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Sr. No.	Date of	Order or other proceedings with signature of Judge/ Magistrate
	order/ proceedings	
1	2	3
1.		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u> .
	:	Appeal No. 1396/2014
		Shah Rasool Versus Provincial Police Officer, Govt. of KPK, Peshawar etc.
		JUDGMENT
	11.12.2015	PIR BAKHSH SHAH, MEMBER Appellant with
		counsel (Mr. Rizwanullah, Advocate) and Government Pleader
		(Mr. Muhammad Jan) with Muhammad Gahni, S.I for the
		respondents present.
(\mathcal{A}	2. Appellant, as Sub Inspector was dismissed from
		service vide impugned order dated 27.08.2014. His
		departmental appeal was not responded within the statutory
	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	period, hence this appeal under Section 4 of the Khyber
-		Pakhtunkhwa Service Tribunal Act, 1974.
	M	3. Per memo. of the appeal, appellant joined service in
		the police department as Constable in the year, 1984 and rose
		up to the rank of Sub Inspector. At the relevant time, he was
		SHO of P.S Choora, district, Mardan. There were two rival
		groups, known as Kabeer Group and Qaisar Group. P.O Zahid
		wanted in a murder case was a friend of the Qaisar Group. He was raided upon by the appellant. Though Zahid was not found
	. ,	but five others including the said Qaisar were found with
		unlicensed weapons who were arrested and the case was

registered against them. On 02.08.2014, the appellant received information from Qaisar Group that P.O Khushdil of the Kabeer Group wanted in a murder case is present in his house on which he raided and arrested him alongwith Riffle M-16 with 84 rounds and pistol 30 bore with 28 rounds. On this raid, the Qaisar Group was very happy who in order to express their happiness, made aerial firing. S.I Dilawar Khan arrested accused of the aerial firing and against them FIR was registered. Since this party of the aerial firing belonged to Qaisar Group therefore, his father Wali Dad submitted a written complaint against the appellant and S.I Daud Khan, alleging that these Police officers had sympathy with and had intimate relations with Kabeer Group. The task of this preliminary enquiry on this complaint against the appellant was assigned to S.P (Investigation), who submitted his report dated 18.4.2014. According to this enquiry report, the appellant was reported to be in league with the relative of P.Os, hence a show cause notice was issued to the appellant. Consequently, the appellant was dismissed from service.

- 4. Arguments heard and record perused.
- 5. It is evident that major penalty of dismissal from service has been imposed on the appellant but prior to that no charge sheet and regular enquiry was conducted. We have carefully perused report of the preliminary enquiry and have come to the conclusion that no opportunity of cross

examination has been given to the appellant on the witnesses. The enquiry officer in view of the cell phone contacts of the appellant with father of one of the P.O has concluded that the appellant was in league with relative of the P.O. The opinion of the Tribunal would be that the same may hardly count as misconduct of an SHO for lack of solid and material evidence that he had violated any law through these contacts and that the SHO had mis-used his authority for this league-ship, if any. The penalty, in the circumstances, undoubtedly is too harsh. Evidently, no opportunity of proper defence has been provided to the appellant. The proper enquiry was also needed as accused involved in aerial firing were arrested by Daud Khan who was left free and appellant harshly penalized. For the said reasons, the impugned orders cannot be maintained, the same are set aside and the case is remitted to the respondentdepartment to conduct denovo proceedings. Needless to mention that the appellant is reinstated into service for the purpose of denovo proceedings. Question of back benefits will be subject to the outcome of denovo proceedings. The appeal is disposed off accordingly. Parties are left to bear their own

<u>ANNOUNCEÎ</u> 11.12.2015.

> (ABDUL LATIF) MEMBER

costs. File be consigned to the record room.

(PIR BAKHSH SHAH MEMRER 02,11.2015

Counsel for the appellant and Mr. Muhammad Ghani, SI (Legal) alongwith Mr. Usman Ghani, Sr. GP for respondents present. To come up for order 26-11-15

19-

MEMBER

MEMBER

26.11.2015

Counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Order could not be announced due to learned Member (Executive) is on leave. To come up for order on

11/12/16

Member

17.3.2015

Appellant in person and Addl. AG with Muhammad Ghani, SI for the respondents present and reply filed. To come up for rejoinder and arguments on 10.8.2015.

MEMBER

10.08.2015

Counsel for the appellant and Muhammad Ghani, S.I(Legal), along with Muhammad Jan, GP for the respondents present. During the course of arguments its transpired that no preliminary enquiry report has been annexed. Representative of the respondents is directed to produce complete record as well as preliminary enquiry report. To come up for further arguments on 01-10-2015

1

Member

Member

01.10.2015

Member

Member

Form- A FORM OF ORDER SHEET

Court of_	
Case No.	1396/2014

	Case No	1396/2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	11.12.2014	The appeal of Mr. Shah Rasool presented today by Mr. Rizwanullah Advocate may be entered in the Institution register
	-	and put up to the Worthy Chairman for proper order.
		REGISTRAR
٠		This case is contructed in the second of the
2		hearing to be purely the letter of the second of the secon
•	21.1.2015	Since 20 th January, 2015 has been declared as
		public holiday by the provincial government afterefore,
	,	case to come up for the same on 3.2.2015.
		RADER
3	3.2.2015	Counsel for the appellant present and
le		submitted that despite rendering serving for more than
)	31 long years in the department, major penalty of
er Er	(A)	dismissal from service was imposed on the appellant in
Ø.		utter violation of law and rules, without any enquiry
B.		being conducted. Reliance was placed on 2009-SCMR-
B	 	412. Points raised need consideration. The appeal is
B	MA.	admitted for regular hearing, subject to all legal
Tok	'À'	exceptions. The appellant is directed to deposit security
j,		and process fee within 10 days. Thereafter, notices be
N.	011	issued to the respondents. To come up for written
þ	8	reply/comments on 17.3.2015.
,		
		MEMBER
	I	

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. <u>1396</u> /2014

1. Shah Rasool, Ex-Sub Inspector R/O Sugar Mills Road, Waheedabad near Total Pump, Bagh-e-Haram, District Mardan.

APPELLANT

VERSUS

1. The Provincial Police Officer, Government of Khyber Pakhtunkhwa & others.

RESPONDENTS

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7	Copy of show cause notice	G	18
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12	Wakalatnama		

Through

Dated: 11-12-2014

Appellant

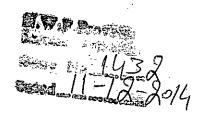
Rizwanullah M.A. LL.B

Advocate High Court, Peshawar

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. <u>1396</u>/2014

Shah Rasool, Ex-Sub Inspector R/O Sugar Mills Road, Waheedabad near Total Pump, Bagh-e-Haram, District Mardan.



APPELLANT

VERSUS

- 1. The Provincial Police Officer, Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police, Mardan Region-I, Mardan.
- 3. The District Police Officer, Mardan

RESPONDENTS

APPEAL UNDER **SECTION 4 OF THE PAKHTUNKHWA SERVICE** <u>KHYBER</u> ACT, 1974 AGAINST TRIBUNAL IMPUGNED ORDER NO. 5725-26/ES DATED 27-8-2014 PASSED \mathbf{BY} THE **DEPUTY** INSPECTOR GENERAL OF POLICE, MARDAN REGION-I, MARDAN WHEREBY THE **APPELLANT** WAS. AWARDED **MAJOR** PENALTY OF DISMISSAL FROM SERVICE. THE **APPELLANT PREFERRED DEPARTMENTAL** APPEAL WITH RESPONDENT NO.1 ON 3-9-2014 BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF LAW.



PRAYER IN APPEAL

By accepting this appeal, the impugned order No.5725-26/ES dated 27-8-2014 passed by the Deputy Inspector General of Police, Mardan Region-I, Mardan may very graciously be set aside and the appellant may kindly be reinstated in service with full back wages and benefits.

