


3.1.2017

Counsel for the appellant and Mr. Muhammad Zubair, Senior Government Pleader alongwith Khursheed, Computer Operator for respondents present. Arguments heard. Record perused.

Vide our detailed judgment of today in connected service appeal No. 1157/2015, tiled "Zahiq Hussain Versus the Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and 4 others", we dispose off the present appeal also as per detailed judgment. Parties are left to bear their own cost. File be consigned to the record room.


 Member
ANNOUNCED
03.1.2017


Chairman
Camp Court Swat
03.01.17

07.06.2016


Agent of counsel for the appellant and Mr. Muhammad Zubair, Sr.GP for the respondents present. Rejoinder submitted. Counsel for the appellant is not in attendance. To come up for final hearing on 05.09.2016 before D.B at camp court, Swat.


Member


Chairman
Camp court, Swat.

05.09.2016


Appellant Shamsheer Ali, in person and Mr. Ismaeel, Secretary, Union Council alongwith Mr. Muhammad Zubair, Sr.GP for the respondents present. Due to strike of the bar counsel for the appellant is not in attendance. To come up for final hearing on 09.11.2016 before the D.B at camp court, Swat. The restraint order shall continue.



Member


Chairman
Camp Court, Swat

09.11.2016


Appellant in person and Mr. Muhammad Zubair, Sr.GP for respondents present. Learned counsel for the appellant has not turned-up from Peshawar. Seeks adjournment. Adjourned for final hearing to 03.01.2017 before D.B at Camp Court Swat. The restraint order shall continue.


Member


Chairman
Camp court, Swat

13.01.2016

None present for appellant. Mr. Bakh Sher, Assistant alongwith Mian Amir Qadir, G.P for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 3.2.2016 before S.B at Camp Court Swat. The restraint order shall continue.


Chairman
Camp Court Swat

3.2.2016

None present for appellant. Dr. Sardar-ul-Mulk alongwith and Mr. Ameer Qadir, GP for respondents present. Written statement by respondents No. 1 to 5 submitted. Learned Government Pleader requested for modification of the restraint order as the respondents have advertised 59 posts which are to be filled in by initial recruitment and against which the initial appointment could not be made due to restraint order of this Tribunal. The restraint order is, therefore, modified to the extent that one post out of the same be reserved for the appellant and in case of acceptance of appeal the appellant is to be considered for promotion against the same irrespective of other initial appointments.

The appeal is assigned to DB for rejoinder and final hearing for 7.6.2016 at Camp Court Swat.


Chairman
Camp Court Swat

27.10.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as Naib Qasid in Local Government Department and was entitled to promotion as Junior Clerk on the strength of 20% quota reserved for promotion of Class-IV employees which was abolished in the devolution plan where-after appellant became entitled to be promoted as Secretary of the concerned village Union Council as held by this Tribunal in its judgment dated 31.10.2007 and 29.4.2008 and implemented by DCO Swat vide office order dated 31.5.2008. That the appellant preferred departmental appeal on 6.7.2015 which was not responded and hence the instant service appeal on 13.10.2015.

That the respondents have advertised the said post of Village Secretary by ignoring the right of the appellant as he is entitled to be considered for promotion against the said post.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 30.11.2015 before S.B. Notice of stay application for the date fixed. Meanwhile final appointment order shall not be made against the advertised post.

Appellant Deposited
Security & Process Fee




Chairman

30.11.2015

Counsel for the appellant and Mr. Sattar-ul-Mulk alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 13.1.2016 at Camp Court Swat as the matter pertains to the territorial limits of Malakand Division. The restraint order shall continue.




Chairman

FORM-A

FORM OF ORDER SHEET

Court _____

Case No. 1158/2015

	Date of order/ proceedings	Order or other proceedings with signature of Judge/ Magistrate
1	2	3
1.	13.10.2015	<p>The appeal of Mr. Shamsheer Ali presented to-day by Mr. Noor Muhammad Khattak, Advocate may be entered in the institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;">  REGISTRAR </p> <p>This case be put up before the S.B for preliminary hearing on <u>27-10-15</u></p> <p style="text-align: right;">  CHAIRMAN </p>

BEFORE THE KHYBER PAKHTUNKHEWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO 1158 /2015

Shamsher Ali

VS

Govt: of KPK

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	1- 4.
2.	Stay application	5.
3.	Domicile	A	6.
4.	Educational testimonials	B	7- 9.
5.	Appointment order	C	10- 13.
6.	Promotion order	D	14.
7.	Rules	E	15- 18.
8.	Advertisemnts	F & G	19- 20.
9.	Departmental appeal	H	21.
10.	Vakalat nama	22.

APPELLANT

THROUGH:


NOOR MUHAMMAD KHATTAK
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 1158/2015

K.W.F PROVINCE
Service Tribunal
Diary No. 1298
Dated 13.10.2015

Mr. Shamsheer Ali, Naib Qasid (BPS-02),
O/O Assistant Director Local Government and Rural Development
Department Malakand, District Malakand.

..... **APPELLANT**

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Local Government and Rural Development Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director General Local Government and Rural Development Department, Khyber Pakhtunkhwa, Peshawar.
- 5- The Assistant Director Local Government and Rural Development Department Malakand, District Malakand

..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE SERVICE TRIBUNAL ACT 1974 AGAINST THE INACTION OF THE RESPONDENT No.4 BY NOT PROMOTING THE APPELLANT TO THE POST OF VILLAGE/ NEIGHBORHOOD COUNCIL SECRETARY (BPS-07) AND AGAINST THE SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 26.1.1978 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

Filed to day
13/10/15

PRAYER: That on acceptance of this appeal this appeal the impugned service Rules dated 26.1.1978 of the respondent Department may kindly be modify to the extent that promotion quota may very kindly be allocated for class-iv to the post of Secretary village Council and the respondent No.5 may further kindly be directed to consider the appellant for promotion to the post of Village/ neighborhood Council Secretary (BPS-07) in light of the order dated 31.5.20008. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:
ON FACTS:

