FORM OF ORDER SHEET

Court of	
1	
Appeal No.	504/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/04/2024	The appeal of Mr. Arshad Ali resubmitted today
		by Mr. M.Asif Yousafzai Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on 05.04.2024.
 - -		Parcha Peshi given to the counsel for the appellant.
	and the second	
 		By the order of Chairman
	1	REGISTRAR
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The appeal of Mr. Arshad Ali Shah received today i.e on 02.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Address of appellant and respondents no. 3 & 4 are incomplete be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.

No. 735 /S.T.

Dt. 4/4 /2024.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M.Asif Yousafzai Adv. High Court Peshawar.

Respected Sil!

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

*	Appeal No. 504	/2024
Arshid Ali	77/0	C&W deptt etc.
Arsing An	V/S	···

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APPELLANT

Arshid Ali

THROUGH:

(M. ASIF YOUSAFZA!)
ASC

SYED NOMAN ALI BUKHARI ADVOCATE, HIGH COURT

> HILAL ZUBAIR ADVOCATE PESHAWAR

> > Room No.FR-08, 4th Floor, Bilour Plaza Peshawar Cantt: Cell # 0312-9103240

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 504 /2024

Arshid Ali Sub-Engineer, Highway Division, C&W Deptt: Mardan.

APPELLANT

VERSUS

- 1. Chief Secretory to Government of Khyber Pakhtunkhwa, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa C&W Deptt: Civil Secretariat, Peshawar.
- 3. Muhammad Maaz (BS-17) SDO, O/O XEN, Building Division, Mohmand.
- 4. Amir Ali (BS-17) SDO, O/O XEN, Building Division, Charsadda.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 28-11-2023 WHEREBY THE PRIVATE RESPONDENTS WERE PROMOTED IN WRONG QUOTA OF 4% QUOTA RESERVED FOR INSERVICE B.TECH GRADUATES AND NOT CONSIDERING THE APPELLANT FOR HIS PROMOTION UNDER QUOTA SPECIFIED FOR HIM AND AGAINST NOT DECIDING HIS DEPARTMENTAL APPEAL WITHIN STATUTORY PERIOD OF 90 DAYS.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 28-11-2023 TO THE EXTENT OF **KINDLY** PRIVATE · RESPONDENTS MAY WITHOUT DECLARED ILLEGAL AUTHORITY, VIOLATION OF RULES AND QUOTA HENCE, THE ORDER IS LIABLE TO BE SET-ASIDE TO THE EXTENT OF PRIVATE RESPONDENTS. THE RESPONDENTS MAY FURTHER PLEASE DIRECTED TO OBSERVE 4% QUOTA RESERVED FOR IN SERVICE B.TECH GRADUATES UNDER DATE 20-1-2023 AND FURTHER BE DIRECTED TO CONSIDER PROMOTION UNDER SAME 4%

GRADUATE QUOTA WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

- 1. That the appellant is performing his duties from last 28 years in the respondents department with full zeal and zest and never gave a chance of complained to his high ups during entire service.
- 2. That according to old rules dated 26-03 -2018 the 10% quota was reserved for the both Sub-Engineers ie Direct degree holders and in-service Degree holders having Degree of B-tech (Hons) and having passed Departmental Professional examination with 5 years of service it is pertinent to mentioned here that on basis of that rules the joint seniority list was maintained till issuance of new rules dated 20-1-2023 Further it is added that the combine Promotion has been made under 10% Quota before issuance of new rules. Copy of the rules and seniority list is attached as annexure A&B.
- 3. That the respondents department issued a new rules on dated 20-1-2023 in which they split the quota of 10% in to two categories, one who had acquiring degree before his appointment and another who acquiring degree during service and give an a proportional percent to both of them in Ratio 6:4% according to that new rules the respondent department issue separate seniority list 22-3-2023 of direct degree holder and in-service degree holder. Copy of new rules and seniority lists is attached as annexure C & D
- 4. That the respondent department on date 28-11-2023 on recommendation of DPC promoted the colleagues of the appellant along with private respondents without observing the 4% inservice B.Tech graduate Quota. Copy of promotion list is attached as annexure-E.
- 5. That the appellant feeling aggrieved from the same due to not observing 4% quota filed departmental appeal dated 20 -11-2023 which was not responded by the respondent department in statutory period of 90 days .Copy of the departmental appeal is attached as annexure F

6. That the appellant having no other remedy and constrained to file service appeal to this Honorable Tribunal on the following grounds amongst the others.

GROUNDS:

- A) That the impugned order dated 28-11-2023, are against the law, facts, norms of justice and material on record, therefore, not tenable and liable to be set aside.
- B) That promotion orders if any issued under old rules (where in the 10% quota was reserved for direct degree holders and in-service degree holders is close transactions /episode) before the issuance of new rules is close transaction/episodes, Now in new rules the quota was separated for direct degree holders and in-service degree holders at the rate of 6:4, so as per new rules department is bound to observe proper quota of the both categories as mentioned in new rules dated 20-1-2023 for Sub-Engineers (B-Tech) degree holders.
- C) That the new rules have no retrospective effect so the department illegally not consider 4% in-service graduates quota under the pretext that the in-service quota has already been observed which is illegal unlawful against the norms of justice.
- D) That the apex Court has already clearly held in case of Anita Turab (PLD-2013 Supreme Court Page No. 195) that matter of tenure, appointment, posting, transfer and promotion, of service could not be dealt with in an arbitrary manner but could only be sustained if it was in-accordance with law. Whenever there was statutory provision or rules or regulation of government the matter of appointment of Civil Servants that must be followed honestly and scrupulously and discretionary must be exercised and structured, transparent and reasonable manner, thus the verdict of the Honorable Supreme Court fully favors the appellant's case.
- E) That the Honorable Apex Court is also given the verdict that every civil servants is the legal right to be dealt with in-accordance with the law and rules under the which is legal service rights are protected. Thus the appellant has legal and genuine claim.
- F) That the appellant is senior most eligible and qualified B.Tech employee and he is entitled to be promoted as Assistant Engineer (BS-17) under 4% reserved quota for in service gràduate under new rules.
- G) That the appellant has been kept deprived from his legal right of promotion which is not tenable under the norms of justice and fair play.

- H) That it is, well settled principle of justice that no one should be suffered from the arbitrary acts of public functionaries and the public functionaries are required to act in accordance with rules and law with fair means. But in case of appellant such principle has been violated.
- That there are total 5 number of Assistant Engineers BPS-17 post exist in promotion quota for B-Tech Sub Engineer. So, as per rules dated 20-01-2023 at the rate of 6:4 the 3 vacancies fall under 6% Quota direct B-Tech Degree holder and 2 seats fall under the 4% Quota in-service B-Tech Degree holder. The appellant is under expectancy upon the two post in-service graduate would be promoted but the deptt: without observing the 4% quota promoted all 5 direct B-tech Sub Engineers, which is against the law and rules.
- J) That the appellant has not been treated according to law, rules.
- K) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

APPELLANT

Arshid Ali

THROUGH:

(M. ASIF YOUSAFZAI)

ASC

SYED NOMAN ALI BUKHARI ADVOCATE, HIGH COURT

> HILAL ZUBAIR ADVOCATE PESHAWAR

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO.____/2024

Arshid Ali

.V/S

C&W Deptt etc.

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /2024

Arshid Ali

V/S

C&W Deptt etc.

AFFIDAVIT

I, Arshid Ali Sub-Engineer Division Mardan (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

A Consumation of the consumation

DEPONENT

Arshid Ali

GOVT: OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar 28th March, 2018

NOTIFICATION

No.SOE/C&WD/8-12/2014:- In pursuance of the provisions contained in subrule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servant Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in the Establishment Department and the Finance Department, hereby directs that in this Department Notification No. SOE/C&WD/8-12/2009, dated 25th March, 2010, the following further amendments shall be made, namely;

AMENDMENTS

In the Appendix:

- 1. Against serial No. 04, in column No. 5, for the existing entries, the following shall be substituted, namely:
 - "(a) Sixty five percent (35%) by initial recruitment;
 - (b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (10) years service as such:
 - (c) five percent (55) by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc Engineering(Civil, Mechanical or Examination with 05 (five) years service as such;
 - (d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the sub Engineers who acquired Degree of B.E or B.Sc (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with five (05) years service as such; and



ii. Against serial No. 26, in column 5, for the existing entries, the following shall be substituted, namely:

"By promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasids Chowidars and Barkandaz having qualification of Secondary School Certificate with at least three years service as such.

Note:- A Joint seniority list of Naib Qasids, Chowkidars and Barkandaz Shall be maintained for the purpose of promotion"

iii. after serial No. 28, the following new serial shall be inserted, namely

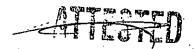
"29.	Barkandaz	Preferably literate	18 to 45 Years	By Initial recruitment

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA) C&W DEPARTMENT.

Copy forwarded to the:-

- 1. All Administrative Secretaries, Govt: of Khyber Pakhtunkhwa.
- 2. Secretary to Governor Khyber Pakhtunkhwa.
- 3. PPrincipal Secretary to Chief Minister Khyber Pakhtunkwha, Peshawar.
- 4. All Chief Engineers C&W Peshawar.
- 5. Chief Engineer (FATA) W&S Peshawar.
- 6. Chief Engineer (East) C&W Abbottabad.
- 7. Secretary Khyber Pakhtunkhwa PSC
- 8. All Superintending Engineers C&W Circles:
- 9. All Executive Engineers C&W/Highway Divisions.
- 10. Section Officer (R-V) Establishment Department.
- 11. Assistant Legal (Drafter-I, Law Department Peshawar.
- 12 Manager Printing Press for publication in the issue of next govt gazette. He is requested to provide 25 printed copies of the notification, preferably gazette copies, when published to this Department along-with the details of the gazette in which they are published.
- 13.PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 14.PS to Secretary C&W Department,
- 15.PA to Addl: Secretary C&W Department Peshawar.
- 16.PA to Deputy Secretary (Admn) C&W Department.
- 17.Office file.

