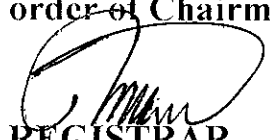


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 444/2024**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	25/03/2024	<p>The appeal of Mr. Hamid Ali resubmitted today by Mr. Zartaj Anwar Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 26-03-2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p>  <p>REGISTRAR</p>

As per the request of the court  
for the appellant the appeal is return for  
completion and resubmission within 3 days



20/3/24

Supt

Re Submitted Appeal Completion  
Pless. Act before the Court

James  
Dew

25/3/2024

The appeal of Mr. Hamid Ali received today i.e. on 04.03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days..

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondents no. 1, 3&4 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondents.
- 2- Page nos. 11, 30 & 31 of the appeal are illegible which may be replaced by legible/better one.
- 3- Three more copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 521 /S.T.

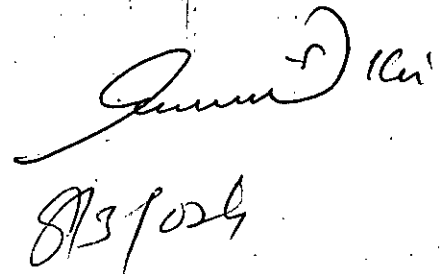
Dt. 6/3 /2024.



REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Zartaj Anwar Adv.  
High Court Peshawar.

*There are Respondents arrived in  
the Penal of Respondents are  
necessary parties, Plz PW before  
the Honourable court.*



NO = 624 / ST

20-03-2024

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 444/2024

**Hamid Ali** Digitizing Operator BPS-16 Climate Change,  
Forestry, Environment and Wildlife Department Peshawar.

**(Appellant)**

**VERSUS**

Govt of Khyber Pakhtunkhwa through Chief Secretary & other

**Respondents**

**INDEX**

S. NO	Description of documents	Annexure No.	Page No.
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3	Copy of the notification dated 16.01.2019	B	8
4	Copy of the departmental appeal	C	9
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6	Vakalatnama		63

Appellant

Through

**ZARTAJ ANWAR**

Advocate High Court

Office FR, 3-4 Forth

Floor Bilour Plaza

Peshawar Cantt.

Celi: 0331-9399185

Email: Zartaj9@yahoo.com

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 444/2024

**Hamid Ali** Digitizing Operator BPS-16 Climate Change,  
Forestry, Environment and Wildlife Department Peshawar.

**(Appellant)**

VERSUS

1. Secretary to Govt of Khyber Pakhtunkhwa, Forestry,  
Environment & Wildlife Department Civil Secretariat,  
Peshawar.

**(Respondents)**

**Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, whereby the not promoting the appellant to the post of GIS Analyst BPS-17 against which the appellant filed his departmental appeal vide dated 14.11.2023 which is not yet respondent even after the lapse of statutory period of 90 days.**

*Prayer in appeal:*

**On acceptance of this appeal the appellant may declared fit and eligible for the post GIS Analyst BPS-17, and to consider/promote the appellant to the post of GIS Analyst BPS-17, the inaction of the respondent by not considering/promoting the appellant is this to be declared illegal, unlawful and without lawful authority, with necessary directions the promotion be given effect upon the eligibility for the post in**

**question or any other remedy which is not specifically asked for may also be awarded in favor of the appellant.**

**Respectfully Submitted:**

1. That the appellant was initially appointed on the post of Digitizing Operator BPS-12 in the respondent department in the year 2013.
2. That since his appointment the appellant is performing his duties with great zeal, devotion and to the entire satisfaction of his superiors without any complaint whatsoever regarding his performance till date.
3. That while performing in the said capacity the government of Khyber Pakhtunkhwa issued a notification regarding the upgradation of the post of Digitizing Operator BPS-12 to Digitizing Operator BPS-16 vide dated 11.01.2019. ***(Copy of the notification dated 11.01.2019 is attached as annexure A)***
4. That upon the said notification the post of the appellant was also upgraded from BPS-12 to BPS-16 by the respondents vide notification dated 16.01.2019. ***(Copy of the notification dated 16.01.2019 is attached as annexure B)***.
5. That the next post in the channel of promotion from the Digitizing operator to the post of GIS Analyst BPS-17, whereas the post of GIS BPS -17 was reserved for 50% promotion amongst the Digitizing operator having 5 years' service on the basis of seniority cum fitness.
6. That the post of GIS analyst BPs -16 was also upgraded along with all other post to BPS-17, the colleagues/senior who been promoted the post of GIS analyst BPS-16 were also promoted and upgraded to BPS-17, the colleagues who been promoted were only spend 6 days and 1 years and 30 days respectively upgraded to the post of GIS analyst BPS-17.
7. That the Public service commission advertised the post of GIS Analyst into BPS-16, upon the appointments in BPS-16 but when joined as the post were upgraded they were also offered the post in Bps-17.

8. That the malafide intention of the respondents while not considering appellant upon the upgraded post BPS-17 on the plea that the post was upgraded as a personal upgradation to the incumbent and upon his promotion to GIS Manager will be downgraded to BPS-16 so his case cannot be considered for promotion clearly shows their malafide as on one hand the colleagues who merely spent 6 days were given the benefit of upgradation and also to those who been appointed against the post of GIS Analyst Bps-16 were adjusted in BPS-17 and considered the same as a general upgradation but in case of the appellant the view was turn down to personal upgradation.
9. That the anomaly so been created upon the upgradation of the post as the appellant is upgraded to BPS-16 and the next post in the channel of promotion is also in BPS-16 i.e. GIS Analyst so from the appellant the vested rights of promotion is taken away, as the same been given in the rules for promotion to the next higher post i.e. GIS Analyst BPS-17.
10. That being aggrieved from the acts and omission of the respondent, the appellant filed his departmental appeal vide dated 14.11.2023 which is not yet responded even after the laps of statutory period of 90 days (*Copy of the departmental appeal is attached as annexure C*)

#### GROUND OF SERVICE APPEAL:

- A. That the appellant has not been treated in accordance with law and hence her rights secured and guaranteed under law and constitution are badly violated.
- B. That appellant having all the requisite eligibility criteria for further promotion to the post of GIS Analyst BPS-17 according to the rules/quota,
- C. That according to the rules for promotion the post of GIS Analyst BPS-17 shall be filled on the basis of Seniority cum fitness with the ratio of 50% amongst the Digitizing Operator and 50 % by initial recruitment, the appellant under the 50% promotion quota.

- D. That the post of GIS analyst BPs -16 was also upgraded along with all other post to BPS-17, the colleagues/senior who been promoted the post of GIS analyst BPS-16 were also promoted and upgraded to BPS-17, the colleagues who been promoted were only spend 6 days and 1 years and 30 days respectively upgraded to the post of GIS analyst BPS-17. \
- E. That the Public service commission advertised the post of GIS Analyst into BPS-16, upon the appointments in BPS-16 but when joined as the post were upgraded they were also offered the post in Bps-17.
- F. That the malafide intention of the respondents while not considering appellant upon the upgraded post BPS-17 on the plea that the post was upgraded as a personal upgradation to the incumbent and upon his retirement the post will be downgraded to BPS-16 so his case cannot be considered for promotion clearly shows their malafide as on one hand the colleagues who merely spent 6 days were given the benefit of upgradation and also to those who been appointed against the post of GIS Analyst Bps-16 were adjusted in BPS-17 and considered the same as a general upgradation but in case of the appellant the view was turn down to personal upgradation.
- G. That the anomaly so been created upon the upgradation of the post as the appellant is upgraded to BPS-16 and the next post in the channel of promotion is also in BPS-16 i.e. GIS Analyst so from the appellant the vested rights of promotion is taken away, as the same been given in the rules for promotion to the next higher post i.e. GIS Analyst.
- H. That any other ground would be taken at the time of arguments with the prior permission of this honourable tribunal.

*It is, therefore, humbly prayed that On acceptance of this appeal the appellant may declared fit and eligible for the post GIS Analyst BPS-17, and to consider/promote the appellant to the post of GIS Analyst*



*BPS-17, the inaction of the respondent by not considering/promoting the appellant is this to be declared illegal, unlawful and without lawful authority, with necessary directions the promotion be given effect upon the eligibility for the post in question or any other remedy which is not specifically asked for may also be awarded in favor of the appellant.*

*[Signature]*  
Appellant

Through

*[Signature]*  
**ZORTAJ ANWAR**  
Advocate Supreme Court  
Of Pakistan

&

*[Signature]*  
**IMRAN KHAN**  
Advocate High Court  
Peshawar

**Certificate**

**It is certified that no such appeal on the same matter has earlier been filed before this tribunal**

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

Appeal No. \_\_\_\_\_/2024

**Hamid Ali** Digitizing Operator BPS-16 Climate Change,  
Forestry, Environment and Wildlife Department Peshawar.

**(Appellant)**

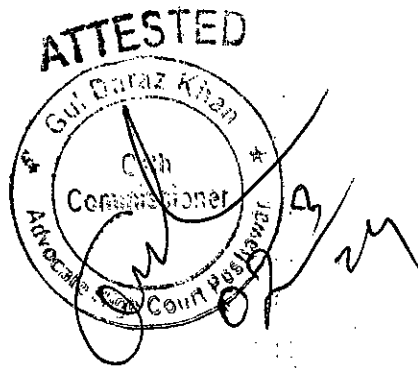
**VERSUS**

Govt of Khyber Pakhtunkhwa through Chief Secretary & other

**Respondents**

**AFFIDAVIT**

I, **Hamid Ali** Digitizing Operator BPS-16 Climate Change, Forestry, Environment and Wildlife Department Peshawar do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.



Deposition  
*Hamid Ali*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

7  
Approved H

Government of Khyber Pakhtunkhwa

http://www.kpk.gov.pk

Facebook: Govt.KPK

Twitter: Govt.KPK

No SO(FR)FD/7-15/2017/G-94

Date of the Peshawar 11<sup>th</sup> January 2019

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Environment Department

Subject: - UPGRADATION OF THE POST OF DIGITIZING OPERATOR  
FROM BS-12 TO BS-16 IN CD,E,GAD/ FORESTRY, PLANNING &  
MONITORING CIRCLE OF FOREST DEPARTMENT

Dear Sir,

I am directed to refer to your department letter No.SO(Estt)FE&WD/1-14/2017/16547-48 dated 31-12-2018 on the subject noted above and to state that the competent authority has been pleased to upgrade 08 (Eight) posts of Digitizing Operator from BPS-12 to BPS-16 in Forestry, Planning & Monitoring Circle of Forest Department as personal to the incumbents. The posts shall automatically stand downgraded as and when vacated by the present incumbents.

Audit copies may be prepared and sent to this department for authentication.

Yours faithfully,

  
Section Officer (FR)

15/1/19

8

Amir

B



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Peshawar the, 16<sup>th</sup> January, 2019

**NOTIFICATION**

No: SO(Est)Env/1-14/2k18: The Competent Authority in consultation with the recommendation of Upgradation Committee and in pursuance of Government of Khyber Pakhtunkhwa, Finance Department sanction issued vide No: SO (FR)/FD/7-15/2017/6294, dated 11<sup>th</sup> January, 2019, is pleased to upgrade Eight (08) posts of Digitizing Operator from BS-12 to BS-16 in Forestry, Planning & Monitoring Circle of Forest Department, Khyber Pakhtunkhwa as personal to the incumbents, with immediate effect

2. The posts shall automatically stand downgraded as and when vacated by the present incumbents.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Endst: No: SO (FR)/FD/7-15/2017/6294 Dated Pesh: the, 16<sup>th</sup> January, 2019

✓ Copy is forwarded to the Director Budget and Accounts Cell, Environment Department for information and necessary action.

*[Signature]*  
SECTION OFFICER  
FINANCE DEPARTMENT

Endst: No: SO (Est)FE&WD/1-14/2k18

Copy is forwarded to:

1. Chief Conservator of Forests Central & Southern
2. Conservator of Forests Forestry, Planning & Monitoring Circle
3. Principal Khyber Pakhtunkhwa Forest School
4. Director, Budget & Accounts Cell, Finance Department sanction letter No: SO (FR) FD/7-15/2017/6294 with the request that necessary action be taken in the Forest Department, under intimation to this office.
5. Section Officer (FR), Finance Department
6. PS to Secretary to Govt. of Khyber Pakhtunkhwa
7. PS to Secretary to Govt. of Khyber Pakhtunkhwa
8. PS to Secretary to Govt. of Khyber Pakhtunkhwa
9. Master file
10. Office order file

*[Signature]*

OFFICE

9

Analyst C

To:

The Additional Secretary (Admin)  
Climate Change, Forestry, Environment & Wildlife  
Government of Khyber Pakhtunkhwa.

**Subject: Promotion to the Rank of GIS Analyst BPS-17**

Respected Madam:

Respectfully it is stated that we are working as a Digitizing Operator (BPS-16) since 2007 in CDE,GAD Directorate /Forestry Planning and Monitoring Circle Peshawar.

Recently the posts of GIS Analysts BPS-17 are vacant due to the Promotion of GIS Analysts BPS-17 to the rank of GIS Manger BPS-18.

