


FORM OF ORDER SHEET

Court of _____

Appeal No. 556/2024

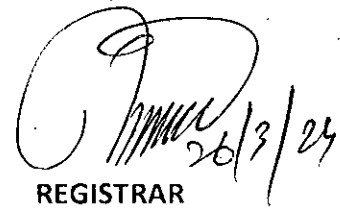
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/04/2024	<p>The appeal of Mr. Muhammad Sheraz resubmitted today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>18-04-2024</u>. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

The appeal of Mr. Muhammad Sheraz received today i.e on 25.03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the appellant.
- ② Departmental appeal having no date be dated.
- 3- The authority to whom the departmental appeal was made has not been arrayed/made a party.
- 4- Three copies/sets of the appeal along with annexures i.e. complete in respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 674 /S.T.

Dt. 26/3 /2024.



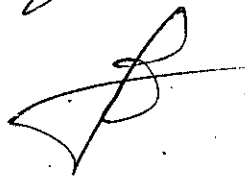
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Umar Farooq Mohmand Adv.
High Court Peshawar.

Reason

*The App' Re-submitted
after removal of the
objection*

alg/any



BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

No. 556 /202

Mr. M. Sheera Vs

Education Deptt

APPLICATION FOR FIXATION OF THE ABOVE
TITLED APPEAL AT PRINCIPAL SEAT,
PESHAWAR.

Respectfully Sheweth:

1. That the above mentioned appeal is submitted before this Hon'ble Tribunal in which no date has been fixed so far.
2. That according to Rule 5 of the Khyber Pakhtunkhwa Tribunal Rules 1974, a Tribunal may hold its sitting at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
3. That it is worth mentioning here that other similar appeal regarding similar prayer submitted before this Hon'ble Tribunal and the above mentioned appeal have also similar prayer regarding fixation of pay, so for the best administration of justice the instant appeal may also be fixed before principal seat of this tribunal.
4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

It is therefore prayed that on acceptance of this application the above titled appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.

Through

JU
Appellant/Applicant

Umar Faris Memon
AHC

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 586 /2024

Mr. Muhammad Sheraz

.....APPELLANT

VERSUS



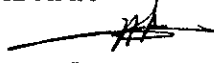
The DEO Bunir

.....RESPONDENT

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S. NO	DOCUMENTS	ANNEX	PAGE
1.	Memo of Appeal with Affidavit	1-3
2.	Copy of appointment order	A	4-5
3.	Copy of the 2nd appoitmnet order	B	6-7
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5.	Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal	D & E	14-28
6.	Copy of the representation/appeal	F	28
7.	Vakalat Nama	-	

Dated:

Through: APPELLANT 
UMAR FAROOQ MOHMAND

WALED ADNAN

MUHAMMAD AYUB
ADVOCATES HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL No. 556 /2024

Mr. Muhammad Sheraz, CT BPS-15,
GMS Mula Yousaf, District Bunir

.....APPELLANT

VERSUS

1. The Director Elementary and Secondary Education Department,
Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer, District Bunir

.....RESPONDENT

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENT BY NOT GRANTING/ALLOWING PAY PROTECTION/FIXATION TO THE APPELLANT W.E.F. 12/03/2016 I.E. FROM THE DATE OF INITIAL/FIRST APPOINTMENT AND AGAINST THE INACTION OF THE RESPONDED BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 12/03/2016 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:-

Brief facts giving rise to the present appeal are as under:

- 1- That the appellant was initially appointed as CT (BPS-16) vide order dated 12/03/2016 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**
- 2- That it is important to mention here that during service of the appellant on the post of CT (BPS-15), the respondent again advertised the post of CT (BPS-15), whereby the appellant

applied to the same through proper channel and after proper recommendation of the Departmental Selection Committee the appellant was appointed as CT (BPS-15) vide order dated 15/03/2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2nd appoitmnet order is attached as annexure.....**B**

3- That the service of the appellant was regularized through Notification dated 07/03/2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification dated 07/03/2018 is attached as annexure.....**C**

4- That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employs, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27/11/2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

5- That felling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

6- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

GROUND:


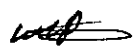
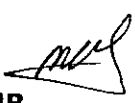
A- That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 12/03/2016 are against the law, facts, norms of natural justice and materials on the record.

B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i.e. 12/03/2016 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 12/03/2016 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.
- F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

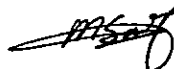
Dated:

Through: APPELLANT

UMAR FAROOQ MOHMAND

WALED ADNAN

MUHAMMAD AYUB
ADVOCATES HIGH COURT

AFFIDAVIT

I, Mr. Muhammad Sheraz, SST BPS-16, GMS Mula Yousaf, District Bunir, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

DEPONENT







A: (4)

NOTIFICATION.

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates is hereby ordered against the post of CT, in BPS-15 (Rs. 10985 - 905-38135) @ Rs. 10985/- fixed plus usual allowances as admissible under the rules on adhoc/ contract basis under the existing policy of the Provincial Government, in Teaching Cadre (School based), on the terms and condition given below, with effect from the date of taking over charge in the best interest of public service.

