


Form-A  
FORM OF ORDERSHEET

Court of \_\_\_\_\_

Case No. 475/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	01.04.2024	<p>As per direction of the Worthy Chairman the present appeal is fixed for decision on question of limitation before Single Bench at Peshawar on 03.4.2024.</p> <p style="text-align: right;"> <b>REGISTRAR</b></p>

**THE HON'BLE CHAIRMAN KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**

CM No. \_\_\_\_\_/2024

In

Service Appeal No. 475/2024

Multan Aurang, PST GPS, Chapre, District Kurram

..... **Appellant / Applicant**

**VERSUS**

1. The Govt of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar.
2. The Director, Elementary & Secondary Education, Civil Secretariat Peshawar.
3. The Distract Education Officer (Male), District Kurram.

..... **Respondents**

**APPLICATION FOR ALLOWING THE**  
**APPELLANT / APPLICANT TO SUBMIT**  
**THE ABOVE NOTED SERVICE APPEAL**  
**AND TO FIXATION / CLUBBING THE**  
**SAME BEFORE THIS HON'BLE**  
**TRIBUNAL WITH CONNECTED SERVICE**  
**APPEAL NO. 2099/2023 WHICH IS**  
**FIXED FOR 17.04.2024**

Respectfully Sheweth:

1. That the above noted Service Appeal were transmitted to this Hon'ble Tribunal as Service Appeal.
2. That as per directions of this Hon'ble Tribunal Separate Service Appeals were filed by the Applicants but the same was returned by the Office with objections.

3. That the counsel of the applicant lost contact with the Applicant / Appellant and the same Appeal were not submitted in time.
4. That same law point is involved in all the connected Service Appeals and to be decided accordingly.
5. That the connected Service Appeal No. 2099/2023 is fixed for 17.04.2024 before the D.B for arguments.
6. That valuable rights of the Applicant are involved in the present case and will face great hardship if the case / Appeal are not fixed with connected Service Appeal.
7. That there is no legal bar while accepting this present Application.

**It is, therefore, most humbly prayed that on acceptance of this Application, the Applicant / Appellant may kindly be allowed to submit the above noted Service Appeal and to fixation / clubbing the same before this Hon'ble Tribunal with connected Service Appeal No. 2099/2023 which is fixed for 17.04.2024.**

Applicant / Appellant  
Through

  
**ZARTAJ ANWAR**

Advocate, Supreme Court  
Of Pakistan

The appeal of Mr. Wajid Arif GTS Chapter No. 17 was received today for an  
08.11.2023 is incomplete on the following score which is attached to the court for the  
appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the appellant.
  - 2- Copies of Service Books in respect of appellant mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
  - 3- Departmental appeal is unsigned.
- Page nos. 7, 17, 21 to 24, 26 to 28, 35 and 56 of the appeal are legible which may be replaced by legible/better and

No. 3560 /S.T.

DL 10-11 /2023

Mr. Zartaj Anwar Adv.  
High Court Peshawar

Sir

- 1) Memorandum of Appeal signed by Appellant
- 2) Copies of Service Books with Appeal
- 3) Departmental appeal also signed by Appellant
- 4) Report of Police No. 17-21 to 24, 26 to 28 and 35 with with Appeal

Respected Sir:  
That the counsel of Appellant  
Jim-Law Notice RHC  
last contact with the Application/Appellant &  
the same appeal were not submitted in time. That  
the same point of law is involved in all the  
connected service appeal & to be decided accordingly  
The service appeal NO: 2997/2023 is fixed for

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 475/2023

Multan Aurang ..... Appellant

Versus

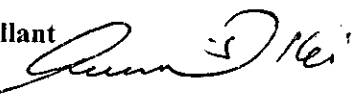
The Govt. of KPK and others ..... Respondents

I N D E X

S.#	Description of Documents	Date	Annexure	Pages
1.	Memo of Service Appeal with Affidavit			1-6
2.	Appointment order of appellant	24.04.2004	A	7
3.	Service Book of appellant		B	8-10
4.	Letter for issuance of Notice	15.11.2010	C	11
5.	Letter directing the Agency Education Officers to terminate the services of teaching and non-teaching staff of the Community Schools	13.12.2010	D	12-13
6.	Circular letter	12.01.2011	E	14-16
7.	Circular for re-opening of Functional Community Schools	12.09.2011	F	17
8.	Circular for re-opening of Functional Community Schools in the first week of October 2011	06.10.2011	G	18
9.	Re-appointment order of appellant and others	28.10.2011	H	19-20
10.	Minutes of the Standing Committee of the National Assembly on SAFRON held on 21.12.2011	21.12.2011	I	21-24
11.	Minutes of the Senate Standing Committee on SAFRON held on 09.03.2012	09.03.2012	J	25
12.	Summary for the approval of the Governor for regularization of Community School Teachers	30.04.2012	K	26-28
13.	Notification by the Ex-FATA Secretariat for regularization of Community School Teachers	11.05.2012	L	29
14.	Letters issued by the Ex-FATA Secretariat	02.09.2013 29.10.2013	M	30-31
15.	Regularization/adjustment order of appellant	07.01.2016	N	32-33
16.	Fresh Service Book of the appellant		O	34-37
17.	Departmental Appeal		P	38-39
18.	Impugned order	29.08.2018	Q	40
19.	Writ Petition No.4597-P/2018	17.09.2018	R	41-52
20.	Judgment in Writ Petition No.4597-P/2018	03.11.2022	S	53-55
21.	Circular letter whereby untrained period of service was subsequently counted for the purpose annual increments	30.10.2009	T	56-57
22.	Wakalat Nama			59

Through

Appellant

  
**ZARTAJ ANWAR**  
 Advocate, Supreme Court  
 4<sup>th</sup> Floor, Bilour Plaza  
 Peshawar Cantt  
 Mob: 03319399185

Dated:     /11/2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 475/2023

Multan Aurang,  
PST GPS, Chapre, District Kurram,

..... Appellant

Versus

1. The Govt. of Khyber Pakhtunkhwa  
through Secretary, Elementary & Secondary Education,  
Civil Secretariat, Peshawar.

2. The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa.

3. The District Education Officer (Male),  
District Kurram.....

..... Respondents

**SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 29.08.2018 WHEREBY DEPARTMENTAL REPRESENTATION OF THE APPELLANT DATED 22.03.2017 FOR COUNTING OF HIS PREVIOUS SERVICE FOR THE PURPOSE OF PENSION, INCREMENTS, PAY PROTECTION ETC. WAS UNLAWFULLY REGRETTEED.**

**PRAYER:**

On acceptance of the instant appeal, the impugned order dated 29.08.2018 may kindly be set aside and Respondents be directed to act in the matter in accordance with law and to count the previous service of the appellant for the purpose of pension, increments, pay protection etc. with all back benefits.

Respectfully Sheweth,

1. That way back in 1998, the Govt. of Pakistan launched a Project i.e. *Opening Community Schools in FATA* under the Annual Development Program. Since then till 20.10.2010 as many as 956 Community Schools were opened throughout ex-FATA wherein 1912 teachers at the ratio of 02 teachers/per School were appointed. The appellant being eligible was also appointed as Primary School Teacher BPS-7 vide order dated 24.04.2004 (Annex:-A) after observing all the codal formalities.
2. That after appointment of the appellant, he performed his duty to the entire satisfaction of high-ups inspite of the meager salaries and during his stint no complaint whatsoever was voiced against him from any quarter. Moreover, the Department also prepared proper Service Book (Annex:-B) wherein all the necessary entries were made from time to time including Annual Increments.

3. **That** during 2009, the ex-FATA in particular and the adjoining settled areas in general were immersed in devastating terrorism at the hands of miscreants. Many Schools in the ex-FATA were blown up and people at the area became IDPs as immediately thereafter military operation was launched in the area. Many Community Schools became non-functional and thus were closed down and the teachers therein were directed to be issued Notices of one month as is evident from the letter dated 15.11.2010 (*Annex;-C*). Similarly, rumors erupted in the area that many Community Schools are ghost Schools without any physical presence. In view of the situation *ibid*, all Agency Education Officers were directed *vide* letter dated 13.12.2010 (*Annex;-D*) to terminate the services of all teaching and non-teaching staff of the Community Schools irrespective of the fact whether the Schools were functional or non-functional.
4. **That** after a few days, thereafter, scrutiny of the working Community Schools was started *vide* circular letter dated 12.01.2011 (*Annex;-E*) whereby it was decided to carry out meaningful scrutiny/verification of Community Schools all over ex-FATA. The Committees were constituted under the Chairmanship of Political Agent/ Additional Political Agent with Members comprising of Representative of LEA, Agency Education Officer and Member from the teaching community. Fixed timeline was given for the entire verification process. The TORs of the Committee were to ascertain the functional Schools, to physically verify the enrolment of students in those Schools and to physically check the presence of teachers.
5. **That** granted that some Community Schools were non-functional but instead of closing down same, the entire Community Schools were closed down and all the teaching/non-teaching staff was laid off indiscriminately. Thus the Community School Teachers who regularly performed their duties and whose Schools were never non-functional like appellant and others, agitated the matter before the high-ups. A large number of teachers staged a sit-in before the National Assembly at Islamabad for several months. Similarly, the local elders of ex-FATA also raised the issue of closing down Schools in their areas adversely affecting their kids without any just reasons. However, the matter was delayed in spite of the timeline given in the letter *ibid*.
6. **That** finally the Scrutiny Committees completed the process of verification and made recommendations for re-opening of the Schools. In pursuance of the recommendations *ibid*, out of 956, 742 functional Community Schools were reopened. Consequently, the ex-FATA Secretariat *vide* letter dated 12.09.2011 (*Annex;-F*) directed all the Agency Education Officers to re-appoint those Community School Teachers who were working in the operational Community Schools but closed on 31.12.2010 without any fresh recruitment process. Later on another circular dated 06.10.2011 (*Annex;-G*) was also issued by the Directorate of Education FATA Secretariat. Re-appointment order of the appellant and others dated 28.10.2011 (*Annex;-H*). *It will not be out of place to mention that the Department was required to have first carried out verification process and then to close down the non-functional Schools and terminate the teachers therein.*
7. **That** the issue of Community School Teachers was also debated in the Standing Committee of the National Assembly on SAFRON held on 21.12.2011 (Minutes *Annex;-I*) wherein in Para

No.10, the Committee raised concern over the plight of Community School Teachers and directions were made to regularize their services including their past service and grant of graded pay to them. Similarly, the Senate Standing Committee on SAFRON also discussed the issue in its meeting held on 09.03.2012 (Minutes *Annex;-J*) and directed for solving the problem of their dues and regularization. In the meanwhile, a Summary (*Annex;-K*) was also processed for the approval of the Governor Khyber Pakhtunkhwā for regularization of Community School Teachers which was approved on 30.04.2012 and duly notified vide Notification dated 11.05.2012 (*Annex;-L*) with the following directions:-

1. *The available regular vacant PST (BS-7) posts in the Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and no fresh candidate considered for recruitment till all the eligible Community School Teachers are absorbed against regular posts in their respective Agencies/FRs.*
  2. *The non-local eligible Community School Teachers shall be considered for re-appointment against the regular vacant posts of PST (BS-7) after adjustment of local qualified teachers.*
  3. *The services of the un-qualified teachers shall be dispensed with.*
  4. *The Community Schools whose teachers are appointed and shifted to other Schools against regular posts, would be closed down.*
  5. *The respective Community Schools students would be shifted to nearby regular schools and no further recruitment of Community School teachers will be made.*
8. That thereafter in the light of the Policy *ibid*, subsequent letters dated 02.09.2013, 29.10.2013 (*Annex;-M*), regularization process started and the Community School Teachers were appointed from time to time against the regular sanctioned posts. The appellant was also regularized/adjusted vide order dated 07.01.2016 (*Annex;-N*). However, after regular appointment fresh Service Book (*Annex;-O*) was prepared wherein the relevant entries were made.
9. That since the previous long continuous service of the appellant was altogether ignored without any just and legal cause resulting into loss to the appellant, therefore, he preferred a Departmental Appeal (*Annex;-P*) to the Director Education FATA which was processed and accordingly referred to an Appellate Committee for recommendations. The appeal was however, rejected on the recommendations of the Appellate Committee and communicated to the appellant vide impugned order dated 29.08.2018 (*Annex;-Q*).
10. That the appellant and his other colleagues being aggrieved of the impugned order *ibid*, filed Writ Petition No.4597-P/2018 (*Annex;-R*) on 17.09.2018 before the Peshawar High Court, Peshawar which remained pending for about four long years and vide Judgment dated 03.11.2022 (*Annex;-S*) the Writ Petition was disposed of with the following directions:-

*“6. Accordingly, by now the Petitioners have acquired the status of civil servants and the relief claimed through the instant petition relates to enforcement of their terms and conditions of service. This Court under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 has no jurisdiction to interfere in the matter. However, this case is pending before this Court since 2018, therefore, instead of dismissing*



*this petition on question of jurisdiction, this petition be transmitted to worthy Khyber Pakhtunkhwa Service Tribunal for adjudication on merit. Copy of this petition be retained in office while the original file along with the annexure be sent to the worthy Tribunal."*

11. That appellant being aggrieved of the impugned order dated 29.08.2018, files the instant Service Appeal inter-alia on the following grounds:-

**GROUNDS:**

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to count the previous service of the appellant for the purpose of pension, increments, pay protection etc. which is unjust, unfair and hence not sustainable in the eye of law.
- B. That under Rule 2.3 of the pension Rules 1963 "temporary and officiating Service followed by confirmation counts for pension." Interestingly under Rule 2.5 of the Rules ibid ½ of the period of apprenticeship, qualify for pension. Likewise period of training, leave, Deputation, suspension for pension as per ibid Rules 2.6, 2.7, 2.9, 2.10. The same issue has been decided by the Peshawar High Court in numerous Judgments with direction to Respondents to pay pension to the families of deceased civil servants while for the retired employees whose cases were referred to the Department for extending the same relief to them. Thus the appellant is also entitled for the same relief under the law of consistency and equality before law. Moreover, the Government of Khyber Pakhtunkhwa Finance Department by means of Notification dated 22.05.2019 has taken decision in light of Judgments passed by this Peshawar High Court in identical cases.
- C. That this Tribunal has also rendered judgements in numerous service appeals filed by similarly placed community school teachers claiming the same benefits and the Tribunal has allowed those appeals and granted the same relief to those community school teachers, therefore, appellant is also entitled for the same relief under the law laid down by the Tribunal. There are also judgments on the same subject-matter delivered by the Hon'ble Supreme Court of Pakistan.
- D. That in 1990s the Provincial Govt. had formulated the policy of appointing untrained teachers due to non-availability of trained teachers on fixed pay basis and later on would allow graded pay on acquiring the requisite qualification. The untrained period of service was subsequently counted for the purpose annual increments vide circular dated 30.10.2009 (Annex;-T). Thus the fixed pay service has to be considered for the purpose of annual increments and consequently countable towards pension as done in the case of large number of other teachers.
- E. That there is no service break from the date of initial appointment till date with the slight break which was due to the inadvertence on the part of the Respondents because the Community School of the appellant was never non-functional. However, mistakenly the same was closed down on 31.12.2010 but immediately thereafter the survey was started on

12.01.2011 and it was clarified that the School of the appellant was functional and therefore, the appellant was restored to his service on 28.10.2011 without fresh process of recruitment. Thus the appellant has at his credit more than 20 year service which is pensionable under the law.