There are six (06) posts of GIS Analyst BPS-17 are sanctioned in CDE,GAD Directorate /Forestry Planning and Monitoring Circle Peshawar, out of which 04 posts of GIS Analyst BPS-17 are vacant.

It is therefore requested that undersigned may please be promoted on the vacant posts of GIS Analyst BPS-17.

We shall be very thankful to you for this act of kindness.

Hadiq Ahmad

Digitizing Operator BPS-16

14-11-2023

10

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)



No. SO(FR)(FD)-15-2017/82B4

Dated the Peshawar 16<sup>th</sup> November 2018

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Environment Department

6233  
16/11/18

Subject - UPGRADATION OF THE POST OF GIS ANALYST FROM BS-16 TO BS-17 IN FORESTRY, PLANNING & MONITORING CIRCLE OF FOREST DEPARTMENT KHYBER PAKHTUNKHWA

Dear Sir,

I am directed to refer to your department letter No.SO(Estt)/FE&WD/1-14/2018/12160-61 dated 14-11-2018 on the subject noted above and to state that the competent authority has been pleased to upgrade 05 posts of Geographical Information System (GIS) Analyst from BPS-16 to BPS-17 in Forestry, Planning & Monitoring Circle of Forest Department on hardship basis as personal to the incumbents. The posts shall automatically stand downgraded as and when vacated by the present incumbents.

Audit copies may be prepared and sent to this department for authentication

Yours faithfully,

Section Officer (FR)

A.S  
DS-I  
S.O. (FR)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Peshawar the, 19<sup>th</sup> November, 2018

**NOTIFICATION**

**No: SO(Est)Env/1-14/2k17:** The Competent Authority in consultation with the recommendation of Upgradation Committee and in pursuance of Government of Khyber Pakhtunkhwa, Finance Department sanction issued vide No: SO (FR)/FD/7-15/2017/6294, dated 16<sup>th</sup> November, 2018, is pleased to upgrade the five posts of Geographic Information System (GIS) Analyst from BS-16 to BS-17 in Community Development, Extension Gender and Development Directorate/FP&M Circle in Forest Department, Khyber Pakhtunkhwa, with immediate effect.

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT**

**Enclst: No: SO (FR)/FD/7-15/2017**

**Dated Peshawar the, 19<sup>th</sup> November, 2018.**

Copy is forwarded to the Director Budget and Accounts Cell, Environment Department for information and necessary action.

**SECTION OFFICER (FR)  
FINANCE DEPARTMENT**

**Dated Pesh: the, 19<sup>th</sup> November, 2018**

**Enclst: No: SO (Est)Env/1-14/2k17**

Copy is forwarded to:-

1. Chief Conservator of Forests Central & Southern Forest Region-I, Peshawar.
2. Conservator of Forests, Forestry, Planning & Monitoring Circle, Peshawar.
3. Director, Community Development, Extension Gender and Development Directorate of Forest Department.
4. Director, Budget & Accounts Cell, FE&W Department alongwith copy of Finance Department sanction letter No: SO (FR)/FD/7-15/2017/6294, dated 16<sup>th</sup> November, 2018, with the request that necessary action may immediately be initiated with Finance Department, under intimation to this office.
5. Section Officer (FR), Finance Department w/r to his above quoted letter.
6. PS to Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department.
7. PS to Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department.
8. PS to Secretary to Govt: of Khyber Pakhtunkhwa, FE&W Department.
9. Master file.
10. Office order file.

**(Hafiz Jall)**  
**SECTION OFFICER (ESTT)**

**LEGIBLE COPY**

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

**NOTIFICATION:**

**No. SO(Estt)Envt/1-14/2k17:** The Competent Authority is in consultation with the recommendation of upgradation committee and in pursuance of Government of Khyber Pakhtunkhwa, Finance Department sanction issued vide No: SO(FP)/(FD)/7-15/2017/5274, dated 16<sup>th</sup> November 2018, is pleased to upgrade the five posts of Geographic Information System (GIS) Analyst from BS-16 to BS-17 in Community Development Extension Gender and Development Directorate / FP&M Circle in Forest Department, Khyber Pakhtunkhwa with immediate effect.

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT**

Endst: No: SO(FR)/FD/7-15/2017

Dated Peshawar the 19<sup>th</sup> Nov 2018

Copy is forwarded to the Director Budget and accounts cell Environment Department for information and necessary action.

**SECTION OFFICER (FR)  
FINANCE DEPARTMENT**

Endst No: SO(Estt)Envt/1-14/2k17

Dated Peshawar the 19<sup>th</sup> Nov 2018

Copy is forwarded to:-

1. Chief Conservator of Forests Central & Southern Forest Region-1, Peshawar.
2. Conservator of Forests, Forestry, Planning & Monitoring Circle, Peshawar.
3. Director, Community Development, Extension Gender and Development Directorate of Forest Department.
4. Director, Budget & Accounts Cell, FE&W Department; alongwith copy of Finance Department sanction letter No: SO (FR)/FD/7-15/2017/6294, dated 16<sup>th</sup> November, 2018, with the request that necessary action may Immediately be Initiated with Finance Department, under Intimation to this office.
5. Section Officer (FR), Finance Department w/r to his above quoted letter.
6. GPS to Secretary to Govt: of Khyber Pakhtunkhwa, Financer Department.
7. PS to Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department.
8. PS to Secretary to Govt: of Khyber Pakhtunkhwa, FE&W Department.
9. Master file.
10. Office order file.

**SECTION OFFICER (ESTT)**



12



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

**Dated Peshawar the, 23<sup>rd</sup> September, 2019**

**NOTIFICATION**

**No.SO(Estt)FE&WD/I-50/2k19:** The Competent Authority, on the recommendations of Khyber Pakhtunkhwa Public Service Commission is pleased to appoint the following recommendees as Geographic Information System Analysts (BS-17) (Rs: 30370-2300-76370), in CD, E & GAD Directorate of Forest Department, Khyber Pakhtunkhwa, subject to the Terms and Conditions mentioned hereunder:-

#	Name & Parentage	Domicile/Zone
1	Mr. Naseem Ahmad S/O Amin Badshah	Karak/4
2	Mr. Sheroz Khan S/O Muhammad Ashfaq Khan	Abbottabad/5

**TERMS AND CONDITIONS**

- (i) They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy;
- (ii) They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and amendments made therein from time to time including other laws applicable to the Civil Servants and the rules made thereunder;
- (iii) They shall be on probation initially for a period of one year extendable for further one year;
- (iv) In case they wish to resign at any time, fourteen days notice shall be necessary or in lieu thereof fourteen days pay shall be forfeited;
- (v) Their appointments shall be liable to be terminated at any time without assigning any reasons before the expiry of the period of probation /extended period of probation, if their performance during this period is found unsatisfactory;
- (vi) Their inter-se-seniority shall be determined in the light of the Merit Order drawn by the Khyber Pakhtunkhwa Public Service Commission.

2. If the above Terms and Conditions are acceptable to them, they should submit their arrival reports to the office of Chief Conservator of Forests Region-I, Peshawar for duty, within 30-days of issuance of this Notification, under intimation to this department.

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT**

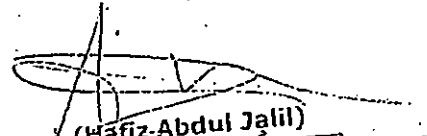
P.T.O.

Dated Pesh 23<sup>rd</sup> Sept. 2019

Endst. No: SO(EST) FERWD/1-50/2019

Copy is forwarded to:-

1. Chief Conservator of Forests, Region-I, Peshawar Khyber Pakhtunkhwa.
2. Director Recruitment, Khyber Pakhtunkhwa Public Service Commission w/r to his letter No.PSC/SR. IV/F-90/2019/011505 dated 11/10/2019.
3. Director, CD, E &GAD Directorate of Forest Department
4. Director, Budget & Accounts Cell, FERW Department.
5. Mr. Naseem Ahmad S/O Amin Badshah C/O Medical Assistant Touseef Ahmad, Medical Squadron, M.I Room PAF Camp Badaber Peshawar.
6. Mr. Sheroz Khan S/O Muhammad Ashfaq Khan AL Saad, Medical Store, Post Office Road Havelian City Tehsil Havelian, District Abbottabad.
7. PS to Secretary Forestry, Environment & Wildlife Department.
8. Personal files of the officers.
9. Master file.
10. Office order file.

  
 (Hafiz Abdul Jalil)  
 SECTION OFFICER (ESTT)



# GOVERNMENT OF KHYBER PAKHTUNKHWA

## FINANCE DEPARTMENT

Anexide - 1

Finance Department, Civil Secretariat, Peshawar

finance.gkp.pk

finance.govt

finance.govt

No.B.O.1/FD/5-17/2021-22/SNE

Dated Peshawar the 02/09/2021

To

The Secretary to Government of Khyber Pakhtunkhwa,  
Forestry, Wildlife & Environment Department.

Subject :-

**MINUTES OF THE 1<sup>st</sup> MEETING OF THE COMMITTEE REGARDING PROPOSED SNEs HELD UNDER THE CHAIRMANSHIP OF MINISTER FOR FINANCE HELD ON 11<sup>th</sup> AUGUST, 2021 IN FINANCE DEPARTMENT.**

Dear Sir,

I am directed to refer to the subject noted above and to state that the SNE Committee in its meeting held under the chairmanship of Minister for Finance, Khyber Pakhtunkhwa on 11.08.2021 in the Committee Room of Finance Department has decided as under:

Agenda Item No. C
Subject Creation of various Posts in Forestry, Wildlife & Environment Department (Settled+NMA's)

### DISCUSSION:

2. The representative of Forestry, Wildlife & Environment Department requested to recommend creation of 71 posts in Wildlife, 2471 posts in Forestry (Settled+NMA's), 97 Posts in Environment Department and 25 posts for Strengthening of Directorate of B & A, Khyber Pakhtunkhwa.

### DECISIONS

3. After detailed discussion, the forum recommended to create the following 43 Posts in Wildlife Department, 1053 Posts for Forestry Department (Settled+NMA's) and 94 Posts for Strengthening of Environmental Regional/Divisional Directorate and Establishment of Regional Laboratories at Abbottabad, D.I.Khan, Swat, Mardan, Kohat & Bannu, during current financial year, subject to fulfillment of all codal formalities:

#### a. Wildlife Department

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Conservator Wildlife	19	2	2	3.305
2	DFO Wildlife	18	4	2	2.471
3	Sr. Veterinary Doctor	18	1	1	1.235
3	Superintendent	17	1	1	0.989
4	Range Officer Wildlife	16	4	3	2.318
5	Dy. Ranger	11	5	2	0.989
6	Head W/Life Watcher	9	10	5	2.208
7	W/Life Watcher	7	20	14	5.555
8	W/Life Chowkidar	3	9	3	0.948
9	Animal Attendant	3	4	2	0.632
10	Naib Qasid	3	3	2	0.632
11	Chowkidar	3	5	4	1.264
12	Sweeper	3	1	1	0.316
13	Mali	3	2	1	0.316
Total			71	43	23.178

b. **Forestry Department**

15

4. Besides, the forum agreed to the phasewise creation of various cadre posts in Forestry Department, Khyber Pakhtunkhwa (Settled areas) and in 1<sup>st</sup> Phase the forum recommended to create the 686 Posts in Forestry Department with financial implications of Rs.354.510 Per annum. The forum also recommended to create 367 Posts for Forestry Department (NMAs) during current financial year with financial implications of 162.654 million Per annum, subject to fulfilment of all codal formalities:

i. **Forestry Department (Settled Areas)**

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. in Million)
1	Conservator of Forests	19	1	1	1,800
2	District Forest Officer	18	9	9	12,000
3	Deputy Director	18	5	0	-
4	Law Officer	18	3	1	1,500
5	GIS Specialist	18	5	2	3,000
6	GIS Analyst	17	5	1	1,100
7	Sub Divisional Forest Officer	17	16	12	13,200
8	Assistant Director	17	11	0	-
9	Assistant Director IT	17	11	4	4,400
10	Networking Specialist	17	1	1	1,100
11	Data Base Administrator	17	2	1	2,200
12	Superintendent	17	3	0	-
13	NTFP Development Officer	16	2	0	-
14	Stenographer	16	3	1	0,900
15	RFOs	16	20	10	9,000
16	Assistant	16	22	7	6,300
17	CDOs	16	14	5	4,500
18	Computer Operator	16	25	5	4,500
19	Head Draftsman	16	3	2	1,800
20	Girdawar	11	7	3	1,600
21	Vernacular Clerk	11	2	0	-
22	Patwari	8	5	2	1,000
23	Deputy Ranger	14	32	10	7,000
24	Forester	10	260	100	50,000
25	Forest Guard	8	1227	400	180,000
26	Senior Clerk	14	2	0	-
27	Research Assistant	14	8	0	-
28	Research Supervisor	11	4	0	-
29	Junior Clerk	11	46	15	8,000
30	FFEs	11	46	15	8,000
31	Digitizing Operator	13	5	2	1,500
32	NTFP Assistant Deve: Officer	12	3	1	0,570
33	NTFP Inspector	9	10	0	-
34	Research Watcher	9	4	0	-
35	Library Attendant	8	1	1	0,440
36	NTFP Supervisor	7	20	0	-
37	Surveyor	6	2	1	0,400
38	Driver	6	74	20	8,000
39	Dak Runner	6	1	1	0,400
40	Armourer	6	5	2	0,800
41	Bee Attendant	3	4	0	-
42	Naib Qasid	3	50	20	7,000
43	Chowkidar & Cook	3	54	18	6,000
44	Tubewell Operator	3	1	1	0,500
45	Mali	3	14	4	2,000
46	Budder	3	10	4	2,000
47	Sweeper /Cleaner	3	11	4	2,000
Total			2069	686	354.510