SECTION OFFICER (ESTAB)



OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR No. 266-EI 2 116 KEICAWO Dated 2/ / 02/2022



In pusuance to Section 3 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruiment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 in the Final Senior is List of Sub Engineers (BPS-16/12) B. Tech (Honors) Dégree Holders (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department Khyber Pakhtunkhwa (as stood on 31/01/2022)

Year of

1	Name of Officiat Tang Hussain	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt: Service	Abbonument to i	BPS.	Year of Passing	Remarks
		Muhammad Yousal	Matakand	DAE(C)/ 8. Tech (Hons) 08/2016	01-03-1969	28-05-1994	Class 28-05-1954	B-16	prof. exam 2010	Seniority fixed as per ment order assigned by the NW
<u> </u>	itA beruM	Kiramat Khan	Bannu	DAE(C) + M.A + B.Tech (Honos), 11/2013	20/1/1964	31/10/1997	18/10/1959	B-:6	2006	(
	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C)						Promotee
	Şami-ud-Din Shah	Saharud Din Shah	Kohat	8.Tech (Honos)	23-10-1982	01-08-2006	01-08-2005	B-15	Dec-2017	Appelrated under deceased a con quota
5	inayahıllah	Sitauliah	Lakki	DAE(C) B.Tech (Hons) CAE(C) / B.Tech	28-10-1966	24-11-1986	01-10-2006	6-16	2011	Service tr.e. I 24/11/1986 to 30/09/2006 as Boad Impress
<u>-</u>	lmdad Hussain	Lawad Hussain	Kohat	(Honos), 08/2015	03-05-1969	03-64-1982	01-10-2003	B-16	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
_	Zahidullah Khan	Saadullah Khan	Kohat	B.Tech (Hon): DAE(C)/ B.Tech (Honos).	10-04-1974.	01-G1-1995	01-10-2006	8-16	2010	Service w.e.f 61/01/1995 to 39/09/2006 as Moad impector
	ida Husszin		Konat	07/2016	20-10-1974	3/7/1995	1/10/2006	8-16	2010	Promotee
+		Gul Baz Khan	Kurram	8. Tech (Hon) 06/04/2020	22-84-1969	26-10-1995	01-10-2006	B 16	inani	
	Zahidullah	Khaliq Dad		DAE(C)/ 8.Tech (Honos)			01-10-2005	B-16 -	2008	Promoted from the post of Road Inspector Q
)	usha\ii Shah		·	4/2013 DAE(C) / 8.Tech	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Promotee
+	· #.	Abdul Samad Khan	Mardari	(Honos), 01/2009	3/9/1970	9/4/1995	1/4/2003	B-12	2010	
Z	iac hah	inayatullah Shah	ļ., — — — — — — — — — — — — — — — — —	DAE(C)						Promotee
\downarrow		a relevingii Quali	1 1	B.Tech(Hons) 08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Appointed under deceasod's son quota
Al	urnad Alfi	Afsar Khan		DAE(C) B.Tech (Hons)	04/05/1993	01/01/2012	01/01/2012		ļi	
M	uhammad Arif	Gul Muhammad		DAE(C) B. Tech (Honos),			U110112012	B-12	Oct-2018	Appointed under deceased's son quota
Aff	lab Muhammad	Taj Muhammad		(Clvi) 2013	23/03/1986	01-09-2014	01-09-2014	B-12	2018	Seniority fixed as per merit urder assigned by the Khyb
<u> </u>		- ej sionatiintag	Charsadda (DAE(C) B.Tech	03/03/1991	01/09/2014	01/09/2014	B-12		Pakhtunkhwa Public Service Commission Seniority fixed as per merit order assigned by the Khyla





3.77											
				·							
	5.Na 15	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into	Date of Appointment to	BPS	Year of Passing prof. exam	Remarks
	. 1		Taseer Khan	Or Lower	DAE(C) B.Tech (Hors)	03.03.4000	}	Class	B-12	Oct-2018	Senturely fixed as per must order started by the Raylor Prilations
- -	_	Sana Ullah Sana Ullah	Asm Khan	Charsadda	DAE(C) B. Tech (Hons): MS (Eng. Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per mera order assigned by the Vivia
⊢			Syed Ghulam	Bannu	DAE(C) B. Tech		01/05/2014		B-12	12/2020	Senated Service Commission Senated Service Commission Public Service Commission
┝		Shah Faisal Khan	Fazii Haq	FR Gannu	DAE(C) B. Tech (rops)	15/03/1991 CE/03/1991	01/09/2014	01/09/2014 01:05:2014	B-12	2016	Search 3. Exert as ner more and
-	\dashv	Abdul Jamii	Abdul Hameed	Lakki klaruzi	DAE(C) / B.Tech (Hons)	GLOGISSI	01/09/2014		8-12	2016	Seniority fixed as per many and
	20	Ghani Khan Khanak	Tilawat Khan	- 	DAE(C)/ B.Tech (Fignos),	0.100.081	01/09/2014	01/09/2014	D-12		
	21	Anwar Badshah	Shamsul Wahid	Haripur	(Civi) 2011	0<\05\u00da388	01/09/2014	01/09/2014	8-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
		Awais ur Rehman		Malakand	DAE(C) / 8 Tach (Hors) 01/2015	G\$401/1998	01/09/2014	01/09:2014	B-12	2016	Seniority fixed as per merit order assigned by the killy ber Pakhtunkhwa Public Service Commission
-		Zia ur Rehman	Haji Shah Daraz Khan	FR-Bannu	DAE(CV B.Téch (Honos), (CMI) 2013	10/12/1989	61/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
-	-1	Ганнап С иран	Muhammad Farooq	Abbotiahad	OAE(C)/B.Tech (Honos), (Civil) 5/2011	17:08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the khyber Pakhtunkhwa Public Service Commission
\vdash		Babar Khan	Bait Ulah Khan	Karak	OAE(C)/ 9.Tech (Horos); (Civi) 8/2010	2/1/1979	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the khyber Pakhtunkhwa Public Service Commission
—			Zabardast Khan	Kohat .	DAE(E) R.Tech	01/04/1973	17/09/1996	14/01/2015	8-12	2012	Prontones from the post of Supervisor
-		Tariq Shah	Noor Hussain	Peshawar	(i) Matric (i)DAE(C) B.Tech (Hors) 11/2013	25/04/1978	27/12/2006	1401/2015	B-12	Dec-2017	
- - 2	7 [bad -ur-Rehman	Sher Alam	Peshawar	()B.S.C (()D.\E(C)	C343311810	31/01/2007	1401/23:5	9-12	Dec-2017	Promoted from the past of Work Superintendant
. 2	8 1	asir Mehmood	Zakir Ullah	Peshawar	B.Tech (Hons) 8/2011 OAE(C) / B.Tech (Hons)	02/06/1989	24/01/2009	1401/2015			Promoted from the post of Work Superintendant
. 2	9	lamad Pervez		 	11/2013 (i) Matric	12001300	20012003	14002315	B-12	Dec-2017	Promoted from the post of Work Superintendant
34	4		Muhammad Pervez	Peshawar -	(ii) DAE(C) / SLTech (Hons)	13/03/1990	15/09/2009	1401/2015	B-12	. Oct-18	Promuted from the post of Work Superviser
F	-	luhammad Maaz	Gul Muhammad	Malakand	DAE(C) / 8. Tach (Hons)	50/05/1350	06/06/2016	06/06/2015	8-12		Seniority fixed as per merit order assigned by the Khyber
31			Aziz ullah	F.R Bannu	DAE(C) 8.Tech(Hon) 01/06/2018	14/01/1994		06/06/2015	B-12	Dec-2017	Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission
32	+	nir Ali	Noor Da Ali	Mardan	DAE(C) / B.Tech (Hors)	26/02/1989	18/08/2017	18/08/2017	B-12	<u>l</u>	Sentority fixed as per merit order assigned by the Khyber
33	Fa	heem Khan	Muhammad Aslam	Charsadda	DAE(C) / B. Tech (Hons)	20.04/1994	18/08/2017	1809/2017	B-12		Pakhtunkhwa Public Service Commission Seniority fixed as per merit order assigned by the Khyber
34	Ina	ım Ullah	Mir Atta Ullah Khan	Валли	DAE(C) / 8. Fech (Hons)	05/12/1992	18/08/2017	1808/2017			Pakhtunkhwa Public Service Commission
35	Aki	bar Khan	Shah Rawan	 	(i) B.A (2) B. Tech (Hons)	17/03/1988	08/09/2017		8-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
			-	<u> </u>	.,,,,,,		G303/2017	08/03/2017	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Convolssion



-				3.2						
S.No	Name of Official	Falher's Name	Domkile	Qualification	OOB	Date of entry Into	Cate of Appointment to	BPS	Year of Passing prof. exam	Remarks
36	<u> </u>					Gort: Service	Class 18/08/2017	. · B-12	Oct-18	Seniority, fixed as per ment order assigned to shipber Palchtunkhwa Public Service Complished
37		 -	S.W.A	CAE(C) / B. Toch (Hons)	01/01/1993	18/08/2017	<u> </u>	8-12		Seniority fixed as per merit order assigned to the shyber Pakhtunkhwa Puhlic Service Commission
-	Izhar UI Haq	yar Ni Haq	Malakand .	DAE(C) / B Tech (Hons)	03/03/1990	2901/2018	29/01/2018			Seniority fixed as per mentioner and
38	Babar-uz-Zaman Mughal	Qamar-uz-Zaman	Mańsehra	DAE(C) B.Tedi(Civil)	15/10/1989	06/02/2018	06/02/2018	9-12	12/2020	Senterity fixed at her ment order
39	Munir Ahmad	Muhammad Sadiq	S.W.A	DAE(C) / B Tech (Hons) 03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed an per merit order authored by the Ve
40	Mujahid Hussain	Munir Hussain	Kurram	DAE(C) / B. Tech	15/01/1996	3001/2018	30/01/2018	B-12		Seniority fixed as per ment order accesses
41	Muhammad Shoaib	Mashood Jan	Mardan	DAE(C) B.Tech (Hons)	. 20/04/1989	30/01/2018	30/01/2018	B-12	Oct-2018	Pakhtunkniya rubitt Service Commissis-
42	Saleem Javed	Inayat Uliah	Mohmand	DAE(C) / B. Tech (Hons)	14/01/1992	30/01/2018	30/01/2018	B-12		Seniority fixed as per merit order assigned a De Shyber Pakhtunkhwa Public Segrice Commission
43	ishfaq Ullah Khan	Zarwali Khan	Bannu	DAE(C) / B. Tech (Hons)	18/05/1995	05/09/2018	05/09/2018	8-12		Seniority fixed as per ment order assisted 5, 14 109 Pakintumbhwa Public Seniore Commission
44	Syed Faraz Shah	Ghulam Haider	Магсал	DAE (C) 2007 B.Tech (Civil)	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Promoted from the post of Work Supervisor Tarks Seniority intact
45	Muhammad (brar-ul-Haq	Shoaib Mahmood	Mardan	(ii) D.A.E (C) 2000 (iii) B.Tech (Hon)	11/06/1981	17301/2011	30/03/2018	B-12	OCT-2018	Promoted from the post of Work Super-
46	Hakeem Khan	Muhammad Anwar	DLKhan	B.Tech (Hon)	02/03/1992	15/07/2018	16/07/2018	8-12	·	Seniority fixed as per merit order assessed to another Pakhtunkhwa Public Service Commission
47	Zafran Ullah	Janat Gul	иw	B.Tech (Hon)	10/04/1993	15/07/2018	16/07/2018	8-12	Oct-2018	Seniority fixed as per merit order assigned = 24 shyber Pakhtunkhwa Public Service Commiss.22
48	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12		Senionity fixed as per ment order assigned to Te Khyb Pakhtunkhwa Public Service Commissor
49	Muqarab Khan	Sher Muhammad Khan	Bannu	DAE(C) B.Tech	25/03/1994	29/06/2018	29,08/2018	B-12	_	Seniority fixed as per merit order assigner in Ta khyber Pakhtunkhwa Public Service Commission
50	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B. Tech (Hon)	17/06/1993	25/06/2018	29/06/2018	B-12	_	Seniority fixed as per most order assigner in 22 Shyber Pakhtunkhwa Public Service Commission
51	Muhammad Irshad	Zarif Gul	Mardan	8.Tech (Hon)	01/01/1991	21/06/2018	28/06/2018	B-12	01/2022	Sentority fixed as per merit order assistant to be khyber Pakhtunkhwa Public Service Committee
52	Kashif Ali Khan	Aflab Ali Khan	Swat	B.Tech (Hon)	09/02/1392	29:06/2018	29.06/2018	B-12	12/2020	Seniority fixed as per merit order assignes of the khyber Pakhtunkhwa Public Service Commission
53	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon)	10/12/1995	28/06/2018	28/06/2018	8-12	12/2020	Seniority fixed as per ment order assigned to knybe Pakhtunkhwa Public Service Commissor
54	Ishfaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon)	31/05/1993	13/07/2018	13/07/2018	8-12	 -	Sendority fixed as per merit order assigned by the khyber Pakhtunkhwa Public Service Commission
55	Muhammad Saddiq	Fazli Wahid	Swabi	B.Tech (Han)	20/04/1992	23/07/2018	23/07/2018	8-12	12/2020	Seniority fixed as per merit under assigner to be Khyber Pakhtunkhwa Public Service Commission