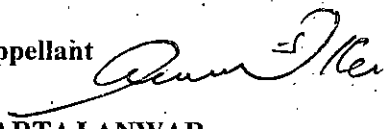
- F. That appellant has served the Department since date of his initial appointment with full dedication and is entitled for the pensionary benefits under the law but then Respondents have unlawfully refused the same to the appellant which is unlawful, arbitrary and hence not maintainable under the law.
- G. That the case of appellant which is identical in nature with those cases where similarly employees have been extended the same benefit by the Tribunal as well as High Court and Supreme Court of Pakistan, therefore, the appellant is also entitled to the same relief as per the judgments in the cases of "*Hameed Akhtar Niazi ...Vs...The Secretary Establishment Division, Government of Pakistan and others*" reported in 1996 SCMR 1185 and in the case of "*Tara Chand and others...Vs... Karachi Water and Sewerage Board, Karachi and others*" reported in 2005 SCMR 499 and another Judgment reported in 2009 SCMR 1 & 2022 PLC (CS) 610 (SC) wherein it has been laid down that when a Tribunal or Court decides a point of law relating to the terms of service of a civil servant which covered not only the case of the civil servants who litigated, but also of other civil servants, who might have not taken any legal proceedings, the dictates of justice and rules of good governance demand that the benefits of the decision be extended to the other civil servants, who might not be parties to the litigation instead of compelling them to approach the Tribunal or any other forum.
- H. That appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through

Appellant

  
ZARTAJ ANWAR  
Advocate, Supreme Court

&

IMRAN KHAN  
Advocates, High Court

Dated: \_\_\_\_/11/2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. \_\_\_\_\_/2023

Multan Aurang..... Appellant

Versus

The Govt. of KPK and others ..... Respondents

**AFFIDAVIT**

I, **Multan Aurang**, PST GPS, Chapre, District Kurram, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent

*Asst. Dir. A*

OFFICE OF THE AGENCY EDUCATION OFFICER KURRAM AGENCY PARACHINAR

APPOINTMENT



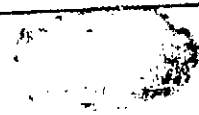


Consequent upon the recommendation/approval by the Assistant Political Agent Kurram Agency, the appointment of the following PTC Male/Female teachers is hereby ordered in B.P.3 NO.7 purely on contract basis plus usual allowances as admissible under the rules in the Communal/Community schools noted against their names with effect from the date of their taking over charges:-

<u>S.No</u>	<u>Name of Teacher</u>	<u>Father's Name</u>	<u>School Where Appointed</u>
1.	Tahir Gul ✓	Akhtar Gul	Community school Mela Watizai against vacant PTC post.
2.	Nizamud Din	Momin Khan	Community school Gardaghuni C.K against the vacant post.
3.	Daulat Khan	Imbadar Khan	Community school Khakak Khoni Khel C.K against vacant post.
4.	Shah Khalid	Mir Baz Khan	Community school Khakak C.K against vacant PTC post.
5.	Rehmat Jan	Gulzar Khan	Community school Gardaghuni C.K against vacant PTC post.
6.	Mohammad Faris	Mirza Jan	Community school Mela Watizai C.K against vacant PTC post.
7.	Shafiq Rehman	Mir Alam Khan	Community school Sarobi C.K against vacant PTC post.
8.	Multan Aurang	Gul Ahmad	Community school Sarobi C.K against vacant PTC post.

- Note:-
1. They are directed to produce their Medical certificate from the Medical Supdt A.H.Q Hospital Parachinar.
  2. Their age be between 18-40 years.
  3. Their appointment is purely made on temporary basis and liable to termination at any time without assigning any notice, in case they want to resign their posts, they will have to give one month prior notice, or forfeit one month pay in lieu thereof.
  4. Charge report should be submitted to this office.
  5. They shall submit their selves to the lawful order of the Govt in relation to their duties.
  6. They shall carry such administrative and teaching functions
  7. These posts are not transferrable.
  8. They shall motivate the parents to send their children to schools.

*ca /*

Name: MULTAN AURANG  
 Race: KHOJADA KHET  
 Residence: Village Choppa, P.O. Bagan Talah  
 Father's name and residence: Aliger, house Karam  
GUL SAMAND  
 Date of birth by Christian era as nearly as can be ascertained: 01-11-1986  
 Exact height by measurement: 5'6"  
 Personal marks for identification: Scars on face - left angle of mouth  
 Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger:  Ring Finger:  Middle Finger:  Fore Finger:  Thumb: 

Signature of Government Servant: [Signature]  
 Signature and designation of the head of the office, or other Attesting Officer: [Signature]  
ADD: A.E.O  
SADRA KURAM

8 B

[Signature]

1	2	3	4	5	6	7	8
PST Post of tips Karnal Central Karna	Substantive live or officiating and whether permanent or temporary.	(i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term 'pay'	Date of Appointment	Signature of Government servant
- do -	- do -		6200/pm			12/12/2012	[Signature]
- do -	- do -		6580/-			12/12/2013	[Signature]
			6960/-			01/12/2014	[Signature]
			9005			17/12/2015	[Signature]
			9500			12/12/2015	[Signature]
			11690			17/12/2016	[Signature]
			12300			12/12/2016	[Signature]
			7000			12/12/2012	[Signature]
			7000			12/12/2012	[Signature]
			7500			12/12/2013	[Signature]
			8000			12/12/2014	[Signature]

9

(For use in Police Department only).

Passed PSC Exam: from PAFK Kohat under Roll No 84303  
Session 2004 (A) Secured Marks 1172/850. (Screen subject)  
Certificate verified from concerned Board.

10

- 1.
- 2.
- 3.

*[Signature]*  
Add: A.E.O  
Sadda Kurram

Verification Roll No. \_\_\_\_\_ dated \_\_\_\_\_ received back \_\_\_\_\_  
 Passed Inter: Exam: from AIOU Islamabad under Roll No  
 R-393930, Session Spring 2009. Marks obtained 54/100  
 grade "C" Certificate verified from concerned University vide  
 Add: AEO No 259, Dated 03-Dec-2012 and University No F-1-5/Ver  
 19310 Dated 08-01-2013  
 Left Thumb Impression

*[Signature]*  
Add: A.E.O  
Sadda Kurram

Qualification	Date	Qualification	Date
Passed PSC Exam: from: AIOU Islamabad under Roll No AK56953, Session Spr-2011. Marks obtained 507/900. Result English declared on 28-02-2012. DMC verified vide No F-1-5/2012 Cert/623 Dated 12-10-2012. Pushto		First Arts B.L. or B.A	
Urdu	Passed B.A. Examination from AIOU Islamabad under Roll No. BK419173, Session SPR-2018 Obtained marks 624/1100 result declare 04/05/2019. and 28/02/2019.	Pledership examination Training School Final examination	
Finger Print		Other qualifications	Add: Agency Education Officer Sadda Kurram Agency
Drill Instructing			



FATA SECRETARIAT  
 DIRECTORATE OF EDUCATION  
 SUITES PAKISTAN, BERTAZ ROAD PESHAWAR, PAKISTAN  
 PHONE: 091-910144 FAX: 091-910144

No. 1  
 Date Recd: 15/11/2010

All the Agency Education Officers  
 in FATA.

Subject: Closure of Non-functional Community Schools in FATA

Memo:

The Community Schools in some areas i.e Bara Tehsil of Khyber Agency, Barzal Tehsil in Mohmand Agency, Shawal Area of NWA, Mahsood Area of SWA, some pockets in Bajaur and Orakzai Agencies, and FR Kohat/Peshawar were closed and teachers of these closed Community Schools get their salaries at homes without performing their duties, which is a huge burden on Govt exchequer and development budget. It has therefore been decided by the Competent Authority to close the Community Schools and terminate the services of Community Schools teacher/class IV working in these schools with one month notice under intimation to this office.

I am therefore directed to request you to immediately issue notices to teaching/non teaching staff of the non functional Community Schools in the closed areas on OR before 30.11.2010 for termination of their services w.e.f. 31.12.2010 and report compliance to this office.

Dy. Director (P&M)

Encl: No. 2129-27 /

Copy to :-

1. All Political Agents in FATA.
2. DCO Peshawar, Kohat, Lakki, Barmu, Tank, D.I.Khan
3. PS to Additional Chief Secretary FATA
4. PS to Secretary A&C FATA
5. PS to Secretary Finance FATA
6. PS to Secretary P&D FATA
7. PA to Director Education, FATA.

Dy. Director (P&M)





FATA SECRETARIAT  
DIRECTORATE OF EDUCATION  
WARSAK ROAD PESHAWAR, PAKISTAN  
PHONE 091-9210166 FAX 091-9210216

No. 88-37 Dated. 13/12/2010

12

Approved D

To

All the Agency Education Officer  
in FATA

Subject:

**CLOSURE OF ALL COMMUNITY SCHOOLS IN FATA W.E.F  
21.12.2010**

Memo.

I am directed to convey the policy of decision of the competent authority on the above noted subject and to ask to close all the community schools in FATA w.e.f. 31.12.2010. The teachers and class-IV working in these schools should be given a notice to the effect that their services will be dispensed with 31.12.2010. However they may be given preference in recruitment against regular posts be given experience marks for his service rendered in community schools as per policy. The regular vacant posts be advertised immediately and recruitment process completed as per prescribed procedure on priority.

-sd-

Deputy Director (P&M)

Endst. No. 8888-89

1. Additional Chief Secretary FATA.
2. Secretary Governor Khyber Pakhtunkhwa.
3. Secretary AI&C Department FATA.
4. Secretary P&D FATA Secretariat Peshawar.
5. Secretary LAW & Order FATA Secretariat Peshawar.
- 6-12. All the political Agents in FATA.
- 13-18. Districts Coordination Officers, Peshawar, Kohat, Bannu, Lakki, Tank and DI Khan.
19. AGPR sub Office Peshawar.
- 20-26. All Agency Account Officers.
- 27-32. District Account Officers, Kohat, Lakki, Bannu, DI Khan, Tank.
33. PA to Director Education FATA.

ATTESTED

-sd-

Deputy Director (P&M)



FATA SECRETARIAT  
DIRECTORATE OF EDUCATION  
WARSAK ROAD PESHAWAR, PAKISTAN  
PHONE 091-9210166 FAX 091-9210216

No. 88-87 Dated. 13/12/2010

To

All the Agency Education Officer  
in FATA

Subject:

**CLOSURE OF ALL COMMUNITY SCHOOLS IN FATA W.E.F**  
**21.12.2010**

Memo.

I am directed to convey the policy of decision of the competent authority on the above noted subject and to ask to close all the community schools in FATA w.e.f 31.12.2010. the teachers and class-IV working in these schools should be given a notice to the effect that their services will be dispensed with 31.12.2010. however they may be given preference in recruitment against regular posts be given experience marks for his service rendered in community schools as per policy. The regular vacant posts be advertised immediately and recruitment process completed as per prescribed procedure on priority.

-sd-

Deputy Director (P&M)

Endst. No. 8888-89

1. Additional Chief Secretary FATA.
2. Secretary Governor Khyber Pakhtunkhwa.
3. Secretary AI&C Department FATA.
4. Secretary P&D FATA Secretariat Peshawar.
5. Secretary LAW & Order FATA Secretariat Peshawar.
- 6-12. All the political Agents in FATA.
- 13-18. Districts Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank and DI Khan.
19. AGPR sub Office Peshawar.
- 20-26. All Agency Account Officers.
- 27-32. District Account Officers, Kohat, Lakki, Bannu, DI Khan, Tank.
33. PA to Director Education FATA.

**ATTESTED**

-sd-

Deputy Director (P&M)

14 AMBER E

DIRECTORATE OF EDUCATION  
FATA K.P.K PESHAWARNo. 9769-78 /Dated: - 12-01/2011

To,

All the Agency Education Officer,  
in FATA.SUBJECT:- SCRUTINY VERIFICATION OF WORKING COMMUNITY SCHOOLS.

Memo

I am directed to enclose herewith a copy of letter No. PS/SO(Edu)/1-0/Misc/2010/194-210 dated 12.01.2011 of FATA Secretariat on the above noted subject for information and necessary action at your end on priority.

Dy: Director (P&amp;M)

Encls: No. \_\_\_\_\_ /

Copy to the:-

1. PS to Secretary A&C, FATA.
2. P.A to Director Education FATA.



13  
FATA  
FATA (Admin & Courts)

FATA SECRETARIAT  
PESHAWAR

No. FS/Secy/edu/1-0/Misc/P  
12-01-2011 / 194-210

All Political Agents in FATA/DCOs FRs

**Subject: Scrutiny verification of working Community Schools.**

After receiving a lot of reports from the Political Agents and other official sources, the Fata Secretariat, with the approval of the competent authority, has decided to carry out a meaningful scrutiny verification of Community Schools all over FATA. This is more so important to ensure efficiency and efficacy in the utilization of public money especially in education sector where the problems of ghost schools and teachers have been reported often. In such circumstances the following Committee stands constituted in order to carry out such verification in the order as given at Para 2:-

Scrutiny Committee

- Political Agent/ Additional Political Agent
- Representative of LEAs
- Agency Education Officer
- Member from Teachers Association/Press
- Scrutiny Schedule

**0-10 days:** Verification of actual presence of teachers by the Committee: On or before 20-01-2010 and collection of academic certificates. The teachers are to be asked to appear before the Committee on the given day with their CNICs and educational certificates.