(ii) **Forestry Department Newly Merged Areas (NMAs)**

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. in Million)
1	Law Officer	18	1	1	1,28
2	GIS Specialist	18	1	1	1,28
3	GIS Analyst	17	1	1	1,03
4	SDFOs	17	1	1	1,03
5	Computer Operator	16	3	3	2,47
6	Head Draftsman	16	1	0	0,00
7	Junior Clerk	11	7	0	0,00
8	Forester	10	50	50	23,90
9	Forest Guard	8	300	300	129,27
10	Driver	6	12	4	0,92
11	Chowkidar & Cook	3	5	3	0,68
12	Sweeper / Cleaner	3	9	3	0,68
Total			391	367	162.654

c. Environment Department 16

- i. Strengthening of Environmental Protection Agency (EPA) Regional/ Divisional Directorate and Establishment of Regional Laboratories at Abbottabad, D.I.Khan, Swat, Mardan, Kohat & Hannur

S#	Designation	BPS	No of Posts Demanded	No of Posts Recommended
1	Chief Analyst	18	3	3
2	Deputy Director	18	3	3
3	Assistant Director (IT)	17	3	3
4	GIS Specialist	17	3	0
5	Assistant Director	17	3	3
6	Assistant Director (Legal)	17	3	3
7	Analyst	17	6	6
8	Superintendent/AAO	17	4	4
9	Computer Operator	16	6	6
10	Monitoring Inspector	14	15	15
11	Junior Analyst	12	6	6
12	Junior Clerk	11	6	6
13	Lab Assistant	8	3	3
14	Driver	6	9	9
15	Naib Qasid	3	9	9
16	Chowkidar	3	9	9
17	Sweeper	3	6	6
<b>Total</b>			<b>97</b>	<b>94</b>

- ii. The request for creation of 25 various categories posts for "Strengthening of Director of B & A" was discussed and deferred with the direction from the chair to re-examine status of self-accounting entity of the Department. Also, to highlight legality of existence of the Directorate of the B & A of Forest Department

4. In view of the above, it is requested, to proceed further in the matter accordingly.

Yours faithfully,

(SAEED AHMAD KHAN)  
BUDGET OFFICER-I

**Endst: No & Date of even:**

Copy forwarded for information and necessary action to the: -

1. PS to Minister for Finance, Khyber Pakhtunkhwa.
2. PS to Secretary Finance, Khyber Pakhtunkhwa.
3. Budget Officer-II/C-II, Finance Department.

BUDGET OFFICER-I



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT**

17

Finance Department CNR Secretariat Peshawar | Phone: 091-92000000 | Email: finance@pk.gov.pk | Website: www.pk.gov.pk

No. BO-IFD/1-3(A)/Forest/SNE/2021-22

Dated Peshawar, the 16.02.2022

To

The Secretary to Government of Khyber Pakhtunkhwa,  
Forestry, Environment & Wildlife Department

**SUBJECT. MINUTES OF THE 06<sup>TH</sup> MEETING OF SNE COMMITTEE HELD ON 05<sup>TH</sup> JANUARY, 2022 IN FINANCE DEPARTMENT.**

Dear Sir,

I am directed to refer to this Department's letter No. BO/IFD/5-17/2021-22/SNE dated 07.01.2022 on the subject noted above and to state that in pursuance of decisions of the SNE Committee meeting held on 05.01.2022 under Chairmanship of Minister for Finance Khyber Pakhtunkhwa, Finance Department agrees to the creation of various categories 1,446 posts in Forestry, Environment & Wildlife Department with immediate effect:-

a) Forest Department (Settle Side) -

Sno.	Position	BPS	No. of post
1	Deputy Director	18	5
2	Law officers	18	2
3	GIS Specialist	18	3
4	GIS Analyst	17	4
5	SOFOs	17	4
6	Assistant Director	17	11
7	Assistant Director IT	17	7
8	Data Base Administrator	17	1
9	Superintendent	17	3
10	NTPP Dev Officer	16	2
11	Stenographer	16	2
12	RF Os	16	10
13	Assistant	16	15
14	CDOs	16	9
15	Computer Operator	16	20
16	Head Draftsman	16	1
17	Gridwar	11	4
18	Vernacular Clerk	11	2
19	Patwar	8	3
20	Deputy Ranger	14	22
21	Forester	10	160
22	Forest Guard	8	827
23	Senior Clerk	14	2
24	Research Assistant	14	8
25	Research Supervisor	11	4
26	Junior Clerk	11	31
27	FFEs	11	31
28	Digitizing Operator	13	3
29	NTPP Assistant Dev Officer	12	2
30	NTPP Inspector	9	10
31	Research Watcher	9	4
32	NTPP Supervisor	7	20
33	Surveyor	8	1
34	Driver	8	54
35	Armourer	8	3

Cont'd page...2

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(2)

18

Sno.	Position	BPS	No. of post
36	Bee Attendant	3	4
37	Naib Qasid	3	30
38	Chowkidar-cum-Cook	3	36
39	Mal	3	10
40	Budder	3	6
41	Sweeper	3	7
Total			1383

b) **Wildlife Department (Settle Side): -**

S No.	Designation	BPS	No. of post
1	SDFO Wildlife	17	12
2	Assistant	16	4
3	Computer Operator	16	3
4	Junior Clerk	11	8
5	Driver	6	6
6	Naib Qasid	3	12
7	Chowkidar	3	12
8	Sweeper	3	6
TOTAL			63

2. The Administrative Department may submit Audit Copy(s) incorporating therein accurate financial implication, and DDO code(s) for authentication, please.

Yours faithfully,

(GULSHAN ARA)  
BUDGET OFFICER-II

Copy forwarded to the:-

- 1) PS to Minister for Finance, Khyber Pakhtunkhwa, Peshawar.
- 2) PS to Secretary Finance, Khyber Pakhtunkhwa, Peshawar.
- 3) Director FMIU, Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4) Master Copy.

  
BUDGET OFFICER-II

19



# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Finance Department, Civil Secretariat, Peshawar

financo.gkp.pk

financekpgovt

financekpgovt

No. RD-II/FD/1-5(A)/WL/SNE/2022-23

Dated Peshawar, the 14.07.2022

**NOTIFICATION:-** In the Budget Book "Demands for Grants (Current expenditure) for 2022-23 Vol-III (Part-G), under NC21027 (021)- ENVIRONMENT AND FORESTRY, the following changes is hereby notified:-

Existing Entry				To be read			
DDO	Post	BPS	No. of Post	DDO	Post	BPS	No. of Post
PR4780	GIS Specialist	17	02	PR4780	GIS Manager	18	02
PR4808	GIS Specialist	17	03	PR4808	GIS Manager	18	03
	Total		05		Total		05

The expenditure involved will met within the sanctioned Budget under functional classification 04-Economic Affairs 042-Agri: Food, Irrigation Forestry & Fishing 0424-Forestry 2402-Forestry, NC21027 (021), during the current financial year 2022-23.

**Endst: No. & Date even:**

**SPECIAL SECRETARY (BUDGET)**

Copy forwarded to the:-

- 1) Secretary Forestry, Environment & Wildlife Department w/r to letter No.B&A/Bud/2021-2022/SNE/5333 Dated 14.06.2022.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Special Secretary (Budget) Finance Department, Peshawar.
- 4) Director FMIU, Finance Department.
- 5) Assistant Director-II FMIU Finance Department.
- 6) Master File.

*Handwritten signature*

*Handwritten signature*  
BUDGET OFFICER-II



20  
CONSERVATOR OF FORESTS  
SOUTHERN FOREST REGION-I  
KHYBER PAKHTUNKHWA

(HAD)

961 / E



SHAMI ROAD, PESHAWAR

Ph: +92 91 8212177, Fax: +92 91

9211478

E-mail:

cctforests\_pesh@gmail.com

Date: 19/08/2022

The Secretary,  
Government of Khyber Pakhtunkhwa  
Forestry, Environment & Wildlife Department  
Peshawar

**FRAMING OF SERVICE RULES FOR THE POST OF GIS MANAGER AND GIS SPECIALIST (BPS-18)**

Reference telephonic talk of PS to Secretary, Govt of Khyber Pakhtunkhwa FE&WD dated 18/08/2022

please find herewith working paper along with proposed service rules for the subject posts for necessary action in your office.

Conservator of Forests  
Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar


209

**Subject: WORKING PAPER FOR FRAMING OF SERVICE RULES FOR THE POST OF GIS MANAGER AND GIS SPECIALIST BPS-18 OF KHYBER PAKHTUNKHWA FOREST DEPARTMENT**

The role of the forests has greatly been recognized for provision of ecosystem services apart from tangible benefits and provides multi-various avenues for livelihood creation. These concepts are embodied in the international protocols recognized by the country. Different projects including Green Pakistan program have been launched, as well as introduced REDD+ like initiatives to address adversities of Climate Change. Such changes/priorities necessitates paradigm shift of forest management from isolation to integration and from merely targeting one resource to encompassing whole ecosystem. A spectrum of activities inter alia pertaining to habitat development, for wildlife management, rain water harvesting, promoting nature based tourism, management of non-wood forest products and rangeland management has to be taken as integral constituents of forest management.

The Government of Khyber Pakhtunkhwa Finance Department Notification No. B.O./FDM/5-17/2021-22/SNE, dated 02/08/2021 sanctioned five posts of GIS Specialist (Annex-I), which was further re-designated as GIS Manager BPS-18 vide Notification No. BO./FDM/5(A)/Wildlife/SNE/2020-23, dated 14/07/2022 (Annex-II). Similarly, a post of GIS Specialist in BPS-18 has been sanctioned through SNE in Merged Areas Circle and already reflected in the Budget Book for the year 2022-23 (Annex-III).

To accomplish the tasks assigned to the department in a operating manner, recruitment/promotion against the above posts are urgently required to be completed to career path to the existing staff in the Forest Department in the concerned posts. The service rules are required to be notified for which rules are framed and its put up as per proper proforma please.

  
Chief Conservator of Forests  
Central Scythia Division Region-I  
Khyber Pakhtunkhwa Peshawar



22

THE GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

**NOTIFICATION**

Peshawar Dated the 11<sup>th</sup> November, 2022

**No.SO(Estt)FE&WD/1-465/Forest/S.Rules:** In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the Forestry, Environment & Wildlife Department, in consultation with the Establishment Department and the Finance Department, hereby direct that in this department Notification No.SO(ESTT)/E&WI-465/2K12, dated 1<sup>st</sup> December, 2014, the following further amendments shall be made, namely:

**AMENDMENTS**

(a) In the Appendix, in PART-II under the heading "POSTS IN COMMUNITY DEVELOPMENT, EXTENSION, GENDER AND DEVELOPMENT WING", after serial no. 1, the following new entries shall be inserted, in the respective columns, namely:

1	2	3	4
1A	GIS Manager (BPS-18)	---	---
By promotion on the basis of seniority-cum-fitness from amongst the holders of the post of GIS Specialist (BPS-17) and GIS Analyst (BPS-17) with five years' service as such			
Note. A joint seniority list of GIS Specialist (BPS-17) and GIS Analyst (BPS-17) shall be maintained for the purpose of promotion.			

Secretary to  
Govt of Khyber Pakhtunkhwa  
Forestry, Environment & Wildlife  
Department

**Endst: No.SO(Estt)FE&WD/1-465/Forest/S.Rules: Dated Peshawar the, 11<sup>th</sup> November, 2022**

Copy is forwarded for information to: -

- 1) Accountant General, Khyber Pakhtunkhwa.
- 2) Secretaries to Government of Khyber Pakhtunkhwa Law, Establishment and Finance Departments.
- 3) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 4) Chief Conservator of Forests Region-I, Peshawar.
- 5) ISUs/Directorates of Forest Department, Khyber Pakhtunkhwa.
- 6) Deputy Legislation Officer-I, Legislation Wing, Law Department, Khyber Pakhtunkhwa w/r to his letter No. REG:1(3)02/Vol-V/13475-78, dated 27<sup>th</sup> October, 2022.
- 7) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 8) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette.
- 9) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 10) Master file.
- 11) Concerned file.

