FORM OF ORDER SHEET

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Appeal No. 457 /2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
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1	2	3	
1-	28/03/2024	The appeal of Mr. Fazal Subhan presented to	ndáv
		by Mr. Umar Farooq Mohmand Advocate. It is fixed	tor
		preliminary hearing before Single Bench at Peshawar	on
		29.03.2024. Parcha Peshi given to the counsel for	the
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

APPEAL No. 457/2024

FAZAL SUBHAN

VS

Edu: Deptt:

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2.	Copy of the Service Book	A	5-10
3.	Copy of order dated 30/08/2013	В	11-13
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5.	Copies of application and NOC	D&E	18-16
6.	Copies of order dated 28/03/2023 & 29/03/3023	F&G	17 - B
7.	Copy of the Arrival Report	Н	19
8.	Copies of the show cause notice and letter for personal hearing	I	20-21
9.	Copies of the application and impugned order dated 08.04.2023	J&K	22'23
10.	Copy of departmental appeal	L	24
11.	Vakalat Nama	-	

APPELLANT

THROUGH:

UMAR FAROOQ MOHMAND ADVOCATE HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

APPEAL No/2024
Mr. Fazal Subhan, PST (BPS-12) GPS No 01, Tela Band, Inzary, PeshawarAPPELLANT
VERSUS
 Director Elementary and Secondary Education Department, Khyber Pakhtunkhwa, Peshawar. The District Education Officer (M), District Mohmand.
RESPONDENT
APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED REMOVAL ORDER DATED 08/04/2023, COMMUNICATED ON 28/12/2023, WHEREBY MAJOR PENALTY OF REMOVAL FROM SERVICE HAS BEEN IMPOSED UPON THE APPELLANT AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF
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PRAYER:

NINETY DAYS.

That on acceptance of this appeal the impugned order dated 08/04/2023 communicated on 28/12/2023 may very kindly be set aside and the respondent be directed to reinstate the appellant into his service with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

1- That the appellant was appointed as PTC now PST (BPS-07) vide order dated 06/03/2003 and since then performed duties in the respondent department with honesty, full devotion, zeal and zest and with the entire satisfaction of his high ups. Copy of the Service Book is attached as annexure.

2-	regularized by the respondent department. Copy of order dated 30/08/2013 is attached as annexure
3-	That it is important to mention here that due to personal enmity of the appellant, the appellant was unable to continue his duties at GPS Manzary China Tehsil Bazai, District Mohmand, that's why the appellant moved an application for leave without pay, the same has been allowed w.e.f. 01/11/2021 to 31/10/2022 vide order dated 26/11/2021. Copy of order dated 26/11/2021 is attached as annexure
4-	That on completion of the said leave the appellant continued his service against the said post, the appellant had moved an application before the Director E&S Department for Inter District Transfer and the respondent also give NOC for the said transfer. Copies of application and NOC are attached as annexure
5-	That in pursuance of the said NOC, the Director Elementary & Secondary Education vide notification dated 28/03/2023, transferred the appellant from the District Education Officer Mohmand to District Education Officer, Peshawar and in response to the ibid notification the DEO Peshawar further posted the appellant at GPS No 1 Tela Band, Inzari, District Peshawar vide order dated 29/03/2023. Copies of order dated 28/03/2023 & 29/03/3023 are attached as annexureF&G
6-	That in pursuance to the said the appellant submitted his arrival report against the said post in the concerned school. Copy of the Arrival Report is attached as annexure
7-	That the appellant was intimated by the DEO Peshawar to obtain reliving certificate from respondent but the respondent issued Show Cause notice to the appellant to which the appellant replied accordingly, besides reply of the appellant after being consider not satisfactory, was called upon for personal hearing. Copies of the show cause notice and letter for personal hearing are attached as annexure.
8-	That the appellant time and again approached to the respondent for obtaining reliving certificate but astonishingly the respondent No 1 issued the impugned order dated 08/04/2023 communicated to appellant on 28.12.2023, whereby the appellant has been removed from the service. Copies of the application and impugned order dated 08.04.2023 are attached as annexure
9-	That the appellant feeling aggrieved form the ibid impugned order dated 08/04/2023 filed departmental appeal before the competent

- authority, which was not decided within the statutory period of 90 days. Copy of departmental appeal is attached as annexure.....L
- 10- That the appellant feeling aggrieved from the impugned order dated 08/04/2023, and having no other remedy preferred the instant Service Appeal before this Honourable Tribunal inter alia on the following grounds:-

