S. No.	Date of Order	Order or other proceedings with signature of Judge or Magistrate and that
	or	of parties where necessary.
	proceedings.	
. 1	2	3
		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT SWAT
		Appeal No. 1397/2014
	•	Alamzeb Khan Versus District Police Officer, Swat and 2 others.
		ζ ₀ .
		<u>JUDGMENT</u>
	08.11.2016	MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:
		Appellant with counsel and Mr. Muhammad Zubair, Seni-
		Government Pleader alongwith Khawas Khan, S.I for responden
· .		present.
		2. Mr. Alamzeb Khan son of Khan Zaman hereinafter referred to
(the appellant has preferred the instant service appeal under Section 4
	7/6	the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against order date
X		25.02.2012 whereby appellant was dismissed from service and when
	0	against his departmental appeal dated 28.3.2014 was not responded as
		hence the instant service appeal on 12.12.2014.
		3. Brief facts giving rise to the present appeal are that the appella
		was serving as constable when subjected to enquiry on the allegations
		wilful absence from duty and dismissed from service vide impugn
		order referred to above.
		4. A preliminary objection was raised about the maintainability
		the appeal as the impugned order was passed on 25.2.2012 whi
		departmental appeal against the said order was preferred on 28.03.20

· 54

and then service appeal was preferred on 12.12.2014

- 5. We have heard arguments of learned counsel for the parties and perused the record.
- 6. The original order of dismissal of the appellant from service was passed on 25.02.2012. The appellant was obliged to have preferred departmental appeal within 30 days from the date of dismissal/communication of the said order but he preferred the said departmental appeal on 28.03.2014, after lapse of more than 2 years. Even service appeal was not preferred within 30 days after lapse of statutory period of 90 days as such we are of the view that service appeal of the appellant is not entertainable on the count and constraints of time-limitation. The same is therefore dismissed, leaving the parties to bear their own costs. File be consigned to the record room.

ľ

(Abdul Latif)

Member

<u>ANNOUNCED</u> 08.11.2016

(Muhammad Azim Khan Afridi)

Chairman

Camp Court, Swat.

06.09.2016

Appellant in person and Mr. Khawas Khan, S.I (Legal) alongwith alongwith Mr. Muhammad Zubair, Sr.GP for the respondents present. Appellant seeks adjournment. To come up for final hearing before the D.B on 08.11.2016 at camp court, Swat.

1

Member

Chairman Camp Court, Swat 29.06.2015

Appellant in person and Addl: A.G for respondents present. Written reply not submitted. The appeal pertains to the territorial limits of Malakand Division as such to be heard at Swat. To come up for written reply/comments on 7.9.2015 at camp court Swat before S.B.

Chairman

07.09.2015

Appellant in person and Mr. Khawas Khan, S.I (legal) alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 9.12.2015 at Camp Court Swat.

Chairman Camp Court Swat

09.12.2015

Appellant in person and Mr. Amir Qadir, GP for respondents present. Rejoinder submitted. Due to non-availability of D.B arguments could not be heard. To come up for final hearing before D.B on 5.4.2016 at Camp Court Swat.

Chamman Camp Court Swat

05.04.2016

None present for the appellant. Mr. Amir Qadir, GP for respondents present. Due to non-availability of D.B arguments could not be heard. To come up for final hearing before D.B on 06,09.2016 at Camp Court, Swat.

(D) _____(D)

Chairman
Camp court, Swat.



Counsel for the appellant present and submitted that major penalty of dismissal from service has been imposed on the appellant, without any enquiry and other legal formalities, without given opportunity of personal hearing to the appellant and that the impugned order is one sided. Points raised need consideration. The appeal is admitted for regular hearing, subject to all legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 27.4.2015.

MEMBER

27.04.2015

Appellant in person and Mr. Ziaullah, GP for the respondents present. Learned GP requested for time to submit written reply/comments. To come up for written reply/comments on 29.06.2015 before S.B.

