

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. \_\_\_\_\_

1349/2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	20/11/2014	<p>The appeal of Mr. Bashir Ahmad resubmitted today by him may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR</p>
2	16-1-15	<p>This case is entrusted to Touring Bench A.Abad for preliminary hearing to be put up there on <u>21-1-15</u>.</p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>
3.	21-01-15	<p>None present for appellant - Notice be issued to appellant for preliminary hearing for 19-2-2015 at Camp Court A/Abad.</p> <p style="text-align: right;"><i>[Signature]</i> Chairman Camp Court A/Abad</p>

19.02.2015

Appellant in person present. Argued that he was awarded four advance increments on the basis of judgment of this Tribunal in service appeal No. 682 of 2008 dated 12.5.2009 out of which three increments were withdrawn when the appellant was promoted as SET which order is against law and facts and the appellant entitled to the said advance increments. That the appellant preferred departmental appeal to A.G on 28.8.2014 (date not mentioned) which was not responded and hence the present appeal.

*Appellant deposited  
Process fee & Security  
[Signature]*

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 22.4.2015 before S.B at camp court A/Abad.

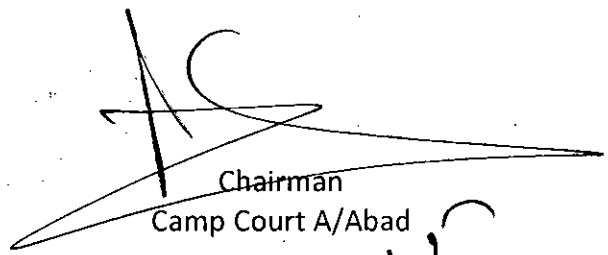
  
Chairman  
Camp Court A/Abad

22.4.2015

Appellant in person and Mr.Javed Ahmad, Supdt: alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Written statement submitted by respondents No.2 & 3 wherein the demand of appellant is statedly met with. In view of the afore-stated situation, appellant submitted application for disposal of his appeal.

Since the claim of the appellant has been met with as stated in the written statement as such the appeal is dismissed as withdrawn. File be consigned to the record.

ANNOUNCED  
22.4.2015

  
Chairman  
Camp Court A/Abad  
22-04-15

The appeal of Mr. Bashir Ahmad son of Abdul Haq C.T Teacher GHS Khushala Mansehra received to-day i.e. on 17.11.2014 is returned to the appellant with the direction to submit four copies of the appeal along with annexures i.e. complete in all respect, within 15 days.

No. 1633/S.T,

DT. 18/11/2014.

  
Registrar  
Service Tribunal  
Khyber Pakhtunkhwa  
Peshawar.

Mr. Bashir Ahmad appellant.

*Needful done Re submitted Pl.*

*Bashir Ahmad*

## Service Tribunal KPK Peshawar

Service Appeal No. 1349/8 2014

Bashir Ahmad S/O Abdul Haq SCT Teacher, Government High School, Khushala, Mansehra. Resident of House No. K-3102, Kunj Kehal Tehsil & District Abbottabad.

**Appellant**

**Versus**

Government of Khyber Pakhtunkhwa through Secretary Finance Department Peshawar and 04 others.

**Respondents**

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4	Copy of Judgment Supreme Court of Pakistan on CPLA No. 525 of 2007 & CPLA No. 526/2007	B-2	17 to 19
5	Copy of Judgment CRP No. 216 and 217 of 2007	B-3	20 to 21
6	Copy of Implemented Bill in the light of Service Appeal No. 682/2008	C	22 to 23
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*Bashir Ahmed*  
(Bashir Ahmed)

Appellant

## Before Service Tribunal KPK Peshawar

Service Appeal No 1349 of 2014

**Bashir Ahmed S/O Abdul Haq SCT GHS Khushala Mansehra R/O  
K-3102 Kunj Kehal Tehsil & District Abbottabad**

**Appellant**

**VERSUS**

1. Govt of KPK through Secretary Finance Deptt: Peshawar
2. Accountant General KPK Peshawar
3. District Accounts Officer Mansehra
4. District Education Officer (Male) E & S Education Mansehra
5. Govt. of KPK through Secretary Elementary & Secondary Education Deptt: Peshawar

**Respondents**

Appeal under section 4 of KPK Service Tribunal act 1974.

For fixation of pay with 4 advance increments of M.A in BPS-16.

These increments were awarded to appellant on 14-1-2010 entries were made in service book as per Judgment of Honourable KPK Service Tribunal in Service appeal No. 682 of 2008 dated 12-05-2009 on the basis of Judgment passed by Honourable Supreme Court of Pakistan in CPLA No. 525, 526 of 2007 & CRP No. 216 & 217 of 2007.

Letter No. FD (SR-1)2-123/2010 dated 15-12-2010 written by Respondent No. 01 to Respondent No. 02 for Recovery of two advance increments is absolutely illegal against the Judgment of Honourable Supreme Court of Pakistan passed in CPLA No. 525 & 526 of 2007 dated 19-07-2007.

This letter is against the settled law of Apex Court in Reported Judgment Pakistan International Air lines vs Aziz ur Rehman Chaudhry (2011 SCMR 219)

KPK Act 2012 Para 2(2) makes the said letter ineffective for the purpose of recovery of 2 advance increments from the appellant.

cc-submitted to-~~...~~  
and filed.

*[Signature]*  
20/11/14

*[Stamp]*  
1376  
17-11-2014

**PRAYER**

On acceptance of INSTANT APPEAL the respondent be graciously directed to fix pay of appellant in BPS-16 with 4 advance increments of M.A which were awarded to him in BPS-15 on 14-01-2010.

Kindly the Letter No. FD(SR-1) 2-123/2013 dated 15-12-2010 be declared illegal and ineffective upon the rights of 4 advance increments of MA to the appellant.

Respectfully Sheweth

**FACTS**

1. That Appellant was inducted in service as CT Teacher on 15-10-1985 and is working against SCT post, attained his higher qualification of M.A on 10-07-2000, over and above prescribed qualification of post held and Appellant due to his entitlement of 04 advance increments of his higher qualification of MA, filed Service Appeal No 682 of 2008, before Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar, which was accepted on 12-05-2009 at Camp Court Abbottabad, whereupon respondents did not approach to the Honourable Supreme Court of Pakistan to file their C.P.L.A against the said Judgment yet, and now it attained its finality. Copies of Service Appeal and relevant pages of Judgment dated 12-05-2009 are annexed as "Annexure A & B".
2. That after completing necessary legal formalities, respondents on 14-01-2010 implemented the judgment of Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar and granted 04 advance increments of MA with effect from 10-07-2000 to the Appellant, copy of implemented arrear bill and relevant pages of S/Book annexure C & D.
3. The Appellant on promotion from CT (BPS-15) to SCT (BPS-16) on 01/03/2013. Submitted the case of Fixation with 4 advance increments of MA to DAO Mansehra.

District Accounts Officer is denying and reluctant to do so and insists to recover 2 increments in fixation in BPS-16. The application for this purpose is still pending in D.A.O Mansehra, The appeal against it is submitted to Accountant General KPK Peshawar on 18-08-2014: copy annexed at E & F.

4. The appellant was awarded 4 advance increments of MA on 14-01-2010 on the basis of Final Judgment of KPK Service Tribunal in service appeal No 682 of 2008 dated 12-05-2009.
5. The appellant was promoted from CT (BPS-15) to SCT (BPS-16) w.e.f 01-03-2013. Copy annexed as Annexure (G).

Respondents are reluctant to fix pay in BPS-16 keeping the 4 advance increments of MA intact with which Appellant is already drawing his pay in BPS-15.

### GROUND

- (a) That the learned KPK Service Tribunal has power to implement its Judgment under KPK Service Tribunal Act 1974.
- (b) The Respondents are bound to the Judgment of KPK Service Tribunal in Service appeal No. 682 of 2008 dated 12-05-2009 in letter and spirit. Their denial is against the law, contrary, Capricious and against the judgment of the court.
- (c) Their act of denial is against the judgment of H/ Supreme Court of Pakistan in CPLA No. 525 & 526 of 2007.
- (d) Furthermore the respondents have restored the 4 advance increments of MA of more than 77 Teachers of Mansehra on different occasions under Letter No.
  - (i) SO (B & A) 1-16/109/ Advance increments dt Peshawar 30-09-2013 (22 Teachers of Mansehra)
  - (ii) SO (B & A) 1-16/109/ Advance increments dt Peshawar 17-06-2014 (27 Teachers of Mansehra)
  - (iii) SO (B & A) 1-16/109/ Advance increments dt Peshawar 02-09-2014 (28 Teachers of Mansehra)

The pay of these teachers is fixed with 4 advance increment of MA and entries are made in their service books.

- (e) The appellant has same case and being dealt with discrimination and injustice. Respondents be directed to fix the pay of appellant in BPS-16 keeping the 4 advance increments of MA intact i.e without deduction.

  
Bashir Ahmed

**Appellant  
In person**

Dated: 07/11/2014

**Before Service Tribunal KPK Peshawar**

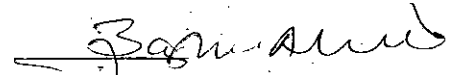
Service Appeal No \_\_\_\_\_ of 2014

**Bashir Ahmed S/O Abdul Haq SCT GHS Khushala Mansehra  
Resident of House No. K-3102 Kunj Kehal Abbottabad Tehsil &  
District Abbottabad**

**Appellant****AFFIDAVIT**

I Bashir Ahmed S/o Abdul Haq SCT GHS Khushala, Mansehra. Resident of House No. K-3102 Kunj Kehal Teshil & District Abbottabad do hereby affirm on oath that the contents of the instant appeal are correct & true according to my best knowledge and belief. Nothing has been suppressed from this Honourable Court.

This instant appeal is the first appeal of its nature and no such appeal is pending before any court.

**Bashir Ahmed****Appellant****In Person****Dated: 07-11-2014**



## Before Service Tribunal KPK Peshawar

Service Appeal No \_\_\_\_\_ of 2014

**Bashir Ahmed S/O Abdul Haq SCT GHS Khushala Mansehra  
Resident of House No. K-3102 Kunj Kehal Abbottabad Tehsil &  
District Abbottabad**

**Appellant**

### VERSUS

1. Govt. of KPK through Secretary Finance Deptt: Peshawar and 04 others.

### LIST OF BOOKS

- (i) Constitution of Islamic Republic of Pakistan
- (ii) Services Law
- (iii) Khalid Mehmood Inspector Police Vs, Inspector General of Police Lahore.
- (iv) Ghulam Sarwar Vs Habib Bank Limited (2001 PLS (CS)198)
- (v) Federation of Pakistan Vs Amir Zaman Shinwari (2008 SCMR 1138)
- (vi) Pakistan International Air Lines Vs Aziz ur Rehman Chaudhry (2011 SCMR 219)



(Bashir Ahmed)

Appellant

in Person

Dated: 07-11-2014

Annexure A

## BEFORE NWFP SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 682 of 2008

Bashir Ahmad S/O Abdul Haq C.T teacher, Government High School Khushala,  
Mansehra R/O House No K-3102 Kunj Kehal, Tehsil & District Abbottabad

Appellant

N.W.F.P. Service Tribunal  
Peshawar

Date

Dated

28/4/08

Versus

- 1 District Coordination Officer, Mansehra
- 2 Executive District Officer (Schools & Literacy), Mansehra
- 3 District Accounts Officer, Mansehra
- 4 Director of (Schools & Literacy) N.W.F.P Peshawar.
- 5 Secretary to Govt of N.W.F.P (Schools & Literacy) department Peshawar.
- 6 Accountant General, N.W.F.P Peshawar
- 7 Secretary to Govt of N.W.F.P, Finance Department, Peshawar

Respondents

Appeal Under Section 4 of NWFP Service Tribunal Act 1974  
for grant of Four advance increments of M.A with all back benefits  
with effect from 10/07/2000 against CT post, under Para 5(i) (c) of  
the Notification No FD (PRC) 1-1 /89 dated 11-08-1991 issued by  
Respondent No 7 and on the basis of Judgments dated 19/07/2007,  
29/01/2008 passed by Supreme Court of Pakistan in CPLA No 525,  
526, of 2007 and CRP No 216 & 217 of 2007.

Respectfully Sheweth,

FACTS

- 1) That appellant was appointed as Untrained CT Teacher in Education Department on 15/10/1985 and thereafter was also passed his professional C.T training on 14/11/1990 and his regular service was also started from the date of his passing CT

ATTESTED

Attested  
for Ahmad  
for Ahmad

28/4/08

course on the said post. A Certificate in this respect issued by Concerned authority is Annexed as Annexure A.

- 2) That appellant being BA 2<sup>nd</sup> division was also placed in BPS No 14 against CT post from 01/07/1991 against CT post, on the basis of Notification No FD(PRC)1-1/89 dated 07/08/1991 issued by respondent no 7 Copy of said Notification dated 07/08/1991 is Annexed as Annexure B.
- 3) That appellant during his service as, CT teacher was also passed his M.A examination on 10/07/2000 and he was entitled for four advance increments on the basis of Para 5 (1) (c) of the Notification No FD(PRC)1-1/89 dated 11/08/1991 but the same was not given by the respondents in their office routine matters until now. Copy of said Notification is Annexure C.
- 4) That appellant being teacher in Education Department was/is a member of Civil Employees (BPS-1-15) of the Provincial Government of N.W.F.P and Para 3 of the same Notification dated 11/08/1991 above was applied in Pay and Allowances matters from 01/06/1991, Whose Para # 5, Clause (c) caters for the grant of four Advance Increments on attaining M.A against CT post and Prescribed Qualification of CT Post is/was also FA/FSc with CT Course, So appellant was/is entitled the same and Respondents did not give his Constitutional rights
- 5) That In the Meanwhile, Honourable Supreme Court Of Pakistan has decided the same matters in CPLA No 525,526 of 2007 on 19/07/2007, and ultimately declared that teachers in Education Department (appellant) are also Entitled for their Advanced Increments given in Notification No FD(PRC)1-1/89 Dated 11/08/1991 without any exception. Copy of Supreme Court order passed in CPLA No 525 & 526/2007 is Annexure D
- 6) That Supreme Court of Pakistan has been pleased to dismiss the Civil Review Petitions No:216 & 217 of 2007, filed by Respondent No 7(Finance Department) on 29/01/2008, which were filed against the Judgment dated 19/07/2007 passed in CPLA No 525 & 526 of 2007, and now the matter of Advance Increments attained its finality and there is no way before the respondents to withhold/deny the rights of the appellant. Copy of Supreme Court order passed in CRP No 216 & 217/2007 is Annexure E.
- 7) That when the above Judgment of the Supreme Court dated 19/07/2007 came into the notice of the appellant, he submitted his representation to the respondent no 01 through respondent no 02 on 10/01/2007 for grant of four Advance Increments on

P-7

14

10

11

attached

3. 2/10/07  
AW

11/08/07  
AW

B H 11 128

the basis of Article 25 of the Constitution and Supreme Court Judgments, the appellant's representation is undecided within the period of statutory period of 90 days and this appeal is within 120 days from the submission of his representation. Copy of representation is Annexure F, Hence this appeal inters - alia on the following ground.

### Grounds

- a). That the Policy contained in Notification/Circular dated 11/08/1991 was/is passed by N.W.F.P Provincial Assembly in their Budget Session 1991-92 and then Hon, le Governor approved the same and respondent No 7 issued the said Circular after completing the legal requirements
- b). That all the Respondents along with respondent No 7 neither have power nor any jurisdiction to change, apply or withheld/deny the Government Policy contained in Circular/Notification dated 11/08/1991 and cannot apply according to their own wishes and whims against the said policy.
- c). That the action of respondents in refusing/delaying the grant of advance increments to the appellant on the basis of Circular dated 11/08/1991, violated the Article 25, 189 190 of the Constitution.
- d). That the said Circular (Annexure C) was/is issued for Civil Provincial Employees of N.W.F.P (BPS-1-15) and appellant being teacher (Education Department) falls under the same and fully entitled for the relief of Advanced Increments of M.A along with back benefits as claimed by him.
- e). That the case of appellant is the same nature in facts and Laws, which was decided by Supreme Court of Pakistan on 19/07/2007 passed in CPLA Nos 525 and 526 of 2007 (Annexure D).
- f). That under the law appellant's case is quite Clear after the Judgment passed in CPLA No 525 and 526 of 2007 by Supreme Court, and respondents' behaviour with appellant's representation is illegal, without jurisdiction and unconstitutional.
- g). That there is now no dispute available in the case of appellant as Honorable Supreme Court of Pakistan has decided all the disputed matters involved in the instant appeal on 19/07/2007 in CPLA No 525 & 526 of 2008 and on 29/01/2008 by deciding Civil Review Petition No 216 & 217 of 2007.