GROUNDS:

- A- That the impugned Order dated 08/04/2023 of the respondent No 3, whereby the appellant has been removed from service is against the law, facts and principles of natural justice, therefore, the same is liable to be set aside.
- **B-** That the impugned order is illegal and void ab-initio, hence untenable in the eyes of law.
- **C-** That mandatory provisions of law and rules have badly been violated and the appellant has not been treated according to law and rules.
- **D-** That the appellant was discriminated too in violation of the Constitution of the land.
- E- That the impugned order is not a speaking order and thus not tenable in the eyes of law.
- F- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- **G-** That it is important to mention here that before issuing the impugned removal order, the appellant has been transferred to District Education Officer District Peshawar and submit his charge report.
- H- That the codal formalities required for the departmental proceeding has not been fulfilled by the respondents while issuing the impugned Order dated 08/04/2023.
- I- That no proper inquiry was conducted to find out the true facts and circumstances, no one was examined in presence of the appellant and the appellant was not provided opportunity of cross examination.
- **J-** That the respondent acted in arbitrary and mala fide manner while issuing the impugned Order dated 08/04/2023.

K- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

APPELLANT

THROUGH:

UMAR FAROOQ MOHMAND

WALEED ADNAM

MAHMOOD JAN

&

KHANZAD GUL

ADVOCATES HIGH COURT

CERTIFICATE:

No such like appeal against impugned Order dated 08/04/2023 is pending or filed between the parties on the subject matter before this Honorable Tribunal.

Advocate

AFFIDAVIT

I, Mr. Fazal Subhan, PST (BPS-12) GPS No 01, Tela Band, Inzary, Peshawar, do hereby solemnly affirm on oath that the contents of the above appeal are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.

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elgnation the office officer	Date of termination or appointment	Reason of termination (such as promotion, transfer,	Signature of the head of the office or other attesting officer.	Nature and dura- tion of	Allocation of period of leave on average pey upto four months for which leave salary is debitable to another Government	Signature of the head of the officer	COOKING OF TOWARD	
30 B		dismissal, etc.)		leave taken	Period Government to which debitable	mont	ing Theres	<u> </u>
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Consequent upon the notification No.SO(E)/SSD/CSCR 99-108, dated 11.5:2012 and on the basis of honourable High Court decision dated 06.8.2013, re-appointment order of 52 community teachers issued vide this office No.1636-42 dated 17.8.2012 and No.1643-49 dated 17./8.2012 is hereby implemented with effect from 01.9.2013 in the interest of public service, with partial modification at S.No.19 and 42 in order No.1636-42 and at S.No.3 in order No.16343-49, with the remarks that:-

The said appointment was made from Agency wise merit on the verbal directions of Director of Education (FATA) at that time, if Directorate of Education (FATA) declared this order against the present recruitment policy of the Govt: in response to this office letter No.1306 dated 20.8.2013, then regularization of community teacher will be made on tehsil wise merit basis.

If any post against which community teacher was regularized was not vacant, then the incumbent will

vacate the post for the community teacher on his regularization.

3. Any Community school for which regular posts have not been sanctioned and teachers of this Community Schools got regular posts then this community school will be considered as closed, and class IVs of this school will be considered as terminated w.e.f 1.9.2013 and students of this schools will be advised by the teachers to get admission in near by regular school.

4. Documents, both Professional and academic will be verified by the committee constituted for the purpose.

A single person will not carryout the verification process.

Note:- Cases regarding the scales of newly adjusted teachers will be decided individually on the basis of their