  
SECTION OFFICER (ESTT)



GOVERNMENT OF MADHYA PRADESH  
DEPARTMENT OF PUBLIC HEALTH  
INDIA

23

1953

*[The following text is extremely faint and illegible due to the quality of the scan. It appears to be a list or a set of instructions.]*

CHIEF CONSERVATOR OF FORESTS  
CENTRAL SOUTHERN FOREST REGION-I  
KHYBER PAKHTUNKHWA



SHAMI ROAD PESHAWAR

Ph: +92 91 9212177, Fax: +92 91 9212178

9211478

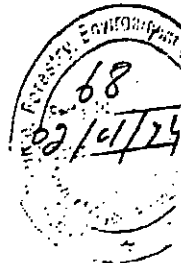
E-mail:

ccfforests.pesh@gmail.com

Dated 02/01/2023

(HAD)  
No. 3689 /E,  
To

The Secretary,  
Government of Khyber Pakhtunkhwa  
Climate Change, Forestry, Environment & Wildlife  
Department Peshawar



Subject: - PROMOTION TO THE RANK OF GIS ANALYST BPS-17

Memo:- Reference your A.Deptt: No. SO(Estt)/FE&WD/1-3/2016/MF/15905, dated 15/11/2023

As per Budget Book presently 11 posts of GIS Analyst are available in the department under the following position:-

S.#	Nomenclature of Posts with BPS	Name of DDO	No. of Posts
1	GIS Analyst (BPS-17)	DFO-I FP&M Circle	1
2	GIS Analyst (BPS-16)	-do-	2
3	GIS Analyst (BPS-17)	CDE&GAD	4
4	GIS Analyst (BPS-16)	-do-	1
5	GIS Analyst (BPS-16)	Demarcation Abbotabad	1
6	GIS Analyst (BPS-16)	Demarcation Swat	1
7	GIS Analyst (BPS-17)	The then Merged Circle and now CF Kohat	1
Total:-			11

The post of GIS Analyst listed at S.No. 1,3 & 7 i.e DFO-I FP&M Circle, CDE&GAD, Directorate and Kohat Forest Circle previously created in BPS-16 have been transferred from BPS-16 to BPS-17 vide Govt: of Khyber Pakhtunkhwa Forestry Environ. & Wildlife Deptt: Notification No. SO(Estt)/Env/1-14/2K17/14568-77, dated 15/11/2023. Furthermore, due to new creation through SNE for the year 2022-23, the BPS-16 GIS Analyst have now been shown in BPS-16 instead of BPS-17, for which a correction in the Budget Book has since been submitted to A.Deptt; vide this office order No.1385/E, dated 01/09/2023 (Annex-A), which has not been decided as yet.

Keeping in view the service rules for the post of GIS Analyst notified vide Notification No. SO(Estt)/FE&W/1-465/2K12, dated 01/12/2014, the scale of GIS Analyst has been shown as (BPS-16) as per the following position:-

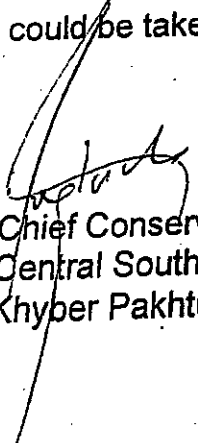
Letters-2023 (3)

02/01  
SS

Nomenclature of the post	Qualification for appointment by initial recruitment	Age limit	Method of recruitment
1 Geographic Information System Analyst (BPS-16)	a. At least second class Masters' degree in Geographic Information System. Or b. At least second class Master degree in remote sensing, Computer Science, Management Information System, Natural Sciences from a recognized university with diploma in Geographic Information System or equivalent qualification from a recognized board.	22 to 30 years	a. 50% by promotion on the basis of seniority-cum-fitness, from amongst the Digitizing Operator having five years' service as such and b. 50% by initial recruitment.

Both the applicants i.e M/S Alam Zeb and Hamid Ali were appointed to the post of Digitizing Operator in BS-12 were upgraded BS-16 vide Administrative Deptt; Notification No.SO(Estt)/Envt/1-14/2K18, dated 16/01/2019 personal to them with further clarification that the post shall automatically stand down-graded as and when vacated by the incumbent.

It is therefore requested to kindly solicit advice in the subject case, so that further action could be taken accordingly.

  
 Chief Conservator of Forests  
 Central Southern Forest Region-I  
 Khyber Pakhtunkhwa Peshawar

GOVERNMENT OF KHYBER PAKHTUNKHWA  
CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT

26

Dated Pesh: 2<sup>nd</sup> November, 2023

**NOTIFICATION**

**No.SO(Estt)FE&WD/1-2/2023:** On the recommendations of Provincial Selection Board in its meeting held on 14<sup>th</sup> September, 2023, the Competent Authority (Chief Minister), is pleased to promote the following GIS Specialist and GIS Analyst (BS-17) to the post of GIS Manager (BS-18) on regular basis, in FP&M Circle/ CDE&GAD Directorate of Forest Department, with immediate effect:-

	Name of Office	Current place of posting
1	Mr. Shafiq -ur- Rehman	GIS Specialist FP&M Circle, Peshawar
2	Mr. Zia Khan	GIS Analyst GIS FP&M Circle, Peshawar
3	Syed Muhammad Zahid Shah	GIS Analyst GIS FP&M Circle, Peshawar

2. The officers on promotion shall remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two month of the expiry of first year of probation period as specified in Rule 15(2) of rules ibid.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA  
CLIMATE, CHANGE, FORESTRY, ENVIRONMENT &  
WILDLIFE DEPARTMENT

**Endst: No. and date of even**

Copy is forwarded to:-

- 1) Chief Conservator of Forests, CSFR-I.
- 2) Conservators of Forests, FP&M Circle
- 3) Director CDEGAD Directorate, Peshawar
- 4) Director Budget and Accounts Cell, Forestry, Environment & Wildlife Department.
- 5) Director, I&HRD&M Directorate of Forest Department.
- 6) PS to Secretary, FE&W Department, Khyber Pakhtunkhwa.
- 7) Officers concerned.
- 8) Personal files of the officers.
- 9) Master file.
- 10) Office order file.

  
(HAFIZ ABDUL JALIL)  
SECTION OFFICER (ESTT)

2/11/23

OFFICE ORDER NO. 69 DATED PESHAWAR THE 3/3/2011 ISSUED BY  
CONSERVATOR OF FORESTS, FORESTRY PLANNING & MONITORING CIRCLE  
PESHAWAR.

27

In pursuance of Section-3 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009. The competent authority is pleased to regularize the service of Mr. Naeem Khan Digitizing Operator BPS-12 with effect from 24-09-2009. His services will be governed by the following terms and conditions.

- i. He shall draw pay at the minimum of BPS-12 including usual allowances as admissible under the rules. He shall also be entitled to annual increment as per existing policy.
- ii. He shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and rules made there under.
- iii. He shall for all intents and purposes, be Civil Servants except for purpose of pension & gratuity. In lieu of pension and gratuity, he shall be entitled to receive such amount as would be contributed by him towards Contributory Provident Fund (CPF) alongwith the contributions made by Government to his account in the said fund, in the manner prescribed.
- iv. His services in the Forestry Planning & Monitoring Circle Peshawar, is purely temporary and his services are liable for termination without assigning any reason at fourteen (14) days notice or on the payment of 14 days salary in lieu thereof. In case he wish to resign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay will be forfeited.
- v. He shall, initially, be on probation for a period of two years extendable upto 3 years.
- vi. His seniority will be determined in accordance with relevant rules but subject to Section-4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009.
- vii. The appointment will not confer any seniority upon the official.

Sd/-  
Conservator of Forests  
Forestry Planning & Monitoring Circle  
Peshawar

No. 2722-357E

Copy forwarded to the:-

1. Chief Conservator of Forests, Khyber Pkhtunkhwa province Peshawar.
2. Director B&A Environment Department Peshawar.
3. The Section Officer (Establishment) Environment Department, Govt. of Khyber Pakhtunkhwa Province, Peshawar.
4. Mr. Naeem Khan, Digitizing Operator.

  
Conservator of Forests  
Forestry Planning & Monitoring Circle  
Peshawar



28

Tentative Seniority List of Digitizing Operators of Khyber Pakhtunkhwa Forest Department as stood on 25/10/2015 at Forestry Planning & Monitoring Circle Peshawar

Name of official	Academic / Qualification	Dob	Domicile	Date of 1st Entry into Govt Service	Regular Appointment / Promotion to the present post			Present Appointment with Date	Remarks / Regularization Status
					Date	BPS	Method of Recruitment		
1 Mr. Zia Khan	Master in IT	22/04/1969	Charsadda	1/4/1992 CCF Office Peshawar (Regular)	18/3/2002	11	Adjusted from surplus pool against the post of Digitizing operator on regular basis vide CCF office order No. 139, dated 18/03/2002.	18/3/2002	Regular
2 Syed Muhammad Zahid Shah	MSc Economics, PGD in GIS	3/4/1980	DIKhan	5/7/2006	5/7/2006	12	By Initial Recruitment	5/7/2006	Regular
3 Mr. Faisal Abbasi	MSc.	21/07/1976	Abbottabad	18/04/2007	18/04/2007	12	By Initial Recruitment	18/04/2007	Regular
Mr. Alamzeb	MA., Diploma in Computer Science	10/5/1976	FR Peshawar	30/4/2007	30/4/2007	12	By Initial Recruitment	30/04/2007	Regular
Naeem Khan	MA Political Science	15/01/1978	Nowshera	30/01/2001 (FSP Project employee)	24/3/2009	12	Regularized w.e.f. 24/3/2009 vide office order No. 69 Dated 03/03/2011 by CF FP&M Circle Peshawar	24/3/2009	Regular
Hamid Ali	MCS	2/5/1983	Karak	23/04/2013	23/04/2013	12	By Initial Recruitment	23/04/2013	Regular
Manzoor Ahmad	BCS	16/03/1986	Orakzai	23/04/2013	23/04/2013	12	By Initial Recruitment	23/04/2013	Regular

Conservator of Forests  
Forestry Planning & Monitoring Circle Peshawar

29

352 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 17<sup>TH</sup> OCTOBER, 2018

03.	Instructor (BPS-17).	At least 2 <sup>nd</sup> Class Master's Degree in Forestry, Sociology, Rural Sociology, Rural Development, Human Resources Development, Social Work, Anthropology, Economics, Computer Sciences, Information Technology or equivalent qualification from a recognized University.	22 to 30 years	(a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst Junior Instructors having at least five year's service as such, and  (b) Fifty percent by initial recruitment
04.	Junior Instructor (BPS-16).	At least 2 <sup>nd</sup> Class Bachelor's Degree in Forestry, with subject of Sociology, Rural Sociology, Rural Development, Human Resources Development, Social Work, Anthropology, Economics or equivalent qualification from a recognized University.	22 to 30 years	By initial recruitment.
05.	Assistant (BPS-16).	At least 2 <sup>nd</sup> class Bachelor's Degree from a recognized University.	20 to 32 years	By initial recruitment.
06.	Computer Operator (BPS-12).	(a) At least 2 <sup>nd</sup> class Bachelor's Degree in Computer Science, Information Technology (BCS or BIT with four years) from a recognized University; or  (b) at least 2 <sup>nd</sup> class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	18 to 28 years	By initial recruitment.
07.	Media Technician (BPS-12).	At least 2 <sup>nd</sup> class Bachelor's Degree with one year Diploma in Hardware from Board of Technical Education and having one year experience in handling of Audio-visual equipment.	22 to 30 years	By initial recruitment.

OFFICE ORDER NO. 31 DATED PESHAWAR THE 03 ORDER ISSUED BY  
MR. MUHAMMAD SIDDIQUE KHAN KHATTAK CHIEF CONSERVATOR OF FORESTS  
CENTRAL SOUTHERN FOREST REGION-KHYBER PAKHTUNKHWA PESHAWAR

On the recommendations of Departmental Promotion Committee, the following Digitizing Operators  
(BPS-12) are hereby promoted to the post of GIS Analyst (BPS-16) on regular basis with immediate effect:-

1. Mr. Zia Khan
2. Syed Muhammad Zahid Shah

This order is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventuality they will automatically stand reverted to original post without any notice

They will remain on probation for a period of one year extendable for another one year in terms of Section-6 (2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rules 15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989  
On their promotion the following posting transfers are hereby ordered in the interest of public service with immediate effect:-

S.No.	Name and Designation	From	To
1.	Mr. Zia Khan	On promotion (CDE & GAD Directorate Peshawar	To continue in CDE&GAD Directorate Peshawar.
2.	Syed Muhammad Zahid Shah	On promotion (CDE & GAD Directorate Peshawar	To continue in CDE&GAD Directorate Peshawar.

Sd/-  
(Mr. Muhammad Siddique Khan Khattak)  
Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

No. 857-60 /E

Copy forwarded for information and necessary action to the:-

1. Conservator of Forest Forestry Planning & Monitoring Circle Peshawar.
2. Director CDE&GAD, Peshawar.
3. Section Officer (Establishment) Government of Khyber Pakhtunkhwa Forestry Environment & Wildlife Department Peshawar with reference to his letter No. SO (Estt)/FE&WD /1-3/DPC/2017/1079-80, dated 05/09/2017.
4. Director Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry Environment & Wildlife Department Peshawar

Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

## LEGIBLE COPY

On the recommendations of Departmental Promotion Committee, the following Digitizing Operators BPS-12 are hereby promoted to the post of GIS Analyst BPS-16 on regular basis with immediate effect ;

1. Mr Zia Khan
2. Syed Muhammad Zahid Shah

This order is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventuality they will Automatically stand reverted to original post without any notice.

