


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 547/2024**

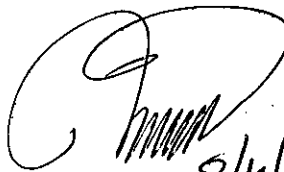
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/04/2024	<p>The appeal of Mr. Muhammad Munir resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on .Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p>  <p><b>REGISTRAR</b></p>

The appeal of Mr. Muhammad Munir received today i.e on 05.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondents no.4 & 5 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Memorandum of appeal is not signed by the appellant.
- 3- Annexures of the appeal are unattested.
- 4- Check list is not attached with the appeal.
- 5- Affidavit is not attested by the Oath Commissioner.
- 6- Annexures of the appeal are illegible which may be replaced by legible/better one.
- 7- Three more copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent be submitted with the appeal.

No. 769 /S.T,

Dt. 8/4 /2024.

  
REGISTRAR 8/4/24  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv.  
Supreme Court at Peshawar.

R/siv

Resubmitted after necessary  
completion.

  
16/4/24

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

**SERVICE APPEAL No** 547 / 2024

**MR. MUHAMMAD MUNIR VS IRRIGATION DEPTT:**

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Dated: -04-2024

**THROUGH: APPELLANT**

**NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT**

①

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

SERVICE APPEAL No 547 / 2024

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 12150

Dated 05-04-2024

**Mr. Muhammad Munir**, Sub Engineer/SDO (OPS) (BPS-12)  
Irrigation Department, Khyber Pakhtunkhwa,  
Peshawar.

..... APPELLANT

**V E R S U S**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Irrigation Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Secretary Finance Department, Department, Khyber Pakhtunkhwa, Peshawar.
- 5- The Chief Engineers (North/South/Merged Areas) Irrigation Department, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

**SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES NOTIFIED ON 25/06/2012 SERIAL NO 4, COLUMN NO 5 OF THE APPENDIX, WHEREBY 35% QUOTA OF SUB ENGINEERS HAVE BEEN DIVIDED INTO 3 CATEGORIES I.E. 12% QUOTA HAS BEEN RESERVED FOR DEGREE HOLDERS ENGINEERS, 8% QUOTA HAS BEEN RESERVED FOR B-TECH HONOR DEGREE HOLDERS AND 15% PROMOTION QUOTA HAS BEEN RESERVED FOR DIPLOMA HOLDERS ENGINEERS AND AGAINST THE INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.**

**Prayer:-**

On acceptance of this Service Appeal, the impugned service rules notified on 25/06/2012 may very kindly be modified/rectified to the extent of Serial No 4 Column No 5 of the Appendix and the respondents may kindly be directed to merge the promotion quotas into one single promotion quota i.e. 35% quota has to be reserved for the cadre of Sub Engineers to the post of Assistant Engineer/ Sub Divisional

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

SERVICE APPEAL No 547 / 2024

**Mr. Muhammad Munir**, Sub Engineer/SDO (OPS) (BPS-12)  
Irrigation Department, Khyber Pakhtunkhwa,  
Peshawar.

..... APPELLANT

**V E R S U S**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Irrigation Department, Khyber Pakhtunkhwa, Peshawar.

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**Prayer:-**

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Officer (BPS-17) on the basis of seniority-cum-fitness. That the respondents may further please be directed to prepare/ circulate seniority list for the cadre of Sub Engineer (BPS-12/16) with reference to the date of their initial appointments as Sub Engineer irrespective of their qualification/ classification. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts giving rise to the present appeal are as under:-**

- 1) That appellant was appointed as Sub Engineer (BPS-11) on the proper recommendation of the Khyber Pakhtunkhwa Public Service Commission vide office order/letter dated 19/11/2011. Copy of the appointment order dated 19/11/20211 is attached as annexure.....**A**
- 2) That during service, the appellant was assigned seniority in the cadre of Sub Engineer (BPS-11) now (BPS-12) as per inter se merit assigned by the Public Service Commission in the year, 2012. Copies of the inter se merit and seniority list are attached.....**B**
- 3) That during service, the appellant acquired the degree of Bachelor of Technology (Civil) vide dated 03/02/2012.
- 4) That where-after the respondents circulated seniority list for the cadre of Sub Engineer from time to time. Copies of the seniority list are attached as annexure.....**C**
- 5) That as per Rules notified vide dated 02/04/2011, the Post of Assistant Engineer/Sub Divisional Officer/Assistant Director (BPS-17) has to be filled up @65% by initial recruitment and the rest of @35% has been reserved for promotion quota, which was further divided in 3 sub quotas by allocating @10% by promotion on the basis of seniority- cum-fitness amongst Sub Engineers, who has acquired during service degree in Civil or Mechanical Engineering from a recognized University, @5% by promotion on the basis of seniority-cum-fitness form amongst sub Engineer, who join service as degree holders in Civil/Mechanical Engineering and @20% by promotion on the basis of seniority-cum-fitness from amongst Sub Engineers,

who hold a diploma of Civil/Mechanical/Electrical or Auto Technology and have passed Departmental Grade-A Examination with 10 years service as such. Copy of the Rules is attached as.....**D**

6) That in light of the *ibid* rules separate seniority list of degree holders and diploma holders were prepared by assigning seniority from the date of initial appointment for the purpose of promotion to the post of AE/SDO/AD (BPS-17).

7) That vide impugned notification dated 25/06/2012, amendments were made in previous service rules of the respondent department dated 02/04/2011 and in the appendix against serial No 4 and column No 5 the existing entries in clause B C & D the following shall be respectively substituted as follow:-

(b) *Twelve percent by promotion, on the basis of seniority-cum-fitness from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed service as such.*

*Note: For the purpose of Clause (b), a joint seniority list of the Sub Engineers having degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer.*

(c) *Eight percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade-B and A examination with five years service as such; and*

*Note: For the purpose of Clause (c), a seniority list of the Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer.*

(d) *Fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma or Auto Technology and have passed departmental Grade B and A examination, with five years service as such.*

*Note: For the purpose of Clause (d), a seniority list of the Sub Engineers having diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology shall be*

*maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer.*

Copy of the impugned rules are attached as annexure.....**E**

8) That the ibid rules were further amended vide notification dated 10/07/2020 whereby in the appendix amendments have been made against Serial No 4 & Column No 5 in the note in clauses B & C after the words as Sub Engineer the words or from the date of acquiring degree whichever is letter has been inserted. Copy of the notification is attached as annexure.....**F**

9) That as per the ibid rules, the seniority of the appellant has been fixed in the seniority list of B-Tech degree holders from the date of acquiring degree of B-Tech and as such on the basis of ibid seniority list the appellant is hopeful for his carrier progression to the next high scale BPS-17. Copies of the seniority lists are attached.....**G**

10) That feeling aggrieved from the notification dated 10/07/2020, one of the colleague of the appellant namely Ashraf Khan filed Service Appeal No 6704/2021 before this august Tribunal and the ibid Service Appeal was allowed vide judgment dated 29/09/2021 with the direction to the respondents department to prepare and circulate seniority list with reference to the dates of initial appointment instead of from the date of acquiring the prescribed qualification. Copy of the judgment dated 29/09/2021 is attached.....**H**

11) That in compliance to the judgment of this august Tribunal, the respondents issued promotion notification dated 26/08/2022, whereby juniors to the appellant have been promoted to BPS-17 while the appellant was ignored. Copy of the notification is attached as annexure.....**I**

12) That feeling aggrieved from the judgment of this august Tribunal the department as well as the appellant filed C.P No 725-P & 726 of 2021 before the Supreme Court of Pakistan and the same was dismissed vide judgment dated 26/03/2024. Copy of judgment is attached as annexure.....**J**

13) That being a continues sufferer, the appellant filed Departmental Appeal against the action and inaction of the respondents against the allocation of separate quotas and not issuing combined seniority list for the incumbents of the post



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of Sub Engineers irrespective of their qualifications, but no reply has been received so far. Copy of the departmental appeal is attached.....K

- 14) That the appellant having no other efficacious remedy, but to file the instant service appeal inter alia on the following grounds:-

**GROUND:**

- A- That the action and inaction of the respondents by issuing the impugned Service Rules dated 25/06/2012 and not issuing combined seniority list for the cadre of Sub Engineers irrespective of their qualifications is against the law, facts, and norms of natural justice hence not tenable in the eyes of law.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is a clear violation of the Fundamental Rights of the Petitioner.
- D- That the respondents acted in arbitrary and mala fide manner by issuing the Impugned Service Rules dated 25/06/2012 and not issuing combined seniority list for the cadre of Sub Engineers.
- E- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the principle of natural justice.
- F- That the appellant seeks permission to advance on this grounds and proofs at the time of hearing.

Dated: -04-2024

  
APPELLANT

THROUGH:

  
NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT

**AFFIDAVIT**

I, Mr. Muhammad Munir, Sub Engineer/SDO (OPS) (BPS-12) Irrigation Department, Khyber Pakhtunkhwa, Peshawar, do hereby solemnly affirm and declare on oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble tribunal.

  
DEPONENT

6

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

**MISC: APPLICATION No \_\_\_\_\_ / 2024**

**IN**

**SERVICE APPEAL No \_\_\_\_\_ / 2024**

**MR. MUHAMMAD MUNIR**

**VS**

**IRRIGATION DEPTT:**

**APPLICATION FOR GRANT OF INTERIM RELIEF BY  
RESTRAINING THE RESPONDENT DEPARTMENT FROM  
MAKING PROMOTION TO THE POST OF AE/SDO/AD (BPS-  
17) TILL THE FINAL DECISION OF THE INSTANT SERVICE  
APPEAL.**

**R/SHEWETH:**

- 1- That the above mentioned appeal alongwith this application has been filed the appellant before this august Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the action and inaction of the respondents by issuing the impugned Service Rules dated 25/06/2012 and not issuing combined seniority list for the cadre of Sub Engineers
- 3- That the respondent department prepare draft working paper for departmental promotion committee and are bent upon to promote other colleagues of the appellant. Copy of draft working paper is attached as annexure.....L
- 4- That all the facts and grounds of the accompanied appeal may kindly be consider as part and parcel of this application.
- 5- That all the three ingredients necessary for the stay is in favor of the appellant and if the temporary injunction in the instant case is not granted, the appellant shall suffer irreparable loss.
- 6- That the impugned action and inaction of the respondent department in utter disregard of law and prevailing Rules.

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It is therefore, most humbly prayed that on acceptance of this application the interim relief as prayed for in the heading of this application may kindly be granted in favour of appellant.

Dated: -04-2024



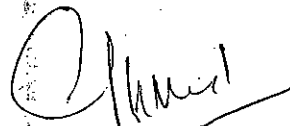
ARPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT

**AFFIDAVIT**

I, Mr. Muhammad Munir, Sub Engineer/SDO (OPS) (BPS-12) Irrigation Department, Khyber Pakhtunkhwa, Peshawar, do hereby solemnly affirm and declare on oath that the contents of this **application** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble tribunal.



DEPONENT



**OFFICE OF THE CHIEF ENGINEER (SOUTH)**  
 IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR  
 Phone No. 091-9212118 Fax No. 091-9212652

CC A 33

No. 8326-39 IR/A3-E

Dated Peshawar the 19/11/2011

8

To  
Muhammad Munir S/O Razim Gul  
 Village & PO Dahan Tehsil Thall  
 District Hangu.

Subject - APPOINTMENT OF SUB ENGINEER (BS-11) IN IRRIGATION DEPARTMENT ON CONTRACT BASIS.

Consequent upon the recommendations of the Khyber Pakhtunkhwa Public Service Commission vide No. KPK-PSC-SR-VI 055582, dated 2-11-2011 received through Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department letter NO. SOI/IRR/4-14/73/ Vol-II dated 14-11-2011, you are hereby offered the post of Sub Engineer BS-11 purely on contract basis subject to the following conditions:-

1. Your service will be governed under the Govt. of Khyber Pakhtunkhwa contract policy 2002 issued vide Secretary to Govt. of Khyber Pakhtunkhwa Finance Department No. FD(SOSR-II) 12-1-2002 dated 26-10-2002 and E&A Department Circular letter No. SR-VI(E&AD) 1-13/2005 dated 19-8-2005.
2. You will be granted the minimum of BS-11 (6600-460-20400) with usual allowance as admissible under the Govt. of Khyber Pakhtunkhwa Contract Policy 2002.
3. The appointing authority can terminate the contract on two months notice or two months salary in lieu thereof.
4. You will be provided facilities of contribution of provident fund as admissible under the contract policy.
5. You will not contribute GP fund and shall not be entitled for pension and gratuity.
6. Any terms and conditions issued by the Govt. hereafter in this regard will also be binding upon you.
7. You will remain on probation for the period of one year, extendable for another one year.

If you are willing to accept this offer of appointment on the above terms and conditions of appointment you should report to the undersigned not later than 05-12-2011 positively. The offer of appointment shall stand cancelled if you fail to report by the stipulated period.

You will have to submit the following original certificates alongwith attested photo state copies for joining the department.

- a) Domicile Certificate.
- b) Medical Fitness Certificate.
- c) Educational Qualification Certificate.
- d) That you are not a dismissed Govt. Servant.
- e) Character Certificate.
- f) An undertaking on stamp paper of Rs. 30/- duly attested by the Oath Commissioner to the effect that the offer of appointment is accepted on all the above terms and condition.

In case the above noted documents and your reply to the acceptance of this offer is not received within stipulated period (i.e. 05-12-2011) the offer of appointment shall stand automatically null and void.

SUPERINTENDING ENGINEER  
(HEADQUARTER)

Copy of the above is forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawar with reference to his letter No. SOI/IRR/4-14/73, dated 14-11-2011.
2. Chief Engineer (North) Irrigation Department Khyber Pakhtunkhwa Peshawar.
3. Accountant General, Khyber Pakhtunkhwa Peshawar.
4. Deputy Secretary II Khyber Pakhtunkhwa Public Service Commission 2 Fort Road Peshawar Cantt. (Near Governor House) with reference to the above for information.
5. All Superintending Engineers in Irrigation Department.
6. All Executive Engineers in Irrigation Department.
7. All Agencies - District Account Officers.
8. Personal File for information.

SUPERINTENDING ENGINEER  
(HEADQUARTER)

ATTESTED

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Page No

**OFFICE OF THE CHIEF ENGINEER (SOUTH)**  
Irrigation Department Khyber Pakhtunkhwa, Peshawar

No 8326-34/IB/A/3-1

Dated Peshawar the 19/11/2001

To Muhammad Munir S/o Razim Gul  
Village & P/o Dallan Tehsil Thall  
District Hangu

Subject:- APPOINTMENT OF SUB ENGINEER (BS-11) IN IRRIGATION DEPARTMENT ON CONTRACT BASIS

Consequent upon the recommendation of the Khyber Pakhtunkhwa Public Service Commission vide No KPK-PCS-SR-VI/055582 dated 02/11/2011 received through Secretary to Govt: of Khyber Pakhtunkhwa Irrigation Department letter NO SO(E)/IRR:/4-14/73/Vol-II dated 14/11/2011, you are hereby offered the post of Sub Engineer BS-11 purely on contract basis subject to the following conditions.

1. Your services will be governed under the Govt: of Khyber Pakhtunkhwa contract policy, 2022 issued vide Secretary to Govt: of Khyber Pakhtunkhwa Finance Department NO FD(SOSR-II) 12-12/2002 dated 26/10/2022 and E&A Department Circular NO SR-VI(E&AD)1-13/2005 dated 10/08/2005.
2. You will be granted minimum of BS-11 (6600-460-20400) with usual allowance as admissible under the Govt: of Khyber Pakhtunkhwa contract Policy, 2002.
3. The appointing authority can terminate the contract on two months notice or two months salary in lieu thereof.
4. You will be provided facilities of contribution of provident fund as admissible under the contract policy.
5. You will not contribute GP Fund and shall not be entitled for pension and gratuity.
6. Any terms and conditions issued by the Govt: hereafter in this regard will also be binding upon you.
7. You will remain on probation for the period of one year, extendable for another one year.

If you are willing to accept this offer of appointment on the above terms and conditions of appointment you should report to the undersigned not later then 05/12/2011 positively. The offer of appointment shall stand canceled if you fail to report by the stipulated period.

You will have to submit the following original certificates alongwith attested photo state copies for joining the department.

- a) Domicile Certificate
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- c) Educational Qualification Certificate
- d) That you are not a dismissed Govt: Servant
- e) Character Certificate
- f) An undertaking on stamp paper of Rs. 30/- duly attested by the Oath Commissioner to the effect that the officer of appointment is accepted on all the above terms and conditions.

ATTESTED

SUPERINTENDING ENGINEER  
(HEADQUARTER)

Secy, Irrigation  
Dist: Peshawar  
Date: 17/01/2012

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10/1/12 4-1/83/601-11

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2011/11

REGISTERED

K.P.K. PUBLIC SERVICE COMMISSION  
No. 1000, Peshawar Cantt. (Near Governor House)  
Peshawar-25000



No. K.P.K-PSC-SR-VI 008074

Dated: 17/01/2012

To

The Secretary to Govt of Khyber Pakhtunkhwa,  
Irrigation Department,  
Peshawar.

Subject:-

INTER-SE-SENIORITY LIST OF SUB ENGINEER CIVIL  
(BPS-11). (ADYT: NO.02/2005, 07/2009, 07/2010 & 01/2012).

Dear Sir,

I am directed to refer to subject noted above and to forward herewith  
Seniority list of Sub Engineer Civil (BPS-11) (Annexure- "A") for your record  
and necessary action please. The Department is also required to point out  
discrepancy, if noticed within thirty (30) days after the receipt of this letter.

