Form-A FORMOF ORDERSHEET

Court	of ·	* *			
Case No.		,	466	/2024	

	Case NO.	150 /2024						
S.No.	Date of order proceedings	Order or other proceedings with signature of judge						
1	2	. 3						
1	29.03.2024	As per direction of the Worthy Chairman the						
,		present appeal is fixed for preliminary hearing before						
		Single Bench at Peshawar on 01.04.2024						
		REGISTRAR						
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BEFORE THE HON'BLE SERVICE TRIBUNAL

PESHAWAR

Magsood

V/s

Police Department



APPLICATION FOR PROVIDING COPY OF DEPARTMENT APPEAL

Respectfully Sheweth,

1. That above titled service appeal is pending adjudication before this Hon'ble Tribunal in which no date has been fixed for hearing.

Share Share

2. That at the time of submitting the instant service appeal the appellant was filed departmental appeal but the copy was not kept, nor annexed with the service appeal but the said departmental appeal was rejected which is also annexed with the service appeal annexure "H" Page-25.

It is, therefore, most humbly prayed that on acceptance of the instant application the Respondents may kindly be directed to provide the copy of departmental appeal with the comments of respondent department.

Dated: 28/03/2024

Through

Kabirullah Khan Khattak

Appellant

Advocate High Court

Peshawar

Respected Sir,

It is submitted that the present appeal was received on 27.03.2024, which was returned to the counsel for the appellant for removing objection (Flag-A). Today i.e. 27.03.2024 the learned counsel re-filed the appeal without removing the objection.

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

REGISTRAR

Worthy Chairman

The appeal of Mr. Magsood received today i.e on 27.03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of departmental appeal mentioned in the memo of appeal is not attached with the appeal be placed on it.

No. 498 /S.T,

Dt. <u>27 - 03</u> /2024.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Kabir Ullah Khattak Adv. High Court Peshawar.

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BEFORE THE HON'BLE SERVICE TRIBUNAL **PESHAWAR**

Maqsood Head Constable No.323

VERSUS

IGP Govt of KPK & others

S#	Description of Documents	Annexure	Pages
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Through

Kabirullah Khattak

M/ Alc APPELLANT

Advocate, High Court

Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

~ ~	~ .		,	_	
In Re	S.A	No.	••		/2024

Maqsood Head Constable No.323 District Police Station Lahore, Swabi.

Appellant

VERSUS

- 1. The Inspector General of Police KPK Peshawar.
- 2. Regional Police Officer Mardan.
- 3. District Police Officer Swabi.

Respondents

APPEAL U/S-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT **AGAINST** THE ORDER DATED 16/05/2023 WHEREBY THE **MAJOR** PUNISHMENT OF REDUCTION FROM HEAD **CONSTABLE** TO. CONSTABLE WAS AWARDED TO THE APPELLANT AGAINST WHICH THE APPELLANT FILED **DEPARTMENTAL** APPEAL WHICH WAS REJECTED ON **26.06.2023 UTTER** IN VIOLATION OF LAW. HE THEN REVISION PETITION ON 07.07.2023 THE SAME WAS ALSO REJECTED ON 22.03.2024 ON THE SAME RESULT.

Prayer:

ON ACCEPTANCE OF THIS APPEAL THE IMPUGNED ORDERS DATED 16.05.2023, 26.06.2023 & 22.03.2024 PASSED BY THE RESPONDENTS MAY VERY GRACIOUSLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE RESTORED ON HIS ORIGINAL POST WITH ALL BACK WAGES AND BENEFITS.

ANY OTHER RELIEF DEEMED
APPROPRIATE IN THE CIRCUMSTANCES
OF THE CASE NOT SPECIFICALLY ASKED
FOR, MAY ALSO BE GRANTED TO THE
APPELLANT.

Respectfully Sheweth,

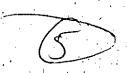
- 1. That the appellant was initially appointed as constable, He then rose up to the post of Head Constable on account of his meritorious service.
- 2. That while performing his official duty as Moharrar at PS Lahore Swabi a charge sheet along with statement of allegation dated 13.03.2023 was issued against the appellant. He submitted reply and denied the allegations. (Copy of charge sheet is attached as annexure "A & B").

- 3. That the above replied was not found satisfactory and inquiry was conducted against him in utter violation of law, wherein he was awarded minor punishment of censure. (Copy of inquiry report is attached as annexure "C").
- 4. That the competent authority was not aggrieved with the finding of inquiry officer and as such another inquiry was conducted who penalized the same and submitted report for appropriate order. (Copy of 2nd inquiry is attached as annexure "D").
- 5. That a final show cause notice was issued against the appellant which was properly replied by the appellant. (Copy of show cause notice and reply are attached as annexure "E & F").
- 6. That on 16.05.2023 the impugned order has been issued against the appellant whereby major punishment of reduction in rink from head constable to constable has been imposed against the appellant. (Copy of impugned order is attached as annexure "G").

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- 7. That the appellant submitted Departmental appeal within one month from the impugned order which was rejected on 26.06.2023 but unlucky copy of departmental appeal was not kept by the appellant. (Copies of rejection order is attached as annexure "H").
- 8. That the appellant submitted revision petition on 07.07.2023 against the appellate order which was rejected on 22.03.2024 but the said rejection order has been communicated to the appellant on 25.03.2024. (Copy of revision petition and rejection order are attached as annexure "I & J").
- 9. That the vehicle in question has been taken by SI Nazar Muhammad Khan through Naqal Mad No.18 dated 28.02.2023 while it was returned through Naqal Mad No.33 dated 02.03.2023 to the owner by the said SI. (Copy of Naqal Mad are attached as annexure "K & L").
- 10. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:



GROUNDS:-

- A. That the impugned orders dated 16.05.2023, 26.06.2023 & 22.03.2024 are come under the definition of void order because has been passed without fulfilling the codal formalities.
- B. That there is no prove or evidence regarding the alleged allegation leveled against the appellant.
- C. That the inquiry was not conducted in a manor prescribed by law as neither any witness was examined in presence of appellant nor he was provided any opportunity of cross examination and as such in dispensable of fundamental rights of fair trial as enshrined in Article 10-A was bluntly violated therefore impugned order is sustainable in the eyes of law.
- D. That no statement of witness has been recorded and no opportunity of cross examination has been provided to the appellant.
- E. It is a well settled maxim no one can be condemned unheard because it is against the natural justice of law in this respect the appellant relied upon a judgment reported on 2008 SCMR page:678.
- F. That any other ground not raised here may graciously be allowed to be raised at the time of arguments on the instant service appeal.

