


FORM OF ORDER SHEET

Court of _____

Appeal No. 504/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/04/2024	<p>The appeal of Mr. Arshad Ali resubmitted today by Mr. M.Asif Yousafzai Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 05.04.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p>  <p>REGISTRAR</p>

The appeal of Mr. Arshad Ali Shah received today i.e on 02.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Address of appellant and respondents no. 3 & 4 are incomplete be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.

No. 735 /S.T.

Dt. 4/4 /2024.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.
3/4/24

M.Asif Yousafzai Adv.
High Court Peshawar.

Respected Sirs

Objections removed

How
4-4-2024.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Appeal No. 504 /2024

Arshid Ali

V/S

C&W deptt etc.

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Arshid Ali
APPELLANT

Arshid Ali

THROUGH:

M. Asif Yousafzai
(M. ASIF YOUSAFZAI)
ASC

Syed Noman Ali Bukhari
SYED NOMAN ALI BUKHARI
ADVOCATE, HIGH COURT

Hilal Zubair
&
HILAL ZUBAIR
ADVOCATE PESHAWAR

Room No.FR-08, 4th Floor,
Bilour Plaza Peshawar Cantt:
Cell # 0312-9103240

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Appeal No. 504 /2024

Arshid Ali Sub-Engineer,
Highway Division ,
C&W Deptt: Mardan.

APPELLANT

VERSUS

1. Chief Secretary to Government of Khyber Pakhtunkhwa,
Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa C&W Deptt:
Civil Secretariat, Peshawar.
3. Muhammad Maaz (BS-17) SDO, O/O XEN, Building Division,
Mohmand.
4. Amir Ali (BS-17) SDO, O/O XEN, Building Division,
Charsadda.

RESPONDENTS

.....

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER
DATED 28-11-2023 WHEREBY THE PRIVATE RESPONDENTS WERE
PROMOTED IN WRONG QUOTA OF 4% QUOTA RESERVED FOR IN-
SERVICE B.TECH GRADUATES AND NOT CONSIDERING THE
APPELLANT FOR HIS PROMOTION UNDER QUOTA SPECIFIED
FOR HIM AND AGAINST NOT DECIDING HIS DEPARTMENTAL
APPEAL WITHIN STATUTORY PERIOD OF 90 DAYS.**

.....

PRAYER:

**THAT ON ACCEPTANCE OF THIS APPEAL, THE
ORDER DATED 28-11-2023 TO THE EXTENT OF
PRIVATE RESPONDENTS MAY KINDLY BE
DECLARED ILLEGAL WITHOUT LAWFUL
AUTHORITY, VIOLATION OF RULES AND QUOTA
HENCE, THE ORDER IS LIABLE TO BE SET-ASIDE
TO THE EXTENT OF PRIVATE RESPONDENTS. THE
RESPONDENTS MAY FURTHER PLEASE BE
DIRECTED TO OBSERVE 4% QUOTA RESERVED
FOR IN SERVICE B.TECH GRADUATES UNDER
RULES DATE 20-1-2023 AND FURTHER BE
DIRECTED TO CONSIDER APPELLANT FOR
PROMOTION UNDER SAME 4% IN SERVICE**

GRADUATE QUOTA WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

1. That the appellant is performing his duties from last 28 years in the respondents department with full zeal and zest and never gave a chance of complained to his high ups during entire service .
2. That according to old rules dated 26-03 -2018 the 10% quota was reserved for the both Sub-Engineers ie Direct degree holders and in-service Degree holders having Degree of B-tech (Hons) and having passed Departmental Professional examination with 5 years of service it is pertinent to mentioned here that on basis of that rules the joint seniority list was maintained till issuance of new rules dated 20-1-2023 Further it is added that the combine Promotion has been made under 10% Quota before issuance of new rules . **Copy of the rules and seniority list is attached as annexure A&B.**
3. That the respondents department issued a new rules on dated 20-1-2023 in which they split the quota of 10% in to two categories , one who had acquiring degree before his appointment and another who acquiring degree during service and give an a proportional percent to both of them in Ratio 6:4 % according to that new rules the respondent department issue separate seniority list 22-3-2023 of direct degree holder and in-service degree holder. **Copy of new rules and seniority lists is attached as annexure C & D**
4. That the respondent department on date 28-11-2023 on recommendation of DPC promoted the colleagues of the appellant along with private respondents without observing the 4% in-service B.Tech graduate Quota. **Copy of promotion list is attached as annexure-E.**
5. That the appellant feeling aggrieved from the same due to not observing 4% quota filed departmental appeal dated 20 -11-2023 which was not responded by the respondent department in statutory period of 90 days .**Copy of the departmental appeal is attached as annexure F**

6. That the appellant having no other remedy and constrained to file service appeal to this Honorable Tribunal on the following grounds amongst the others.

GROUND:

- A) That the impugned order dated 28-11-2023, are against the law, facts, norms of justice and material on record, therefore, not tenable and liable to be set aside.
- B) That promotion orders if any issued under old rules (where in the 10% quota was reserved for direct degree holders and in-service degree holders is close transactions /episode) before the issuance of new rules is close transaction/episodes, Now in new rules the quota was separated for direct degree holders and in-service degree holders at the rate of 6:4, so as per new rules department is bound to observe proper quota of the both categories as mentioned in new rules dated 20-1-2023 for Sub-Engineers (B-Tech) degree holders.
- C) That the new rules have no retrospective effect so the department illegally not consider 4% in-service graduates quota under the pretext that the in-service quota has already been observed which is illegal unlawful against the norms of justice.
- D) That the apex Court has already clearly held in case of Anita Turab (PLD-2013 Supreme Court Page No. 195) that matter of tenure, appointment, posting, transfer and promotion, of service could not be dealt with in an arbitrary manner but could only be sustained if it was in-accordance with law. Whenever there was statutory provision or rules or regulation of government the matter of appointment of Civil Servants that must be followed honestly and scrupulously and discretionary must be exercised and structured, transparent and reasonable manner, thus the verdict of the Honorable Supreme Court fully favors the appellant's case.
- E) That the Honorable Apex Court is also given the verdict that every civil servants is the legal right to be dealt with in-accordance with the law and rules under the which is legal service rights are protected. Thus the appellant has legal and genuine claim.
- F) That the appellant is senior most eligible and qualified B.Tech employee and he is entitled to be promoted as Assistant Engineer (BS-17) under 4% reserved quota for in service graduate under new rules.
- G) That the appellant has been kept deprived from his legal right of promotion which is not tenable under the norms of justice and fair play.

- H) That it is, well settled principle of justice that no one should be suffered from the arbitrary acts of public functionaries and the public functionaries are required to act in accordance with rules and law with fair means. But in case of appellant such principle has been violated.
- I) That there are total 5 number of Assistant Engineers BPS-17 post exist in promotion quota for B-Tech Sub Engineer. So, as per rules dated 20-01-2023 at the rate of 6:4 the 3 vacancies fall under 6% Quota direct B-Tech Degree holder and 2 seats fall under the 4% Quota in-service B-Tech Degree holder. The appellant is under expectancy upon the two post in-service graduate would be promoted but the deptt: without observing the 4% quota promoted all 5 direct B-tech Sub Engineers, which is against the law and rules.
- J) That the appellant has not been treated according to law, rules.
- K) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

Arshid Ali
APPELLANT

Arshid Ali

THROUGH:

M. Asif Yousafzai
(M. ASIF YOUSAFZAI)
 ASC

Syed Noman Ali Bukhari
SYED NOMAN ALI BUKHARI
ADVOCATE, HIGH COURT

Hilal Zubair
 &
HILAL ZUBAIR
ADVOCATE PESHAWAR

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BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. _____/2024

Arshid Ali

V/S

C&W Deptt etc.