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12

- h) That appellant's service appeal is maintainable and appellant's post is/was C.T and prescribed qualification of the said post is FA/FSc with C.T Course and appellant is now working in BPS # 15 (Selection Grade) against C.T post and Instant Case falls under Para 561 (c) of the Circular dated 11/08/1991(Annexure C).
- i) That this Honourable Tribunal has been pleased to accept the same nature service appeal no 1238 of 2007 Titled , Muhammad Riaz Khan VS D.C.O, Abbottabad at the stage of preliminary hearing on 27/12/2007. Copy of order is Annexure H
- j) That now on 29/03/2008, Honourable Service Tribunal N.W.F.P has been pleased to admit to full hearing the same nature numerous Cases/service appeals no 01- 04,09-10,17-22 etc of 2008 too.

It is there fore respectfully prayed that appellant's appeal may kindly be accepted and 04 advance increments of M.A against CT post with effect from 10/07/2000 along with all back benefits may graciously be granted to the appellant in the interest of justice.

*Bashir Ahmad*

(Bashir Ahmad)

Appellant in person

Attested  
Bashir Ahmad

Attested  
*Bashir Ahmad*

Affidavit

I do here by affirm on oath that contents of instant appeal are correct and true according to my best knowledge and belief and nothing has been suppressed from this Honourable Tribunal and this instant appeal is first appeal & same nature of any other appeal is not pending before Honourable Tribunal

1600 22/15/08  
10-100  
10-100  
12/16/08  
12/16/08



*Bashir Ahmad*

(Bashir Ahmad)

DEPONENT

Annexure

B

(H)

D-10

P-10

BEFORE NWFP SERVICE TRIBUNAL PESHAWAR.

Annexure B

Service Appeal No: 682 of 2008

13

Bashir Ahmad S/O Abdul Haq C.T teacher, Government High School Khushala, Manshra R/O House No K-3102 Kunj Kehni, Tehsil & District Abbottabad

Appellant

Versus

28/4/08

- 1 District Coordination Officer, Manshra
- 2 Executive District Officer (Schools & Literacy), Manshra
- 3 District Accounts Officer, Manshra
- 4 Director of (Schools & Literacy) N.W.F.P Peshawar.
- 5 Secretary to Govt of N.W.F.P (Schools & Literacy) department Peshawar.
- 6 Accountant General, N.W.F.P Peshawar
- 7 Secretary to Govt of N.W.F.P, Finance Department, Peshawar

Respondents

Appeal Under Section 4 of NWFP Service Tribunal Act 1974 for grant of Four advance increments of M.A with all back benefits with effect from 10/07/2000 against CT post, under Para 5(i) (c) of the Notification No FD (PRC) 1-1 /89 dated 11-08-1991 issued by Respondent No 7 and on the basis of Judgments dated 19/07/2007, 29/01/2008 passed by Supreme Court of Pakistan in CPLA No 525, 526, of 2007 and CRP No 216 & 217 of 2007.

Attested  
J.M.A.W.

*[Handwritten signature]*

12.5.2009

Appellant in person, Arshad Alam A.G.P alongwith representatives of respondents present. Vide our detailed judgment of today, in Appeal No. 1276/2007 this appeal is also accepted. The parties are, however, left to bear their own costs. File be consigned to the record.

ANNOUNCED.  
12.05.2009.

12/16/09  
12/16/09  
12/16/09  
12/16/09  
12/16/09  
12/16/09

Member.

Member.

Attested  
J.M.A.W.

(K) P-11  
14

BEFORE THE NWFP SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD.

Appeal No. 1276/2007

Date of institution – 27.12.2007

Date of decision - 12.05.2009

Muhammad Akram, S/O Sikandar Khan, C.T. Teacher, Government High School,  
Kuthwal, Abbottabad.....(Appellant)

VERSUS

1. District Coordination Officer, Abbottabad.
2. Executive District officer (S &L) Abbottabad.
3. District Accounts Officer, Abbottabad.
4. Director (S&L) Department, Peshawar.
5. Secretary to Government of NWFP (S&L) Department Peshawar.
6. Accountant General NWFP Peshawar.
7. Secretary to Government of NWFP Finance Department, Peshawar.

Appellant in person present.

Arshad Alam, A.G.P.....For respondents.

MR. ABDUL JALIL.....MEMBER.

MR. BISMILLAH SHAH.....MEMBER.

JUDGMENT.

ABDUL JALIL, MEMBER ; This judgment/order will dispose of this Service Appeal No. 1276 of 2007, by Muhammad Akram and the following Service Appeals. The reason is that the broad facts and the legal issues in all the below mentioned appeals are the same, and need consolidated judgment and joint disposal.

<u>Sr. No.</u>	<u>Appeal No.</u>	<u>Name of appellant.</u>
1.	1277/2007	Saidur Rahman,
2.	1278/2007	Munibur Rahman,
	1279/2007	Muhammad Siddique,
	01/2008	Maroof Khan
	02/2008	Amjad Hussain Awan

Attor. Gen.  
3/12/09

- |     |           |                         |
|-----|-----------|-------------------------|
| 6.  | 03/2008   | Muhammad Sarwar Khan,   |
| 7.  | 04/2008   | Syed Arif Hussain Shah, |
| 8.  | 09/2008   | Sultan Khan,            |
| 9.  | 10/2008   | Shafqat Hussain,        |
| 10. | 17/2008   | Muhammad Sabir Hussain, |
| 11. | 18/2008   | Tanveer Hussain Awan,   |
| 12. | 19/2008   | Shafqat Samdani,        |
| 13. | 20/2008   | Arshad Khan,            |
| 14. | 21/2008   | Shahid Iqbal,           |
| 15. | 22/2008   | Muhammad Saleem Raza,   |
| 16. | 28/2008   | Iftikhar Ahmad Shah,    |
| 17. | 29/2008   | Shah Zaman,             |
| 18. | 30/2008   | Muhammad Tahir,         |
| 19. | 34/2008   | Muhammad Younis,        |
| 20. | 35/2008   | Abdul Wadood,           |
| 21. | 150/2008  | Rizwana Kousar,         |
| 22. | 266/2008  | Mamoon-ur-Rasheed,      |
| 23. | 267/2008  | Haroon-ur-Rasheed,      |
| 24. | 268/2008  | Fazal-e-Qadir,          |
| 25. | 327/2008  | Dilawar Khan,           |
| 26. | 338/2008  | Abdul Wahab,            |
| 27. | 440/2008  | Liaqat Ali,             |
| 28. | 502/2008  | Ali Asghar,             |
| 29. | 541/2008  | Liaqat Ali,             |
| 30. | 542/2008  | Abdul Quddus,           |
| 31. | 570/2008  | Shahzad Ahmad,          |
| 32. | 571/2008  | Chan Zeb,               |
| 33. | 572/2008  | Abdul Hakeem,           |
| 34. | 573/2008  | Muhammad Siddique,      |
| 35. | 574/2008  | Sarfaraz                |
| 36. | 575/2008  | Muhammad Ajmal,         |
| 37. | 576/2008  | Gul Faraz,              |
| 38. | 577/2008, | Muhammad Yousaf,        |
| 39. | 578/2008  | Altaf Hussain,          |
| 40. | 579/2008  | Ahjaz Ahmad,            |
| 41. | 580/2008  | Muhammad Safdar,        |

ALLOU  
B. S. S.

RECEIVED  
M. S.



42. 595/2008 Abdur Razzaq,  
 43. 596/2008 Abdur Razzaq,  
 44. 597/2008 Shaukat Ali Abbasi,  
 45. 598/2008 Abdul Hamid Lodhi,  
 46. 599/2008 Umar Khatab,  
 47. 680/2008 Abdul Majid  
 48. 681/2008 Muhammad Saleem,  
 49. 682/2008 Bashir Ahmad,  
 50. 714/2008 Mazhar Khan,  
 51. 715/2008 Muhammad Saeed,  
 52. 716/2008 Manzoor Ahmad,  
 53. 717/2008, Zulfiqar,  
 54. 718/2008 Sardar Irshad Ali,  
 55. 739/2008 Khursheed Ahmad,  
 56. 759/2008 Muhammad Daud Qureshi  
 57. 760/2008 Muhammad Fayaz Awan  
 58. 798/2008 Naheem Akhtar,  
 59. 812/2008 Muhammad Siddique,  
 60. 813/2008 Sajjad Ahmad,  
 61. 814/2008 Abdul Hameed,  
 62. 815/2008 Raza Hussain Shah,  
 63. 816/2008 Shakeel Ahmad,  
 64. 817/2008 Muhammad Majid Mirza,  
 65. 819/2008 Rab Nawaz  
 66. 820/2008 Aftar,  
 67. 821/2008 Niaz Hussain,  
 68. 822/2008 Muhammad Iqbal,  
 69. 823/2008 Jamshed Khan,  
 70. 824/2008 Muhammad Shafi,  
 71. 825/2008 Muhammad Qasim,  
 72. 826/2008 Sajjad Ahmad,  
 73. 827/2008 Gul Siraj,  
 74. 828/2008 Muhammad Khursheed,  
 75. 829/2008 Mst. Zakia Sultana,  
 76. 853/2008 Mst. Shahnaz,  
 77. 854/2008 Mushtaq Hussain,

Attested  
 For Amir

257.	504/2009	Muhammad Shamraiz
258.	505/2009	Ali Bahadur
259.	506/2009	Muhammad Haroon
260.	523/2009	Naureena Maqsood
261.	524/2009	Yasmeen Akhtar
262.	525/2009	Shabana Nazir
263.	681/2009	Nighat Bibi
264.	682/2009	Waseem Sultan
265.	683/2009	Bibi Hajra
266.	684/2009	Abdul Razaq
267.	685/2009	Fatiha Gul

2. The appellant of Service Appeal No. 1276 of 2007, contended that he was appointed as untrained P.E.T. Teacher in Education Department on 27.6.1990. The appellant being C.T trained, was adjusted against the C.T post on 06.05.1996 on regular basis. He acquired higher qualification of M.A on 25.08.1999. The appellant was entitled to advance increments in the light of the Finance Department notification dated 11.8.1991. The same was not given to him. Some of the teachers came to this Tribunal whose Service Appeals were dismissed in Service Appeal No. 498 of 2006 decided on 24.4.2007. The August Supreme Court of Pakistan, while deciding C.P.L.A No. 525 of 2007 and CPLA No. 526 of 2007 decided that all the teachers were entitled to the advance increments like all other civil servants. On the request of the appellant, the same benefit was not given to him. Hence, he filed the present Service Appeal. As already mentioned, the broad facts and the legal issues in all other appeals are almost on the same lines.

3. The respondents contested the appeal and contended that either the appellants had not submitted applications or their applications were time-barred. And there was no judgment in favour of the appellants.

We heard the arguments and perused the record.

The judgment in CPLA Nos. 525 of 2007 and 526 of 2007 is as under:-

"3. Learned Additional Advocate General attempted to argue that in view of the higher scale granted to Elementary School Teachers in

*Additional Advocate General*

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pursuance of the circular letter dated 07.8.1991, which was personal to them, the petitioners would not be entitled to the incentive of advance increments contemplated by circular letter dated 11.8.1991 but he is unable to cite any principle of law or authority for placing this interpretation. We find that, while circular letter dated 7.8.1991 exclusively deals with the scales of pay of school teachers in different categories, circular letter dated 11.8.1991 provides for the revision of basic pay scales and grant of annual increments and advance increments for all Provincial civil servants in NWFP without any exception. Since the teachers or the employees in Education Department have never been expressly or impliedly excluded from the operation of the circular letter, view taken by the Tribunal being erroneous cannot be sustained at law. In fact, it suffers from clear misconception of law and misconstruction of the circular letter (supra)."

While disposing of the C.R.P No. 216 and 217 of 2007 in C.P Nos. 525 and 526 of 2007, the August Supreme Court of Pakistan held:-

"The learned Addl. Advocate General has contended that this Court while interpreting the circulars in question has taken a view contrary to the correct legal position, according to which private respondents were not entitled to the benefit of advance increments. We are afraid, the learned Addl. A.G instead of pointing out any mistake of law and fact in the judgment made an attempt to re-open the case on merits. The scale of review is very limited and the points already considered in the judgment under review cannot be allowed to be re-agitated in review jurisdiction. These review petitions being without any substance are accordingly dismissed."

While disposing of Crl. O.P. No. 66 & 67 of 2007, it was held by the August Supreme Court of Pakistan:-

"The learned Addl. A.G. has given an undertaking for implementation of the judgment of this Court within a period of two weeks and in view thereof, this criminal original is disposed of with the direction that the

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judgment should be implemented in letter and spirit within two weeks under intimation to the Registrar of this Court."

6. In the above circumstances, and in view of the judgment in rhyme by the August Supreme Court of Pakistan, and keeping in view the provisions of Article 189 of the Constitution of Islamic Republic of Pakistan, we have no other alternative but to declare that all the appellants, after ascertainment that they are the persons similarly placed with the appellants who had previously litigated and in whose favour the judgment mentioned above was given by the August Supreme Court of Pakistan, are entitled to the same benefits as have been given to the appellants of the judgments quoted above. The appeals of such similarly placed persons, after such ascertainment, stands accepted without costs. Each party will bear the cost of the litigation.

7. The official respondents in the above mentioned appeals as well as the other concerned officers/officials in the province are directed to follow the above quoted judgments in their true letter and spirit and without compelling the respective right holders to enter into litigation with the respective official respondents, otherwise the costs of their litigation shall be recovered from the pay and pension as well as person and property of the defaulting concerned officer, though after fixation of responsibility on them as a result of proper enquiry.

8. The remaining similarly placed persons may submit applications/representations to their concerned authorities directly, who shall have to decide their cases as above within a reasonable time.

*Handwritten signature*

ANNOUNCED.

12.05.2009.

*Sd.*  
(BISMILLAH SHAH)  
MEMBER.

*Sd.*  
(ABDUL JALIL)  
MEMBER.

CAMP COURT ABBOTTABAD.

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12/11/09

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Annexure B-222

In the Supreme Court of Pakistan  
(Appellate Jurisdiction)

Present:

Mr. Justice Rana Bhagwandas, ACJ  
Mr. Justice Sardar Muhammad Raza Khan

C.P.L.A No.525 of 2007

(On appeal from judgment of NWFP Service Tribunal, Peshawar  
dated 24.4.2007 passed in Service Appeal No.498 of 2006)

Rashid Iqbal Khan

Petitioner

Versus

District Coordination Officer, Abbottabad & others

Respondents

Petitioner:

Rashid Iqbal Khan, in person

For the respondents:

Sardar Shaukat Hayat Khan,  
Additional Advocate General, NWFP

C.P.L.A No.526 of 2007

(On appeal from judgment of NWFP Service Tribunal, Peshawar  
dated 24.4.2007 passed in Service Appeal No.499 of 2006)

Muhammad Haroon Qureshi

Petitioner

Versus

District Coordination Officer, Abbottabad & others

Respondents

Petitioner:

Muhammad Haroon Qureshi, in person

For the respondents:

Sardar Shaukat Hayat Khan,  
Additional Advocate General, NWFP

Date of hearing:

19.7.2007

Judgment

Rana Bhagwandas, ACJ – Sole grievance of the petitioners

before the NWFP Service Tribunal (hereinafter referred to as the Tribunal)

appears to be that after induction in BPS-14 as Elementary School Teachers,

in terms of NWFP Government Circular dated 7.8.1991 they are entitled to

four advance increments in terms of NWFP Government circular letter

No.FD(PRC)1-1/89 dated 11.8.1991 on acquiring higher qualification

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24.4.2007 on the premise that they had been placed in higher grade i.e. BPS-14 on acquiring BA/BSc Second Division in terms of Finance Division circular letter No.FD(PRC)1-1/89 dated 7.8.1991, therefore, the provisions of circular letter dated 11.8.1991 issued by the Finance Department would not be applicable to teachers. Tribunal has expressed the view that this circular would be applicable only to ministerial staff, as such, the petitioners were not entitled to the relief claimed by them. Petitioners being aggrieved seek leave to appeal.