**11-20 days:** Verification of academic certificates. The Certificates are to be got verified from the concerned Boards through special messengers.

**21-30 days:** Submission of names by verified community school teachers with verified credentials to Fata Secretariat/Directorate of Education. During this same time Community Teachers would be asked to provide names and particulars of students studying in gher School.

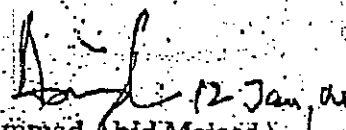
**31-45 days:** Submission of Form B of Such students by the Community School Teachers.

**46 - 60 days:** Final scrutiny by the committee and submission of report to FATA Secretariat.

10

It must be noted that on physical verification of a Community School Teacher's presence, the educational qualification forming the basis of his appointment and the presence of required students in the School would the pay and emoluments of such a teacher be released. You are therefore to ensure that the scrutiny verification is carried out swiftly but properly with involvement of all stake holders.

Timely action is expected please.

  
(Muhammad Abid Majeed)  
Secretary A&C FATA

Copy to :

- 1- Director Education FATA.
- 2- PS to ACS FATA.



To

All the Agency Education Officers  
 in FATA

17 AMBdr F

Subject:

Re-Opening of Functional Community Schools at Agency/FR Level

Memo:

In partial modification of this office letter No.5795-5810 dated 20.8.2011 on the above cited subject, I am directed to state that all the teachers who had been working in the operational community schools closed on 31.12.2010 may be reappointed in their respective schools W.E.F. the date of approval of the scheme for reopening of functional community schools under ADP 2011-12 at each Agency/FR level without going into fresh recruitments, as they have rendered valuable service/experience in community schools.

Addl. Director (P&M)  
 Fax No.091-3200467

Trdstr. No. \_\_\_\_\_

Copy forwarded to:-

- 1-7. All the Political Agents in FATA.
- 8-13. The District Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank, D.I.Khan.
- 14. P/S to Secretary A&C, FATA Secretariat.
- 15. PS to Secretary P&D, FATA Secretariat.
- 16. P.A to Director Education FATA.

Addl. Director (P&M)

F 6

**FATA SECRETARIAT**  
**DIRECTORATE OF EDUCATION**

*B. M. Khan*  
Dated, Pesh the 12/09/2011

To: All the Agency Education Officers  
In FATA

Subject: **RE-OPENING OF FUNCTIONAL COMMUNITY SCHOOLS AT**  
**AGENCY/FR LEVEL**

Memo:

In partial modification of this office letter No. 5796-5810 dated 26.8.2011 on the above cited subject, I am directed to state that all the teachers who had been working in the operational community schools closed on 31.12.2010 may be reappointed in their respective schools W.E.F the date of approval of the scheme for reopening of functional community schools under ADP 2011-12 at each Agency/FR level without going into fresh recruitments, as they have rendered valuable service/experience in community schools.

Add: Director (P&M)  
FaxNo: 091-5200467

Endst No. \_\_\_\_\_/

Copy forwarded to:

- 1-7. All Political Agents in FATA.
- 8-13. The District Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank, D.I.Khan.
14. PS to Secretary A&C, FATA Secretariat.
15. PS to Secretary P & D, FATA Secretariat, Peshawar.
16. P.A to Director Education FATA

Dy Director (P&M)



*Amir G*

To

All the Agency Education Officers  
in FATA.

Subject:

**REOPENING OF FUNCTIONAL COMMUNITY SCHOOLS IN FATA  
IN THE 1<sup>ST</sup> WEEK OF OCTOBER 2011**

Memo:

I am directed to refer to the above noted subject and to ask you to reopen all the functional community schools strictly in accordance with the recommendations of the Scrutiny Verification Committees of your respective Agency / FR and direct all the teaching / non-teaching staff of concerned schools to make sure their presence in their respective schools and start academic activities with immediate effect. These schools should immediately be provided Student Attendance registers and free textbooks as per actual enrolment of the students.

You are further directed to process PC-1s of the scheme "Reopening of functional community schools" by including pay of the staff w.e.f 1.10.2011 and process the same for approval of the competent forum within Three days, positively.

Addl: Director (P&M)

Endst No. \_\_\_\_\_

Copy to the:-

1. All the Political Agents in FATA.
2. District Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank and DI Khan.
3. PS to Additional Chief Secretary FATA.
4. PS to Secretary Admn: & Coord: FATA Secretariat.
5. PS to Secretary P&D FATA Secretariat.
6. PA to Director Education FATA.

Addl: Director (P&M)

*G H*



**OFFICE OF THE ADD: AGENCY EDUCATION OFFICER LOWER & CENTRAL KURRAM AGENCY.**

**RE-APPOINTMENT ORDERS.**

19 Annex H

Consequent upon Director of Education FATA Peshawar Endst: No 6487-99 dated Pesh:the 06-10-2011.Reopening of functional Community School In Lower & Central Kurram Agency ADP No 196.The following PTC teachers male & female of functional Community schools recommended by scrutiny committee is reappointed in the schools noted against their names in BPS-7 with SSC/PTC and BPS-9 with FA/FSc/PTC with effect from 01-10-2011.

S.No	Name	Desig	School	Remarks
1	Najma Sultan	PTC	FCS Sra Ghurga Lower Kurram	
2	Khalida Jan	PTC	FCS Mehboob Ali Khan L.K	
3	Guli Laila	PTC	do	
4	Sajida Rehman	PTC	FCS Akbar Abad L.K	
5	Gul Shan Ara	PTC	do	
6	Seema Gul	PTC	FCS Char Khel L.K	
7	Somaya	PTC	do	
8	Rabia Taj	PTC	FCS Paraw L.K	
9	Saeeda Majeed	PTC	FCS Arwaza Central Kurram	
10	Abida Hussain	PTC	do	
11	Nazia Khatoon	PTC	FCS Sarak Central Kurram	
12	Abida Begum	PTC	do	
13	Haleema	PTC	FCS Zangai Central Kurram	
14	Seema	PTC	do	
15	Muhammad Raza	PTC	MCS Khazeena C.K	
16	Muhammad Zubair	PTC	do	
17	Ghusia Afzal	PTC	FCS Koda Central Kurram	
18	Noor Jehan	PTC	FCS Doll Ragha C.K	
19	Kusar Farid	PTC	do	
20	Saveera	PTC	FCS Alwara Mella C.K	
21	Hafsa Bibi	PTC	do	
22	Bibi Hawa	PTC	FCS Khoja Mohd Khan C.K	
23	Gul Nar Begum	PTC	do	
24	Shakeela Rehmat	PTC	FCS Kimal Baza C.K	
25	Fazeelat	PTC	FCS Ghowaya Ghara C.K	
26	Rubeena	PTC	do	
27	Zainab	PTC	FCS Dago Kali	
28	Muntaha	PTC	do	
29	Shagufta Rani	PTC	FCS Shamkanri C.K	
30	Fatma	PTC	do	
31	Razia Malik	PTC	FCS Gawdar Central Kurram	
32	Uzma Akbar	PTC	do	
33	Somia	PTC	FCS Pass Mella C.K	
34	Homira	PTC	do	
35	Gohar Simab	PTC	FCS Paloseen	
36	Rifat Naz	PTC	do	
37	Rahat Nazir	PTC	FCS Chapper C.K	
38	Yasmeena	PTC	do	
39	Waheeda Jan	PTC	FCS Nargis Central Kurram	
40	Rahat Jan	PTC	do	
41	Parveen	PTC	FCS Dand Ghundakai C.K	
42	Habib Khan	PTC	MCS Tanorak Central Kurram	
43	Zarif Khan	PTC	do	
44	Shah Khalid	PTC	MCS Khakak C.K	
45	Dawlat Khan	PTC	do	
46	Sardar Khan	PTC	MCS Ghowaya Ghara C.K	
47	Mimullah Khan	PTC	do	
48	Nabi Rehman	PTC	MCS Dand C.K	
49	Waseen Shah	PTC	do	


50	Maqbool Khan	PTC	MCS Sultanai C.K
51	Noor Khan	PTC	do
52	Muhammad Younas	PTC	MCS Mella C.K
53	Muhammad Tariq	PTC	do
54	Noor Mar Jan	PTC	MCS Ghujalai C.K
55	Hidayatullah	PTC	do
56	Nizam u Din	PTC	MCS Gardaghonai C.K
57	Rehmat Janan	PTC	do
58	Tahir Gul	PTC	MCS Mandara C.K
59	Multan Aurang	PTC	do
60	Rashid Khan	PTC	MCS Sara Dara C.K
61	Hamid Gul	PTC	do
62	Muhammad Ayaz	PTC	MCS Zawkai C.K
63	Sulaiman	PTC	do
64	Bibi Fatma	PTC	FCS Avidara C.K
65	Meena Gul	PTC	FCS Pastawani C.K
66	Lubna Aziz	PTC	FCS Takhtoo C.K
67	Amina	PTC	FCS Gawaza C.K
68	Sharif Gul	PTC	MCS Wrasta C.K
69	Shughla Hussain	PTC	do
70	Gul Haider Jan	PTC	MCS Barizona C.K
71	Izat Shah	PTC	do
72	Lal Mar Jan	PTC	MCS Tandai C.k
73	Shaheen Habib	PTC	do
74	Hashmeen Gul	PTC	MCS Wam Sweri C.K
75	Sher Rehman	PTC	do
76	Muhammad Aslam	PTC	MCS Chana Dara
77	Laiq Khan	PTC	do
78	Sunat Gul	PTC	MCS Chapper Sweri C.K
79	Zahib Rehman	PTC	do

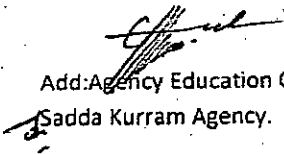
**Terms & Conditions.**

1. Their salaries will be based on the project based package .
2. No running salaries will be allowed.
3. Their service purely on temporary bases and liable to termination at any time without any prior notice.
4. Their salary will be paid according to approved PC-I
5. If they failed to take over charge within 15 days, their appointment will automatically be considered as cancelled.
6. Charge report should be submitted to this office.

Endst:No 1902-86/Edu Dated 21/10/2011  
Copy forwarded to the:-

1. Director of Education FATA Peshawar.
2. Agency Account Officer Kurram.
3. Add:Political Agent Kurram.
4. Teachers concerned.
5. Accountant local office sadda.
6. Office file.

  
Add:Agency Education Officer  
Sadda Kurram Agency.

  
Add:Agency Education Officer  
Sadda Kurram Agency.

*Handwritten notes and signatures at the top of the page, including "S. A. S." and "D. S. S." with various lines and scribbles.*

NO  
SO  
Date 27/11/11  
Daily No. 13/11  
DY Secy (Comm)

Section Officer (IA)  
ZIR-UR-REPLY  
Moukhammed  
Your faithfully

2  
2011

It is therefore, requested that the further necessary action may be taken accordingly.  
I am directed to enclose a copy of National Assembly Standing Committee's findings/recommendations on the above subject.  
Dear Sir,

SUBJECT: MEETING OF THE NATIONAL ASSEMBLY STANDING COMMITTEE ON STATES AND FRONTIER REGIONS HELD ON 21<sup>ST</sup> DECEMBER, 2011 AT 1030 A.M. IN PARLIAMENT HOUSE, ISLAMABAD.

Attention Mr. Muhammad Ali (PRO)  
Secretary  
The Additional Chief Secretary (ATA),  
FATA Secretariat,  
Islamabad.

Islamabad, the 25<sup>th</sup> December, 2011

GOVERNMENT OF PAKISTAN  
STATES AND FRONTIER REGIONS DIVISION  
\*\*\*\*\*

ISLAMABAD  
NATIONAL ASSEMBLY BUILDING

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Dec 23 2011 04:58 PM  
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SRK NO: 251921272

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No. F.11(1)-TA/2011  
GOVERNMENT OF PAKISTAN  
STATES AND FRONTIER REGIONS DIVISION

Islamabad, the 23<sup>rd</sup> December 2011.

To,

The Additional Chief Secretary (FATA)  
FATA Secretariat  
Peshawar

Attention Mr. Muhammad Ali (PRO)

**Subject: MEETING OF THE NATIONAL ASSEMBLY  
STANDING COMMITTEE ON STATES AND  
FRONTIER REGIONS HELD ON 21<sup>ST</sup> DECEMBER,  
2011 AT 10:30 A.M IN PARLIAMENT HOUSE,  
ISLAMABAD.**

Dear Sir,

I am directed to enclose a copy of National Assembly Standing Committee's Finding/recommendations on the above subject.

2. It is therefore, requested that the further necessary action may be taken accordingly.

Encl: as above

Yours faithfully

(Zia-ur-Rehman)  
Section Officer (TA)

SECRETARY OFFICE  
Dr. Mervyn Dymally  
Date: 12/22/2011

JOHN ...  
By: ...  
Date: 12/22/2011

Following findings in ...

The meeting ...

Participants:

... (Party) ...

... (Party) ...

... (Party) ...

... (Party) ...

... (Party) ...

... (Party) ...

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Page number and date information at the bottom center.

Page number and date information at the bottom right.

**Subject: MEETING OF SAFRON HELD ON THE WEDNESDAY 21<sup>ST</sup> DECEMBER, 2011 AT 0330 PM IN COMMITTEE ROOM NO 7 IN PARLIAMENT HOUSE ISLAMABAD.**

Mr. Sajid Hussain Turi MNA chaired the meeting on Wednesday 21<sup>st</sup> December 2011 at 03:30 PM in Committee Room No 7, Parliament House Islamabad. The agenda of meeting was as under:

1. Further discussion on Sanctioned New Employee (Sic) departments lying posting in IATA Secretariat as decided in the meeting of the Committee held on 02<sup>nd</sup> December 2011 that Secretary Finance will brief the Committee on the Agenda Item.
2. Further discussion on justification for non-issuance of funds of Rupees 11 billions for creation of 4648 posts of FATA Secretariat since 2008, (as decided in the meeting of the committee held on 02<sup>nd</sup> December 2011 that Secretary Finance will brief the Committee on this Agenda item).
3. Status of Community Schools in FATA in light of the decision taken by the Governor KPK and Parliamentarians .
4. Briefing on the performance of Sports Directorate, FATA.
5. Any other item with the permission of the Chair.