S.No	Name with Father's Name	Community School	posting as		Remarks
2	Fazle Subhan S/O Abdul Latif Muhammad Irshad S/O	17 2	regular PST GPS Zoor Killi Aflatoon	Baizai	Against new
_ · _	Abdur Rahman	CS Manzari Cheena	MPS Abdul Jabbar	Halimzai	Against
3	Abdul Samad S/O Muhammad Rafiq	CS Gul Wali	GPS Lakhkar	Baizai	Vacant Post Against new
4	Salim Saradar S/O Hakim Said	CS Shamir Khan Abad	Killi Faiz Ali GPS Babi Khel	Halimzai	created post Against Vacan
5	Sameer Ahamad S/O Ahmad Gul	CS Kuzi Kas	Kamali GPS Manzari	Khwezai	Post Against new
)	Adil Shah 8/O Gul Shah	CS Atam Killi	Cheena GPS Suid	Halimzaj	created post
	Aslam Khan S/O Hazrat Muhammad	1 1111	Rahman Gurbaz GPS Bahi Dag	Khwezai	Post Apainst newl
	Azizullah S/I Itbar Khan	Muhammad CS Yad Muhammad	GPS Grang	Halimzai	created post Against Vacai
	Khanadan S/O Malik wazir Khan	CS Ijazat	No.) ¹ GPS Karrer	Halimzai	Post Against Vacar
0 - 1	Muhammad Sadiq S/O Muhammad Yar	CS Mateena Malik	Habibzai GPS Zoor Killi	Baizai	Post Against newl
$1 - \int I$	Ali Akbar S/O Hazrat Muhammad	CS Naik Muhammad	Aflatoon GPS Ashraf	Khwezai	created post Against Vacán
5 1	4 1	CS Toora Khwa	Abad Din	Halimzai	Post Against Vacan
3 1	4 1	CS Mateena Malik	Muhammad GPS	Safi	Post Against Vacan
			Chamarkand No.1		Post vacan



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14	· 	(12)	/			
14	Muhammad Ishaq S/	0 000	- ;			
1	Gul Said	O CS Shawal	GPS	I	latimzai	Anaire
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15	Akbar Khan S/O Sher Ja		No 2			Post
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16			Farsh	Shewa F	lalimzai 🔧	Against V
10	.llyas Khan S/	O CS G				Post
	Muhammad Shakil	Baidaman	•	Sangar A	\mbar-	Against Va
17	Lal Zada S/O Sautar Kha	n CS Karkana	Ambar			Post
		" Co Karkana	GPS Kark	kana A	ımbar :	
18	Miaz Muhammad S/0	2 00		Į		Against n
	Noor Muhammad		Core GPS M	lanzari B	aizai	created post
19	Hayat Muhammad S/C	Gulab	Chaana	-		Against n
	Toot Muhammad	O CS Lakhkar Kill	i GPS La	akhkar B	aizai	created post
	- Transminag			Atmar	mzni	Against no
20	Sultan A4 1		Khel	, (1)1111		created post
-17	Sultan Muhammad S/C	CS Kung	GPS Mast			
21	Muhammad Shah		C. J. J. Mast.	Kore KI	hwezai	Against ne
21	Daftar Klian S/C	CS Kung	Gulab			created post
	Muhammad Akbar	Cowning	GPS ,	Abdul Kl	ıwezai	A poisson post
3 T	Zahir-S/O Bashir	CCIVI	Koro			Against Vac
	1 - month	CS Khanjar Kifli	GPS	1.1.	ılimzai	Post
23	Janul Shah S/O Hakim		L Changan	11 118	aanziii	Against Vac
	Khan S/O Hakim	1	aig GPS Masti	 -		Post
24	Hoans Ol	Fazle Manan	Gulab	Note Kh	wezai	Against nev
"T	Hazrat Shah S/O Sahib	CS Ijazat				created post
	_ Jamai	i i i juzut	GPS Shams	sher Kh	wezai	
25	Sajjad S/O Khanzad Gul	CCN				Against Vac
	The state of the	CS Nazar Kore	GPS	Gat Kh	wezai	
26	Gul Nabi S/O Lal Said	<u> </u>	Warsak	Ten,	WCZIII	Against Vac
Î	Tall Said	CS Soor Dagi		awar Khy		Post
	ļ		Cheena		wezai	Against new
7	Bulbt 7-4- 0/0 0		Said	Gul	- : · · · · · · · · · · · · · · · · · ·	created post
	Bakht Zada S/O Shahzada	CS Bahlola				VERGINE
8				ousaf Prar	ng Ghar	Against new
0	Bacha Hassan S/O	CS Faiz Ali	Baba	ĺ	1. 24	created post
	Ibrahim Shah		GPS KI	narai Hali	imzai .	
4)	Sajid Ali S/O Tawas	00.5	Dara			Against Vaca
]	Khan	CS Faiz Ali	GPS Ba	ncha Hali	mzai	Post
	1000		Kandao	11411	mzai	Against Vaca
		CS Shawal				Post
	Bahadar Khan	•		Gul Baiz	ai -	Against Vacar
, ,	Anwar Khan S/O Habib	CS Gul Rahman	Rahman		•	Post
1 '	Man	- > Sucramman -	GPS Yaqo	oob Khw	ezai	
Ī	Murad Ali S/O Akhtar Jan	CCC	Khanzadgan			Against Vacan
1	· 1	CS Samghakhi	GPS Ghan			Post
7	Arif Shah S/O Rahil Shah		Shah	WIII KIIW	ezai	Against Vacan
1 '	www.s/O Kami-Shah	CS Samghakhi			· · ·	Post
		Ç		irai Ekka	Ghund	Against Vacan
10	Abdullah Shah S/O	CS Masti Kore	Kore	· ·		Post Vacan
1	Busain Shah	-8 Masti Kore	GPS Pai Khar	1 Ekko	Ghund	
_ A	Vimal Khan S/O Pin /	Nusnib Khan	<u> </u>	CANA	NORTH CONTRACT	Against Vacan
10	Shulam S/O Pir (CS Ghairdand	GPS Uch	lio Di		Post
	Visid III I		Suran	ko Baiza	1	Against Vacant
1 ,	Abidullah S/O Ghulam (S Rahman Gul				Post
1 11/	runammad		GPS Suran	Khwe	zai	
	aj Muhammad S/O C	'S Korle	 			Against Vacant
T	heikh Muhammad	S Karkana	GPS Karkana	Draw		Post
T		<u> </u>		5		Against newly
T.	172 10 1/1		 	****	HARRIST & HARRIST	created post
SI A	min Khan S/O Rawesh C	S Sikandar	GPS			
SI A: KI	min Khan S/O Rawesh C	S Sikandar	GPS Sel	ai Khwez	zai	Against Voss
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7	Samuel Service Same	1000000 Lue (C.	Jeroman production	1 Compression
41	Janat Gul S/O Zulfan Khan	CS Ghair Dand	GPS Baklımal Halimtai	created post Against Vacant
42	Anwar Shamim S/O Ahmad Gul	CS Kuzo Kas	\$\forall h	Post Against Vacant
43	Faridullah S/O Zazif Khan	CS Kankar Kiili	Pilli Faiz Ali	Post Against Vacant
44	Muhammad Shafiq S/O Karim Khan		, , , ,	Post Against Vacant
45	Azmat Gul S/O Rahat Gul	Malang CS Nazar Kore Aslam	1	Post - Vacant
46	Niqab Khan S/O Khan Sharifi	CS Kung Sabzali	Sra Khwa GPS Had Kore Khweżai	Against Vacant
47	Shahid Nasim S/O Muhammad Halim	CS Zoor Killi Aflatoon		Against Vacant
.48	Amir Khan S/O Hamid Khan	CS Dag Qilla	Khanzadgan GRS Gumbati Halimzai	Post Against Vacant
.]0	Nasira D/O Akhtar Gul	FCS Ucha Journ Rawesh		Post Against newly
50	Nighat Bano D/O Jehan Zeh	FCS Samghakha	Farmanullah GGPS Baghi Sali	Created post Against newly
51	Falooda D/I Gul Zada	FCS Kuzo Kas	Shah .	Against newly
[*] 52:	Aisha Bibi D/O Ahmad Jan	FCS Umar Khel Suliman	Kas GGPS Baghi Safi Shah	Against newly created post

