18.01.2024

**(** 

Appellant in person present. Mr. Muhammad Jan, District Attorney for the respondents present.

Appellant requested for adjournment on the ground that his counsel is unable to attend the Tribunal due to strike of lawyers. Adjourned. To come up for arguments on 18.03.2024 before the D.B. Parcha Peshi given to the parties.



(Muhammad Akbar Khan) Member (E)

(Salah-ud-Din) Member (J)

18.03.2024 1.

1. Appellant alongwith junior counsel present. Mr. Asif Masood Ali Shah learned Deputy District Attorney for the respondents present.

2. Junior to counsel for the appellant requested for adjournment on the ground that senior counsel for the appellant is busy before Worthy Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 25.04.2024 before the D.B. P.P given to the parties.

(Fareeha Paul) Member (E)

(Rashida Bano) Member (J)

Kaleemallah

**43**5.04.2024

1. Appellant alongwith junior to counsel present. Mr. Muhammad Jan, District Attorney Beenish Ashraf, Litigation Officer for the respondents present.

SCANNED

Kaleemullah

2. Former requested for adjournment on the ground that learned counsel for the appellant in disposed today. Adjourned. To come up for arguments on 23.05.2024 before D.B. P.P given to parties.

(Fareeha Paul) Member (E)

(Rash)da **B**ano) Member (J)

<u>S.A No.631/2022</u> <u>ORDER</u> 23<sup>rd</sup> May. 2024

Learned counsel for the appellant and Mr. Muhammad
Jan, District Attorney for the respondents present.

2. Vide our consolidated judgment of today placed on file, instant service appeal is accepted. Impugned orders are set aside and the appellant is reinstated into service with all back benefits. Costs shall follow the event. Copy of the judgment be placed in file of the connected service appeal. Consign.

3. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 23<sup>rd</sup> day of May, 2024.

(Muhammad Member (E)

(Kalim Arshad Khan) Chairman

\*Mutazem Shah\*

Service Appeal No.631/2022 titled "Nasir Khan versus Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar and others", and Service Appeal No.871/2022 titled "Nasir Iqbal versus Director Elementary & Secondary Education & others" decided on 23.05.2024 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Muhammad Akbar Khan, Member Executive, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

7. We have gone through the inquiry report on the basis of which the appellants were penalized. In the entire inquiry proceedings and in all the statements of the persons produced before and examined by the inquiry committee, none of the person has leveled any allegation against these two appellants. So much so, nobody has even named either of the two, rather the entire allegations appear to be against one Arshad Mama, Naib Qasid who had been penalized and also convicted, as told by the parties. In the absence of any material against the appellants, imposition of major penalty upon them is not justified.

8. Keeping in view the above situation, instant service appeals are accepted. Impugned orders are set aside and the appellants are reinstated into service with all back benefits. Costs shall follow the event. Copy of this judgment be placed in the file of the connected service appeal. Consign.

9. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 23<sup>rd</sup> day of May, 2024.

KALIM ARSHAD KHAN Chairman

MUHAN

Member (Executive)

\*Mutazem Shah\*

Service Appeal No.631/2022 titled "Nasir Khan versus Director Elementary & Secondary Education Khyber Pakhtunkhwa. Peshawar and others". and Service Appeal No.871/2022 titled "Nasir Iqbal versus Director Elementary & Secondary Education & others" decided on 23.05.2024 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Muhammad Akbar Khan, Member Executive, Khyber Pakhtunkhwa Service Tribunal. Peshawar.

#### CONSOLIDATED JUDGMENT

**KALIM ARSHAD KHAN CHAIRMAN**: Through this single judgment, both the aboveappeals, are jointly taken up as both are similar in nature and almost with the same contentions, therefore, can be conveniently decided together.

2. The appellants' cases in brief are that they were serving in the Education Department (Nasir Iqbal as Junior Clerk and Nasir Khan as Sweeper) in Government Girls High Scool Qasab Khana, Peshawar; that appellants were charge sheeted on the allegations of involvement of immoral activities, complained by the students; that inquiry was conducted and resultantly, vide impugned orders dated 24.03.2022 they were removed from service.

3. They filed departmental appeals, but the same were regretted. Therefore, they filed the instant service appeals.

4. On receipt of the appeals and their admission to full hearing, the respondents were summoned, who put appearance and contested the appeals by filing written replies raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellants.

5. We have heard learned counsel for the appellants and learned Deputy District Attorney for the respondents.

6. The learned counsel for the appellants reiterated the facts and grounds detailed in the memo and grounds of the appeals while the learned District Attorney controverted the same by supporting the impugned order(s).

NV

#### <u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR</u>

# BEFORE:KALIM ARSHAD KHAN... CHAIRMANMUHAMMAD AKBAR KHAN... MEMBER(Executive)

## Service Appeal No.631/2022

Date of presentation of Appeal	27.04.2022
Date of Hearing	23.05.2024
Date of Decision	23.05.2024

Nasir Khan (Sweeper) S/O Raza Khan R/O Wazir Bagh Road, Mohallah Rasheedabad, Toheed Garghi, Peshawar ......(*Appellant*)

#### <u>Versus</u>

- 1. **Director** Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. District Education Officer (Female) Peshawar.....(*Respondents*)
  - . \_\_\_\_\_\_

## Service Appeal No.871/2022

Date of presentation of Appeal	01.06.2022
Date of Hearing	23.05.2024
Date of Decision	23.05.2024

#### Versus

- 1. **Director** Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. District Education Officer (Female) Peshawar.....(Respondents)

#### Present:

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Mr. Umar Farooq Mohmand, Advocate......For the appellants Mr. Muhammad Jan, District Attorney .....For respondents

APPEALS UNDER SECTION 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE **TRIBUNAL** ACT, 1974 THE IMPUGNED NOTIFICATION DATED AGAINST 24.03.2022 ISSUED BY THE RESPONDENT **NO.2** WHEREBY MAJOR PENALTY OF REMOVAL FROM SERVICE WAS IMPOSED ON THE APPELLANTS AND AGAINST THE APPELLATE ORDERS DATED 17.05.2022 WHEREBY DEPARTMENTAL **APPEALS** OF THE APPELLANTS HAVE BEEN REGRETTED ON NO GOOD **GROUNDS.** 

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