They will remain on probation for a period of one year extendable for another one year in terms of Section 6 of the Khyber Pakhtunkhwa Civil Servants Act 1973 read with Rules 15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

On their promotion the following posting transfers are hereby ordered in the interest of public service with immediate effect:-

S No	Name and Designation	From	To
1.	Mr Zia Khan	On Promotion (CDE & GAD) Directorate Peshawar	To continue in CDE&GAD Directorate Peshawar
2.	Syed Muhammad Zahid Shah	On promotion (CDE & GAD) Directorate Peshawar	To continue in CDE&GAD Directorate Peshawar

**Sd/-**

**(Mr. Muhammad Siddique Khan Khattak)**  
**Chief Conservator of Forest**  
**Central Southern Forest Region-I**  
**Khyber Pakhtunkhwa Peshawar**

No. 857-60/E

Copy forwarded for information and necessary action to the:-

1. Conservator of Forest Forestry Planning & Monitoring Circle Peshawar.
2. Director CDE&GAD, Peshawar.
3. Section Officer (Establishment) Government of Khyber Pakhtunkhwa Forestry Environment & Wildlife Department Peshawar with reference to his letter No SO (Estt)/FE&WD/1-3/DPC/2017/1079-80, dated 05.09.2017.
4. Director Budget & Accounts Officers Government of Khyber Pakhtunkhwa Forestry Environment & Wildlife Department Peshawar.

**Chief Conservator of Forest**  
**Central Southern Forest Region-I**  
**Khyber Pakhtunkhwa Peshawar**

Agenda Item No. 11

Environment Department

Upgradation of the post of Draftsman from BPS-09 to BPS-14 in the Khyber Pakhtunkhwa Wildlife Department

The case regarding upgradation of the post of Draftsman in Environment Department from BPS-09 to BPS-14 was discussed by the Committee. The representative of the department apprised the meeting that there are 2 sanctioned posts of Draftsman (BPS-09) in Khyber Pakhtunkhwa Wildlife Department. Being single cadre posts there are no further promotion chances for the incumbents in the service rules till retirement. He therefore, requested that the posts may be upgraded to BPS-14 on hardship basis.

The Committee after detailed discussion advised the department to refer the matter to Establishment Department for re-structuring seeking proper career progression for the incumbents.

Agenda Item No. 12

Environment Department

Upgradation of the posts of GIS Analyst and Digitizing Operator

The case regarding upgradation of the posts of Geographic Information System Analyst and Digitizing Operator in Environment Department was discussed in the meeting. The representative of the department apprised the forum that GIS Lab staff are qualified IT professionals recruited through Public Service Commission in BPS-16 doing high level database, using GIS software, spreading sheets and presentation work activities. He requested the Committee that since there are no further promotion prospects of the cadre hence the 5 posts of GIS Analyst (BPS-16) may be upgraded to BPS-17 on hardship basis and also requested that 8 other posts of Digitizing Operator (BPS-12) may also be upgraded to BPS-16 being single cadre posts as there is no career progression for the incumbents in the service rules.

The Committee after discussion at length agreed with consensus to upgrade the posts to next higher grades as requested by the administrative department. The service rules accordingly may also be revised.

Agenda Item No. 14

Environment Department

Upgradation of one Post of Dispenser from BPS-09 to BPS-12 in Khyber Pakhtunkhwa Forest School Thai Abbottabad

The case regarding upgradation of 01 post of Dispenser from BPS-09 to BPS-12 in Khyber Pakhtunkhwa Forest School Thai Abbottabad was discussed by the Committee. The representative of the Environment Department apprised the forum that the post of Dispenser in Environment Department is the single cadre post and there is no career progression for the incumbent in the service rules. ~~The Committee~~

~~The Committee~~ agreed with the consensus to upgrade the post of Dispenser from BPS-09 to BPS-12.

~~The Committee~~ advised the Environment Department on the analogy of Health Department.

~~The Committee~~ advised to revise the service rules accordingly.

**Agenda Item No 11**

**Environment Department**

**Upgradation of the post of Draftsman from BPS-09 to BPS-14 in the Khyber Pakhtunkhwa Wildlife Department**

The case regarding upgradation of the post of draftsman in Environment Department from BPS-09 to BPS-14 was discussed by the Committee. The Department of the Environment apprised the meeting that there are 2 sanctioned posts of draftsman BPS-09 in Khyber Pakhtunkhwa wildlife Department being single cadre (sic) are no further promotion chances for the incumbents in the service rules till his appointment. He therefore, requested that the posts may be upgraded to BPS-14 on regular basis.

The Committee after detailed discussion advised the department to refer the post to Establishment Department for re-structuring seeking proper career progression of the incumbents.

**Agenda Item No. 12**

**Environment Department**

**Upgradation of the posts of GIS Analyst and Digitizing Operator**

The case regarding upgradation of the posts of Geographic Information System Analyst, stand Digitizing Operator in Environment Department was discussed in the meeting. The representative of the department apprised the forum that GIS Lab staff are started IT Professionals recruited through Public Service Commission in BPS-16 (sic) level database, using GIS software, spreading sheets and presentation (sic) activities. He requested the Committee that since there are no further (sic) prospects of the cadre hence the 5 posts of GIS Analyst BPS-16 may be upgraded to BPS-17 on hardship basis and also requested that 8 other posts of Digitizing Operator BPS-12 may also be upgraded to BPS-16 being single cadre posts having no career progression for the incumbents in the service rules.

The Committee after discussion at length agreed with consensus to upgrade the posts to next higher grades as requested by the administrative department under service rules accordingly may also be revised.

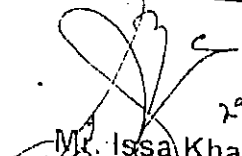
**Agenda Item No 14**


**Forestry Environment Department**

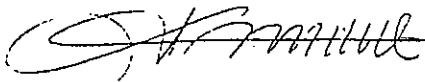
**Upgradation of one post of Dispenser from BPS-09 to BPS-12 in Khyber Pakhtunkhwa Forest School Thai Abbottabad**


The case regarding upgradation of 01 Post of Dispenser from BPS-09 to BPS-12 in Khyber Pakhtunkhwa Forest School Thai Abbottabad was discussed by the Committee. The representative of the Environment Department apprised the forum that post of Dispenser in Environment Department is the single cadre post and there is the career progression for the incumbent in the service rules. The Committee after (sic) agreed with the consensus to upgrade the post of Dispenser from BPS-09 to BPS-12 in Environment Department on the analogy of Health Department and revise the service rules accordingly.


MINUTES OF THE UPGRADATION COMMITTEE MEETING HELD ON 06-08-2018  
AT 03:00-PM UNDER THE CHAIRMANSHIP OF SECRETARY FINANCE  
DEPARTMENT IN HIS OFFICE

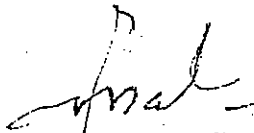
  
29.8.18  
Mr. Issa Khan,  
S/O (E-III)  
Health Department

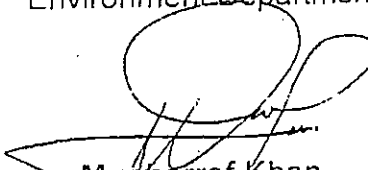
  
Mr. M. Saeedullah Khan,  
Deputy Secretary (Reg.)  
Establishment Department

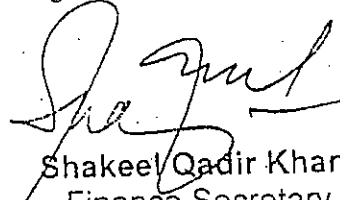
  
Mr. Akmal Khan,  
Deputy Secretary (Home)  
Home Department

  
Mr. Javid Ali Orakzai,  
Deputy Secretary  
Social Welfare Department

  
Mr. Fahad Wazir,  
Deputy Secretary (FEWD)  
Environment Department

  
Mr. Ajmal Khan,  
S.O (LFC)  
Agriculture Department

  
Musharraf Khan  
Additional Secretary (Reg)  
Finance Department

  
Shakeel Qadir Khan,  
Finance Secretary  
(Chairman)

**Method of Appointment / Posting of GIS Staff of Forest department**

The method of recruitment of GIS Staff of Forest department:

S.No	Nomenclature of Posts	Qualification	Method of Appointment
1	GIS Manager BPS-18		100% by Promotion amongst the Posts of GIS Analyst BPS-17/ GIS Specialist-BPS-17
2	GIS Specialist BPS-17	Not exist in the Service rules	
3	GIS Analyst BPS-16 Which is upgraded to GIS Analyst BPS-17	At least 2 <sup>nd</sup> class Master Degree in GIS or At least 2 <sup>nd</sup> class Master Degree in Remote sensing, Computer Science MIS, Natural Sciences with diploma in GIS or equivalent.	50% by Promotion & 50 % by initial recruitment
3	Digitizing Operator BPS-13 which is upgraded to Digitizing Operator BPS-16	At least 2 <sup>nd</sup> class BA BSc in GIT BCS or BIT or equivalent Qualification	Initial recruitment

As per notification the post of Digitizing Operator BPS-13 and GIS Analyst BPS-16 are upgraded to the next higher grade vide Finance notification No. SO(FR)FD/7-15/2017/6294 dated 11<sup>th</sup> January 2019 & Notification No. SO(FR)FD/7—15/2017/6294 dated 16<sup>th</sup> November 2018 which was further notified by administrative department notification No. SO(Estt)/Env/1-14/2018 Dated 16-01-2019 and Notification No. SO(Estt)Env/1-2014/2k17 Dated 19-11-2018. (Annexure-I&II).

The upgradation committee requested the administrative department that the service rules may please be revised accordingly. (Annexure-III)

As per record namely Zia Khan and Syed Muhammad Zahid Shah promoted from digitizing Operator to GIS Analyst BPS-16 vide Chief Conservator of Forest office order No 37 dated: 03-10-2017 and upgraded to GIS Analyst BPS-17 after 1 years, 1 month and 30 days. (Annexure-IV)



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Similarly, two posts of GIS Analyst BPS-16 Namely Naseem Ahmed and Shehroz Khan were recommended by Khyber Pakhtunkhwa Public service commission. They are recommended in BPS-16 & Appointed them by administrative department in BPS-17 vide office notification No.SO(Estt)/FE&WD/1-50/2K19 Dated 23-09-2019. (Annexure-V&VI)

If the post of GIS Analyst is personally upgraded, then why they are appointed Mr. Shehroz and Naseem Ahmed in BPS-17. *No ~~other~~ post of BPS-17 in rules.*

Now in New SNE the Post of GIS Manager BPS-18 is created which itself upgraded and re-designated from GIS Specialist BPS-17 vide office letter No. BO-II/FD/1-5(A)/WL/SNE/2022-23 dated 14-07-2022 and rules were notified vide notification NO. SO(Estt)FE&WD/1-465/Forest/S.Rules dated 11-09-2022 that GIS Analyst BPS-17 and GIS Specialist BPS-17 will be promoted to the post of GIS Manager BPS-18. (Annexure-VII& VIII).

In the Existing Service rules vide Notification No. SO(ESTT)/E&W/1-465/2K12 dated 1<sup>st</sup> December 2014 there is no post of GIS Specialist. (Annexure-X)

**Constitution of Standing Service Rules Committee (as per Esta Code) (Annexure-XI)**

*Under the provision of Rule 3(2) of the NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the Provincial Government is pleased to constitute with immediate effect and in supersession of Services and General Administration Department Notification No.SOR.II (S&GAD)2(9)/97 dated 12th September, 2001, the Standing Service Rules Committee with the following composition: -*

- |   |                           |
|---|---------------------------|
| 1. Administrative Secretary concerned                 | Chairman                  |
| 2. Additional Secretary (Regulation)                  | Member E&A Department     |
| 3. Additional Secretary (Regulation)                  | Member Finance Department |
| 4. Additional Secretary                               | Member Law Department     |
| 5. Head of the attached Department                    | concerned Member          |
| 6. Deputy Secretary(Admn) of the Department concerned | Member/Secretary          |

If the posts are lying vacant in BPS-17 then why the undersigned may not have promoted to BPS-17.

In the existing service rules there is no post of GIS Analyst BPS-17 and GIS Specialist BPS-17 then on which basis the forest department notify the rules.

As per existing rules the post of CDO BPS-16 will be promoted to the post of Assistant Director BPS-17 and then promoted to the post of Deputy director. Now when you abolish the post of Assistant Director then how the CDO will promoted to the next higher post.

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As per ESTA code 2021 of Judiciary the service rules of each post is notified. (Copy Attached)

Now if there were no Post of GIS Analyst (BPS-17) and GIS Specialist (BPS-17) then on which basis they are framing rules for GIS Manager BPS-18.

Similarly, in P&D department the post of GIS Analyst exist in BPS-17. (notification & Budget copy Attached (Annexure-XII)).

# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: [www.kppsc.gov.pk](http://www.kppsc.gov.pk)

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

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Dated: 10.05.2017

## ADVERTISEMENT No. 03 / 2017.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 09.06.2017. Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected.