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.


DEPONENT

LIT OF BOOKS:

1. Constitution of the Islamic Republic of Pakistan, 1973.
2. The ESTA CODE.
3. Any other case law as per need.


(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT

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BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. _____ /2024

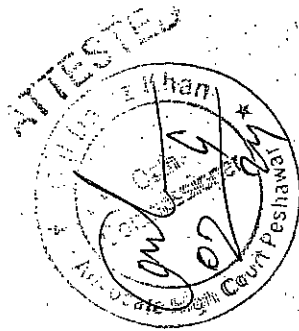
Arshid Ali

V/S

C&W Deptt etc.

AFFIDAVIT

I, Arshid Ali Sub-Engineer Division Mardan (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.



Arshid Ali
DEPONENT

Arshid Ali

**GOVT: OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT**

Dated Peshawar 28th March, 2018

NOTIFICATION

No.SOE/C&WD/8-12/2014 :- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servant Servants (Appointment, Promotion and Transfer) Rules, 1989; the Communication & Works Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department Notification No. SOE/C&WD/8-12/2009, dated 25th March, 2010, the following further amendments shall be made, namely;

AMENDMENTS

In the Appendix:

1. Against serial No. 04, in column No. 5, for the existing entries, the following shall be substituted, namely:
 - “(a) Sixty five percent (35%) by initial recruitment;
 - (b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (10) years service as such;
 - (c) five percent (5%) by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc Engineering(Civil, Mechanical or Electrical) Examination with 05 (five) years service as such;
 - (d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the sub Engineers who acquired Degree of B.E or B.Sc (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with five (05) years service as such; and

ATTESTED

(9)

(e) ten percent (10%) by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers have Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) Years service as such;

ii. Against serial No. 26, in column 5, for the existing entries, the following shall be substituted, namely:

“By promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasids Chowidars and Barkandaz having qualification of Secondary School Certificate with at least three years service as such.

Note:- A Joint seniority list of Naib Qasids, Chowkidars and Barkandaz Shall be maintained for the purpose of promotion”

iii. after serial No. 28, the following new serial shall be inserted, namely

29.	Barkandaz	Preferably literate	18 to 45 Years	By Initial recruitment
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**SECRETARY TO
GOVT OF KHYBER PAKHTUNKHWA)
C&W DEPARTMENT.**

Copy forwarded to the:-

1. All Administrative Secretaries, Govt. of Khyber Pakhtunkhwa.
2. Secretary to Governor Khyber Pakhtunkhwa.
3. PPrincipal Secretary to Chief Minister Khyber Pakhtunkwha, Peshawar.
4. All Chief Engineers C&W Peshawar.
5. Chief Engineer (FATA)W&S Peshawar.
6. Chief Engineer (East) C&W Abbottabad.
7. Secretary Khyber Pakhtunkhwa PSC.
8. All Superintending Engineers C&W Circles.
9. All Executive Engineers C&W/Highway Divisions.
10. Section Officer (R-V) Establishment Department.
11. Assistant Legal (Drafter-I, Law Department Peshawar.
12. Manager Printing Press for publication in the issue of next govt gazette. He is requested to provide 25 printed copies of the notification, preferably gazette copies, when published to this Department along-with the details of the gazette in which they are published.
13. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
14. PS to Secretary C&W Department.
15. PA to Addl: Secretary C&W Department Peshawar.
16. PA to Deputy Secretary (Admn) C&W Department.
17. Office file.

SECTION OFFICER (ESTAB)

~~ATTESTED~~

AN

(Final Seniority List)
2022

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OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR
No. 266-EI 2116 JCEC&WD

Dated 21/02/2022

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FINAL SENIORITY LIST

In pursuance to Section 3 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010, the Final Seniority List of Sub Engineers (BPS-16/12) B.Tech (Honors) Degree Holders (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department Khyber Pakhtunkhwa (as stood on 31/01/2022) is hereby Notified as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C)/ B.Tech (Hons) 08/2016	01-03-1969	28-05-1994	28-05-1994	B-16	2010	Seniority fixed as per merit order assigned by the NWFP PSC. (Panalized for 03-stages)
2	Murad Ali	Kiramaj Khan	Bannu	DAE(C) + MA + B.Tech (Honos), 11/2013	20/11/1964	31/10/1997	18/10/1999	B-16	2006	Promotee
3	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C) B.Tech (Honos)	23-10-1982	01-08-2006	01-08-2005	B-16	Dec-2017	Appointed under deceased's son quota
4	Semi-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C) B.Tech (Hons)	28-10-1966	24-11-1986	01-10-2005	B-16	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
5	Inayatullah	Azmatullah	Lakki	DAE(C) / B.Tech (Honos), 08/2015	03-05-1969	03-04-1987	01-10-2005	B-16	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
6	Imdad Hussain	Jawad Hussain	Kohat	B.Tech (Hon)	10-04-1974	01-01-1995	01-10-2005	B-16	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
7	Zahidullah Khan	Saadullah Khan	Kohat	DAE(C)/ B.Tech (Honos), 07/2016	20-10-1974	3/7/1995	1/10/2005	B-16	2010	Promotee
8	Fida Hussain	Gul Baz Khan	Kurram	B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2005	B-16	2008	Promoted from the post of Road Inspector
9	Zahidullah	Khaliq Dad	Kurram	DAE(C)/ B.Tech (Honos), 4/2013	14/4/1969	5/11/1995	1/10/2005	B-16	2010	Promotee
10	Arsha Ali Shah	Abdul Samad Khan	Mardan	DAE(C) / B.Tech (Honos), 01/2009	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Promotee
11	Ziauddin Shah	Inayatullah Shah	North Waziristan	DAE(C) B.Tech(Hons) 08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Appointed under deceased's son quota
12	Ahmad Ali	Afsar Khan	Bannu	DAE(C) B.Tech (Hons)	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Appointed under deceased's son quota
13	Muhammad Arif	Gul Muhammad	Malakand	DAE(C)/ B.Tech (Honos), (Civ) 2013	23/03/1986	01-09-2014	01-09-2014	B-12	2018	Seniority fixed as per merit under assigned by the Khyber Pakhtunkhwa Public Service Commission
14	Aftab Muhammad	Taj Muhammad	Charsadda	DAE(C) B.Tech	03/03/1981	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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ATTACHED