Yours faithfully,

*M. Masood Zaman*  
(MASOOD ZAMAN)  
DEPUTY SECRETARY-II

pl. send to C.E.I  
for info with cc to  
PSC

*M. Masood Zaman*

Secy, Irrigation  
(S-1)

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Page No

REGISTERED

KPK PUBLIC SERVICE COMMISSION

No KPK PCS SR VI 08074

Dated 17/01/2014

To

The Secretary to Govt: of Khyber Pakhtunkhwa  
Irrigation Department  
Peshawar

Subject:- INTER-SE-SENIORITY LIST OF SUB ENGINEER CIVIL (BPS-11)  
ADVT: NO 02/2005,07/2009,07/2010 & 01/2012).

Dear Sir,

I am directed to refer to subject noted above and to forward herewith seniority list of Sub Engineer Civil (BPS-11) as (Annexure-"A") for your record and necessary action please. The department is also required to point out discrepancy, if noticed within thirty (30) days after the receipt of this letter.

Your Faithfully

(Masood Zaman)  
Deputy Secretary-II

ATTESTED

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\*\* (Annexure-"A")

INTER-SE-SENIORITY OF SUB ENGINEER CIVIL (BPS-11)

(ADVT:NO.02/2005)

Merit Order	Total Marks	Interview Marks	Date of Birth	Name with Father's Name	Domicile / Zone
1.	59	36	04.08.87	Musharaf Shah S/O Yousaf Shah	Mohmand Agency/1
2.	58	43	20.10.76	Saeed Gul S/O Qadar Gul	Nowshera/2
3.	58	39	30.02.78	Jamshed Akram S/O Sanaullah	Tank/4
4.	58	39	25.11.87	Mikhar Ahmed S/O Habib Sher	Mohmand Agency/1
5.	55	36	01.01.81	Aftab Alam S/O Khurshed Anwar	Charsadda/2
6.	55	36	01.01.84	Abdul Wakil S/O Zar Wali Khan	Chitral/3
7.	52	36	11.10.78	Muhammad Muntaaz S/O Sardar Muhammad Miskeen	Abbottabad/5

(ADVT:NO.07/2009)

Merit Order	Total Marks	Interview Marks	Date of Birth	Name with Father's Name	Domicile / Zone
1.	65	42	06.10.82	Ziarat Gul S/O Munir Khan	Peshawar/2
2.	62	42	14.08.90	Wajahat Hussain S/O Malik Ur Rehman	Hangu/4
3.	59	45	21.07.77	Fayyeb Saeed S/O Dil Khuram Said	Dir/3
4.	57	39	09.08.84	Javed Ullah Khan S/O Asad Malook Khan	F.R Bannu/1
5.	55	36	16.09.86	Abrar Ahmad S/O Gulzar Ahmad	Abbottabad/5

(ADVT:NO.07/2010)

Merit Order	Total Marks	Interview Marks	Date of Birth	Name with Father's Name	Domicile / Zone
1.	65	42	16.03.91	Arshad Ali S/O Amir Sultan	Bajaur Agency/3
2.	63	42	05.05.87	Muhammad Ismail S/O Shams Ud Din	Bajaur Agency/3
3.	62	42	12.08.88	Muhammad Munir S/O Razim Gul	Hangu/4
4.	62	37	10.04.85	Muhammad Younis S/O Muhammad Ayub Khan	Peshawar/2
5.	61	39	29.03.91	Sad Lam S/O Muhammad Younis	Haripur/5
6.	61	36	11.01.82	Inam Ullah Khan S/O Purdil Khan	Swat/3

(ADVT:NO.01/2012)

Merit Order	Total Marks	Interview Marks	Date of Birth	Name with Father's Name	Domicile / Zone
1.	68	44	15.02.91	Inam Jan S/O Pervez Gul	Charsadda/2
2.	67	46	14.03.87	Shehad Ali Khan S/O Jehan Sardar	Dir.Lower/3
3.	67	45	23.11.91	Asad Ali S/O Ghulam Murtaza	Peshawar/2
4.	67	42	06.02.90	Noor Muhammad S/O Alam Zeb	Malakand/3

Promoted / Promoted / Promoted

ATTESTED



**INTER-SE-SENIORITY LIST OF SUB ENGINEER CIVIL (BPS-11)****ADVT: NO 02/2005**

Merit Order	Total marks	Interview Marks	Date of birth	Name with father's name	Domicile/Zone
1)	59	36	04/08/1982	Musharraf Shah S/o Yousaf Shah	Mohmand Agency/1
2)	58	43	20/10/1976	Saeed Gul S/o Qadar Gul	Nowshera/1
3)	58	39	20/02/1978	JamShed Akram S/o Sana Ullah	Tank/4
4)	58	39	25/11/1981	Iftikhar Ahmad S/o Habib Sher	Mohmand Agency/1
5)	55	36	01/01/1981	Aftab Alam S/o Khurshed Anwar	Charsadda/2
6)	55	36	01/01/1984	Abdul Wakil S/o Zar Wali Khan	Chitral/3
7)	52	36	11/10/1978	Muhammad Mumtaz S/o Sardar Muhammad Miskeen	Abbottabad/5

**ADVT: NO 07/2009**

Merit Order	Total marks	Interview Marks	Date of birth	Name with father's name	Domicile/Zone
1)	65	42	06/10/1982	Ziarat Gul S/o Munir Khan	Peshawar/2
2)	62	42	14/08/1990	Wajahat Hussain S/o Malik U Rehman	Hangu/4
3)	59	45	21/07/1977	Tayyab Saeed/ S/o Dil Khuram Said	Dir/3
4)	57	39	09/08/1984	Javed Ullah Khan S/o Asad Malook Khan	FR Bannu/1
5)	55	36	16/09/1986	Abrar Ahmad S/o Gulzar Ahmad	Abbottabad/5

**ADVT: NO 07/2010**

Merit Order	Total marks	Interview Marks	Date of birth	Name with father's name	Domicile/Zone
1)	65	42	16/03/1991	Arshad Ali S/o Amir Sultan	Bajour Agency/1
2)	63	42	05/05/1987	Muhammad Ismail S/o Shams Ud Din	Bajour Agency/1
3)	62	42	12/08/1988	Muhammad Munir S/o Razim Gul	Hangu/4
4)	62	39	10/04/1985	Muhammad Yousaf S/o Muhammad Ayub Khan	Peshawar/2
5)	61	39	29/03/1991	Sad Jan S/o Muhammad Younis	Haripur/5
6)	61	36	11/01/1982	Inam Ullah Khan S/o Purdil Khan	Swat/3

**ADVT: NO 01/2012**

Merit Order	Total marks	Interview Marks	Date of birth	Name with father's name	Domicile/Zone
1)	68	44	15/02/1991	Imad Jan S/o Pervez Gul	Charsadda/2
2)	67	46	14/03/1983	Shahid Ali Khan S/o Jehan Sardar	Dir Lower/3
3)	67	45	23/11/1991	Asad Ali S/o Ghulam Murtaza	Peshawar/2
4)	67	42	06/02/1990	Noor Muhammad S/o Alam Zeb	Malakand/3

ATTESTED

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5.	66	44	10.03.91	Ijaz Ali S/O Shah Room	Malakand Agy/3
6.	66	43	07.02.78	Asghar Ali S/O Qismat Khan	S.W Agency/1
7.	66	43	02.07.91	Aziz Ullah S/O Shaidar Khan	Dir.Upper/3
8.	65	45	14.02.92	Muhammad Abbas Khan S/O Ghulam Shabbir	D.I.Khan/4
9.	65	41	05.03.91	Asad Zib S/O Khayal Muhammad	Mardan/2
10.	64	43	01.02.90	Uzair Khan S/O Fazal E Wahab	Charsadda/2
11.	64	42	22.06.89	Ahmad Jamil S/O Akbar Khan	Swat/3
12.	64	42	03.04.90	Waqar Hussain S/O Khan Khe	Peshawar/2
13.	63	43	26.05.77	Muhammad Nawaz S/O Niaz Muhammad	Lakki Marwat/4
14.	63	40	14.03.92	Imtiaz Ali S/O Amir Sultan	Bajaur Agency/1
15.	63	38	06.09.91	Azmat Khan S/O Muhammad Afzal	Khyber Agy/1
16.	62	41	24.04.90	Muhammad Zeshan Zaheer S/O Jalat Khan Zaheer	Peshawar/2
17.	61	42	06.03.92	Danish Shah S/O Shah Jahan Shah	Mansehra/5
18.	60	37	26.03.86	Junaid Ali S/O Muhammad Wali	Malakand/3
19.	60	37	10.12.89	Awais Ur Rehman S/O Haji Shah Daraz Khata	F.R Bannu/1
20.	59	40	15.05.88	Imran Khan S/O Khurshid Anwar	Swat/3
21.	59	36	31.03.89	Sardar Gul S/O Hizer U Din	Mohmand Agy/1
22.	58	40	15.04.86	Basit Hussain S/O Mushtaq Hussain	Abbottabad/5
23.	58	40	25.12.91	Syed Zaheer Ud Din Shah S/O Syed Zia Ud Din Shah	Mansehra/5
24.	58	36	12.03.88	Rizwan S/O Abdur Rehman	D.I.Khan/4
25.	58	36	01.03.92	Abdul Quddus S/O Zardad Khan	Haripur/5
26.	57	40	12.03.79	Raza Ullah Khan S/O Hamid Ullah Khan	Bannu/4

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5)	66	44	10/03/1991	Ijaz Ali S/o Shah Room	Malakand Agy/2
6)	66	43	07/02/1978	Asghar Ali S/o Qismat Khan	S.W. Agency/1
7)	66	43	02/07/1991	Aziz Ullah S/o Shaidar Khan	Dir Upper/3
8)	65	45	14/02/1992	Muhammad Abbas Khan S/o Ghulam Shabir	DI Khan/4
9)	65	41	05/03/1991	Asad Zia S/o Khayal Muhammad	Mardan/2
10)	64	43	01/02/1990	Uzair Khan S/o Fazal e Wahab	Charsadda/2
11)	64	42	22/06/1989	Ahamd Jamil S/o Akbar Khan	Swat/3
12)	64	42	03/04/1990	Waqar Hussain S/o Khan Khel	Peshawar/2
13)	63	43	26/05/1977	Muhammad Nawaz S/o Niaz Muhammad	Lakki Marwat/4
14)	63	40	14/03/1992	Imtiaz Ali S/o Amir Sultan	Bajaur Agency/1
15)	63	38	06/09/1991	Azmat Khan S/o Muhammad Afzal	Khyber Agency/1
16)	62	41	24/04/1990	Muhammad Zeeshan Zaheer S/o Jalat Khan Zaheer	Peshawar/2
17)	61	42	06/03/1992	Danish Shah S/o Shah Jehan Shah	Manshera/5
18)	60	37	26/03/1986	Junaid Ali S/o Muhammad Wali	Malakand/3
19)	60	37	10/12/1989	Awais Ur Rehman S/o Haji Shah Daraz Khan	FR Bannu/
20)	59	40	15/05/1988	Imran Khan S/o Khurshid Anwar	Swat3
21)	59	36	31/03/1989	Sardar Gul S/o Hizar Ud Din	Mohmand Agency/1
22)	58	40	15/04/1986	Basit Hussain S/o Mushtaq Hussain	Abbottabad5
23)	58	40	25/12/1991	Syed Zaheer Ud Din Shah S/o Syed Zia Ud Din Shah	Manshera/5
24)	58	36	12/03/1988	Rizwan S/o Abdur Rehman	DI Khan/4
25)	58	36	01/03/1992	Abdul Qudous S/o Zardad Khan	Haripur/5
26)	57	40	12/03/1979	Raza Ullah Khan S/o Hamid Ullah Khan	Bannu/4

ATTESTED

LIST OF DIPLOMA HOLDERS CIVIL ENGINEERS ASSISTANTS

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ATTESTED

Sl. No.	Name of Sub Engineer with Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt Service	Regular Appointment - Promotion		Present Appointment	Remarks	
					Dated	Method of Recruitment			
		3	4	5	6	7	8	9	10
1	Mr. Bahadar Khan DAE (Civil) from Polytechnic Inst. Pesh	01-04-1953	DI Khan	19-08-1976	11	-By initial Recruitment	Sub Engineer	Working as SDO (OP/S)	
2	Mohammad Alam DAE (Civil) from Polytechnic Inst. Pesh	01-06-1958	Peshawar	09-12-1980	11	-do-	-do-		
3	Mr. Inayatullah DAE (Civil) from Govt. Poly. DI Khan	01-02-1962	DI Khan	24-03-1981	11	-do-	-do-		
4	Mr. Jehangir Khan DAE (Civil) from Govt. Poly. Peshawar	01-07-1959	Peshawar	16-03-1982	11	-do-	-do-		
	Mr. Mohammad Sadique DAE (Civil) from Polytechnic Inst. Hanguar Grade B 28-12-1998 Grade A 27-05-2002	01-05-1959	Abbottabad	14-02-1985	11	-do-	-do-	Promoted as SDO on acting Charge Basis	
5	Mr. Mohammad Parwiz (BS-16) DAE (Civil) from Polytechnic Inst. Peshawar Grade B 14-05-1995 Grade A 28-12-1998	11-03-1959	Swat	28-05-1985	16	-do-	-do-	-do-	
7	Mr. Farid Gul (BS-16) DAE (Civil) from Polytechnic Inst. Peshawar Grade B 05-03-1991 Grade A 14-05-1995 Professional 28-12-1998	12-04-1964	Malakand Agency	29-05-1985	16	-do-	-do-	-do-	
8	Mr. Abdu Rahim (BS-16) DAE (Civil) from Polytechnic Inst. DI Khan Grade B 28-12-1988 Grade A 26-01-1994	01-03-1956	DI Khan	01-06-1985	16	-do-	-do-	-do-	
9	Mr. Shahbaz Khan (BS-16) DAE (Civil) from Polytechnic Inst. DI Khan Grade B 14-05-1995 Grade A 28-12-1998	21-02-1961	Baramu	02-12-1985	16	-do-	-do-	-do-	
10	Mr. Mohammad Akhtar Jan (BS-16) DAE (Civil) from Polytechnic Inst. DI Khan Grade B 05-05-1995 Grade A 14-05-1995	15-04-1954	DI Khan	12-01-1986	16	-do-	-do-	-do-	
11	Mr. Inayatullah Jan DAE (Civil) from Polytechnic Inst. Pesh Grade B 31-01-2000 Grade A 12-06-2004	20-06-1962	Mardan	23-02-1986	11	By initial Recruitment	Sub Engineer	Promoted as SDO on acting Charge Basis	

ATTESTED

Sl. No	Name of Sub Engineer with Academic Qualification	Date of Birth	Domicile	Date of Ist Entry into Govt Service	Regular Appointment / Promotion			Present Appointment	Remarks
					Dated	BPS	Method of Recruitment / Appointment		
	2	10-01-1961	4 Ramu	5 07-09-1986	6 07-09-1986	7 16	8 -do-	9 -do-	10 -do-
12	Mr. Fatehullah (BS-16) DAE (Civil) from Polytechnic Inst. Haripur Grade B 26-01-1994 Grade A 23-03-1996								
13	Mr. Riaz Mohammad DAE (Civil) from Polytechnic Inst. Peshawar Grade B 14-05-1995 Grade A 28-12-1998	08-03-1965	Mardan	10-09-1986	10-09-1986	11	-do-	-do-	-do-
	Mr. Waqar Shah DAE (Civil) from Polytechnic Inst. Hydr Abad Grade B 28-12-1998 Grade A 20-12-2002	24-03-1966	Nowshera	08-09-1986	08-09-1986	11	-do-	-do-	-do-
	Mr. Noor Jan DAE (Civil) from Polytechnic Inst. Hydr Abad Grade B 14-05-1995 Grade A 28-12-1998	18-12-1964	S. Waziristan Agency	23-10-1986	23-10-1986	11	-do-	-do-	-do-
16	Mr. Jehanzeb DAE (Civil) from Polytechnic Inst. Peshawar Grade B 28-12-1998 Grade A 06-06-2000	20-10-1964	Peshawar	21-10-1986	21-10-1986	11	-do-	-do-	-do-
17	Mr. Mohammad Yousaf DAE (Civil) from Polytechnic Inst. Peshawar. Grade B 26-01-1994 Grade A 28-12-1998	02-04-1961	Malakand Agency	01-11-1986	01-11-1986	11	-do-	-do-	W. v. g. S. (D) (DPS)
18	Mr. Haroon-ur-Rashid DAE (Civil) from Polytechnic Inst. Peshawar. Grade B 14-05-1995 Grade A 28-12-1998	02-02-1961	Swat	27-06-1987	27-06-1987	11	-do-	-do-	-do-
	Mr. Subir Hassan DAE (Civil) from Polytechnic Inst. Peshawar Grade B 14-05-1995 Grade A 28-12-1998	13-09-1959	Swabi	04-08-1987	04-08-1987	11	-do-	-do-	W. v. g. S. (D) (DPS)
21	Mr. Farrukhullah (BS-16) DAE (Civil) from Polytechnic Inst. Peshawar Grade B 28-12-1998 Grade A 06-06-2002	15-04-1966	DI Khan	14-12-1988	14-12-1988	16	By formal Recruitment	Sub Engineer	-do-
22	Mr. Shariq Zahedi DAE (Civil) from Polytechnic Inst. Peshawar Grade B 28-12-1998 Grade A 06-06-2002	01-01-1961	Kotak	15-12-1988	15-12-1988	11	-do-	-do-	-do-
23	Mr. Asadullah Khan DAE (Civil) from Polytechnic Inst. Peshawar Grade B 05-03-1999 Grade A 14-05-1999	15-03-1962	DI Khan	13-12-1988	13-12-1988	11	-do-	-do-	W. v. g. S. (D) (DPS)