RESPECTFULLY SHEWETH

Short facts givin g rise to the present appeal are as under:-

- 1. That the appellant joined the service of Police Department as Constable in the year 1984 and then rose up to the post of Sub-Inspector on account of his dedication, devotion and commitment to his job. He had 31 years unblemished service record to his credit.
- 2. That the following FIRs were lodged against the accused in Police Station Choora, Mardan:
 - i. Case FIR No. 310 dated 11-7-2014 U/S 216 PPC/15AA PS Choora.
 - ii. Case FIR No. 362 dated 2-8-2014 U/S 15AA PS Choora.
 - iii. Case FIR No. 363 date 2-8-2014 U/S 3/4 AF/15AA PS Choora.

(Copies of FIRs are appended as Annex-A to C).

- 3. That there were two rival groups in village Chamdheri. One group was known as "Kabeer Party" whereas the other group was called as "Qaisar Party". The aforesaid Qaisar and Kabeer alongwith other accused were involved in different criminal cases.
- 4. That on 11-7-2014 the appellant received information that proclaimed offender Zahid S/O Shah Jahan R/O Chamdheri, wanted in case FIR No. 166 dated 21-4-2014 U/S 302/34-PPC, PS Choora (a close friend of Qaisar S/O Wali Dad R/O chamdheri) was present in the Hujra of Qaisar group. Therefore, the appellant raided the said Hujra for the arrest of above named Proclaimed offender. But he was not found there, however, the following persons who were harbouring and helping the said PO were found in the Hujra. The unlicensed weapons were recovered from their possession, which details are as under:-
 - Qaisar S/O Wali dad R/O chamdheri (recovered one short gun with 05 cartridges).
 - 2) Saeed Bacha S/O Bacha said R/O Chamdheri (recovered one klashan kov with 22 rounds).
 - Shahid S/O Shah Jahan R/O Chamdheri (recovered one pistol 30 bore with 10 rounds).
 - Khan Taj S/O Abdul Qayyum R/O Chamdheri (recovered Pistol 30 bore with 12 rounds).
 - 5) Amraiz S/O Dilawar R/O Chamdheri,
 (recovered Pistol 30 bore with 2 rounds).

- 6) Umer Muhammad S/O Muhammad Rehman R/O Gadar (recovered pistol 30 bore with 7 rounds).
- 5. That a proper case vide FIR No. 310 dated 11-7-2014 U/S 16PPC /15AA PS Choora was registered against the above mentioned accused. They were arrested accordingly and suspected mobile sets were also recovered from the possession of Qaisar, Amraiz and Saeed Bacha accused respectively. These mobile sets were took into possession and a report thereof was entered in the daily diary vide DD No. 31 dated 11-7-2014 PS Choora. Thereafter, the accused were sent to judicial lock up by the competent court of jurisdiction (Copy of Daily Diary is appended as Annex-D).
- 6. That on 2-8-2014, the appellant also received information from "Qaisar Group" that his opponent PO Khushdil S/O Waris Khan R/O Chamdheri, wanted in case FIR No. 488 dated 13-7-2013 U/S 302/324-PPC PS Choora was present in his house. Therefore, the appellant raided the house of said PO alongwith Police Party. The PO Khushdil duly armed with rifle M-16 with 84 rounds and pistol 30 bore with 28 rounds, was found present in his house and was arrested accordingly (Copy of Daily Diary is Annex-E).
- 7. That when the appellant came back to Police Station after conducting the said raid, he received information that the rival group of PO Khushdil i.e "Qaisar Group" had started indiscriminate areal firing to show their gladness on the arrest of the accused. In order to avoid any un-toward incident in the village, the appellant directed the patrolling officer Daud Khan (SI) to visit the concerned area and take necessary action in accordance with law.
- 8. That in compliance with the said order, Daud Khan (SI) duly visited the said village and then registered a case FIR No. 363 dated 2-8-2014 U/S ³/₄ AF / 15AA /188 against the following accused:-
 - 1) Kifayat S/O Bawar R/O Chamdheri
 - 2) Saeed Bach S/O Bacha Said R/O Chamdheri
 - 3) Hamad S/O Amin Khan R/O Chamdheri
 - 4) Abdus Salam R/O Rahim Dad R/O Chamdheri
 - 5) Tahir Dad S/O Rahim Dad R/O Chamdheri
- 9. That it is pertinent to mention here that the accused involved in case FIR No. 310 and FIR No. 363 were related to the group of "Qaisar Party". Therefore, the father of Qaisar namely wali Dad S/O Rahim Dad R/O Chamdheri submitted a complaint against the appellant and Daud Khan (SI) before the Deputy Inspector General of

Police, Region-I, Mardan, praying therein that necessary action may be taken against the said officials as they had sympathy with the "Kabeer Group" and therefore, they did not arrest the said accused (Kabeer) during the raid. (Copy of complaint is appended as Annex-F).

- 10. That respondent No. 2, on the basis of said complaint, initiated disciplinary action at the back of appellant and Superintendent of Police (Investigation) Mardan was appointed as inquiry officer to conduct preliminary inquiry into the allegation levelled against him.
- 11. That the appellant neither associated with the said inquiry nor any witness was examined in his presence. He was also not provided any opportunity to cross-examine the prosecution witnesses appeared against him in the so-called inquiry. Similarly, he was not provided any chance to produce his defence in support of his version. But the inquiry officer, on the basis of bald and naked evidence, held the appellant guilty of the charges and recommended for action under the law.
- 12. That thereafter, the appellant was served with a show cause notice wherein the following allegations were levelled against him:
 - a) As a result of "preliminary inquiry" conducted by Superintendent of Police, Investigation Mardan, you have close association with the relatives of PO Kabeer Khan.
 - b) That you have also provided help with them. These facts have been verified from your mobile data.

(Copy of show cause notice is appended as Annex-G).

13. That the appellant submitted reply and denied the allegations by stating that he had neither any association with the relatives of PO "Kabeer Khan" nor he ever helped them in any occasion. He further clarified that he had made sincere efforts to arrest the proclaimed offender "Kabeer Khan" alongwith other accused and therefore, conducted several raids in this respect but the former was not found there at the relevant time. He added that Haji Ahmad R/O Chamdheri (father of PO Kabeer Khan) moved an application to the Chairman "(MUSALEHATI COMMITTEE" PS Choora to make efforts for compromise between the said parties so as to save them from further human loss. In the above application, the appellant was also requested to play an effective role in the matter. He further added

that he had performed his duty justly, fairly and in accordance with law. He therefore, termed the allegations as fallacious, malicious and misconceived. He prayed that he may be exonerated of the charges levelled against him in the show case notice (Copies of reply, daily diary and application are appended as Annex-H to J).

- 14. That the aforesaid reply was not found satisfactory and as such the appellant was straightaway awarded major penalty of dismissal from service by an order dated 27-8-2014 passed by the Deputy Inspector General of Police, Mardan Region-I, Mardan (respondent No.2) (Copy of impugned order is Annex-K).
- 15. That the appellant felt aggrieved by the said order, filed a departmental appeal with the Provincial Police Officer, Khyber Pakhtunkhwa (respondent No.1) on 3-9-2014 within the statutory period of law, requesting therein for re-instatement in service with full back wages and benefits (Copy of departmental appeal is appended as Annex-L).
- 16. That the departmental appeal was neither decided within the statutory period of law with cogent reasons nor any information whatsoever was given to the appellant as required under Article 19-A of the Constitution of Islamic Republic of Pakistan 1973. Thus, the Appellate Authority has blatantly violated the provision of law as well as Constitution and the Principle laid down by August Supreme Court of Pakistan in case reported in 2011 SCMR 1 (Citation –B). The relevant citation is reproduced herein for facility of reference:-

(b) General Clauses Act (X of 1897)-----S. 24-A ---Speaking order- Public functionaries are bound to decide cases of their subordinates after application of mind with cogent reasons

within reasonable time.