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
15	Niaz Muhammad	Taseer Khan	Dir Lower	DAE(C) B.Tech (Hons)	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
16	Sana Ullah	Asim Khan	Charsadda	DAE(C) B.Tech (Hons) MS (Engt. Managt)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
17	Sana Ullah	Syed Ghulam	Bannu	DAE(C) B.Tech	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
18	Shah Faisal Khan	Fazli Haq	FR Bannu	DAE(C) B.Tech (Hons)	02/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
19	Abdul Jamil	Abdul Hameed	Lakki Marwat	DAE(C) B.Tech (Hons)	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
20	Ghani Khan Khattak	Tirawat Khan	Haripur	DAE(C) B.Tech (Hons) (Civ) 2011	04/02/1988	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
21	Anwar Badshah	Shamsul Wahid	Malakand	DAE(C) B.Tech (Hons)	01/2015	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
22	Awais ur Rehman	Haji Shah Daraz Khan	FR-Bannu	DAE(C) B.Tech (Hons) (Civ) 2013	10/12/1989	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
23	Zahid ur Rehman	Muhammad Farooq	Abbottabad	DAE(C) B.Tech (Hons) (Civ) 2011	17/08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
24	Faizan Ullah	Bakht Ullah Khan	Karak	DAE(C) B.Tech (Hons) (Civ) 2010	21/1/1979	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
25	Babar Khan	Zabardast Khan	Kohat	DAE(E) B.Tech	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Promoted from the post of Supervisor
26	Tariq Shah	Noor Hussain	Peshawar	(i) Matric (ii) DAE (C) B.Tech (Hons) 11/2013	24/04/1978	27/12/2008	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendant
27	Ibad -ur-Rehman	Sher Alam	Peshawar	(i) B.S.C (ii) DAE (C) B.Tech (Hons) 8/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendant
28	Yasir Mehmood	Zakir Ullah	Peshawar	DAE(C) / B.Tech (Hons) 11/2013	02/06/1988	24/01/2009	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendant
29	Hamad Pervez	Muhammad Pervez	Peshawar	(i) Matric (ii) DAE(C) / B.Tech (Hons)	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Promoted from the post of Work Supervisor
30	Muhammad Maaz	Gul Muhammad	Malakand	DAE(C) / B.Tech (Hons)	20/02/1990	06/06/2016	06/06/2015	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
31	Amir Aziz Wazir	Aziz ullah	F.R Bannu	DAE(C) B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2015	B-12	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
32	Amir Ali	Noor Da Ali	Mardan	DAE(C) / B.Tech (Hons)	26/02/1989	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
33	Faheem Khan	Muhammad Aslam	Charsadda	DAE(C) / B.Tech (Hons)	23/04/1994	18/08/2017	18/09/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
34	Inam Ullah	Mir Atta Ullah Khan	Bannu	DAE(C) / B.Tech (Hons)	05/12/1992	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
35	Akbar Khan	Shah Rawan	Swat	(i) B.A (2) B.Tech (Hons)	17/03/1988	08/09/2017	08/09/2017	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

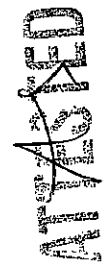
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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
36	Waqar Ullah	Zia Ullah	S.W.A	DAE(C) / B.Tech (Hons)	01/01/1993	18/08/2017	18/08/2017	B-12	Oct-18	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
37	Izhar Ul Haq	Aziz Ul Haq	Nakland	DAE(C) / B.Tech (Hons)	03/03/1990	29/01/2018	29/01/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
38	Babar-uz-Zaman Mughal	Qamar-uz-Zaman	Marischra	DAE(C) / B.Tech (Civil)	15/10/1989	06/02/2018	06/02/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
39	Munir Ahmad	Muhammad Sadiq	S.W.A	DAE(C) / B.Tech (Hons) 03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
40	Mujahid Hussain	Munir Hussain	Kurram	DAE(C) / B.Tech	15/01/1996	30/01/2018	30/01/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
41	Muhammad Shoaib	Mashooq Jan	Mardan	DAE(C) / B.Tech (Hons)	20/04/1989	30/01/2018	30/01/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
42	Saleem Javed	Inayat Ullah	Mohmand	DAE(C) / B.Tech (Hons)	14/01/1992	30/01/2018	30/01/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
43	Ishfaq Ullah Khan	Zarwali Khan	Bannu	DAE(C) / B.Tech (Hons)	18/05/1995	05/09/2018	05/09/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
44	Syed Faraz Shah	Ghulam Haider	Mardan	DAE (C) 2007 B.Tech (Civil)	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Promoted from the post of Work Supervisor Seniority intact
45	Muhammad (Faraz-ul-Haq)	Shoaib Mahmood	Mardan	(A) DAE (C) 2000 (A) B.Tech (Hon)	11/06/1981	17/01/2011	30/03/2018	B-12	OCT-2018	Promoted from the post of Work Supervisor 9
46	Hakeem Khan	Muhammad Anwar	D.I.Khan	B.Tech (Hon)	02/03/1992	16/07/2018	16/07/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
47	Zafran Ullah	Janat Gul	N.W	B.Tech (Hon)	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
48	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
49	Muqarab Khan	Sher Muhammad Khan	Bannu	DAE(C) / B.Tech	25/03/1994	29/06/2018	29/06/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
50	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B.Tech (Hon)	17/06/1993	29/06/2018	29/06/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
51	Muhammad Irshad	Zarif Gul	Mardan	B.Tech (Hon)	01/01/1991	28/06/2018	28/06/2018	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
52	Kashif Ali Khan	Aftab Ali Khan	Swat	B.Tech (Hon)	09/02/1992	29/06/2018	29/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
53	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon)	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
54	Ishfaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon)	31/05/1993	13/07/2018	13/07/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
55	Muhammad Saddiq	Fazli Wahid	Swabi	B.Tech (Hon)	20/04/1992	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
56	Muhammad Tufail	Subhanullah	Charsadda	DAE(C) B.Tech	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
57	Kifayat Ullah Khan	Ratulullah Khan	Bannu	DAE(C) B.Tech	05/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
58	Miraj Khan	Kham Khan	Bannu	B.Tech (Hon)	08/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
59	Fazl-e-Malik	Intizar Shah	Peshawar	B.Tech (Hon)	11/10/1994	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
60	Naveed Ullah	Rahman ud Din	Mardan	B.Tech (Civil)	04/04/1995	03/01/2020	03/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
61	Naeem Murad	Abdur Rehman	Peshawar	B.Tech (Hon)	24/02/1991	10/03/2020	10/03/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
62	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon)	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
63	Muhammad Saif	Hassan Gul	FR Peshawar	B.Tech (Hon)	10/02/1991	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
64	Sohail Ahmad	Fazal Shah	Charsadda	B.Tech (Hon)	24/04/1992	06/01/2020	06/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
65	Wahid Zaman	Rashid Khan	FR Bannu	B.Tech (Hon)	20/01/1993	06/01/2020	06/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
66	Abdul Qadeer	Molvi Abdul Majeed	O.I.Khan	B.Tech (Hon)	05/01/1996	06/01/2020	06/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
67	Ismail Khan	Sher Hameed	Dir Upper	B.Tech (Hon)	12/04/1992	06/01/2020	06/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
68	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon)	01/04/1990	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
69	Ahmad Iqbal	Muhammad Iqbal	Mansehra	DAE (Civil) B.Tech (Civil)	21/04/1996	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
70	Sajid Rehman	Rehman Gul	Peshawar	DAE (C) 2010 B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	-	Promoted from the post of Work Supervisor
71	Syed Owais Shah	Syed Sardar Shah	Kohat	DAE (Civil) B.Tech (Honor) 10/12/2018	26/10/1993	24/12/2021 A/N	24/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
72	Sufiman Khan	Amir Laiq Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	06/04/1993	20/12/2021 A/N	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).