Sl. No.	Name of Sub Engineer with Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt Service	Appointment / Promotion			Appointment	Remarks
					Dated	BPS	Method of Recruitment / Appointment		
2		3	4	5	6	7	8	9	10
23	Mr. Khawar Nadeem DAE (Civil) from Polytechnic Inst. DI Khan Grade B 14-05-1995 Grade A 06-06-2000.	10-10-1969	DI Khan	20-12-1988	20-12-1988	11	-do-	-do-	
24	Mr. Habibur Rehman DAE (Civil) from Polytechnic Inst. Peshawar. Grade B 05-03-1991 Grade A 28-12-1998	01-04-1965	Dit	28-12-1988	28-12-1988	11	-do-	-do-	
25	Mr. Fazal Subhan DAE (Civil) from Polytechnic Inst. Peshawar.	22-03-1966	Malakand Agency	27-12-1988	27-12-1988	11	-do-	-do-	
	Mr. Daud Khan-I DAE (Civil) from Polytechnic Inst. Peshawar. Grade B 14-12-1995 Grade A 28-12-1998 Professional 16-06-2003	01-01-1963	FR Peshawar	13-12-1988	13-12-1988	11	-do-	-do-	
	Mr. Mazhar Hussain DAE (Civil) from Polytechnic Inst. Haripur Grade B 14-05-1995 Grade A 28-12-1998	20-04-1964	Manshra	18-01-1989	18-01-1989	11	-do-	-do-	
28	Mr. Qadriatullah DAE (Civil) from Polytechnic Inst. DI Khan. Grade B 06-06-2000 Grade A 12-06-2004	15-06-1966	FR Bannu	15-12-1988	15-12-1988	11	-do-	-do-	
29	Mr. Rehmanullah DAE (Civil) from Polytechnic Inst. DI Khan. Grade B 27-05-2002 Grade A 12-06-2004	15-03-1964	FR Bannu	13-12-1988	13-12-1988	11	By initial Recruitment	Sub Engineer	
30	Mr. Maqsood Ali DAE (Civil) from Polytechnic Inst. Rasul Grade B 14-05-1995 Grade A 28-12-1998	20-01-1963	S. Waziristan Agency	24-12-1988	24-12-1988	11	-do-	-do-	
31	Mr. Muhammad Idrees DAE (Civil) from Polytechnic Inst. Peshawar Grade B 06-06-2000	01-04-1964	Manshra	15-12-1988	15-12-1988	11	-do-	-do-	
32	Mr. Muhammad Imran DAE (Civil) from Polytechnic Inst. Peshawar Grade B 28-12-1998 Grade A 06-06-2000	15-02-1967	Abbottabad	15-01-1989	15-01-1989	11	-do-	-do-	
33	Mr. Saad Ahmad DAE (Civil) from Polytechnic Inst. Haripur Grade B 28-12-1998 Grade A 06-06-2000	25-01-1963	Manshra	18-01-1989	18-01-1989	11	-do-	-do-	

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Sl. No.	Name of Sub Engineer with Academic Qualification	Date of Birth	District	Date of Ist. Entry into Govt Service	Regular Appointment / Promotion			Present Appointment	Remarks
					Dated	BPS	Method of Recruitment / Appointment		
2		3	4	5	6	7	8	9	10
34	Mr. Mohammad Iqbal DAE (Civil) from Polytechnic Inst: DI Khan Grade B 14-05-1995 Grade A 28-12-1998 Professional 11-02-2000	03-04-1966	DI Khan	10-12-1990	10-12-1990	11	-do-	-do-	
35	Mr. Mohammad Yaqoob DAE (Civil) from Polytechnic Inst: DI Khan Grade B 28-12-1998 Grade A -06-2002 Professional 14-06-2001	28-03-1966	Bannu	10-12-1990	10-12-1990	11	-do-	-do-	Working as SDO (OPS)
36	Mr. Ismail Khan-I DAE (Civil) from Polytechnic Inst: Peshawar Grade B 06-06-2000 Grade A 12-06-2004	13-06-1966	Bannu	10-12-1990	10-12-1990	11	-do-	-do-	-do-
37	Mr. Mohammad Javed-II DAE (Civil) from Polytechnic Inst: Peshawar Grade B 14-05-1995 Grade A 28-12-1998 Professional 28-12-2000	25-08-1964	Karak	10-12-1990	10-12-1990	11	By initial Recruitment	Sub Engineer	-do- <i>Working as SDO (OPS)</i>
38	Mr. Mehmood Sultan DAE (Civil) from Polytechnic Inst: Peshawar Grade B 06-06-2000 Grade A 12-06-2004	04-04-1964	Karak	16-12-1990	16-12-1990	11	-do-	-do-	
39	Mr. Mohammad Hayat DAE (Civil) from Polytechnic Inst: Peshawar Grade B 12-06-2004	01-12-1967	Dir	18-12-1990	18-12-1990	11	-do-	-do-	
40	Mr. Syed Nisar <i>died</i> DAE (Civil) from Polytechnic Inst: Peshawar	18-09-1960	Bannu	12-12-1990	12-12-1990	11	-do-	-do-	
41	Mr. Mohammad Iqbal-I DAE (Mechanical) from Polytechnic Inst: Haripur Grade B 21-02-2000 Grade A 08-05-2006	04-12-1968	Abbottabad	21-01-1991	21-01-1991	11	-do-	-do-	
42	Mr. Kafayatullah DAE (Civil) from Polytechnic Inst: Peshawar Grade B 14-05-1995 Grade A 28-12-1998 Professional 11-02-2000	09-09-1960	Mardan	17-12-1990	17-12-1990	11	-do-	-do-	Working as SDO (OPS)
43	Mr. Maslim Durrani DAE (Civil) from Polytechnic Inst: Bannu Grade B 14-05-1995 Grade A 28-12-1998	05-03-1966	Bannu	11-12-1990	11-12-1990	11	-do-	-do-	

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*[Signature]*  
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Sl. No.	Qualification	Date of Birth	Place of Birth	Date of Service		Gr. No.	Method of Recruitment / Appointment	Appointment	
				Started	Dated			Grade	Post
1	2	3	4	5	6	7	8	9	10
44	Mr. Shafiqat Abdul Ghatoor DAE (Civil) from Polytechnic Inst. Peshawar Grade B 12-06-2002	01-09-1967	DI Khan	10-12-1990	10-12-1990	11	-do-	-do-	
45	Mr. Roohullah DAE (Civil) from Polytechnic Inst. Peshawar Grade B 06-06-2000 Grade A 12-06-2004 B.Tech. (Civil) from UET Peshawar.	24-01-1970	Peshawar	24-03-1992	24-03-1992	11	-do-	-do-	
46	Mr. Gul Shahzad DAE (Civil) from Polytechnic Inst. Peshawar Grade B 28-12-1998. Grade A 27-05-2002	12-05-1966	Abbottabad	24-03-1992	24-03-1992	11	By initial Recruitment	Sub Engineer	
47	Mr. Naveed Khan-I DAE (Civil) from Polytechnic Inst. Peshawar Grade B 27-05-2002 Grade A 27-05-2009	12-04-1969	Abbottabad	24-03-1992	24-03-1992	11	-do-	-do-	
48	Mr. Mohammad Sajjad DAE (Civil) from Polytechnic Inst. Peshawar Grade B 28-12-1998. Grade A 06-06-2000	01-05-1965	Abbottabad	01-04-1992	01-04-1992	11	-do-	-do-	
49	Mr. Naseerullah DAE (Civil) from BTE Peshawar Grade B 28-12-1998. Grade A 06-06-2000	02-03-1967	Dir	28-03-1992	28-03-1992	11	-do-	-do-	
50	Mr. Sher-Akbar DAE (Civil) from BTE Peshawar Grade B 30-06-2000. Grade A 12-06-2004.	18-11-1968	Mohmand Agency	23-08-1992	23-08-1992	11	-do-	-do-	Working as SDO (OPN)
51	Mr. Mudassar Khan DAE (Civil) from BTE Peshawar Grade B 28-12-1998 Grade A 06-06-2000	15-04-1963	IR Bannu	25-08-1992	25-08-1992	11	-do-	-do-	
52	Mr. Javed Ahmad DAE (Civil) from BTE Peshawar Grade B 27-05-2002 Grade A 12-06-2004	01-04-1965	Abbottabad	16-08-1992	16-08-1992	11	-do-	-do-	
53	Mr. Dost Mohammad DAE (Civil) from BTE Peshawar Grade B 22-05-2002	10-12-1973	P. Rawat	05-05-1995	05-05-1995	11	-do-	-do-	
54	Mr. Saad Ali Shah DAE (Civil) from BTE Peshawar Grade B 12-06-2004	01-04-1970	Mirpur	17-08-1995	17-08-1995	11	-do-	-do-	


  
 ATTESTED



Sl. No.	Name of Sub Engineer with Academic Qualification	Date of Birth	Home Province	Date of 1st Entry into Govt Service	Regular Appointment			Present Appointment	Remarks
					Date	BPS	Method of Recruitment / Appointment		
	2	3	4	5	6	7	8	9	10
55	Mr. Nazir Ahmad DAE (Civil) from BTE Peshawar Grade B 12-06-2004 Grade A 27-05-2009	10-07-1969	Swat	11-03-1996	11-05-1996	11	-do-	-do-	
56	Mr. Abdul Latif DAE (Civil) from BTE Peshawar Grade B 27-05-2002 Grade A 27-05-2009	03-03-1969	Mardan	04-03-1996	04-03-1996	11	By initial Recruitment	Sub Engineer	
57	Mr. Ahmad Raza DAE (Civil) from BTE Peshawar Grade B 27-05-2002	15-01-1967	Nowshera	13-03-1996	13-03-1996	11	-do-	-do-	
58	Mr. Daud Khan-II DAE (Civil) from BTE Peshawar Grade B 06-06-2000 Grade A 12-06-2004	12-12-1975	Charsadda	04-03-1996	04-03-1996	11	-do-	-do-	Working as SDO (DPS)
59	Mr. Hamed Nawaz DAE (Mechanical I) from BTE Peshawar Grade B 06-06-2000 Grade A 12-06-2004	03-10-1966	FR Bannu	07-03-1996	07-03-1996	11	-do-	-do-	
60	Mr. Inamul Haq Lohi DAE (Civil) from BTE Peshawar Grade B 22-05-2000	06-03-1971	Abbottabad	18-03-1996	18-03-1996	11	-do-	-do-	
61	Mr. Zahid Jamal DAE (Civil) from BTE Peshawar	31-07-1972	Abbottabad	10-03-1996	10-03-1996	11	-do-	-do-	
62	Mr. Naqib ur Rehman DAE (Civil) from BTE Lahore Grade B 6/6/2000 Grade A 12/6/2004	05-03-1966	N.Waziristan Agency	06-03-1996	06-03-1996	11	-do-	-do-	
63	Mr. Surat Khan DAE (Civil) from BTE Peshawar Grade B 06/06/2000	01-10-1972	FR Bannu	06-03-1996	06-03-1996	11	-do-	-do-	
64	Mr. Maqsood Ahmad-II DAE (Civil) from BTE Peshawar Grade B 27/5/2002 Grade A 6/12/2004	08-11-1972	Mohmand Agency	07-03-1996	07-03-1996	11	-do-	-do-	
65	Mohammad Farooq DAE (Mech) from BTE Peshawar	25-06-1962	Kawal	01-06-1987	20-05-2003	11	By Absorption	-do-	
66	Mr. Hameedullah DAE (Mech) from BTE Peshawar	13-07-1966	FR Bannu	11-11-1996	23-06-2003	11	-do-	-do-	
67	Mohammad Arshad DAE (Mech) from BTE Peshawar	09-09-1965	Mian Shahr		16-10-2003	11	-do-	-do-	

  
**ATTESTED**

Sl. No	Name of the Candidate & Academic Qualification	Date of Birth	domicile	Time of Entry into Govt. Service	Regular Appointment			Present Appointment	Remarks
					Dated	BPS	Method of Recruitment / Appointment		
1	2	3	4	5	6	7	8	9	10
68	Monammad Ashraf DAE (Civil) from Govt. P Inst. DI Khan Grade B 06/06/2000	01-12-1968	DI Khan	15-11-1992	14-01-2004	11	By Promotion	Sub Engineer	Working as SDO (CPS)
69	Mr. Syed Mehr Ali Shah DAE (Civil) from Govt. P Inst. DI Khan Grade B 06/06/2000	03-01-1970	DI Khan	22-01-1995	14-01-2004	11	-do-	-do-	
70	Mr. Javed ur Rehman SSC Grade B 07-05-2002	10-04-1962	Mardan	27-01-1985	14-01-2004	11	-do-	-do-	
71	Mr. Ikram Ullah SSC Grade B 27-05-2002	23-04-1966	Mardan	11-02-1986	14-01-2004	11	-do-	-do-	
72	Mr. Inam Ullah DAE (Mech.) from Govt. P Inst. DI Khan Grade B 12/06/2004	04-03-1964	DI Khan	15-03-1986	08-03-2005	11	-do-	-do-	
73	Mr. Imtiaz Ahmad DAE (Civil) from BTE Peshawar Grade B 12/06/2004	04-01-1961	Swabi	18-04-1987	08-03-2005	11	-do-	-do-	
74	Mr. Mohammad Arif DAE (Civil) Govt. P Inst. DI Khan Passed Deptt. B-Grade Exam on 12-6-04	05-03-1965	DI Khan	03-01-1989	08-03-2005	11	-do-	-do-	
75	Mr. Abdur Rehman DAE (Civil) Govt. P Inst. Peshawar Passed Deptt. B-Grade Exam on 12-6-2004	15-04-1968	Darra Adam Khel	15-08-1992	08-03-2005	11	-do-	-do-	
76	Mr. Naveed Ahmad DAE (Civil) Govt. P Inst. Peshawar Passed Deptt. B-Grade Exam on 12-6-2004	10-04-1971	Peshawar	05-01-1995	08-03-2005	11	-do-	-do-	
77	Mr. Azhar Qayum DAE (Civil) Govt. P Inst. Peshawar Passed Deptt. B-Grade Exam on 12-6-2004	30-09-1973	DI Khan	08-01-1995	08-03-2005	11	-do-	-do-	
78	Mr. Fida Mohammad DAE (Civil) Govt. P Inst. Peshawar Passed Deptt. B-Grade Exam on 12-6-2004	16-04-1973	Malakand Agency	01-02-1995	08-03-2005	11	-do-	-do-	
79	Mr. Ismail Khan Matric Passed Deptt. B-Grade Exam on 12-6-2004	03-01-1954	Charsadda	30-01-1971	08-03-2005	11	-do-	-do-	
80	Mr. Manzoor Hayat Matric Passed Deptt. B-Grade Exam on 12-6-2004	25-10-1963	Peshawar	19-04-1987	08-03-2005	11	-do-	-do-	
81	Mr. Fazl Mehd. Matric Passed Deptt. B-Grade Exam on 12-6-2004	30-03-1969	Mardan	02-05-1988	08-03-2005	11	-do-	-do-	

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Sl. No.	Name of Sub Engineer with Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt. Service	Regular Appointment / Promotion		Present Appointment	Remarks	
					Dated	BPS Method of Recruitment / Appointment			
		19							
	2	3	4	5	6	7	8	9	10
82	Mr. Haroon-ur-Rashid DAE (Civil) Govt. P Inst. Peshawar Passed Dept. B-Grade Exam on 12-6-2004	01-04-1974	Mardan	27-03-1995	29-03-2005	11	-do-	-do-	
83	Malik Abdul Waheed DAE (Civil) from Govt. P Inst. D.I. Khan Passed Dept. B-Grade Exam on 12-6-2004	15-05-1972	D.I. Khan	30-10-1994	21-12-2005	11	-do-	-do-	
84	Mr. Itikhar Ahmaal-1 DAE (Electrical) from Govt. P Inst. Pesh. Passed Dept. B-Grade Exam on 12-6-2004	20-03-1972	Peshawar	12-06-1995	21-12-2005	11	-do-	-do-	
85	Mr. Shoukat Hussain DAE (Mech) from Govt. P Inst. D.I. Khan. Passed Dept. B-Grade Exam on 31-01-2006	04-12-1966	D.I. Khan	03-03-1990	05-06-2006	11	-do-	-do-	
86	Mr. Muhammad Ashfaq DAE (Mech) from Govt. P Inst. Swat. Passed Dept. B-Grade Exam on 31-1-2006	15-04-1967	Mahakand Agency	02-02-1991	05-06-2006	11	-do-	-do-	
87	Mr. Muhammad Faizul Anwar DAE (Mech) from Govt. P Inst. Peshawar Grade B 31-01-2006 Grade A 27-05-2009	08-10-1970	Kohat	19-09-1994	05-06-2006	11	-do-	-do-	Work on 31/01/09
88	Mr. Shoukat Hayat DAE (Civil) from Govt. P Inst. D.I. Khan Grade B 31-01-2006 Grade A 27-05-2009	18-05-1972	Karak	12-01-1995	05-06-2006	11	-do-	-do-	
89	Mr. Azam Khan DAE (Elect) from Govt. P Inst. Haripur Passed Dept. B-Grade Exam on 31-1-2006	02-04-1967	Manshra	19-06-1995	05-06-2006	11	-do-	-do-	
90	Mr. Saeed Gul DAE Civil from Govt. P Inst. Peshawar	20-01-1976	Nowshera	01-12-2006	01-12-2006	11	By Special Recruitment	-do-	
91	Mr. Manshad Akbar DAE Civil from Govt. P Inst. Peshawar	20-03-1978	Tank	11-12-2006	14-12-2006	11	-do-	-do-	
92	Mr. Abdul Waheed DAE Civil from Govt. P Inst. Education, Pesh.	01-01-1984	Chitral	09-12-2006	09-12-2006	11	-do-	-do-	

