


7

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 550/2024**

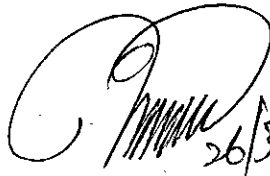
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/04/2024	<p>The appeal of Mr. Muhammad Naseer resubmitted today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 18-4-24. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Muhammad Nseer received today i.e on 25.03.2024 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- ① Memorandum of appeal is not signed by the appellatant.
- ② Departmental appeal having no date be dated.
- 3- The authority to whom the departmental appeal was made has not been arrayed/made a party.
- 4- Three copies/sets of the appeal along with annexures i.e. complete in respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 686 /S.T,

Dt. 26/3 /2024.

  
26/3/24

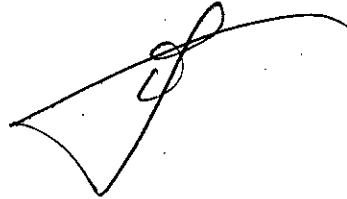
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Umar Farooq Mohmand Adv.  
High Court Peshawar.

R/sir

After removal of the  
above objection the  
revised appeal was  
re-submitted.

26/3/24



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL No. 550 /2024

Mr. Muhammad Naseer

.....APPELLANT

**VERSUS**

The DEO (P) Swabi

.....RESPONDENT

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5.	Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal	D & E	12-18
6.	Copy of the representation/appeal	F	19
7.	Vakalat Nama	-	

Dated:

APPELLANT

Through:

  
**UMAR FAROOQ MOHMAND**

  
**WALED ADNAN**

  
**MUHAMMAD AYUB**  
ADVOCATES HIGH COURT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR**

**APPEAL No. 550 /2024**

Mr. Muhammad Naseer, CT BPS-15,  
GHSS Ayub Khan Kallay, District Swabi

.....**APPELLANT**

**VERSUS**

1. The Director Elementary and Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer, District Swabi

.....**RESPONDENT**

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENT BY NOT GRANTING/ALLOWING PAY PROTECTION/FIXATION TO THE APPELLANT W.E.F. 14/04/2015 I.E. FROM THE DATE OF INITIAL/FIRST APPOINTMENT AND AGAINST THE INACTION OF THE RESPONDED BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 14/04/2015 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:-**

**Brief facts giving rise to the present appeal are as under:**

- 1- That the appellant was initially appointed as CT (BPS-15) vide order dated 14/04/2015 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**
- 2- That it is important to mention here that during service of the appellant on the post of CT (BPS-15), the respondent again advertised the post of CT (BPS-15), whereby the appellant

(2)

applied to the same through proper channel and after proper recommendation of the Departmental Selection Committee the appellant was appointed as CT (BPS-15) vide order dated 15/03/2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2<sup>nd</sup> appointment order is attached as annexure.....**B**

**3-** That the service of the appellant was regularized through Notification dated 26/02/2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification dated 26/02/2018 is attached as annexure.....**C**

**4-** That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employees, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27/11/2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

**5-** That feeling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

**6-** That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

**GROUND:**

**A-** That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 14/04/2015 are against the law, facts, norms of natural justice and materials on the record.



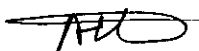
**B-** That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

3

- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i.e. 14/04/2015 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 14/04/2015 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.
- F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated:

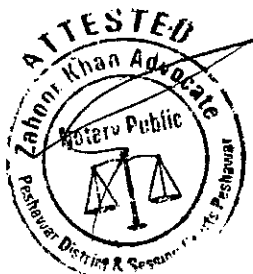
Through: APPELLANT  
  
**UMAR FAROOQ MOHMAND**  
  
**WALED ADNAN**  
  
**MUHAMMAD AYUB**  
ADVOCATES HIGH COURT

**AFFIDAVIT**

I, Mr. Muhammad Naseer, CT BPS-15, GHSS Ayub Khan Kallay, District Swabi, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

**DEPONENT**





(A) (4)

## District Education Officer (Male) Swabi

PII No. 0938-280239

Fax 0938-280239

E-mail ems\_swabi@yahoo.com



### APPOINTMENT OF CT(MALE).

Consequent upon the recommendation of the Departmental Selection Committee and in continuation with this office Endst: No.4376-79 dated 21.03.2015, appointment of the following candidates are hereby ordered against the posts of CT according to the non transferable school base policy in BPS-15 (Rs.8500-700-29500) @ Rs. 8500/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge

S#	Name	Father's Name	Address	Score	Place of posting
1	Kamran Khan	Memroz Khane	VPO, Maneri Payan (Swabi)	120.32	GHS Matlik Abad (G) Swabi
2	Muhamamd Naseer	Gulzar	VPO, Yar Hussain (Swabi)	120.29	GHSS Kabganj (G) Swabi

#### Terms & Conditions.

1. TA/DA is not allowed to any one.
2. Charge reports should be submitted to all concerned.
3. Appointment is purely on temporary & contract basis, initially for one year wef. April 1<sup>st</sup>, 2015 to March 31<sup>st</sup> 2016
4. He should not be handed over charge if they exceed 35 years or below 18 years. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DDO (concerned). If any one found producing bogus certificate will be reported to the law enforcing agencies for further action.
6. His services are liable to termination on one month's prior notice from either side. In case of resignation without notice his one-month pay allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DDO (concerned) is issued that his certificates are verified.
8. He should join his post within 15 days of the issuance of this notification. In case of failure to join the post within 15 days of the issuance of this notification his appointment will expire automatically and no subsequent appeal etc. shall be entertained.
9. Health and age certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. His services shall be terminated at any time, in case his performance is found unsatisfactory during his contract period. In case of misconduct, he shall be preceded under the rules framed from time to time.
12. His appointment is made on school based. He will have to serve at the place of posting and his service is not transferable to any other station.
13. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications they may not be handed over charge.
14. If any one wrong position holder candidate (having low score) was appointed erroneously, his appointment shall be cancelled any time in the best interest of the entitled/right position holder candidate.

(NISAR MUHAMMAD)  
DISTRICT EDUCATION OFFICER  
(MALE) SWABI

Endst: No. 5281-86 / Dated Swabi the 14/4 /2015

Copy of the above is forwarded for information and n/faction to the:-

5. Director E&SE Khyber Pakhtunkhwa, Peshawar.
6. District Accounts Officer, Swabi.
7. Principals/Head Masters concerned schools.
8. Officials concerned.

