### FORM OF ORDER SHEET

Court of	·	
j.		
Anneal No	/197/202	1

S.No.	Date of order proceedings	Order or other proceedings with signature of judge			
1 .	2	3			
1-	02/04/2024	The appeal of Mr. Mushtaq Ahmad resubmitted			
		today by Mr. Asif Bilal Advocate. It is fixed for preliminary hearing before touring Single Bench at D.I.Khan on 16.04.2024. Parcha Peshi given to the counsel for the appellant.			
	``	By the order of Chairman  REGISTRAR			
		1			

The appeal of Mr. Mushtaq Ahmad received today i.e on 27.03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of appellant is incomplete be completed according to rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondents no. 1 & 5 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.

Dt. 28/3 /2024.

**SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Asif Bilal Adv. High Court D.I.Khan.

R/Sis,

Resoluted offio necessary Complian.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 447 /2024

Mushtaq Ahmad (Appellant)

Versus

Govt of KPK etc (Respondents)

### **INDEX**

S. No.	Particulars of documents	Annexure	Page
1.	Grounds of Service appeal with affidavits		1-6
2.	Copies of medical report and arrival report	A & B	7-8
3.	Copy of charge report	C	9
4.	Copies of the writ petition and order dated 10/10/2023/Departmental appeal	D&E	10-15
5.	Copy of office order No. 16385- DEO(M) dated 08/09/2023	F	16
6.	Copy of appointment order		172
7.	Vakalatnama		22-23

Dated: //\_/03/2024

Humble Appellant

Mushtaq Ahmad
Through Counsel

Asif Bilat

Advocate High Court

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 447 /2024

### Mushtaq Ahmad, Chowkidar

Govt. Primary School No. 1 Pota District Dera Ismail Khan.

(Appellant)

#### **VERSUS**

- Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2. District Education Officer (Smale) Dera Ismail Khan.
- 3. District Accounts Officer, Dera Ismail Khan.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICES
TRIBUNAL ACT, 1974.

### **PRAYER**;

On acceptance of the instant appeal the respondents may kindly be directed to release the salaries of the appellant from the date of appointment with all back benefits.

Any other relief deemed appropriate in the given circumstances may also be granted to the appellant in the large interest of justice.



Note: Addresses given above shall suffice the object of service. All necessary and proper parties have been arrayed in the panel of respondents.

### Respectfully Sneweth;

- 1. That the appellant is bona-fide resident of Dera Ismail Khan and is law abiding citizen of Pakistan. Copy of CNIC is annexed.
- 2. The the respondent No.3 appointed the appellant against the vacant post of Chowkidar in GPS, Potah#1, Dera Ismail Khan vide order No.842-46 dated 13.01.2023. Thereafter, the medical of the appellant was conducted and medical report was issued on 13-02-2023 and on the same date the appellant submitted arrival reports to the Head Teacher primary School Potah#1 District Dera Ismail Khan. Copies of medical report and arrival report are annexed as Annexure-

### <u>A & B</u>.

- 3. That the appellant took charge in GPS Potah#1, Dera Ismail Khan and is performing his duties regularly. Copy of charge report is enclosed as **Annexure C.**
- 4. That since appointment, the appellant is serving as Chowkidar in the Education Department Dera Ismail Khan as sacred and dear to be likened to worship. Appellant always performed his duties with zeal, zest and to the entire satisfaction of his high-ups.
- 5. That although the appellant is performing his duties regularly but the respondents are not releasing the salaries of appellant without any legal and lawful justification.
- 6. That feeling aggrieved by the impugned act of respondents, appellant filed a writ petition No. 440-D/2023 before the Honourable Peshawar High Court Bench Dera Ismail Khan and

the same was decided vide judgment dated 10/10/2023 vide which the writ petition was converted into Departmental appeal/representation and transmitted to respondent#3 for decision in accordance with law. Copies of the writ petition and order dated 10/10/2023 are annexed as **Annexure-D & E**.

