

Sr.  
NoDate of  
order/  
proceedings

Order or other proceedings with signature of Judge or Magistrate

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR

Appeal No. 1444/2013

Mst. Samreen Gul Versus District Education Officer (Female)  
E&SE, Bannu and 2 others.

JUDGMENT

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-

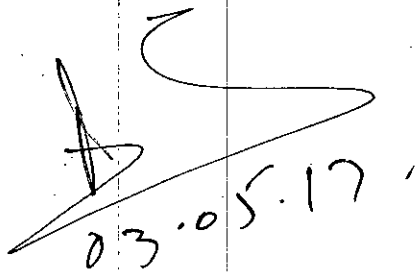
03.05.2017

Counsel for the appellant and Mr. Kabeerullah Khattak,  
Assistant Advocate General for respondents present.

2. Mst. Samreen Gul W/O Inam Ullah hereinafter referred to as the appellant has preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against order dated 23.09.2013 vide which her representation dated 11.07.2013 against office order dated 13.06.2013 was rejected constraining her to prefer the instant service appeal on 22.10.2013.

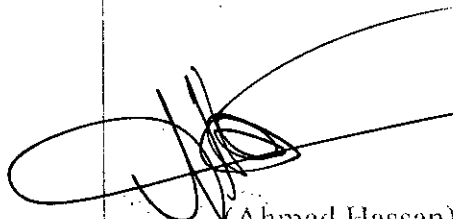
3. Brief facts giving rise to the present appeal are that the appellant was appointed as PTC vide order dated 23.04.2012. The appellant on the strength of the said order assumed the charge. That her services were suddenly terminated on 13.03.2013 on the ground of fake/bogus SSC certificate where-against her representation dated 11.07.2013 was also rejected on 23.09.2013.

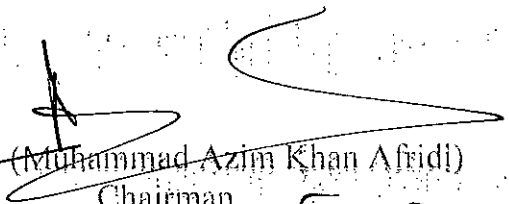
4. We have heard arguments of learned counsel for the appellant as well as learned Assit. A.G for the respondents and perused the record.

 03.05.17

5. The services of the appellant were terminated without affording an opportunity of hearing to the appellant. No doubt that according to condition at S.No. 7 appointment order of the appellant could be withdrawn if the certificate of the appellant is found fake/bogus but such order could only be validly passed when opportunity of hearing is extended to the appellant as the appellant has every right to question and contest the report describing her certificate as fake/bogus.

6. In view of the above we accept the present appeal and as a consequence thereof set aside the impugned orders referred to above and reinstate the appellant in service with the directions to the respondents to pass fresh order deem appropriate after affording an opportunity of hearing to her in accordance with law. The question of back benefits etc. shall be subject to the decision of the respondents. Parties are left to bear their own costs. File be consigned to the record room.

  
(Ahmad Hassan)  
Member

  
(Muhammad Azim Khan Afridi)  
Chairman  
63-05-17-

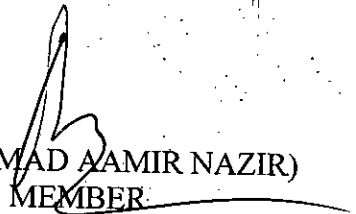
ANNOUNCED  
03.05.2017

1444/2013

13.12.2016


Counsel for the appellant, M/S Hameed-ur-Rehman, AD (lit.) and Noman-ud-Din, Superintendent alongwith Assistant AG for the respondents present. Representative of the respondents provided relevant record as per pervious order sheet. Learned counsel for the appellant seeks adjournment to goe~~s~~ through the record. Request accepted. To come up for arguments on ~~3.2.17~~ before D.B.

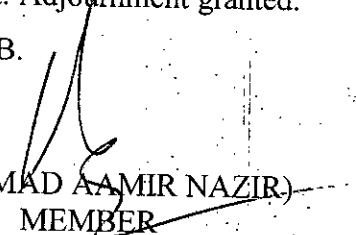
  
(ASHFAQUE TAJ)  
MEMBER

  
(MUHAMMAD AAMIR NAZIR)  
MEMBER

03.02.2017

Counsel for appellant and Mr. Kabirullah Khattak, Assistant AG for respondents present. Requested for adjournment. Adjournment granted. To come up for arguments on ~~27~~ 02.2017 before D.B.

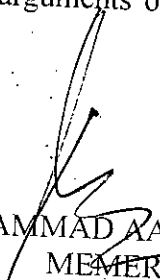
  
(ASHFAQUE TAJ)  
MEMBER

  
(MUHAMMAD AAMIR NAZIR)  
MEMBER

27.02.2017

Counsel for the appellant and Assistant AG for respondents present. Counsel for the appellant requested for adjournment. Request accepted. To come up for arguments on 03.05.2017 before D.B.


  
(AHMAD HASSAN)  
MEMBER

  
(MUHAMMAD AAMIR NAZIR)  
MEMBER

17.03.2016

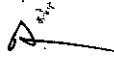
Counsel for the appellant and Assistant AG for respondents present. Since the court time is over, therefore, the case is adjourned to 31.05.2016 for arguments.

  
Member

  
Member

31.05.2016

Counsel for the appellant and Mr. Usman Ghani, Sr.GP for respondents present. Learned counsel for the appellant requested for adjournment. Adjourned for arguments to ~~19-10-16~~ before D.B.

  
MEMBER

  
MEMBER

19.10.2016

Counsel for the appellant, M/S Hameed ur Rehman, AD (Litigation) and Noman ud din, Supdt. alongwith Assistant AG for respondents present. During the court of arguments, the point involved is whether SSC certificate of the appellant is fake or genuine was discussed. According to appellant she was a regular student and the question that the certificate might be fake does not arise by Contrarily it is the contention of the respondent-department that appointment letter of the appellant was withdrawn as she had provided fake SSC certificate. During the course of arguments and perusal of the record it was observed that the department vide letter No. 2663-66 dated 5.4.2012 had sent SSC certificate of the appellants to the Bannu Board for verification. According to the appellant the certificate so sent was a wrong certificate with mala-fide. In the stated situation, the respondent-department is directed to produce letter No. 2663-66 dated 5.4.2012 alongwith copy of the certificate of the appellant which was sent for verification. To come up for such record and arguments on 13.12.2016.

  
(ABDUL LATIF)  
MEMBER

  
(PIR BAKI SH SHAH)  
MEMBER

1444/13

10.4.2015

Counsel for the appellant and Ashrafullah, ADO alongwith Addl. AG for the respondents present and requested for adjournment. On previous date, the case was adjourned on note reader, therefore, case is adjourned to 27.5.2015 for submission of written reply of the respondents. In case they failed to file written reply on the date fixed, no further opportunity will be given to them and they will be again placed ex-parte.

MEMBER

  
MEMBER

27.05.2015


Counsel for the appellant, M/S Sherzali Khan, Assistant, Javed Ahmed, Supdt. and Khurshid Khan, SO alongwith Addl: A.G for respondents present. Comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 10.11.2015.

  
Chairman

10.11.2015

Counsel for the appellant and Asst: AG for respondents present. Rejoinder submitted on behalf of the appellant which is placed on file. To come up for arguments on 17-3-2016.

  
Member

  
Member

27.6.2014

Counsel for the appellant, M/S Waheedullah, Sr.PST on behalf of respondent No.1, Sajjad Rashid, A.D for respondent No.2 and Khurshid Khan, S.O for respondent No.3 with AAG present. Representatives of the respondents stated that written reply has been prepared but requires vetting and signatures of the concerned authorities. Another chance is given for written reply/comments positively, on 27.8.2014.

  
Chairman

27.8.2014

Counsel for the appellant, M/S Shah Kiaz, Establishment Clerk for respondent No. 1, Sajjad Rashid, A.D for respondent No.2 and Khurshid Khan, S.O for respondent No.3 with Mr. Muhammad Adeel Butt, Additional Advocate General present. Written reply has not been received despite another chance given for the purpose on the previous date, and representatives of the respondents as well as learned AAG requested for further time. The learned counsel for the appellant has got no objection provided written reply is filed on behalf of the respondents within a week. The respondents are, therefore, directed, by way of a last chance, to file written reply/comments within a week, positively, with a copy for the appellant/counsel for the appellant for rejoinder on 24.12.2014.

  
Chairman

24.12.2014

Ms. Wajiha, Advocate on behalf of counsel for the appellant and Mr. Muhammad Adeel Butt, AAG for the respondents present. The Tribunal is incomplete. To come up for S.A.M on 10.04.2015.

  
Reader

3. 06.01.2014

Appeal No. 1444/2013.  
Mst. Samreen Gul.

Counsel for the appellant present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. The impugned appellate order dated 23.09.2013 is a weak order and does not mention the SSC Roll number of the appellant, moreover the order of the appellant Board of Intermediate and Secondary Education, Bannu dated 09.04.2013 at S.No. 15 of the list carry a wrong number against the appellant. He further contended that no proper procedure remain the appellant who is taken over charge as PST on 26.04.2013 adopted. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 28.03.2014.


Appellant Deposited  
Security & Process Fee  
180/- Bank  
receipt is Attached with File.

JAG

  
Member

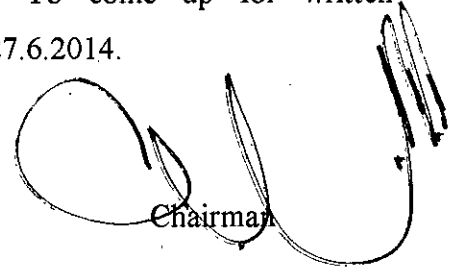
4. 06.01.2014

This case be put before the Final Bench I for further proceedings.

  
Chairman

28.3.2014



No one is present on behalf of the appellant. Mr. Khurshid Khan, SO for respondents with AAG present. Written reply has not been received. To come up for written reply/comments, positively, on 27.6.2014.

  
Chairman

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1444 /2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28/10/2013	<p>The appeal of Mst. Samreen Gul resubmitted today by Mr. Saadullah Khan Marwat Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	31-10-2013	<p>This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>6-1-2014</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>




The appeal of Mst. Samreen Gul Ex-PST, GGPS, Khan Suba Mita Khel Bannu received today i.e. on 22.10.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Law under which appeal is filed is not mentioned.
- 2- Appeal is not signed by the appellant which may be got signed.
- 3- Annexures of the appeal may be attested.
- 4- Copy of termination order dated 13.6.2013 mentioned in para-6 of the memo of appeal is not attached with the appeal.
- 5- Copy of rejection order of departmental appeal mentioned in para-7 of the memo of appeal is not attached with the appeal which may be placed on it.
- 6- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1498 /S.T,

Dt. 23/10 /2013.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Saadullah Khan Marwat Adv. Pesh.

*giv*  
The appeal is filed under section 4 of the ST Act, 1974. The same is signed by appellant. Annexes are attested. Copy of Termination & rejection order is placed on file. Five sets are submitted.

Resubmitted M.