DISTRICT EDUCATION OFFICER  
(MALE) SWABI

*[Signature]*  
14/4/15  
ADMITTED

B 5



## DISTRICT EDUCATION OFFICE (MALE) SWABI

(Office phone & Fax No 0938280239, emis\_swabi@yahoo.com)

### APPOINTMENT OF CT(MALE).

*Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the posts of CT according to the non transferable school based policy in BPS-15 (Rs.13510-1120-47110) @ Rs. 13510/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge.*

S#	Name	Father's Name	Address	Score	Place of Posting
1	Saddam Hussain	Zardad Khan	VPO Maneri Payan (Swabi)	146.77	GHS Maneri Bala
2	Asif Ali	Sarbaz Khan	VPO, Dobian (Swabi)	139.15	GHS Ayub Khan Killi
3	Sadat Ali	Wasal Khan	VPO, Sard China (Swabi)	138.44	GHS Ayub Khan Killi
4	Owais Niaz	Niaz Muhamamd	VPO Y/Hussain (Swabi)	137.56	GHS No.3 Y/Hussain
5	Waseem Ali	Abdul Ghayas	VPO Kalu Khan	136.86	GHS Managi
6	Tufail Muhammad	Sherin Muhammad	VPO, KSK (Swabi)	135.63	GMS KSK
7	Shahid Ali	Wisal Muhammad	VPO, Jagan Nath (Swabi)	135.14	GHS Jagan Naath
8	Saeed ur Rahman	Mukaram Khan	VPO, Pabaini (Swabi)	134.32	GHS Pabaini
9	Asaim Ullah Jan	Tehseen Ullah Jan	VPO, Tordher (Swabi)	133.82	GHSS Jehangira
10	Salma Khan	Said ur Rahman	VPO, Adina (Swabi)	132.92	GMS Adam Abad
11	Misbah Ullah	Mukamil Shah	VPO, Maini (Swabi)	132.05	GHS Maini
12	Majid Khan	Sher Abbas Khan	VPO, Maneri Bala (Swabi)	132.00	GHS Maneri Bala
13	Muhammad Salman Khan	Fazal Wahab	VPO, Y/Hussain (Swabi)	131.95	GMS Urmal Dheri
14	Shaukat Hayat	Roidad	VPO, Y/Hussain (Swabi)	131.33	GHS Bazargi
15	Aziz Ullah	Zahir Ullah	VPO, Kalu Khan (Swabi)	131.09	GHSS Ayub Khan Killi
16	Asif Ali	Siraj Muhammad	VPO, Y/Hussain (Swabi)	130.88	GHS Jagan Naath
17	Ahmad Zaheer	Abdul Qadir Khan	VPO, Marghuz (Swabi)	130.82	GMS Marghuz
18	Saddam Hussain	Alam Zeb	VPO, Lahor (Swabi)	130.59	GHS Lahor (Gharbi)
19	Ihsan ur Rahman	Saifur Rahman	VPO, Dobian (Swabi)	130.21	GHSS Bamkhel
20	Kamdar Khan	Sher Afsar Khan	VPO Swabi)	129.69	GMS No.1 Swabi
21	Muhammad Asif	Musanif Shah	VPO, Jalsai (Swabi)	129.22	GHS Lahor (Gharbi)
22	Abudr Rashid Shah	Mutahir Shah	VPO, Baja (Swabi)	129.19	GHS Swabi
23	Imdad Ahmad	Raham Dad	VPO, Dagai (Swabi)	129.01	GHS Serai
24	Muhammad Sohail	Shamsur Rahman	VPO, Adina (Swabi)	128.79	GHS Serai
25	Fazal Subhan	Afsar Hussain	VPO, Maini (Swabi)	128.76	GMS Suganday
26	Muhammad Muneeb Khan	Abdul Zaboora	VPO, Anbar (Swabi)	128.40	GHS Kalabat
27	Inam Bacha	Gul Bacha	VPO, Jhanda (Swabi)	128.07	GHS Qadra
28	Muhammad Azaz	Muhammad Said	VPO, Adina (Swabi)	127.71	GHS Managi
29	Azhar Ali	Amin Ali	VPO, Marghuz (Swabi)	127.69	GCMHS Marghuz
30	Junaid Khan	Amin Khan	VPO, Salim Khan (Swabi)	127.68	GHSS Salim Khan



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S#	Name	Father's Name	Address	Score	Place of Posting
31	Sardar Bahadar	Said Farooth	VPO, Mangai Chai (G) Swabi	127.53	GHSS Kabgani
32	Riaz Ali	Samin Khan	VPO, Sheikh Jana (Swabi)	127.32	GMS Adam Abad
33	Mian Ishtiaq Ali	Mian Tajbar Ali	VPO, Sudher (Swabi)	127.29	GHS Sudher
34	Saifullah	Hidayat Ullah	VPO, Adina (Swabi)	126.64	GHS Naranji
35	Naeem Tahir	Nasir Khan	VPO, Tordher (Swabi)	126.59	GCMHS Marghuz
36	Saifur Rahman	Mukamil Khan	VPO, Manki (Swabi)	126.22	GMS Jangidher
37	Irfan Ullah	Shah Khalid	VPO, Jalsai (Swabi)	126.18	GHS No.1 Zaida
38	Irshad Hussain	Abdul Hussain	VPO, Shewa (Swabi)	126.16	GHS Permooli
39	Waqar Ali Khan	Bakhtiar Ali	VPO, Salim Khan (Swabi)	126.15	GHS No.2 Salim Khan
40	Abdul Wahab	Said Tahir	VPO, Gabasni (G) (Swabi)	126.07	GMS Bori (G)
41	Maqsood ur Rahman	Hafizur Rahman	VPO, Dagai (Swabi)	126.07	GHSS Mansabdar
42	Kamran Khan	Shaukat Ali	VPO, KSK (Swabi)	125.93	GHS Permooli
43	Sajid Ali	Namdar Khan	VPO, Gabasni (G) Swabi	125.75	GMS Mangla Chai (G)
44	Wali Muhammad	Amir Rahman	VPO, Naro Banda (Swabi)	125.57	GHS Pehoor Hemlet
45	Maher Ali	Zar Wali Khan	VPO, Dobian (Swabi)	125.53	GHS Malik Abad
46	Imran Khan	Abdul Manan	VPO, Dobian (Swabi)	125.34	GHSS Ayub Khan Killi
47	Haris Ali	Shamshad Khan	VPO, Nabi (Swabi)	125.15	GHS Haryan
48	Tahir Amin	Roohul Amin	VPO, Tordher (Swabi)	125.14	GHS No.1 Zaida
49	Tariq Muhammad	Yaqoob Khan	VPO, Tordher (Swabi)	124.85	GHSS Thandkoi
50	Asad Ali	Gul Qadar	VPO, Bamkhel (Swabi)	124.69	GHSS Bamkhel
51	Zuhaib	Hazrat Sher	VPO, Maneri (Swabi)	124.37	GMS Shagai
52	Abdul Majid Khan	Faqir Gul	VPO Kund Shalmani (Swabi)	124.30	GMS Kund Shalmani (G)
53	Saddam Hussain	Muhammad Karim	VPO, Thandkoi (Swabi)	123.98	GCMHS Marghuz
54	Shahid Ali	Muhammad Umer	VPO, Tordher (Swabi)	123.78	GHSS Thandkoi
55	Faheem Ullah	Aman Ullah	VPO, KSK (Swabi)	123.63	GMS Ahad Khan
56	Faizan Javed	Javed Khan	VPO, Jaibai (Swabi)	123.61	GHS Topi
57	Zahoor Khan	Shah Sawar	VPO, Lahor (Swabi)	123.51	GHS Lahor (Sharqi)
58	Shah Fahad	Lal Qadir	VPO, Maneri	123.32	GHSS Panj Pir
59	Ahmad Junaid	Shah Jehan	VPO, Dagai (Swabi)	123.29	GMS Mian Killi
60	Farooq Muhammad	Meraj Muhammad	VPO, Turlandi (Swabi)	122.71	GHSS Naranji
61	Liaqat Ali Shah	Waseem Shah	VPO, Topi (Swabi)	122.67	GHS Batakara
62	Arif Shah	Muzamil Shah	VPO, Adina	122.63	GHSS Naranji
63	Muhammad Ayaz Khan	Shah Nawaz Khan	VPO, Pak Kaya (Swabi)	122.54	GHS Batakara
64	Zeeshan	Jehan Afsar	VPO, Turlandi (Swabi)	122.20	GHS Managi
65	Auraq Zaman	Jehangir Khan	VPO, Permooli (Swabi)	122.05	GMS Adam Abad
66	Raees Khan	Niaz Muhammad	VPO, Gohati (Swabi)	121.84	GHSS Salim Khan
67	Muhammad Naseer	Gulzar Khan	VPO, Y/Hussain (Swabi)	121.80	GHSS Ayub Khan Killi
68	Akbar Ali	Sarfaraz Khan	VPO, Maneri (Swabi)	121.70	GMS Seen Khel
69	Shadab Wisal	Wisla Muhammad	VPO, Dagai (Swabi)	121.58	GMS Ghazi Kot
70	Mehran Khan	Sanaullah	VPO, Panj Pir (Swabi)	121.48	GMS Gar P/Pir
71	Yasir Jehan	Haider Khan	VPO, Maini (Swabi)	121.28	GHS Pabaini
72	Arshad Ali	Bahadar Sher	VPO, Pabaini (Swabi)	121.25	GHS Pabaini
73	Altaf Muahmmad	Wali Muhammad	VPO, Maneri (Swabi)	121.11	GHSS Bamkhel
74	Zahid Ur Rahman	Izzat Shah	VPO, Pabaini (Swabi)	121.11	GHS Maini