<b>ELEMENTARY &amp; SECONDARY EDUCATION DEPTT:</b>	
1.	<p><b>THIRTY TWO (32) POSTS OF ASSISTANT IN ELEMENTARY &amp; SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> At least 2<sup>nd</sup> Class Bachelor Degree from a recognized University.</p> <p><b>AGE LIMIT:</b> 20 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Eight to Merit, Six to Zone-1, Five each to Zone-2 &amp; 3, and Four each to Zone-4 &amp; 5.</p>
2.	<p><b>FOUR (04) POSTS OF ASSISTANT (WOMEN QUOTA) IN ELEMENTARY &amp; SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> At least 2<sup>nd</sup> Class Bachelor Degree from a recognized University.</p> <p><b>AGE LIMIT:</b> 20 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Women Quota.</p> <p><b>ALLOCATION:</b> Merit amongst Female candidates.</p>
3.	<p><b>ONE (01) POST OF ASSISTANT (MINORITY QUOTA) IN ELEMENTARY &amp; SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> At least 2<sup>nd</sup> Class Bachelor Degree from a recognized University.</p> <p><b>AGE LIMIT:</b> 20 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit amongst Minority candidates.</p>
4.	<p><b>ONE (01) POST OF ASSISTANT (DISABLE QUOTA) IN ELEMENTARY &amp; SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> At least 2<sup>nd</sup> Class Bachelor Degree from a recognized University.</p> <p><b>AGE LIMIT:</b> 20 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit amongst Disabled candidates.</p>
5.	<p><b>TWENTY THREE (23) POSTS OF COMPUTER OPERATOR IN ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least 2<sup>nd</sup> Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT 04 years) from recognized University;</p> <p>(ii) At least 2<sup>nd</sup> Class Bachelor's Degree from a recognized university with one year</p>

	<p>Diploma in Computer Science/Information Technology from a recognized Board of Technical Education.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> 06 to Merit, 04 each to Zone-1 &amp; 2 and 03 each to Zone-3, 4 and Zone-5.</p>
6.	<p><b>THREE (03) POSTS OF COMPUTER OPERATOR (WOMEN QUOTA) IN ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least 2<sup>nd</sup> Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT 04 years) from recognized University;</p> <p>(ii) At least 2<sup>nd</sup> Class Bachelor's Degree from a recognized university with one year Diploma in Computer Science/Information Technology from a recognized Board of Technical Education.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Female.  <b>ALLOCATION:</b> Merit amongst Women candidates.</p>
7.	<p><b>ONE (01) POST OF COMPUTER OPERATOR (MINORITY QUOTA) IN ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least 2<sup>nd</sup> Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT 04 years) from recognized University;</p> <p>(ii) At least 2<sup>nd</sup> Class Bachelor's Degree from a recognized university with one year Diploma in Computer Science/Information Technology from a recognized Board of Technical Education.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> Merit amongst Minority candidates.</p>
8.	<p><b>ONE (01) POST OF COMPUTER OPERATOR (DISABLED QUOTA) IN ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least 2<sup>nd</sup> Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT 04 years) from recognized University;</p> <p>(ii) At least 2<sup>nd</sup> Class Bachelor's Degree from a recognized university with one year Diploma in Computer Science/Information Technology from a recognized board of Technical Education.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> Merit amongst Disable candidates.</p>
<b>ESTABLISHMENT DEPARTMENT</b>	
9.	<p><b>NINETY (90) POSTS OF STENOGRAPHER IN ESTABLISHMENT DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized board, and (ii) Speed of 50 words per minute in shorthand in English and 35 word per minute in Typing; and (iii) Knowledge of Computer in using MS Word, MS Excel.</p>

	<p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> 20 each to Zone-1, 2 &amp; 3 and 15 each to Zone-4 &amp; 5.</p>
10.	<p><b>SEVEN (07) POSTS OF STENOGRAPHER (FEMALE QUOTA) IN ESTABLISHMENT DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized board, and (ii) Speed of 50 words per minute in shorthand in English and 35 word per minute in Typing; and (iii) Knowledge of Computer in using MS Word, MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Female.  <b>ALLOCATION:</b> Merit.</p>
11.	<p><b>THREE (03) POSTS OF STENOGRAPHER (DISABLE QUOTA) IN ESTABLISHMENT DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized board, and (ii) Speed of 50 words per minute in shorthand in English and 35 word per minute in Typing; and (iii) Knowledge of Computer in using MS Word and MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> Merit.</p>
12.	<p><b>NINE (09) POSTS OF STENOGRAPHER (MINORITY QUOTA) IN ESTABLISHMENT DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized board, and (ii) Speed of 50 words per minute in shorthand in English and 35 word per minute in Typing; and (iii) Knowledge of Computer in using MS Word and MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> Merit.</p>
	<b>FORESTRY, ENVIRONMENT &amp; WILDLIFE DEPARTMENT</b>
13.	<p><b>TWO (02) POSTS OF GEOGRAPHIC INFORMATION SYSTEM ANALYST IN CDE &amp; GAD DIRECTORATE, ENVIRONMENT DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (a) At least Second Class Master Degree in Geographic Information System; Or</p> <p>(b) At least Second Class Master's Degree in Remote Sensing, Computer Science, Management Information System, Natural Science from a recognized university with Diploma in Geographic Information System or equivalent qualification from a recognized Board.</p> <p><b>AGE LIMIT:</b> 22 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> One each to Zone-4 &amp; Zone-5.</p>
14.	<p><b>FIVE (05) POSTS OF MALE COMMUNITY DEVELOPMENT OFFICERS IN CDE &amp; GAD DIRECTORATE OF FOREST.</b></p>

	<p><b>QUALIFICATION:</b> At least 2<sup>nd</sup> Class Master Degree in Rural Development, Sociology, Rural Sociology, Social Work, Anthropology, Agriculture Extension, Mass Communication or equivalent qualification from a recognized university.</p> <p><b>AGE LIMIT:</b> 22 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b> One each to Merit, Zone-1, &amp; 3 and Two to Zone-2.</p>
15.	<p><b>ONE (01) POST OF JUNIOR SCALE STENOGRAPHER IN THE OFFICE OF DIRECTOR BUDGET AND ACCOUNTS CELL.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from recognized board; (ii) A speed of 50 words per minute in Short Hand in English and 35 words per minute in Typing; and (iii) Knowledge of Computer in using MS Word and MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1.</p>
	<b>HIGHER EDUCATION, ARCHIVES AND LIBRARIES</b>
16.	<p><b>ONE (01) POST OF OFFICE ASSISTANT IN DIRECTORATE OF ARCHIVES AND LIBRARIES.</b></p> <p><b>QUALIFICATION:</b> (i) Second Class Bachelor's Degree from a recognized University. Preference will be given to Candidate having History as one of the Subject</p> <p><b>AGE LIMIT:</b> 20 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1.</p>
17.	<p><b>THREE (03) POSTS OF COMPUTER OPERATOR IN DIRECTORATE OF ARCHIVES AND LIBRARIES.</b></p> <p><b>QUALIFICATION:</b> (i) Second Class Bachelor's Degree in Computer Science/Information Technology, (BCS/BIT 04 years) from recognized University; Or (ii) Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education.</p> <p><b>AGE LIMIT:</b> 20 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> One each to Merit, Zone-4 &amp; 5.</p>
	<b>HOME &amp; TRIBAL AFFAIRS DEPARTMENT</b>
18.	<p><b>ONE (01) POST OF LADY ASSISTANT SUPERINTENDENT JAIL IN PRISON DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> Bachelor Degree from a recognized University.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Female.</p>

	<b>ALLOCATION:</b> Zone-5.
	<b>INFORMATION &amp; PUBLIC RELATIONS DEPARTMENT</b>
19.	<p><b>ONE (01) POST OF ASSISTANT INFORMATION OFFICER IN INFORMATION AND PUBLIC RELATIONS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Class Bachelor's Degree from a recognized University, with Journalism as one of the subjects; or (ii) At least Second Class Bachelor's Degree from a recognized University with two years practical experience in Journalism.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes <b>ALLOCATION:</b> Zone-2.</p>
20.	<p><b>ONE (01) POST OF JUNIOR TRANSMISSION ENGINEER IN INFORMATION AND PUBLIC RELATIONS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Class Bachelor's Degree in Electronics or Electrical Engineering (Telecommunication) from a recognized University, or (ii) Diploma of Associate Engineering with one year experience in Radio Transmission.</p> <p><b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes <b>ALLOCATION:</b> Zone-3.</p>
21.	<p><b>ONE (01) POST OF CAMERAMAN IN INFORMATION AND PUBLIC RELATIONS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized board, and (ii) Three years experience in outdoor cinematography and full knowledge of technical processing of documentaries and news reel films.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-3.</p>
22.	<p><b>TWO (02) POSTS (ONE FRESH AND ONE LEFTOVER) OF JUNIOR SCALE STENOGRAPHER IN INFORMATION AND PUBLIC RELATIONS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board, (ii) Speed of 50 words per minute in English shorthand and 35 words per minute in English typing speed; and (iii) MS Word and MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes <b>ALLOCATION:</b> One each to Zone-3 and Zone-4.</p>
23.	<p><b>ONE (01) POST OF TELECOM ELECTRIC TECHNICIAN IN INFORMATION AND PUBLIC RELATIONS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> Three years Diploma in Electrical Engineering from a recognized Institute or Technical Board.</p>

	<p><b>Note:</b> - Preference will be given to Information Technology literate.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Both Sexes <b>ALLOCATION:</b> Zone-4.</p>
	<b>LABOUR DEPARTMENT</b>
24.	<p><b>FIVE (05) POSTS OF INSPECTOR (W&amp;M) IN LABOUR DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> Second Class Bachelor's Degree with Physics, Chemistry, Electronics or Mathematics as one of the subject from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b> One each to Merit, Zone-1, 2, 3 &amp; 5.</p>
25.	<p><b>TWO (02) POSTS OF LABOUR OFFICERS IN LABOUR DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> L.L.B or Second Class Master's Degree in Economics, MBA or Master of Public Administration from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> One each to Merit &amp; Zone-4.</p>
26.	<p><b>SIX (06) POSTS OF JUNIOR SCALE STENOGRAPHER IN LABOUR DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized board, and (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in Typing; and (iii) Knowledge of Computer in using MS Word and MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Two to Zone-3 and One each to Zone-1, 2, 4 &amp; 5.</p>
	<b>LAW, PARLIAMENTARY AFFAIRS &amp; HUMAN RIGHTS DEPARTMENT</b>
27.	<p><b>EIGHT (08) POSTS OF ASSISTANT IN LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Class Bachelor's Degree or equivalent qualification from recognized University.</p> <p><b>AGE LIMIT:</b> 20 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> 02 each to Merit &amp; Zone-1 and 01 each to Zone-2, 3, 4 and 5.</p>
28.	<p><b>THIRTEEN (13) POSTS OF COMPUTER OPERATOR IN LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT 04 years) from recognized University; OR</p>



	<p>(ii) At least Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized board of Technical Education.</p> <p><b>AGE LIMIT:</b> 20 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> 04 to Merit, 02 each to Zone-1, 2, 3 and 4 and 01 to Zone-5.</p>
29.	<p><b>ONE (01) POST OF COMPUTER OPERATOR (FEMALE QUOTA) IN LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT 04 years) from recognized University; OR</p> <p>(ii) At least Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized board of Technical Education.</p> <p><b>AGE LIMIT:</b> 20 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Merit.</p>
	<b>POLICE DEPARTMENT</b>
30.	<p><b>TWO (02) (LEFT OVER) POSTS OF JUNIOR SCALE STENOGRAPHER IN POLICE DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board.</p> <p>(ii) Speed of 50 words per minute in English Shorthand and 35 words per minute in English typing speed; and knowledge of Computer in using MS Word and MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-03.</p>
	<b>SPORTS, TOURISM, ARCHAEOLOGY, MUSEUMS &amp; YOUTH AFFAIRS &amp; DEPARTMENT</b>
31.	<p><b>ONE (01) POST OF ATHLETICS COACH IN SPORTS &amp; YOUTH AFFAIRS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Bachelor's Degree from a recognized university. (ii) Five (05) years experience as Coach in the relevant sports/games before or after graduation. (iii) First or second position in the relevant individual sports event as a player at the National level organized by Pakistan Olympic Association/ Pakistan sports Federation concerned/ Pakistan Sports Board. OR</p> <p>(iv) Participation as a player in the relevant National level sports competition organized by Pakistan Olympic Association/Pakistan sports Federation concerned/Pakistan sports board and secured at least 2<sup>nd</sup> position.</p>

