

08.08.2018

Appellant Behreen Bibi in person present. Mr. Shah Saud, Assistant alongwith Mr. Muhammad Jan, DDA for respondents present. Appellant made a request for adjournment as her counsel is not available today. Granted. To come up for arguments on 04.10.2018 before D.B.

  
Member

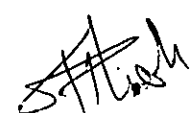
  
Chairman

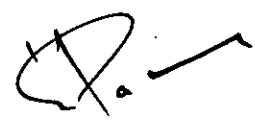
04.10.2018

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present.

Learned counsel for the appellant stated that in view of the promotion of the appellant vide order dated 06.10.2017, the grievance of the appellant has been partially redressed and that since the order of promotion was issued with immediate effect, the appellant intends to file fresh appeal against the promotion order.

In view of the above, the present service appeal is dismissed having become infructuous. The appellant is at liberty to file fresh appeal under the law and rules on the subject. No order as to costs. File be consigned to the record room.

  
(Hussain Shah)  
Member


  
(Muhammad Hamid Mughal)  
Member

ANNOUNCED.  
04.10.2018

07.02.2018


Learned counsel for the appellant and Mr. Muhammad Jan, Learned Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 12.04.2018 before D.B.


  
(Gul Zeb Khan)  
MEMBER

  
(Muhammad Hamid Mughal)  
MEMBER

12.04.2018


Appellant in person present. Addl. AG for the respondents present. Counsel for the appellant is not in attendance. Appellant seeks adjournment. Granted. To come up for arguments on 28.06.2018 before the D.B.

  
Member

  
Chairman

28.06.2018

Appellant in person and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Appellant seeks adjournment as her counsel is not in attendance. Adjourned. To come up for arguments on 08.08.2018 before D.B.

  
(Muhammad Amin Kundi)  
Member

  
(Muhammad Hamid Mughal)  
Member

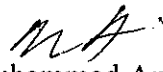
04.04.2017

Counsel for the appellant and Mr. Kabir Ullah Khattak, Assistant AG for the respondents present. Argument could not be heard due to incomplete bench. To come up for final hearing on 19.06.2017 before D.B.

  
Chairman

19.06.2017


Appellant present in person. Mr. Ziaullah, Deputy District Attorney for the respondents present. Arguments could not be heard due to learned member executive is on leave. To come up for argument on 12.09.2017 before D.B.

  
(Muhammad Amin Khan Kundi)  
Member

12.09.2017

Counsel for the appellant and Mr. Ziaullah, DDA for the respondents present. Respondent-department is directed to furnish the relevant seniority lists on or before the next date of hearing. Adjourned. To come up for such record and arguments on 29.11.2017 before D.B.

  
Member  
(Executive)

  
Member  
(Judicial)

29.11.2017

Appellant in person and Addl: AG alongwith Mr. Nasrullah, ADO for the respondents present. Appellant submitted an application for additional documents which are placed on file and seeks adjournment. Granted. To come up for arguments on 07.02.2018 before the D.B.

  
Member

  
Chairman

13.04.2016

Counsel for the appellant and Mr. Naeem Gul, AD alongwith Mr. Ziaullah, GP for respondents present. Learned counsel for the appellant submitted rejoinder, copy whereof handed over to learned GP. To come up for arguments on 16.8.16



Member



Member

16.08.2016

Mr. Ibrar, Agent to counsel for the appellant and Mr. Naeem Gul, AD(Lit) alongwith Mr. Ziaullah, GP for respondents present. Clerk to counsel for the appellant requested for adjournment as counsel for the appellant has gone to Islamabad. Case is adjourned. To come up for arguments on 02.12.2016.



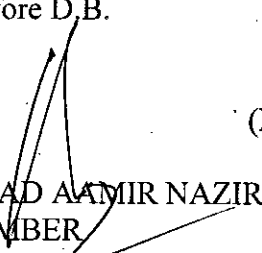
Member



Member

02.12.2016

Counsel for the appellant and Mr. Naeem Gul, AD alongwith Additional AG for respondents present. Learned counsel for the appellant seeks adjournment. Adjournment granted. To come up for arguments on 04.04.2017 before D.B.



(MUHAMMAD AMIR NAZIR)  
MEMBER



(MUHAMMAD AZIM KHAN AFRIDI)  
CHAIRMAN

4 07.05.2015

Appellant with counsel and Addl: A.G for respondents present. Written reply not submitted. Requested for further time to submit written reply. To come up for written reply on 24.6.2015 before S.B.

  
MEMBER

5 24.06.2015

Appellant with counsel and Addl: A.G for respondents present. Written reply not submitted. Requested for further adjournment. To come up for written reply/comments on 2.9.2015 before S.B.

  
Chairman

6 02.09.2015

Appellant in person and Mr. Naeem Gul, AD alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 24.11.2015 before S.B.

  
Chairman

24.11.2015

Appellant in person and Mr. Naeem Gul, AD alongwith Assistant AG for respondents present. Written reply by respondents No. 2 and 3 submitted: The learned Assistant AG informed the Tribunal that the concerned Secretary i.e respondent No. 1 has been substituted by Secretary Higher Education and that reliance is placed on his behalf on the para-wise comments submitted by respondents No. 2 and 3 today. The appeal is assigned to D.B for rejoinder and final hearing for 13.4.2016.

  
Chairman

3. 16.01.2015

Counsel for the appellant present and heard. Contends that the appellant was initially appointed as Senior Clerk vide order dated 17.5.1987 in the Govt. Polytechnic Institute for Women, Peshawar. That during those days the said Polytechnic Institute was run by Directorate of Technical Education which was later on took over by the Provincial Government on 1.7.1992. That vide Notification dated 8.3.1994 it was held that the seniority of the staff of Govt. Polytechnic Institute for Women Peshawar will be considered as a separate cadre. That despite the said directions no separate seniority list of the Govt. Polytechnic Institute for Women is prepared till date and that the appellant is placed in the joint seniority list including male staff members of the Provincial Government serving in the Technical Institution run by the Government which has hampered the right of the appellant for consideration for promotion.

That the appellant made representation against the said seniority list and her consideration for promotion on the strength of notification 8.3.1994 referred to above on 7.7.2014 which was not responded and hence the present appeal on 5.11.2014 after lapse of statutory period for decision of the departmental appeal.

Points urged need consideration. Admit. Subject to deposit of security and process fee, notice be issued to respondents, for 7.5.2015.



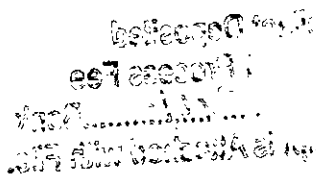
  
Chairman.

Appellant Deposited  
Security Process Fee  
Rs. 300/- Bank  
Receipt is Attached with File.

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1300/2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05.11.2014	<p>The appeal of Mst. Behreen Bibi presented today by Mr. Muhammad Zafar Tahirkheli Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;">   REGISTRAR </p> <p>This case is entrusted to Bench <u>I</u> for preliminary hearing to be put up there on <u>16-11-2015</u>.</p> <p style="text-align: right;">   CHAIRMAN </p> <p style="text-align: right;">  </p>
2		

**BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA**  
**PESHAWAR**

Service Appeal No. 300 / 2014

Behreen Bibi

**V**ERSUS

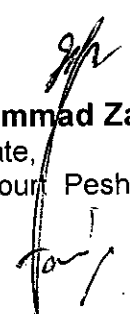
Govt of Khyber Pakhtunkhwa etc.

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**I N D E X**

S.No	Particulars	Annexure	Pages
1	Memo of Petition	-	1-3
2	Appointment order	"A"	4
3	Notification dated 08-03-1994	"B"	5
4	Notification dated 17-05-2003	"C"	6
5	Departmental appeal	"D"	7-9
6	Vakalatnama	-	10

Date:- 31<sup>st</sup> Oct. 2014

  
**(Muhammad Zafar Tahirkheli)**  
Advocate,  
High Court Peshawar



**BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA**  
**PESHAWAR**

Service Appeal No. 1300 /2014

Behreen Bibi,  
Senior Clerk, Government Polytechnic Institute (Women)  
Arbab Road, Jamrud Road Peshawar.

.....Appellant

**V**ERSUS

NWFP  
1331  
05-11-2014

1. Government of Khyber Pukhtoonkhwa through Secretary Industry, Commerce, Labour, Technical Education and Manpower Training Department, Government of Khyber Pukhtoonkhwa.
2. Secretary Finance Department Government of Khyber Pukhtoonkhwa, Peshawar.
3. Director General, Technical Education and Manpower Training Department, Khyber Pukhtoonkhwa Benevolent Fund Building, Peshawar Cantt.

.....Respondents

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**SERVICE APPEAL U/S 4 OF NWFP SERVICE TRIBUNAL ACT, 1974,  
FOR THE GRANT OF SENIORITY FROM THE DATE OF JOINING OF  
SERVICE AND DIRECTING THE RESPONDENTS TO MAINTAIN  
SEPARATE SENIORITY LIST FOR FEMALE STAFF.**

=====

**PRAYER:** Allowing the appeal by granting;

- (a) The seniority to the appellant w.e.f the date of joining her service on 17-05-1987 with all the benefits of service due, and
- (b) Directing the respondent department to maintain separate seniority list for the female staff of Women Polytechnic Institutes, as separate cadre.

=====

**RESPECTFULLY SHEWETH**

1. Being qualified and eligible, the appellant was selected and appointed as Junior Clerk (BPS-07) in Polytechnic Institute for Women, Peshawar on 17-05-1987. At the relevant time Federal Ministry (W) Division funded the institute along with 5 other women vocational institutes under the administrative control of Directorate of Technical Education of the then, NWFP Province. (Copy annexed hereto marked "A")
2. That on 1<sup>st</sup> July 1992, the above mentioned institutes were taken over by the provincial government. That the appellant's name was arbitrarily included in the joint seniority list of Junior Clerks (Male), by the Directorate in violation of the terms of provincialization of services of Women Division institutions.
3. That all the members of teaching staff were granted their seniority due and their services prior to 1992 was counted towards their seniority. The appellant was however omitted and was not given the benefit.