oject/ Appointment

Copy of the above is forwarded to the:-1. PA to Secretary to Governor KPK, Peshawar.

2. Director of Education FATA, K.P.K. Peshawari

3. Political Agent Mohmand Agency.

4. Agency Accounts Officer Mohmand Agency at Ghallanai.

5. AAEOs concerned.

6. Accountant local office.

Teachers concerned.

(SAID MUHAMMAD) Agency Education Officer

Mohmand Agency at Ghallanai.

1/2013

Agency Education Officer Mohmand Agency at Ghallanai



OFFICE OF THE DISTRICT EDUCATION OFFICER (WALE)MOHMAND TRIBAL DISTRICT

Ph. No. 33: 0924-290180 FAX : 0924290180



Email :- de mohmand@gmail.com

EARNED LEAVE.

Under the provision of civil servant revised leave rules 1981, Sanction is hereby accorded to the grant of Earned leave for a period with effect from 01/11/2921 in 31/10/2022 (365-days) on without Pay on his own request in respect of the Enzil Subject (BPS-12) GPS Manzari Cheena Tehsil Baizai District Mohmand.

Necessary entry to this effect should be made in his Service Book.

(NOOR HASSAN KHAN)
District Education Officer,
(Male) District Mohmand

Endst:No. 8/42 /Estab:II/Leave Cases/ dated: 3-6

- 01. ADEO concerned in this office.
- 02. Pay Clerk in this office.
- 03. Official concerned.
- 04. Office record.

No.

District Education officer, (Male) District Mohmand.