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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
73	Muhammad Waqar	Sartaraz Khan	Lakki Marwat	DAE (Civil) B.Tech (Honor) 30/11/2018	01/04/1995	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
74	Muhammad Imran	Abbas Khan	D.I Khan	DAE (Civil) B.A B.Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
75	Hayat Khan	Ghaz Noor	Charsadda	DAE (Civil) B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
76	Said Nizam	Yousaf Shah	Mohmand	DAE (Civil) B.Tech (Honor) 08/03/2018	28/05/1994	21/12/2021 A/N	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
77	Noor Ullah	Gul Afzal	Charsadda	DAE (Civil) B.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
78	Muhammad Shehzad Husan	Ghandaal Khan	Charsadda	DAE (Civil) B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
79	Javed Anwar	Gul Noor Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
80	Muhammad Toseef Arsan	Muhammad Rafiq	D.I Khan	DAE (Civil) B.Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
81	Gauhar Rehman	Wali Rehman	Dir Upper	DAE (Civil) B.Tech (Honor) 31/12/2016	02/08/1992	21/12/2021	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
82	Soha? Ahmad	Said Bacha	Mohmand	DAE (Civil) B.Tech (Honor) 07/10/2019	20/04/1994	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
83	Farooq Ahmad	Gul Habib	Peshawar	DAE (Civil) B.Tech (Honor) 13/01/2014	15/04/1990	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
73	Muhammad Waqar	Sarfraz Khan	Lakki Marwat	DAE (Civil) B.Tech (Honor) 30/11/2018	01/04/1995	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
74	Muhammad Imran	Abbas Khan	D.I Khan	DAE (Civil) B.A B.Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989 Part-VI, Rule-17(1)(a).
75	Hayat Khan	Ghaz Noor	Charsadda	DAE (Civil) B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
76	Said Akbar	Yousaf Shah	Mohmand	DAE (Civil) B.Tech (Honor) 08/03/2018	28/05/1994	21/12/2021 A/N	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
77	Noor Ullah	Gul Afzal	Charsadda	DAE (Civil) B.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
78	Muhammad Shehzad Husain	Ghanda Khan	Charsadda	DAE (Civil) B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
79	Javed Anwar	Gul Noor Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
80	Muhammad Toseef Arsaan	Muhammad Rafiq	D.I Khan	DAE (Civil) B.Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
81	Gauhar Rahman	Wafiq Rehman	Dir Upper	DAE (Civil) B.Tech (Honor) 31/12/2018	02/08/1992	21/12/2021	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
82	Sohail Ahmad	Said Bacha	Mohmand	DAE (Civil) B.Tech (Honor) 07/10/2019	20/04/1994	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
83	Farooq Ahmad	Gul Habib	Peshawar	DAE (Civil) B.Tech (Honor) 13/01/2014	15/04/1990	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

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S. No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
84	Niamat Ullah	Akhun Zada	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	01/07/1993	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
85	Saeed Ullah Jan	Khaki Shah	Charsadda	DAE (Civil) B.Tech (Honor) 03/07/2014	10/10/1989	21/12/2021	21/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
86	Ihsan Rehman	Ghulam Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	14/08/1994	27/12/2021	27/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
87	Muhammad Baseer	Muhammad Usman	Karak	DAE (Civil) 11/11/2015 B.Tech (Honor) 16/08/2021	30/07/1995	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
88	Gul Sher	Gul Jabbin	Khyber	DAE (Civil) B.Tech (Honor) 19/04/2019	01/03/1998	17/12/2021 A/N	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
89	Deedar Khan	Stan Muhammad	Khyber	DAE (Civil) B.Tech (Honor) 16/01/2019	13/02/1995	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
90	Sabir Hussain	Sardar Hussain	Swat	DAE (Civil) B.Tech (Honor) 15/05/2019	01/03/1989	18/12/2021	18/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
91	Adnan Yousaf	Rehman Yousaf	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	12/10/1994	24/12/2021	24/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
92	Abdullah	Sher Muhammad Khan	Peshawar	DAE (Civil) B.A B.Tech (Honor) 18/02/2019	20/09/1992	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
93	Qaisar Mehmood	Muhammad Aslam	Haripur	DAE (Civil) B.Tech (Honor) 30/11/2014	05/04/1990	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
94	Munir Ahmad	Shahjehan	Mansehra	DAE (Civil) B.Tech (Honor) 15/11/2017	01/07/1994	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

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No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
95	Muhammad Suhail	Shamraz Abbasi	Harpur	DAE (Civil) B Tech (Honor) 31/12/2018	17/04/1992	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
96	Faisal Hayat	Fazal Rehman	Nowshera	DAE (Civil) B Tech (Honor) 01/02/2015	30/05/1991	20/12/2021	20/12/2021	B-12	-	Disable Quota. Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Civil Engineers in C&W Department, Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. All Project Directors in C&W Department Khyber Pakhtunkhwa.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. The Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W social website. (www.cwd.gkp.pk)

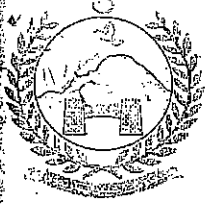
CHIEF ENGINEER (CENTRE)

ADMINISTRATIVE OFFICER

ATTACHED

DB

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GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the Jan 20, 2023

17

NOTIFICATION:

No.SOE/C&WD/8-12/2023: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and the Finance Department, hereby direct that in this Department Notifications' No.SOE/C&WD/8-12/2009, dated 25th March, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX, against serial No.4, in column No.5, for the existing entries, the following shall respectively be substituted, namely:

- "(i) Sixty five percent (65%) by initial recruitment; and
- (ii) thirty five (35%) by promotion, on the basis of seniority-cum-fitness, in the following manner, namely:
 - (a) sixteen and half percent (16.50%) by promotion, from amongst the holders of the posts of Sub-Engineer who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination, with ten (10) years service as such;
 - (b) five percent (5%) by promotion, from amongst the holders of the posts of Sub-Engineer who possess Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination, with 03 (three) years service as such;
 - (c) three and half percent (3.5%) by promotion, from amongst the holders of the posts of Sub-Engineer who acquired Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination, with 03 (three) years service as such;

Provided that if no suitable candidate is available for promotion, then the post shall be filled in the manner, as prescribed at clause (b) and vice-versa;

 - (d) four percent (4%) by promotion, from amongst the holders of the posts of Sub-Engineer who have acquired B.Tech (Hons) four (04) years degree during service and have passed Departmental Professional Examination, with five (05) years service as such;
 - and
 - (e) six percent (6%) by promotion, from amongst the holders of the post of Sub-Engineers who possesses B.Tech (Hons) four (04) years degree at the time of appointment and have passed Departmental Professional Examination, with five (05) years service as such.";

Note-I: The seniority in all cases shall be determinate from the date of Initial appointment;

Provided that for the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers, mentioned in the clause (c), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.

- (a) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers under clause (d) in case of service graduates shall be determined from the date of acquiring B.Tech (Hons) four (04) years Degree; and

Attested
1/11/23
Session Officer
Khyber Pakhtunkhwa
Communication & Works Department
Peshawar

ATTESTED

P.T.O.

