FORMOF ORDER SHEET

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Court of				
COULCUI				

12(2) CPC Application No. 358 /2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	2	. 3
1	14/05/2024	The application U/S 12(2) CPC in Service Appeal no. 391/2023 submitted by respondents no. 1 to 4 through
٠.,		District Education Officer (M) North Waziristan. It is fixed
		for hearing before Single Bench at Peshawar on 16.05.2024.
		Original file be requisitioned. Parcha peshi given to the
•		representative of the respondent departments.
		By the order of Chairman
		Cham
		RÉGISTRAR
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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

12(2) Petition No: 358 /2024 in Service Appeal No.391/2023

- 1. Director E&SE KP Peshawar,
- 2. District Education Officer (Male), District North Waziristan,
- 3. District Account Officer, District North Waziristan,
- 4. The Secretary E&SE Department KP Peshawar......Petitioners.

VERSUS

INDEX

S/#	Description of document	Annexure	Pages No.
1	Petition Under Section 12 (2) CPC, 1908 along with affidavit.	1	1.5
2.	Copy of the Service Appeal	· A	6-9
3	Copy of the order dated 06-06-2023.	В	10
4	Copy of the Execution Petition.	C	11-13
5	Copy of the Appointment order dated 15-03-2014.	D	14
6	Copies of the Notification dated 31-01-2024 & inquiry report dated 21-03-2024.	E & F	15-29
7	Copy of the memo dated 11-11-2023.	G	30
8	Copy of the letter dated 07-12-2020.	Н	31

Through:

District Education Officer, (Male) North Waziristan

PETITIONERS No.1,2&3,
Elementary& Secondary Education Khyber

Pakhtunkhwa Peshawar.

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

VERSUS

SUBJECT: PETITION UNDER SECTION 12 (2) CPC 1908 ALONG WITH OTHER ENABLING LAWS AGAINST THE ORDER DATED 06-06-2021, PASSED BY THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR IN SERVICER APPEAL NO. 391/2023 UNDER CASE TITLE NIAMAT ULLAH VS GOVT; OF KHYBER PAKHTUNKHWA & OTHERS, OBTAINED BY THE APPELLANT NOW RESPONDENT ON THE GROUNDS OF MISREPRESENTATION, FRAUD & CONCEALMENT OF MATERIAL FACTS REGARDING THE FAKE, FORGED & BOGUS APPOINTMENT ORDER DATED 15-03-2014 ON MALA FIDE INTENTIONS.

Respectfully Sheweth:-

The petitioners/applicants submit as under: -

ON FACTS:

1. The Appellant namely Niamat Ullah (hereinafter referred to as Respondent) filed Service Appeal No. 391/2023 under Section-4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 before the Honorable Khyber Pakhtunkhwa Service Tribunal, Peshawar with the following prayer:

"That on acceptance of this instant service appeal of the appellant the inaction of the Respondents by not releasing salaries of the appellant w.e.f 01-07-2019 till date may very kindly be declared illegal & without lawful authority of law & the Respondents may further please be directed to release salaries of the appellant w.e.f 01-07-2019 till date with all back benefits". (Copy of the Service Appeal is Annex-A)

2. That Honorable Khyber Pakhtunkhwa Service Tribunal, Peshawar has disposed of the afore-noted appeal vide Order dated 06-06-2021 in the following terms:

"Learned Counsel for the appellant present & submitted copy of letter No. 35016-21/DEO/NWTD dated 19-12-2022 & stated that in view of the said letter, the desired relief has otherwise been granted to the appellant, therefore, this appeal has outlived its utility. Disposed of accordingly "(Copy of the order dated 06-06-2021 is Annex-B).

No specific order/direction has been given to the Department vide ibid orders.

- '3. That in the meanwhile the Respondent has filed Execution Petition before the Honorable Tribunal for implementation of the Order dated 06-06-2023, which is pending adjudication and is fixed for hearing on 2-5-2024 before the Honorable Tribunal. (Copy of the Execution Petition attached as Annex-C).
- 4. That after filing the said appeal before the Honorable Tribunal & admission for regular hearing, the petitioners were not put on notice to contest the case on legal & factual grounds, rather the same has been disposed of against the Department (hereinafter referred to as petitioners) without providing proper opportunity for defense and submission of reply & thus the Respondent succeeded to obtain the impugned order on the basis of misrepresentation, fraud & concealment of material facts from this Honorable Tribunal.
- 5. That the Respondent has claimed to have been appointed against the PST (BPS-12) post appointment vide order No.386-90/AEO/NWA dated 15-03-2014 under the signature & administrative authority of the then Agency Education Officer North Waziristan Agency which is fake, forged and bogus and without lawful authority. (Copy of the Appointment order attached as Annex-D).
- 6. That perusal of the relevant record in the custody of the District Education Officer (M) North Waziristan transpires that no formal advertisement regarding the appointments & recruitments of Male/Female PSTs/Class-IVs has been published & floated by the E&SE Department in any National & Local Newspaper which is mandatory for the appointments in question under the prevailing law Rules & Policy, a copy whereof has not been annexed by the of the Respondent with his appeal, hence, the so-called appointment order dated 15-03-2014 is admittedly fake, forged & bogus without any shadow of doubt. Moreover, the burden of proof regarding the said order lies upon the Respondent under the provision of Article-117 of the Qanoon-e-Shahadat order 1984.
- 7. That the record further reveals that neither written test\interview has been conducted by the Department nor any kind of Roll No/Transcript for entry test has been allotted to the appellant, whereunder the appellant has appeared for the written test & interview for the post in question, which shows that the impugned appointment order dated 15-02-2014 is self-generated & without lawful authority. Furthermore, no meeting of the Departmental Selection Committee has been held for recruitment in question as no cogent record regarding the Notification of DSC members & minutes of the DSC meeting is available in the office concerned, which prove the bogusity of the impugned appointment order.
- 8. To further substantiate the plea & stand as taken by the petitioners in the instant petition against the impugned fake & bogus appointment order dated 15-03-2014, it is apprised that the Respondent has not produced/annexed the following record/documents with the main the appeal for which the burden of proof lies upon the shoulders of the Respondent under the mandatory provision of Article-117 of the Qanoon-e-Shahadat Act, 1984, which reflects the mala fide intentions on the part of the so-called official concerned:
 - 1. Medical Fitness certificate/report of the Physician of Civil Hospital concerned.
 - 2. Copy of the charge/arrival report in response to the fake & bogus appointment order dated 15-03-2014 under the signature of the authority concerned
 - 3. Verified attendance report in the attendance register concerned.
 - 4. Duty certificate from the Head Teacher, ASDEO circle or SDEO concerned.
 - 5. Copy of the Service Book concerned.