Member

Form- A FORM OF ORDER SHEET

Court of		
Case No	÷	1397/2014

	Case No	1397/2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	12.12.2014	The appeal of Mr. Alamzeb Khan presented today by
		Mr. Eid Muhammad Khattak Advocate may be entered in the Institution register and put up to the Worthy Chairman for
. •		proper order.
		REGISTRAR
2		REGISTRAL
. , .		the state of the s
	21.1.2015	Since 20 th January, 2015 has been declared as
		public holiday by the provincial government, therefore,
÷		case to come up for the same on 5.2.2015 ARMARIA
		RHADER
	· ·	
3	. 5.2.2015	Since 5 th February has been declared as
		public holiday, therefore, case to come up for
		the same on 18.2.2015.
,	•	
14.5,5 14.5 (RÉADER

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	• .	· •

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR.

S.A.No.<u>1397</u>/2014

Alamzeb Khan	Appellant	
Versus	·	
District Price Office, Swat and others	Respondents	

INDEX

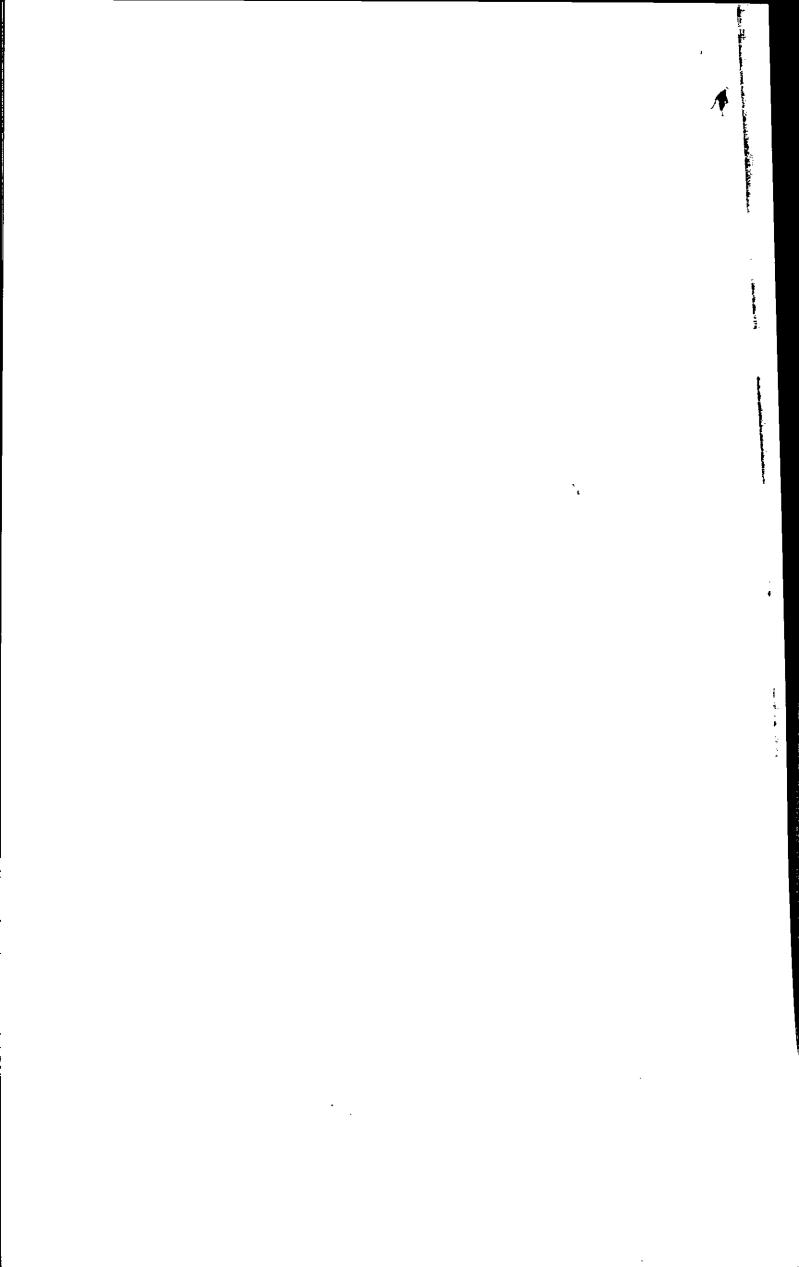
S.No.	Description of documents.	Annexure	Pages.
1	Memo of appeal with affidavit.		1-3
2	Application for condonation of delay		4
3	Affidavit.		5.
4	Addresses of the parties.		6
5	Statement of allegation.	A	7
6	Charge sheet.	В	8
7	Dismissal order	С	9
8	Appeal to DIG	D	10
9	Mercy petition to I.G.	Е	11
10	WAKALATNAMA.		