ATTACHED

(7)

S#	Name	Father's Name	Address	Score	Place of Posting
118	Muhammad Dawood Khan	Aziz ur Rahman	VPO, Naro Banda (Swabi)	109.86	GHS Kalabat
119	Bashir Ahmad	Kamdar Khan	VPO, Sheikh Jana (Swabi)	109.30	GMS Gar Aka Khel

**Terms & Conditions.**

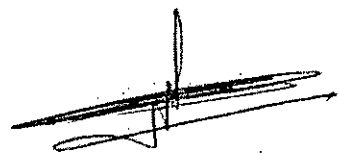
1. TA/DA is not allowed to any one.
2. Charge reports should be submitted to all concerned.
3. Appointment is purely on temporary & contract basis, initially for one year wef. 01.03.2017 to 28.02.2018.
4. They should not be handed over charge if they exceed 35 years or below 18 years. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DDO (concerned). If any one found producing bogus certificate will be reported to the law enforcing agencies for further action.
6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DDOs (concerneds) is issued that his/their certificates are verified.
8. They should join their posts within 15 days of the issuance of this notification. In case of failure to join their posts within 15 days of the issuance of this notification their appointments will expire automatically and no subsequent appeal etc; shall be entertained.
9. Health and age certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. They will be governed by such rules and regulations as may be issued from time to time by the Government.
11. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be preceded under the rules framed from time to time.
12. Their appointments are made on school based. They will have to serve at the places of posting and their services are not transferable to any other station.
13. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications they may not be handed over charge.
14. If any one wrong position holder candidate (having low score) was appointed erroneously, his appointment shall be cancelled any time in the best interest of the entitled/right position holder candidate.
15. The upper age limit of the candidates at S.No.61,86,93,104 & 105 has been relaxed by the competent authority.

(JEHAN MUHAMMAD)  
DISTRICT EDUCATION OFFICER  
(MALE) SWABI

Endst:No 21012-16 /Dated Swabi the 15/3 /2017

Copy of the above is forwarded for information and n/action to the:-

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer, Swabi.
3. Principals/Head Masters concerned schools.
4. Officials concerned.

  
DISTRICT EDUCATION OFFICER  
(MALE) SWABI

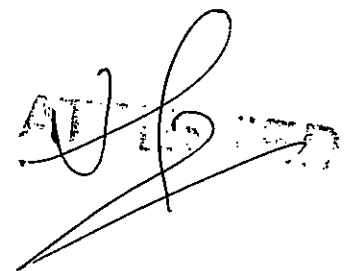


**DISTRICT EDUCATION OFFICE (MALE) SWABI**  
(Office phone & Fax No 0938280239, [emis\\_swabi@yahoo.com](mailto:emis_swabi@yahoo.com))

**Notification.**

Under the provision of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018 (Khyber Pakhtunkhwa Act, No.1 of 2018), services of the following **CT** appointed on adhoc basis on Contract, are hereby regularized in **BPS -15**, on the same posts in Teaching Cadre on the terms and conditions given below with effect from the date of their appointment on the CT post.

Sr	RollNo	Name	Address/CNIC No	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if any
1.	3110370	Nazir Hussain	VPO Kalabat 16202-2505839-5	137.57	GHS Gar Munara	1868-G/09/05/2014	4120-24/23-5-2017
2.	3110421	Nida Ahmad	VPO Thand Koi 16202-4558753-9	136.56	GHS Zarobi	1868-G/09/05/2014	4120-24/23-5-2017
3.	3110070	Mehboob Ali	VPO K.S.Killi 16202-0891311-1	136.34	GHS Pabaini	1868-G/09/05/2014	4120-24/23-5-2017
4.	3111245	Amjad Ali	VPO Kalabat 16202-0900931-1	133.11	GMS Gandaf	1868-G/09/05/2014	4120-24/23-5-2017
5.	3110255	Zuhaib Ahmad	VPO Marghuz 16202-7464720-1	131.61	GHS Zaida	2029-G/22/05/2014	4120-24/23-5-2017
6.	3110261	Muhammad Imran	VPO Adina 16202-0487618-9	129.57	GMS Kola Gar	1868-G/09/05/2014	4120-24/23-5-2017
7.	721101455	Zulfiqar Ahmad	VPO Manki 16201-2728987-5	127.84	GHS Lahor Gharbi	4376-79/21-3-2015	2765-72/13-4-2017
8.	721101269	Raghib Ullah	VPO Topi 16202-4727913-7	126.74	GMS Gandaf	4376-79/21-3-2015	2765-72/13-4-2017
9.	721100333	Riaz Muhammad	VPO Sheikh Jana 16202-0695181-3	125.49	GHS Pabaini	4376-79/21-3-2015	2765-72/13-4-2017
10.	721101356	Muhammad Murad	VPO Zarobi 16202-0950566-5	122.28	GHS Zarobi	4376-79/21-3-2015	2765-72/13-4-2017
11.	721101516	Sajid Ali	VPO Sudher 16201-5544801-1	121.57	GHS Boqa	4376-79/21-3-2015	2765-72/13-4-2017
12.	721101432	Ibni Amin	VPO Lahor 16201-9747756-5	120.97	GHS Thand Koi	4376-79/21-3-2015	2765-72/13-4-2017
13.	721101238	Asif Kamal	VPO Ulla 16202-6395078-3	120.91	GHSS Ulla	4376-79/21-3-2015	2765-72/13-4-2017
14.	721100471	Kamran Khan	VPO Maneri Payan 16202-0940378-1	120.32	GHS Malak abad	5281-84/14-4-2015	2765-72/13-4-2017
15.	721100521	Umar Zada	V&PO Pabaini 16202-5300954-3	129.73	GHS Jhanda	1952-55/1-3-2016	1833-39/4-3-2017
16.	722700800	Altaf Muhammad	V&PO Maneri payan 16202-9949106-7	126.11	GHS Gajai	1952-55/1-3-2016	1833-39/4-3-2017
17.	891100846	Malik Hizar Hayat	V&PO Topi 16202-4664780-3	123.97	GHS Zarobi	1952-55/1-3-2016	1833-39/4-3-2017
18.	722700608	Muhammad Shoaib	V&PO Jalsai 16201-4625947-7	123.68	GHS Haryan	1952-55/1-3-2016	1833-39/4-3-2017
19.	722700731	Muhammad Tayyeb	V&PO Shera ghund 16202-6461714-5	123.24	GHS Hund	1952-55/1-3-2016	1833-39/4-3-2017
20.	451100835	Izhar Ali	V&PO Dobian 16201-0702910-5	123.21	GMS Chontrai	1952-55/1-3-2016	1833-39/4-3-2017
21.	721100514	Shahzad	V&PO Maneri payan 16202-0794106-7	122.96	GHS Dalorai	1952-55/1-3-2016	1833-39/4-3-2017
22.	722700647	Muhammad Ubaid Khan	V&PO Ismaila 35201-9294052-1	122.69	GHS Gajai	3011-14/29-3-2016	1833-39/4-3-2017
23.	722700683	Anwar Aman khan	V&PO Lahor 16201-3879265-5	122.31	GMS Ala Dher	3011-14/29-3-2016	1833-39/4-3-2017
24.	7242001211	Sadam Hussain	V&PO Maneri payan 16202-0886830-5	146.77	GHS Manri Bala	21012-16/15-3-2017	
25.	7242001273	Owais Niaz	V&PO Yar hussain 16201-9961298-5	137.56	GHS 3 Yar hussain	21012-16/15-3-2017	
26.	7241001144	Tufail Muhammad	V&PO KSK 16202-4822655-9	135.63	GMS KSK	21012-16/15-3-2017	
27.	7241001193	Shahid Ali	V&PO Jagan nath 16201-6910983-1	135.14	GHS Jagan Nath	21012-16/15-3-2017	
28.	7241000719	Saeed Ur Rahman	V&PO pabaini 16202-9791174-7	134.32	GHS Pabaini	21012-16/15-3-2017	
29.	7242001074	Asim Ullah Jan	V&PO Tordher 16201-1508348-5	133.82	GHSS Jehangira	21012-16/15-3-2017	
30.	7242001227	Shaukat Hayat	V&PO yar hussain 16201-6826188-9	131.33	GHS Bazargi	21012-16/15-3-2017	
31.	7241001138	Aziz Ullah	V&PO kalu khan 16204-0340707-1	131.09	GHSS Ayub khan kili	21012-16/15-3-2017	
32.			V&PO yar hussain		GHS Jagan	21012-16/15-3-2017	