*by*

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

S.A. No. 1444/2013


Mst: Samreen Gul          Versus          Secretary (E&SE) & others,

**I N D E X**

S.No	Documents	Annex	P.No.
1.	Memo of Appeal		1-3
2.	SSC Attested Certificates, year 2004	"A"	4
3.	Appointment Order, 23.04.2012	"B"	5-6
4.	BI&SE Letter No. 666, 09.04.2012	"C"	7
4.	Charge Report, 26.04.2012	"D"	8
5.	Register of Attendance, April 2012 to May 2013	"E"	9-19
6.	Termination Order, 13.06.2013	"F"	20
7.	Representation, 11.07.2013	"G"	21-22
8.	Rejection Order, 23.09.2013	"H"	23-24

Dated. 22.10.2013

Through

Appellant  
  
Saad Ullah Khan Marwat  
Advocate.  
21-A Nasir Mension,  
Shoba Bazar, Peshawar.  
Ph: 0300-5872676

**BEFORE KPK SERVICE TRIBUNAL PESHAWAR**

S.A No. 1444 /2013

Mst: Samreen Gul W/O Inam Ullah  
R/O Naseem Gul Basit Khel, Bannu,  
Ex-PST, GGPS, Khan Suba Mita Khel, Bannu. . . . .Appellant

1502  
22/10/13

Versus

1. District Education Officer,  
(Female) E&SE, Bannu.
2. Director Of Education, E&SE,  
KPK, Peshawar.
3. Secretary, E&SE, KPK, Peshawar . . . . . Respondents

⇔<=>⇔<=>⇔<=>⇔<=>⇔

**APPEAL AGAINST OFFICE ORDER NO. DATED, 23-09-2013 OF R. NO. 1 WHEREBY REPRESENTATION DATED, 11-07-2013, AGAINST OFFICE ORDER NO. 2677-78, DATED 13-06-2013 WAS REJECTED.**

⇔<=>⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth;

1. That appellant has in her credit the educational qualification of SSC passed in the year, 2004/Annual under Roll No. 22176 by obtaining 517 marks out of 850 and was placed in Grade B, representing very good. Attested copy of the certificate as annex "A"
2. That on 18-02-2010, the department advertised posts of PTC Female for appointment as such and after taking test and interview, appellant was appointed as PST Female on the recommendation of Departmental Promotion Committee. The name of appellant was placed at Serial No. 13 of the appointment order, issued on 23-04-2012. Copy as annex "B"

22/10/13

re-submitted to Govt and filed.

28/10/13

3. That on 05-04-2012, letter No. 2665-66 has been dispatched from the office of R. NO. 1 to Assistant Secretary Board of Intermediate and Secondary Education, Bannu for verification of the SSC Certificate of appellant who termed the same as bogus vide letter No. 666 dated 09-04-2012. Copy as annex "C"

Here it is pertinent to point out that the Roll No. of appellant given as 50219 was entered incorrect in letter dated 05-04-2012 as appellant has never taken the said examination under the aforesaid Roll No. but has taken the said examination under Roll No. 22176, serial No. 01175.

4. That on 26-04-2012, appellant assumed the charge of the said post at GGPS, Khan Suba, Mita Khel, Bannu. Copy as annex "D"
5. That since April 2012 till May 2013 appellant used to attend the said school daily and mark herself present in the Register of Attendance. Copies as annex "E"
6. That services of appellant were terminated on 13-06-2013 by R. No. 1 on the ground of SSC Certificate as fake / bogus but such allegation is totally false and absolutely incorrect as details have been given above and appellant still admit the same as genuine. Copy as annex "F"
7. That on 11-07-13, appellant submitted representation for reinstatement in service with all back benefits which was rejected by R. No. 1 on 23-09-2013. Copies annex as "G&H"

Hence this appeal, inter alia, on the following grounds:-

GROUND S:

- a. That the particulars given in the SSC Certificate are quiet correct and appellant stands at the same. If needed, the Honorable Tribunal can verify the same from the Board concerned. The particular given in letter dated 09-04-2012 are quiet incorrect.
- b. That to adjust relative, such drama was staged by the authority and the genuine Certificate of SSC of appellant was termed fake/bogus for ulterior motive.

- c. That admittedly, appellant was appointed as such after adhering to the prescribe law.
- d. That before terminating appellant from service, neither any notice was served upon her nor any enquiry was conducted in to the allegation leveled against her.
- e. That the impugned order is not per the mandate of law, so the same is not only based on malafide, personal greed but is also ab-initio void.

It is, therefore, most humbly prayed that on acceptance of the appeal, the impugned office order 23-09-2013 or 13-06-2013 be set aside and appellant be reinstated in service with all back benefits, with such relief as may be deemed proper and just in circumstances of the case.

Dated.22.10.2013

Through

*Samreen Gul*  
Appellant  
*Saad Ullah Khan*  
Saad Ullah Khan Marwat

*Arbab Saiful Kamal*  
&  
*Rubina Naz*  
Miss Rubina Naz,  
Advocates.

2004

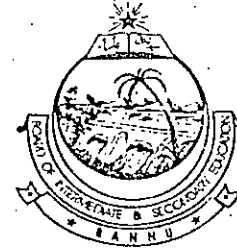
4

S.No. 01175

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Roll No. 22176

# Board of Intermediate and Secondary Education Bannu N-W.F.P., (Pakistan)



## SECONDARY SCHOOL CERTIFICATE EXAMINATION

SESSION 2004 ANNUAL

Checked & Verified  
Found Correct

This is to Certify that

Samreen Gul

Daughter of

Muhammad Rashid Khan

Student of

Govt Centennial Model School For Girls, Bannu.

has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Bannu held in March, 2004 as a Regular candidate.

She obtained 517 marks out of 850 and has been placed in Grade "B" Representing Very Good.

The candidate passed in the following subjects:

1. English-I	2. English-II	3. Urdu-I	4. Urdu-II	5. Islamiyat (Comp)
6. Pakistan Studies	7. General Science	8. Islamic Studies-I	9. Health & Physical Education-II	10. Mathematics

Date of birth according to admission form is 27 April, Nineteen Eighty-Seven . (27-04-1987).

Date of declaration of Result: 19-06-2004

Prepared on: May 30, 2006

Assistant Secretary

21/6/06  
8/6/06

Attested

Muhammad Ijaz Khan

Lecturer in Maths

SECRETARY

THIS CERTIFICATE IS ISSUED WITHOUT ALTERATION OR ERASURE

Attested  
my

## OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECY: EDU: BANNU

APPOINTMENT ORDER

In compliance with the Honorable Peshawar High Court D.L.Khan Bench Judgment dated 14-4-2011 and judgment of the August Supreme Court of Pakistan in C.P. No.837 and after vacation of stay from the Hon. Court of Civil Judge No.3 Bannu dated 23-4-2012 and on the recommendation of the DPC/DSC Committee in the meeting held on 14-1-2012, the undersigned is pleased to appoint the following PST-Female candidates out of Union Council/District Open Merit and other Quotas on Regular Basis but without Pension and Gratuity in BPS-07 plus usual allowances as admissible under the existing Rules / Policy in the schools noted against their names with effect from their date of taking over charge in the best interest of public service subject to the Terms/Conditions given below:-

DISTRICT OPEN MERIT APPOINTMENT ORDERS

S.No	Name	Father Name	ADDRESS	Place of Posting	Remarks
1	Zahida Aftab	Aftab Ali shah	Shabaz Shah Sheikha	GGPS Rehmat Abad	Against V/Post
2	Shakeela Bibi	Mohammad Sidiq	Hinjral Noorbaz	GGPS Bannu City No.1	-do-
3	Nadia Bibi	Zarwali Khan	Jangi Daud shah	GGPS Delasa Daud Shah	-do-
4	Nabila Taranum	Qader Khan	Sokari Zabta Khan	GGPS Sokari Jabar	-do-
5	Fatima Khan	Mohammad Yasin	Amir Zaman Ghoriwala	GGPS Ghoriwala Khas	-do-
6	Nosheen Mir	Mir Akhtar	Zaker Khel Ibrahim Gul	GGPS Kotka Babo Jan Surani	-do-
7	Sheeba	Sherdil Khan	Zaker Khel Ibrahim Gul	GGPS Bazid Jan Kila	-do-
8	Wahida	Zafer Ali Shah	Gul Ahmad Shah	GGPS Garhi Sher Ahmad	-do-
9	Ambreen Akhtar	Akhtar Zaman	H.No.207/D Moh:Milad Park Bannu city	GGPS Bannu City No.4	-do-
10	Farhana Ana Sher	Sher Bahader Khan	Kotka Shaji Dakhil Basia Khel	GGPS Dharma Khel	-do-
11	Sonia Shah	Mohammad Gul Shah	Kakki Khas	GGPS Haved Molvi Anwar Shah	-do-
12	Fatima Bibi	Mir Salam	H.No.248/B Moh:Rabnawaz	GGCMS Pir Khoban Shah	-do-
13	Samrin Gul	Mohammad Rashid	Nasingul Baist Khel	GGPS Khansooba mitha Khel	-do-
14	Yasmin Akhtar	Badshah Khan	Sokari Hasan Khel	GGPS Hakim Khan Sedan Khel Mohd Khel	-do-
15	Anis Sher	Sher Andaz	Amir Zaman Ghoriwala	GGPS Mardi Khel	-do-
16	Fozia Jabeen	Asmatullah shah	Nar Goraka Delasa Shah	GGPS Nar Majid Niazi Delawar	-do-
17	Shahida Mir	Mir payio Jan	Chowk Dakas	GGPS Kotka Juma Khan	-do-
18	Shomaila Latif	Sirlatif Khan	Sokari Zabta Khan	GGCMS Nusrat Norani	-do-
19	Azra Khan	Nasrullah Jan	Kakki	GGPS Shah Daraz Bharat	-do-
20	Almas Bibi	Sherdil Khan	Zaker Khel Ibrahim Gul	GGPS Kotka Feroz Shafqat	-do-
21	Alia Begum	Khair Mohammad Khan	Abad Khel Surani	GGPS Mandoori Mathiullah Shah	-do-
22	Fozia Farid	Mohammad Farid	Madmir Kakki	GGPS Kalan Tughal Khel	-do-
23	Asma Bibi	Feroz Shah	Sharif Shah Sheikhan	GGPS Shabaz Azmat Khel	-do-
24	Zubaida Begum	Mir Sahib Shah	Piran Daud Shah	GGPS Shah Alam Daud Shah	-do-
25	Sarwat Yasmin	Mohammad Gul	H.No.562/D Moh:Munian Bannu	GGPS Doctor Norderaz Baka Khel	-do-

<u>Disable Candidates</u>					
122	Munira	Israr Khan	Gul Ahmad Shah Sheikhan	GGPS Gul Ahmad Shah No.1	-do-
123	Sanwar Gul Bibi	Hamidullah Khan	Kot Mehter Ghoriwala	GGPS Bashir Ghoriwala	-do-
124	Rabia Basri	Manzoor Ahmad	Kotka Sheri Khel Bazar Ahmad Khan	GGPS Kotka Sharifullah Khedri Mohd Khel	-do-
125	Shagufta Parveen	Hidayatullah Khan	Hinjal Noorbaz	GGPS Hinjal Amir Khan	-do-
<u>Minority Quota</u>					
126	Sital Ajeet	Ajeet Bahader	H.No.187/D near New Bus Stand	GGPS Guleen Nurar	-do-

TERMS AND CONDITIONS

1. Their Service will be considered regular but without pension and gratuity in term of Section-19 of NWFP, civil servant Act, 1973 as amended vide NWFP, civil servant Amendment Act, 2005; They will however be entitled to contributory provident Fund in such a manner and such rates as may be prescribed by the Government.
2. Their services will be considered on-probation for two year from the date of taking over charge.
3. Their services are not transferable from the Union Council where they are appointed.
4. Their services can be terminated at any time, in case their performances are found unsatisfactory during probation period. In case of misconduct they will be proceeded against under the Khyber Pakhtunkhwa E and D Rules 2011 and the rules framed from time to time.
5. The candidates should join their post within 15 days. The DDO Female Primary Bannu should furnish a certificate to the effect that the candidates have joined the post or otherwise, after 15 days of the issuance of this order, failing which, her/their orders will automatically stand cancelled.
6. Charge should not be handed over if age of the candidate is below 18 years or above 35 years as per Govt. Rules.
7. In case of fake certificates/Degrees or any other mistake in the said appointment order detected later on, the undersigned reserves the right of with draw/amendment in the appointment orders accordingly.
8. The DDO Female may not release pay of the above PST Female teachers before proper verification of their documents and pay release order from the undersigned.
9. They will produce Health and age certificates from Medical Superintendents concerned Hospital before taking over charge.
10. On the acceptance of the above Terms and Conditions, the appointees should join the post and submit their charge report to all concerned.
11. No TA/DA etc is allowed to any one.