Mr. Jawad Hussain, MNA and Mauhib Asmatullah, MNA, attended the meeting. Besides engineer Shaukaullah Minister for State and Frontier Regions, Mr Munir Khan Orakzai MNA, Mr Muhammad Kamran Khan, MNA, Mr Niaz ul Haq Qadri MNA, Mr Zafar Beg MNA, and Mr. Hamidullah Jan Afridi MNA, as a special (sic) and Mr. Hasbullah Khan Secretary SAFRON, Mr Ashad Ahmad FA (SAFRON) Mr Nazir Ahmad Khan DFA (SAFRON), Shah Sahib, Secretary Finance FATA, Mr Jamil Hussain Director Education FATA, Mr Faisal Jamil Shah Provincial Minister Sports (FATA), Mr. Munir and Jamil Chairman Community Treasurer Participated.

3. The meeting starts with the recitation of Holy QURAN. After a long discussion following findings / recommendations were made:-

The Committee expressed concern that 871 Community Schools in FATA were closed from 01-01-2011 and the closure of all Community Schools should be disclosed on 12-13-2010. FATA Secretariat should disclose the closure of schools

10. b

These funds from ADP, FATA. This item will be discussed in the meeting scheduled to be held on 5th January 2011.

5. The Committee expressed serious concern for delay by Ministry of Finance relating to "Multi Donor Funds" for FATA which were under consideration since the year and five programs were approved whereas Finance Division has advised to get

will hold meeting before 5th January 2011 and inform to the Committee. Secretary, SARRON, Secretary, Ministry of Finance, FA, DPA and FATA Secretariat

3. The Committee recommended Secretary, Ministry of Finance to expedite the 2000 SNEs within week and rest of posts should be cleared within one month. Next meeting will be held on 5th January, 2011.

7. The Committee expressed concern that no additional Secretary from Ministry of Finance has come to attend the meeting. Action will be taken under rule 207 Rules of Procedure and Conduct of Business of the National Assembly, 2007.

8. The Committee recommended that it is very regrettable that the budget for development for development budget with non-development budget is not released and it should be decided to increase the budget of non-development fund at appropriate level. The funds for FOR Tribunal should be released without further delay. Secretary, Ministry of Finance, SARRON and FATA Secretariat should resolve the issue within one month.

9. The Committee recommended that it is very regrettable that the budget for development for development budget with non-development budget is not released and it should be decided to increase the budget of non-development fund at appropriate level. The funds for FOR Tribunal should be released without further delay. Secretary, Ministry of Finance, SARRON and FATA Secretariat should resolve the issue within one month.

10. The Committee recommended that it is very regrettable that the budget for development for development budget with non-development budget is not released and it should be decided to increase the budget of non-development fund at appropriate level. The funds for FOR Tribunal should be released without further delay. Secretary, Ministry of Finance, SARRON and FATA Secretariat should resolve the issue within one month.

11. The Committee recommended that it is very regrettable that the budget for development for development budget with non-development budget is not released and it should be decided to increase the budget of non-development fund at appropriate level. The funds for FOR Tribunal should be released without further delay. Secretary, Ministry of Finance, SARRON and FATA Secretariat should resolve the issue within one month.

12. The Committee recommended that it is very regrettable that the budget for development for development budget with non-development budget is not released and it should be decided to increase the budget of non-development fund at appropriate level. The funds for FOR Tribunal should be released without further delay. Secretary, Ministry of Finance, SARRON and FATA Secretariat should resolve the issue within one month.

13. The Committee recommended that it is very regrettable that the budget for development for development budget with non-development budget is not released and it should be decided to increase the budget of non-development fund at appropriate level. The funds for FOR Tribunal should be released without further delay. Secretary, Ministry of Finance, SARRON and FATA Secretariat should resolve the issue within one month.

FINDINGS/RECOMMENDATION

4. Ministry of Finance delayed the cases for 5 to 6 years for not releasing the funds of 4338 SNEs of FATA Secretariat. Whereas Mr Arshad Ahmad and Mr Nazir Ahmad stated that FATA Secretariat is reasonable for delay. Secretary Ministry of SAFRON will held meeting and for the responsibility and inform the committee. The Committee noted that case is pending since 2002 and FATA Secretariat as well as Ministry of Finance has done nothing.

5. The (sic) for distribution of (sic) posts of Education and Health Department should be transparent, (sic) and (sic) after consultation of parliamentarians.

6. The Committee recommended that it is (sic) that social formalities were completed and relevant PCs were submitted but funds were not released. The allocation for development budget with non-development budget is not rational and it should be decided to increases the budget of non development fund at appropriate level. The funds for FCR tribunal should be released without further delay. Secretary, Ministry of Finance, SAFRON and FATA Secretariat should resolve the lease within one month.

7. The Committee expressed concern that no Additional Secretary from Ministry of Finance has come to attend the meeting. Action will be taken under rule 287, Rules of Procedure and conduct of business of the National Assembly, 2007.

8. The Committee recommended secretary, Ministry of Finance to issuance of clear 2000 SNEs within week and rest of posts should be cleared without further delay. The agenda was deferred. Next meeting will be held on 5<sup>th</sup> January, 2011. Secretary, SAFRON, Secretary, Ministry of Finance, FA, DFA and FATA Secretariat will held meeting before 5<sup>th</sup> January 2011 and inform the Committee.

9. The Committee expressed serious concern for delay by Ministry of Finance relating to Multi Donor Funds for FATA which were under consideration since ten years and five programs were approved whereas Finance Division has advised to get these funds from ADP, FATA. This item will be discussed in the meeting scheduled to be held on 5<sup>th</sup> January 2011.

10. The Committee expressed concern that 871 Community Schools in FATA was closed from 01.01.2011 and the services of alla community Schools were displaced on 18.12.2010. FATA Secretariat should regularize the services of (Sic)



1

5

10. The meeting ended with vote of thanks.

Shaukatullah Khan, Federal Minister SAFFRON.

alled facilities at Rajput Agency has been inaugurating by Honorable  
Complex including Badminton Hall and Fitness Gymnasium Hall will

mainly etc. respectively. Recently construction of General Bhutto Shaded Sports  
was done by himself when he was Minister Sports, Expenditure and Sports Complex.

11. Minister SAFFRON informed that all work in SAFTA will regard to spend available  
agency was distribution of funds to the Committee Secretary, Ministry of Finance.

12. The Committee recommended that Special Directorate SAFTA should function

SAFFRON to look into the matter and direct the concerned officers

Specialist to increase the efficiency and level of execution. Secretary, Ministry of  
Finance, Government of Sindh, Karachi. There is no reporting system in SAFTA

without further delay. SAFTA Government should carry regular visits of vehicles and  
including that previous records and any goods seized as per previous practice

Dec. 22 2011 11:53 AM '13

REV. NO. 1034/2013

Dec. 23 2011 04:15 PM '13

REV. NO. 03152/2012

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Including their previous services and pay grades salaries as per previous process without further delay. FATA Secretariat should carry regular visits of Schools and make verifications with consultation of MNAs. There is no monitoring system in FATA Secretariat to increase the efficiency and level of education. Secretary Ministry of SAFRON to look into the matter and direct the concerned quarters.

11. The Committee recommended that Sport Directorate FATA should furnish agency wise distribution of funds to the committee secretary, Ministry of Finance.

12. Minister SAFRON informed that all work in FATA with regard to sports activities was done by himself when he was Minister Sports. Every Agency has sports complex mostly are operational. Recently construction of Benazir Bhutto Shaheed Sports Complex including boding cuff Badminton Hall and fitness Gymnasium hall with all facilities at Bajour Agency has been inaugurated by Hon'ble Engr Shaukatullah Khan, Federal Minister SAFRON.

13. The meeting ended with vote of thanks.



No. F. 2(2)

**FATA SECRETARIAT**

**Most Immediate**

Com-II

25

Amir J

Islamabad, the 12<sup>th</sup> March, 2012.

Senate Standing Committee on States and Frontier Regions in its meeting held on 9<sup>th</sup> March, 2012 has advised that the Ministry of Finance and Planning Division should provide Rs.15 billion (as promised) to the FATA Secretariat for the financial year 2011-2012 for the completion of various development schemes in FATA.

2. Besides the Committee recommended that ex-Parliamentarians of FATA must be invited in official functions/meetings/Jirgas to be held in their respective areas regarding FATA issues.

3. It was also decided that FATA Disaster Management Authority will take all necessary steps to re-settle the flood affectees as well as internally displaced persons (IDPs) due to operation in FATA according to international standard.

4. Finally the Committee advised that problems of the teachers serving in FATA schools may be solved by clearing their all dues and regularization of their services etc.

With regards.

Yours faithfully,

(GHULAM MURTAZA)  
JS/Secretary Committee  
Ph.No.9212636

The Secretary,  
Ministry of States and Frontier Regions,  
Government of Pakistan,  
Islamabad.

The Secretary,  
Ministry of Finance,  
Government of Pakistan,  
Islamabad.

The Secretary,  
Planning Division,  
Government of Pakistan,  
Islamabad.

Additional Chief Secretary,  
FATA Secretariat,  
Peshawar.

26

Amir K

30-4-12



FATA SECRETARIAT  
(SOCIAL SECTORS DEPARTMENT)

SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA

Subject: RECRUITMENT OF COMMUNITY SCHOOL TEACHERS  
AGAINST REGULAR POSTS IN FATA

In order to raise literacy level in FATA and make the education available at the doorstep, the project of opening community schools was launched under FATA Annual Developmental Program in 1998. During 1998-2010, 956 Community Schools were opened throughout FATA wherein 1912 teachers (02 per school) were appointed on contract basis.

After receiving reports about the non-functional community schools in FATA, the community schools project was closed and the services of teaching/non-teaching staff working in these schools were terminated with effect from 01.01.2011.

However, on the persistent demand of Teachers Associations and local Agents, the FATA Secretariat constituted scrutiny committees under the chairmanship of Political Agents/Additional Political Agents in each Agency/FR to verify the status of closed community schools in FATA and to recommend reopening of non-functional community schools. A scheme at each Agency/FR level was included in ADP 2011-12. Based on the recommendation of prescribed committees, 742 community schools were reopened throughout FATA, and teachers working in these non-functional community schools were reappointed on contract basis (Agency wise list of reopened functional community schools is attached at F/A).

It is worth mentioning that the community school teachers in FATA have rendered more than 10 years service on contract basis and have lodged repeated appeals and protests mentioned in the Newspapers for regularization of their services (F/A).

In addition, the National Assembly / Senate Standing Committees for States and Frontier Regions have also recommended the regularization of the services of community school teachers in their meetings held 21.12.2011 and 9.3.2012 in Parliament House, Islamabad (F/A & F/R).

K

**LEGIBLE COPY**

**FATA SECRETARIAT  
(SOCIAL SECTORS DEPARTMENT)**

**SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA**

**Subject: RECRUITMENT OF COMMUNITY SCHOOL TEACHERS  
AGAINST REGULAR POSTS IN FATA**

In order to raise literacy level in FATA and make the education available at the doorstep, the project of opening community schools was launched under FATA Annual Developmental Program in 1998. During 1998-2010, 956 Community Schools were opened throughout FATA wherein 1912 teachers (02 per school) were appointed on contract basis.

2 After receiving reports about the non-functional community schools in FATA, the community schools project was closed and the services of teaching/non-teaching staff working in these schools were terminated with effect from 01.01.2011.

3 However, on the persistent demand of Teachers Associations and local on, the FATA Secretariat constituted scrutiny committees under the chairmanship Political Agents Additional Political Agents in each Agency/FR to verify the status used community schools in FATA and to recommend reopening of only functional community schools. A scheme at each Agency/FR level was included in ADP 2011-12. Based on the recommendation of prescribed committees, 742 community Schools were reopened throughout FATA, and teachers working in these functional community schools were reappointed on contract basis (Agency wish list of reopened functional community schools is attached at F/A).

4 It is worth mentioning that the community school teachers, in FATA have Tendered inure than 10 years service on contract basis and have lodged repeated appeals and protests mentioned in the Newspapers for regularization of their services (I/H)

5 In addition, the National Assembly / Senate Standing Committees for States and Frontier Regions have also recommended the regularization of the services of community school teachers the in their meeting held on 21.12.2011 and 03.03.2012 in Parliament House, Islamabad (F/C) & F/D)



SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA

6. The total working strength of community school teachers in FATA is 1432 (840 female + 596 male) as per Agency Education Office break up given at F/1. 15 of them are untrained and not qualified for regular posts vide F/1. Similarly, 259 female teachers are non-local and can only be considered for appointment against regular posts after adjustment of local qualified females F/G. Under the directions of ACS, FATA, the Additional Political Agents have been directed to reverify the existence of the Community Schools, presence of teachers and enrolment of students. These verification reports will be received in a few days and the lists of schools and teachers will be updated/corrected accordingly.

7. There are 303 existing vacant PTC (BS-7) posts in FATA SNE for creation of 547 PTC posts has been sent to SAFFRON Division Islamabad while that of 192 posts is under process with Finance Department, FATA Secretariat as per details given at F/1 which are expected in the near future.

8. A similar issue of adjustment of community school teachers against regular PTC posts had been resolved in the year 2007 by moving a summary for approval of the Governor with the proposal to adjust those community school teachers against regular posts who had been selected on merit and possessed the prescribed professional and academic qualification with more than 03 years service at their credit. The services of those who did not possess the prescribed qualification and experience for PTC posts were dispensed with (F/1). The proposal was very kindly approved by the Governor and instructions issued to all Agency Education Officers accordingly (F/1).