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It is therefore, most humbly prayed that on acceptance of this appeal the impugned orders dated 16.05.2023, 26.06.2023 & 22.03.2024 passed by the respondents may very graciously be set aside and the appellant may kindly be restored on his original post with all back wages and benefits.

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

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APPELLANT

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Through

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A APARTAGRAPH OF THE

Kabir Ullah Khattak

&

Roeeda Khan

Advocates, High Court

Peshawar.

Dated: 25/03/2024

<u> NOTE</u>:-

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Tribunal.

Advocate.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

$\operatorname{In} \operatorname{Re}$	S.A N	Vo.	• • • •	/2024

Maqsood Head Constable No.323

VERSUS

IGP Govt of KPK & others

AFFIDAVIT

I, Maqsood Head Constable No.323 District Police Station Lahore, Swabi., do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

Identified by:

Roeeda Khan Advocate High Court Peshawar.

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BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

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Maqsood Head Constable No.323

VERSUS

IGP Govt of KPK & others

ADDRESSES OF PARTIES

PETITIONER.

Dated: 26/03/2024

Maqsood Head Constable No.323 District Police Station Lahore, Swabi.

ADDRESSES OF RESPONDENTS

- 1. The Inspector General of Police KPK Peshawar.
- 2. Regional Police Officer Mardan.

3. District Police Officer Swabi.

APPELLANT

Through

Roeeda Khan

Advocate, High Court

Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

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Maqsood Head Constable No.323

VERSUS

IGP Govt of KPK & others

APPLICATION FOR CONDONATION OF DELAY (if any)

Respectfully Sheweth,

Petitioner submits as under:

- 1. That the above mentioned appeal is filing before this Hon'ble Tribunal in which no date is fixed for hearing so far.
 - 2. That the appellant submitted revision petition on 07.07.2023 against the appellate order which was rejected on 22.03.2024 but the said rejection order has, been communicated to the appellant on 25.03.2024.

Grounds:

3家餐店10公式16万人16个分类6

- A. That the impugned orders are void order and no limitation run against the void orders.
- B. That there are many judgment of the supreme court as well as specific provision of law that

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limitation has been counted from the date of communication.

c. That there are number of precedents of the Supreme Court of Pakistan which provides that the cases shall be decided on merits rather than technicalities.

It is, therefore, requested that the limitation period (if any) may kindly be condone in the interest of justice.

Appellant

Through

Date: 26.03.2024

Kabir Khan Khattak

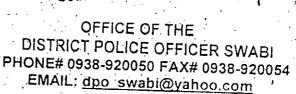
&

Roeeda Khan

Advocates, High Court

Peshawar

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CHARGE SHEET UNDER KPK POLICE RULES-1975

Whereas I am satisfied that formal enquiry as contemplated by Khyber Pakhtunkhwa Police Rules 1975 is necessary and expedient.

And whereas I am of the view that the allegations if established would call for Major/Minor penalty as defined in Rules 4 (b) a & b of the aforesaid Rules.

Now therefore as required by Rules 6 (1) of the aforesaid Rules I, Najmul Hasnain Llaquat, PSP District Police Officer Swabi charge you that the charge sheet.

In case your reply is not received within seven days without sufficient cause it will be presumed that you have no defence to offer and exparte action will be taken against you.

NAJMUL HASNAIN LIAQUAT (PSP)
DISTRICT POLICE OFFICER
SWAEI

ATTESTED

District Pelice Officer, Swabi

Certified to be True Copy.

Amoure A



OFFICE OF THE
DISTRICT POLICE OFFICER SWABI
PHONE# 0938-920050 FAX# 0938-920054
EMAIL: dpo_swabi@yahoo.com

SUMMARY OF ALLEGATIONS

- I, Najmul Hasnain Liaquat, District Police Officer, Swabi as competent authority am of the opinion that IHC Maqsood No.323 has rendered himself liable to be proceeded against as he has committed the following acts/omission within the meaning of section 02 (iii) of KPK Police Rules-1975.
 - 1. He while posted as MHC at PS Lahor, took into possession Motor Car No.A.P.R 666, being suspicious. However, he received illegal gratification of Rs.50000/from Salman Iqbal s/o Muhammad Iqbal r/o Jalbai, owner of the Motor Car and handed over him the Motor Car without any legal action.
 - Above commission/omission falls under the purview of in-efficiency and rnisconduct and is punishable under Rules 4 a & b of Police Rules 1975 amended 2014.

For the purpose of scrutinizing the conduct of the said official Mr. Nulaminal Ighal DSP Razzar is hereby deputed to conduct proper departmental enquiry against the aforesaid official, as contained in section 6 (I) (a) of the afore mentioned rules. The enquiry officer after completing all proceedings shall submit his verdict to this office within (7) days, IHC Maqsood No.323 is directed to appear before the enquiry officer on the date, time and place fixed by the later (enquiry officer). A statement of charge sheet is attached herewith.

NAJMUL HASNAIN LIAQUAT (PSP)
DISTRICT POLICE OFFICER
SWABI

No. 29 /CC/PA

Dated: 13/03 /2023

ATTESTED

District Police Officer, Swabl.