- **6.** Copy of Pay Rolls whereunder the Respondent has drawn his monthly salary against the said post w.e.f 15-03-2014 to 01-07-2019 from the District Accounts Officer North Waziristan.
- 9. That while taking cognizance of the alleged matter under reference, the petitioner No. 4/Secretary E&SED KP Peshawar has conducted a fact finding inquiry vide Notification No.SO(Inq)1-19/2024/SO(Lit-II)/SA#391/2023/EP No. 567-2023/Niamat Ullah dated 31-01-2024 through the following inquiry committee:
 - a. Dr. Muhammad Iqbal Khan Additional Director BS-19 MC,
 - b. Mr Zahoor Khan DEO (M) Karak now Lakki Marwat &
 - c. Miss. Gul Raj Deputy Director E&SE

The inquiry committee submitted its report vide letter No. 1912 dated 21-03-2024 to the petitioner No. 4, wherein, the committee has concluded that major illegalities have been made in the appointments, regularization & reinstatement of teachers in North Waziristan Shelling District and has suggested for conducting of formal inquiry into the matter. (Copies of the Notification & inquiry report are E & F)

10. That the Respondent is not an aggrieved person within the meaning of Section-4 of Khyber Pakhtunkhwa Service Tribunal Act 1974, has filed the titled appeal on mala fide intentions to legitimize/legalized a fake, forged & bogus appointment order & subsequent drawl of salaries, hence, the order dated 06-06-2023 being the result of misrepresentation, fraud & concealment of fact on the part of the appellant which is liable to be re-called in favor of the petitioners /E&SE Department in the interest of justice on the following grounds inter alia:-

ON GROUNDS

- A. That the impugned order dated 06-06-2023 is the result of exceed of jurisdiction & violation of Section-5 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, wherein, it has clearly been enunciated that this learned Tribunal cannot dispose of appeals in limine without formal notice to the Respondent
- **B.** That the Respondent has concealed material facts regarding his appointment on a fake, forged & bogus order dated 15-03-2014 against the PST (M) in BPS-12 in District North Waziristan from the ambit of this Honorable Tribunal in his main appeal as cited above on mala fide intentions & thus succeeded in obtaining an impugned order dated 06-06-2023 on fraud & concealment of material facts from the Honorable Tribunal.
- C. That the whole case of the Respondent is mainly based on mala fide & concocted story for gaining illegal service benefits against the fake & bogus appointment in question in District North Waziristan in violation of the Rules in vogue already opposed by the District Accounts Officer concerned as well as the Accountant General Khyber Pakhtunkhwa Peshawar vide letter dated 07-12-2020 attached as Annex-G.
- **D.** *That* valuable legal rights are attached with the instants case of the Petitioners which cannot be denied on the basis of order dated 06-06-2023 passed by this Honorable Tribunal on technical grounds without affording an opportunity of fair Trial to the

petitioners as mandatory under the Rules & ensured under the mandatory provision of Articles-10-A & 38€ of the constitution of Islamic Republic of Pakistan 1973.

- E. That the instant petition is within time limitation & jurisdiction of the Honorable Service Tribunal to entertain the matter in hand having no legal bar on the grounds that huge financial rights are directly involved with the title matter, furthermore, if the orders of the like nature are implemented, then it will open a flood gate of litigation for no valid cause of action for the others in an area which is already a backward one & is facing multiple financial crises in restoring the basic infrastructure after the chronic phase of extremism & terrorism, however, this Honorable Tribunal has not considered the facts & circumstances of the case prior to the announcement of the order dated 06-06-2023 against the petitioners in the titled appeal.
- **F.** That the Respondent is a habitual litigant against the Department for no valid cause of action in terms of the afore-made submissions, hence, the order dated 06-06-2023 is liable to be re-called in favor of the petitioners in the interest of justice.

PRAYER:

It is therefore, most humbly requested that on the acceptance of this petition under section 12 (2) CPC 1908, the order dated 06-06-2023 of this Honorable Tribunal in the above referred appeal may kindly be re-called in terms of the above made submissions in favor of the petitioners, however, it is further submitted that the operation of the subsequent orders of this Honorable Tribunal in the pending Execution Petition for the implementation of the order dated 06-06-2023 may also be graciously suspended in favor of the petitioners in the interest of justice please.

Dated: / 2024.

DILAWAN KHAN District Education Officer, (Male) North Waziristan E&SE Education Khyber Pakhtunkhwa Peshawar. PETITIONERS No.2,

E&SE Department Knyber Pakhtunkhwa, Peshawar.

(Petitioner No: 1)

MASOOD AHMAD

SECRETARY
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Petitioner No. 4)

District Account Officer,
North Waziristan,
E&SE Department Khyber
Pakhtunkhwa Peshawar.

Petitioner No.3

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

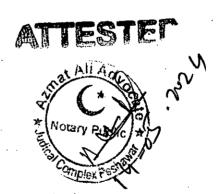
	retition No:/2024 in Service Appear No.391/2023
1.	Director E&SE KP Peshawar,
2.	District Education Officer (Male), District North Waziristan,
3.	District Account Officer, District North Waziristan,
4.	The Secretary E&SE Department KP PeshawarPetitioners.
	VERSUS
Ni	amat Ullah, PST (BPS-12) District Education Officer (Male) North Waziristan
•••	
	AFFIDAVIT

I, District Education Officer, District North Waziristan do hereby solemnly affirm & declare on oath that the contents of the instant petition under 12(2) CPC 1908 against the order/Judgment dated 06-06-2023 of this Honorable Service Tribunal in the titled Service Appeal are true & correct to the best of my knowledge & belief. It is further stated on oath that the right of defense of the petitioners/E&SE Department KP Peshawar has not been struck off by this Honorable Tribunal.

Through:

District Education Officer, (Male) North Waziristan

PETITIONERS No.1,2&3, Elementary& Secondary Education Khyber Pakhtunkhwa Peshawarr.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 391 /2023

SCANNED KRST Peshawai

Naimat Ullah

VS

EDUCATION DEPTT:

INDEX

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APPELLANT

THROUGH:

Yasir Saleem

&

Afrasiab Khan Wazi Advocate high Court BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No. <u>391</u>/2022

Biary No. 2674 2-1-2023

Versus

- 1. Director education merged district, Khyber Pakhturkh Peshawar.
- 2. District education officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.
- 4. In BUSE ROPH 100 Poliana RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

Ŕ/SHEWETH:

ON EACTS:

Brief facts of the appeal are as under;

department. (Copy of appariment Letters which a Annexum A')

TESTER

Andrew Prilaman Bestawary

- 5. That the Respondent No.2 sent letters date 03.03.2020 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 03.03.2020 is attached as annexure.

 D.
- 6. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.
- 7. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.

That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

APELLANT المحالية Naimat Ullah

THROUGH:

Yasir Saleem

&

Afrasiab Khan Wazik Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavit:

I Naimat Ullah S/O Aslam khan, resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl.

Deponent

Certified to be true cop

Peshanar Peshanar

Appeal NO= .391/2023



ORDER 06.06.2023 Learned counsel for the appellant present and

submitted copy of letter No. 35016-21/DEO/NWTD dated

19.12.2022 and stated that in view of the said letter, the

desired relief has otherwise been granted to the

appellant, therefore, this appeal has outlived its utility.

Disposed of accordingly. File be consigned to the record

room.

ANNOUNCED

06.06.2023

(Salah-Ud-Din) Member (Judicial)

Naeem Amin

ATTESTED

BEFORE THE COURT OF SERVICE TRIBUNAL, PESHAWAR

Execution Petition No. 567/2023

In line with Service appeal No. 391 / 2023

Niamat UllahAppellant

Versus

Director Education & others.....Respondents

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5.	Copy of order sheet dated 30-05- 2022	"D"	7-8
6.	Wakalat Nama .		9 ,

Dated: 08-08-2023

Mari T Appellant

Through

Yasir Saleem & Mir Zaman

Advocates High Court

Peshawar

SERVICE TRIBUNAL PESHAWAR

Execution petition No 57/2023In service appeal No 39/-/2023

Diary No. 6935

Dated 09/08/23

Versus

- 1. Director Education Merged Districts Khyber Pakhtunkhwa Peshawar
- 2. District Education Officer, District North Waziristan
- 3. District account officer, District North Waziristan
- 4. The Secretary E&SED Khyber Pakhtunkhwa.