- 1- That appellant is the bonafide resident of District Malakand and has been appointed as Class-IV (Naib Qasid) (BPS-02) in the respondent Department on the proper recommendations of Departmental Selection Committee vide order dated 21.9.2001. Copies of the Domicile, Educational testimonials and appointment order are attached as annexure **A, B and C.**
- 2- That after appointment the appellant started performing his duty as Naib Qasid's (BPS-02) quite efficiently and up to the entire satisfaction of his superiors.
- 3- That according to the service Rules of the respondent Department Notified on 26.1.1978 a promotion quota of 20% now 33% quota was allocated for class-iv employees to the post of Junior clerk (BPS-7). That as per devolution plan the District Council has been divided to that of Tehsil Councils, Union Councils and that of village Councils. That unfortunately the post of junior clerk has been abolished in Tehsil, union and village Councils level and due to that reason the prospects of promotion of appellant has been stopped and he has been deprived from his due right of promotion. Copy of the service Rules is attached as annexure **D.**
- 4- That after creation of village Councils many posts of Secretary (BPS-6) have been created and are lying vacant under the kind control of respondent No.5. That appellant as having eligible and senior most class-iv employee of the respondent Department applied for his promotion to the post of Secretary (BPS-7) in light of the 33% quota and on the analogy of his colleague namely Mr. Ayub Khan who has been promoted to the post of Secretary (BPS-6) now BPS-7 by the respondents on the directions of august service Tribunal vide order dated 31.5.2008. Copy of the promotion order is attached as annexure **E.**
- 5- That vide impugned advertisement dated 11/4/2015 and 27/6/2015 the respondents advertised the posts of Secretaries (BPS-7) for all the village/Neighborhood councils situated in District Malakand by ignoring and not considering the appellant for promotion to the post of Secretary (BPS-7). Copies of the advertisements are attached as annexure **F and G.**
- 6- That feeling aggrieved the appellant submitted Departmental appeal for promotion to the post of Secretary (BPS-7) in light of the respondent No.3 Notification dated 21/12/1982 and on the analogy of the above mentioned employee who was promoted in light of the said rules/notification. Copy of

the Departmental appeal is attached as annexure
..... H.

- 7- That no reply has been received so far on the Departmental appeal filed by the appellant for allocation of quota and promotion to the post of Secretary (BPS-7). Hence the instant appeal on the following grounds amongst the others.

GROUND:

- A- That the impugned advertisements dated 11/4/2015 and 27/6/2015 are against the law, facts and norms of natural justice hence not tenable and liable to be set aside.
- B- That the appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That according to Article 38 (e) of the Constitution of Pakistan 1973 the state is bound to reduce disparity in the income and earnings of individuals, including persons in the various classes of the service of Pakistan, therefore in light of the above quoted Article the appellant has the right to have prospects of promotion.
- D- That the respondent Department acted an arbitrary and malafide manner by not promoting the appellant to the posts of Secretary (BPS-7) despite of having eligibility and seniority.
- E- That according to the promotion orders already issued by the respondent Department the appellant is fully entitle to be promoted to the posts of Secretary (BPS-7) but the respondents discriminated the appellant and as such violated the principle of natural justice.
- F- That as per creation of village councils many posts of secretaries has been created and for the said posts the appellant has the requisite qualification and seniority to be promoted but inspite of that the respondents are not willing to do the same.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

APPELLANT



SHAMSHER ALI

THOROUGH:



**NOOR MOHAMMAD KHATTAK
ADVOCATE**

BEFORE THE KHYBER PAKHTUNKHEWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO _____ /2015

Shamsher Ali

VS

Govt: of KPK

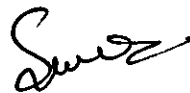
APPLICATION FOR SUSPENSION OF OPERATION
OF THE IMPUGNED ADVERTISEMENTS DATED 11-
4-2015 & 27.6.2015 TILL THE DISPOSAL OF THIS
APPEAL

R/SHEWETH:

- 1- That the appellant filed above mentioned appeal along with this application before this august service Tribunal in which no date has been fixed so for.
- 2- That all the three ingredients necessary for the stay is in favor of the appellant.
- 3- That the impugned advertisement dated 11.4.2015 and 27.6.2015 are against the Civil Servant Act 1973 as well as the appointment, promotion and transfer Rules 1989.
- 4- That the grounds of main appeal is also be considered as integral part of this application.

It is therefore humbly prayed that on acceptance of this application the impugned advertisements dated 11-4-2015 and 27.6.2015 may very kindly be suspended till disposal of this appeal.

APPELLANT

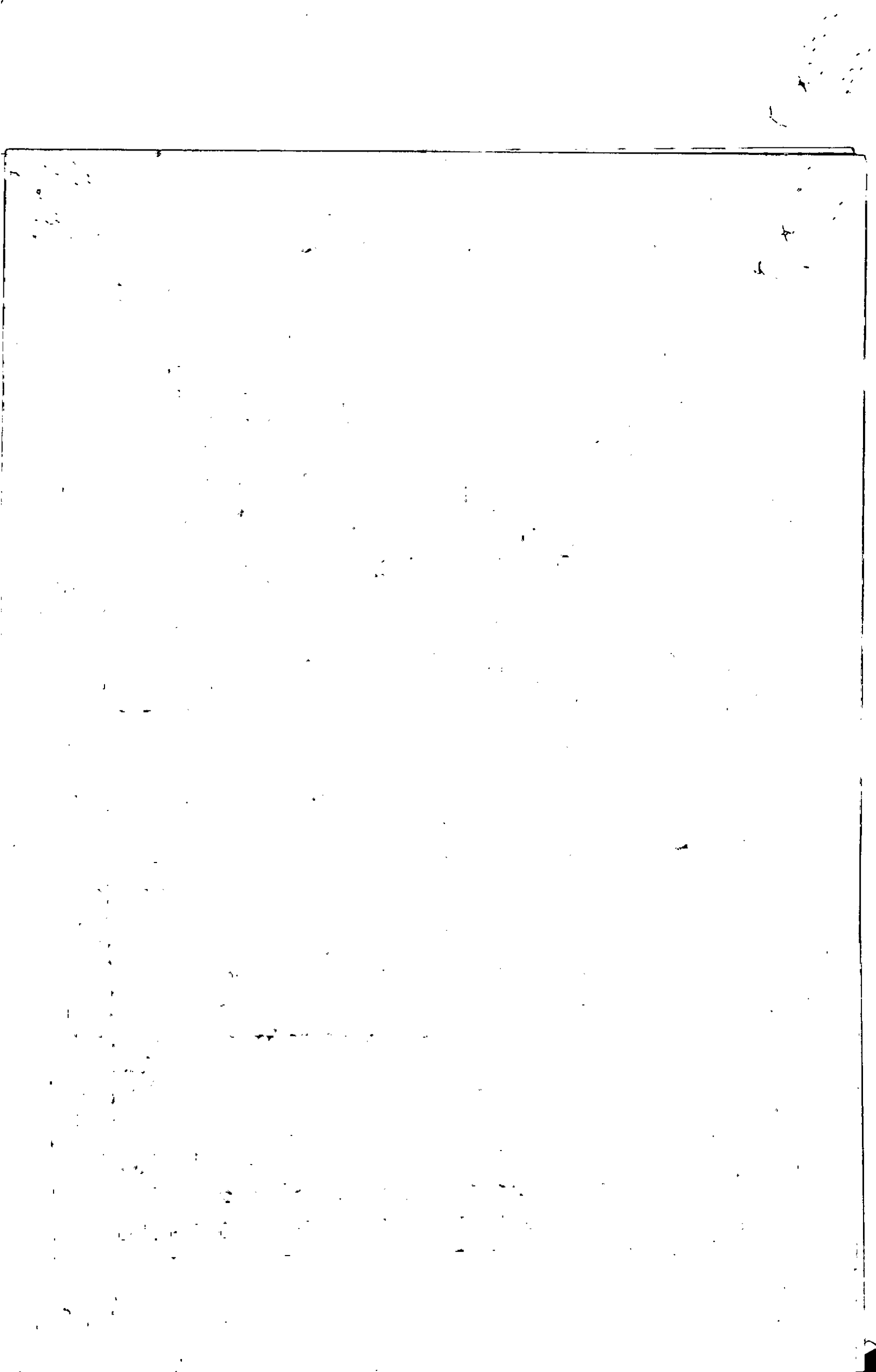


SHAMSHER ALI

THROUGH:



NOOR MOHAMMAD KHATTAK
ADVOCATE



C-10

Office of the
District Coordination Officer
Malakand

No. _____/DCO(AC)

Dated 21/09/2001

ORDER.