Appellant

Through

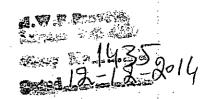
Eid Muhammad Khattak Advocate, Peshawar.

Dated: 10.12.2014



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR.

S.A.No. 13 47/2014



Versus

- 1) District Police Officer, Swat.
- 2) DIG Police Malakand Division, Saidu Sharif, Swat.
- 3) Inspector General of Police KPK, Peshawar.....Respondents

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO.1 DATED 2502.2012 WHEREBY THE APPELLANT WAS DISMISSED FROM SERVICE ON 25.02.2012.

Prayer:

DANG

On acceptance of this appeal, the impugned order dated 25.02.2012 may kindly be set aside and the appellant may kindly be reinstated in service with all back benefits.

Respectfully Sheweth;

The appellant states as under:-

1) That the appellant was enrolled on 02.05.2009 as constable in police department, Swat.

- 2) That the appellant completed the police training.
- 3) That the father of appellant has been died since long.
- That suddenly the mother of the appellant became seriously ill and there was no male member at home for her look after and treatment. The appellant came to village to look after her without the prior permission of the competent authority. The absence of the appellant was not willful but was due to the compelling circumstances.
- That on the charges of absence enquiry officer was appointed who conducted the enquiry issued charge sheet/ statement of allegations and dismissed the appellant from service without service of charge sheet and statement of allegation on applicant and without reply of the appellant to the above mentioned charge sheet and statement of allegations due to the law and order situation. (Annexure A,B,C).
- That on receipt of dismissal order appellant submitted a departmental appeal on 28.03.2014 when the appellant came to P.S. Chowkiyal Swat for duty and mercy petition on 25.06.2014 to respondents No.2-3, hence no reply. (Annexure D E).
- 7) That aggrieved with the acts and actions of the respondents No.1-3 the appellant has come to this hon'ble Tribunal on the following grounds amongst the others:

GROUNDS:

- a. That all the acts and actions of the respondents are against law, facts and material on record, hence not tenable.
- b. That the appellant was not provided any opportunity of defence due to Army Operation in the area.
- c. That the respondents have not followed the constitution of 1973 of Pakistan and fundamental rights guaranteed to the appellant in the Constitution of 1973.

e. That the respondents have exercised the jurisdiction not vested to them under the law.

f. That the respondents have violated the law and service rules while dismissing the appellant from service.

That respondents have violated the decision of superior court in the case of the appellant dismissing from service. 2005 PLC (CS) 354, 2008 SCMR 1369 holding a fact finding inquiry instead of regular inquiry.

Therefore, it is requested that on acceptance of this appeal, relief may kindly be granted as prayed for in the heading of appeal with all back benefits.

Appellant

Through

Eid Muhammad Khattak

Advocate, Peshawar.

AFFIDAVIT

I, Eid Muhammad Khattak Advocate, do hereby affirm and declare as per information furnished by my client that the contents of the accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

S.A.No/2014
Alamzeb Khan Appellan
Versus
District Police Officer, Swat and others
APPLICATION FOR CONDONATION OF DELAY
Respectfully Sheweth;
The appellant states as under:-
1) That the petitioner has to come village due to the illness of hi mother without the permission of the higher authority.

- 2) That the appellant and his mother remain under treatment of the various qualified doctors.
- 3) That law and order situation was very worst in these days in Swat.
- 4) That the delay in filing of appeal was not willful, but due to the reasons beyond control of appellant (curfew/ army operation) all the routine life was disturbed in Swat due to the Army Operation and Curfew.

It is, therefore, prayed that the delay, if any, in filing the instant appeal may kindly be condoned

Appellant

Through

Eid Muhammad Khattak Advocate, Peshawar.