It is well settled law that the decision of august Supreme Court of Pakistan is binding on each and every organ of the State by virtue of Article 189 and 190 of the Constitution of Islamic Republic of Pakistan, 1973. Reliance can be placed on the judgment reported in 1996-SCMR-Page-284 (Citation-C). The relevant citation is as under:-

(c) Constitution of Pakistan (1973)

Arts. 189 & 190--- Decision of Supreme Court—Binding, effect of---- Extent—Law declared by Supreme Court would bind all Courts, Tribunals and bureaucratic set-up in Pakistan.

- 17. That the appellant is jobless since his dismissal from service.
- 18. That the appellant now files this appeal before this Hon'ble Tribunal inter-alia on the following grounds within the statutory period of law.

GROUNDS OF APPEAL

- A. That respondents have not treated appellant in accordance with law, rules and policy on the subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973. Therefore, impugned order is not sustainable in the eye of law.
- B. That the appellant was a civil servant and was required to be dealt with in accordance with "Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011". But the Competent Authority failed to do so and initiated disciplinary action against the appellant under "Police Rules 1975". Thus, the entire process of initiating disciplinary action against the appellant from the top to bottom is "Coram Non Judice". Therefore, the unilateral impugned order was malafide, incompetent, capricious, perverse having no sanction of law, was in excess of powers, in derogation of settled rules and principle of law, against the public policy and also against the interest of Public Authority and trust. Hence, the impugned order is liable to be set aside on this count alone.
- C. That no fair and impartial inquiry was constituted against the appellant in order to substantiate his guilt in respect of allegations levelled against him in the show cause notice. The appellant neither associated with the said inquiry nor any witness was examined in his presence. He was also not provided any opportunity of cross-examination. Similarly, he was not provided any chance to produce his defence. Thus, the appellant has condemned/penalized without being heard, contrary to the basic principle of natural justice known as "Audi Alteram Partem". Therefore, the impugned order is against the spirit of administration of justice.
- D. That the Competent Authority (respondent No.2) was under statutory obligation to have served a charge sheet alongwith statement of allegations on the appellant so as to enable him to explain his position in respect of the allegations levelled against him in the so-called complaint made by Wali Dad S/O Rahim Dad. But he failed to do so and as such blatantly violated the law and rules. Hence, the impugned order has no sanctity under the law.
- E. That the Competent Authority (respondent No.2) was legally bound to have conducted "Full Fledged Inquiry" in order to find out the

truth in respect of allegations levelled against the appellant as per law laid down by august Supreme Court of Pakistan in cases reported in 2008-SCMR-1369 & 2009-SCMR-412. The relevant citations of the said judgments are reproduced herein for facility of reference:-

Removal from Service (Special Powers) Ordinance (XVII of 2000)

----S. 5---Misconduct---Dismissal from service---Non-holding of departmental Enquiry---Violation of principles of natural justice---Effect---Held, in case of imposing a major penalty, the principles of natural justice required that a regular enquiry was to be conducted in the matter and opportunity defence and personal hearing was to be provided to the civil servant proceeded against, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice.

(c) Government Servants (Efficiency and Discipline) Rules, 1973-

----R. 5---Major penalty, awarding of---Principles---In case of awarding major penalty, a proper inquiry is to be conducted in accordance with law, where full opportunity of defence is to be provided to delinquent officer.

Hence, the impugned order is not warranted under the law.

F. That the Competent Authority was bound under the law to examine the record of inquiry in its true perspective and in accordance with law and then to apply his independent mind to the merit of the case but he failed to do so and awarded major penalty of dismissal from service to the appellant despite the fact that the so-called "preliminary inquiry" was conducted in absence of appellant in utter violation of Article 10-A of the Constitution of Islamic Republic of Pakistan, 1973. Thus, the impugned order is not tenable under the law.

- G. That one Wali Dad S/O Rahim Dad made a complaint against the appellant and Daud Khan (SI) but disciplinary action was only initiated against the appellant and thereafter, he was dismissed from service. Thus, the appellant has been discriminated and treated unfairly qua his collogue (Daud Khan) similarly placed employee. This is a disparity and anomaly and is also violation of Article 25 of the Constitution of Islamic Republic of Pakistan, 1973 which has unequivocally laid down that all citizens placed in similar circumstances are entitled to equal treatment and protection of law. The Hon'ble Supreme Court of Pakistan through various judgments has maintained that equal treatment is the fundamental right of every citizen. Hence, impugned order is bad in law.
- H. That the Competent Authority was under statutory obligation to have provided a copy of inquiry report to the appellant but he failed to do so and as such blatantly violated the law laid down by August Supreme Court of Pakistan reported in 1984-SCMR-451 (citation-a). The relevant citation is a follows:-

Constitution of Pakistan (1974)----

---- Art. 212(3)--N: W. F. P. Civil Servants (Efficiency and Discipline) Rules, 1973, r. 5-Civil----services-----Departmental enquiry-Order of dismissal of civil servant passed without supplying copy of enquiry report and issue of second show-cause notice-Held, violation of Rules and hence set aside.-[Civil service]

Thus, the impugned order is against the legal norms of justice.

- I. That mobile data in respect of appellant is immaterial as the same was neither confronted nor the person who produced such data was cross-examined by the appellant to dig out the truth. Moreover, the said mobile numbers were also not registered in the name of PO Kabeer Khan. But the fact is that Haji Ahmad & Nigar Ali were the legal subscribers of the said mobile numbers as apparent from their affidavits. They also admitted that they had talked with the appellant on the disputed mobiles (numbers) regarding the matter of compromise only. But the Competent Authority while passing the impugned order has over looked this important aspect of the case and as such it has caused a gave injustice to the appellant (Copies of affidavits and mobile data are appended as Annex-M to O).
- J. That the Competent Authority has passed the impugned order in mechanical manner and the same is perfunctory as well as non-speaking and also against the basic principle of administration of justice. Therefore, the impugned order is not tenable under the law.

- K. That the impugned order is based on conjectures and surmises. Hence, the same is against the legal norms of justice.
- L. That the impugned order is suffering from legal infirmities and as such the same is not tenable under the law.
- M. That the appellant would like to seek the permission of this Hon'ble Tribunal to advance some more grounds at the time of arguments.

In view of the above narrated facts and grounds, it is, therefore, humbly prayed that the impugned order No. 5725-26/ES dated 27-8-2014 passed by the Deputy Inspector General of Police, Mardan Region-I, Mardan, may very graciously be set aside and the appellant may kindly be reinstated in service with full back wages and benefits.

Any other relief deemed proper and just in the circumstances

of the case, may also be granted

Dated: 11-12-2014

Appellant

Through

źwanullah

M.A. LL.B

Advocate High Court, Peshawar.