ار المار عور محيار طك عزير He while . The of mye ps hehore toute into juso: " mutur car No APR 666. Jenrich: being so. 1000 . Howevery he received illegit = 50,000 frm Salman 1 abal 5/0 gralin ... Certified to be True Copy. . Muhanz Tolalo Despai the amount of the indeed over him The motor ear motor ex 10,14 0 45 . inglaction. الدي الات كادمال وال وفي المر المال والمرابع م من مالى وزع ويد فا ه فيرث ورثيان لاير تمرك في امر من يرسد ولها شروعا . منع وقية 8 مد 8 مطرفرات و ا , 214t الدرادة مي سال امال ولد فرانسال مل ملى سے منع سے د. رے دن مسدا ملرکاندات مرکست فروم 250 مارا کستان مینا مر ت عدم خر ورا رشاع المر والمراس الله المراس الله المراس والمراس · si نظر فرے مزرج مالد کا درات ضاحہ Sono کی۔ اور خاصہ @ دموال رساس مطال امال ساعة صلى نے مراسا م كا الله المرسان على (صهب ورم الدار المرام عن المرام سے ماس وورس ع مع وية لا قد مال الحال اور حمل المر ووفول آور ع ے مذا رسمور ک است می کاندات کا نظر کرد DSP(L - Le L') Cicific Polifo Officer, Swable سيند مناسم وي د والدسلان افعال كا ما - (ورو و لنے منا ہے المراجع والمنافي المراجع المرا على معمل من المريث سا معمل من منفث على على المنافقة كالمك ور مانت الحت جنداسة) من (2) . -

الماع عامة من درواس أندر سي سلاه ٥٥ ما موعد وموامل أنده سي تحاص كى وقوم ع والمالية فى كلها الزم قوم الرسنبادم . برميسي ج موقوم مع ملا الم وميد والمور وشوشد كا مطالمه كلاها والرمالين اب > لله صهد اسارمانی طعی (مارکنی رائع) ا مع فع فرالد ئى دوودكال<u>دوورس</u> . والني أب والمعلم عن - ابن والطبيع ووفا في سن ملحود منسى سے سے اور مرفق من اللہ من كما ليے ، في الله من ال Certified to be True Copy. دی ہے جولی ملے ی مرادوسہ مالکے ہی ۔ می الاكى مِنْ عس ما مل دفعات المرار ف فريد شمارها الحرك في عمر و سريد المان الحوامة سے سی ملا کو شم کنا ثمری و صیای سام رق برادام عبی ترز مادی . ای انام کی ترز مرمان اللمت عج مي وم رشمعا المالم مسعالاً المعدد الك عالما . درجانوم عالام رزولیت کرم ماے کے لفرکتی وفیت کے جعم الات نے گاری قور دی ہے۔ ماند مم اللہ بی می کی رخرف دیے کا دلالہ می کما تھا۔ ولام سے بھا گھڑے منطری وسلم کے ا و الرميه ساف والمساف المام الم الرئ فله كما - الازگروش في الدولي ئے توی وطب می لمامے مرام کی طاق کا فاقد مَعْ مِي رَكُمْ الْعِي الْعِينَ الْعِينِي الْعِينَ الْعِينَ الْعِينَ الْعِينَ الْعِينَ الْعِينَ الْعِينِ الرد ما في سے ور مركا مردان اصلا ما حديد ما فاس - حسر آرگ المال مع تعالم المال AFTESTED A Com (Folia Officer, S. المر ملك منه عدا ما بدي لست موجور ال مرس الله إلى الم مع ولدرٌ وان وان مان ما عن ما وق ما وقد على مرسى مصرموان من ما وقد المرسى مال دوعات - ارزار واستالم من المسيمال من المسيمال على المسالم رى مى دىلوسى بىلى مالدى دالى نالى دالى كالمارى سے انعامی میں میں عادی مطابق مطابق میں دوالیت

Certified to be True Copy مع في رواله ما م كاكل عن جي ولوروران سام عدي لشارعات م) مامل کھیدے مودای دلی می داوک کی توان کی ایک مارے مصافی کے ورواک مركم فيمان المواك عامن وعلى cobles Ex Des prestide (8 زه ما ما معنا شرفه المعالمة ال ATTESTE

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Pages

No. 99 /R.
DATED: 18/04/2023

SUBJECT:

DEPARTMENTAL INQUIRY AGAINST THE MAQSOOD NO. 323.

It is submitted that the departmental inquiry against the above-mentioned official was entrusted to the undersigned vide Endst: No.29/CC/PA, dated 13.03.2023.

SUMMARY OF ALLEGATIONS:-

It is alleged that IHC Maqsood while posted as MHC at Ps; Lahor took into possession motor car No. 666 being suspicious. However, he received illegal gratification of Rs. 50,000/- from Salman Iqbal s/o Mohammad Iqbal r/o Jalbai, owner of the motor car and handed over him the motor car without any legal action.

Given that the District Police Officer (DPO) Swabi initiated departmental inquiry against HIC Maqsood and appointed the undersigned as an inquiry-officer.

PROCEEDINGS:

In order to establish facts and get to a facts-based conclusion, the undersigned recorded the version of the official which is as under:

STATEMENT OF HIC MAQSOOD:-

IHC Maqsood was summoned in connection with the subject inquiry and was asked to appear before the undersigned so that his version could be taken. He appeared before the undersigned and recorded his statement. According to statement of the JHC Magsood submitted in written, he stated that he did not demand any kind of bribe from the applicant. These allegations are false and baseless. It is true that after the police seized the Motorcar bearing registration No.APR-666 Karachi, Sohaib Israr resident of Mankai bargainer contacted me on WhatsApp. He further stated that he did not demand any kind of money from them and they asked me that the policeman asked for 50,000 rupces. He said that who is asking money and for what? Sohaib Israr further said that he gave the money to Saleem r/o Mankai in the online, he told to Sohaib Israr that he don't know about that money. He further stated that the allegations mentioned are false and baseless and these allegations also denied by DSP Lahor. The applicant also admitted that in the application that DSP left the vehicle without proof and did not demand any kind of bribe for inspection team. As for as taking of motor car by police, it relates to SI Nazar Mohammad, who has taken possession of the motor car bearing No. 666 suspiciously without documents and it is legal authority of the police to impound as suspicious and undocumented vehicle. There is no police malice involved. Moreover the alleged stated that Sohaib Israr Bargainer Saleem r/o Mankai have car business and money transactions for a long time and they send online money to each other. The said motor car was take into possession by SI Nazar Mohammad Khan and no police official has demanded money from the complainant. He further stated that the said motor car returned to the complainant on the orders of high-up.