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*[Signature]*

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Sl. No.	Name of Sub Engineer / Academic Qualification	Date of Birth	Domestic	Date of Entry into Govt Service	Regular Appointment		Present Appointment	Remarks
					Dated	Method of Recruitment / Appointment		
93	Mr. Muhammad Munir / DAE Civil from G.C.T. A/Abbad	01-10-1978	4 Abbotabad	5 30-11-2006	6 26-11-2006	7 do	9 do	10
94	Mr. Sheekh Ijaz-ud-Din / S/O Sheekh Salab-ud-Din	15-09-1961	DI Khan	26-04-1984	29-09-2007	11 By Absorption	do	Working as SDO (OPS)
95	Mr. Muhammad Zaman / SSC / Grade B 27-05-2009	01-09-1960	Mardan	17-11-1982	29-01-2010	11 do	Sub Engineer	
96	Mr. Fazal Qayum / SSC	09-09-1962	Swabi	24-09-1985	29-01-2010	11 do	do	
97	Mr. Waqar Hussain / DAE (Civil) GPI Rasool	14-08-1990	Ilango	19-10-2010	19-10-2010	11 By initial Recruitment	do	
	Mr. Fayaz Saeed / DAE (Civil) GPI Rasool	21-07-1977	DIR	19-10-2010	19-10-2010	11 do	do	
99	Mr. Ibrar Ahmad / DAE (Civil) GPI Peshawar	16-09-1986	Abbotabad	19-10-2010	19-10-2010	11 do	do	
100	Mr. Anwar Hayat / DAE (Electrical) / Passed B 27-5-2009	01-03-1970	DI Khan	10-08-1992	31-12-2010	11 By Promotion	do	
101	Syed Zia-ud-Hussain / DAE (Mechanical) / Grade B 12-06-2004 / Grade A 31-01-2006	16-03-1973	Ilango	21-05-1996	21-03-2011	11 do	do	
102	Ashraf Ali / DAE (Civil)	16-03-1991	Bajaur Agency	19-11-2011	19-11-2011	11 By initial Recruitment	do	
103	Muhammad Ismail	05-05-1987	do	19-11-2011	19-11-2011	11 do	do	
104	Muhammad Anwar	12-08-1988	Ilango	19-11-2011	19-11-2011	11 do	do	
105	Muhammad Younas Khan	10-04-1985	Peshawar	19-11-2011	19-11-2011	11 do	do	
106	Saadam	29-03-1991	Bani Pur	19-11-2011	19-11-2011	11 do	do	
107	Mr. Muhammad Hussain	06/07/1967	DI Khan	1-6-1991 as a work manshi	1-8-2012	11 By Promotion	do	

Administrative Officer

Administrative Officer

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BA 3-4-100  
2-10-2012

Copy to the above mentioned authorities.  
 1. Liaison Officer, Peshawar Cantonment Department, Peshawar.  
 2. Chief Engineer (Dev) Irrigation Department, Peshawar.  
 3. District Engineer, Small Dams, Government of Peshawar.  
 4. District Engineer, Irrigation, Government of Peshawar.  
 5. District Engineer, Peshawar.  
 6. District Engineer, Peshawar.  
 7. District Engineer, Peshawar.  
 8. District Engineer, Peshawar.  
 9. District Engineer, Peshawar.  
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 15. District Engineer, Peshawar.  
 16. District Engineer, Peshawar.  
 17. District Engineer, Peshawar.  
 18. District Engineer, Peshawar.  
 19. District Engineer, Peshawar.  
 20. District Engineer, Peshawar.

**GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT,  
OFFICE OF THE CHIEF ENGINEER(SOUTH) IRRIGATION DEPARTMENT PESHAWAR.**

**NOTIFICATION**

**NO. 1029/IB/A3-E (III)** In pursuance of the Section-8 of the Kyber Pakhtunkhwa Civil Servant Act 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Tentative Seniority list of Sub Engineers Irrigation Department having Degree in B.Tech (Hons) as stood on 31-12-2019 hereby notified/circulated for general information.



S.No.	Name of Sub Engineer with education qualification	Date of birth with domicile	Date of entry into Govt. service	First regular appointment to the service/cadre			Promotion to present Grade/Cadre		Present place of posting	Remarks
				Date recruitment	BPS	Method of	BPS	Date		
1	Mr. Naveed Khan Passed Grade B Exam on 5/2002 passed Grade -A- Exam on 5/2009 B.Tech (Hon) from Sarhad University Peshawar.	12-04-1969 Abbottabad	19-3-1992	19-3-1992	11	By initial recruitment	16	19-3-1992	Hazara Irr. Divn: Abbottabad.	Working as Sub Engineer
2	Mohammad Shoaib B.Tech (Hon) from Preston University Kohat. Passed Grade B Exam on 05/2009, Grade-A Exam on 2006	01-01-1973 Haripur	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Small Dam (P&C) Division A/Abad	Working as SDO (OPS)
3	Mr. Naqib ur Rehman B.Tech (Hons) from Sarhad University Peshawar Passed Grade B Exam on 6/2000 Passed Grade A Exam on 6/2004	05-03-1966 N.W Agency	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Bannu Canal Division Bannu	Working as SDO (OPS)
4	Mr. Surat Khan Passed Grade B Exam 06-6-2000. Passed Grade A Exam on 31-1-2006	01-10-1972 FR Bannu	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Hydrology Irr. S/Divn: Bannu	Working as SDO (OPS)
5	Mr. Khurshid Ahmad B.Tech (Hon) from UET Peshawar. Passed Grade B exam on 5/2002 Passed Grade A exam on 16-08-2018	10-04-1973 Mansehra	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Hazara Irr. Divn: Abbottabad.	Working as SDO (OPS)
6	Mr. Aamer Mehmood B.Tech (Hon) from Preston University Karachi. Passed Grade B exam on 6/2004 Passed Grade A exam on 05/2009	01-01-1967 DIKhan	As Canal Inspector 14-12-1991	As Canal Inspector 14-12-1991	5	By promotion	16	08-03-2005	Tubewell Divn: Peshawar	Working as SDO (OPS)
7	Mr. Nizamul Haq B.Tech (Hon) from Preston University Kohat. Passed Grade B exam on 2004	09-05-1965 Malakand Agency	As Tracer 5-8-1992	As Tracer 5-8-1992	5	-do-	16	8-3-2005	Malakand Division	Working as SDO (OPS)
8	Muhammad Ismail B.Tech (Hons) UET Peshawar	05-05-1987 Bnjar Agency	19-11-2011	19-11-2011	11	By initial recruitment	12	19-11-2011	Dir Irrigation Division Dir	Working as Sub Engineer

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1	2	3	4	5	6	7	8	9	10	11
23	Mr. Manan B.Tech: (Hons) from UET Peshawar Passed Grade B Examination on 16-08-2020	10-09-1994 Charsadda	18-9-2017	18-9-2017	12	by initial recruitment	12	18-9-2017	Charsadda Irr. Division	Working as Sub-Engineer
24	Muhammad Taseeb B.Tech:(Hons) from UET Peshawar	14-3-1992 DIKhan	18-9-2017	17-9-2017	12	By initial recruitment	12	18-5-2017	Small Dams P&C Kohat	Working as Sub-Engineer
25	Mr. Nour Faraz B.Tech (Hons) B.Tech:(Hons) from CECOS University Peshawar	15-4-1993 NW Agency	20-7-2018	20-7-2018	12	By initial recruitment	12	20-7-2018	Marwat Canal Division	Working as Sub-Engineer

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NO. 1939/1B/1A/3-RD, dt 13.5.2020

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1. Chief Engineer (North) Irrigation Department Peshawar.
2. Director General Small Dams Organization Peshawar.
3. All Superintending Engineers in Irrigation Department.
4. All Executive Engineers in Irrigation Department Peshawar.

They are requested to note the seniority from all the Sub Engineers and appeal if any against the seniority list may be submitted with 01 month

SUPERINTENDING ENGINEER  
(HEAD QUARTER)

SUPERINTENDING ENGINEER  
(HEAD QUARTER)

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**GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT  
OFFICE OF THE CHIEF ENGINEER (SOUTH) IRRIGATION DEPARTMENT PESHAWAR**

In pursuance of the Section 8 of the Khyber Pakhtunkhwa Civil Servant Act 1973 read with Rule -17 of Khyber Pakhtunkhwa Civil Servant (Appointment Promotion and Transfer) Rules 1989 and judgment of KPK Service Tribunal dated 29-9-2021 in Appeal No.6703 & 6704 Syed Meher Ali Shah and Ashraf Khan Versus Govt: of KPK and advice contained in Secretary Irrigation letter No.SO(Lit)Ir:3-439/2021, dated 11-1-2022, the tentative Seniority list of B.Tech: (Hons) Sub Engineers as stood on 31-12-2021 is hereby notified/circulated subject to final decision of Supreme Court of Pakistan for information of all concerned

**NOTIFICATION**

S.No	Name of Sub Engineer with education qualification	Date of birth with domicile	Date of acquiring degree	Date of entry into Govt: service	First regular appointment to the service/cadre			Promotion to present Grade/Cadre		Present place of posting	Remarks
					Date	BPS	Method of Recru:	BPS	Date		
1	2	3	4	5	6	7	8	9	10	11	12
1	Mr. Naveed Khan Passed Grade B Exame on 5/2002 & Grade -A- Exame on 5/2009 B.Tech (Hon) from Sarhad University Peshawar	12-04-1969 Abbottabad	15-10-2016	19-3-1992	19-3-1992	11	By initial recruitment	16	19-3-1992	Hazara Irr: Divn: Abbottabad.	Working as Sub Engineer
2	Mr. Zahid Jamal B.Tech: (Hons) Passed Grade B Examination on 28-7-2016 Passed Grade A on 27-8-2018	31-7-1972 Abbottabad		4-3-1996	4-3-1996	11	By initial recruitment	16	4-3-199	SIRAN Project A/Abad	Working as SDO(OPS)
3	Mr. Naqib ur Rehman B.Tech (Hons) from Sarhad University Peshawar Passed Grade B Exame on 6/2000 Passed Grade A Exame on 6/2004	05-03-1966 N.W Agency	10/12/2013	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Raising of Baran Dam	Working as SDO (OPS)
4	Mr. Surat Khan Passed Grade B Exame 06-6-2000. Passed Grade A Exame on 31-1-2006	01-10-1972 FR Bannu	10/1/2015	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Hydrology Irr: S/Divn: Bannu	Working as SDO (OPS)
5	Mr. Ashraf Khan DAE Civil From Govt: Poly Tech: Institute DIKhan, Passed Grade Exmt: on 12-6-2004 and Grade Examination on 28-5-2012	1-12-1968 DIKhan	21-7-2020	15-11-1992	14-1-2004	12	By promotion	16	14-1-2004	Rod Kohi Sub Divn: DIKhan	Working as SDO (OPS)

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6	Mr. Anmer Mehmood B.Tech (Hon) from Preston University Karachi. Passed Grade B exam on 6/2004 Passed Grade A exam on 05/2009	01-01-1967 DIKhan	30-05-2012	As Inspector Canal 14-12-1991	03/8/2005	5	By promotion	16	08-03-2005	PSU Small Dam	Working as SDO (OPS)
5	Mr. Nizamul Haq B.Tech (Hon) from Preston University Kohat. Passed Grade B exam on 2004 Passed Grade-A exam on 1-1-2014	09-05-1965 Malakand Agency	16-04-2012	As Tracer 5-8-1992	As Tracer 5-8-1992	5	-do-	16	8-3-2005	PHLC Swabi	Working as SDO (OPS)
8	Muhammad Ismail B.Tech(Hons) UET Peshawar Passed Grade B exam on 07/2016	05-05-1987 Bajor Agency	03-2-2012	19-11-2011	19-11-2011	11	By initial recruitment	12	19-11-2011	Dir Irrigation Division Dir	Working as Sub Engineer
9	Muhammad Munir B.Tech(Hons) UET Peshawar. Passed Grade B Exam on 07/2016. Passed Grade A Exam on 07/2018	12-08-1988 Hangu	03/02/2012	19-11-2011	19-11-2011	11	-do-	12	19-11-2011	Kohat Irr. Divn: Kohat	Working as SDO (OPS)
10	Mr. Saddam. B.Tech (Hon) from Sarhad University Peshawar. Passed Grade B exam on 6-8-2018 and Grade A 15-10-2020	29-2-1991 Haripur	15-10-2016	19/11/2011	19/11/2011	11	-do-	12	19-11-2011	Hazara Irr. Divn: Abbottabad.	Working as Sub Engineer on leave
11	Asad Ali B-Tech (Hon) Sarhad University Peshawar. Passed Grade B exam on 16-8-2018 and Grade A on 15-10-2020	23-11-1991 Peshawar	31/12/2015	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Warsak Canal Division Peshawar	Working as Sub Engineer
12	Mr.Noor Mohammad B.Tech:(Hons) from Sarhad University of science and information technology passed Grade B Examination on 16-8-2018 and Grade A on 15-10-2020	06-02-1990 MKD Agency	8-11-2015	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Swat Irr. Divn: Swat	Working as SDO (OPS)
13	Mr.Asgbar Ali B.Tech: Hons from new port institution Passed Grade B examination on 16-8-2018 and Grade A on 15-10-2020	07-02-1978 S.W.Agency	30-3-2007	16-9-2013	16-9-2013	12	-do-	12	16-9-2013	Mech.Divn:Peshawar	Working as Sub Engineer
14	Azimullah. B.Tech (Hons) Sarhad University Peshawar. Passed Grade B exam on 16-08-2018 and Grade A on 15-10-2020	02-07-1991 Dir Upper	01/12/2015	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Chitral Irr. Division	Working as SDO (OPS)

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15	Mr. Asad Zia B.Tech:(Hons) from UET Peshawar Passed Grade B Examination on 16-08-2018	15-03-1991 Mardan	12/01/2015	16-09-2013	16-9-2013	11	By initial recruitment	12	16-09-2013	Mech: Divn: Peshawar	Working as Sub Engineer
17	Mr. Ahmad Jamil B.Tech: (Hons) from Sarhad University Peshawar Passed Grade B Examination on 16-8-2018	22-6-1989 Swat	15-10-2016	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Swat Irr. Divn: Swat	Working as SDO (OPS)
18	Muhammad Zeeshan Zahir. B.Tech(Hons) UET Peshawar Passed Grade B Exam on 16-8-2018 and Grade A on 15-10-2020	24-04-1990 Peshawar	13-01-2014	16-09-2013	16-09-2013	11	-do-	12	16-09-2013	Peshawar Canal Divn:	Working as SDO (OPS)
19	Imran Khan B.Tech: (Hons) from Sarhad University Peshawar, Passed Grade B Examination on 16-8-2018 and Grade A on 15-10-2020	15-8-1988	16-9-2013	20-5-2014	16-9-2013	1	-do-	12	16-9-2013	Swat Irrigation Divn:	Working as Sub Engineer
20	Mr. Sardar Gul B.Tech(Hons) Sarhad University Peshawar. Passed Grade B exam on 16-08-2018 and Grade A on 15-10-2020	15-5-1980 Mohmand Agency	02/10/2016	16/9/2013	16/9/2013	11	-do-	12	16-9-2013	Mardan Irr. Division	Working as Sub Engineer
21	Mr. Safdar Naz B.Tech:(Hons) from college of Science and Technology Peshawar Passed Grade B on 6-8-2018, & Grade-A exam on 23-7-2016 and Professional examination on 3-3-2017.	5/15/1980 DIKhan	15-11-2017	28/10/2008	17-2-2017	5	By promotion	12	17-2-2017	Paharpur Irr. Divn: DIKhan	Working as Sub Engineer
22	Mr. Adil Khan B.Tech: (Hons) Preston University Kohat Passed Grade B Examination 16-8-2018 and Grade A on 15-10-2020.	4-7-1989 Swabi	15-1-2013	03/09/2017	09/03/2017	12	By absorption	12	Sub Engineer	Tubewell Divn: Peshawar	Working as Sub Engineer
23	Mr. Rizwan Khan Passed B.Tech (Hons) from UET Peshawar, Passed Grade B on 16-08-2018 and Grade A on 15-10-2020	15-4-1994 Charsadda	8-3-2015	18-9-2017	18-9-2017	12	By promotion	12	18-9-2017	Swat Irr. Divn: Swat	Working as Sub Engineer
24	Muhammad Manan B.Tech: (Hons) from UET Peshawar Passed Grade B Examination on 16-08-2020 and Grade A on 15-10-2020	10-09-1994 Charsadda	08/03/2018	18-9-2017	18-9-2017	12	by initial recruitment	12	18-9-2017	Charsadda Irr. Division	Working as Sub Engineer
25	Mr. Mumir Ahmad B.Tech: (Hons) from UET Peshawar	1-02-1997 Bannu	7-5-2020	18-9-2017	18-9-2017	12	By initial recruitment	12	18-9-2017	Kohat Irr. Divn:	Working as Sub Engineer

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26	Muhammad Taqee B.Tech:(Hons) from UET Peshawar	14-3-1992 Khyber	10/02/2016	18-9-2017	18-9-2017	12	By initial recruitment	12	18-9-2017	Small Dams P&C Kohat	Working as Sub Engineer
27	Muhammad Zahir Shah B.Tech: (Hons) Abaseen University Peshwar, Passed Grad B Examination on 15-10-2020	1-8-1990 Dir Lowewr	14-10-2016	20-7-2018	20-7-2018	12	By initial recruitment	12	20-7-2018	Swat Irr: Divn: Swat	Working as Sub Engineer
28	Mr.Zeeshan B.Tech: (Hons) from Cecos University Peshawar,Passed Grade B on 15-10-2020	30-4-97 Nowshera	18-11-2017	20-7-2018	20-7-2018	12	-do-	12	20-7-2018	Small Dams (P&C) Peshawar	Working as Sub Engineer
29	Mr.Bakht Munir B.Tech: (Hons) from preston University Peshawar	2-4-1991 Mohmand Agency	30-3-2015	20-7-2018	20-7-2018	12	-do-	12	20-7-2018	Swat Irr: Divn: Swat	Working as Sub Engineer
30	Muhammad Awais, B.Tech: (Hons) from Abaseen University Peshawar	20-7-1990 Malakand	16-10-2016	20-7-2018	20-7-2018	12	-do-		20-7-2018	Malakand Division	Working as Sub Engineer
31	Mr.Noor Faraz B.Tech (Hons) B.Tech:(Hons) from CECOS University Peshawar,passed Grade B on 15-10-2020	15-4-1993 NW Agency	13-01-2017	20-7-2018	20-7-2018	12	-do-	12	20-7-2018	Irr.& Hydel SW	Working as SDO (OPS)

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No. /IB/A/3-E Dated Peshawar the /01/2020

Copy forwarded to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department Peshawar w/r to above for information.
  2. Chief Engineer (North) Irrigation Department .
  3. Chief Engineer (Merged Area) Irrigation Department Peshawar.
  4. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
  4. Project Director Remodeling/PHLC/Rehabilitation/Jabba Dam /Raising of Baran Dam and Siran Right Bank Canal.
  5. All Superintending Engineers in Irrigation Department.
  6. All Executive Engineers Irrigation Department .
- The are requested to note the seniority list from all concerned and appeal if any against the seniority list may be submitted to this office for further disposal please.

