

702/15

07.04.2017

None present for appellant. Mr. Muhammad Jan, Government Pleader for the respondents present. The court time is about to over but none appeared on behalf of the appellant.

In the light of the above, the appeal is dismissed for want of prosecution. File be consigned to the record room.

Member

~~Chairman~~

ANNOUNCED
07.04.2017

[Handwritten signature]
07.04.17.

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[Faint, illegible text]

Member

Chairman

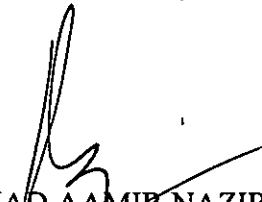
28:11.2016

None present for the appellant. Mr. Ziaullh, GP for respondents present. Notices be issued to the appellant and his counsel. To come up for arguments on

7.4.17



(ABDUL LATIF)
MEMBER



(MUHAMMAD AAMIR NAZIR)
MEMBER

~~_____~~
~~_____~~
~~_____~~
~~_____~~

21

23.11.2015

None present for appellant. Mr. Saleem Shah, Supdt. alongwith Addl: A.G for respondents present. Para-wise comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 11.4.2016.


Chairman

11.04.2016


Clerk of counsel for the appellant and Mr. Saleem Shah, Supdt. alongwith Addl: AG for respondents present. Rejoinder not submitted. Requested for further time for submission of rejoinder. To come up for rejoinder and arguments on 5-8-16


Member



Member

05.08.2016

None for the appellant present. Mr. Muhammad Jan, GP for the respondents present. Notices be issued to the appellant/counsel for the appellant. To come up for rejoinder and arguments on 28.11.2016.


Member


Member

Noted on:
17/8/16


3

29.06.2015

Appellant with counsel present. Learned counsel for the appellant argued that identical service appeal No. 311/2015 titled Engineer Atiq-ur-Rehman Vs Secretary C & W Department has already been admitted to regular hearing.

In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 10.7.2015 before S.B to be heard alongwith the afore-stated appeal. Notice of stay application be also issued for the date fixed. Till the next date the impugned order is suspended and officer junior to appellant shall not be considered for promotion against the said position.

Appellant Deposited Security & Process Fee



[Handwritten signature]

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Chairman

10.07.2015

Appellant in person and Assistant A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 27.8.2015.

[Handwritten signature]
Member

5

27.08.2015



Appellant in person and Mr. Saleem Shah, Supdt. alongwith Assistant A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 23.11.2015 before S.B.

[Handwritten signature]
Chairman

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 702 /2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	22.06.2015	<p>The appeal of Mr. Sher Afzal presented today by Mian Mohibullah Kakakhel Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2	25-6-15	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>29-6-2015</u></p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 702 /2015

Eng. Sher Afzal.....Appellant

V E R S U S


Govt of KPK and another.....Respondents

I N D E X

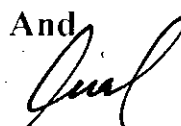
S.No.	Description of documents	Annexures	Pages
1.	Service Appeal		1-4
2.	Affidavit		5
3.	Memo of Addresses		6
4.	Application for Interim Relief & affidavit		7-8
5.	Copy of Degree	A	9
6.	Copy of Extracts of Service Book	B	10
7.	Copy of order dt.17.04.2004 and arrival report	C-D	11-12
8.	Copy of impugned orders dated 17.02.2015 and 19.02.2015	E-F	13-14
9.	Copy of all posting / transfer orders	G-G/	15-26
10.	Copy of departmental appeal	H	27-28
11.	Copy of order dt.16.04.2015	I	29-31
12.	Copy of seniority list dt. <u>17.06.2015</u>	J	32-33
13.	Wakalat Nama		

Through:


Appellant


Mian Muhibullah Kakakhel
Senior Advocate
Supreme Court of Pakistan

And


Saifullah Muhib Advocate
36-C, 2nd Floor
Cantonment Plaza Saddar Road
Peshawar Cantt
Cell # 0333-9167424

Dated: 22.06.2015

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 702 /2015

Eng. Sher Afzal S/o Sherin Khan
R/o Village Gandef (Gadoon Area)
Tehsil Topi, District Swabi

N.W.F. Province
Service Tribunal

Diary No. 735

Dated 22/6/2015

.....Appellant

VERSUS

1. Secretary to Govt of KPK Communication & Works Department, KPK, Peshawar
2. Chief Secretary, Govt of KPK, Peshawar

.....Respondents

**SERVICE APPEAL U/S 4 OF NWFP SERVICE
TRIBUNAL ACT, 1974 AGAINST THE
IMPUGNED ORDER DATED 17.02.2015 AND
19.02.2015 OF RESPONDENTS WHEREAS THE
APPELLANT WAS POSTED/ REVERTED BACK
FROM ASSISTANT DIRECTOR/ -SDO TO SUB-
ENGINEER (BS-11)**

Prayer in Appeal:

On acceptance of this service appeal, the impugned orders dated 17.02.2015 and 19.02.2015 may be set aside and the appellant be promoted to BPS-17 from the first date of posting as SDO/ Assistant Director (OPS) i.e. dated 01.05.2004 with all back benefits.

Any other order deemed appropriate in the circumstances of the case may also be passed. The appellant may be allowed to put forward any other argument/document at the time of hearing of this Service Appeal.

Tied to day
V. Q. A. J.
Register

22/6/15

Respectfully Sheweth:

1. That the appellant got his BS in Civil Engineering in 1st Division from UET, Peshawar in 1988. (Copy of Degree is Annexure "A").
2. That the appellant was appointed as Sub-Engineer BPS-11 in C&W Department through Public Service Commission on 12.12.1990. (Copy of Extracts of Service Book is Annexure "B").
3. That the appellant served as Sub-Engineer in different districts of Khyber Pakhtunkhwa till 2004. On 17.04.2004, he was posted as Assistant Director/ SDO (OPS) in Drosh, Chitral. (Copy of order dt.17.04.2004 is Annexure "C" while arrival report is Annexure "D").
4. That on 17.02.2015, the appellant was posted from the post of Assistant Research Officer (OPS) RR&MT Lab, Mardan against the vacant post of Sub-Engineer and thereafter respondent issued an office order dated 19.02.2015, vide which he was reverted back from Assistant Research Officer/ SDO as Sub-Engineer to the post of Sub-Engineer C&W Building Division, Mardan (BSP-11) OPS. (Copy of impugned order dated 17.02.2015 and order dt.19.02.2015 is Annexure "E" & "F").
5. That the appellant till February, 2015 worked as Assistant Director/ SDO in Chitral, Shangla, Haripur, Buner, Swabi and Mardan in OPS, all the posting / transfer orders are Annexure "G" to "G/1".
6. That the appellant filed departmental appeal on 21/03/2015 to the competent authority, but no order whatsoever has been passed by the respondents uptil now. (Copy of departmental appeal is Annexure "H").


7. That in the meantime, some other Sub-Engineers filed service appeals before this Tribunal against the same impugned order dated 17.02.2015, which was suspended by the Honourable Chairman Service Tribunal on 16.04.2015. (Copy of order dt.16.04.2015 is Annexure "I").
8. That according to seniority list dated 09.04.2013, the appellant is on Serial No.8 and as per current seniority list, he is on Serial No.4, but the respondents have promoted other direct Graduate Sub-Engineers, who are junior to the appellant and also those who hold a Diploma in Engineering. (Copy of seniority list is Annexure "J").
9. That according to Service Law, if a civil servant, who is working on officiating/ acting charge basis against a post, if qualified to hold the same will be entitled to be promoted/ appointed against the same should a vacancy arise.
10. That the appellant is a Graduate and is entitled to Grade-17 because of the reason that diploma holder, who are junior to him are working as his seniors.
11. That reversion is a punishment and cannot be awarded without following the prescribed procedure.
12. That the appellant has been condemned unheard.
13. That impugned orders dated 17.02.2015 and 19.02.2015 are illegal, without jurisdiction and without lawful authority besides being for ulterior motives.
14. That the impugned orders have been passed for political considerations and to accommodate their blue eyed chaps.