District Police Pificer, Swabi.

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TEMENT OF ST FAWAD KHAN SHO PS LAHOR:-

SHO Fawad Khan was summoned in connection with the subject inquiry and was asked to appear before the undersigned so that his version could be taken. He appeared before the undersigned and recorded his statement. According to his statement. he stated that on dated 28.02.2023the vehicle which was taken by police SI Nazar Mohammad and the then Muharror IFIC Magsood in 550 Cr.Pc and on 02.03.2023 the said car was handed over to the owner. The then Muharror and SI Nazar Mohammad did not have brought it to my notice. SI Fawad Khan SHO PS Lahor further stated that he came to know about the matter when Maqsood Muharrar was suspended and close to Police Lines Swabi.

STATEMENTOF SALMAN 10BAL:

Applicant Salman Iqbal was summoned in connection with the subject inquiry and was asked to appear before the undersigned so that his version could be taken. He appeared before the undersigned and recorded his statement. According to his statement on 28.02.2023 he was going to Och Khwar from Lahor along with his family. when he reached near Lahor Adda the police mobile was parked there. The police signaled him to stop and they asked the registration of his motor car from him. He further stated that the police said that there is problem in your vehicle registration No. APR. 666 HONDA model 2007, the police impounded the car and Salman Iqbal contacted the previous owner namely Sohaib Israr son of Israr ul Haq resident of moballah Awanan Jalbai and he informed about the matter. After two days a person namely Salcem resident of Mankai come and told to him that I will resolve your issue but you will give me money Rs 50,000. Sohaib Israr (Motor Bargainer) & Muhammad Salcem (Hotel owner) are well known to each other since. Sohaib Israr sent money Rs. 50,000 to Salcem through ban! faccount he told to Salcem resolve the matter of said car. Salman further stated that he has not given money to MHC Magsood or other police officials nor any police officer demanded him money from him, but later he came to know that Saleem had not given the imoney to anyone. After 03 days the Lahor police handed over the said motor car to Salman Iqbal. Sohaib Israr held press conference in ignorance. Salman further stated that did not want any further action on his complaint.

STATEMENT OF SALEEM:-

Salcem son of Aman Khan r/o Mankai was summoned in connection with the subject inquiry and was asked to appear before the undersigned so that his version could be taken. He appeared before the undersigned and recorded his statement. He stated that Sohaib Israr s/o Israr r/o Jalbai are friends and trade cars among themselves and often send money to each other through the bank. Since Sohaib Israr and Salman had laid charges on Maqsood the then Muharrar police station Lahor and also advertised from "Tor Gul" page on social media that I have given money to Maqsood Muharrar through Saleem. As Sohaib Israr is my close friend and we send money to each other through bank for business purposes. He further stated that neither I have given money to Magsood nor any other policeman nor do I have any information. Saleem further stated that he has record of sending and receiving money through the bank.

ATTESTED

Certified to be True Copy.

FINDINGS:

- Apparently, there is no involvement of IHC Maqsood taking bribe form the complainant directly. However, the complainant has provided the 50,000 PKR for the release of his car from the police custody to a third person Mr. Saleem.
- The Motorcar bearing registration No.APR-666 Karachi was purchased by Salman Iqbal from the Motor Bargain of Sohaib Israr on Rs.14,20,000/-
- As per the statement of Mr. Salman Iqbal, Mr. Saleem Contacted him directly soon after possession of the motor car by the police IHC Maqsood.
- Morcover during enquiry it was learnt that Maqsood (Moharrar PS Lahor), Sohaib Israr (Motor Bargainer) & Muhammad Saleem (Hotel owner) are well known to each other since long as admitted in their cross examination as well as from the voice conversation between Moharrar and Sohaib Israr.
- It is evident that Mr. Salman has provided RS 50,000 for the release of his motor car from the custody of the police. Therefore, he conducted the press conference on the issue where he claimed that he has given the 50,000/- to Mr. Salcem.
- From all these official statements it is learnt that there are some clues in this case which shows indirect involvement of the IHC in this case of bribe and embezzlement.
- It is also learnt from the complainant statement that there must be some connection between IHC Maqsood and Saleem as the possession of motor car done by the HIC Magsood. After that how Mr. Saleem know about the official correspondence of police IHC and contacted the Salman Iqbal directly and offer him the release of his car without having any connection with police department i.e. IHC Maqsood.
- The undersigned conducted cross-question from IHC Magsood, complainant Salman Iqbal and Saleem which are enclosed.
- Furthermore, the SI Nazar Muhammad was also summoned in this inquiry but he did not bother to present himself for the inquiry, many questions arising due to his non appearance.
- Maqsood Moharrar PS Lahor in the entire episode by-pass the SHO PS Lahor and as per statement of SI Fawad Khan SHO PS Lahor he came to know about the matter when Maqsood Moharrar was suspended and close to Police Lines Swabi which shows his in subordination.

RECOMMENDATION:-

In view of the above findings, it is recommended that the IHC Maysood Carrier Police Officer, Sv may be Censured; if agreed, please. Enclosed: (27 Pages)

Sub-Divisional Police Officer, Razzar, Swabi.

ATTESKED

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ve;

Annaum (B) (19)

7 No. - 17-8 //L

Dated 8 / 5 /2023

DEPARTMENTAL ENQUIRY THE MAQSOOD NO.323 POLICE LINES SWABI.

Reference attached:-

Certified to be True Copy.

Allegations:-

It is alleged that IHC Maqsood No.323 while posted as MHC Police Station Lahor took into possession Motor Car No.APR-666 being suspicious. However, the received illegal gratification of Rs.50,000/- from Salman Iqbal s/o Muhammad Iqbal r/o Jalbai, owner of Motor Car and handed over him the Motor Car without any legal action.