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(b) For the purpose of promotion to the post of Sub-Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub-Engineers under clause (e) shall be determined from the date of their regular appointment.

Provided that, if two or more officials have acquired B.Tech (Hons) four years Degree on the same date or two or more Sub-Engineers are appointed on the same date, then their seniority shall be determined from the order of merit in the final merit list."

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W C&W Department
5. Managing Director PKHA Peshawar
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Department
8. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
9. All Executive Engineers C&W/Building/Highway Divisions
10. Section Officer (R-VI) Establishment Department, Peshawar
11. Assistant Legal Drafter-I, Law Department, Peshawar
12. Managing Printing Press for publication in the issue of next Govt gazette
13. PS to Secretary, C&W Department, Peshawar
14. PA to Addl: Secretary (Admn/Tech), C&W Department, Peshawar
15. PA to Deputy Secretary (Admn/Tech), C&W Department, Peshawar
16. Office File

(ZAHOOR SHAH)
SECTION OFFICER (Estb)

ATTACHED



AN

19

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-EI / 11 / CE/C&WD

Dated 22 / 03 / 2023

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TENTATIVE SENIORITY LIST

The Tentative Seniority List of Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) in pursuance to Rule 4 (d) of the C&W Department Khyber Pakhtunkhwa stood on 15/03/2023) is hereby circulated as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Iqbal-VI	Bakht Rokhan	Swat	i. DAE(M) ii. B.Tech (M) 04/03/2011	01-12-1968	20-12-1990	20-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
2	Arshad Ali Shah	Abdul Samad Khan	Mardan	i. DAE(C) ii. B.Tech (Honos) 12/01/2013	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
3	Zahidullah	Khalid Dad	Kurram	DAE(C) ii. B.Tech (Honos) 20/04/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
4	Abdul Jamil	Abdul Hameed	Lakki Marwat	i. DAE(C) ii. B.Tech (Honos) 30/11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Anwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Honos) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Tariq Shah	Noor Hussain	Peshawar	i. DAE (C) ii. B.Tech (Honos) 30/11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent.
	Ibad -ur-Rehman	Sher Alam	Peshawar	i. B.Sc ii. DAE (C) iii. B.Tech (Honos) 15/08/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent.
	Yasir Mehmood	Zakir Ullah	Peshawar	i. DAE(C) ii. B.Tech (Honos) 30/11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent.
	Inayatullah	Attullah	Lakki	i. DAE (C) ii. B.Tech (Honos) 30/08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
	Niaz Muhammad	Taseer Khan	Dir Lower	i. DAE(C) ii. B.Tech (Honos) 10/11/2015	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.

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No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry -Into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Arif	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Honos) 01/12/2015	23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
2	Shah Faisal Khan	Fazli Haq	FR Bannu	i. DAE(C) ii. B.Tech (Hons) 10/02/2016	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
3	Hamad Pervez	Muhammad Pervez	Peshawar	i. DAE(C) ii. B.Tech (Hons) 13/04/2016	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
4	Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C) ii. B.Tech (Honos) 15/07/2016	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promotee
5	Tanq Hussain	Muhammad Yousaf	Malakand	i. DAE(C) ii. B.Tech (Hons) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
3	Babar Khan	Zabardast Khan	Kohat	i. DAE(EI) ii. B.Tech (Elect) 31/08/2016	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Supervisor
	Sana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Hons) 14/10/2016 iii. MS (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Aftab Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Wajid Khan	Khan Khel	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Faheem Khan	Muhammad Aslam	Charsadda	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Munir Ahmad	Muhammad Sadiq	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Imdad Hussain	Jawad Hussain	Kohat	ii. B.Tech (Hon) 20/03/2018	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
	Syed Faraz Shah	Ghulam Haider	Mardan	i. DAE (C) 2007 ii. B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor. Inter- se Seniority intact.

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No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
24	Muhammad Ibrar-ul-Haq	Shoab Mahmood	Mardan	i. D.A.E (C) 2000 ii. B.Tech (Hon) 31/08/2016	11/06/1981	17/01/2011	30/03/2018	B-12	OCT-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor.
25	Amir Aziz Wazir	Aziz ullah	F.R Bannu	i. DAE(C) ii. B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
26	Sami-ud-Din Shah	Saharud Din Shah	Kohat	i. DAE(C) ii. B.Tech (Hons) 17/07/2018	28-11-1966	24-11-1986	01-11-2006	B-16	2011	Seniority fixed as per amendment in service rule dated: 20/01/2023 Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
27	Miraj Khan	Khalil Khan	Bannu	B.Tech (Hon) 22/11/2018	08/04/1995	23/07/2018	23/07/2018	B-12		Seniority fixed as per amendment in service rule dated: 20/01/2023
28	Mujahid Hussain	Munir Hussain	Kurram	i. DAE(C) ii. B.Tech 30/11/2018	15/01/1996	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023
29	Kifayat Ullah Khan	Rafiqullah Khan	Bannu	i. DAE(C) ii. B.Tech 19/04/2019	05/04/1995	23/07/2018	23/07/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023
30	Ishfaq Ullah Khan	Zarwali Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 19/04/2019	18/05/1995	05/09/2018	05/09/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023
31	Sana Ullah Khan	Syed Ghulam	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/04/2019	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023
32	Muhammad Tufail	Subhanullah	Charsadda	i. DAE(C) ii. B.Tech 30/10/2019	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023
33	Fida Hussain	Gul Baz Khan	Kurram	ii. B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2006	B-16	2008	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Road Inspector
34	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon) 07/05/2020	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023
35	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon) 07/05/2020	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per amendment in service rule dated: 20/01/2023
36	Ahmad Ali	Afsar Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 21/07/2020	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023 Appointed under deceased's son quota
37	Ziaullah Shah	Inayatullah Shah	North Waziristan	i. DAE(C) ii. B.Tech(Hons) 10/08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023 Appointed under deceased's son quota
38	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12		Seniority fixed as per amendment in service rule dated: 20/01/2023

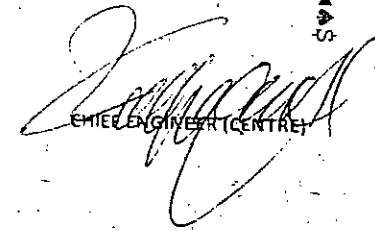
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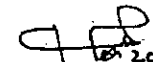
Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
Said Rehman	Rehman Gul	Peshawar	i. DAE (C) 2010 ii. B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
40 Hayat Ullah Khan	Muhammad Nawaz Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1965	12-12-1990	12-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
41 Ijaz Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
42 Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Tracer (Diploma Holder).

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.


CHIEF ENGINEER (CENTRE)


20-03-2023
Zahid Habib
Administrative Officer

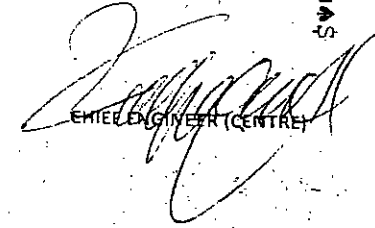
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Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
Said Rehman	Rehman Gul	Peshawar	i. D.A.E (C) 2010 ii. B.Tech (Hons) 30/11/2014	05/06/1991	22/01/2011	30/04/2021	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
40 Hayat Ullah Khan	Muhammad Nawaz Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1965	12-12-1990	12-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
41 Ijaz Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
42 Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Tracer (Diploma Holder).