15. That the appellant has not been treated in accordance with law and discriminated against.

It is, therefore, respectfully prayed that on acceptance of this service appeal, the impugned orders dated 17.02.2015 and 19.02.2015 may be set aside and the appellant be promoted to BPS-17 from the first date of posting as SDO/ Assistant Director (OPS) i.e. dated 01.05.2004 with all back benefits.

Any other order deemed appropriate in the circumstances of the case may also be passed. The appellant may be allowed to put forward any other argument/document at the time of hearing of this Service Appeal.

Through:



Appellant

Mian Muhibullah Kakakhel
Senior Advocate
Supreme Court of Pakistan

And



Saifullah Muhib
Advocate, Peshawar

Dated: 22.06.2015

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. _____/2015

Eng. Sher Afzal.....Appellant

V E R S U S

Govt of KPK and another.....Respondents

AFFIDAVIT

I, Eng. Sher Afzal S/o Sherin Khan R/o Village Gandef (Gadoon Area) Tehsil Topi, District Swabi, do hereby solemnly affirm and declare that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.


DEPONENT





BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. _____/2015

Eng. Sher Afzal.....Appellant

V E R S U S

Govt of KPK and another.....Respondents

MEMO OF ADDRESSES

APPELLANT


Eng. Sher Afzal S/o Sherin Khan
R/o Village Gandef (Gadoon Area)
Tehsil Topi, District Swabi

RESPONDENTS

1. Secretary to Govt of KPK Communication & Works Department, KPK,
Peshawar
2. Chief Secretary, Govt of KPK, Peshawar

Through:


Appellant


Mian Muhibullah Kakakhel
Senior Advocate,
Supreme Court of Pakistan
Peshawar.

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. _____/2015

Eng. Sher Afzal.....Applicant/ Appellant

V E R S U S

Govt of KPK and another.....Respondents

**APPLICATION FOR SUSPENSION OF THE
OPERATION OF IMPUGNED ORDER DATED
17.02.2015 AND 19.02.2015, TILL FINAL
DISPOSAL OF THE INSTANT SERVICE
APPEAL.**

Respectfully Sheweth:

1. That the captioned service appeal is being filed before this Honourable Tribunal, in which no date of hearing has yet been fixed.
2. That the applicant/ appellant has got a good prima facie case and he is sanguine about its success.
3. That the balance of convenience also lies in favour of applicant/ appellant for grant of interim relief.
4. That if the operation of impugned order dated 17.02.2015 and 19.02.2015 are not suspended and the interim relief is not granted in

favour of the applicant/ appellant, he would sustain irreparable loss which is not redeemable in terms of money.

- 5. That the facts and grounds of the main appeal may kindly be read as integral part of this application.

It is therefore, humbly prayed that the application as prayed for above may kindly be allowed.

Through:

[Signature]
 Applicant/ Appellant

[Signature]
Mian Muhibullah Kakakhel
 Senior Advocate
 Supreme Court of Pakistan

And

[Signature]
Satfullah Muhib
 Advocate, Peshawar.

Dated: 22.06.2015

AFFIDAVIT:

I, Eng. Sher Afzal, do hereby solemnly affirm and declare on oath that the contents of Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

[Signature]
 DEPONENT



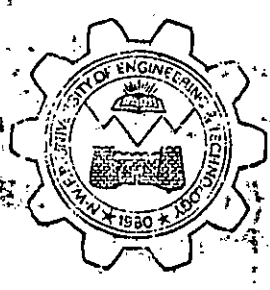
Annex "A"

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Roll No. 2114

Registered No. 33-Civil-615

N-W.F.P. University of Engineering and Technology



Session 1985-86

This is to certify that

SHER AFZAL KHAN SON OF SHERIN KHAN

of this University has been duly admitted to the degree
of Bachelor of Science in CIVIL Engineering.

He has been placed in FIRST Division.

Attested

[Signature]
Director
Education Project Sub-Division
No. 1 Swabi.

[Signature]
Chancellor
Vice-Chancellor

Peshawar, the 23th June, 1986.

Registrar

Annex "B"

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government of the Government of Servant
	12/12/90 (F.N)	Appointed as Sub Engineer (Civil) in BPS No. 11 (910-46-1830) with Pay 910/P.M vide Chief Engineer CdW Dept. NWFP Peshawar G.O No. 848/3-E/2659/E-1 (2) dated 6.12.90 and Reported arrival on 12.12.90 (Forenoon).					
						<i>Munir Ahmad</i>	
						Executive Engineer Primary Education Project-II Division, Abbottabad	

Pay fixed (a) B₃ = 1947/- P.M. in revised Basic Pay scale No. 11,
 viz B₃ = 1275-86-2565 vide Govt. of NWFP Finance Deptt. Peshawar No. No. FD (PRC) 1-1/89 dated 11/8/1991 with effect from 1-6-1991.

Munir Ahmad
 Executive Engineer
 Primary Education Project-II
 Division, Abbottabad

on his transfer to Buildings Div S₂ or S₃ or S₄ Reported his departure on the After Noon of (12th) 12th September 1991.

Service verified from 12/12/90 to 12/9/91 (AM) from the office copies of Pay bills.

Munir Ahmad
 Executive Engineer
 Primary Education Project-II
 Division, Abbottabad

Munir Ahmad
 Executive Engineer
 Primary Education Project-II
 Division, Abbottabad

Amr C' (11)

**GOVERNMENT OF N.W.F.P.
WORKS & SERVICES DEPARTMENT**

Dated Peshawar, the 17/04/2004

Notification

No. SOE-I/W&S/4-7/77. In relaxation of ban on postings/transfers, the following postings/transfers of officials/officers of the Works & Services Department, are hereby ordered in the public interest, with immediate effect:-

S. No	Name of officer	From	To	Remarks
1.	Mr. Allah Nawaz Bangash (B-16)	Asstt. Director (Bldg). (OPS) Works & Services, Karak.	Assistant Director Abaseen Construction Corporation (OPS) Peshawar	Against vacant post
2.	Mr. Khalid Mahmood (BS-16)	Assistant Director (Works). (OPS) W&S Daroosh Chitral	Assistant Director Abaseen Construction Corporation (OPS) Peshawar	Against vacant post
3.	Mr. Abdul Sattar (B-17)	Waiting for posting	Assistant Director (Bldg) Works & Services Karak	Vice S.No.1
4.	Mr. Sher Afzal Graduate Sub Engineer (B-11)	Sub Engineer o/o the EDO (Finance & Planning) Manselhra	Assistant Director (Works), (OPS) W&S Daroosh Chitral	Vice S.No.2

SECRETARY TO GOVT OF NWFP
WORKS & SERVICES DEPARTMENT

Endst. of even No. & Date:

Copy is forwarded to the:-

1. Accountant General NWFP, Peshawar.
2. Secretary to Chief Minister NWFP.
3. Chief Engineer Works & Services Department, NWFP Peshawar.
4. Executive District Officers Works & Services concerned.
5. District Account Officer concerned.
6. Officers concerned.
7. PS to Secretary Works & Services Department.
8. PA to Additional Secretary Works & Services Department.
9. Incharge Computer Cell Works & Services Department.
10. O/O File/Personal File.

(NOORULLAH)
SECTION OFFICER (ESTT-I)

9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Nature and duration of leave taken Period Government to which debitable		14 <i>Annex D</i> Signature of the head of the office or other attesting officer Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
--	--	--	--	--	--	---

2003 <i>Annex D</i> <i>granted annual grant</i>	2003 <i>granted annual grant</i>	2003 <i>granted annual grant</i>	2003 <i>granted annual grant</i>	<i>Reported arrival on 1/5/04 (BY)</i> <i>Services for the period from 2/4/04 to 20/11/04</i> <i>granted annual grant</i> <i>copies of the pay bills.</i>		<i>DT DIRECTOR Public Works District Chicago</i>
<i>granted annual grant</i>	<i>granted annual grant</i>	<i>granted annual grant</i>	<i>granted annual grant</i>	<i>Services for the period from 1/12/04 to 30/11/05</i> <i>granted annual grant</i> <i>copies of the pay bills.</i>		<i>DT DIRECTOR Public Works District Chicago</i>
<i>granted annual grant</i>	<i>granted annual grant</i>	<i>granted annual grant</i>	<i>granted annual grant</i>	<i>Services for the period from 1/12/05 to 30/11/06</i> <i>granted annual grant</i> <i>copies of the pay bills.</i>		<i>DT DIRECTOR Public Works District Chicago</i>

<i>Services for the period from 1/12/06 to 16/2/07</i> <i>granted annual grant</i> <i>copies of the pay bills.</i>	<i>granted annual grant</i>	<i>granted annual grant</i>	<i>granted annual grant</i>	<i>DT DIRECTOR Public Works District Chicago</i>		<i>granted annual grant</i> <i>copies of the pay bills.</i>
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Transferred to Asst. Director (Ops) Works & Services Dept. (M) Shriya Vile Secy: W&S Dept. 570 No. SOE-1(W&S/4-7/2006) dt 16/2/07.