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service A	ppeal No.	/2014
DOLATOR 17	ppearre.	/2017

1. Shah Rasool, Ex-Sub Inspector R/O Sugar Mills Road, Waheedabad near Total Pump, Bagh-e-Haram, District Mardan.

APPELLANT

VERSUS

1. The Provincial Police Officer, Government of Khyber Pakhtunkhwa & others.

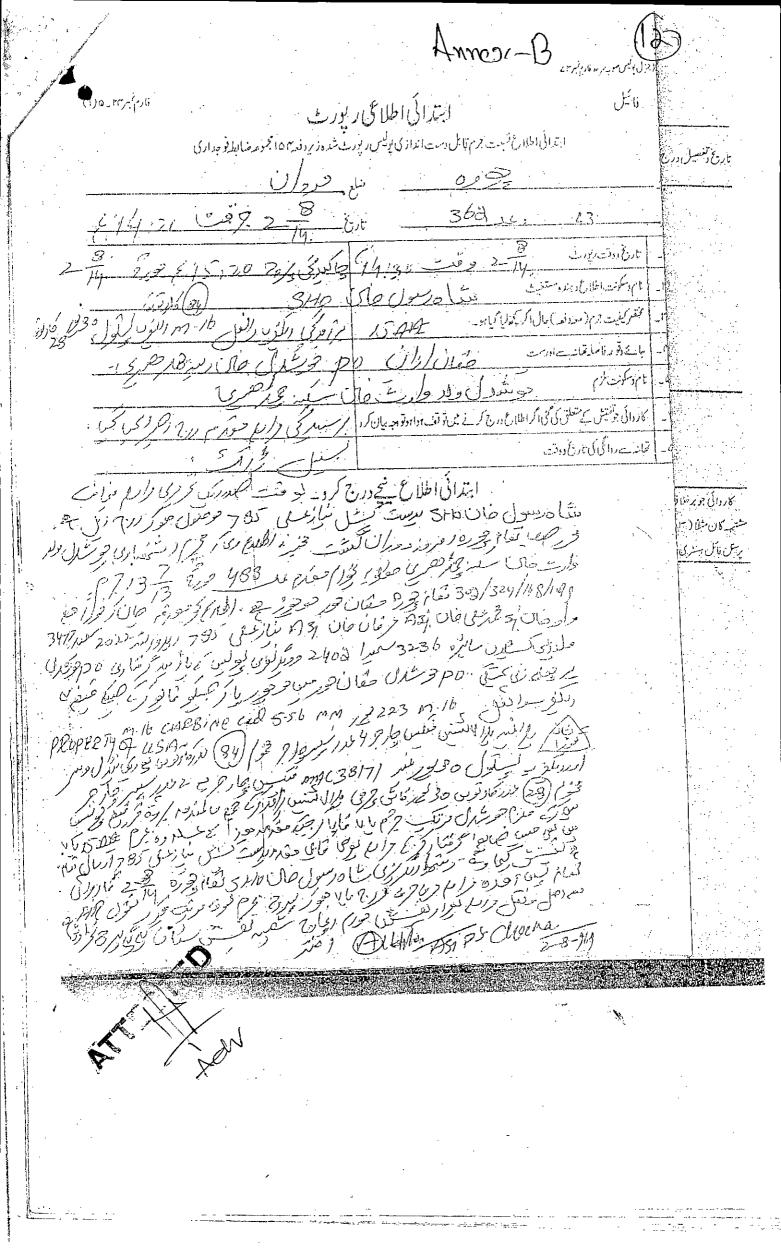
RESPONDENTS

AFFIDAVIT

I, Shah Rasool, Ex-Sub Inspector R/O Sugar Mills Road, Waheedabad near Total Pump, Bagh-e-Haram, District Mardan, do hereby solemnly affirm and declare that the contents of the accompanied service appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

Deponent

0302436964012000 03115912089 16 Holdin 0302 8364699 فارم نمبر ۲۳ ـ ۵ (۱) Anneaz - A تارخ ووتت رادري بام وسكونرت أطلاع د بهنده مستشيث SHO CIGVIDA مختمر کیفیت جن (معدد نعه) حال اگر بچه لیا گیا ہو۔ يرة ازان المعمر والع عبد و و و و الرال المرام من المرام الم الماند يروا كي الأيار كي والآت المقالي اطلاع في دون كرور لود عن مراع الله على المرام المان ساه المول المراق مع وتول مورد و وي المردد المراد المردد المردد المردد المردد المردد المراد المردد المرد عدد عدد ادان قرمروافع المروس مي وريدار المروس ادر المروس ن فردهرن في قر ترول محروفي مرساما مي گرومان ما ونوركاد مارزمان المرادين الميرزمان المرادين 23/058757 (//) 30 OF 220,60 Ci EMAC 42093 (1) 1300 () 100 100 (100 Con Constant) 1000 19 (000 18 (000 18 (00) 1785 (00) 18 (00) 1785



Annese-Confinencial ا بیترانی اطلاعی ریوری ایتران اطلاع نبست جرم قابل دست اندازی پولیس ر بورث شده زیر دفعه ۱۵۴ مجمومه ضابط فوجداری مختر كيفيت بزم (معدوف) حال اكر يكولياكيا بور ميم مروع 88 م / 5AA / 188 عراص is the many free is نام و سکون بری رکی کی ایست در این اور این در میرای در میرای کا در اور است کا در استان میران کا در استان کا در در این کرد از استان کرد تمانہ ہے روائی کی تاریخ ورتت ابتداني اطلاع بنيج درج كرو توقت صريف وربي وارمع صاست ولمان و السالم الرحن والم المصول فررج زي المحال المروه المعالية عدادة رق وسط تا المستاحواتي فارتك كالارس رفاريك كي ست هار مسلم عواميلة منان منان المعادة عواميلة منان منان الم سيرايا ولدباها سدة فأرولارا من المسرك كال الدى سوار ولردع دار عالورك تفالت مان وركوره عنيك عدد ١١١ عد منها في الله ورسير وروش ١٥ الركم روس ١٧ سنده الله الله المركم المركم روس ١١١٥ منها المركم المركم روس ١١٥٥ منها المركم والمركم معاد المراف الم OleMay Asips Chura - 14

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ساه ربول دان ۱۹۰۰ وسی ده ۱۱ ع مرن برا ۱۱ من مع داد رفان و در را روی نبرش مرمان الوس مداز فرا من في اب زان عوامي كل دوران فوام زن في ام دوران عوام زن في الم را هر والم ماه عوان سا من المرهري وعلوب فوالم وقدم على الفطا وقد الم عام 19 عام 19 عام 302.34 الماع ووره فحره ازان موواق فردوسری من موجودس . اسی اطراع کو مصرد مال ب العمر العارى جرون دان مرم وافع جراهم ي ي دها برن كنگ مر و مركره مر مر مرد را را البتم فره ازان مر وامع جرد مری برنظان آزان مرم من (6) کمان باسع مالو کری حتی میں سے سرادر مرم ساھیرزمان ولر ساہ جھان رمی سعیر بامی ویر بام میر ارمان الله سول 30 لور عرب 31058757 و 31058757 مرد الله الله كاربوس 30 لور بال راسس سعدمان كوسم يساملون كلات كون عراق الماء 152 218 مع فيكسي وارصر فيلم خان باج کفینه ما داران سول جبکه امریز کامیم می میول ع عدر کارتوس فر دفیق کو س کی کی دران مام کانی ماری امریز ولد در ق ور ما از فیم کو مورانی سر آور سرم برس کا 1764 و 83-2080 سے قرم استماری کا مورانی کری جرم اسمار) عا مرمانا ما معرما معرما على معرما على معرما على الرقيم يوكل 0306.5737281'V مرى 1850/ ما درا الله ما الله ما 1850/ ما درا الله ما 1850/ ما درا الله ما 1850/ ما درا الله ما سے برا در کرے جو فرم اسیماری کو میر فرره مان امن عروب سرور در 10000 سے مراب عروب امرادار دعبر قسم الملاع المرفوط فوط كولي كالقل عرب العالم المان مو المران مع وما المران على المران على المران على المر فرير تغريب مين فته لوس من كركي مركزة ما لاكسان كو عربك. عزم مراح المران كالمراد فالمراد المراد المرد المرام بعرف مای فتر ارسال کام کیا صور موج ملا 10 و مول ای اور ۱۵ مره فام الرام على در من عوالات على المرة فرات كرى دون وكات كاركان و و مره المرام أولان كوري ما تعالى روام أي مها يا ماسيل أل