9. Keeping in view their long teaching experience and services rendered for the promotion of literacy in FATA, it is proposed that the community school teachers, who qualify to be posted against the PTC (BS-7) may be considered for appointment against regular posts in phased manner purely on merit basis as per existing recruitment criteria but in relaxation of upper age limit. The available 303 regular vacant posts in the newly constructed Primary/Middle schools in FATA will be filled up from amongst the community school teachers and no fresh candidates considered for recruitment till all the community school teachers are absorbed against regular posts in FATA. The 259 non-local teachers will be considered for appointment after adjustment of local qualified teachers. The services of unqualified teachers shall be dispensed with. This entails that the community schools would be closed down & teachers would shift to constructed schools, not necessarily in the same location. The respective community schools students would be shifted to nearby regular schools. No further recruitment of community school teachers will be made.

**LEGIBLE COPY**

**FATA SECRETARIAT  
(SOCIAL SECTORS DEPARTMENT)**

**SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA**

6 The total working strength of community School teachers in FATA (14340 Female + 500 male) as per Agency / Gender wise break up given at I/E. 15 of them are untrained and non qualified for regular posts vide F/F. Similarly, 259 female teachers are nonlocal and can only be considered for appointment against regular posts after adjustment of local Qualified females F.G Under the directions of ACS, FATA 10 Additional Political Agents have been directed to re-verify the existence of the Community Schools, presence of teachers and enrolment of students. These verification reports will be received in a few days and the lists of schools and teachers will be updated / connected accordingly.

7 There are 303 existing vacant PTC (BS-7) posts in FATA SNE for creation of 542 PTC posts has been sent to SAFRON Division Islamabad while that of 192 posts is under process with Finance Department, FATA Secretariat as per details given at F/H which are expected in the near future.

8 A similar issue of adjustment of community school teachers against regular PTC posts had been resolved in the year 2007 by moving a summary for approval the Governor with the proposal to adjust those community school teachers against regular posts who had been selected on merit and possessed the prescribed professional and academic qualification with more than 03 years service at their credit. The services of those who did not possess the prescribed qualification and experience for PTC posts were dispensed with F/I. The proposal was very kindly approved by the Governor and instructions issued to all Agency Education Officers accordingly (F/3).

9 Keeping in view their long teaching experience and services rendered for the notion of literacy in FATA, it is proposed that the community school teachers, who qualify to be posted against the PTC (BS-7) may be considered for appointment against regular posts in phased manner purely on merit basis as per existing recruitment criteria but in relaxation of upper age limit. The available 303 regular vacant posts in the newly constructed Primary/Middle schools in FATA will be filled up from amongst the community school teachers and no fresh candidates considered for recruitment till all the community school teachers are absorbed against regular posts in FATA. The 259 non-local teachers will be considered for appointment after adjustment of local qualified teachers. The services of unqualified teachers shall be dispensed with. This entails that the community schools would be closed down & teachers would shift to constructed schools, not necessarily in the same location. The respective community schools students would be shifted to nearby regular schools, No further recruitment of community / school teachers will be made.

FATA SECRETARIAT  
(SOCIAL SECTORS DEPARTMENT)

SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA

The proposal contained in Para D/1N is submitted for approval of the

Governor, Khyber Pakhtunkhwa, please

Uddin 30/4/2012  
Secretary Social Sectors, FATA

Secretary Finance, FATA (on leave)

Secretary Social Sectors, FATA  
Finance Department

Approved for approval  
Date: 21/2/12  
Chief Secretary, FATA

Governor, Khyber Pakhtunkhwa

Address: FATA  
Government

Government  
Khyber Pakhtunkhwa

D.E.

1/2/12

1/2/12

1/2/12

9/5



**LEGIBLE COPY**

**FATA SECRETARIAT  
(SOCIAL SECTORS DEPARTMENT)**

**SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA**

10 The proposal contained in Para 09/N is submitted for approval of the Governor, Khyber Pakhtunkhwa, Please.

**Secretary Social Sectors, FATA**

**Secretary Finance FATA**

**Addl: Chief Secretary FATA**

**Governor, Khyber Pakhtunkhwa**



**FATA SECRETARIAT**  
Social Sectors Department  
Warsak Road Peshawar

Amir L

29

**Notification**

**No. SO(E)/SSD/CSTR/99-108/** The Governor Khyber Pakhtunkhwa in his capacity as the Competent Authority has been pleased to approve the re-appointment of Community School Teachers who qualify to be posted against the regular posts of PST (BS-7) in phased manner at the respective Agencies & FRs, purely on merit basis in accordance with the existing recruitment criteria but in relaxation of upper age limit with immediate effect as specified below.

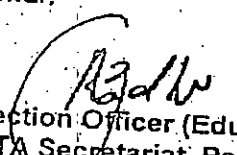
1. The available regular vacant PST (BS-7) posts in the Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and no fresh candidate considered for recruitment till all the eligible Community School Teachers are absorbed against regular posts in their respective Agencies/FRs.
2. The non-local eligible Community School Teachers shall be considered for re-appointment against the regular vacant posts of PST (BS-7) after adjustment of local qualified teachers.
3. The services of the un-qualified teachers shall be dispensed with.
4. The Community Schools whose teachers are appointed and shifted to other schools against regular posts, would be closed down.
5. The respective Community Schools students would be shifted to nearby regular schools and no further recruitment of Community School teachers will be made.

Secretary  
Social Sectors Department,  
FATA Secretariat, Peshawar

Endst No. Even Dated Peshawar the 11/05/2012

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa Peshawar.
2. Addl: Accountant General (PR) Sub Office Peshawar.
3. Director Education FATA, Peshawar.
4. All Political Agents in FATA.
5. DCO Peshawar, Kohat, Bannu, Lakki, D.I.Khan & Tank.
6. Agency/ District Accounts Officers concerned
7. All the Agency Education Officer in FATA
8. PS to Additional Chief Secretary FATA Peshawar.
9. PS to Secretary Social Sectors Department, FATA Secretariat, Peshawar.
10. PS to Secretary P&D, FATA Secretariat, Peshawar.

  
Section Officer (Edu) SSD  
FATA Secretariat, Peshawar

70



Ax 120 M 30

FATA SECRETARIAT  
DIRECTORATE OF EDUCATION  
WARSAK ROAD PESHAWAR, PAKISTAN  
FISHI 011-9210166 FAX 011-9210116  
No. 10380  
Date Pesh: the 02/09/2013.

To: The Agency Education Officer,  
Khyber Agency.

Subject: Guidance for Regularization of Community School Teachers.

Memo.- I am directed to refer to your letter No.4596 dated 23.8.2013 on the subject cited above and to state that ban is only for initial recruitment not on adjustment/regularization.

Re-appointment of Community Teachers are adjustment/regularization as per governor's policy.

Asstt. Director (P&D)

Encls. No. \_\_\_\_\_

Copy forwarded to the:

- 1. P.A to Director Education FATA Peshawar.

Asstt. Director (P&D)

2013

27

31

29-12-15



FATA SECRETARIAT  
 DIRECTORATE OF EDUCATION  
 WARSAK ROAD PESHAWAR, PAKISTAN  
 PHONE 091-9210166 FAX 091-9210216  
 NO. \_\_\_\_\_ DATED 29/12/15

Notification

Consequent upon approval of the Competent Authority, the adjustment of Community School Teachers who qualify to be posted against the regular posts of PST (BPS-7) is allowed against regular vacant PST posts purely on merit basis in accordance with the existing approved policy regarding re-appointment of Community School Teachers with immediate effect.

Secretary Social Sectors FATA

Endst: No. 2085-90

Copy forwarded for information to the:-

1. PS to Additional Chief Secretary FATA
2. PS to Secretary SSD FATA.
3. PS to Secretary AI&C FATA.
4. Agency Education Officers in FATA.
5. Agency Account Officers in FATA.
6. P/A to Director Education FATA

Addl: Director (P&M)

2015

## RE-APPOINTMENT ORDERS.

32 Annex N


Consequent upon Director of Education FATA Peshawar Endst: No 6487-99 dated Pesh:the 06-10-2011.Reopening of functional Community School In Lower & Central Kurram Agency ADP No 196.The following PTC teachers male & female of functional Community schools recommended by scrutiny committee is reappointed in the schools noted against their names in BPS-7 with SSC/PTC and BPS-9 with FA/FSc/PTC with effect from 01-10-2011.

S.No	Name	Desig	School	Remarks
1	Najma Sultan	PTC	FCS Sra Ghurga Lower Kurram	
2	Khalida Jan	PTC	FCS Mehboob Ali Khan LK	
3	Guli Laila	PTC	-----do-----	
4	Sajida Rehman	PTC	FCS Akbar Abad LK	
5	Gul Shan Ara	PTC	-----do-----	
6	Seema Gul	PTC	FCS Char Khel L.K	
7	Somaya	PTC	-----do-----	
8	Rabia Taj	PTC	FCS Paraw L.K	
9	Saeeda Majeed	PTC	FCS Arwaza Central Kurram	
10	Abida Hussain	PTC	-----do-----	
11	Nazia Khatoon	PTC	FCS Sarak Central Kurram	
12	Abida Begum	PTC	-----do-----	
13	Haleema	PTC	FCS Zangai Central Kurram	
14	Seema	PTC	-----do-----	
15	Muhammad Raza	PTC	MCS Khazeena C.K	
16	Muhammad Zubair	PTC	-----do-----	
17	Ghusia Afzal	PTC	FCS Koda Central Kurram	
18	Noor Jehan	PTC	FCS Doll Ragha C.K	
19	Kusar Farid	PTC	-----do-----	
20	Saveera	PTC	FCS Alwara Mella C.K	
21	Hafsa Bibi	PTC	-----do-----	
22	Bibi Hawa	PTC	FCS Khoja Mohd Khan C.K	
23	Gul Nar Begum	PTC	-----do-----	
24	Shakeela Rehmat	PTC	FCS Kimal Baza C.K	
25	Fazeelat	PTC	FCS Ghowaya Ghara C.K	
26	Rubeena	PTC	-----do-----	
27	Zainab	PTC	FCS Dago Kali	
28	Muntaha	PTC	-----do-----	
29	Shagufta Rani	PTC	FCS Shamkanri C.K	
30	Fatma	PTC	-----do-----	
31	Razia Malik	PTC	FCS Gawdar Central Kurram	
32	Uzma Akbar	PTC	-----do-----	
33	Somia	PTC	FCS Pass Mella C.K	
34	Homira	PTC	-----do-----	
35	Gohar Simab	PTC	FCS Paloseen	
36	Rifat Naz	PTC	-----do-----	
37	Rahat Nazir	PTC	FCS Chapper C.K	
38	Yasmeena	PTC	-----do-----	
39	Waheeda Jan	PTC	FCS Nargis Central Kurram	
40	Rahat Jan	PTC	-----do-----	
41	Parveen	PTC	FCS Dand Ghundakai C.K	
42	Habib Khan	PTC	MCS Tanorak Central Kurram	
43	Zarif Khan	PTC	-----do-----	
44	Shah Khalid	PTC	MCS Khakak C.K	
45	Dawlat Khan	PTC	-----do-----	
46	Sardar Khan	PTC	MCS Ghowaya Ghara C.K	
47	Mimullah Khan	PTC	-----do-----	
48	Nabi Rehman	PTC	MCS Dand C.K	
49	Waseen Shah	PTC	-----do-----	

50	Maqpooli Knan	PTC	MCS Sultanai C.K		
51	Noor Khan	PTC	-----do-----		
52	Muhammad Younas	PTC	MCS Mella C.K		
53	Muhammad Tariq	PTC	-----do-----		
54	Noor Mar Jan	PTC	MCS Ghujalai C.K		
55	Hidayatullah	PTC	-----do-----		
56	Nizam u Din	PTC	MCS Gardaghonai C.K		
57	Rehmat Janan	PTC	-----do-----		
58	Tahir Gul	PTC	MCS Mandara C.K		
59	Multan Aurang	PTC	-----do-----		
60	Rashid Khan	PTC	MCS Sara Dara C.K		
61	Hamid Gul	PTC	-----do-----		
62	Muhammad Ayaz	PTC	MCS Zawka C.K		
63	Sulaiman	PTC	-----do-----		
64	Bibi Fatma	PTC	FCS Avidara C.K		
65	Meena Gul	PTC	FCS Pastawani C.K		
66	Lubna Aziz	PTC	FCS Takhtoo C.K		
67	Amina	PTC	FCS Gawaza C.K		
68	Sharif Gul	PTC	MCS Wrasta C.K		
69	Shughla Hussain	PTC	-----do-----		
70	Gul Haider Jan	PTC	MCS Barizona C.K		
71	Izat Shah	PTC	-----do-----		
72	Lal Mar Jan	PTC	MCS Tandai C.k		
73	Shaheen Habib	PTC	-----do-----		
74	Hashmeen Gul	PTC	MCS Wam Sweri C.K		
75	Sher Rehman	PTC	-----do-----		
76	Muhammad Aslam	PTC	MCS Chana Dara		
77	Laiq Khan	PTC	-----do-----		
78	Sunat Gul	PTC	MCS Chapper Sweri C.K		
79	Zahib Rehman	PTC	-----do-----		

**Terms & Conditions.**

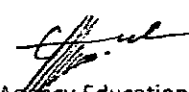
1. Their salaries will be based on the project based package .
2. No running salaries will be allowed.
3. Their service purely on temporary bases and liable to termination at any time without any prior notice.
4. Their salary will be paid according to approved PC-I
5. If they failed to take over charge within 15 days, their appointment will automatically be considered as cancelled.
6. Charge report should be submitted to this office.

  
Add: Agency Education Officer  
Sadda Kurram Agency.

Endst: No 1902-86/Edu Dated 21/10/2011

Copy forwarded to the:-

1. Director of Education FATA Peshawar.
2. Agency Account Officer Kurram.
3. Add: Political Agent Kurram.
4. Teachers concerned.
5. Accountant local office sadda.
6. Office file.

  
Add: Agency Education Officer  
Sadda Kurram Agency.

(For use by Police Department only).

34

ANNEX - C

New

Serials

1.

No.

2.

Rd

3.

Rd

Verification Roll No.

dated

received back

Left Thumb Impression

Qualification	S.S.C B.I.S.F. Pesh. 521/850 Date 17/2/77 1977	P.T.C A.I.O.U 571/900 Date 09/01/2006
English	First Arts	960354
Pushto	B.L. or B.A.	
Urdu	F.A B.I.S.F. Pesh. 413/1160 Date 19/2/77 2005	Pleadership examination
Plan-drawing	12-12-2005	Training School Final examination
Finger Print	Other qualifications	
Drill Instructing		
Court Duties		
Reserve Duties	B.A Pesh. Univ. 251/550 Date 12-09-2013 63984 2013	

2-11

34

(For use in Police Department only).