SARAF ALI SHAH  
EXECUTIVE DISTRICT OFFICER,  
ELEM AND SECY: EDU: BANNU

Endst. No. 4058-4191 /AE I/Female PST/2012 Dated the 23/04/2012

Copy for information and necessary action to:-

1. Secretary Elementary and Secondary Education Khyber Pakhtonkhwa.
2. Director Elementary and Secondary Education Khyber Pakhtonkhwa.
3. The District Coordination Officer Bannu.
4. District Officer Female E and SE Bannu
5. DDO Female Primary Bannu with the remarks that their pay may not be drawn until and unless their testimonials are not verified from concerned Board/University.
6. District Accounts Officer Bannu
7. Registrar Peshawar High Court Bannu.
8. Member inspection team Peshawar High Court Peshawar w/r to his order No.772/ dated 13-4-2012.
9. Govt. Pleader Bannu

*Attested by*

*[Signature]*  
EXECUTIVE DISTRICT OFFICER  
ELEM AND SECY: EDU: BANNU



# Board of Intermediate and Secondary Education, Bannu

Name: 666 Certificates/BISE, Bannu

Dated: 09-04-2012

To: 666  
The Executive District Officer,  
Elementary & Secondary Education, Bannu.



Subject: VERIFICATION OF ORIGINAL AND PROVISIONAL CERTIFICATES

I am directed to refer to your letter No. 2663-66

dated: 05-04-2012 on the subject noted above and to inform you that photocopy(ies) of Original / Provisional Certificate (s) of the following candidate (s) enclosed with the above mentioned letter have thoroughly checked and I found as detail given below.

S. No.	Roll No.	Name	Father's Name	Session	Remark:
71	53119	ROMEEN TAG	MIR SAHIB JAN	SSC(A)2001	Bogus
72	50174	SAIMA BIBI	NEMAT-ULLAH	SSC(S)2000	Correct
73	50095	MEHRUN NISA GHAFFAR	ABDUL GHAFFAR	SSC(A)2005	Correct
74	52400	LATAFAT REHMAN	SAEED UR REHMAN	SSC(A)2005	Correct
75	50729	ALMAS BIBI	SHER DIL KHAN	SSC(A)2005	Correct
76	50816	FOZIA FARID	M. FARID KHAN	SSC(A)2005	Correct
77	100	ANIS SHER ✓	SHER ANDAZ KHAN	SSC(S)2006	Correct
78	17006	SAMINA	UMAR KHAN	Inter(A)2004	Correct
79	27557	UMAR KHAN	SANAULLAH	Inter(A)2005	Correct
80	18228	ANIS SHER	SHER ANDAZ KHAN	Inter(A)2007	Correct
11	466	SAMINA	UMAR KHAN	SSC(A)2002	Correct
12	332	KHOPIA TABASUM	UMER JAN KHAN	SSC(A)2002	Correct
13	20155	BASRIM	SANAULLAH	SSC(A)2005	Correct
14	362	NASMA ARIF	ARIF ULLAH	SSC(S)2003	Correct
15	50279	SAMREEN GUL	MUHAMMAD RASHID KHAN	SSC(S)2004	Bogus
16	112	MEHMOB AKHTAR	SHAH SAWAR KHAN	SSC(A)2002	Correct
17	306	MOSHEEN MIR	MIR AKHTER	SSC(A)2002	Correct
18	20012	AMBREEN MIR	HAKIM ULLAH KHAN	SSC(A)2003	Correct
19	356	ROMANA BEGUM	MUHAMMAD IQBAL	SSC(S)2003	Correct
20	360	LATIMA KHAN	MUHAMMAD YASIN KHAN	SSC(S)2003	Correct
21	610	SAIRA KHAN	SHERZ ALI KHAN	SSC(A)2007	Correct
22	19049	AZRA KHAN	NASR ULLAH JAN	Inter(A)2004	Correct

*Asses*  
Assistant Secretary  
Board of Intermediate and  
Secondary Education, Bannu

*Asses*  
*my*

Allesht  
by

26-4-12  
Samaran Gut

Head Master  
S.P.S. Samran Gut  
Samaran Gut, Samra

پتہ: سمران گٹ

پتہ: سمران گٹ

سمران گٹ، سمران گٹ، سمران گٹ

م

پتہ: سمران گٹ

پتہ: سمران گٹ

26-4-2012

پتہ: سمران گٹ

7

پتہ: سمران گٹ

26-4-12

اپریل 2012

رجسٹر حاضر و مدرسین گورنمنٹ کالج لبریاٹریں اسلام آباد

نام	شاہین ایوان	امام بنی	صہیفہ از خان	گلبرگ گل
عہدہ	نائب معلم	نائب معلم	چوکیدار	نائب معلم

تاریخ	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط
1			P		P							
2			P		P							
3			P		P							
4			P		P							
5			P		P							
6			P		P							
7			P		P							
8			P		P							
9			P		P				7:30 امام		12:30 امام	
10			P		P				7:30 امام		12:30 امام	
11			P		P				7:30 امام		12:30 امام	
12			P		P				7:30 امام		12:30 امام	
13			P		P				7:30 امام		11:00 امام	
14			P		P				7:30 امام		12:30 امام	
15			P		P				7:30 امام		12:30 امام	
16			P		P				7:30 امام		12:30 امام	
17			P		P				7:30 امام		12:30 امام	
18			P		P				7:30 امام		12:30 امام	
19			P		P				7:30 امام		12:30 امام	
20			P		P				7:30 امام		11:00 امام	
21			P		P				7:30 امام		12:30 امام	
22			P		P				7:30 امام		12:30 امام	
23			P		P				7:30 امام		12:30 امام	
24			P		P				7:30 امام		12:30 امام	
25			P		P				7:30 امام		12:30 امام	
26			P		P				7:30 امام		12:30 امام	
27			P		P				7:30 امام		11:00 امام	
28			P		P				7:30 امام		12:30 امام	
29			P		P				7:30 امام		12:30 امام	
30			P		P				7:30 امام		12:30 امام	
31												

میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ
3	2	-	5	2	3	3	2	1	3	2	1
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-
3	2	1	5	2	3	3	2	1	3	2	1

دستخط ہیڈ ماسٹر

استاذ

مئی 2012

رجسٹر حاضرین مدرسین G.P.P. خالفور مشافیل

نام	مقام	مقام	مقام
میر محمد صفی	امام علی	میرین گل	شید
BA P.T.C	مدرسہ	P.S.T	P.S.T

تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1												
2	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
3	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
4	7:30	شاہین	11:00	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
5	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
6												
7	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
8	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
9	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
10	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
11	7:30	شاہین	11:00	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
12	7:30	شاہین	10:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
13												
14	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
15	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
16	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
17	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
18	7:30	شاہین	11:00	شاہین	7:30	شاہین	11:00	شاہین	7:30	شاہین	11:00	شاہین
19	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
20												
21	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
22	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
23	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
24	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
25	7:30	شاہین	11:00	شاہین	7:30	شاہین	11:00	شاہین	7:30	شاہین	11:00	شاہین
26	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
27												
28	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
29	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
30	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین
31	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین	7:30	شاہین	12:30	شاہین

میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ
2	2	2	3	3	3	7	7	7	2	2	2
-	-	-	-	-	-	-	-	-	-	-	-
2	2	2	3	3	3	7	7	7	2	2	2

دستخط ہیڈ ماسٹر  
 Addams  
 by

ستمبر 2012

رجسٹر حاضر و مدرسین اور دیگر حوالہ مستعمل			
ماہ نامہ			
نام	شاہین (عنوان)	اسامہ بی بی	ناظم کل
نمبر	بیڈ نمبر B.A	ناظم معلم	ناظم معلم

تاریخ	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط
1	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
2	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
3	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
4	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
5	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
6	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
7	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
8	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
9	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
10	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
11	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
12	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
13	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
14	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
15	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
16	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
17	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین	7:00	شاہین	12:00	شاہین
18	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
19	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
20	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
21	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
22	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
23	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
24	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
25	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
26	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
27	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
28	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
29	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
30	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین	7:00	شاہین	12:30	شاہین
31												

مردمت	حال	سابقہ	بیزان	حال	سابقہ	بیزان	حال	سابقہ	بیزان
اٹھائیہ	1	3	4	1	3	4	1	3	4
انتقالی	-	-	-	-	-	-	-	-	-
تعمیراتی	-	-	-	-	-	-	-	-	-
بیزان	1	3	4	1	3	4	1	3	4

دستخط ہیڈ ماسٹر

*(Signature)*

Hy  
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Signature

موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت
موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت
موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت
موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت	موقت

31	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
30	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
29										
28										
27										
26										
25	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
24	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
23	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
22	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
21										
20										
19	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
18	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
17	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
16	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
15	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
14										
13	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
12	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
11	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
10	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
9	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
8	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
7										
6	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
5	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
4	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
3	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
2	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
1	8:00	8:00	1:00	8:00	8:00	8:00	P	P		
رکمی	رکمی	رکمی	رکمی	رکمی	رکمی	رکمی	رکمی	رکمی	رکمی	رکمی

مجلس شورای اسلامی شهرستان گچساران

شماره پرونده: ۱۵۰/۲

تاریخ: ۱۳۹۲/۰۲/۰۲

۱۳۹۲/۰۲/۰۲

لومبر 2012

رجسٹر حاضری مدرسین G. P. ر. خالصیہ پتاجیل

نام	پتہ	تعارف	بابت ماہ	لومبر	صورت	تاریخ
1	8:30	شاہین	1:30	8:30	فرین	1:30
2	8:30	شاہین	1:30	8:30	فرین	1:30
3	8:30	شاہین	1:30	8:30	فرین	1:30
4	8:30	شاہین	1:30	8:30	فرین	1:30
5	8:30	شاہین	1:30	8:30	فرین	1:30
6	8:30	شاہین	1:30	8:30	فرین	1:30
7	8:30	شاہین	1:30	8:30	فرین	1:30
8	8:30	شاہین	1:30	8:30	فرین	1:30
9	8:30	شاہین	1:30	8:30	فرین	1:30
10	8:30	شاہین	1:30	8:30	فرین	1:30
11	8:30	شاہین	1:30	8:30	فرین	1:30
12	8:30	شاہین	1:30	8:30	فرین	1:30
13	8:30	شاہین	1:30	8:30	فرین	1:30
14	8:30	شاہین	1:30	8:30	فرین	1:30
15	8:30	شاہین	1:30	8:30	فرین	1:30
16	8:30	شاہین	1:30	8:30	فرین	1:30
17	8:30	شاہین	1:30	8:30	فرین	1:30
18	8:30	شاہین	1:30	8:30	فرین	1:30
19	8:30	شاہین	1:30	8:30	فرین	1:30
20	8:30	شاہین	1:30	8:30	فرین	1:30
21	8:30	شاہین	1:30	8:30	فرین	1:30
22	8:30	شاہین	1:30	8:30	فرین	1:30
23	8:30	شاہین	1:30	8:30	فرین	1:30
24	8:30	شاہین	1:30	8:30	فرین	1:30
25	8:30	شاہین	1:30	8:30	فرین	1:30
26	8:30	شاہین	1:30	8:30	فرین	1:30
27	8:30	شاہین	1:30	8:30	فرین	1:30
28	8:30	شاہین	1:30	8:30	فرین	1:30
29	8:30	شاہین	1:30	8:30	فرین	1:30
30	8:30	شاہین	1:30	8:30	فرین	1:30
31	8:30	شاہین	1:30	8:30	فرین	1:30

