FORM OF ORDER SHEET

Court of	
Anneal No	533/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/04/2024	The appeal of Mst. Shamia Bibi resubmitted today
,		by Mr. Kabir Ullah Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
		By the order of Chairman
		REGISTRAR
	,	
,		
x.		

The appeal of Mst. Shamia Bibi received today i.e on 03.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- Address of appellant is incomplete be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Affidavit is not attested by the Oath Commissioner.
- 3- Annexures-A&C of the appeal are illegible be replaced by legible/better one.

No. 750 /S.T.

Dt. 5/4 /2024

Kabir Uliah Khattak Adv.

High Court Peshawar.

· Rosenhulto.

16-submited

All Objection has been Removed

5-4-24

REGISTRAR 4/

SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. <u>533</u> /2024

Mst. Shamia Bibi

VERSUS

Director of Educational New Merged Area Secretariat
Peshawar & others

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4.	Condonation of delay		8-9
5.	Copy of removal order dated	"A & B"	
	18.02.2016 and service appeal/		10-14
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6.	Copy of reinstatement order	"C"	15
7.	Copy of service book	"D"	16-20
8.	Cop of departmental appeal	"E"	
9.	Wakalatnama		

Through

APPELLANT

Kabirullah Khattak Advocate, High Court Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. 533 /2024

Mst. Shamia Bibi D/o Isam Khan PST District Kurram.

Appellant

VERSUS

- 1. Director of Educational New Merged Area Secretariat Peshawar.
- 2. Additional District Education Officer, Lower & Central Kurram Sadda District Kurram.
- 3. District Account Officer District Kurram.

Respondents

APPEAL U/S-4 OF THE KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL
ACT 1974 AGAINST THE INACTION OF
THE RESPONDENTS BY NOT
GRANTING ANNUAL INCREMENTS TO
THE APPELLANT W.E.F 2018 TO 2020
AND AGAINST THE INACTION OF THE
RESPONDENT NO.1 BY NOT DECIDING
THE DEPARTMENTAL APPEAL OF THE
APPELLANT WITHIN THE STATUTORY
PERIOD OF 90-DAYS.

ON ACCEPTANCE OF THIS APPEAL THE APPELLANT MAY KINDLY BE TREATED ACCORDING TO LAW AND RULES AND THE ANNUAL INCREMENTS W.E.F 2018 TO 2020 MAY KINDLY BE GRANTED / RESTORE IN FAVOUR OF THE APPELLANT ALONG WITH ALL BACK BENEFITS.

ANY OTHER RELIEF DEEMED

APPROPRIATE IN THE CIRCUMSTANCES

OF THE CASE NOT SPECIFICALLY ASKED

FOR, MAY ALSO BE GRANTED TO THE

APPELLANT.

Respectfully Sheweth,

- 1. That the appellant is working as PST with respondent department since long time and performing her official duty with full devotion and hard work and no complaint whatsoever has been made against the appellant.
- 2. That while performing her official duty with respondent department the appellant was removed from service on 18.02.2016 against which the appellant filed service appeal No.603/2016 which was accepted on 31.072018. (Copy of removal order dated 18.02.2016 and

service appeal/judgment are attached as annexure "A & B").

- 3. That in compliance of the judgment of the Hon'ble Tribunal the appellant was reinstated on service on 20.05.2020. (Copy of reinstatement order is attached as annexure "C").
- 4. That although the appellant was reinstated in service but according to service book no increments has been granted to the appellant w.e.f 2018 to 2020 without any legal justification. (Copy of service book is attached as annexure "D").
- 5. That the appellant submitted departmental appeal for granting her annual increments w.e.f 2018 to 2020 on 02.01.2024. But no response has been given by the respondent department within the statutory period. (Cop of departmental appeal is attached as annexure "E").
- 6. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:-

GROUNDS:-

- A. That the appellant has not been treated in accordance with law and rules hence his rights secured and guaranteed under the constitution of 1973 were badly violated.
- B. That there was no absentee on part of the appellant as such the impugned removal order was been issued in winter vacation which is clarified from the judgment passed by this Hon'ble tribunal as well as from the impugned order.
- C. That no opportunity of personal hearing and defense was provided to the appellant.
- D. It is a well settled maxim no one can be condemned unheard because it is against the natural justice of law in this respect the appellant relied upon a judgment reported on 2008 SCMR page:678.
- E. That there is no illegality on part of the appellant.

