

Service Appeal No. 307/2016 ,

*Mst. Shazia Nawab*

29.12.2017

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khushi Muhammad, Section Officer for the respondents also present. Learned counsel for the appellant submitted an application for withdrawal of the present service appeal on the ground that grievances of the appellant have been redressed. The application is placed on record.

In the light of above, the present service appeal is dismissed as withdrawn. File be consigned to the record room.

ANNOUNCED

29.12.2017

*Muhammad Amin*  
(Muhammad Amin Khan Kundi)  
Member  
Camp Court D.I. Khan

DFA

Shazia Nawaz

29.12.2017

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khushi Muhammad, Section Officer for the respondents also present. Learned counsel for the appellant submitted an application for withdrawal of the present service appeal on the ground that grievances of the appellant have been redressed. The application is placed on record.

In the light of above, the present service appeal is dismissed as withdrawn. File be consigned to the record room.

ANNOUNCED

29.12.2017

(Muhammad Amin Khan Kundi)  
Member  
Camp Court D.I. Khan

Before Service Tribunal KPK camp Daro Ahmad Khan.

Sajid Nawab vs Sec Higher Edu and others

Service Appeal -

Application for withdrawal of instant appeal.

Respectfully stated as under.

- 1- That above mentioned appeal is pending before this tribunal and fixed for today.
- 2- As the grievance of the Appellant has been addressed, she does not want to pursue the present appeal.

Do F  
MA

It is therefore requested the same may kindly be dismissed as withdrawn.

29.12.2017

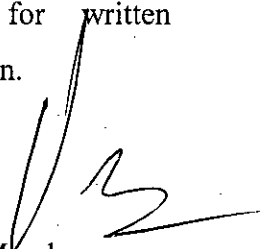
Thank.



Sajid Nawab - Appellant  
through counsel  
Ahmad A.G. A.S.C.


30.08.2016

None for the appellant present. M/S Syed, Abid Hussain, Asst: Professor (Law), Zari Khan, Asst: Professor and Naeem Gul, AD(Lit) alongwith M. Farhaj Sikandar, GP for respondents present. Representative of the respondents requested for time to file written reply/comments. To come up for written reply/comments on 27.12.2016 at camp court D.I.Khan.

  
Member  
Camp court D.I. Khan

27.12.2016

Clerk counsel for appellant and Mr. Zare Khan, Assistant Professor alongwith Mr. Farhaj Sikandar, Government Pleader for the respondents present. Written reply by respondents not submitted. Representative of the respondent-department requested for further time for filing of written reply. To come up for written reply/comments on 29.03.2017 before S.B at Camp Court D.I.Khan.

  
ASHFAQUE TAJ  
MEMBER  
Camp Court D.I.Khan


29.3.17.

*since Taus is hereby cancelled, therefore, the case is adjourned for the same on 27.9.17.*



27.09.2017

None present on behalf of appellant and Mr. Farhaj Sikandar, District Attorney for respondents present. Notice be issued to the appellant and his counsel. To come up for written reply/comments on 29.12.2017 before S.B at Camp Court D.I.Khan.

  
Member  
(Judicial)  
Camp Court D.I.Khan

307/2016.

26.04.2016

Counsel for the appellant present. Aggrieved with adverse remarks recorded in her PER's in the year 2014 and as her departmental appeal was not responded, the appellant has instituted this appeal on 18.03.2016. Preliminary arguments heard.

Learned counsel for the appellant submitted that the adverse remarks are against facts, without any substance, based on ulterior motives, illegal, unlawful, discriminatory without any legal and factual backing and the same are liable to be expunged. It was also submitted that in support of his contention enough documentary material are available on record which may be brought in to the notice of this Tribunal at the time of full hearing. He submitted that the adverse remarks were no timely communicated and further that no any counseling or warning was given to the appellant.

Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on 30.08.2016 before S.B. *at camp court D. I. Khan*



Appellant Deposited  
Security & Process Fee

  
Member  
Camp court D.I Khan

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 307/2016

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	29.03.2016	<p>The appeal of Mst. Shazia Nawab resubmitted by post today by Mr. Ahmad Ali Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to Touring S. Bench at D.I.Khan for preliminary hearing to be put up thereon <u>26.4.16</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2	30.3.16	

The appeal of Mr. Shazia Nawab Assistant Professor of English GGDC No.1 D.I.Khan received today i.e. on 18.03.2016 is returned to the counsel for the appellant with the direction to submit Two spare copies/sets of the memorandum of appeal along with annexures i.e. complete in all respect within 15 days.

No. 468/S.T,

Dt. 21/3/2016

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr.Ahmad Ali Advocate,  
Of Supreme Court at D.I.Khan

a

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 307 of 2016

**Mst. Shazia Nawab Vs. Govt. of K.P.K. etc**  
**SERVICE APPEAL**

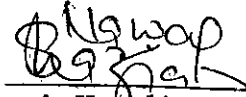
**Index: (a+b)**

S#	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE NO.
1.	Grounds of Service Appeal with application for interim relief	---	01 - 07 i - ii
2.	Copy of the appointment letter of the appellant	A	8-8a
3.	Copy of promotion letter dated May 06, 2012 of appellant	B	9-9a
4.	Copy of letter No.10288 dated 20.04.2015 issued by the respondent No.5	C	10
5.	Copies of the application dated 14.05.2015 along with postal receipt	D	11 - 14
6.	Copies of Departmental Appeal dated 26.11.2015 along with postal receipt	E	15 - 19
7.	Copy of the letter dated 11.09.2014	F	20
8.	Copy of letter of the respondent No.6 assigning duty of Cleanliness In-charge to appellant	F-1	21
9.	Copy of letter dated 01.01.2015 of respondent No.6 directing students of First Year to get attest their testimonials from appellant	G	22
10.	Copies of the Stationary Register, containing signature of appellant as proof of her stationery in-charge	H	23 - 26
11.	Detail of Examination Fee collected by appellant	I	27 - 30
12.	Copy of the letter for security plan	J	31
13.	Copy of letters assigning security duties to appellant	K & K-1	32 - 33
14.	List of students for Moora Scholarship containing signature of appellant being member	L	34
15.	Affidavits of the work colleagues of appellant as well as Officials/ Members of PACTA	M	35 - 41



16.	copy of letter/notice dated 13.02.2014 of respondent No.6 regarding visit of PACTA's president	N	42
17.	Copy of the application dated 06.01.2016 of appellant to the respondent No.4	O	43
18.	Vakalatnama	---	44

Yours Humble Appellant



(Shazia Nawab)

Through Counsel



**AHMAD ALI**

**Advocate Supreme Court**



**Miss Shumaila Awan**

**Advocate High Court, D.I.Khan.**

Dt. 17.03.2016

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 307 of 2016

**Mst. Shazia Nawab** Assistant Professor of English, Govt. Girls Degree College No.1, D.I.Khan

**A.W.F. Province** Appellant  
**Service Tribunal**

Diary No 241  
Dated 18-03-2016

**VERSUS**

1. **Government of Khyber Pakhtunkhwa** through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
2. **Chief Secretary**, Govt. of Khyber Pakhtunkhwa, Peshawar.
3. **Secretary** to Govt. Khyber Pakhtunkhwa Higher Education Department, Peshawar.
4. **Director**, Higher Education Department, Khyber Pakhtunkhwa, Peshawar.
5. **Assistant Director (ACR)**, Higher Education Department, Khyber Pakhtunkhwa, Peshawar.
6. **Principal**, Govt. Girls Degree College No.1, D.I.Khan.

**Respondents**

**SERVICE APPEAL UNDER SECTION 4 OF THE K.P.K.  
SERVICE TRIBUNALS ACT, 1974, FOR EXPUNCTION OF  
REMARKS RECORDED IN THE PERFORMANCE  
EVALUATION REPORT FOR THE YEAR 2014,  
COMMUNICATED TO THE APPELLANT VIDE LETTER  
No.10288 DATED 20.04.2015 ISSUED BY THE  
RESPONDENT NO.5.**

**PRAYER:**

**ON ACCEPTANCE OF PRESENT SERVICE APPEAL THE  
ADVERSE REMAKES MENTIONED IN THE PERFORMANCE  
EVALUATION REPORT OF THE APPELLANT FOR THE  
YEAR 2014 MAY GRACIOUSLY BE EXPUNGED.**

**Respectfully Sheweth,**

1. That the appellant was appointed as Lecturer in English subject in August-2002 and after assuming the charge as such,

re-submitted to ~~the~~  
and filed.

**Registrar** 29/2/16

appellant started to perform her official duties with due care, zeal, and diligence. Copy of the appointment letter of the appellant is enclosed as **Annexure A.**

2. That after rendering satisfactory and outstanding services as Lecturer, appellant was promoted as 'Assistant Professor' of English on May 06, 2012, vide letter enclosed as **Annexure B.** Since then the appellant has been serving as Assistant Professor to the best of her abilities and with a transparent service career without any stigma.
3. That in the meanwhile the appellant received letter No.10288 dated 20.04.2015 (**Annexure C**) from the respondent No.5 whereby adverse remarks recorded in Performance Evaluation Report of appellant pertaining to the year 2014 were communicated to the appellant.
4. That the appellant, upon receiving said letter dated 20.04.2015 of respondent No.5, requested the respondent No.3 for expunging adverse remarks vide application dated 14.05.2015 and appellant also contacted the office of respondent No.3 whereby it was told to petitioner that soon the remarks will be expunged being without any substance, and letter in this regard will be communicated to her; but thereafter, no such letter received to appellant. Therefore, appellant filed Departmental Appeal dated 26.11.2015 to the respondent No.3 but till date no response received to her therefore, the appellant has been left with only option to file present service appeal. Copies of the application dated 14.05.2015 along with postal receipt is enclosed as **Annexure D** whereas copies of Departmental Appeal dated 26.11.2015 along with postal receipt is enclosed as **Annexure E.**
5. That, as no reply to the Departmental Appeal dated 26.11.2015 has been received to the appellant besides passing of three months, therefore, the appellant is approaching this Honourable Tribunal for expunction of the adverse remarks

recorded in her PER for the year 2014 on, inter alia, the following grounds:

**GROUNDS:**

- i.** That the adverse remarks recorded in petitioner's PER for the year 2014 are against admitted & ground realities, against facts, without any substance, based on ulterior motives of the reporting officer, illegal, unlawful, discriminatory, without any legal & factual backing and the same are, therefore, liable to be expunged.
- ii.** That the appellant, since the day of her appointment till date, is performing her official and assigned duties to the best of her abilities honestly, devotedly and willingly without any complaint. The previous transparent service record with good PERs is a proof of appellant's best satisfactory performance.
- iii.** That adverse entries in petitioner's Performance Evaluation Report for the year 2014 are based on malafide just to stigmatize unblemished service career of the appellant due to ulterior motives of the Reporting Officer.
- iv.** That being an Assistant Professor of English, the primary duties of the appellant are to teach English subjects to students of intermediate and degree classes, nevertheless due to appellant's efficiency, competency, reliability, enthusiasm of hardworking, good & friendly behaviour and ability to cope sensitive matters of the college, she has been assigned extra duties as **i.** *In-charge Stationery* **ii.** *In-charge Cleanliness* **iii.** *In-charge or Supervisor Vigilance Committee* **iv.** *Distribution and collection of Examination Form & Fee from FA/F.SC-II*, **v.** *Distribution of Roll Number Slips* **vi.** *Collector of Fines from BA/BSc-II*, **vii.** *Library Books Checking* **viii.** *Discipline Duty*, by the Principal Govt. Girls Degree College No.1, D.I.Khan, (*the Reporting Officer*). Even after reporting adversely in the PER-2014, the appellant was not detached from these responsibilities. Had there been any element of inefficiency and indiscipline in the performance of

appellant, she would have not assigned said duties or at least such duties would have been withdrawn after reporting adversely. On this score alone, the adverse remarks are liable to be expunged.

- a. It is pertinent to mention here that vide letter dated 11.09.2014, respondent No.4, directed the respondent No.6 to observe Cleanliness Week w.e.f. 20.10.2014 to 25.10.2014. The respondent No.6 marked said letter to the appellant, being in charge cleanliness committee, for compliance. Copy of the letter dated 11.09.2014 is enclosed as **Annexure F**; whereas, letter of the respondent No.6 assigning duty of Cleanliness In-charge to appellant is enclosed as **Annexure F-1**.
- b. Letter of respondent No.6, dated 01.01.2015, directing students of First Year to get attest their testimonials from appellant, enclosed as **Annexure G**.
- c. Copies of the Stationary Register, containing signature of appellant as proof of her stationery in-charge, is enclosed as **Annexure H**.
- d. Detail of Examination Fee collected by appellant is enclosed as **Annexure I**.
- e. During Training of Polling Personnel for Local Govt. Elections, held in the college, the appellant, being College Vigilance Committee Head, was directed to device security plan. Copy of the said letter is enclosed as **Annexure J**.
- f. Similarly, the appellant was also assigned duties to ensure security of the institution from external terrorizations and invasion. Copies of letters to this effect are enclosed as **Annexure K & K-1**.

g. List of students for Moora Scholarship containing signature of appellant being member is enclosed as **Annexure L.**

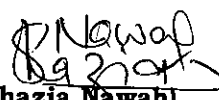
- v. That appellant performed her official and all other assigned duties/ responsibilities efficiently during the entire year 2014 without any complaint either from students or from work colleagues. Even the appellant has been performing the said assigned duties till date which reflects the confidence and faith of Reporting Officer upon the appellant.
- vi. That during the period under report, performance of appellant never remained average or below average rather it was up-to the mark; and appellant achieved best results in the Annual Exams of 2014; 87% and 94% passing quotient in English (Compulsory) of 1<sup>st</sup> Year and 2<sup>nd</sup> Year respectively whereas 85% passing result in 4<sup>th</sup> year English Elective is a proof of appellant's good and efficient performance.
- vii. That competent & efficient performance of appellant in discharging primary and assigned responsibility coupled with brilliant and exemplary result in the annual exams is an endorsement of appellant's hard struggles and dedications towards uplifting the institution. Besides it also proves the willingness of appellant towards discharge of official and assigned duties. Moreover, the appellant is a member of Moora Scholarship which fact is apparent from Annexure L.
- viii. That appellant ever shown regard to her superiors, seniors and colleagues and always remained a helping hand of her work colleagues and tried best to create a friendly environment in the institution. Comments on performance of appellant and pen picture, both recorded in Performance Evaluation Report of year 2014 of appellant are false and without any substance, rather same is an attempt to mud-sling on her transparent and efficient service career. Affidavits of the work colleagues of

appellant as well as Officials/Members of PACTA are jointly enclosed as **Annexure M.**


- ix.** That during the Reporting period, I had never been subjected to any kind of inquiry nor any disciplinary action of any kind has ever been initiated against me. Let it not be gone un-noticed that the appellant was blamed for calling the PACTA's president to the College without the consent of respondent No.6; whereas in-fact appellant was not in the knowledge of the visit of PACTA's president rather said visit was notified by the respondent No.6 herself vide notice dated 13.02.2014 **(Annexure N).**
- x.** That the counsel for appellant may be allowed to raise additional grounds at the time of arguments.