As per devolution plan and the guide-lines issued by the Provincial Government, the following surplus staff is hereby adjusted/posted against the vacant posts in the under mentioned Departments/Offices of the District Government Malakand with immediate effect.

DCO Office Malakand.

S.No.	Name	Designation	BS
1.	Mr. Iqbal Hussain (PA Office)	Assistant	11 (in his own pay & scale)
2.	Mr. Amir Hamza (Comm:Office)	Assistant	11 (in his own pay & Scale)
3.	Mr. Muamber Khan (PA Office)	Assistant	11 (in his own pay & Scale)

FINANCE & PLANNING Malakand.

S.No.	Name	Designation	BS
1.	Mr. Iftikhar Badshah (PA Office)	Assistant	11 (in his own pay & Scale)
2.	Mr. Jehan Zeb (PA Office)	Assistant/DEO	11 (in his own pay & Scale)
3.	Mr. Gul Shah Zada (Comm:Office)	Assistant	11 (in his own pay & Scale)
4.	Mr. Hazrat Muhammad (PA Office)	J/Clerk.	5
5.	Mr. Sajad Hussain (PA Office)	J/Clerk.	5
6.	Mr. Shaukat Ali (PA Office)	J/Clerk.	5
7.	Mr. Noor ul Amin (Comm:Office)	J/Clerk.	5
8.	Mr. Muhammad Rehman (PA Off.)	J/Clerk	5
9.	Mr. Zahid Hussain (Comm:Office)	Driver.	4
10.	Mr. Azal Sadiq (Health)	Driver	4
11.	Mr. Amir Hassan (PA Office)	N/Qasid	1
12.	Mr. Bakht Rehmanul Mulk (Comm:Office)	N/Qasid	1
13.	Mr. Saadat Khan (Comm:Office)	N/Qasid	1
14.	Mr. Muhammad Akbar (Education)	N/Qasid	1
15.	Mr. Muhammad Zahid (Prn:Press)	N/Qasid	1

ATTESTED

[Handwritten signature]



(12)

S.No.	Name	Designation	BS
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U/C KOPER

1. Mr.Fazal Azim (Printing Press) V/Secretary 6.(in his own pay & Scale

U/C HEROSHAH

1. Mr.Anwar Iqbal (C & W) V/Secretary 6 (in his own pay & Scale

U/C BADRAGA

1. Mr.Ghani Akbar (C & W) V/Secretary 6 (in his own pay & Scale

Note:- Mr.Muhammad Rehman J/Clerk at S.No.8 (Finance Deptt:) will continue his duties in the office of EAC Dargai till further order.

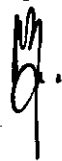

DISTRICT COORDINATION OFFICER
MALAKAND

No. 1625-1727 /DCO/MKD/(AC)

COPY FORWARDED TO THE:

1. Secretary to Government of NWFP Establishment & Admn: Department Peshawar.
2. Secretary to Government of NWFP Finance Department Peshawar.
3. Secretary to Government of NWFP LG & RDD Peshawar.
4. Secretary to Government of NWFP Board of Revenue Peshawar.
5. Incharge Provincial Transition Wing Peshawar.
6. Director Agriculture Engg: NWFP Peshawar.
(FOR INFORMATION PLEASE)
7. District Coordination Officer Swat with reference to his Memo.No.1766-71/06/DCO/Accountant dated 14.01.2001.
- 8-15. All Executive District Officers in Malakand.
16. Agency Accounts Officer Malakand.
17. Tehsil Municipal Officer Batkhela and Dargai
18. Accounts Officer DCO Office Malakand.
- 19-20 PS to DCO Malakand.
21. All Official Concerned for compliance.

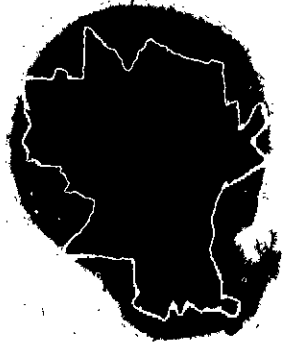

ASSISTANT COORDINATING OFFICER
MALAKAND

ATTACHED


71960 7774

71960	7774
711455	

412122



13

EXPERIENCE CERTIFICATE

Certified that Mr. Shamsheer Ali S/O Muhammad Wali was serviced in commissioner Malakand Division Saidu Sharif Swat as Naib Qasid since 09-06-1992, now working in union council wartair since 21-09-2001.

He is very punctual and performs his duty regularly and he is very cooperative with the staff. He is also very well experienced in the clerical works of the Union Council.

More ever he is talented and eligible for the post of secretary Union Council He is Good moral character.



Secretary
Union Council wartair
District Malakand

Secretary Union Council
Wartair (Malakand Agency)

ATTESTED



D-14

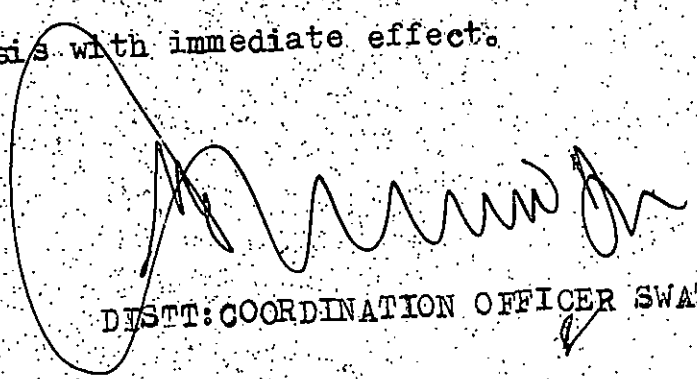
OFFICE OF THE DISTRICT COORDINATION OFFICER SWAT AT GULKADA.

No. 5896 /50/DCO/Estt.

Dated the 31-5 /2008.

O R D E R.