S. #	RollNo	Name	Father's Name	D.O.B	Place of posting
1	822700299	RASHID SULTAN	BAKHT SULTAN	6/1/1988	GHS NAWAGAI
2	822700350	LATIF AHMAD	IOBAL KHAN	11/3/1990	GHS SURA
3	821100518	FARID AHMAD	AHMAD SAID	25/2/1992	GHS SHALBANDI
4	822700237	RAFIQ ULLAH	HAMID ULLAH	1/3/1984	GHS ANGHAPUR
5	822700347	ABDUL QAIHAR	BAHRAMAND SHAH	3/3/1992	GHS DHERAI
6	821100437	MUQARAB KHAN	SAID GHAFUOR KHAN	5/5/1982	GHS KHELAKHELA
7	821100472	SHAKEEL WAHAB	MOHAMMAD WAHAB	20/4/1990	GHS SOWARAI
8	822700173	AMSHAID ALI	SAID HABIB	2/4/1989	GHS JANAK BANDA
9	821100480	ZAFAR MUHAMMAD	SHER MUHAMMAD	14/8/1992	GHS INZER MIRA
10	822700238	TEHSEEN ULLAH	SHERAY	2/1/1985	GHSS BATARA
11	822700212	ABDUL AZIZ	MUHAMMAD ZUBAIR	28/4/1992	GHS NOGRAM
12	822700386	JAVID ALI	RAHMAN GHANI	6/3/1989	GHSS AGARI
13	821100470	MUHAMMAD SHERAZ	SAHIB ZAR	5/10/1990	GHS BAGH
14	822700420	JAWAD AHMAD	AHMAD KHAN	28/3/1989	GMS GOJAR ABAD
15	822700372	IHTISHAM UL HAQ	SHAMSUL HAQ	10/3/1987	GMS ASHEZO N/KALAY
16	821100303	ARSHAD	NAMROOZ KHAN	1/3/1988	GMS KASS
17	602700718	IJAZ UL HAQ	NOOR UL HAQ	10/5/1988	GHS TANGORA
18	821100355	ZARSHAD	KAMAALAY	12/1/1991	GMS KUJ SHAMNAL
19	822700351	AMAD AKHTAR	NISAR AKHTAR	5/11/1987	GMS MINA KADAL
20	821100224	MAJID KHAN	AMIR JAWAB KHAN	10/1/1983	GHS BAZARGAI
21	822700263	MUHAMMAD ALAM	MOHAMMAD HILAL	7/2/1987	GMS CHANAL
22	822700167	IFTIKHAR AHMAD	SHAH RASOOL	11/11/1984	GHS DAKARA
23	822700282	NAIK MUHAMMAD	HAJI MUHAMMAD	3/1/1988	GHS AMBELA
24	821100429	SOHAIL AHMAD	AMIR ABDULLAH SHAH	15/4/1991	GHS BUDAL
25	822700439	ISHAQ	AJMAL KHAN	5/5/1990	GMS SHER ALI
26	822700259	SAYED MIJTABA HUSSAIN	SAYED ANWAR HUSSAIN	15/1/1992	GMS DANDIKOT

ATTESTED

27	822700230	ATIQ ULLAH	WAHID ULLAH	07/3/1984	OMD TANGORO
28	822700180	YASIN KHAN	SAID RAHMAN	6/1/1982	OMD TANGORO
29	821100243	MUHAMMAD ARIF	SHER ZADA KHAN	30/5/1989	OMD SHEROHADHAY
30	822700275	JAVID AHMAD	FAZAL WAHID	4/4/1988	OMD AMBELA
31	822700140	SHUJAAT ALI KHAN	DAKHT RAWAN	10/4/1990	OMD BAZARKOT
32	822700180	INTIRAM UL HAQ	SHAMSUL HAQ	17/2/1989	OMD DARGALAI

TERMS & CONDITIONS.

1. NO TADA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary adhoc contract basis initially for a period of one year.
4. They should not be handed over charge if their age exceeds 35 years or below 18 years.
5. Appointment is subject to the condition that the certificates, Degree Documents must be verified from the concerned authorities by the office of DEO, if any one found producing bogus/ forged/ fake Certificates/Degrees will be reported to the law enforcing agencies for further action.
6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances will be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to this effect is issued by DEO, that their certificates/Degrees are verified.
8. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge, they will sign an agreement with the department, otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. Their services will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
13. Their appointment is made on (School based), They will have to serve at the place of posting, and their service is (NON-TRANSFERABLE) to any other station/school.
14. Before handing over charge Principals/Head Masters concerned will check their documents, if they have not the required qualifications, they may not be handed over charge.

(HANIF UR REHMAN)
DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER.

Endst: No. 951-58 Dated 12-03-2016.

Copy forwarded for information and necessary action to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Buner at Dargpur.
3. District Monitoring Officer Buner
4. District Accounts Officer Buner.
5. Medical Superintendent DHO Hospital Buner.
6. Deputy District Education Officer (M) Buner.
7. Principals / Head Masters Concerned.
8. Officials Concerned.

11
12/3/16
DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER

ATTESTED



(B) - 16

OFFICE OF THE DISTRICT EDUCATION OFFICER
(M) DISTRICT BUNER
PHONE & FAX NO. 0939-510468
EMAIL: edobuner@gmail.com

OFFICE ORDER.

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates is hereby ordered against the post of CT, in BPS-15 (Rs.13510 -1120-47110) @ Rs. 13510/- fixed plus usual allowances as admissible under the rules on adhoc/ contract basis under the existing policy of the Provincial Government, in Teaching Cadre (School Based), on the terms and condition given below, with effect from the date of taking over charge in the best interest of public service.

DISABLE CANDIDATE @ 2%

S.#	Roll No	Name	Father Name	D.O.B	School Name	Remarks
1	8242000652	YASIR AHMAD	NOOR ELAHI	10/05/1993	GHS JAMRA	A.V.P

OPEN MERIT CANDIDATES:

S.#	Roll No	Name	Father's Name	D.O.B	School Name	Remarks
1	8242000597	FARMAN ALI	AZIZ UR RAHMAN	22/05/1992	GHS GULBANDI	A.V.P
2	8241000491	TARIQ SHAH	REHAN SHAH	24/02/1987	GHSS GADEZAI	A.V.P
3	8241000343	AKBAR ALI	BAKHTMEEN KHAN	16/07/1993	GHS PANDER	A.V.P
4	8241000302	IFTEKHAR ALI	KHAIWAT SHAH	10/03/1990	GMS DANDAR	A.V.P
5	7242001251	SADIQ AHMAD	KHAN FARAZ	15/03/1991	GMS THEGARAY	A.V.P
6	8211000055	MUHAMMAD KHALIQ	DOORANAY	05/02/1986	GMS BAIMPUR	A.V.P
7	7242001210	BAHRUL AMIN	NOORUL AMIN	15/04/1991	GMS BANGIRAY	A.V.P
8	8242000655	SHABIR AHMAD	SHAMSUL ULOOM	28/03/1986	GMS SHANGRA	A.V.P
9	8242000441	KIFAYAT ULLAH	ATAUR RAHMAN	15/10/1992	GHSS BATARA	A.V.P
10	8242000439	MUHAMMAD SHERAZ	SAHIB ZAR	05/10/1990	GMS MULA YOUSAF	A.V.P
11	8242000571	RASHEED AHMAD	HESAM UD DIN	05/05/1991	GMS ALAMI BANDA	A.V.P
12	8241000500	RIAZ AHMAD	FAZLE WAHEED	20/08/1992	GHS ASHARAY	A.V.P
13	8241000303	SHER BACHA KHAN	AKRAM KHAN	03/01/1988	GMS JANDARA TORWARSAK	A.V.P
14	8242000676	IQBAL GUL	AMIN GUL	04/02/1988	GHS BUDAL	A.V.P
15	8242000520	MUHAMMAD RASHEED	FAZAL QAYUM	20/04/1991	GMS DARGALAI	A.V.P
16	4541000731	MURAD ALAM	MUHAMMAD SAJJAD	31/12/1992	GHSS DOKADA	A.V.P
17	8242000296	NASEEB ZARIN	SAIFUR REHMAN	03/04/1988	GHSS DOKADA	A.V.P
18	8241000431	ANWAR ZADA	FARID GUL	02/04/1992	GHS NO.2 DAGGAR	A.V.P
19	7241000855	QAMAR ZAMAN	GOHAR ZAMAN	16/02/1991	GHS DAGAI	A.V.P
20	7241001016	HAMID IQBAL	SHER AKBAR	10/04/1992	GMS KARORAI	A.V.P
21	8242000645	NAVEED UR RAHMAN	MOHAMMAD AYAZ	10/04/1982	GMS MULA BANDA	A.V.P