It is, therefore, humbly prayed that the present service appeal may please be allowed as prayed for with such other relief as may be deemed proper and appropriate by this Honourable Tribunal in the given circumstances of the case.

Yours Humble Appellant

  
(Shazia Nawab)  
Through Counsel

Dt. 17.03.2016

  
AHMAD ALI  
Advocate Supreme Court

  
Miss Shumaila Awan  
Advocate High Court, D.I.Khan.

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR.**

*Service Appeal No.* \_\_\_\_\_ *of 2016*

**Mst. Shazia Nawab Vs. Govt. of K.P.K. etc**  
**SERVICE APPEAL**

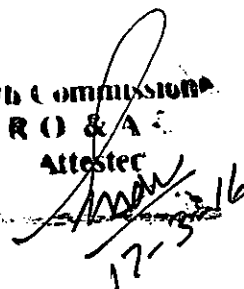
**CERTIFICATE**

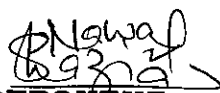
I, *the appellant*, do hereby certify that it is the first Service Appeal on behalf of appellant against the impugned letter and no appeal on the subject has earlier been filed.

  
**Appellant**

**AFFIDAVIT**

I, *the Appellant*, do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Service Appeal** are true & correct to the best of my knowledge and belief and nothing has been deliberately concealed from this Honourable Court.

Joint Commission  
R O & A  
Attester  
  
17-5-16

  
**DEPONENT**



**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR.**

*Service Appeal No.* \_\_\_\_\_ *of 2016*

*Mst. Shazia Nawab Vs. Govt. of K.P.K. etc*  
**SERVICE APPEAL**

**APPLICATION FOR THE GRANT OF INTERIM RELIEF  
RESTRAINING THE THEN PRINCIPAL GOVT. GIRLS DEGREE  
COLLEGE NO.1, D.I.KHAN, (NAMELY SHAHIDA PARVEEN)  
FROM REPORTING THE ACR OF FIRST SIX MONTHS OF  
2015.**

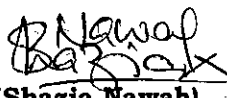
**Respectfully Sheweth,**

1. That a service appeal is being filed before this Honourable Court and grounds of same may please be considered as an integral part of this application.
2. That the then Principal, Govt. Girls Degree College No.1, namely Mst. Shahida Parveen, being reporting officer of the appellant has reported adverse remarks against the appellant in the PER-2014 due to ulterior motives. Now she has been retired, however, she has to report the PER for first six months of 2015.
3. That the then Principal, Govt. Girls Degree College No.1, namely Mst. Shahida Parveen, is adamant to victimize and stigmatize the appellant once again by reporting adversely against the appellant. Thus, the transparent and efficient career of the appellant is at stake as the said Mst. Shahida Parveen is at daggers drawn against the appellant and trying to give every harm to the appellant.
4. That now the said Shahida Parveen is having personal grudges against the appellant and to this effect the appellant vide application dated 06.01.2016 communicated her reservations

to the respondent No.4. Copy of the said application is enclosed as **Annexure O.**


In view of foregoing submissions, it is respectfully prayed that the then Principal, Govt. Girls Degree College No.1, namely Mst. Shahida Parveen, may please be restrained from reporting/writing the PER of first six months of 2015.

Yours Humble Appellant

  
(Shazia Nawab)  
Through Counsel

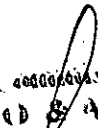
Dt. 17.03.2016

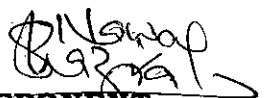
  
**AHMAD ALI**  
Advocate Supreme Court

  
Miss Shumaila Awan  
Advocate High Court, D.I.Khan.

**AFFIDAVIT**

I, *the Appellant*, do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **application** are true & correct to the best of my knowledge and belief and nothing has been deliberately concealed from this Honourable Court.

  
17-3-16

  
**DEPONENT**

- Ann: A 8  
=

GOVERNMENT OF NWFP  
HIGHER EDUCATION DEPARTMENT

Dated 2nd August, 2002

NOTIFICATION

NO. SO(AB)HE/3-7/2002-03. On the recommendation of the NWFP, Public Service Commission, the competent authority is pleased to appoint the following Female Lecturers in various subjects on contract basis for a period of two years with immediate effect and posted in the colleges noted against each:-

S.NO	NAME & ADDRESS	SUBJECT	NAME OF COLLEGE WHERE POSTED.
1.	Madina Matiullah D/O Matiullah Jan, H#99, Street#4, Sector D-I, English Phase-3, Hayatabad.	English	GGC, Kohat.
2.	Zubia Akbar D/O Muhammad M Mushtaq Khan, C/O Prof; M. Mushtaq, Edwards College, Peshawar	English	GGC Nawan Shehr Abbottabad.
3.	Hajira Rahman D/O Hafizur Rahman Qazi, 2/9 Raza Shah Shaheed Road Off Fort Road, Peshawar Cantt:	English	GGC No.1, DI Khan.
4.	Saima Najeeb, D/O Najeeb Khan C/O Ayaz Khan, Bilal Manzil, Allama Iqbal Colony, Murree Road, Nawan Shehr, Near Town Gas CNG Station. Abbottabad	English	GGC Nawan Shehr, Abbottabad.
5.	Sadia Khan D/O Shad Mohammad Khan C/O Saud Qureshi State Life Insurance, 15 Circuit House Road KDA Kohat.	English	GGC Barau.
6.	Shazia N-awab D/O <del>Shazia N-awab</del> Haji Nawab Ali Khan, Shahalam Abad DI Khan	English	GGC No. I DI Khan
7.	Nabila Hassan D/O Gul Hassan TC/1014/2, Pakki Gali, Moh: Shoaib Zai, Nawanshehr, Abbottabad.	English	GGC, Swat.
8.	Humera Ahmad D/O Mian Mukhtar Ahmad, House#31, Street#56, F-7/4, Islamabad.	English	GGC, Maneri Swabi
9.	Touheed Bibi D/O Dost Mohammad Cham Shaikahan, V&PO Amandare Malakand Agency.	English	GGC, Thana Malakand Agency
10.	Gul-e-Rana Khan D/O Mohammad Inayat Elahi, College Area, Gunyar Road, Thana, Malakand Agency.	English	GGC Dargai.
11.	Hasina Khan D/O Prof; Tila Mohammad, Mob: Dewan Khel, Kalabat Teh & Distt: Swabi.	Maths:	GGC No.1 Abbottabad.

On appointment they will be governed by the following terms and conditions of appointment:-

TERMS & CONDITIONS.

- i. They will sign the agreement form before joining service in their respective colleges.
- ii. They will neither contribute any amount towards GP Fund nor they shall be entitled to any benefit from the GP Fund Scheme.
- iii. They will not claim Annual Increment. They will get fixed pay i.e. initial pay of BPS-17 including usual allowances as admissible under the rules.
- iv. They will not be considered for regularization at any stage.
- v. Their services will be liable to termination on one month's notice from either side. In case of resignation without notice their one month's pay/allowance, if any shall be forfeited to Government.
- vi. No TA/DA will be allowed to the selectees.
- vii. The selectees should join their posts within thirty(30) days of the issue of this Notification. The Director Higher Education, Department HE, Peshawar should furnish a certificate to the effect that the selectees have joined the posts or otherwise after the date of the issue of this Notification.
- viii. They will be governed by such rules and regulations as may be issued from time to time by the Government.
- ix. Their services can be terminated at any time in case their performance is found un-satisfactory and they will be proceeded against for the removal from service (Special Powers) Ordinance, 2000 and the RD rules, 1973.
- x. Their appointments as post and institution specific and shall not be transferable.
- xi. Charge reports should be submitted to all concerned.

SECRETARY TO GOVT: OF NWFP,  
HE, ARCHIVES & LIBRARIES  
DEPARTMENT.

ENDST: NO. & DATES ABOVE.

Copy of the above is forwarded for information and necessary action to the:-

- 1. Secretary to Governor, NWFP.
- 2. Accountant General, NWFP, Peshawar.
- 3. P.S. to Chief Secretary, NWFP.
- 4. P.S. to Secretary Establishment & Adm: Department, NWFP.
- 5. P.S. to Minister Education, NWFP.
- 6. P.S. to Secretary Finance, Govt: of NWFP.
- 7. Director Higher Education, Peshawar alongwith application forms and other relevant documents i.e. Medical Fitness Certificates of the candidates.
- 8. Director Education (FATA), Peshawar.
- 9. Director (Recruitment), NWFP Public Service Commission, Peshawar.
- 10. All District Accounts Officers/Agency Accounts Officers concerned.
- 11. All Principals of the concerned Colleges.
- 12. P.S. to Secretary HE Department, Govt: of NWFP.
- 13. P.A. to Joint Secretary HE Department, Govt: of NWFP.
- 14. P.A. to Secretary, HE Department, Govt: of NWFP.
- 15. Section Officer (FATA), Governor's Secretariat, FATA, Peshawar.
- 16. Section Officer (General), HE Department, Govt: of NWFP.
- 17. Manager Government Printing Press, Peshawar.
- 18. Officers concerned.

*Attested*  
*[Signature]*

*[Signature]*  
(Ali Mohammad)  
Section Officer (A.B),  
Higher Education Department.



Ann. B 9

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT**

Dated Peshawar: the 16<sup>th</sup> May, 2012.

**NOTIFICATION**

**No. SO(FC)HE/13-2/10/Promotion BS-17 TO BS-18.** The Competent Authority on recommendation of the Provincial Selection Board (PSB) has been pleased to promote following Female Lecturers (BS-17) to the post of Assistant Professors (BS-18) on regular basis of College cadre of Higher Education Department with immediate effect, and to post them at the Colleges noted against each. They will remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

S.#	Name & Designation	Posted as A/P at	Remarks
1.	Ms. Shazia Gul, Lecturer in Psychology, GGC No.1 Abbottabad		Service placed at the disposal of FATA Directorate
2.	Ms. Tahira Sultana, Lecturer in Maths, on deputation to AJK	GGC No.1 DIKhan	A.V.P (subject to actualization of promotion in her own cadre
3.	Ms. Shagufta Begum, Lecturer in Physics, GPGGC Kohat	GPGGC Kohat	A.V.P
4.	Ms. Fehmida Gul, Lecturer in Chemistry, GPGGC Haripur	GPGGC Haripur	A.V.P
5.	Ms. Shumaila Firdus, Lecturer in Botany, GGC No.1 Abbottabad	GGC Battagram	A.V.P
6.	Ms. Faiza Bibi, Lecturer in Pak Study, GGC KTS, Haripur	GGC KTS, Haripur	A.V.P
7.	Ms. Tahira Gul, Lecturer in History, GCGC Peshawar	GGC Karak	A.V.P
8.	Ms. Naghma Sabohi, Lecturer in Urdu, GPGGC Haripur	GPGGC Haripur	A.V.P
9.	Ms. Musarat, Lecturer in Urdu, GGC No.2 Abbottabad	GGC KTS Haripur	A.V.P
10.	Ms. Afsheen Hamid, Lecturer in Stats, on deputation to Federal Govt.	GGC Dargai (Malakand)	A.V.P (subject to actualization of promotion in her own cadre
11.	Ms. Shahnaz Musarat, Lecturer in Maths, GGC Karak	GGC Karak	A.V.P
12.	Ms. Nargis Sani, Lecturer in Maths, GGC Dargai, Malakand	GGDC Dargai (Malakand)	Vice. No.14 of below adjustment
13.	Ms. Humaira Shuja, Lecturer in Pol. Science, GFC (w) Peshawar	GGC Panj Pir (Swabi)	A.V.P
14.	Ms. S. Nasira Zahid, Lecturer in Zoology, GGC Gulshan Rehman Colony Peshawar	GGC No.1 Charsadda	A.V.P
15.	Ms. Fatima Jafri, Lecturer in English, GGC Parachinar		Service placed at the disposal of FATA Directorate