CHIEF ENGINEER

CHIEF ENGINEER

Serial No. 587

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

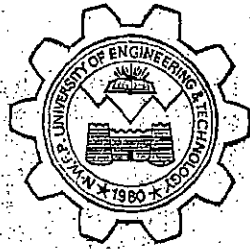
Roll No. 2066

Registered No. 2007-B.IECH/C-433

N-W.F.P.

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UNIVERSITY OF ENGINEERING  
AND TECHNOLOGY  
PAKISTAN



Session 2010

This is to certify that

MUHAMMAD MUNIR SON OF RAZIM GUL

and a student of Government College of Technology,  
PESHAWAR has been duly admitted to the Degree of  
Bachelor of CIVIL Technology

He has been placed in FIRST Division.

*Munir ul Jam*  
Vice-Chancellor

ATTESTED

*[Signature]*  
Registrar

Peshawar, the 3RD FEB, 2012.

Controller of Examinations

EXTRAORDINARY  
GOVERNMENT



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REGISTERED NO. P/II  
G A Z E T T E

**KHYBER PAKHTUNKHWA**  
Published by Authority

PESHAWAR, SATURDAY, 2ND APRIL, 2011.

**GOVERNMENT KHYBER PAKHTUNKHWA**  
**IRRIGATION DEPARTMENT,**

**NOTIFICATION**

Dated Peshawar the 17<sup>th</sup> February, 2011

**NO.SO(E)IRR:/23-5/73:** In pursuance of the provisions contained in sub rule (2) of Rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules and notifications, issued in this behalf, except Notification No.SO(E)IRR:/23-5/73 dated 20-12-2006, the Irrigation Department, in consultation with the Establishment Department and the Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns No. 3 to 5 of the Appendix (pages 1 to 5) to this Notification which shall be applicable to the posts in column No. 2 of the Appendix.

Secretary to Government of the Khyber Pakhtunkhwa Province  
Irrigation Department.

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Printed and published by the Manager,  
Staty. & Pfg. Deptt., Khyber Pakhtunkhwa, Pesh.

  
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## APPENDIX

S#	Nomenclature of Post	Qualification for appointment	Age Limit	Method of recruitment
1	2	3	4	5
<b>PART-I-ENGINEERING STAFF</b>				
1.	Chief Engineer/ Director General (BPS-20)			By selection, on merit from amongst the Senior Superintending Engineers and Directors with at least seventeen years service in BPS-17 and above, possessing Degree in B.E/BSc Engineering (Civil) from a recognized University.
2.	Superintending Engineer/Director (BPS-19)			By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/Deputy Directors with at least twelve years service in BPS-17 and above.
3.	Executive Engineer/ Deputy Director (BPS-18)			By promotion, on the basis of seniority cum fitness, from amongst the Sub Divisional Officers, Assistant Engineers and Assistant Directors possessing Degree in B.E/BSc Engineering (Civil or Mechanical) from a recognized University, with at least five years service as such, and have passed the Professional or Revenue Examination under the prescribed rules.
4.	Assistant Engineer/Sub Divisional Officer/ Assistant Director (BPS-17)	BE/BSc Degree in Civil/Mechanical Engineering from a recognized University	21 to 32 years	<p>a. Sixty five percent by initial recruitment.</p> <p>b. ten percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineer's who has acquired during service degree in Civil or Mechanical Engineering from a recognize university.</p> <p>c. five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineer's who joined service as degree holders in Civil/Mechanical Engineering and</p> <p>d. twenty percent by promotion, on the basis of seniority-cum-fitness from amongst the Sub Engineer's, who hold a diploma of Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade A examination with ten years service as such.</p> <p>Note: - Provided that where candidate under Clause (b) &amp; (c) above is not available for promotion, the vacancy shall be filled in by initial recruitment.</p>
5.	Sub Engineer (BPS-11)	Diploma of Associate Engineering in Civil/Mechanical/Auto/Electrical Technology from a recognized Institute.	18 to 30 years	<p>a. Eighty percent by initial recruitment; and</p> <p>b. twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Gauge Readers, Surveyors and other establishments having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized institute or Board of Technical Education of Government with at least ten years service, and have passed the departmental Grade B and Grade A examination.</p>



GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

Dated Peshawar the 25<sup>th</sup> June, 2012

NOTIFICATION

No. SO(E)/IRRI/23-5/2010-11: In pursuance of the provisions contained in sub rule (2) of Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(E)IRRI/23-5/73 dated 17-02-2011, the following amendments shall be made namely:-

AMENDMENTS

In the Appendix,

- i. Against Serial No. 4, in column No. 5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:

(b) Twelve percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized university and have passed departmental grade B&A examination with five years service as such.

Note: For the purpose of Clause (b), a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer.

(c) Eight percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade B and A examination with five years service as such; and

Note: For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer.

(d) Fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination, with five years service as such.

Note: For the purpose of clause (d), a seniority list of Sub Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as sub Engineer.

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1213 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY,  
25<sup>TH</sup> JUNE, 2012

Note: The quota of clause (b), (c) and (d), above respectively shall be filled in by initial recruitment, if no suitable Sub Engineer is available for promotion:

- ii. Against serial No. 5, in column No. 5, for the existing entries in clause (b), the following shall be substituted, namely:
  - (b) Fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Gauge Readers, Surveyors, having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized Board of Technical Education, having passed the departmental Grade-B and Grade-A examination, with at-least seven years service as such; and
  - (c) Five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Work Munshi, Surveyors, and Work Superintendent, having passed the departmental Grade-B examination with at-least ten years service as such;
- iii. Against serial No. 7, in column No. 5, for the words "three years" the words "one year" shall be substituted;
- iv. Against serial No. 9, in column No. 3, for the existing entry the following shall be substituted, namely:
  - a. Bachelor Degree or equivalent qualification from a recognized University; and
  - b. A speed of 80 words per minute in short hand in English and 40 words per minute in English typing; and
- v. Against serial No. 13, in column No. 5, in clause (b), the words and figures "and are under 45 years of age" shall be deleted.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

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Dated Peshawar the 10<sup>th</sup> July, 2020

**NOTIFICATION**

**No. SO(E)/IRRI/23-5/73/Vol-VI:** In pursuance of the provisions contained in sub rule (2) of Rule-3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation Department in consultation with the Establishment Department and Finance Department, hereby notifies that in this Department's Notifications No. SO(E)IRR/23-5/73 dated 17.02.2011 amended vide Notification No. SO(E)IRR/23-5/2010-11 dated 25.06.2012, the following further amendments shall be made namely:-

**AMENDMENTS**

In the Appendix:-

- (i) Against Sr. No. 04, in Column No. 5, in the Note, in clauses (b), and (c), after the words "as Sub Engineer", the words "or from the date of acquiring degree whichever is later" shall be inserted.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

**Endst: No and date even**

Copy of the above is forwarded:-

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Secretary to Governor, Khyber Pakhtunkhwa.
3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Additional Accountant General (PR, Sub Office), Peshawar.
6. All the Commissioners in Khyber Pakhtunkhwa.
7. The Chief Engineers (North)/South & NMAs Irrigation Department, Khyber Pakhtunkhwa.
8. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
9. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
10. PS to Chief Secretary, Khyber Pakhtunkhwa.
11. PS to Secretary Irrigation Department, Peshawar.
12. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar.  
He is requested to supply 200 copies of the printed gazette for further distribution.
13. PA to Additional Secretary, Irrigation Department, Peshawar.
14. Master File.

(ABDUL RAUF)  
Section Officer (Estt)

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**GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT**  
**OFFICE OF THE CHIEF ENGINEER (NORTH) IRRIGATION DEPARTMENT PESHAWAR**

In pursuance of the Section 8 of the Khyber Pakhtunkhwa Civil Servant Act 1973 read with Rule -17 of Khyber Pakhtunkhwa Civil Servant (Appointment Promotion and Transfer) Rules 1989 and judgment of KPK Service Tribunal dated 29-9-2021 in Appeal No.6703 & 6704 Syed Meher Ali Shah and Ashraf Khan Versus Govt: of KPK and advice contained in Secretary Irrigation letter No.SO(Li)Irr:3-439/2021, dated 13-6-2022, the Final Seniority list of B.Tech: (Hons) Sub Engineers as stood on 31-12-2022 is hereby notified/circulated subject to final decision of Supreme Court of Pakistan for information of all concerned

**NOTIFICATION**

S.No	Name of Sub Engineer with education qualification	Date of birth with domicile	Date of acquiring degree	Date of entry into Govt: service	First regular appointment in the service/cadre			Promotion to present Grade/Cadre		Present place of posting	Remarks
					Date	BPS	Method of Recrt:	BPS	Date		
1	2	3	4	5	6	7	8	9	10	11	12
1	Mr. Naveed Khan Passed Grade B Exams on 5/2002 & Grade -A- Exams on 5/2009 B.Tech (Hon) from Sarhad University Peshawar	12-04-1969 Abbottabad	15-10-2016	19-3-1992	19-3-1992	11	By initial recruitment	16	19-3-1992	Hazara Irr. Divn: Abbottabad.	Working as Sub Engineer
2	Mr. Zahid Jamal B.Tech: (Hons) Passed Grade B Examination on 28-7-2016 Passed Grade A on 27-8-2018	31-7-1972 Abbottabad	16-09-2020	4-3-1996	4-3-1996	11	By initial recruitment	16	4-3-1996	SIRAN Project A/Abad	Working as SDO(OPS)
3	Mr. Naqib ur Rehman B.Tech (Hons) from Sarhad University Peshawar Passed Grade B Exams on 6/2000 Passed Grade A Exams on 6/2004	05-03-1966 N.W Agency	10/12/2013	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Raising of Baran Dam	Working as SDO (OPS)
4	Mr. Surat Khan Passed Grade B Exams 06-6-2000. Passed Grade A Exams on 31-1-2006	01-10-1972 FR Bannu	10/1/2015	4-3-1996	4-3-1996	11	-do-	16	4-3-1996	Hydrology Irr. S/Divn: Bannu	Working as SDO (OPS)
5	Mr. Ashraf Khan DAE Civil From Govt: Poly Tech: Institute DIKhan, Passed Grade Exams on 12-6-2004 and Grade Examination on 28-5-2012	1-12-1968 DIKhan	21-7-2020	15-11-1992	14-1-2004	12	By promotion	16	14-1-2004	Rod Kohi Sub Divn: DIKhan	Working as SDO (OPS)

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6	Mr. Aamer Mohnood B.Tech (Hon) from Preston University Karachi. Passed Grade B exam on 6/2004. Passed Grade A exam on 05/2009 ✓	01-01-1967 DIKhan	30-05-2012	As Canal Inspector 14-12-1991	08/03/2005	12	By promotion	16	08-03-2005	FSU Small Dam	Working as SDO (OPS)
7	Mr. Nizamul Haq B.Tech (Hon) from Preston University Kohat. Passed Grade B exam on 2004. Passed Grade-A exam on 7-1-2014 ✓	09-05-1965 Malakand Agency	16-04-2012	5-8-1992	08-03-2005	12	-do-	16	8-3-2005	MKD Division	Working as SDO (OPS)
8	Mr. Fida Muhammad B.Tech (Hons) from Sarhad University Pesh. Passed Grade B Examination on 12-6-2004. And Grade A Examination on 15-10-2020 ✓	16-04-1973 Malakand	20-01-2022	01-02-1995	08-03-2005	12	By promotion	16	08-03-2005	Mardan Divn:	Working as Sub Engineer
9	Mr. Saeed Gul B.Tech: (Hons) from preston University Kohat, Passed Grade B Exam: on 16-8-2018. And A Examination on 15-10-2020 ✓	20-1-1976 Nowshera	15-4-2014	17-11-2006	17-11-2006	12	By initial recruitment	16	17-11-2006	Remodeling project	Working as Sub Engineer
10	Mr. Tayeab Saeed B.Tech: (Hons) from Sarhad University Peshawar. Passed Grade B Examination On 28-7-2016 & Grade A on 15-10-2020 ✓	21-7-1977 Dir	12-2-2020	19-10-2010	19-10-2010	12	By initial recruitment	16	19-10-2010	Dir Irrigation Divn:	Working as SDO (OPS)
11	Mr. Arshad Ali B.Tech: (Hons) from UET Peshawar. Passed Grade B Examination on 28-7-2016. Passed Grade A Examination on 27-7-2018 ✓	16-3-1991 Bajur	15-7-2015	19-11-2011	19-11-2011	12	By initial recruitment	12	19-11-2011	PHLCE Swabi	Working as Sub Engineer
12	Muhammad Munir B.Tech(Hons) UET Peshawar. Passed Grade B Exam on 07/2016. & Grade A Exam on 07/2018 ✓	12-08-1988 Hangu	03/02/2012	19-11-2011	19-11-2011	11	-do-	12	19-11-2011	Kohat Irr. Divn: Kohat	Working as SDO (OPS)
13	Mr. Saddam. B.Tech (Hon) from Sarhad University Peshawar. Passed Grade B exam on 6-8-2018 and Grade A 15-10-2020 ✓	29-2-1991 Haripur	15-10-2016	19/11/2011	19/11/2011	11	-do-	12	19-11-2011	Hazara Irr. Divn: Abbottabad.	Working as Sub Engineer on leave
4 ✓	Asad Ali B-Tech (Hon) Sarhad University Peshawar. Passed Grade B exam on 16-8-2018 and Grade A on 15-10-2020 ✓	23-11-1991 Peshawar	31/12/2015	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Warsak Canal Division Peshawar	Working as SDO (OPS)

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15	Mr. Noor Mohammad B. Tech: (Hons) from Sarhad University of science and information technology passed Grade B Examination on 16-8-2018 and Grade A on 15-10-2020 ✓	06-07-1990 MKD ARSENEY	8-11-2015	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Swat Irr. Divn: Swat	Working as SDO (OPS)
16	Mr. Asghar Ali B. Tech: Hons from new port Institution Passed Grade B examination on 16-8-2018 and Grade A on 15-10-2020 ✓	07-02-1978 S.W.Agency	30-3-2007	16-9-2013	16-9-2013	12	-do-	12	16-9-2013	Mech: Divn: Peshawar	Working as Sub Engineer
17	Azimullah. B. Tech (Hons) Sarhad University Peshawar. Passed Grade B exam on 16-08-2018 and Grade A on 15-10-2020 ✓	02-07-1991 Dir Upper	01/12/2015	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Chitral Irr. Division	Working as SDO (OPS)
18	Mr. Asad Zia B. Tech: (Hons) from UET Peshawar Passed Grade B Examination on 16-08-2018 ✓	15-03-1991 Mardan	12/01/2015	16-09-2013	16-9-2013	11	By initial recruitment	12	16-09-2013	Mech: Divn: Peshawar	Working as Sub Engineer
19	Mr. Ahmad Jarnil B. Tech: (Hons) from Sarhad University Peshawar Passed Grade B Examination on 16-8-2018 ✓	22-6-1989 Swat	15-10-2016	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Swat Irr. Divn: Swat	Working as SDO (OPS)
20	Mr. Imtiaz Ali B. Tech: (Hons) from UET Peshawar Passed Grade B Examination on 16-8-2018 And Grade A on 15-10-2020 ✓	14-3-1992	10-2-2016	16-9-2013	16-9-2013	11	-do-	12	16-9-2013	Malakand Divn:	Working as Sub Engineer
21	Muhammad Zeeshan Zahoor B. Tech: (Hons) UET Peshawar Passed Grade B Exam on 16-8-2018 and Grade A on 15-10-2020 ✓	24-04-1990 Peshawar	13-01-2014	16-09-2013	16-09-2013	11	-do-	12	16-09-2013	Peshawar Canal Divn:	Working as SDO (OPS)
22	Mr. Danish Shah B. Tech: (Hons) from preston University Kohar ✓	06-03-1992 Manshura	13-4-2022	16-9-2013	16-9-2013	12	16-9-2013	12	16-9-2013	Mansehr Irr. Sub Division	Working as SDO (OPS)
23	Imran Khan B. Tech: (Hons) from Sarhad University Peshawar, Passed Grade B Examination on 16-8-2018 and Grade A on 15-10-2020 ✓	15-1-1988	20-3-2014	16-9-2013	16-9-2013	1	-do-	12	16-9-2013	Swat Irrigation Divn:	Working as Sub Engineer