(Handwritten signature)

7

22	8242000366	KASHIF ZIA	GUL SAID	01/01/1992	GMS DAIMPUR	A.V.P
23	7242001294	TAJUL AMIN	WALI MUHAMMAD	01/10/1981	GHS BAGH	A.V.P
24	8242000615	ASAD ULLAH	MUHAMMAD SALEH	15/05/1993	GMS BANGIRAY	A.V.P
25	8241000312	FAZAL GHIAFFAR	SAID QADAD	05/04/1980	GMS KASS	A.V.P
26	8242000428	ZAMIR ZADA	SARWAISH KHAN	12/02/1993	GMS SHER ALI	A.V.P
27	8242000679	ABDULLAH	NOOR RAHIM	10/04/1990	GMS TANGORO	A.V.P
28	8241000467	SHER MALIK	WAKEEL KHAN	15/03/1992	GHS KALA KHELA	A.V.P

TERMS & CONDITIONS.


1. NO TADA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary adhoc /contract basis initially for a period of one year.
4. They should not be handed over charge if their age exceeds 35 years or below 18 years.
5. Appointment is subject to the condition that the certificates, Degree /documents must be verified from the concerned authorities by the office of DEO, if any one found producing bogus/ forged/fake Certificates/Degrees will be reported to the law enforcing agencies for further action.
6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances will be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to this effect is issued by DEO, that their certificates/Degrees are verified.
8. They should join their post within 30 days of the issuance of this notification. In case of failure to join their post within 30 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge, they will sign an agreement with the department, otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. Their services will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
13. Their appointment is made on (School based), They will have to serve at the place of posting, and their service is (NON-TRANSFERABLE) to any other station/school.
14. Before handing over charge Principals/Head Masters concerned will check their documents, if they have not acquired the required qualifications, they may not be handed over charge.
15. Posting within the selected schools is the wholly solely authority of the appointing authority and no one has the right to claim for a specific school.
16. Medical Certificate should be signed positively by District Education Officer (M) Buner.
17. Errors and omissions will be acceptable within the specified period.
18. The selected candidate will be bound to accept the right of deserving candidates who were omitted wrongly.

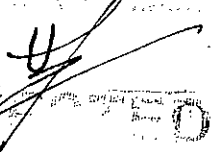
(BAKHT ZADA)
DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER.

Encl: No. 1169-77 / Dated 15/03 2017.

Copy forwarded for information and necessary action to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Buner at Daggar.
3. District Nazim Buner.
4. District Monitoring officer Buner.
5. District Accounts Officer Buner.
6. Medical Superintendent DHQ Hospital Buner.
7. Deputy District Education officer Male Buner.
8. Principals / Head Masters Concerned.
9. Officials Concerned.


DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER


ATTACHED

BUNER MALE REGULARIZATION ORDER OF C.T

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DISTRICT BUNER.
PH & Fax No. 0939-510468
Email: edobuner@gmail.com



28

Notification.

In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment) & Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) & Elementary & secondary Education Department Govt; of Khyber Pakhtunkhwa notification No. SO(S/F) E&SED/3-2/2018/SITT/Contract dated 16/2/2018, services of the following (88) CT Teachers appointed through NTS on adhoc/contract basis are hereby regularized in BPS-15, on the same post in teaching cadre on term and condition given below with effect from date of their 1st appointment as per detail given against each in the interest of public service.

CT- 2014.

Sr	Roll No	Name	Address	Total Marks [out of 200]	School	Appointme nt order No and dated	Extension order No and dated if any
1	1410140	Wasim Akram	Village Sura	119.17	GHSS Dakara	No.1373-78 dt 16/5/2014	No.1712-17 dt 17/5/2016
2	1410236	Abid Ali	Village Ghurghushlo	119.02	GHS Janak Banda	...do...	...do...
3	1410178	Salman Akhtar	Village Nawagai	132.22	GHS Khararai	...do...	...do...
4	1410250	Zia Ur Rahman	Village Cheena	139.39	GHS Pandir	...do...	...do...
5	1410233	Abdul Wadood	Village Rega	135.79	GHS Pandir	...do...	...do...
6	1410185	Mohammad Ilyas	Village Hisar	128	GHSS Ghazikot	...do...	...do...
7	1410310	Rafiq Ullah	Village Hisar	131	GHSS Ghazikot	...do...	...do...
8	1410389	Ishaq	Village Sangara	120.91	GHSS Ghazikot	...do...	...do...
9	1410187	Mukramin Shah	Village Kalpani	121.35	GHS Balo Khan	...do...	...do...
10	1410240	Fazal Ahad	Village Jowar	129.24	GMS Bhai Kalay	...do...	...do...
11	3210454	Ahmad Saleem	Village Pacha Kalay	127	GMS Chalandrai	...do...	...do...
12	1410175	Ahmad Ullah	Village Diwana Baba	123.55	GMS Chalandrai	...do...	...do...
13	3111288	Syed Mehar Ali Shah	Village Malka	117.41	GMS Hall	...do...	...do...
14	1410312	Haji Nawab	Village Salarzi Kohay	123	GMS Kingergali	...do...	...do...
15	1410003	Muhammad Rafiq	Village Torwarsak	119.17	GMS Kohay	...do...	...do...
16	1410051	Wahid Shah	Village Kalpani	118.56	GMS Kot Gokand	...do...	...do...
17	1410292	Hashtamand	Village Rega	123.3	GMS Kozshamnal	...do...	...do...
18	1410152	Azizur Rahman	Village Hisar	122.89	GMS Malakpaur	...do...	...do...
19	1410180	Muhammad Wahab	Village Belandai	122.25	GMS Meragai	...do...	...do...
20	1410267	Kamal Sald	Village Amnawar	121.22	GMS Meragai	...do...	...do...