	<p><b>Note:</b> - Provided that preference will be given to International Sportsman in the relevant field.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1.</p>
32.	<p><b>ONE (01) POST OF FOOTBALL COACH IN DIRECTORATE OF SPORTS &amp; YOUTH AFFAIRS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Bachelor's Degree from a recognized university. (ii) Five (05) years experience as Coach in the relevant sports/games before or after graduation. (iii) First or second position in the relevant individual sports event as a player at the National level organized by Pakistan Olympic Association/ Pakistan sports Federation concerned/ Pakistan Sports Board. <b>OR</b> (iv) Participation as a player in the relevant National level sports competition organized by Pakistan Olympic Association/Pakistan sports Federation concerned/Pakistan sports board and secured at least 2<sup>nd</sup> position.</p> <p><b>Note:</b> - Provided that preference will be given to International Sportsman in the relevant field.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1.</p>
33.	<p><b>ONE (01) POST OF HOCKEY COACH IN SPORTS &amp; YOUTH AFFAIRS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Bachelor's Degree from a recognized university. (ii) Five (05) years experience as Coach in the relevant sports/games before or after graduation. (iii) First or second position in the relevant individual sports event as a player at the National level organized by Pakistan Olympic Association/ Pakistan sports Federation concerned/ Pakistan Sports Board. <b>OR</b> (iv) Participation as a player in the relevant National level sports competition organized by Pakistan Olympic Association/Pakistan sports Federation concerned/Pakistan sports board and secured at least 2<sup>nd</sup> position.</p> <p><b>Note:</b> - Provided that preference will be given to International Sportsman in the relevant field.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1.</p>
34.	<p><b>ONE (01) POST OF SQUASH COACH IN SPORTS &amp; YOUTH AFFAIRS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Bachelor's Degree from a recognized university. (ii) Five (05) years experience as Coach in the relevant sports/games before or after graduation. (iii) First or second position in the relevant individual sports event as a player at the National level organized by Pakistan Olympic Association/ Pakistan sports Federation concerned/ Pakistan Sports Board. <b>OR</b></p>

	<p>(iv) Participation as a player in the relevant National level sports competition organized by Pakistan Olympic Association/Pakistan sports Federation concerned/Pakistan sports board and secured at least 2<sup>nd</sup> position.</p> <p><b>Note:</b> - Provided that preference will be given to International Sportsman in the relevant field.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Merit.</p>
35.	<p><b>ONE (02) POSTS OF VOLLEYBALL COACH IN SPORTS &amp; YOUTH AFFAIRS DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) Bachelor's Degree from a recognized university. (ii) Five (05) years experience as Coach in the relevant sports/games before or after graduation. (iii) First or second position in the relevant individual sports event as a player at the National level organized by Pakistan Olympic Association/ Pakistan sports Federation concerned/ Pakistan Sports Board. <b>OR</b> (iv) Participation as a player in the relevant National level sports competition organized by Pakistan Olympic Association/Pakistan sports Federation concerned/Pakistan sports board and secured at least 2<sup>nd</sup> position.</p> <p><b>Note:</b> - Provided that preference will be given to International Sportsman in the relevant field.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1 &amp; 2.</p>
36.	<p><b>NINE (09) POSTS OF GALLERY ASSISTANT IN DIRECTORATE OF ARCHAEOLOGY &amp; MUSEUMS KHYBER PAKHTUNKHWA.</b></p> <p><b>QUALIFICATION:</b> Bachelor's Degree with Archaeology as one of the subject.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Two each to Zone-1, 2, 3 &amp; 4 and One to Zone-5.</p>
37.	<p><b>ONE (01) POST OF GALLERY ASSISTANT (WOMEN QUOTA) IN DIRECTORATE OF ARCHAEOLOGY &amp; MUSEUMS KHYBER PAKHTUNKHWA.</b></p> <p><b>QUALIFICATION:</b> Bachelor's Degree with Archaeology as one of the subject.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Merit.</p>

### **GENERAL CONDITIONS**

- (i) Age shall be reckoned on 09.06.2016. Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Disabled persons and Govt Servants who have completed 2 years continuous service and upto 3 years for candidates belonging to backward areas specified in the appendix attached to the Khyber Pakhtunkhwa Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas,

- in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt. Servants, general or disabled candidates, whichever is relevant and applicable to them. Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa and employees or ex-employees of development projects of the Federal Government under the administrative control of the Government of Khyber Pakhtunkhwa shall also be entitled to age relaxation equal to the period served in the projects, subject to a maximum limit of ten years provided that this age relaxation shall not be available in conjunction with any other provisions of the age relaxation rules.
- (ii) Only the qualification possessed on the closing date of the advertisement fixed for the incountry candidates shall be taken into consideration.
  - (iii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates are accepted, however, the candidates can apply on provisional certificate signed by the Controller of Examination of the respective institution. The candidates shall produce original degrees / certificates before their selection. Detail Marks Certificates for all the examinations shall necessarily be required and these should be attached with the application forms.
  - (iv) Candidates applying against disabled posts must attach with their application forms a disability certificate from the Provincial Council for Rehabilitation of Disabled Persons as well as disability certificate from the respective Medical Superintendent/ Medical Board showing therein the specific disability.
  - (v) Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30 days of the closing date.
  - (vi) Applications should be on the prescribed application form obtainable from the listed below branches of the NATIONAL BANK OF PAKISTAN. Application Fee is Rs.285/- (Rupees Two Hundred Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs.15/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of posts. Application forms obtained other than the specified branches of the National Bank will be considered invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall not be accepted which shall be rejected. Candidates can also apply online through the Commission's website ([www.kpppsc.gov.pk](http://www.kpppsc.gov.pk)). However the application fee needs to be deposited in State Banks of Pakistan or a National Bank of Pakistan Branch under head of account No. C02101- Organs of State-Examination Fee of KP PSC through Challan on or before the closing date. The same alongwith attested copies of all the documents need to be submitted to the Commission within 10 days.
  - (vii) Applications must be submitted within time as no extra time is allowed for postal transit. The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours.
  - (viii) Applicants married to Foreigners are considered only on production of the Govt. Relaxation Orders.
  - (ix) No applicant shall be considered in absentia on paper qualifications unless, he/she possesses exceptionally higher qualifications than the minimum prescribed qualification for a particular post(s).
  - (x) Govt. reserves the right not to fill any or fill more or less than the advertised post(s).
  - (xi) Candidates who have already availed three chances by physical appearance before the Commission and have failed for the post(s) having one and the same qualifications and scale of pay shall be ineligible.
  - (xii) Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s).

- (xiii) The candidates applying for posts requiring experience are advised to fill in the requisite proforma and provide the experience certificate available on the Commission's website and submit it alongwith the application form. The application form without this proforma and certificate shall not be accepted/processed.
- (xiv) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner:

- (a) Written Test in the Subject.  
(b) General Knowledge or Psychological General Ability Test.  
(c) Academic and/or Professional record as the Commission may decide. SPECIFIED BRANCHES OF THE NATIONAL BANK OF PAKISTAN.

- (1) Main Branches of:  
Parachinar, Mardan, Swabi, Malakand, Shangla, Chitral, Timargara, Daggar, D.I.Khan, Bannu, Karak, Kohat, Hangu, Lakki Marwat, Abbottabad, Haripur, and Mansehra
- (2) Saddar Road Branch, Tehkal Payan Branch, G.T Road (Nishtar Abad) Branch and University Campus Branch Peshawar.
- (3) Tehsil Bazar Branch Charsadda, Nowshera Cantt: Branch, Bank Square Branch Mingora and City Branch Tank

**Note:** -The candidate who apply for the post(s) are advised to make sure that they are eligible for the post in all respects because eligibility of the candidate will be determined strictly according to the rules after conduct of all essential tests.

**Secretary**  
Khyber Pakhtunkhwa  
Public Service Commission  
Peshawar

THE <sup>1</sup>[KHYBER PAKHTUNKHWA]  
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.  
(<sup>2</sup>[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)

CONTENTS

PREAMBLE

SECTIONS

1. Short title and commencement.
2. Definitions.
3. Regularization of services of certain employees.
4. Determination of seniority.
- 4A. Overriding effect.
5. Repeal.

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<sup>1</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>2</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

**THE <sup>1</sup>[KHYBER PAKHTUNKHWA]  
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.  
(<sup>2</sup>[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)**

*[First published after having received the assent of the Governor of the <sup>3</sup>[Khyber Pakhtunkhwa] in the Gazette of <sup>4</sup>[Khyber Pakhtunkhwa] (Extraordinary), dated the 24<sup>th</sup> October, 2009].*

**AN  
ACT**

*to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.*

**WHEREAS** it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

**1. Short title and commencement.**—(1) This Act may be called the <sup>5</sup>[Khyber Pakhtunkhwa] Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once.

**2. Definitions.**—(1) In this Act, unless the context otherwise requires,-

- (a) “Commission” means the <sup>6</sup>[Khyber Pakhtunkhwa] Public Service Commission;
- (aa) “contract appointment” means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
- (b) “employee” means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

<sup>1</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>2</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>3</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>4</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>5</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>6</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

- (c) "Government" means the Government of the <sup>1</sup>[Khyber Pakhtunkhwa];
- (d) "Government Department" means any department constituted under rule 3 of the <sup>2</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985, and does not include any section of a Department or an organization which is federally funded;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "ad hoc or contract appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the <sup>3</sup>[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (<sup>4</sup>[Khyber Pakhtunkhwa] Act No. XVIII of 1973).

**3. Regularization of services of certain employees.**—All employees including recommendees of the High Court appointed on contract or ad hoc basis and holding that post on 31<sup>st</sup> December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

**4. Determination of seniority.**—(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

<sup>1</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>2</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>3</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>4</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

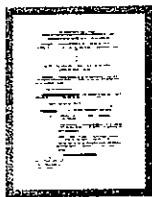


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4A. **Overriding effect.**—Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the Act shall cease to have effect.

5. **Repeal.**—The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No.

- [1] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [2] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [3] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [4] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [5] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [6] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [7] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [8] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [9] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [10] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [11] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20
- [12] (file:///E:/Tahir%20Office%20Backup/KPCODE%20BACKUP%20(PDF%20+%20MSWORD)/2009/2009\_16\_THE%20KHYBER%20PAKHTUNKHWA%20



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3

Subordinate Government Ordinance No. 12 of 2009  
Enacted by the Government of the NWFP

**THE [KHYBER PAKHTUNKHWA]  
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.  
([KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)**

*[Was published after having received the consent of the Governor of the [Khyber Pakhtunkhwa] as the Chairman of [Khyber Pakhtunkhwa] Extraordinary dated the 24<sup>th</sup> October, 2009.]*

**AN  
ACT**

*to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.*

**WHEREAS** it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing.

It is hereby enacted as follows:-

1. **Short title and commencement.**—(1) This Act may be called the "[Khyber Pakhtunkhwa] Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once.

2. **Definitions.**—In this Act, unless the context otherwise requires:-

(a) "Commission" means the "[Khyber Pakhtunkhwa] Public Service Commission.

(b) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.

NC21027 (021)  
ENVIRONMENT AND FORESTRY

SI

## 042402 FORESTRY

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		AUTHORIZED EXPENDITURE	REVISED ESTIMATES	AUTHORIZED EXPENDITURE
	JUL - OCT 2023	NOV - FEB 2023-2024	JUL - OCT 2023	2023-2024	NOV - FEB 2023-2024
			Rs	Rs	Rs
<b>04 ECONOMIC AFFAIRS</b>					
<b>042 AGRI,FOOD,IRRIGATION,FORESTRY &amp; FISHING</b>					
<b>0424 FORESTRY</b>					
<b>042402 FORESTRY</b>					
<b>PR4780 Integrated specialized Unit Gender and Development</b>					
<b>A01 TOTAL EMPLOYEES RELATED EXPENSES.</b>			<u>34,666,000</u>		<u>44,367,000</u>
<b>A011 TOTAL PAY</b>	<b>174</b>	<b>174</b>	<u>20,620,000</u>		<u>21,653,000</u>
<b>A011-1 TOTAL PAY OF OFFICERS</b>	<b>26</b>	<b>26</b>	<u>11,205,000</u>		<u>11,766,000</u>
A01101 Total Basic Pay Of Officer	26	26	<u>11,205,000</u>		<u>11,766,000</u>
D063 Director (BPS-19)	1	1	435,000		457,000
D028 Deputy Director (BPS-18)	4	4	700,000		735,000
A079 Assistant Director (BPS-17)	6	6	1,361,000		1,429,000
A513 Assistant Director (TT) (BPS-17)	1	1	161,000		169,000
G042 GIS Analyst (BPS-17)	4	4	644,000		676,000
G043 GIS Specialist (BPS-17)	2	2	322,000		338,000
A057 Assistant (BPS-16)	1	1	292,000		307,000
C082 Computer Operator (BPS-16)	2	2	310,000		326,000
C248 Community Dev:Officer (BPS-16)	46	46	5,377,000		5,646,000
D346 Digitizing Operator (BPS-16)	8	8	1,503,000		1,578,000
G042 GIS Analyst (BPS-16)	1	1	100,000		105,000
<b>A011-2 TOTAL PAY OF OTHER STAFF</b>	<b>98</b>	<b>98</b>	<u>9,415,000</u>		<u>9,887,000</u>
A01151 Total Basic Pay Other Staff	98	98	<u>9,415,000</u>		<u>9,887,000</u>
A004 Accounts Assistant (BPS-12)	1	1	230,000		242,000
F139 Female Forest Extensionist (BPS-11)	71	71	6,492,000		6,817,000
D112 Driver (BPS-06)	11	11	1,544,000		1,621,000
C057 Chowkidar (BPS-03)	1	1	98,000		103,000
C113 Chowkidar-Cum-Cook (BPS-03)	4	4	215,000		226,000
M010 Mali (BPS-03)	2	2	131,000		138,000
N005 Naib Qasid (BPS-03)	7	7	581,000		610,000

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EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII  
GAZETTE

# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 17<sup>th</sup> OCTOBER, 2018.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT

### CORRIGENDUM

Dated 1st December, 2014

o.30(Estt)/ F.E&W/1-465/2K12 In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfers) Rules, 1989, the Forestry, Environment and Wildlife Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No.3 to 5 of the Appendix to this Notification, which shall be applicable to the Integrated Specialized Units Staff (ISUs) of the Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department specified in column No.2 of the said Appendix.