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مع كانف فان الله عرفان كان معه . في على كان محمد و در المرم المان و آ قده للرمز 5 60 Cul of her selher Up 3236 of Lily 5 زنى علاقة ب والي الله ورا ن حوا برن فر خاص نه الملاعرى مرفح م السماري خورته ل ولدوارت خان سكم فره هري وفلوم فوالم فورم على 488 وما 3 13 13 102 - 2402 Jon 3236 oje Uje je 3477 No . 2022 رى ولى كالمراقع من مو مؤسمال سى المائي ، ٥٥ مؤسمال معان فور ر در در در در و ها مر ما روس ما در ما روس من من من من من من مولم ل por solicitates of in bie-of clock 22 to 1500 1923 Que 362 11 12500 C/ 16 UL) 785 dejt الما الوره دی ره را ما فاصلی و دیگردول ایش رفتاس کافیری آرای میل استعاری فؤسم ل ولر وارث فوم (ه تھ) نوم سے مرام عمر مدا می سر مواقع 40 6000 20 20 1816 Com and Com 51, 20 13. West list رسيم نوي مولي مراق و ترسوله مران

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Elinito la Civil segent los de la proficio de Civil - Cy May we de liver is Asi Viers of the SHO SHO We we full file file bours 3. . . 4 - og per 5 Vvin Oses wed (1/1) -EBULDIGO -ENS. Substitute for the State state of MY GUESTER COM Willes Colon - Lucation Colonies au - Lings air you in Judiology State Comments No in it for the interpretation of the suit of the sui the in world is flat cles وى داد على رام دار سارك في مارفير

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OFFICE OF THE DEPUTY INSPECTOR GENERAL OF POLCIE, MARDAN REGION-I, MARDAN

No. 2139/PA.

20 th August, 2014

SHOW CAUSE NOTICE

(Under Rules 5 (3) KPK Police Rules, 1975)

- 1. That you SI Shah Rasool while posted as SHO Police Station Choora have rendered yourself liable to be proceeded under Rules 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for the following misconduct:
- i. As a result of preliminary enquiry conducted by Superintendent of Police. Investigation, Mardan, you have close association with the relatives of PO Kabeer Khan.
- ii. That you have also provided help with them. These facts have been verified from your mobile data.
- Being Station House Officer of the Police Station Choora, such act amounts to a grave misconduct on your part which renders you liable for Minor/Major penalty under Police Rules, 1975.
- 2. That by reason of above, as sufficient material is placed before the undersigned, therefore, it is decided to proceed against you in general Police proceeding without aid of enquiry officer;
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the Police force will amount to encourage in-efficient and unbecoming of good Police officer;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. You are, therefore, called upon to Show Cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above
- 7. You should submit reply to this show Cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.
- 8. You are further directed to inform the undersigned that you wish to be heard in person or not?
- 9. Grounds of action are also enclosed with this notice.

(MELLY) SAEED) PSP Deputy Inspector General of Police, Mardan Region-I, Mardan

Annex-+

The Deputy Inspector General of Police Mardan region -1 Mardan

Τo

REPLY TO THE SHOW CAUSE NOTICE NO.2139/PA DATED 20-08-2014

R/Sir,

It is submitted that :

That I was issued with the subject show cause Notice with the following allegations.

- As a result of preliminary inquiry conducted by superintendent of police , Investigation, Mardan, you have close association with the relatives of PO Kabeer Khan.
- ii) That you have also provided help with them. These facts have been verified from your mobile data.

(A) The matter in question pertains to the following cases:

- Case FIR No.310 dated 11-07-2014 u/s 216 PPC / 15AA PS Choora.
- Case FIR No.362 dated 02-08-2014 u/s 15AA PS Choora.
- Case FIR No.363 dated 02-08-2014 u/s % AF / 15 AA PS Choora.

Brief Facts of the above mentioned cases are as under:

There are two rival groups in village Chamdheri. One group is named Kabeer party and the other group is named with Qaisar Party. Both the groups are the bona fide residents of the same village. Kabeer himself is a proclaimed offender.

On 11-07-2014, I received an information that PO Zahid s/o Shah Jahan r/o chamdheri. Wanted in case FIR No. 166 dated 21-04-2014 u/s 302 /34 PPC PS Choora (A close friend Qaisar s/o wali dad r/o chamdheri) is present in

I raided the said Hujra for the arrest of the PO Zahid but he was not found there, however the following persons who are harboring and helping the said PO were found present in the Hujra. The unlicensed weapons were recovered from their possession, whose details are as under:

- 1. Qaisar s/o wali dad r/o chamdheri (recovered one shot gun with 05 cartridges)
- 2. Saeed Bacha s/o Bacha said r/o chamdheri (recovered one klashan kov with 22 rounds)
- 3. Shahid s/o Shah Jahan r/o hamdheri (recovered one pistol 30 bore with 10 rounds)
- 4. Khan Taj s/o Abdul Qayyum r/o Chamdheri (recovered pistol 30 bore with 12 rounds)
- 5. Amraiz s/o Dilawar r/o chamdheri (recovered pistol 30 bore with 02 rounds)
- 6. Umer Muhammad s/o Muhammad Rehman r/o Gadar (Recovered pistol 30 bore with 07 rounds

A proper case vide FIR No. 310 dated 11-07-2014 u/s 16 PPC / 15 AA PS Choora was registered against the above six mentioned accused. They were arrested in the case and on the following day, they were sent to judicial lock up. Beside the above recovery, the suspected mobile sets were also recovered from the possession of Qaisar , Amraiz and Saeed Bacha respectively. These mobile sets were took into possession and to this effect , a detailed report was entered in the daily diary vide DD No.31 dated 11-07-2014 P S Choora. (Copy of FIR No.310 + DD Report No.31 are Annexed as Annexure "A" & "B" respectively).

On 02-08-2014, an informer from Qaisar Group informed me that his opponent PO Khushdil s/o waris khan r/o chamdheri wanted in case FIR No.488 dated 13-07-2013 u/s 302/324 PPC PS (C) Choora is present in his house. I raided the houses of the PO along with police party. PO Khushdil duly armed with rifle M 16 with 84 rounds and pistol 30 bore with 28 rounds was found present in his house. PO K hushdil was arrested and the unlicensed weapon recovered from his possession took into possession. A proper case vide FIR No.362 dated 02-08-2014 u/s 15 AA PS Choora was registered against PO Khushdil. The arrested accused Khushdil was brought to police station and confined to police lock up. The same day when Leame back to police station after conducting raid on the house of PO Khushdil, I received information that opponent PO Khushdil i.e Qaisar grouip has started indiscriminate areal firing to show their happiness on the arrest of PO Khushdil. To avoid any expected un-toward situation in the village, I immediately directed patrolling officer SI Daud to visit village chamdheri and take necessary legal action against those persons who are involved in aerial firing. (Copy of FIR No.362 is annexed as Annexure "C")



- The same day SI Daud Khan went to village chamdheri and registered a case vide FIR No.363 dated 02-08-2014 u/s $\frac{4}{4}$ AF / 15 AA / 188 PS Choora for making aerial firing against the following accused .
 - 1. Kifayat s/o Bawar r/o Chamdheri
 - Saeed Bacha s/o Bacha said r/o Chamdheri
 - Hamad s/o Amin Khan r/o Chamdheri
 - 4. Abdus Salàm r/o Rahim Dad r/o Chamdheri
 - 5. Tahir Dad s/o Rahim Dad r/o Chamdheri

Accused Kifayat and Tahir Dad were arrested red handed from the spot. One pistol 30 bore with 16 rounds was recovered from the possession of one accused Kifayat where as the remaining three accused de camped from the spot. After few days accused saeed bacha, Hamad and abdus salam obtained ball before arrest in the case from the competent court of law and the next date of hearing is fixed for 28-08-2014. (Copy of FIR 363 is annexed as Annexure "D")

It would be not out of place to mention here that in case FIR No.310 and case FIR No. 363 all the involved / arrested accused are from the Qaisar group. The father of Qaisar namely wall Dad became annoyed from me by taking legal action against his sons/brothers and resultantly Wali Dad s/o Rahim Dad r/o chamdheri submitted a complaint application against me to the worthy DIG Mardan. Wall Dad has leveled the false and baseless allegations against me that I had some sympathy with his opponent Kabeer group. According to my reliable source wall dad had submitted complaint against me on the direction / abatement of inspector Bacha said posted as CO investigation Mardan. The motive behind is that in case FIR No. 310, I had recovered one klashan kov with 22 rounds from the possession of his son saeed bacha upon which he became annoyed from me. (Copy of the application is annexed as Annexure "E").