In pursuance of the Judgement passed by the Hon'able Services Tribunal N.W.F.P. dated 31/10/2007, and 29/4/2008, Mr. Ayub Khan, Naib Qasid (EPS-02) of Union Council is hereby selected/promoted as secretary (B-06) against the vacant post at Union Council Tindodag, Swat on regular basis with immediate effect.

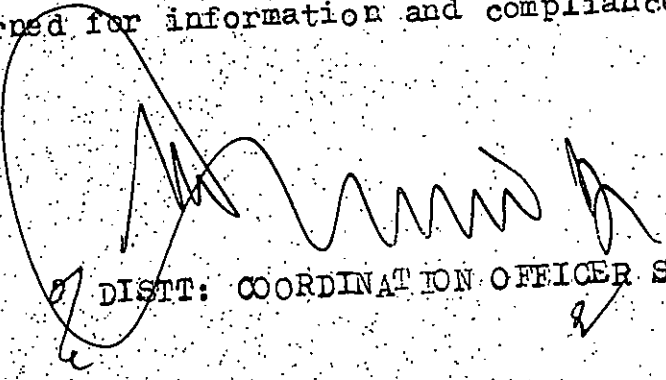

DISTT: COORDINATION OFFICER SWAT.

No. 5897-5900 /50/DCO/Estt.

Copy forwarded to:-

- 1- The Registrar NWFEP Services Tribunal, Peshawar, for information.
- 2- The District Accounts Officer, Swat.
- 3- Nazar (Local Office).
- 4- Official concerned for information and compliance.

ATTESTED


DISTT: COORDINATION OFFICER SWAT.

BEFORE THE N.W.F.P SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 952 /2006.

N.W.F.P. Province
Service Tribunal
Diary No. 1024
Dated 21-11-06



Mr. Ayub Khan, Diarist,
D.C.O Office Swat.....

Appellant.

VERSUS

- 1- The D.C.O, Distt: Swat.
- 2- The DOR&EC, Distt: Swat.
- 3- Mr. Mohammad Iqbal, Telephone Operator, *D.C.O office*,
Steno branch, Swat..... Respondents.

Filed to-day

M. M. A
21/11/06

**APPEAL UNDER SECTION - 4 OF N.W.F.P
SERVICE TRIBUNAL ACT 1974 AGAINST THE
ORDER DATED. 30.6.2006 WHERE BY THE
PRIVATE RESPONDENT NO.4 WAS
PROMOTED/APPOINTED AS JUNIOR CLERK
IN VIOLATIONS OF RULES AND SENIORITY
AGAINST WHICH THE APPELLANT
REPRESENTED BUT NO ACTION HAS BEEN
TAKEN ON THAT APPEAL.**

PRAYER: *That on acceptance of this appeal the impugned order may be set-aside and the respondents may be directed to consider the appellant for promotion to the post of junior clerk being senior most and eligible. Any other remedy which this august Tribunal deems fit that may also be granted in favour of appellant.*

R.SHEWETH.

- 1- That the appellant was appointed as mali in the D.C office Swat vide order dated.5.12.1995. Since then the appellant has been performing his duty with full devotion and without any compliant to the superiors. Copy of the order is attached as Annexure- A.

ATTESTED

[Signature]
EXAMINER
N.W.F.P. Service Tribunal
Peshawar


APPEAL No. 952/2006
Ayub Khan vs Govt



10. 31.10.2007


Appellant with counsel, Shah Jehan-Asstt: with AGP for respondent department and private respondent No.3 in person are present. Heard. Record perused.

This appeal u/s 4 of the NWFP Service Tribunals Act, 1974 arises against an order dated 30.6.06, whereby private respondent No.3 was promoted/appointed as Junior Clerk in violation of the rules and seniority against which the appellant represented, but no action has been taken on his appeal, with the prayer that on acceptance of this appeal, the impugned

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Serial No. of Order or Proceeding	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
1	2	3
		<p>order may be set aside and the respondent-department be directed to consider the appellant for promotion to the post of Junior Clerk being senior most and eligible. Any other remedy which this Tribunal deems fit that may also be granted in favour of the appellant.</p> <p>It appears that the appellant was appointed as Mali in the D.C's office Swat way-back on 5.12.95. Vide order dated 16.01.2002 he was transferred to TMO, Swat, but was directed to serve as Diarist in the office of DCO, Swat. Respondent No.3 (Muhammad Iqbal) was promoted on 30.6.06 as Junior Clerk regarding which the appellant filed his representation which elicited no response, hence this appeal.</p> <p>The main plea of the appellant is that he should be promoted as Junior Clerk as and when a vacancy in his department i.e. TMO, Swat occurs. The opposite side has got no objection. In view of the above, it is directed that the appellant be considered for promotion as Junior Clerk against the post of Junior Clerk as and when falls vacant in his department. The instant appeal stands disposed of in the</p>

Swat

ATTESTED

 EXAMINER
 of the Tribunal
 Peshawar

Serial No. of Order or Proceeding 1	Date of Order or Proceedings 2	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary 3
--	-----------------------------------	--

above terms. No order as to costs. File be consigned to the record.

ANNOUNCED

31.10.2007

Sd/- Abdul Sattar Khan,

Chairman

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Sd/- Dr. Abdur Rauf,

Member

Date of Presentation of Application 29-12-2016

Number of Words 1600

Copying Fee 10-00

Urgent 2-00

Total 12-00

Name of Copyist [Signature]

Date of Completion of Copy 29-12-2016

Date of Delivery of Copy 29-12-2016

BEFORE THE NWFP SERVICE TRIBUNAL, PESHAWAR

Execution Petition No. 18/2008
In appeal No. 952/2006

Mr. Ayub Khan, Diarist, DCO Office, Swat. ... (Petitioner)

VERSUS

1. The District Coordination Officer, Swat.
2. The District Officer (Revenue & Estate) Swat. .. (Respondents)

ORDER DATED 14.06.2008

Petitioner in person and A.G.P for the respondents present. The D.C.O has sent a reply to the effect that the vacancy of Junior Clerk does not exist in the concerned Union Council in the department of the petitioner, while a vacancy of Secretary Union Council (BPS-6) exists for which the petitioner is eligible for promotion. He requested for amendment of the order of this Tribunal to this extent. The A.G.P is of the view that the post of Junior Clerk is in BPS-5 while the post of Secretary U.C is in BPS-6 and the judgment/order of this Tribunal is regarding promotion of the petitioner/appellant to the post of Junior Clerk only.

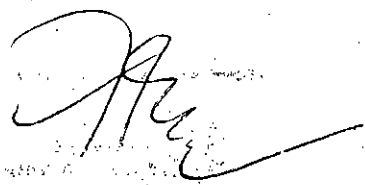
In the circumstances of the case, when the vacancy of Junior Clerk does not exist at all and when the D.C.O Swat is willing to promote the appellant/petitioner, who is a disabled person, to BPS-6 post, and the order of this Tribunal was passed on the consent of the official respondents, we deem it in the interest of full justice to the parties to amend our order to the extent that, if no vacancy of a Junior Clerk is still available in the Union Council concerned/department of the petitioner, the petitioner may be promoted to the post of Secretary Union Council (BPS-6) as highlighted by the D.C.O Swat. We order accordingly. The petition is disposed of in the above terms.