بخد مست جناب ڈائر بکٹر ایمنٹری اینڈ سینٹرری ایجو کیشن بیٹاور ا درخواست برائے (ضلع مہندے ضلع بیٹاور تبادلہ)

جناب عالى!

مود بانه گزارش ہے کہ میری ڈیوٹی ضلع مہند کے دورا فنادہ علاقہ باک افغان بار ڈرجی پی ایس منذری چینہ مکنگ میں ہے۔میریابینے علاقے میں پرانی د همنی ہے جس کی وجہ سے میری جان کو شدید خطرات لاحق ہے۔اور گھر پر میر ا والدصاحب انتہائی بیارہے۔ان دووجوہات کی وجہ سے میں نے پیثاور میں رہائش اختیار کی ہے۔

و ان حالات کی وجہ سے پشاور سے روزانداینے فرایض پر حاضری میرے لیے انتہائی تکلیف دہ ہے۔ اس روزانہ حاضری کی وجہ سے میری روز مرہ زندگی بہت متاثر ہوئی ہے۔اس دجہ سے میں وہاں پر اپنی ڈیوٹی احسن طریقے سے سرانجام نہیں

لہذاآپ صاحبان سے میہ گزارش ہے کہ میرے لیے یہاں پشاور میں ایک خالی پوسٹ کا بندوبست کریں۔ تاکہ میں یہاں اپنی فرائض خوش اسلوبی سے سرانجام دے کرملک و قوم کی صحیح معنوں میں خدمت کر سکوں۔

عین نوازش ہو گی

العارض

فضل سبحان PST فضل سبحان 19/8/

جی پی ایس منذری چینه ملنگ ضلع مهمند

پرسل نمبر:357113

40 03465961290 Milles

Dive Tor Exto

Prursdeet for NOG Please.



3. Last pay Roll

4. Last Balance sheet of GP Fund.

APPLICATION FORM FOR INTER DISTRICT TRANSFER

1. Name of the Teacher/Applicant	Farel Subhan
& District of Domicile.	
2. Designation/Post held with BPS	Mohrmand DC 13
3. Date of 1 st Appointment	ps/ 13/5/2
4. Date of taking over charge (District of Present Post)	06-03-2003
5. Name of Present School of Posting	- 06-03-2013 Cars Maria 2013
6. Name of School where posting is required	SPS Manzari Chena Malang
or the posting is required	1. ops no 2 Deen Bahar
·	1. <u>Pesnawer</u>
7. Reason for Transfer	3
8. G.P. Fund No.	Late 7
9. Personal No.	2047 Head Matha
10. Numbers of C/leave (Availed)	Do Laterkar Kily
11. Signature of Prl:/HM/HT	AGENCY AGENCY
12. Signature of A.D.O in case of primary Teacher	Blobmand Trible District
I solemnly declare that all above informations	Montaine
I solemnly declare that all above information' nothing has been concealed.	s from S.No. 1 to 12 are correct and
and the section concealed.	*/
Signature	Maken.
Name of Applicant	Carlotta
N.I.C No.	- Laray Capaer
TV.I.C IVO.	21406-1480/13-1
2. The following arrangement will be made by me for fill In case of transfer of Mr. Mst: Fall Substitute It is certified that. 1. The study/Education of the students of the school will II. The applicant is regular employee and not contract (Note that the students of the Signature Name of EDO 58.55	Inot suffer with proposed transfer dention) Period.
Endst. No	Dated/7/0//2021
POST AVAILABILITY CERTIFICTE FO THE E ELEMENTRY & SECONDARY EDUCATION	EXECUTIVE DISTRICT OFFICER I WHERE POST IS PROPOSED
I have no objection to the transfer of Mr. Mst. Of against a vacant post of at (Name of Sch	•
Of against a vacant post ofat (Name of Sch	1001)
OI DISTRICT	•
I have also examined his/her relevant documents and found cobeen issued to any person against this post.	orrect. It is also certified that no N.O.C has
Name of EDO E& SESi	ignature
Endstt. No/ Dated	
	stamp.
Note;	
The following documents duly an account	
The following documents duly attested should in	be provided.
1. Service Book (photo states)	•
2. 1 st appointment order (original or attested photo copie	s by FDO FR. SE



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

NOTIFICATION

The services of following teachers are hereby placed at the disposal of District Education Officer (Male) Peshawar for further adjustment against the vacant post on his own pay & BPS in the interest of public service with immediate effect in the light of letter received from Govt: of Khyber Pakhtunkhwa Elementary & Secondary Education Department Civil secretariate Peshawar Signed by Section Officer (Primary/F) vide No SO(P/F)/E&SED/2-1/Minutes/IDT/2021 Dated: 27-03-2023.