F. That any other ground not raised here may graciously be allowed to be raised at the time of arguments on the instant service appeal.

It is therefore, most humbly prayed that on acceptance of this appeal the annual increments of the appellant w.e.f 2018 to 2020 may kindly be granted / restore in favour of the appellant along with all back benefits.

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Through

Kabir Ullah Khattak

&

Roeeda Khan

Advocates, High Court Peshawar.

NOTE:-

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Tribunal.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No.		/2024
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Mst. Shamia Bibi

VERSUS

Director of Educational New Merged Area Secretariat Peshawar & others

AFFIDAVIT

I, Mst. Shamia Bibi D/o Isam Khan PST District Kurram, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

Identified by:

Roeeda Khan Advocate High Court Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In	Re	SA	Not		. ,	/20	24
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Mst. Shamia Bibi

VERSUS

Director of Educational New Merged Area Secretariat
Peshawar & others

ADDRESSES OF PARTIES

PETITIONER.

Mst. Shamia Bibi D/o Isam Khan PST District Kurram.

ADDRESSES OF RESPONDENTS

- 1. Director of Educational New Merged Area Secretariat . Peshawar.
- 2. Additional District Education Officer, Lower & Central Kurram Sadda District Kurram.
- 3. District Account Officer District Kurram.

APPELLANT

Through

Roeeda Khan Advocate, High Court Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In	Re	S.A	No.	. • •	3	/	2	02	4

Mst. Shamia Bibi

VERSUS

Director of Educational New Merged Area Secretariat Peshawar & others

APPLICATION FOR CONDONATION OF DELAY (if any)

Respectfully Sheweth,

Petitioner submits as under:

That the above mentioned appeal is filing before this Hon'ble Tribunal in which no date is fixed for hearing so far.

Grounds:

- A. That the impugned orders are void order and no limitation run against the void orders.
- B. That the dispute / issue of the appellant is come under the definition recurrence cause of action against which no limitation has been run.

c. That there are number of precedents of the .

Supreme Court of Pakistan which provides that the cases shall be decided on merits rather than technicalities.

It is, therefore, requested that the limitation period (if any) may kindly be condone in the interest of justice.

Appellant

Through

Kabir Khan Khattak

R

Roeeda Khan Advocates, High Court Peshawar

- ADD AGENCY EDUCATION

OFFICE SADDA KURRAM AGENC

On the fulfilling of all codal formalities the following teachers/Class lysare hereby removed from heir service due to their long absence from duty with immediate effect.

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Add: Agency Educatio Lower & Control Kurran

NO: 3374-78 /Edu dated 18/02/2016
Copy for information to the

- 11: Director of Education FATA Peshawar.
 22. Political Agent Kurram Agency.
 33. Agency Account Officer Kurram Agency.
 34. Head Masters /Teachers Concerned.

Add: Agency Edilection Officer Lower's Central Ktyranis Sidda

ATTESTED

ADD AGENCY EDUCATION OFFICE SADDA KURRAM AGENCY

3374-78/EDU: No. Dated Sadda the 18/2/2016

Removal From Service

On the fulfilling of all codal formalities the following teachers/Class ___ hereby removed from their service due to their long absence from duty with immediate effect.

Note: Entry to this effect should be made in their service books.