2. We have heard the petitioners, who argued their case in person whereas learned Additional Advocate General, NWFP has appeared on Court notice issued to the respondents. With the assistance of learned Additional Advocate General, we have examined both the circulars, which do not exclude the teachers in the Education Department from the benefits accruing out of circular letter dated 11.8.1991, as on its plain reading it applies to all civil servants in BPS 1 to 15 serving under the Provincial Government. Para 5 of the said circular provides mechanism for grant of advance increments to officials for possessing/attaining higher educational qualification. Para 5, clause (c) caters for the grant of four advance increments on attaining MA/MSc where prescribed qualification is FA/FSc. It would be seen, that the petitioners were placed in BS-14 by reason of having acquired the qualification of BA/BSc, Second. Division which is the prescribed qualification for the post of Elementary School Teacher. It is not the case of respondent-Government that the petitioners have already drawn advance increments on-acquiring higher qualification of MA/MSc.

Reel  
M.A. Ahmad  
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Attorney  
General  
NWFP

ATTORNEY  
General  
Government of Pakistan  
ISLAMABAD

3. Learned Additional Advocate General attempted to argue that in view of the higher scale granted to Elementary School Teachers in pursuance of the circular letter dated 7.8.1991, which was personal to them, the

M.A. Ahmad

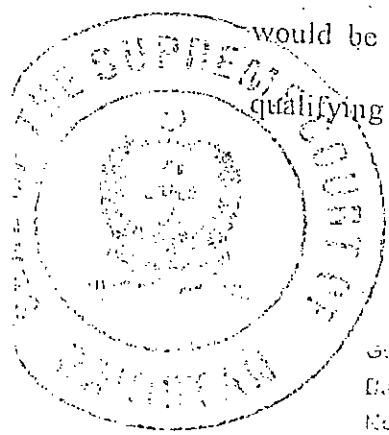
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C.P.L.A Nos. 525 & 526 of 2007

petitioners would not be entitled to the incentive of advance increments contemplated by circular letter dated 11.8.1991 but he is unable to cite any principle of law or authority for placing this interpretation. We find that, while circular letter dated 7.8.1991 exclusively deals with the scales of pay of school teachers in different categories, circular letter dated 11.8.1991 provides for the revision of basic pay scales and grant of annual increments and advance increments for all Provincial civil servants in NWFP without any exception. Since the teachers or the employees in Education Department have never been expressly or impliedly excluded from the operation of the circular letter, view taken by the Tribunal being erroneous cannot be sustained at law. In fact, it suffers from clear misconception of law and misconstruction of the circular letter (supra).

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3. For the aforesaid facts, circumstances and reasons, we are of the considered view that the Tribunal committed a serious error of law, therefore, the impugned judgment is liable to be set aside. Consequently, we convert these petitions into appeals and, on acceptance, declare that the petitioners would be entitled to four advance increments with effect from the date of qualifying MA/MSc exam.



J. Iqbal Balochwala, ACT  
J. Sardar Hashimuddin Khan, J

Certified to be true copy  
Superintendent  
Supreme Court of Pakistan  
ISLAMABAD

4733/07  
Date of Presentation 19-7-07  
Name of Petitioner  
No. of Petition 9  
Date of Filing 9  
Islamabad  
19th July, 2007  
Not approved for reporting  
Rhz  
15-8-2007

20 P-20  
P-201

Annexure F, 25

IN THE SUPREME COURT OF PAKISTAN  
(REVIEW/ORIGINAL JURISDICTION)

Present:  
MR. JUSTICE MUHAMMAD NAWAZ ABBASI  
MR. JUSTICE MUHAMMAD QAIM JAN KHAN  
MR. JUSTICE MOHAMMAD MOOSA K. LEGHARI

C.R.P. NOs. 216 & 217/2007 in C.P. NOs. 525 & 526/2007  
(On review from the judgment dated 19.7.2007 passed in C.A. Nos. 1504 & 1505/2007)

Secretary to Govt. of N.W.F.P. Finance Department, Peshawar  
... Petitioner (in both cases)

Versus

Rashid Iqbal Khan and others ... Respondents (in C.R.P. No. 216/07)  
Muhammad Haroon Qureshi and others ... Respondents (in C.R.P. No. 217/07)

CR.I.O.P. NOs. 66 & 67/2007 IN C.A. NOs. 1504 & 1505/2007

Rashid Iqbal Khan ... Petitioner (in Cr.I.O.P. No. 66/07)  
Muhammad Haroon Qureshi ... Petitioner (in Cr.I.O.P. No. 67/07)

Versus

District Coordination Officer, Abbottabad and others  
... Respondents (in both cases)

For the Petitioner (in C.R.P. Nos. 216 & 217/07)	Sardar Shaukat Hayat, Addl.A.G. N.W.F.P
For the Petitioners (in Cr.I.O.P. 66 & 67/07)	In Person
For the Respondents (in C.R.P. Nos. 216 & 217/07)	N.R.
For the Respondents (in Cr.I.O.P. 66 & 67/07)	Sardar Shaukat Hayat, Addl.A.G. N.W.F.P
Date of hearing	29.1.2008

ORDER

MUHAMMAD NAWAZ ABBASI, J:- The learned Addl. Advocate General has contended that this Court while interpreting the circulars in question has taken a view contrary to the correct legal position according to which private respondents were not entitled to the benefit of advance increments. We are afraid, the learned Addl.A.G. instead of pointing out any mistake of law and fact in the judgment made an attempt to re-open the case on merits. The scope of

*(Signature)*

Supreme Court of Pakistan  
Islamabad

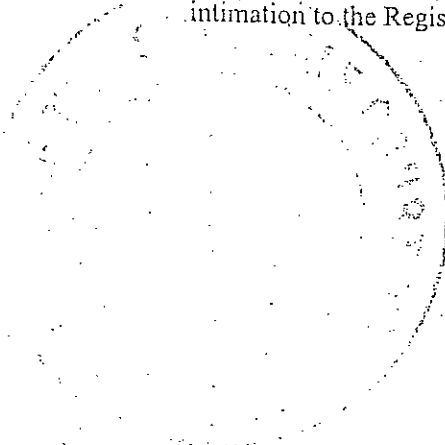
*Alteed*  
*Zaghi Ahmad*  
*Alteed*



review is very limited and the points already considered in the judgment under review cannot be allowed to be re-agitated in review jurisdiction. These review petitions being without any substance are accordingly dismissed.

Crl.O.P. Nos. 66 & 67/2007

The learned Addl.A.G. has given an undertaking for implementation of the judgment of this Court within a period of two weeks and in view thereof, this criminal original is disposed of with the direction that the judgment should be implemented in letter and spirit within two weeks under intimation to the Registrar of this Court. —



sd/- Muhammad Nawaz Akhbari, J.  
sd/- Muhammad Qaim Jamil, J.  
sd/- Muhammad Asghar Ali Leghari, J.

Certified to be a true copy

*[Signature]*  
13/02/08

Islamabad  
29.1.2008  
(Ejaz Goraya)

17/1/08

Attested

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*[Signature]*

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25-02-2008

*[Signature]*

OFFICE OF THE Headmaster GHS Khushala

Date: \_\_\_\_\_

Page: 20

DDO Code

NA

Sub-DDO Code

022

Detailed Dept./ Function Code

092101-

Secondary Education

Personnel No.	National ID Card Number	Name	Code	Amount	Effective Date	Remarks
3737		Bashir Ahmed	024-Reg/1	57250/-	-	Allotted (A) post on the basis of DAF
		CT		-ARs 3144/-	-	as decided by the Honorable Service Tribunal
		GHS Khushala	5801-Reg/1	19335/-	-	AD Bench No. 582/1990 dated 12-5-99
				-ARs 2064/-	-	(Copy of the same is attached herewith)

*Alotted  
Bashir Ahmed*

Prepared By

Prepared By

Page Totals:

193353/-

Audited/Checked By

*Charles Chelvan*  
 HEAD MASTER  
 Govt. High School  
 Khushala (Annamalai)

Entered/Verified By

17.5.2009

Bill Passed on 14-1-2010

P-23  
 Implemented Bill P-II

Annexure C,

20

Attested  
 Zameer Ahmad

ARREAR PAY IN R/O BASHIR AHMED ET GHS KHUSHALA ON THE BASIS  
 M.A AS DECIDED BY THE H.ABLE SERVICE TRIBUNAL ATD; W.P. 682/2008  
 DATED 12.5.2009 S.NO: 49

PERIOD	PAY DUE	DRAWN	DIFF;	TOTAL
10-07-2000 TO 30-11-2000(4M 21D)	4845	3783	1062	4983
1-12-2k TO 30-11-2001(12M)	5922	3960	1062	12744
1-12-2001 TO 30-11-2002 (12M)	7799	6200	1599	19080
1-12-02 TO 30-11-03(12M)	8055	6465	1590	19080
1-12-03 TO 30-11-04 (12)	8320	6730	1590	19080
1-12-04 TO 30-6-05 (7M)	8585	6995	1590	11130
1-7-2005 TO 30-11-05 (5M)	9839	8650	1830	9150
1-12-05 TO 30-11-06(12M)	10185	8355	1830	21960
1-12-06 TO 30-6-07 (7M)	10498	8660	1830	12810
1-07-07 TO 30-11-07 (5M)	12050	9950	2100	10500
1-12-07 TO 30-6-2008(7M)	12400	10300	2100	14700
1-07-08 TO 30-11-08(5M)	14380	12360	2520	12600
1-12-08 TO 31-03-2009 (4M)	15300	12780	2520	10080
1-4-2009 TO 31-10-2009(6M)	15300	13620	1680	10080
1-11-2009 TO 30-11-2009(1M)	15300	13620	1680	1680
1-12-09 TO 31-12-09(1M)	15720	14040	1680	1680
			TOTAL	191337
1-7-2009 TO 31-12-2009 (6M)	AR 2016			2016
			G.TOTAL	193353

Attested

Bill passed  
 on 14-1-2010

M. S. Delharia  
 HEAD MASTER  
 Govt High School  
 Kanchi (Muzaffargarh)  
 (H-1)

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					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
						Period Government to which debitable		
	Signature and position of the head of office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer			Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
MA								
526								
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12 Th								
Shed	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla		4 Adv 9ncr of M/A	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				
i Al	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla	30 <u>11</u> 2000	Fixation of Pay.	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				
lwer	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla	30 <u>11</u> 2001	A/9ncr	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				
Alus	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla	1 <u>12</u> 2001	9/9ncr	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				
			S/R					
lure	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla	30 <u>11</u> 2002	Fixation	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				
Shir	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla	30 <u>11</u> 2003	A/9ncr	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				
lur	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla	30 <u>11</u> 2004	A/9ncr	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				
nd	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla	30 <u>6</u> 2005	A/9ncr	<i>Ch. L. L.</i> Headmaster Govt. High School Chhabra Mandla				

Attested  
B. K. Singh

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
C-7 L.H.S Khushali	DB/Perm	<u>Revised Scale BPS 15 (3780-305-12930)</u>					
			Rs 9880/-	8965		7/2005	Bashir Ali
			Rs 10185/-			12/2005	Bashir Ali
			Rs 10490/-			12/2006	Bashir Ali
		<u>Revised Scale BPS 15 (4350-350-14850)</u>					
			Rs 12050/-	11000		7/2007	Bashir Ali
			Rs 12400/-			12/2007	Bashir Ali
		<u>Revised Scale BPS 15 (5220-420-17820)</u>					
			Rs 14880/-	13620		7/2008	Bashir Ali
			Rs 15300/-	14040		12/2008	Bashir Ali
			Rs 15720/-	14460		12/2009	Bashir Ali
			Rs 16140/-	14880		12/2010	Bashir Ali
		<u>Scale Revised BPS-15 (8500-700-29500)</u>					
			Rs 26700/-	24600/-		7/2011	Bashir Ali


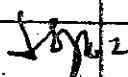

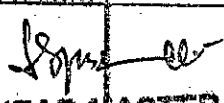
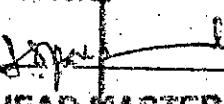

Attested  
Bashir Ali

8	9	10	11	12	13		14	15
					Leave			
Signature and office or other attesting officer in Forms 1 to 8	Date of termination of appoint- ment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and dura- tion of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debtible to another Government		Signature of the head of the office or other attesting officer	Reference to any recorded punishmen or censure, or reward or praise of the Government Servan
					Period	Government to which debitible		
		S/R						
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	Fixation Revised Scale	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	30/11 2006 A/Prnc	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					G.P. Fund Advance Rs. 26000/- Rupees sixty thousand only Non Ref Sanctioned vide E.D.O (ES) Manshra Endst. No. 753-54 dated 12-01-2010.
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	30/6 2007 A/Prnc	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					<i>Chhikha</i> HEAD MASTER Govt. High School Kushala (Manshra)
		S/R						
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	Fixation in Revised Scale	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					<i>Chhikha</i> Rs 6500/- Net Rs 25350/- vide P.A. 342 dt 4-1-2010 AS per - referable add
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	30/6 2008 A/Prnc	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					<i>Chhikha</i> 3/10 A/Prnc
		S/R						SERVICE VERIFIED w.e.f. 1-12-09 to 30-11-2010 from the Acquittance roll & School record.
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	Fixation in Revised Scale	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					<i>Chhikha</i> HEAD MASTER Govt. High School Kushala (Manshra)
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	30/11 2009 A/Prnc	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					SERVICE VERIFIED w.e.f. 1-12-2009 to 30-11-2011 from the Acquittance roll & School record.
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	30/11 2010 A/Prnc	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra					
	<i>Chhikha</i> Headmaster Govt. High School Kushala Manshra	30/6 2011 S/R	<i>Chhikha</i> HEAD MASTER Govt. High School Kushala (Manshra)					<i>Chhikha</i> HEAD MASTER Govt. High School Kushala (Manshra)
	<i>Chhikha</i> HEAD MASTER Govt. High School Kushala (Manshra)	30/11 2011 Prnc.	<i>Chhikha</i> HEAD MASTER Govt. High School Kushala (Manshra)					

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[Signature]



1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government	9 Signature of the officiating attesting authority	
C.T GHS Khushaba	off/Perm		Rs. = 27400/-			12/1/2011	[Signature]		
<b>2005</b> OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P PESHAWAR. PAY FIXED IN THE REVISED BASIC PAY SCALES			<b>2007</b> OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P PESHAWAR. PAY FIXED IN THE REVISED BASIC PAY SCALES			OF RS. 3280-395-12830 AT RS. 8965 P.M.W.E.F. With Next Increment on	OF RS. 5350-350-14850 AT RS. 11000 P.M.W.E.F. With Next Increment on	1-07-2005 1-12-2005	1-07-2007 1-12-2007
Accounts Officer Pay Fixation Party N.W.F.P. Peshawar			Accounts Officer Pay Fixation Party N.W.F.P. Peshawar			IMA: 8965/15 11000/15 12600/15	<b>2008</b> OFFICE OF THE ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA PESHAWAR PAY FIXED IN THE ADJ. B.P.S 2008	OF RS. 5220-420-12820 AT RS. 13600 P.M.W.E.F. With Next Increment on	1-07-2008 1-12-2008
Accounts Officer Pay Fixation Party K Pakhtunkhwa Peshawar			Basic Pay Scales 2011 Office of The Accountant General Khyber Pakhtun Khawa Peshawar. Pay Fixed in R.B.P.S. 2011			3 Rows: 1st row already cancelled 2nd row 3rd row	OF RS. 8500-700-25500 AT RS. 24600 P.M.W.E.F. With Next Increment on	Note of pay int 531/- 10/7/2008 to 4/01 11 8496/- 295/- 12/01 to 6/05 11 34185/- 915/- 7/05 to 6/07 11 21968/- 1050/- 7/07 to 6/08 11 12600/- 1260/- 7/08 to 6/11 11 45360/- 2100/- 7/11 to 1/2012 11 14700/- 13730/-	1-07-2011 1-12-2011
Accounts Officer Pay Fixation Party Khyber Pakhtun Khawa Peshawar			Accounts Officer Pay Fixation Party Khyber Pakhtun Khawa Peshawar			[Handwritten notes and signatures]	[Handwritten notes and signatures]	[Handwritten notes and signatures]	[Handwritten notes and signatures]