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.


ENGINEER (CENTRE)


20.03.2023
Zahid Habib
Administrative Officer

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FINAL SENIORITY LIST

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/3-12/2009 dated 25/03/2010 (amended on 20/01/2023), the Final Seniority List of Sub Engineer (BPS-15/12) (Direct B.Tech Degree Holder) (Civil/Electrical/Mechanical) Rule-4(e) of the C&W Department, Khyber Pakhtunkhwa (as stood on 15/03/2023) is hereby notified as under:-

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-E/ 10 /CE/C&WD

Dated 22 / 03 / 2023

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Ghani Khan Khattak	Tilawat Khan	Haripur	i. DAE(C) ii. B.Tech (Honos) 04/02/2013	04/02/1988	01-09-2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
2	Awais-ur-Rehman	Haji Shah Daraz Khan	FR-Bannu	i. DAE(C) ii. B.Tech (Honos) 30/11/2013	10/12/1989	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
3	Zia-ur-Rehman	Muhammad Farooq	Abbottabad	i. DAE(C) ii. B.Tech (Honos) 10/05/2011	17/08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
4	Farman Ullah	Bait Ullah Khan	Karak	i. DAE(C) ii. B.Tech (Hons) 16/08/2010	2/1/1979	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
5	Muhammad Maaz	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Hons) 13/01/2014	20/02/1990	06/06/2016	06/06/2016	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
6	Amir Ali	Noor Da Ali	Mardan	i. DAE(C) ii. B.Tech (Hons) 13/01/2014	26/02/1989	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
7	Inam Ullah	Mir Atta Ullah Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 31/03/2017	05/12/1992	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
8	Akbar Khan	Shah Rawan	Swat	B.Tech (Hons) 01/12/2015	17/03/1986	08/09/2017	08/09/2017	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
9	Waqar Ullah	Zia Ullah	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 30/04/2016	01/01/1993	18/08/2017	18/08/2017	B-12	Oct-18	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
10	Izhar Ul Haq	Aziz Ul Haq	Malakand	i. DAE(C) ii. B.Tech (Hons) 20/05/2014	03/03/1990	29/01/2018	29/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
11	Babar-uz-Zaman Mughal	Qamar-uz-Zaman	Mansehra	i. DAE(C) ii. B.Tech (Civil) 01/12/2015	15/10/1989	06/02/2018	06/02/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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S.No	Name of Official	Father's Name	Comcile	Qualification	DOB	Date of entry Into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
12	Muhammad Shoab	Mashooq Jan	Mardan	i. DAE(C) ii. B.Tech (Hons) 03/01/2017	20/04/1989	30/01/2018	30/01/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
13	Saleem Javed	Inayat Ullah	Mohmand	i. DAE(C) ii. B.Tech (Hons) 14/10/2016	14/01/1992	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
14	Hakeem Khan	Muhammad Anwar	D.I.Khan	B.Tech (Hon) 30/12/2016	02/03/1992	16/07/2018	16/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
15	Zafran Ullah	Janat Gul	N.W	B.Tech (Hon) 22/12/2016	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
16	Muqarab Khan	Sher Muhammad Khan	Bannu	i. DAE(C) ii. B.Tech 08/03/2018	25/03/1994	29/06/2018	29/06/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
17	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B.Tech (Hon) 25/02/2017	17/06/1993	29/06/2018	29/06/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
18	Muhammad Irshad	Zarif Gul	Mardan	B.Tech (Hon) 31/03/2017	01/01/1991	28/06/2018	28/06/2018	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
19	Kashif Ali Khan	Aftab Ali Khan	Swat	B.Tech (Hon) 15/10/2015	09/02/1992	29/06/2018	29/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
20	Ishtaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon) 31/12/2016	31/05/1993	13/07/2018	13/07/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
21	Muhammad Saddiq	Fazli Wahid	Swabi	B.Tech (Hon) 31/03/2017	20/04/1992	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
22	Fazl-e-Malik	Intizar Shah	Peshawar	B.Tech (Hon) 31/12/2016	11/10/1994	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
23	Naveed Ullah	Rahman ud Din	Mardan	B.Tech (Civil) 19/04/2019	04/04/1995	03/01/2020	03/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
24	Naeem Murad	Abdur Rehman	Peshawar	B.Tech (Hon) 31/03/2017	24/02/1991	10/03/2020	10/03/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
25	Muhammad Arif	Hassan Gul	FR Peshawar	B.Tech (Hon) 10/03/2015	10/02/1991	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
26	Syed Sarwar Shahi	Muhammad Zaman	Mohmand	i. DAE (Civil) ii. B.Tech(Honor) 15/10/2015	24/03/1984	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
27	Sohail Ahmad	Fazal Shah	Charsadda	B.Tech (Hon) 04/02/2016	24/04/1992	06/01/2020	06/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
28	Wahid Zaman	Rashid Khan	FR Bannu	B.Tech (Hon) 31/03/2017	20/01/1993	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
29	Abdul Qadeer	Molvi Abdul Majeed	D.I.Khan	B.Tech (Hon) 18/11/2019	05/01/1996	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
30	Syed Ashfaq Ahmad	Muhammad Amin	Mohmand	i. DAE (Civil) ii. B.Tech(Honor) 19/12/2018	04/04/1995	09/01/2020	09/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
31	Ismail Khan	Sher Hameed	Dir Upper	B.Tech (Hon) 28/01/2017	12/04/1992	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
32	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon) 30/03/2015	01/04/1990	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
33	Ahmad Iqbal	Muhammad Iqbal	Mansehra	i. DAE (Civil) ii. S.Tech(Civil) 30/12/2019	21/04/1996	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
34	Syed Owais Shah	Syed Sardar Shah	Kohat	i. DAE (Civil) ii. B.Tech (Honor) 10/12/2018	29/10/1993	24/12/2021 A/N	24/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
35	Suliman Khan	Amir Laiq Khan	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	06/04/1993	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
36	Muhammad Imran	Abbas Khan	D.I.Khan	i. DAE (Civil) ii. B.A iii. B.Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
37	Hayat Khan	Ghaz Noor	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
38	Said Alam	Yousaf Shah	Mohmand	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2015	28/05/1994	21/12/2021 A/N	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
39	Noor Ullah	Gul Afzal	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
40	Muhammad Shehzad Husain	Ghanda Khan	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
41	Javid Anwar	Gul Noor Khan	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
42	Muhammad Toseef Arsalan	Muhammad Rafiq	D.I.Khan	i. DAE (Civil) ii. B.Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

ATTACHED

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OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 266-E/ 11 /CE/C&WD

Dated 22 / 03 / 2023

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TENTATIVE SENIORITY LIST

The Tentative Seniority List of Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) in pursuance to Rule 4 (d) of the C&W Department, Khyber Pakhtunkhwa (as stood on 15/03/2023) is hereby circulated as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Iqbal-VI	Bakht Rokhan	Swat	i. DAE(M) ii. B.Tech (M) 04/03/2011	01-12-1968	20-12-1990	20-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
2	Arshad Ali Shah	Abdul Samad Khan	Mardan	i. DAE(C) ii. B.Tech (Honors) 12/01/2013	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
3	Zahidullah	Khaliq Dad	Kurram	DAE(C) ii. B.Tech (Honors) 20/04/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
4	Abdul Jamil	Abdul Hameed	Lakki Marwat	i. DAE(C) ii. B.Tech (Hons) 30/11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Anwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Hons) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
6	Tariq Shah	Noor Hussain	Peshawar	i. DAE (C) ii. B.Tech (Hons) 30/11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
7	Ibad -ur-Rehman	Sher Alam	Peshawar	i. B.Sc ii. DAE (C) iii. B.Tech (Hons) 15/08/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
8	Yasir Mehmood	Zakir Ullah	Peshawar	i. DAE(C) ii. B.Tech (Hons) 30/11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
9	Inayatullah	Attaullah	Lakki	i. DAE (C) ii. B.Tech (Honors) 30/08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
10	Niaz Muhammad	Taseer Khan	Dir Lower	i. DAE(C) ii. B.Tech (Hons) 10/11/2015	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.