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR.</u>

S.A.No	/2014		
	•		r
Alamzeb l	Khan	• • • • • • • • • • • • • • • • • • • •	Appellant
		Versus	
District Po	olice Officer, Sv	vat and others	Respondents

AFFIDAVIT

I, Eid Muhammad Khattak Advocate, do hereby affirm and declare as per information furnished by my client that the contents of the accompanying application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent

H 11 - 12 · 294 Mian Sibghat Ullah Shah Rivocate

High Court Peshawar

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR.</u>

S.A.No/2014	`
Alamzeb Khan	Appellant
Versus	
District Price Office, Swat and others	Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Alamzeb Khan s/o Khan Zaman Ex-Police Constable No.1713 Swat, Malakand Presently Col.Sher Khan Killi, Swabi

RESPONDENTS:

- 1) District Police Officer, Swat.
- 2) DIG Police Malakand Division, Saidu Sharif, Swat.
- 3) Inspector General of Police KPK, Peshawar

Appellant

Through

Eid Muhammad Khattak Advocate, Peshawar.

No 01-5 A- chup

DISCIPLINARY ACTION

I Mr. Dilawar Khan Bangash DPO Swat as competent authority, am of the opinion that Constable Alam Zeb No. 1713 has rendered himself liable to be proceeded against as he committed the following acts/omissions within the meaning of section 3 of the N.W.F.P Removal from Service (Special Powers) Ordinance, 2000.

STATEMENT OF ALLEGATIONS

That the Constable Alam Zeb No. 1713 of Police Station Chupriyal, Swat refused to perform duty and absented himself from duty without prior permission or leave vide DD No. 45, w.e.f 02/12/2011 to 23/12/2011. It may also be mentioned here that he is habitual absentee and not taking interest in official duty as per report SHO Police Station Chupriyal dated 25/12/2011.

All these based on your malafied intention, negligence, omission and disinterest in duty which is gross misconduct on your part.

2. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, an Enquiry committee consisting of the following is constituted under section 3 of the Ordinance.

Constituted under section 5 or the orange
1. Mr. Sanobar Khan DSP Matta, Swat.
2
3. The enquiry Committee shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused, record its findings and make within, 25 Days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.
4. The accused and a well conversant representative of the department
shall join the proceedings on the date, time and place given by the enquiry
District Police-Officer, Swat *31/12/2011*
No. Od /EB, Dated Gulkada the, 4/0/ 2012.
Copy of above is forwarded to the:-
1. Mr. Sanobar Khan DSP Matta, Swat. 2. for initiating proceeding agains
the Officer/ Official under the provisions of the NWFP/Removal from Service (Special Powers) Ordinance 2000.
3. Constable Alam Zeb No. 1713:-

fixed by the Committee for the purpose of enquiry proceeding.

With the direction to appear before the enquiry Committee on the date, time and place

CHARGE SHEET

I Mr. Dilawar Khan Bangash DPO Swat as competent authority, hereby charge you, Constable Alam Zeo No. 1713 as following that you, while posted to Police Station Chupriyal, Swat committed the following irregularities:

You Constable Alam Zeb No. 1713 of Police Station Chupriyal, Swat refused to perform duty and absented yourself from duty without prior permission or leave vide DD No. 45, w.e.f 02/12/2011 to 23/12/2011. It may also be mentioned here that you are habitual absentee and not taking interest in official duty as per report SHO Police Station Chupriyal dated 25/12/2011.

• All these based on your malafied intention, negligence, omission and disinterest in duty which is gross misconduct on your part.

- 2. By reasons of the above, you appear to be guilty of misconduct under Section-3 of the Khyber Pukhtoon Khwa Peshawar (Removal from Service) Special powers ordinance 2000, and have rendered yourself liable to all or any of penalties specified in section-3 of the ordinance.
- 3. You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the Enquiry officer / Committee, as the case may be.
- 4. Your written defense, if any, should reach the Enquiry Officer/ Committee within the specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall follow against you,
 - 5. Intimate whether you desire to be heard in person.