5#	Name & Designation	From	То
1.	Muhammad Zaheer Ud din PST (BPS-12)	GPS No.1 Upper Chitral	Peshawar
2.	Mr. Tanveer Ahmad PST(BPS-12)	GPS Samagula Upper Chitral	Peshawar
3.	Mr. Fazle Subhan PST (BPS-12)	GPS Manzari Cheena Tehsil Baizai	Peshawar
4.	Mr. Ammad Ud Din PST (BPS-12)	GPS Khalil Swabi	Peshawar
5.	Mr. Arsalan Zahid CT (BPS-15)	GMS Kalito Malakand	Peshawar
6.	Muhammad Zafaran CT (BPS-15)	GMS Barbara Karak	Peshawar

TERMS & CONDITIONS

- 1. Charge Report should be submitted to all concerned.
- 2. No TA/ DA is allowed.
- 3. The District Education Officer concerned with the direction to check and verify their original Service Books and all documents before release of salary.
- 4. Their Seniority will be determined at the bottom of the seniority list of the PSTs/CTs in District Pashawar as per rules.

DIRECTOR

Elementary & Secondary Education Khyber Pakhtunkhwa

Dated _ 28 (0.3) 2023

Endst: No. F.No./Transfer/Posting/Peshawar Copy forwarded to the:

1. Section Officer (Primary/F) w/r to his letter No. & Date as cited above.

2. District Education Officer (M) Peshawar.

3. District Accounts Officer Peshawar.

4. Mr. Hidayat Ullah focal person IEMIS Local Directorate.

5. Officers Concerned.

Elementary & Secondary Education

Khyber Pakhtunkhwa,

Suchas lifeces Dealing Assistant Establishment Mine (Aliche Transfer)]

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR

In pursuance of the Notification issued by Director Elementary & Secondary Education Khyber Pakhunkhwa, Endst: NO 1525-30, F.No./Transfer/Posting/Peshawar/ Dated: 28/03/2023, the following teachers transerred from various districts to district Peshawar, are hereby posted at stations mentioned against each name at their own BPS at against vacant posts, in the interest of public service, with immediate effect.

posts, in the interes	t of put	ADJUSTED AT	REMARKS.
SNO NAME	DESG.	FROM	A.V.P
S.NO. NAME MUHAMMAD 1 ZAHEER	,	GPS NO. 01. UPTER CHITRAL	AVP .
TANVEER AHMAD	1:57	GPS SAMAGHIA REFER LITTERS. CES NO. 01. TELA BAND, HIZAL	
3 FAZLE SUBHAN	PST	GPS NO. DI, FAQIR BUNR, PESHAWAR	AVP
4 AMMAD UD DIN	PST	GPS KHALIL SAWABI ,	f the transfer

NOTE:

Charge Report should be submitted to all concerned after the verification of the transfer order from the undersigned.

T.A/D.A is not allowed...

(SAJJAD AKIITAR IQBAL) DISTIRCT EDUCATION OFFICER (MALE) PESHAWAR

Endst: No: 6273 -83 /Esth: Primary/ Dated 29 / 03 /2023.

Copy of the above is forwarded for information and for necessary action to the

- Director (E&SE) Khyber Pakhtunkhwa Peshawar w/r to the Office Order No. & Date Mentioned Accountant General Khyber Pakhtunkhwa Peshawar. Ż
- P.S to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa.
- Distirict Education Officer (Male) Concerned. 3
- SDEO/ASDEO (Male) Concerned, Peshawar. .5
- PA to District Education Officer (M) Peshawar: ó
- Teachers concerned. 7
- EMIS Local Office 8

DY: DISTRICT EDUCATION OFFICE (MALE) PESHAWAR

(19) (H) 1,1/2/16

28/3/23/00 1525-30 FNO'S, Sold ob i eight of post day je com one of the sold o

psticopió 8/4/23 pho

7.161 (Dun) 08/04/2023

Head Master G.P.S No 1 Telaband Inzaray Peshawa

Copy



OFFICE OF THE DISTRICT EDUCATION OFFICER DISTRICT MOHMAND



Emails or contact, garden

SHOW CAUSE NOTICE

I LIAOAT ALL District Education Officer (Male) Mohmand as Competent Authority under the Knyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules. 2011 do hereby serve apon you, Mr Fazh Subhan PST GPS Manzari China Tehsil Baizai this show cause notice as follow

1) That as per EMA Mohmand report for the month of January 2023, you have been found absent from your school duty sines 12/11/2021 to 09/1/2021(424 days) without prior permission approval of leave.