To unearth the enquiry marked to SDPO Razzar who recommended the delinquent official for censure. The instant enquiry was marked to undersigned by the W/DPO Swabi with the direction to conduit denove enquiry

In order to probe into the conduct of defaulter official the undersigned perused the entire record alongwith the statements of all concerned which are as under:-

STATMEMENT OF IHC MAQSOOD NO.323 POLICE LINES SWABL

Ite stated that he was posted as Moharrir in Police Station Liahor. On 28.02.2023 during Gushat Si Nazar Muhammad Khan take into possession a Motor Car No.APR-666 u/s 523/550 CrPe vide Daily Dairy No.18 dated 28.02.2023 from one Salman Iqbal s/o Muhammad Iqbal r/o Jalbai. During enquiry the owner of the said Motor Car Salman Iqbal disclosed that he purchase the said Motor Car from Sohaib Israr (Bargainer) at the cost of Rs.14,20,000/- later on, on 21.03.2023 Salman Iqbal and Sohaib Israr produce the documents of the Motor Car in-question to enquiry officer and after clarification/verification Motor Car handed over to the owner vide DD No.33 dated 02.03.2023 and the matter was immediately brought in the notice Shafi-ur-Rehman SDPO Lahor.

Ite further stated that he did not demand any kind of bribalice from one Salman Iqbal s/o Muhammad Iqbal r/o Jalbai. The allegations leveled against him are totally false and baseless. It is true that after seizing the Motor Car. No.APR-666, by local Police Mr. Sohaib, Israr r/o Manki (bargainer) contacted him trough whats-App and told that Mr Saleem s/o Aman Ullah r/o Manki demanded amount Rs.50,000/- for local Police for the releasing of said Motor Car then he give money (50,000/-) to Muhammad Saleem through bank account (online). He (IHC Maqsood) replies that he did not know about the money.

The allegations leveled against him are false and baseless which the applicant admit himself in his statement that DSP Lahor release the said Motor Car without bribe for inspection team. The local Police have legal authority to impound suspect/without document vehicles.

Muhammad Saleem r/o Manki have joint car business and they sent online money to each other. The said Motor Car take into possession by SI Nazar Muhammad Khan and no official has demanded money from the applicant and the said Motor Car returned to the owner by the order of high-ups. His detail statement is attached herewith for perusal.

STATMEMENT OF SI FAWAD KHAN THE THEN SHO POLICE STATION LAHOR.

He stated that on 28.02.2023 SI Nazar Muhammad Khan and IHC Maqsood (Moharrir PS Lahor) take into possession Motor Car No.APR-666 u/s 523/550 CrPc and on 02.03.2023 the said Motor Car was feturned to the owner. SI Nazar Muhammad Khan and IHC Maqsood (Moharrir PS Lahor) did not bring the same in his notice. He further stated that he came to know about the matter after the suspension of Moharrir. His statement is attached herewith for perusal.

STATMEMENT OF SALMAN IQBAL S/O MUHAMMAD IQBAL R/O JALBAI.

He stated that on 28.02.2023 he alongwith his family was going to Och Khwar from Lahor. When he reached near Lahor Adda the Police stopped him and asked him to produce the registration of Motor Car and told that there is a problem in his Motor Car No. APR-666. He handed over the Motor Car to local Police on the spot and contacted the previous owner of the said Motor Car namely Sohaib Israr and informed him about the matter.

Muhammad Salcem s/o Aman Ullah r/o Manki told him that he will resolve his issue but you will give me money Rs.50,000/- Sohaib Israr and Muhammad Salcem are will known to each other since long. Sohaib Israr sent money Rs.50,000/- to Muhammad Salcem through bank account. He (Salaman Iqbal) further stated that he has not given money to IHC Maqsood or other Police Officer/official nor any Police officer/official demanded money from him. Later on, he came to know that Muhammad Salcem had not given the money to anyone and after 3 days the local Police handed over the Motor Car to him. Sohaib Israr held press conference in ignorance. At the end he stated that he did not want any action on his application.

In his new statement submitted to the undersigned he stated that during enquiry the matter has been patch-up by the elders of the area and Muhammad Saleem returned the amount Rs.50,000/- to Sohaib Israr. His statement is attached herewith for perusal.

STATMEMENT OF MUHAMMAD SALEEM S/O AMAN ULLAH R/O MANKI.

He stated that he and Sohaib Israr are friends and have joint car business and oftenly sent money to each other through bank account for business purpose. He further stated that neither he give money to Moharrir Maqsood nor any other Police Officer/official nor he have any information. Sohaib viral wrong message through social media and his allegations are baseless. His statement is attached herewith for perusal.

FIINDINGS:-

Certified to be True Cupy.

- 1. The Motor Car bearing Registration No.APR-666 Karachi was purchased by Salam Iqbal s/o Muhamamd Iqbal r/o Jalbai from the Sohaib Israr s/o Muhammad Israr (Bargainer) at the cost of Rs.14,20,000/-.
- 2. It is facts that Mr. Sohaib Israr (Bargainer) send money to Muhammad Saleem through bank account:
- 3. During the course of enquiry, it came to the surface that Moharrir Maqsood, Sohaib Israr (Bargainer) and Muhammad Saleem are well known to each other since long.
- 4. The delinquent official (IHC Maqsood) is not found involved directly for taking of bribe Rs.50,000/-. But Sohaib Israr provide Rs.50,000/- for the releasing of his Motor Car from Police custody to a third person namely Muhammad Salcem as salcem is the close friend of Moharrir Magsood.
- 5. It is a clear indication to prove the allegations against delinquent official (IHC Maqsood) that there must be some connection between Moharrir Maqsood and Muhammad Salcem. Flow Mr. Salcem know about the official correspondence of Police and directly contacted with Sohaib Israr and offer him for the releasing of his Motor Car.
- 6. It is also a clear indication that the delinquent official (IHC Maqsood) by pass SHO Police Station Lahor in the whole episode. SHO Paragraphica Khan came to know about the matter after the suspension of Moharrir Maqsood.
- 7. After impounding the said Motor Car, the delinquent official HIC Maqsood (Moharrir) instead of sharing the information with SHO Police Station Lahor, inform the same to SDPO Lahor.
- 8. After couple of days, the HIC Maqsood handed over the said Motor Car to one Muhammad Saleem r/o Manki, who later on handed over Motor Car to Sohaib Israr. However, as per Police Station record vide Daily Dairy No.33 dated 02.03.2023, the Motor Car was shown as delivered to real owner hamely Salaman Igbal.
- The delinquent official (IHC Maqsood) failed to clarify as to why the vehicle handed over to Muhammad Salcem instead of the owner Salman Iqbal.