43.	Ms. Safia Begum, Lecturer in Economics, GGC Nowshera	GPGGC Mardan	9-9 ✓ Vice S.No.42 of below adjustment
44.	Ms. S. Mobeena Qadri, Lecturer in Economics, GGC Nawanshehr, A/Abad	GGC Nawanshehr	A.V.P
45.	Ms. Zainab Bibi, Lecturer in Computer Sc. GGC Lakki Marwat	GGC Lakki Marwat	A.V.P
46.	Ms. Sajida Ambrin, Lecturer in Islamiyat, GGC Dara Zinda		Service placed at the disposal of FATA Directorate
47.	Ms. Rahila Akhtar, Lecturer in Islamiyat, GGC S.Sharif Swat	GGC S. Sharif Swat	A.V.P
48.	Ms. Farhat Bibi, Lecturer in Islamiyat, GGC No.1 Abbottabad	GGC Sarai Saleh, Haripur	A.V.P
49.	Ms. Shazia Nawab, Lecturer in English, GGC No.1 DIKhan	GGC No.1 DIKhan	A.V.P
50.	Ms. Amna Begum, Lecturer in Law, GPGGC Mardan	GPGGC Mardan	A.V.P
51.	Ms. Naseem Mumtaz, Lecturer in Pak Study, GGC Lund Khawar, Mardan	GGC Lund Khawar, Mardan	Already occupied by her
52.	Ms. Alia Bashir, Lecturer in Physics, GGC No.1 Abbottabad	GGC No.1 Abbottabad	A.V.P
53.	Ms. Saima Mohyd Din, Lecturer in Physics, GPGGC Haripur	GPGGC Haripur	A.V.P
54.	Ms. Naila Nazneen, Lecturer in Chemistry, GGC No.2 Abbottabad	GGC Nawanshehr, Abbottabad	A.V.P
55.	Ms. Nagina, Lecturer in Chemistry, GGC Maneri, Swabi	GGC Maneri, Swabi	A.V.P
56.	Ms. Nosheen Jamal, Lecturer in Chemistry, GGC No.1 DIKhan	GGC No.1 D.I.Khan	A.V.P
57.	Ms. Alia Aslam, Lecturer in Chemistry, GGC Gulshan Rehman Colony Peshawar	GGC No.2 Charsadda	A.V.P
58.	Ms. Tahira Gilani, Lecturer in Islamiyat, GGC No.1 DIKhan	GGC No.1 DIKhan	A.V.P
59.	Ms. Sadia Ishtiaq, Lecturer in Islamiyat, GGC Takht Bhai, Mardan	GGC Takht Bhai, Mardan	A.V.P
60.	Ms. Humaira Ahmad, Lecturer in English, GGC Chaghar Matti, Peshawar	GGC Chaghar Matti, Peshawar	Vice S.No.4 of below adjustment
61.	Ms. Seema Begum, Lecturer in Pak Study, GGC Marghuz, Swabi	GGC Marghuz, Swabi	A.V.P
62.	Ms. Sarwat Wadood, Lecturer in H. Economics, GGC Karak	GGC Karak	Voice S.No.19 of below adjustment
63.	Ms. Robina Malik, Lecturer in Maths, GGC No.1 DIKhan	GGC No.1 DIKhan	A.V.P
64.	Ms. Swaleha Molvi, Lecturer in Islamiyat, GGC S.Sharif Swat	GGC Kanju, Swat	A.V.P
65.	Ms. Rizwana Fayyaz, Lecturer in Maths, GGC No.2 Abbottabad	GGC Sarai Saleh, Haripur	Vice S.No.47 of below adjustment
66.	Ms. Rahat Batool, Lecturer in Maths, GGC No.1 DIKhan	GGC No.2 DIKhan	A.V.P
67.	Ms. Nasreen Begum, Lecturer in Maths, GGC Lund Khawar, Mardan	GGC Lund Khawar, Mardan	A.V.P
68.	Ms. Fozia Anjum, Lecturer in Pol Science, GPGGC Kohat	GGC Karak	Already occupied by her
69.	Ms. Nadia Ali Shah, Lecturer in English, GGC Manki, Swabi	GGC Manki, Swabi	Vice S.No.09 of below adjustment

*[Handwritten mark]*

*[Handwritten signature]*


67.	Ms. Aqeela Bibi, Lecturer in Physics, GGC Mankarai, Haripur (surplus in the subject of Physics)	GGC No.1 Mansehra	Vice S.No.36 above
68.	Ms. Nadia Zeb, Lecturer in Chemistry, GFC (w) Peshawar (2 <sup>nd</sup> Shift)	GFC (w) Peshawar (1 <sup>st</sup> Shift)	A.V.P
69.	Ms. Shaheen Jan, Lecturer in Botany, GGC Mathra, Peshawar	GGC Gulshan Rehman Colony Peshawar	Vice S.No.14 above
70.	Bushra Begam, lecturer in Home Economics, GGC Saidu Sharif, Swat.	GGC Manki Swabi.	Vice S.No. 76 below
71.	Ambareen, lecturer in Urdu, GGC No. 1, Charsadda.	GFC (W), Peshawar.	Against vacant post
72.	Hadia Syed, lecturer in Urdu, GGC Nowshera.	GCGC Peshawar.	AVP
73.	Saba Rani, lecturer in Economics, GGC Serai Saleh, Haripur.	GGC No. 1, Abbottabad.	AVP
74.	Urooj Benish, lecturer in Computer Science, GGC Sheikh Maltoon, Mardan.	GGC Gulshan Rehman Colony, Peshawar.	Vice S.No. 150 above.
75.	Rubina Gul. Lecturer in Urdu, GPGGC Haripur	GGC No.1 Abbottabad	Vice S.No.154 above
76.	Shahwana Siddiqui, Lecturer in H.Economics GGC Manki Sawabi	GGC Nowshera	Vice S.No.143 above
77.	Maryam Rani, Lecturer in Urdu, GGC Timergara	GGC Nowshera	AVP
78.	Ayesha Ashfaq, Lecturer in Chemistry GPGGC Mardan	GGC No.1 Mansehra	AVP
79	Sanam Lecturer in Statistics, GGC Kernal Sher Khan	GCGC Peshawar	Vice S.No.34
80	Kiran Seneen, Lecturer Pashto GGC No.1 Charsadda (working against B-18)	GGC No.1 Charsadda	Vice S.No.121 above
81	Fozia Rani, Lecturer Maths GCGC Peshawar	GFC(W) Peshawar	Vice S. No. 162
82	Ms. Nighat Seema, Lecturer in Botany, GGC Daggur Buner	GGC Katlang Mardan	AVP
83	Ms. Nobahar, Lecturer in History, GGC Saidu Sharif Swat	GCGC Peshawar	Vice S.No.07

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT

**Endst: No. & Date Even**

Copy forwarded to the:-

1. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
2. Accountant General Khyber Pakhtunkhwa Peshawar.
3. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
4. Director Education FATA, Warsak Road Peshawar
5. District Accounts Officers concerned.
6. Principals of the Colleges concerned.
7. Manager, Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar.
8. P.S to Chief Secretary Govt. of Khyber Pakhtunkhwa,
9. P.S to Secretary, Establishment Department, Peshawar.
10. P.S to Minister of Education, Khyber Pakhtunkhwa.
11. P.S to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.
12. Officers Concerned.

  
(Jehanzeb Khan)  
SECTION OFFICER (C-III)

**DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

Tel: 091-9211025, 091-9210242, 091-9210668, Fax: 091-9210215

No. 10288 /

Dated 20/4 /2015.

Mrs. Shazia Nawab

I am directed to convey to you the following adverse remarks recorded in your Performance Evaluation Report for the year 2014.

**PART-III. (EVALUATION BY THE REPORTING OFFICER)**

Column 3, 4, 5, 6, 7, 8 & 9 Below Average

**PART-IV. (REPORTING OFFICER'S EVALUATION)**

**Comments on the officer's performance**

True to the extent that she was assigned duties stated in Part-II of the report but her performance was not up to the mark/below average.

**Pen Picture**

Mrs. Shazia Nawab lacks competency. She is uncommitted and unprofessional. Her behavior with her colleagues is arrogant and discourteous and she seems a victim of superiority complex. Being office holder of the Union she tries to dominate order her fellow colleagues and administration by using the backing of the Union.

**OVERALL GRADING**

iv. Below Average

**FITNESS FOR PROMOTION**

iii. Not yet fit for promotion.

I hope you will try your best to remove these defects. One spare copy of this D.O. letter is enclosed. This may be signed and returned to this office for placement in your Character Roll. Please note that nothing is to be written on it except merely putting your signature and dates in token of having received this letter. In case the acknowledgement is not received in this office within a week, it will be presumed that you have accepted the remarks and no appeal will be entertained after the specified time.



R. NEELAM ZEB  
ASSISTANT DIRECTRESS (ACR)

Mrs. Shazia Nawab  
Assistant Professor of English  
GGC No. 1, D.I.Khan.

Shazia Nawab  
25/04/2015

No. \_\_\_\_\_

Copy of the above is forwarded for information and necessary action to the:

1. Principal, GGC No. 1, D.I.Khan.
2. Deputy Directress (F) Local Directorate.

Attested  


ASSISTANT DIRECTRESS (ACR)



To: **The Secretary,**  
Government of Khyber Pakhtunkhwa  
Higher Education Department,  
Peshawar

Through **Proper Channel**

No. \_\_\_\_\_ /

Dated 14/05/2015

Subject: **REQUEST FOR EXPUNCTION OF ADVERSE  
REMARKS, RECORDED IN PERFORMANCE  
EVALUATION REPORT FOR THE YEAR 2014.**

**Esteemed Sir,**

With due admiration, this representation is most humbly submitted before your kind honour, for the generous consideration and expunction of adverse remarks, recorded in my Performance Evaluation Report for the Year, 2014 conveyed to me by the Assistant Directress (ACR) vide letter No.10288 dated 20/04/2015.

**Respectfully submitted:**

1. I, in the month of August-2002, was appointed as 'Lecturer' in English subject and after assuming the charge as such, I started to perform my official duties with due care, zeal, and diligence. After rendering satisfactory and outstanding services as Lecturer, I was promoted as 'Assistant Professor' of English on May 06, 2012.
2. Since the date I assumed charge till yet I have been teaching English to intermediate and degree classes efficiently, dutifully and to the best of my abilities; that's why my students have shown excellent results in Board & University Examinations. However, supra-quoted letter No.10288 was a bolt from the blue for me to note that my Reporting Officer, in my Performance Evaluation Report for the year 2014 has reported adverse remarks and that remarks got endorsement of my Countersigning Officer. Being aggrieved of the said adverse remarks, which was actually not true, I beseeches your kind honour to please expunge the same in view of following humble submissions:

Attested  
\*

a. **Respected Sir**, though being an Assistant Professor in English, my primary job is to teach English subjects to students of intermediate and degree classes, however, owing to my efficiency and competency, I have been assigned undermentioned duties by the Principal Govt. Girls Degree College No.1, D.I.Khan, (my Reporting Officer). Even after reporting adversely in PER-2014, the Principal has not detached me from these responsibilities which includes:

- i. In-charge Stationery
- ii. In-charge Cleanliness
- iii. In-charge or Supervisor Vigilance Committee
- iv. Distribution and collection of Examination Form & Fee from FA/F.SC-II,
- v. Distribution of Roll Number Slips
- vi. Collector of Fine from BA/BSc II.
- vii. Library Books Checking
- viii. Discipline Duty

I discharged the above responsibilities during the Year-2014 successfully and efficiently and am discharging these till date without any complaint either from students or from my colleagues and even the Principal of the institution too was satisfied with my performance. Had she been displeased, I would have been removed from these tasks.

b. During the year under report my performance never remained average or below average rather it was up-to the mark. and I achieved best results in the Annual Exams of 2014; 87% and 94% passing quotient in English (Compulsory) of 1<sup>st</sup> Year and 2<sup>nd</sup> Year respectively whereas 85% passing result in 4<sup>th</sup> year English Elective is a proof of my good and efficient performance.

c. Apart from above, I am the member of Moora Scholarship. I ever shown regard to my superiors, seniors and colleagues.

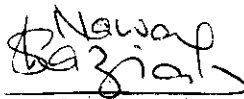
Attested  
✱

3. The discharge of responsibilities assigned to me coupled with brilliant and exemplary result in the annual exams is an acknowledgment of my efforts and dedications towards uplifting the institution and proves my willingness towards performance of my duties.
4. **Honourable Sir**, the comments on my performance and pen picture, both recorded in my Performance Evaluation Report of year 2014, are false and without any substance, rather it is an attempt of mud-slinging on my 12 years' transparent and efficient service career.

It is, therefore, respectfully beseeched that your kind honour is the fountain of fairness for all and sundry and saviour of the rights of the helpless and downtrodden people. Any Govt; or public servant who-so-ever and wherever he may be is placed to an unjust position, looks forward to your good-self for the relief of his pain he feels and redress of his grievance, and you are the last resort to heal-up his wounds and bruises of the grieved officials, same is the case of mine and I am not an exception to them and an eagerly optimistic of your benign look for the expunction of the adverse remarks recorded in my Performance Evaluation Report for the year 2014.

And in the last, I reiterate my faithful determinations for my prudent performance of the obligations entrusted upon me.

Obediently Yours,



**Mrs. Shazia Nawab**  
**Assistant Professor of English,**  
**Govt. Girls Degree College No.1,**  
**Dera Ismail Khan.**

14

0.1535

For Insurance Notices see reverse.  
Stamps affixed except in case of  
uninsured letters not more than  
the initial weight prescribed in the  
Post Office Guide or on which no  
acknowledgment is due.

Rs: Ps:

Received a registered  
addressed to

Date-Stamp

Initials of Receiving Officer  
\*Use the words "letter", "postcard", "packet" or "parcel"  
with the word "insured" before it when necessary.

Insured for Rs. (in figures)

if insured.

Insurance fee Rs. Ps. Weight Kilo  
Rajdhani station

Name and  
address  
of sender

14/5

To: **The Secretary,**  
Government of Khyber Pakhtunkhwa  
Higher Education Department,  
Peshawar

Subject: **DEPARTMENTAL APPEAL FOR EXPUNCTION OF  
ADVERSE REMARKS, RECORDED IN  
PERFORMANCE EVALUATION REPORT FOR THE  
YEAR 2014.**

**Esteemed Sir,**

With due admiration, this Departmental Appeal is most humbly submitted before your kind honour, for the generous consideration and expunction of adverse remarks, recorded in my Performance Evaluation Report for the Year, 2014 conveyed to me by the Assistant Directress (ACR) vide letter No.10288 dated 20/04/2015. Previously on 14/05/2015, I had filed written request for expunction of remarks communicated vide letter dated 20/04/2015 and in response there to I was assured that soon the letter regarding expunction of adverse remarks will be communicated to me; nevertheless, till date no such letter is received therefore, this Departmental Appeal along with application for condonation of delay is being filed.