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.



Respectfully Sheweth:

- 1. That above titled service appeal was pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 06-06-2023
- 2. That on the date fixed representative of the respondents appeared and produce copy of office order dated 06-06-2022 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 06-06-2022 is attached as annexure A).
- 3. That in the light of new development the appeal was disposed of accordingly vide order dated 06-06-2023. (Copies of order dated 06-06-2023 of the applicants is attached as annexure B).
- 4. That there after the applicant approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Abid Ullah Service Appeal No. 742/023 & Asad Ullah Service Appeal No. 744/023 and their outstanding salaries have been issued. However the rest of appellants/ the present applicant is still struggling for release of their salaries and outstanding bills.

ATTESTED

Khyber Fakhtalawa Serice Trisanal

- 5. That it is pertinent to mention here that the pay bills of the applicant is pared but respondent No. 03 is creating hurdles in way of release of salaries. In this regard the Accountant General KP Peshawar also issue direction to the respondent No. 03 for release of salaries vide letter dated 07-12-2020 however he is not even honoring the order of this Honble Tribunal nor letter dated 07.12.2020. (Copy of letter dated 07.12.2020 is attached as annexure C).
- 6. That it is pertinent to mention here that an identical nature matter an execution No. 15/2020 has been decided by this Hon'ble Tribunal wherein salaries of the employees! Petitioners are allowed with the direction to respondent No. 02 and 03 therein that salaries of the petitioners according to their entitlement may be released along with outstanding arrears if any within 30 days of this order. (Copy of order sheet dated 30-05-2022 is attached as annexure ...)
- 7. That as per the order of this Hon'ble Tribunal dated 06-06-2023 respondents are bound to release the salaries as well as outstanding bills. However they have not yet implemented the same in the letter and spirit.

It is, therefore, most humbly prayed that on acceptance of this application, the order dated 06-06-2023 may please be implemented and respondent No. 03 (DAO) may please be directed to pass and release the monthly salaries as well as the arrears / outstanding pay bills.

Went Applicants

Date: 05-08-2023

Through

Yasir Saleem & Mir Zamar Advocates, High Court

Peshawar

AFFIDAVIT

I, Yasir Saleem Advocate (as per instructions of my client), is solemnly affirm and declare that the contents of the application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal

Date of Presentation of Application Of Application Of Mumber of Vioud Copying For Date of Copying For Date of Copying Date of

FFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN **AGENCY**

Appointment order

As per recommendation of the departmental selection committee the fowling Male/Fe-male PST teachers are hereby appointed against the vacant posts with immediate effect from the date of taking over charge in the best interest of public.

- 1. Mr. Niamat Ullah PST GPS Bare kot. 👉
- 2. Mr. Asad Ullah PST GPS Data Khel.
- 3. Mr. Ghulam Rasool PST GPS inayat Khan kot.
- 4. Mr. Zahid Ullah PST GPS Zindai Kot.
- 5. Mr. Abid Ullah PST GPS Salman Kot.
- 6. Mr. Sher Abbas Khan PST GPS Mami Rogha Manzar Khel.
- 7. Mr. Inam Ullah PST GPS Dari Wasta.
- 8. Mr. Naseer Ud Din PST GPS M. Aslam Kot.
- 9. Mst. Salma PST GGPS Akhtar Nawaz Kot.
- 10. Mst. Safia PST GGPS Said Rasool Kot.
- 11.MSt. Saima PST GGPS Siraj Ud Din Kot.
- 12. Mst. Zainab PST GGPS Muhammad AMin Kot.
- 13.Mr. Israr Ullah PST GPS Maaz Alam Kot.
- 14.Mr. Abdul Tawab PST GPS Hassan Shah Kot.

Agency Education Officer North Waziristan Agency

Endst No. 386-99/AEO/NWA

Dated: <u>少</u>/3/2014

Copy to:

- 1. Director Education FATA, FATA Secretariat Peshawar.
- 2. Political agent North Waziristan Agency.
- 3. Agency account Officer NWA.
- 4. AAEO circle Concerned.
- 5. Candidates concerned.

Agency Education Officer North Wazirjstan Agency



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Phone No.091-9210624 Email: so.inquiries.ense@gmail.com

Dated Peshawar the 31st January, 2024

<u>NOTIFICATION</u>

No.SO(Ing)1-19/2024/SO(Lit-II)SA No.391/2023/EP No.567-2023/Niamat Ullah

The competent authority has been pleased to constitute the following inquiry committee to conduct fact finding inquiry into the Service Appeal No.391/2023 Niamat Uliah PST, NWTD and similar Service appeals (Flag "A"):-

Dr. Muhammad Iqbal, Additional Director (Estab), Directorate of E&SE i. ii.

Mr. Zahoor Khan, District Office Officer (M), Karak

Miss Gulraj, Deputy Director, Directorate of E&SE ν iii.

ToRs

a. To thoroughly check the appointment process of all the appellants, like advertisement, final merit list, DSC Minutes, first appointment orders, schools where duties performed and their seniority lists on yearly basis.

b. Fix the role of Mr. Akhtar Nawaz, SS BPS-17 and others in processing these cases (Flags "B" D3)

c. Fix the responsibility upon the officers / officials involved in the process.

02. The inquiry committee shall submit report within 03 weeks, positively.

03. Copy of relevant record is attached herewith.

SECRETARY E&SE DEPARTMENT

Endst: of E en No. & Date:

Copy of the above is forwarded to:

1. Director, E&SE, Peshawar

2. Dr. Muhammad Iqbal, Additional Director (Estab), Directorate of E&SE/Inquiry Office

3. Mr. Zahoor Man, District Office Officer (M), Karak / Inquiry Officer

4. Miss Gulra, Deputy Director, Directorate of E&SE / Inquiry Officer

5. Section officer (Lit-II), E&SE Department

6. PS to Secretary, E&SE Department

7. PA to Additional Secretary (General), E&SE Department

8. PA to Additional Secretary (Monitoring), E&SE Department

9. PA to Deputy Secretary (Admn), E&SE Department.

(Bilal Khan)

Section Officer (Inquiries)

DD CPAD) H

Amex-F



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

No. 1912 /F.No.

Dated the Peshawar 21/03/2024

To

The Section Officer (Inquiries)

Government of Khyber Pakhtunkhwa,

Elementary & Secondary Education Department

Subject:

FACT FINDING INQUIRY INTO THE SERVICE APPEAL NO. 391/2023 NIAMAT ULLAH PST, NWTD AND SIMILAR SERVICE APPEALS

I am to refer to your office Notification No. SO (Inq) 1-19/2024/SO (Lit-II)SA No.

391/2023/EP No. 567-2023/Niamat Ullah dated 31-01-2024 on the subject cited above and to submit herewith the inquiry report along with its annexures and copies of relevant record (14 number of original books) for further necessary action please.

07c

Dr. Iqbal Khan (Inquiry Officer) Additional Director (Estab-Male)

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Endst: No. 1913 - 18 / Copy forwarded to:

Dated:	,	/	2024
zuvu.			2024

- 1. Section Officer (Lit-II) E&SE Department.
- 2. PS to Secretary, E&SE Department.
- 3. P.A to Additional Secretary (General), E&SE Department.
- 4. P.A to Additional Secretary (Monitoring), E&SE Department.
- 5. P.A to Deputy Secretary (Admn), E&SE Department.
- 6. P.A to Director, Elementary & Secondary Education Khyber Pakhtunkhwa.