### APPENDIX

#### PART-I

#### POSTS IN THE INSTITUTIONAL & HUMAN RESOURCE DEVELOPMENT & MANAGEMENT WING

No.	Nomenclature of the post	Qualification for appointment by Initial recruitment	Age limit	Method of recruitment
01.	Director (BPS-19).			By transfer, from amongst the Conservators of Forests (BPS-19).
02.	Assistant Director (BPS-17).			By transfer, on the basis of seniority cum fitness, from amongst the Senior Instructors having 5 year's service as such.

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03.	Instructor (BPS-17).	At least 2 <sup>nd</sup> Class Master's Degree in Forestry, Sociology, Rural Sociology, Rural Development, Human Resources Development, Social Work, Anthropology, Economics, Computer Sciences, Information Technology or equivalent qualification from a recognized University.	22 to 30 years	(a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst Junior Instructors having at least five year's service as such, and  (b) Fifty percent by initial recruitment
04.	Junior Instructor (BPS-16).	At least 2 <sup>nd</sup> Class Bachelor's Degree in Forestry, with subject of Sociology, Rural Sociology, Rural Development, Human Resources Development, Social Work, Anthropology, Economics or equivalent qualification from a recognized University.	22 to 30 years	By initial recruitment.
05.	Assistant (BPS-16).	At least 2 <sup>nd</sup> class Bachelor's Degree from a recognized University.	20 to 32 years	By initial recruitment.
06.	Computer Operator (BPS-12).	(a) At least 2 <sup>nd</sup> class Bachelor's Degree in Computer Science, Information Technology (BCS or BIT with four years) from a recognized University; or  (b) at least 2 <sup>nd</sup> class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	18 to 28 years	By initial recruitment
07.	Media Technician (BPS-12).	At least 2 <sup>nd</sup> class Bachelor's Degree with one year Diploma in Hardware from Board of Technical Education and having one year experience in handling of Audio-visual equipment.	22 to 30 years	By initial recruitment.

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## KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 17 OCTOBER, 2018. 353

08	Account Assistant (BPS-11)	At least 2 <sup>nd</sup> class Bachelor's Degree in Commerce, Business Administration or Bachelor's Degree with major subjects i.e. Mathematics, Statistics or Economics from a recognized University.	22 to 30 years	By initial recruitment
09	Driver (BPS-4)	(a) At least 2 <sup>nd</sup> class Secondary School Certificate from a recognized Board; and (b) Having valid LTV driving license from the recognized Authority; Provided that preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles	18 to 32 years	By initial recruitment.
10.	Chowkidar (BPS-1)	Preferably literate.	18 to 32 years	By initial recruitment.
11.	Naib Qasid (BPS-1)	Preferably literate.	18 to 32 years	By initial recruitment.
12.	Mali (BPS-1)	Preferably literate.	18 to 32 years	By initial recruitment.
13.	Sweeper (BPS-1)	Preferably literate.	18 to 32 years	By initial recruitment.

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**PART-II**  
**POSTS IN COMMUNITY DEVELOPMENT, EXTENSION, GENDER AND DEVELOPMENT WING.**

S.No.	Nomenclature of the post	Qualification for appointment by initial recruitment	Age limit	Method of recruitment
01.	Director (BPS-19).			By transfer, from amongst the Conservators of Forests (BPS-19).
02.	Assistant Director (BPS-17).	At least 2 <sup>nd</sup> Class Master's Degree in Rural Development, Sociology, Rural Sociology, Social Work, Anthropology, Home Economics, Agriculture Extension, Mass Communication, Forestry or equivalent qualification from a recognized University.	22 to 30 years	a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Community Development Officers with five year's service as such; and b) Fifty percent by initial recruitment.
03.	Community Development Officer (BPS-16).	At least 2 <sup>nd</sup> Class Master's Degree in Rural Development, Sociology, Rural Sociology, Social Work, Anthropology, Agriculture Extension, Mass Communication or equivalent qualification from a recognized University.	22 to 30 years	a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Female Forestry Extensions having qualification of BA or B.Sc with five year's service as such; and b) Fifty percent by initial recruitment.
04.	Geographic Information System Analyst (BPS-16).	(a) At least 2 <sup>nd</sup> Class Master's Degree in Geographic Information System; or (b) at least 2 <sup>nd</sup> Class Master's Degree in Remote Sensing, Computer Science, Management Information System, Natural Sciences from a recognized University with Diploma in Geographic Information System or equivalent qualification from a recognized Board.	22 to 30 years	a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Digitizing Operator having five year's service as such; and b) Fifty percent by Initial recruitment.

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## KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 17 OCTOBER, 2018 355

05.	Assistant (BPS-16).	At least 2 <sup>nd</sup> class Bachelor's Degree from a recognized University.	22 to 30 years	By initial recruitment.
06.	Digitizing Operator (BPS-12).	At least 2 <sup>nd</sup> class BA or B.Sc in Geographic Information Technology or Computer Sciences (BCS) or Bachelor's of Information Technology (BIT) or equivalent qualification from a recognized University.	18 to 30 years	By initial recruitment.
07.	Computer Operator (BPS-12).	(a) At least 2 <sup>nd</sup> class Bachelor's Degree in Computer Science or Information Technology (BCS/BIT with four years) from a recognized University; or (b) at least 2 <sup>nd</sup> class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	22 to 28 years	By initial recruitment.
08.	Account Assistant (BPS-11).	At least 2 <sup>nd</sup> class Bachelor's Degree in Commerce, Business Administration or Bachelor's Degree with major subjects of Mathematics, Statistics or Economics from a recognized University.	22 to 30 years	By initial recruitment.
09.	Female Forestry Extensions (BPS-10).	At least 2 <sup>nd</sup> class Bachelor's Degree from a recognized University.	18 to 30 years	By initial recruitment.

5.

0	Driver (BPS-4)	(a) At least 2 <sup>nd</sup> class Secondary School Certificate from a recognized Board, and (b) having valid LTV driving license from the recognized Authority. Provided that preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.	18 to 32 years	By initial recruitment
1.	Chowkidar (BPS-1).	Preferably literate.	18 to 32 years	By initial recruitment.
2.	Naib Qasid (BPS-1).	Preferably literate.	18 to 32 years	By initial recruitment.
3.	Mali (BPS-1).	Preferably literate.	18 to 32 years	By initial recruitment.
4.	Sweeper (BPS-1).	Preferably literate.	18 to 32 years	By initial recruitment.



PART-III  
POSTS IN RESEARCH AND DEVELOPMENT WING

S.No	Nomenclature of the post	Qualification for appointment by initial recruitment	Age limit	Method of recruitment
01.	Director (BPS-19).			By promotion, on the basis of seniority cum fitness, from amongst the Deputy Directors, having at least seven year's service as such or twelve year's service in BPS-17 and above.  Provided that if no suitable officer is available for promotion then by transfer from amongst the Conservators of Forests (BPS-19).
02.	Deputy Director (BPS-18).			By promotion, on the basis of seniority cum fitness, from amongst the Assistant Directors with five year's service as such.
03.	Assistant Director (BPS-17).	At least 2 <sup>nd</sup> Class Master's Degree in Forestry, Botany, Agriculture, Sociology, Rural Sociology, Social Work, Economics or equivalent qualification from a recognized University.	22 to 30 years	a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Research Officers with five year's service as such; and  b) Fifty percent by initial recruitment.
04.	Research Officer (BPS-16).	At least 2 <sup>nd</sup> Class Bachelor's or B.Sc (Hons) Degree in Forestry or Agriculture with subject of Economics, Sociology or equivalent qualification from a recognized University.	22 to 30 years	By initial recruitment.

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05.	Computer Operator (BPS-12).	(a) At least At least 2 <sup>nd</sup> class Bachelor's Degree in Computer Science, Information Technology (BCS/BIT with four years) from a recognized University; or (b) at least 2 <sup>nd</sup> class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education.	18 to 28 years	By initial recruitment.
06.	Account Assistant (BPS-11).	At least 2 <sup>nd</sup> class Bachelor's Degree in Commerce, Business Administration or Bachelor's Degree with major subjects of Mathematics, Statistics or Economics from a recognized University.	22 to 30 years	By initial recruitment.
07.	Driver (BPS-4).	(a) At least 2 <sup>nd</sup> class Secondary School Certificate from a recognized Board; and (b) Having valid LTV driving license from the recognized Authority. Provided that preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.	18 to 32 years	By initial recruitment.
08.	Chowkidar (BPS-1).	Preferably literate	18 to 32 years	By initial recruitment.

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 1<sup>st</sup> OCTOBER, 2018 359

09.	Naib Qasid (BPS-1)	Preferably literate	18 to 32 years	By initial recruitment
10.	Sweeper (BPS-1)	Preferably literate	18 to 32 years	By initial recruitment

Sd/-  
CHIEF SECRETARY,  
GOVERNMENT OF KHYBER PAKHTUNKHWA

Printed and published by the Manager,  
Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT**

**NOTIFICATION**

**O.S.(ESTT)/FE&WD/1-40/2022:**

In pursuance of Section 8(1) of Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Competent Authority (Secretary Establishment, Khyber Pakhtunkhwa) is pleased to notify/circulate the joint final seniority list of **GIS SPECIALIST/GIS ANALYST (BPS-17)** of Khyber Pakhtunkhwa Forest Department (as it stood on 31<sup>st</sup> July, 2022) for general information

S. #	Name of Officer with academic qualification	Date of Birth and Domicile	Date of first entry into Govt: Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of recruitment		
1	Mr Shafiq-ur-Rehman, M.Sc in Geography, Post Graduate Diploma in GIS Remote Sensing	10-12-1977 Lakki Marwat	02-10-2005	2-10-2005	17	By initial recruitment	2-10-2006 GIS Specialist	—
2	Mr Zia Khan, Master in IT	22-4-1989 Charsadda	6-5-1992	3-10-2017	17	By promotion	3-10-2017 GIS Analyst	—
3	Syed Muhammad Zahid Shah M.Sc Economic PGD in GIS	3-4-1980 D.I. Khan	5-7-2005	31-10-2017	17	By promotion	3-10-2017 GIS Analyst	—
4	Mr Naeem Khan, Diploma in Computer Science M.A Political Science & LLB	15-1-1978 Nowshera	23-7-2005	12-11-2018	17	By promotion	12-11-2018 GIS Analyst	Services regularized as Digitizing Operator w e f 23-7-2005 vide CCF-I office order No 147 dated 18-4-2018
5	Mr Naseem Ahmad, MSc in Geo Spatial Science	28-4-1993 Karak	24-9-2019	24-9-2019	17	By initial recruitment	24-9-2019 GIS Analyst	—
6	Mr Sheraz Khan BS Hons GIS (4 years)	3-8-1993 Abbottabad	27-9-2019	27-9-2019	17	By initial recruitment	27-9-2019 GIS Analyst	—

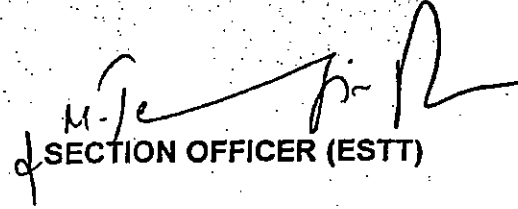
**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT**

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DST: NO: SO (ESTT)/FE&WD/1-40/2022 / 260-65

DATED PESHAWAR THE, 5<sup>TH</sup> JANUARY, 2023

Copy is forwarded to:-

- ) Chief Conservator of Forests-I, Khyber Pakhtunkhwa, Peshawar.
- ) Director CDE&GAD Directorate of Forest Department, Khyber Pakhtunkhwa, Peshawar
- ) Conservator of Forests, FP&M Circle, Peshawar.
- ) Officers concerned.
- ) Office Order file.
- ) Master file.

  
SECTION OFFICER (ESTT)

**POWER OF ATTORNEY**

In the Court of

*Khyber Pakhtun Khwa Province Torkhal  
Hamid Ali*

} For *R. Sub*  
} Plaintiff  
} Appellant  
} Petitioner  
} Complainant

**VERSUS**

*Govt of JPR and other*

} Defendant  
} Respondent  
} Accused  
}

Appeal/Revision/Suit/Application/Petition/Case No. \_\_\_\_\_ of \_\_\_\_\_  
Fixed for \_\_\_\_\_

I/W, the undersigned, do hereby nominate and appoint

**ZARAJ ANWAR & IMRAN KHAN ADVOCATES**, my true and lawful attorney, for me in my same and on my behalf to appear at \_\_\_\_\_ to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

**AND** to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

**AND** I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

**PROVIDED** always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at \_\_\_\_\_ the \_\_\_\_\_ day to \_\_\_\_\_ the year *Hamid Ali*

Executant/Executants \_\_\_\_\_

Accepted subject to the terms regarding fee \_\_\_\_\_

*Imran Khan*  
**IMRAN KHAN**  
Advocate High Court  
Mob: 0345-9090648

*Zaraj Anwar*  
**ZARAJ ANWAR**  
Advocate Supreme Court Of Pakistan  
ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT  
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