تعلیمات و امتحانات

نمبر دست	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقہ	2	5	6	-	4	4	-	-	-
استثنائی	-	-	-	-	-	-	-	-	-
تاری	-	-	-	-	-	-	-	-	-
میزان	2	5	6	4	4	4	4	4	4

دستخط ہیڈ ماسٹر

استاذ

Account

31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
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31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
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31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
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2012



الحسابات  
14

رقم	اسم الموظف	ملاحظات	نوع العمل		عدد الساعات	ملاحظات	ملاحظات	ملاحظات
			عمل	راحة				
31								
30								
29								
28		Leave						
27								
26								
25								
24								
23								
22								
21								
20								
19								
18								
17		Leave						
16								
15		Leave						
14								
13								
12								
11								
10								
9								
8								
7								
6								
5								
4								
3								
2		Leave						
1								

تم تصحيح الحسابات  
 13/11/2013  
 مدير الموارد البشرية  
 41.7

2013 13

فروردی 2013

رجیستر حاضرین مدرسین گورنمنٹ لرنرز لبریری سکول خالصہ کراچی			
بابت ماہ فروردی 2013			
نام	شماره	تلفن	صوبہ
شاہین امان	H.T.	پ.س.آ	صوبہ گلگت
عمدہ			جوگنداو

تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
2	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
3	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
4	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
5	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
6	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
7	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
8	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
9	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
10	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
11	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
12	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
13	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
14	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
15	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
16	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
17	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
18	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
19	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
20	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
21	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
22	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
23	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
24	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
25	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
26	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
27	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
28	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30	شاہین	8:30	شاہین	11:30
29															
30															
31															

مردست	حال	سابقہ	بیزان	حال	سابقہ	بیزان	حال	سابقہ	بیزان
انفارم	1	1	2	2	3	5	2	3	2
انتظامی	-	-	-	-	-	-	-	-	-
تعمیری	-	-	-	-	-	-	-	-	-
بیزان	1	1	2	2	3	5	2	3	2

دستخط ہیڈ ماسٹر

*[Signature]*

A.M.M

روز	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه
روز	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه
روز	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه

31												
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5												
4												
3												
2												
1												

روز	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه
روز	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه
روز	پنجشنبه	چهارشنبه	سه شنبه	دوشنبه	یکشنبه	شنبه

2013 21

Alumni  
by

روز	پہلے	دو	تیس	چار	پانچ	شش	ہفت	آٹھ	نہ	دس	روز
21	21	21	21	21	21	21	21	21	21	21	21
روز	پہلے	دو	تیس	چار	پانچ	شش	ہفت	آٹھ	نہ	دس	روز
21	21	21	21	21	21	21	21	21	21	21	21

روز	پہلے	دو	تیس	چار	پانچ	شش	ہفت	آٹھ	نہ	دس	روز
31	31	31	31	31	31	31	31	31	31	31	31
30	30	30	30	30	30	30	30	30	30	30	30
29	29	29	29	29	29	29	29	29	29	29	29
28	28	28	28	28	28	28	28	28	28	28	28
27	27	27	27	27	27	27	27	27	27	27	27
26	26	26	26	26	26	26	26	26	26	26	26
25	25	25	25	25	25	25	25	25	25	25	25
24	24	24	24	24	24	24	24	24	24	24	24
23	23	23	23	23	23	23	23	23	23	23	23
22	22	22	22	22	22	22	22	22	22	22	22
21	21	21	21	21	21	21	21	21	21	21	21
20	20	20	20	20	20	20	20	20	20	20	20
19	19	19	19	19	19	19	19	19	19	19	19
18	18	18	18	18	18	18	18	18	18	18	18
17	17	17	17	17	17	17	17	17	17	17	17
16	16	16	16	16	16	16	16	16	16	16	16
15	15	15	15	15	15	15	15	15	15	15	15
14	14	14	14	14	14	14	14	14	14	14	14
13	13	13	13	13	13	13	13	13	13	13	13
12	12	12	12	12	12	12	12	12	12	12	12
11	11	11	11	11	11	11	11	11	11	11	11
10	10	10	10	10	10	10	10	10	10	10	10
9	9	9	9	9	9	9	9	9	9	9	9
8	8	8	8	8	8	8	8	8	8	8	8
7	7	7	7	7	7	7	7	7	7	7	7
6	6	6	6	6	6	6	6	6	6	6	6
5	5	5	5	5	5	5	5	5	5	5	5
4	4	4	4	4	4	4	4	4	4	4	4
3	3	3	3	3	3	3	3	3	3	3	3
2	2	2	2	2	2	2	2	2	2	2	2
1	1	1	1	1	1	1	1	1	1	1	1

روز	پہلے	دو	تیس	چار	پانچ	شش	ہفت	آٹھ	نہ	دس	روز
21	21	21	21	21	21	21	21	21	21	21	21

2013

مئی 2013

رجسٹر حاضری مدرسین گورنمنٹ گرلز پرائمری سکول خانیوال  
بابت ماہ مئی 2013

نمبر	نام	شاہین اعوان	مگزین گل	صہر لہو از خان
نمبر	نمبر	H.T	P.S.T	جو کدار
1	تمطیل بسوا			
2	7:30 شامین 1:00 شامین			
3	7:30 شامین 11:30 شامین			
4	7:30 شامین 1:00 شامین			
5	7:30 شامین 1:00 شامین			انوار
6	7:30 شامین 1:00 شامین			
7	7:30 شامین 1:00 شامین			
8	7:30 شامین 1:00 شامین			
9	تمطیل بسوا			
10	تمطیل بسوا			
11	تمطیل بسوا			
12	تمطیل بسوا			انوار
13	7:30 شامین 1:00 شامین			
14	7:30 شامین 1:00 شامین			
15	7:30 شامین 1:00 شامین			
16	7:30 شامین 1:00 شامین			
17	7:30 شامین 1:00 شامین			
18	7:30 شامین 1:00 شامین			
19	7:30 شامین 1:00 شامین			انوار
20	7:30 شامین 1:00 شامین			
21				
22				
23				
24				
25				
26				انوار
27				
28				
29				
30				
31				

قسم خدمت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انتظامی									
تعمیراتی									
تعمیراتی									
میزان									

دستخط ہیڈ ماسٹر

F

20

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) ELEMENTARY & SECONDARY EDUCATION BANNU.

OFFICE ORDER.

1. Whereas Mst. Samreen D/ O Abdur Rashid has been appointed at GGPS Kansuba Mita Khel Vide EDO ( E&SE) Bannu, No.4192-4288 dated 23-04-2012.
2. And where as her SSC Certificate has been submitted to the controller of Examination BISE Bannu Vide this Office No.2665 dated 05-04-2012
3. And where as the controller of Examination BISE Bannu Vide his letter No.666

dated 09-04-2012 declared her SSC certificate as Fake/Bogus. In the light of term and condition, at S. No.7 of the appointment order, her appointment.

order at S. No.13 out of open Merit Vide Endst:No. 4058-4191 dated 23-04-2012, is hereby withdrawn from the date of taking over charge on the of Fake certificate.g

DISTRICT EDUCATION OFFICER (FEMALE)  
ELEMENTARY & SECONDARY BANNU.

Endst:No. 2677-78

dated 13 / 16 /2013.

Copy to the.

1. Deputy District officer (Female) Primary Bannu.
2. District Accounts Officer Bannu.
3. ADO Circle Concerned.

DISTRICT EDUCATION OFFICER (FEMALE)  
ELEMENTARY & SECONDARY BANNU.

Attested  
by

11-7-13

D.No 745

خدمت صباح ڈسٹرکٹ ایجوکیشن آفسر (جیل) ایلمنٹری اینڈ سنڈری سکول  
11/07/2013

## عنوان: نظر ثانی / ڈیپارٹمنٹل اپیل بابت برطرفی / بحالی

جناب عالی :- سائلہ حسب ذیل سر میں برتیا میں

(1) یہ سائلہ سماہ ثمرین گل دستر محمد رشید خان نوحہ الخاں اللہ  
سندہ نیم گل باسیٹ خیل تحصیل و ضلع بنوں کی ریاست و سکولٹی باشندہ ہیں  
اور گریجویٹ ہے۔ ایف. آر۔ بنوں و غیرہ سے کوئی تعلق نہیں رکھتی ہیں  
(2) یہ کہ بمطابق اعداد و شمار اشتیاق مورخہ 18<sup>05</sup>/<sub>2010</sub> (PTC) محل پوسٹ  
کے لئے کاغذات / اسناد جمع درخواست جمع کیے اور مورخہ 11<sup>04</sup>/<sub>2010</sub> کو  
باقاعدہ طور پر انٹرویو میں حاضر ہو کر انٹرویو دی۔

(3) یہ کہ بمطابق لیٹر 23<sup>04</sup>/<sub>012</sub> PST / 2012 DATED 23<sup>04</sup>/<sub>012</sub> 4058-4191/AI-11 Femal

سیریل نمبر 13 ایم ایگزیکٹو ڈسٹرکٹ آفسر E L E M : S E C Y : E D U : B a n n u

نے برتی کر کے، احکام صادر فرمائے۔ برائے ثبوت آرڈر کا پی فوٹو سٹ لٹ ہے

(4) یہ کہ سائلہ نے مورخہ 26<sup>04</sup>/<sub>012</sub> کو گورنمنٹ کمرز پرائمری سکول صالحہ ٹوبہ مینا خیل

(B) میں چارج سنبالا۔ اور آج تک باقاعدگی سے اپنی فرائض سر انجام دیتی رہی۔  
برائے ثبوت چارج رپورٹ کا پی لٹ ہے

(5) یہ کہ اس دوران سائلہ کے اسناد مختلف اداروں کو ورغیفیشن کے لئے

بھیجے گئے۔ لیکن تاوقت برطرفی سائلہ ورغیفیشن سے سائلہ کو بے خبر رکھا گیا

اور آخر کار مورخہ 13<sup>06</sup>/<sub>013</sub> کو ڈسٹرکٹ ایجوکیشن آفسر (جیل) ایلمنٹری

اینڈسٹری بنوں نے ہم طرفی کے افعامات بذریعہ حقیت غیب  
 Determino-2677-78 DATED 13 <sup>06</sup>/<sub>2013</sub> صادر کیے۔

(6) یہ کہ ڈسٹرکٹ ایجوکیشن آفسر راجل، کما حکم بلا نوٹس، بلا شنوائی اور  
 بغیر کوئی وجہ تینائے جلدی میں صادر کی ہے۔ اور سائلہ کو شنوائی کا  
 کوئی موقع نہیں دیا گیا۔ جو کہ غیر قانونی ہے اور ریپل جس کے ہی  
 حلف ہے

(7) یہ کہ سائلہ نے میٹرک بورڈ آف انٹرمیڈیٹ ایجوکیشن بنوں سے بذریعہ  
 As a Regular candidate سال 2004 22176  
 پاس کی ہے *verifiable certificate* مابہرہ ان ف ہے

(8) یہ کہ سائلہ بہت غریب اور شریف خاندان سے تعلق رکھتی ہے بال مجے دار میں  
 سائلہ کیسے توفیق کی برہمہ فی کس سے اس سے ظلم و نا انصافی ہے

(9) یہ کہ سائلہ میٹرک سے ترقی کی ہے نہ کہ اصل اور جنون سے ترقی کی ہے  
 اگر سائلہ کی میٹرک کی سند لوگس یا غلط ہو تو سائلہ ہر ترقی کی ترقی کے تیار ہے

لہذا استدعا ہے کہ سائلہ کے اپیل پر دفعہ دلائل غور

فرما یا جا کر سائلہ کو فحیم بیب بنیفید (Back-benefit) میں  
 مجالی کے افعام و سہ پوسٹ پر کرائے جائیں۔