ATTESTED

BUNER MALE REGULARIZATION ORDER OF C.T

9 2

21	1410245	Muhammad Sajid	Village Tangora	116.88	GMS Pangalay	...do....	...do....
22	1410360	Ikram Ullah	Village Diwana Baba	122.72	GMS Shangara	...do....	...do....
23	1410504	Akhtar Ali	Village Matwani	121.5	GMS Sherali	...do....	...do....
24	1410196	Samiullah	Village Beshonal	117.76	GHSS Dokada	No.2240-47 Dt; 15/7/2014	

C.T- 2015.

Sr	Roll No	Name	Address	Total Marks [out of 200]	School	Appointme nt order No and dated	Extension order No and dated if any
1	761101205	Shujaat Ali	Village Totalai	124.64	GHSS Totalai	No.1362-67 dt; 21/3/2015	1018-23 dt 21/3/2016
2	821100677	Shafullah	Village Elai	124.14	GHS Gokand	...do....	...do....
3	821100806	Laiq Zada	Village Daggar	131.42	GHS Nanser	...do....	...do....
4	821100537	Amir Ur Rahim	Village Kalpani	124	GHS Nanser	...do....	...do....
5	821100187	Mohsin	Village Torwarsak	131.49	GHS Pander	...do....	...do....
6	721101521	Hafiz Ur Rahman	Village Totalai	124.3	GMS Akhunsarai	...do....	...do....
7	451100491	Saddam Hussain	Village Chanal	124.56	GMS Jaba Chowan	...do....	...do....
8	821100753	Dilaram Khan	Village Nanser	124.48	GMS Jaba Chowan	...do....	...do....
9	821100825	Shahid Iqbal	Village Nawagai	139	GMS JICA Agarai	...do....	...do....
10	821100627	Said Naeem Khan	Village Bajkata	124.46	GMS Kalil	...do....	...do....
11	821100710	Gul Wali Khan	Village Chinglai	127.67	GMS Karorai	...do....	...do....
12	821100203	Saeed Ullah Khan	Village Nagrai	126.5	GMS Langaw	...do....	...do....
13	821100556	Jehangir Khan	Village Charorai	125.44	GMS Malka	...do....	...do....
14	821100150	Abdul Qahar	Village Bajkata	125.49	GMS Panghalay	...do....	...do....

CT 2016.

Sr	Roll No	Name	Address	Total Marks [out of 200]	School	Appointme nt order No and dated	Extension order No and dated if any
1	822700299	Rashid Sultan	Village Agaral	135.6	GHS Nawagai	No.951-58 Dt; 12-03/2016	
2	822700350	Latif Ahmad	Village Sura	132.9	GHS Sura	...do....	
3	821100518	Farid Ahmad	Village Shaibandai	131.8	GHS Shaibandi	...do....	
4	821100437	Muqarab Khan	Village Elai	125.5	GHS Khelakhela	...do....	
5	821100472	Shakeel Wahab	Village Amnawar	124.8	GHS Sowaral	...do....	
6	822700173	Amshald All	Village Chinglai	124.4	GHS Janak Banda	...do....	

UP
ATTENDED

HUNTER MARK REGULARIZATION ORDER OF CT

10 3

7	822700200	Tahaan Ullah	Village Amnwar	123.5	GHS Dalara	...do...	
8	822700212	Abdul Aziz	Village Agmal	123.6	GHS Nagram	...do...	
9	822700300	Javid Ali	Village Agmal	123.1	GHS Agmal	...do...	
10	821100470	Muhammad Shoraz	Village Karapa	122.7	GHS Bagh	...do...	
11	822700420	Jawad Ahmad	Village Totabal	122.2	GMS Gojar Abad	...do...	
12	821100303	Ashraf	Village Kulyori	120.0	GMS Kasa Chirghazi	...do...	
13	822700710	Ijaz Ul Haq	Village Tangora	120.3	GHS Tangora	...do...	
14	821100355	Zarshad	Village Kulyori	120.1	GMS Kuz Ghannal	...do...	
15	822700351	Amad Akhtar	Village Nawagal	120.0	GMS Mina Kadal	...do...	
16	821100224	Majid Khan	Village Elal	110.7	GHS Bazargai	...do...	
17	822700107	Iftikhar Ahmad	Village Korla	110.1	GHS Dakara	...do...	
18	822700202	Nalik Muhammad	Village Choona	110.0	GHS Ambela	...do...	
19	821100420	Sohail Ahmad	Village Kalpani	110.0	GHS Budal	...do...	
20	822700259	Sayod Muftaba Husain	Village Nawagal	110.0	GMS Dandikot	...do...	
21	822700180	Yasin Khan	Village Nawagal	118.7	GMS Tangora	...do...	
22	821100243	Muhammad Arif	Village Bajkota	118.5	GMS Sherghashay	...do...	
23	822700275	Javid Ahmad	Village Nawagal	118.4	GHS Ambela	...do...	
24	822700140	Shujaat Ali Khan	Village Inzar Maira	118.3	GHS Bazarkot	...do...	
25	822700180	Ihtiram Ul Haq	Village Girral	117.0	GMS Dargalai	...do...	

CT 2017.

Sr	Roll No	Name	Address	Total Marks (out of 200)	School	Appointment order No and dated	Extension order No and dated if any
1	8242000507	Farman Ali	Village Gulbandi	139.58	GHS GULBANDI	No.1169-77 dt; 15/3/2017	
2	8241000401	Tariq Shah	Village Torwarsak	139.16	GHSS GADEZAI	...do...	
3	8241000343	Akbar Ali	Village Pandir	137.74	GHS PANDER	...do...	
4	8241000302	Iftikhar Ali	Village Nawagal	136.69	GMS DANDAR	...do...	
5	7242001251	Gadliq Ahmad	Village Kas Koruna	136.07	GMS THEGARAY	...do...	
6	8211000055	Muhammad Khalilq	Village Gishar Malra	136.02	GMS BAIMPUR	...do...	
7	7242001210	Bahrul Amin	Village Mughdara	134.11	GMS BANGIRAY	...do...	
8	8242000655	Shabir Ahmad	Village Mukho Khapa	133.65	GMS SHANGRA	...do...	
9	8242000441	Kifayat Ullah	Village Gulbandi	132.34	GHSS BATARA	...do...	
10	8242000439	Muhamud Shoraz	Village Karapa	130.7	GMS MULA YOUSAF	...do...	
11	8242000571	Rashood Ahmad	Village Topai	130.42	GMS ALAMI BANDA	...do...	