Certified to be True Copy.

10. The delinquent official (IHC Maqsood) was overstepping his domain making the SHO concerned irrelevant in the whole episode.

11. The delinquent official (IHC Maqsood) has been found to commit

gross mis-conduct, high handedness and misuse of authority.

12. Moreover, according the statement of Salman Iqbal compromise has been effected between the parties which speaks that at some stage IHC Maqsood had made some wrong therefore, they went to compromise.

RECOMMENDATION:-

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Keeping in view, the above fats, statements and other record the accused official is recommend for appropriate punishment as the lacunas pointed out are proved for the hilt.

Sub-Divisional Police Officer,

Lahor

18 Pur Final Show Cause notice

ATTESTED

District Police Officer, Swabl.

FINAL SHOW CAUSE NOTICE

I. Naimul Hasnain Liaquat District Police Officer, Swabi as competent authority under Police Rules 1975, hereby serves upon you, IHC Magsood No.323, as follow:

While posted as MHC at PS Lahor, you took into possession Motor Car No.APR 666; being suspicious. However, you received illegal gratification of Rs.50000/- from Salman Iqbal s/o Muhammad Iqbal r/o Jalbai, owner of the Motor Car and handed over him the Motor Car without any legal action.

The above commission/omission falls under the purview of in-efficiency and mis-conduct and is punishable under Rules 4 a & b of Police Rules, 1975 amended 2014.

In this connection you were charge sheeted and served with summary of allegations and SDPO Lahor was appointed to conduct proper departmental enquiry. The enquiry officer held enquiry collected evidence, recorded statements of all concerned and submitted his findings, wherein he found you guilty for the misconducted and recommended you for appropriate punishment.

You are hereby directed to show cause of your irresponsible acts towards performing your professional responsibilities within 07 days, as to why you should not be punished in light of Police Rules 1975 (amendment 2014).

In case of none submission of your reply within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have nothing to offer in defence and ex-parte action shall be taken against you.

ATTESTED

PIQ Officer, Swabi

NAJMUL HASNAN LIAQUAT (PSP)
DISTRICT POLICE OFFICER

SWABI

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Certified to be True Copy:



OFFICE OF THE DISTRICT POLICE OFFICER, SWABI PHONE# 0938-920050 FAX# 0938-920054 EMAIL: dpo_swabi@yahoo.com.

No. 209-131PA

Dated 16/05/2023

ORDER

This order is aimed to dispose-off the departmental proceedings. conducted against HC Maqsood No.323 of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014) vide this office No.29/CC/PA dated 13.03.2023 on the following allegations:

While posted as MHC PS Lahor, he took into possession Motor Car No.APR 666, being suspicious. However, he received illegal gratification of Rs.50000/- from Salman Iqbal s/o Muhammad Iqbal r/o Jalbai, owner of the Motor Car and handed over him the Motor Car without any legal action.

He was issued charge sheet on the sald allegations and enquiry proceedings were entrusted to Mr. Taj Muhammad SDPO Lahor under Police. Rules-1975 ammended-2014. The Enquiry Officer conducted departmental enquiry. collected evidence, recorded statements of all concerned and submitted his finding, wherein the enquiry officer recommended the defaulter official for appropriate punishment. The undersigned thoroughly perused the findings of the Enquiry Officer and served him with Final show Cause Notice. His reply to the Final Show Cause Notice was received, perused and he was heard in orderly room on 16.05.2023 but he could not advance any reason in self defence.

Keeping in view findings report of the Enquiry Officer and conduct of the defaulter HC, the undersigned came to the conclusion that the charges levelled against him have been proved beyond the shadow of doubt:

In view of situation painted above, in exercise of powers vested upon. undersigned, I, Najmul Hasnain Liaquat, District Police Officer Swabi hereby, award HC Magscod No.323 Major Punishment of "Reduction in rank from HC to

Order Announced OB No. 630

Dated: 16 /05/2023

NAJMUL HASNALH LIAQUAT; (PSF DISTRICT POLICE OFFICER

SWABI

OFFICE OF THE DISTRICT POLICE OFFICER, SWABI Copies to the:

1. Regional Police Officer, Mardan w/r to his office Memo: No.318-19/PA, dated 14.04.2023.

Pay Officer:

3. Establishment Clerk.

4. I/C·PAL

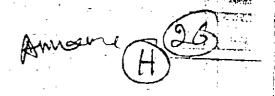
Fauji Missal Clerk.

Date of Presentation of Applications

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Date of Completion of Con

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ORDER.

This order will cispose of the departmental appear preferred by Constable Majacod All No. 323 of Swild District Police against the order of District Police Officer, Swabi, whereby he was awarded major punishment of reduction in rank from Head Constable to Constable vide OB: No. 630 cated 16.05.201. The appellant was proceeded against dend thentally on the allegations that he while posted as Mona for Police Station Latic, Took into possession Motor Dat No. APR about one publicing However, on recent of illegal gratification of Re. 50/100% from Raiman appal s/p Muhammad Iqbal no Jalbai owner of Motor part the same was handed over to him without any legal action.

in this repart a video was uploaded which went with an some in the cance, in order to probe into the issue in question, preliminary example to the regional Enquiry Panel vide Plagics. Office close endorsement No. 202-18-26 dated 12.00.2023. The said Enquiry Panel also proving into the mother submitted its report vide No. 2776/PA dated 12.04.2026 as in closure which the specificity was recommended for departmental proceedings.