That The said application of wall dad was marked to SP investigation for inquiry, who submitted his finding beforeithe DIG Mardan and in the light of the inquiry finding, the subject show cause Notice was issued to me . (Copy of Sppw cause Notice is annexed as Annexure "F").

Explanation to the allegations mentioned in the show cause Notice:

- 1. This allegation is false and based on personnel grudge. I have no association with the relatives of PO Kabeer. In fact this allegation has been leveled by the applicant as I have already taken a comprehensive legal action against his sons and brothers, as evident from case FIR No.310 and case FIR No.363.
- 2. As per the allegations that the facts has been verified from my mobile data are concerned, the actual position is that on 02-08-2014 Haji Ahmad r/o Chamdheri (Father of PO Kabeer) submitted an application to chairman Islahi committee PS Choora to intervene in the enmity of both groups for effecting compromise before them. In the said application, I was also requested to do the needful in the matter. Since then I have started my efforts in the said compromise. Applicant Haji Ahmad is holding mobile SIM No. 0346-9792885 and his relative Nigar is holding mobile SIM No. 0301-8361520, we had made contacts to each other on mobile phone at different time for discussion of compromise proceedings. The elders of the area are trying their best to settled the issue between two rival groups. (Copy of application of Haji Ahmad is annexed as annexure "G")
 - That I have been enlisted as constable in the of 1984 in police department. Neither I have been dealt departmentally nor I have been punished throughout my lengthy period of service which is evident from my shining service record.

Keeping in view of the facts and circumstances mentioned in my this detailed reply to the show cause Notice, it is humbly requested that the show cause notice may kindly be filed please.

SI, Shah Rasool

SHO police station Choora

District Mardan

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دیگر فرست آزری اسع عملیان سے درت طوری دافل کو سے کریگی۔

-0,3/10 OF 13/10 OF/1 Annex J دوفراس مهار معالی تریش کاماس 1310 M (302/3240) 23/7 Till 188 CM Gali من مسلم وارولام وادمتر فيهم عبرا كاف آل ويولا إلى مسمال -ال محرر مان ولر حومن في واقف عان ولاوس في فرترلوا وارد - (pr () = (prosport) () in one My on () () () () () () The Constact of the constact o - 10 9000 P (D) - (TE/112 00) 50 ع نزیک رستم داران می و جسی کسی در حال ایرانای در سی Office State files. Or postiling it weight by الرا المحالي المولاد وفراست (سرماس وليس) ما من رافوان فران كراك - John Jose wither of 02/2014/7/ Who will and the second of the (6) (6) (6)

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ORDER.

This order will dispose-off a Show Cause Notice under Police Rules 1975, served upon SI Shah Rasool of Mardan District on account of close association with relative of PO Kabir Khan.

Brief facts of the case are that he while posted as SHO Police Station, Choora District Mardan, as a result of preliminary enquiry conducted by Superintendent of Police Investigation, Mardan. Mobile data of the delinquent Official was obtained & statements of the concerned persons were recorded. It was found that SI Shah Rasool SHO Police Station, Choora District Mardan was in league with the relatives of PO Kabir Khan & provides help.

Thave perused the record and also heard the appellant in person in Orderly room held in this office on 27.08.2014, but he failed to produce any plausible reason about his innocence. In view the above serious allegations, I MUHAMMAD SAEED, Deputy Inspector General of Police, Mardan Region-I, Mardan, the Officer was found guilty of misconduct as the charges have been proved against him with out any shadow of doubts. Hence, under the EPK Police Rules 1975, I hereby awarded him Major punishment of dismissal from service with immediate effect.

ORDER ANNOUNCED.

((NPU) I MINIATE SAEED) PSP Departy Inspector General of Police, Mardan Region-I, Mardan.

No. 3/25-7ES, Dated Mardan the

27/08/1

Copy forwarded to the:-

L. District Police Officer, Mardan.

For information &

2. PA Region Office, Mardan.

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BEFORE THE PROVINCIAL POLICE OFFICER KHYBER PAKHTUNKHWA PESHAWAR

Subject: APPEAL AGAINST THE ORDER NO.5725-26 /ES DATED 27-08-014 OF DEPUTY INSPECTOR GENERAL OF POLICE, MARDAN REGION-1 MARDAN, WHERE BY THE APPELLANT WAS AWARDED THE PUNISHMENT "DISMISSAL FROM SERVICE".

R/Sir,

It is submitted that

- The DiG Mardan Region-1 Mardan had issued show cause Notice No.2139 / PA dated 20-08-2014 against the Appellant with the following allegations:
 - a) As a result of preliminary inquiry conducted by superintendent of police, Investigation, Mardan, you have close association with the relatives of PO Kabeer Khan.
 - b) That you have also provided help with them. These facts have been verified from your mobile data.
- 2. That one Wali dad s/o Rahim dad r/o chamdheri submitted an application against the appellant before DIG Mardan and leveled the false and baseless allegations, the appellant being SHO PS Choora had some sympathy with their opponents (Kabeer Group). In the light of the said application , a preliminary inquiry was conducted by superintendent of police, investigation, Mardan. On receipt of inquiry finding, the DIG Mardan issued show cause notice to the appellant. (Copy of Application of Wali dad + Copy of show cause notice is annexed as annexure "A" & "B")
 - 3. The appellant submitted a comprehensive and para wise reply to the show cause notice but not considered. On 27-08-2014, the appellant appeared before the worthy DIG Mardan and explained all the facts before his honour that the appellant is completely innocent in the matter but the request of the appellant was turned down and was dismissed from service vide DIG mardan office letter No.5725-26/ES dated 27-08-2014. (copy of dismissal order is annexed as annexure "C")
 - 4. The detail reply to the show cause notice is reproduced below for your kind perusal.

"(A) The matter in question pertains to the following cases:

Case FIR No.310 dated 11-07-2014 u/s 216 PPC / 15AA PS Choora.

2. Case FIR No.362 dated 02-08-2014 u/s 15AA PS Choora.

3. Case FIR No.363 dated 02-08-2014 u/s ¾ AF / 15 AA PS Choora.



Brief Facts of the above mentioned cases are as under: (B)

There are two rival groups in village Chamdheri. One group is named Kabeer party and the other group is named with Qaisar Party. Both the groups are the bona fide residents of the same village. Kabeer himself is a proclaimed offender.

On 11-07-2014, I received an information that PO Zahid s/o Shah Jahan r/o chamdheri Wanted in case FIR No. 166 dated 21-04-2014 u/s 302 /34 PPC PS Choora (A close friend Qaisar s/o wali dad r/o chamdheri) is present in the Hujra of Qaisar group.

I raided the said: Hujra for the arrest of the PO Zahid but he was not found there, however the following persons who are harboring and helping the said PO were found present in the Hujra. The unlicensed weapons were recovered from their possession, whose details are as under:

- 1. Qaisar s/o wali dad r/o chamdheri (recovered one shot gun with 05 cartridges)
- 2. Saeed Bacha s/o Bacha said r/o chamdheri (recovered one klashan kov with 22 rounds)
- Shahid s/o Shah Jahan r/o hamdheri (recovered one pistol 30 bore with 10 rounds)
- Khan Taj s/o Abdul Qayyum r/o Chamdheri (recovered pistol 30 bore with 12 rounds)
- Amraiz s/o Dilawar r/o chamdheri (recovered pistol 30 bore with 02 rounds)
- Umer Muhammad s/o Muhammad Rehman r/o Gadar (Recovered pistol 30 bore with 07 rounds 5.