Attest  
 by

مورخہ

سماعہ شہین گل دفتر محمد شہد خان زوجہ العام الدعا سکنہ نیم مل باسیہ  
 Samreen Gul  
 Exe PST, 99Ps, Khan Saba Mita kiull



فجارت

23/9/13

دستور العمل کے تحت  
رہائے میں

مکمل طور پر  
مکمل طور پر

عمر اور - درجہ اولیٰ

کو اولیٰ درجہ اولیٰ  
میں شامل کیا گیا ہے

1) فقہہ کا درست نسخہ ہے -

2) فقہہ کا بھی درست نسخہ ہے

3) فقہہ کا بھی درست نسخہ ہے

4) فقہہ کا بھی درست نسخہ ہے

5) فقہہ کا کمالہ جملہ درست ہے، البتہ فقہہ کا بعد  
اصول اور ان کے فقہی انداز پر اس کے بعد مختلف پندرہ

اور نو نسخے ہیں۔ جس میں درجہ اولیٰ کا درست نسخہ ہے  
اور اس کے علاوہ اور کچھ نسخے ہیں جن کے

فقہہ کا صحیح نسخہ ہے اور اس کے ساتھ ساتھ  
ان کے بعد وارثانہ طور پر مختلف نسخے ہیں۔ ان کے

مابین میں تو اختلاف ہے مگر اس کے ساتھ ساتھ  
ان کے ساتھ ساتھ اور اس کے ساتھ ساتھ

6) - فقہہ کا درست نسخہ ہے

7) - فقہہ کا درست نسخہ ہے

8) - فقہہ کا درست نسخہ ہے

۹ فقرہ ۹ و فی دفتر ای کامرس سیکشن

۱۵- سہ ماہی پالی ورسٹ

فقرہ ۱۵ میں درج شدہ

Dist: Education Officer  
(Female) E&SE BANNU

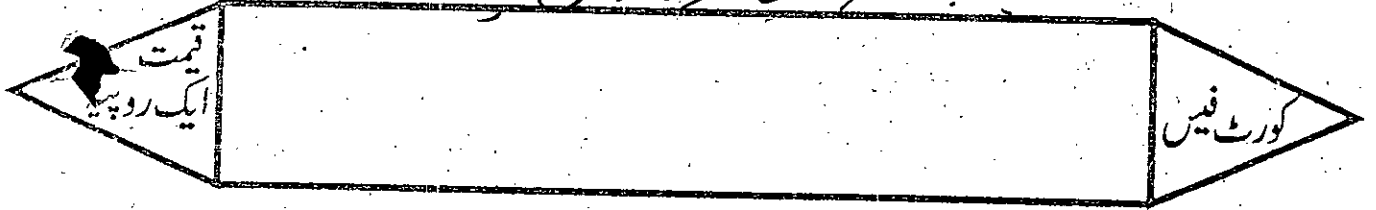
۱۵  
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الفاظ میں جو  
تو اس میں  
ہو گیا ہے  
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Attested  
by

بعد التمساً برس نمر بنون کے ور



۲۰۱۳ء منجانب اسلمہ بنت

مورخہ

سماہ غزین گل بنام مقدمہ نبع و تبر

مقدمہ

دعویٰ اصل

چھ

## باعث تحریر آنکہ

مقدمہ مندرجہ بالا عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کارروائی متعلقہ ان مقام کے لئے سدالمنافع حرو / آرزو سہ اسماعیل / سہ روزینہ ناز کو

کو مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا

نیز وکیل صاحب کو راضی نامہ و مقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرانے اجراء اور وصولی چک روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی

تصدیق زر اس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یک طرفہ

یا اپیل کی برآمدگی اور منسوخی دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا اور

بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی

کو اپنے ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بالا

اختیارات حاصل ہوں گے اور اس کا ساختہ پرداختہ منظور و قبول ہوگا اور دوران مقدمہ

میں جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب سے ہوگا۔ اس کے مستحق وکیل صاحب موصوف

ہوں گے۔ نیز بقایا و خرچہ کی وصولی کرنے کا بھی اختیار ہوگا۔ اگر کوئی تاریخ پیشی مقام دورہ پر

ہوگا تھانہ باہر ہو تو وکیل صاحب پابند ہوں گے کہ پیروی مقدمہ مذکور کریں۔ لہذا وکالت نامہ

لکھ دیا کہ سندر ہے۔

۲۰۱۳ء

ماہ

المرقوم

العبد

گواہ شد

العبد

سماہ غزین گل

سماہ غزین گل - سائلہ

Advocate

Samreen Gul

ارباب سید ملک  
Samin a  
سہ روزینہ ناز

اسپریشن

5  
11/2/13

**BEFORE THE HONORABLE SERVICE TRIBUNAL**  
**KHYBER PAKHTUNKHWA, PESHAWAR**

**Service Appeal No. 1444/2013**

Samreen Gul .....

Appellant

Govt. of Khyber Pakhtunkhwa .....

VS

Respondent

**PARA WISE COMMENTS ON BEHALF OF RESPONDENTS:**

Respectfully Sheweth!

Preliminary objections,

1. That the appellant has got no cause of action and locus standi.
2. That the service appeal is bad for non-joinder and mis-joinder of the necessary parties.
3. That the service is not maintainable in its present form.
4. That the service appeal is also suffering from legal defects.
5. That the appellant appointment order has rightly been withdrawn on the basis of her tampered/fake certificate.
6. That the appellant has not come to this court with clean hands.


**FACTS**


1. The para pertains to record, hence needs no comments.
2. Correct to the extent of her appointment order. However, as per rules/conditions of appointment letter, her SSC certificate was referred to the concerned board and her document were found fake/tapered. Hence her appointment order has legally been withdrawn.
3. Incorrect, her fake documents reveals that she was not qualified/eligible for the same post as she has produced fake SSC certificate and the same has been declared fake and bogus by the BISE Bannu (copy attached Annexure-A).
4. As-explained in above para.
5. That the para pertains to office record, however her fake documents became the reason for withdrawal of her appointment order.
6. Correct that the BISE Bannu has declared her certificate as fake and tampered.
7. Denied as drafted. No departmental appeal has been filed.

**Grounds**

- A. Incorrect. The appellant is not entitled for a relief on the basis of bogus order.
- B. Incorrect. The respondents have treated the appellant in accordance with law, rules, and policy of the Government.
- C. Correct to the extent of appointment order but later on, her SSC certificate was turned as bogus, hence terminated.
- D. Incorrect. The respondent has treated the appellant in accordance with the law, rules and policy of the Government.
- E. Incorrect as explained in above paras.

It is therefore, very humbly prayed that the service appeal of the appellant may very graciously be dismissed by this Honorable Tribunal.

  
District Education Officer (F) Bannu

  
Director E&SE Peshawar

  
Secretary E&SE Peshawar.

Annex-A

9-4-

Board of Intermediate and Secondary Education, Bannu

Dated: 09-04-2012

Name: 666 Certificates/BISE, Bannu

To: 666 The Executive District Officer, Elementary & Secondary Education, Bannu.



Subject: VERIFICATION OF ORIGINAL AND PROVISIONAL CERTIFICATES

I am directed to refer to your letter No. 2663-66

dated: 09-04-2012 on the subject noted above and to inform you that photocop(y) (ies) of Original / Provisional Certificate (s) of the following candidate (s) enclosed with the above mentioned letter have thoroughly checked and found as detail given below.

S.No.	Roll No.	Name	Father's Name	Session	Remarks
1	25119	KOMELI TAGI	MIR SAHIB JANI	SSC(A)2001	Correct
2	50174	SAIMA BIBI	ILMAT ULLAH	SSC(S)2000	Correct
3	50095	MEMSUF NISA GHAFAR	ABDUL GHAFAR	SSC(A)2005	Correct
4	52400	LATAFAT REHMAN	SAEED UR REHMAN	SSC(A)2005	Correct
5	50729	ALMAS BIBI	SHER DIL KHAN	SSC(A)2005	Correct
6	50815	FOZIA FARID	M FARID KHAN	SSC(S)2006	Correct
7	100	AMIS SHER	SHER ANDAZ KHAN	Inter(A)2004	Correct
8	17000	SAMIA	UMAR KHAN	Inter(A)2005	Correct
9	27557	UMAR	SANAULLAH	Inter(A)2007	Correct
10	18277	AMIS SHER	SHER ANDAZ KHAN	SSC(A)2002	Correct
11	929	AMIS SHER	UMAR KHAN	SSC(A)2002	Correct
12	232	RIHOPIA TALASUM	UMER JANI KHAN	SSC(A)2003	Correct
13	20155	BASNIH	SANAULLAH	SSC(S)2003	Correct
14	738	AASMA ARIF	ARIF ULLAH	SSC(S)2004	Correct
15	30371	SAMIRBEET GUL	MUHAMMAD RASHID KHAN	SSC(A)2002	Correct
16	113	UMAR ABULFAR	SHAIK AWJAB KHAN	SSC(A)2002	Correct
17	308	MOSHEEH MIR	MIR ASHTEEN	SSC(A)2003	Correct
18	20012	AMREEN MIR	HAKIM ULLAH KHAN	SSC(S)2003	Correct
19	356	KOMALIA BEGUM	MUHAMMAD IQBAL	SSC(S)2005	Correct
20	360	FATIMA KHAN	MUHAMMAD YASIN KHAN	SSC(A)2007	Correct
21	610	SAIRA KHAN	SHERZ ALI KHAN	Inter(A)2004	Correct
22	19043	AZRA KHAN	HAZR ULLAH JANI		

Assistant Secretary Board of Intermediate and Secondary Education, Bannu

Attested by

Office of the DED (F) Bannu

Affidavit.

I Mr Ashraf Ullah Khan ASDO litigation do hereby solemnly declare on oath that all the contents in the service appeal titled Mst Samreen Gul vs DED (F) Bannu one true and correct to the best of my knowledge and belief and that nothing has been kept secret from this Honble service tribunal.

Deponent Ashraf  
25/5  
Ashraf Ullah  
ASDO litigation  
for DED (F) Bannu

Attested to be true copy

Inamullah Advocate  
F-11, Chell  
District Bar Bannu  
Notary Public

Inamullah

26-05-2015

**BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR**

S.A No. 1444/2013

Samreen Gul

Versus

Secretary & Others

**REPLACATION**

**Respectfully Sheweth,**

**PRELIMINARY OBJECTION.**

All the 06 preliminary objections are illegal and incorrect. No reason in support of the same is ever given as to why the appellant has no cause of action and locus standi, bad for non and mis-joinder of necessary parties, not maintainable, appeal is not suffering from legal defects, appointment order has not rightly been withdrawn on basis of her tempered/fake certificates and she has come to the court with clean hands.

**ON FACTS**

1. Para No. 1 is admitted correct by the respondents regarding SSC certificate and marks obtained by appellant.
2. Admitted correct to the extent of appointment as PST. The SSC certificate attached with the appeal can be verified at any time. There was no need of tempering of the certificate as appellant has got 517 marks out of 850 placing in grade B.
3. Not correct. To further explain the position regarding fake certificate, in fact the office of the DEO submitted wrong Roll No. etc. to the Board for the reason to appoint someone at the post of appellant on account of consideration. It was necessary for the respondents to serve appellant with charge sheet/show cause notice regarding fake certificate but no such action was taken.
4. As explained above. While the para of the appeal is not negated by respondents regarding assumption of charge.

5. Not replied by respondents. As far as fake documents is concerned, the same was manipulated by the office of respondents and before withdrawal of appointment order of appellant, service of show cause notice upon her was mandatory.
6. Not correct. Wrong documents were sent to the Board by the respondents office while the alleged fake certificate is not attached with the reply.
7. Not correct. When departmental appeal is rejected, then the para of the reply is absolutely incorrect regarding none filing of departmental appeal.