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3	Shehnaz	IT	GGMS Tindo
4	Abida Nawaz	AT	GGPS Begzai
5,	Farah Deeba	PST	GGMS Badama
6	Shamia Bibi	PST	GPS Hamish Gul Kali
7	Irfanullah	PST	GPS Had Malla
8	Latif Shah	PST	GHS Bilyamin
9	Iqbal Hussain	PST	GHS Shah Ibrahim
10	Jasim Khan	Penn	GPS Talo Kunj
11	Samad Hussain	Ch:	GGPS Muzafar Kot
12	Muzafar Dawood	Ch:	GHS Dogar
13	Sher Muhammad	Ch:	GHS Dogar
14	Fazal Rehman	Behish:	GPS Mirdo Tang
.15	Awai Shah	<u>Ch:</u>	GHS Paloseen
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Add: Agency Education Officer Lower & Central Kurram Sadda

No. 3374-78/Edu Dated 18/02/2016 Copy for information to the

- 1. Director of Education FATA Peshawar.
- 2. Political Agent Kurram Agency.
- 3. Agency Account Officer Kurram Agency
- 4. Head Master/Teacher Concerned.

Add: Agency Education Officer Lower & Central Kurram Sadda

DECODE THE KHYRER PAKHTIJNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 603/2016

Date of Institution ... 07.06.2016

Date of Decision ... 31.07.2018

Mst. Shamia Bibi D/O Isam Khan, Ex-PST Teacher,
Government Girls Middle School, Baddama, Central Kurram, Kurram Agency.
... (Appellant)

VERSUS

1. Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others.

(Respondents)

MR. MIAN ASIF AMAN, Advocate

MR. KABIRULLAH KHATTAK, Additional Advocate General

MR. AHMAD HASSAN, MR. MUHAMMAD HAMID MUGHAL For appellant.

For respondents

MEMBER (Executive)
MEMBER (Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER:- Our this judgment shall also dispose of instant service appeal as well as Service Appeal No. 604/2016 titled "Mst. Abida Nawaz Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 605/2016 titled "Sher Muhammad Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 606/2016 titled "Fazal Ur Rehman Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 607/2016 titled "Mst. Maryaum Farooq Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 608/2016 titled "Muzaffar Daud Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three

(13)

absent. Various requirements prescribed in the rules were not observed, so the impugned order was void ab-initio.

5. Learned Additional Advocate General argued that all the affected civil servants were required to file separate departmental appeal but in the instant case joint departmental appeal was filed in violation of rules. Major penalty of removal from service was imposed on the appellant and others after observance all codal formalities.

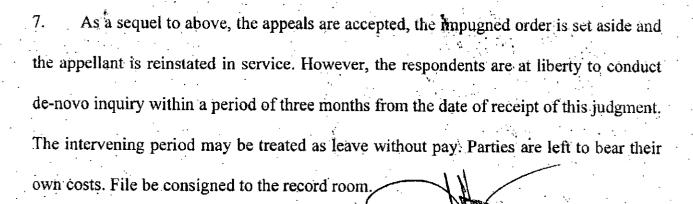
CONCLUSION.

On the allegations of willful absence from duty, the appellant and others were proceeded departmentally and upon conclusion, major penalty of removal from service was imposed on them vide impugned order dated 18.02.2016. It is strange that the respondents failed to mention the exact date from which the appellant was absent from duty. Learned Additional AG when confronted on this point, candidly conceded that the record was silent on this score. He was further confronted on the point that the impugned order was issued and the period of absence showed in the impugned order related to winter vacations but he was unable to give an convincing reply. Despite opportunities on the previous date of hearing the respondents failed to produce record about service of notices at the home address of the appellant and others employees. It has also not been clarified that why action were taken against only 17 employees whereas names of 53 employees were mentioned in the notice published in daily "Mashriq" on 02.02.2016. Action taken by the respondents appeared discriminatory and violative of Article-25 of the Constitution of Islamic Republic of Pakistan. It can be stated safely inferred that the procedure laid down in the rules was not followed by the respondents before issuing the impugned order and as such the appellant and others were condemned unheard.

ATTESTED

AND PURPLES

Service Tribunal



AHMAD HASSAN) MEMBER

(MUHAMMAD HAMID MUGHAL) **MEMBER**

ANNOUNCED 31.07.2018

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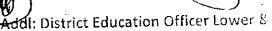
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Central Kurram Sadda

No	· r ·	/Edu:
Dated		/2019
Ph 0926-52067	4 Mail: education	sadda@gmail.com

In Pursuance to the Directorate of Education Merged Districts Peshawar vide letter No 13051 Dated Peshawar the 16.10.2020 and No 1906 Dated 18.02.2020 in the light of Honorable court Khyber Pakhtunkhwa! Service Tribunal Peshawar judgment No. 1717/ST dated 24.08.2018 in service appeal No 603/2016 filed by Mst. Shamia Bibl & others Vs ACS FATA & Others and recommendation of the inquiry committee the following appellants are hereby reinstated without back benefits as their own posts in the following institutions with immediate effect.