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S.No	Naine ot Otticial	Earl				,				2.2
56	Muhammad Tufa	Faiher's Name	Donticite	Qualification	ρόσ	Date of entry into	Manage of	8P5	Yoar of Passing	
57		- conditional	Charsadda	DAE(C) B.Tech	23/03/199	~-{ <u>-</u>	24/07/2018	ġ-12	prof. oxam	Cantada 6
58	Maal Kran	an Ratiullah Khan	Bannu	DAE(C) B. Tech	05/04/199	-1,0,12010	 	0.13	 	Counting to the Country of the Count
- 1	Fazi-e-Makk	Khali Khan	Bannu	8 Téch (Hon)		-50072010	23/07/2018	6-12		Samuel in the Committee :
	Naveed Uttah	intizar Shah	Peshawar	B.Tech (Hon)	11/10/1994	+	23/07/2018	8-12		Pakhtunikha Fatia Service Commission
61		Rahman ud Din	Mardan	B. Tech (Civil)	 	23.07/2018	23,07/2018	B-12	12/2020	Pakhruekhura Pakhura
	Naeem Murad	Abdur Rehman		B.Tech (Hon)	04/04/1995		03/01/2020	B-12	12/2020	Senionity fixed as per ment order assigned by the Pakhtunktiva Public Service Commission
52	ldan Ullah Khan *	Obaid Ullah Khan	Peshawar		24/02/1991	10/03/2020	10/03/2020	B-12	12/2020	Khyber Pakhtunkhwa Poblic S
53	Juhammad Aril,	1	Bannu	B.Tech (Hon)	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Semonty fixed as per ment order assigned by the Pakhtunkhwa Public Service Commission
	ohail Ahmad	Hassan Gul Fazal Shah	FR Peshawar	A.Tech (Hon)	10/02/1991	03/01/2020	03/01/2020	B-12		Seminary fixed as
5 H	ahid Zaman		Charsadda	B.Tech (Hon)	24/04/1992	06/01/2020	06/01/2020	8-12		Seniority fixed as new contract Commission
_	bdul Qadaer	Rashid Khan	FR Bannu	8.Tech (Hon)	20/01/1993	06/01/2020				
╌╁╼		Molvi Abdul Majeed	D.I.Khan	B.Tech (Hon)	 -		06/01/2020	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
/ Is	wail Khian	Sher Hameed	1	8.Tech (Hon)	05/01/1995	06/01/2020	06/01/2020	B-12		secutify fixed as par ment order assigned by the id Pakhtunkhwa Public Service Commission
Sh	akir Suitan	Muhammad Rasool	 		12/04/1992	06/01/2020	06/01/2020	8-12	1 15	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
Attr	mad I-s	Muhammad k		B.Tech (Hon) DAE (Civil)	01/04/1990	03/01/2020	03/01/2020	B-12		Seniority fixed as new months service Commission
Sañ	40-1		<u> </u>	B.Tech(Civil)	21/04/1996	08/01/2020	08/01/2020	B-12	1272020	enionity fixed as the marit onto
+		Rehman Gul	resnawar ja	DAE (C) 2010 3. Tech (Hons)	06/06/1991	22/01/2011	20010000			Service Commission
Sye	d Owais Shah	yed Sardar Shah		PĂE (Civil)			30/01/2021	B-12	P	romoted from the post of Work Supervisor
Sulin		, :-	Konat 1	7. Tech (Honor) 0/12/2018	6/10/1993	2412/2021 A/N	24/12/2021	B-12		eniority fixed on the basis of Final Merit List of DSC i tht of KP Civil Servant APT Rules-1889, Pad-VI, Rule 7(11Va)
	A	mir Laiq Khan	oundber B	AE (Clvil) Tech (Honor) 0 3/03/2018	6704/1993 2	0/12/2021 A/N 2	20/12/2021	B-12	- Մ	7(1)(a). enionity fixed on the basis of Final Mont List of DSC in thit of KP Civil Servani APT Rules-1959, Part-VI, Rule 7(1)(a).



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S	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into		895	Year of Passing prof. exam	Remarks
7.	Murammad Waqar	Sarfaraz Khan	Lakki Manval	DAE (Civil) B.Tech (Honor) 30/11/2018	01/04/1995	 	20/12/2021	8-12	-	Seniority fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules-1539, Part-VI, Rule- 17(1)(a).
7.	M_+arad imran	Attas Khan	D.t Khan	DAE (Civil) B A B Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	-	Senionly fixed on the basis of Final Lient List of OSC in light of KP Civil Servant APT Rules 1939 Part-VI, Rule 17(1)(a).
75	Hay≅ Khan	Ghaz Noor	Charsadda	DAE (Civil) B.Tech (Honor) 30/11/2018	30/03/1994	2,1/12/2021	21/12/2021	8-12	-	Senionly fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules 1989, Part-VI, Rule 17(1)(a).
76	Sac Alam	Yousaf Shah	Mohmand	DAE (Civil) 8. Tech (Honor) 08/03/2018	28/05/1994	21/12/2021 A/N	21/12/2021	B-12	-	Senionly fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule 17(1)(a)
77		Gui Afzai	Charsadda	DAE (Civil) 8.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12		Seniorly fixed on the basis of Final Merit List of DSC in fight of KP Civil Servant APT Rules-1989, Part-VI, Rule- 17(1)(a).
78	Muhammad Shehzad Husan	Ghandal Khan	Charsadda	DAE (Civil) 8.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	8-12	- I	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part VI, Rules 17(1)(a).
79	Javit Armar	Gul Noor Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	-	Seniority fixed on the basis of Final Heat List of DSC in light of KP Civil Servant APT Rules 1989, Part-VI, Rule 17(1)(a).
80	Muhammad Toseef Arsalan	Muhammad Rafiq	D.I.Khan	DAE (Civil) B. Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	. 8-12	_	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1939, Park M. Rule
81	Gautar Rehman	Wali Rehman	Dir Upper	DAE (Civil) B. Tech (Honor) 31/12/2016	02/08/1992	21/12/2021	21/12/2021	%-12	-	17(1)(a). Senionly fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part M. Rule.
82	Sohai Ahmad	Said Bacha	Mohmand (DAE (Civil) 3.Tech (Honor) 07/10/2019	20/04/1994	17/12/2021	17/12/2021	B-12		17(1)(a). Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-
83	Farooq Ahmad	Gul Habib	Peshawar B	DAE (Civil) 3.Tech (Honor) 3/01/2014	15/04/1990	20/12/2021	20/12/2021	B-12		17(1)(a). Seniority fixed on the basts of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1Xa).

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``\ —\	.No	- Condai	Father's Name	Domicile	Qualification	DOB	Oate of entry Into	Date of Appointment to Class	825	Year of Passing prof. exam	Remarks
-	73	Muranmad Waqar	Sarfaraz Khan	Lakki Marwat	DAE (Civil) B. Tech (Honor) 30/11/2018	01/04/1995	 	20/12/2021	B-12	_	Senionly fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules 1589, Part VI, Rule. 17(1)(a).
· . ·	74.	Mad Imran	Abbas Khan	D.I Khan	DAE (Civil) 8 A 8 Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	-	Semonly fixed on the basis of Final Marit List of DSC in light of KP Civil Servant APT Rules-1989 Part-VI, Rule 17(1)(a).
-	\dashv	Have Khan	Ghaz Noor	Charsadda	DAE (Civil) B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	<u>2</u> .	Seniority fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules 1939, Part-VI, Rule. 17(1)(3).
-	\dashv	Sac Nam	Yousal Shah	Mohmand	OAE (Civil) 8. Tech (Honor) 08/03/2018	28/05/1994	21/12/2021 A/N	21/12/2021	8-12		Senionly fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules-1989, Part VI, Rule 17(1)(a).
	4	Noor Ullah	Gul Afzal	Charsadda	DAE (Civil) 8. Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	8-12	-	Seniorly fixed on the basis of Final Ment List of DSC in fight of KP Civil Servant APT Rules-1989, Part VI, Rule 17(1)(a).
7	8	Mutaniad Shehzad	Ghandai Khan	Charsadda	DAE (Civil) B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	8-12	_	Senionly fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rules-17(1)(a).
75	1	ave Anagr	Gul Noor Khan	Dit Opper	DAE (Civil) B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	_	Senionity fixed on the basis of Final Meni List of O.S.C in ight of KP Civil Servant APT Rules-1989, Parkin Pute
80	A	luhammadiToseef isaan	Muhammad Rafiq	D.i.Khan	DAE (Civil) B. Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	8-12	-	17(1)(a). Seniority fixed on the basis of Final Klerit List of DSC in ight of KP Civil Servant APT Rule: 339, Part-VI, Rule
81	Gi	auter Rehman	Wali Rehman	Oir Upper	DAE (Civil) 3.Tech (Honor) 31/12/2016	02/08/1992	21/12/2021	21/12/2021	8-12		141 (Ka). Senionly fixed on the basis of Fixaribien, List of DSC in ight of KP Civil Servant APT Rules-1989 Partial Rule.
82	So	benn'A Teri	Said Bacha	Mohmand E	DAE (Civil) 3.Tech (Honor) 17/10/2019	20/04/1994	17/12/2021	17/12/2021	8-12	-	((1)(a). Seniority fixed on the basis of Final Merit List of DSC in Ight of KP Civil Servani APT Rules-1989, Park VI Rule.
83	Far	bamriA rcor	Sul Habib	Peshawar 8	IAE (Civil) I.Tech (Honor) 3/01/2014	15/04/1990	20/12/2021	20/12/2021	B-12	-	17(1)(a). Soulority fixed on the basis of Final Merit List of DSC in Ight of KP Civil Servant APT Rules-1989, Part-VI, Rule- 7(1)(a).