- 7. That the respondents did not decide the departmental appeal of appellant within stipulated period, hence, the instant service appeal.
- 8. That feeling aggrieved by the impugned acts and omissions of respondents, the appellant does not have any other efficacious remedy but to invoke the appellate jurisdiction of this Honourable Tribunal, by way of instant appeal, on inter alia the following grounds:-

#### **GROUNDS:-**

- a) That acts and omission of the respondents by not releasing the salaries of the appellant are without any rhymes and reasons, illegal, void ab initio, without jurisdiction and against service laws.
- b) That the appellant appointed as a Chowkidar in the Education Department Dera Ismail Khan and has been performing his duties diligently and faithfully. Hence, is entitled to receive his monthly salaries in accordance with law.
- c) That despite fulfilling his obligations as an employee, appellant has not received his monthly salaries since appointment. This non-payment of salaries has caused severe financial hardship, resulting in immense distress to petitioner and his family.



- d) That the delayed release of salaries violates not only the legal obligations of the Education Department but also infringes upon the fundamental rights of an employee to receive timely payment for their work.
- e) That the appellant has exhausted all possible means to resolve this issue, including repeated verbal and written requests to the department. Unfortunately, these attempts have yielded no tangible results, leaving him without any recourse other than seeking the Court's intervention.
  - That there are plethora of judgments of apex court of the country on the point that salary of civil servant cannot be stopped in the presence of appointment order and without showing any cause and issuing of any notice of stoppage of salary by passing service laws, the very act the respondents is without authority.
  - g) That petitioner, being the citizen of this State, deserves to be treated in accordance with law and the discrimination meted out to him without any rhyme or reason, deserves a matching judicial response.
  - h) That counsel for the appellant may please be allowed to raise additional grounds during the course of arguments.

It is therefore respectfully prayed that the instant appeal may please be accepted as prayed for.

Dated: \_\_///03/2024

**Asif Bilal** Advocate High Court Humble Appellant

121 2 12

Mushtaq Ahmad Through Counsel

Cell# 03/19453150

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Mushtaq Ahmad ( <u>Appellant</u> )	VERSUS	Govt of KPK etc ( <u>Respondents</u> )
In service Appeal No	/2024	

### CERTIFICATE

Certified that appellant have not filed an appeal regarding the subject controversy, earlier in this august Court.

Dated //\_/03/2024

Appellant

### <u>NOTE</u>

Appeal with annexure along-with required sets thereof are being presented in separate file covers.

Dated //\_/03/2024

Appellant's counsel

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Ιņ	service	Appeal	No.		/2024
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Mushtaq Ahmad (Appellant)

**VERSUS** 

Govt of KPK etc (Respondents)

### **AFFIDAVIT**

- I, Mushtaq Ahmad, the appellant herein, do hereby solemnly affirm on oath:-
- That the accompanying appeal has been drafted by counsel following my instructions;
- 2. That all parawise contents of the appeal are true and correct to the best of my knowledge, belief and information;
- 3. That nothing has been deliberately concealed from this Honourable Court, nor anything contained therein are based on exaggeration or distortion of facts.

Dated //\_/03/2024

Deponent

Identified By:-

**Asif Bilal** 

Advocate High Court Dera Ismail Khan Khyber Pakhtunkhwa Med No. 4

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ANNEX!.A

### MEDICAL CERTIFICATE

Name of Official Mushtory Ahmad
Caste or Race uttra
Father / H Name
Residence Tank Road, potta, Tahil y
District DERA Ismail Khan
Date of Birth 18-04-1999 (12101-23905 43-1)
Exact height by measurement $4$
Personal Marks of identification
Signature of Official STI OLD
Signature of Head of Office
Seal of Office
A Theory of the second of the
I do hereby certify that I have examined Mishtag, Ahmad
in did to for any law ant in the office of D & a (Mark) D Tiel . De

candidate for employment in the office of D. F.O (Male) D.T Kham not discover that had any disease communicable or other constitutional defection or bodily infinity except \_\_\_\_\_\_\_ I do not consider this as disqualification for employment in the office of the D. F.O (Male) p. T. Kham. age according to his own statement 23 years, og marks g. and by appearance

23 years 169 months 4 26 days

RIGHT-HAND THUMB AND FINGER IMPRESSIONS: /3\_02-2013 - Hospital/Medical Director
DHQT Hospital DIKhan
Medical
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Hospital

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ARRIVAL REPORT 8

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I have the honour to submit my a	rrival report today on 13-69-2
In compliance with orde	er of
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Head Teacher G.P.S No.1 Potah O.I.Khan	Name
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angen Angen વૈત્વીશ્વજ 8782 神神神色神色节 Dated 13/61/2023 74-74 =821346 E 201/20/51 Hillieg 120 2112140 en 18 निति।

1

### BEFORE THE HONOURABLE PESHAWAR HIGH COURT PINNER!

DERA ISMAIL KHAN BENCH.