ATTESTED

BUNER MALE REGULARIZATION ORDER OF C.T

(11)

12	8241000500	Riaz Ahmad	Village Nawagal	120.00	GHS ASHARAY	...do...
13	8242000676	Iqbal Gul	Village Annawar	120.22	GHS BUDAL	...do...
14	8242000520	Muhammad Rnshood	Village Nawagal	120.17	GMS DARGALAI	...do...
15	4541000731	Murad Alam	Village Karupa	120.74	GHS DOKADA	...do...
16	8242000296	Naseeb Zarin	Village Gokund	120.30	GHS DOKADA	...do...
17	8241000431	Anwar Zada	Village Shaibandi	120.31	GHS NO.2 DAGGAR	...do...
18	7241001016	Hamid Iqbal	Village Totatal	127.19	GMS KARORAI	...do...
19	82330003350	Muhammad Ayaz	Village Barkalay	120.19	GHS PANDIR	...do...
20	8241000467	Sher Malik	Village Nawakalay	125.33	GHS KALA KHELA	...do...
21	7242001294	Tajul Amin	Village Dugai	125.24	GHS BAGH	...do...
22	8242000615	Asad Ullah	Village Nawagal	124.08	GMS BANGIRAY	...do...
23	8242000428	Zamir Zada	Village Kalpani	124.46	GMS SHER ALI	...do...
24	8242000679	Abdullah	Village Topal	120.71	GMS TANGORO	...do...

(DISABLE QOUTA (M) CT

Sr	Roll No	Name	Address	Total Marks (out of 200)	School	Appointment order No and dated	Extension order No and dated if any
1.	8242000652	YASIR AHMAD	chinglal	120.84	GHS Jamra	No.1169-77 dt: 15/3/2017	

TERMS & CONDITIONS:

1. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturers, and Instructors & Doctors) Regulatory Act, 2011 and such rules & regulations as may be issued from time to time by the Government.
2. Their service shall be considered regular and they shall be eligible for pension/deduction of GP fund in terms of the Khyber Pakhtunkhwa Civil Servant Act, 1973 as amended in 2013.
3. They shall possess the same qualification and experience required for a regular post.
4. Their services are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
7. The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be.

ATTENDED

BUNER MALE REGULARIZATION ORDER OF C.T

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who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, were appointed on regular basis to the respective service are cadres before commencement of this Act, Irrespective of their actual date of appointment.

8. The seniority inter se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre.
9. Their seniority shall be determined on the basis of their continuous service in cadre provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to younger one.

BAKHT ZADA
DISTRICT EDUCATION OFFICER
MALE BUNER

Distt: No. 976-84/Estab; (M) Secy; Dated 07/03/2018.

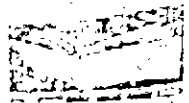
Copy forwarded for information and necessary action to the:-

1. Director ESSE Kyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Buner.
3. District Accounts Officer Buner.
4. DMO IMU District Buner.
5. B&AO Local Office
6. Principals /Head Masters GHSS/GHS/GMS concerned.
7. Assistant Programmer EMIS Local Office.
8. Teachers concerned
9. Master file.

DISTRICT EDUCATION OFFICER
MALE BUNER

D. (14)

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER



OFFICE ORDER

In immediate grant sanction for protection of pay to subject of the following PSs
of the Government of Punjab. This order is issued in pursuance of the orders of the Government of Punjab dated 03-03-2014 and 03-03-2014 respectively and after that
they were deputed to the post from the date of their initial appointment. Their appointment as PSs
of the Government of Punjab at PS level 03-03-2014 to 03-03-2014 was in
Bank of Service. Hence, they are hereby considered as regular employees from the date of their
appointment with effect from the date of their admission to them under the rules.

Sr. No.	Name & Designation	School	Date of Appointment as PST	Date of Appointment as PST	Date of regularization	Remarks
01	Muhammad Iqbal PS	GPS, Lt. Zabi	03-03-2014	03-03-2014	21-03-2014	Reg. as PS
02	Abdul Rahim PS	GPS, BT (P) Jarawa	03-03-2014	03-03-2014	-00-	-00-
03	Abdul Aziz PS	GPS, Jais Chaker	03-03-2014	03-03-2014	-00-	-00-
04	Abdul Wahid PS	GPS, Utrala (B)	04-03-2014	03-03-2014	-00-	-00-
05	Abdul Wahid PS	GPS, Chakralan	12-03-2015	03-03-2014	-00-	-00-
06	Abdul Razaq PS	GPS, Beharey	12-03-2015	03-03-2014	-00-	-00-
07	Abdul Wahid PS	GPS S S Khan	12-03-2015	05-03-2014	-00-	-00-
08	Abdul Wahid PS	GPS, Lt. Zabi	12-03-2015	05-03-2014	-00-	-00-
09	Abdul Wahid PS	GPS, BT Jarawa	12-03-2015	05-03-2014	-00-	-00-
10	Abdul Wahid PS	GPS, Macek	12-03-2015	07-03-2014	-00-	-00-
11	Abdul Wahid PS	GPS, Chakralan	12-03-2015	05-03-2014	-00-	-00-
12	Abdul Wahid PS	Dherwar	12-03-2015	05-03-2014	-00-	-00-
13	Abdul Wahid PS	GPS, Utrala (B)	06-03-2016	03-03-2014	-00-	-00-
14	Abdul Wahid PS	GPS, Utrala (P)	05-03-2016	03-03-2014	-00-	-00-
15	Abdul Wahid PS	GPS, Kotkan	05-03-2016	03-03-2014	-00-	-00-

Note: Necessary entries to be made in their service book accordingly.

(MUHAMMAD ASHRAF)
DISTRICT EDUCATION OFFICER
MALE DIR UPPER

No. 11/PS/2014/20/DEO (M)/Dir Upper

Dated Dir Upper 27/03/2014

02-Sub-Divisional Education Officer Male Dir Upper
03-EMIS Cell Office
04-Office of the Inspector
05-Office of the...

DISTRICT EDUCATION OFFICER
MALE DIR UPPER

**OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER**

OFFICE ORDER.

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Norification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1st appointment with all benefit as admissible to them under the rules.