**GROUND S:**

All the grounds of the appeal are legal and correct while that of the reply are illegal and incorrect. The same are once again reaffirmed.

It is, therefore, most humbly prayed that the appeal be accepted as prayed for.

Through

Dated: 10.11.2015

Appellant,  
Saadullah Khan Marwat  
Arbab Saif Ul Kamal  
Miss Rubina Naz  
Advocates,

**AFFIDAVIT**

I, Samreen Gul, Appellant do hereby solemnly affirm and declare that contents of the **Appeal & replication** are true and correct to the best of my knowledge and belief while that of the reply of the respondents are illegal and incorrect.

I reaffirm the same on oath once again to be true and correct as per the available record.

DEPONENT



S.No	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
	18.04.2016	<p style="text-align: center;"><b>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</b> <b><u>PESHAWAR.</u></b></p> <p style="text-align: center;">APPEAL NO.1496/2013</p> <p style="text-align: center;">(Shahnaz Begum-vs- Director Education (E&amp;SE) Govt: of Khyber Pakhtunkhwa, Dubgari Gardan, Peshawar and others).</p> <p style="text-align: center;"><b><u>JUDGMENT</u></b></p> <p style="text-align: center;"><b><u>PIR BAKHSH SHAH, MEMBER:</u></b></p> <p style="text-align: center;">Counsel for the appellant (Ms. Uzma Syed, Advocate) and Mr. Usman Ghan, Sr.GP for respondents present.</p> <p>2. Appointed as PST vide order dated 23.4.2012, the appellant was sacked from service vide impugned order dated 13.06.2013 by withdrawing the said appointment order. The ground given is that her SSC certificate was tampered. Her departmental appeal has not been responded, hence this service appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act-1974.</p> <p>3. Arguments heard and record perused.</p> <p>4. It was submitted by learned counsel for the appellant that she never tampered any SSC certificate. It was argued that no show cause notice or enquiry was conducted or opportunity of personal hearing was given and all of a sudden the appointment order was withdrawn. It was further argued that the SSC certificate if any sent for verification was so sent by respondent-department on its own and appellant was unaware of the same .</p>



**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

5. The learned Sr. GP resisted the appeal on the ground that total number of SSC is 1050 and in order to enhance merit position, the appellant tampered with this figure by forging total as 850. He further submitted that according to Clause-7 of the appointment letter, the appellant is estopped to bring this appeal. He prayed that the appeal being devoid of any merits may be dismissed.

6. After perusal of the record and hearing pro & Contra arguments, it was found that no show cause notice was issued to the appellant as to whether she had declared total number to be 1050 or 850. She denies that she tampered any figure in her SSC certificate. Contrarily, the department has not disclosed any merit list etc of selectees as to how the appellant enhanced her merit position by this alleged tampering. The record is insufficient and this Tribunal cannot reach on a just and a fair conclusion as to whether the appellant in-fact had tampered her SSC certificate and whether through the said tempering the merit position was really changed? Hence the Tribunal in these circumstances, is constrained to remit the case to the appellate authority with the direction to decide departmental appeal of the appellant by dealing with the above points/observation but strictly on merit, within a period of one month after receipt of this judgment. Appeal is disposed of in the above terms. Parties are left to bear their own cost. File be consigned to the record room.

*sd/- P. Bakht Shah, Member*  
*sd/- Abdul Latif, Member*

Certified to be true copy  
 E. M. Khan  
 Kaybd. Peshawar  
 Service Tribunal

18.04.2016

Date of Presentation of Application 31-05-2016  
 Number of Words 800  
 Copying Fee 6-00  
 Urgent 2-00  
 Total 8-00  
 Name of Copyist Amir  
 Date of Completion of 31-05-2016  
 Date of Delivery of Co. 31-05-2016

1

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR.**

Service Appeal No. 1496 /2013

Shahnaz Begum D/o Sair Ullah Shah R/o Akhundand Jhandu  
Khel Tehsil and District Bannu. ....Appellant.

Versus

1. The Director Education (E & SE) Govt: of KPK,  
Dubgari Gardan, Peshawar.
2. The District Education Office, (Female) (E & SE),  
District Bannu.
3. The District Account Officer, District Bannu.
4. The Commissioner Bannu Division, Bannu. ....  
.....Respondents.

1587  
14-10-13

SERVICE APPEAL UNDER SECTION 4 OF THE  
SERVICE TRIBUNAL ACT, 1974 AGAINST THE  
IMPUGNED ORDER DATED 13-06-2013 OF  
RESPONDENT NO.2, WHEREIN HE HAS  
WITHDRAWN THE VALID APPOINTMENT ORDER  
DATED 23-04-2012 AND SET ASIDE THE SAME AND  
ALSO RE-INSTATE THE APPELLANT WITH ALL  
BACK BENEFITS AND ALSO DIRECT THE  
RESPONDENT TO GRANT/RELEASE THE  
OUTSTANDING SALARIES (23-04-2012 TO 13-06-2013)  
OF THE APPELLANT WITH ALL ATTACHED  
BENEFITS.

re-submitted to ~~top~~  
and filed.

Prayer in Appeal:-


On the acceptance of the instant service appeal this  
Honourable Tribunal may graciously be pleased to declare the  
impugned order dated 13-06-2013 passed by the respondent  
No.2, wherein he has withdrawn the valid appointment order  
dated 23-04-2012 of the appellant; as illegal, unlawful, without

14/10/13  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

ATTESTED

Respectfully Sheweth,  
Facts giving rise to the present service appeal are as under:-

1. That respondent No 2 through publication in news papers invited application for appointment against the post of PST/P.T.C.
2. That appellant being qualified and eligible applied on prescribed Proforma application for the post of PST on the basis of Union Council wise quota.
3. That appellant appeared before the Department Selection Committee and after successfully going through the prescribed selection process she was got appointed as PST vide order dated 23-04-2012 (Annexure-A) and was posted at Govt Girls Primary School Noormali Jhandu Khel District Bannu.
4. That appellant took over her Charge on dated 24-04-2012 (Annexure-B) and since then performed her duty till the impugned dated 13-06-2013.
5. That it is pertinent to mention here that appellant has been denied her salary during the interval period that is i.e from 24-04-2012 to 13-06-2013.
6. That respondent No 2 vide dated 13-06-2013 (Annexure-C) withdrawn/canceled her appointment from the date of taking over charge on the ground that BISE Bannu has declared her certificate as tampered.
7. That appellant has never tampered her certificate. She has submitted her original Secondary School Certificate along with DMC and PTC course certificate on prescribed and formulated Proforma application (Annexure-D).
8. That being aggrieved from the impugned order dated 13-06-2013 appellant preferred her departmental appeal before the respondent No.4 (Annexure -E), which is still pending before him without disposal as per appeal rules.

**ATTESTED**  
  
**EXAMINER**  
 Khyber Pakhtunkhwa  
 Service Tribunal,  
 Peshawar

9. That appellant, being aggrieved of the impugned order dated 13-06-2013 and acts and action of the Respondents and having no other adequate and efficacious remedy, files this service appeal inter-alia on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973. Appellant has submitted attested testimonials certificates along with prescribed Proforma application where in it has been categorically declared that appellant has secured 594/1050 marks. She appeared before the departmental selection committee whereby her testimonial were compared with original and were found correct and authentic. The very prescribed Proforma application submitted by the appellant clearly shows that she has rightly, fairly without tampering and misrepresentation filed her Secondary School Certificate and declared her total marks as 594/1050.
- B. That appellant was appointed on regular basis therefore she has got constitutional safe guard and is not governed by principal master in servant. As she is possessor of a legal character and for the enforcement of which she can bring an action... Employer in such cases would be bound to follow the procedure provided for, in the statute or statutory rules before terminating the service of Employee.....In absence of conformity to such procedure the termination of service will not be clothed with validity and Employee will be entitled to an action for Re-Instatement.
- C. That respondents have violated the spirit and provision of section 16 of the civil servant Act, 1973.

That appellant has been condemned unheard. She has been proceeded ex-parte as no show cause or explanation has been sort out/called from her. No inquiry has been conducted in the case of the appellant nor have any other prescribed procedure been adopted before depriving the appellant from her legal service.

ATTESTED  
 EXAMINED  
 Khyber Pakhtunkhwa  
 Service Tribunal,  
 Peshawar

- E. That the principle of locus Poenitentiae also applicable to the case of the appellant.
- F. That to complete the procedural formalities was the duty of departmental authorities and if any irregularity was committed by the departmental authorities, civil servant cannot be punished for the same lapse by any rule of equity and justice. Reliance is placed on reported judgments. 1998 PLC (CS) 1041, 2002 PLC (CS) 1298, 200 PLC (CS) 1278, 2000 PLC (CS) 1297, 2001 PLC (CS) 491 and so many others.
- G. That the argument that probationer do not require the right of hearing seriously offends the concept of Social Justice provided in the objective Resolution, 1973. Admittedly, appellant belongs to a less privileged segment of the society with limited social and economic choices in life. Appellant being a female after hectic efforts succeeded in getting a job and served as such for long 14 months and that too without any salary and now has been penalized for no fault of her own. This excessive use of authority has no backing in the eyes of justice, fair play and equity. Appellant has been penalized without knowing the sin or crime she has committed.
- H. That appellant would like to seek the permission this Honourable Tribunal to advance some more grounds at the time of hearing.

For the aforesaid reasons, it is therefore, humbly prayed that the appeal may kindly be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to petitioner.

Certified to be true copy  
 MDR  
 Khyber Pakhtunkhwa  
 Service Tribunal,  
 Peshawar

Through

Shehnaaz  
 Appellant

Ashraf Ali

Ashraf Ali Khattak

and

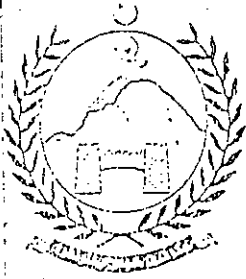
Nawaz Khan

Nawaz Khan Khattak  
 Advocates, Peshawar.

Dated: \_\_\_\_\_ / 10/ 2013

**Date of Presentation of Application** 31-05-2016  
**Number of Words** 1600  
**Copying Fee** 10  
**Urgent** 2  
**Total** 12  
**Name of Copyists** mmj  
**Date of Completion of** 31-05-2016  
**Date of Delivery of Cop.** 31-05-2016





OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE)  
BANNU ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA.

Re-Instatement Order.

In the light of Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Decision appeal No. 1496/2013, announced on 18/04/2016 and on the recommendation of departmental inquiry committee Mist: Shah Naz Begum, PST GGPS Pirba Khel Jhando Khel is hereby re-instated in service with back benefit from the date of termination, in the best interest of public service.

Note: Necessary entry to this effect should be made in her service book.

- Sol -

DISTRICT EDUCATION OFFICER  
FEMALE BANNU

Endst:No. 3712-17 /AE-II-Female/PST

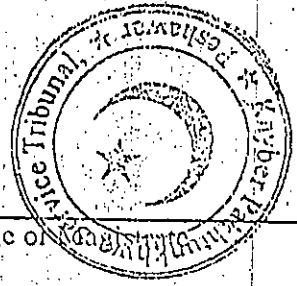
Dated Bannu the 23 /07/2015.

Copy forwarded for information and necessary action to the: -

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa.
2. SDEO (F) Office Bannu.
3. ASDEO(F) Concerned.
- ✓ 4. District Account Office Bannu.
5. Chairman Inquiry Committee.
5. Official Concerned.