90

Dr. Iqual Khan (Inquiry Officer)

Additional Director (Estab-Male)

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

No. 1912 /F.No. Dated the Peshawar 21 / 03 /2024

To

The Section Officer (Inquiries) -Sych inam Welch Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department

Subject:

FACT FINDING INQUIRY INTO THE SERVICE APPEAL NO. 391/2023 NIAMAT ULLAH PST, NWTD AND SIMILAR SERVICE APPEALS

I am to refer to your office Notification No. SO (Inq) 1-19/2024/SO (Lit-II)SA No.

391/2023/EP No. 567-2023/Niamat Ullah dated 31-01-2024 on the subject cited above and to submit herewith the inquiry report along with its annexures and copies of relevant record (14 number of original books) for further necessary action please

> Dr. Iqual Khan (Inquiry Officer) Additional Director (Estab-Male)

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Dated: ____/___2024 Endst: No._ Copy forwarded to:

1. Section Officer (Lit-II) E&SE Department.

2. PS to Secretary, E&SÉ Department.

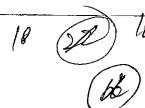
3. P.A to Additional Secretary (General), E&SE Department.

4. P.A to Additional Secretary (Monitoring), E&SE Department.

5. P.A to Deputy Secretary (Admn), E&SE Department.

6. P.A to Director, Elementary & Secondary Education Khyber Pakhtunkhwa.

Dr. Iqbal Khan (Inquiry Officer) Additional Director (Estab-Male) Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar



REPORT REGARDING FACTS FINDING INQUIRY INTO THE SERVICE APPEAL NO. 391/2023 NIAMAT ULLAH, PST NWTD AND SIMILAR SERVICE APPEALS

1. AUTHORITY

The undersigned Committee was authorized by the Secretary Elementary & Secondary Education Department Government of Khyber Pakhtunkhwa vide Notification No. SO (Inq)1-19/2024/SO (Lit) SA No. 391/2023 EP No. 567-2023/ Niamatullah dated 31-01-2024 (Annexure-A) to conduct fact finding inquiry into the service appeal No. 391/2023 Niamatullah, PST NWTD and similar service appeals with the following TORs:

- a) To thoroughly check the appointment process of all the appellants, like advertisement, final merit list, DSC Minutes, first appointment orders, schools where duties performed and their seniority lists on yearly basis.
- b) Fix the role of Mr. Akhtar Nawaz, SS BPS-17 and others in processing these cases.
- c) Fix the responsibility upon the officers/ officials involved in the process.

2. PROCEDURE

- i. A letter bearing No. 9527-31 dated 01-02-2024 was issued to DEO (Male) North Waziristan (Annexure-B) asking him to inform Mr. Akhtar Nawaz, SS (BS-17) to visit the inquiry committee on 06-02-2024 (Tuesday) to record his statement accordingly but he failed to attend the office of the chairman of the inquiry committee on the date. Then, another letter bearing No. 523 dated 09-02-2024 (Annexure-C) was issued wherein, the said SS (BS-17) was directed to visit the inquiry committee on 12-02-2024 (Monday) to proceed further into the matter but he requested to be appeared before the inquiry committee on 26-02-2024 (Annexure-D) however, he attended the office of the inquiry officer(s) on 19-02-2024 and submitted his written statement wherein, he stated that he has no concern with the aforementioned service appeals and further told that he was performing his duties as Head Master at GHS Darpa Khel District North Waziristan (Annexure-E & F).
- ii. A letter bearing No. 9624-25 dated 01-02-2024 addressed to DEO (Male & Female) North Waziristan was issued wherein they were directed to visit and provide the record/ details regarding the inquiry, which they did but incomplete (Annexure G).
- iii. In order to provide complete information as per TOR (a) of the Notification dated 31-01-2024, another letter having No. 2646-47 dated 20-02-2024 was issued (Annexure-H). In response to the letter, DEO (Female) North Waziristan submitted the information vide letter No. 15 dated 21-02-2024 (Annexure-I) with the following details as mentioned in Table No. 1:

Why.

Table No. 1

S.N	Name Of Teacher with Desig/BPS	School	Advertisement No	Final Merit List	Dsc Minutes	First Appointment Order	School Where Duty Performed	Seniority list Yearly Basis
1	Hasina Arif PST Bps-12	FCS Jahangir Kot	Not Available	Not Available	Not Available	Yes	GGPS Nasir ud Din Kot	Not Available
2	Saila PST Bps-12	FCS Jahangir Kot	Not Available	Not Available	Not Available	Yes	GGPS Wali Zuman Kot	Not Available
3	Saima PST Bps-12	FCS Akhtar Nawaz Kot	Not Available	Not Available	Not Available	Yes	GGPS Gul	Not Available
4	Ambrin PST Bps-12	FCS Masroor Kot	Not Available	Not Available	Not Available	Yes	GGPS Shahzar Khan Kot	Not Available