6. A statement of allegations is enclosed.

District Police-Officer, Swat

12/2011*

No. <u>& 👉 /</u>EB,

Dated 4/0/ / 2012

the enquiry carried out against ing to the allegations that he while in Chupriyal absented himself from

ORDER

This order shall dispose off the enquiry carried out against Constable Alam Zeb No. 1713. According to the allegations that he while posted to Investigation Wing Police Station Chupriyal absented himself from duty without prior permission or leave vide DD No. 48 w.e.f 04/11/2011 upto 25/12/2012 & D.D No. 26 w-e-f 08/01/2012 upto till now. Proper Charge sheet / statement of allegation No. 21/EB dated 16/11/2011 & No. 02/EB dated 04/01/2012 were issued to him by the S.P. Investigation, Swat. DSP/Investigation, Upper Swat was appointed as Enquiry Officer.

The enquiry officer in his finding report intimes, that the above named Constable is habitual absentee, absented from duty w-e-f 04/11/2011 upto 25/12/2012 & D.D No. 25 w-e-f 08/01/2012 upto till now, not taking interest in official duty, addict of narcotics, being not suitable for Police job due to which the Enquiry Officer recommended him for dismissal rom service. He was called time & again to appear in orderly room, but he aid not turned and remained absent from duty.

Agreeing with the recommendation of Enquiry Officer DSP Investigation, Upper Swat, the Constable Alam Zeb No. 1713 of Investigation is hereby dismissed from service from the date of his absence.

Order announced.

OB No. 43

Dated: 25.2. 2012.

District Police Officer, Swal

No. 25/4-45 /E,

Copy of above for information & necessary action to the:-

Superintendent of Police, investigation, Swat w/r to his office

Memo: No. 465/E, dated 24/01/2012.

2. DSP Matta, Swat.

In whater while was to be present with white who will will with the stands 106=16/6/10 who with the construction of sologists who, She ficul flow 18th lie - plant sedwold sin bout be pin .. 2 a coje o, bi cui is la cold with U,1, Will All ple will in la should find -13 we beging the de ou con sol in the sol of and a the win alsoffer the the plant Off welfie = en Solle Month = jan lie in 25 2012 rate plu Giologicales Services -11. a ich orbicup in interestable pin - 4 e god il cure be will with fin istill 11 bisse of san de list oil for - 5 6/1 Cod Griller Clase

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BEFORE THE SERVICE TRIBUNAL, PESHAWAR

18-9-12.2015

S.A.No.1397/2014

Alamzeb.....V/S......Distt: Police Officer and others

REJOINDER ON BEHALF OF THE APPELLANT

Sir,

That the rejoinder on behalf of appellant is as under:-

Preliminary objections:

- 1) The appeal is based on facts and law.
- 2) The appeal is within time.
- 3) That all the necessary parties have been impleaded in the appeal.
- 4) That the appellant has come to this hon'ble Tribunal with clean hands.
- 5) That the appellant has a cause of action to file the present appeal.
- 6) That the appeal of the appellant is maintainable in its present form.

FACTS

1) Admitted correct to some extent. However, the absence of the appellant was not willful but was due to the compelling circumstances, the illness of the mother of the appellant and the compelling circumstances were beyond the control of the appellant.

- 2-3) That both the acts relates to the service record of the appellant (completion of training etc).
- 4) That reply of para No.4 has already been given in para No.1 of the facts.
- 5) That the appellant has been dismissed from service on fact finding inquiry no regular inquiry has been conducted though charge sheet and statement of allegation were issued but not served on the appellant no show cause and final show cause notice served on appellant and no opportunity of personal hearing was provided to the appellant, which are mandatory provision of law, mandatory for awarding the major penalty to the appellant.
- That though the appellant was dismissed from service in his absence on fact finding inquiry and due to the law and order situation in locality due to Army Operation the appellant came to know about his dismissal order when he came to the place of duty, then he filed a departmental appeal to DIG Police Malakand on 28.03.20014 and the condonation of delay application is on page 4 of the appeal.
- 7) That the condonation of delay application is on appeal file, page 4.

GROUNDS:

- A) That the order of dismissal is against law, facts and materials on record and no previous proceeding is available on record regarding his unintentional absence.
- B-D) That no proof of Regular Inquiry and personal hearing, show cause, final show cause, self defence is available on record, no evidence, no opportunity of cross examination of the witnesses and also no opportunity of self defence was given to the

appellant. No regular inquiry was conducted though charge sheet and statement of allegation were issued to the appellant but not served on appellant due to law and order situation and due to military operation in the locality.