  
DISTRICT EDUCATION OFFICER  
FEMALE BANNU





S.No	Date of order proceeding	Order or other proceedings with signature of judge or
	2	<p style="text-align: center;">3</p> <p style="text-align: center;"><u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR,</u></p> <p style="text-align: center;">APPEAL NO.1496/2013</p> <p style="text-align: center;">(Shahnaz Begum-vs- Director Education (E&amp;SE) Govt: of Khyber Pakhtunkhwa, Dubgari Gardan, Peshawar and others).</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p style="text-align: center;"><u>PIR BAKHSH SHAH, MEMBER:</u></p> <p style="text-align: center;">Counsel for the appellant (Ms. Uzma Syed, Advocate) and Mr. Usman Ghan, Sr.GP for respondents present.</p> <p>1. Appointed as PST vide order dated 23.4.2012, the appellant was sacked from service vide impugned order dated 13.06.2013 by withdrawing the said appointment order. The ground given is that her SSC certificate was tampered. Her departmental appeal has not been responded, hence this service appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act-1974.</p> <p>2. Arguments heard and record perused.</p> <p>3. It was submitted by learned counsel for the appellant that she never tampered any SSC certificate. It was argued that no show cause notice or enquiry was conducted or opportunity of personal hearing was given and all of a sudden the appointment order was withdrawn. It was further argued that the SSC certificate if any sent for verification was so sent by respondent-department on its own and appellant was unaware of the same.</p>

18.04.2016

ATTESTED

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5. The learned Sr. GP resisted the appeal on the ground that total number SSC is 1050 and in order to enhance merit position, the appellant tampered with this figure by forging total as 850. He further submitted that according to Clause 7 of the appointment letter, the appellant is estopped to bring this appeal. I prayed that the appeal being devoid of any merits may be dismissed.

6. After perusal of the record and hearing pro & Contra arguments, it was found that no show cause notice was issued to the appellant as to whether she had declared total number to be 1050 or 850. She denies that she tampered any figure in her SSC certificate. Contrarily, the department has not disclosed any merit list etc of selectees as to how the appellant enhanced her merit position by this alleged tampering. The record is insufficient and this Tribunal cannot reach on a just and a fair conclusion as to whether the appellant in-fact had tampered her SSC certificate and whether through the said tempering the merit position was really changed? Hence the Tribunal in these circumstances, is constrained to remit the case to the appellate authority with the direction to decide departmental appeal of the appellant by dealing with the above points/observation but strictly on merit, within a period of one month after receipt of this judgment. Appeal is disposed of in the above terms. Parties are left to bear their own cost. File be consigned to the record room.

Sd Member

Sd Member

ANNOUNCED  
18.04.2016

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

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EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Date of Issue of Certificate	26-5-16
No. of Copies	800
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Stationery	2
Total	6
Date of Delivery of Certificate	26-5-16
Date of Delivery of Certificate	26-5-16

S.No	Date of order proceeding s	Order or other proceedings with signature of judge or Magistrate,
1	2	<p style="text-align: center;">3</p> <p style="text-align: center;"><u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHAWAR.</u></p> <p style="text-align: center;">APPEAL NO.1496/2013</p> <p style="text-align: center;">(Shahnaz Begum-vs- Director Education (E&amp;SE) Govt: of Khyber Pakhtunkhwa, Dabgari Gardan, Peshawar and others).</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p style="text-align: center;"><u>PIR BAKHSH SHAH, MEMBER:</u></p> <p style="text-align: center;">Counsel for the appellant (Ms. Uzma Syed, Advocate) and Mr. Usman Ghan, Sr.GP for respondents present.</p> <p>2. Appointed as PST vide order dated 23.4.2012, the appellant was sacked from service vide impugned order dated 13.06.2013 by withdrawing the said appointment order. The ground given is that her SSC certificate was tampered. Her departmental appeal has not been responded, hence this service appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act-1974.</p> <p>3. Arguments heard and record perused.</p> <p>4. It was submitted by learned counsel for the appellant that she never tampered any SSC certificate. It was argued that no show cause notice or enquiry was conducted or opportunity of personal hearing was given and all of a sudden the appointment order was withdrawn. It was further argued that the SSC certificate if any sent for verification was so sent by respondent department on its own and appellant was unaware of the same.</p>



**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

5. The learned Sr. CP resisted the appeal on the ground that total number of SSC is 1050 and in order to enhance merit position, the appellant tampered with this figure by forging total as 850. He further submitted that according to Clause 7 of the appointment letter, the appellant is estopped to bring this appeal. He prayed that the appeal being devoid of any merits may be dismissed.

6. After perusal of the record and hearing pro & Contra arguments, it was found that no show cause notice was issued to the appellant as to whether she had declared total number to be 1050 or 850. She denies that she tampered any figure in her SSC certificate. Contrarily, the department has not disclosed any merit list etc of selectees as to how the appellant enhanced her merit position by the alleged tampering. The record is insufficient and this Tribunal cannot reach on just and a fair conclusion as to whether the appellant in-fact had tampered SSC certificate and whether through the said tempering the merit position really changed? Hence the Tribunal in these circumstances, is constrained to remit the case to the appellate authority with the direction to decide departmental appeal of the appellant by dealing with the above points/observations but strictly on merit, within a period of one month after receipt of this judgment. Appeal disposed of in the above terms. Parties are left to bear their own cost. File consigned to the record room.

*Sd/- P. O. Bakhtish Shah, Member*  
*Sd/- Abdul Latif, Member*

Certified  
 Khyber  
 Pakhtunkhwa  
 Service Commission  
 Peshawar

18.04.2016

No. of Pages	6	800
Charges	2	
Total	8	
Name of Clerk	<i>[Signature]</i>	

31-05-2016  
 31-05-2016

BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR.

Service Appeal No. 1496 /2013

Shahnaz Begum D/o Sair Ullah Shah R/o Akhundand Jhandu  
Khel Tehsil and District Bannu. ....Appellant.

Versus

1. The Director Education (E & SE) Govt: of KPK,  
Dubgari Gardan, Peshawar.
2. The District Education Office, (Female) (E & SE),  
District Bannu.
3. The District Account Officer, District Bannu.
4. The Commissioner Bannu Division, Bannu. ....  
.....Respondents.

SERVICE APPEAL UNDER SECTION 4 OF THE  
SERVICE TRIBUNAL ACT, 1974 AGAINST THE  
IMPUGNED ORDER DATED 13-06-2013 OF  
RESPONDENT NO.2, WHEREIN HE HAS  
WITHDRAWN THE VALID APPOINTMENT ORDER  
DATED 23-04-2012 AND SET ASIDE THE SAME AND  
ALSO RE-INSTATE THE APPELLANT WITH ALL  
BACK BENEFITS AND ALSO DIRECT THE  
RESPONDENT TO GRANT/RELEASE THE  
OUTSTANDING SALARIES (23-04-2012 TO 13-06-2013)  
OF THE APPELLANT WITH ALL ATTACHED  
BENEFITS.

Re-submitted to ~~the~~  
and filed.

Prayer in Appeal:-

On the acceptance of the instant service appeal this  
Honourable Tribunal may graciously be pleased to declare the  
impugned order dated 13-06-2013 passed by the respondent  
No.2, wherein he has withdrawn the valid appointment order  
dated 23-04-2012 of the appellant; as illegal, unlawful, without

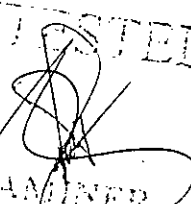
1587  
14-10-13

14/10/13

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar.  
11/11/13

Respectfully Sheweth,  
Facts giving rise to the present service appeal are as under:-

1. That respondent No 2 through publication in news papers invited application for appointment against the post of PST/P.T.C.
2. That appellant being qualified and eligible applied on prescribed Proforma application for the post of PST on the basis of Union Council wise quota.
3. That appellant appeared before the Department Selection Committee and after successfully going through the prescribed selection process she was got appointed as PST vide order dated 23-04-2012 (Annexure-A) and was posted at Govt Girls Primary School Noormali Jhandu Khel District Bannu.
4. That appellant took over her Charge on dated 24-04-2012 (Annexure-B) and since then performed her duty till the impugned dated 13-06-2013.
5. That it is pertinent to mention here that appellant has been denied her salary during the interval period that is i.e from 24-04-2012 to 13-06-2013.
6. That respondent No 2 vide dated 13-06-2013 (Annexure-C) withdrawn/canceled her appointment from the date of taking over charge on the ground that BISE Bannu has declared her certificate as tampered.
7. That appellant has never tampered her certificate. She has submitted her original Secondary School Certificate along with DMC and PTC course certificate on prescribed and formulated Proforma application (Annexure-D).
8. That being aggrieved from the impugned order dated 13-06-2013 appellant preferred her departmental appeal before the respondent No.4 (Annexure -E), which is still pending before him without disposal as per appeal rules.

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9. That appellant, being aggrieved of the impugned order dated 13-06-2013 and acts and action of the Respondents and having no other adequate and efficacious remedy, files this service appeal inter-alia on the following grounds:-

Grounds:

A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973. Appellant has submitted attested testimonials certificates along with prescribed Proforma application where in it has been categorically declared that appellant has secured 594/1050 marks. She appeared before the departmental selection committee whereby her testimonial were compared with original and were found correct and authentic. The very prescribed Proforma application submitted by the appellant clearly shows that she has rightly, fairly without tampering and misrepresentation filed her Secondary School Certificate and declared her total marks as 594/1050.

B. That appellant was appointed on regular basis therefore she has got constitutional safe guard and is not governed by principal master in servant. As she is possessor of a legal character and for the enforcement of which she can bring an action... Employer in such cases would be bound to follow the procedure provided for, in the statute or statutory rules before terminating the service of Employee.....In absence of conformity to such procedure the termination of service will not be clothed with validity and Employee will be entitled to an action for Re-Instatement.

C. That respondents have violated the spirit and provision of section 16 of the civil servant Act, 1973.

That appellant has been condemned unheard. She has been proceeded ex-parte as no show cause or explanation has been sort out/called from her. No inquiry has been conducted in the case of the appellant nor have any other prescribed procedure been adopted before depriving the appellant from her legal service.

ATTESTED  


E. That the principle of locus Poenitentiae also applicable to the case of the appellant.

F. That to complete the procedural formalities was the duty of departmental authorities and if any irregularity was committed by the departmental authorities, civil servant cannot be punished for the same lapse by any rule of equity and justice. Reliance is placed on reported judgments. 1998 PLC (CS) 1041, 2002 PLC (CS) 1298, 200 PLC (CS) 1278, 2000 PLC (CS) 1297, 2001 PLC (CS) 491 and so many others.

G. That the argument that probationer do not require the right of hearing seriously offends the concept of Social Justice provided in the objective Resolution, 1973. Admittedly, appellant belongs to a less privileged segment of the society with limited social and economic choices in life. Appellant being a female after hectic efforts succeeded in getting a job and served as such for long 14 months and that too without any salary and now has been penalized for no fault of her own. This excessive use of authority has no backing in the eyes of justice, fair play and equity. Appellant has been penalized without knowing the sin or crime she has committed.

H. That appellant would like to seek the permission this Honourable Tribunal to advance some more grounds at the time of hearing.

For the aforesaid reasons, it is therefore, humbly prayed that the appeal may kindly be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to petitioner.

Certified to be true copy  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Through

Shelma3  
Appellant  
Ashraf Ali Khattak

and

Nawaz Khan Khattak  
Advocates, Peshawar.

Dated: \_\_\_\_\_ / 10/ 2013



تعمیریں گل کے اسپل میں

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.



**SERVICE APPEAL NO. 28/2014**

Date of institution ... 01.01.2014  
Date of judgment ... 25.04.2017

Muhammad Saeed Khan Versus Commandant, FRP, KPK, Peshawar and other.

**SERVICE APPEAL NO. 29/2014**

Date of institution ... 01.01.2014  
Date of judgment ... 25.04.2017

Nizar Ahmed Versus Commandant, FRP, KPK, Peshawar and other.

**SERVICE APPEAL NO. 30/2014**

Date of institution ... 01.01.2013  
Date of judgment ... 25.04.2017

Rahat Gul Versus Commandant, FRP, KPK, Peshawar and other.