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		in in	37	Official .	Father's N	isme	Domicil	• Qualifica	ition	Doa	Date of enti	Date y inki Appointm	ol on to	BPS	Year of Passing	Remarks
	i i	55	- Vitaliat Ullah		Akhun Zada	į	Dir Upper	DAE (Civil) B. Tech (Hono 08/03/2018	u)	01/07/199	Govt: Sor	vico Clas		B-12	irol. exam —	Senionity fixed on the basis of Final Liera List of DSC in light of KP Chill Servant APT Rules 1939, Pay-VI, Rule 17(1)(a).
•••			Seed Ullah		Khaki Shah	c	harsadda	DAE (Civil) B Tech (Honor 03-07/2014	,	ι ύ τω ₁₅₈	21/12/202	21/12/20	ι21 ξ	3-12		Semiority fixed on the basis of Final Ment List of DSC at Sight of KP Civil Servant APT, Rules-1989, Part-Vi, Rule-17(1)(a).
,	•	+	lhsan Rehman		Shulam Khan		Upper	DAE (Civil) 8. Tech (Honor) 08/03/2018	j	4/06/1994	27/12/202	1 27/12/20	21 B	-12		Seniority fixed on the basis of Final Ment List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule- 17(1)(a):
	+	+	luhammad Bas	eer M	luhammad Usmai	n Kar	ak	DAE (Civil) 11/11/2015 B. Tech (Honor) 16/06/2021	30	V07/1995	20/12/2021	20/12/202	1 8-	12	-	Seniority based on the basis of Final Ment List of OSC in light of KP Carl Servani APT Rules 1989, Part-VI, Rule- 17(1)(a).
'	s	+	d Sher	Gu	il Jabbin	iChyt	er '	DAE (Civil) 8.Tech (Honor) 19/04/2019	01/	03/1996	17/12/2021 A/	N 17/12/202	B-1	12	- 1	Seniority fixed on the basis of Final Menit List of DSC in light of KP Civil Seneant APT Rules-1989, Part-VI, Rule- 17(1)[a].
ĺ	89	1-	edar Khan	Star	n Muhammad	Onybe	≆r 8	DAE (Civil) 3. Tech (Honor) 6/01/2019	13/0	2/1995	17/12/2021	17/12/2021	B-1:	2	- 1	Seniority fixed on the basis of Final Vent List of OSC in ight of KP Civil Servant APT Rules-1989, Part-VI, Rula- 7(1)(a).
-	90	Sabii	Hussain	Sard	ar Hussain	Swat	B. 15	AE (Civil) Tech (Honor) V05/2019	01/03	V1989	18/12/2021	18/12/2021	. B-12		- [A	enionity fixed on the basis of Final Maril List of DSC in ght of KP Civil Servant APT Rules-1989, Part-VI, Rule-7(1)(a).
-	91 /	Adnar	Yousaf	Rehm	an Yousaf	Dir Upp	er 8.1 08/	E (Civil) Fech (Honor) 03/2018	12/10	/1994	24/12/2021	24/12/2021	8-12		- kiç	eniority fixed on the basis of Final Alerit List of DSC in pht of KP Civil Servani APT Rules-1989, Part-VI, Rule- 7(1)(a).
a	2 A	bdulla	h	äher M	uhammad Khan	Peshawa	B.A B.Te	E (Civil) ech (Honor) 2/2019	20/09/:	1992 2	0/12/2021	20/12/2021	B-12		- [iig	enionity fixed on the basis of Final Ment List of DSC in the KP Civil Servant APT Rules-1989, Part-VI, Rule-(1)(a).
93	Qa	isar M	lehmood	Muhamn	nad Aslam	Haripur	· B.Te	(Civil) ch (Honor) /2014	05/04/1	990 20	V12/2021	20/12/2021	B-12	-	· ing	mionity fixed on the basis of Final Medit List of DSC in ht of KP Civil Servant APT Rules-1989, Part-VI, Rule- (1)(a).
94	Mun	ír Ahn	nad s	ihahjehad	n - 31	lansehra	DAE (B, Teci 15/11/	h (Honor)	Ó1/07/19	20,	/12/2021	20/12/2021	8-12	-	لونا	nlority fixed on the basis of Final Ment List of DSC in nt of KP Chall Servant APT Rules 1989, Part-VI, Rule- 11(a).

5 All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.

6. All the Executive Engineers in C&W Department Knyber Pakhtunkhwa.

Copy of the above forwarded to:-

Muhammad Suhad

Shamaiz Abbasi

Hanpur

DAE (Civil) B. Tech (Honor) 31/12/2016

17/04/1992

20/12/2021

20/12/2021

8-1**2**

Name of Official

Father's Name

Qualification

8

Date of entry into Govet Service

Date of Appointment to

BP9

Year of Passing prof. exam

Class

Faisal Hayat

Fazai Rehman

DAE (Civil) B. Tech (Honor) 01/02//2015

3005-1591

20112/2021

20/12/2021

品12

The Secretary to Gost of Knyber Pathtunkhwa, C&W Department Peshawar.

All Chief Engineers in C&W Department, Knyber Pukhtunkhwa.

4. All Project Directors in C&W Department Knyber Pukhtunkhwa. 3. The Managing Director. Pakhunkhwa Highways Authority, Peshawar.

7. The Assistant Director IT C&W Secretarit Peshawar. He is requested to upload the same on C&W official website. (www.cwd.gkp.pk)

CHIEF-ENGINEER (CENTRE)

KILI

Disable Quota. Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Pan-Vi Seriority fixed on the basis of Final Levil List of DSC in light of KP Chall Servant APT Rules-1929, Parl VI, Rules Remarks

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GOVERNMENT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the Jan 20, 2023



NOTIFICATION:

No.SOE/C&WD/8-12/2023: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and the Finance Department, hereby direct that in this Department Notifications' No.SOE/C&WD/8-12/2009, dated 25th March, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX, against serial No.4, in column No.5, for the existing entries, the following shall respectively be substituted, namely:

- "(i) Sixty five percent (65%) by initial recruitment; and
- (ii) thirty five (35%) by promotion, on the basis of seniority-cum-fitness, in the following manner, namely:
 - (a) sixteen and haif percent (16.50%) by promotion, from amongst the holders of the posts of Sub-Engineer who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination, with ten (10) years service as such:
 - (b) five percent (5%) by promotion, from amongst the holders of the posts of Sub-Engineer who possess Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination, with 03 (three) years service as such;
 - (c) three and half percent (3.5%) by promotion, from amongst the holders of the posts of Sub-Engineer who acquired Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) during service and have passed. Departmental Professional Examination, with 03 (three) years service as such;

Provided that if no suitable candidate is available for promotion, then the post shall be filled in the manner, as prescribed at clause (b) and vice-versa;

(d) four percent (4%) by promotion, from amongst the holders of the posts of Sub-Engineer who have acquired B.Tech (Hons) four (04) years degree during service and have passed Departmental Professional Examination, with five (05) years service as such;

and

(e) six percent (6%) by promotion, from amongst the holders of the post of Sub-Engineers who possesses B.Tech (Hons) four (04) years degree at the time of appointment and have passed Departmental Professional Examination, with five (05) years service as such.";

Note-I:

The seniority in all cases shall be determinate from the date of Initial appointment:

Provided that for the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers, mentioned in the clause (c), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.

(a) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers under clause (d) in case of service graduates shall be determined from the date of acquiring B.Tech (Hons) four (04) years Degree; and

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(18)

(b) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers under clause (e) shall be determined from the date of their regular appointment:

Provided that, if two or more officials have acquired B.Tech (Hons) four years Degree on the same date or two or more Sub Engineers are appointed on the same date, then their seniority shall be determined from the order of merit in the final merit list."

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

- 1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
- 2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
- 3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
- 4) All Chief Engineers C&W C&W Department
- 5. Managing Director PKHA Peshawar
- 6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
- All Superintending Engineers C&W Department
- 8. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
- 9. All Executive Engineers C&W/Building/Highway Divisions
- 10. Section Officer (R-VI) Establishment Department, Peshawar
- 11. Assistant Legal Drafter-I, Law Department, Peshawar
- 12. Managing Printing Press for publication in the issue of next Govt gazette
- 13. PS to Secretary, C&W Department, Peshawar
- 14. PA to Addl: Secretary (Admn/Tech), C&W Department, Peshawar
- 15. PA to Deputy Secretary (Admn/Tech), C&W Department, Peshawar
- 16. Office File

(ZAHOOR SHAH) SECTION OFFICER (Estb)





OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR No. 266-E/______________________________/CE/C&WD

Dated 3 3 / 03 / 2023

TENTATIVE SENIORITY LIST

The Tentative Seniority List of Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) in pursuance to Rule 4 (d) of the C&W Department Khyber PakhtunkhwaQas V