**Respectfully submitted:**

1. I, in the month of August-2002, was appointed as 'Lecturer' in English subject and after assuming the charge as such, I started to perform my official duties with due care, zeal, and diligence. After rendering satisfactory and outstanding services as Lecturer, I was promoted as 'Assistant Professor' of English on May 06, 2012.
2. Since the date I assumed charge till yet I have been teaching English to intermediate and degree classes efficiently, dutifully and to the best of my abilities; that's why my students have shown excellent results in Board & University Examinations. However, supra-quoted letter No.10288 was a bolt from the blue for me to note that my Reporting Officer, in my Performance Evaluation Report for the year 2014 has

*Attested*  
*[Signature]*

reported adverse remarks and that remarks got endorsement of my Countersigning Officer. Being aggrieved of the said adverse remarks, which was actually not true, I beseeches your kind honour to please expunge the same in view of following humble submissions:

a. **Respected Sir**, though being an Assistant Professor in English, my primary job is to teach English subjects to students of intermediate and degree classes, however, owing to my efficiency and competency, I have been assigned undermentioned duties by the Principal Govt. Girls Degree College No.1, D.I.Khan, (my Reporting Officer). Even after reporting adversely in PER-2014, the Principal has not detached me from these responsibilities which includes:

- i. In-charge Stationery
- ii. In-charge Cleanliness
- iii. In-charge or Supervisor Vigilance Committee
- iv. Distribution and collection of Examination Form & Fee from FA/F.SC-II,
- v. Distribution of Roll Number Slips
- vi. Collector of Fine from BA/BSc II.
- vii. Library Books Checking
- viii. Discipline Duty

I discharged the above responsibilities during the Year-2014 successfully and efficiently and am discharging these till date without any complaint either from students or from my colleagues and even the Principal of the institution too was satisfied with my performance. Had she been displeased, I would have been removed from these tasks.

b. During the year under report my performance never remained average or below average rather it was up-to the mark. and I achieved best results in the Annual Exams of 2014; 87% and 94% passing quotient in English (Compulsory) of 1<sup>st</sup> Year and 2<sup>nd</sup> Year respectively whereas 85% passing result in 4<sup>th</sup> year

*Attested*  

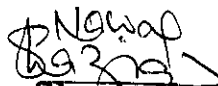

English Elective is a proof of my good and efficient performance.

- c. Apart from above, I am the member of Moora Scholarship. I ever shown regard to my superiors, seniors and colleagues.
3. The discharge of responsibilities assigned to me coupled with brilliant and exemplary result in the annual exams is an acknowledgment of my efforts and dedications towards uplifting the institution and proves my willingness towards performance of my duties.
4. **Honourable Sir**, the comments on my performance and pen picture, both recorded in my Performance Evaluation Report of year 2014, are false and without any substance, rather it is an attempt of mud-slinging on my 12 years' transparent and efficient service career.

It is, therefore, respectfully beseeched that your kind honour is the fountain of fairness for all and sundry and saviour of the rights of the helpless and downtrodden people. Any government or public servant who-so-ever and wherever he may be is placed to an unjust position, looks forward to your good-self for the relief of his pain he feels and redress of his grievance, and you are the last resort to heal-up his wounds and bruises of the grieved officials, same is the case of mine and I am not an exception to them and an eagerly optimistic of your benign look for the expunction of the adverse remarks recorded in my Performance Evaluation Report for the year 2014.

And in the last, I reiterate my faithful determinations for my prudent performance of the obligations entrusted upon me.

Obediently Yours,



**Mrs. Shazia Nawab**  
**Assistant Professor of English,**  
**Gout. Girls Degree College No.1,**  
**Dera Ismail Khan.**

25<sup>th</sup> November, 2015.

*Attested*  


To: **The Secretary,**  
*Government of Khyber Pakhtunkhwa*  
*Higher Education Department,*  
*Peshawar*

Subject: **APPLICATION TO PLEASE CONDONE THE DELAY IN**  
**FILING OF DEPARTMENTAL APPEAL.**

**Respected Sir,**

1. A departmental appeal is being filed along with this application and contents of said appeal may please be considered as an integral part of this application.
2. That previously on 14/05/2015, I had filed written request I had filed written request for expunction of remarks communicated vide letter dated 20/04/2015 and in response thereto I was assured that soon the letter regarding expunction of adverse remarks will be communicated to me; nevertheless, till date no such letter has been received.
3. That there is no intentional or deliberate delay in filing of Departmental Appeal against the letter dated 20.04.2015, rather upon assurance about expunction of the adverse remarks, I waited for deletion of adverse remark from my PER for the year 2014 but the matter delayed. Thus, the departmental appeal is within time.

It is, therefore, humbly prayed that your kind honour on scrutinizing facts & circumstances in this application may please construe the facts & circumstances as "sufficient cause" for condoning the delay and the delay in filing of Departmental Appeal may graciously be condoned in the interest of justice by treating the appeal as within time.

Obediently Yours,



**Mrs. Shazia Nawab**  
*Assistant Professor of English,*  
*Govt. Girls Degree College No. 1,*  
*Dera Ismail Khan.*

25<sup>th</sup> November, 2015.



19

No. 405

For Insurance Notices see reverse.  
Stamps affixed in case of insured letters of not more than the initial weight prescribed in the Postage Guide on which no acknowledgement is due.

Rs. 35  
Ps. 15  
A.D. 1951  
40

Received & registered\*  
addressed to

*Education Dept*

Date Stamp

Initials of Receiving Officer

\*Write here "letter", "postcard", "packet" or "parcel" with the word "insured" before it when necessary.

Insured for Rs. *100/-* (in words)

If insured.

Insurance fee Rs.	Ps.	Weight	Kilo	Grams
		(in words)	2 6/11	
Name and address of sender				

Annexure F

(20)



**DIRECTORATE OF HIGHER EDUCATION KHYBER  
PAKHTUNKHWA PESHAWAR**

Phone No.091-9210242, 9211025, 9211803, Fax No.9210215

No. 18915-30 DHE/AD (SA)/Cleanliness week

Dated 11/10 /2014

To

The Coordinator for JMC/  
Principals

1. Principal GC, Peshawar.
2. Principal GPGC, Charsadda.
3. Principal GPGC, Nowshera.
4. Principal GPGC, Mardan.
5. Principal GPGC, Swabi.
6. GPGJC, Swat.
7. GDC, Thana (Malakand Agency).
8. GDC, Chitral.
9. GDC, Dir District Dir.
10. GDC, Daggard Buner.
11. GPGC, Kohat.
12. GPGC, Bannu.
13. GPGC, Karak.
14. GPGC, Lakki Marwat.
15. GDC#1 D.I.Khan.
16. GPGC, Haripur.
17. GPGC, Abbottabad.
18. GPGC, Mansehra.

*Mrs. Shazia Nawabi  
A.P.P.  
S/C Cleanliness  
Committee of the College  
to note & submit to  
Khalid Javeed  
27/9/2014*

G.C. No. 1 D.I, Khan  
DIARY No. 146  
DATED 22/09/14

*Noted  
D.I.Khan  
Daggard*

Subject: - **CLEANLINESS WEEK**

Dear Sir,

I am directed to refer to the subject noted above and to state that Provincial Government has decided to observe cleanliness week with effect from 20/10/2014 to 25/10/2014. You are therefore requested to make necessary arrangement for the seminar likely to be held on the eve of the cleanliness week.

I am further directed to ask you that the same may also be circulated amongst the cluster Colleges (Male & Female) for similar necessary action, please.

**OFFICE OF THE PRINCIPAL/COORDINATOR JOINT MANAGEMENT  
COUNCIL, GOVT DEGREE COLLEGE NO.1 D I KHAN.**

Endst. No. 1760-72

Dated D I Khan the 23/10/2014

*Attested*

1-12. Copy of the above is hereby submitted to all the Principals of District D I Khan and Tank for compliance with in due time accordingly.

13-Assistant Director (Students Affairs) D.H.E Govt:of KPK, Higher Education, Archives & Libraries Deptt; Peshawar w/r his office No. & date noted above.

*[Signature]*

# Annexure F-1

## Cleanliness Duties Assigned

(21)

Cleanliness Incharge	1) Mrs Shazia Nawab <i>PN Nawab</i>	
Assistant Cleanliness	2) Mrs. Shumaila	
	3) Mrs. Shagufta Suleman	
Biology Department	1) Sumaira Satar <i>Sumaira</i>	1,2,3,6 No Class Room And Verandah Nusval (Lab)
	2) Jrum Sultna <i>Jrum</i> Khala Zeenat	
Chemistry Department	1) Nosheen Jamal <i>Nosheen</i>	Favali (Bio ETA)
	2) Ghazala Tasneem <i>Ghazala</i> Khala Yasmeen	
Physics Department	1) Beenish Irshad <i>Beenish</i>	24,25,26 Rooms And Verandah
	2) Tahira Gillani <i>Tahira</i> Khala Rehana	
Computer Science Department	1) Sumaira Falz <i>Sumaira</i>	Gallery And Rooms
	2) Summiya Batool <i>Summiya</i> Khala Shahnaz	
Library, Bio Lab And Library Lawn	1) Naghma Yasmeen <i>Nagma</i>	Staff room cleanliness
	2) Samia Sadiq <i>Samia</i> Khala Nusrat	
Home Economics Department	1) Afia Saadat <i>Afia</i>	Home Economics Lab And New Block. Class Room And Verandah
	2) Uzma Batool <i>Uzma</i> Khala Najma	
Canteen and Ground	1) Rahat Batool	Nagma
	2) Anila Kousar <i>Anila</i> Sadia Kalsoom	
Ground And Hpe Ground	1) Shehla Gul <i>Shehla</i>	Saima Batool Aqsa (chemistry ETA) Shabana (Political)
	2) Jahan Ara <i>Jahan</i>	
Front	1) Saima Aman <i>Saima</i>	Front Verandah Front lawns and area till gate
	2) Nosheen Gul <i>Nosheen</i>	

Attested  
\*

*Khala Yasmeen*  
Principal,  
GOVT. GIRLS COLLEGE NO.1,  
D.I.KHAN

از طرف دفتر پرنسپل صاحبہ گورنمنٹ گرلز کالج نمبر 1

ڈیرہ اسماعیل خان

مورخہ: 01-01-01

نوٹس

فرسٹ ایئر اور سیکنڈ ایئر کے تمام ریگولر طالبات کو مطلع کیا جاتا ہے کہ ان کے امتحانی فارم آگے ہیں۔ جو کہ کالج میں اپنی متعلقہ پروفیسرز سے لے کر فارم کو مکمل پر کریں بعد فیس واپس مورخہ 13/01 تک جمع کروادیں۔

1105/- روپے

داخلہ فیس سنٹ ایئر

1335/- روپے

داخلہ فیس سیکنڈ ایئر

80/- روپے

فی فیل پیپر سنٹ ایئر

50/- روپے

فی پریکٹیکل

Geo, Physics, Biology, Static, Physics

فارم کے ساتھ 1.5" x 2" سائز کی 3 عدد تصویریں لگائیں اور فارم پر کالے مارکر سے تصویر کے اوپر اپنا کلاس نمبر ضرور لکھیں اور فارم سنٹ ایئر پر مسز شازیہ نواب پروفیسر انگلش اور سیکنڈ ایئر پروفیسر روبینہ محمود انگلش سے فوٹو اور فارم تصدیق شدہ ہوں ورنہ فارم قابل قبول نہیں ہوگا۔

فارم کے اوپر کلاس نمبر ضرور لکھے۔ سنٹ ایئر اور سیکنڈ ایئر کی ڈی ایم سی کے اوپر رجسٹریشن نمبر ہے فارم پر سرخ پن سے صحیح صحیح درجہ کریں۔ سیکنڈ ایئر کی طالبات اپنی پرموشن فیس کی رسید فارم جمع کراتے وقت اپنے پروفیسر کو دکھائیں۔

نوٹ: فارم صاف صاف اور صحیح پر کریں اور سیکنڈ ایئر کی طالبات فارم کے ساتھ (DMC) ضرور لگائیں۔

1425  
160  
1595

M. A. Farveer

Principal

Govt Girls College No. 1

District

Promotion fee slip checking

Ph. No. valid to be contacted.

Name / Father name / date of birth  
Photo must be corrected to be pasted.

Attested

\*

1305  
1465

1425  
80  
1565  
1435  
80  
1515  
1485  
80  
1565  
50  
1615

1435  
80  
1515



DESCRIPTION OF ARTI

From whom received or to whom issued	Date of receipt or issue	Cost of value realised on permanent articles only (marked)* in column 4	Answer Sheets	Common Pins	6	7	8	9	10	11	12	13	16
2013-2014 Stationery purchased for Home Examination 2014 from Magbool Printers Dated:- 01/02/14			5000 Nos of answer Sheets	30 Packets of Common Pins									

Attested

NOTE. - All entries in the register relating to the receipt of stationery articles in Columns 4 to 27 are left blank to be filled in with names of articles received.

ved or

during the year 19

in the Office of the

(24)

Anmeare H

ARTI

ISSUED OR RECEIVED

Remarks including Signature of persons to whom articles have been issued.

13	16	17	18	19	20	21	22	23	24	25	26	27	
----	----	----	----	----	----	----	----	----	----	----	----	----	--

*Phawaf Bagial*

01/02/14

Assistant Professor  
Govt. Girls Degree  
College No.1 D.I. Khan

*Attested*

\*


receipt

articles should be made in black ink and all issues in red ink. A specimen form marked A is enclosed showing how the book is to be kept.