	,							
5	Mehnaz	FCS Rahim	Not Available	Not	Not	Yes	GGPS	Not
ļ	PST	Kot		Available	Available		Guldad Kot	Available
1	Bps-12			1				
6	Kalsoom	FCS Rahim	Not Available	Not	Not	Yes	GGPS Shah	Not
"	PST	Kot	140t Available	Available	Available			
		KOL		Available	Available		i i	Available
<u> </u>	Bps-12					ļ	Kot	ļ
7	Razia PST	FCS Naeem	Not Available	Not	Not	Yes	GGPS Qutab	
	Bps-12	Kot		Available	Available		Khan Kot	Available
8	Nayar	FCS Naeem	Not Available	Not	Not	Yes	GGPS	Not
	Sultan PST	· Kot		Available	Available	,	Danger Kot	Available
	Bps-12				1		· · · · · · · · · · · · · · · · · · ·	
9	Rozina	FCS Naeem	Not Available	Not	Not	Yes	GGPS Dost	Not
	PST Bps-	Kot	Notrivaliable	Available	Available	103	Muhammad	Available
	12	KOL		Available	Available	i		Available
40		500.0	<u> </u>				Kot	
10	Nazia Bibi	FCS Salman	Not Available	Not	Not	Yes	GGPS Qutab	Not
	PST Bps-	Kot		Available	Available		Khan Kot	Available
<u> </u>	12							
11	Saima	FCS	Not Available	Not	Not	Yes	GGPS	Not
-	Burhan	Masroor		Available	Available		Akhtar	Available
1	Ud Din	Kot					Zuman Kot	
	PST Bps-							
	12				•			
12	Arifa	FCS	Not Available	Not	Not	Yes	CCDC	NI-A
12	ř.		NOT Available	i	1	res	GGPS	Not
1	Manzoor	Taimoor		Available	Available		Akhtar	Available
	PST Bps-	Kot			1		Zuman Kot]
ļ	12			. <u></u>				
13	Abida Ijaz	FCS	Not Available	Not	Not	Yes	GGPS	Not
	PST Bps-	Nawoob		Available	Available		Guldad Kot	Available
	12	Kot		1				
14	Saira	FCS Naeem	Not Available	Not	Not	Yes	GGPS	Not
	Khatoon	Kot		Available	Available		RAhmat	Available
1	PST Bps-	1102		Available	Available			Available
	12	1		i			Ullah Kot	}
15		FCC	Niet Arreitette	B1-4	N	1 77		
15	Uzma PST	FCS	Not Available	Not	Not	Yes	GGPS	Not
	Bps-12	AKHTAR		Available	Available		Akhtar	Available
		NAWAZ		İ			Nawaz Kot	1
		кот						
16	Asifa	FCS	Not Available	Not	Not	Yes	GGPS Pir	Not
	Zubair PST	Nawoob		Available	Available		Muhammad	Available
	Bps-12	Kot]			Salam Kot	/ Wanabic
17	Rugia	FCS	Not Available	Not	Not	Yes	GGPS Fagir	Nice
-	Khan PST	Mabroor	NOC Available	Available	Available	162		Not
				Avanable	Avanable		Matari Kot	Available
10	Bps-12	Kot	RI - A - A - A - A - A - A - A - A - A -		<u> </u>		<u> </u>	
18	Safia PST	FCS	Not Available	Not	Not	Yes	GGPS Mirza	Not
	Bps-12	Masroor		Available	Available		Gul Kot	Available
	<u> </u>	Kot						
19	Zainab	GGPS	Not Available	Not	Not	Yes	GGPS	Not
	PST Bps-	Akhtar		Available	Available		Akhtar	Available
1 [12	Nawaz Kot					Nawaz Kot	Available
		Danday					1	
		Darpa khel					Danday	
	N 4		A1-4 - 11 11				Darpa khel	
20	Mrs	GGPS	Not Available	Not	Not	Yes	GGPS	Not
	Masoom	Akhtar		Available	Available		Akhtar	Available
	PST Bps-	Nawaz Kot					Nawaz Kot	
	12					•		
21	Kalnoon	GGPS	Not Available	Not	Not	Yes	GGPS	Not
	PST Bps-	Rahmat		Available	Available	M .	Rahmat	Available
	12					(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	namilat	Available
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	_							Yes .
		Ullah Kot					Ullah Kot	
		Datta Khel			<u> </u>		Datta Khel	<u> </u>
22	Laiba Ijaz	GGPS Noor	Not Available	Not	Not	Yes	GGPS Noor	Not
	PST Bps-	Gul Kot		Available	Available		Gul Kot	Available
	12		- 111	 	<u> </u>			1
23	Shamila	GGPS	Not Available ♣	Not	Not	Yes	GGPS Passol Khan	Not
	PST Bps-	Rasool Khan		Available	Available		Rasool Khan Kot	Available
24	12 Rehana	Kot GGPS Nasib	Not Available	Not	Not	Yes	GGPS Nasib	Not
24	Renana Bibi PST	Khan Kot	NOt Available	Available	Available	res	Khan Kot	Available
	Bps-12	Rian No.	1	Avanasis	Avanue	1	Miuri	MVG
25	Imrana	GGPS Gul	Not Available	Not	Not	Yes	GGPS Gul	Not
	PST Bps-	Bat Kot		Available	Available		Bat Kot	Available
	12	!					!	
26	Bibi Gul	GGPS Barak	Not Available	Not	Not	Yes	GGPS Barak	Not
	PST Bps-	Kot	1	Available	Available		Kot	Available
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27	Nilma Masood	GGPS Mir Ghulam Kot	Not Available	Not Available	Not Available	Yes	GGPS Mir Ghulam Kot	Not Available
	PST Bps-	Ghuidin Not		Available	Avanabic		Gliutani Noc	Available
	12		1				,	
28	Abida	GGPS Noor	Not Available	Not	Not	Yes	GGPS Noor	Not
,	Khan PST	Gul Kot	1	Available	Available		Gul Kot	Available
	Bps-12		1	!	,			<u> </u>
29	Mrs	GGPS Akbar	Not Available	Not	Not	Yes	GGPS Akbar	Not
ĺ	Kalsoom	Khan Kot	İ	Available	Available		Khan Kot	Available
	PST Bps-	. !	1.	'	1		1	
30	12 Fatima	GGPS Shah	Not Available	Not	Not	Yes	GGPS Shah	Not
30	Masood	Mehmood	NUt Avanable	Available	Available	res	Mehmood	Available
	PST Bps-	kot Garyum	I	Avana	Avanus.		kot Garyum	Avanubic
!	12		l	<u>.</u> '	1 _'	1		1
31	Shamim	GGPS Siraj	Not Available	Not	Not	Yes	GGPS Siraj	Not
!	PST Bps-	Ud Din Kot	ĺ	Available	Available	1	Ud Din Kot	Available
	12	Miranshah	<u> </u>				Miranshah	
32	Anila	GGPS	Not Available	Not	Not	Yes	GGPS	Not
!	Essam PST	Noushad Ali	l ,	Available	Available	1	Noushad Ali	Available
33	Bps-12 Sumbal	Kot Hurmaz GGPS Mir	Not Available	Not	Not	Yes	Kot Hurmaz	****
33	Laila Gul	Ghulam Kot	NOt Avanable	Available	Not Available	Yes	GGPS Mir Ghulam Kot	Not Available
	PST Bps12	Ullumin its.	; i	Available	Available	1	Gilulani Kot	Avaliable
34	Mrs	GGPS Atta	Not Available	Not	Not	Yes	GGPS Atta	Not
	Noorin	Muhammad	1	Available	Available	1	Muhammad	Available
	PTC Bps-	Kot			1	1	Kot	ł
	12		<u> </u>		<u> </u>	<u> </u>		<u> </u>
35	Ambrin	GGPS	Not Available	Not	Not	Yes	GGPS	Not
	Bano PST	Birmula Kot		Available	Available	1	Birmula Kot	Available
36	Bps-12 Amber	. GGPS	Not Available	Not	Not	Yes	GGPS	Not
30	Hanif PST	Ghulam	NOL Avanable	Available	Available	Yes	GGPS Ghulam	Not Available
	Bps-12	Sher Kot	,	Availus	Avanas	1	Sher Kot	Availabic
37	Salma Naz	GGPS Aziz	Not Available	Not	Not	Yes	GGPS Aziz	Not
	PST Bps-	Muhammad		Available	Available	1	Muhammad	Available
	12	Kot					Kot	
38	Mrs	GGPS Alif	Not Available	Not	Not	Yes	GGPS Alif	Not
	Mukhtar	Khan Kot	,	Available	Available		Khan Kot	Available
	Zada PSt	1		1 1	1	19.1 BU		
<u></u>	Bps-12							
						18 24 M Len a		



39	Mrs	GGPS	Not Available	Not	Not	Yes	GGPS	Not
r	Nargis	Rahmat	1	Available	Available		Rahmat	Available
· -	Bibi Pst	Ullah Kot					Ullah Kot	///
<u> </u>	Bps-12	-1	1	•	1		Judit Kot	
40	Mrs Amra	GGPS NAsib	Not Available	Not	Not	Yes	GGPS NAsib	Not
1	Haider	Khan Kot	1	Available	Available		Khan Kot	Available
		Darpa Khel	i	·	1		Darpa Khel	
41	Sawal	GGPS NAsib	Not Available	Not	Not	Yes	GGPS NAsib	Not
	Haider Pst	Khan Kot	i	Available	Available		Khan Kot	Available
	Bps-12	Darpa Khel	·	'	1		Darpa Khel	
42	Mrs	GGPS Janat	Not Available	Not	Not	Yes	GGPS Janat	Not
	Sumira	Mir Kot	1	Available	Available		Mir Kot	Available
	PST Bps-	, 1		1	1 /		1	1
	12	,		1		1		

iv. DEO (M) North Waziristan submitted the required information vide letter No. 4639 dated 22-02-2024 (Annexure-J) with the following details as mentioned in Table No. 2:

Table No. 2

S.No	Name of teacher with Desig:	School	Advertisement No & Date.	Final Merit List	DSC Minutes	First appointment	School where duty performed	Seniority list yearly basis having name of teacher.
01	Aftab Khan PST	khel	Not available	Not available	Not available	Original record not available.	No record available	No record available
02	Sabat Rehman PST	GPS Gukzar khan kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
03	Nati Ullah Shah PST	GPS Miranshah Village	Not available	Not available	Not available	Original record not available.	No record available	No record available
04	Syed Ahmad Khan PST	GPS Khonam Shah kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
05	Taj Nawaz Khan PST	GPS Khonam Shah kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
06	Rahid Ullah PST	PSG Bara Khozai	Not available	Not available	Not available	Original record not available.	No record available	No record available
07	Ghulam Rasool PST	GPS Lawrga	Not available	Not available	Not available	Original record not available.	No record available	No record available
08	Eid Nazar PST	GPS Nazar kot	Not available	Not available	Not available	Original record not available.	No record available	No record available

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09	Sadiq Ur Rehman	GPS Imran Ullah kot	Not available	Not available	Not available	l.	No record available	record
10	PST Muhammad Ullah PST	GPS Eidak	Not available	Not	Not	available. Original	No record	1
11	Zafran Ullah	GPS Assar	Not available	available Not	available Not	available.	available No record	record
	PST	Datta khel	Not available	available		Original record not available.		No record available
12	Naseer Ullah PST	GPS Khaddi	Not available	Not available	Not available	Original	No record available	
13	Suraj Ud Din PST	GPS Chashma khaddar khel	Not available	Not available	Not available	Original record not available.	No record available	
14	Israr Ahmad PST	GPS Rimal kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
15	Muhammad Nek Shah PST	kot	Not available	Not available	Not available	Original record not available.	No record available	
16	Rahmat Ullah TT	GPS Razmak	Not available	Not available	Not available	Original record not available.	No record available	No record available
17	Mehmood khan CT	GPS Chashma khaddar khel	Not available	Not available	Not available	Original record not available.	No record available	No record available
18	Abdul Majid PST	GPS Quali khel	Not available	Not available	Not available	Original record not available.	No record available	No record available
19	Abid Ullah PST	DPS Mir Bahadar kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
20	Mohab Ullah PST	GPS Datta khel	Not available	Not available	Not available	Original record not available.	No record available	No record available
21	Manzoor Ahmad PST	GPS Khan Zada kot Tappi	Not available	Not available	Not available	Original record not available.	No record available	No record available
22	Atta Ur Rehman PST	GPS Datta khel	Not available	Not available	Not available	Original record not available.	No record available	No record available
23	Barkat Ullah PST	GPS Said Malook kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
24	ljaz Muhammad PST	GPS Sarfaraz kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
25	Rahim Ullah PST	GPS Sarfaraz kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
26	Sher Zaman PST	GPS Gub kot	Not available	Not available	Not available	Original record not available.	No record available	No record available



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27	Andullah	GPS	Not available	Not	Not	Original	No record	l No
	Noor PST		1	available	e available	record not	available	record
				<u> </u>		available.		available
28	Abid Ullah	GPS	Not available	Not	Not	Original	No record	i No
	PSI			available	available	1	available	record
29	lftakhar Uc	I GPS	Ni-Ait-lala		 	available.		available
23	Din	i Grs	Not available	Not	Not	Original	No record	1
•	Dist	İ		available	available		available	record
30	Mati Ullah	GPS	Not available	Not	Not	available.	N	available
	PST	Muhammad	i i	available	•	Original record not	No record	
		Aslam kot		avanable	available	available.	avanable	record available
31	Hayat Ullah		Not available	Not	Not	Original	No record	
	PST	Muhammad		available		record not	i	record
		Aslam kot				available.	available	available
32	Asmat Ullah	GPS Salman	Not available	Not	Not	Original	No record	
	PST	kot		available	available	record not	available	record
<u> </u>	ļ					available.		available
33	Umer Ali TT	GPS	Not available	Not	Not	Original	No record	No
1		Khwajwani		available	available	record not	available	record
7.	11		 	<u> </u>	·	available.		available
34	Ihsan	GMS	Not available	Not	Not	Original	No record	No
	Ahmad CT	Khwajawani		available	available	record not	available	record
35	Sami Ullah	GPS Zindai	Not evelleble	81-4		available.		available
] 33	Sanii Gilati	GPS Zilldal	Not available	Not available	Not	Original	No record	No
	1T			avallable	available	record not	available	record
36	Hadayat	GPS Gulshin	Not available	Not	Not	available. Original	NI	available
-			, it distances	available	available	record not	No record available	No
1	Uliah shah	Kot Spulga	,	a vandbie	available	available.	avallable	record available
	PTC	1				dvanabic.		avallable
37	Arif Ullah	GPS	Not available	NI - A				
"		1	Not available	Not available	Not	Original	No record	No
	PST	Wreshmin		avallable	available	record not available.	available	record
		Jan				avallable.		available
20	C-bil II							
38	Sabil Ur	GPS Gul	Not available	Not	Not	Original	No record	No
	Rehman	Shah Jan		available	available	record not	available	record
	PST	Kot				available.		available
39	Sher Zad	GPS Murad	Not available	Not	Not	Original	No record	No
	Ullah PST	Ali		available	available	record not	available	record
						available.		available
	Abdul	GPS	Not available	Not	Not	Original	No record	No
40	Wahid PST	Mubarak		available	available	record not	available	record
		Shahi			ļ	available.		available
41	Syed Asad	GPS	Not available	Not	Not	Original	No record	No
	Ullah PST	Muhammad		available	available	record not	available	record
				j		available.		available
		Kot			ļ			
42	Syed Noor	GPS Akbar	Not available	Not	Not	Original	No record	No
	Shah PST	khan Kot		available	available	record not	available	record
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AS Javid PST GPS Sher Not available Spuiga Not available Not av		PST	Kot		available	available	1	available	
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Hussain PST Jan Kot Available Avai	49	Gohar	GPS Zar Mar	Not available	Not	Not		No record	+
Muhammad GPS Land Not available Not available Said Abad Not available Ali PST Said Abad Not available Av		Hussain PST	lan Kot			[1	
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Naseer Composition Compo		Ali PST	Said Abad		available	available		available	li .
Ullah PST Imam Ullah GPS	51	Naseer	GPS Hurmaz	Not available	Not	Not		No record	
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59 Inam Ullah GPS Janat Not available Not available Not available available record not available record	J0	ľ	ŭ	Not available	i l	i	- 1		
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1.01		PST	Mir Kot		1		- 1		i
							available.		