	1									Charlet Colymer Pakitunkhwe
.No	Name of Official	Father's Name	Domicile	Zadinication;	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing	Remarks
! —	Muhammad Iqbal-VI	Bakht Rokhan	Swat	i. DAE(M) ii. B.Tech (M) 04/03/2011	01-12-1968		20-12-1990	·B-16	prof. exam	Seniority fixed as per amendment in service rular dated: 20/01/2023
2	Arshad Ali Shah	Abdul Samad Khan	Mardan	i. DAE(C) ii. B.Tech (Honos) 12/01/2013	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
\ 	Zahidullah	Khaliq Dad	Kurram	DAE(C) ii. B.Tech (Honos) 20/04/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Promotee Seniority fixed as per amendment in service rules dated: 20/01/2023
-	Abdul Jámil	Abdul Hameed	Lakki Marwa	i. DAE(C) t ii. B.Tech (Hons) 30/11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Promotee of Seniority fixed as per amendment in seniora pulsar
1	unwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Hons) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule
Т	ariq Shah	Noor Hussain	Peshawar	i. DAE (C) ii. B.Tech (Hons) 30/11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	dated: 20/01/2023. Seniority fixed as per amendment in service rules dated: 20/01/2023.
ΙÞ	ad -ur-Rehman	Sher Alam	Peshawar	i. B:Sc ii. DAE (C) iii. B.Tech (Hons) 15/08/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendant. Seniority fixed as per amendment in service ruley dated: 20/01/2023.
Ya	sir Mehmood Z	Zakir Ullah	Peshawar	i. DAE(C)	02/06/1989	24/01/2009	14/01/2015	е. В-12	Dec-2017	Promoted som the post of Work Superintendant Seniority field as per amendment in service rules dated: 20/01/2023.
ла	yatullah A	ttaullah .	Lakki	i. DAE(C) ii. B.Tech (Honos) 30/08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Promoted from the post of Work Superintendant Seniority fixed as per amendment in service rule# dated: 20/01/2023. Service w.e.f 03/04/1987 to 30/09/2006 as Road-
iaz	Muhammad Ta	seer Khan	Dir Lower	i.DAE(C) ii. B.Tech (Hons) 0 10/11/2015	3/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	nspector. 40 Surviva as Road-



		- September 1		_						
			•	- 1						50
	Name of Officia	ial Father's Name	Domicile	Qualification	- DOB	Date of entry -Into Govt: Service	Date of Appointment	BPS	Year of Passing	Remarks TC
	1 Muhammad Arif	Gul Muhammad	Malakand	i DAE(C) ii B Tech (Honos) 01/12/2015	23/03/1986	01-09-2014	to Class 01-09-2014	B-12	2016	Seniority fixed as per amendment in service ruje dated. 20/01/2023
	2 Shah Faisal Khan	Fazlı Haq	FR Валпи	i DAE(C) ii. B.Tech (Hons) 10/02/2016	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rula
	3 Hamad Pervez	Muhammad Pervez	Peshawar	i. DAE(C) ii. B.Tech (Hons) 13/04/2016	13/03/1990	15/09/2009	14/01/2015	8-12	Oct-18	Seniority fixed as per amendment in service rule dated. 20/01/2023
	4 Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C).	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated 20/01/2023
* ;	5 Tang Hussain	Muhammad Yousaf	Malakand	i. DAE(C) ii. B.Tech (Hons) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Promotee Seniority fixed as per amendment in service rule dated, 20/01/2023
	3 Babar Khan	Zabardast Khan	Kohat	i. DAE(EI) ii. B.Tech (Elect) 31/08/2016	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Seniority fixed as per amendment in service rule dated, 20/01/2023
i.	Sana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Hons) 14/10/2016 iii. M3 (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Promoted from the post of Supervisor Senionty fixed as per amendment in service rule dated 20/01/2023
	Aftab Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Senionty fixed as per amendment in service rule dated: 20/01/2023
• .	Wajid Khan	Кhaп Khei	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Faheem Khan	Muhammad Aslam	Charsadda	08/03/2018	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Munir Ahmad	Muhammad Sadiq	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.
· .	Imdad Hussain	Jawad Hussain	Kohat	ii. B.Tech (Hon) 20/03/2018	10-04-1974	01-01-1995	01-10-2006	B-16		Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
	Syed Faraz Shah	Ghulam Haider		i. DAE (C) 2007 li, B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	1/1/11/11	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor. Interse Seniority intact.

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70	Name of Official Muhammad Ibrar-ul-	- Maine	Domicile	Qualification	•	Date of entry Into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
24	Haq	Shoaib Mahmood	Mardan	i. D.A.E (C) 2000 ii B Tech (Hon) 31/08/2016	11/06/1981	17/01/2011	30/03/2018	-E-12		Seniority fixed as per amendment in service rule dated 20/01/2023
25	Amir Aziz Wazır	Azız ullah	F.R Bannu	i DAE(C) ii. B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Promoted from the post of Work Supervisor. Seniority fixed as per amendment in service rule dated: 20/01/2023
26	Sami-ud-Din Shah	Saharud Din Shah	Kohat	i. DAE(C) ii. B.Tech (Hons) 17/07/2018	28-13-1966	24-11-1986	01-1្ខ-2006	B-16	2011 -	Seniority fixed as per amendment in service rule dated: 20/01/2023 Service w.e f 24/11/1986 to 30/09/2006 as Road Inspector
27	Miraj Khan	Khalil Khan	Bannu	B Tech (Hon) 22/11/2018	08/04/1995	23/07/2018	23/07/2018	B-12		Seniority fixed as per amendment in service rule dated: 20/01/2023
28	Mujahid Hussain	Munir Hussain	Kurram	i. DAE(C) ii. B.Tech 30/11/2018	15/01/1996	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023
29	Kifayat Ullah Khan	Rafiullah Khan	Bannu	i. DAE(C) ii. B.Tech 19/04/2019	05/04/1995	23/07/2018	23/07/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
30	Ishfaq Ullah Khan	Zarwali Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 19/04/2019	18/05/1995	05/09/2018	05/09/2018	B-12	03/2023	Senionty fixed as per amendment in service rule dated: 20/01/2023
31	Sana Ullah Khan	Syed Ghulam	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/04/2019	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per amendment in service rule dated. 20/01/2023.
32	Muhammad Tufail	Subhanullah	Charsadda	i. DAE(C) ii. B.Tech 30/10/2019	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
33	Fida Hussain	Gul Baz Khan	Kurram	ii. B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2006	B-16	2008	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Road Inspector
34	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon) 07/05/2020	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
3 5	Irlan Ullah Khan	Obaid Ullah Khan	Ваппи	B.Tech (Hon) 07/05/2020	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per amendment in service rule dated: 20/01/2023.
36	Ahmad Ali	Afsar Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 21/07/2020	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
37	Ziaullah Shah	Inayatullah Shah	North Waziristan	i. DAE(C)	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
38	Vaseem Rizwan	Rizwan Ullah	Peshawar	B Tech (Hop)	01/03/1996	28/06/2018	28/06/2018	B-12		Seniority fixed as per amendment in service rule dated: 20/01/2023.

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	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing	
	:	Rehman Gul	Peshawar	i D.A E (C) 2010 ii B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	03/2023	Seniority fixed as per amendment in service of dated: 20/01/2023
		Muhammad Nawaz Khan	. Bannu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1965	12-12-1990	12-12-1990	B-16	2010	Promoted from the post of Work Superveor Seniority fixed as per amendment in service rul dated: 20/01/2023.
41 ——	ljaž Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rudated: 20/01/2023
42	Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Seniority fixed as per amendment in service rul dated 20/01/2023. Promoted from the post of Tracer (Diploma Lo)

Copy of the above forwarded to:-

- 1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2. Al: Chief Engineers C&W Department Khyber Pakhtunkhwa.
- 3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
- 4. Project Director FMR/PMU C&W Department Peshawar.
- 5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
- 6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
- 7. Assisntant Director IT C&W Secretarit Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.

Zahid Habib
Administrative Officer



B. Seiner Stranger	1				• -			• • •	
Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Appointment	BPS	Year of Passing	Remarks
Said Rehman	Rehman Gul	Peshawar	i D.A E (C) 2010 ii B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	03/2023	Seniority fixed as per amendment in service dated: 20/01/2023
Hayat Ullah Khan	Muhammad Nawaz Khan	Ézọnu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1965	12-12-1990	12-12-1990	B-16	2010	Promoted from the post of Work Supervisor Seniority fixed as per amendment in service dated: 20/01/2023
ljaz Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service dated: 20/01/2023
Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Seniority fixed as per amendment in service dated: 20/01/2023. Promoted from the post of Tracer (Diplomation).

Copy of the above forwarded to:-

- 1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2. Al: Chief Engineers C&W Department Khyber Pakhtunkhwa.
- 3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
- 4. Project Director FMR/PMU C&W Department Peshawar.
- 5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
- 6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
- 7. Assisntant Director IT C&W Secretarit Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.

Zahid Habib
Administrative Officer







FINAL SENIORITY LIST

OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR No.266-E/ 10 _/CE/CEWD Dated ' 28 i 13/2023

in pursuance to Section 8 (1) and (5) of the Knyber Pakhtunkhwa Civil Servants Act 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/3-12/2009 dated 25/03/2010 (amended on 20/01/2023), the Final Seniority List of Sub Engineer (BPS-15/12) (Direct B.Tech Degree Holder) (Civil/Electrical/Mechanical) Rule-4(e) of the C&W Department Knyber Pakhtunkhwa (as stood on

5	S.No	Name of Official	Father's Name	Domicite		DOB	Date of entr into Govt: Service	y Date of Appointment to Class	BPS	Year of Passing	Remarks
	1	Ghani Khan Khattak	Tilawat Khan	Haripur	i. DAE(C) II. B.Tech (Honos 04/02/2013) 04/02/198		01/09/2014	B-12	Oct-2018	Seniority fixed as per mark order assigned by the
1	2	Awais-ur-Rehman	Haji Shah Daraz Khan	FR-Bannu	i DAE(G)	10/12/198	9 01/09/2014	01/09/2014	8-12	2016	Knyber Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the
L	3 Z	Zia-ur-Rehman	Muhammad Farooq	Abbottabad	i. DAE(C)	17/08/1985	01/09/2014	01/09/2014	8-12	2016	Khyber Pakhtunkhwa Public Service Commission Senionty fixed as per marit order assigned by the
L	; : 	arman Ullah	Bait Ulah Khan	. Karak	i. DAE(C) ii. B. Tech (Hons) 16/08/2010	2/171979	01/09/2014	01/09/2014	3-12	2016	Khyber Pakhtunkhwa Pubilo Service Commission Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
. 5	5 M	fuhammad Maaz	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Hans) 13/01/2014	20/02/1990	06/06/2016	06/06/2016	B-12	03/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
6	A	Mir An	Noor Da Ali	Mardan	L DAE(C) (10 B Tech (Hons) 13/01/2014	26/02/1989	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per ment order assigned by Merk Khyber Pakhtunkhwa Public Service Commission
7	lna	am Uliah	Mir Alta Ullah Khan	Bannu	i. DAE(C) ii. 8.Tech (Hons) 31/03/2017	05/12/1992	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per ment order assigned by the Chyber Pakhtunkhwa Public Service Commission
8	Akt	bar Khan	Shah Rawan	Swat	B.Tech (Hons) 01/12/2015	17/03/1986	08/09/2017	08/09/2017	B-12	s	ienionty fixed as per merit order assigned by the hyber Pakhtunkhwa Public Service Commission
9	Wa	qar Ullah z	Zia Ullah	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 30/04/2016	01/01/1993	18/08/2017	18/08/2017	S-12	Oct 18 S	enionly fixed as per ment order assigned by the hyber Pakhtunkhwa Public Service Commission
10	<u></u>		ziz Ul Haq	Malakand	i. DAE(C) ii. B.Tech (Hons) 0 	3/03/1990	29/01/2018-	29/01/2018	6-12	S	enlority fixed as per merit order assigned by the hyber Pakhtunkhwa Public Service Commission
11	Baba Mugi	ar-uz-Zaman hal	amar-uz-Zaman	Mansehra	ii. B.Tech(Civil) 1: 01/12/2015	5/10/1989	06/02/2018	06/02/2018	8-12	120000 Se	monty fixed as per merit order assigned by the yber Pakhtunkhwa Public Service Commission