(Continued part-II)

W0

Amma E

(13)

GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the February 17, 2015



ORDER:

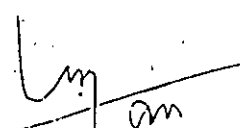
No. SOE/C&WD/4-7/2015: The Competent Authority is pleased to relieve the following Graduate Sub Engineers, (BS-11), who were posted as Assistant Engineers/ SDOs (OPS) to their original cadre i.e. Sub Engineer, with immediate effect. The Competent Authority is further pleased to place their services at the disposal of Chief Engineer (Centre) C&W Peshawar for further posting against the vacant posts of Sub Engineer:

Sl.No.	Name & present posting
1	Ghulam Qadir Mehsood SDO (OPS) Building Sub Division DIKhan
2	Noor Rehman SDO (OPS) C&W Sub Division Chitral
3	Sher Afzal Assisant Research Officer (OPS) RR&MT Lab Mardan
4	Shabir Ahmad SDO (OPS) Building Sub Division Swat
5	Hassan Jan Assistant Director (OPS) PMU C&W Peshawar
6	Attiq-ur-Rehman SDO (OPS) C&W Sub Division TOR GHAR
7	Muhammad Shafiq Assistant Director (OPS) PKHA Peshawar

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Copy is forwarded for information to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Chief Engineer (Centre/CDO/North) C&W Peshawar
3. Chief Engineer (EQAA) Abbottabad
4. Managing Director PKHA Peshawar
5. Project Director (PMU) C&W Peshawar
6. All Superintending Engineers concerned
7. All Executive Engineers concerned
8. All District Accounts Officers Concerned
9. Incharge Computer Cell, C&W Department, Peshawar
10. PS to Secretary C&W Peshawar
11. Officials concerned
12. Office order File/Personal File


(USMAN JAN)
SECTION OFFICER (Estb)



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR.

No. 18-E / 519 / CEC / C&WD

Dated Peshawar the 19 / 02 / 2015

OFFICE ORDER

Consequent upon their repatriation / relieving from the posts of SDO (OPS) and placing their services at the disposal of this office, vide Secretary C&W Department order No. SOE/C&WD/4-7/2015, dated 17/02/2015 (For the officials at Serial No. 1 to 7), the following posting/adjustment of Sub Engineers is hereby ordered, against the existing vacancies (their original cadre posts) as noted against each, with immediate effect, in the public interest : -

Sl. No.	Name	From	To	Remarks
1.	Ghulam Qadir Mehsood.	Waiting for posting.	Sub Engineer O/O the Executive Engineer C&W Division Tank.	Against the existing vacancy.
2.	Noor Rehman.	Waiting for posting.	Sub Engineer O/O the Executive Engineer C&W Division Chitral.	Against the existing vacancy.
3.	Sher Afzal.	Waiting for posting.	Sub Engineer O/O the Executive Engineer C&W Building Division Mardan.	Against the existing vacancy.
4.	Shabir Ahmad.	Waiting for posting.	Sub Engineer O/O the Executive Engineer C&W Division Shangla.	Against the existing vacancy.
5.	Hassan Jan.	Waiting for posting.	Sub Engineer, services placed at the disposal of Managing Director PKHA.	Against the existing vacancy.
6.	Attiq-ur-Rehman.	Waiting for posting.	Sub Engineer O/O the Executive Engineer C&W Building Division Swat.	Against the existing vacancy.
7.	Muhammad Shafiq.	Waiting for posting.	Sub Engineer O/O the Executive Engineer C&W Building Division Swat.	Against the existing vacancy.
8.	Muhammad Shaukat.	Sub Engineer O/O XEN C&W Division Battagram.	Sub Engineer O/O the Executive Engineer C&W Division Shangla.	Against the existing vacancy.

CHIEF ENGINEER (CENTRE)

Copy forwarded to the :-

- 1) Accountant General Khyber Pakhtunkhwa Peshawar.
- 2) Secretary to Govt. of Khyber Pakhtunkhwa, C&WD Peshawar w/r to the above for information please.
- 3) Advisor to C.M. for C&W Department Khyber Pakhtunkhwa Peshawar.
- 4) Managing Director Pakhtunkhwa Highways Authority Peshawar.
- 5) Chief Engineers (North & CDO) C&W Department Peshawar.
- 6) Project Director PMU C&W Department Peshawar.
- 7) S.E. C&W Circle Mardan, Dir Lower, Swat, DIKhan & Battagram.
- 8) XENs C&W Division Tank, Chitral, Tor Ghar, Battagram & Shangla.
- 9) Executive Engineers Building Division Mardan, Swat & DIKhan.
- 10) District Accounts Officers District Mardan, Swat, Tank, Chitral, Tor Ghar, Battagram, Shangla and DIKhan.
- 11) Officials Concerned.

CHIEF ENGINEER (CENTRE)

Annex 9
15

GOVERNMENT OF NWFP
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the February 01, 2007

ORDER

No.SOE-I/W&S/4-7/2006 The competent authority is pleased to order the transfer / posting of the following officers /officials of Works & Services Department in the public interest, in relaxation of ban, with immediate effect:-

No.	Name & Designation	From-	To	Remarks
1.	Mr.Hamidullah Khan (B-17)	Assistant Director (Road) W&S Shangla.	Deputy Director (OPS) W&S Shangla.	Against the vacant post.
2.	Mr.Sher Afzal (B-11)	Assistant Director (OPS) W&S Darosh Chitral.	Assistant Director-(Road) (OPS) W&S Shangla.	Vice No.1
3.	Mr. Nasrullah Jan (BPS-16)	Sub Engineer o/o Deputy Director-II City Distt: Govt. W&S Peshawar.	Assistant Director (OPS) W&S Darosh Chitral.	Vice No.2

S E C R E T A R Y
WORKS & SERVICES DEPARTMENT

Endst of even number & date

Copy is forwarded to the:-

1. Principal Secretary to Chief Minister NWFP, Peshawar.
2. Accountant General NWFP, Peshawar.
3. Chief Engineer Works & Services Peshawar.
4. Executive District Officer W&S Chitral/Peshawar.
5. Deputy Director-II, City District Govt. W&S Peshawar.
6. Deputy Director W&S Chitral/Shangla.
7. District Accounts Officer Chitral/Shangla.
8. Incharge Computer Cell; W&S Department
9. PS to Secretary Works & Services Department, Peshawar.
10. Officer / official concerned.
11. O/O. file/Personal file.


(ARSHAD KHAN AFRIDI)
SECTION OFFICER (ESTT-I)

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or prizes of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
<p>30 // 2010 Annual increment. <i>[Signature]</i></p>							
<p><i>[Signature]</i> EXECUTIVE ENGINEER Communication & Works Division Haripur</p>							
<p>Pay fixed Rs 17180/- w.e. from 1-7-2011</p>							
<p><i>[Signature]</i> EXECUTIVE ENGINEER Communication & Works Division Haripur</p>							
<p>Relinquished the charge of post of sub divisional officer cum sub division Roads Haripur on 9-9-2011 A noon vide secretary to Govt of P.W.D. etc. Govt. of K.P.K. cum Depy. Peshawar notification no. SOE-1/CWD/47/2011 dt: 2/8/2011</p>							
<p><i>[Signature]</i> EXECUTIVE ENGINEER Communication & Works Division Haripur</p>							
<p>31 (3) bills 3/10/2011 6/2011 to 9/9/2011 6/2011 Rs = 21143/- 7/8/2011 Rs = 51229/- 9/9/2011 Rs = 8006/- TOTAL = 81077</p>							
<p>Transferred from Haripur and assumed the charge of S.D.O. H.W. & C&W Divn. Buner on 13-9-2011 L.F.N. <i>[Signature]</i></p>							
<p><i>[Signature]</i> EXECUTIVE ENGINEER C&W Divn. Buner A. 15/10/2011</p>							

(19)

GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT.