RECEIVED
20/03/2023

No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Arif	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Honos) 01/12/2015	23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
2	Shah Faisal Khan	Fazli Haq	FR Bannu	i. DAE(C) ii. B.Tech (Hons) 10/02/2016	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated 20/01/2023.
3	Hamad Pervez	Muhammad Pervez	Peshawar	i. DAE(C) ii. B.Tech (Hons) 13/04/2016	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor
4	Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C) ii. B.Tech (Honos) 15/07/2016	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promotee
5	Tariq Hussain	Muhammad Yousaf	Malakand	i. DAE(C) ii. B.Tech (Hons) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
6	Babar Khan	Zabardast Khan	Kohat	i. DAE(EI) ii. B.Tech (Elect) 31/08/2016	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Supervisor
	Sana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Hons) 14/10/2016 iii. MS (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Afiab Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Wajid Khan	Khan Khel	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Faheem Khan	Muhammad Aslam	Charsadda	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Munir Ahmad	Muhammad Sadiq	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	mdad Hussain	Jawad Hussain	Kohat	ii. B.Tech (Hon) 20/03/2018	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
	ved Faraz Shah	Ghulam Haider	Mardan	i. DAE (C) 2007 ii. B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor. Inter-se Seniority intact.

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No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
24	Muhammad Far-ul-Haq	Shoaib Mahmood	Mardan	i. D.A.E (C) 2000 ii. B.Tech (Hon) 31/08/2016	11/06/1981	17/01/2011	30/03/2018	B-12	OCT-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor.
25	Amir Aziz Wazir	Aziz ullah	F.R Bannu	i. DAE(C) ii. B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
26	Sami-ud-Din Shah	Saharud Din Shah	Kohat	i. DAE(C) ii. B.Tech (Hons) 17/07/2018	28-10-1966	24-11-1986	01-10-2006	B-16	2011	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
27	Miraj Khan	Khalil Khan	Bannu	B.Tech (Hon) 22/11/2018	08/04/1995	23/07/2018	23/07/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.
28	Mujahid Hussain	Munir Hussain	Kurram	i. DAE(C) ii. B.Tech 30/11/2018	15/01/1996	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
29	Kifayat Ullah Khan	Rafiqullah Khan	Bannu	i. DAE(C) ii. B.Tech 19/04/2019	05/04/1995	23/07/2018	23/07/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
30	Ishfaq Ullah Khan	Zarwali Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 19/04/2019	18/05/1995	05/09/2018	05/09/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
31	Sana Ullah Khan	Syed Ghulam	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/04/2019	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
32	Muhammad Tufail	Subhanullah	Charsadda	i. DAE(C) ii. B.Tech 30/10/2019	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
33	Fida Hussain	Gul Baz Khan	Kurram	ii. B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2006	B-16	2008	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Road Inspector
34	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon) 07/05/2020	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
35	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon) 07/05/2020	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per amendment in service rule dated: 20/01/2023.
36	Ahmad Ali	Afsar Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 21/07/2020	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
37	Ziaullah Shah	Inayatullah Shah	North Waziristan	i. DAE(C) ii. B.Tech(Hons) 10/08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
38	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.

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Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
39 Sajid Rehman	Rehman Gul	Peshawar	i. D.A.E (C) 2010 ii. B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor
40 Hayat Ullah Khan	Muhammad Nawaz Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1965	12-12-1990	12-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
41 Ijaz Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
42 Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Tracer (Diploma Holder).

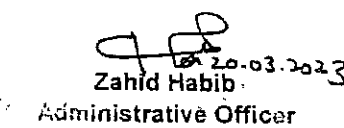
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Copy of the above forwarded to:

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.


CHIEF ENGINEER (CENTRE)


Zahid Habib
Administrative Officer





Dated Peshawar, the Nov 28, 2023

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NOTIFICATION:

No. SOE/C&W/4-2/2023 (SDOs) On the recommendation of Departmental Promotion Committee (DPC), the Competent Authority has been pleased to promote the following Pre-service B-Tech (Hons) Sub Engineers to the post of Assistant Engineers/SDOs (BS-17) of C&W Department on regular basis with immediate effect.

1. Awais-ur-Rehman --- On Regular basis
2. Zia-ur-Rehman --- On Regular basis
3. Farman Ullah --- On Regular basis
4. Muhammad Maaz --- On Regular basis
5. Amir Ali --- On Regular basis

2. The above officers shall remain on probation for a period of one year in terms of Rule-15 of (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon their promotion as Assistant Engineers/SDOs (BS-17) on regular basis, the Competent Authority is further pleased to order the transfer/posting of the following officers of C&W Department with immediate effect, in the public interest.

Sl. No.	Name of Officers	Existing posting	Proposed for actualization/ Adjustment	Remarks
1	Awais-ur-Rehman (BS-17)	Sub Engineer (BS-12) C&W presently working as Assistant Director (OPS), Directorate of Works & Implementation Sports & Tourism Department Peshawar on deputation basis.	Assistant Design Engineer O/O CE (Maintenance) Peshawar for actualization of his promotion as Assistant Engineer/SDO (BS-17) C&W on regular basis and reposted as Assistant Director Directorate of Works Implementation Sports & Tourism Department Peshawar on deputation basis.	
2	Zia-ur-Rehman (BS-17)	Sub Engineer O/O XEN Building Division Manshera	SDO O/O XEN Highway Division Mohmand	Vacant posts
3	Farman Ullah (BS-17)	Sub Engineer O/O XEN C&W Division Katak	SDO O/O XEN Building Division Dikhan	do
4	Muhammad Maaz (BS-17)	Sub Engineer O/O XEN Mega Projects Swat	SDO O/O XEN Building Division Mohmand	do
5	Amir Ali (BS-17)	Sub Engineer O/O XEN Highway Division Maraha	SDO O/O XEN Building Division Charsadda	do

SECRETARY
Govt. Khyber Pakhtunkhwa
Communication & Works Department

P.T.O.