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60	Niamat	GPS	Not available	Not available	Not available	Original record not	No record available	No record
	Ullah PST	Khunam		avaliable	avallable	available.	avallable	available
		shah				ava		
61	Sanobar	GPS Sher	Not available	Not	Not	Original	No record	No
01			NOT available	available	available	record not	available	record
	khan PST	Gul Kot				available.		available
62	Qismat	GPS Maleez	Not available	Not	Not	Original	No record	No
1	Ullah PST	Kot		available	available	record not available.	available	record available
63	Wasim	GPS Abdul	Not available	Not	Not	Original	No record	No
				available	available	record not	available	record
	Ullah PST	Salam Kot				available.		available
64	Ghufran	GPS Gul	Not available	Not	Not	Original	No record available	No record
	Nawaz PST	Sharif Khan		available	available	record not available.	avallable	available
		Kot				avamable:	,	
65	Zafar Islam	GPS	Not available	Not	Not	Original	No record	No
05			NOT BVBIIBBIC	available	available	record not	available	record
	PST	Abdullah	<u>.</u>]	:	available.		available
		Khan Kot						
66	Manzoor	GPS Mamiz	Not available	Not	Not	Original	No record	No
	Ahmad PST	Kot		available	available	record not	available	record
67	Muhammad	GPS Dewgar	Not available	Not	Not	available. Original	No record	available No
0	,		NOT available	available	available	record not	available	record
	Mamoor	Saidgi		-		available.		available
	PST							
68	Muftah Ud	GPS Taj	Not available	Not	Not	Original	No record	No
	Din PST	Muhammad		available	available	record not	available	record
		Kot				available.		available
69	Naqib Ur	GPS Gul	Not available	Not available	Not available	Original record not	No record available	No record
	Rehman	Khandan		avanabic	available	available.	avallable	available
	₽ST	Kot		1				
70	Abadul	GPS	Not available	Not	Not	Original	No record	No
	Samad PST	Jahadaraz		available	available	record not	available	record
	Samaarst					available.		available
		Kot		,				
71	Khan Nawaz	GPS Dawal	Not available	Not	Not	Original	No record	No
	Khan	Din Kot		available	available	record not available.	available	record available
72	Amar Ullah	GPS Mir	Not available	Not	Not	Original	No record	No
	PST	Bahader Kot		available	available	record not	available	record
						available.		available
73	Muhammad	GPS Nadim	Not available	Not available	Not available	Original record not	No .record	No
	Faizan PST	kot		avallable	avanable	record not available.	available	record available
74	Hazrat	GPS Mir	Not available	Not	Not	Original	No record	No
	Zaman PST	Sahib khan		available	available	record not	available	record
	. Laman FJI		Wi			available.		available
		kot	11/1/1/2					
			1 N A A E A					

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75	Muhammad	I GMS	Not available	Not	Not	Original	No recor	d No
	Rauf CT	Mashar kot		available	e available	record no	t available	record
		TVIGSTIGT KOL				available.		available
76	Inshaullah	GPS Issori	Not available	Not	Not	Original	No record	d No
ľ	PST			available	available	1	t available	record
\ <u></u>	-	 				available.		available
77	Sarfaraz	GPS Bara	Not available	Not	Not	Original	No record	d No
	khan PST	khozai		available	available		t available	record
78	Noor Zahid	GPS Tab	i Noter-il-ble	N1-A		available.		available
//	1001 2.41110	GPS Tab	i Not available	Not	Not	Original	No record	
	PST	Tool khel		available	available	record not available.	available	record
	Israr Ahmad	GPS Gagali	Not available	Not	Not	Original	No sees	available
70		Si o ooguii	, , ot available	available	1		No record	1
79	PST			Ovanabic	avanable	available.	avaliable	record available
80	Haider Ali	GPS	Not available	Not	Not	Original	No record	
	PST			available	available		ŀ	record
	P31	Mamadi				available.	available	available
81	Habib Ullah	GPS	Not available	Not	Not	Original	No record	
	PST	Mamadi		available	available	_	1	record
<u> </u>		ļ				available.		available
82	Abdul	GPS	Not available	Not	Not	Original	No record	
	Hakim PST	Nadeem kot		available	available	record not	available	record
						available.		available
	Muhammad	GPS Mama	Not available	Not	Not	Original	No record	No
83	Abbas PST	killa		available	available	record not	available	record
84	Raza Ullah	GDS Cogoli	Mad 11-1-1	- <u> </u>		available.		available
04	Naza Oliali	GPS Gagali	Not available	Not	Not	Original	No record	1
	17	i		available	.available	record not	available	record
85	Muhammad	GPS Boya	Not available	Not	Not	available.		available
			, mot available	available	available	Original record not	No record	No
	Hazoor TT			available	available	record not available.	available	record
86	Muhammad	GPS Mir	Not available	Not	Not	Original	No record	available No
	Kabir PST	Shahid		available	available	record not	available	record
	Kapii F31	Silaliiu				available.	avanable	available
		Ullah Kot						a variable
87	Qismat	GPS	Not available	Not	Not	0-1-11	<u> </u>	
			Wot available	available	available	Original record not	No record	No
	Ullah PST	Ghazlama		available	avanable	record not available.	available	record
88	Din	GPS Mir	Not available	Not	Not	Original	No record	available
	Muhammad	Colone Kar		available	available	record not	available	No record
	iviulialitillau	Salam Kot				available.	avanable	available
	TT	Spinwam						available
89	Abdul Hag	GHS Mir	Not available	Not	Not	0.:-:		
	1		INOT GAGIIGNIG	available	Not available	Original	No record	No
	CT	salam Kot		, available	available	record not available.	available	record
90	Israr Ullah	GPS	Not available	Not	Not	Original	No record	available
				available	available	record not	No record available	No
	TT .	Spinwam			2.4mable	available.	avallable	record available
91	Muhammad	GPS Raghzi	Not available	Not	Not	Original	No record	No available
	Imran PST	killa			available	record not	available	record
						available.	available	available
92	Naid Ullah	GPS	Not available	Not	Not	Original	No record	No
	PST	Lawarga	\bigcap M	available	available	- 1	available	record
			11/1/			available.		available
			14 VYXA .		-	- <u></u>		



			•					
93	Asad Ullah PST	GPS Mir Shahid Ullah Kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
94	Muhammad Sijad TT	GPS Naurak	Not available	Not available	Not available	Original record not available.	No record available	No record available
95	Naimat Ullah TT	GPS Mukaram Kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
96	Rashid Ullah TT	GPS Jan Muhammad Kot Spulga	Not available	Not available	Not available	Original record not available.	No record available	No record available
97	Mazhar ullah TT	GPS Rahim Kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
98	Sher Muhammad Din TT	GPS Mukaram kot	Not available	Not available	Not available	Original record not available.	No record available	No record available
99	Rashid Ullah	GPS Ahmad khel	Not available	Not available	Not available	Original record not available.	No record available	No record available
100	Khalil Ur Rehman CT	GHS Razmak Camp	Not available	Not available	Not available	Original record not available.	No record available	No record available
101	Gul Ali Khan PST	GPS Samar Gul Kot	Not available	Not available	Not available	Original record not available.	No record available	No record available

Data in Table No. 1 and 2 reflect that there were few teachers which were not mentioned by both DEOs as provided to them in the lists (Annexure-K & L), the details of these teachers are given below in Table No. 3:

Table No. 3

S #	Name & Designation	Service appeal No.	Serial No.
1.	Mst Sadia, PST (BS-12)	1202/2022	
2.	Name not clear in service appeal record, PST (BS-12)	277/2006 in Execution Petition No. 8/2020	Sr. No 09 in Book-2
3.	Mst Ayesha, PTC (BS-12)	Service appeal No. 1818/2023	
4.	Mst Narges Begum, PTC	Service Appeal No. 230/2006	Sr. No 08 in Book-2
5.	Mst. Zaib un Nisa, PTC	Service Appeal No. 1708/2022	
6.	Mst. Nasreen Shahee, PST (BS-12)	Service Appeal No. 1208/2023	Sr. No 03 in Book-2
7.	Mst. Attia Kiran, PST (BS-12)	Service Appeal No. 1205/2023	Sr. No O4 in Book-1