	Name	Desig:	Institution	Remarks
	Maryam Farooq	CT.	GGMS Gogani	Against Vacant post
2	Shamia Bibi	PST	GGPS Khormana	Against Vacant Post

- 1. Their Documents, service books, CNIC and domicile certificate should be checked before handing over charge of the post and attested copies thereof may by kept on record in the office.
- 2. Charge report should be submitted to all concerned.
- 3. If they failed to report their arrival within 15-days of the issuance of her appointment order, it will be considered as cancelled.

District Education Officer Tribal District Kurram

../Edu: Dated 20 / 57/2020

Copy for information to the: -

1. Director of Elementary & Secondary Education Department KPK Peshawar

2. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.

3. Director of Education Merged Districts Peshawar.

District Account Officer Kurram Parachinar.

Teachers concerned.

District Education Officer A Tribal District Kurram

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Addl:	District	Education	Officer	Lower	80
- 2- 41	Cen	tral Kurrai	m Sada		;

No					/ Edu:
Dated_			/	•	/2019
Ph 0926.	520674 N	Agil: F	diicati	onsadd	a@email.com

REINSTATEMENT:

In Pursuance to the Directorate of Education Mergal Districts Peshawar vide letter No. 13051 dated Peshawar the 16.10.2020 and No 1906 dated 18.02.2020 in the light of Hon'ble court Khyber Pakhtunkhwa Service Tribunal Peshawar judgment No.1717/ST dated 24.08.2018 in service appeal No.603/2016 filed by Mst. Shamia Bibi & others Vs ACS FATA & Others and recommendation of the inquiry committee the following appellants are hereby reinstated without back benefits as their own posts in the following institutions with immediate effect.

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District Education Officer Tribal District Kurram

No. 439-43/Edu:

dated 20/05/2020

Copy for information to the:

- 1. Director of Elementary & Secondary Education Department KPK Peshawar.
- 2. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 3. Director of Education Merged District Peshawar.
- 4. District Accounts Officer Kurram Parachinar
- 5. Teachers concerned.

District Education Officer Tribal District Kurram

Jane De Jane D May Up 11 Este باعث تحريآنك مقدمه مندرج عنوان بالامين این طرف سے واسطے پیروی وجواب دی دکل کاروائی متعلقه The bulboar new of Turily, Jee مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کال اختیار ہوگا۔ نیز وكيل صاحب كوراضى نامدكر في كترر فالت وفيصله برحلف ديئ جواب دى اوراقبال دعوى اور تر بصورت وگری کرنے ایراء اور وسولی چیک و روپیدار عرضی وعوی اور درخواست برقتم کی تقیدیق کی زرایں پر دستخط کرانے کا اختیار ہو کا ۔ نیز صورت عدم بیروی یا ڈگری کیکطرفہ یا ایل کی برا بدگی اور منسوتی نیز دائر کرے انبل نگرانی ونظر نائی و لیروی کرنے کامختاج ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کاں یا جزوی کاروائی کے وسطے اور وکیل یا مخار قانونی کو اینے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب منہ رشدہ وہمی وہی جملہ بذکور یا اختیارات حاصل ہو ل گے ا اوراس کا ساخته پر داخته منظور اقبول مو گا دوران مقدمه میں جوخرچه برجاندالتوائے مقدمه بول کے عب سے وہو کا کوئی تاریخ بیشی مقام دورہ پر ہو یا حد سے باہر ہوتو وکیل صاحب یا بند تول کے ۔ ك ييروى مذكوركرس المرزافيّات نام لكهديا كسندر ب -20<u>9</u>4 الرقوم ع