A proper case vide FIR No. 310 dated 11-07-2014 u/s 16 PPC / 15 AA PS Choora was registered against the above six mentioned accused. They were arrested in the case and on the following day, they were sent to judicial lock up. Beside the above recovery, the suspected mobile sets were also recovered from the possession of Qaisar, Amraiz and Saeed Bacha respectively. These mobile sets were took into possession and to this effect, a detailed report was entered in the daily diary vide DD No.31 dated 11-07-2014 PS Choora. (Copy of FIR No.310 + DD Report No.31 are Annexed as Annexure "D" & "E" respectively

- On 02-08-2014, an informer from Qaisar Group informed me that his opponent PO Khushdii s/o waris khan r/o chamdheri wanted in case FIR No.488 dated 13-07-2013 u/s 302/324 PPC PS Choora is present in his house. I raided the houses of the PO along with police party. PO Khushdil duly armed with rifle M 16 with 84 rounds and pistol 30 bore with 28 rounds was found present in his house. PO K hushdil was arrested and the unlicensed weapon recovered from his possession took into possession. A proper case vide FIR No.362 dated 02-08-2014 u/s 15 AA PS Choora was registered against PO Khushdil. The arrested accused Khushdil was brought to police station and confined to police lock up. The same day when I came back to police station after conducting raid on the house of PO Khushdil, I received information that opponent PO Khushdil i.e Qaisar grouip has started indiscriminate areal firing to show their happiness on the arrest of PO Khushdil. To avoid any expected un-toward situation in the village, I immediately directed patrolling officer SI Daud to visit village chamdheri and take necessary legal action against those persons who are involved in aerial firing. (Copy of FIR No.362 is annexed as Annexure "F")
 - The same day SI Daud Khan went to village chamdheri and registered a case vide FIR No.363 dated 02-08-2014 u/s ¾ AF / 15 AA / 188 PS Choora for making aerial firing against the following accused .
 - Kifayat s/o Bawar r/o Chamdheri
 - 2. Saeed Bacha s/o Bacha said r/o Chamdheri
 - 3. Hamad s/o Amin Khan r/o Chamdheri
 - 4. Abdus Salam r/o Rahim Dad r/o Chamdheri
 - 5. Tahir Dad s/o Rahim Dad r/o Chamdheri

Accused Kifayat and Tahir Dad were arrested red handed from the spot. One pistol 30 bore with 16 rounds was recovered from the possession of one accused Kifayat where as the remaining three accused de camped from the spot. After few days accused saeed bacha, Hamad and abdus salam obtained bail before arrest in the case from the competent court of law and the next date of hearing is fixed for 28-08-2014. (Copy of FIR 363 is annexed as Annexure "G")

It would be not out of place to mention here that in case FIR No.310 and case FIR No. 363 all the involved / arrested accused are from the Qaisar group. The father of Qaisar namely wall Dad became annoyed from me by taking legal action against his sons/brothers and resultantly Wali Dad s/o Rahim Dad r/o chamdheri submitted a complaint application against me to the worthy DIG Mardan. Wali Dad has leveled the false and baseless allegations against me that I had some sympathy with his opponent Kabeer group. According to my reliable source wali dad had submitted complaint against me on the direction / abatement of inspector Bacha said posted as CO investigation Mardan. The motive behind is that in case



FIR No. 310, I had recovered one klashan kov with 22 rounds from the possession of his son saeed bacha upon which he became annoyed from me (Copy of the application is annexed as Annexure "H").

That The said application of wali dad was marked to SP investigation for inquiry, who submitted his finding before the DIG Mardan and in the light of the inquiry finding, the subject show cause Notice was issued to me.

(F) Explanation to the allegations mentioned in the show cause Notice:

- 1. This allegation is false and based on personnel grudge. I have no association with the relatives of PO Kabeer. In fact this allegation has been leveled by the applicant as I have already taken a comprehensive legal action against his sons and brothers, as evident from case FIR No.310 and case FIR No.363.
- 2. As per the allegations that the facts has been verified from my mobile data are concerned, the actual position is that on 02-08-2014 Haji Ahmad r/o Chamdheri (Father of PO Kabeer) submitted an application to chairman Islahi committee PS Choora to intervene in the enmity of both groups for effecting compromise before them. In the said application, I was also requested to do the needful in the matter. Since then I have started my efforts in the said compromise. Applicant Haji Ahmad is holding mobile SIM No. 0346-9792885 and his relative Nigar is holding mobile SIM No. 0301-8361520, we had made contacts to each other on mobile phone at different time for discussion of compromise proceedings. The elders of the area are trying their best to settled the issue between two rival groups. (Copy of application of Haji Ahmad Is annexed as annexure "I")
 - That I have been enlisted as constable in the of 1984 in police department. Neither I have been dealt departmentally nor I have been punished throughout my lengthy period of service which is evident from my shining service record."

Conclusion:

It is requested that the Appeal of the Appellant may kindly be accepted and Order of the punishment be set aside on the following grounds:-

- 1. That from the above detailed reply to the show cause notice, it is crystal clear that the appellant has no association with the relative of Kabeer Khan. In fact Haji Ahmad and his nephew Nigar (the relative of Kabeer khan) had made contacts with the appellant on mobile phone at different time for the discussion of compromise proceeding. It is also worth considerable that Haji Ahmad had given an application to the chairman Islahi Committee to effect compromise between them. This fact is clear from the application of Haji Ahmad, More over Haji Ahmad and his nephew have voluntarily drafted their written AFFIDAVIT to the effect that being the relatives of kabeer khan they have no association with the appellant and have rebutted the allegations against the appellant. (copies of written AFFIDAVITs are annexed as annexure "J" & "K")
 - The allegations leveled against the appellant are false, baseless and based on personnel grudges with malafide intentions.
 - 3. Neither proper departmental inquiry was conducted by the competent authority against the appellant, nor any opportunity was given to the appellant to cross examine the witnesses. The preliminary inquiry so for conducted is against the rules / regulations and beyond the requirement of justice.



- 4. There is no iota of evidence to connect the Appellant with the allegations. Hence , the allegations are of superficial nature.
- 5. The Appellant was not given final show cause. Notice by competent authority, which was the necessary requirement as per relevant rules and thus the illegal Order was passed.
- 6. In addition to the above facts, the E.O has also made certain irregularities—and has dashed the rules and regulations to the ground. The present preliminary inquiry, so for conducted is just an eye wash and fill in the blanks.
- 7. The Appellant has served the Department for more than 30 years and was at the verge of promotion.
- 8. The Appellant is having shining Official record and prior to this, the Appellant was not treated departmentally during his whole service.

Keeping in view of the facts and circumstances mentioned above, it is humbly requested that the Appeal of the Appellant may kindly be accepted and the impugned Order passed by DIG Mardan Region-1 Mardan may kindly be set aside.