8	9	10	11	12	13		14	
					Nature and duration of leave taken	Leave:		
						Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
	Signature and designation of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Serv
	 HEAD MASTER Govt. High School Khushbala (Mansehra)	30-11-2012	gner	 HEAD MASTER Govt. High School Khushbala (Mansehra)			SERVICE VERIFIED w.e.f. 1-12-2011 to 30-11-2012 from the Acquittance roll & School record	
		3-01-2013	Promoted Senior C.T BPS-16	 HEAD MASTER Govt. High School Khushbala (Mansehra)			 HEAD MASTER Govt. High School Khushbala (Mansehra)	
							SERVICE VERIFIED w.e.f. 1-12-2011 to 28-2-2013 from the Acquittance roll & School record	
							 HEAD MASTER Govt. High School Khushbala (Mansehra)	
							Promoted from BPS-15 C.T to BPS-16 as Senior C.T vide Director Elementary & Secondary Education KPK Peshawar No. 3351-57/6 No.2 Dated 21-2-2013. Endst: by The DEO (M) Man No. 1933-40 Dated 27-2-13 at S.No. 145.	
							 HEAD MASTER Govt. High School Khushbala (Mansehra)	

Attested Basra

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government Servant
C.T. G.H.S Khushala	off./Perm.		Rs. = 28100/-			01/12/2012	[Signature]
S.C.T.	(SPS-16)		10000 - 800 - 34000				
			Rs = 29200/-			01/3/2013	[Signature]
							attested [Signature]

8

8	9	10	11	12	13		14	15
					Leave			
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature of Government Servant	Signature and position of the head of office or other attesting officer in posts 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to recorded punishment or censure, or praise of Government Servant
<i>[Signature]</i>	<i>[Signature]</i>		Promoted Senior 2013 BPS-16	<i>[Signature]</i>				
	HEAD MASTER Govt. High School Khushbala (Mansohra)			HEAD MASTER Govt. High School Khushbala (Mansohra)				
	<i>[Signature]</i>							
	HEAD MASTER Govt. High School Khushbala (Mansohra)							

Attested  
B. Saem and

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As

P. 15/21

Annexure E

To

The Accountant General

K.P.K Peshawar.

Subject:- 4 ADVNCE INCREMENTS OF MA/ FIXATION IN BPS 16

R/ sir,

I have honour to state that I got 4 advance increments of MA on 14-01-2010 as per Judgement of Honour Supreme Court of Pakistan / K.P.K Services Tribunal dated 12-05-2009. While the date of issue of K.P.K Act 2012 is 15-05-2012.

I submitted my case of fixation of pay in BPS 16 without deduction of 4 advance increments of MA as per K.P.K Act 2012 para 2 (2) but it is still pending in D.A.O Mansehra.

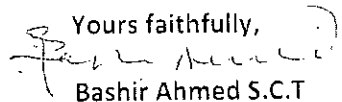
The para 2 (2) of Act 2012 is further clarified by letter.

- (i) No. So (B&A) 1-16/09/ Advance increments Dated Peshawar 30-09-2013. In favour of 22 Teachers.
- (ii) No. So (B&A) 1-16/09/ Advance increments. Dated Peshawar: 17-06-2014. In favour of 27 Teachers

Kindly, the District Accounts Officer Maneshra be directed of fix my pay in B.P.S16 keeping the 4 Advance increments of M.A intact. As my case is same as the case of above cited Teachers.

Thanks

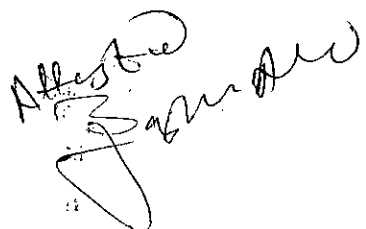
Yours faithfully,

  
Bashir Ahmed S.C.T

G.H.S Khushala Mansehra.

Enclosure

- i. Copy of letter Submitted to D.A.O Mansehra.
- ii. Copy of letter No. So (B&A) 1-16/09/ Advance increments.
- iii. Copy of letter No. So (B&A) 1-16/09/ Advance increments.



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The District Accounts Officer  
Mansehra.

Annexure B,

Subject:- Fixation in BPS-16

R/Sir,

I have honour to state that I have been promoted from BPS 15 to BPS 16 w.e.f 28.02.2013. Kindly fix my pay in the subject BPS16 keeping my 4 advance increments of M.A intact, as these increments had been awarded by honourable Supreme Court of Pakistan / K.P.K. Services Tribunal which was implimented on 14<sup>th</sup> after 2010 accomplishment of all legal procedures etc.

Thanks.

Dated:-

Yours faithfully,

*Bashir Ahmed*

Bashir Ahmed S.C.T  
G H S Khushala  
Mansehra.

Attested  
*Bashir Ahmed*

*Bashir Ahmed*

Serial No

P-34

Annexure

G

## PROMOTION ORDER CT (M) B-16

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA.

## NOTIFICATION

In pursuance to the Notification issued by the Director Elementary & Secondary Education Khyber Pakhtukhwa Peshawar vide Endst:3351-577 F.No.2 Promotion Senior CT B-16 dated 21-02-2013, the following Two hundred & Sixty nine (269) (M) CT B-15 were promoted to the post of Senior CT B-16 @ (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing recruitment policy of the Provincial Government on the terms & condition given below as hereby adjusted at the stations noted against their names with immediate effect.

S.#	S.L.#	Name of Teacher	Present Station	Place of Posting	Remarks
1	1	KHALID MEHMOOD	GHS SHAHALIA	GHS SHAHALIA	Promoted & posted as Senolor CT B-16 against the same station
2	3	SYED SHAH MUHAMMAD	GHS KHAIRABAD	GHS KHAIRABAD	Promoted & posted as Senolor CT B-16 against the same station
3	5	M.ISHFAQ	GHS SHAHALIA	GHS SHAHALIA	Promoted & posted as Senolor CT B-16 against the same station
4	6	MUHAMMAD YOUNAS	GHS BAKKI	GHS BAKKI	Promoted & posted as Senolor CT B-16 against the same station
5	8	SAIF UL MALIK	GHS BHERKUND	GHS KHAKI	Promoted & posted as Senolor CT B-16 against Mr.Gulfar Ahmad at S.# 270
6	9	MOHD FAYYAZ	GMS HADO BANDI	GHS NO.2 MANSEHRA	Promoted & posted as Senolor CT B-16 against Mr.Alam Zeb at S.# 271
7	10	MUHAMMAD JAMSHED	GMS MORE B KHURD	GHS LTHAKRAL	Promoted & posted as Senolor CT B-16 against Mr.Ujaqat Ali Shah at S.# 305
8	11	ABDUL QAYUM	GHS NEW DARBAND	GHS NEW DARBAND	Promoted & posted as Senolor CT B-16 against the same station
9	12	SAJID HUSSAIN SHAH	GHSS BATTAL	GHSS BATTAL	Promoted & posted as Senolor CT B-16 against the same station
10	13	SAJJAD AHMED	GHS CHITTA BATTA	GHS LABARKOT	Promoted & posted as Senolor CT B-16 against Mr.Rizwan ullah at S.# 342
11	14	MUHAMMAD JAVED	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
12	15	TARIQ HUSSAIN SHAH	GHS KAGHAN	GHS KAGHAN	Promoted & posted as Senolor CT B-16 against the same station
13	16	ABDUL MALIK	GHS CHITTA BATTA	GHS CHITTA BATTA	Promoted & posted as Senolor CT B-16 against the same station
14	18	ANWAR ZEB	GHS NAWAZ ABAD	GHS NAWAZ ABAD	Promoted & posted as Senolor CT B-16 against the same station
15	19	SAIF UD DIN	GHS THAKRA	GHS THAKRA	Promoted & posted as Senolor CT B-16 against the same station
16	21	ZAIN UL ABIDEEN	GHS DHARYAL	GHS DHARYAL	Promoted & posted as Senolor CT B-16 against the same station
17	22	BOSTAN	GHSS SHERGARH	GHSS SHERGARH	Promoted & posted as Senolor CT B-16 against the same station
18	23	MUBARAK SHAH	GHS SHINKIARI	GHS SHINKIARI	Promoted & posted as Senolor CT B-16 against the same station
19	24	M KHURSHEED	GHSS BEHALI	GHSS BEHALI	Promoted & posted as Senolor CT B-16 against the same station
20	25	MUHAMMAD IQBAL	GMS BAFFA KHURD	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against Mr.Mustajab at S.# 273
21	26	MUHAMMAD SAEED	GMS HAFEEZ BANDI	GHS MANGLOOR	Promoted & posted as Senolor CT B-16 against Mr.M.Ejaz at S.# 273
22	27	RIAZ AHMAD	GHSS JARED	GHSS JARED	Promoted & posted as Senolor CT B-16 against the same station
23	28	ABDUL AZIZ	GHS SALABAT	GHS SALABAT	Promoted & posted as Senolor CT B-16 against the same station
24	29	MUHAMMAD YOUSAF	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
25	31	KHAN BAHADUR	GHS DATTA	GHS DATTA	Promoted & posted as Senolor CT B-16 against the same station
26	33	M.GULAB	GHSS PAIRAN	GHSS PAIRAN	Promoted & posted as Senolor CT B-16 against the same station

attested  
Z. J. J. J.

27	34	GULZAR HUSSAIN	GHS BHERKUND	GHS BHERKUND	Promoted & posted as Senolor CT B-16 against the same station
28	35	MFAYYAZ	GHS BHERKUND	GHS BHERKUND	Promoted & posted as Senolor CT B-16 against the same station
29	36	MUHAMMAD ZAHOOR	GHS TRANGRI BALA	GHS TRANGRI BALA	Promoted & posted as Senolor CT B-16 against the same station
30	37	IFTIKHAR	GHS NO.2 MANSEHRA	GHS NO.2 MANSEHRA	Promoted & posted as Senolor CT B-16 against the same station
31	38	TAJ AKBAR SHAH	GHSS BATTAL	GHSS BATTAL	Promoted & posted as Senolor CT B-16 against the same station
32	40	ABDUL WAHEED	GHS G.H.ULLAH	GHS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
33	42	NISAR AHMAD	GMS CHANIAL	GHSS PERHINNA	Promoted & posted as Senolor CT B-16 against Mr.Mohsin Ali at S.# 275
34	43	HAFIZ UR REHMAN	GHSS KAWAI	GHSS KAWAI	Promoted & posted as Senolor CT B-16 against the same station
35	44	MUHAMMAD IQBAL	GHS KAGHAN	GHS KAGHAN	Promoted & posted as Senolor CT B-16 against the same station
36	45	MZAKIR	GHS BHERKUND	GHS BHERKUND	Promoted & posted as Senolor CT B-16 against the same station
37	46	SARFARAZ	GMS GHAZIKOT (MN:)	GHS NO.3 MANSEHRA	Promoted & posted as Senolor CT B-16 against Mr.M.Yousaf at S.# 276
38	47	KHURSHEED ANWER	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
39	48	PEER MUHAMAMD	GHS KHAWARI	GHS KHAWARI	Promoted & posted as Senolor CT B-16 against the same station
40	49	M.NAEEM KHAN	GHS DILBORI	GHS DILBORI	Promoted & posted as Senolor CT B-16 against the same station
41	50	MURAD KHAN	GMS BAFFA KALAN	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against Mr.Habib ur Rehman at S.# 277
42	51	DILDAR HUSSAIN	GMS BUBRAL	GHS AFZALABAD	Promoted & posted as Senolor CT B-16 against Mr.M.Riaz at S.# 278
43	52	SHAH ALAMDAR	GHS TRAPPI	GHS TRAPPI	Promoted & posted as Senolor CT B-16 against the same station
44	53	MUHAMMAD IQBAL	GHS GANDHIAN	GHS GANDHIAN	Promoted & posted as Senolor CT B-16 against the same station
45	54	MMISKN	GHS BHOONJA	GHS BHOONJA	Promoted & posted as Senolor CT B-16 against the same station
46	55	LIAQUAT ALI	GHS KANSHIAN	GHS KANSHIAN	Promoted & posted as Senolor CT B-16 against the same station
47	56	WASIQ KHAN	GMS TANDA	GHS BAJNA	Promoted & posted as Senolor CT B-16 against Mr.Umer Farooq at S.# 279
48	57	NASIM PERVEZ	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
49	58	S.ASIF ALI	GHS DILBORI	GHS DILBORI	Promoted & posted as Senolor CT B-16 against the same station
50	59	MUHAMMAD ARIF	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
51	60	M AKRAM	GHS KOLIKA	GHS KOLIKA	Promoted & posted as Senolor CT B-16 against the same station
52	61	MAQBOOL UR REHMAN	GMS NARRAH	GHS S.MAZULLAH	Promoted & posted as Senolor CT B-16 against Mr.Umer Zeb at S.# 280
53	62	LAL KHAN	GHS NEW DARBAND	GHS NEW DARBAND	Promoted & posted as Senolor CT B-16 against the same station
54	63	MUSHTAQ AHMED	GMS SACHAN KALAN	GHSS JABBORI	Promoted & posted as Senolor CT B-16 against Mr.Siddique ur Rehman at S.# 281
55	64	KHISRO FARIDOON	GMS OGRA	GHS MOHAYAN	Promoted & posted as Senolor CT B-16 against Mr.Naseer Shah at S.# 282
56	65	MUHAMMAD TOFAIL	GHS BALAKOT	GHS BALAKOT	Promoted & posted as Senolor CT B-16 against the same station
57	66	BUKHTIAR AHMED	GHS GALI BADRAL	GHS GALI BADRAL	Promoted & posted as Senolor CT B-16 against the same station
58	67	IFRIKHAR AHMED SHAH	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
59	68	MUAHAMAMD ZAHID	GHS HASSA	GHS HASSA	Promoted & posted as Senolor CT B-16 against the same station

Attested  
Z. Z. Z.