4. That a notification No. SO(TE)/20-10/84 dated 08-03-1994 was issued whereby it was categorically mentioned that, "for the purpose of integration of seniority of the former employees of Government Vocational Institutes Women Divisions shall be fixed viz-a-viz the provincial government employees from the date of continuous appointment, substantive or otherwise, while maintaining separate seniority list for female cadre staff". (Copy annexed hereto **marked "B"**)
5. The appellant is now serving as Senior Clerk and has been serving the department honestly and diligently, with no prospect of any chance to be promoted to the post of Assistant.
6. That it is also necessary to mention that instead of considering the Female as a separate cadre from male cadre, the Directorate has been making promotions from the Male cadre on the vacant posts created in the in Women Polytechnic Institutes.
7. That the service of the appellant w.e.f 17-05-1987, have already been counted towards her pension benefits vide notification dated 17-05-2003, whereby entitling her to the seniority w.e.f date of her initial appointment. (Copy annexed hereto **marked "C"**)
8. The appellant submitted a representation / appeal to this effect dated 07-07-2014, which was not decided till the expiry of the statutory period of limitation. (Copy annexed hereto **marked "D"**)

Feeling aggrieved and finding no other remedy, the appellant has been constrained to approach the Hon'ble Service Tribunal for the redress of her grievance, inter-alia, for the following,

### Grounds

- (a) The respondent No. 03 has acted in most arbitrary manner, while consistently ignoring the genuine case and demand of the appellant in accordance with the rules regulating her service.
- (b) That the respondents has also ignored the guidelines provided by the Government vide notification dated 08-03-1994 (Annex "**B**"), whereby it was mentioned that, "for the purpose of integration of seniority of the former employees of Government Vocational Institutes Women Divisions shall be fixed viz-a-viz the provincial government employees from the date of continuous appointment, substantive or otherwise to a particular post / grade, as per rules and precedents. However, the seniority of the staff of Government Polytechnic Institute for Women will be **considered as separate cadre**".
- (c) That it is well established principle of law and the superior courts are of consistent opinion that the seniority would reckoned from the date of initial regular appointment to a post in a particular grade, which in the case of the appellant is 17-05-1987. She is lawfully entitled for the benefit due in accordance with the law and rules regulating the service.
- (d) That at time of provincialization of the Women Polytechnic Institutes, a clear guideline was provided that a the female staff would be treated as separate cadre but it was not enforced in its true letter and spirit and has thus denied the appellant of her valuable right to be further promoted on the next higher posts created in the women institutes from time to time.
- (e) That the service of the appellant w.e.f 17-05-1987, have already been counted towards her pension benefits vide notification dated 17-05-2003 (Annex "**C**"), whereby entitling her to the seniority w.e.f date of her initial appointment.

That ironically the appellant was not only denied her due right of seniority w.e.f her initial appointment and then further promotion to next higher scale, but she was illegally and unlawfully placed in the joint seniority list of the cadre of male staff whereby denying her legitimate rights.

- (f) The appellant has been subjected to arbitrary treatment and has been left in lurch without affording her appropriate remedy. The impugned omission is thus illegal, unlawful, collusive, against the principles of equity, law, justice and propriety, subject to correction by this Hon'ble tribunal.
- (g) Any design harmful to the Appellant's service interest cannot be imposed arbitrarily, in violation of the Appellant's vested rights of service. The Appellant did deserve to be treated equitably fairly and in a just manner without losing the benefits of her about 27 years sincere service.
- (h) Appellant seeks permission to take several other grounds at the time of arguments.

In view of the above, it is requested that by accepting this appeal, the appellant may kindly be granted seniority w.e.f the date of her initial appointment i.e 17-05-1987, and the respondent department may be directed to maintain separate seniority list for the Female treating it a separate Cadre of the Women Institutes, with all the benefits of service due.

Any other relief deemed appropriate may also be granted.

*Bahreen Bibi*

Appellant

Through,

Peshawar, dated  
31<sup>st</sup> Oct, 2014

*[Signature]*  
**(Muhammad Zafar Tahirkheli)**  
Advocate High Court, Peshawar

*[Signature]*  
**(Ansar Ullah Khan)**  
Advocate High Court, Peshawar

DIRECTORATE OF TECHNICAL EDUCATION,  
N.W.F.P. PESHAWAR.

OFFICE ORDER:

Miss Dahreen Bibi W/O Mohammad Noor

No. DT/Admn/:-

Village Peshawar City Tehsil Peshawar District Peshawar is

hereby appointed as Junior Clerk against the

vacant vacancy of Jr. Clerk at Govt. Polytechnic

Institute (Women) Peshawar in the Basic Pay Scale No. 5(2-500-18,880)

plus usual allowances as admissible under the rules from the date of taking over charge subject to the following terms and conditions that:-

1. His/Her appointment on the above mentioned post is purely temporary in stop gap arrangement for a period of six months from the date of taking over or till the selectee of candidate through Department Selection Committee/N.F.P, Public Service Commission whichever is earlier and his/her services will be terminated at any time without assigning any reason.  
He/She will have to join duty at his/her own expenses.
2. He/She will have to produce a Medical Certificate of fitness from the Medical Superintendent of the District concerned within a week time of the assumption of charge.
3. He/She will be governed by such rules/orders relating to leave, T... Medical Attendance allowance and pay etc. as may be issued by the Govt. from time to time for the category of Govt. servants to which he/she belongs.
4. His/Her character and antecedents are verified good by the Police Authorities.
5. In case he/she wishes to resign at any time, one month's Notice will be necessary or in lieu thereof one month's pay shall be forfeited.
6. He/She will have to perform any duty assigned to him/her in connection with the affairs of this Department.
7. If he/she wishes to accept the post on the above terms and condition he/she should report for duty to the Principal Govt. Polytechnic
8. Institute for Women, Peshawar within fifteen (15) days of the issue of this order failing which the order of appointment will be treated as cancelled.

G.P. I. No. 255 Date 19-5-87

(SAIYD IFTIKHAR ALAM)  
Director.

REGISTERED:

6049(1-3)

Dated 17-5-1987

Endst. No. DT/Admn/ 1-1(VII)/

Copy of the above forwarded for information and necessary action to

1. The Superintendent Accounts Section Local Directorate.
2. The Principal, Govt. Polytechnic Institute (W) Peshawar with reference to his recommendation dated 18-8-1987.
3. Miss Dahreen Bibi W/O Mohammad Noor, Moh. Jogen Shah, Area Dabgar House No. 1002 Street Ghabian, Peshawar City.

HLC  
18/5/87  
DEPUTY DIRECTOR,  
TECHNICAL EDUCATION,  
N.W.F.P. PESHAWAR.

Miari Khan.

DATED PESH: THE, 8-3-1994.

NOTIFICATION.

No.S.O(TE)/20-10/84. On the provincialization of services of the staff of Women Division Institutions, the Provincial Government are pleased to lay down the following terms & conditions of service for all the employees appointed by Federal Government on or before 1.7.1992 in various institutions of Technical Education under Women Division in the province and whose services have been transferred to Govt. of NWFP with effect from 1.7.1992:-

- 1) For purpose of integration, the seniority of the former employees of the Govt. Vocational Institutes Women Division shall be fixed vis-a-vis the Provincial Government's Employees with reference to the date of continuous appointment, substantive or otherwise, to a particular post/grade, as per rules and precedents. However, the seniority of the staff of Government Polytechnic Institute for Women, Peshawar will be considered as a separate cadre.
- 2) They shall be eligible for pension with effect from the date of their absorption in the Provincial Government Cadre/Service.
- 3) All other terms and conditions of service which are applicable to Provincial Government employees shall be applicable to the former employees of the Women Division Institutions who are absorbed in the Provincial Government Cadre/Service from the date of their absorption i.e. 1-7-1992.
- 4) The initial pay of the employees, who are absorbed in the Provincial Government cadre/service shall be fixed in the prescribed pay scale at the stage equal, or if there be no such stage, at the next above stage.

2. This issue with the concurrence of Services and General Admn: Department and the Finance Department.

SECRETARY TO GOVT. OF NWFP,  
EDUCATION DEPARTMENT, PESH:

Endst. Even No. & Date.

Copy forwarded for information and n/action to:-

1. The Accountant General, NWFP, Peshawar.
2. The Director Technical Education, NWFP, Peshawar.
3. The Section Officer (Regulation-I) Govt. of NWFP, S&GAD, w/r to his letter No. SORI (S&GAD) 1-160/93, dated 12.7.1993.

*Attended*  
*Manager*  
**Employment Exchange**  
**Abbottabad**

Sd/-  
( MUHAMMAD ILYAS TORU )  
SECTION OFFICER (TE)

⑥

C

**OFFICE OF THE ACCOUNTANT GENERAL,  
PAKISTAN REVENUES, G-8/4,  
ISLAMABAD.**

No. PN-II/PC/2002-03/1761)

Dated 17/5/2003.

To  
The Accountant General,  
North West Frontier Province,  
Peshawar.

Subject:- PROPORTIONATE SHARE OF PENSIONERY CHARGES  
IN RESPECT OF MRS. BEHREEN BIBI.

Reference letter No. F-I/NW(ii)/3-89/P-11 dated 28<sup>th</sup> April, 2003  
and of even No. dated 13<sup>th</sup> May, 2003 issued by the Ministry of Women Development,  
Social Welfare and Special Education, State Life Building No V, Blue Area, Islamabad  
on the subject matter.

The debit on account of proportionate share of Pensionery charges for  
the period from 19-05-1987 to 30-06-1992 during which the above-named official  
remained in Government of Pakistan, Ministry of Women Development, Islamabad  
at Government Polytechnic Institute for Women, Peshawar will be accepted  
as and when against this office.

APC  
Endst: No. PN-II/PC/2002-03/

ACCOUNTS OFFICER (PENSION-II)

Dated \_\_\_\_\_/\_\_\_\_\_/2003.

Copy forwarded for information to:-

1. The Director General(P), Government of Pakistan, Ministry of Women Development,  
Social Welfare and Special Education, State Life Building No. V, Islamabad with  
reference to his letters quoted above.
2. The Director of Technical Education & Manpower Training, NWFP, Peshawar.

ACCOUNTS OFFICER (PENSION-II)

When he avails his  
leave is prevented  
himself of only  
vacation.

will be at the  
such converts

THU 10/5/03



OFFICE OF THE PRINCIPAL  
GOVERNMENT POLYTECHNIC INSTITUTE  
FOR WOMEN PESHAWAR.

No. GPI (W)/Pesh//5441

Dated 07/07/2014

To

The Director General,  
Technical Education & Manpower Trg.,  
Khyber Pakhtun Khwa, Peshawar.

Subject: APEAL FOR JUSTICE

Sir,

Enclosed please find herewith a self explanatory/appeal of  
Mrs. Behreen Bibi Senior Clerk of this Institute for further necessary  
action.

*Maw*  
(MRS. NIZAKAT BEGUM)  
PRINCIPAL

Dir. H. O. Dte.

J-No-

4198

Behreen

DA-

7-7-14

8

To

The Director General,  
Technical Education & Manpower Trg;  
Khyber Pukhtoonkhwa Peshawar.

Through:

PROPER CHANNEL.

Subject:

APPEAL FOR JUSTICE.

Sir,

Kindly refer to my appeals vide letter No.GPI(W)Pesh/  
/PF/859, dated: 17/7/2004, No.GPI(W)Pesh/PF/JC/263, dated: 10/10/2006,  
No.GPI(W)Pesh/Pf/763, dt: 03-11-2007, No.GPI(W)Pesh/PF/1169, dated:  
12/6/2008, No,GPI(W)Pesh/PF/2563, dt: 31/7/2009, No.GPI(W)Pesh/PF/  
3364, dt: 30/5/2011 and No.GPI(W)Pesh/PF/8387, dt: 15/9/2012, on the subject  
noted above.

I once again submit the followings for your kind consideration.