ANNOUNCED
14.06.2008

Sd/- Justice (R) Salim Khan, Chairman
Sd/- Dr. Abdur Rauf, Member.

14/6/08
14-00 &

21-6-08
21-6-08



~~Appendix B~~

E-15

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE
LOCAL GOVT: COOPERATION, SOCIAL WELFARE,
TOURISM AND RURAL DEVELOPMENT DEPARTMENT.
=0=

Dated Peshawar the 26th January, 1978.

NOTIFICATION.

No. DG(RWP)7(2)/73. In exercise of the powers conferred by Sub-Rule(2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, promotion and Transfer) Rules, 1975, and in consultation with the Information, Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualifications and other conditions specified in column 3 to 6 of the Appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said Appendix.

Sd/- (ATTAUR REHMAN KHAN)
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation,
Social Welfare, Tourism and R
Rural Development Department.

No. DG(RWP)7(2)/73.

Copy of the above forwarded to the:-

1. All Administrative Secretaries to Govt: of N.W.F.P.
2. All Divisional Commissioner in N.W.F.P.
3. Secretary to Governor, N.W.F.P.
4. Secretary, Public Service Commission, NWFP, Peshawar.
5. All Heads of Attached Departments in NWFP.
6. All Deputy Commissioner/Political Agents in NWFP.
7. All District and Session Judges in N.W.F.P.
8. Registrar, Peshawar High Court Peshawar.
9. Deputy Secretary-II, I S&GAD.
10. All Section Officers in S&GAD.
11. Section Officer (Legis) Government of NWFP, Law Deptt: with reference to his U.O. No. Reg: 1(4)76/452, dated 8th October, 1977.
12. Section Officer (Inform:) Govt: of NWFP, IS&GAD with ref: to his letter No. SOS-III (S&GAD) 4-6/75, dated 21st July, 1978.
13. The Manager, Govt: Printing Press, Peshawar for publication in the next Govt: Gazette Notification. 30 copies of the Notification may be sent to this Deptt: Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to SO-Services-III, IS&GAD No. SOS-III (S&GAD) 4-6/75, dated 21st January, 1978.

ATTESTED

ATTESTED.

Sd/- As above.

METHODS OF APPOINTMENT, QUALIFICATIONS AND OTHER CONDITIONS APPLICABLE TO POSTS IN
RURAL DEVELOPMENT DEPARTMENT

(16)

Sl. No.	Nomenclature of post.	Qualification for initial recruitment.	Qualifications for promotion.	Age limit for initial recruitment.	Method of appointment.
1.	2.	3.	4.	5.	6.
1.	<u>DEPUTY DIRECTORS.</u>	a) 2nd Class Master's Degree from a recognised University in Economics, Statistics, Social Works/Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology: and b) Five years experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above.	-	Not less than 30 years and not more than 40 years.	i) 25% by initial recruitment, and 75% by selection on merit with due regard to seniority from amongst the holders of the posts of Assistant Directors, Rural Development (including the defunct Basic Democracies Deptt:) Project Managers & Progress Officers, with at least years experience as such.
2.	<u>ASSISTANT DIRECTORS/PROJECT MANAGER/PROGRESS OFFICER.</u>	2nd Class Master's Degree from a recognised University in Economics, Statistics, Social works/Sociology, Animal Husbandry, Agriculture, Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.	-	Not less than 21 years and not more than 30 years.	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the posts Development Officers and Sub-Divisional Officers (Assistant Engineers).
3.	<u>ACCOUNTS OFFICER.</u>	2nd Class Master's Degree in Commerce/Business Administration, or G.A.S. qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Department.	-	Not less than 21 years and not more than 30 years.	i) 50% by initial recruitment, and ii) 50% by selection on merit with due regard to seniority holders of posts Superintendents the Deptt: with a least three years service such.
4.	<u>DEVELOPMENT OFFICER.</u>	2nd Class Master Degree from a recognised University in Economics, Statistics, Social Works/Sociology, Animal Husbandry, Agriculture, Public Admn: Political Science, Geography or Social Psychology.	-	Not less than 21 years and not more than 30 years.	i) 50% by initial recruitment, and ii) 50% by selection on merit with due regard to seniority from amongst holders of the posts of Supervisors, RD in the Deptt: with at least ten years service. Service in defunct Vill: Aid Deptt: and B.D. the purpose of service under this clause treated as service in the Department.

Note:-

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g



1.	2.	3.	4.	5.	6.
5.	<u>SUB-DIVISIONAL OFFICER/ASSTT: ENGINEER.</u>	Degree in Engineering or equivalent qualification from a recognised University.	-	Not less than 21 years and not more than 30 years.	i) 75% by initial recruitment and ii) 25% by selection on merit with due regard to seniority from amongst holders of the posts of Overseers.
6.	<u>SUPERINTENDENT.</u>	-	-	-	By selection on merit with due regard to seniority from amongst holders of the posts of Asstts./Accountants/Senior Stenographers/Senior Auditors, with at least five years experience as such.
7.	<u>ASSISTANT/ACCOUNTANT.</u>	Degree from a recognised University.	-	Not less than 21 years and not more than 25 years.	i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the posts of Senior Clerks, Junior Auditors in the Dept with at least five years service as such.
8.	<u>STENOGRAPHERS. (SENIOR SCALE).</u>	a) Matriculation or equivalent qualification from a recognised Board and b) Speed of 100 words per minute in Shorthand in English and 40 words per minute in typing.	-	Not less than 18 years and not more than 25 years.	i) 25% by initial recruitment; and ii) 75% by selection on merit with due regard to seniority from amongst holders of the posts Stenographers (Junior Scale).
9.	<u>OVERSEER.</u>	Diploma in Engineering from a recognised Institutes.	-	Not less than 21 years and not more than 25 years.	By initial recruitment.
10.	<u>SUPERVISOR, RURAL DEV.</u>	Degree from a recognised University.	-	Not less than 21 years and not more than 25 years.	i) 25% by initial recruitment; and ii) 75% by selection on merit with due regard to seniority from amongst holders of the posts of Vill:Secys: in the Deptt: with at least five years experience as such.
11.	<u>SENIOR AUDITOR.</u>	Degree from a recognised University. Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts.	-	Not less than 18 years and not more than 25 years.	i) 50% by initial recruitment; and ii) 50% by selection on merit with due regard to seniority from amongst holders of the posts Junior Auditors/Senior Clerks in the Deptt: at least (3) years service as such.