If light of recommendations vide report ibid, proper our ground singuity proceedings were initiated against him. He was loaded Observable elongwith Statement of Aliegations and Observables Police Officer (SDPD) eation. Swabl was nominated as Enquiry Officer. The Enquiry Officer after suffling codal to maintee submitted his findings to the District Police Officer. Swabl, wherein he had recommended the delinquent Office for appropriate punishment.

The District Police Officer Swapl thoroughly perused the indings of the Endulry Officer and issued him Final Show Cause Notice. His reply to the Final Show Cause Notice was received perused and he was also heard in orderly room and 16.05 2023 by the District Police Officer, Swapi, but he could not advance any cogent reason in his self defense.

Reeping in view findings raport of the Engliny Officer and conduct of the celling tent. Officer, the District in the Officer, Swabi awarded him meior purishment of Reduction in rank from Head Constable to Constable vide OE 1.0. 630 cated 16 05 2023 as the allegations leveled against him have been provide.

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ing a surieven Troventha a bar of Dismor Police Officeo. repelland preferred the instant appeal, it's was ীবিভাগ Room neid in this office on 21.06.য় ি

Force, Moreover, the very conduct of appellant has already been treated leniently as the misconduct of appellant parner a harshejt punishmient bedause his conduct clearly depicts tirresponsible and descar e has been found that the allegations of misconduct against the appellant have been proved beyond any shadow of doubt. Being a member of disciplined/uniformed force, From the parusal of the anguist file and service record of the appellant. artitude towards the norms of a disciplined force. Hence, order passed 1. 8 8 Officer in such like activities discipling (uniformed Officer. concetent authority does not warrant any interference. stigmatized the prestige of entire Police Gelinquent ő of the appellant is unbecoming

Resping in view the above, i, Muharimad Suleman, PON Engard authority, find no cubition therefore, the same is rejected and filled, being devoid of ment. Police Officer lifertier, being the appellate

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36/Legal dated 30,05,2023. His hervice recon-Police Officer. Copy-forwarded to District Se recomment harmy filth

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This order will dispose off departmental appeal preferred by Constable Maqsood Ali No.323 of Swabi District Police against the order of District Police Officer, Swabi, whereby he was awarded major punishment of reduction in rank from Head Constable to Constable vide OB: No. 630 dated 16.05.2023. The appellant was proceeded against departmentally on the allegations that he while posted as Moharrar Police Station Lahore took into possession Motor Car No. APR 666 being suspicious. However, on receipt of illegal gratification of Rs. 50000/- from Salman Iqbal S/o Muhammad Iqbal R/o Jalbal owner of Motor Car, the same was handed over to him without any legal action.

In this regard a video was uploaded which went viral on social media allegations was entrusted to the Regional Enquiry Panel vide Region Office Order into the matter submitted its report vide No. 2775/PA dated 12.04.2023 accordingly in which the appellant was recommended for departmental proceedings.

In light of recommendations vide report Ibid, proper departmental enquiry proceedings were initiated against him. He was issued charge sheet alongwith statement of allegations and Sub Divisional officer (SDPO) Lahore Swabi was nominated as Enquiry Officer. The Enquiry officer after fulfilling codal formalities submitted his findings to the District Police Officer, Swabi, wherein he has recommended the delinquent Officer for appropriate punishment.

The District Police Officer, Swabi thoroughly perused the findings of the Enquiry Officer and issued him Final Show Cause Notice. His reply to the Final Show Cause Notice was received, perused and he was also heard in orderly room on 16.05.2023 by the District Police Officer, Swabi, but he could not advance any cogent reason in his self defense.

Keeping in view finding report of the Enquiry Officer and conduct of the delinquent Officer, the District Police Officer, Swabi awarded him major punishment of "Reduction in rank from Head Constable to Constable vide OB: No. 630 dated 16.05,2023 as the allegations leveled against him have been proved.

Feeling aggrieved form the order of District Police Officer, Swabi, the appellant preferred the instant appeal. He was submitted and heard in person in orderly, Room held in this office on 21.06.2023.

From the perusal of the enquiry file and service record of the appellant it has been found that the allegations of misconduct against the appellant have been proved beyond any shadow of doubt. Being a member of disciplined/uninformed force the involvement of the delinquent Officer in such like activities has certainly stigmatized the prestige of entire Police Force. Moreover, the very conduct of appellant is unbecoming of discipliner/uniformed Officer. It is added that the appellant has already been treated leniently as the misconduct of appellant carries a harsher punishment because his conduct clearly despicts irresponsible and casual attitude towards the norms of a disciplined force. Hence order passed by the competent authority does not warrant any interference.

Keeping in view the above, I. Muhammad Suleman PSP Region Police Officer, Mardan, being the appellants authority find no substance in the appeal therefore, the same is rejected and filed being devoid of merit.

Order Announced

(Muhammad Suleman) Regional Police Officer. Mardan

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No.		4239/ES.		15 . 1			
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• Copy forwarded to District Police Officer, Mardan for information and necessary w/r to his office Memo: No.56/Legal dated 30.05.2023. His service record is returned herewith.

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CR. KHYBER 30

BEFORE THE PROVINCIAL POLICE OFFICER, KHYBER PAKHTUNKHWA, PESHAWAR

Subject:

DEPARTMENTAL APPEAL AGAINST THE ORDER OF DPO SWABI VIDE OB NO. 630 DATED 16.05,2023 WHEREBY APPELLANT WAS AWARDED MAJOR PENALTY OF REDUCTION

IN RANK.