- 1- I was appointed as Jr. Clerk in Govt. Polytechnic Institute for women, Peshawar in 1987. At that time Federal Ministry (W) Division funded the Institute along with five other women vocational Institutes under the administrative control of Directorate Technical Education, NWFP.
- 2- On 1st July 1992, the above mentioned institutes were taken over by the Provincial Govt. but before July 1992, the services of three Teachers of Vocational Institute in BPS-11 were considered towards Promotion and they were promoted in BPS-17 as Principals of three different women vocational (Appointments and promotion copies attached).
- 3- Likewise the services of teaching staff of women Polytechnic Institute were also considered towards promotion and different teaching staff soon after 1992 promoted in higher grades considering, their services before 1992 for promotion (Copies of appointment and promotion of Mrs. Farida Nasreen, Junior Instructor attached).

FOR COPY

continued



9

4- I was Jr. Clerk having no proper reach to the Directorate for presenting my case to the high ups was listed in the joint seniority list of Jr. Clerk male side in 1992 when the institute was taken over by the Provincial Government and was made Junior to all those who joined the service even after five years later than me and now even after twenty seven years service. I am Senior Clerk only which is not but discrimination and cruelty to the women folk.

Further more, the Govt. has already considered and contributed the services of all these staff before 1992 towards pension including me. And if the services before 1992 are considered towards pension then it should also be considered towards seniority as well and promotion in my case as well.

It is also to point out that in the Notification No. SO(TE)/20-10/84, dated 08-3-1994, (copy attached) it was clearly pointed out that the seniority of the staff of Govt. Polytechnic Institute for women, would be considered as a separate cadre from the male cadre and Should have also be promoted on the vacant post of senior clerk, Assistant with the passage of time sanctioned for Govt. Polytechnic Institute rather to promote clerks of male cadre on these posts.

In the light of the above mentioned facts. I once again appeal your honor for justice to me and consider my service towards seniority not from the date of taking over the institute by the Provincial Govt. but by the date of joining the service as had been done in case of Vocational Teachers and teachers of women, Polytechnic Institute (w) Peshawar.

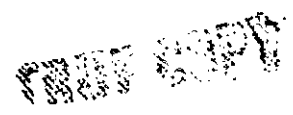
Yours Sincerely



(MRS. BEHREEN BIBI)

Senior Clerk

GPI(W)Peshawar.



(10) 400

# VAKALATNAMA

Court of Benice Tribunal KPK

Peshawar

3. Appeal No. \_\_\_\_\_ of 2014

Behreen Bibi

Petitioner  
Plaintiff  
Applicant  
Appellant  
Complainant  
Decree-Holder

**V**ERSUS

Govt etc

Respondent  
Defendant  
Opponent  
Accused  
Judgment-Debtor

I / We Behreen Bibi the above  
noted Appellant do hereby appointed and constitute,

**Muhammad Zafar Tahirkheli & Ansar Ullah Khan, Advocates High Court,** to appear, plead, act, compromise, withdraw or refer to arbitration for me / us as my / our counsels / advocates in the above noted matter, without any liability for his default and with the authority to engage any other Advocate / Counsel at my / our cost.

The Client / Litigant will ensure his presence before the Court on each and every date of hearing and the counsel would not be responsible if the case is proceeded ex-parte or is dismissed in default of appearance. All cost awarded in favour shall be the right of Counsel or his nominee, and if awarded against shall be payable by me/us.

I / We authorize the said Advocates to withdraw and receive on my / our behalf all sums and amounts payable or deposited on my / our account in the above noted matter.

Behreen Bibi  
Client

Dated 31-10-14

[Signature]  
Attested & Accepted (Advocates)

Office **ATIQ LAW ASSOCIATES,**  
87, Al-Falah Street, Besides State Life Building,  
Peshawar Cantt, Phone: 091-5279529  
E-mail : zafartk.advocate@gmail.com

[Signature]

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

**Appeal No. 1300/2014**

Behreen Bibi, Senior Clerk, Government Polytechnic Institute (Women),  
Peshawar.

.....Appellant.

**V E R S U S**

1. The Secretary Industries, Technical Education, Government of Khyber Pakhtunkhwa, Peshawar.
2. The Secretary Finance Department, Government of Khyber Pakhtunkhwa, Peshawar.
3. The Director General Commerce Education & Management Sciences, Khyber Pakhtunkhwa, Peshawar.

.....Respondents

**Parawise comments on behalf of Respondent No. 2 and 3.**

**PRELIMINARY OBJECTIONS:**

- A- That the appellant has no cause of action
- B- That the appeal is badly time barred.
- C- That the appellant has got no locus standi.
- D- That the appeal is incompetent in its present form.
- E- The appellant has not come to the Honourable Tribunal with clean hands.
- F- That the appeal is bad in its present form for non-joinder and mis-joinder of the necessary parties.

**Respectfully Sheweth:**

1. It is incorrect. The appellant was appointed as Junior Clerk BPS-05 not BPS-07 on stop gap arrangement on temporary basis in Government Polytechnic Institute (W) Peshawar funded by the Federal Ministry of Women Division Islamabad on 17-05-1987.
2. It is correct with further clarification that on 1.7.1992 the subject institute was taken over by the Provincial Government and the service of the appellant was transferred to provincial government on 1-7-1992. Prior to this she was serving on stop gap arrangement basis in the project, funded by the Federal Ministry of Women Division, Islamabad. It is further added that her name was rightly included in the seniority list of Junior Clerks as there is joint seniority for both male and female staff of management cadre in the department. Separate seniority is only for teaching cadre staff and the appellant belongs to management cadre.

3. It is incorrect. The para needs clarification on the part of the appellant.
4. It is incorrect. The appellant was initially appointed on stop gap arrangement in Government Polytechnic Institute (W) Peshawar while the notification No. SO (TE)/20-10/84 dated 08-03-1994 are for those employees who were appointed by initial recruitment on regular basis. Furthermore Separate seniority is only for teaching cadre staff while the appellant belongs to management cadre.
5. It is correct with further clarification that the appellant was promoted from post of Junior Clerk BPS-11 to Senior Clerk BPS-14. The appellant is at serial No.21 of the seniority list of Senior Clerks and will be promoted at her own turn of promotion after promotion of her senior colleagues. It is pertinent to mention that she has never objected/challenged <sup>any</sup> seniority list issued in past from time to time.
6. It is incorrect in view of reply given in para2 above.
7. It is correct with further clarification that the seniority is always determined and takes effect from the date of regular appointment while the appellant was initially appointed on stop-gap arrangement.
8. Needs no comments.

#### GROUNDS.

- a- Incorrect. Respondent No.3 has treated the appellant in accordance with Law, Rules and Policy of the Government.
- b) Incorrect in view of the aforementioned comprehensive reply.
- c) Incorrect. The appellant was initially appointed on stop gap arrangement in Government Polytechnic Institute (W) Peshawar funded by the Federal Ministry of Women Division Islamabad on 17-05-1987 and the service of the appellant was transferred <sup>to</sup> provincial government on 1-7-1992.
- d- Incorrect. Separate seniority is only for teaching cadre staff and the appellant belongs to management cadre. Furthermore the appellant was promoted from the post of Junior Clerk BPS-11 to Senior Clerk BPS-14. The appellant is at serial No.21 of the seniority list

of Senior Clerks and will be promoted at her own turn of promotion after promotion of her senior colleagues.

- e- It is correct with further clarification that the seniority is always determined and takes effect from the date of regular appointment while the appellant was initially appointed on stop-gap arrangement on temporary basis. It is further added that she was promoted as Senior Clerk on the basis of joint seniority list and she have never objected on her seniority issued <sup>from</sup> time to time from 1992 till today.
- f- Incorrect. in view of the aforementioned comprehensive reply given in pare-2, 4 and 5.
- g- Incorrect. The appellant has been treated as per law and rules on the subject.
- h- That the respondents also seek permission to raise additional grounds at the time of arguments.

In view of the above explained position, it is requested that the instant appeal for having no force of law and facts may be dismissed with cost.

**RESPONDENT NO. 2)** Rs. *reesh*

The Secretary Finance Department,  
Government of Khyber Pakhtunkhwa,  
Peshawar. *30/11/11*

**RESPONDENT NO. 3)** *S. A. R.*

The Director General Commerce  
Education and Management Sciences,  
Khyber Pakhtunkhwa, Peshawar. *✓*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

**Appeal No. 1300/2014**

Behreen Bibi, Senior Clerk, Government Polytechnic Institute (Women),  
Peshawar.

.....Appellant.

**V E R S U S**

- 1- The Secretary Industries, Technical Education, Government of Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Government of Khyber Pakhtunkhwa, Peshawar.
- 3- The Director General Commerce Education & Management Sciences, Khyber Pakhtunkhwa, Peshawar.

.....Respondents

**AFFIDAVIT**

We, the respondents in the above titled appeal do hereby solemnly affirm and confirm that the contents of the connected reply is true and correct to the best of our knowledge and belief and nothing has been concealed from this august court.

**RESPONDENT NO. 2)** \_\_\_\_\_  
The Secretary Finance Department,  
Government of Khyber Pakhtunkhwa,  
Peshawar.

**RESPONDENT NO. 3)** \_\_\_\_\_  
The Director General Commerce  
Education and Management Sciences,  
Khyber Pakhtunkhwa, Peshawar.

SO (Litigation)

Finance Deptt

23

**BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA**  
**PESHAWAR**

Service Appeal No. 1300 / 2014

Behreen Bibi

Versus

Govt. of KP etc

=====  
**APPELLANT'S REJOINDER.**  
=====

**RESPECTFULLY SHEWETH:**

**REPLY TO PRELIMINARY OBJECTIONS:**

1. All the preliminary objections detailed in para a to f of Respondents No. 2 & 3 are a gross misstatement and irrelevant assertion designed to mislead. These are factually incorrect and legally untenable and as such are to be ignored.

**REJOINDER ON FACTS:**

1. Para 1 of the appeal is correct and that of reply is incorrect. The appellant was appointed as Junior Clerk vide order dated 17-05-1987 on a vacant post. That after the Provincialization of services vide order dated 08-03-1994, it was held that seniority of staff of Government Polytechnic Institute for Women Peshawar will be considered as a separate cadre (Annex B, p-5), which was not done by the department arbitrarily.
2. Para 2 has been admitted correct by the respondents.
3. Para 3 of the appeal is correct and that of reply is incorrect. The allegation mentioned in para 3 of the appeal has not been addressed and replied properly.
4. Para 4 of the appeal is correct and that of reply is incorrect.
5. Para 5 of the appeal is correct and that of reply is incorrect.
6. Para 6 of the appeal is correct and that of reply is incorrect. the Directorate has been making illegal promotions from the Male cadre on the vacant posts created in the in Women Polytechnic Institutes.
7. Admitted correct by the respondents.
8. Needs no reply.



**REPLY TO THE GROUNDS:**

All the grounds taken in para "a" to "h" of the appeal are correct and that of the reply are incorrect being mere assertions.

In view of the above, the appellant's appeal may kindly be accepted as prayed for.

Bibi  
Bahreen  
Appellant,

Through,

Peshawar, dated  
8<sup>th</sup> April, 2016

(Muhammad Zafar Tahirkheli)  
Advocate High Court, Peshawar

**Affidavit**

I, the appellant, do hereby state on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief, and nothing has been kept concealed from this Hon'ble Tribunal.