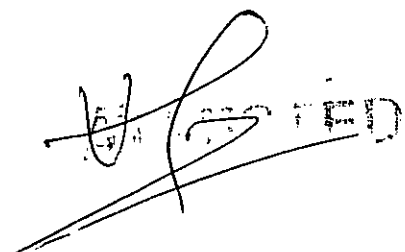
33	7242001167	Saddam Hussain	16201-2714755-7	130.59	GHS Lahor	15-3-2017	
34	7441000967	Kamdar Khan	V&PO Swabi 162021561662-3	129.67	GMS No 1 Swabi	21012-16/ 15-3-2017	(9)
35	7241001152	Muhammad Asif	V&PO Jalsai 16201-6941956-9	129.22	GHS Lahor Gharbi	21012-16/ 15-3-2017	
36	7242001056	Abdur Rashid Shah	V&PO Baja 16202-1779063-7	129.19	GHS Swabi	21012-16/ 15-3-2017	
37	7242001113	Imad Ahmad	V&PO Dagai 16202-4834012-9	129.01	GHS Serai	21012-16/ 15-3-2017	
38	7241000970	Fazal Subhan	V&PO Maini 16202-5369040-3	128.76	GMS Sogandy	21012-16/ 15-3-2017	
39	7242001064	Muhammad Munib Khan	V&PO Ambar 16201-1123919-3	128.4	GHS Kalabat	21012-16/ 15-3-2017	
40	7241000759	Inam Bacha	V&PO Jhanda 16202-0355308-7	128.07	GHS Qadra	21012-16/ 15-3-2017	
41	7242001178	Azhar Ali	V&PO Marghuz 16202-8187072-1	127.69	GCMHS Marghuz	21012-16/ 15-3-2017	
42	7241001006	Junaid Khan	V&PO salim khan 16202-8970085-5	127.68	GHSS Saleem khan	21012-16/ 15-3-2017	
43	7241000982	Mian Ishtiaq Ali	V&PO Sudher 16201-6053648-3	127.29	GHS Sudher	21012-16/ 15-3-2017	
44	7242001361	Saifullah	V&PO Adina 16202-6023313-5	126.64	GHSS Naranji	21012-16/ 15-3-2017	
45	7241001183	Naeem Tahir	V&PO Tordher 16201-7328289-9	126.59	GCMHS Marghuz	21012-16/ 15-3-2017	
46	7242001089	Saifur Rahman	V&PO Manki 16201-2215863-5	126.22	GMS Jangi Dher	21012-16/ 15-3-2017	
47	7241001072	Irfan Ullah	V&PO Jalsai 16201-1414239-9	126.18	GHS 1 Zaida	21012-16/ 15-3-2017	
48	7241000777	Irshad Hussain	V&PO Shewa 16202-3147462-1	126.16	GHS Parmoli	21012-16/ 15-3-2017	
49	7241001075	Magsood Ur rahman	V&PO Dagai 16202-9452661-9	126.07	GHSS Mansabdar	21012-16/ 15-3-2017	
50	7241000797	Abdul Wahab	V&PO Gabasni 16202-4119631-9	126.07	GMS Bori	21012-16/ 15-3-2017	
51	7242001270	Kamran Khan	V&PO KSK 16202-7327200-1	125.93	GHS Parmoli	21012-16/ 15-3-2017	
52	7241000849	Wali Muhammad	V&PO Naro Banda 16202-1406490-1	125.57	GHS Pehur Hamlet	21012-16/ 15-3-2017	
53	7241000962	Mehar Ali	V&PO Dobian 16202-1369316-1	125.53	GHS Malak Abad	21012-16/ 15-3-2017	
54	4541001048	Imran Khan	V&PO Dobian 16201-1487364-9	125.34	GHSS Ayub khan kili	21012-16/ 15-3-2017	
55	7242001392	Haris Ali	V&PO Nabi 16201-1645387-3	125.15	GHS Haryan	21012-16/ 15-3-2017	
56	7241000997	Tahir Amin	V&PO Tordher 16201-0541296-3	125.14	GHS 1 Zaida	21012-16/ 15-3-2017	
57	7241000743	Asad Ali	V&PO Bam khel 16202-6975602-9	124.69	GHSS Bam Khel	21012-16/ 15-3-2017	
58	7242001406	Zohaib	V&PO Maneri 16202-6117947-9	124.37	GMS Shagai Maneri	21012-16/ 15-3-2017	
59	8542000974	Abdul majid Khan	V&PO kund shalmni 16202-1615641-3	124.3	GMS Shalmni	21012-16/ 15-3-2017	
60	7241001050	Saddam Hussain	V&PO Thand koi 16202-8205214-5	123.98	GCMHS Marghuz	21012-16/ 15-3-2017	
61	7242001202	Shahid Ali	V&PO Tordher 16201-9672791-1	123.78	GHSS Thand Koi	21012-16/ 15-3-2017	
62	7241001158	Faheem Ullah	V&PO KSK 16202-0459655-9	123.63	GHS Ahad Khan	21012-16/ 15-3-2017	
63	6042001317	Faizan Javed	V&PO Jalbai 17301-5255841-1	123.61	GHS Topi	21012-16/ 15-3-2017	
64	7242001370	Zahoor Khan	V&PO Lahor 16201-0769741-9	123.51	GHS Lahor Sharqi	21012-16/ 15-3-2017	
65	7242001333	Shah Fahad	V&PO Maneri 16202-8400600-9	123.32	GHSS Panjpir	21012-16/ 15-3-2017	
66	6041001398	Ahmad Junaid	V&PO Dagai 16202-7059047-7	123.29	GMS Mian Kili	21012-16/ 15-3-2017	
67	7242001135	Farooq Muhammad	V&PO Turlandi 16202-7834693-9	122.71	GHSS Naranji	21012-16/ 15-3-2017	
68	7242001269	Liaqat Ali Shah	V&PO Topi 16202-077006-3	122.67	GHS Batakara	21012-16/ 15-3-2017	
69	7242001332	Muhammad Ayaz khan	V&PO Pak kaya 16201-6860748-9	122.54	GHS Batakara	21012-16/ 15-3-2017	
70	7241001052	Zeeshan	V&PO Turlandi 16202-1654929-7	122.2	GHS Managi	21012-16/ 15-3-2017	
71	7242001123	Auraq Zaman	V&PO parmoli 16202-5078767-7	122.05	GMS Adam Abad	21012-16/ 15-3-2017	
72	7242001170	Raees Khan	V&PO Gohali 16202-2962427-9	121.84	GHSS Saleem khan	21012-16/ 15-3-2017	
73	7210004054	Muhammad Naseer	V&PO yar hussain 16201-9662589-5	121.8	GHSS Ayub khan kili	21012-16/ 15-3-2017	
74	7241001040	Akhar Ali	V&PO Maneri 16202-4169923-3	121.7	GMS Seen Khel	21012-16/ 15-3-2017	