*[Handwritten signature]*



PROMOTION ORDER CT (M) B-16

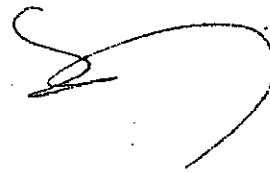
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60	69	KHAWAJ MUHAMMAD	GMS NARA DOGA	GHS MADSERIAN	Promoted & posted as Senolor CT B-16 against Mr.M.Saddique at S.# 283
61	70	QAZI UR REHMAN	GHS SALABAT	GHS SALABAT	Promoted & posted as Senolor CT B-16 against the same station
62	71	KHISRO PERVAIZ	GMS DHODIAL	GHSS DHODIAL	Promoted & posted as Senolor CT B-16 against Mr.M.Ali Jan at S.# 284
63	72	Q.RAFIQ UR REHMAN	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
64	73	AZIZ UR REHMAN	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
65	74	MASOOD KHAN	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
66	75	MUHAMMAD JAVED	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
67	76	MSAJID	GHS MANGLOOR	GHS MANGLOOR	Promoted & posted as Senolor CT B-16 against the same station
68	77	JAVED IOBAL	GHS BHERKUND	GHS BHERKUND	Promoted & posted as Senolor CT B-16 against the same station
69	78	ABDUL KAFEEL	GHS KOTLI BALA	GHS KOTLI BALA	Promoted & posted as Senolor CT B-16 against the same station
70	79	AKHTAR ZEB	GHS BHERKUND	GHS BHERKUND	Promoted & posted as Senolor CT B-16 against the same station
71	80	MUHAMMAD ILYAS	GMS BAFFA DORAH	GHS GANDHIAN	Promoted & posted as Senolor CT B-16 against Mr.M.Mashal at S.# 285
72	81	FAZAL UR RAHEEM	GHS ICHRIAN	GHS ICHRIAN	Promoted & posted as Senolor CT B-16 against the same station
73	82	SAJJAD HUSSAIN SHAH	GMS PLUDRAN	GHS KAGHAN	Promoted & posted as Senolor CT B-16 against Mr.Zakir H.Shah at S.# 286
74	83	MUHAMMAD SABIR	GHS KANSHIAN	GHS KANSHIAN	Promoted & posted as Senolor CT B-16 against the same station
75	84	MUHAMMAD BASHIR	GMS DARA SHOHAL	GHS S.MAZULLAH	Promoted & posted as Senolor CT B-16 against Mr.Anees ur Rehman at S.# 287
76	85	MUHAMMAD SARFRAZ	GMS BAJ MOHRI	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against Mr.Zulfiqar H.Shah at S.# 288
77	86	MUHAMMAD AJMAL	GHS M M POLE	GHS M M POLE	Promoted & posted as Senolor CT B-16 against the same station
78	87	ASIF HUSSAIN	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
79	88	MSALIM KHAN	GHS NOKOT	GHS NOKOT	Promoted & posted as Senolor CT B-16 against the same station
80	89	MUHAMMAD ISHTIAQ	GMS PHAGLA	GHS JABA	Promoted & posted as Senolor CT B-16 against Mr.M.Arif at S.# 289
81	90	MUHAMMAD YOUNAS	GMS KANDAR	GHSS PHULRA	Promoted & posted as Senolor CT B-16 against Mr.M.Arshad at S.# 290
82	92	MUHAMMAD FAROOQ	GMS NARRAH	GHS GHANOOOL	Promoted & posted as Senolor CT B-16 against Mr.Zulfiqar H.Shah at S.# 288
83	93	SHARAFAT KHAN	GHS SHINKIARI	GHS SHINKIARI	Promoted & posted as Senolor CT B-16 against the same station
84	94	SHER ZAMAN	GMS KAPPI GALI	GHS GHANOOOL	Promoted & posted as Senolor CT B-16 against Mr.Abdul Aziz at S.# 292
85	95	KHAN WALI	GHS JALGALI	GHS JALGALI	Promoted & posted as Senolor CT B-16 against the same station
86	96	JAHANGIR KHAN	GHS SHAMDARA	GHS SHAMDARA	Promoted & posted as Senolor CT B-16 against the same station
87	97	TAJ MUHAMMAD	GMS KATHAI	GHS Oghi	Promoted & posted as Senolor CT B-16 against Mr.M.Alif at S.# 293
88	98	MSHARIF	GHS Oghi	GHS Oghi	Promoted & posted as Senolor CT B-16 against the same station
89	99	TALAH MUHAMMAD	GMS CHATTA	GHSS BANDI SHUNGLI	Promoted & posted as Senolor CT B-16 against Mr.Ehsan Elahi at S.# 294
90	100	ABDUL MOMIN	GMS BASUND	GHS BAIDRA	Promoted & posted as Senolor CT B-16 against Mr.Shah Aurangzeb at S.# 295
91	101	ZIA UR REHMAN	GMS SHANAI BALA	GHS AHL	Promoted & posted as Senolor CT B-16 against Mr.M.Naseer Ahmad at S.# 296
92	102	MSAEED	GHSS SHERPUR	GHSS SHERPUR	Promoted & posted as Senolor CT B-16 against the same station

*Abdullah  
Zaman*

93	103	MIQBAL	GHS MOHAR	GHS MOHAR	Promoted & posted as Senolor CT B-16 against the same station
94	104	MUHAMMAD FAROOQ	GHS KOTLI BALA	GHS KOTLI BALA	Promoted & posted as Senolor CT B-16 against the same station
95	105	MUHAMAMD HUSSAIN	GHS Oghi	GHS Oghi	Promoted & posted as Senolor CT B-16 against the same station
96	106	ZAHID HUSSAIN	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
97	107	JAVED AKHTER	GHS KHAKI	GHS KHAKI	Promoted & posted as Senolor CT B-16 against the same station
98	108	MUHAMMAD MURTAZA	GMS KHAKOO	GHS CHATTER PLAIN	Promoted & posted as Senolor CT B-16 against Mr.M.Taj Malook at S.# 297
99	110	MUHAMMAD FARID	GMS DEVLİ	GHSS JABBORI	Promoted & posted as Senolor CT B-16 against Mr.M.M.Rashid at S.# 298
100	112	RIAZ AHMED	GMS BAFFA KALAN	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against Mr.Waheed ur Rehman at S.# 299
101	113	IFTIKHAR ALI	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
102	114	AZHAR IQBAL	GHS KHAKI	GHS KHAKI	Promoted & posted as Senolor CT B-16 against the same station
103	115	SAJJAD HUSSAIN	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
104	116	RIAZ HUSSAIN	GMS BAGH	GHSS DHODIAL	Promoted & posted as Senolor CT B-16 against Mr.M.Shaqat at S.# 300
105	117	MUHAMMAD SIDIQUE	GMS GHAZIKOT (MA )	GHS NO.3 MANSEHRA	Promoted & posted as Senolor CT B-16 against Mr.Zahir Iqbal at S.# 301
106	118	TARIQ HUSSAIN	GHS CHITTA BATTA	GHS CHITTA BATTA	Promoted & posted as Senolor CT B-16 against the same station
107	119	M.SHAKOOR	GHS THAKRA	GHSS SHERGARH	Promoted & posted as Senolor CT B-16 against Mr.M. Faheem at S.# 302
108	121	ASLAM PERVAIZ	GHS DADAR	GHS DADAR	Promoted & posted as Senolor CT B-16 against the same station
109	122	MUHAMMAD RIAZ	GMS GORAY PHAIR	GHS DOGAH	Promoted & posted as Senolor CT B-16 against Mr.M. Daud at S.# 303
110	123	NASEEM AHMAD	GMS JABRI KALISH	GHS TALHATTA	Promoted & posted as Senolor CT B-16 against Mr.Babar H.Shah at S.# 304
111	124	MUHAMMAD AZHAR	GMS NANOHA KALAN	GHS KHAWARI	Promoted & posted as Senolor CT B-16 against Mr.Wajid Ali at S.# 272
112	125	MUHAMMAD AMJAD	GHS ATTERSISHA	GHS ATTERSISHA	Promoted & posted as Senolor CT B-16 against the same station
113	126	GOHAR REHMAN	GHS MOHAR	GHS MOHAR	Promoted & posted as Senolor CT B-16 against the same station
114	127	AHMED NAWAZ	GHS SHOHAL MAZULLAH	GHS SHOHAL MAZULLAH	Promoted & posted as Senolor CT B-16 against the same station
115	129	M. ZAHEER UD DIN	GHS L/NAWAB	GHS L/NAWAB	Promoted & posted as Senolor CT B-16 against the same station
116	130	ALAM ZEB	GHSS KARORI	GHSS KARORI	Promoted & posted as Senolor CT B-16 against the same station
117	131	ANWER ZEB	GMS NEEL BATLA	GHS KAJLA	Promoted & posted as Senolor CT B-16 against Mr.Nisar ur Ali at S.# 306
118	132	AURANGZEB	GHS TIMBER KHOLA	GHS TIMBER KHOLA	Promoted & posted as Senolor CT B-16 against the same station
119	133	RIAZ AHMED KHAN	GHSS BATTAL	GHSS BATTAL	Promoted & posted as Senolor CT B-16 against the same station
120	134	M.HAFEEZ	GHS NEW DARBAND	GHS NEW DARBAND	Promoted & posted as Senolor CT B-16 against the same station
121	135	DALAIR KHAN	GHS G.H.ULLAH	GHS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
122	136	MAFZAL	GHS NARAN	GHS NARAN	Promoted & posted as Senolor CT B-16 against the same station
123	137	MUHAMMAD SAJID	GHS BALAKOT	GHS BALAKOT	Promoted & posted as Senolor CT B-16 against the same station
124	138	NAZIR HUSSAIN	GHS PARAS	GHS PARAS	Promoted & posted as Senolor CT B-16 against the same station
125	139	ABDUL HAQ	GHS NOKOT	GHS NOKOT	Promoted & posted as Senolor CT B-16 against the same station

M. H. A. S. O.  
 23/01/2011  
 M. H. A. S. O.



PROMOTION ORDER CT (M) B-16

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126	140	BABAR HUSSAIN	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
127	141	GHULAM MUSTAFA	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
128	142	MUHAMMAD AJMAL	GHS MOHANDRI	GHS MOHANDRI	Promoted & posted as Senolor CT B-16 against the same station
129	143	TAHIR MEHMOOD	GMS REHAR	GHS MOHAYAN	Promoted & posted as Senolor CT B-16 against Mr.Saeed Ahmad at S.# 307
130	144	IMTIAZ AHMAD	GHS KHAWARI	GHS KHAWARI	Promoted & posted as Senolor CT B-16 against the same station
131	145	ALI ASGHAR	GHSS L/THAKRAL	GHSS L/THAKRAL	Promoted & posted as Senolor CT B-16 against the same station
132	146	MUHAMMAD NAWAZ	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
133	148	SHAH ZULFIKAR	GHS TRAPPI	GHS TRAPPI	Promoted & posted as Senolor CT B-16 against the same station
134	150	MSAEED KHAN	GHS Oghi	GHS Oghi	Promoted & posted as Senolor CT B-16 against the same station
135	151	MRAFIQUE	GHSS BEHALI	GHSS BEHALI	Promoted & posted as Senolor CT B-16 against the same station
136	152	S.WAQAR HUSSAIN SHAH	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
137	153	M.SHOKAT	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
138	154	RAFAQAT ALI	GHS SHOHAL MAZULLAH	GHS SHOHAL MAZULLAH	Promoted & posted as Senolor CT B-16 against the same station
139	155	SHAMS UR REHMAN	GHS Oghi	GHS Oghi	Promoted & posted as Senolor CT B-16 against the same station
140	156	M.SAEED	GHS SHAMDARA	GHS SHAMDARA	Promoted & posted as Senolor CT B-16 against the same station
141	157	MUHAMMAD SADIQUE	GHS CHAMIAL	GHS CHAMIAL	Promoted & posted as Senolor CT B-16 against the same station
142	158	MUHAMMAD TAFAIL KHAN	GMS BATORA	GHS TALHATTA	Promoted & posted as Senolor CT B-16 against Mr.M.Roshan at S.# 308
143	159	NASEEM AMAD KHAN	GMS BALAKOT	GHS KOT GALI	Promoted & posted as Senolor CT B-16 against Mr.M.Sulemanat S.# 309
144	160	M.NAEEM	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
145	162	BASHIR AHMAD	GHS KHUSHALA	GHS KHUSHALA	Promoted & posted as Senolor CT B-16 against the same station
146	163	ISLAM UL HAQ	GHS BAKKI	GHS BAKKI	Promoted & posted as Senolor CT B-16 against the same station
147	164	SHUJAHAT AHMED	GMS S.KHAIL GARHI	GHS ATTERSISHA	Promoted & posted as Senolor CT B-16 against Mr.Naseer Ahmad at S.# 310
148	165	ALI HAIDER KHAN	GMS KAYIAN	GHS SHINKIARI	Promoted & posted as Senolor CT B-16 against Mr.Shakeel Rauf at S.# 311
149	166	ASIF ALI	GMS BHOGARMANG	GHS SUM	Promoted & posted as Senolor CT B-16 against Mr.Hikhar Ahmad at S.# 312
150	167	JAMIL UR REHMAN	GHS NOKOT	GHS NOKOT	Promoted & posted as Senolor CT B-16 against the same station
151	168	ISHFAQ AHMAD	GHS BAIDRA	GHS BAIDRA	Promoted & posted as Senolor CT B-16 against the same station
152	169	MUHAMMAD ILYAS	GHS SHINKIARI	GHS SHINKIARI	Promoted & posted as Senolor CT B-16 against the same station
153	170	MUHAMMAD BANARAS	GHS JABA	GHS JABA	Promoted & posted as Senolor CT B-16 against the same station
154	171	MASHRAF	GHSS PHULRA	GHSS PHULRA	Promoted & posted as Senolor CT B-16 against the same station
155	172	ZAHOOOR AHMED SHAH	GHS KAGHAN	GHS KAGHAN	Promoted & posted as Senolor CT B-16 against the same station
156	173	SHABIR AHMED	GMS KAYIAN	GHSS JABBORI	Promoted & posted as Senolor CT B-16 against Mr.Salah ud Din at S.# 313
157	174	SAJAD AHMAD	GHS SHAHALIA	GHS SHAHALIA	Promoted & posted as Senolor CT B-16 against the same station
158	175	HAIDER ZAMAN	GHS KOLIKA	GHS KOLIKA	Promoted & posted as Senolor CT B-16 against the same station

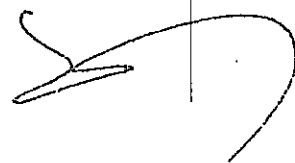
Attested  
B. G. Ahmad

PROMOTION ORDER CT (M) B-16

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159	176	SHAMS UR REHMAN	GHS L/NAWAB	GHS L/NAWAB	Promoted & posted as Senolor CT B-16 against the same station
160	177	SAJJAD HUSSAIN	GHS MANDAGUCHA	GHSS JABBORI	Promoted & posted as Senolor CT B-16 against Mr.Gul Zafran at S.# 314
161	178	ABDUR RAZZAQ	GHS MOORAT MAIRA	GHS MOORAT MAIRA	Promoted & posted as Senolor CT B-16 against the same station
162	179	SYED AMJAD ALI	GHS LASSAN NAWAB	GHS LASSAN NAWAB	Promoted & posted as Senolor CT B-16 against the same station
163	180	RASHID ANWAR	GMS JABRI KALISH	GHS BISSIAN	Promoted & posted as Senolor CT B-16 against Mr.Ashiq Raaza at S.# 315
164	181	ABDUL QAYUM	GHS TRANGRI BALA	GHS TRANGRI BALA	Promoted & posted as Senolor CT B-16 against the same station
165	182	MUHAMMAD HANIF	GHSS PERHINA	GHSS PERHINA	Promoted & posted as Senolor CT B-16 against the same station
166	183	MUHAMMAD ARIF	GHS MERA AMJAD ALI	GHS MERA AMJAD ALI	Promoted & posted as Senolor CT B-16 against the same station
167	184	SYED NIAMAT SHAH	GHS KHAIRABAD	GHS KHAIRABAD	Promoted & posted as Senolor CT B-16 against the same station
168	185	MUHAMMAD TAHIR	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
169	186	SULTAN MUHAMMAD	GHS RAMKOT	GHS RAMKOT	Promoted & posted as Senolor CT B-16 against the same station
170	187	ABDUL GHAFAR	GHS PALSALA	GHS PALSALA	Promoted & posted as Senolor CT B-16 against the same station
171	188	CHAN ZEB	GHS KHAIRABAD	GHS KHAIRABAD	Promoted & posted as Senolor CT B-16 against the same station
172	189	TAHIR MEHMOOD	GHS MANGLOOR	GHS MANGLOOR	Promoted & posted as Senolor CT B-16 against the same station
173	190	ABDUL SABOOR	GHS BALAKOT	GHS BALAKOT	Promoted & posted as Senolor CT B-16 against the same station
174	191	M. ZULFIQAR KHAN	GHS CHANSAIR	GHS CHANSAIR	Promoted & posted as Senolor CT B-16 against the same station
175	192	M RAFIQUE	GHS NEW DARBAND	GHS NEW DARBAND	Promoted & posted as Senolor CT B-16 against the same station
176	193	ABDUL AZIZ	GHS SANGAR	GHS SANGAR	Promoted & posted as Senolor CT B-16 against the same station
177	194	M.SIDDIQUE	GHS SANGAR	GHS SANGAR	Promoted & posted as Senolor CT B-16 against the same station
178	195	AFTAB AHMAD	GHSS BEHALI	GHSS BEHALI	Promoted & posted as Senolor CT B-16 against the same station
179	196	SAJJAD KHAN	GHS AHL	GHS AHL	Promoted & posted as Senolor CT B-16 against the same station
180	197	MUHAMMAD ZAHID	GMS CHAKLI PANSIAL	GHS CHANDOOR	Promoted & posted as Senolor CT B-16 against Mr.Sarfraz at S.# 316
181	198	SHAH FAROOQ	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
182	199	MNAEEM	GHS NEW DARBAND	GHS NEW DARBAND	Promoted & posted as Senolor CT B-16 against the same station
183	200	SAJJAD MUHAMMAD KHAN	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
184	202	FAZAL HAYAT	GHS DILBORI	GHS KOLIKA	Promoted & posted as Senolor CT B-16 against Mr.Mafi ur Rehman at S.# 317
185	203	NISAR AHMAD	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
186	204	MUHAMMAD SAEED	GHSS DHODIAL	GHSS DHODIAL	Promoted & posted as Senolor CT B-16 against the same station
187	205	JAN MUHAMMAD	GHS Oghi	GHS Oghi	Promoted & posted as Senolor CT B-16 against the same station
188	206	MUHAMMAD BASHEER	GHS KOTLI BALA	GHS KOTLI BALA	Promoted & posted as Senolor CT B-16 against the same station
189	207	ARIF RIAZ	GMS DHODIAL	GHSS DHODIAL	Promoted & posted as Senolor CT B-16 against Mr.Abdul Waheed at S.# 318
190	208	ABDUR RASHEED	GHS GARWAL	GHS GARWAL	Promoted & posted as Senolor CT B-16 against the same station
191	209	ABDUR RASHEED	GHS DATTA	GHS DATTA	Promoted & posted as Senolor CT B-16 against the same station