Bibi  
Bahreen  
DEPONENT

**BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA**  
**PESHAWAR**

Service Appeal No. 1300/2014

Behreen Bibi

**V**ERSUS

Govt of Khyber Pakhtunkhwa etc.

**APPLICATION FOR SUBMISSION OF ADDITIONAL DOCUMENTS**

Respectfully Sheweth,

1. The above mentioned service appeal is pending before the Hon'ble Tribunal is fixed for today i.e 29-11-2017.
2. That the Hon'ble Tribunal had directed the appellant to submit the relevant documents regarding her service. The certified copy of the **Service Book** is thus required to be placed on record for the just conclusion of the case on merits.

In view of the above, it is requested that by accepting this application the service book of the appellant may be placed on record for the disposal of the case on merit.

Peshawar Dated: 29-11-2017

  
Appellant

through

  
Advocate

**Affidavit**

I the appellant/ applicant do hereby state on oath that the contents of the above application are true and correct and nothing has been kept concealed from this Hon'ble Tribunal.

  
Deponent



original

# SERVICE BOOK

\$ Position No. 80268096

OF

MR Bahreen Bilei

Junior clerk

92-326354

GS&PD, NWFP, 1595 P-B, 50,000 B, 3-5-87 (25).

Price Rs. 4.50

③

FIXATION OF PAY IN THE REVISED BASIC PAY SCALES OF PROVINCIAL  
CIVIL SERVANTS EFFECTIVE FROM 1.7.1987.

\*\*\*\*\*

1. Name. Miss Bahceen Beke
2. Designation. Junior clerk
3. Department. Technical Education, N.W.F.P.
4. Existing basic pay scale. 520-18-880
5. Pay in the existing BPS. B520/2
6. Nos. of Stages Occupied. nil
7. Revised Basic Pay Scale with effect from 1.7.87. 700-25-1200
8. Fixation of pay in the revised BPS on point to point basis with effect from 1.7.87. B700/2 P.M.
9. Date of Increment. 1-12-87

*mail*

Govt. Polytechnic  
for women, Peshawar

*A Heshid*  
*Nizakat Begum*

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

clerk

\*\*\*\*\*

1. Name. Miss Bahreen Balci

2. Designation. Junior clerk

3. Department. Technical Education, N.W.F.P.

4. Existing basic pay scale. 520-18-880

5. Pay in the existing BPS. B520/a

6. Nos. of Stages Occupied. nil

7. Revised Basic Pay Scale with effect from 1.7.87. 700-25-1200

8. Fixation of pay in the revised BPS on point to point basis with effect from 1.7.87. B700/a P.M.

9. Date of Increment. 1-12-87

*[Signature]*  
Principal,  
Govt. Polytechnic Institute,  
for women, Peshawar.

2  
1  
erk.

Attested  
Nizak at Begum  
PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

OPTION/UNDERTAKING.

I, Miss Bahreen Bibi. (Name) Junior Clerk.

(Designation) opt for the revision of the Basic Pay Scales allowances and other fringe benefits of Provincial Civil Servants (1987) introduced vide Govt. of N.W.F.P. Finance Department's Circular letter NO: FD(PRC)1-1/87-VIII, dated: 22-7-1987 with effect from 1st July, 1987.

I also do hereby undertake to refund any amount of overpayment, made to me as a result of incorrect fixation of my pay for which I have exercised my option above. The same may be recovered from my pay/pension.

Attested:

*Imail*  
PRINCIPAL  
GOVT. POLYTECHNIC INSTITUTE  
FOR WOMEN, PESHAWAR.

SIGNATURE: Bh.

NAME: Bahreen Bibi.

DESIGNATION: Junior Clerk.

GOVT. POLYTECHNIC INSTITUTE  
FOR WOMEN PESHAWAR.

Attested:

*Nizakat Begum*  
PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

S/ELLA/

(For use in Police Department only).

Heirs,

- 1.
- 2.
- 3.

F. A. Examination passed  
 in Grade 'E' under Roll No.  
 41778 Session Annual, 1993.

Verification Roll No.

dated

M. D. Arwan  
 Director  
 Govt Polytechnic Institute  
 Lal mangan - Peshawar  
 12/1/95

Left thumb-impression.

*Attested.*

*Nizakat Begum*  
 PRINCIPAL  
 Govt. College of Commerce  
 (Women) Arbab Road  
 Peshawar.

Qualification	Date	Qualifications	Date
English		First Arts	
Pashtu		B. L. or B. A.	
Urdu		Pleadership examination	
Plan-drawing		Training School Final examination	
Finger print		Other qualifications—	
Drill instructing		① Matric Passed.	
Court duties		② F. A. Passed in Grade 'E' under Roll No. 41778 Session 1993 (A) <i>Attested</i>	
Reserve duties			
		M. D. Arwan Director Govt Polytechnic Institute Lal mangan - Peshawar 12/1/95	

N. B.—Line to be drawn under the qualification possessed.

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name

Miss Bahreen Bili

2. Race

Qureshi

3. Residence

H. No 1002 Street Galian Area Dalgari Peshawar.

4. Father's name and residence

Mr. Mohammad Noor.

5. Date of birth by Christian era as nearly as can be ascertained

7-2-1962

6. Exact height by measurement

4-10

7. Personal marks for identification

Scar on fore head.

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger

Ring Finger

Middle Finger

Fore Finger

Thumb.

9. Signature of Government servant.

Bahreen Bili

10. Signature and designation of the Head of the Office, or other Attesting Officer.

Attested

Mizakat Begum

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

Govt. Polytechnic Institute  
for women, Peshawar



1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
520-18-880 Junior clerk	Temp	-	Rs 520 1/2 P.M.	✓ -	-	19 5/87 (FN)	Bidi Bahrae
Junior clerk: 700-25-12000	Temp	-	Rs 700 1/2 P.M.	✓ -	-	1 7/87 (FN)	Bidi Bahrae
- do -	Temp	-	Rs 725 1/2 P.M.	✓ -	-	1 12/87 (FN)	Bidi Bahrae
Attested Nizakat Begum							
PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar							
- do -	Temp	-	Rs 750 1/2 P.M.	✓ -	-	1 12/88 (FN)	Bidi Bahrae

Signature of head officer of co

Her health & age certificate submitted to Audit office with her first pay bill for May/87

(9)

5

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Allocation of period of leave or average pay upto four months for which leave salary is debit to another Government	Period Government to which debit		
<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar							
<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar	17/5/87 (FN)	Introduction of new Basic Pay Scale 1987	<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar				Appointed as junior clerk in BPS-5 (520-18-880) vide DIB/Admn/A-1(VII)/6049 (1-3) dt 17.5.87 Reported arrival on 19-5-87 (FN)
<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar	30/11/87 (AN)	Annual Increment	<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar				Pay fixed provisionally in the new Basic pay scale 1987 of B700-25-1200 at B700/- P.M. with merit increment on 1-12-87.
<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar							Service period from 1-12-86 to 30-11-87 is verified from Acquittance Roll and other record maintained in the office.
<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar	30/11/88 (AN)	Annual Increment	<i>mail</i> Principal Govt. Polytechnic Institute for women Peshawar				Service period from 1-12-87 to 30-11-88 is verified from Acquittance Roll and other record maintained in the office.

Attested

Nizakat Begum

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

Principal  
Govt. Polytechnic Institute  
for women Peshawar

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<u>junior clerk</u> 700-25-1200	Jemf/Adhoo		5775/2 P.M.	✓ —	—	1/12 89 (FN)	Bahkeer Bilal
— do —	Jemf/Adhoo		5800/2 P.M.	✓ —	—	1/12 90 (FN)	Bilal Bahkeer

Attested

Nizakat Begum

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar

RECEIVED  
GOVERNMENT  
SECRETARY  
PESHAWAR

RECEIVED  
GOVERNMENT  
SECRETARY  
PESHAWAR

RECEIVED  
GOVERNMENT  
SECRETARY  
PESHAWAR

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar	30/11/89 (A.N)	Annual Increment	<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar			<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar	Service period from 1-12-88 to 30-11-89 is verified from Acquittance Roll and other record maintained in this office.
<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar	30/11/90 (A.N)	Annual Increment	<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar			<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar	Service period from 1-12-89 to 30-11-90 is verified from Acquittance Roll and other record maintained in this office.
Granted 31 days leave on full pay w.e.f. 7/10/91 to 6/11/91 DTE/Estt/Adm (1-3) dated 20/10/91						<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar	
<i>Mail</i> Govt. Polytechnic Institute for Women Peshawar			M.M. Anwar Principal, Govt. Polytechnic Institute for Women Peshawar.			M.M. Anwar Principal, Govt. Polytechnic Institute for Women Peshawar.	Service period from 1-12-90 to 30-11-91 (A.N) verified from the record and acquittance Roll maintained in this office.
Attested Nizakat Begum PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar.						M.M. Anwar Principal, Govt. Polytechnic Institute for Women Peshawar.	Sanction is hereby accorded to the grant of (20) days leave w.e.f. 21-5-92 to 9-6-92 on full pay on private affair under the provision of N.W.F.P. Civil Servants Rule 1981 with DTE, NWFP, Pesh order NO. DTE/Admn/4-270/8438 (1-3) dated 09-6-92.
						M.M. Anwar Principal, Govt. Polytechnic Institute for Women Peshawar.	Service period from 1-12-91 F.N. to 30-11-92 (After Noon) verified from the record and Acquittance Roll maintained in this office.

8	9	10	11	12	13	14	15	
	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
					Period	Government to which debitible		
					Under The Provision of N.W.F.P. Civil Servants raised leave rules, 1981, sanction is hereby accorded to the grant of Three months maternity leave w.e.f. 1-4-1993 to 30-6-1993, vide D.T.E, N.W.F.P, Pesh order no. DTE/Adm/1-270/7123(C-3) dated 24-4-93.			
					Under the provision of N.W.F.P., civil servants raised leave rules 1981 sanction is hereby accorded to the grant of 60 days earned leave w.e.f. 1/7/93 to 29-8-93 on full pay with DTE office order no. DTE/Adm/1-270/1279(C-3) dated 29-8-93.			
					Under the provision of N.W.F.P, Civil Servants raised leave rules, 1981, sanction is hereby accorded to the Grant of 120 days leave with effect from 1-9-1993 to 29-12-93 on full pay on Private affairs in favour of Mrs. Rahim Bibi, senior clerk, vide D.T.E, NWFP, Pesh order no. DTE/Adm/1-270/1279(C-3) dated 29-9-93.			
					Period from 1-12-92 to 29-12-93 (A.H) verified from the record and Acquittance Roll maintained in this office.			
					The Federal Govt Institutions were taken over by the Provincial Govt of NWFP Finance Dept. w.e.f. 1-7-1992.			

Signature of the head of the office or other attesting officer

Attested

Muzammat Begum  
 PRINCIPAL  
 Govt. College of Commerce  
 (Women) Arbab Road  
 Peshawar.