Stationery stock Showing details of articles of Stationery received or

DESCRIPTION OF ARTI

From whom received or to whom issued	Date of receipt or issue	Cost of value realised on permanent articles only (marked)* in column 4	Answer Sheets	5	6	7	8	9	10	11	12	13	16
2014-2015 Stationery purchased for Home Examination 2015 from Maqbal Printers Dated:- 6/01/2015			10,000 Nos of answer sheets										

Attested  


NOTE.—All entries in the register relating to the Columns 4 to 27 are left blank to be filled in with names of articles rece

11

received or during the year 19 in the Office of the

26

OF ARTICLES ISSUED OR RECEIVED

												Remarks including Signature of persons to whom articles have been issued		
12	13	16	17	18	19	20	21	22	23	24	25	26	27	28
														<p>Nawal                      06/01/91S                      Assistant Professor                      Govt. Girls Degree                      College No. 1 D.I. Khan</p> <p>Attended</p>



Ann: I (27)

OFFICE OF THE PRINCIPAL GOVT; GIRLS COLLEGE NO.1 DERA ISMAIL KHAN  
EXAMINATION FOR CLASS 2nd year Section A YEAR) 2014-2015

S.No	Name of Students	Class / Class No	Exam Fee
1	Barceera Akbar	621	✓ 1335/-
2	Aysha Tariq	(626)	✓ 1435/-
3	Amna Amin	(631)	✓ 1545/-
4	Aqsa Iqbal	636	✓ 1435/-
5	Laxiab	641	✓ 1385/-
6	Favia Ghafar	(646)	✓ 1385/-
7	Ruhama Shujaat	656	✓ <del>1385/-</del> 1485/-
8	Saman Zeb	661	✓ 1385/-
9	Azqa	666	✓ 1385/-
10	Naheed Bibi	671	✓ 1385/-
11	Saima Noor	676	✓ 1435/-
12	Rafia Tarkeen	(681)	✓ 1385/-
13	Favia Seemab	686	✓ 1465/-
14	Shumaila Bibi	691	✓ 1385/-
15	Saima Bashir	696	✓ 1435/-
16	Kiran Kanwal	701	✓ 1465/-
17	Tayyaba Nawaz	706	✓ 1385/-
18	Shafa Arif	711	✓ 1465/-
19	Ansa Tabassum	721	✓ 1385/-
20	Sumreen Fatima	731	✓ 1435/-
21	Asma Bibi	736	✓ 1385/-
22	Iqra	741	✓ 1435/-
23	Anila	751	✓ 1435/-
24	Rabia Bibi	756	✓ 1435/-
25	Rukshat	761	✓ 1435/-
26	Rafia Munir	766	✓ 1435/-
27	Saeeda Bibi	770	Abcent
28	Safia Kanwal	771	✓ 1335/-
29	Tehmeena Naz	776	✓ 1335/-
30	Zara Qureshi	786	✓ 1515/-

Attested  
\*

OFFICE OF THE PRINCIPAL GOVT; GIRLS COLLEGE NO.1 DERA ISMAIL KHAN  
 EXAMINATION FOR CLASS 2nd Year Section A YEAR) 2014-2015

S.No	Name of Students	Class / Class No	Exam Fee
1	Khoulia Rehman	261	✓ 1485/-
2	Arooba	266	✓ 1485/-
3	Ansa Khan	271	✓ 1485/-
4	Ayesha Sajjad	276	✓ 1485/-
4 <sup>5</sup>	Nasheen	286	✓ 1485/-
6	Saba Farukh	306	✓ 1485/-
7	Aama Bibi	311	✓ 1485/-
8	Sania Fahim	321	✓ 1485/-
9	Irum Gul Naz	324	✓ 1485/-
4 <sup>10</sup>	Shehla Khan	331	✓ 1485/-
4 <sup>11</sup>	Bibi Hajra	336	✓ 1485/-
✓ 12	Dua Manial	341	1695/-
13	Tooba Latif	346	✓ 1565/-
14	Ayza Khan	356	✓ 1485/-
15	Summaya Yasmeen	361	✓ 1485/-
✓ 16	Mameena Shah	371	1615/-
17	Tatheer Zahra	401	✓ 1435/-
18	Hina Rajab	406	✓ 1435/-
19	Khushboo Iman	411	✓ 1435/-
20	Hadeeqa Batool	416	✓ 1435/-
21	Tayyba Tahira	421	✓ 1435/-
22	Ghina Safdar	431	✓ 1435/-
23	Bareera Zainab	436	✓ 1515/-
24	Sundas Zaid	441	✓ 1435/-
25	Sitara Habib	452	✓ 1515/-
26	Sidra Tajbal	453	✓ 1435/-
27	Maryam Batool	458	✓ 1435/-
4 <sup>28</sup>	Sania Saleem	601	✓ 1385/-
29	Yusra Tahseen	606	✓ 1335/-
30	Shazia	616	✓ 1465/-

23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
w. Entry

Attested  
\*

OFFICE OF THE PRINCIPAL GOVT; GIRLS COLLEGE NO.1 DERA ISMAIL KHAN  
 EXAMINATION FOR CLASS 2nd year Section A YEAR) 2014-2015

S.No	Name of Students	Class / Class No	Exam Fee
1	Sobia Batool	6	✓ 1515/-
2	Kinza Jalil	16	✓ 1435/- ✓
3	Hijab Bibi	21	✓ 1595/- ✓ 1515
4	Iqra Sadiq	26	✓ 1435/- ✓
5	Qaswa Maheen	31	✓ 1435/- ✓
6	Nida Saleem	41	✓ 1515/-
7	S. Moazzma	60	✓ 1435/- ✓
8	Maryyam Khakwani	106	✓ 1485/- ✓ 37 1
9	Kanwal Sana	111	✓ 1485/- ✓ 38 2
10	Khanza Latif	116	✓ 1485/- ✓ 39 3
11	Khadija Munir	126	✓ 1485/- ✓ 40 4
12	Taiqia Saleem	131	✓ 1485/- ✓ 41 5
13	Aqsa Saleem	136	✓ 1485/- ✓ 42 6
14	Mahwish Qayyum	141	✓ 1485/- ✓ 43 7
15	Maryyam Schail	146	✓ 1485/- ✓ 44 8
16	S. Maqbal Zahra	151	✓ 1485/- ✓ 45 9
17	Alia Masud	156	✓ 1485/- ✓ 46 10
18	Rabia Mughal	161	✓ 1485/- ✓ 47 11
19	Ifra Zaib	166	✓ 1485/- ✓ 48 12
20	Kainat Barki	176	✓ 1485/- ✓ 49 13
21	Saman Liaquat	181	✓ 1485/- ✓ 50 14
22	Yasmeen Hameed	196	✓ 1485/- ✓ 51 15
23	Atiqia Amir	201	✓ 1485/- ✓ 52 16
24	Saman Afreen	206	✓ 1485/- ✓ 53 17
25	Rugqia Malik	226	✓ 1485/- ✓ 54 18
26	Saima Noor	231	✓ 1385/- ✓ 55 19
27	Sadaf Gul	236	✓ 1485/- ✓ 56 20
28	Sadia Bibi	241	✓ 1485/- ✓ 57 21
29	Aiman Mahrubh	251 ✓	✓ 1485/- ✓ 58 22
30	Noor Kaynat	256	✓ 1485/- ✓

wrong entry

Attested  


OFFICE OF THE PRINCIPAL GOVT; GIRLS COLLEGE NO.1 DERA ISMAIL KHAN  
 EXAMINATION FOR CLASS 2nd year Section A (YEAR) 2014-2015

S.No	Name of Students	Class / Class No	Exam Fee
1	Hafsa Kundi	791	✓ 1385/-
2	Makyyam Masooma	796	✓ 1435/- <sup>u</sup>
3	Shagufta Zaman	801	✓ 1435/- <sup>m</sup>
4	Kinlat Nawaz	811	✓ 1515/-
5	Sumreen Nawaz	816	✓ 1385/- ✓
6	Summiya	821	✓ 1385/-
7	Armeena	826	✓ 1465/-
8	Amaya Bibi	831	✓ 1565/-
9	Sana Nayab	836	✓ 1385/-
10	Rameen Gul	841	✓ 1515/-
11	Rahail Saeed	846	✓ 1465/-
12	Saima Bibi	851	✓ 1415/-
13	Sobia Sanobar	856	✓ 1465/-
14	Tehmina	861	✓ 1515/-
15	Nabila Bibi	866	✓ 1465/-
16	Fatima-tul-Zahra	876	✓ 1545/-
17	Sidra Shaheen	881	✓ 1435/- <sup>u</sup>
18	Khateerja Bibi	886	✓ 1435/- <sup>u</sup>
19	Rahail	891	✓ 1435/- <sup>u</sup>
20	Shahbana Zaman	896	✓ 1465/-
21	Bushra Farid	901	✓ 1385/-
22	Sadia Bibi	906	✓ 1465/-
23	Syeda Sehrish Abbas	916	✓ 1385/-
24	Sania Saheer	926	✓ 1385/-
25	Saman Azidi	927	✓ 1435/- <sup>u</sup>
26	Nargis Babool	930	✓ 1435/- <sup>m</sup>
27	Shehla Gul	931	✓ 1385/-
28	Muntaha	946	✓ 1485/- <sup>u</sup>
29	Saima	955	✓ 1415/-
30	Fatima Tahir	969	✓ 1385/-

Attested  


① No. of Forms = 70 14/01/15. *Ramesh*  
Total amount of 70 forms = Rs. 101810/- 14/01/15

15/01/15  
No. of Forms = <sup>100</sup> 30 *Ramesh*  
Total amount of 31 forms = Rs. 147090 14/01/15

16/01/15  
No. of Forms = 14 *Ramesh*  
Total amount of 13 forms = Rs. 18775 16/01/15

16/01/15  
No. of Forms = 2  
Total amount of 2 forms = 2870/- *Ramesh*  
17/01/15

16/01/15  
No. of forms = 3  
Total amount of 3 forms = 4515/- *Ramesh*  
17/01/15

Total =  
147090  
18775  
2870  
4515  

---

173250/-

**GOVT GIRLS DEGREE COLLEGE NO.1**  
**D.I.KHAN**

Ann: 'J'  
Date: 14-05-015

(31)

To

Mrs. Shazia Nawab & Mrs. Sadia Kalsoom,  
Asstt. Professors,  
Supervisors Vigilance Committees,  
G.G.D. College No.1-D.I.Khan.

Subject: **Security Measures regarding Election Training in the College**

Memo:

It is for your kind information that Local Body Election Training has been started in G.G.D.C No.1 D.I.Khan from 13<sup>th</sup>, May 2015.

Being College Vigilance Committees Heads, keeping in view the security situation of the whole country especially of KPK, you are required to devise some extra security plan along with the routine one.

Following security instructions may be followed on daily basis.

1. To ensure the duty of the guards on key points
2. To ensure that they are alert and equipped with weapon and detector
3. To increase the number of designated staff.
4. Divide the located staff in groups <sup>to have</sup> having a close eye on Entrance/Exit Gates especially ~~on entering and exit timings~~ and the other should be assigned the responsibility to ensure security of the College infrastructure and boundary walls.
5. To collect the attendance of the trainees of the training
6. Submit your security implementation plan & reports with undersigned

Copy to:

- 1-Principal GGDC No-1 DIK
- 2-Personal Record
- ~~3-Master Trainers~~

Thanks

*Rubina Masud* 14-05-015

Ms. Rubina Masud,  
Associate Professor,  
Security Incharge,  
G.G.D.C No.1-D.I.K

*Attes Sad*  
\*

Ann: K

32

**GOVT.GIRLS DEGREE COLLEGE NO.1  
D.I.KHAN**

Date: 5<sup>th</sup> June, 2015

To

1. The Supervisors/Heads,  
Vigilance Committees GGDC No.1-DIK.
2. The Superintendent GGDC No.1-DIK.  
In charge Security Guards/Watchmen.

**Subject: Security threats to Educational Institutions**

Memo:

With reference to the letter No.12086-103/DHE/AD (SA)/Security on dated 14<sup>th</sup> May, 2015 from Directorate of Higher Education on the above cited subject, following security measures are required to be ensured.

- Vigilance Committee duty during "Admission period" is needed to be planned and shared with the undersigned.
- Security guards/ Watchmen duty during summer vacations is needed to be planned and shared with the undersigned.

Regard.

*Rubina Masud*  
Rubina Masud, 05/06/015  
Asso.Prof. (Eng.)  
Security In charge  
GGDC No.1-DIK.

Copy to

1. Personal file

*Attested*  
*[Signature]*

**ToR: (Terms of Responsibilities)**

To undertake regular visits to the boundary walls, classrooms, collage lawns, administration block, canteen, girl's hostel, bachelor hostel, washrooms, staff suites & especially entrance & exit points.