S.#	Name & Designation	School	1 st appointment as PST	Date of re-appointment as PST	Date regularization	Remarks
01	Ismail Khan PST	GPS, Loi Bba	03.05.2014	05.03.2016	21.03.2018	Pay protected
02	Toti Rehman PST	GPS, Bin (P) Barawal	03.05.2014	03.05.2017	-do-	-do-
03	Irshad Ahmad PST	GPS Kass Chaper	03.05.2014	03.05.2017	-do-	-do-
04	Ayan Ullah PST	GPS, Umralai (B)	04.08.2014	03.05.2017	-do-	-do-
05	Imran Ullah PST	GPS Chukiatan	12.03.2015	03.05.2017	-do-	-do-
06	Sher Rehman PST	GPS, Bekarey	12.03.2015	03.05.2017	-do-	-do-
07	Inayatur Rehamn PST	GPS, S.S Khail	12.03.2015	05.03.2016	-do-	-do-
08	Ibrahim Khan PST	GPS Samai Viari	12.03.2015	05.03.2016	-do-	-do-
09	Muhammad Ilyas	GPS, Bin Berarai	12.03.2015	03.05.2017	-do-	-do-
10	Farhad Khan PST	GPS, Malook Banda	12.03.2015	07.03.2016	-do-	-do-
11	Majeab Ullah PST	GPS Gul Shai Dheri Wari	12.03.2015	05.03.2016	-do-	-do-
12	Dayeem Khan, PST	GPS Umralai Bala	06.03.2016	03.05.2017	-do-	-do-
13	Fakiri Alam PST	GPS, Umralai (P)	06.03.2016	03.05.2017	-do-	-do-
14	Rahat Khan PST	GPS, Kolkai	06.03.2016	03.05.2017	-do-	-do-

Note: Necessary entry to this effect should be made in their service book accordingly.

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(MUHAMMAD ASHRAF)
DISTRICT EDUCATION OFFICER
MALE DIR UPPPER

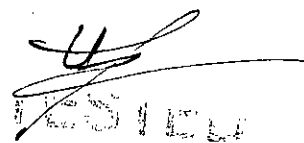
No.7243-47/E.No.120/DEO(M)/Dir Upper

Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER
MALE DIR UPPER





**OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE)**

Dir Upper (Phone # 094-881400) E-mail: deomdupper@gmail.com

OFFICE ORDER.

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision May, 2013 Finance Division Regulations wing & F.No.7(9)/R-12012-1388 dated & March, 2014 No. F.D.S.GSR 2014 Peskhar dated & Feb:2014 is crystal clear regarding the subject case; there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their 1st appointment with all benefits as admissible under the rules.

S. #	Name & Designation	School	1 st Appointment as	Date of appointment	Regular Rem
01	Mia ur Rahman SST	GHS Shinkari	SST - NO.3987, d.30-11-2015	SST - NO.4878-84 d.28-04-2017	NS
02	Umar Farooq SST	GCNIS Dir	SST - NO.3987-93 d.30-11-2015	SST - NO.4878-84 d.28-04-2017	NS
03	Zia Ullah SST	GHS Waf	SST - NO.3987-93 d.30-11-2015	SST - NO.4878-84 d.28-04-2017	NS
04	Mohammad Ishaq SST	GHS Ganshal	CT No.3367-74 d.15-06-2015	SST - NO.2969-25 d.23-04-2018	NS
05	Abdul Haseeb SST	GHS Waf	SST - NO.3987-93 d.30-11-2015	SST - NO.4878-84 d.28-04-2017	NS
06	Sulim Ullah SST	GHS Karakorum	SST - NO.3987-93 d.30-11-2015	SST - NO.4878-84 d.28-04-2017	NS
07	Syed Ghoushar Jamal CT	GAS Bandon	CT No.3367-74 d.15-06-2015	CT No.1698-1705 d.28-04-2017	NS
08	Imran Khan SST	GHS Ganshal	PST No.8572-79 d.03-05-2014	SST-4100-06 d.28-03-2017	NS
09	Sharif Ullah SST	GHS Jangum	CT No.981-88 d.12-03-2015	SST - NO.4878-84 d.28-04-2017	NS
10	Syed Fazal Ghani SST	GHS Bannawal Bandi	SST - NO.4913-20 d.30-04-2014	SST - NO.4878-84 d.28-04-2017	NS
11	Hadiqah Sarder SST	GCNIS Dir	CT No.969-25 d.03-05-2014	SST - NO.4878-84 d.28-04-2017	NS
12	Saeedullah CT	GAS Koyah	PST No.968-75 d.12-03-2015	CT No.3876-83 d.29-05-2017	NS
13	Asad Ullah CT	GAS Dam Jabbur	PST - NO.434-40 d.05-03-2016	CT No.4643-50 d.23-06-2017	NS
14	Mohammad SST	GHS Dargah	SST - NO.4913-20 d.30-04-2014	SST - NO.4878-84 d.28-04-2017	NS
15	Mia ur Rahman SST	GHS Ganshal	SST - NO.4913-20 d.30-04-2014	SST - NO.4878-84 d.28-04-2017	NS
16	Jamal Ullah SST	GHS Dargah	SST - NO.4913-20 d.30-04-2014	SST - NO.4878-84 d.28-04-2017	NS
17	Shahid Ahmad SST	GHS Usmani	SST - NO.4913-20 d.30-04-2014	SST - NO.4878-84 d.28-04-2017	NS
18	Uzair Khan SST	GHS Bandi	SST - NO.2084-91 d.30-04-2014	SST - NO.4878-84 d.28-04-2017	NS
19	Fazal Hajar SST	GHS Karakorum	PST - NO.5030-35 d.20-07-2014	SST - NO.4878-84 d.28-04-2017	NS
20	Shakeel Khan SST	GHS Shinkari	PST No.4331-37 d.17-11-2006, SST No.2084-91 d.30-04-2014	SST No.4913-20 d.30-04-2014	NS
21	Sarder Badshah CT	GHS Ganshal	PST No.8385-91 d.24-05-2014, CT No.1698-1705 d.28-03-2017	CT No.1698-1705 d.28-03-2017	NS
22	Gul Muhammad CT	GHS Karakorum	PST No.5030-35 d.20-07-2011, CT order No.8619-25 d.03-05-2014	CT No.206-18 d.03-05-2014	NS
23	Misbah CT	GAS Dargah	PST - Order No. 8572-79 d.03-05-2014, CT No.3876-83 d.29-05-2017	CT Order No.3876-83 d.29-05-2017	NS
24	Mangir Shah CT	GHS Dargah	CT Order No.206-18 d.03-05-2014	CT Order No.1698-1705 d.28-03-2017	NS

(Handwritten signature)

District Education Officer (Male) Upper

15

~~ATTACHED~~

DEO (MD) DIR UPPER

DIR UPPER
DISTRICT EDUCATION OFFICER (M)

- 01- District Accounts Officer Dir Upper.
- 02- Principal/Head Master concerned.
- 03- Official concerned.

[Signature]
Dated: 8/5/2019

Endst No. 1964-66 / F.No.52/DEO (M)/ESB (S)
Copy forwarded for information to the:-

DIR UPPER
DISTRICT EDUCATION OFFICER (M)

Note: Necessary entry to this effect should be made in their Service Books accordingly.