158

N.D. Anwar -  
 Principal  
 Govt. Polytechnic Institute  
 for women - Peshawar

N.D. Anwar -  
 Principal  
 Govt. Polytechnic Institute  
 for women - Peshawar

N.D. Anwar -  
 Principal  
 Govt. Polytechnic Institute  
 for women - Peshawar

N.D. Anwar -  
 Principal  
 Govt. Polytechnic Institute  
 for women - Peshawar

N. Anwar

Principal,  
 Govt. Polytechnic Institute  
 for Women Peshawar.

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature designation head of the office or other attesting officer in alternate columns
BPS-05(1035-49-1770) Junior Clerk	-	Regular	1280/- P.M.	✓	-	6 1/1991	Bahraan Bilal	
BPS-05(1035-49-1770) Junior Clerk	-	do	1329/- P.M.	✓	-	12 1/1991	Bahraan Bilal	
do	-	do	1378/- P.M.	-	-	12 1/1992	Bahraan Bilal	
Office of The Area N.W.F. Pay Based in scales 1988 of Rs 1900-66-2390 (S) & Rs 1928/- with ROR 1-12-1994	General							
Pay Fraction Party N.W.F.P. Peshawar	-	do	1427/- P.M.	-	-	12 1/1993	Bahraan Bilal	
BPS-05(1400-66-2390) Junior Clerk	-	do	1928/- P.M.	✓	-	6 1/1994	Bahraan Bilal	
		Attested Nizakat Begum						

PRINCIPAL  
Govt. College of Commerce  
(Women) G.D. Road  
Peshawar.

Government Polytechnic Institute for Women Peshawar.

1. Name Mrs. Bahreen Bibi

2. Post. Designation, Junior Clerk.

EXISTING PAY SCALE, 1991.

REVISED BASIC PAY SCALE, 1994.

RPS-NO. 5 (Rs. 1035-49-1770).

RPS-NO 5 (Rs. 1400-66-2390)

- 1. Basic pay on 31-5-1994
- 2. 35% Increase
- 3. TOTAL (1+2)
- 4. Pay fixed on 1-6-94
- 5. Next Increment on 1-12-1994....

Rs. 1427-00  
 Rs. 499-45  
 Rs. 1926-45  
 Rs. 1928-00  
 Rs. 66/-

M. D. Auwa  
 Principal  
 Govt. Polytechnic Institute  
 for Women - Peshawar

I Mrs. Bahreen Bibi UNDER SIKING. Designation, Junior Clerk.

office of the principal G.P.I.(W).Peshawar. Under take the make good any over payment made to me as a result of incorrect fixation in RPS. 1994 introduced vide notification no. FD(PRO) ~~1994~~ 1-1-94 dated 30-6-1994. The same pay please be recorded from my pay/Pension.

✓ Bahreen Bibi  
 Signature of the official.

COUNTER SIGNED.

1378  
 98  
 1486

M. D. Auwa  
 Principal  
 Govt. Polytechnic Institute  
 for Women - Peshawar

Attested  
Nizakat Begum  
 PRINCIPAL  
 Govt. College of Commerce  
 (Women) Arbab Road  
 Peshawar.



Nature and position of the office or attestation (Nos 1 to 8)	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave/salary is debit able to another Government.	Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
	31/5/99	Revision of RBP scale, 1991	<i>M. Anwar</i>		100% Government		
	30/11/91	Annual increment granted.	<i>M. Anwar</i>		100% Government		
	30/11/92	Annual increment granted.	<i>M. Anwar</i>		100% Government		
	30/11/1993	Annual increment granted.	<i>M. Anwar</i>		100% Government		
	31/5/1994	Revision of RBP scale, 1994	<i>M. Anwar</i>		100% Government		

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

*M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

*M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

*M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

*M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

*M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

*M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

Pay fixed departmentally @ Rs. 1280/-  
with effect from 1-6-1991  
Notification No. FD (PRC) 1-1/89,  
dt. 11-8-1991  
Next increment on 1/12/91

Service period from 1/1/1992  
to 30-11-1993 is verified  
from the office record in  
this Institute.

Pay fixed departmentally in the  
light of notification No. FD (PRC)  
1-1/94 dt. 30-6-1994 @ Rs. 1928/-  
1-6-1994 Revised  
Pay scales (1400-66-2390).  
Next increment on 1/12/94

9-1770)

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Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<u>BPS-05 (1400-66-2390)</u>							
Junior Clerk.	-	Regular.	1994/- P.M.	-	-	12/1/1994	Bahreen Bilal
	Revised Entry of Pay due to granted.						
	2 (Two) Advance Increment for F.A. Passul.						
<u>BPS-05 (1035-49-1770)</u>		Regular.	(1476/-) P.M.	✓	-	4/11/1993	Bahreen Bilal
<u>BPS-05 (1035-49-1770)</u>		Regular.	1525/- P.M.	✓	-	12/1/1993	Bahreen Bilal
<u>R.BPS-05 (1400-66-2390)</u>		-do-	2060/- P.M.	-	-	6/1/1994	Bahreen Bilal
<u>BPS-05 (1400-66-2390)</u>		-do-	2126/- P.M.	-	-	12/1/1994	Bahreen Bilal

Attested  
Nizak-ud-Beegam

PRINCIPAL  
Govt. College of Commerce  
(Women) Arad Road  
Peshawar.

PAY FIXATION PROFORMA (1991)

Name: Miss Bahreen Bibi Designation: Junior Clerk.

Existing Pay Scale: B-5 (700-25-1200) Modified Scale: B-5 (705-33-1200) Revised Scale: B-5 (1035-49-1770)

FORMULA-A(I) 1. Pay in existing BPS on 31-5-91 Rs: 800-00  
2. Pay fixed in Modified Scale. Rs: 804-00  
3. Number of Increments in Modified Scale. 3  
4. Min: of Revised pay scale. Rs: 1035-00  
5. Amount of 3 increments in RBPS. 1147-00  
6. Pay fixed on 1-6-91 (4+5) Rs: 1182-00

FORMULA-B(II) 1) PAY ON 31.5.1991.  
1. Basic Pay. Rs: 800-00  
2. Index @ 1.8%. Rs: 22-00  
3. C.A. @ 5%. Rs: 40-00  
4. A.C.A. @ 10%. Rs: 80-00  
5. D.A. Rs: 200-00  
Dtal:- 1142-00

2) Minimum increase. Rs: 100-00  
4. Pay fixed at Equal or next stage in RBPS Rs: 1280-00

(III) Formula (B) is applicable

(IV) Advance Increment or higher qualification.  
QUALIFICATION. TOTAL INCRE: W.E.F. Shortfall  
1.6.91. already availed. Net.

Amount of 2 advance increments Rs: 1280-00  
Pay fixed on 1.6.1991- (III+IV) Rs: 1280-00  
Personal Pay. Rs: 491-  
Next Increment on 1.12.1991

M.M. Amra  
PRINCIPAL  
Govt Polytechnic Institute  
Arbab Road - Peshawar

I Miss Bahreen Bibi Designation: Junior Clerk.  
Office of the Principal, G.P.I. (W) Peshawar. Under take the make good any over payment made to me as a result of incorrect fixation in RBPS, 1991 introduced vide notification NO: FD(PRC)1-1-89, dated 11.8.1991. The same pay please be recorded from my pay/pension.

Affected  
Nizakat Begum  
PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

Bahreen Bibi  
Signature of the Official.

COUNTERSIGNED.  
M.M. Amra  
PRINCIPAL  
Govt Polytechnic Institute  
Arbab Road - Peshawar.

*Revised Proforma*

PAY RELATION PROFORMA . . . . . REVISED BASIC PAY SCALE, 1994.

18

Government: Polytechnic Institute for Women Peshawar.

1. Name Mrs. Bahreen Bibi.

2. ~~Rank~~ Designation, Junior Clerk.

EXISTING PAY SCALE, 1991.

BPS-No. 5 (Rs. 1035-49-1770).

- 1. Basic pay on 31-5-1994
- 2. 35% Increase
- 3. TOTAL (1+2)
- 4. Pay fixed on 1-6-94
- 5. Next Increment on 1-12-1994....

REVISED BASIC PAY SCALE, 1994.

BPS-NO 5 (Rs. 1400-66-2390)

- Rs. 1525-00
- Rs. 533-75
- Rs. 2058-75
- Rs. 2060-00 ✓
- Rs. 66/-

UNDER TAKING.

Mrs. Bahreen Bibi Designation. Junior Clerk.

*M. M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

Office of the principal G.P.I.(W).Peshawar. Under take the make good any over payment made to me as a result of incorrect fixation in BPS. 1994 introduced vide notification no. FD(FC) ~~1-1-94~~ dated 30-6-1994. The same Pay please be recorded from my pay/Pension.

✓ *Bahreen Bibi*  
Signature of the official.

COUNTERSIGNED.

1476  
1329  

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147x

*M. M. Anwar*  
Principal  
Govt. Polytechnic Institute  
for Women - Peshawar

1378  
98  

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1476

*Attended*

*Nizakat Begum*

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
			Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
			Period	Government to which debitable		
30/11/1994	Annual increment granted.	M. N. Anwar Principal Govt Polytechnic Institute Jalgaon - Peshawar				Service period from 1-12-1993 to 30-11-1994 is verified from office record in this Institute.
4/11/1993	Two (2) Advance increment granted for F.A. Passed.	M. N. Anwar Principal Govt Polytechnic Institute Jalgaon - Peshawar				Allowed two (2) advance increment for F.A. acquiring high qualification over the prescribed qualification in the relevant recruitment rules vide Director Tech. Education-N.W.F.P. Peshawar office order No. DTE/Admn/1-270/2767 (1-3) dated 30-11-1994
30/11/1993	Annual increment granted.	M. N. Anwar Principal Govt Polytechnic Institute Jalgaon - Peshawar				① From 4-11-93 to 31-5-94 @ 49/- P.M. ② From 01-06-94 and onwards @ 8.66/- P.M.
31/5/1994	Revision of R.A.P scale, 1994.	M. N. Anwar Principal Govt Polytechnic Institute Jalgaon - Peshawar				F.A. Examination passed in grade "E" under Roll no. 41778 Session Annual 1993
30/11/1994	Annual increment granted.	M. N. Anwar Principal Govt Polytechnic Institute Jalgaon - Peshawar				E/Leave granted 62 days w.e.f. 1-7-93 to 31-8-93 on full pay on private affairs vide D.T.E. Peshawar office order No. DTE/Admn/1-270/122 dated 8-1-1995.
Drawn Power of Rev. on a/c of relaxation and 2nd increment w.e.f. 16/6/91 to 31/1/95 Rs = 6272/10 vide T.R. No. ST (1-3) dt. 8-1-1995.			M. N. Anwar Principal Govt Polytechnic Institute Jalgaon - Peshawar			

Accountant General,  
North West Frontier Province,  
PESHAWAR  
15/1/95

PRINCIPAL  
Govt College of Commerce  
Peshawar  
M. N. Anwar  
Principal  
Govt Polytechnic Institute  
Jalgaon - Peshawar

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment; or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
PPS-5 (1400-66-2390). Junior Clerk.		Regular.	2192/- P.M.	-	-	12/95	Bahra Bili
<del>do.</del> Attested Nizakat Begum		Regular.	2258/- P.M.	-	-	12/1996	Bahra Bili 1996