Writ Petition No.

Mushtag Ahmad son of Muhammad Akram resident of Pota District Dera Ismail Khan.

### Petition

#### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretary Education, Govt. of K.P.K, Peshawar.
- 2. Director Education (Elementary & Secondary), Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male), Dera Ismail Khan. Filed to Care
- 4. SDEO Male Dera ismail khan
- 5. District Account Officer ,Dera ismail Khan.

Respondents

UNDER ARTICLE -199 CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Note .Address given above shall suffice that object of service and all necessary and proper parties have been arrayed as respondents.

Prayer. On acceptance of the instant writ petition the impugned act of respondents regarding stoppage of salaries of the petitioner may please de cleared as illegal vold ab initio unlawful without lawful authority based on mala fide and having no legal effect upon the rights of petitioner and the respondents may kindly be directed to release the salaries of the petitioner from the date of appointment with all back benefits.

Respectfully Sheweth:

eesnawar High Court Bench, Dera Ismail Knur

WP No.440-D 2023 (Grounds)

- That the addresses of the parties as given above are correct and sufficient for the purpose of service.
- ii. That the petitioner is bona fide and permanent resident of District Dera Ismail Khan. Copies of CNIC & Domicile of the petitioner are enclosed as <u>Mark-A & B</u> respectively.
- iii. That the respondent No. 3 appointed the petitioner against the vacant post of Chowkidar in GPS, potah No1, Dera Ismail Khan vide order No.842-46 dated13.01.2023. Thereafter, the medical of the petitioner was conducted and medical report was issued on13-02.2023 and on the same date the petitioner submitted arrival report to the Head Teacher primary Schol Potah No 1.Annexure C&D
- That the petitioner resumed the charge in GPS potah no 1,
   D.I.Khan and is performing his duties regularly. Copy of charge report is enclosed as <u>Annexure C</u>
- That since appointment, the petitioner is serving Education Department as sacred and dear to be likened to worship.
  Petitioner always performed his duties with Zeal ,zest and to the entire satisfaction of his high-ups.
- vi. That although the petitionr is performing his duties regularly but the respondents are releasing the salaries of petitioner without any legal and lawful justification. Thus being aggrieved, the petitioner approaches this Honourable Court for redressal of his grievances, having no other alternative remedy but to invoke the constitutional jurisdiction of this Honourable court, inter alia, on the following grounds:

#### **GROUNDS:**

 That the act of the respondents while they refused to initiate the process regarding release the monthly salary of the petitioner is illegal, against the natural

> ÷ 7

WP No.440-D 2023 (Grounds)

EXAMINOR
Feshawar High Court Bench,
Dern Ismail Khun

justice, ulterior motives, based on malafide and ineffective upon the rights of the petitioner.

0-03

- 2. That the petitioner was appointed after observing all the codal formalities and he also performing his duties with full of devotion and honestly. But the respondents are not paying the monthly salary to the petitioner; hence the act of the respondents is against the fundamental right of the petitioner protected under Article 11 of the Constitution of Islamic Republic of Pakistan, 1973.
- 3. That the petitioner was duly appointed by the authority after fulfilling all the codal formalities, and thereafter, he is performing his duty regularly till date.

  Therefore, the petitioner is entitled to receive the salary.
- 4. That the Constitution of Islamic Republic of Pakistan, 1973 protected the rights of every citizen and provides the equality amongst the citizen, but the respondents clearly violated the fundamental rights of the petitioner protected by the Constitution of Islamic Republic of Pakistan.
- 5. That the petitioner is the victim of unlawful and illegal act of the respondents and such a malafide act on the part of respondents is against the law and rules, without jurisdiction and lawful authority, against the natural justice, misuse of official powers and is the outcome of victimization known by the respondents and it has caused an immense mental torture and agony to the petitioner.
- 6. That the counsel for the petitioner may kindly be allowed to raise the additional grounds at the time of arguments.

EXAMINOR Dera Ismail Khan

WP No.440-D 2023 (Grounds)

It is therefore, humbly prayed that may please be directed the respondents to act in accordance with law & rules and to direct the respondents to complete the process regarding releasing the monthly salary of the petitioner in the account office and to release the salary of the petitioner from the date of appointment with all back benefits or any other relief may being deem fit by this Honourable court in the interest of the petitioner.