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|-----|-------------------------------------|---|----|--|--|
| 1. | 2. | 3. | 4. | 5. | 6. |
| 12. | <u>STENOGRAPHER (JUNIOR SCALE).</u> | a) Matriculation or equivalent qualification from a recognised Board; and
b) Speed of 80 words per minute in Shorthand in English and 35 words per minute in typing. | - | Not less than 18 years and not more than 25 years. | i) 50% by initial recruitments and
ii) 50% by selection on merit with due regard to seniority from amongst holders of the posts of Steno-typists in the Department. |
| 13. | <u>STENO-TYPISTS.</u> | a) Matriculation or equivalent qualification from a recognised Board; and
b) Speed of 60 words per minute in Shorthand in English and 25 words per minute in typing. | - | Not less than 18 years and not more than 25 years. | i) Not less than 50% by initial recruitment and
ii) Not more than 50% by selection on merit from amongst the holders of the posts of Junior Clerks in the Deptt: with three years service such, who have the minimum qualifications prescribed for initial recruitment. |
| 14. | <u>JUNIOR AUDITOR.</u> | Matriculation or equivalent qualification from a recognised Board. | - | Not less than 18 years and not more than 25 years. | By initial recruitment. |
| 15. | <u>SENIOR CLERKS.</u> | | - | | By selection on merit with due regard to seniority from amongst the holders of the posts of Junior Clerks in the Deptt: with at least three years service as such. |
| 16. | <u>VILLAGE SECRETARIES.</u> | Intermediate from a recognised Board. | - | Not less than 18 years and not more than 25 years. | By initial recruitment. |
| 17. | <u>JUNIOR CLERKS.</u> | Matriculation or equivalent qualification from a recognised Board. | - | Not less than 18 years and not more than 25 years. | i) Not less than 80% by initial recruitment; and
ii) Not more than 20% by selection on merit with due regard to seniority from amongst Dafteries and peons in the Deptt: who have the minimum qualifications prescribed for initial recruitment. |

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بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

DAILY MASHRIQ PESHAWAR

روزنامہ
سید تاج میر شاہ
پشاور
سلسلہ اشاعت کے 48 سال

ABG CERTIFIED

21 جنوری 1967ء تا 11 اپریل 2015ء 26 جنوری 2012ء
جلد 48
شمارہ 231

روزنامہ مشرق
11-4-2015
آزادی مارچ
2574/2015

استعداد رائے پورنی ریجن انیورسٹی کونسل بیکریز (BPS-07)

محکمہ تعلیمات اور ہیومن ریسورسز حکومت خیبر پختونخوا پشاور

مطلوبہ قابلیت: (i) ہائی اسکول پاس کیا ہو۔ (ii) تعلیم شدہ ادارے سے کہیں رسالہ و دیگر کام کی کارڈ پاس کیا ہو۔ (iii) MS-Word, Excel, Inpage (Urdu) and Internet/ Email اور انگریزی پر عبور حاصل ہو۔

نمبر	طرح	نام آسانی	شمارہ	مطلوبہ قابلیت	مہر کی حد
1	مختلفہ	ریجن / محکمہ پبلک بیکریز	07	تعلیم شدہ بورڈ سے ایف اے / ایف ایس سی یا اس کے مساوی امتحان پاس کیا ہو۔ (ii) تعلیم شدہ ادارے سے کہیں رسالہ و دیگر کام کی کارڈ پاس کیا ہو۔ (iii) MS-Word, Excel, Inpage (Urdu) and Internet/ Email اور انگریزی پر عبور حاصل ہو۔	18-25

(i) مختلف ریجن انیورسٹی کونسل کے ہاضمہ کو ترجیح دی جائے گی۔ (ii) مذکورہ بالا پوزیشن کے متعلقہ پوزیشن میں موجود ملازمین (Surplus Staff) کے عمل تصفیہ (Adjustment) کے بعد مقررہ پوزیشن میں لائی جائیں گی۔ (iii) مطلوبہ تعلیمی قابلیت اور دیگر شرائط پورا کرنے والے امیدواروں سے درخواست ہے کہ وہ اس اشتہار کی اشاعت کے بعد (15) ایم کے اندر داخلہ سے تعلیم شدہ دستاویزات اپنے آویں کے ساتھ ساتھ (ii) کے ساتھ ساتھ ریجن انیورسٹی کونسل کے دفتر میں جمع کرانے۔

استعداد رائے پورنی ریجن انیورسٹی کونسل

INF(P)2000 * Send KP to 8333 * @infoKPGovt * infoKPGovt

seen please

AS/SA

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MA

بروز ہفتہ

جمع شدہ رقم ناقابل واپسی اور ناقابل منتقلی ہے۔

UAN +92-51-844-444-1

اشتہار برائے بھرتی ویلج سیکرٹری برائے

ویلج / خیبر ہڈ کونسل (BPS-07)

حوالہ اشتہار نمبر INF(P)2000 ڈائریکٹریٹ جنرل محکمہ بلدیات و دیہی ترقی صوبہ خیبر پختونخوا

11-04-2015 کو مندرجہ بالا بھرتی کے لیے اشتہار دیا گیا تھا۔ امیدواروں کے تحریری ٹیسٹ کے لیے نیشنل ٹیسٹنگ سروس کو مندرجہ ذیل معلومات درکار ہیں۔

نمبر شمار	ضلع	نام آسامی	بنیادی سکیل	مطلوبہ قابلیت	عمر کی حد
1	متعلقہ	ویلج سیکرٹری برائے ویلج / خیبر ہڈ کونسل	07	(i) تصدیق شدہ بورڈ سے ایف اے / ایف ایس سی یا اس کے مساوی امتحان پاس کیا ہو۔ (ii) تصدیق شدہ ادارے سے کمپیوٹر سافٹ ویئر 6 ماہ کا کورس پاس کیا ہو۔ MS-Word, Excel, Internet/Email Inpage (Urdu) (iii) - ان پیج (Inpage) اور انٹرنیٹ پر عبور حاصل ہو۔	18-30

بنیادی شرائط:

- (1) متعلقہ ویلج / خیبر ہڈ کونسل کے باشندے کو ترجیح دی جائے گی۔
- (2) مذکورہ بالا بھرتی متعلقہ ضلع کے سرپلس پول میں موجود عملہ (Surplus Staff) کے مکمل تعیناتی (Adjustment) کے بعد عمل میں لائی جائیگی۔

مندرجہ بالا معلومات جمع کرنے کا طریقہ کار:

- فارم اور آن لائن ڈیپازٹ سلیپ نیشنل ٹیسٹنگ سروس کی ویب سائٹ www.nts.org.pk پر موجود ہیں اور 06-07-2015 تک این ٹی ایس ہیڈ کوارٹرز (1-E, Street No.46, I-8/2, Islamabad) کو موصول ہونی چاہئیں۔
- بذریعہ ڈاک تاخیر سے موصول ہونے کی صورت میں این ٹی ایس ذمہ دار نہ ہوگا۔
- براہ کرم اپنی مجوزہ ڈیپازٹ سلیپ کے ذریعے ٹیسٹ فیس مبلغ /Rs.400 روپے، HBL, ABL, UBL, MCB کی کسی بھی آن لائن برانچ میں جمع کرائیں۔

ATTESTED

NTS

روزنامہ آج، مورخہ 27 جون 2015ء
بروز ہفتہ

امتحانی مراکز میں موبائل فون لانے کی اجازت نہیں۔

جمع شدہ رقم ناقابل واپسی اور ناقابل منتقلی ہے۔

UAN +92-51-844-444-1

National Testing Service Pakistan

گورنر جناب اسٹیٹ ڈائریکٹر صحت و صحتیاتی امور / ایڈمنسٹریٹو ایجنسی کوئٹہ
منزل ملائکہ بمقام جٹ ضلع

استدعا
درخواست بہرہ بردار محمدان ترقی نائب قاصد سے سیکرٹری ویلج کونسل
جطابق حکومت خیبر پختونخواہ آرڈیننس (دولت) ہر دوں آرڈر نمبر
2074/ESTT:1/11/135/SSR < فورڈ 23/01/2015
(33%) کوٹا

جناب عالی :
تذاریں حسب ذیل ہے۔

یہ ایم جیہ سائیکل آپ صاحبان کے زیر سایہ مختلف یونین
کونسلز میں ہر وہ دراز سے بحیثیت نائب قاصد اپنی فرانس منجی
سراجام دے رہے ہیں
یہ ایم جیہ سائیکل تعلیم یافتہ، تربیت یافتہ، یونین کونسل
کے جگہ آہور سراجام دینے سے واقف و ماہر ہیں۔
یہ ایم جیہ صاحبان کے زیر سایہ مختلف ویلج کونسلز میں سیکرٹری
کے کامیاب خالی پڑی ہیں، جس کے ایم جیہ سائیکل بحیثیت
امیدوار فزوری ہیں۔ اور حکومت خیبر پختونخواہ کے ہڈر جا بلہ
رہنچ کردہ دولت کے مطابق جتنی فی صد (33%) کوٹا میں نائب
قاصد سے سیکرٹری محمدان ترقی کے حقدار ہیں، (آرڈر نمبر ایف پی)۔
لہذا استدعا ہے کہ جنطور درخواست طرز ایم جیہ سائیکل کے حالات
پر دم فرما کر نائب قاصد سے سیکرٹری ویلج کونسل محمدان
ترقی کے احکامات حسب ضابطہ جاری فرما کر مشورہ فرمائیں

ATTESTED

توین دوازی ہوتی
لیکن تقوا زیادہ آداب المرقوم 06/07/2015

سائیکل
ایڈمنسٹریٹو ایجنسی کوئٹہ نائب قاصد یونین کونسل ورنہیر

VAKALATNAMA

IN THE COURT OF KPK Service Tribunal Peshawar

OF 2015

Shamsher Ali

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Govt: of KPK

(RESPONDENT)
(DEFENDANT)

I/We Shamsher Ali

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ___/___/2015

Shamsher Ali

CLIENT

Noor Mohammad Khattak

ACCEPTED

NOOR MOHAMMAD KHATTAK
(ADVOCATE)

OFFICE:

Room No.1, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.

Phone: 091-2211391

Mobile No. 0345-0202111

OFFICE OF THE ASSISTANT DIRECTOR LG&RDD MALAKAND
BEFORE THE KHYBER PAKHTUNKHWA PESHAWAR SERVICE TRIBUNAL
PESHAWAR

Appeal No. (1158)/2015

MR. SHAMSHER ALI -----APPELLANT

Versus

Government of Khyber Pakhtunkhwa Peshawar through Chief Secretary, Khyber Pakhtunkhwa
Peshawar and others ----- respondents

WRITTEN STATEMENT ON BEHALF OF RESPONDENTS NO.1 TO 5

RESPECTFULLY

Preliminary Objections:

- A. That the appellant has got no cause of action
- B. That the instant appeal is barred by law
- C. That the instant appeal is not maintainable
- D. That the appellant has got no locus standi

FACTS:

1. Pertain to record need no comments.
2. Correct to the extent that the government has allocated 33% promotion quota for the class- IV employees only for their promotion from the post of Naib Qasid/class- IV to the erstwhile post of junior clerk (BPS-5) and there exist no rules in the Local Government & RDD, Khyber Pakhtunkhwa, under which the Naib Qasids can be promoted to the post of secretary village/Neighborhood council. It is pointed out that the present post of Juniouir Clerk is in BPS-11 has now been created most recently in this year supplementary Financial Budget.
3. Correct to the extent that the post of secretaries of village / Neighborhood councils are lying vacant posts in the office of respondents No.5 after the publication of an advertisement from LG&RDD Khyber Pakhtunkhwa in the leading news papers. Candidates (other than appellants) for such posts have qualified the NTS and the recruitment process have already been completed but the appointment orders have so far not been issued due to the filing of appeals by the appellants in the honorable service tribunal Peshawar and the whole appointment process have been stayed by the court .
4. As regards the promotion of MR. Ayub khan Naib Qasid (BPS-02), the post of Secretary UC (BPS-06) new in BPS-07 this official was serving as Naib Qasid in the office of the then DC Swat, after devolution, he applied to the DCO Swat for his promotion to the post of Junior Clerk at that time his request was not exceeded to because the post of junior Clerk did not exist in the office of the DCO Swat. Aggrieved from the refuse, he approached the service tribunal for the purpose of redressed. After considering his appeal an order was passed for his adjustment, promotion against the post of Junior Clerk later on the then DCO Swat requested the honorable tribunal presently a post of Secretary UC BPS-6 vacant against which he can be adjusted. The Service Tribunal later on passed an order Dated 31/10/2007 whereby the then DCO Swat

selected/promoted Mr. Ayub Khan as Secretary UC in BPS-06 in the capacity of Administrator Union Councils.

5. Correct to the extent that advertisement 11-04-2015 was published in the newspapers for the post of Secretary in BPS-07 for Village/Neighbourhood Councils by the provincial Govt. of Khyber Pakhtunkhwa in LGE&RDD but nothing regarding the promotion quota in respect of the Niab Qasids to the post of Secretary Village/Neighbourhood Council was mentioned therein because the service rules in Local Govt. & RDD, Khyber Pakhtunkhwa does not permit promotion of Class-iv employees of LGE&RDD to the post of Village Secretary/Neighbourhood Council.
6. Correct to the extent that the appellants had filed Departmental Appeal before the respondent NO. 5 but the promotion of appellants was beyond the jurisdiction of respondent No.5, because the advertisement had been pushed by the LGE&RDD Govt. of Khyber Pakhtunkhwa, Peshawar in the leading Newspapers and on the other hand, no service rules of this department exist for the promotion of the appellants to the post of Secretary (BPS-07) village/Neighbourhood Council e in LGE&RDD, Khyber Pakhtunkhwa.
7. As explained in the Para No. 6 above.