121	7241000833	Alamgeer Khan	V&PO Thand koi 16202-8825067-7	116.71	GHS Kotha	21012-16/ 15-3-2017	
122	7241001051	Shamsul Arifeen	V&PO Dandoqa 16202-2015244-7	116.5	GHS Manaqi	4539-40/5- 6-2017	10
123	7241001195	Sajjad Ali	V&PO KSK 16202-8325866-1	116.84	GHS Serai	4022-25/ 20-5-2017	
124	7241000953	Muhammad Saleem	V&PO Bakar 16202-0694582-3	116.44	GMS Adam Abad	4022-25/ 20-5-2017	
125	7241001044	Bakhtiar Ahmad	V&PO Chanai 16202-8178950-5	116.43	GMS Sarkoi Bala	21012-16/ 15-3-2017	
126	7241000127	Akhtar Munir	V&PO Zaida 16202-7309537-9	116.12	GMS Khurshid banda	21012-16/ 15-3-2017	
127	7211000064	Rashid Farooq	V&PO Yosafi 16202-0895256-3	115.7	GHS Yosafi	21012-16/ 15-3-2017	
128	7241000911	Iftikhar Ahmad Jan	V&PO Shewa 16202-9986924-1	115.67	GHSS Naranji	2902-05/ 15-04-2017	
129	7442001328	Gul Nawar Shah	V&PO Ulla 16202-2157976-9	115.26	GMS Sandwa	21012-16/ 15-3-2017	
130	7241001013	Atta Ullah	V&PO salim khan 16202-0916739-1	115.09	GHS Maneri bala	4022-25/ 20-5-2017	
131	7241000985	Qamar Zeb	V&PO Maini 16202-8784763-9	115.01	GHS Pabaini	4022-25/ 20-5-2017	
132	724001297	Zohaibur Rahman	V&PO Marghuz 16202-5173000-5	114.84	GHS Dodher	21012-16/ 15-3-2017	
133	7242001306	Muhammad Sohail	V&PO Baja 16202-7280844-1	114.7	GHSS Kabgani	4022-25/ 20-5-2017	
134	7241000861	Ishaq Ali	V&PO Yaqobi 16201-3749373-9	114.34	GMS Ghazi Kot	2902-05/ 15-04-2017	
135	7242001194	Hamza Ali Khan	V&PO Topi 16202-7009203-9	114.2	GMS Topi	21012-16/ 15-3-2017	
136	7241001188	Ziad Muhammad	V&PO Maini 16202-9088749-1	114.13	GHS Maini	4022-25/ 20-5-2017	
137	7242001396	Sajjad Ali	V&PO Maneri bala 16202-0694947-7	114.1	GHSS Maneri payan	4539-40/5- 6-2017	
138	7241001014	Muhammad Umair	V&PO Salim khan 16202-2811585-7	113.79	GHS 2 Salim Khan	5142-47/3- 7-2017	
139	7241000915	Irfan Saeed	V&PO Ulla 16202-0730628-1	113.63	GHS Takail	2902-05/ 15-04-2017	
140	7241000984	Sajjad Hussain	V&PO Panjpir 16202-4657749-5	113.09	GHSS Thand Koi	4022-25/ 20-5-2017	
141	7241001177	Kashif Mahmood	V&PO Zarobi 16202-5874840-7	112.27	GHS Yosafi	21012-16/ 15-3-2017	
142	7241001126	Muhammad dawood Khan	V&PO Naro Banda 16202-0232195-5	109.86	GHS Kalabat	21012-16/ 15-3-2017	
143	7242001431	Basheer Ahmad	V&PO sheikh jana 16202-7931851-7	109.3	GMS Gar Akakhel	21012-16/ 15-3-2017	
144	7241000794	Gul Nawab	V&PO Bam khel 42201-4514349-3	105.31	GMS Marghuz	4022-25/ 20-5-2017	

### TERMS & CONDITIONS.

1. The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. The employees whose services are regularized under the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who in pursuance of the recommendation of the commission made before the commencement of this Act, are to be appointed to the respective service or cadre irrespective of their actual date of appointment.
4. The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

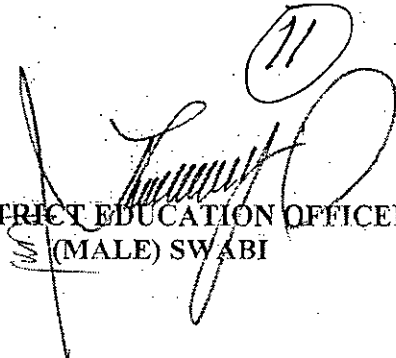
(JEHANGIR KHAN)  
DISTRICT EDUCATION OFFICER

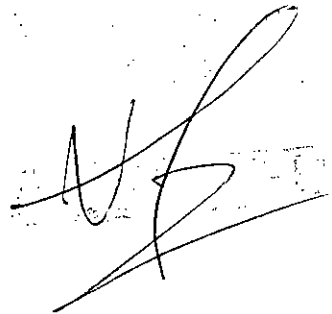


Endst: No. 1968-G /F.No. /Regul: of NTS Apptt/dated Swabi the 26/2 /2018

Copy of the above is forwarded for information and necessary action to the:

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer, Swabi.
3. Principals/Headmasters concerned schools.
4. Superintendents Local office.
5. Officials concerned.