*Attested  
Zamir Ali*




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PROMOTION ORDER CT (M) B-16

192	210	SAJAD SAEED	GMS GHAZIKOT OGHI	GHSS GALI BADRAL	Promoted & posted as Senolor CT B-16 against Mr.H.Mujeeb ur Rehman at S.# 319
193	211	AYAZ HUSSAIN	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
194	212	RIAZ AHMED	GHSS BAFFA	GHSS BAFFA	Promoted & posted as Senolor CT B-16 against the same station
195	213	MUHAMMAD NAEEM	GHSS DHODIAL	GHSS DHODIAL	Promoted & posted as Senolor CT B-16 against the same station
196	214	M.SOHRAB KHAN	GHS SHAMDARA	GHS OGI	Promoted & posted as Senolor CT B-16 against Mr.Bukhtiar Khan at S.# 320
197	215	MUHAMMAD ARSHAD	GHS BANDI PAROW	GHS BANDI PAROW	Promoted & posted as Senolor CT B-16 against the same station
198	216	AJMAL SIDDIQUE	GHS DADAR	GHS DADAR	Promoted & posted as Senolor CT B-16 against the same station
199	217	MUHAMMAD ASHFAQ	GHS SHINKIARI	GHS SHINKIARI	Promoted & posted as Senolor CT B-16 against the same station
200	218	SHAKIR HUSSAIN	GMS MAIARA SWATI ABAD	GHS DHARYAL	Promoted & posted as Senolor CT B-16 against Mr.Javed Iqbal at S.# 321
201	219	SHAMS UR REHMAN	GHSS SHERGARH	GHSS SHERGARH	Promoted & posted as Senolor CT B-16 against the same station
202	220	MUHAMMAD SAJID	GMS KEHNAIN	GHS HARI MERA	Promoted & posted as Senolor CT B-16 against Mr.Zulfiqar at S.# 322
203	221	MUHAMMAD FAYAZ	GHS ATTERSISHA	GHS ATTERSISHA	Promoted & posted as Senolor CT B-16 against the same station
204	222	NAIAZ MUHAMMAD	GMS KANDER	GHS GARWAL	Promoted & posted as Senolor CT B-16 against Mr.M.Fareed at S.# 323
205	223	ABDUR RAZZAQ	GHSS KAWAI	GHSS KAWAI	Promoted & posted as Senolor CT B-16 against the same station
206	224	KHATIB UR REHMAN	GHS THAKRA	GHS THAKRA	Promoted & posted as Senolor CT B-16 against the same station
207	225	GHULAM NABI	GMS NALLAH JABBAR	GHSS BATTAL	Promoted & posted as Senolor CT B-16 against Mr.Taj Muhammad at S.# 324
208	226	SHABIR HUSSAIN SHAH	GHSS NO.1 MAN:	GHSS NO.1 MAN:	Promoted & posted as Senolor CT B-16 against the same station
209	227	JAMIL UR REHMAN	GHS KOCHATI	GHS KOCHATI	Promoted & posted as Senolor CT B-16 against the same station
210	228	MUHAMMAD ASHRIF	GHS SUM	GHS SUM	Promoted & posted as Senolor CT B-16 against the same station
211	229	MUSHTAQ MUHAMMAD	GHSS PAIRAN	GHSS PAIRAN	Promoted & posted as Senolor CT B-16 against the same station
212	230	RASHID AHMAD	GHSS BEHALI	GHSS BEHALI	Promoted & posted as Senolor CT B-16 against the same station
213	231	GHULAM MUSTAFA	GHS BHANGIAN	GHS BHANGIAN	Promoted & posted as Senolor CT B-16 against the same station
214	232	BASHIR AHMAD	GHS KOCHATI	GHS SERI GORIA	Promoted & posted as Senolor CT B-16 against Mr.M.Idrees at S.# 325
215	233	MUHAMMAD TAHIR	GHSS PHULRA	GHSS PHULRA	Promoted & posted as Senolor CT B-16 against the same station
216	234	MUHAMMAD NIAZ	GMS DHODIAL	GHSS DHODIAL	Promoted & posted as Senolor CT B-16 against Mr.Shafiq ur Rehman at S.# 326
217	235	AFSER KHAN	GHS KHABAL BALA	GHS KHABAL BALA	Promoted & posted as Senolor CT B-16 against the same station
218	238	MUHAMMAD IRFAN	GHS ATTERSISHA	GHS ATTERSISHA	Promoted & posted as Senolor CT B-16 against the same station
219	239	SHAIKAT HUSSAIN	GHS G.H.ULLAH	GHS G.H.ULLAH	Promoted & posted as Senolor CT B-16 against the same station
220	240	SHAFIQ UR REHMAN	GHSS JARED	GHSS JARED	Promoted & posted as Senolor CT B-16 against the same station
221	241	MUHAMMAD SAEED	GHS NO 3 MANSEHRA	GHS NO 3 MANSEHRA	Promoted & posted as Senolor CT B-16 against the same station
222	242	MUHAMMAD KHALID	GMS BATTANG	GHSS KAWAI	Promoted & posted as Senolor CT B-16 against Mr.Shahid Hussain at S.# 327
223	243	MUHAMMAD IMTIAZ	GHS TIMBER KHOLA	GHS TIMBER KHOLA	Promoted & posted as Senolor CT B-16 against the same station
224	244	SHAH ZAMAN	GHS SANGAR	GHS SANGAR	Promoted & posted as Senolor CT B-16 against the same station

*Attested  
Zaman*



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PROMOTION ORDER CT (M) B-16

225	245	MUSHTAQ AHMED	GHS KHUSHALA	GHS KHUSHALA	Promoted & posted as Senior CT B-16 against the same station
226	246	SAEED AHMED	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senior CT B-16 against the same station
227	247	HAMEED UR REMAN	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senior CT B-16 against the same station
228	248	MUHAMMAD YOUSAF	GMS METHAL	GHSS JABBORI	Promoted & posted as Senior CT B-16 against Mr.Ishfaq Ahmad at S.# 328
229	249	SYED SHOKAT HUSSAIN SHAH	GHS TALHATTA	GHS TALHATTA	Promoted & posted as Senior CT B-16 against the same station
230	250	MUHAMMAD MANZOOR	GMS DARA SHOHAL	GHS KHAIRABAD	Promoted & posted as Senior CT B-16 against Mr.Tanveer Ahmad at S.# 329
231	251	SHOUKAT ZAMAN	GMS BATTANGI	GHSS G.H.ULLAH	Promoted & posted as Senior CT B-16 against Mr.Naeem Gul Khan at S.# 330
232	252	M.AKHTER	GHS KHUSHALA	GHS KHUSHALA	Promoted & posted as Senior CT B-16 against the same station
233	253	SAJJAD HUSSAIN	GHS DADAR	GHS DADAR	Promoted & posted as Senior CT B-16 against the same station
234	254	IBRAR HUSSAIN	GMS PULDRAN	GHS NARAN	Promoted & posted as Senior CT B-16 against Mr.Taj Muhammad at S.# 331
235	255	LIAQAT HUSSAIN	GMS SOWAN	GHS PARIS	Promoted & posted as Senior CT B-16 against Mr.M.Tahir at S.# 332
236	256	GULFAM KHAN	GHS G.H.ULLAH	GHS G.H.ULLAH	Promoted & posted as Senior CT B-16 against the same station
237	257	M.RAFIQUE	GHS SANGAR	GHS BALAKOT	Promoted & posted as Senior CT B-16 against Mr.Sohail Ahmad at S.# 333
238	258	MAJID HUSSAIN	GHS KHAIT SARASH	GHS KHAIT SARASH	Promoted & posted as Senior CT B-16 against the same station
239	259	AURANGZEB	GHS SEHAKI BALA	GHS SEHAKI BALA	Promoted & posted as Senior CT B-16 against the same station
240	260	MUHAMMAD ILYAS	GHS KOT GALI	GHS KOT GALI	Promoted & posted as Senior CT B-16 against the same station
241	261	GHULAM HABIB	GMS KULHARY BAFFA	GHSS BAFFA	Promoted & posted as Senior CT B-16 against Mr.M.Riaz at S.# 334
242	262	MUHAMMAD NASEEM	GHSS BATTAL	GHSS BATTAL	Promoted & posted as Senior CT B-16 against the same station
243	263	SAJJAD AHMED	GHS HUSSAINIAN	GHS HUSSAINIAN	Promoted & posted as Senior CT B-16 against the same station
244	264	MUHAMMAD SALEH	GHS LABARKOT	GHS LABARKOT	Promoted & posted as Senior CT B-16 against the same station
245	265	WALI AHMAD	GMS BATTANGI	GHS HASSA	Promoted & posted as Senior CT B-16 against Mr.Razaqat Hussain at S.# 335
246	266	IFTIKHAR AHMED	GHS KOTLI BALA	GHS KOTLI BALA	Promoted & posted as Senior CT B-16 against the same station
247	267	MYOUNAS KHAN	GHSS KARORI	GHSS KARORI	Promoted & posted as Senior CT B-16 against the same station
248	268	RAFI AHMED	GHS BALAKOT	GHS BALAKOT	Promoted & posted as Senior CT B-16 against the same station
249	269	MUHAMMAD TARIQ	GHS ICHRIAN	GHS ICHRIAN	Promoted & posted as Senior CT B-16 against the same station
250	270	JMIRAN SHAH	GHS MALOOKRA	GHS MALOOKRA	Promoted & posted as Senior CT B-16 against the same station
251	271	MUHAMMAD JAVID	GMS BAFFA KHURD	GHS GANDHIAN	Promoted & posted as Senior CT B-16 against Mr.Iftikhar Ahmad at S.# 336
252	272	ARIF RABBANI	GHS DATTA	GHS DATTA	Promoted & posted as Senior CT B-16 against the same station
253	273	MUNEER AHMED	GHS GANDHIAN	GHS GANDHIAN	Promoted & posted as Senior CT B-16 against the same station
254	274	SHAKEEL AHMAD AFANDI	GHSS BEHALI	GHSS BEHALI	Promoted & posted as Senior CT B-16 against the same station
255	275	FAZAL ISLAM	GHS AFZALABAD	GHS AFZALABAD	Promoted & posted as Senior CT B-16 against the same station
256	276	RAZA MUHAMMAD	GMS BELA SACH	GHSS KAWAI	Promoted & posted as Senior CT B-16 against Mr.Abdur Rasheed at S.# 337

*A. Hestee  
Barrister*

PROMOTION ORDER CT (M) B-16

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257	277	MUHAMMAD ARSHAD	GHS BALAKOT	GHS BALAKOT	Promoted & posted as Senoior CT B-16 against the same station
258	278	ABDUL WAHAB	GHS KHABAL BALA	GHS CHATTER PLAIN	Promoted & posted as Senoior CT B-16 against Mr.Ashraf H.Shah at S.# 338
259	279	SYED AHMED ALI SHAH GILLANI	GHS DATTA	GHS NO.2 MANSEHRA	Promoted & posted as Senoior CT B-16 against Mr.M.Saleem at S.# 339
260	280	KHALID REHMAN	GHS SHINKIARI	GHS SHINKIARI	Promoted & posted as Senoior CT B-16 against the same station
261	281	MUHAMMAD JAVED	GMS SAWAN MERA	GHS L/NAWAB	Promoted & posted as Senoior CT B-16 against Mr.Ghulam Ghous at S.# 340
262	282	MUHAMMAD KHALID	GMS CHORE BANDA	GHS DADAR	Promoted & posted as Senoior CT B-16 against Mr.All Asghar at S.# 341
263	283	ABDUL WAHEED	GHS ATTERSISHA	GHS ATTERSISHA	Promoted & posted as Senoior CT B-16 against the same station
264	284	AKHTAR ZEB	GHS SHINKIARI	GHS SHINKIARI	Promoted & posted as Senoior CT B-16 against the same station
265	285	MUHAMMAD ARIF	GHSS G.H.ULLAH	GHSS G.H.ULLAH	Promoted & posted as Senoior CT B-16 against the same station
266	286	MSHARIF	GHSS KARORI	GHSS KARORI	Promoted & posted as Senoior CT B-16 against the same station
267	287	ABDUL HAFIZ	GHS BHERKUND	GHS BHERKUND	Promoted & posted as Senoior CT B-16 against the same station
268	288	ALAMGIR KHAN	GHS Oghi	GHS Oghi	Promoted & posted as Senoior CT B-16 against the same station
269	289	MUHAMMAD ALI	GHS SHAHALIA	GHS SHAHALIA	Promoted & posted as Senoior CT B-16 against the same station