Dated Peshawar, the Sept 07, 2011.

ORDER:

No. SOE/C&WD/4-7/2011: The competent authority is pleased to order the transfer of Mr. Sher Afzal, SDO Roads Sub Division Haripur (OPS) and post him as SDO Roads Sub Division Buner (OPS) against the vacant post, with immediate effect, in the public interest.

Secretary to
Govt of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

- 1) Special Assistant to Chief Minister Khyber Pakhtunkhwa, Peshawar
- 2) Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
- 3) Accountant General Khyber Pakhtunkhwa, Peshawar
- 4) Chief Engineer (North), C&W Peshawar
- 5) Superintending Engineer C&W Circle, Abbottabad/Mardan
- 6) Executive Engineer C&W Division Haripur/Buner
- 7) District Accounts Officer Haripur/Buner
- 8) Incharge Computer Cell, C&W Department, Peshawar.
- 9) PS to Secretary, C&W Peshawar
- 10) Officer concerned
- 11) Office order File/Personal File


(RAHIM BADSHAH)
SECTION OFFICER (ESTT)



GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshwar the Feb 23, 2012

ORDER:

No. SOE/C&WD/3-1/2012 The competent authority is pleased to order the following posting/transfer amongst the officers of C&W Department, with immediate effect, in the public interest:-

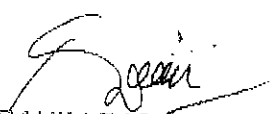
Sl. No.	Name of Officers	From	To	Remarks
1	Engr Abdul Ghafoor XEN (BS-18)	XEN C&W Division Swabi	Deputy Director (PMU/FAP) C&W Peshawar	Against vacant post
2	Engr Suhail Idress AE (BS-17)	SDO Building Sub Division No.1, Swabi	Deputy Director (PMU/FAP) C&W Peshawar (OPS)	-do-
3	Engr Sher Afzal Graduate Sub Engineer (BS-11)	SDO C&W Sub Division Buner (OPS)	SDO Building Sub Division No.1, Swabi (OPS)	Vice No.2

Secretary to
Govt of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. Special Assistant to Chief Minister Khyber Pakhtunkhwa Peshawar
2. Principal Secretary to Chief Minister Khyber Pakhtunkhwa Peshawar
3. Accountant General Khyber Pakhtunkhwa Peshawar
4. Chief Engineer (North), C&W Peshawar
5. Superintending Engineer C&W Circle Mardan
6. Project Director (PMU/FAP) C&W Peshawar
7. Executive Engineer C&W Division Swabi/Buner
8. District Accounts Officer, Swabi/Buner
9. Incharge Computer Cell, C&W Department, Peshawar
10. PS to Secretary, C&W Peshawar
11. Officers concerned
12. Office order File/Personal File


(RAHIM BADSHAH)
SECTION OFFICER (ESTT)

9	10	11	12	13		14	15	
				Leave				
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Period	Government to which debitable		

~~Transfer from C&W Division Bundabadi office~~
 Order No. S.O.F./C&W/D-3-1/2012 dtc 2-3-12/2012 o/o
 Secretary of P.H. & W. Deptt. & his
 his reported arrival to duty on 1/3/2012 (F.N).

[Signature]
 Executive Engineer
 C&W Division
 Swabi

30/11/2012. **Granted Annual Increment**

Service verified for the period
 from 1-3-2012 to 31-12-2012
 from the office copies of pay
 bills Attendance roll.

[Signature]
 EXECUTIVE ENGINEER
 C&W DIVISION SWAB

D/O Area 7 Pay & Allowance
 2/4 to 31/12/2012 Rs 22884/-
[Signature] 7/5
 11/4

[Signature]
 EXECUTIVE ENGINEER
 C&W DIVISION SWAB

D/O Area 7 Pay
 6/5 d. Allowance due to
 less amount in
 year 2012 Rs 16368/-

[Signature]
 17/5



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the August 07, 2013

NOTIFICATION:

No.SO/E/C&WD/3-1/2013: The Competent Authority is pleased to order the following posting/ transfer amongst the officers of C&W Department, with immediate effect, in the public interest:-

Sl. No	Name & Designation	From	To	Remarks
1	Engr. Rafi-ud-Din XEN (BS-18)	XEN C&W Division Abbottabad	XEN C&W Division Battagram	Vice No.2
2	Engr. Rafaqat Shah XEN (BS-18)	XEN C&W Division Battagram	XEN C&W Division Haripur	Vice No.3
3	Engr. Syed Yousaf Shan XEN (BS-18)	XEN C&W Division Haripur	XEN C&W Division Abbottabad	Vice No.1
4	Engr. Qudratullah Khan SDO (BS-17)	XEN Highway Division Mardan (OPS)	XEN C&W Division Charsadda (OPS)	Vice No.5
5	Engr. Capt @ Nawab Ali Khan XEN (BS-18)	XEN C&W Division Charsadda	Design Engineer (R&B) O/O CE (CDO) C&W Peshawar	Against vacant post
6	Engr. Naveed Iqbal XEN (BS-18)	XEN C&W Division Dir Upper	XEN C&W Division Karak	Vice No.7
7	Engr. Riaz Arshad XEN (BS-18)	XEN C&W Division Karak	Deputy Director PKHA, Peshawar	Vice No.8
8	Engr. Habib-ur-Rahim XEN (BS-18)	Deputy Director PKHA, Peshawar	XEN C&W Division Dir Upper	Vice No.6
9	Engr. Hamidullah Khan XEN (BS-18)	XEN C&W Division Tank	XEN C&W Division DIKhan	Vice No.10
10	Engr. Muhammad Shahid AE (BS-17)	XEN C&W Division DIKhan (OPS)	XEN C&W Division Tank (OPS)	Vice No.9
11	Engr. Muhammad Arif Khan AE (BS-17)	Waiting for posting	XEN Highway Division Mardan (OPS)	Vice No.4
12	Engr. Adnan AE (BS-17)	SDO PBMC C&W Peshawar	XEN C&W Division Chitral (OPS)	Against vacant post, relieving Engr. Riaz Wali Shah SDO from Additional charge
13	Mr. Liaqat Ali AE (BS-17)	Under transfer as Assistant Director O/O CE (EQAA) Abbottabad	SDO C&W Sub Division Haripur	Vice No.14
14	Mr. Muhammad Israr AE (BS-17)	SDO C&W Sub Division Haripur	SDO C&W Sub Division Mansehra	Against vacant post
15	Engr. Waqas Khan AE (BS-17)	SDO Highway Sub Division Peshawar	SDO C&W Sub Division Dir Lower	Against vacant post
16	Engr. Waqas Ali Shah AE (BS-17)	Assistant Director PKHA, Peshawar	SDO PBMC C&W Peshawar	Vice No.12
17	Mr. Nazir-ud-Din Diploma Holder Sub Engineer (BS-16)	Under transfer as SDO C&W Sub Division Charsadda	SDO Highway Sub Division Peshawar (OPS)	Vice No.15
18	Mr. Hasan Jan Graduate Sub Engineer (BS-11)	Assistant Director (PMU) C&W Peshawar (OPS)	SDO Highway Sub Division Mardan (OPS)	Against vacant post
19	Mr. Muhammad Shafiq Graduate Sub Engineer (BS-11)	Sub Engineer O/O XEN C&W Division Charsadda	SDO Highway Sub Division Mardan (OPS)	--do--
20	Mr. Sher Afzal Graduate Sub Engineer (BS-11)	Sub Engineer O/O XEN Provincial Building (Constn) Divn-II, Peshawar	SDO Building Sub Division Mardan (OPS)	-do--
21	Mr. Shahid Nawaz Graduate Sub Engineer (BS-11)	Assistant Design Engineer O/O CE (North) C&W Pesh: (OPS)	SDO Building Sub. Division Mardan (OPS)	--do--
22	Mr. Javed Rahim (BS-16)	SDO Building Sub Division No.III, DIKhan	SDO Building Sub Division No.II, DIKhan	Vice No.23
23	Mr. Zaheer-ur-Rahman (BS-16)	SDO Building Sub Division No.II, DIKhan	SDO Building Sub Division No.III, DIKhan	Vice No.22

Secretary to
Govt of Khyber Pakhtunkhwa
Communication & Works Department

P.T.O.