  
DISTRICT EDUCATION OFFICER  
(MALE) SWABI



*JA*

MAJID ALI  
DISTRICT EDUCATION OFFICER

MAJID ALI  
DISTRICT EDUCATION OFFICER  
14/03/2017

NOTE: (The date of the following appointments is subject to the availability of posts.)

Sl. No.	Name	Grade	Category	Remarks
01	MAJID ALI	MAJ	MAJ	
02	MAJID ALI	MAJ	MAJ	
03	MAJID ALI	MAJ	MAJ	
04	MAJID ALI	MAJ	MAJ	
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100	MAJID ALI	MAJ	MAJ	

MAJID ALI  
DISTRICT EDUCATION OFFICER  
14/03/2017



MAJID ALI  
DISTRICT EDUCATION OFFICER

12

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE DIR UPPER**

OFFICE ORDER.

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Notification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1<sup>st</sup> appointment with all benefit as admissible to them under the rules.

S.#	Name & Designation	School	1 <sup>st</sup> appointment as PST	Date of re-appointment as PST	Date regularization	Remarks
01	Ismail Khan PST	GPS, Loi Bba	03.05.2014	05.03.2016	21.03.2018	Pay protected
02	Toti Rehman PST	GPS, Bin (P) Barawal	03.05.2014	03.05.2017	-do-	-do-
03	Irshad Ahmad PST	GPS Kass Chaper	03.05.2014	03.05.2017	-do-	-do-
04	Ayan Ullah PST	GPS, Umrilai (B)	04.08.2014	03.05.2017	-do-	-do-
05	Imran Ullah PST	GPS Chukiatan	12.03.2015	03.05.2017	-do-	-do-
06	Sher Rehman PST	GPS, Bekarey	12.03.2015	03.05.2017	-do-	-do-
07	Inayatur Rehman PST	GPS, S.S Khail	12.03.2015	05.03.2016	-do-	-do-
08	Ibrahim Khan PST	GPS Samai Viari	12.03.2015	05.03.2016	-do-	-do-
09	Muhammad Ilyas	GPS, Bin Berarai	12.03.2015	03.05.2017	-do-	-do-
10	Farhad Khan PST	GPS, Malook Banda	12.03.2015	07.03.2016	-do-	-do-
11	Majeed Ullah PST	GPS Gul Shai Dheri Wari	12.03.2015	05.03.2016	-do-	-do-
12	Dayeem Khan, PST	GPS Umrilai Bala	06.03.2016	03.05.2017	-do-	-do-
13	Fakhri Alam PST	GPS, Umrilai (P)	06.03.2016	03.05.2017	-do-	-do-
14	Rahat Khan PST	GPS, Kolkai	06.03.2016	03.05.2017	-do-	-do-

Note: Necessary entry to this effect should be made in their service book accordingly.

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(MUHAMMAD ASHRAF)  
DISTRICT EDUCATION OFFICER  
MALE DIR UPPPER

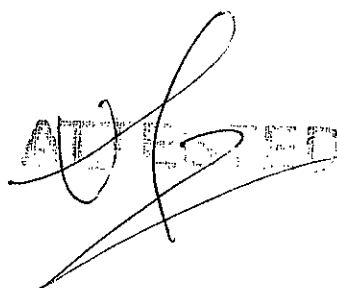
No.7243-47/E.No.120/DEO(M)/Dir Upper

Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER  
MALE DIR UPPER





# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail: deomdirupper@gmail.com

OFFICE ORDER.

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision rules and finance department letter No. FD (PRC) 197 dated: 16/3/1999 & F.No. 7(9)R-1/2012-1388 dated & March, 2014, No. FD.SCSR 2014 May, 2013 Finance Division Regulations with & F.No. 7(9)R-1/2012-1388 dated & Feb: 2014 is crystal clear regarding the subject case; there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their 1<sup>st</sup> appointment with all benefits as admissible under the rules.

S. #	Name & Desig:	School	1 <sup>st</sup> Appointment as	Date of appointment	Regular Rem
01	Aia ur Rahman SST	GHS Shikari	SST - NO. 3987, dt. 30-11-2015	SST - No. 4878-84 dt. 28-04-2017	30-11-2015
02	Umar Farooq SST	GCNIS Dir	SST - No. 3987-93 dt. 30-11-2015	SST - No. 4878-84 dt. 28-04-2017	30-11-2015
03	Zia Ullah SST	GHS Wah	SST No. 3987-93 dt. 30-11-2015	SST - No. 4878-84 dt. 28-04-2017	30-11-2015
04	Mohammad Ishaq SST	GHS Ganshal	CT No. 3367-74 dt. 15-06-2015	SST - No. 3987-93 dt. 30-11-2015	15-06-2015
05	Abdul Haseeb SST	GHS Wah	SST No. 3987-93 dt. 30-11-2015	SST - No. 4878-84 dt. 28-04-2017	30-11-2015
06	Saim Ullah SST	GHS Karakoram	SST No. 3987-93 dt. 30-11-2015	SST - No. 4878-84 dt. 28-04-2017	30-11-2015
07	Syed Gauhar Jamal CT	GAS Bandon	CT No. 3367-74 dt. 15-06-2015	CT No. 1698-1705 dt. 29-03-2017	15-06-2015
08	Imran Khan SST	GHS Gaudigar	PST No. 8573-79 dt. 03-05-2014	SST - 4100-06 dt. 30-11-2015	03-05-2014
09	Sharif Ullah SST	GHS Jaigram	CT No. 981-88 dt. 12-03-2015	SST - No. 4878-84 dt. 28-04-2017	12-03-2015
10	Syed Fazal Ghani SST	GHS Bawal	SST No. 4913-20 dt. 30-04-2014	SST - No. 4878-84 dt. 28-04-2017	30-04-2014
11	Hadiha Sardar SST	GCNIS Dir	CT No. 8619-25 dt. 03-05-2014	SST - No. 4878-84 dt. 28-04-2017	03-05-2014
12	Saeedullah CT	GAS Kohay	PST - No. 968-75 dt. 12-03-2015	CT No. 3876-83 dt. 29-05-2017	12-03-2015
13	Azad Ullah CT	GAS Dam Jabbir	PST - No. 434-40 dt. 05-03-2016	CT No. 4643-50 dt. 23-06-2017	05-03-2016
14	Mohibullah SST	GHS Dara	SST No. 4913-20 dt. 30-04-2014	SST - No. 4878-84 dt. 28-04-2017	30-04-2014
15	Ali-ur-Rahman SST	GHS Gansher	SST No. 4913-20 dt. 30-04-2014	SST - No. 4878-84 dt. 28-04-2017	30-04-2014
16	Jamali Ullah SST	GHS Dara	SST No. 4913-20 dt. 30-04-2014	SST - No. 4878-84 dt. 28-04-2017	30-04-2014
17	Sahib Ahmad SST	GHS Ushari	SST No. 4913-20 dt. 30-04-2014	SST - No. 4878-84 dt. 28-04-2017	30-04-2014
18	Har Khan SST	GHS Bandi	SST No. 2084-91 dt. 30-04-2014	SST - No. 4878-84 dt. 28-04-2017	30-04-2014
19	Fazal Hajar SST	GHS Karakoram	PST No. 5030-35 dt. 20-07-2011, SST No. 2084-91 dt. 30-04-2014	SST No. 4878-84 dt. 28-04-2017	30-04-2014
20	Shakeel Khan SST	GHS Shikari	PST No. 4331-37 dt. 17-11-2006, SST No. 2084-91 dt. 30-04-2014	SST No. 4913-20 dt. 30-04-2014	30-04-2014
21	Sardar Badshah CT	GHS Gansher	PST No. 8385-91 dt. 24-05-2014, CT No. 1698-1705 dt. 28-03-2017	CT No. 1698-1705 dt. 28-03-2017	24-05-2014
22	Gul Muhammad CT	GHS Karakoram	PST No. 5030-35 dt. 20-07-2011, CT order No. 8619-25 dt. 28-03-2017	CT No. 206-16 dt. 05-03-2016	05-03-2014
23	Musnillah CT	GAS Dargabber	PST Order No. 8572-79 dt. 03-05-2014, CT No. 3876-83 dt. 29-05-2017	CT Order No. 3876-83 dt. 29-05-2017	03-05-2014
24	Shahidullah CT	GHS Akhgram	PST Order No. 8572-79 dt. 03-05-2014	CT Order No. 1698-1705 dt. 29-03-2017	03-05-2014
25	Mangir Shah CT	GHS Dara	CT Order No. 206-16 dt. 05-03-2016	CT Order No. 1698-1705 dt. 29-03-2017	05-03-2016