CONSEQUENTIAL TRANSFER /ADJUSTMENT OF CT B-15

S.#	NAME OF TEACHER	PRESENT STATION	PLACE OF POSTING	REMARKS/CONSEQUENTIAL ADJUSTMENT
270	GUFTAR HUSSAIN	GHS KHAKI	GHS BHERKUND	Vice S.# 5
271	ALAM ZEB	GHS NO.2 MANSEHRA	GMS HADO BANDI	Vice S.# 6
272	WAJID ALI	GHS KHAWARI	GMS NANOHA KALAN	Vice S.# 111
273	MUSTAJAB	GHSS BAFFA	GMS BAFFA KHURD	Vice S.# 20
274	M.EJAZ	GHS MANGLOOR	GMS HAFEEZ BANDI	Vice S.# 21
275	MOHSAN ALI	GHSS PERHINNA	GMS CHANIAL	Vice S.# 33
276	MYOUSAF	GHS NO.3 MANSEHRA	GMS GHAZIKOT MAN:	Vice S.# 37
277	HABIB UR REHMAN	GHSS BAFFA	GMS BAFFA KALAN	Vice S.# 41
278	MUHAMMAD RIAZ	GHS AFZALABAD	GMS BABRAL	Vice S.# 42
279	UMER FAROOQ	GHS BAJNA	GMS TANDA	Vice S.# 47
280	UMER ZEB	GHS S.MAZULLAH	GMS NARRAH	Vice S.# 52
281	SARDAR SADIQUE REHMAN	GHSS JABORI	GMS SACHAN KALAN	Vice S.# 54
282	NASEER SHAH	GHS MOHAYAN	GMS OGRA	Vice S.# 55
283	MOHD.SIDDIQUE	GHS MADSERIAN	GMS NARA DOGA	Vice S.# 60
284	ALI JAN	GHSS DHODIAL	GMS DHODIAL	Vice S.# 62
285	MUHAMMAD MASHAL	GHS GANDHIAN	GMS BAFFA DORAHA	Vice S.# 71
286	ZAKIR HUSSAIN SHAH	GHS KAGHAN	GMS PLUDRAN	Vice S.# 73
287	ANEES UR REHMAN	GHS S.MAZULLAH	GMS DARA SHOHAL	Vice S.# 75
288	ZULFIQAR HUSSAIN SHAH	GHSS G.H.ULLAH	GMS BAJMOHRI	Vice S.# 76
289	MUHAMMAD ARIF	GHS JABA	GMS PHAGLA	Vice S.# 80
290	M.ARSHAD	GHSS PHULRA	GMS KANDER	Vice S.# 81
291	MUHAMMAD AFSAR SHAH	GHS GHANOOOL	GMS NARRAH	Vice S.# 82
292	ABDUL AZIZ	GHS GHANOOOL	GMS KAPI GALI	Vice S.# 84

*Attested  
Zamir*

*[Signature]*

PROMOTION ORDER CT (M) B-16

293	MATIF KHAN	GHS Oghi	GMS KATHAI	Vice S.# 87
294	EHSAN ELLAHI	GHSS BANDI SHUNGLI	GMS CHATTA	Vice S.# 89
295	SHAH AURANGZEB	GHS BAIDRA	GMS BUSSAND	Vice S.# 90
296	NASEER AHMED	GHS AHL	GMS SHANAI BALA	Vice S.# 91
297	TAJ MALOOK	GHS CHATHER PLAIN	GHS KHAKOO	Vice S.# 98
298	MUHAMMAD RASHID	GHSS JABBORI	GMS DEVL	Vice S.# 99
299	WAHEED UR REHMAN	GHSS BAFFA	GMS BAFFA KALAN	Vice S.# 100
300	MUHAMMAD SHAFQAT	GHSS DHODIAL	GMS BAGH	Vice S.# 104
301	ZAFAR IQBAL	GHS NO.3 MANSEHRA	GMS GHAZIKOT MAN:	Vice S.# 105
302	FAHEEM	GHS THAKRA	GHSS SHERGARH	Vice S.# 107
303	MUHAMMAD DAUD	GHS DOGAH	GMS GHORAY PHER	Vice S.# 109
304	BABAR HUSSIAN SHAH	GHS TALHATTA	GMS JABRI KALISH	Vice S.# 110
305	S.LIAQUAT ALI SHAH	GHSS L/THAKRAL	GMS M.BAFFA KHURD	Vice S.# 7
306	NISAR UR REHMAN	GHS KAJLA	GMS NEEL BATLA	Vice S.# 117
307	SAEED AHMAD	GHS MOHAYAN	GMS REHAR	Vice S.# 129
308	MUHAMMAD ROSHAN	GHS TALHATTA	GMS BATORA	Vice S.# 142
309	M SALEEM	GHS KOT GALI	GMS BALAKOT	Vice S.# 143
310	NASEER AHMED	GHS ATTERSISHA	GMS S.KHAIL GHARI	Vice S.# 147
311	SHAKIL RAUF	GHS SHINKIARI	GMS KAYAN	Vice S.# 148
312	IFTIKHAR AHMAD	GHS SUM	GMS BHOGORMONG	Vice S.# 149
313	SALAHUDDIN	GHSS JABBORI	GMS KAYAN	Vice S.# 156
314	GUL ZAREEN	GHSS JABBORI	GHS MUNDAGUCHA	Vice S.# 160
315	ASHIQ RAZA	GHS BISSIAN	GMS JABRI KALISH	Vice S.# 163
316	SARFARAZ	GHS CHANDOOR	GMS CHAKLI PANSIAL	Vice S.# 180
317	MATI UR REHMAN	GHS KOLIKA	GHS DILBORI	Vice S.# 184
318	ABDUL WAHEED	GHSS DHODIAL	GMS DHODIAL	Vice S.# 189
319	HAFIZ MAJEEB UR REHMAN	GHSS GALI BADRAL	GMS GHAZIKOT Oghi	Vice S.# 192
320	BUKHTIAR KHAN	GHS Oghi	GHS SHAMDHRA	Vice S.# 196
321	JAVED IQBAL	GHS DHARYAL	GMS MERA SWATI ABAD	Vice S.# 200
322	ZULFIQAR	GHS HARI MERA	GMS KEHNIAN	Vice S.# 202
323	MFAREED	GHS GARWAL	GMS KANDER	Vice S.# 204
324	TAJ MUHAMMAD	GHSS BATTAL	GMS NALLAH JABBAR	Vice S.# 207
325	M.IDREES	GHS SERI GORIA	GHS KOCHATI	Vice S.# 214
326	SHAFIQ UR REHMAN	GHSS DHODIAL	GMS DHODIAL	Vice S.# 216
327	SHAHID HUSSAIN	GHSS KAWAI	GMS BATTANG	Vice S.# 222
328	ISHFAQ AHMED	GHSS JABBORI	GMS METHAL	Vice S.# 228
329	TANVEER AHMED	GHS KHAIRABAD	GMS DARA SHOHAL	Vice S.# 230
330	NAEEM GUL KHAN	GHSS G.H.ULLAH	GMS BATTANGI	Vice S.# 231
331	TAJ MUHAMMAD	GHS NARAN	GMS PLUDRAN	Vice S.# 234
332	M.TAHIR	GHS PARIS	GMS SOWAN	Vice S.# 235
333	SOHAIL AHMED	GHS BALAKOT	GHS SANGAR	Vice S.# 237
334	M.RIAZ	GHSS BAFFA	GMS KULHARAY BAFFA	Vice S.# 241
335	RAZAQAT ALI	GHS HASSA	GMS BATTANGI	Vice S.# 245

*Attested  
Z. Ahmad*



PROMOTION ORDER CT (M) B-16

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336	IFTIKHAR AHMED	GHS GANDHIAN	GMS BAFFA KHURD	Vice S.# 251
337	ABDUR RASHEED	GHSS KAWAI	GMS BELA SACHA	Vice S.# 256
338	ASHRAF HUSSAIN SHAH	GHS CHATTER PLAIN	GMS KHABAL BALA	Vice S.# 259
339	MUHAMMAD SALEEM	GHS NO.2 MANSEHRA	GHS DATTA	Vice S.# 259
340	GHULAM GHOS	GHS L/NAWAB	GMS SAWAN MERA	Vice S.# 261
341	ALI ASGHAR	GHS DADAR	GMS CHOR BANDA	Vice S.# 262
342	RIZWAN ULLAH	GHS LABARKOT	GHS CHITTA BATTA	Vice S.# 10

TERMS & CONDITIONS.

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-se-seniority on lower post will remain intact.
6. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he is wrongly promoted he will be reversed.
7. They should join their post with in 15 days of this notification in case of failure to join their post with in 15 days of the issuance of this notification their promotion will be expire automatically & no subsequent appeals will be entertained
8. Checking & verification of all the documents shall be ensure by the DDO concerned.
9. Necessary entries to this effect should be recorded in their S/Book.
10. No TA/DA is allowed fro joining his duty.

Sd/-  
(UMER KHAN KUNDI)  
DISTRICT EDUCATION OFFICER  
(MALE) MANSEHRA

Endst: No. 1933-40 /Estt: (M) Prom: Senior CT (M)/Dated Mansèhra the 27-02- /2013.

Copy forwarded for information and necessary action to the:-

1. PS to Secretary to Government of Khyber Pakhtunkhwa E&SE Department Peshawar.
2. Director E&SE Department Khyber Pakhtunkhwa Peshawar.
3. All Principal /HM School concerned.
4. District Accounts Officer Mansehra
5. Dy:District Officer Finance & Planning Mansehra
6. B&AO local office
7. Officials concerned.

*Handwritten signature*

DY: DISTRICT EDUCATION OFFICER  
(MALE) MANSEHRA

P-45  
EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII  
GAZETTE

**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, TUESDAY, 15TH MAY, 2012.

PROVINCIAL ASSEMBLY SECRETARIAT  
KHYBER PAKHTUNKHWA

**NOTIFICATION**

Dated Peshawar, the 15th May, 2012.

No. PA/Khyber Pakhtunkhwa/Bills/2012/20711.—The Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification Bill, 2012 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 8th May, 2012 and assented to by the Governor of the Khyber Pakhtunkhwa on 11th May, 2012 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

**THE KHYBER PAKHTUNKHWA CESSATION OF PAYMENT OF ARREARS ON  
ADVANCE INCREMENTS ON HIGHER EDUCATIONAL QUALIFICATION  
ACT, 2012.**

(KHYBER PAKHTUNKHWA ACT NO. IX OF 2012)

*(first published after having received the assent of the Governor of the Khyber  
Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa  
(Extraordinary), dated the 15th May, 2012).*

AN  
ACT

*to cease the payment of arrears accrued on account of advance increments on  
higher educational qualification.*

WHEREAS advance increments have been granted to certain Provincial Government employees on the basis of acquiring or possessing higher educational qualification over and above the prescribe educational qualification from time to time;

AND WHEREAS the Provincial Government vide Notification No. (PRC)1-1/2001, dated 27.10.2001, had already discontinued the scheme of advance increments on higher educational qualification;

AND WHEREAS due to financial constraints, it is not possible for Provincial Government to pay the claimed and unclaimed arrears accrued from the said increments;

It is hereby enacted as follows:-

Section → 1. **Short title, application and commencement.**— (1) This Act may be called the Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification Act, 2012.

(2) It shall apply to all the employees of the Provincial Government, who were entitled to received advance increments on higher educational qualification.

(3) It shall come into force at once and shall be deemed to have taken effect on and from 1<sup>st</sup> day of December, 2001.

Section 2. **Cessation of payment of arrears on advance increments on higher educational qualification.**—(1) Notwithstanding anything contained in any decision, judgment and order of any Tribunal or Court including High Court or Supreme Court of Pakistan, for the purpose of any claim for payment of arrears on account of advance increments on higher educational qualification sanctioned in pursuance of any order, letter, office memoranda, notification, instructions and other instruments issued before 1.12.2001, such orders, letters, office memoranda, notifications, instructions and other instruments shall be deemed to be non-existent, ceased or revoked and no further claim whatsoever on the basis of these instruments shall be entertained and all cases in respect of such claims pending in any Court or Tribunal including High Court and Supreme Court of Pakistan shall stand abated.

Sub Section (2) Any order made, instruction issued, decision, judgment or order of any Court or Tribunal including a High Court or the Supreme Court, implemented immediately before the commencement of this Act, shall be deemed to have been validly made, issued and implemented by the date of commencement of this Act, and any amount already paid there-under on account of advance increments or arrears thereof shall be deemed to have been validly paid and shall not be recoverable from the recipient Government employees.

Attested  
B. Qur Ali

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1-47

3. Removal of difficulties.— If any difficult arises, in giving effect to the provisions of this Act, the Provincial Government may make such orders as it may deem just and equitable.

4. Repeal.- The Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification Ordinance, 2012 (Khyber Pakhtunkhwa Ordinance NO. I of 2012), is hereby repealed.

BY ORDER OF MR. SPEAKER

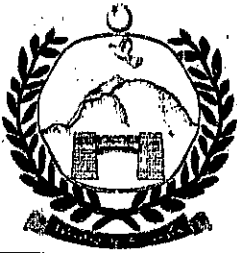
PROVINCIAL ASSEMBLY OF KHYBER  
PAKHTUNKHWA

(AMANULLAH)

Secretary

Proviucial Assembly of Khyber Pakhtunkhwa

*Attested*  
*Zahir Ahmad*



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Annexure I-1

**GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

**SUBSTITUTED BEARING THE SAME NO. & DATE:-**

No. **SO(B&A)1-16/09/Advance Increment,**  
Dated Peshawar, the 02.09.2014

To

1. The Director,  
E&SE, Khyber Pakhtunkhwa.

Attention: District Accounts Officer, Mansehra.

Subject: - **ADVANCE INCREMENTS IN LIGHT OF THE HONORABLE COURT  
DECISIONS/SERVICE TRIBUNAL COURT KPK PESHAWAR  
DECISION.**

I am directed to refer to your letter No.5629, DATED 24.06.2014 and an application of 04 others on the subject cited above and to state that the documents of the following teachers in District Mansehra were examined and found as per remarks against each as under;

S.#	Name of the applicant	Qualification	Result date	Remarks
1	Mr. Sher Afzal SET	MA Education	21.12.1993	MA Degree is genuine
2	Mr. Suleman Mian SET	MA Education	1991	MA Degree is genuine
3	Mr. Saeed Akhtar EX CT (SET)	MA History	24.03.1998	MA Degree is genuine
4	Mr. Abdul Hakeem AT	MA Islamiat	1996	MA Degree is genuine
5	Mr. Muhammad Murtaza CT	MA Urdu	15-09-1991	MA Degree is genuine
6	Mr. Insar Ali Shah CT	MA Islamiat	23-09-1999	MA Degree is genuine
7	Mr. Muhammad Naseem CT	MA Urdu	-	MA Degree is genuine
8	Mr. Ghor Rehman CT	MA Islamiat	04-10-1993	MA Degree is genuine
9	Mr. Saif Ur Rehman Ex-CT	MA Islamiat	13-09-1999	MA Degree is genuine
10	Mr. Muhammad Younas CT	MA Islamiat	1992	MA Degree is genuine
11	Mr. Aurangzeb CT	MA Islamiat	20-10-1996	MA Degree is genuine
12	Mr. Mushtaq Ahmad CT	MA Islamiat	17-09-1998	MA Degree is genuine
13	Mr. Khan Wali CT	MA Islamiat	17-09-1998	MA Degree is genuine
14	Mr. Muhammad Saeed CT	MA Urdu	18-10-1993	MA Degree is genuine
15	Mr. Shah Hussain PET	MA Islamiat	20-06-2000	MA Degree is genuine
16	Mr. Muhammad Sajjid CT	MA Islamiat	05-04-1999	MA Degree is genuine
17	Mr. Muhammad Zakir CT	MA Islamiat	14-11-1992	MA Degree is genuine
18	Mr. Zulfiqar Ali Shah CT	MA Pak Study	17-07-1993	MA Degree is genuine
19	Mr. Sabir Ahmad Chughtai CT	MA Urdu	18-10-1994	MA Degree is genuine
20	Mr. Nasir Mehmood CT	MA Islamiat	13-09-1999	MA Degree is genuine
21	Mr. Sher Baz Khan CT	MA Islamiat	26-06-2000	MA Degree is genuine
22	Mr. Asif Ali CT	MA Urdu	18-10-1994	MA Degree is genuine
23	Mr. Syed Ifikhar Hussain CT	MA History	1996	MA Degree is genuine
24	Mst. Rashida Bibi CT	MA Urdu	23-10-1996	MA Degree is genuine
25	Mst. Shazia Rafique PET	MA Islamiat	17-06-2001	MA Degree is genuine
26	Mr. Khalid Mehmood SDM, GHS Gandia	MA Pak Study	01.11.1999	MA Degree is genuine
27	Mr. Muhammad Iqbal SCT, GHS Gandia	MA Islamiat	19.01.1995	MA Degree is genuine
28	Mr. Muhammad Sadiq SCT, GHS Gandia	MA Islamiyat	20.10.1996	MA Degree is genuine

In light of the proceedings and perusal of relevant record, all the above teachers have not obtained advance increments through fraud, misrepresentation or any forged documents.