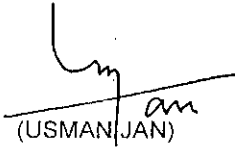
23

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-2-

Copy is forwarded for information to the:-

1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
2. Accountant General Khyber Pakhtunkhwa, Peshawar
3. Chief Engineer (Centre/CDO/North) C&W Peshawar
4. Chief Engineer (EQAA) Abbottabad
5. Project Director (PMU) C&W Peshawar
6. Director (P&M) C&W Department, Peshawar
7. Superintending Engineers C&W Circle concerned
8. Executive Engineers Highway Division concerned
9. Executive Engineers C&W Division concerned
10. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
11. PS to Minister for C&W Department Khyber Pakhtunkhwa Peshawar
12. District Accounts Officers concerned
13. Incharge Computer Cell, C&W Department, Peshawar
14. PS to Secretary, C&W Peshawar
15. PA to Addl. Secretary, C&W Peshawar
16. PA to Deputy Secretary (Admn), C&W Peshawar
17. Officers concerned
18. Office order File/Personal File


(USMAN JAN)
SECTION OFFICER (ESTT)



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the Dec 19, 2014

25

NOTIFICATION:

No.SOE/C&WD/4-7/2014: The Competent Authority is pleased to order the following posting/transfer amongst the officers of C&W Department, with immediate effect, in the public interest:

Sl. No	Name & Designation	From	To	Remarks
1	Mr. Fazal Nabi Sub Engineer (BS-16)	Assistant Design Engineer (OPS) O/O CE FATA W&S Peshawar	SDO (OPS) Building Sub Division Mardan	Vice No.2
2	Engr. Sher Afzal/ Graduate Sub Engineer (BS-11)	SDO (OPS) Building Sub Division Mardan	Assistant Research, Officer (OPS)-RR&MT Lab, Mardan	Against vacant post

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Copy is forwarded for information to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar
2. Secretary Admn, Infrastructure & Coord Deptt, FATA Sectt Warsak Road, Peshawar
3. Chief Engineer (North) C&W Peshawar
4. Chief Engineer (FATA) W&S Peshawar
5. ~~Superintending Engineer C&W Circle Mardan~~
6. Executive Engineer Building Division Mardan
7. District Accounts Officer Mardan
8. Incharge Computer Cell, C&W Department, Peshawar
9. PS to Secretary C&W Peshawar
10. Section Officer (PAC) C&W Peshawar
11. Officers concerned
12. Office order File/Personal File


(USMAN JAN)
SECTION OFFICER (Estb)

M. J. S.

Services rendered for the period
from 23/10/1914 to 27/12/15

1/10/15
SUPERINTENDING ENGINEER
C & W DIVISION

On his departure from the office
REMAILED under the CE (General) position
No: 1816 / 519 / CEC / C/AD on 18/1/15
reported departure on 27/12/15 (AM)

27 2
2015
(AM)

M. J. S.
SUPERINTENDING ENGINEER
C & W DIVISION

on 23/12/14 (FM)
Departure reported

23 12
2014 (FM)

1/10/15
EXECUTIVE ENGINEER
C & W DIVISION

Services rendered for the period
from 01/12/1914 to 20/12/14
the Office of the Chief Engineer

1/10/15
EXECUTIVE ENGINEER
C & W DIVISION

Division was Secretary to
Genl. N. K. P. on Dept. position
Office order No. 508 / CWD / 14
2014 before 19/12/14, reported
Departure on 22-12-2014 FM

22 12
2014

FM on his transfer from this

13	14	15	16	17	18	19	20	21	22
Reference to any recorded punishment or award or transfer of the Government servant.	Signature of the head of the office or other attending officer	Allocation of period of leave on average pay upto four months for which leave is to be taken in another Government office or other Government service	Period for which Government service is attributable	Nature of leave taken	Signature of the head of the office or other attending officer	Reason of termination (such as promotion, transfer, dismissal, etc.)	Date of termination of appointment	Signature and other particulars of the office or position in connection with the termination of the office or position	

To,

The Secretary Communication & Works Department,
KPK, Peshawar

Amnet "H" (27)

Subject: DEPARTMENT APPEAL AGAINST THE IMPUGNED ORDER DATED 17.02.2015 AND 19.02.2015, WHEREAS THE APPELLANT WAS POSTED/ REVERTED BACK FROM ASSISTANT DIRECTOR/ SDO TO SUB-ENGINEER (BS-11)

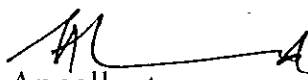
Respectfully Sheweth:

1. That the appellant got his BS in Civil Engineering in 1st Division from UET, Peshawar in 1989.
2. That the appellant was appointed as Sub-Engineer BPS-11 in C&W Department through Public Service Commission on 06.12.1990.
3. That the appellant served as Sub-Engineer Building Division, Swat and on 16.01.2014 he was transferred / posted as Assistant Director/ SDO (OPS) in Matta-I, Swat.
4. That on 17.02.2015, the appellant was posted from SDO (OPS) Building, Sub-Division, Swat against the vacant post of Sub-Engineer and thereafter competent authority issued an office order dated 19.02.2015, vide which he reverted back from SDO to Sub-Engineer (BSP-11).
5. That in the meantime, some other Sub-Engineers filed service appeals before this Tribunal against the same impugned order dated 17.02.2015, which was suspended by the worthy Chairman Service Tribunal on 16.04.2015.
6. That according to Service Law, if a civil servant, who is working on officiating/ acting charge basis against a post, if qualified to hold the

same will be entitled to be promoted/ appointed against the same should a vacancy arise.

- 7. That the appellant is a Graduate and is entitled to Grade-17 because of the reason that diploma holder, who are junior to him are working as his seniors.
- 8. That reversion is a punishment and cannot be awarded without following the prescribed procedure.
- 9. That the appellant has been condemned unheard.
- 10. That the appellant has not been treated in accordance with law and discriminated against.

It is, therefore, respectfully prayed that on acceptance of this departmental appeal, the impugned orders dated 17.02.2015 and 19.02.2015 may be set aside and the appellant be promoted to BPS-17 from the first date of posting as SDO/ Assistant Director (OPS) i.e. dated 16.01.2014 with all back benefits.


Appellant

Eng. Shabir Ahmad
S/o Abdur Rauf
R/o Village & PO Abuha, District Swat

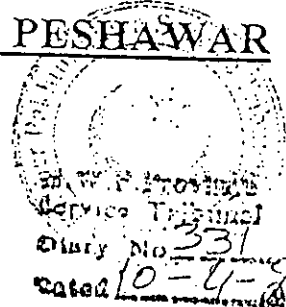
Dated: 21/03/2015

(29)

Annex 'I'

BEFORE THE SERVICE TRIBUNAL, KPK PESHAWAR

Service Appeal No. 311 /2015



Eng. Atiq ur Rehan S/o Syed Muhammad Ibrahim
R/o Old Village Sakha Kot, Malakand Agency

.....Appellant

VERSUS

- Secretary to Government of Khyber Pakhtunkhwa, Communication & Works Department, Khyber Pakhtunkhwa, Peshawar.
- Chief Secretary to Govt. of Khyber Pakhtunkhwa, Peshawar.