Admitted - 0

new

Heirs

- 1.
- 2.
- 3.

N  
R  
R

Verification Roll No. dated received back

F

Left Thumb Impression

I  
II

S.S.C		P.T.C	
Qualification	B.I.S.F. Pesh. 574/850	Qualification	A.I.O.U. 9.6.354
Date	17927 1994	Date	2006 09/01/2006
English	<i>[Signature]</i>	First Arts	<i>[Signature]</i>
Pushto		B.L. or B.A.	
Urdu	F.A. B.I.S.F. Pesh. 413/1100	Pleadership examination	
Date	19227 2005	Training School Final examination	
Plan-drawing	12-12-2005 <i>[Signature]</i>	Other qualifications	
Finger Print			
Drill Instructing			
Court Duties			
Reserve Duties	B.A. Pesh. Lamin 251/550		
Date	63984 2013 12-09-2013		

0-4



The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

1. Name: Mr. Hukam Khan

2. Race: Afridi

3. Residence: Bar Qamber Khed Shikmal Khel Bana.

4. Father's name and residence: Said Jammal

5. Date of birth by Christian era as nearly as can be ascertained: 01-06-1977

6. Exact height by measurement: Est 5'6" N.H. Seventy Seven.

7. Personal marks for identification: 3549

8. Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger:

Ring Finger:

Middle Finger:

Fore Finger:

Thumb:

9. Signature of Government Servant: Hukam

10. Signature and designation of the Head of the Office, or other Attesting Officer. Attesting Officer

9 Signature and Designation of the head of the office or other attesting officer in attestation of column 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal etc.)	12 Signature of the head of the office or other attesting officer	13 Nature and duration of leave taken	14 Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government	15 Signature of the head of the office or other attesting officer	16 Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				14			
				Period	Government to which debitible		
				Service regularized / Adjusted against Regular vacant Post Post BPS-07 w.e.f. 1-7-15 (5800-320-15400) plus usual allowance as admissible under the rules. vide.			
	30-6-2015	R/pay					
AEO Khyber	30-11-2015	A/Etc		A.F.O Khyber No. 7206-13 / date. 19/9/2015			
	30-6-2016	R/pay	AEO Khyber				
AEO Khyber		Post upgraded	AEO Khyber				
				TR NO 696 dt 9/1/2015			
				S-T PII verified			
				TR No: 314 Dt: 12/6/2017			
				Drawn Rs. 91700/- as arrears of U.A.A. w.e.f. 01-07-2014 to 31-05-2017			
				Agency Accounts Office Khyber Agency at Jamrud			
				Agency Accounts Office Khyber Jamrud			
				No. 1733 dt 21/11/2015			
				upgraded in BPS-12 w.e.f. 1/7/2014 to 31/05/10			
				No-96480/-			
				Agency Accounts Officer Khyber Jamrud			
O.E.O. Gwadar	30-6-2017	R/pay	O.E.O. Gwadar				

9	10	11	12	13		14	15
Nature and Designation of head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Number of days of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
		30 <sup>11</sup> / <sub>2017</sub>	A/ga				
<p>Signature of head of office</p> <p>Signature of attesting officer</p>	30 <sup>15</sup> / <sub>2018</sub>	A/ga	Signature of head of office		<p><b>UNDERTAKING</b></p> <p>I <u>Hukam Khan</u> do hereby give an undertaking that any over payment is made to me on the Basic on <u>375</u> w.e.f. <u>1-7-2014</u> shall be bound to repay from my pay/pension and gratuity.</p> <p>Designation <u>PSI</u> Signature _____</p>		
					<p>Agency: <u>Police Agency</u></p> <p>Signature: _____</p> <p>Office: _____</p>		
					<p>Upgraded (Regulation: W/No. _____) dated _____</p> <p>Vide: Endst. No. <u>752/R</u> dated _____</p> <p>28-7-2016 D.E (FATA) Endst. No. <u>6233-60</u></p> <p>Dated 8-8-2015 and A.E.O. <u>Khyber</u></p> <p>Endst. No. <u>772-30</u> dated 31-8-2016</p> <p>From BPS: <u>7</u> dated _____</p>		
					<p>Agency: <u>Police Agency</u></p> <p>Signature: _____</p> <p>Office: _____</p>		

درخواست برائے سابقہ سروس Benefit and increments بحالی

مودبانہ گزارش ہے کہ ہم عرضی گزار PST اساتذہ کرام دس سال سے زائد عرصہ تک تسلسل کے ساتھ قبائل اضلاع کے کیوٹل سکول پراجیکٹ میں خدمات سرانجام دیتے رہیں۔ بالآخر جہد مسلسل کے بعد پارلیمان کی قائمہ کمیٹیوں برائے سفیران ڈویژن اور ریگولر ایزیشن کمیٹی کے سفارشات اور گورنر خیبر پختونخوا کے احکامات کی روشنی میں کیوٹل سکول پراجیکٹ اساتذہ کو ان کی پراجیکٹ میں ابتدائی تقرری کے مدت سے مع واجبات و بقایا جات سروس ریگولر ایزیشن کمیٹی کا حق تسلیم کیا گیا، جس کی رو سے دستیاب PST سروسوں پر کیوٹل اساتذہ کی مرحلہ وار سروس ایڈجسٹمنٹ (حد کی عمر کی رعایت) کے ساتھ ہوتی رہی لیکن پارلیمان کے قائمہ کمیٹیوں برائے سفیران اور ریگولر ایزیشن کمیٹی کے سفارشات اور گورنر خیبر پختونخوا کے احکامات برعکس ان اساتذہ کی کنٹریکٹ عرصہ ملازمت سروس کو ابتدائی پراجیکٹ سروس سے سابقہ سروس Valuable/Countable تسلیم کرنے کے بجائے ان اساتذہ کی سروس ریگولر ایزیشن کمیٹی کو موجودہ تعیناتی (In tail Recurament) قرار دے کر سابقہ سروس مراعات واجبات و بقایا جات سے یکسر محروم کر کے ان اساتذہ کو حال و مستقبل میں منیاریٹی پر دوش اور ریٹائرمنٹ کے وقت پنشن گریجویٹ حقوق سے محروم رکھا۔ حالانکہ برطانیہ ریگولر ایزیشن نوٹیفیکیشن نمبر SO(E)SSD/CSTR99-109 مورخہ 11/05/2012 اور گورنر انتظامی حکمنامہ نمبر SO-1/1-IGS/2012 کے مطابق کیوٹل اساتذہ کی سروس مستقل ان کی کنٹریکٹ پراجیکٹ سروس سے بنیاد پر ہوتی ہے جبکہ KPK میں دیگر پراجیکٹ / کنٹریکٹ ملازمین کے سابقہ سروس بینیفٹ کے حق میں پشاور ہائیڈرو پاور ایجنسی کو رٹ اپریٹ بھی فیصلے دے چکی ہے، جس کے متعلق حقائق و دلائل اور ثبوت یہ ہیں۔

GOVT of KPK, FINANCE DEPARTMENT (REGULATION WING) Endst No.FD(PRC) 5-2/2002  
Dated-Peshawar. The dated 30-10-2009

(1) GRANT OF ANNUAL INCREMENT TO FIX PAY TEACHERS IN THE LIGHT OF SUPREME COURT JUDGMENT (That all those teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring completing requisite training successfully, would be entitled for such benefits of annual increments from the date of the first appointments as such but without arrears)

(2) As per S No. 10 of the recommendation of the standing committee of SAFRON held on 21 st December, 2011 at the parliament House Islamabad (FIA) FATA Secretariat should regularize the service of the Community School Teachers including their previous services and granted salaries as per previous practice without further delay

(3) As per S No 4 of the senate standing committee of SAFRON date 09-03-2012 finally committee advised that problem of communal teachers serving in FATA school may be solved by clearing their all duse and regularization of their service etc

(4) مراسلہ نمبر 5994-6006 مورخہ 12/10/2011 کیوٹل سکول پراجیکٹ میں دوبارہ تعینات اساتذہ کی سابقہ پراجیکٹ / کنٹریکٹ سروس کو Valuable/Countable تسلیم کیا گیا۔

(5) مراسلہ نمبر 2085-90 مورخہ 29/10/2015 اور مراسلہ نمبر 10380 مورخہ 02/09/2013 میں وضاحت موجود ہے کہ کیوٹل اساتذہ سروس مستقل ابتدائی تعیناتی (Initial Recruitment) نہیں بلکہ گورنر پالیسی کے مطابق سروس ریگولر ایزیشن کمیٹی ہے۔

لہذا مندرجہ بالا شواہد و حقائق کے روشنی میں ان اساتذہ کے سابقہ سروس مع بقایا جات ادائیگی کے احکامات صادر فرما کر انصاف کا بول بالا کیا جائے۔

عین نوازش ہوگی۔

حکومت پنجاب ڈائری کٹر ایجوکیشن صاحب خیبر پختونخواہ پشاور

درخواست برائے سابقہ سروس Benifit and increments بحال

تاریخ

مورہ پانچواں درجہ کے کرم مرہمی گزار PST اساتذہ کرام جس سال سے انڈر سروس ہوئے اس سال کے ساتھ قریب اطلاق کے کیوں سال پر اہلیت سے  
 مستحق ہیں۔ اساتذہ کرام کے بعد پارلیمان کی قائم کیٹیوں پر اسٹیبل ان ڈوین اور دیگر انڈر سروس کیٹیوں کے سٹارٹس اور گورنر خیبر پختونخواہ کے احکامات کے  
 مطابق اساتذہ کرام کو ان کی پرائیویٹ میں ابتدائی تقرری کے وقت سے ان اجازت و تہا اجازت سروس ریگولر ایڈجسٹمنٹ کا حق تسلیم کیا گیا۔ جس کے تحت اساتذہ کرام PST  
 کو ریٹائرمنٹ پر جتنے تو ان کے احکامات کے مطابق ان اساتذہ کی کنٹریکٹ ختم ملازمت سروس کو ابتدائی پرائیویٹ سروس سے سابقہ سروس Valueable/Countable سروس کے  
 حساب سے اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کو موجودہ تقرری (Inatill Recurament) قرار دے کر سابقہ سروس مراعات و اجازت و تہا اجازت سے سب سے بہتر سروس  
 اساتذہ کو بحال کرنا چاہئے۔ اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کو موجودہ تقرری کے وقت سے ان کی کنٹریکٹ ختم ملازمت سروس کو ابتدائی پرائیویٹ سروس سے سابقہ سروس  
 کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے تحت اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس  
 ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق

GOVT of KPK, FINANCE DEPARTMENT (REGULATION WING ) Endst No.FD(PRC) 5-2/2002 Dated Peshawar The

dated 30-10-2009  
 GRANT OF ANNUAL INCREMENT TO FIX PAY TEACHERS IN THE LIGHT OF SUPREME COURT JUDGMENT  
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 completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their  
 first appointments as such but without arrears

(2) As per S No 10 of the recommendation of the standing committee of SAFRON held on 21 st December, 2011 (P/11/2011)  
 Department House Islamabad (F/A) FATA Secretariat should regularize the service of the Community School Teachers  
 appointed in their previous services and granted salaries as per previous practice without further delay

(3) As per S No 4 of the senate standing committee of SAFRON date 04-03-2012 finaly committee advised that private  
 school teachers serving in FATA school may be solved by clearing their all dues and regularization of their posts

12-10-2011 مورخہ 12-10-2011 کیسٹل سکول پرائیویٹ میں دو بارہ تہا اجازت اساتذہ کی سابقہ پرائیویٹ سروس کی  
 Valueable/Countable سروس کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق

29-10-2015 اور مورخہ 10380 مورخہ 02-09-2013 میں وضاحت موجود ہے۔ کیسٹل اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق

Inatill Recurament اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق

اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق اساتذہ کی سروس ریگولر ایڈجسٹمنٹ کے مطابق

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40 Answer Q

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29-8-18



DIRECTORATE OF EDUCATION  
NEWLY MERGED TRIBAL DISTRICTS  
WARSAK ROAD PESHAWAR, PAKISTAN  
PHONE. 091-9210166 FAX 091-9210216

No. /Date Pesh: the / / /2018

NOTIFICATION.

The Competent Authority is pleased to regret the appeal of the community teachers for their regularization from retrospective effect on the recommendations of the appellate committee in the meeting held on 20/7/2017 as not admissible under the rules and policy.

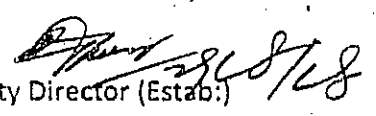
DIRECTOR EDUCATION NMTD

Endst: No. 11096-99 /-

Dated Pesh: the 29/08 /2018.

Copy forwarded to the:-

1. District Education Officer, Khyber District.
2. PA to Director Education NMTD.
3. Teachers concerned.

  
Deputy Director (Estab.)

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**IN THE PESHAWAR HIGH COURT, PESHAWAR**



W.P No. 4597/2018

*Amir R*

1. Anzar Gul S/O Zar Din, PST,  
Government Primary School,  
Saeed Ullah Jan Kalley,  
Bara Khyber Agency.
2. Sadiq Ahmad S/O Sher Jan, PST,  
Government Primary School  
Toor Dara Jamrood Khyber Agency.
3. Khial Gul S/O Zahir Shah, PST,  
Government Primary School Toor Dara,  
Jamrood, Khyber Agency.
4. Mohibullah S/O Ihsan Ullah, PST,  
Government Primary School Toora  
Tara Jamrood Khyber Agency.
5. Irat Khan S/O Ilyas Khan, PST,  
Government Primary School Jani Khel,  
Jamrood Khyber Agency.
6. Muhammad Jan S/O Allah Baz, PST,  
Government Primary School Nazar  
Kalley, Landi Kotal Khyber Agency
7. Arman Gul S/O Lal Mat Khan, PST,  
Government Primary School  
Rekaley Jamrood Khyber Agency.
8. Ameen Shah S/O Mustan Shah, PST,  
Government Primary School  
Chooran No. 03, Jamrood Khyber Agency.
9. Rehman Gul S/O Ghirat Gul, PST,  
Government Primary School Attari,  
Jamrood Khyber Agency.
10. Sabit Khan S/O Gul Mar Jan, PST,  
Government High School Chooran,  
Jamrood Khyber Agency.