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24	Mr.Sardar Gul B.Tech: (Hons) from Sarhad University Peshawar. Passed Grade B Examination on 17-8-2022 ✓	15-8-1980 Mohmand	02-10-2016	16-9-2013	16-9-2013	12	By initial recruitment	12	16-9-2013	Charsada Divn:	Working as Sub Engineer
25	Mr.Safdar Naz B.Tech:(Hons) from college of Science and Tecnology Peshawar Passed Grade B on 6-1-2014 & Grade-A exam on 23-7-2016 and Professional examination on 3-3-2017.	15-5-1980 DIKhan	15-11-2017	28/10/2008	17-2-2017	5	By promotion	12	17-2-2017	Paharpur Irr.Divn:DIKhan	Working as Sub Engineer
26	Mr.Adil Khan B.Tech: (Hons) preston University Kohat Passed Grade B Examination 16-8-2018 and Grade A on 15- 10-2020 ✓	4-7-1989 Swabi	15-1-2013	09/03/2017	09/03/2017	12	By absorption	12	Sub Engineer	Tubewell Divn: Peshawar	Working as Sub Engineer
27	Mr.Rizwan Khan Passed B.Tech (Hons) from UET Peshawar,Passed Grade B on 16- 08-2018 and Grade A on 15-10-2020 ✓	15-4-1994 Charsadda	8-3-2015	18-9-2017	18-9-2017	12	By promotion	12	18-9-2017	Swat Irr: Divn: Swat	Working as Sub Engineer
28	Muhammad Manan B.Tech: (Hons) from UET Peshawar Passed Grade B Examination on 16-08-2018 and Grade A on 15-10-2020	10-09-1994 Charsadda	08/03/2018	18-9-2017	18-9-2017	12	by initial recruitment	12	18-9-2017	Charsadda Irr: Division	Working as Sub Engineer
29	Mr.Munir Ahmad B.Tech: (Hons) from UET Peshawar ✓	1-02-1997 Bannu	7-5-2020	18-9-2017	18-9-2017	12	By initial recruitment	12	18-9-2017	Kohat Irr: Divn:	Working as Sub Engineer
30	Muhammad Taseb B.Tech:(Hons) from UET Peshawar,Passed Grade B on 17-8- 2022 ✓	14-3-1992 Khyber	10/02/2016	18-9-2017	18-9-2017	12	By initial recruitment	12	18-9-2017	Small Dams P&C Kohat	Working as Sub Engineer.
31	Muhammad Zahir Shah B.Tech: (Hons) Abasceen University Peshawar, Passed Grad B Examination on 15-10-2020 and Grade A on 17-8-2022 ✓	1-8-1990 Dir Lowewr	14-10-2016	20-7-2018	20-7-2018	12	By initial recruitment	12	20-7-2018	Swat Irr: Divn: Swat	Working as Sub Engineer
32	Mr.Zeeshan B.Tech: (Hons) from Cecos University Peshawar,Passed Grade B on 15- 10-2020 & Grade A on 17-8-2022 ✓	30-4-97 Nowshera	18-11-2017	20-7-2018	20-7-2018	12	-do-	12	20-7-2018	Small Dams (P&C) Peshawar	Working as Sub Engineer

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33	Mr. Bakht Munir B.Tech: (Hons) from Preston University Peshawar	2-4-1991 Mohmand	30-3-2015	20-7-2018	20-7-2018	12	-do-	12	20-7-2018	Swat Irr. Divn: Swat	Working as Sub Engineer
34	Muhammad Awais, B.Tech: (Hons) from Abaseen University Peshawar	20-7-1990 Malakand	16-10-2016	20-7-2018	20-7-2018	12	-do-		20-7-2018	Malakand Division	Working as Sub Enginee
35	Mr. Noor Faraz B.Tech (Hons) B.Tech: (Hons) from CECOS University Peshawar, passed Grade B on 15-10-2020	15-4-1993 NW Agency	13-01-2017	20-7-2018	20-7-2018	12	By initial recruitment	12	20-7-2018	Irr. & Hydel SW	Working as SDO (OPS)
36	Mr. Naveed Rehman B.Tech: (Hons) from UET Peshawar. Passed Grade B on 15-10-2020 and Grade A on 17-8-2022	10-2-1993 Peshawar	8-3-2018	20-7-2018	20-7-2018	12	By initial recruitment	12	20-7-2018	Bunir Irr. S/Divn:	Working as Sub Engineer
37	Mr. Zafar Ali B.Tech: (Hons) from Preston University Passed Grade B Examination 6-8-2014 Passed Grade A on 27-7-2018	20-8-1977 Mardan	15-9-2014	30-8-2005	26-7-2022	12	By promotion	12	26-7-2022	Small Dam (P&C) Division Mardan	Working as Sub Engineer

No. 3399 /North/

Dated Peshawar the 11/10/2023

CHIEF ENGINEER

Copy forwarded to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department Peshawar w/r to above for information.
  2. Chief Engineer (South) Irrigation Department.
  3. Chief Engineer (Merged Area) Irrigation Department Peshawar.
  4. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
  4. Project Director Remodeling/PHLC/Rehabilitation/Jabba Dam /Raising of Baran Dam and Siran Right Bank Canal.
  5. All Superintending Engineers in Irrigation Department.
  6. All Executive Engineers Irrigation Department.
- For information and further necessary action.

CHIEF ENGINEER



**GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT**  
**OFFICE OF THE CHIEF ENGINEER (NORTH) IRRIGATION DEPARTMENT PESHAWAR**

pursuance of the Section 8 of the Khyber Pakhtunkhwa Civil Servant Act 1973 read with Rule -17 of Khyber Pakhtunkhwa Civil Servant (Appointment Promotion and Transfer) Rules 1989, the Final Seniority list of Diploma Holder/Non Diploma Holders Sub Engineers as stood on 31-12-2023 is hereby notified/circulated for information of concerned.

**NOTIFICATION**

No.	Name of Sub Engineer with Academic Qualification	Date of Birth	Domicile	Date of Ist Entry into Govt Service	Regular Appointment / Promotion			Present Appointment	Remarks
					Date/	BPS	Method of Recruitment / Appointment		
1	2	3	4	5	6	7	8	9	10
1	Mr. Mehmood Sultan DAE (Civil) from Polytechnic Inst: Peshawar Passed Grade B exam on 06-06-2000 Passed Grade A exam on 12-06-2004	04-04-1964	Karak	09-12-1990	09-12-1990	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
2	Mr. Mohammad Hayat DAE (Civil) from Polytechnic Inst: Pesh: Passed Grade B exam on 12-06-2004 Passed Grade A exam on 28-05-2012	01-12-1967	Dir	09-12-1990	09-12-1990	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
3	Mr. Mohammad Iqbal-II DAE (Mechanical) from Polytechnic Inst: Haripur Passed Grade B exam on 21-02-2000 Passed Grade A exam on 08-03-2006	04-02-1968	Abbottabad	09-12-1990	09-12-1990	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
4	Mr. Muslim Din DAE (Civil) from Polytechnic Inst: Pesh: Passed Grade B exam on 14-05-1995 Passed Grade A exam on 28-12-1998 passed Professional examination on 03-03-2017	20-01-1966	Bannu	09-12-1990	09-12-1990	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
5	Mr. Shafiqat Abdul Ghafoor DAE (Civil) from Polytechnic Inst: Peshawar Passed Grade B exam on 12-06-2002 Passed Grade-A exam on 31-1-2006.	01-09-1967	DI Khan	09-12-1990	09-12-1990	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)

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DAE (Civil) from Polytechnic Inst. Peshawar  
 Passed Grade B exam on 06-06-2000  
 Passed Grade A exam on 12-06-2004  
 B Tech (Civil) from UET Peshawar Passed Revenue  
 on 21-4-2005 and professional Exam on 24-12-2011

6	Mr. Gul Shahzad	12-05-1966	Abbottabad	09-12-1990	09-12-1990	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
7	DAE (Civil) from Polytechnic Inst. Peshawar Passed Grade B exam on 28-12-1998. Passed Grade A exam on 27-05-2002 And professional examination in 29-1-2020								
8	Mr. Mohammad Sajad DAE (Civil) from Polytechnic Inst. Peshawar Passed Grade B exam on 28-12-1998. Passed Grade A exam on 06-06-2000	01-05-1965	Abbottabad	19-3-1992	19-3-1992	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
9	Mr. Naseerullah DAE (Civil) from BTE Peshawar Passed Grade B exam on 28-12-1998. Passed Grade A exam on 06-06-2000	02-03-1967	Dir	19-3-1992	19-3-1992	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
10	Mr. Sher Akbar DAE (Civil) from BTE Peshawar Passed Grade B exam on 30-06-2000. Passed Grade A exam on 12-06-2004.	18-11-1968	Mohmand Agency	16-8-1992	16-8-1992	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
11	Mr. Sajjad Ali Shah DAE (Civil) from BTE Peshawar Passed Grade B exam on 12-06-2004. Passed Grade A exam on 28-07-2016.	01-04-1970	Mansehra	26-4-1995	26-4-1995	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
12	Mr. Nazir Ahmad DAE (Civil) from BTE Peshawar Passed Grade B exam on 12-06-2004 Passed Grade A exam on 27-05-2009	10-07-1969	Swat	4-3-1996	4-3-1996	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)
13	Mr. Ahmad Raza DAE (Civil) from BTE Peshawar Passed Grade B exam on 27-05-2002 Passed Grade A exam on 31-1-2006	15-01-1967	Nowshera	4-3-1996	4-3-1996	16	By initial recruitment	Sub Engineer	Working as Sub Engineer
14	Mr. Daud Khan-I DAE (Civil) from BTE Peshawar Passed Grade B exam on 06-06-2000 Passed Grade A exam on 12-06-2004	12-12-1975	Charsadda	3-3-1996	3-3-1996	16	By initial recruitment	Sub Engineer	Working as SDO (OPS)

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ed	No Need	No Need	No Need	No Need	No Need	No Need	No Need	No Need
il Shahad Civil) from Polytechnic Institute Peshawar 1 Grade B exam on 28/12/1998 1 Grad A Exam on 27/05/2002 Profession examination in 29/01/2020	12/05/1996	Abbottabad	09/12/1990	09/12/1990	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
hammad Sajid Civil) from Polytechnic Institute Peshawar 1 Grade B exam on 28/12/1998 1 Grad A Exam on 06/06/2000	01/05/1965	Abbottabad	19/03/1992	19/03/1992	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
asserullah Civil) from BIT Peshawar 1 Grade B exam on 28/12/1998 1 Grad A Exam on 06/06/2000	02/03/167	Dir	19/03/1992	19/03/1992	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
er Akbar Civil) from BIT Peshawar 1 Grade B exam on 30/06/2000 1 Grad A Exam on 16/06/2004	18/11/1968	Mohmand Agency	16/08/1992	16/08/1992	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
ijjad Ali Shah Civil) from BIT Peshawar 1 Grade B exam on 12/06/2004 Passed Grad A Exam on 28/07/2016	01/01/1970	Manshera	26/04/1995	26/04/1995	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
azir Ahmad Civil) from PBIT Peshawar 1 Grade B exam on 12/06/2004 1 Grad A Exam on 27/05/2009	10/07/1969	Swat	04/03/1996	04/03/1996	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
hammad Raza Civil) from BIT Peshawar 1 Grade B exam on 27/05/2002 1 Grad A Exam on 31/01/2006	15/01/1967	Nowshera	04/03/1996	04/03/1996	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
aud Khan Civil) from BIT Peshawar 1 Grade B exam on 06/06/2000 1 Grad A Exam on 12/06/2004	12/12/1975	Charsadda	03/03/1996	03/03/1996	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)

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16	Mr. Inamul Haq Lodhi DAE (Civil) from BTE Peshawar Passed Grade B exam on 22-05-2000 and Grade A on 15-10-2020	06-05-1971	Abbottabad	4-3-1996	4-3-1996	16	By initial recruitment	Sub Engineer	Working as Sub Engineer
17	Mr. Maqsood Ahmad-II DAE (Civil) from BTE Peshawar Passed Grade B exam on 27/5/2002 Passed Grade A exam on 6/12/2004	08-11-1972	Mohmand Agency	4-3-1996	4-3-1996	16	By initial recruitment	Sub Engineer	Working as SDO(OPS)
18	Kifayatullah DAE Civil from BTE Peshawar Passed Grade B on examination 28-5-2012 and Grade A on 28-7-2016	15-4-1969	DIKhan	15-8-1993 in Agrl. Deptt.	16-4-2003	16	By Absorption	Sub Engineer	Working as SDO (OPS)
19	Mr. Hameedullah DAE (Mech.) from BTE Peshawar Passed Grade B Examination on 16-8-2018 and Grade A on 15-10-2020	15-07-1966	FR Bannu	14-11-1996 in Agriculture Deptt.	20-05-2003	16	By Absorption	Sub Engineer	Working as SDO (OPS)
20	Mohammad Arshad DAE (Mech.) from BTE DI Khan	09-09-1965	Miran Shah		16-10-2003	16	By absorption	Sub Engineer	Working as Sub Engineer
21	Mr. Syed Mehr Ali Shah DAE (Civil) from Govt. P/Inst. DI Khan Passed Grade B exam on 06/06/2000 Passed Grade A exam on 27-05-2009	03-01-1970	DIKhan	22-01-1995	14-01-2004	16	By Promotion	Sub Engineer	Working as SDO (OPS)
22	Mr. Inam Ullah DAE (Mech.) from Govt. P/Inst. DI Khan Passed Grade B exam on 12/06/2004	04-03-1964	DI Khan	15-03-1986	08-03-2005	16	By promotion	Sub Engineer	Working as Sub Engineer
23	Mr. Mohammad Arif DAE (Civil.) Govt. P/Inst. DIKhan Passed Deptt. B-Grade Exam on 12-6-04 and Grade A on 15-10-2020	05-03-1965	DI Khan	03-01-1989	08-03-2005	16	By promotion	Sub Engineer	Working as Sub Engineer
24	Mr. Abdur Rehman DAE (Civil.) Govt. P/Inst. Peshawar Passed Deptt. B-Grade Exam on 12-6-2004 Passed Deptt. A-Grade Exam on 23-7-2016 and Professional in 2019	15-04-1968	Darra Adam Khel	15-08-1992	08-03-2005	16	By Promotion	Sub Engineer	working as SDO (OPS)

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25	Mr. Naveed Ahmad DAE (Civil) Govt. P/Inst: Peshawar Passed Deptt: B-Grade Exam on 12-6-2004 Passed Grade-A Exam on 31-01-2006 and Professional examination on 13-2-213	10-04-1971	Peshawar	07-01-1995	08-03-2005	16	By promotion	Sub Engineer	Working as Sub Engineer
26	Mr. Azhar Qayum DAE (Civil) Govt. P/Inst: Peshawar Passed Deptt: B-Grade Exam on 12-6-2004 and Grade A on 15-10-2020	30-09-1973	DI Khan	08-01-1995	08-03-2005	16	By promotion	Sub Engineer	Working as Sub Engineer
27	Mr. Haroon Rashid DAE (Civil) from Govt: Polytechnic Inst: Pesh: Passed Grade B Examination on 12-6-2004 Passed Grade A Examination on 28-7-2016	1-4-1974	Mardan	27-3-1995	29-3-2005	16	By promotion	Sub Engineer	Working as SDO (OPS)
28	Malik Abdul Waheed DAE (Civil) from Govt: P/Inst: DI Khan Passed Deptt: B-Grade Exam on 12-6-2004 Passed Deptt: A-Grade Exam on 23-7-2016	15-05-1972	DI Khan	30-10-1994	21-12-2005	16	By Promotion	Sub Engineer	Working as SDC OPS
29	Mr. Ifukhar Ahmad-IDAE (Electrical) from Govt: P/Inst: Pesh: Passed Deptt: Grade-B Exam on 12-6- 2004	20-03-1972	Peshawar	12-06-1995	21-12-2005	16	By promotion	Sub Engineer	Working as Sub Engineer
30	Mr. Shoukat Hussain DAE (Mech) from Govt: P/Inst: DI Khan. Passed Grade-B Exam on 31-01-2006 Passed Grade -A Exam on 06-08-2016	04-12-1966	DI Khan	03-03-1990	5-6-2006	16	By promotion	Sub Engineer	Working as Sub Engineer
31	Mr. Muhammad Ashfaq DAE (Mech) from Govt: P/Inst: Swat. Passed Grade-B Exam on 31-01-2006	15-04-1967	Malakand Agency	02-02-1991	5-6-2006	16	By promotion	Sub Engineer	Working as Sub Engineer
32	Mr. Muhammad Tufail Anwar DAE (Civil) from Govt: P/Inst: Peshawar Passed Grade B exam on 31-01-2006 Passed Grade A exam on 27-05-2009	08-10-1970	Kohat	19-09-1994	5-6-2006	16	By promotion	Sub Engineer	Working as Sub Engineer
33	Mr. Shoukat Hayat DAE (Civil) from Govt: P/Inst: DI Khan Passed Grade B exam on 31-01-2006 Passed Grade A exam on 27-05-2009	18-05-1972	Karak	12-01-1995	5-6-2006	16	By promotion	Sub Engineer	Working as Sub Engineer
34	Mr. Azam Khan DAE (Elect) from Govt: P/Inst: Haripur Passed Grade-B Exam on 31-01-2006	02-04-1967	Mansehra	19-06-1995	5-6-2006	16	By promotion	Sub Engineer	Working as Sub Engineer