ستستنس			. (DD)
8.	(20 12)	Service Appeal No. 1201/2023	Sr. No 13 in Book-2
9.	Mst. Samina, PST (BS-12)	Service Appeal No. 1194/2023	
10). Mst. Rokhia Begum, PST (BS-12)	Service Appeal No. 1200/2023	
11	Mst. Noreen Qayoom, PST (BS-12)	Service Appeal No. 1578/2023	
12	. Mst. Fozia Rahim, TT (BS-12)	Service Appeal No. 1587/2023	
13	. Mst. Krishma, PTC		
	GGPS Masher Kot		
- 14	. Mst. Noorin, PTC		
	GGPS Ata Muhammad kot		
15	. Mst. Sanobia, PTC		
	GGPS Muhammad ijaz		
16	Mst. Amber Khanif,		
	GGPS Ghulam Sher Khan Kot		
17.	Mst. Muqadas, PTC		
<u>L</u>	GGPS Zar Muhammad		
18.	Mst. Hazrat Memona, PTC		
	GGPS Siraj ud Din		
19.	Mst. Ayesha Ghulam Qadir, PTC		
	GGPS Rahmatullah Kot		
20.	The state of made and and and and and and and and and and		
<u> </u>	GGPS Izar Kas		1
21.	Mst. Sulma, TT		:
	GGPS Abdullah Jan Kot		
22.			
	GGPS Said Rasool Kot		
23.	Mst. Fozia Sawab, PTC		
	GGPS Sher dad kot		`
24.	Mst. Nargas, PTC		
	GGPS Farooq Khan Kot		1 M
25.	Mst. Mst. Aqila, PTC		t 11/1/1/2
i	GGPS Zer Muhammad Kot		1 11/1/2

Data in the **Table No. 3** shows that the teachers mentioned in the Table are suspicious and have no record regarding their appointments.

- v. Deputy Director (P&D) NMDs was called in person and directed to check the record of the appellant/ teachers in the PC-I's regarding appointments of community School teachers which they did and submitted a certificate duly signed by Assistant Director (P&D) and counter signed by Deputy Director (P&D) (NMDs) wherein they stated that no appointee teachers were found in the PC-1 regarding North Waziristan except Mr. Abidullah, PST at serial No. 28 of the list dated 08-11-2023. (Copies of the certificate and PC-1 attached as (Annexure-M&N). However, the name of the mentioned teacher could not be verified having no father name/ CNIC etc.
- vi. Photocopies of the appointment orders, re-instatement orders and regularization orders received from the record provided by DEO Male & Female North Waziristan (Annexure- O)

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3. FINDINGS

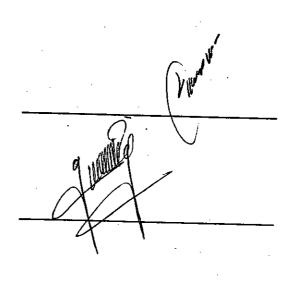
Following findings are drawn from the procedure adopted in the inquiry:

- i. Neither original nor photocopy of the Advertisement No, Final Merit List, Dsc Minutes, School Where Duty Performed and Seniority lists Yearly Basis were found, however photocopies of the few Appointment Orders, regularization orders and reinstatement orders were found (Table No. 1 & 2).
- ii. Few suspicious and un-verified teachers were found during the inquiry process (Table No.3).
- iii. No evidences were found regarding the involvement of Mr. Akhtar Nawaz, SS (BPS-17) and others in processing these cases because he had no role in the appointment of these teachers.

4. CONCLUSION

The committee concludes that major irregularities have been made in the appointments, regularization and re-instatement of teachers in North Waziristan Tribal District and a formal inquiry may be conducted. It is further concluded that the following Agency Education Officers (AEO) and District Education Officers (DEO) are responsible in this unwanted/illegal activities:

- i. Mir Zali Khan, AEO (Retired)
- ii. Gul Nawaz Khan, AEO (Died)
- iii. Younas Ali Shan, AEO (Retired)
- iv. Gul Sayad Khan, AEO (Retired)
- v. Saeed Gul, DEO (Retired)
- vi. Saifullah Khan, DEO (Retired)
- vii. Muhib ur Rehman, DEO (Serving & OSD)
- viii. Dilawar Khan, DEO (Serving)
- Dr. Iqbal Khan
 (Additional Director-Estab)
 Directorate of E&SE Peshawar
- 2. Mr. Zahoor Khan
 District Education Officer (M) Karak
- Miss. Gul Raj Khan
 Deputy Director
 Directorate of E&SE Peshawar



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CHIARYRSECONDARY EDUCATION DEPARTMENT, GOVERNMENTOF KHYBER PAKHTUNKHYM

Office of the

DISTRICT EDUCATION OFFICER (M)

District North Waziristan, Miranshah

#: 0928 - 3/3040

No: 2458/0E0(M)/ONY

Osted | 11/2023

To

The District Accounts Officer, North Waziristan.

🔯: deomaleawid lomail.com

Subject:

FAKE/BOGUS SIGNATURES.

It brought in to your kind notice and information that during my tenure, some Court Cases along with implementation letters from Secretary Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar as well as contempt of court have been forwarded by various candidates i.e. TTs,CTs and PSTs and also shared with District Accounts Office too for consideration as per policy in vogue. Various correspondences have also been made with your good office (Record of these letters is also available in both offices). This actual status and claims have also been shared with each others through various letters.

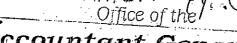
Respect Sir, Court Cases, COCs and implementation letters may be obtained from competent authority while honouring any case.

In a nut shell, if any irregularities occur in future in violation of accourant finance rules and regulation as well as recruitment rules, then I may be not the held responsible for the consequences please.

And stop all

(MUHEB UR REHMAN)
DISTRICT EDUCATION OFFICER
(MALE) NORTH WAZIRISTAN





Accountant General

Khyber Pakhtunkhwa Peshawar Phone: 091 9211250-53



No.H-24 (89)/Miran Shah/Vol-II//642-43

Dated 7 .12.2020

District Account Officer, Miran Shah (North Waziristan).

Subject:

REINSTATMENT OF SALARIES.

The undersigned is directed to enclose a self explanatory complaint received from Mrs. Hanifa Bibi and Muhammad Younas & others on the subject cited above and to state that the issue in hand be checked and resolved immediately as per rules and in light of the Khyber Pakhtunkhwa Service Tribunal orders.

- 2. Moreover, you were asked vide this office letter No. H-24 [89]/Miren Shah/Vol-II/902 (copy enclosed) that cost center PR0049 pertains to Additional Accountant General Pakistan Revenue (Sub-Office) Peshawar used for Erstwhile FATA. Against the old cost center PR-8129 (allotted by the Government of Khyber Pakhtunkhwa Finance Department), through which 38 employees are drawing their salaries up to 30.11.2020, the same may also be elucidated accordingly please.
- 3. In this regard, report of the same may be submitted to this office for perusal of the competent authority.

ACCOUNTS OFFICER (HAD)

Copy of the above is forwarded to Hanifa Bibi LHV Mr. Muhammad Younas and others for information.

ACCOUNTS OFFICER (HAD)

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