#### INTERIM RELIEF:

It is therefore, humbly prayed that to restrain the respondents from taking any adverse action against the petitioner till the disposal of main Writ Petition.

Your humble petitioner

Mushtad Ahmad Theough Atloom

Through Counsel

Asif Bilal Rodikhail Advocate High Court.

Dated: <u>16</u>/09/2023

- Mrs oth

क्षित्रकार High Coust Bench! Despitsman Acoun

WP No.440-D 2023 (Grounds)

## PESHAWAR HIGH COURT, D.I.KHAN BENCH PAGE (14)

FORM OF ORDER SHEET

Date of	Order or other proceedings with signature of Judge(s).
Order or	Credit of Cities proceedings with a second
proceedings	/SV
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(1)	(2)
	177 m 37. 440 m /2022 midle
10.10.2023	W.P. No. 440-D/2023 with
	Interim Relief.
	Present: Mr. Rizwanullah Khan, Advocate for the
	petitioner.
1	Mr. Aamir Farid Saddozai, Asstt. Advocate
	General for the respondents.
	***
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, , , , , , , , , , , , , , , , , , ,	Dr. Khurshid Iqbal, J At the very inception of
	Dr. Kintisina Adua, or
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	proceedings, learned counsel for the petitioner, when
	confronted with the situation, that in view of the expressed
	bar contained in Article 212 of the Constitution, wherein,
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,	the jurisdiction of this Court under Article 199 of the
	Constitution of Islamic Republic of Pakistan, 1973 has
· '	been manifestly barred in matters relating to the terms and
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	conditions of the civil servants and the appropriate remedy
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	lies with the respective Service Tribunal constituted in this
	hes with the respective Service Tribunal constituted in this
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1	regard under the law. Learned counsel for the petitioner
1 /32	
19	frankly conceded the aforesaid stipulation but requested
	for converting the present petition into departmental
	appeal/representation and transmitting the same to the
	District Education Officer (Male), D.I.Khan for an
	appropriate order in accordance with law. Learned
	Assistant Advocate General has no objection to the
	aforesaid request.
· · ·	
	2. In this view of the matter, the present writ
	or any view of the matter, the present will

petition

is

converted

Pesnawar High Court Bench, Edra Isman Knon

into.

departmental

appeal/representation and transmits to the District Education Officer (Male), D.I.Khan for an appropriate order in accordance with law. Office is directed to send this petition alongwith its annexures in original to the District Education Officer (Male), D.I.Khan by retaining certified copies of the same for the purpose of record.

Order accordingly.

Announced Dt: 10.10.2023 At BOOK

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Howble Mr. Justice Muhammad Fahrem Wall Howble Mr. Justice Dr. Khurshid Jabal

Hasnain/\*

XT No. 4385



To,

The District Accounts Officer,

Dera Ismail Khan.

Subject: -

RELEASE OF PAY IN RESEPCT OF MR. MUHAMMAD MUSHTAQ

Memo:

Enclosed please find herewith the original Source-1 along with other relevant documents in respect of Muhammad Mushtaq (Chowkidar) GPS No. 01 Potah is submitted for your good honor you are requested to activate the pay of aforesaid Chowkidar.

> District Education Officer (Male) D.I.Khan

Endst No. 18386-87

Copy for information: -

1. PA to DEO (M) Dera Ismail Khan.

2. Master file.

(Male) D.I.Khan



### OFFICE OF THE DISTRICT EDUCATION (MALE) DERA ISMAIL KHAN

Tell: 09669280128 - 09669280131 Email: emisdikhan@yahoo.com

### OFFICE ORDER

Consequent upon recommendation/approval of the Departmental Selection Committee (DSC) as contained in its minutes of the meeting held on 26-12-2022, the appointment of the following candidate is hereby ordered against the vacant post of the Class-IV in BPS-03 (Rs: 14260-580-31680) plus usual allowances as admissible under the existing policy of the Provincial Government, on the terms and conditions given below with effect from the date of their taking over charge in the interest of public service.