**SERVICE APPEAL NO. 31/2014**

Date of institution ... 01.01.2014  
Date of judgment ... 25.04.2017

Sajid Versus Commandant, FRP, KPK, Peshawar and other.

**SERVICE APPEAL NO. 32/2014**

Date of institution ... 01.01.2014  
Date of judgment ... 25.04.2017

Haleem Gul Versus Commandant, FRP, KPK, Peshawar and other.

**SERVICE APPEAL NO. 334/2014**

Date of institution ... 14.02.2014  
Date of judgment ... 25.04.2017

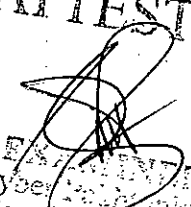
Shabir Ahmed Versus Commandant, FRP, KPK, Peshawar and other.

**SERVICE APPEAL NO. 335/2014**

Date of institution ... 14.02.2014  
Date of judgment ... 25.04.2017

Tahir Ud Din Versus Commandant, FRP, KPK, Peshawar and other.

**ATTESTED**

  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

**SERVICE APPEAL NO. 336/2014**

Date of institution ... 17.02.2014  
Date of judgment ... 25.04.2017



Salim Khan Versus Commandant, FRP, KPK, Peshawar and other.

**SERVICE APPEAL NO. 526/2014**

Date of institution ... 14.04.2014  
Date of judgment ... 25.04.2017

Syed Waseem Shah Versus Commandant, FRP, KPK, Peshawar and other.

Mr. Arbab Saif-ul-Kamal, Advocate. .. For appellants.  
Mr. Muhammad Adeel Butt, Additional Advocate General .. For respondents.

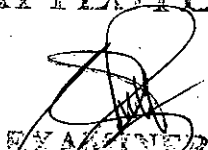
MR. MUHAMMAD AMIN KHAN KUNDI .. MEMBER (JUDICIAL)  
MR. MUHAMMAD AZIM KHAN AFRIDI .. CHAIRMAN

**JUDGMENT**

MUHAMMAD AMIN KHAN KUNDI, MEMBER: The above mentioned service appeals have been filed by the appellants against orders passed by respondent No. 2 whereby they have been dismissed from service and their departmental appeals have also been rejected by respondent No. 1 hence the present service appeals. Since there is a common question of law and facts in all the above mentioned service appeals therefore all the aforesaid mentioned service appeals are disposed of through this single judgment.

2. Brief facts of the case are that appellants were appointed as Constables in FRP Police Department and there-after they were performing their duties regularly. However, during the course of their service the department have sent their educational documents/metric certificates to the concerned Board for checking/verification and after checking/verification, the educational documents/metric certificates of the appellants were reported fake/bogus by the

**ATTESTED**


  
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Peshawar

Controller of Board of Intermediate and Secondary Education Peshawar therefore the respondents issued a show-cause notice to the appellants and there-after dismissed them from service.

3. Learned counsel for the appellants contended that the appellants were appointed as Constables in FRP Police Department and they were performing their duties regularly. It was further contended that during their service they were dismissed from service on the charge that their educational documents/metric certificates produced by them were reported as fake and bogus by the Controller of Board of Intermediate and Secondary Education Peshawar. It was further contended that the educational documents/metric certificates produced by the appellants to the respondents were genuine but the respondents have illegally dismissed them from service on the alleged report of Controller of Board of Intermediate and Secondary Education Peshawar. It was further contended that major penalty was imposed upon the appellants but neither proper regular inquiry was conducted by the respondents nor any charge sheet was ever issued against them nor any statement of allegations were framed. It was further contended that the respondents had also dismissed one Asmatullah from the service on the charge of producing bogus/<sup>fake</sup> ~~suspicion~~ metric certificate but later on the respondents had reinstated him vide order dated 29.04.2013 and that the copy of the said order was available on the record therefore it was contended that the appellants were discriminated and the appellants deserve to reinstatement in service. It was contended that the appellants were condemned unheard and the respondents have violated the principles of natural justice therefore the impugned orders are illegal and liable to be set-aside.

4. On the other hand learned Additional Advocate General opposed the contention of learned counsel for the appellants and contended that the appellants were appointed as Constables in FRP Police Department. It was further contended that when the respondents have sent their educational documents/metric certificates to the Controller of Board of Intermediate and Secondary Education Peshawar then

ATTESTED

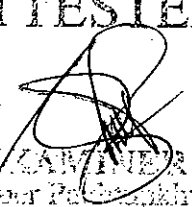
  
 Khayr Pannankhwa  
 Service Tribunal,  
 Peshawar

the education<sup>al</sup> documents/metric certificates of the appellants were found fake/bogus by the Controller of Board of Intermediate and Secondary Education Peshawar therefore the respondents had given the appellants a show-cause notice under the Police Rules 1975 and they were asked to explain as to why major penalty of dismissal from service could not be imposed upon them but their replies were found not satisfactory therefore the respondents have rightly dismissed the appellants from the service. It was further contended that since the educational documents produced by the appellants were found bogus/fake by the concerned Board after verification therefore there was no need of proper inquiry and the respondents have rightly dismissed the appellants after giving them show-cause notice and prayed for dismissal of appeals.

5. We have heard the arguments on both sides and gone through the record.

6. Perusal of the record reveals that the appellants were appointed as Constables in FRP Police Department by the competent authority however during the course of their services the respondents had sent their educational documents/metric certificates to the concerned Board for verification and after verification, the educational documents/certificates were allegedly reported fake and bogus therefore show-cause notices were issued to the appellants and they were dismissed from the service. Admittedly the respondents have imposed major penalty upon the appellants and the appellants were dismissed from their services therefore the respondents were required to frame charge sheet statement of allegations against the appellants and the appellants were to be asked to submit reply of the statement of allegations and a proper inquiry was to be conducted but the record reveals that neither charge sheet has been framed by the respondents against the appellants nor any statement of allegations has been given to them nor a proper regular inquiry has been conducted by the respondents and the respondents have dismissed the appellants from service in slipshod manners without a proper inquiry therefore the impugned orders of the dismissal of the appellants from service are liable to be set-aside. In this regard Supreme Court

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Monthly Review 2008 page 1369 CPLA No. 466 of 2008 titled Naseeb Khan-Versus-  
Divisional Superintendent Pakistan Railways Lahore and another respondents is cited  
for advantage wherein it has been held that

**Removal from Service (Special Powers) Ordinance (XVII of 2000)----**

----S. 5--- Misconduct---Dismissal from service---None-holding of  
departmental inquiry---Violation of principles of natural justice---  
Effect---Held, in case of imposing a major penalty, the principles of  
natural justice required that a regular inquiry was to be conducted in the  
matter and opportunity of defence and personal hearing was to be  
provided to the civil servant proceeded against, otherwise civil servant  
would be condemned unheard and major penalty of dismissal from  
service would be imposed upon him without adopting the required  
mandatory procedure, resulting in manifest injustice.

7. In light of the above discussion we are constrained to accept the aforesaid  
appeals, set-aside the impugned orders and reinstate all the aforesaid appellants in  
service, however, the respondents are placed at liberty to conduct a regular inquiry  
against the appellants within two months after receipt of this judgment and there-after  
pass proper orders. The intervening period of dismissal of the appellants and their  
reinstatement shall be decided subject to the outcome of the de-novo inquiry. Parties  
are however left to bear their own costs. File be consigned to the record room.

ANNOUNCED  
25.04.2017

*Sd/- M. Azim Khan Kundli,*  
*Member*

*mm*  
(UNDI)

Certified to be true copy  
BY *[Signature]*  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

*Sd/- M. Azim Khan Afridi,*  
*Chairman*

Date of Presentation of Application 03-05-17  
Number of Words 2000  
Copying Fee 12/-  
Urgent 2/-  
Total 14/-  
Name of Copyist [Signature]  
Date of Completion of Copy 03-05-17  
Date of Delivery of Copy 03-05-17

تم میں گیل کے ہیں میں



S.No	Date of order proceeding	Order or other proceedings with signature of judge or
1	2 18.04.2016	3 <p style="text-align: center;"><u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR,</u></p> <p style="text-align: center;">APPEAL NO.1496/2013</p> <p style="text-align: center;">(Shahnaz Begum-vs- Director Education (E&amp;SE) Govt: of Khyber Pakhtunkhwa, Dubgari Gardan, Peshawar and others).</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p style="text-align: center;"><u>PIR BAKHSH SHAH, MEMBER:</u></p> <p style="text-align: center;">Counsel for the appellant (Ms. Uzma Syed, Advocate) and Mr. Usman Ghan, Sr.GP for respondents present.</p> <p>2. Appointed as PST vide order dated 23.4.2012, the appellant was sacked from service vide impugned order dated 13.06.2013 by withdrawing the said appointment order. The ground given is that her SSC certificate was tampered. Her departmental appeal has not been responded, hence this service appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act-1974.</p> <p>3. Arguments heard and record perused.</p> <p>4. It was submitted by learned counsel for the appellant that she never tampered any SSC certificate. It was argued that no show cause notice or enquiry was conducted or opportunity of personal hearing was given and all of a sudden the appointment order was withdrawn. It was further argued that the SSC certificate if any sent for verification was so sent by respondent-department on its own and appellant was unaware of the same.</p>

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

5. The learned Sr. GP resisted the appeal on the ground that total number SSC is 1050 and in order to enhance merit position, the appellant tampered with this figure by forging total as 850. He further submitted that according to Clause 7 of the appointment letter, the appellant is estopped to bring this appeal. It is prayed that the appeal being devoid of any merits may be dismissed.

6. After perusal of the record and hearing pro & Contra arguments, it was found that no show cause notice was issued to the appellant as to whether she had declared total number to be 1050 or 850. She denies that she tampered any figure in her SSC certificate. Contrarily, the department has not disclosed any merit list etc of selectees as to how the appellant enhanced her merit position by this alleged tampering. The record is insufficient and this Tribunal cannot reach on a just and a fair conclusion as to whether the appellant in-fact had tampered her SSC certificate and whether through the said tempering the merit position was really changed? Hence the Tribunal in these circumstances, is constrained to remit the case to the appellate authority with the direction to decide departmental appeal of the appellant by dealing with the above points/observation but strictly on merit, within a period of one month after receipt of this judgment. Appeal is disposed of in the above terms. Parties are left to bear their own cost. File be consigned to the record room.

Sd Member

Sd Member

ANNOUNCED  
18.04.2016

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Certified true copy

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Precedent / Example.

Shah Jey Begum,  
Similarly situated.





OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE)  
BANNU ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA.

Re-Instatement Order.

In the light of Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Decision appeal No. 1496/2013, announced on 18/06/2016 and on the recommendation of departmental inquiry committee: Mst: Shah Naz Begum, PST GGPS Pirba Khel Jhandi Khel is hereby re-instated in service with back benefit from the date of termination, in the best interest of public service.

Note: Necessary entry to this effect should be made in her service book.

- Sed -

DISTRICT EDUCATION OFFICER  
FEMALE BANNU

Endst: No. 3712-17 /AE-II-Female/PST

Dated Bannu the 23 /07/2016.

Copy forwarded for information and necessary action to the: -

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa.
2. SDEO (F) Office Bannu.
3. ASDEO(F) Concerned.
- ✓ 4. District Account Office Bannu.
5. Chairman Inquiry Committee.
6. Official Concerned.

DISTRICT EDUCATION OFFICER  
FEMALE BANNU

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1289 /ST

Dated 11 / 5 / 2017

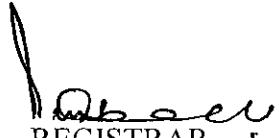
To

The District Education Officer (F),  
Government of Khyber Pakhtunkhwa,  
Bannu.

Subject: - JUDGMENT IN APPEAL NO. 1444/2013, MST. SAMRIN GUL.

I am directed to forward herewith a certified copy of Judgement dated 3.5.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.