26	Imamulhik MAT	GAIS Muzamil	1ST Order No. 911-14 dated 20-06-2014	1ST Order No. 2084-91 dated 20-07-2011	20-07-2011
27	Atahannud Shauib	GISS Gannaceer	SST Order No. 2927-93 dated 20-11-2015	1ST Order No. 2084-91 dated 20-07-2011	20-07-2011
28	Mak Wali SST (IT)	GISS Darawa	CT order No. 981-28 dated 12-03-2015	SST (G) order No. 2084-91 dated 20-07-2011	20-07-2011
29	Mohammad Tariq SST	GAIS Bismal	1ST order No. 2020-35 dated 20-07-2011	SST (G) order No. 2084-91 dated 20-07-2011	20-07-2011

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ARBOTTABAD

☎ 0992 9310102, 0992 330131



FORM NO. 23A (REVISED) 2018

In pursuance of Government of Khyber Pakhtunkhwa Primary & Secondary Education Department Notification No. SO/SST/F/AS/SED/3-2/2018/SST/17/2019 dated 02-02-2018 and Govt. of Finance Department Circular No. FD/SO/SST/17/2019 dated 02-02-2019 read with rule FR-22 (b) and in the light of Notification served by the Director (ASST) Khyber Pakhtunkhwa Peshawar vide No.6842-6942/F No.14/SST/17/2019 dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that they do not have any interruption between their previous & current regular service under Rule FR-21.

Sr No	Name/Designation/School	1st Appointment as	Date of Appointment as	Allowed Pay Protection
1	M/S Shafiq Hussain Shah SST (M/T) GHS Band Pondan Abi Rahad	SST (B/C) vide Order No.3919-25 dated 30-11-2015	SST (B/C) vide Order No.2059-64 dated 26-07-2017	01-12-2015
2	Mi Muhammad Nisar SST (M/T) GHS Hakeo Arbottabad	1st vide Order No.7579-7686 dated 15-10-2019	SST (B/C) vide Order No.4372-78 dated 25-04-2017	16-10-2019
3	Mi Munir ul Haq SST (M/T) GHS Nawansheri Arbottabad	CT vide Order No.2907-12 dated 05-05-2019	SST (M/T) vide Order No.4372-78 dated 25-04-2017	06-05-2019
4	Mi Wasim Khan SST (M/T) GHS Nawansheri Arbottabad	SST (B/C) vide Order No.3919-25 dated 30-11-2015	SST (B/C) vide Order No.4372-78 dated 25-04-2017	01-12-2015
5	Mi Muhammad Mohsin SST (M/T) GHS Mian Abul Kalam Arbottabad	CT vide Order No.1854-60 dated 14-03-2015	SST (M/T) vide Order No.4372-78 dated 25-04-2017	16-03-2015
6	Mi Muhammad Amir Abbasi SST (G) GHS Arbottabad	AT vide Order No.3034-29 dated 10-05-2019	SST (G) vide Order No.4372-78 dated 25-04-2017	12-05-2019
7	Mi Muhammad Saif SST (M/T) GHS No.3 Arbottabad	SST (B/C) vide Order No.3919-25 dated 30-11-2015	SST (B/C) vide Order No.4372-78 dated 25-04-2017	01-12-2015
8	Mi Umar Farooq, SST (M/T) GHS No.2 Arbottabad	CT vide Order No.1854-60 dated 14-03-2015	SST (B/C) vide Order No.4372-78 dated 25-04-2017	16-03-2015
9	Mi Zaib Akhlaq, SST (M/T) GHS No.1 Arbottabad	SST (M/T) vide Order No.3919-25 dated 30-11-2015	SST (M/T) vide Order No.4372-78 dated 25-04-2017	07-12-2015
10	Mi Waqar Gul, SST (G) GHS No.1 Arbottabad	CT vide Order No.2907-12 dated 05-05-2019	SST (G) vide Order No.4372-78 dated 25-04-2017	14-05-2019
11	Choudhary Waqar, SST (M/T) GHS No.1 Arbottabad	SST (M/T) vide Order No.3919-25 dated 30-11-2015	SST (M/T) vide Order No.4372-78 dated 25-04-2017	01-12-2015
12	Mi Muhammad Usman Javed SST (M/T) GHS No.4 Arbottabad	SST (B/C) vide Order No.3919-25 dated 30-11-2015	SST (B/C) vide Order No.4372-78 dated 25-04-2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)

ARBOTTABAD

Form E/SST/17/19 Provision

Dated 19-05-2020

Copy forwarded for information & necessary action to:

- The Director Education & Secondary Education Khyber Pakhtunkhwa Peshawar
- The District Account Officer, Arbottabad
- The Principals/Headmasters of concerned GHS/GHS

(Signature)

(Handwritten marks)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD

0992-9310102, 0992-330131

ernisabbottabad@yahoo.com**GRANT OF PAY PROTECTION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

S.N o.	Name/Designation/School	1 st Appointment as	Date of Appointment as	Allowed pay Protection w.e. from
1.	Mr. Shafique Hussin Shah SST (B/C) GHS Bandi Dhundan Abbottabad	SST (B/C) vide Endst: No.3919-25 Dated 30-11-2015	SST (B/C) Vide Endst: No. 2059-64	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	1 st Vide Endst: No. 7579-7686 Dated 15-10-2014	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-10-2014
3.	Mr. Muneer-Ul-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst: No. 2907-12 Dated 25.04.2017	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	06-05-2014
4.	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad.	SST (B/C) Vide Endst: No.3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No. 4272-78 Dated 25.04.217	01-12-2015
5.	Mr. Muhammad Mohtasim Afzal Abbasi SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (M/P) Vide Endst: No. 4272-78 Dated 25.04.217	16-03-2015
6.	Hafiz Muhammad Amir abbasi SST (G) GHS Ghambeer Abbottabad.	AT Vide Endst: No. 3034-39 dated: 10.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	12-05-2014
7.	Mr. Muhammad Sajid SST (II/C) GHS No.3 Abbottabad	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
8.	Mr. Umer Farooq, SST (B/C) GHS Rajoya Abbottabad.	CT Vide Endst. No.1854-60 Dated 14.03.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-03-2015
9.	Mr. Zauq Akhtar, SST (M/P) GHS Rajoya Abbottabad.	SST (M/P) vide Endst: No. 3919-25 Dated 30.11.2015	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Sumandar Katha A/Abad.	CT Vide Endst: No. 2907-25 Dated 05.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	14-05-2014
11.	Chaudary Waqas, SST (B/C) GHSS Muslimabad A/Abad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
12.	Mr. Muhammad Umer Javed SST (II/C) GHS No.4 Abbottabad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015

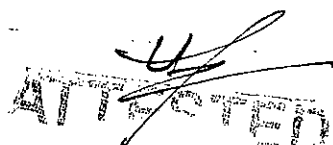
DISTRICT EDUCATION OFFICER (M)
ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection.