As per The Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification ACT-2012, para-2 (2) which is reproduced as under;

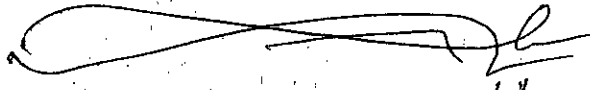
attested

60 P 39

“Any order made, instruction issued, decision, judgment or order of any Court or Tribunal including a High Court or the Supreme Court, implemented immediately before the commencement of this Act, shall be deemed to have been validly made, issued and implemented by the date of commencement of this Act, and any amount already paid there-under on account of advance increments or arrears thereof shall be deemed to have been validly paid and shall not be recoverable from the recipient Government employees”.

Therefore, it is requested that no recovery should be made as per the above Khyber Pakhtunkhwa Cessation of payment of Arrears on Advance Increments on Higher Educational Qualification ACT-2012, and may be followed in letter and spirit please.

**Encl: As above.**

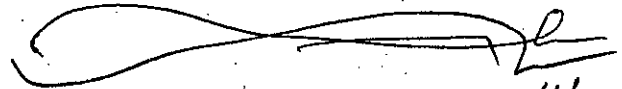
  
(NOOR ALAM KHAN WAZIR) 11/09/14  
SECTION OFFICER (BUDGET)

**Endst. Of even Number & Date.**

Copy of the above is forwarded to the:-

1. Assistant Director (Admn) Directorate of E&SE Khyber Pakhtunkhwa Peshawar with reference to his letter No. 5330, dated 11.08.2014.
2. District Education Officer (M/F) Mansehra.
3. SO (Litigation-I) E&SE Department.
4. PS to Secretary E&SE Department Khyber Pakhtunkhwa Peshawar.
5. PS to Special Secretary E&SE Department Khyber Pakhtunkhwa Peshawar.
6. Master File.

Attested  
Noor Alam

  
SECTION OFFICER (BUDGET) 11/09/14

i. The Accountant General,  
Khyber Pakhtunkhwar Peshawar.  
Attention CM&I Section.

ii. The District Accounts Officer,  
Manshera.

Subject: - CESSATION OF PAYMENT OF ARREARS ON ADVANCE  
INCREMENT'S ACT, 2012 CONTEMPT OF COURT.

I am directed to refer to your letter No. Litigation/H.C/WP-  
No.171/07/Mohammad Saddique/832 dated 02.05.2013 on the subject cited above and to  
state that the documents of the following teachers in District Manshera were examined  
and found as per remarks against each as under;

S.#	Name/Designation	Name of School	Qualification	D/O Declaration of MA Result	Remarks
1	Zulfiqar Ahmad (Ex-CT)	GHSS Baffa	MA(Urdu)	17.09.1998	MA Degree is genuine
2	Ghulam Khan CT	GHSS Baffa	MA(Urdu)	26.09.2001	MA Degree is genuine
3	Mr. M Miskeen CT	GHS Bajna	MA (Islamiyat)	25.09.1995	MA Degree is genuine
4	Mr. Ifkhar Ahmad CT	GHS Bajna	MA (Islamiyat)	26.06.2000	MA Degree is genuine
5	Mr. Umer Farooq CT	GHS Bajna	MA Pashto	05.06.2000	MA Degree is genuine
6	Mr. M. Naseem CT	GHS Bajna	MA (Islamiyat)	26.06.2000	MA Degree is genuine
7	Mr. Mustajab Khan CT	GHS Bajna	MA (Islamiyat)	08.10.1998	MA Degree is genuine
8	Mr. Munir Hussain CT	GHS Bajna	MA (Islamiyat)	26.06.2000	MA Degree is genuine
9	Mr. Altaf Qadir CT	GHS Bharyal	MA (Islamiyat)	22.12.1996	MA Degree is genuine
10	Mr. Sajjad Hussain CT	GHS Dadar	MA (Islamiyat)	26.06.2000	MA Degree is genuine
11	Mr. M. Riaz CT	GHSS Baffa	MA(Urdu)	02.10.1996	MA Degree is genuine
12	Mr. Mazhar Hussain CT	GHSS Baffa	MA (Islamiyat)	17.06.2001	MA Degree is genuine
13	Mr. M. Hanif PET	GHSS Galgali	MA (Urdu)	06.07.2001	MA Degree is genuine
14	Mr. Sajid Mehmood PET	GHSS, No. 1 Manshera	MA(Urdu)	17.09.1998	MA Degree is genuine
15	Mr. Sajjad Muhammad CT	GHSS Baffa	MA(History & Pak. Studies)	19.03.2000	MA Degree is genuine
16	Mr. Yar Muhammad Khan CT	GHSS Baffa	MA (Islamiyat)	02.10.1994	MA Degree is genuine
17	Mr. M. Saeed SST	GHSS Baffa	MA(History & Pak. Studies)	21.04.1998	MA Degree is genuine
18	Mr. M. Ishtiaq	ADO(Circle) Oghi	MA(Urdu)	23.10.1996	MA Degree is genuine
19	Mr. Syed Alangir Shah CT	GHS Timbry	MA(Urdu)	15.10.1998	MA Degree is genuine
20	R. Abdul Qayyum CT	GHS Trangri Bala Instead of Nagri Bala	MA (Islamiyat)	13.09.1999	MA Degree is genuine
21	Mr. M. Ashraf CT	GHS Sum Instead of Solana	MA (Islamiyat)	15.09.1997	MA Degree is genuine
22	Mr. Rifaqat Naveed CT	GHSS Baffa	MA(Edu)	31.07.1997	MA Degree is genuine

Attested  
Zaman

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In light of the proceedings and perusal of relevant record, all the above teachers have not obtained advance increments through fraud, misrepresentation or any forged documents.

As per The Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification ACT-2012, para-2 (2) which is reproduced as under:

“Any order made, instruction issued, decision, judgment or order of any Court or Tribunal including a High Court or the Supreme Court, implemented immediately before the commencement of this Act, shall be deemed to have been validly made, issued and implemented by the date of commencement of this Act, and any amount already paid there-under on account of advance increments or arrears, thereof shall be deemed to have been validly paid and shall not be recoverable from the recipient Government employees” which has been validly implemented.

Therefore, it is requested that no recovery should be made as per the above Khyber Pakhtunkhwa Cessation of payment of Arrears on Advance Increments on Higher Educational Qualification ACT-2012, and may be followed in letter and spirit please.

Encl: As above.

Yours faithfully,

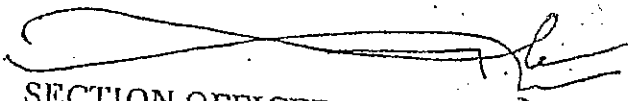
(NOOR ALAM KHAN WAZIR)  
SECTION OFFICER (BUDGET)

Endst. Of even Number & Date.

Copy of the above is forwarded to:-

1. The Director E&SE Khyber Pakhtunkhwa Peshawar.
2. The DEO (M/F) Manshera.
3. PS to Additional Secretary E&SE Department Khyber Pakhtunkhwa Peshawar.
4. Master File.

Attested  
B. Ahmad

  
SECTION OFFICER (BUDGET) 20/08/2013



P-52 Annexure J-I..

Annexure (G) 27

11/2/2010  
15-12-2010  
In pursuance



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

No. FD (SR-1) 2-123/2010  
Dated Peshawar the: 15-12-2010

To: The Accountant General,  
Khyber Pakhtunkhwa, Peshawar.

Subject: GRANT OF ADVANCE INCREMENTS ON THE BASIS OF HIGHER QUALIFICATIONS

Dear Sir,

I am directed to refer to your letter No H-24(74)/Peshawar/Vol-III/2009-10/68 dated 12/01/2010 on the subject noted above and to say that the matter has thoroughly been examined in consultation with concerned Departments during the meetings held on 10-08-2010, 14-10-2010, 18-10-2010, 15-11-2010, 29-11-2010 and 09-12-2010 towards the queries raised by your office, which are clarified as under:-

2 The Supreme Court of Pakistan in its Judgement dated 19-07-2007 vide para No 2 has observed in the following words:-

"It would be seen that the petitioners were placed in BPS-14 by reason of having acquired the qualification of BA / BSc, 2<sup>nd</sup> division which is the prescribed qualification for the post of Elementary School Teacher".

3 In light of the said observations of the honourable Apex Court, the record of the concerned teacher was gone through which revealed that the said teacher had already availed the benefit of B-14 from B-9 which is the prescribed qualification for appointment as CT School Teacher. As such in the light of the Judgement of the Apex Court referred to above the said petitioner is entitled to get two increments on the basis of acquiring higher qualification of Master Degree.

- i) Those CT teachers who are in BPS-9 and possessing higher qualification of MA/MSc but have not been placed in BPS-14, are entitled to 4 advance increments whereas those who have availed BPS-14 are entitled to 2 advance increments of MA/MSc.
- ii) Advance increments will be allowed from the date of obtaining higher qualification or from the date of appointment whichever ever is later in term of para (a) of Pay Revision Rules 1991, issued vide Finance Department's letter No.FD(PRC)1-1/89 dated 1<sup>st</sup> August, 1991.
- iii) Those teachers who had secured their appointment or acquired higher qualification after 01-12-2001 are not entitled for the facility of the advance increments on higher qualification in view of the Pay Revision introduced vide Finance Department's letter No FD(PRC)1-1/2001, dated October 27, 2001.
- iv) Recovery may be made from those teachers/employees who have availed more advance increments over and above their entitlement on academic qualifications as prescribed in para 5(a,b,c & d) of Revision of Basic Scale 1981

Attested

Zahid Ahmed

Attested  
Zahid Ahmed

Yours Faithfully,

MIRANSHAH ALAM  
Section Officer (SR-1)

OFFICE OF THE ACCOUNTANT GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR  
NO.112/113/0008/2010-11  
Copy Forwarded to  
Dated, 21.12.2010

- 1. All DAOS/AAGs.
- 2. All Pay Roll (Main)

Assistant Accounts Officer (HAB),  
Khyber Pakhtunkhwa PESHAWAR.

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Annexure J-2

27a

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

Better Copy.

No. FD (SR-1) 2-123/2010  
Dated Peshawar the : 15-12-2010

Annexure G,

To: The Accountant General  
Khyber Pakhtunkhwa, Peshawar.

Subject: GRANT OF ADVANCE INCREMENTS ON THE BASIS OF ACQUIRING  
HIGHER QUALIFICATION.

Dear Sir,

I am directed to refer to your letter No H-24(74)/Peshawar/Vol-III/2009-10/68 dated 20/01/2010 on the subject noted above and to say that the matter has thoroughly been examined in consultation with concerned Departments during the meetings held on 10-08-2010, 14-10-2010, 18-10-2010, 15-11-2010, 29-11-2010 and 09-12-2010 towards the queries raised by your office, which are clarified as under:-

2 The Supreme Court of Pakistan in its Judgment dated 19-07-2007 vide para No.2 has observed in the following words

"It would be seen that the petitioners were placed in BPS-14 by reason of having acquired the qualification of BA/BSc 2<sup>nd</sup> division which is the prescribed qualification for the post of Elementary School Teacher"

3 In light of the said observations of the Honourable Apex court, the record of the concerned teacher was gone through, which revealed that the said teacher had already availed the benefit of B-14 from B-9 which is the prescribed qualification for appointment as CT school teacher. As such in the light of the judgment of Apex Court referred to above the said petitioner is entitled to get two increments on the basis of acquiring higher qualification of Master Degree.

Issued

Mi Ahmad

i) Those C.T teachers, who are in BPS-9 and possessing higher qualification of MA/MSc but have not placed in BPS-14, are entitled to 4 advance increments while those who have availed BPS-14 are entitled to 2 advance increments on MA/MSc.

ii) Advance increments will be allowed from the date of obtaining higher qualification or from the date of appointment which ever is later in term of para 5(ii) of Pay Revision Rules 1991, issued vide Finance Department's letter No. FD(PRC)1-1/89, dated 11<sup>th</sup> August, 1991.

iii) Those teachers who had secured their appointment or acquired higher qualification after 01-12-2001 are not entitled for the facility of the advance increments on higher qualification in view of the Pay Revision introduced vide, Finance Department's letter No. FD(PRC)1-1/2001, dated October, 27, 2001 .

iv) Recovery may be made from those teachers/employees who have availed more advance increments over and above their entitlement on academic qualifications as prescribed in Para-(a, b, c, & d) of Revision of Basic Scale 1991.

Attested  
Jaswan

Yours Faithfully

-----Sd-----

(KHURSHID ALAM)  
Section Officer (SR-1)

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL  
PESHAWAR.

APPEAL No: 1349 of 2014.

APPELLANT: Mr. Bashir Ahmad

VERSUS: Government of Khyber  
Pakhtunkhawa.

REPLY FROM: RESPONDENT No. 2 & 3.

Respectfully Sheweth:

Para-1

**FACTS:**

No comments from answering Respondents.

Para-2

Correct.

Para-3

Incorrect. (i) The Appellant submitted his Service Book for the fixation/authentication of his pay inclusive of 4 advance increments on acquiring the qualification of MA before the Pay Fixation Cell of the office of Respondent No2. The Pay Fixation Cell did not agree with the claim of Appellant, at that time, and allowed 2 advance increments on said qualification, apparently, in terms of Finance Department letter dated 15/12/2010 (exhibit), as against the 4 advance increments demanded by the Appellant.

(ii) This Respondent has, now, issued Pay Slip to the Appellant (inclusive of 4 advance increments) in the light of honorable Supreme Court of Pakistan Judgment dated 19/07/2007, read with Peshawar High Court Judgment dated 22/11/2012 and Section 2(2) of the KPK Cessation of Payment of Arrears of Advance Increments, Act, 2012 (exht)

*(Handwritten signature and date 22.12.14)*

"provisionally" because a case for issuance of clarification on subject matter is lying with Finance Department. (Annexure A & B).

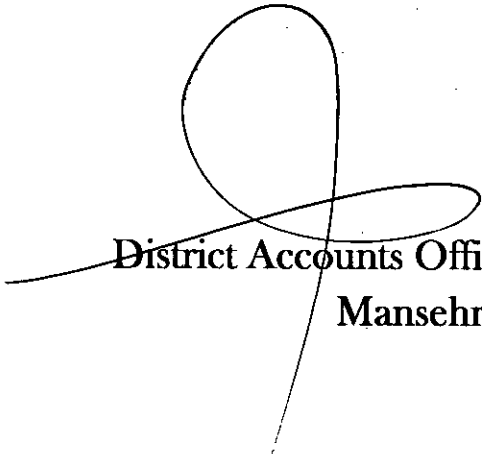
**PRAY:**

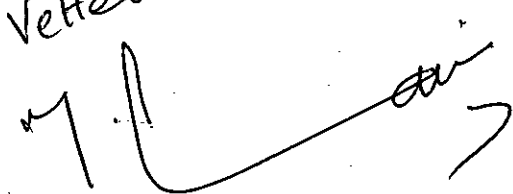
It is prayed that since the demand of Appellant stands met therefore, the instant Appeal may graciously be disposed off.

  
District Accounts Officer  
Mansehra

**AFFIDAVIT**

It is solemnly declared and affirmed that facts disclosed here above are correct to the best of my knowledge and based on official records and nothing has been concealed/manipulated.

  
District Accounts Officer  
Mansehra

Vetted  
T.A.  


To  
The Chairman  
K.P.K. Service Tribunal,  
Camp Court Abbottabad.

R/Sir,

Respectfully stated that District Accounts Officer  
Mansehra has fined my pay in BPS 16 with 4 Advance  
Increments of MA. Which were awarded to me on 14.1.2010  
as per judgement of H/supreme court of Pakistan in writ petition  
No 525 & 526/2007 & K.P.K Service Tribunal in Service  
appeal No 682/2008 Dated 12-5-2009.

Kindly the instant Service Appeal NO 1349/2014  
be disposed off in the light of written statement  
of the Respondent/Respondents

Thanks

Dated 22/4/2015

Yours Sincerely  
Bashir Ahmed  
Bashir Ahmed S.C.T  
GHS Khushala Mansehra  
Appellan in service appeal  
NO 1349/2014

22.04.15