Ground:

- A. In-correct. Both the Advertisements are pushed by the Provincial Govt. in LGE&RDD; whereby, it was ordered that all the candidates will face NTS for the purpose.
- B. In-Correct. Article (4) and (25) of the constitution of the Islamic Republic of Pakistan have not been violated in this regard.
- C. As explained in Para no. 6 above.
- D. In-Correct. No. malafide has been committed in this regard.
- E. The point of view of parent department has been explained in Para No. 6 above
- F. Correct to the extent that the post of Secretaries in Village/Neighbourhood Council have been created but no service rules for the promotion of Naib Qasid to the post of Secretary of Village/Neighbourhood Council exist in LG&RDD govt. of Khyber Pakhtunkhwa
- G. The respondents seek promotion through additional grounds at the time of arguments

Prays:

The instant appeal of the appellants is not based on facts and not maintainable; therefore, it is humbly requested that the instant appeal of the appellants may kindly be dismissed with cost, please.

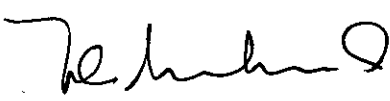
Respondents No. 1


the Govt. of Khyber Pakhtunkhwa through Chief
Secretary Khyber Pakhtunkhwa, Peshawar

Respondents No. 2


the Secretary LGE&RDD, Govt. of Khyber
Pakhtunkhwa Peshawar

Respondents No. 3


the Secretary Establishment Deptt: Govt. of Khyber
Pakhtunkhwa, Peshawar

Respondents No. 4


the Director General LG&RDD, Khyber Pakhtunkhwa,
Peshawar

Respondents No. 5


the Assistant Director LG&RDD, Malakand

BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO.1158/2015

SHAMSHER ALI

VS

GOVT: OF KPK

REJOINDER ON BEHALF OF PETITIONER IN
RESPONSE TO THE REPLY SUBMITTED BY THE
RESPONDENTS

R/SHEWETH:

PRELIMINARY OBJECTIONS:

(A to D):

All the objections raised by the respondents are in correct and baseless and not in accordance with law and rules rather the respondent is estopped due to their own conduct to raise any objection at this stage of the writ petition.

ON FACTS:

- 1- Admitted correct hence denied.
- 2- Incorrect and not replied accordingly. That according to the service rules of the respondent Department 20% now 33% promotion Quota has been allocated for class IV employees to the post of Junior Clerk. That after devolution the post of Junior Clerk at village/union Council level has been abolished. That appellants can not be kept deprived from promotion in light of Article 38(e) of the Constitution of Pakistan 1973. Moreover many class-iv employees of the respondent Department have been promoted to the post of Secretary (BPS-7). Copies of the record is attached as annexure **R.**
- 3- Incorrect and not replied accordingly. That the appellants can be promoted to the post of village secretary (BPS-7) on the analogy of this august Service Tribunal judgment dated 31-10-2007 and 29-04-2008 which was implemented by the concerned authority vide order dated 31-05-2008. That as per rules of consistency reported in 2009 SCMR page 1 the appellants is also deserve to be promoted to the post of village secretary by making necessary amendments in the Rules. Copy of the implementation order is already attached with the memo of appeal.

- 4- Incorrect and not replied accordingly. That in light of the said promotion orders of his colleagues the appellant also filed Departmental appeal for his promotion to the post of Secretary (BPS-07) but till now the respondents are not willing to do the same.
- 5- Incorrect and not replied accordingly. That as explained above the appellant can be promoted to the post of Village secretary in light of the above mentioned orders. Moreover the respondents are duty bound to allow prospects of promotion to employees in light of Article 38(e) of the Constitution of Pakistan 1973.
- 6- Incorrect and not replied accordingly hence denied.
- 7- Incorrect and not replied accordingly hence denied.

GROUND:

All the grounds of main appeal are correct and in accordance with law and prevailing rules and that of the respondent are incorrect and baseless hence denied. That the impugned advertisement dated 11-04-2015 and 27-06-2015 is against the law, facts and norms of natural justice. That the respondent Department acted in arbitrary and malafide manner by not promoting the appellant to the post of Secretary BPS-07 despite having eligibility and seniority. That the promotion orders already issued by the respondent Department, the appellant is fully entitled to be promoted to the post of Secretary (BPS-07) but respondents discriminated the appellant and as such violated the principle of natural justice.

It is therefore most humbly prayed that on acceptance of this rejoinder the writ petition of the petitioner may be accepted as prayed.

APPELLANT


SHAMSHER ALI

THROUGH:


**NOOR MOHAMMAD KHATTAK
ADVOCATE**

R - (3)

OFFICE OF THE
DISTRICT COORDINATION OFFICER,
MALAKAND.

No. 2732-537. Dated 18/05/2007.

To,

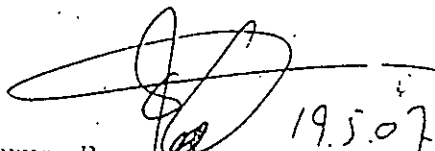
All Nazim Union Council,
in District Malakand.

Subject:

APPLICATION FOR PROMOTION AS VILLAGE SECRETARY.

Memo:

The Service Documents of those Naib Qasid of your Union Council who passes Matric/ FA/ F.Sc/ D.Com Examination, may be sent to this office for further proceed and necessary action in the matter.


19.5.07
Human Resource Dev: Officer,
Malakand.

Diary No 280
dt 22/5/07

ATTESTED


ATTACHED

DISTRICT COORDINATION OFFICER SWAT

[Handwritten signature]

- 1- the District Accounts Officer, Swat.
- 2- Official concerned.
- 3- Nazam (Local Office).

Copy forwarded to:-

No. 9497-38/50/DCO/Estt.

DISTRICT COORDINATION OFFICER SWAT

[Handwritten initials]

2) The original will be reverted to his original post of NAB Qaid, in case the Secretary is returned from leave.

1) The promotion of Mr. Mustaq Ahmad, NAB Qaid is purely on temporary basis and subject to clearance by the Departmental Section/Departmental Committee in due course.

NOTE:

Mr. Mustaq Ahmad (NA) NAB Qaid
 Union Council Landikar Wazir, Swat is hereby
 promoted as Secretary Union Council (NA-05) and
 posted in Union Council Landikar Swat, against
 the vacant post (i.e. leave vacancy) with immediate
 effect in the interest of public service.

O R D E R

No. /50/DCO/Estt.

Dated the 26/7/2008.

DISTRICT COORDINATION OFFICER SWAT

(4)