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government. Period Government to which debitable		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
<i>Munawwar</i> PRINCIPAL, G.P.I. (Women) Peshawar.	30 <sup>11</sup> / <sub>95</sub>	Annual increment granted.	<i>Munawwar</i> PRINCIPAL, G.P.I. (Women) Peshawar.		Service Period from 1-12-1994 to 30-11-1995. Verified from the record maintained by this Office.	<i>Munawwar</i> PRINCIPAL	
<i>Munawwar</i> Principal, Govt Polytechnic Institute for Women Peshawar.		2nd Maternity Leave granted for 90 days from 10-10-1995 to 7-1-1996 vide DTE Peshawar letter No-DTE/Admin/1-25/2176 (1-4) dt. 6-12-95.	<i>Munawwar</i> Principal, Govt Polytechnic Institute for Women Peshawar.	4/salary Rs 3642/86 Duration Rs 7031 <sup>8</sup> / <sub>93</sub> (2 months) vide TMO/562 dated 2/1/96		<i>Account Officer</i> N.W.F.P. Peshawar.	
Attested		Granted 120 days Leave on full pay from 20-1-96 to 18-5-96 vide Director Tech, Edu, NWFP. Peshawar letter No-DTE/Admin/1-270/561 (1-3) dt. 25-9-96.	<i>Munawwar</i> Principal, Govt Polytechnic Institute for Women Peshawar.	137 2/1/96		<i>Munawwar</i> PRINCIPAL	
<i>Nizakat Begum</i> PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar.	30 <sup>11</sup> / <sub>96</sub>		<i>Munawwar</i> Principal, Govt Polytechnic Institute for Women Peshawar.		Service Period from 1-12-1995 to 30-11-96. Verified from the record maintained by this Office.	<i>Munawwar</i> PRINCIPAL	
<i>Munawwar</i> Principal, Govt Polytechnic Institute for Women Peshawar.			<i>Munawwar</i> Principal, Govt Polytechnic Institute for Women Peshawar.				

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment; Or (ii) whether service counts for pension under Art. 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Jumra Clerk BPS 54/400-66-2390	Regular		2324/-			01-12-97	Bakht Bahra
			Rs. 2390/-	AM		12/98	Bakht Bahra
<p style="text-align: center;"><del>Attested</del> Nizak at Begum</p> <p style="text-align: center;">PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar.</p>			Rs. 2390/-			12/98	Bakht Bahra

Signature of  
Government  
servant

Signature of  
designated  
head of  
other  
officer  
of col

9	10	11	12	13	14	15
				Leave		
				Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government		
				Period	Government to which admissible	
<p>Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8</p> <p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar</p>	<p>Date of termination of appointment</p> <p>30/11/97</p>	<p>Reason of termination (such as promotion, transfer, dismissal, etc).</p> <p>Annual Increment</p>	<p>Signature of the head of the office or other attesting officer</p> <p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar</p>	<p>Nature and duration of leave taken</p>	<p>Signature of the head of the office or other attesting officer</p> <p><i>[Signature]</i> PRINCIPAL</p>	<p>Reference to any recorded punishment or censure, or reward or praise of the Government Servant.</p> <p>Service Period from 1-12-96 to 30-11-97. Verified from the record maintained by this Office.</p>
				<p>Transferred to Govt. Vocational Institute for (Women) Peshawar vide order no. DTE/Admin/1-270/2087 (1-6) dated 30-4-1998 and relieved from his duty at this institute on 13-5-1998 (F.N)</p>		
<p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar</p>	<p>Service Period from 1-12-1997 to 30-11-98. Verified from the record maintained by this Office.</p>		<p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar</p>	<p><i>[Signature]</i> Principal, 13/5/98 Govt Polytechnic Institute for Women Peshawar.</p>		
<p>Granted 30 days E/L with full pay w.e.f 1-7-99 to 30-7-99 vide no. DTE/Admin/1-270/1517 (1-3) dt. 9-7-99 and availed. Reported for duty on 1-11-99</p> <p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar.</p>				<p>Reported for duty on 16/5/98 (F.N)</p> <p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar.</p>		
<p><i>[Signature]</i> PRINCIPAL, G.P.I. (Women) Peshawar.</p>	<p>Service Period from 1-12-98 to 30-11-99. Verified from the record maintained by this Office.</p>		<p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar.</p>	<p>Attested <i>[Signature]</i> PRINCIPAL Nizakat Begum</p>		
<p>Granted 60 days leave w.e.f 6-5-2000 to 4-7-2000 vide no. DTE/Admin/1-270/272 (1-3) dt. 19/7/2001</p> <p><i>[Signature]</i> Principal, Govt Polytechnic Institute for Women Peshawar.</p>				<p>PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar.</p>		



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1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature of head of office
B-5 (Rs. 1400-66-2390)			Rs. 2390/- PM			12/2000	Bibi Bahreen	Niz
do B-5 (Rs. 2100-100-5700)			Rs. 2390/-			12/2001	Bibi Bahreen	
do B-5 (Rs. 2100-100-5700)			Rs. 3600/- PM			do	Bibi Bahreen	
do			Rs. 3700/- PM			12/2002	Bibi Bahreen	
do <del>Attested</del> Nizak at Begum			Rs. 3800/- PM			12/2003	Bibi Bahreen	
do PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar			Rs. 3900/- PM			12/2004	Bibi Bahreen	
Revised Pay Scale 2005 Rs. 2415-115-5865			4485/- PM			12/2005 PM	Bibi Bahreen	
do			4600/-			12/2005	Bibi Bahreen	

85

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
Nizallat Begum Principal Govt. Polytechnic Institute For Women Peshawar	T 9737 9/6				Basic Pay Scales revised by the Govt. of NWFP vide Notification No. FD(PRC) 1-12001 dt 27/12/2001 and pay fixed provisionally at Rs. 3850/600 w.e.f 1-12-2001.	Nizallat Begum Principal Govt. Polytechnic Institute Women Peshawar.	
Nizallat Begum Principal Govt. Polytechnic Institute Women Peshawar	30/11/2002	A/Int	Accounts Officer o/o A.G. N.W.F.P. Peshawar No 116		Service Period from 1-12-99 to 30-11-2001. Verified from the record maintained by this Office.	Nizallat Begum Principal	
PRINCIPAL, G.P.I. (Women), Peshawar.	30-11-2001			Nizallat Begum Principal	Service Period from 21-12-2001 to 30-11-2002. Verified from the record maintained by this Office.	Nizallat Begum Principal	
Attested Nizallat Begum Principal Govt. College of Commerce (Women) Arbab Road Peshawar.			Principal U. Akhbar	Principal U. Akhbar	Service Period from 1-12-2002 to 30-11-2003. Verified from the record maintained by this Office.	Principal U. Akhbar	
PRINCIPAL, Govt. Polytechnic Institute For Women Peshawar.			Principal U. Akhbar	Principal U. Akhbar	APC issued vide No. PN-11/PRC/2002-03/17(1) dated 17/5/2003 by the AGPR, G-8/4, Islamabad for a period 19/5/1987 to 30/6/1992.	Principal U. Akhbar	Provisional pay fixed Rs 4485/- in the Revised Pay Scale 200 w.e.f 1-7-05 PM.

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art: 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
JUNIOR CLERK 05		Revised 2005					
BPS (1400-66-2390) 05				1 <sup>12</sup> / <sub>98</sub> Rs. 2390/- P.M.			Bibi Bahar
None over to		BPS-06 (1440-73-2535)		1 <sup>12</sup> / <sub>99</sub> Rs. 2462/- P.M.			Bibi Bahar
				Increment 1 <sup>12</sup> / <sub>200</sub> Rs. 73/-			Bibi Bahar
				Total Rs. 2535/- P.M.			
None over to		BPS-07 (1480-81-2695)		1 <sup>12</sup> / <sub>201</sub> Rs. 2614/- P.M.			Bibi Bahar
Revised day fix		BPS-05 (1400-66-2390)		1 <sup>12</sup> / <sub>201</sub> Rs. 2654/- P.M.			Bibi Bahar
Returned to		BPS-05 (2100-100-5100)		1 <sup>12</sup> / <sub>201</sub> Rs. 4000/- P.M.			Bibi Bahar
Increment	— do —	— do —	— do —	1 <sup>12</sup> / <sub>202</sub> Rs. 100/-			Bibi Bahar
				Total 1 <sup>12</sup> / <sub>202</sub> Rs. 4100/- P.M.			Bibi Bahar
Increment	— do —	— do —	— do —	1 <sup>12</sup> / <sub>203</sub> Rs. 2100/- P.M.			Bibi Bahar
				Total 1 <sup>12</sup> / <sub>203</sub> Rs. 4300/- P.M.			Bibi Bahar
Junior Clerk (Rs-2100-100-5100)				Rs. 4300/- P.M. 1 <sup>12</sup> / <sub>204</sub> P.M.			Bibi Bahar
Revised pay scale 2005 (2415-115-5865)				Rs. 4945/- P.M. 1 <sup>07</sup> / <sub>205</sub> P.M.			Bibi Bahar
Attested Nizahat Begum PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar				Rs. 5060/- P.M. 1 <sup>12</sup> / <sub>05</sub> P.M.			Bibi Bahar

Signature of Government servant

9	10	11	12	13	14	15	
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government		

*[Signature]*  
**PRINCIPAL**  
 Govt: Polytechnic Institute For Women  
 Peshawar Ph: 9216643

More over Sanctions vide N. DTE/  
 Admn/51-10 (U) 22120-4) 22141-4) dt 28/8/99  
 ① B-5 to B-6 w.e.f 1-12-99  
 ② B-6 to B-7 w.e.f 1-12-2001

*Nizakat Begum*  
**PRINCIPAL,**  
 Govt. Polytechnic Institute  
 For women, Peshawar

*[Signature]*  
**PRINCIPAL**  
 Govt: Polytechnic Institute For Women  
 Peshawar Ph: 9216643

*Relief*  
*Original FA Certificate*  
*may be Possessed*  
*Passing of FA*  
*Date may be Secured*  
*Result Declaration*  
*AD PER*  
*2/11/04*

*[Signature]*  
**PRINCIPAL**  
 Govt: Polytechnic Institute For Women  
 Peshawar Ph: 9216643

*[Signature]*  
**PRINCIPAL**  
 Govt: Polytechnic Institute For Women  
 Peshawar Ph: 9216643

*Nizakat Begum*  
**PRINCIPAL**  
 Govt College of Commerce  
 (Women) Arbab Road  
 Peshawar  
*Nizakat Begum*  
**PRINCIPAL**  
 Govt: Polytechnic Institute For Women  
 Peshawar Ph: 9216643

Service Period from 1-12-2003  
 to 30-11-2004... Verified from the  
 record maintained by this Office.