E) That the respondents have not exercised the power under the law and service rules and has not followed the judgment of superior courts. It is correct that inquiry officer was appointed, but all the proceedings were completed on the back of appellant and he has recommended for major penalty on fact finding inquiry without any proof and without following the law and service rules.

Therefore, on acceptance of this Rejoinder the relief may kindly be granted to the appellant as prayed for in the heading of appeal.

Appellant

Through

Eid Muhammad Khattak Advocate, Peshawar.

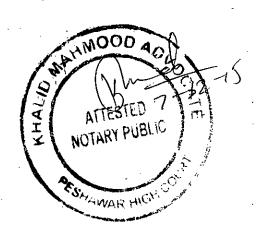
BEFORE THE SERVICE TRIBUNAL, PESHAWAR

S.A.No.1397/2014

Alamzeb.....V/S......Distt: Police Officer and others

AFFIDAVIT

I, Eid Muhammad Khattak Advocate, do hereby affirm and declare as per information furnished by my client that the contents of the accompanying **Rejoinder** true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



Deponent

EEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR SERVICE APPEALNO. 1397/2014

Constable Alam Zeb Khan District Swat

Appellant

VERSUS

1. District Police Officer, Swat

(Respondents)

- 2. Deputy Inspector General of Police, Malakand Division Saidu Sharif Swat
- 3. Inspector General of Police, Khyber Pakhtunkhwa Peshawar.

AUTHORITY LETTER:-

We, the above respondents do hereby authorized Mr. Aziz Ur Rahman DSP Legal Swat as representative of Police Department to appeal in the Court on behalf and do the needful in the court.

District Police Officer, Swat (Respondent No. 01)

Deputy Inspector General of Police,
Malakand Region, Swat Saidu Sharif.
Respondent No. 02)

Inspector General of Police, Khyber Pakhtunkhwa Peshawar (Respondent No. 03

فائبرنك ورال الواري سه فروالركارزا 17 11 200 2012 11 25 6 41 25 011 give 5 12 2/2 1/ 10 23 11 2/3 01/ 20 STOUDE SHOULD PROBLEG & SHE WILL 1.60735 19/6/1 - 6/26 ENI-61/NOGE 360/2-15/166 - 1/2 - 12 (1/8/15) 162,00 2 to 18 18 18 18 18 18 18 18 20 18 16 16 ع اردول نوری کای بل دندم نس ترا - برونم ارصل (5/15 15 8/4/15/50 さんしい きいりがいし توری سے وری دیسی ادر فرزمر داری کے ماوی ور فرزن سے دعور

بعدالت را مرد المدين در المدين تيتاليدويي مورخه کا که المهم الم حالی مغاب الهم اله در معام در معام مغاب الهم الهم الهم الهم معام در معام مغاب الهم المع م مقدمه عمام زرید عمام زرید معام زرید معام زرید معام زرید معام زرید معام زرید معام مربه معام مربه معام مربه معام مقدمه مندرجه عنوان بالامين ابن طرف سے واسطے پیروی وجواب دہی وکل کا روائی متعلقة آن مقام كميل في شرار كال المراد الراد الر مقرركر كے اقر اركيا جاتا ہے كەصاحب موصوف كومقدمد كى كل كاروائى كاكامل اختياط موگا _ نيز وكيل صاحب كوراضي نامه وتقرر ثالث و فيصله پرحلف دييخ جواب دی اورا قبال دعوی اور درخواست ہرشم کی تصدیق زراوراس پر دستخط کرنے کا اختیار ہوگا۔ ؟ نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برامد ہوگی اورمنسوخ مذکور کےنسل یا جزوی کاروائی کے واسطےاوروکیل یا مختار قانونی کواپنی ہمراہ یا پنی بجائے تقرر کا اختیار ہوگا۔ اورصاحب مقرره شده كوجمى جمله ندكوره بالااختيارات حاصل هوينكے اوراسكاساخته برواختة منظور وقبول ہوگا۔اور دوران مقدمہ میں جوخرچہ وہرجانہ التوایے مقدمہ کے سبب سے ہوگا اسکے ستحق وکیل صاحب ہو نگے۔ نیز بقایا وخرچہ کی وصولی کر پہتے وفت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہویا حدے باہر ہوتو وکیل صاحب یا بندنه مو نگے کی پیروی مقدمه مذکورلهذا و کالت نامه لکھ دیا ک سندر ہے العبد العبد