**Second Vigilance Committee****Ms. Shazia Nawab****(Supervisor)**

Sign-

- |       |  |           |            |
|-------|--|-----------|------------|
| 1.    | Ms. Tania Kareem                             | (Member)  |            |
| 2.    | Ms. Ghazla Tasleem                           | (Member)  |            |
| ✓3.   | Ms. Rubina Bibi                              | (Member)  |            |
| 4.    | Ms. Naghma Yasmeen                           | (Member)  |            |
| 5.    | Ms. <del>Anila Kousar</del> <b>Salma</b> <   | (Member)  | Shehla Gul |
| 6.    | <del>Ms. Shabana Kahnem</del>                | (Member)  |            |
| ✓7.   | Ms. Busra Sherkhan                           | (Member)  |            |
| 8.    | Ms. Uzma Batool                              | (Member)  | Uzma       |
| 9.    | Ms. Aqsa Khalid                              | (Member)  |            |
| 10.   | Ms. Shumaila Saeed                           | (Member)  |            |
| 11.   | Ms. Naheed                                   | (Member)  |            |
| 12.   | Ms. Saima Aman                               | (Member)  |            |
| 13.   | Ms. Tahira Gillani                           | (Member)  |            |
| 14.   | Ms. Sumaira Faiz                             | (Member)  |            |
| 15.   | Ms. Sumaira Sattar                           | (Member)  |            |
| ✓16.  | Ms. Nusrat                                   | (Member)  |            |
| 17.   | <del>Ms. Rahat Batool</del> <b>Maria Zeb</b> | (Member)  |            |
| 18.   | Ms. Ilham                                    | (Member)  |            |
| ✓19.  | Ms. Sadia Jabeen                             | (Member)  |            |
| <hr/> |  |           |            |
| 20.   | Ms. Musarrat                                 | (Student) |            |
| 21.   | Ms. Reema Mumtaz                             | (Student) |            |
| 22.   | Ms. Nadra Gul                                | (Student) |            |
| 23.   | Ms. Afifa Bibi                               | (Student) |            |
| 24.   | Ms. Maria Nawaz                              | (Student) |            |

✓ Irum Sultana member  
 ToR: Saima Mehteen member

To ensure three layers checking of students, guests, outsiders & support staff of college.

Attested  




Ammerure "L"  
 List of Modara Scholarship 201 (34)

Sl. No.	Name of Student	Father's Name	Class/ Class No.	Ann: L Remarks
1.	Aqsa Khan	Abdul Aziz	Ist year/356	Orphan and deserving
2.	Sobia Sanobar	Mohd Farooq	Ist year/856	do
3.	Shifa Arif	Mohd Arif	Ist year/711	do
4.	Afeera Zeb	Mohd Jahanzeb	Ist year/819	do
5.	Kinza Hassan	Qulbitt Hussain	Ist year/832	do
6.	Nashameen	Ghulam Mohd	Ist year/660	do
7.	Romana Bibi	Muzafar Hussain	Ist year/824	do
8.	Ambeer Mushtaq	Mushtaq Ahmad	Ist year/23	financially weak
9.	Asma Jabeen	Faiz ullah	2nd year/677	Orphan and deserving
10.	Ajsha Khalid	Mohd Khalid	2nd year/714	do
11.	Bashra	Mohd Ramzan	3rd year/747	do
12.	Kiran Ambreen	AKbar Khan	3rd year/502	do
13.	Reema Mumtaz	Asmat-ullah Khan	3rd year/684	do
14.	Maria Shah	Mohd ARyam	3rd year/596	do
15.	Mah. Jabeen	Ghulam Mohd	3rd year/623	do
16.	Moona Laraib	Khalid Mahmood	3rd year/248	do
17.	Maria Iqbal	Mohd Iqbal	4th year/504	do
18.	Rozina Bibi	Imvan Ali	4th year/128	do
<del>18.</del>	<del>Lubina Batish</del>			
19.	Asma Ahmad	Ahmad Nawaz	4th year/715	financially weak
20.	Lubina Batish	Bashir Ahmad Batish.	Ist year/652	financially weak

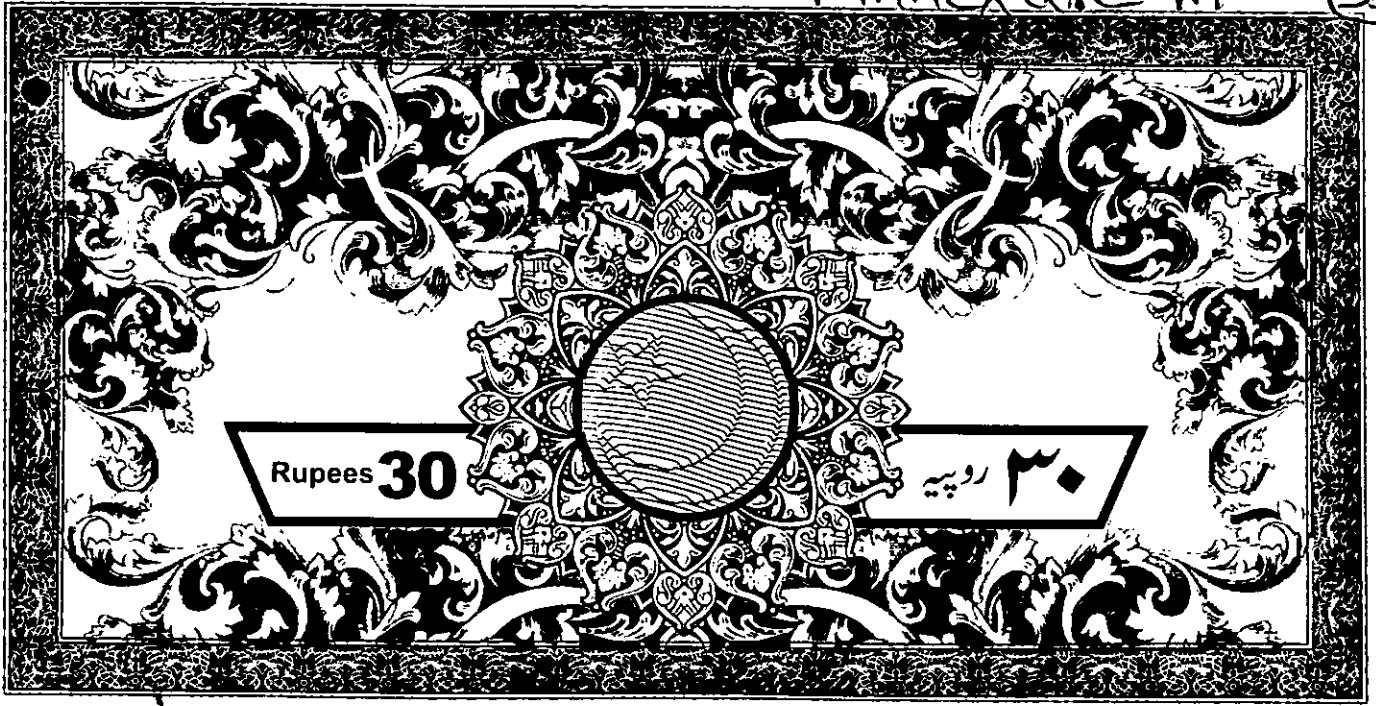
Attested  
\*

*Halima Jaffer*  
 Principal  
 Govt. Girls College No.1  
 D.I. Khan

*Jameer*  
 Professor  
 Govt. Girls College No.1  
 D. I. Khan. BPS-20

*Srida*  
 Associate Prof:  
 G.O.C. No.1 D.I. Khan  
 BPS-19

*Aswaf*  
 Asstt. Prof.  
 G.O.C. No.1, D.I. Khan  
 BPS-18



**AFFIDAVIT**

I, the below named deponent, do hereby solemnly affirm and declare on oath that during visit of PACTA's President to Govt. Girls Degree College No.1, D.I.Khan, we found Mst. Shazia Nawab, Assistant Professor, GGDC No.1 D.I.Khan, a co-operative, decent, submissive and respectful lady. Her gentle and polite behaviour was very compromising. She never created any embarrassment, problem or disturbance during our meeting. I do appreciate her co-operation during our visit to the College.

**DEPONENTS**

Signature: [Signature]  
 Name: Malikullah  
 Designation: Associate Prof.

Signature: [Signature]  
 Name: Syed Abid Hussain Shah  
 Designation: Asst. Prof.

Signature: [Signature]  
 Name: Fozil Khan  
 Designation: Assoc / Prof

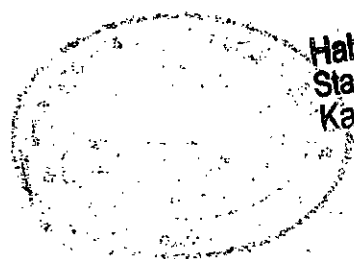
Signature: [Signature]  
 Name: ABDUR RAUF KHAN  
 Designation: Asstt. Prof:



[Handwritten Signature]  
 01/3/18

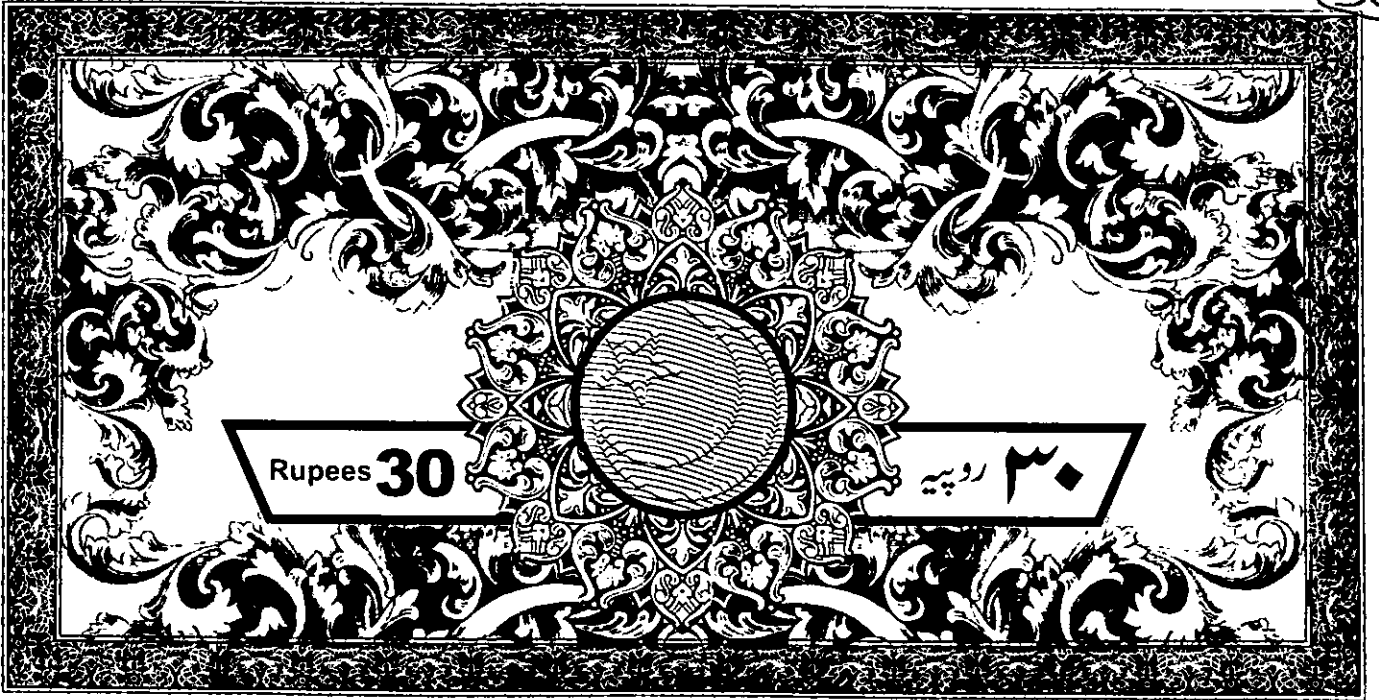
Handwritten Urdu text, possibly a signature or name, written vertically on the left side of the page.

Handwritten Urdu text, possibly a signature or name, written vertically below the main text.



Habib Ullah Khan  
Stamps Vendor  
Kacheri D.I.Khan

TREASURY D.I.KHAN  
15 FEB 2016  
PAID



**AFFIDAVIT**

I, the below named deponent, do hereby solemnly affirm and declare on oath that during visit of PACTA's President to Govt. Girls Degree College No.1, D.I.Khan, we found Mst. Shazia Nawab, Assistant Professor, GGDC No.1 D.I.Khan, a co-operative, decent, submissive and respectful lady. Her gentle and polite behaviour was very compromising. She never created any embarrassment, problem or disturbance during our meeting. I do appreciate her co-operation during our visit to the College.

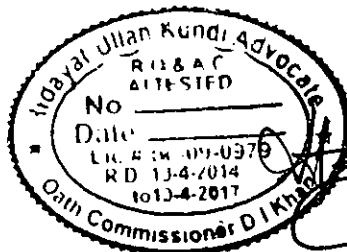
**DEPONENTS**

Signature: [Signature]  
Name: Maliullah  
Designation: Associate Prof.