SANO Name of Official Father's Name Consider Coulification DOB Date of entry Date of Appointment SP\$ Year of Appointment SP\$ Pasking Remarks Service Coulification Service Service Coulification Service		<u>-</u>				·						
12 Muhammad Shoalb Maahooq Jan Mardan B. Tach (Hons) 20/8/1989 30/01/2018 30/01/2018 3-12 Oct-2018 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 14/01/1992 30/01/2018 8-12 03/2023 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 14/01/1992 30/01/2018 8-12 03/2023 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 14/01/1992 30/01/2018 8-12 03/2023 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 14/01/1992 30/01/2018 18/07/2018 8-12 Oct-2018 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 15/07/2018 18/07/2018 18/07/2018 8-12 Oct-2018 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 15/07/2018 18/07/2018 8-12 Oct-2018 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 15/07/2018 18/07/2018 8-12 Oct-2018 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 15/07/2018 15/07/2018 8-12 Oct-2018 Seniority fixed as par merit order assigned by the Kriyber Pathtunkhwa Public Service Commission 15/07/2018 15/07/201	•	5.	No Name of Officia	al Father's Name	Comicile	anaim canon	DOB	Into Govt:	Appointmen	at 8PS	Passing	. Remarks
13 Saleem Javed Indyat Ullah Mohmand II. Shech (Horn) 14/01/1992 3/001/2018 3/00		1	2 Muhammad Shoalb	Mashood Jan	Mardan	ii. B.Tech (Hons	20/04/198			B-12		Seniority fixed as per merit order assigned by the
15 Zafran Uliah Janat Gul N.W B. Tech (Hon) S0/12/2016 S0/10/2018 B-12 Cot.2018 Seniority fixed as per merit order assigned by the Yopher Pakhtunkhwa Public Service Commission 10 AE(C) L. C.		1:	Saleem Javed	Inayat Ullah	Mohmand	ii. B.Tech (Hons)	14/01/199	2 _30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per ment order assigned by the
16 Mugarab Khan Sher Muhammad Khan Sannu 10AE(C) ii. B Tech 25/03/1994 29/06/2018 29/06/201		_			O.I.Khan	30/12/2016	02/03/1992	2 16/07/2018	16/07/2018	8-12		Seniority fixed as per ment order assigned by the
Serior Name			Zafran Ullah	Janat Gul	' N.W	22/12/2016	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the
17 Zia-ur-Rahman		. 19	Mugarab Khan	Sher Muhammad Kha	n Bannu	il. B.Tech	25/03/1994	29/06/2018	29/06/2018	8-12	03/2023	Seniority fixed as per merit order assigned by the
19 Kashif Ail Khan		17	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper		17/06/1993	29/06/2018	29/06/2018	8-12	03/2023	Seniority fixed as per ment order assigned by the
19 Kashif Ad Khan		18	Muhammad Irshad	Zarif Gul	Mardan		01/01/1991	28/06/2018	28/06/2018	B-12	01/2022	Senjority fixed as per ment order assigned by the
Sample Street S		19	Kashif Ail Khan	Aftab Ali Khan	Swat		09/02/1992	29/06/2018	29/06/2018	B-12	12/2020	Senicrity fixed as per merit order assigned by the
Muhammad Saddiq Fazil Wahid Swabi B.Tech (Hon) 31/03/2017 20/04/1992 23/07/2018 23/07/2018 B-12 12/2020 Scholinty fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission Knyber Pakhtunkhwa Public Service Commission Naveed Ullah Rahman ud Din Shech (Hon) 31/03/2017 24/02/1991 10/03/2020 03/01/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission Naveed Ullah Rahman ud Din Shech (Hon) 31/03/2017 24/02/1991 10/03/2020 03/01/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission Naveed Ullah Rahman ud Din Shech (Hon) 31/03/2017 24/02/1991 10/03/2020 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission Naveed Ullah Rahman ud Din Shech (Hon) 10/03/2015 10/03/2015 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission Naveed Ullah Shech (Hon) 10/03/2015 10/03/2015 10/03/2015 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission Naveed Ullah Shech (Hon) 10/03/2015 10/03/2015 10/03/2015 10/03/2020 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission Naveed Ullah Shech (Hon) 10/03/2015 10/03/2015 10/03/2015 10/03/2020 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission 10/03/2015 10/03/2015 10/03/2015 10/03/2015 10/03/2015 10/03/2015 10/03/2020 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Knyber Pakhtunkhwa Public Service Commission 10/03/2015 10/03/2015 10/03/2015 10/03/2020 10/03/2020 10/03/2020 10/03/2020 10/03/2020 10/03/2020 10/03/		20	İshfaq Ahmad	Muhammad Aslam	Mansehra		31/05/1993	13/07/2018	13/07/2018	B-12	03/2022	Seniority fixed as per ment order assigned by the
Naveed Ullah Rahmari ud Din Sirech (Chiji) 04/04/1995 03/01/2020 03/01/2020 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission (Nyber Pakhtunkhwa Public Service Commission) (Nyber Pakhtunkhwa Public		21	Muhammad Saddiq	Fazli Wahid	Swąbi		20/04/1992	23/07/2018	23/07/2018	B-12	12/2020	Senionty fixed as per merit order assigned by the
Naeem Murad Abdur Rehman Peshawar B.Tech (Hon) 31/03/2015 10/03/2020 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2015 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2015 10/03/2015 10/03/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2015 10/0		22	Fazi-e-Malik				11/10/1994	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per ment order assigned by the
Abdur Renman Peshawar 31/03/2017 24/02/1991 10/03/2020 10/03/2020 8-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2015 10/02/1991 03/01/2020 03/01/2020 8-12 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2015 10/02/1991 03/01/2020 03/01/2020 8-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2015 10/02/1991 03/01/2020 08/01/2020 8-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2015 10/02/1991 03/01/2020 08/01/2020 8-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2016 10/03/2016 10/03/2016 10/03/2016 10/03/2020 08/01/2020 8-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2017 10/03/2017 10/03/2017 10/03/2010 10/03/2020 10/03/2020 10/03/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2017 10/03/2017 10/03/2017 10/03/2020 10/03/2020 10/03/2020 10/03/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 10/03/2017 10/03/2017 10/03/2017 10/03/2017 10/03/2020 10/03/2020 10/03/2020 10/03/2020 Seniority fixed as per merit order assigned by the 10/03/2020 10		- 23	Naveed Ullah :- " -	Rahman ud Din	- Mardan		04/04/1995	03/01/2020	03/01/2020	8-12 -	12/2020	Seniority fixed as per merit order assigned by the
Muhammad Arif Hassan Gul FR Peshawar B.Tech (Hon) 10/03/2015 10/02/1991 03/01/2020 03/01/2020 B-12 Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission	-	24	Naeem Murad	Abdur Rehman	Peshawar		24/02/1991	10/03/2020	10/03/2020	8-12	12/2020	eniority fixed as per merit order assigned by the
Syed Sarwar Shah Muhammad Zaman Mohmand I. DAE (Chil) ii. B.Tech(Honor) 15/10/2015 24/03/1984 08/01/2020 08/01/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission Paral Shah Charsadda B.Tech (Hon) 04/02/2016 Charsadda B.Tech (Hon) 31/03/2017 20/01/1993 O6/01/2020 O6/01/2020 B-12 12/2020 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission Charsadda B.Tech (Hon) 31/03/2017 O6/01/2020 O6/01/2020 O6/01/2020 O6/01/2020 O6/01/2020 B-12 O3/2023 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission Chyber Pakhtunkhwa Public Service Commission O6/01/2020 O6/01	1	25	Muhammad Arif	Hassan Gui	FR Peshawar		10/02/1991	03/01/2020	03/01/2020	B-12	·	eniority fixed as per ment order assigned by the
28 Wahid Zaman Rashid Khan FR Bannu 31/03/2017 20/01/1993 06/01/2020 B-12 12/2020 Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the Khyber Pakhtunkhwa Public Service Commission Seniority fixed as per ment order assigned by the Service Commission Seniority fixed as per ment order assigned by the Seniority fixed as per me		26	Syed Sarwar Shah	Muhammad Zaman	Mohmand	ii. B.Tech(Honor)	24/03/1984	08/01/2020	08/01/2020	B-12	120020 5	eniority fixed as per ment order assigned by the
28 Wahid Zaman, Rashid Khan FR Bannu 31/03/2017 20/01/1993 05/01/2020 05/01/2020 B-12 03/2023 Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission 29 Abdul Qadeer Molvi Abdul Majeed D.I.Khan B.Tech (Hon) 05/01/1996 06/01/2020 06/01/2020 B-12 03/2023 Seniority fixed as per merit order assigned by the	L	27	Sohail Ahmad	Fazal Shah	Charsadda		24/04/1992	06/01/2020	06/01/2020	B-12	12/2020 S	eniority fixed as per merit order assigned by the hyber Pakhtunkhwa Public Service Commission
20 102/01/1996 06/01/2020 06/01/2020 06/01/2021	L	28 V ≅;	Vahid Zaman		FR Bannu	24/00/0047	10/01/1993		06/01/2020	B-12	03/2023 Se	eniority fixed as per ment order assigned by the
	Ŀ	29 A	bdul Qadeer	Molvi Abdul Majeed	D.f.Khan		5/01/1996	06/01/2020	06/01/2020	B-12	D3/2023 Se	niority fixed as per ment order assigned by the