*Nizakat Begum*  
**PRINCIPAL**

*Nizakat Begum*  
**PRINCIPAL,**  
 Govt Polytechnic Institute  
 For women, Peshawar

Introduction of revised pay scale 2005  
 pay fix B. 69457- w.e.f 1-7-2005

*Nizakat Begum*  
**PRINCIPAL,**  
 Govt. Polytechnic Institute  
 For women, Peshawar

*Annual Increment*

*Nizakat Begum*  
**PRINCIPAL,**  
 Govt Polytechnic Institute  
 For women, Peshawar

*Nizakat Begum*  
**PRINCIPAL,**  
 Govt Polytechnic Institute  
 For women, Peshawar

Service Period from 1-12-2004  
 to 18-11-2005... Verified from the  
 record maintained by this Office.

*Nizakat Begum*  
**PRINCIPAL**

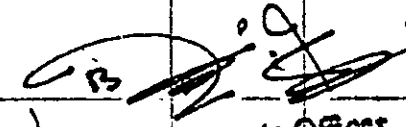
1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature designation head of the other officer in att of column
<p><b>2007</b> OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR PAY FIXED IN THE REVISED BASIC PAY SCALES 2007 OF RS. 2840-160-7740 AT RS. 6140/- P.M.W.E.P. With Next Increment on 07-2007 1-12-2007</p> <p>Accounts Officer Pay Fixation Party N.W.F.P. Peshawar</p> <p><i>Attested</i> Nizakat Begum PRINCIPAL Govt. College of Commerce (Women) Arhab Road Peshawar.</p> <p>2415-115-5865 PS-05 Female</p>		<p>① Spl. Int</p>						<p>TR/71</p>
			<p>12 01-2006 5175/PM</p>			<p>12 01-06</p>	<p>BZ</p>	<p>A</p>
<p>(RS. 2415-115-5865) (PS-05 Female)</p>	<p>Revised pay scale 01-01-7-2007</p>		<p>RS. 6020/- PM</p>			<p>01-7-2007</p>	<p>BZ</p>	<p>30</p>
<p>RS. 2940-160-7740) BPS-07</p>			<p>RS. 6140/PM</p>			<p>01-7-2007</p>	<p>BZ</p>	<p>30</p>
<p>— 00 — BPS-07</p>			<p>RS. 6300/PM</p>			<p>01-9-07</p>	<p>BZ</p>	<p>30</p>
<p>(RS. 3530-190-9230)</p>			<p>RS. 6460/PM</p>			<p>01-12-07</p>	<p>BZ</p>	<p>30</p>
<p>— 00 —</p>			<p>RS. 7710/PM</p>			<p>01-7-08</p>	<p>BZ</p>	<p>30</p>
<p>— 00 —</p>			<p>RS. 7900/PM</p>			<p>01-12-08</p>	<p>BZ</p>	<p>30</p>
<p>Senior Clerk BPS-09 (RS. 3830-230-10720)</p>			<p>RS. 8090/- PM RS. 8280/- P.M. RS. 8650/- P.M.</p>			<p>01-12-09 01-12-10 07-3-2011</p>	<p>BZ BZ</p>	<p>30</p>

8	10	11	12	13 Leave		14	15
Signature and designation of the Government servant	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Period	Government to which debitable		
<p>T/09 5/10/06 TR 25 7/12/06</p>	<p>25/09/08 as difference of pay SAA, SRA AR for the period 12/98 to 12/05 (106)</p>		<p>Signature of head of office 7/12/06</p>		<p>1994 OFFICE OF THE ACCOUNTANT GENERAL NWFP PESHAWAR PAY FIXED IN THE BASIC 14-PAY SCALES OF RS. 1475 - 860 - 2300 - BS AT RS. 1475 / = 2300 - BS With Next Increment of 12-1994</p>	<p>Signature of head of office 2 Dec: FA 4 11/93</p>	<p>1994 OFFICE OF THE ACCOUNTANT GENERAL NWFP PESHAWAR PAY FIXED IN THE BASIC 14-PAY SCALES OF RS. 1475 - 860 - 2300 - BS AT RS. 1475 / = 2300 - BS With Next Increment of 12-1994</p>
<p>Attested Nizakat Begum</p>	<p>Principal Govt. College of Commerce (Women) Arbab Road Peshawar.</p>		<p>Signature of head of office 7/12/06</p>		<p>2001 OFFICE OF THE ACCOUNTANT GENERAL NWFP PESHAWAR PAY FIXED IN THE BASIC 14-PAY SCALES OF RS. 2100 - 100 - 5100 - BS AT RS. 4000 / = 5100 - BS With Next Increment of 12-1994</p>	<p>Signature of head of office</p>	<p>2001 OFFICE OF THE ACCOUNTANT GENERAL NWFP PESHAWAR PAY FIXED IN THE BASIC 14-PAY SCALES OF RS. 2100 - 100 - 5100 - BS AT RS. 4000 / = 5100 - BS With Next Increment of 12-1994</p>
<p>Annual Increment Nizakat Begum</p>	<p>Principal G.P.I. (Women) Peshawar.</p>		<p>Signature of head of office 30/11/2010</p>		<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>	<p>Signature of head of office</p>	<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>
<p>30/07 Annual Increment Nizakat Begum</p>	<p>Principal G.P.I. (Women) Peshawar.</p>		<p>Signature of head of office</p>		<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>	<p>Signature of head of office</p>	<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>
<p>30/08 Pay Revision Nizakat Begum</p>	<p>Principal G.P.I. (Women) Peshawar.</p>		<p>Signature of head of office</p>		<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>	<p>Signature of head of office</p>	<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>
<p>30/08 Annual Increment Nizakat Begum</p>	<p>Principal G.P.I. (Women) Peshawar.</p>		<p>Signature of head of office</p>		<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>	<p>Signature of head of office</p>	<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>
<p>Service Period on-01-12-2009 to from the record.</p>	<p>Principal Govt. Polytechnic Institute (Women) Peshawar.</p>		<p>Signature of head of office</p>		<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>	<p>Signature of head of office</p>	<p>Office of the Accountant General NWFP PESHAWAR Pay Fixed in the Basic of Rs. 2115 - 115 - 5865 - BS at Rs. 4995 / = 5865 - BS with next increment of 12-2005</p>



(For use in Police and other similar Departments).

RECORD OF POSTINGS:

District and post	No. of District Order	Date	District and post	No. of District Order	Date
			672 TR NO - 9/10		
			Edwards 4564-10a Spl		
			Leahurt 1-9-07 TO		
			30-9-09		
			 Asstt: Accounts Officer o/o A.G. N.W.F.P Peshawar		
			Promoted to the post of S.S. Clerk, BPS-09, vide Director General's office order Exdt No. D.G.TE & M/T Admin/1-(XII)/1049(1-9), dt. 07/13/04. Nizamat Begum PRINCIPAL Govt. Polytechnic Institute (Women) Peshawar.		
			TR 183-84 7/04 verified for Rs. 634/- on a/c of arrears of (B.Pay, SRA, AR05, DA, AR09 AR-10) dt. 07-03-11 TO 31-03-2011		
			Nizamat Begum PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar.		
			Asstt: Accounts Officer o/o A.G. Korben dt. 18/04		
			Continued - 02-S-Book		





GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

Dated Peshawar, the 20-05-2014

**NOTIFICATION**

**NO.FD/SO(FR)10-22/2014** The competent authority has been pleased to accord sanction to the upgradation of pay scales of the following posts, wherever exist, in all the Departments / Offices (except Civil Secretariat) of the Government of Khyber Pakhtunkhwa with immediate effect:

S. No.	Nomenclature of the post	Existing Scale	Upgraded Scale
1	Superintendent	BS-16	BS-17
2	Assistant	BS-14	BS-16
3	Senior Clerk	BS-09	BS-14
4	Junior Clerk	BS-07	BS-11

1. The pay of the existing incumbents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.

All the concerned Departments will amend their respective service rules to the same effect in the prescribed manner.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the: -

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. All Deputy Commissioners, Political Agents, District & Sessions Judges / Executive District Officers in Khyber Pakhtunkhwa.
11. Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
12. Registrar, Service Tribunal Khyber Pakhtunkhwa.
13. All the Autonomous and Semi Autonomous Bodies in Khyber Pakhtunkhwa.
14. Secretary to Govt. of Punjab, Sindh and Baluchistan, Finance Department, Lahore, Karachi and Quetta.
15. The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I. Khan.
16. The Senior District Accounts Officer Nowshera, Swabi, Charsadda, Haripur, Mansehra and Dir Lower.
17. The Treasury Officer, Peshawar.
18. All District/Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
19. PSO to Senior Minister for Finance, Khyber Pakhtunkhwa.
20. PSO to Chief Secretary, Khyber Pakhtunkhwa.
21. Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.
22. PS to Finance Secretary.
23. PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.
24. All Section Officers/Budget Officers in Finance Department.
25. Abbas Khan President of Khyber Pakhtunkhwa Civil Secretariat Superintendent, Assistant, Clerks Association with reference to his application No. PR/KPS/SACA/2-1/2013 dated 8-01-2014

*Attested*  
*Nizakat Begum*  
PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.

*SHAUKAT ULLAH*  
(SHAUKAT ULLAH)  
SECTION OFFICER (FR)

Note: The entries on this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

1 Name: Mrs. Bahreen Bibi

2 Race: Awesli

3 Residence:

4 Father's name and residence: Mr. Mohammad Noor.

5 Date of birth by Christian era as nearly as can be ascertained: 07/2/1962.

6 Exact height by measurement:

7 Personal marks for identification:

8 Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger: Ring Finger:

Middle Finger: Fore Finger:

Thumb:

9 Signature of Government Servant:

Attested  
Nizakat Begum

10 Signature and designation of the Head of the office, or other Attesting Officer.

PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar

1	2	3	4	5	6	7	8
Name of Post	Substantive Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
<u>BPS-09</u>							
s.r. clerk Revised pay scale as, 01/7/2011							
						01/7/2011	Bibi Bahreen
						01/12/2011	Bibi Bahreen
						01/12/2012	Bibi Bahreen
						01/12/2013	Bibi Bahreen
						01/12/2014	Bibi Bahreen
						01/7/2015	Bahreen Bibi
						01/12/2015	Bahreen Bibi
						01/7/2016	Bahreen Bibi
						01/12/2016	Bahreen Bibi
						01/12/2018	Bahreen Bibi

Attested by  
Nigurat Begum  
PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab  
Peshawar.