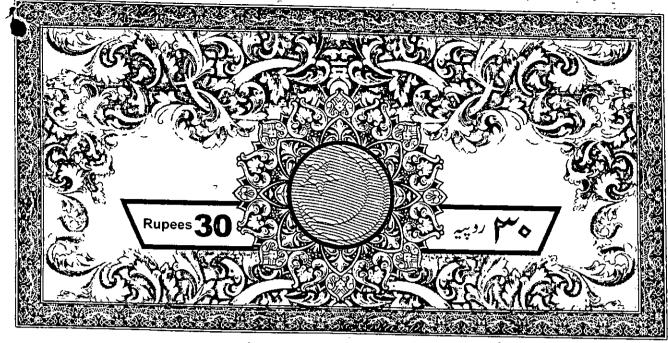
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Ex-Sub Inspector (Shah Rasool)

Mardan District Police

(Now Dismissed from service)



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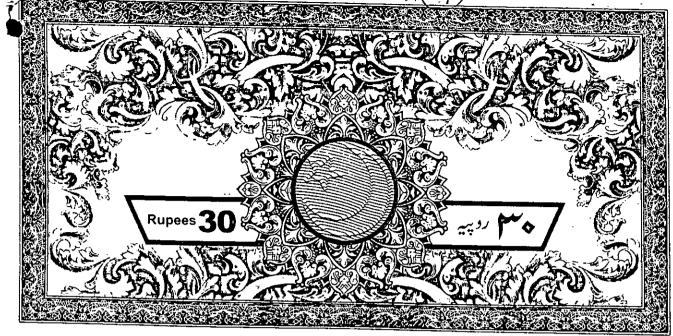
منه نسکارسی ور خان رازی سائل محد بابد خبر جب دهبری خبس وضع مردان كابون . حينًا مبان كرك مكه دمبًا مون - كم من خااف كادوباب عبر 520 63 88 10 10 جَدِ ١٤٥٥ عِلى شَاهِ رَسُولَ فَانْ تَعَامَ إِلَا وَ كَا دُولِمْ إِلَى 1040 و 140 و 342 و يه م عامِن من فاند رور مبری مص مذکوره غيرات بررا بطروات - بركم را بطريا برا أن رافي عمر عامن فرانین فیل ما - تھانہ بڑا کے مبلی مصب نے انتھاری ملزم فون ل ور وارث کو وفعه معدد میں گرفناد کررکھا تھا . سو منرکورہ معزم کی داخی نام کستے مابین من خالف ار هبری مذکوره را بوان ی تو مفول ارمدم مرووفری من خااف سمی فویی رانده ار يس، حبيه فتركوره كسي مفرمه صبي معزمان وافف خال دم موصي ، عمر فروم موصى بإسبه سلاسس میں اور مروان مب میں بو سند میں و مند میں فااف نے ایک عدد دو فواست با ب واصی نام ماسن فوافین اصلای کمنی تحانه چوره دامر کردی ہے۔ درفودست باراکی وصرمے علاد عامة جو ما من فرلعبي راضي نام مي موست ش كررى مي. اورمن فالف فالم سرركائ برام ملداز ملد معزمان تعبیرخان مشفیق كو بعی فانون كه واله كردس ك اس وافي نام كرسي من فالف كا علية تعام ووه مع والطوس مول. مها كا معب ائد انتهای فرض شفاهس ، دمیانه را فیسرس ، دردامین فرلیش بحث مهری وافی نام کرسے . سوصل بان ہے کہ فتر گورور فی نام ی نام ر فابن فن فال ر مارد مع دارا مع المرابان معن سراؤ برع تحرير 16 التي الامد المراب مي المراب مي المراب مي المراب مي المراب مي ا

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يبال صلى إ من ماق در در الناس مان سان المان المان الماد ميم هم المحمس وفي حروان مع سوں . صنّا مبان کرے کھ دنیا ہوں کہ من خالف عبد کا درسول خال تھا نہورہ كورونى فررم من جائد - دورة بى ون عالف كا ملا عالى والله عالى والله عالى من فالف ن اب عانی المارسی سرده ای عدد دوورت بابت مقرم نف دو ماب فرلفن وافی نام ا تر ری در تورست موخ به ای معنای کمنی ، OHE شانه چوره دے دکھ ہے۔ تا ہم من خالف كا علا على ما والمانين والمانين والعلامين والعلام والماني والمانين والمانين والمانين والمانين والمانين والمانين والم وروس من مان کی اوروس من مان کی ای وروس من مان کی ای رسی ما دالل ہواتھا۔ جو کند نگا دعی نے و بائر سی کر دیڈ کر سینسی حتم ہوگا، قا۔ روس نگا علی کساتو دور تھا. رسانے تگاری نے جی سے ویائی ہے کر ملک میں سے دانی ہو تھا۔ ت دفت من خالف کو کوئی ملم نہ تھا جسم تھے وہی نے کس سے دابھ مپاتھا جھاں کی من خالف معدوبیس کابی سے و بین فالف کا ذاتی بارسے - اور بی کی اس میں میرے کام دوجے من خالف نے اپنے وہ میں کا ہی علا العقال مرتب ور مرون کو وں کا من مالف ک مبری مع بذوروس زرش تعنی مین . نام منه ، نام منه که ده د شیای فرمل شاس دردىي نىدار أميرس ، دود عادة مى سى نام سى . سان على ما درىس عام ولىين درست عن المرابين صفى مند القريب. تحرير 26 اكت والمع ATTESTED 12136

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923429201407			2014-08-0621:59:02	INCOMING	-		Police Lines Mardan Dist and Tehsil Mardan Mardan
923429201407			2014-08-0622:20:27	INCOMING	154	GSM	Police Lines Mardan Dist and Tehsil Mardan Mardan
923429201407	923018361520	35914505239136	2014-08-0622:43:00		52	GSM	<u> </u>
923429201407	923018361520	35914505239136	2014-08-0707:42:16	INCOMING		GSM	Village Fatima Mohallah Kahthan Distt Mardan. Mardan
923429201407	923018361520		2014-08-0713:36:20	INCOMING			Bagh Colony Street #4 Sikandari Mardan. Mardan
923429201407	923018361520		2014-08-0717:10:34	INCOMING		GSM	Village Zando Oheri Swabi Road Dist and Tehsil Mardan Mardan
923429201407		35914505239136	2014-08-0717:18:18	OUTGOING			Village Bala Gari P.O Box Shahbaz Gari Tehsil and Dist Mardan. Mardan.
923429201107		35914505239136	2014-08-0809:44:30	INCOMING	28 -		VILLAGE BAKHSHALI MCHALLAH GUJRAN PO.BOX BAKHSHALI TEHSIL AND DIST MARDAN Mardan
923429201407	72332001		2014-08-0812:21:09	OUTGOING	18	GSM	Gul Bahae #2 Kas Korona Tehsil and Dist Mardan Mardan

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ATTED

بعدالت ما مرس موس موس الربروا ينام , المراب Shah Rasool----Provincial Police Steer ele باعث تحريرة نكه مقدمه مندرجه عنوان بالامیں اپنی طرف سے واسطے پیروی و جواب دہی دکل کاروا کی متعلقہ آن عام المساور كية المحال المرالكولاه مقرركر كے اقراركيا جاتا ہے۔ كەصاحب موصوف كومقدمه كىكل كاروائى كا كامل اختيار ہوگا۔ نيز وکیل صاحب کوراضی نامه کرنے وتقرر ثالت ہ فیصلہ برحلف دیئے جواب دہی اورا قبال دعوی اور بصورت ومری کرنے اجراءاورصولی چیک در و پیارعرضی دعوی اور درخواست، برقتم کی تقید لیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یاا ہیل کی برامدگی اورمنسوخی نیز دائز کرنے اپیل نگرانی ونظر ثانی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور ككل ياجزوى كاروائى كے واسطے اور وكيل يا محتار قانونى كواپيے ہمراہ يا اپنے بجائے تقرر كا اختيار ہوگا۔اورصاحبمقررشدہ کوبھی وہی جملہ **ن**دکورہ بااختیارات حاصل ہوں <mark>کے</mark>اوراس کا ساختہ پرواختدمنظور قبول ہوگا۔ دوران مقدمہ میں جوخر چدد ہرجاندالتوائے مقدمہ کےسبب سے وہوگا۔ کوئی تاریخ بیتی مقام دورہ پر ہویا حدہے باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکورکریں لہذاو کالت نامہ کھھدیا کہ سندر ہے۔ لخارر بمقام