Through:-

Proper Channel

Respected Sir,

The petitioner submits as under:-

- That appellant was enlisted as Constable in Police Department and with the passage of time qualified promotion courses and lastly promoted as Head Constable:
- 2. That appellant also qualified Intermediate College Course from PTC Hangu for the term ending 10.08.2022 and subsequently brought on promotion list "D".
- 3. That after qualifying Intermediate College Court, appellant was posted as Moharrar PS Lahor.
- 4. That during posting as Moharrar, appellant performed his duties to the entire satisfaction of Supervisory Officer and no complaint whatsoever received.
- 5. That during posting \$1 Nazar Muhammad took into possession a Motor Car No. APR-666/Sindh on suspicious ground which was later on released on the direction of Supervisory Officer after production of valid documents.
- 6. That being annoyed from the Police action, one Suhaib Israr who had some business issues with one Saleem uploaded a planted story on social media.
- That Suhaib Israr paid out standing amount of Rs. 50000/- to Saleem through bank transaction, such amount was retained by Suhaib due to pendency of biometric verification in respect of Motor Car.
- 8. That such transaction was planted against the appellant, which was made basis for the departmental action against petitioner.
- 9. That during departmental enquiry, no evidence of receiving any amount from any party came to surface, but despite of case of no evidence, appellant was awarded subject penalty.
- 10. That on the same alleged incident appellant face fact find enquiry through a Regional level panel, where appellant also denied such allegation.
- 14. That during enquiry, both the parties i.e. Suhaib Israr and Saleem patch up the matter with each other through local elders, whereby Saleem returned an

amount of Rs. 50000/- to Suhaib Israr, but astonishingly such compromise was attributed to the appellant.

- 12. That the allegations against appellant has not been proved, but despite of that awarded major penalty of reduction in rank vide OB No. 630 dated 16.05.2023, which is too harsh and no commensurate with the guilt.
- 13. Feeling aggrieved from such order, I filed departmental appeal before Regional Police Officer Mardan which was filed vide order Endst: No. 4239/ES, dated 26.06.2023.

PRAYERS:-

Dated: 07.07.2023

In view of above, it is humbly prayed that on acceptance of instant departmental appeal, appellant may very kindly be restored to his original rank of Head Constable from the date of reversion, please.

I shall pray for your healthy and long life.

· Your's Obedient

Ex-He Magsood No. 323,

District Police Swabi.

Mob No. 0300-3330918





OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKITUNKHWA PESHAWAR.

ORDER.

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by FC Maqsood No. 323 (The then IIC). The applicant was awarded Major punishment of Reduction in rank from IIC to FC by DPO Swabi vide Order Endst: No. 2009-13/PA dated 16.05.2023 on the allegation that he was posted as MIIC PS Lahor, he took into possession Motor Car No. APR 666, being suspicious However, he received illegal gratification of Rs:50000/- from Salman Iqbal s/o Muhammad Iqbal r/o Jaibai, owner of the Motor Car and handed over him the Motor Car without any legal action.

The Appellate Authority i.e. RPO Mardan rejected his appeal vide order No. 4239/155, dated 26/06/2023.

Meeting of Appellate Board was held on 01.03.2024 wherein petitioner was heard in person. The petitioner denied the allegations leveled against him.

Perusal of enquiry papers revealed that the allegations leveled against the petitioner has been proved. The petitioner failed to submit any cogent reason in his self-defense. The Board sees no ground and reasons for acceptance of his petition, therefore, his petition is hereby rejected.

AWAL KHAN, PSP
Additional Inspector General of Police,
ITQrs: Khyber Pakhtunkhwa, Peshawar.

No. s/ 573 - 578 /24, dated Peshawar, the 22-03- /2024.

Copy of the above is forwarded to the:

- 1. Regional Police Officer Mardan. One Service Roll along-with one Fauji Missal of the above named FC received vide your office Memo: No. 5755/ES, dated 01.09.2023 is returned herewith for your office record.
- District Police Officer, Swabi
- 3. AIC/Logal, Khyber Pakhtunkhwa, Peshawar.
 - 14. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- by Pakhtunkhwa, Peshawar.
 - 6. Office Supdt: E-IV CPO Peshawar.

(FARHAN BUIAN) PSP, QPM AIG/Establishment, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

CO C

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10 5 22 23 200 7. 16:30 200 SIULIE LES (July/6-10) 18. July ان مواسا برنان می اورد اسوی در اورد اسوی در اس رفید می این از این برنان می این از این برنان از این از این برنان از این از این برنان از ماعزات بعارد فا ملاد ولي متمي مايات مرفوق اي عولي المارد فا ملاد ولي مقول المارد فا مالا وزير دفع 550 ما ق المرابع عدان ووكر قرانسوركد اوري المحافظ الما بيكى كران مراسة ما ول كاروان كا ما في الم من من المان ده ومن مزيد كسكار والا (ショルなか)と

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Les langue fare Di مركوه منايث المهاسية د عومیٰ جرهم مقدمه مندرج عنوان بالاشن اپن طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ كلي لسرائه وس الواد ال شاف آن مقام مقرر کر کے اقرار کیا جات ہے۔ کہ عاصب مصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكي صاحب كوراضي نامد كرنے كتة را ثالث و فيصله برطف ديئے جواب وہي اور ا قبال دعوى ور بصورت وُكرى كرية اجراء اور وصولى چيك و رويبية ارعرضي وعوى اور ورخواست مرقتم كي تصديق زرایں پر و شخط کرانے کا اختیار ہو گا۔ نیز صورت عدم پیروی یا ڈاکری کیطرف یا اپیل کی برا مدنی اور منسوخی نیز دائر کرنے ایل مگرانی و نظر عانی و بیروی کرنے کامختاج ،و گا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے وسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکور یا اختیارات حاصل ہول کے اورائ كاساخة بروانية مظور وقبول بمو كا دوران مقدمه بيل جوخرجه برجائد التواع مقدمه بمول ك سبب ت وہوگا۔ کوئی تاری بیٹی مقام دورہ یہ ہویا جدے بام ہوتر وکیل صاحب بابند ہول گے۔ كه ييروي مذكوركري الميزاه فالت نالم لكهد باكسندري 26 الهرقوم