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nam Ul Haq Lodhi (Civil) from BIT Peshawar d Grade B exam on 22/05/2000 & A Exam on 06/12/2004	06/03/1971	Abbottabad	04/03/1996	04/03/1996	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
faqsood Ahmad (Civil) from BIT Peshawar d Grade B exam on 27/05/2002 d Grad A Exam on 06/12/2004	08/11/1972	Mohmand Agency	04/03/1996	04/03/1996	16	By Initial recruitment	Sub Engineer	Working as SDO (OPS)
ifayat Ullah (Civil) from BIT Peshawar d Grade B exam on 28/05/2012 d Grad A Exam on 28/07/2016	15/04/1979	DI Khan	15/08/1993 in Agrl: Deptt:	16/04/2003	16	By Absorption	Sub Engineer	Working as SDO (OPS)
ameed Ullah (Civil) from BIT Peshawar d Grade B exam on 16/08/2018 d Grad A Exam on 15/10/2020	15/07/1966	FR Bannu	14/11/1996 in Agriculture Deptt:	20/05/2003	16	By Absorption	Sub Engineer	Working as SDO (OPS)
hammad Arshad (Mech.) from BIT Peshawar d Grade B exam on 16/08/2018 d Grad A Exam on 15/10/2020	09/09/1969	Miran Shah		16/10/2003	16	By Absorption	Sub Engineer	Working as SDO (OPS)
hammad Arshad (Mech.) from BIT DI Khan	03/01/1970	DI Khan	22/01/1995	14/01/2004	16	By Promotion	Sub Engineer	Working as SDO (OPS)
ed Mehar Ali Shah (Civil) from Govt: P/Inst: DI Khan d Grade B exam on 06/06/2000 d Grad A Exam on 27/05/2009	04/03/1964	DI Khan	15/03/1986	08/03/2005	16	By Promotion	Sub Engineer	Working as Sub Engineer
am Ullah (Civil) from Govt: P/Inst: DI Khan d Grade B exam on 12/06/2004	05/03/1965	DI Khan	03/01/1989	08/03/2005	16	By Promotion	Sub Engineer	Working as Sub Engineer
hammad Arif (Civil) from Govt: P/Inst: DI Khan d Grade B exam on 12/06/2004 d Grad A Exam on 15/10/2020	15/04/1968	Darra Adam Khel	15/08/1992	08/03/2005	16	By Promotion	Sub Engineer	Working as SDO (OPS)
dur Rehman (Civil) from Govt: P/Inst: DI Khan d Grade B exam on 12/06/2004 d Grad A Exam on 23/07/2016	15/04/1968	Darra Adam Khel	15/08/1992	08/03/2005	16	By Promotion	Sub Engineer	Working as SDO (OPS)

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35	DAE Civil from G.C.T. A/Abad. Passed Grade B exam on 16-08-2018 and Grade A on 15-10-2020	11-10-1978	Abbonabad	17-11-2006	17-11-2006	16	By initial recruitment	Sub Engineer	Working as Sub Engineer
36	Mr. Muhammad Mumtaz DAE Civil from G.C.T. A/Abad. Passed Grade B exam on 16-08-2018 and Grade A on 15-10-2020	11-10-1978	Abbonabad	17-11-2006	17-11-2006	16	By initial recruitment	Sub Engineer	Working as Sub Engineer
37	Mr. Sheikh Ijaz-ud-Din DAE (Mech) BTE Peshawar	15-09-1964	DI Khan	26-04-1984	29-09-2007	16	By Absorption	Sub Engineer	Working as SDO (OPS)
38	Mr. Fazal Qayum SSC Passed Grade B exam on 31-01-2006	09-09-1966	Swabi	24-09-1985	29-01-2010	12	By Promotion	Sub Engineer	Working as SDO (OPS)
39	Mr. Ibrar Ahmad DAE (Civil) GPI Peshawar passed Grade B on 15-10-2020 and Grade A Examination on 17-8-2022	16-09-1986	Abbonabad	19-10-2010	19-10-2010	12	By initial recruitment	Sub Engineer	Working as SDO (OPS)
40	Mr. Anwar Hayat DAE (Electrical) GPI Peshawar Passed Grade-B exam on 27-5-2009	01-03-1970	DI Khan	10-08-1992	31-12-2010	12	By Promotion	Sub Engineer	Working as Sub Engineer
41	Syed Zia-ul- Hassan DAE (Mechanical) BTE Peshawar Passed Grade B exam on 12-06-2004 Passed Grade A exam on 31-01-2006	16-03-1973	Hangu	21-05-1996	21-03-2011	12	By Promotion	Sub Engineer	Working as Sub Engineer
42	Muhammad Younas DAE (Civil) from UET Peshawar. Passed Grade B exam on 20-07-2016. Passed Grade A exam on 27-7-2018 and professional on 19-1-2021.	10-04-1985	Peshawar	19-11-2011	19-11-2011	12	By initial recruitment	Sub Engineer	Working as Sub Engineer
43	Mulazim Hussain Matric. Passed Grade B exam on 31-1-2016.	06-07-1967	DI Khan	1-06-1991	1-08-2012	12	By Promotion	Sub Engineer	Working as Sub Engineer
44	Imad Jan. DAE Civil BTE Peshawar. Passed Grade B exam on 16-08-2018. and Grade A on 15-10-2020	15-2-1991	Charsadda	14-9-2013	16-9-2013	12	By initial Recruitment	Sub Engineer	Working as Sub Engineer
45	Muhammad Abbas DAE (Civil) Peshawar	14/2/1992	DI Khan	16/9/2013	16/9/2013	12	By initial recruitment	Sub Engineer	Working as Sub Engineer
46	Uzair Khan DAE (Civil) Peshawar Passed Grade B examination on 15-10-2020	01/12/1990	Charsadda	16/9/2013	16/9/2013	12	By initial recruitment	Sub Engineer	Working as Sub Engineer
47	Muhammad Nawaz DAE (Civil) Peshawar. Passed Grade B Exam on 16-08-2018 and Grade A on 15-10-2020	25/5/1977	Lakki Marwat	16/9/2013	16/9/2013	12	By initial recruitment	Sub Engineer	Working as SDO (OPS)

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DAF Mechanical from BTE Peshawar.  
Passed Grade B Examination on 16-8-2018  
Passed Grade A examination on 15-10-2020

11-5-1971	Mardan	29-1-1995	26-7-2022	12	By provision	Sub Engineer
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No. 318 /B/A3-E, Dated Peshawar the 31-1-2024

CHIEF ENGINEER

- Copy forwarded to the:-
1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
  2. Chief Engineer (North) Irrigation Department Peshawar.
  3. Chief Engineer (Merged Area) Irrigation Department.
  4. Director General Small Dams Directorate Irrigation Department.
  5. All Project Directors in Irrigation Department.
  6. All Superintending Engineers in Irrigation Department.
  7. All Executive Engineers in Irrigation Department.

CHIEF ENGINEER

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<i>Mechanical from BIT Peshawar d Grade B exam on 16/08/2018 d Grad A Exam on 15/10/2020</i>	<i>11/05/1971</i>	<i>Mardan</i>	<i>29/01/1995</i>	<i>26/07/2002</i>	<i>12</i>	<i>By Promotion</i>	<i>Sub Engineer</i>	<i>Working as Sub Engineer</i>

Chief Engineer

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Subject:- **DRAFT WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE**

Department: **IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA**

1. Nomenclature of the post Assistant Engineer/SDO BS-17  
 2. Service Cadre Engineering cadre (Graduate)  
 3. Sanctioned strength of Regular cadre  
 (i) Irrigation Department = 88  
 (ii) Merged Area = 21  
 Total = 109

i	Percentage of share	Direct	Promotion		Transfer	Remarks
			12% Graduate	8% Btech Honours		
ii	No. of posts in each category	70.85 (Say 70)	13.08 (Say 13)	8.72 (Say-09)	16.35 (Say-16)	-
iii	Present occupancy position	41	11	7	15	- Detail attached
iv	No. of vacancies in each category	29	02	02	01	-

(v) How did the vacancy (i.e) under

Due to retirement of Mr. Roohul Amin and Bakhtiar Graduate SDO (Annexure-I&II)

(vi) Recruitment Rules

- a. 65% by initial recruitment.  
 b. Twelve percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental Grade B&A examinations with five year service as such:

Note:- For the purpose of clause(b) a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later"

- c. Eight percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers having degree in B.Tech: (Hons)

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and have passed departmental Grade B and A examinations with five years' service as such and.

Note:- For the purpose of clause(c) a seniority list of the Sub Engineers having Degree in B.Tech: (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later.


d. Fifteen percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examinations with five years' service as such and.

Note:- For the purpose of clause(d) a seniority list of the Sub Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology, shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.

Note:- The quota of clause (b) (C) and (d) above respectively shall be filled in by initial recruitment if no suitable Sub Engineers is available for promotion:

Service Rules, Final Seniority list of degree holder Sub Engineer as stood on 22-05-2023 is attached is as (Annexure-III&IV)

  
Deputy Secretary (Admn.)  
Irrigation Department

  
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PROFORMA-II

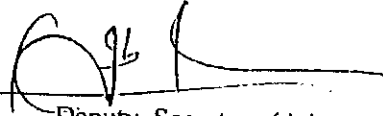
Statement showing seniority position, their eligibility and present status

S.No	Name of Sub Engineers	Date of ist Entry into service	Prescribed Length of Service for promotion	Eligible for Promotion	Remarks
1	Mr.Faridullah	16-8-1992	05 years	Not eligible	Not yet passed Grade B&A Examination Working as SDO on acting Charge basis Since 13-12-2011
2	Mr.Jamshid Akram	17-11-2006	5 years	Not eligible	Not passed Grade A Examination
3	Miss Naila Sajjad	2-10-2018	5 years	Eligible	Passed Grade B&A Examinations
6	Mr.Nauman Khan	7-12-2016	5 years	Eligible	Passed Grade B&A Examinations

Certificates

- i. Certified that neither any disciplinary/departmental proceeding/anti-corruption cases/judicial enquiry is pending against the officials included in the panel nor any of them is involved in VR cases.
- ii. Certified that all of them are regular members of the service/cadre and are presently working in their respective service/cadre.
- iii. Certified that the officials included in the panel are holding the lower posts on regular basis and are not ad-hoc appointees.
- iv. Certified that the posts of Assistant Engineers are regular.
- v. Personal Registers along with synopsis are enclosed.

The Departmental Promotion Committee is requested to determine the suitability of Two Nos Graduate for promotion on regular basis against the vacant post.

  
Deputy Secretary (Admin.)  
Irrigation Department.

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR  
AT CAMP COURT D.I. KHAN

"H"  
Annex-III

Service Appeal No. 6704/2021

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Date of Institution ... 31.05.2021

Date of Decision ... 29.09.2021

Ashraf Khan, son of Nadir Khan, resident of Mohallah Alam Sher, Tehsil & District  
D.I. Khan. Sub Divisional Officer (OPS), Gomal Zam Irrigation Division, D.I. Khan.  
... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber  
Pakhtunkhwa Peshawar and four others. ... (Respondents)

AHMAD ALI  
Advocate

... For Appellants

USMAN GHANI,  
District Attorney

... For Respondents

SALAH-UD-DIN

MEMBER (JUDICIAL)  
MEMBER (EXECUTIVE)

JUDGMENT

ATTO-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of  
the instant service appeal as well as the connected service appeal bearing No.  
6703/2021 "titled Syed Meher Ali Shah Versus Government of Khyber Pakhtunkhwa  
through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and four others", as  
common question of law and facts are involved therein.

02. Brief facts of the case are that the appellants being employees of  
Irrigation Department, were promoted to the post of Sub-Engineer with effect from  
14-01-2004 on the basis of departmental Grade-B examination and in due course  
were posted as Sub-Divisional Officer in Own Pay & Scale vide order dated

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01-03-2010. The appellant namely Ashraf Khan also passed Departmental Grade-A exam as well as obtained B-Tech (Hons.) degree in due course and the appellant namely Syed Meher Ali Shah has not yet obtained B-Tech degree. The respondents vide notification dated 25-06-2012 brought certain amendments in service rules dated 17-02-2011 governing the method of promotion to the post of Sub-Divisional Officer from amongst the holders of the posts of sub-engineers, where inter-alia, provision for segregated seniority list of the sub-engineers having degree in B-Tech and Sub-Engineers holding diploma was to be maintained and their seniority was to be reckoned from the date of their 1<sup>st</sup> appointment as Sub-Engineer. The respondents vide another notification dated 10-07-2020 brought further amendments in the service rules, which made the seniority conditional with acquiring the prescribed qualification, against which the appellants filed departmental appeals, which were dismissed vide order dated 21-04-2021. Feeling aggrieved, the appellants filed the instant appeals with prayers that the impugned order dated 21-04-2021 may be set aside and the amendment notification dated 10-07-2020 may also be cancelled to the extent of change in seniority criteria for the purpose of promotion and seniority of the appellants may be reckoned from the date of their regular promotion to the post of Sub-Engineers.

03. Learned counsel for the appellants has contended that the impugned order dated 21-04-2021 and notification dated 10-07-2020 are the outcome of malafide, result of political victimization, without jurisdiction and having no binding effect upon rights of the appellants accrued to them by dint of their seniority; that seniority of the appellant shall be reckoned from the date of regular appointment to the post of Sub-Engineer as per Section-8 of Khyber Pakhtunkhwa, Civil Servant Act, 1973 and Rule-17 of Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989; that such amendments in service rules are violative of the basic law and rules; that in light of section-9(2)(b) of Civil Servant Act, 1973, the impugned notification is

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unwarranted; that any new policy as to the change in the service structure disadvantageous to the rights of an in-service civil servant cannot affect the rights of such civil servant rather such changes can be given prospective effect only for those civil servants who are appointed after the said amended rules; that terms and conditions of service could not be unilaterally altered by the employer to the disadvantage of the employee. Reliance was placed on 2018 PLC (C.S); that seniority could not be fixed higher than the other regular employees who had already been working in the cadre. Reliance was placed on 2013 PLC (C.S) 987.

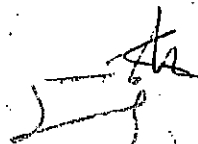
04. Learned District Attorney for the respondents has contended that the appellant has passed departmental Grade A & B examinations and also acquired degree of B-Tech(Hons.) on 21-07-2020, however the subject amendments were brought in service rules vide notification dated 10-07-2020; that in the light of such amendments, seniority will be reckoned from the date of acquiring the prescribed qualification; that the appellant obtained the prescribed qualification on 21-07-2020, therefore his name was placed at appropriate place according to the existing service rules, that such amendments were brought through standing service rules committee, which is a proper forum to safeguard the rights of promotion of the existing degree holders; that it was for the government to place a particular post in any grade or prescribe certain term and conditions thereof, as per its policy and incumbents of a particular post could not claim as of right for settlement of prescription or provision of certain terms and conditions according to their own choice. Reliance was placed on 2009 SCMR 980; that neither promotion nor the criteria set out to aspire for promotion could be categorized as a "right" that could be justiciable. Reliance was placed on 2015 PLC (CS) 962.

05. We have heard learned counsel for the parties and have perused the record.

*[Handwritten Signature]*  
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06. Record reveals that the respondents brought amendments in service rules dated 17-02-2011 vide notification dated 25-06-2012, where provision for separate seniority of B-Tech Degree holders and Diploma holders have been given 8% and 15% quota respectively for their further promotion to the post of Sub-Divisional Officer and their seniority was to be reckoned from the date of their regular appointment to the post of Sub-Engineer. Record is silent as to whether such segregated seniority lists were prepared or not in the light of such amendments, but after amendments in service rules vide notification dated 10-07-2020, two seniority lists have been drawn in respect of degree holders and diploma/non diploma holders separately vide final seniority lists issued on 31-12-2020. The segregated seniority list of degree holders would suggest that such seniority has been drawn from the date of acquiring the prescribed qualification and those who had obtained such degree earlier has been placed senior to those who has obtained such degree in later dates, thereby ignoring their seniority from the date of their regular appointment to that post, hence the respondents deviated from the set principle of determination of seniority. The correct course would have been to maintain their joint seniority as per their dates of regular appointments to that post and to make the condition of prescribed qualification as eligibility criteria for such promotion, which however was not done.