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S.No	Name of Officia	Father's Name	Domicil	. Leanneation	DOB	Date of entrinto Govt: Service	Y Date of Appointment to Clase	II BPS	Year of Passing	
30	Syed Ashfaq Ahmad	Muhammad Amin	Mohman	I. DAE (Civil) II. B.Tech(Honor 19/12/2018	04/04/199			B-12	03/2023	Seniority fixed as per ment order assigned by
31	ismail Khan	Sher Hameed.	Dir Upper	_ 0	12/04/199	2' 06/01/2020	06/01/2020			Khyber Pakhtunkhwa Public Service Commi Seniority fixed as per ment order assigned b
32	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon) 30/03/2015	01/04/199	0 03/01/2020	03/01/2020		03/2023	Knyder Pakhtunkhwa Public Service Commi
33	Ähmad Iqbal	Muhammad Iqbal	Mansehra	i. DAE (Civil)	21/04/199			B-12	-	Seniority fixed as per ment order assigned to Knyber Pakhtunkhwa Public Service Commi
24	0.10		-	30/12/2019 I. DAE (Civil)	- F11041 1991	3 08/01/2020	08/01/2020	B-12	12/2020	Senionty fixed as per ment order assigned be Knyber Pakhtunkhwa Public Service Commi
34	Syed Owals Shah	Syed Sárdar Shah	Kohat	ii. B. Tech (Honor) 10/12/2018	26/10/1993	24/12/2021 A/N	24/12/2021	8-12	03/2023	Seniority fixed on the basis of Final Merit Lis DSC in light of KP Civil Servant APT Rules-1 Part-VI, Rule-17(1)(a).
35	Suliman Khan	Amir Laiq Khan	Oir Upper	i. DAE (Civil) ii. B. Tech (Honor) 08/03/2018	UG/04/1993	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Ment Lis DSC in light of KP Civil Servicet APT Rules
36	Muhammad Imran	Abbas Khan	D.I.Khan	i. DAE (Civil) ii. 8.A iii. 8.Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12		Part-VI, Rule-17(1)(a). Senionity fixed on the basis of Final Merit List DSC in light of KP Civil Servant APT Rules-1 Part-VI, Rule-17(1)(a).
7 H	layat Khan	Ghaz Noor	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Ment List DSC in light of KP Civil Servant APT Rules-1 Part-VI, Rule-17(1)(a).
8 S	aid Alam	Yousaf Shah	<u>Д</u> Монтало	08/03/2013	28/05/1594	21/12/2021 A/N	>21/12/2021	1 B-12 -	- 03/2023 L	Seniority fixed on the basis of Final Merit List
No	oor Ullah	Gul Afzal	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12	- S	eniority fixed on the basis of Final Merit List DSC in light of KP Civil Servant APT Rules: "
	ihammad Shehzad sain	Ghandal Khan	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	B-12	03/2023 D	art-VI, Rule-17(1)(a). enionity fixed on the basis of Final Merit List SC in light of KP Civil Servant APT Rules-19
 		Gul Noor Khan	Oir Upper	10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	- S	art-VI, Rule-17(1)(a). eniority fixed on the basis of Final Merit List of SC in light of KP Civil Servant APT Rules-19
	nammad Toseef alan	Muhammad Rafig	D.I.Khan	i. DAE (Civil) ii. B.Tech (Honor) 1 10/05/2017 :	0/04/1991	20/12/2021:	20/12/2021	B-12	Pa	art-VI, Rule-17(1)(a). enjority fixed on the basis of Final Merit List SC in light of KP Civil Servant APT Rules-19 irt-VI, Rule-17(1)(a).





OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

No. 266-E/) /CE/C&WD

Dated 3 1 03 / 2023

TENTATIVE SENIORITY LIST

The Tentative Seniority List of Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) in pursuance to Rule 4 (d) of the C&W Department, Khyber Pakhtunkhwa (as stood on 15/03/2023) is hereby circulated as under-

S.N	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Iqbal-VI	Bakht Rokhan	Swat	i. DAE(M) ii. 8.Tech (M) 04/03/2011	01-12-1968	20-12-1990	20-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
2	Arshad Ali Shah	Abdul Samad Khan	Mardan	i. DAE(C) ii. B.Tech (Honos) 12/01/2013	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
3	Zahidullah	Khaliq Dad	Kurram	DAE(C) ii. B.Tech (Honos) 20/04/2013	14/4/1969	5/11/1995	1/10/2006	B-16		Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
4	Abdul Jamil	Abdul Hameed	Lakki Marwat	30/11/2014	01/04/1981	01/09/2014	01/09/2014	B-12		Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Anwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Hons) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
6	Tariq Shah	Noor Hussain	Peshawar	i. DAE (C) ii. B.Tech (Hons) 30/11/2013	24/04/1978	27/12/2006	14/01/2015	B-12		Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendant
7	bad -ur-Rehman	Sher Alam	Peshawar	i. B.Sc ii. DAE (C) iii. B.Tech (Hons) 15/08/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendant
8	asir Mehmood	Zakir Ullah	Peshawar	i. DAE(C) ii. B.Tech (Hons) 30/11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendant
9 1,	payatullah ,	Attaullah	Lakki	30/08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
) N	az Muhammad T	aseer Khan	Dir Lower	i.DAE(C) ii. B.Tech (Hons) 10/11/2015	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.

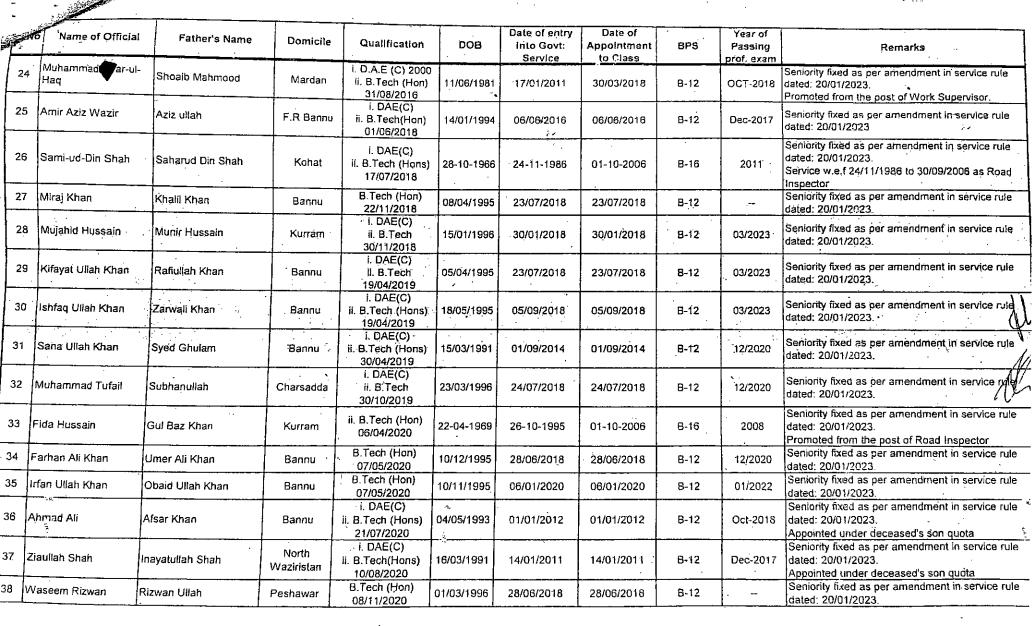


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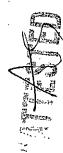
10	Name of Office		Domicile	430 III GB (10)	DOB	Date of entry Into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
7 1 	Muhammad Arif	Gul Muhammad	Malakano	01/12/2015	3) 23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
2	Shah Faisal Khan	Fazlı Hag	FR Bannu	10/02/2016	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated 20/01/2023.
3	Hamad Pervez	Muhammad Pervez	Peshawar	13/04/2016	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Seniority fixed as per amendment in service rule dated. 20/01/2023. Promoted from the post of Work Supervisor
4	Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C) ii. B.Tech (Honos 15/07/2016) 20-10-1974	3/7/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
5 1	Tariq Hussain	Muhammad Yousaf	Malakand	i. DAE(C) ii. B.Tech (Hons) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
E	Babar Khan	Zabardast Khan	Kohat	i. DAE(EI) ii. B.Tech (Elect) 31/08/2016	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Supervisor
s	ana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Hons) 14/10/2016 iii. MS (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per amendment in service rule dated: 20/01/2023.
Aft	lab Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
Wa	ijid Khan	Khan Khel	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	8-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
Fah	eem Khan	Muhammad Aslam	Charsadda	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	20/04/1994	18/08/2017	18/08/2017	8-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
Mun	ir Ahmad	Muhammad Sadiq	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	02/07/1994	01/02/2018	01/02/2018	*B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.
nda	d Hussain	Jawad Hussain	Kohat	ii. B.Tech (Hon) 20/03/2018	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
ved i	Faraz Shah	Ghulam Haider	Mardan	i. DAE (C) 2007 li. B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor. Integral Society integral.

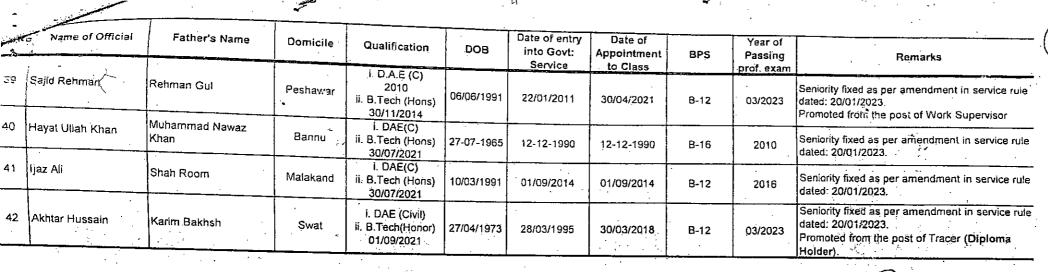


se Seniority intact.









Copy of the above forwarded to:-

- 1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
- 3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
- 4. Project Director FMR/PMU C&W Department Peshawar.
- 5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
- 6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
- 7. Assist ant Director IT C&W Secretarit Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.

Line Belffeffe Centres V

Zahid Habib



NOTIFICATION:

No.SOE/C.W/4-2/2023 ISDOs On the recommendation of Departmental Promotion Committee (DPC), the Competent Authority has been pleased to promote the following Pre-service B-Tech (Hons) Sub Engineers to the post of Assistant Engineers/SDOs (ES-17) of C&W Department on regular basis, with immediate effect.