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Enlist of concerned officials

Copy is forwarded to the

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. All Chief Engineers C&W Department
3. Managing Director PKHA Peshawar
4. Superintending Engineer C&W Circle concerned
5. Director Sports & Tourism Department Peshawar
6. Executive Engineer C&W Divisions concerned
7. Executive Engineer Building Divisions concerned
8. Executive Engineer Highway Divisions concerned
9. District Accounts Officers concerned
10. Accounts Officers Tribal Districts concerned
11. PS to Minister for C&W Khyber Pakhtunkhwa Peshawar
12. PS to Secretary C&W Department, Peshawar
13. PA to Additional Secretary (Admn/Tech) C&W Department, Peshawar
14. PA to Deputy Secretary (Admn/Tech) C&W Department, Peshawar
15. Officers concerned
16. Office order File
17. The Manager Govt Printing Press, Khyber Pakhtunkhwa, Peshawar.

Zahoor
28.11.2023
(ZAHOOR SHAH)
SECTION OFFICER (Estb)

ATSD

In Respect of:

1- The Honorable Chief Secretary,
Govt. of Khyber Pakhtunkhwa,
Peshawar.

The Honorable Secretary Establishment,
Government of Khyber Pakhtunkhwa, Peshawar.

Subject:-

DEPARTMENTAL APPEAL AGAINST NOTIFICATION NO. SOE/C&W/4-2/2023 (SDO's) DATED 28-11-2023, WHERE IN MUHAMMAD MAAZ & AMIR ALI WERE PROMOTED WHILE THE APPEALANT WAS DEPRIVED BY IGNORING 4% QUOTA IN-SERVICE B-TECH (H) SUB-ENGINEERS.

It is graciously submitted that, according to the existing rules of the C&W Department, **10 (Ten) %** quota is reserved for **B. Tech Sub Engineers** for their promotion as Assistant Engineer / SDO (B-17). This 10% quota is further distributed amongst two categories of Sub Engineer. **Four (4) % is reserved for promotion amongst the holder of the posts of Sub Engineers who acquired their B. Tech (Hon) 4- years Degree during service and have passed Departmental Promotion Exam: while the Six (6) % is reserved for the holder of the posts of Sub Engineers who have acquired their B. Tech (Hon) at the time of appointment and have passed Departmental Promotion Exam.** Copy of the Rules is attached for perusal please.

Prior to the enforcement of the existing (new) rules, some of the In-service B. Tech Sub Engineers were previously promoted to the ranks of Assistant Engineers / SDOs (B-17) strictly in accordance with the defunct rules. Few of these AE's/SDOs have been retired while others are still serving. **Though most of the promoted AEs/SDOs were junior to the In-service B. Tech Degree Holder Sub Engineers in acquiring B. Tech Degree but being senior in service they were promoted. The Senior B. Tech Holders Sub Engineers did not object on their promotions as they on the basis of their seniority were eligible for promotion according to that rules.**

It is also a fact that, whenever new rules are enforced, its applicability is made effective by the Government from immediate effect unless there is specifically mentioned in the rules regarding its application from retrospective effect. In the existing rules no such condition is provided and are thus applicable from immediate effect. Hence both the Categories of Sub Engineers are lawfully and legally entitled to be given equal opportunity of promotion within their reserved quota of 4 & 6 %.

But contrary to these rules, the **Sub Engineers who have acquired their B. Tech (Hon) 4-year Degree at the time of appointment**, were constantly putting undue and illegitimate pressures on the Department for grant of promotion to them against all

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the vacancies falling under entire 10% quota. Their plea was that, since the *In-service B. Tech Degree Holder Sub Engineers have already availed their promotion under the defunct rules*, therefore, no further Sub Engineers are eligible for promotion as per new rules. This category of Sub Engineers by one way or the other pressurized and influenced the dealing hands of the Department and consequently vide recent orders (copy attached), the C&W Department has *ordered promotion of 5 (five) Sub Engineers who had acquired B. Tech (Hon) 4-years Degree at the time of appointment (copy attached)* against the entire 10 % quota reserved for both the categories. The department even ignored this fact that, the earlier Sub. Engineers were legally promoted but for the sake of promotion of the other category the In-service B. Tech Holders are penalized and deprived from promotion.

By such unlawful promotion, the other category of Sub Engineers *who had acquired their B. Tech (Hon) 4- years Degree during service and will have 2 no's seats as per rule*, have been deprived from their promotion rights. So far so, the Department did not waited till receipt of the Court judgment as the *Sub Engineers who acquired their B. Tech (Hon) 4- years Degree for grant of their justified reserved 4% quota* have already filed an appeal in the court which is currently pending in Peshawar High Court Peshawar while two separate appeals are pending in the Service Tribunal Peshawar.

Sir, the law / rules provide equal opportunities to both the cadres of Sub Engineers for their promotion as Asstt: Engineer / SDO (BS-17) under their prescribed quoted, therefore, it is totally against the spirits of the rules and law that, *one of the Category of Sub Engineers is granted promotion pursuant to one and the same rules while the other category is totally deprived*. Application and interpretation of rules in such a manner for extending undue favor to one category and depriving the other category from its legitimate and lawful rights needs to be reviewed / revisited so that, fairness, justice and equality is granted to both the categories of Sub Engineers.

Sir, by safeguarding our genuine and legitimate rights and implementation of the existing rules purely on merit, it is requested that:

THE ACCEPTANCE OF THIS APPEAL THE ORDER DATED 28-22-2023 MAY KINDLY BE SET A SITE TO THE EXTENT OF MUHAMMAED MAAZ & AMIR ALI AND THE APPEALANT MAY BE PROMOTED TO THE POST OF SDO'S BY OBSERVING 4% QUOTA OF B-TECH (H) IN-SERVICE SUB-ENGINEER.

DA/As above

Dated 11th Dec: 2023.

With Best Regards & thanking you Sir.

Arshid Ali

Sub-Engineer Highway Div: Mardan

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Page 2 | 2

VAKALAT NAMA

NO. _____/2023

IN THE COURT OF Service Tribunal Peshawar

Arshid Ali (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

CFW Depit (Respondent)
(Defendant)

I/We, Arshid Ali

Do hereby appoint and constitute M. Asif Yousafzai, Advocate Supreme Court of Pakistan & Syed Noman Ali Bukhari, Advocate High Court & Hilal Zubair Advocate to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

Dated _____/2023

[Signature]
(CLIENT)

ACCEPTED

[Signature]
(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,
OF PAKISTAN.
(BC No. 10-7327)

& [Signature]
(S. NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,


& [Signature]
HILAL ZUBAIR
Advocate

OFFICE:

Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar
Cell No. 0302-5548451

0333-9103240
0306-5109438
0310-9503909

VAKALAT NAMA



NO. _____ /2023

IN THE COURT OF Service Tribunal Peshawar

Arshid Ali (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

CFW Dept (Respondent)
(Defendant)

I/We, Arshid Ali

Do hereby appoint and constitute M. Asif Yousafzai, Advocate Supreme Court of Pakistan & Syed Noman Ali Bukhari, Advocate High Court & Hilal Zubair Advocate to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

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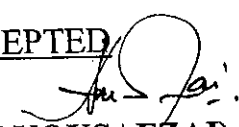
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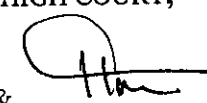
Dated _____ /2023


(CLIENT)

ACCEPTED


(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,
OF PAKISTAN.
(BC No. 10-7327)

& 
(S. NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

& 
HILAL ZUBAIR
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