District Education Officer (Male) Dir Upper

[Handwritten Signature]

14

26	Imamullah D.M	GMS Bilawal	PST Order No.9411-14 dated 30-06-2014	DM Order No.1468-73 dated 17-01-2018	30-06-2014	
27	Muhammad Shuaib SST	GLSS Gamseer	SST Order No.3987-93 dated 30-11-2015	DM Order No.4878-84 dated 28-04-2017	30-11-2015	
28	Nak Wali SST (IT)	GLS Darara	CT order No.981-88 dated 12-01-2015	SST IT No. PST-IT/2015/1-3-300-IT-Male/2016	12-01-2015	
29	Mohammad Tariq SST	GMS Belawal	PST order No.5030-35 dated 20-07-2011	SST (G) order No.2084-91 dated 30-04-2014	20-07-2011	

Note: Necessary entry to this effect should be made in their Service Books accordingly.

DISTRICT EDUCATION OFFICER (M)  
DIR UPPER

Endst No. 1264-66 /F.No.52/DEO (M)/Estb (S)  
Copy forwarder for information to the:-

Dated: 8/12/2019

- 01- District Accounts Officer Dir Upper.
- 02- Principal/Head Master concerned.
- 03- Official concerned.

*[Signature]*  
 DISTRICT EDUCATION OFFICER (M)  
 DIR UPPER

DEO (M) DIR UPPER

*[Signature]*  
 ATTENDED

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD

☎ 0992 9310102, 0992 330131  
 www.tbgsed/abbottabad.com



GRANT IN PAY PROTECTION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SCS/ F/ESSED/12/2018/SST/127/2014 dated 06-02-2014 read with rule FR-22 (b) and in the light of Notification issued by the Director ESS&ED Khyber Pakhtunkhwa Peshawar vide No 6842-6942/F No 14/SST (M) Pay Protection dated 25-01-2019 Pay Protection allowed subject to the condition that there is no break/interruption between their previous & current regular service under Rule FR-23

Sr No	Name/Designation/School	1st Appointment as	Date of Appointment as	Allowed Pay Protection w.c. from
1	Mr. Shujaq Hussain Shah SST (B/C) GHS Bandi Thandam Abbottabad	SST (B/C) vide Endst No. 3919-25 dated 30-11-2015	SST (B/C) vide Endst No. 2059-64 dated 26-07-2017	01-12-2015
2	Mr. Muhammad Nisar SST (B/C) GHS Hakeic Abbottabad	PST vide Endst No. 7579-7686 dated 15-10-2014	SST (B/C) vide Endst No. 4272-78 dated 25-04-2017	16-10-2014
3	Mr. Munceet ul Haq SST (M/17) GHS Nawansheri Abbottabad	CT Vide Endst No. 2907-12 dated 05-05-2014	SST (M/17) vide Endst No. 4272-78 dated 25-04-2017	09-05-2015
4	Mr. Waqar Khan SST GHS Nawansheri Abbottabad	SST (B/C) vide Endst No. 3919-25 dated 30-11-2015	SST (B/C) vide Endst No. 4272-78 dated 25-04-2017	01-12-2015
5	Mr. Muhammad Mohsin Mr. Ahsan SST (M/17) GHS Abbottabad	CT Vide Endst No. 1854-60 dated 14-03-2015	SST (M/17) vide Endst No. 4272-78 dated 25-04-2017	16-03-2015
6	Mr. Muhammad Amir Abbasi SST (G) GHS Abbottabad	AT vide Endst No. 3034-39 dated 10-05-2014	SST (G) vide Endst No. 4272-78 dated 25-04-2017	12-05-2014
7	Mr. Muhammad Syed SST GHS No 3 Abbottabad	SST (B/C) vide Endst No. 3919-25 dated 30-11-2015	SST (B/C) vide Endst No. 4272-78 dated 25-04-2017	01-12-2015
8	Mr. Umar Farooq, SST (B/C) GHS Kargah Abbottabad	CT Vide Endst No. 1854-60 dated 14-03-2015	SST (B/C) vide Endst No. 4272-78 dated 25-04-2017	16-03-2015
9	Mr. Zaig Akhtar, SST (M/17) GHS Kargah Abbottabad	SST (M/17) vide Endst No. 3919-25 dated 30-11-2015	SST (M/17) vide Endst No. 4272-78 dated 25-04-2017	07-12-2015
10	Mr. Waqar Gul, SST (G) GHS Zamunda Katha A/Abad	CT Vide Endst No. 2907-12 dated 05-05-2014	SST (G) vide Endst No. 4272-78 dated 25-04-2017	14-05-2014
11	Choudry Waqar, SST (B/C) GHS Mu. Kargah A/Abad	SST (B/C) vide Endst No. 3919-25 dated 30-11-2015	SST (B/C) vide Endst No. 4272-78 dated 25-04-2017	01-12-2015
12	Mr. Muhammad Umer Javed SST (B/C) GHS No 4 Abbottabad	SST (B/C) vide Endst No. 3919-25 dated 30-11-2015	SST (B/C) vide Endst No. 4272-78 dated 25-04-2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)

ABBOTTABAD

Order No. /131/SS/Pay Protection Dated 19-08-2020

Copy forwarded for information & necessary action to

- The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
- The District Accounts Officer, Abbottabad.
- The Principals/Headmasters of concerned GHS/GHS

*(Handwritten signature and initials)*

**OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD**

0992-9310102, 0992-330131

[ernisabbottabad@yahoo.com](mailto:ernisabbottabad@yahoo.com)**GRANT OF PAY PROTECTION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