1. Awais-ur-Rehman	On Regular basis
2 Zia-ur-Rehman	On Regular basis
3 Farman Ullah 4- Muhammad Maaz	On Regular başlısı
5 Amir Ali	On Regular basis
	On Regular basis

- 2. The above officers shall remain on probation for a period of one year in terms of Rule-15 of (Appointment, Promotion & Transfer) Rules 1989
- Consequent upon their promotion as Assistant Engineers/SDOs (BS-17) on regular basis, the Competent Authority is further pleased to lorge like transfer/posting of the following officers of C&W Department with immediate effect, in the public interest:

SI.	Name of Officers	Existing posting the property of actual zation/	Remarks
1	Awais-ur-Rehman	Sub Engineer (BS-12) C8WD TAEstatent Design Engineer O/O CE	
	(8S-17)	presently working as Assistant (Maintenance) Peshawar for	
l,	The second of th	Olipctor (CPS): Directorale of lactualization of the promotion as	
.		Works & Implementation Sports Assistant Engineer(SDO (BS-17). **Tourism Department C&WD Work regular basis and	
		Reshawer on deputation pasis in reposted Las Assistant Director	
		Dieglander of Works	Page 16
1 4		Implementation Sports & Tourism	
		Department Peshawar gon	
1	ACT REPORT OF THE	dopu(allon basis 中央人类的。	
		SOU Engineen O/O XEN HISTO O/O XEN HIGHWAY TO THE	
Detroited final a		Building Division Managing William Mohmand	
L		Sub Engineer O/O XEN GAWINSDO O/O XEN Building Division	
334-1-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-	the state of the s	Oivision Kajak - Marijak Bolkhan - 1977 - 1985 Sub Endinger O/O XENMeda SDO O/OiXEN Bullalio Division	
	(A) AL . 21A/2 - 12:00 ととして たんりかんけん	。在大学,是一个人,也是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就会看到这个人,我们就是一个人,我们就会看到这一个人,我们就	対抗性は最高を 単心さんしょ
in many house the	1. the . 1 1 11 12 13 14 15 15 15 15 15 15 15	Projects Swat ***	
4 (1)		Tignway Division Marganul 12 to farsadda 17 miles 1	
*			193 明蒙洲

Govio Knybo Rajiji na wa Communication si Warka Dapartmen

Ends of events are a seculit Copy sa forwarded to the -

- 1. Accountant Goneral Khyber Pakhtunkhwa. Peshawar
- 2. Aii Chief Engineers CSW Department
- 3. Managing Director PKHA Poshawar
- Superintending Engineer C&W Circle concerned
- 5. Director Sports & Tourism Department Pashawar
- 6. Executive Engineer C&W Divisions concerned
- Executive Engineer Building Divisions concerned
- 8. Executive Engineer Highway Divisions concerned
- District Accounts Officers concerned
- 10. Accounts Officers Tribal Districts concerned
- 11. PS to Maister for C&W Khyber Pakhlunkhwa Pashawar
- 12. PS to Secretary C&W Department, Peshawar
- 13. PA to Additional Secretary (Admn/Tech) C&W Department, Peshawar
- 14. PA to Deputy Secretary (Admit/Tech) C&W Department, Peshawar
- 15. Officers concerned
- 16. Office order File
- 17. The Manager Govt Printing Press, Khyber Pakhtunkhwa, Peshawar

(ZAHOOR SHAH)

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The Honorable Chief Secretary, Govt. of Khyber Pakhtunkhwa, Peshawar.

The Honorable Secretary Establishment,
Government of Khyber Pakhtunkhwa, Peshawar.

TS-12-13 (S

Subject:

3R 29 50/57 1542-23 ASR-II DEPARTMENTAL APPEAL, AGAINST NOTIFICATION NO. SOE/C&W/4-2/2023 (SDO's) DATED 28-11-2023, WHERE IN MUHAMMAD MAAZ & AMIR ALI WERE PROMOTED WHILE THE APPEALANT WAS DEPRIVED BY IGNORING 4% QUOTA IN-SERVICE B-TECH (H) SUB-ENGINEERS.

It is graciously submitted that, according to the existing rules of the C&W Department, 10 (Ten) % quota is reserved for B. Tech Sub Engineers for their promotion as Assistant Engineer / SDO (B-17). This 10% quota is further distributed amongst two categories of Sub Engineer. Four (4) % is reserved for promotion amongst the holder of the posts of Sub Engineers who acquired their B. Tech (Hon) 4- years Degree during service and have passed Departmental Promotion Exam: while the Six (6) % is reserved for the holder of the posts of Sub Engineers who have acquired their B. Tech (Hoir) at the time of appointment and have passed Departmental Promotion Exam. Copy of the Rules is attached for perusal please.

Prior to the enforcement of the existing (new) rules, some of the In-service B. Tech Sub Engineers were previously promoted to the ranks of Assistant Engineers / SDOs (B-17) strictly in accordance with the defunct rules. Few of these AE's/SDOs have been retired while others are still serving. Though most of the promoted AEs/SDOs were junior to the In-service B. Tech Degree Holder Sub Engineers in acquiring B. Tech Degree but being senior in service they were promoted. The Senior B. Tech Holders Sub Engineers did not object on their promotions as they on the basis of their seniority were eligible for promotion according to that rules.

It is also a fact that, whenever new rules are enforced, its applicability is made effective by the Government from immediate effect unless there is specifically mentioned in the rules regarding its application from retrospective effect. In the existing rules no such condition is provided and are thus applicable from immediate effect. Hence both the Categories of Sub Engineers are lawfully and legally entitled to be given equal opportunity of promotion within their reserved quota of 4 & 6 %.

But contrary to these rules, the Sub Engineers who have acquired their B. Tech (Hon) 4-year Degree at the time of appointment, were constantly putting undue and illegitimate pressures on the Department for grant of promotion to them against all

Page1 |2



the vacancies falling under entire 10% quota. Their plea was that, since the *In-service B. Tech Degree Holder Sub Engineers have already availed their promotion under the defunct rules,* therefore, no further Sub Engineers are eligible for promotion as per new rules. This category of Sub Engineers by one way or the other pressurized and influenced the dealing hands of the Department and consequently vide recent orders (copy attached), the C&W Department has *ordered promotion of 5* (five) *Sub Engineers who had acquired B. Tech (Hon) 4-years Degree at the time of appointment (copy attached)* against the entire 10 % quota reserved for both the categories. The department even ignored this fact that, the earlier Sub Engineers were legally promoted but for the sake of promotion of the other category the In-service B. Tech Holders are penalized and deprived from promotion.

By such unlawful promotion, the other category of Sub Engineers who had acquired their B. Tech (Hon) 4- years Degree during service and will have 2 no's seats as per rule, have been deprived from their promotion rights. So far so, the Department did not waited till receipt of the Court judgment as the Sub Engineers who acquired their B. Tech (Hon) 4- years Degree for grant of their justified reserved 4% quota have already filed an appeal in the court which is currently pending in Peshawar High Court Peshawar while two separate appeals are pending in the Service Tribunal Peshawar.

Sir, the law / rules provide equal opportunities to both the cadres of Sub Engineers for their promotion as Asstt: Engineer / SDO (BS-17) under their prescribed quoted, therefore, it is totally against the spirits of the rules and law that, one of the Category of Sub Engineers is granted promotion pursuant to one and the same rules while the other category is totally deprived. Application and interpretation of rules in such a manner for extending undue favor to one category and depriving the other category from its legitimate and lawful rights needs to be reviewed / revisited so that, fairness, justice and equality is granted to both the categories of Sub Engineers.

Sir, by safeguarding our genuine and legitimate rights and implementation of the existing rules purely on merit, it is requested that:

THE ACCEPTANCE OF THIS APPEAL THE ORDER DATED 28-22-2023 MAY KINDLY BE SET A SITE TO THE EXTENT OF MUHAMMAED MAAZ & AMIR ALI AND THE APPEALANT MAY BE PROMOTED TO THE POST OF SDO'S BY OBSERVING 4% QUOTA OF B-TECH (H) IN-SERVICE SUB-ENGINEER.

DA/As above

Dated 11th Dec: 2023.

With Best Regards & thanking you Sir.

Sub-Engineer Highway Div: Mardan

0821-987137612

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	NO.	/2022		
	_	T . ' 0.	Peshows	7.2.
IN THE COURT OF	Service_	Tribunal	jest)yuu	<u> </u>
Arshi	d Ali			(Appellant)
				(Petitioner) (Plaintiff)
•		VERSUS		
		-	•	(Respondent)
<u>n </u>	N Depli			(Defendant)
INVE Arch	W Dapil			· .
				t of Policietan &
Do hereby appoint and Syed Noman Ali Buk act, compromise, with above noted matter, wany other Advocate/Co	thari, Advocate High draw or refer to arbition any liability for ounsel on my/our cos	itration for me/us a or his default and wasts.	s my/our Couns ith the authority	sel/Advocate in the to engage/appoint
I/We authorize the sa and amounts payabl Advocate/Counsel is any fee left unpaid or	e or deposited on also at liberty to lea	ve my/our case at a	n the above ny stage of the	our behalf all sums noted matter. The proceedings, if his
	cts legally necessary	to manage and co	nduct the said ont.	case in all respects,
AND I/we her	reby agree to ratify a	nd confirm all lawfi	ıl acts done on	my/our behalf under
PROVIDED authorized agent sha	Lways, that I/we ur ll inform the Advoc if it be proceeded ex awarded in favour s	ndertake at time of ate and make him a-parte the said coun hall be the right of	calling of the cappear in Court	ase by the Court/my, if the case may be held responsible for his nominee, and if
Dated/2	2023		I de	
	·.		(CLIEN	1)
•			ACCE	PTED
•	:		(M. ASTE Y	OUSAFZAI)
:			ADVOCATE S	UPREME COURT, KISTAN.
·		1	(BC No.	10-7327)
· · · · · · · · · · · · · · · · · · ·				& Burch
		C	S. NOMAN A	LI BUKHARI) HIGH COURT,
OFFICE:			MACCATE	
Room # FR-8, 4th Floor	or,			& Home
Bilour Plaza, Peshaw	ar,			ZUBAIR

Advocate

Cantt: Peshawar
Cell No. 0302-5548451
0333-9103240
0306-5109438
0310-9503909

VAKALAT NAMA

IN THE COURT OF Lexuice Tribupal Peshawar

Arshid Ali (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

(Respondent)
(Defendant)

Do hereby appoint and constitute M. Asif Yousafzai, Advocate Supreme Court of Pakistan & Syed Noman Ali Bukhari, Advocate High Court & Hilal Zubair Advocate to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

Dated _____/2023

(CLIENT)

ACCEPTEL

A CIE VOUGAEZA

(M. ASIF YŌUSAFŹAI) ADVOCATE SUPREME COURT, OF PAKISTAN.

BWC+

(BC No. 10-7327)

(S. NOMAN ALI BUKHARI)

ADVOCATE HIGH COURT,

OFFICE:

Room # FR-8, 4thFloor, Bilour Plaza, Peshawar, Cantt: Peshawar

Cell No. 0302-5548451

0333-9103240 0306-5109438

0310-9503909

HILAL ZUBAIR
Advocate