Dated 19-09-2020

Copy forwarded for information & necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.



ATTACHED

0-10/11
 AA

[The following text is extremely faint and mostly illegible. It appears to be a list or a series of entries, possibly a ledger or a record book. Some words like "DEFINITION" and "EXAMPLE" are faintly visible.]

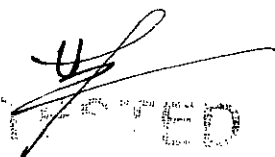
[This section contains several lines of faint text, likely a continuation of the list or a separate set of notes. The content is largely unreadable.]

NOTIFICATION.

Better Copy 19

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

S.No.	NAME OF TEACHER/DESIG: AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNJ GATE	EDUCATION DEPARTMENT
2	MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GHS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. WAJID ALI, CT GHSS DAAG	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAS KHAN CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ CT GHS LARAMA	EDUCATION DEPARTMENT
9	MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.	EDUCATION DEPARTMENT
11	MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY..	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
13	MR. SANA ULLAH, CT GHS SHER BAD	EDUCATION DEPARTMENT
14	MR. ISRAR ULLAH, CT GHS SHER DAD	EDUCATION DEPARTMENT
15	MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWR CITY.	EDUCATION DEPARTMENT
16	MR. NAIK RAHMAN CT GSOZMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
17	MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.	EDUCATION DEPARTMENT
18	MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAHMIDDULLAH CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
21		EDUCATION DEPARTMENT
22		EDUCATION DEPARTMENT
23		EDUCATION DEPARTMENT
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46		EDUCATION DEPARTMENT
47		EDUCATION DEPARTMENT


APPROVED

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No. SO/SST/0510/3-2/2018/SIT/Contract dated 16-02-2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06-02-2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/WOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR-23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to this Directorate in future.

6842-6947

(Hafiz Dr. Muhammad Ibrahim)

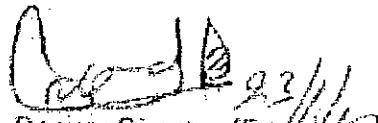
Director

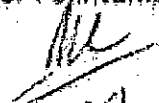
Enst. No. _____ / F.No. 14/SST (M) Pay Protection/Regularization

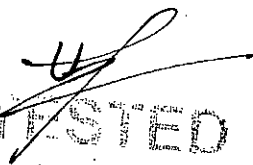
Dated Peshawar the 25/1/2019

Copy of the above is forwarded for information and necessary action to the:-

- 1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
- 2. All District Accounts Officers in Khyber Pakhtunkhwa.
- 3. AS to Secretary to Govt. of Khyber Pakhtunkhwa E&SE Department.
- 4. Additional Director (Estab) Local Directorate.
- 5. All Deputy Directors (M&F) in Local Directorate.
- 6. All Assistant Directors (M&F) in Local Directorate.
- 7. Officials concerned.
- 8. PA to Director Local Directorate.
- 9. Master File.


Deputy Director (Estab) 23/1/19
Elementary & Secondary Education
Khyber Pakhtunkhwa


23/1/19


ATTESTED

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA, PESHAWAR**

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S)F/E&SED/3-2/2018/SIT/Contract dated 16.02.2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06.02.2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR.23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to the Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)

Director

Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

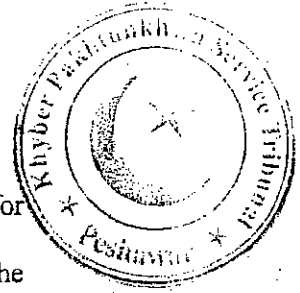
Copy of the above is forwarded for information and necessary action to the:

1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

Deputy Director (Estb)
Elementary & Secondary Education
Khyber Pakhtunkhwa

F (21)

Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary Elementary & Secondary Education Department Khyber, Peshawar and others"



ORDER
27.11.2023


MUHAMMAD AKBAR KHAN, MEMBER (E):- Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.

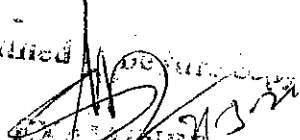
03. The instant appeal is disposed of on the above terms. Consign.

04. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27th day of November, 2023.

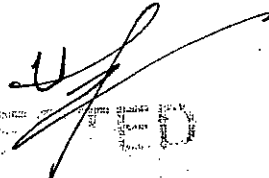

(Rashida Bano)
Member (J)


(Muhammad Akbar Khan)
Member (E)

Kamranullah


Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 21-3-24
Number of Words 17
Copying Fee 7
Urgent SR
Total 10/-
Name of Copyist
Date of Completion 21-3-24
Date of Delivery of Copy 21-3-24


ATTENDED

(F) 22

To, The Director E & S Education Department U.P. Lucknow.

Subject. - Application/departmental representation for
Fixation of salary pay fixation to the
applicant/appellee from the date
of first appointment.

R/S

That the applicant is the employ of your
good self department. That the applicant/
Appellee was firstly appointed after fulfilling
all the legal and local formalities and
started performing his duties as per the
said post with efficiency.

That your good self department advertised
certain post for which the applicant applied
through proper channel and once again
appointed against the said post and
continued his services.

That the applicant is and applicant appointed
in the same department and without any service
break. And after regularization act 2018 the
service of the applicant was regularized against

the said post, but the salary and pay was
not fixed for his first appointment.

That the applicant made various point
in this regard to the content of his but
in vain.

It is humbly requested that
on occasion of this departmental representation the
pay of the applicant/appellee may kindly be fixed
from the date of first appointment.

Yours faithfully
3
C.R.S. and J.S. Bhowmik

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL No. _____/2024

Mr. Muhammad Sheraz

.....**APPELLANT**
VERSUS

The DEO Bunir**RESPONDENT**

KNOW ALL to whom these presents shall come that I the undersigned appoint: **Umar Farooq Mohmand,**

Advocate High Court, Peshawar (herein after called the advocate) to be the Advocate for the **Mr. M. Sheraz**
in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say:

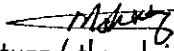
- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this ____th day of March, 2024


Signature/ thumb impression
of party / parties.

Accepted By

Umar Farooq Mohmand,

Advocate High Court, Peshawar.

Bar Council No:- 14-4822

CNIC No:- 17102-7315460-3

Cell No:- 0313-8901647

Email: umf7890@gmail.com

Waleed Adnan

Advocate High Court, Peshawar.

Muhammad Ayub

Advocate High Court, Peshawar.