.....Respondents

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 06.04.2015, WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT AGAINST THE ORDER DATED 17.02.2015. RESPONDENT NO.1, WHEREBY THE APPELLANT WAS RELIEVED TO HIS ORIGINAL CADRE I.E. SUB-ENGINEER, WAS DISMISSED.

PRAYER: On acceptance of this service appeal, the impugned orders dated 17.02.2015 and appellate order dated 06.04.2015 may be set aside being illegal, without jurisdiction and without lawful authority, besides being malafide, arbitrary and for ulterior motives. The appellant may be declared entitled to BPS-16 when he completed 10 years service and passed Grad-e-B Departmental Promotion Examination according to entry made in service book. The seniority of the appellant may be directed to be counted from 23.11.2007 and it may also be declared that the appellant is entitled to BPS-17 from 23.11.2007 when he was actually posted against the same grade.

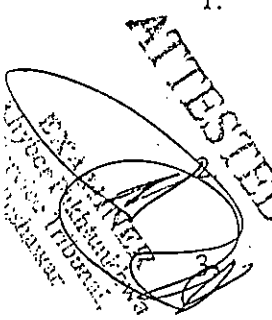
Handwritten signature and date 17/4/15

Respectfully Sheweth:

- That the appellant has got Diploma of Associate Engineer in Civil Technology from Govt. Polytechnic Institute Haripur in 1986 and was initially appointed as Sub-Engineer in Basic Pay scale-11 on 19.03.1988. (Copies of appointment order dated 13.03.1988 and diploma are attached as annexure A & B).

That diploma holders with 10 years service and after passing Grade-B Departmental Exam, are eligible to be appointed in BPS-16.

That the appellant is officiating in BPS-17 since 23.11.2007 being qualified to be appointed against the same on the basis of seniority and decree in Engineering.



Engg No. 7765
17/4/15

Handwritten signature and date 17/4/15

16.04.2015

30

Counsel for the appellant present. Learned counsel for the appellant argued that appellant was initially appointed as Sub-Engineer in BPS-11 in the year 1988 and after completion of 10 years service and qualifying departmental examination placed in BPS-16 and there-after appointed as SDO in BPS-17 on officiating basis w.e.f 23.11.2007 and since then served as such on different places of posting. That the appellant is entitled to be promoted to the post of SDO BPS-17 from the date of his entitlement and availability of vacancy as laid down in the reported case of the august Supreme Court of Pakistan reported as 2006 SCMR 1938, C. As No.860 to 861 of 2010 Supreme Court of Pakistan and followed by august Peshawar High Court Peshawar in W.P No. 1384-P/2015.

That the appellant preferred departmental appeal on 18.02.2015 which was rejected on 06.04.2015 and hence the present service appeal on 10.04.2015.

That the appellant is entitled to be considered for promotion against BPS-17 from the date of his appointment on officiating basis i.e 23.11.2007 and in preference to others/juniors to the appellant.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 25.05.2015 before S.B.

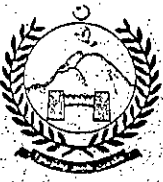
Notice of stay application be also issued for the date fixed. Till date the impugned order dated 17.02.2015 is suspended and the officers junior to appellant shall not be considered for promotion against the said position. *///*

Sd/- Chairman

Appellant Deposited Security & Process Fee

Certified to be true copy

Date of Presentation of Copy: 16-4-2015
 Number of Words: 800
 Copies Fee: 6-0
 Urgent: T-0
 Total: 6-0
 Name of Copy: [Signature]
 Date of Completion of Copy: 17-4-2015
 Date of Delivery of Copy: 17-4-2015



GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

(31)

Dated Peshawar, the June 05, 2015

NOTIFICATION:

No. SOE/C&WD/4-7/2015: In pursuance to the Service Tribunal Khyber Pakhtunkhwa orders dated 16.04.2015, the Competent Authority is pleased to hold in abeyance the order of even number dated 17.02.2015, whereby Graduate Sub Engineer (BS-11) posted as Assistant Engineers/SDOs (OPS) were relieved for further posting against their original cadre i.e. Sub Engineers, with immediate, in the public interest.

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Copy is forwarded for information to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Chief Engineer (Centre/CDO/North) C&W Peshawar
3. Chief Engineer (EQAA) Abbottabad
4. Managing Director PKHA Peshawar
5. Project Director (PMU) C&W Peshawar
6. All Superintending Engineers concerned
7. All Executive Engineers concerned
8. Registrar Service Tribunal Khyber Pakhtunkhwa, Peshawar
9. All District Accounts Officers Concerned
10. Incharge Computer Cell, C&W Department, Peshawar
11. PS to Secretary C&W Peshawar
12. Officials concerned
13. Office order File/Personal File


(USMAN JAN)
SECTION OFFICER (Estb)

32

Annex J

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 266-E/498/CEC/C&WD

Dated 11/06/2015

FINAL SENIORITY LIST

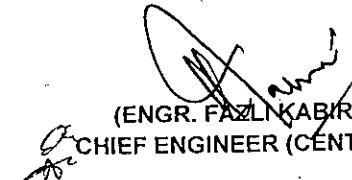
In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(C) The FINAL Seniority list of Sub Engineer (BPS-11) (Direct Graduate (Civil/Electrical/Mechanical)) of C&W Department as stood on 10/06/2015 is hereby Notified :-

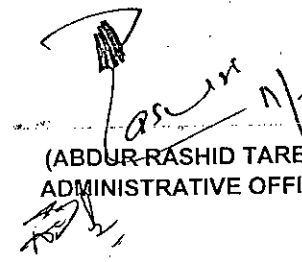
S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Year of Passing Professional Exam	Remarks
1	Sher Bahadar	Abdul Jabbar	Dir Lower	B.Sc(C) 1989	03/05/1965	19/12/1990	19/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
2	Ghulam Qadir Mahsood	Awaz Khan	SWA	B.Sc(C) 1989	15/05/1961	08/12/1990	08/12/1990	2008	Seniority fixed as per merit order assigned by the NWFP PSC.
3	Muhammad Karim	Abdul Ghaffar	Swat	B.Sc(C)	10/05/1963	08/12/1990	08/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
4	Noor Rehman	Hassan Gul	Bajaur	B.Sc(M)	06/01/1962	07/12/1990	07/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
5	Sher Afzal Khan	Sherin Khan	Swabi	B.Sc(C) 1988	04/11/1963	12/12/1990	12/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
6	Shabir Ahmed	Abdur Rauf	Swat	B.Sc(C) 1989	31/03/1964	20/12/1990	20/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
7	Amjad Ali	Fazli Khaliq	Charsadda	B.Sc(C) 1991	30/12/1966	07/07/1994	07/07/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
8	Fazal Mabood-II	Khadim Muhammad	Swat	B.Sc(C) 1992	16/02/1969	29/06/1994	29/06/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
9	Masih-Ur-Rehman	Rehman Barki	Peshawar	B.Sc(C) 1991	04/08/1966	29/06/1994	29/06/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
10	Muhammad Siddiq Khattak	Muhammad Ali	Bannu	B.Sc(C) 1992	09/08/1969	29/06/1994	29/06/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
11	Tariq Afzal	Muhammad Asif Khan	NWA	B.Sc(C) 1993	01/04/1968	20/04/1995	20/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
12	Masood Shah	Yaqoob Shah	Charsadda	B.Sc(C) 1992	17/04/1968	25/04/1995	25/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
13	Ziaullah Khan	Mohibullaha Khan	Malakand	B.Sc(C) 1993	09/01/1969	26/04/1995	26/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.

	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Year of Passing Professional Exam	Remarks
14	Anwar Ali Shah	S. Amir Shah Lala	Swat	B.Sc(C) 1992	26/07/1969	23/04/1995	23/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
15	Hassan Jan-II	Mian Khan	Lakki	B.Sc(C) 1988	20/10/1964	23/04/1995	23/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
16	Muhammad Adnan	Fida Muhammad	Peshawar	B.Sc(C) 2010	12/02/1987	01/08/2011	01/08/2011	—	under deceased sons quota
17	Syed Wasiq Zahid Shah	S. Zahid Hussain Shah	Mansehra	B.Sc(C) 2011	30/09/1987	01/08/2011	01/08/2011	—	under deceased sons quota
18	Muhammad Islam	Muhammad Sadiq	Peshawar	B.Sc (C) 2012	02/01/1988	01/09/2014	01/09/2014	—	Public Service Commission Nominee. Seniority as per merit of Khyber Pakhtunkhwa PSC.