Govt. College of Commerce  
Arbab, Peshawar

9	10	11	12	13		14	15
				Leave			
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitble to another Government	Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or cesure, or reward or praise of the Government Servent
				Period	Government to Which debitble		
					Pay Fixed in Revised Basic Pay Scale 2011, w.e.f. 01/12/2011 vide Notification No. FD/PRE/1-1/2011 dt. 14/7/2011		
	ANNUAL INCREMENT 30/11/2011		Nizakat Begum	PRINCIPAL Govt. Polytechnic Institute (Women) Peshawar	Service Period from 01/12/2010 to 30/11/2011. Verified from the acquittance Roll and other record maintained in this office.	Nizakat Begum	PRINCIPAL
			Nizakat Begum	PRINCIPAL Govt. Polytechnic Institute (Women) Peshawar	Service Period from 01/12/2011 to 30/11/2012. Verified from the acquittance Roll and other record maintained in this office.	Nizakat Begum	PRINCIPAL
	ANNUAL INCREMENT 30/11/2012		Nizakat Begum	PRINCIPAL Govt. Polytechnic Institute (Women) Peshawar	Service Period from 01/12/2012 to 30/11/2013. Verified from the acquittance Roll and other record maintained in this office.	Nizakat Begum	PRINCIPAL
	ANNUAL INCREMENT 30/11/2013		Nizakat Begum	PRINCIPAL Govt. Polytechnic Institute (Women) Peshawar	Service Period from 01/12/2013 to 30/11/2014. Verified from the acquittance Roll and other record maintained in this office.	Nizakat Begum	PRINCIPAL
	ANNUAL INCREMENT 30/11/2014		Nizakat Begum	PRINCIPAL Govt. Polytechnic Institute (Women) Peshawar	Service Period from 01/12/2014 to 30/11/2015. Verified from the acquittance Roll and other record maintained in this office.	Nizakat Begum	PRINCIPAL
			Nizakat Begum	PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar	Pay Scale of Junior Junior Clerk appointed from BPS-09 to BPS-14 vide notification no PD/50 (TR) 10-22/2014 dt 20/5/2015	Nizakat Begum	PRINCIPAL
	ANNUAL INCREMENT 30/11/2015		Nizakat Begum	PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar	Service Period from 01/12/2015 to 30/11/2016. Verified from The record maintained in this office.	Nizakat Begum	PRINCIPAL
	ANNUAL INCREMENT 30/11/2016		Nizakat Begum	PRINCIPAL GOVT. COLLEGE OF COMMERCE (W) ARBAB ROAD PESHAWAR	Service Period from 01/12/2016 to 30/11/2017. Verified from The record maintained in this office.	Nizakat Begum	PRINCIPAL

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Pay Scale of Junior Junior Clerk appointed from BPS-09 to BPS-14 vide notification no PD/50 (TR) 10-22/2014 dt 20/5/2015

TR 698 12/8/14

Arrear drawn on upgradation

1	2	3	4	5	6	7	8
Name of Post	Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
(BPS-14)		Revise		of Basic Pay Scale	2017.		
(B.15180-1170-50280)				A.35070/s PM.	7	of 2017.	EB
		Attested Nizak at Begum					
		PRINCIPAL Govt. College of Commerce (Women) Arbab Road Peshawar.					

9	10	11	12	13		14	15
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period Government to Which debitable		
<p><i>Nizat Begum</i></p> <p><b>PRINCIPAL</b></p> <p>Commerce College (Women), Arbab Road Peshawar</p>							

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**OFFICE OF THE ACCOUNTANT GENERAL,  
PAKISTAN REVENUES, G-8/4,  
ISLAMABAD.**

No. PN-II/<sup>APC</sup>PC/2002-03/1761)

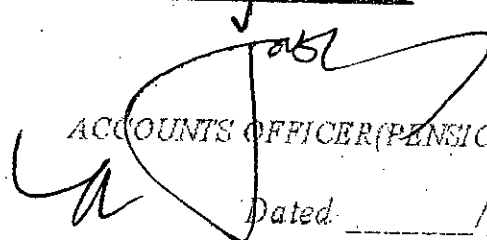
Dated 17/5/2003.

To  
The Accountant General,  
North West Frontier Province,  
Peshawar.

Subject:- **PROPORTIONATE SHARE OF PENSIONERY CHARGES  
IN RESPECT OF MRS. BEHREEN BIBI.**

Reference letter No. F-I/NW/(ii)/3-89/P-II dated 28<sup>th</sup> April, 2003  
and of even No. dated 13<sup>th</sup> May, 2003 issued by the Ministry of Women Development,  
Social Welfare and Special Education, State Life Building No. V, Blue Area, Islamabad  
on the subject matter.

The debit on account of proportionate share of Pensionery charges for  
the period from 19-05-1987 to 30-06-1992 during which the above named official  
remained in Government of Pakistan, Ministry of Women Development, Islamabad  
at Government Polytechnic Institute for Women, Peshawar will be accepted  
as and when against this office.

  
ACCOUNTS OFFICER (PENSION-II).

<sup>APC</sup>  
Endst: No. PN-II/PC/2002-03/

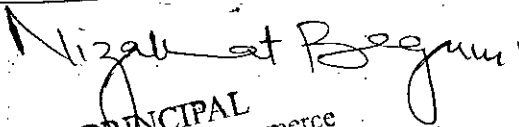
Dated \_\_\_\_\_ / \_\_\_\_\_ /2003.

Copy forwarded for information to:-

1. The Director General(P), Government of Pakistan, Ministry of Women Development,  
Social Welfare and Special Education, State Life Building No. V, Islamabad with  
reference to his letters quoted above.
2. The Director of Technical Education & Manpower Training, NWFP., Peshawar.

Attested

  
ACCOUNTS OFFICER (PENSION-II).

  
PRINCIPAL  
Govt. College of Commerce  
(Women) Arbab Road  
Peshawar.



**DIRECTORATE GENERAL  
COMMERCE EDUCATION & MANAGEMENT SCIENCES,  
KHYBER PAKHTUNKHWA, RANO GARHI, CHAMKANIMOR,  
G.T. ROAD, PESHAWAR.**

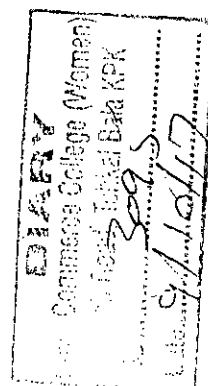
**OFFICE ORDER:-**

NO.DGCE&MS/Admn/1-1(xvi)/ Consequent upon the commendation of the Departmental Promotion Committee, the following Senior Clerks(BPS-14) of this Department are hereby promoted to the Posts of Assistant/ Head Clerks (BPS-16) on regular basis with immediate effect:-

S.#	Name of Incumbents.	S.#	Name of Incumbents.
01.	Mr. Muhammad Usman,	08.	Mr. Muhammad Naeem,
02.	Mr. Maula Dad,	09.	Mr. Alta fur Rehman,
03.	Mr. Gohar Shah,	10.	Mr. Muhammad Aslam,
04.	Mr. Nisar Ahmad,	11.	Mr. Saleh Jan,
05.	Mr. Yaqoob Khan,	12.	Mr. Muhammad Nisar Khan,
06.	Mrs. Behreen Bbl,	13.	Mr. Fazli Rahim,
07.	Mr. Fazli Subhan,		

On their promotion, they are posted against the post and stations as noted against each in the public interest:-

S.#	Name of Incumbent	Posted as
01.	Mr. Muhammad Usman, Senior Clerk, B-14, GCMS, Bannu.	Assistant B-16, Government College of Management Sciences, Bannu against the vacant post.
02.	Mr. Maula Dad, Senior Clerk B-14, GCMS, Haripur.	Assistant B-16, Government College of Management Sciences, Kohat against the vacant post.
03.	Mr. Gohar Shah, Senior Clerk B-14, GCMS, Jalozai, Nowshera	Assistant B-16, Government College of Commerce No2, Nowshera against the vacant post.
04.	Mr. Nisar Ahmad, Senior Clerk B-14, DGCE&MS	Assistant B-16, Government College of Commerce No.2, Peshawar against the vacant post.
05.	Mr Yaqoob Khan, Senior Clerk B-14, DGCE&MS	Assistant B-16, Government College of Management Sciences, Charsadda against the vacant post.
06.	Mrs. Behreen Bibi, Senior Clerk B-14, GCC(W), Arbab Road, Peshawar	Assistant B-16, Government College of Commerce for Women, Rani (Dir Lower) against the vacant posts
07.	Mr. Fazli Subhan, Senior Clerk B-14, GCC No.2, Mardan	Assistant B-16, Government College of Commerce for Women, Mardan against the vacant post.
08.	Mr. Muhammad Naeem, Senior Clerk B-14, GCMS, DI Khan	Assistant B-16, Government College of Commerce No.2, DI Khan against the vacant post.
09.	Mr. Alta fur Rehman, Senior Clerk B-14, GCC(W), Abbottabad.	Assistant B-16, Government College of Management Sciences, Haripur, against the vacant post.
10.	Mr. Muhammad Aslam, Senior Clerk B-14, GCMS, Mansehra.	Assistant B-16, Government College of Management Sciences, Mansehra against the vacant post





-2-

11	Mr. Saleh Jan, Senior Clerk B-14, DGCE&MS	Assistant B-16, DGCE&MS against the vacant post.
12	Mr. Muhammad Nisar Khan, Senior Clerk B-14, GCMS, Bannu.	Assistant B-16, Government College of Management Sciences, Bannu against the vacant post.
13	Mr. Fazli Rahim, Senior Clerk B-14, GCMS, Timergara(Dir Lower)	Assistant B-16, Government College of Management Sciences, Timergara (Dir Lower) against the vacant post.

Promotion of the officials is also subject of the following terms and conditions:-

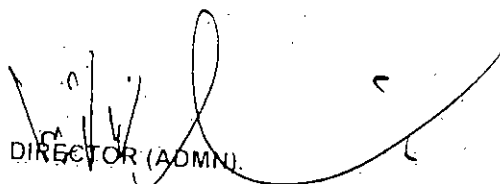
- i) They will be on probation for a period of one year in terms of Section-6 (2) of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 read with Rule -15(I) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
- ii) The inter-se seniority position of the promoted officials shall remain intact as they were holding in the lower cadre of the seniority list.

(PROF; MUHAMMAD NADEEM)  
DIRECTOR GENERAL,

Encl: No. DGCE&MS/Admn/1-1(xvi)/3575 (1-26) Dated: 06/10/2017.

Copy forwarded for information and necessary action to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Section Officer(Commerce), Higher Education Department, Khyber Pakhtunkhwa, Peshawar.
3. The District Accounts Officers, Abbottabad, Bannu, D.I. Khan, Haripur, Dir Lower, Kohat, Mansehra, Mardan, Nowshera and Charsadda.
4. The Principals, Government College of Management Sciences, Abbottabad, Bannu, Haripur, Timergara, Kohat, Mansehra, Nowshera & Charsadda.
5. The Principals, Government Colleges of Commerce No.2, Peshawar, Mardan, and Nowshera.
6. The Principals, Government Colleges of Commerce for Women, Arbab Road, Peshawar, Mardan, Abbottabad & Rani(Dir Lower).
7. The Officials concerned.
8. PA to DGCE&MS

  
DIRECTOR (ADMN.)

Before the KPK Service Tribunal Pesh:

Service Appeal No. 1300/2014

Bahreen Bibi

Versus Education

Application for Early Hearing in the  
Above mentioned appeal.

- ① That the above mentioned appeal was fixed for arguments on 13.4.2016
- ② That my counsel was present but to shortage of time my case was adjourned to.
- ③ That I belong to poor family of Dist. Pesh: and suffering financially due to removal from service.

it is therefore most humbly prayed that on acceptance of this application my Service A. No. 1300/16 may very graciously be fixed as early as possible.

Pl. spk tomorrow:

Reader. 28/11

Yours obediently  
Bahreen Bibi  
Miss. Bahreen Bibi