Signature: [Signature]  
Name: Syed Abid Hussain Shah  
Designation: Asst. Prof

Signature: [Signature]  
Name: Faizullah Khan  
Designation: Assoc / Prof

Signature: [Signature]  
Name: ABDUR RAUF KHAN  
Designation: Asstt: Prof:



[Signature]  
01/3/15

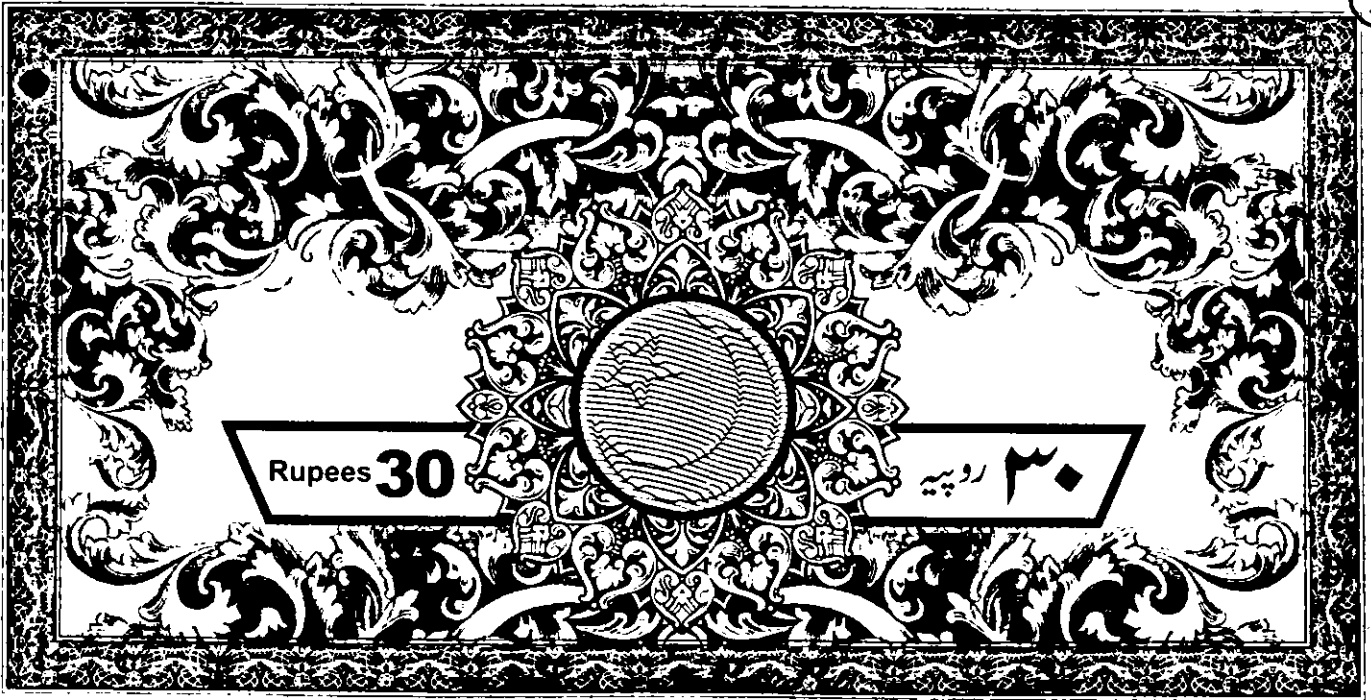
Handwritten text in Urdu script, possibly a signature or name, written vertically on the left side of the page.

Handwritten signature or initials in Urdu script, located below the vertical text on the left side.



Habib Ullah Khan  
Stamps Vender 15 FEB 2016  
Kacheri D.I.Khan

TREASURY D.I.KHAN  
**PAID**



**AFFIDAVIT**

I, the deponent, do hereby solemnly affirm and declare on oath that Mst. Shazia Nawab, Assistant Professor, GGDC No.1 D.I.Khan, is a decent and submissive lady. She respects all of her staff members and speaks gently and politely even with her students. She is a cooperative fellow having friendly relation to her colleagues. She never created any embarrassment, problem or disturbance in the college nor is she involved in any grouping in the college; rather it was the behaviour of ex-principal due to which college environment become tense and stressed.

**DEPONENTS**

Signature: \_\_\_\_\_  
Name: Neelona Yasmin  
Designation: B.P.S.C. 18  
**GG.C. No.1, D.I.Khan**

Signature: \_\_\_\_\_  
Name: Mrs Neelam Zaka  
Designation: Assistant Prof. (BPS-18)  
**GG.C. No.1, D.I.Khan**

Signature: \_\_\_\_\_  
Name: AFFA SANDAT  
Designation: Asstt. Prof.  
**GG.C. No.1, D.I.Khan**

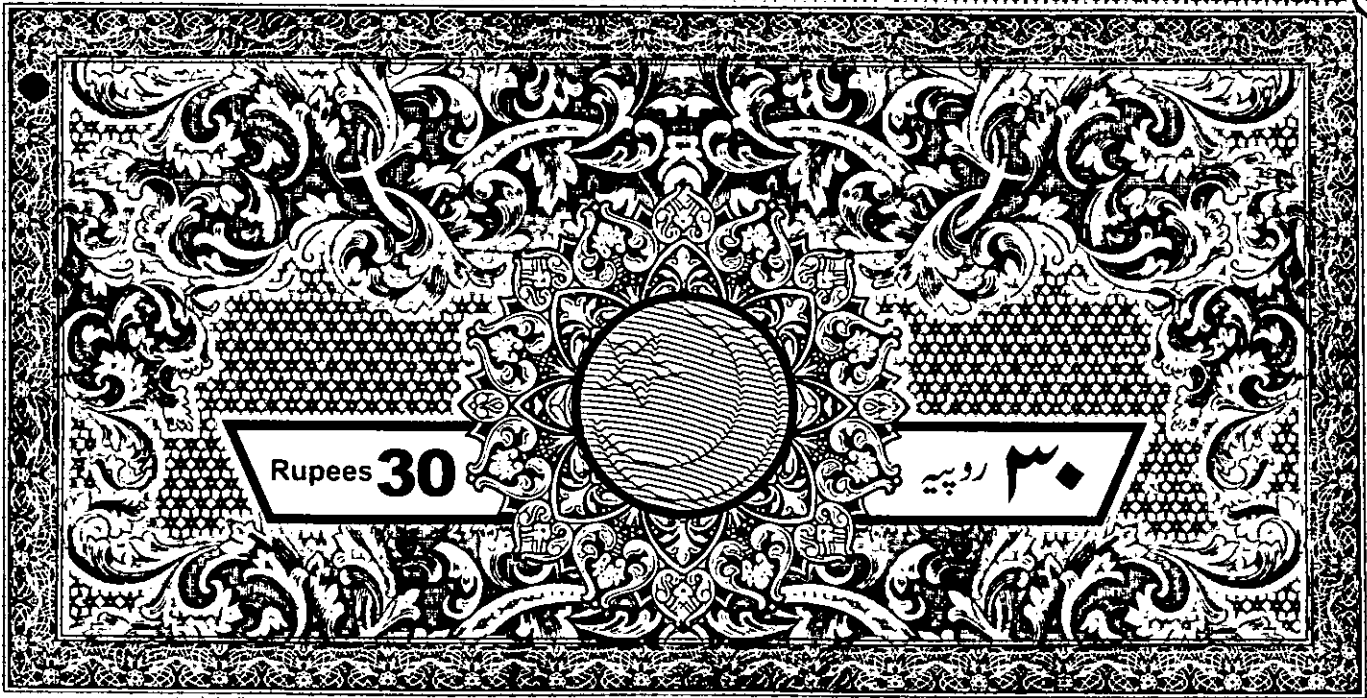
Signature: \_\_\_\_\_  
Name: Mrs Maimona Kiran  
Designation: Assistant prof. (BPS-18)  
**GG.C. No.1, D.I.Khan**

Signature: \_\_\_\_\_  
Name: PERHUMA TASNOEM  
Designation: Govt. Girls Degree  
**GG.C. No.1 D.I.Khan**

Signature: \_\_\_\_\_  
Name: Mrs. Zainab Bibi  
Designation: Assistant prof. (BPS:18)  
**Asstt. Prof. GG.C. No.1, D.I.Khan**



Signature: \_\_\_\_\_  
Date: 10/11/16



**AFFIDAVIT**

I, the deponent, do hereby solemnly affirm and declare on oath that Mst. Shazia Nawab, Assistant Professor, GGDC No.1 D.I.Khan, is a decent and submissive lady. She respects all of her staff members and speaks gently and politely even with her students. She is a cooperative fellow having friendly relation to her colleagues. She never created any embarrassment, problem or disturbance in the college nor is she involved in any grouping in the college; rather it was the behaviour of ex-principal due to which college environment become tense and stressed.

**DEPONENTS**

Signature: [Signature]  
Name: Secretary Mehreen  
Designation: Govt. Girls Degree College No. 1 D.I. Khan (Comp. Psc)

Signature: [Signature]  
Name: Shumaila Sand  
Designation: Govt. Girls Degree College No. 1 D.I. Khan

Signature: [Signature]  
Name: Pumera Faiz  
Designation: Govt. Girls Degree College No. 1 D.I. Khan

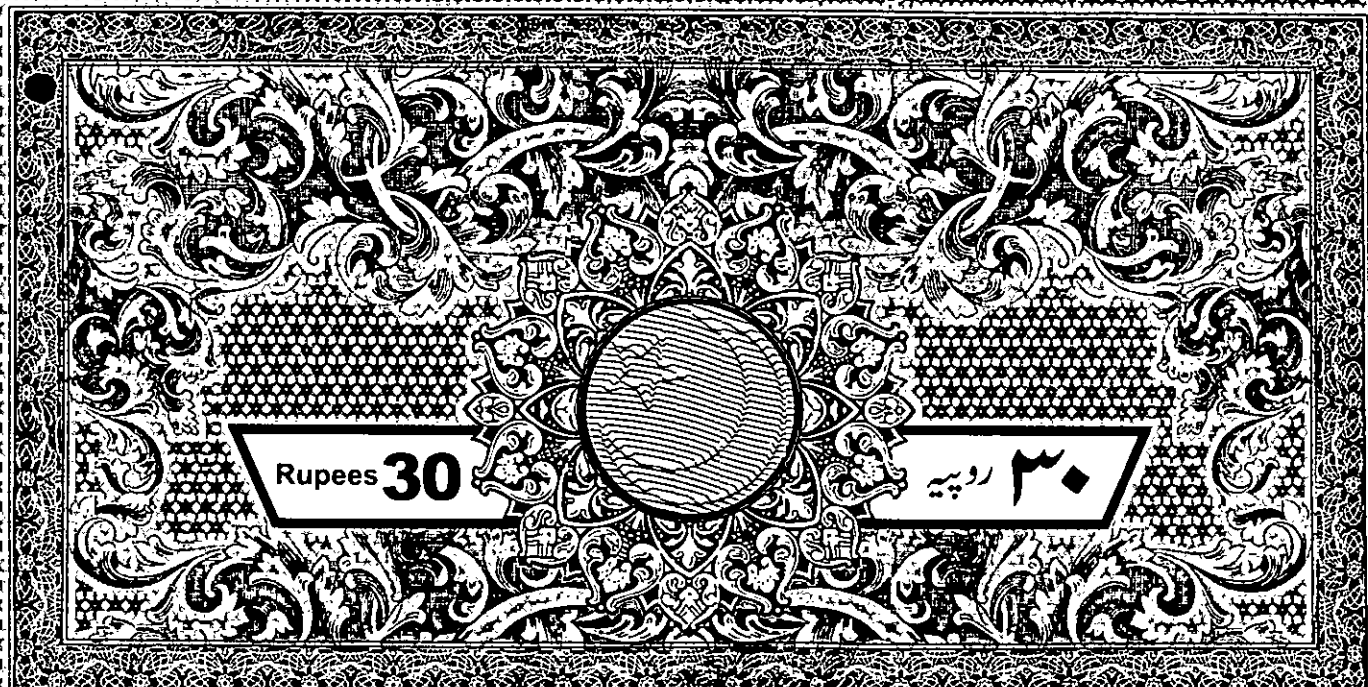
Signature: [Signature]  
Name: Tania Karim  
Designation: Govt. Girls Degree College No. 1 D.I. Khan (Computer Sc.)

Signature: [Signature]  
Name: Shagufta Culuman  
Designation: Govt. Girls Degree College No. 1 D.I. Khan (H.P.E)

Signature: [Signature]  
Name: Sabara Sadvi  
Designation: Govt. Girls Degree College No. 1 D.I. Khan



[Signature]  
01/2/18



Rupees 30

۳۰ روپیہ

**AFFIDAVIT**

I, the deponent, do hereby solemnly affirm and declare on oath that Mst. Shazia Nawab, Assistant Professor, GGDC No.1 D.I.Khan, is a decent and submissive lady. She respects all of her staff members and speaks gently and politely even with her students. She is a cooperative fellow having friendly relation to her colleagues. She never created any embarrassment, problem or disturbance in the college nor is she involved in any grouping in the college; rather it was the behaviour of ex-principal due to which college environment become tense and stressed.

**DEPONENTS**

Signature: [Signature]  
Name: Hezmat Batool  
Designation: Govt. Girls Degree College No.1 D.I.Khan

Signature: [Signature]  
Name: Le Shehla  
Designation: Govt. Girls Degree College No.1 D.I.Khan

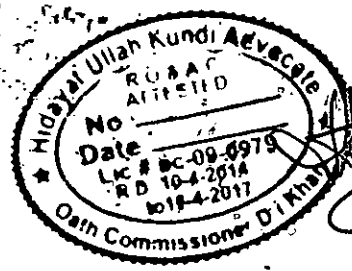
Signature: [Signature]  
Name: Shehla Gul  
Designation: Govt. Girls Degree College No.1 D.I.Khan

Signature: [Signature]  
Name: Lecturer Bibi  
Designation: Govt. Girls Degree College No.1 D.I.Khan

Signature: [Signature]  
Name: Salma Shabeer  
Designation: Govt. Girls Degree College No.1 D.I.Khan