S.N o.	Name/Designation/School	1 <sup>st</sup> Appointment as	Date of Appointment as	Allowed pay Protection w.e. from
1.	Mr. Shafique Hussin Shah SST (B/C) GHS Bandi Dhundan Abbottabad	SST (B/C) vide Endst: No.3919-25 Dated 30-11-2015	SST (B/C) Vide Endst: No. 2059-64	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	1 <sup>st</sup> Vide Endst: No. 7579-7686 Dated 15-10-2014	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-10-2014
3.	Mr. Muneer-Ul-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst: No. 2907-12 Dated 25.04.2017	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	06-05-2014
4.	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad.	SST (B/C) Vide Endst: No.3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No. 4272-78 Dated 25.04.217	01-12-2015
5.	Mr. Muhammad Mohtasim Afzal Abbasi SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (M/P) Vide Endst: No. 4272-78 Dated 25.04.217	16-03-2015
6.	Hafiz Muhammad Amir abbasi SST (G) GHS Ghambeer Abbottabad.	AT Vide Endst: No. 3034-39 dated: 10.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	12-05-2014
7.	Mr. Muhammad Sajid SST (II/C) GHS No.3 Abbottabad	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
8.	Mr. Umer Farooq, SST (B/C) GHS Rajoya Abbottabad.	CT Vide Endst. No.1854-60 Dated 14.03.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-03-2015
9.	Mr. Zauq Akhtar, SST (M/P) GHS Rajoya Abbottabad.	SST (M/P) vide Endst: No. 3919-25 Dated 30.11.2015	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Sumandar Katha A/Abad.	CT Vide Endst: No. 2907-25 Dated 05.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	14-05-2014
11.	Chaudary Waqas, SST (B/C) GHSS Muslimabad A/Abad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
12.	Mr. Muhammad Umer Javed SST (II/C) GHS No.4 Abbottabad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection.

Dated 19-09-2020

Copy forwarded for information &amp; necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.

*JH*

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*(11)*

**NOTIFICATION.**

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

S.No.	NAME OF TEACHER/DESIG: AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNJ GATE	EDUCATION DEPARTMENT
2	MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GHS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. WAJID ALL, CT GHSS DAAG	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAS KHAN CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ CT GHS LARAMA	EDUCATION DEPARTMENT
9	MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.	EDUCATION DEPARTMENT
11	MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY.	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
13	MR. SANA ULLAH, CT GHS SHER BAD	EDUCATION DEPARTMENT
14	MR. ISRAR ULLAH, CT GHS SHER DAD	EDUCATION DEPARTMENT
15	MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
16	MR. NAIK RAHMAN CT GSOZMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
17	MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.	EDUCATION DEPARTMENT
18	MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAHMIDDULLAH CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
21		EDUCATION DEPARTMENT
22		EDUCATION DEPARTMENT
23		EDUCATION DEPARTMENT
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46		EDUCATION DEPARTMENT
47		EDUCATION DEPARTMENT

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR**

**NOTIFICATION**

In pursuance of Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No. 503/PS/ESSE/3-7/2018/SIT/Contract dated 16-02-2018, it is hereby notified for the information of all DECS ESSE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay protection" towards their "past/prior service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FO/SOR-1)12-7/2014 dated 06-02-2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in ESSE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/ROC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and ESSE Department as admissible under rule FR-23. All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective districts may not be referred to this Directorate in future.

Enlist No. **6942-6942**  
 S.No. 14/551 (M) Pay Protection/Regularization  
 Dated Peshawar the **25/11** 2019

Copy of the above is forwarded for information and necessary action to the:-  
 1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.  
 2. All District Accounts Officers in Khyber Pakhtunkhwa.  
 3. PS to Secretary to Govt. of Khyber Pakhtunkhwa ESSE Department.  
 4. Additional Director (Estab) Local Directorate.  
 5. All Deputy Directors (M&F) in Local Directorate.  
 6. All Assistant Directors (M&F) in Local Directorate.  
 7. Officers concerned.  
 8. PA to Director Local Directorate.  
 9. Master file.

Deputy Director (Estab) **9/2/19**  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa

**25/11/19**

**NOTIFIED**

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR**

**NOTIFICATION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S)F/E&SED/3-2/2018/SIT/Contract dated 16.02.2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 214, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06.02.2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR.23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to the Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)

Director

Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

Copy of the above is forwarded for information and necessary action to the:

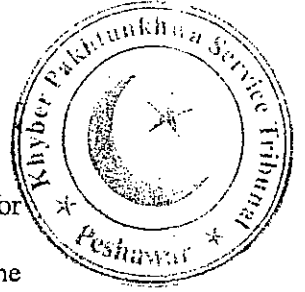
1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

Deputy Director (Estb)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa



(E) 18

Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary Elementary & Secondary Education Department Khyber, Peshawar and others"



ORDER  
27.11.2023


**MUHAMMAD AKBAR KHAN, MEMBER (E):-** Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.

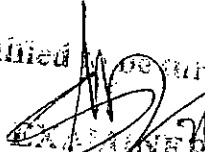
03. The instant appeal is disposed of on the above terms. Consign.

04. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27<sup>th</sup> day of November, 2023.

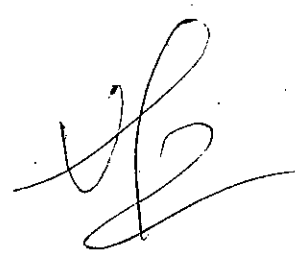
  
(Rashida Bano)  
Member (J)

  
(Muhammad Akbar Khan)  
Member (E)

\*Korrawallah\*

Verified  
  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Appeal 21-3-24  
Number of Words 17  
Copying Fee 5  
Urgent 5  
Total 10/-  
Name of Copyist  
Date of Completion 21-3-24  
Date of Delivery of Copy 21-3-24



The Director of Education Department W.P. Bhatnagar

(F) (19)

Subject: Application/Departmental Representation for  
Extension/allowing pay fixation to the  
Applicant/Retiree from the date of  
First appointment.

R/S

That the applicant is the employee of your  
good-self department. That the applicant  
was first appointed after following  
all the rules and local formalities and  
started performing his duties against the  
said post with expectancy.

That your good self department was advised that  
certain post for which the applicant against  
applied through proper channel and once again  
appointed against the said posts and  
continued his services.

That the applicant in and applicant appointed  
in the same department and with out any service  
break. That after Regulation Act 2019 the  
service of the applicant was recognized against  
the said post, but the salary on pay was  
not fixed for years first appoint order.  
That the applicant made various post  
in this regard to the concern of your but  
in view.

It is humbly requested that  
on description of your request/representation in  
pay of the applicant/Retiree may kindly be fixed  
from the date of first appointment.

M. N. Bhatnagar  
M. N. Bhatnagar  
Director  
W.P. Bhatnagar

28/11/2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR**

**APPEAL No. \_\_\_\_\_ / 2024**

**Mr. Muhammad Naseer**

.....**APPELLANT**

**VERSUS**

**The DEO Swabi .....RESPONDENT**

KNOW ALL to whom these presents shall come that I the undersigned appoint: ***Umar Farooq Mohmand,***  
***Advocate High Court, Peshawar*** (herein after called the advocate) to be the Advocate for the ***Mr. M Naseer***  
in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say:


- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this \_\_\_\_<sup>th</sup> day of March, 2024

  
Signature/ thumb impression  
of party / parties.

***Accepted By***

  
***Umar Farooq Mohmand,***

*Advocate High Court, Peshawar.*

*Bar Council No:- 14-4822*

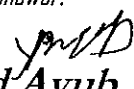
*CNIC No:- 17102-7315460-3*

*Cell No:- 0313-8901647*

*Email: [umf7890@gmail.com](mailto:umf7890@gmail.com)*

  
***Waleed Adnan***

*Advocate High Court, Peshawar.*

  
***Muhammad Ayub***

*Advocate High Court, Peshawar.*