07. The appellants are mainly aggrieved of the above-mentioned amendments made in the service rules, which has made the prescribed qualification a condition for determination of seniority, which on the one hand would render the appellants junior to those, who had acquired the prescribed qualification earlier and on the other hand would keep the appellants deprived of further promotion due to their low position in the seniority list. We have observed that the previous service rules amended vide notification dated 25-02-2012 had correctly prescribed determination of seniority of the sub-engineers from the date of their regular appointment to that post, but the

  
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amended notification dated 10-07-2020 changed the criteria for determination of seniority from the date of acquiring the prescribed qualification, which is in total contravention to Section-8 of Civil Servant Act, 1973 and Section-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, relevant provisions of which are reproduced as under for ready reference:

(52)

*Section-8(4) of Civil Servants Act, 1973: Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post. Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.*

*Section-17-1(b) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989: seniority in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.*

08. In view of the provision contained in the Act/Rules ibid and in light of the judgments of Supreme Court of Pakistan reported as 2015 PLC (CS) 1251, 2010 SCMR 1584 and 2019 SCMR 349, undoubtedly seniority reckons from the date of regular appointment to a post, service or cadre and the reckoning/fixing seniority with acquiring the prescribed qualification is illegal, hence is liable to be set at naught, as statutory provisions regarding seniority would have overriding effect on such notification. Reliance is placed on 2010 SCMR 1584. It however is worth to mention that prescribed qualifications can be made a condition for promotion, but not for fixation of seniority.

09. We have observed that the appellant namely Ashraf Khan obtained the prescribed qualification on 21-07-2020 and is placed at the bottom of seniority list being the last one obtaining the prescribed qualification, thereby ignoring his seniority accrued to him by virtue of his first entry into the post of Sub-Engineer in

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104. The other appellant namely Syed Meher Ali Shah has not yet obtained the prescribed B-Tech Degree, hence he is placed in the seniority list of Diploma holders. It is also worth to mention that separate quota for promotion is fixed for degree holders and diploma holders, but the moot question before this Tribunal is as to whether the respondents made such amendments in conformity with the Act/Rules or not. Available record and arguments of learned counsel for the parties would suggest that such amendments for determination of seniority from the date of acquiring the prescribed qualification are in clear violation of law and rule and not sustainable in the eye of law. The question of jurisdiction as to whether such appeal challenging vires of rules/notification would be competent before this Tribunal, it is added that judgment of a larger bench of this Tribunal in Service Appeal No. 868/2019 announced on 14-01-2021 has categorically explained jurisdiction of this Tribunal in such cases and such judgment is based upon judgments of the superior courts reported in 1991 SCMR 1041, PLD 2004 SC 317, 2002 PLC (C.S) 94, 2012 PLC (C.S) 142, 2012 PLC (C.S) 1211, 2015 PLC (C.S) 215, 2018 PLC (C.S) 40, 2019 PLC (C.S) 995, PLD 1980 Supreme Court 153 and 1991 SCMR 1041. In almost all the aforementioned judgments it has been held that vires of any rule or law touching the terms and condition of civil servant can be decided by this tribunal, hence the issue of jurisdiction is holding no force.

10. In view of the foregoing discussion, the instant as well as connected appeal bearing No. 6703/2021 "titled Syed Meher. Ali Shah Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and four others", are accepted. Provisions of the impugned notification dated 10-07-2020 pertaining to amendments determining seniority from the date of acquiring prescribed qualification is declared null and void with direction to the respondents to draw the seniority list from the dates of regular appointment of the incumbents to

ATTESTED

Annex-I

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**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**IRRIGATION DEPARTMENT**  
**(Establishment Section)**

Dated Peshawar the 26<sup>th</sup> August, 2022

**NOTIFICATION:**

**No. SO(E)/IRR/4-3/DPC/Vol-X;**

In light of the Khyber Pakhtunkhwa Service Tribunal Judgement dated 15.04.2022 and recommendations of Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, the competent authority is pleased to promote the following Graduate Sub Engineers (BS-12) to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis with effect from 23.06.2021.

- I. Mr. Inamullah Khan,
- II. Mr. Shahid Ali Khan
- III. Mr. Rizwan
- IV. Mr. Javed Ullah Khan
- V. Mr. Wajahat Hussain

2. The officers on promotion will remain on probation for a period of one year extendable for further one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Section 15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989.

3. Consequent upon their promotion on regular basis as Assistant Engineer/Sub Divisional Officer (BS-17), they are allowed to continue duties against their already occupied posts.

**Secretary to Govt. of Khyber Pakhtunkhwa**  
**Irrigation Department**

**Endst. No. & date even.**

**Copy forwarded to: -**

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineers (North/South/Merged Areas) Irrigation Department.
3. The Director General, Small Dams, Irrigation Department, Peshawar.
4. All Superintending Engineers of Irrigation Department.
5. All Project Directors, Irrigation Department.
6. The officers concerned.
7. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary Establishment Department, Peshawar.
9. The District Accounts officer (concerned).
10. PS to Secretary Irrigation Department, Khyber Pakhtunkhwa.
11. Master file.
12. Personal files of the officers.

H.G. (Nevik)

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OFFICE OF THE SECRETARY IRRIGATION DEPTT.

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**IN THE SUPREME COURT OF PAKISTAN**  
(Appellate Jurisdiction)

**Present:**  
Justice Qazi Faez Isa, CJ  
Justice Irfan Sandat Khan  
Justice Naeem Akhtar Afghan

**Civil Petitions No. 725-P and 726-P of 2021**  
(On appeal against the judgment dated 29.09.2021 of the Khyber Pakhtunkhwa Service Tribunal, Peshawar at Camp Court D-1, Khan High Court, Peshawar passed in S.A. No. 6704/2021)

Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar & others  
(In both petitions) Petitioners

**Versus**

Ashraf Khan (CP No 725-P of 2021)  
Syed Meher Ali Shah (CP No 726-P of 2021) Respondents

For the petitioners: (In both petitions) Mr. Shah Faisal Ilyas, Addl.A.G., KPK

For Respondent No. 1: (In both petitions) Mr. Ahmed Ali, ASC

For Respondents No. 2 to 16: Barrister Umer Aslam Khan, ASC

Date of Hearing: 26.03.2024

**ORDER**

Qazi Faez Isa, CJ. The Khyber Pakhtunkhwa Service Tribunal (the Tribunal) through impugned judgment dated 29 September 2021 struck down Notification No.SO(E)/IRRI/23-5/73/Vol-VI, dated 10 July 2020, which had further amended the Note to clause (c) of Notification No. SO(E)/IRRI/23-5/2010-11 dated 25 June 2012.

2. The Note as it stood prior to the issuance of the Notification dated 10 July 2020 and after its amendment are reproduced hereunder:

**Before amendment:**

"For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer."

**After amendment:**

"For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer or from the date of acquiring degree whichever is later."

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Senior Court Associate  
Supreme Court of Pakistan

76-201

(57)

2. As a consequence of the above amendment in the Note the seniority of Sub Engineers was affected and the respondents assailed the same before the Tribunal which accepted their appeals.

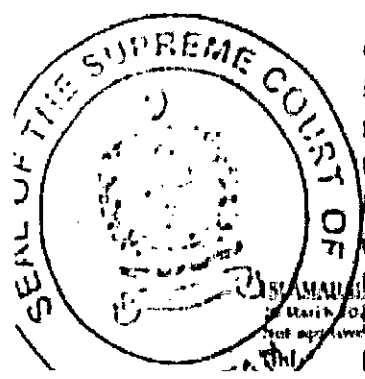
3. Learned Additional Advocate General, Khyber Pakhtunkhwa and learned Mr. Umar Aslam Khan have contended that the amendment made was a policy matter and it is the discretion of the Government to determine policy matters, therefore, it should not have been interfered with by the Tribunal. They have placed reliance upon a judgment of this Court in the case of *Government of Khyber Pakhtunkhwa v Muhammad Javed* (2015 SCMR 269).

4. On the other hand learned Mr. Ahmed Ali has relied upon the impugned judgment and stated that the same is well-reasoned and whilst upholding the earlier Notification dated 25 June 2012 the Tribunal struck down Notification of 10 July 2020, which was not a policy matter but had adversely affected the seniority of Sub Engineers. He further states that the reliance on the cited judgment of this Court is misplaced as in that case Notification of 25 June 2012 was upheld which had changed the criteria for Sub Engineers, which was a policy matter, however, the Notification of 10 July 2020 had affected the seniority of Sub Engineers which was not a policy matter.

5. We have heard the learned counsel for the parties at some length and have read the impugned judgment. The impugned judgment has comprehensively attended to the matter and in its paragraphs 7 to 10 had given valid reasons why Notification of 10 July 2020 was not sustainable as it had adversely affected seniority and as such it contravened section 8 of the Khyber Pakhtunkhwa, Civil Servant Act, 1973 and rule 17 of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1980. We are not persuaded to take a view different from the one taken by the Tribunal in the impugned judgment and as such leave to appeal is declined and, consequently, dismiss these petitions.

Sd/-HCJ  
Sd/-J  
Sd/-Oathsworn to be True

Senior Court Assoc  
Supreme Court of P  
Khyber Pakhtunkhwa



Case No. 4956/2014  
Date of filing 06.08.2014  
Date of judgment 22.08.2014  
Date of pronouncement 22.08.2014  
Date of delivery 22.08.2014  
Date of execution 22.08.2014  
Date of deposit 22.08.2014  
Date of receipt 22.08.2014  
Date of withdrawal 22.08.2014  
Date of return 22.08.2014  
Date of disposal 22.08.2014  
Date of completion 22.08.2014  
Date of closure 22.08.2014  
Date of final order 22.08.2014  
Date of final disposal 22.08.2014  
Date of final disposal 22.08.2014

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To,

The Worthy Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department, Peshawar.

Subject: **IMPLEMENTATION OF THE SERVICE TRIBUNAL JUDGMENT 6703/2021 & 6704/2021  
ON TRUE SPIRIT**

Most Respected Sir,

I respectfully appeal what I believe is an infringement upon my seniority rights. This issue came to light during the detail reading of the Hon'able Khyber Pakhtunkhwa Service Tribunal 6703/2021 & 6704/2021. This is very clear that seniority is not a policy matter, so how a policy can alter an individual's seniority standing.

The Service Tribunal judgment 6703/2021 & 6704/2021, which, along with other supporting evidence, clearly establishes that seniority is determined based on incumbency, irrespective of qualification classification, as long as the minimum prescribed qualifications under Section 9 of the Civil Servant Act, 1973, are met. This section equates both minimum and higher qualifications for the purpose of promotion.

The judgment 6703, which, along with other supporting evidence, clearly establishes that seniority is determined based on incumbency, irrespective of qualification classification, as long as the minimum prescribed qualifications under Section 9 of the Civil Servant Act, 1973, are met. This section equates both minimum and higher qualifications for the purpose of promotion.

Summary:

- (1) I meet all eligibility criteria for the promotion.
- (2) My Public Service Commission merit order and date of regular appointment were disregarded in favor of BSc engineers. (Annex-I & II).
- (3) The Service Tribunal judgment 6703/2021 & 6704/2021 Judgment clearly directs the department to establish seniority based on incumbency (Annex-III, Pages 6 & 7).
- (4) The judgment identifies the segregation of the cadre as a deviation and proposes the correct course of action (Annex-III, Page 4). The legality of the existing rules 2012 is a moot question. (Annex-III, Page 6).
- (5) The Service Rules of 2012, being a policy matter, cannot supersede seniority rights and lack the authority to maintain them.
- (6) As per a Supreme Court Judgment referenced in Khyber Pakhtunkhwa Service Tribunal Judgment 7659/2021, making proper interpretation to section 8 and 9 and highlighting the minimum prescribed qualification importance, so specific qualifications and percentages for promotion in similar cadre cannot be considered mandatory conditions. Clearly minimum prescribed qualification is the main prescription for promotion and no more.

In a recent judgment reported as 2022 SCMR 448 titled "Boshir Ahmed Badini, D&SJ, Dera Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Baluchistan and others", the August Supreme Court of Pakistan has held as under:

***"13 According to Section 8 of the Civil Servants Act, 1973, for proper administration of a service, cadre or post, the appointing authority is required to make out a seniority list of the members, but no vested right is conferred to a particular seniority in such service, cadre or post. The letter of the law further elucidates that seniority in a post, service or cadre to which a civil servant is appointed shall take effect from the date of regular appointment to that post, whereas Section 9 is germane to the promotion which prescribes that a civil***

servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion.

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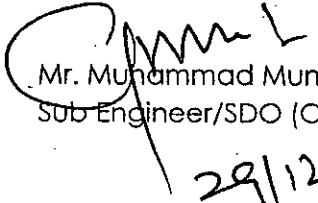
In light of these facts, I humbly request the following:

- (A) To recognize and address the irreparable loss I've suffered in terms of promotions due to this seniority issue.
- (B) To implement the aforementioned judgment in its true spirit and establish a joint seniority list.
- (C) To determine seniority/promotion for all Sub Engineer incumbents based on their date of regular appointment, regardless of qualification classification.
- (D) To consider alternative reliefs such as a personal pay scale adjustment or immediate promotion to prevent me from working under colleagues with less seniority.

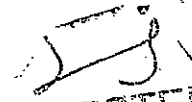
I trust you will give my appeal a positive and thorough consideration please.

Dated: 29/12/2023

Yours most Obedient Servant

  
Mr. Muhammad Munir  
Sub Engineer/SDO (OPS)

29/12/2023

  
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Subject:- **DRAFT WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE**

Department **IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA**

1. Nomenclature of the post
2. Service Cadre
3. Sanctioned strength of Regular cadre

Assistant Engineer/Sub Divisional Officer BS-17  
Engineering cadre (B.Tech: Hons)  
(i) Irrigation Department= 88  
(ii) Merged Area = 21  
Total =109

60

i	Percentage of share	Direct	Promotion		
		65%	12% Graduate	8% Btech Honours	15% Diploma Holder
ii	No. of posts in each category	70.85 (Say 70)	13.08 (Say 13)	8.72 (Say-09)	16.35 (Say-16)
iii	Present occupancy position	41	12 on regular and 01 on Acting chargebasis	2	15
iv	No. of vacancies in each category	29	01	07	01

(v)	How did the vacancy Under promotion quota occur	Due to retirement of Mr. Amanullah Assistant Engineer vide (Annexure-I), promotion of Mr. Niaz Badshah, Saifullah, Jehanzeb, Javed Ahr S. Muhammad Younas SDO (Annexure-II) and creation of 06 Nos pos SDO in PSU Small Dams and Hazara Circle
(vi)	Recruitment Rules	<p>a. 65% by initial recruitment</p> <p>b. Twelve percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental Grade B&amp;A examinations with five year service as such: Note:- For the purpose of clause(b) a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer .</p> <p>c. Eight percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers having degree in B.Tech: (Hons) and have passed departmental Grade B and A examinations with five years' service as such and. Note:- For the purpose of clause(c) a seniority list of the Sub Engineers having Degree in B.Tech: (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.</p> <p>d. Fifteen percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examinations with five years' service as such and. Note:- For the purpose of clause(d) a seniority list of the Sub Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer. Note:- The quota of clause (b) (c) and (d) above respectively shall be filled in by initial recruitment if no suitable Sub Engineers is available for promotion:</p>

Deputy Secretary (Admin)  
Irrigation Department

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Panel of B.Tech: (Hons) Sub Engineers for cons...					
S.No.	Name of Sub Engineers	Date of ist Entry into service	Prescribed Length of Service for promotion	Eligible for Promotion	Remarks
1	Mr.Naveed Khan	19-3-1992	05 years	Yes	Passed Grade B And Grade A Examination
2	Mr.Zahid Jamal	4-3-1996	05 years	Yes	Passed Grade B And Grade A Examination
3	Mr.Naqibur Rehman	4-3-1996	05 Years	No	Not passed Grade A Examination
4	Mr.Surat Khan	4-3-1996	05 years	Yes	Passed Grade B And Grade A Examination
5	Mr.Ashraf Khan	14-1-2004	05 years	Yes	Passed Grade B And Grade A & Revene Exam:
6	.Amer Mehmood	8-3-2005	05 years	Yes	Passed Grade B and A Examn:
7	Nizamul Haq	8-3-2005	05 years	Yes	Passed Grade B And A Examn
9	Fida Mohammad	8-3-2006	05 years	Yes	Passed Grade B And A Exam:
10	Saeed Gul	17-11-2006	05 years	Yes	Passed Grade B And A Exam:
11	Tayeeb Saeed	19-10-2010	05 years	Yes	Passed Grade B And A Exam:
12	Arshad Ali	19-11-2011	05 years	Yes	Passed Grade B And A Exam:
13	Muhammad Munir	19-11-2011	05 years	Yes	Passed Grade B And A Exam:
13	Sadam	19-11-2011	05 years	Yes	Passed Grade B And A Exam:

Certificates

- i. Certified that neither any disciplinary/departmental proceeding/anti-corruption cases/judicial enquiry is pending against the officials included in the panel nor any of them is involved in VR cases.
- ii.
- iii. Certified that all of them are regular members of the service/cadre and are presently working in their respective service/cadre.
- iv. Certified that the officials included in the panel are holding the lower posts on regular basis and are not ad-hoc appointees.
- v. Certified that the posts of Assistant Engineers are regular.
- vi. Personal Registers along with synopsis are enclosed.

The Departmental Promotion Committee is requested to determine the suitability of (07) eligible B.Tech: (Hons) Sub Engineer for promotion as Assistant Engineers BS-17 on regular basis against the vacant posts under the share quota in Irrigation Department.

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(62)

**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appel No 12024

Muhammad Munir

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Gurt

(RESPONDENT)  
(DEFENDANT)

I/We Appellant

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_/\_\_\_/202

M. Munir  
**CLIENT**

M. Munir

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

Waleed Adnan  
**WALEED ADNAN**

Umar Farooq Mohmand  
**UMAR FAROOQ MOHMAND**

&

Mehmood Jan  
**MEHMOOD JAN**  
**ADVOCATES**

**OFFICE:**  
Flat No. (TF) 291-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)