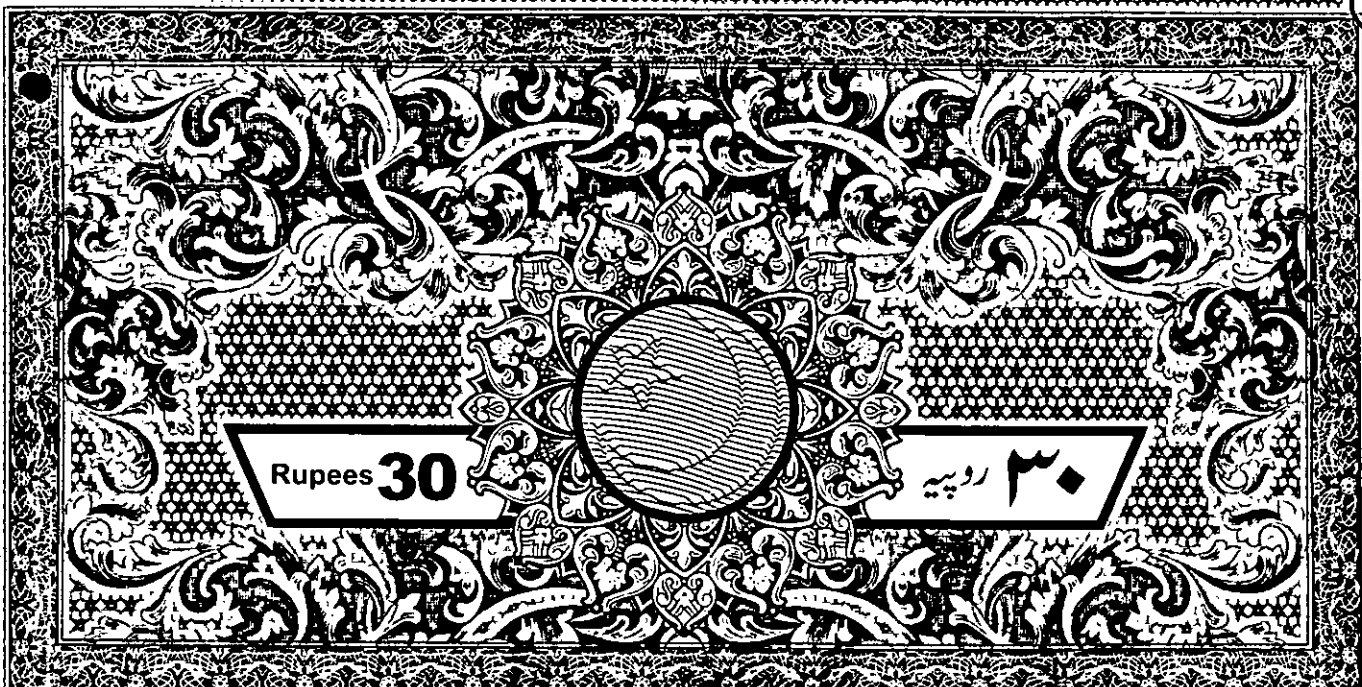
Signature: [Signature]  
Name: Sanam Batool  
Designation: Govt. Girls Degree College No.1 D.I.Khan

11/12/17



[Signature]  
11/12/17





Rupees 30

۳۰ روپے

**AFFIDAVIT**

I, the deponent, do hereby solemnly affirm and declare on oath that Mst. Shazia Nawab, Assistant Professor, GGDC No.1 D.I.Khan, is a decent and submissive lady. She respects all of her staff members and speaks gently and politely even with her students. She is a cooperative fellow having friendly relation to her colleagues. She never created any embarrassment, problem or disturbance in the college nor is she involved in any grouping in the college; rather it was the behaviour of ex-principal due to which college environment become tense and stressed.

**DEPONENTS**

Signature: [Signature]  
Name: Bushra Sheer Khan  
Designation: Govt. Girls Degree College No. 1 D.I. Khan

Signature: [Signature]  
Name: Lect. Saima Aman  
Designation: Govt. Girls Degree College No. 1 D.I. Khan

Signature: [Signature]  
Name: Shagufta Kanwal  
Designation: Govt. Girls Degree College No. 1 D.I. Khan (BPS 17)

Signature: [Signature]  
Name: Tahira Gilani  
Designation: Asst. Prof. BGC No. 1, D.I. Khan

Signature: [Signature]  
Name: Mushtaqullah Khan  
Designation: Assistant (BPS-16) G.D.C No.1 D.I. Khan

Signature: \_\_\_\_\_  
Name: \_\_\_\_\_  
Designation: \_\_\_\_\_



[Signature]  
01/03/16

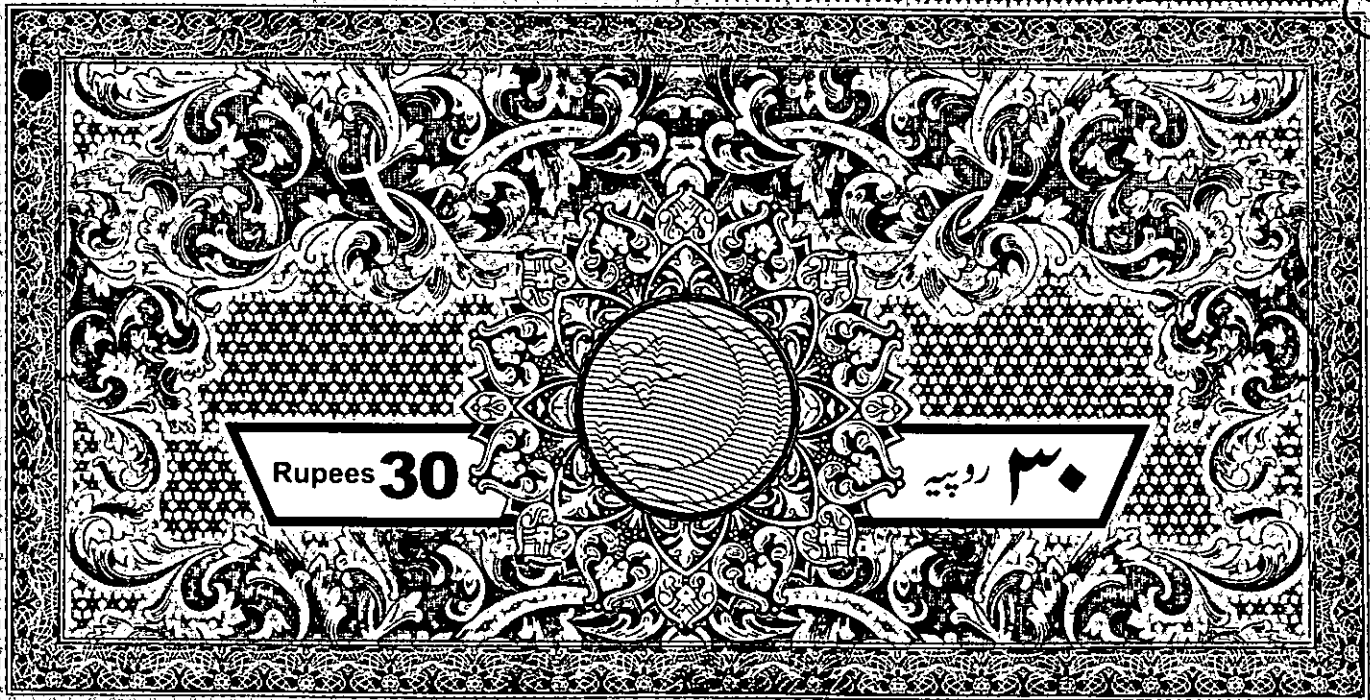
Handwritten notes and numbers on the left side of the page, including "1772" and "1771".

Handwritten signature or initials.



Habib Ullah Khan  
Stamps Vender  
Kacheri D.I.Khan

TREASURY D.I.KHAN  
15 FEB 2016  
PAID



Rupees 30 ۳۰ روپیہ

**AFFIDAVIT**

I, the deponent, do hereby solemnly affirm and declare on oath that Mst. Shazia Nawab, Assistant Professor, GGDC No.1 D.I.Khan, is a decent and submissive lady. She respects all of her staff members and speaks gently and politely even with her students. She is a cooperative fellow having friendly relation to her colleagues. She never created any embarrassment, problem or disturbance in the college nor is she involved in any grouping in the college; rather it was the behaviour of ex-principal due to which college environment become tense and stressed. *No comment on this sentence*

**DEPONENTS**

*Farida*

Signature: *Farida* Signature: \_\_\_\_\_  
Name: FARIDA KHANUM Name: \_\_\_\_\_  
Designation: Asst. Prof. D.I. Khan Designation: \_\_\_\_\_  
*Pall-5d*

Signature: *Sumaira Riffat* Signature: \_\_\_\_\_  
Name: SUMAIRA RIFFAT Name: \_\_\_\_\_  
Designation: Associate Prof. of Statistics Designation: \_\_\_\_\_

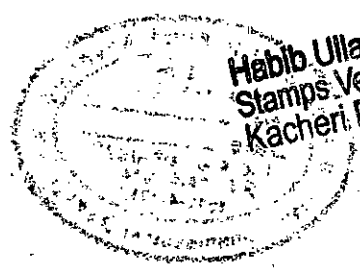
Signature: *Beenish Inshad* Signature: \_\_\_\_\_  
Name: Beenish Inshad Name: \_\_\_\_\_  
Designation: Asst. Prof. GGDC No.1 D.I. Khan Designation: \_\_\_\_\_



*[Handwritten signature]*  
*01/3/16*

17752  
18752A

Handwritten signature or mark



Habib Ullah Khan  
Stamps Vender  
Kacheri, D.I. Khan

TREASURY O.I.KHAN  
15 FEB 2016  
**PAID**

از طرف دفتر پرنسپل گورنمنٹ گرلز ڈگری کالج نمبر 1 ڈیرہ اسماعیل خان

Ann: N

نوٹس

مورخہ 13/02/2014

کالج ہذا کے تمام اسٹاف کو مطلع کیا جاتا ہے کہ مورخہ 14 فروری 2014 کو کالج میں پیکٹا (PACTA) کے سابقہ صوبائی صدر نصر اللہ خان آرہے ہیں۔ آپ تمام کو ہدایت کی جاتی ہے کہ کوئی چھٹی نہ کرے۔

*Rahatunissa*  
بحکم پرنسپل

گورنمنٹ گرلز کالج نمبر 1 ڈیرہ اسماعیل خان

*Arifa*  
*5482*  
*Rubina Bibi*  
*Bazia*  
*Sumaira*  
*Maria*  
*Luca*

*Rubina Baqar*  
*Nashir*  
*Yous*  
*Sadi*  
*Summa*  
*Attested*

*Nadia*  
*Salma*

*Nadia Jameer*  
*Sadi*  
*Summa*  
*Attested*

To

The Director  
Higher Education  
Peshawar.

Subject: Reservations about ACR 2015 from Ex-principal.

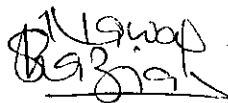
Respected Sir,

With due respect, I wish to bring to your knowledge that my ex-principal Shahida Parveen has to write my ACR of first six months of 2015. She had already adverse my 2014 ACR due to her prejudice and mean nature. She had threatened me to do the same with my 2015 ACR at the time of her retirement from service in June 2015. I am afraid that she might do the forgery and submit my ACR of 2015. I haven't submitted my ACR form to her. It is therefore, requested to your honorable self that kindly consider my plea and save my hard earned career. Kindly the principal on chair would be asked to write my complete 2015 ACR. I hope you will give a sympathetic consideration to my plea.

Thanking in anticipation.

Yours Obediently

Dated:06/01/2016.



(SHAZIA NAWAB)

Assistant Professor (English)

GGDC NO 1 D. I. Khan.

*Attested*



قیمتی ایک روپیہ		کورٹ فیس
--------------------	--	-------------

عدالت چیمبر ختہ خواہ سرورس ٹریبونل پشاور

منجانب  
صیادہ شازیہ نواب گورنمنٹ آف اے پی اے وٹیرو

دعویٰ یا جرم

تفصیل دعویٰ یا جرم

باعث تحریر آنکہ

مقدمہ مندرجہ بالا عنوان میں اپنی طرف واسطے بیرونی وجوہ دی برائے پیشی یا تصفیہ مقدمہ بنام  
~~احمد علی ایڈووکیٹ سیرکس کورٹ - شہزادہ انوار اللہ ولی شاہی کورٹ~~

کو حسب ذیل شرائط پر وکیل مقرر کیا ہے کہ میں پیشی پر خود یا بذراگذا رہیہ رو برو عدالت حاضر ہوتا رہوں گا اور ہر وقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر عدالت کروں گا اگر پیشی پر مظہر حاضر نہ ہو اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور میرے خلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے نیز وکیل صاحب موصوف صدر مقام پکھری کے علاوہ یا پکھری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل بیرونی کرنے کے ذمہ دار نہ ہوں گے اور مقدمہ صدر پکھری کے علاوہ اور جگہ سماعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے یا پیچھے پیش ہونے پر مظہر کوئی نقصان پہنچے تو اس کے ذمہ دار یا اسکے واسطے کسی معاوضہ کے ادا کرنے یا محنت نہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے مجھ کو کل ساختہ پر واخت صاحب موصوف مثل کردہ ذات خود منظور قبول ہو گا اور صاحب موصوف کو عرض دعویٰ یا جواب دعویٰ یا درخواست اجراء اسمائے ذگری نظر ثانی اپیل نگرانی و ہر قسم درخواست ہر قسم کے بیان دینے اور پر جانشی یا راضی نامہ و فیصلہ برحرف کرنے اقبال دعویٰ کا بھی اختیار ہو گا اور بصورت مقرر ہونے تاریخ پیشی مقدمہ مقرر بیرون از پکھری صدر بیرونی مقدمہ مقرر نظر ثانی اپیل و نگرانی و برآمدگی مقدمہ یا منسوقی ذگری یک طرفہ یا درخواست حکم اتناہی یا قرتی یا گرفتاری قبل از فیصلہ اجراء ذگری بھی صاحب موصوف کو بشرط ادا ہنگی علیحدہ محتامیردی کا اختیار ہو گا اور تمام ساختہ پرواخت صاحب موصوف مثل کردہ از خود منظور و قبول ہو گا اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہو کہ مقدمہ مقررہ یا اس کے کسی جزو کی کاروائی یا بصورت درخواست نظر ثانی اپیل نگرانی یا دیگر معاملہ و مقدمہ مذکورہ کسی دوسرے وکیل یا بیرسٹر کو اپنے بجائے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کو بھی ہر امر میں وہی اور دیے اختیارات حاصل ہوں گے جیسے صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا وہ صاحب موصوف کا حق ہو گا مگر صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہو گا کہ مقدمہ کی پروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا

لہذا وکالت نامہ لکھ دیا ہے تاکہ سندر ہے  
 مورخہ \_\_\_\_\_ ماہ \_\_\_\_\_

مضمون وکالت نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے

Attested and  
Accepted By

Signature

صیادہ شازیہ نواب - ایڈووکیٹ