ATTESTED  
EXAMINER  
Peshawar High Court

11. Shah Wali S/O Payo Noor, PST,  
Government Primary School  
Fiazoo Kalley, Jamrood Khyber Agency.
12. Sajid Ahmad S/O Payo Khel, PST,  
Government Primary School Wazir  
Dand, Jamrood Khyber Agency.
13. Noorat Khan S/O Awal Khan, PST,  
Government Primary School  
Jawara Manla, Jamrood Khyber Agency.
14. Mushtaq Ullah S/O Abdul Qahar, PST,  
Government Primary School  
Nawar Manla, Jamrood Khyber Agency.
15. Tariq Khan S/O Khan Sahib Khan, PST,  
Government Primary School Khan Mast  
Kalley, Jamrood Khyber Agency.
16. Shufqat Ullah S/O Gul Said Khan, PST,  
Government Primary School Khadim  
Kalley, Jamrood Khyber Agency.
17. Jam Dad Khan S/O Jan Muhammad Khan,  
PST, Government Primary School Wallo Milla,  
Jamrood Khyber Agency.
18. Sher-Zali S/O Khan Badshah, PST,  
Government Primary School Meer  
Ahmad Shah Kalley, Jamrood Khyber Agency.
19. Umar Khan S/O Laf Mat Khan, PST,  
Government Primary School Redi Gul  
Kalley, Jamrood Khyber Agency.
20. Saleh Jan S/O Khaista Meer, PST,  
Government Primary School  
Lashora Jamrood Khyber Agency.
21. Abdul Qadir S/O Abdul Jalil, PST,  
Government Middle School Sher  
Afzal Kalley, Jamrood Khyber Agency.
22. Muhammad Wakeel S/O Abdul Jalil, PST,  
Government Primary School Kambila  
Malagori, Khyber Agency.

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ATTESTED  
EXAMINER  
Peshawar High Court



23. Fazale Rehman S/O Masooz Khan, PST,  
Government Primary School Mian  
Jaffar Shah Kalley, Jamrood Khyber Agency.
24. Istekhar Khan S/O Rooh Khan, PST,  
Government Primary School Pastoki,  
Landi Kotal Khyber Agency.
25. Farid Ullah S/O Kabal Sher, PST,  
Government Primary School Gulab  
Kalley, Landi Kotal Khyber Agency.
26. Serfarz Khan S/O Anwar Khan, PST,  
Government Primary School Jawara  
Mela, Malagori Khyber Agency.
27. Janab Khan S/O Shoghli Maan Khan,  
PST, Government Primary School  
Lashora Jamrood Khyber Agency.
28. Samad Meer S/O Muhammad Said,  
PST, Government Primary School Lal  
Mat Kalley, Jamrood Khyber Agency.
29. Islam Gul S/O Nabat Khan, PST,  
Government Primary School Fazal  
Ahmad Kalley, Jamrood Khyber Agency.
30. Gulab Sher S/O Aqal Meer, PST,  
Government Primary School  
Malak Sardar Meer Kalley,  
Jamrood Khyber Agency.
31. Muhammad Saeed Khan S/O  
Enzar Gul, PST, Government Primary  
School Zabit Khan Kalley,  
Jamrood Khyber Agency.
32. Umar Said S/O Sir Meer Khan, PST,  
Government Primary School  
Chapari, Jamrood Khyber Agency.
33. Hunar Said S/O Sir Meer Khan, PST,  
Government Primary School Kambilla,  
Jamrood Khyber Agency.
34. Anzal Khan S/O Kazam Baig, PST,  
Government Primary School  
Gujjar Dand, Jamrood Khyber Agency.

35. Fazal Rabi Khan, S/O Ghulam Nabi, PST,  
Government Primary School, Ali Masjid,  
Jamrood Khyber Agency.
36. Mir Habib S/O Fazal Khan, PST,  
Government High School Badshah  
Meer Kalley, Jamrood Khyber Agency.
37. Wazir Khan S/O Said Ullah Khan,  
PST, Government Primary School  
Sandana, Bara Khyber Agency.
38. Khyal Batt Khan S/O Doulat Khan, PST,  
Government Higher Secondary School  
Speen Dand, Jamrood Khyber Agency.
39. Samin Gul S/O Zar Khalil, PST,  
Government Primary School Sher  
Bahadar Kalley, Bara Khyber Agency.
40. Yar Muhammad S/O Mirza Gul, PST,  
Government Primary School Zareef Kalley,  
Bara Khyber Agency.
41. Muhammad Khan S/O Shaus Khan, PST,  
Government Primary School Raza Khan,  
Bara Khyber Agency.
42. Miraj Gul S/O Zain Gul, PST,  
Government Primary School Kotkal  
Tirah, Bara Khyber Agency.
43. Abid Khan S/O Zain Gul, PST,  
Government Primary School Zafar Khan  
Kalley, Bara Khyber Agency.
44. Hujat Khan S/O Samand Khan, PST,  
Government Primary School Azam Din,  
Bara Khyber Agency.
45. Said Ghanl S/O Anar Gul, PST,  
Government Primary School Kotaki,  
Bara Khyber Agency.
46. Siraj Akbar S/O Muqeem Khan, PST,  
Government Primary School Mamal Mela,  
Bara Khyber Agency.

ATTESTED  
EXAMINER  
Peshawar High Court

47. Karna Khel S/O Talib Shah, PST,  
Government Primary School  
Mashkanara Mela, Bara Khyber Agency.
48. Syed Ahmad S/O Lal Madar, PST,  
Government Middle School  
Sheen Kamar, Bara Khyber Agency.
49. Hameed Ullah S/O Afsar Khan, PST,  
Government Primary School Choorā,  
Bara Khyber Agency.
50. Iqbal Hussain S/O Zar Muhammad,  
PST, Government Primary School  
Zangal Bara Khyber Agency.
51. Shahid Khan S/O Muqam Din, PST,  
Government High School Jafar Khan Kalley,  
Bara Khyber Agency.
52. Suleman Shah S/O Gul Badshah,  
PST, Government Primary School Pastoki,  
Bara Khyber Agency.
53. Shah Je Khan S/O Gul Zameer, PST,  
Government Primary School Zafar Kalley,  
Bara Khyber Agency.
54. Abdul Qayum S/O Rehmat Gul, PST,  
Government Primary School Gulab Khel,  
Bara Khyber Agency.
55. Gul Amin S/O Angar Khan, PST,  
Government Primary School  
Khuramtan Kalley, Bara Khyber Agency.
56. Gul Zaman S/O Storee Khan, PST, *stari Khel.*  
Government Primary School  
Yar Hamza Kalley, Bara Khyber Agency.
57. Raj Muhammad S/O Zahir Shah,  
PST, Government Primary School  
Kotkai, Bara Khyber Agency.
58. Bakht Mar Jan S/O Qandahar Khan, PST,  
Government Primary School Habib Shah,  
Bara Khyber Agency.

ATTESTED  
EXAMINER  
Peshawar High Court

59. Raees Khan S/O Nauroz Khan, PST,  
Government Primary School  
Jafar Khan Kalley, Bara Khyber Agency.
60. Mir Akbar S/O Gul Akbar, PST,  
Government Primary School Zangal,  
Bara Khyber Agency.
61. Muhammad Raziq S/O Noor Zada,  
PST, Government Primary School  
Baber Khel Kalley, Bara Khyber Agency.
62. Gull Jan S/O Baghwan Gul, PST,  
Government Primary School  
Zafar Kalley, Bara Khyber Agency.
63. Shariat Khan S/O Lal Mar Jan, PST,  
Government Primary School  
Zafar Kalley, Bara Khyber Agency.
64. Abdul Rehman S/O Paya Khan, PST,  
Government Primary School  
Bine Bara Khyber Agency.
65. Irfan Ullah S/O Chaman Khan, PST,  
Government Primary School Zangi,  
Bara Khyber Agency.
66. Khaista Noor S/O Wallyat Shah, *wallyat Shah*  
PST, Government Primary School  
Hayat Mir, Bara Khyber Agency.
67. Gul Hameed S/O Noor Zaden, PST,  
Government Primary School  
Hukam Shah, Bara Khyber Agency.
68. Saeeda Jehanzeb D/O Jehanzeb, PST,  
Government Girls Primary School  
Yar Gul Khel Kalley, Bara Khyber Agency.
69. Sajid Ullah S/O Gul Samand, PST,  
Government Primary School  
Sandana, Bara Khyber Agency.
70. Zenat D/O Abdul Qayum, PST,  
Government Girls Primary School  
Hayat Shah, Bara Khyber Agency.

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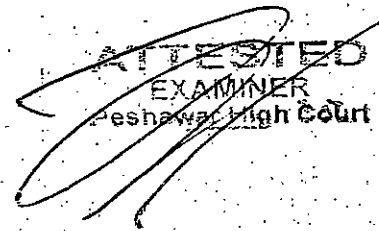
~~ATTESTED  
EXAMINER  
Peshawar High Court~~

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71. Nadia Tabasum D/O Fazal Rahim,  
PST, Government Girls Primary School  
Sandana, Bara Khyber Agency.
72. Farzana Jabeen D/O Qamar Din, PST,  
Government Girls Primary School  
Sultan Khel, Bara Khyber Agency.
73. Roeeda Gul D/O Zareen Khan, PST,  
Government Girls School Islam Gul,  
Bara Khyber Agency.
74. Rubina Shaheen D/O Faqr Muhammad,  
PST, Government Girls Primary School  
Amir Khan Kalley, Bara Khyber Agency.
75. Shakeela Bano D/O Ghulam Muhammad,  
PST, Government Girls Primary School  
Kapar Tangi, Bara Khyber Agency.
76. Saima Khan D/O Dr. Khan, PST,  
Government Girls Primary School  
Mkkhar Kot, FR Tank.
77. Basroo D/O Muhammad Zaman, PST,  
Government Girls Primary School  
Payo Kot, FR Tank.
78. Zainab Bibi D/O Hussain, PST,  
Government Girls Primary School  
Nawaz Khan Korona, FR Tank.
79. Taj Bibi D/O Qalam Khan, PST,  
Government Girls Primary School  
Mussam Khan, FR Tank.
80. Amna Bibi D/O Esa Khan, PST,  
Government Girls Primary School  
Akram Khan, FR Tank.
81. Zaheena Sayed D/O Noor Muhammad Khan,  
PST, Government Girls Primary School  
Deniak, FR Tank.
82. Ambareen Bibi D/O Ghulam Qadir, PST,  
Government Girls Primary School  
Ghulam Sahee, FR Tank.

ATTESTED  
EXAMINER  
Peshawar High Court

83. Bilal Khan S/O Mamid Khan, PST,  
Government Primary School  
Shahbaz Kot, North Waziristan Agency.
84. Abdul Ghafoor Khan S/O Gul Abad Khan,  
PST, Government Primary School  
Nelk Umar Kot, NWA.
85. Afrasiyab Khan S/O Akhtar Ali Khan,  
PST, Government Primary School  
Surma Jan Kot, NWA.
86. Aziz Ullah S/O Payel Khan, PST,  
Government Primary School  
Macha Khel, NWA.
87. Nor Zail Khan S/O Ghulam Jallil Khan,  
PST, Government Primary School  
Dewgar Saidgi, NWA.
88. Abdul Mutalib Khan S/O Sakhi Mar Jan,  
PST, Government Primary School  
Issor Kot, NWA.
89. Muhammad Ilyas S/O Badiuzaman,  
PST, Government Primary School  
Nimat Kot, NWA.
90. Muhammad Ghufraan S/O Inayat Ullah Khan,  
PST, Government Primary School  
Muhammad Amin Kot, NWA.
91. Ubaid Ullah Khan S/O Niaz Bat Khan,  
PST, Government Primary School  
Khwaja Wani, NWA.
92. Gul Attaullah S/O Umar Khan, PST,  
Government Primary School  
Muhammad Amin, NWA.
93. Hamid Ullah S/O Amir Muhammad, PST,  
Government Primary School  
Fazal Rehman, NWA.
94. Muhammad Zaman S/O Hazrat Khan,  
PST, Government Primary School  
Jalalabad Kot, NWA.

  
ATTESTED  
EXAMINER  
Peshawar High Court

95. Tehsil Khan S/O Bakhel Jan, PST,  
Government Primary School  
Payo Jan Kot, NWA.
96. Muhammad Aslam Khan S/O Gul Rehman,  
PST, Government Primary School  
Wali Mad Khan Kot, NWA.
97. Noor Sala Khan S/O Yaqoob Khan, PST,  
Government Primary School  
Niamat Kot, NWA.
98. Shah Wazir S/O Yaqoob Khan, PST,  
Government Primary School  
Mir Ali Camp, NWA.
99. Baz Muhammad Khan S/O  
Muhammad Azam Khan,  
PST, Government Primary School  
Rai Khan Kot, NWA.
100. Abid Ullah Khan S/O Mir Kalam Khan,  
PST, Government Primary School  
Abdi Khel, NWA.
101. Javid Iqbal S/O Amir Akbar, PST,  
Government Primary School  
Fateh Khan Kot, NWA.
102. Amal Khan S/O M. Nawaz Khan,  
PST, Government Primary School  
Rai Khan, NWA.
103. Atta Muhammad S/O Ghulam Muhammad,  
PST, Government Middle School  
Khair Khel Kalley,,NWA.
104. Khan Walli S/O Mir Sali Khan, PST,  
Government Primary School  
Darpa Khel Kot, NWA.
105. Pawan Din S/O Gul Zaman, PST,  
Government Primary School  
Zar Jam. Khel, NWA.
106. Nazar Gul S/O Ajeeb Gul, PST,  
Government Primary School  
Hangu Kot, NWA.