2 That you are guilty of professional dishonesty, abetment and inefficiency under the Rule-3(a) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011

By reasons of the above, you appear to be guity of inefficiency under Rule-3(a) of the Khyper Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules abid

As a result thereof, I, as the Competent Authority, have tentatively decided to proceed against you under the above mentioned rules. You are, therefore, required to show cause as to why the said penalty or any other penalty under Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 should not be imposed upon you and also intimate whether you desire to be heard in person. If no reply to this office is received within 07 days of its delivery, it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you under rules ibid.

(LIAQAT ALI) District Education Officer (Male) Mohmand

Mr. Fazlı Subhan PST GPS Manzari China Tehsil Baizai

Ends No 2091. 96 Estab (Pry)

Dated '02/2023.

Copy forwarded to the:

- 1) Director of elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 2) DMO FMA Mohmand
- 3) SDEO concerned with the direction to deliver this notice to the said official with acknowledgement on the office copy under intimation to this office and do the needful as per rules.
- 4) Official concerned
- 5) Office Copy

District Education Officer 4/2/2013
(Male) Mohmand

R



MALE) MOHMAND Email: decomohmand@grasil.com



Fazli Subhan PST

GPS Manzari Cheena Tehsil Baizai.

SU3JECT:

PERSONAL HEARING

Memo:

Reference to Show Cause Notice served upon you vide this office No.7091-96 dated 24/02/2023 and your reply received on 10/3/2023 is found unsatisfactory being devoid of any cogent and reliable document/proofs in terms of your defense.

You are, therefore, directed to appear for "Personal Hearing" under rule 15 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 amended in 31/12/2021 before the Competent Authority on 25/03/2023 at 11 a.m at the office of the District Education Officer (Male) Mohmand for final defense on your part if any.

In case of failure, ex-parte action shall be taken against you under the rules it id.

(LIAQAT ALI) District Education Officer (Male) Mohmand

Encst: No & date: Even Copy forwarded to the:-

- 1) Director Elementary & Secondary Four user, shyber Pakhtunkhwa, Peshawar.
- 2) Deputy Commissioner Mohmand
- 3) District Accounts Officer Mohmand
- Principal/SDEO/HM concerned.
- 5) Office copy

District Education Officer (Male) Mohmand

To D.A concorned for dainy we needful. # 17-07-2023 SDED (UN) Any · U·M

m up me/ 0-1- 901 200 5 che is (Reliny Cotafied States 1/1 in 1915) د رؤات دُلِ مِنْ الله مروران مر المراق مي المروز و المراق على المروز و المراق ا 10/6/6 () 6/6 () 5/6 ر وفتر سے عمل کا دارا اللے و درقواسی جرار 28/3/1023 Ke a M / po gets LA 65 CD / Ci on 200 1 Just of coto of the 10/31 per 11 -20,06, 2-16 600 6940 priocop (1 1 2 25 593 ()(s) Show came 3 - () Est preget moted Inques Relating Certific 2 3 as Joi the . & & him Jok -5331. Inquest 50/ 64 6/11 w 50/1. hr U 4> 13/ feb 136 20 1/20 Che is 2/14 15 de Releans Centiques à opri d'él 6-11-60 000 06 16 16 MM Tool & Delargo & ravel Lew/ 06- Jua المروع (Pst.) GPS 28/12/223 EN WIN 1)