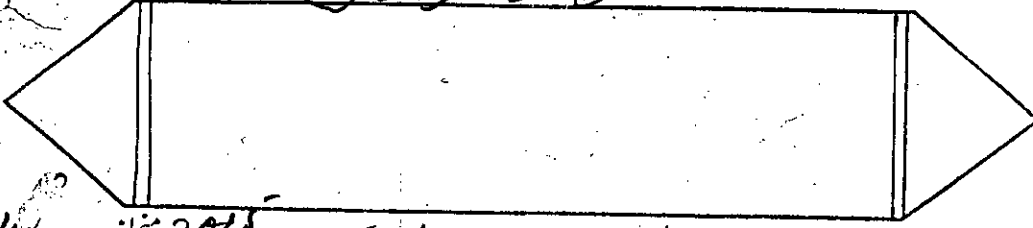
Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDC) C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director FMR/PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).


 (ENGR. FAZL KABIR)
 CHIEF ENGINEER (CENTRE)


 (ABDUR RASHID TAREEN)
 ADMINISTRATIVE OFFICER

بعدالت سندس سرپوریل APK



2015ء پنجاب سال
22 جون
بنام

عمر وقت
APK
ومر

الجناب شہباز حفیظ

سندس سرپوریل

مورخہ
مقدمہ
دعویٰ
جرم

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام کے لئے کیٹے میاں محمد الہم شاہ صاحب نے محمد الہم شاہ صاحب کو
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک دروپہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم 22 جون 2015ء

(Handwritten signature)

بمقام محمد الہم شاہ
کے لئے منظور ہے

(MIAN MUHIBULLAH KHAN)

(Handwritten signature)

(SAIF ULLAH MUHIB)

ADVS PESH

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR
APPEAL NO. 702 OF 2015

Engr. Sher Afzal --- Appellant
Village Genduf (Gadoon Area)
Tehsil Topi, District Swabi

Versus

1. Secretary --- Respondents
Govt of Khyber Pakhtunkhwa
C&W Department, Peshawar

2. Chief Secretary
Govt of Khyber Pakhtunkhwa
Peshawar

Joint Parawise Comments on behalf of Respondents No. 1 & 2

Respectfully Sheweth

Preliminary Objections

1. That the appeal is not maintainable for mis-joinder and non-joinder of necessary parties.
2. That the appellant has never challenged in time any order in which his rights were alleged to be ignored
3. That the appeal is premature
4. That the appellant has got no cause of action and no locus standi to file the instant appeal
5. That the appeal is time barred

Facts

1. Pertains to record needs no comments
2. Pertains to record
3. Pertains to record
4. Incorrect. The Department has relieved all Graduate Sub Engineers (BS-11), including appellant from the post of SDO own pay and scale and directed them to report to Chief Engineer (Centre) C&W Peshawar for further posting as Sub Engineer (**Annex-I**). Later on, in pursuance to the Service Tribunal Khyber Pakhtunkhwa judgment dated 16.04.2015, the Competent Authority was pleased to held in-abeyance the order dated 17.02.2015 (**Annex-II**).
5. Pertains to record
6. Incorrect, no departmental appeal of the appellant has been received.
7. No comments, as explained in para-4 of the facts
8. Incorrect. According to the recruitment rules of C&W Department notified on 25.03.2010 which were amended in 14.10.2014, the method of recruitment for the post of Assistant Engineer/SDO is as under (**Annex-III**):
 - a. Seventy Sixty five percent (65%) by initial recruitment;
 - b. twenty percent (20%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years service as such;
 - c. eight percent (8%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years service as such;

- d. three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who acquired Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years service as such; and
- e. three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers having Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years service as such"

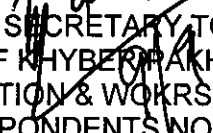
Note: The seniority in all cases shall be determined from the date of initial appointment

In light of instant service rules, the seniority list of In-service Graduate Sub Engineers are not yet finalized.

Although the appellant was posted as Assistant Director defunct W&S Drosh Chitral in his own pay and scale on 17.04.2004 (**Annex-IV**), his posting was made purely as stop gap arrangement, at that time, his seniority position amongst the Direct Degree Holder Sub Engineers was at Sl.No.07 (**Annex-V**). The temporary arrangement for the smooth running of Sub Division was in interest of the public, due to shortage of Assistant Engineers as there was dispute amongst the Engineers of C&W & PHE Departments, due to which initial recruitment through Public Service Commission was not possible at that time.

9. Incorrect. In fact the appellant was posted as SDO in own pay & scale. The temporary arrangement for the smooth running of Sub Division was in interest of the public, due to shortage of Assistant Engineers as there was dispute amongst the Engineers of C&W & PHE Departments, due to which initial recruitment through Public Service Commission was not possible at that time.
10. Incorrect. The respondents will process the promotion case of the appellant in accordance with the rules and regulation only, after occurrence of vacancies against promotion quota. He will be considered as per service rules of the Department.
11. Incorrect. The promotion cases are considered by the Departmental Promotion Committee (DPC) as per service rules and on the completion of codal formalities, whereas the appellant posting as SDO in own pay and scale cannot be termed as promotion.
12. Incorrect, as explained in para-11 above
13. Incorrect. The appellant was correctly dealt with in accordance with law/equity. No rights of appellant has been infringed/jeopardized, because he is posted against his original post and scale i.e. BS-11 as Sub Engineer.
14. Incorrect, as explained in para-13 above
15. Incorrect. Since the appellants' case is not covered under the rules, he had not been deprived of any fundamental or constitutional rights.

In view of the above, it is, therefore, humbly prayed that the appeal being without any substance, may kindly be dismissed with costs.


SECRETARY TO
GOVT. OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT
(RESPONDENTS NO. 1 & 2)

Annex-1

GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the February 17, 2015



ORDER:

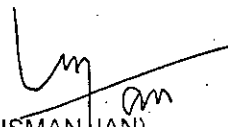
No.SOE/C&WD/4-7/2015: The Competent Authority is pleased to relieve the following Graduate Sub Engineers (BS-11), who were posted as Assistant Engineers/ SDOs (OPS) to their original cadre i.e. Sub Engineer, with immediate effect. The Competent Authority is further pleased to place their services at the disposal of Chief Engineer (Centre) C&W Peshawar for further posting against the vacant posts of Sub Engineer:

Sl.No.	Name & present posting
1	Ghulam Qadir Mehsood SDO (OPS) Building Sub Division DIKhan
2	Noor Rehman SDO (OPS) C&W Sub Division Chitral
3	Sher Afzal Assisant Research Officer (OPS) RR&MT Lab Mardan
4	Shabir Ahmad SDO (OPS) Building Sub Division Swat
5	Hassan Jan Assistant Director (OPS) PMU C&W Peshawar
6	Attiq-ur-Rehman SDO (OPS) C&W Sub Division TOR GHAR
7	Muhammad Shafiq Assistant Director (OPS) PKHA Peshawar

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Copy is forwarded for information to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Chief Engineer (Centre/CDO/North) C&W Peshawar
3. Chief Engineer (EQAA) Abbottabad
4. Managing Director PKHA Peshawar
5. Project Director (PMU) C&W Peshawar
6. All Superintending Engineers concerned
7. All Executive Engineers concerned
8. All District Accounts Officers Concerned
9. Incharge Computer Cell, C&W Department, Peshawar
10. PS to Secretary C&W Peshawar
11. Officials concerned
12. Office order File/Personal File


(USMAN JAN)
SECTION OFFICER (Estb)



Dated Peshawar, the June 05, 2015

Annex-II

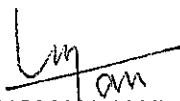
NOTIFICATION:

No.SOE/C&WD/4-7/2015: In pursuance to the Service Tribunal Khyber Pakhtunkhwa orders dated 16.04.2015, the Competent Authority is pleased to hold in abeyance the order of even number dated 17.02.2015, whereby Graduate Sub Engineer (BS-11) posted as Assistant Engineers/SDOs (OPS) were relieved for further posting against their original cadre i.e. Sub Engineers, with immediate, in the public interest.