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 1397/2014

Alam Zeb Khan(Petitioner)

Versus

District Police Officer Swat and others.....(Respondents)

Subject:- REPLY ON BEHALF OF RESPONDENTS

Respectfully Sheweth!

Respondents very humbly submit as follows:-

Preliminary Objections:-

- a) The appeal has not been based on facts.
- b) The appeal is barred by law and limitation.
- c) The appeal of appellant is bad for mis-joinder of unnecessary and joinder of necessary parties.
- d) The appellant has not come to the Honorable Tribunal with clean hands.
- e) The appellant has got no cause of action to file the appeal.
- f) The appeal of appellant is not maintainable in the present form.

FACTS:-

- 1. Correct to the extent that appellant was enrolled in Police Department as constable. In the year 2011, he remained absent from duty for a period of three months and two days. He was proceeded against departmentally on charges of willful and deliberate absence from duty and was dismissed from service vide impugned order dated 25.02.2012.
- 2. Incorrect, qualifying recruit course is not related to the service appeal of appellant.
- 3. Needs no comments it pertains to the family matter of appellant.

- 4. Incorrect, appellant has advanced lame excuse of illness of his mother to substantiate his willful and deliberate absence from duty.
- 5. Incorrect, proper enquiry was conducted into the charges of absence from duty leveled against appellant and he avoided defense of the charges despite the fact, he attended the enquiry officer. Copy of the finding report of enquiry officer is enclosed as Annexure-A.
- order dated 25.02.2012 and did not file any departmental appeal. He has wrongly contended that he filed departmental appeal on 28.03.2014 as the departmental appeal is not traceable on record. Furthermore, the said departmental appeal has also been allegedly filed after delay of about two year long period.
- 7. Incorrect, the appeal of appellant is badly time barred and is not sustainable on the grounds advanced in the appeal.

GROUNDS:-

- a. Incorrect the impugned order is just and legal.

 Appellant was habitual absentee and he was least interested in the official duty. Therefore, he was correctly dismissed from service.
- b. Incorrect, appellant himself avoided defense of the charges as evident from the enquiry report which has already been enclosed as Annexure-A.
- c. Incorrect, appellant was treated in accordance with law and rules. He has never been discriminated.

 Opportunity of defense was provided to appellant but he was not availing it.
- d. Incorrect, regular enquiry was conducted. Charge sheet and statement of allegations were served on appellant and he avoided defense of the charges.
- e. Incorrect, respondents have exercise powers vested with them under law.
- f. Incorrect, appellant was treated in accordance with law and rules.

Incorrect, regular enquiry was conducted as charge sheet was issued to appellant and enquiry officer was appointed but appellant avoided defense.

It is therefore prayed that the appeal of appellant may be dismissed with costs.

District Police Officer,

Swat.

(Respondent No.1)

Deputy Inspector General
Of Police Malakan Riccion
equota 1 (1)

Inspector General of Police,

Khyber Pakhtunkhwa

Peshawar

(Respondent No.3)

<u>BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR SERVICE APPEAL</u> NO. 1397/2014

Constable Alam Zeb Khan District Swat

Appellant

VERSUS

1. District Police Officer, Swat

(Respondents)

- 2. Deputy Inspector General of Police, Malakand Division Saidu Sharif Swat.
- 3. Inspector General of Police, Khyber Pakhtunkhwa Peshawar.

AFFIDAVIT:-

We, the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/belief and nothing has been kept secrete from the honorable Service Tribunal Khyber Pakhtunkhwa Peshawar.

District Police Officer, Swat (Respondent No. 01)

Deputy Inspector General of Police, Malakand Region Swat(SáiderSharif. MalRespandent No. 102)

> Inspector General of Police, Khyber Pakhtunkhwa Peshawar (Respondent No. 03)