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ATTESTED  
EXAMINER  
Peshawar High Court

107. Amir Nawaz Khan S/O Akbar Khan,  
PST, Government Primary School  
Sakhi Marjan, NWA.
108. Arif Nawaz S/O Akbar Khan, PST,  
Government Primary School  
Mushki Alam, NWA.
109. Muhammad Ayaz Khan S/O Arsala Khan,  
PST, Government Primary School  
Noor Khan, NWA.
110. Jahan Baz Khan S/O Rameez Khan,  
PST, Government Primary School  
Hakeem Kot, NWA.
111. Hidayat Ullah S/O Pakhar, PST,  
Government Middle Primary School  
Patas Kot, NWA.
112. Aqal Zaman S/O Khushal Khan,  
PST, Government Primary School  
Abdullah Din, NWA.
113. Mir Shah jehan S/O Khyal Khan,  
PST, Government Primary School  
Sakhi Mar Jan, NWA.
114. Zahid ud Din S/O Ahmad Kaleem,  
PST, Government Primary School  
Syed Khan Kot, NWA.
115. Janat Khan S/O Mir Azam Khan,  
PST, Government Primary School  
Shahadat Kot, NWA.
116. Amir Salah Khan S/O Sharen Khan,  
PST, Government Primary School  
Usman Khel, NWA.
117. Hazrat Ullah S/O Sahib Khan, PST,  
Government Primary School  
Garyum, NWA.
118. Muhammad Ihsan S/O Sharen Khan,  
PST, Government Primary School  
Muhammad Daraz, NWA.

ATTESTED  
EXAMINER  
Peshawar High Court



119. Nor Hayat Khan S/O Nawab Khan,  
PST, Government Primary School  
Zaman Khan Kot, NWA.
120. Ata Ullah Jan S/O Maiz Ullah Khan,  
PST, Government Primary School  
Walli Mad Khan, NWA.
121. Farmanullah S/O Toor Jan, PST,  
Government Primary School  
Zaman Khan, NWA.
122. Sarfaraz S/O Gul Raheem, PST,  
Government Primary School  
Noor Khan, NWA.
123. Muhammad Kamal Khan S/O M. Alam,  
PST, Government Primary School  
Gulab Khel, NWA.
124. Muhammad Asghar S/O Sayed Wali,  
PST, Government High School  
Ghondi Jamrood Khyber Agency.
125. Ezat Shah S/O Nooram Shah, PST,  
Government Primary School  
Arak, Kurram Agency.
126. Multan Aurang S/O Gul Samand,  
PST, Government Primary School  
Chapre, Kurram Agency.
127. Daulat Khan S/O Bahadar Khan,  
PST, Government Primary School  
Kamal Baza, Kurram Agency.
128. Nor Mar Jan S/O Gul Mar Jan, PST,  
Government Primary School  
Mir Bagh, Kurram Agency.
129. Shughla Hussain D/O Ghulam Hussain,  
PST, Government Girls Primary School  
Dogar, Kurram Agency.
130. Muhammad Zubair S/O Dilbar Khan,  
PST, Government Primary School  
Dagari No. 03, Kurram Agency.

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131. Gul Halder Jan S/O Ghazi Mar Jan,  
PST, Government Primary School  
Dagari, Kurram Agency.
132. Noor Khan S/O Zari Gul, PST,  
Government Primary School  
Mir Bagh, Kurram Agency.
133. Shareef Gul S/O Gul Mar Jan, PST,  
Government Primary School  
Kalat Mir Bagh, Kurram Agency.
134. Tahir Gul S/O Akhtar Gul, PST,  
Government Primary School  
Pastwan, Kurram Agency.
135. Wasim Shah S/O Sayed Anwar,  
PST, Government Primary School  
Super Kot, Kurram Agency.
136. Maqbool Ahmad S/O Muhammad Jan,  
PST, Government Primary School  
Sher Khan Mir Bagh, Kurram Agency.
137. Gohar Simab W/O Doost Muhammad,  
PST, Government Girls Primary School  
Shahbaz Samma, Kurram Agency.
138. Riffat Naz W/O Sheeren Badshah, PST,  
Government Girls Primary School  
Shahbaz Samma, Kurram Agency.
139. Gul Zahra D/O Zameen Akbar, PST,  
Government Girls Primary School  
Kagawaga, Kurram Agency.
140. Hussan Par D/O Nasir Hussain, PST,  
Government Girls Primary School  
Dall, Kurram Agency.
141. Nighat Naseem D/O Lalq Hussain, PST,  
Government Girls Primary School  
Lar Zar, Kurram Agency.
142. Fozia Afzal D/O Muhammad Afzal, PST,  
Government Girls Primary School  
Luqman Khan, Kurram Agency.

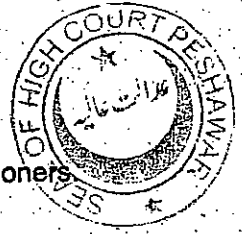
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EXAMINER  
Peshawar High Court

**PESHAWAR HIGH COURT, PESHAWAR**  
**(JUDICIAL DEPARTMENT)**

WP No. 4597-P/2018

Anzar Gul and others

.....Petitioners



V/s

Director of Education,  
FATA Secretariat,  
Peshawar and others.

.....Respondents.

For the Petitioners:

Mr. Saadullah Khan Marwat,  
Advocate.

For the Respondents:

Syed Sikandar Hayat Shah,  
AAG.

Date of hearing:

03.11.2022

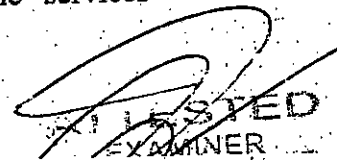
**JUDGMENT**

**SYED ARSHAD ALLI, J:-** The petitioners, through the instant constitutional petition, have approached this Court praying that:-

*"It is, therefore, most humbly prayed that on acceptance of the Writ Petition, in exercise of the extraordinary constitutional jurisdiction, this hon'ble Court may graciously be pleased to:*

- a. Declare notification dated 29.08.2018 of R. No.01 to be illegal, improper, unjust, discriminatory, malafide, without lawful authority and of no legal effect.*
- b. Direct the authority to regularize the initial service of the petitioners rendered in the Community Schools to the regular service for pensionary and other benefits; AND/OR*
- c. Any other writ/order/direction deemed proper and just in the circumstances of the case be also issued/ordered/given."*

2. Short but relevant facts of the case as alleged in petition are that the petitioners were appointed as Community School Teachers in a Project on contract basis and later, their services were regularized against the regular posts of PST vide orders dated 02.11.2015, 07.01.2016, 08.01.2016 & 20.07.2016, however, it is the claim of petitioners that the services

  
SYED  
EXAMINER

rendered by them on contract basis for more than ten years have not been counted towards pensionary benefits, against which, they filed representation before the Director Education FATA Secretariat, Peshawar on 22.03.2017, but, the same was regretted vide Notification dated 29.08.2018; hence, the instant Writ Petition.

3. Respondents No. 1, 2 & 5 have furnished their comments wherein it is alleged that the petitioners were appointed as Community School Teachers in a Project, however, the said Project was closed on 31.12.2010. Later, after revised PC-1, the community schools were reopened in the year, 2011-2012 and the petitioners were adjusted against regular posts in view of Notification dated 11.05.2012. The said Notification was challenged by some other persons before this Court through various constitutional petitions and this Court vide judgment dated 06.08.2013 rendered in WP No. 2662/2012 declared the said Notification as policy for recruitment of new candidates in future; hence, this petition is hit by principle of resjudicata and requested for its dismissal.

4. Arguments heard and record perused.

5. Perusal of the record reveals that the petitioners were appointed against the project posts of PTC and were posted as Communal School Teachers in Boys Communal Schools at different places in the erstwhile FATA. Initially, contract/project posts were for a period of three years which was then extended from time to time; however, in view of the wave of militancy and then Army operation, these community's schools became non-functional and were closed and the services of the Communal School Teachers were terminated w.e.f. 31.12.2010. It is pertinent to mention here as alleged by the respondent that most of the appointees were not holding the prescribed qualification at the relevant time. Later, it was decided vide Notification dated 29.10.2015 to appoint/adjust the Communal School Teachers against the regular posts of PST in case they are holding the prescribed

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Peshawar High Court

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qualification and that it was in view of the decision of the Government that the petitioners were regularized/ adjusted through different letters available on the file. In the instant case, the petitioners have two main claims i.e. regularization from retrospective effect and counting of their previous project/contract service for the purpose of pension.

6. Admittedly, by now the petitioners have acquired the status of civil servants and the relief claimed through the instant petition relates to the enforcement of their terms and conditions of service. This Court under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 has no jurisdiction to interfere in the matter. However, this case is pending before this Court since 2018, therefore, instead of dismissing this petition on question of jurisdiction, this petition be transmitted to Worthy Khyber Pakhtunkhwa Service Tribunal for adjudication on merit. Copy of this petition be retained in office while the original file along with the annexure be sent to the Worthy Tribunal.

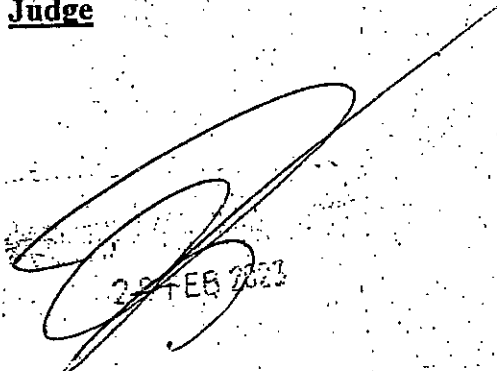
7. Disposed of in the above terms.

**ANNOUNCED.**  
03.11.2022

  
**Chief Justice**

  
**Judge**

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08/12/2023  
08/12/2023  
11/12/2023

  
29 FEB 2023



56 ANNEX T  
GOVERNMENT OF N.W.F.P.  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. FD (PRC) 5-2/2002  
Dated Peshawar the 30-10-2009

To:

The Secretary to Govt. of NWFP,  
Elementary & Secondary Education Department,  
Peshawar.

Subject:

GRANT OF ANNUAL INCREMENT / RUNNING PAY TO  
UNTRAINED TEACHERS IN THE LIGHT OF SUPREME  
COURT JUDGMENT.

Dear Sir,

I am directed to refer to this Departmental letter No. FD (PRC) 5-2/2002 dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some queries about the subject matter which are clarified as under:-

- i. All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring / completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such, but without arrears.
- ii. The above benefit would also be admissible to all those retired teachers who fulfil the above conditions.
- iii. The above benefit would not be admissible to those who have themselves resigned, or were removed / terminated from service.

2. This Department letter of even number dated 30-03-2009 shall be deemed to have been modified to the above extent.

Yours faithfully,

(SIAUKAT ULLAH)  
SECTION OFFICER (SR-1)

Endst: of even No. & date

Copy for information and necessary action:-

1. Accountant General, NWFP.
2. All District Coordination Officers, NWFP.
3. All District / Agency Accounts Officers, NWFP / PATA

SECTION OFFICER (SR-1)

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**GOVERNMENT OF N.W.F.P**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

No. FD(PRC)5-2/2002  
Dated Peshawar the: 30-10-2009

To,

The Secretary to Govt. of NWFP,  
Elementary & Secondary Education Department,  
Peshawar.

Subject: **GRANT OF ANNUAL INCREMENT/RUNNING PAY TO UNTRAINED TEACHERS IN THE LIGHT OF SUPREME COURT JUDGMENT**

Dear Sir,

I am directed to refer to this department letter NO. FD (PRC) 5-2/2002 dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some queries about the subject matter which are clarified as under:

- i. All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring/ completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such, but without arrears.
  - ii. The above benefit would also be admissible to all those retired teachers who fulfill the above conditions.
  - iii. The above benefit would not be admissible to those who themselves resigned, or were removed/terminated from service.
2. This Department letter of even number dated 30/03/2009 shall be deemed to have been modified to the above extent:

Yours Faithfully

(SHAUKAT ULLAH)  
SECTION OFFICER (SR-I)

Endst: of even No. & date

Copy for information and necessary action:

1. Accountant General, NWFP.
2. All District Coordination Officers, NWFP.
3. All District/Agency Accounts Officers, NWFP/FATA.

SECTION OFFICER (SR-I)

POWER OF ATTORNEY

In the Court of Khyber Pakhtunkhwa (Clearance) Session Tribunal  
Multan Awang.

} For  
} Plaintiff  
} Appellant  
} Petitioner  
} Complainant

VERSUS

D.E.S.E.D and others.

} Defendant  
} Respondent  
} Accused  
}

Appeal/Revision/Suit/Application/Petition/Case No. \_\_\_\_\_ of \_\_\_\_\_  
Fixed for \_\_\_\_\_

I/W, the undersigned, do hereby nominate and appoint  
**ZARAJ ANWAR & IMRAN KHAN ADVOCATES**, my true and lawful attorney, for  
me in my same and on my behalf to appear at Peshawar to appear, plead, act  
and answer in the above Court or any Court to which the business is transferred in the  
above matter and is agreed to sign and file petitions, An appeal, statements, accounts,  
exhibits, Compromises or other documents whatsoever, in connection with the said matter  
or any matter arising there from and also to apply for and receive all documents or copies  
of documents, depositions etc, and to apply for and issue summons and other writs or sub-  
poena and to apply for and get issued and arrest, attachment or other executions, warrants  
or order and to conduct any proceeding that may arise there out; and to apply for and  
receive payment of any or all sums or submit for the above matter to arbitration, and to  
employ any other Legal Practitioner authorizing him to exercise the power and  
authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other  
lawyer may be appointed by my said counsel to conduct the case who shall have the same  
powers.

AND to all acts legally necessary to manage and conduct the said case in all  
respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf  
under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the  
Court/my authorized agent shall inform the Advocate and make him appear in Court, if the  
case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be  
held responsible for the same. All costs awarded in favour shall be the right of the counsel  
or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at \_\_\_\_\_  
the \_\_\_\_\_ day to \_\_\_\_\_ the year \_\_\_\_\_

Executant/Executants \_\_\_\_\_  
Accepted subject to the terms regarding fee \_\_\_\_\_

Im Khan  
**IMRAN KHAN**  
Advocate High Court  
Mob: 0345-9090648

Zaraj Anwar  
**ZARAJ ANWAR**  
Advocate High Courts  
ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT  
FR-5, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Cantt.  
Mobile-0331-9399185  
BC-10-9851  
CNIC: 17301-1610454-5