### **OPEN MERIT**

S#	Name Of Candidates with Father Name	CNIC	D.O.B	Post	Station of Posting	Remarks
1	Mushtaq Ahmad S/O Muhammad Akram	12101-2390543-1	18/04/1999	Chowkidar	GPS No.1 Potah	AVP

#### Terms & Conditions:-

- His services shall be considered as regular in term of Section-19 the NWFP Civil Servant Act, 1973 amended in 2013 issued vide Govt of KPK Finance Department (Regulation Wing), No SOR-III FD/12-I-/2005 dated 27-02-2013.
- 2. He will be governed by such rules and regulations as may be issued by the Govt. from time to time for the category to which they belong.
- 3. 44 His appointment is made purely on temporary basis and liable to terminate at any time without assigning any reasons.
- One month pay will be forfeited to Govt. in case of resignation without prior notice. The period of giving notice is one month before the date of resignation.
- CP Fund well be deducted from their salaries in the light of section 2(2) of the Khyber Pakhtunkhwa 5. (amendment) Act 2022.
- His pay may not be drawn till the verification on Certificates/Degrees from the concerned 6. Board/University/Institute.
- 7. He is required to join the within 30-days, falling which the appointment order will be cancelled automatically.
- The appointment is made subject to the condition that the candidate is permanent domicile holder 8. District DIKhan.
- He is required to produce Health & Age Certificate from the Medical Suptd./Hospital Director DIKhan with in one week after the assumption of charge.
- 10. Charge Reports should be submitted to all concerne

No TA/DA is allowed.

Copy forwarded for information & necessary action to the:

/DEO(M)

- Director E&SE KPK Peshawar.
- District Comptroller of Accounts DIKhan. 2.
- Principal/Headmaster/SDEO (M) Concerned. 3.
- 4. Candidate Concerned.
- Master File.

Sd/-District Education Officer (Male) Dera Ismail Khan

Male) Dera Ismail Khan

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(18) O.P.S.S

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### KHYBER PAKHTUNKHWA D. I. KHAN DISTRICT

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### MALIK AHSAN BILAL LANGRAW ADVOCATE SUPREME COURT

SUPREME COURT NO.5412 & KPK B.C NO.0929

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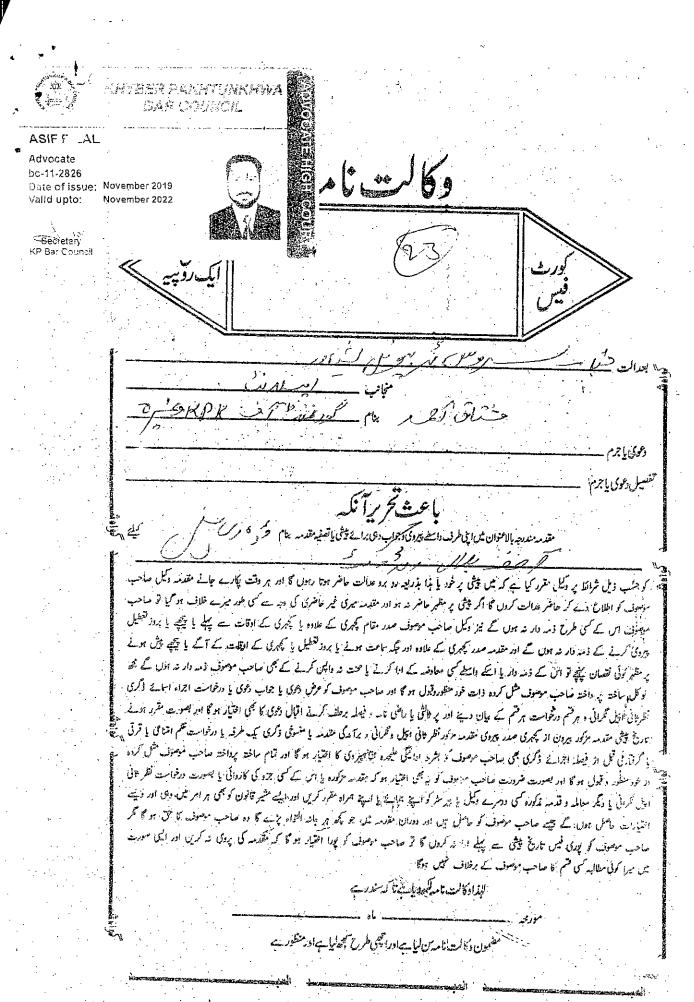
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