OFFICE OF THE DISTRICT EDUCATION OFFICER DISTRICT MOHMAND

Email: - deomohmand@gamil.com



OFFICE ORDER

- 1. Whereas Mr. Fazli Subhau PST GPS Manzari Cheena Tehsil Baizai was proceeded for having committed the following gross irregularities which constitute inefficiency under rule 3 (a) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline)
- 2. And whereas he was reported for long absenteeism by EMA Mohmand and ASDEO after expiring of his EOL which was granted by the then DEO (M) Mohmand w.e.f 01/i1/2021 to 31/10/2022: vide this office No.8142-45 dated 26/11/2021.
- 3. And whereas Show Cause Notice was served upon him vide this office No.7091-96/Estab(Pry) dated 24/02/2023 through SDEO concerned and his reply was received on 10/3/2023 vide this office Diary No 1847 which was found unsatisfactory.
- And whereas another opportunity of Personal hearing was given to him vide this office No.7248 dated 15/03/2023 through SDEO concerned therein he was directed to appear before the Competent Authority on 25/3/2023 at 11:00 am.
- 5. And whereas he appeared before the committee constituted vide this office No 7343-44 dated 25/3/2023 for Personal hearing on the said date and confessed that he has been
- And whereas the concerned SDEO submitted an updated report vide his office No 1837 dated 6/4/2023 that the said teacher has not resumed his duty after the expiring of his extra ordinary leave i.e. w.e.f. 1/11/2022 till date and also annexed the statement of the
- And whereas the compatent and the District Education officer Mohmand, after having considered the charges, evidence on record and facts of the case, is of the view that the charge of wilful and unaud crized absence against the accused official has been

By reasons of the above, he appears to be guilty of inefficiency under Rule-3(a) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011.

Now therefore, in exercise of the powers conferred under rule 4 (1) (b) (ii) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, 1, as Competent Authority (DEO Male Mohmand) is pleased to impose major penalty of "Removal from Service" upon Mr. Fazli Subhan PST GI'S Manzari Cheena Tehsil Baizai with immediate (LIAQAT ALI) effect.

District Education Officer (Male) Mohmand

7482-86 Endst No

Dated 8/04/2023

Copy forwarded to the:

- 1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- DMO Education Monitoring Authority Mohmand.
- SDEO concerned with the direction to recover the amount drawn illegally if any and deposit the same into the Govt. Exchequer as per rules.
- Official concerned
- Office Copy.

District Education Officer (Male) Mohmand

ور سال سر المرسر الدي المسرى السرك السرك السرك المركادر (Je se de 20/16 (1/2) 1/4 0/62) 14 28/4/23 ju jou - 400 which the Cops with which all all the Coll of Call winder in a spin cos with and the construction of the winder مرب کی اورات ہے جن النول دم وال سی ال سرم الذي على عن عامان دلى بعد جن ك وي مع مرى مان و كرير فرارت لا في كور 11 - to U, wiel 31 by a dro 14 mil i ve a po الل - جن ك تفعيل وروات ك سائم يسوست بعد دفير اشتفاصير او 1100 سينونس ك 00 سے ساری کچی صبرے غیرطافیری کے انکافے میں وال دی اور مجے کول سے غیرطافیر آفتور کی لیا۔ d. 82. 161 6 20 (6/10) 20 (6/10) 20 (6/10) 15 (6/10) 15/10) D'injilo Upo Elesé en Reliving i lo pao 2 y julijo vo, che co copo 6 کرادی- مرد از مامی مرد از می مرد از می سود مرد از می سود مرد از از مرد از از مرد از م कार निर्मित्र के में हिंदा है कि कि कि कि की में कि की कि الله أبه علمون مع الله أي مع الله على Alen. Cul ففالم يحال ولرعم الطيف و و معلم مین ما نساور

من منزم و المراس المراد Umar Fares Mohmon AUC باعث محربيآنك BC-14-4822 مقدمه مندرجه عزوان بالامين الي طرف سه واسط بيروي وجواب داي وكل كارواكي متعلقه ج أن عام صرائح المروس الربط كياء عين رو في المرارا ومدى مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقر رجالت وفيصله برحلف ديئے جواب دہی اورا قبال دعوی اور مجسورت ڈگری کرنے اجراء اور وصولی چیک وروپیدار عرضی دعوی اور درخواست ہرسم کی تصدیق زرای پردشخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈگری میطرفہ یاائیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل مگرانی ونظر انی و بیروی کرنے کا مخار ہوگا۔ از بصورت ضرورت مقدمه فركور كي ياجر وى كارواكى ك واصطاوروكيل يا مخارقا نونى كواية امراه يا اين بجائ تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ فدکورہ با اختیارات حاصل ہون کے ا اوراس كالناخة برداخة مظور وتبول موكادوران مقدمه من جوز چه برجاندالتوائ مقدمه ك عبب ے وہوگا کوئی تاریخ بیثی مقام دورہ پر ہو یا مدے باہر ہوتو وکیل صاحب یابند ہول گے۔ کہ بیروی ندکورکریں ۔ للذاو کالت نامد کھدیا کہ سندرہے۔ -20 24 27 العبر العبر المحرة مرم من مرجول م كالم العبر العبر العبر العبر المحرام من الم چۇك مىشتىگرى يىشا درىي ئون: 2220 193