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Copy is forwarded for information to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Chief Engineer (Centre/CDO/North) C&W Peshawar
3. Chief Engineer (EQAA) Abbottabad
4. Managing Director PKHA Peshawar
5. Project Director (PMU) C&W Peshawar
6. All Superintending Engineers concerned
7. All Executive Engineers concerned
8. Registrar Service Tribunal Khyber Pakhtunkhwa, Peshawar
9. All District Accounts Officers Concerned
10. Incharge Computer Cell, C&W Department, Peshawar
11. PS to Secretary C&W Peshawar
12. Officials concerned
13. Office order File/Personal File


(USMAN JAN)
SECTION OFFICER (Estb)

Annex-V



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the October 14, 2014

NOTIFICATION:

No.SO/E/C&WD/8-12/2014: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department Notification No.SO/E/C&WD/8-12/2009, dated 25th March, 2010, the following amendment shall be made, namely:

AMENDMENTS

In the Appendix, against serial No.4, in column No.5, for the existing entries, the following shall be substituted, namely:

- "(a) Sixty five percent (65%) by initial recruitment;
- (b) twenty percent (20%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years service as such;
- (c) eight percent (8%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years service as such;
- (d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who acquired Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years service as such; and
- (e) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers having Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years service as such"

Note: The seniority in all cases shall be determined from the date of initial appointment

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W Peshawar
5. Chief Engineer (FATA) W&S Peshawar
6. Chief Engineer EQAA Abbottabad
7. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
8. All Superintending Engineers C&W Circles
9. All Executive Engineers C&W/Highway Divisions
10. Section Officer (R-VI) Establishment Department Peshawar
11. Assistant Legal Drafter-I, Law Department Peshawar
12. Managing Printing Press for publication in the issue of next Govt gazette
13. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar
14. PS to Secretary C&W Department Peshawar
15. PA to Addl: Secretary C&W Department Peshawar
16. PA to Deputy Secretary (Admn) C&W Department Peshawar
17. Office File


(USMAN JAN)
SECTION OFFICER (Estb)

Annex - VI

GOVERNMENT OF N.W.F.P.
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the 17/04/2004

Notification

No. SOE-I/W&S/4-7/77. In relaxation of ban on postings/transfers, the following postings/transfers of officials/officers of the Works & Services Department, are hereby ordered in the public interest, with immediate effect:-

S. No	Name of officer	From	To	Remarks
1.	Mr. Allah Nawaz Bangash (B-16)	Asstt: Director (Bldg), (OPS) Works & Services, Karak.	Assistant Director Abaseen Construction Corporation (OPS) Peshawar	Against vacant post
2.	Mr. Khalid Mahmood (BS-16)	Assistant Director (Works), (OPS) W&S Daroosh Chitral	Assistant Director Abaseen Construction Corporation (OPS) Peshawar	Against vacant post
3.	Mr. Abdul Sattar (B-17)	Waiting for posting	Assistant Director (Bldg) Works & Services Karak	Vice S.No.1
4.	Mr. Sher Afzal Graduate Sub Engineer (B-11)	Sub Engineer o/o the EDO (Finance & Planning) Mansehra	Assistant Director (Works), (OPS) W&S Daroosh Chitral	Vice S.No.2

SECRETARY TO GOVT OF NWFP
WORKS & SERVICES DEPARTMENT

Endst. of even No. & Date:

Copy is forwarded to the:-

1. Accountant General NWFP, Peshawar.
2. Secretary to Chief Minister NWFP.
3. Chief Engineer Works & Services Department, NWFP Peshawar.
4. District Coordination Officer Mansehra.
5. Executive District Officers Works & Services concerned.
6. Executive District Officer (Finance & Planning), District Govt Mansehra.
7. District Account Officer concerned.
8. Officers concerned.
9. PS to Secretary Works & Services Department.
10. PA to Additional Secretary Works & Services Department.
11. Incharge Computer Cell Works & Services Department.
12. O/O File/Personal File.

9/1/03

(NOORULLAH)
SECTION OFFICER (ESTT-I)

Annex VII

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 266-EI / 1188 / CEC/C&WD

Dated 24/02/2014

NOTIFICATION

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(b) Final Seniority list of Sub Engineer (BPS-11) (Direct Graduate (Civil/Electrical/Mechanical)) of C&W Department as stood on 31/12/2013 is hereby notified as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Year of Passing Professional Exam	Remarks
1	Shahid Nawaz-II	Mumtaz Khan	Peshawar	B.Sc(C)	01/08/1964	19/12/1990	19/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
2	Sher Bahadar	Abdul Jabbar	Dir Lower	B.Sc(C) 1989	03/05/1955	19/12/1990	19/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
3	Bakht Rehman	Bakht Rawan	Dir Lower	B.Sc(C)	18/02/1963	08/12/1990	08/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
4	Ghulam Qadir Mahsood	Awaz Khan	SWA	B.Sc(C) 1989	15/05/1961	08/12/1990	08/12/1990	2008	Seniority fixed as per merit order assigned by the NWFP PSC.
5	Muhammad Karim	Abdul Ghaffar	Swat	B.Sc(C)	10/05/1963	08/12/1990	08/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
6	Noor Rehman	Hassan Gul	Bajaur	B.Sc(M)	06/01/1962	07/12/1990	07/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
7	Sher Afzal Khan	Sherin Khan	Swabi	B.Sc(C) 1988	04/11/1963	12/12/1990	12/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
8	Shabir Ahmed	Abdur Rauf	Swat	B.Sc(C) 1989	31/03/1964	20/12/1990	20/12/1990	—	Seniority fixed as per merit order assigned by the NWFP PSC.
9	Amjad Ali	Fazli Khaliq	Charsadda	B.Sc(C) 1991	30/12/1966	07/07/1994	07/07/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
10	Fazal Mabood-II	Khadim Muhammad	Swat	B.Sc(C) 1992	16/02/1969	29/06/1994	29/06/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
11	Masih-Ur-Rehman	Rehman Barki	Peshawar	B.Sc(C) 1991	04/08/1966	29/06/1994	29/06/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
12	Muhammad Siddiq Khattak	Muhammad Ali	Bannu	B.Sc(C) 1992	09/08/1969	29/06/1994	29/06/1994	—	Seniority fixed as per merit order assigned by the NWFP PSC.
13	Tariq Afzal	Muhammad Asif Khan	NWA	B.Sc(C) 1993	01/04/1968	20/04/1995	20/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
14	Masood Shah	Yaqoob Shah	Charsadda	B.Sc(C) 1992	17/04/1968	25/04/1995	25/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Year of Passing Professional Exam	Remarks
15	Ziaullah Khan	Mohibullaha Khan	Malakand	B.Sc(C) 1993	09/01/1969	26/04/1995	26/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
16	Anwar Ali Shah	S. Amir Shah Lata	Swat	B.Sc(C) 1992	26/07/1969	23/04/1995	23/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
17	Hassan Jan-II	Mian Khan	Lakki	B.Sc(C) 1988	20/10/1964	23/04/1995	23/04/1995	—	Seniority fixed as per merit order assigned by the NWFP PSC.
18	Muhammad Adnan	Fida Muhammad	Peshawar	B.Sc(C) 2010	12/02/1987	01/08/2011	01/08/2011	—	under deceased sons quota
19	Syed Wasiq Zahid Shah	S. Zahid Hussain Shah	Mansehra	B.Sc(C) 2011	30/09/1987	01/08/2011	01/08/2011	—	under deceased sons quota

Copy of the above forwarded to:-

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2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDO) C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director FMR/PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).

(ENGR. FAZLI KABIR)
CHIEF ENGINEER (CENTRE)

(ABDUR RASHID TAREEN)
ADMINISTRATIVE OFFICER