FORM OF ORDER SHEET

Court of _____

Appeal No. 556/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/04/2024	The appeal of Mr. Muhammad Sheraz resubmitted today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 18-04-2024 .Parcha Peshi given to the counsel for the appellant. By the order of Chairman REGISTRAR

The appeal of Mr. Muhammad Sheraz received today i.e on 25.03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Memorandum of appeal is not signed by the appellant.
2- Departmental appeal having no date be dated.
3- The authority to whom the departmental appeal was made has not been arrayed/made a party.
4- Three copies/sets of the appeal along with annexures i.e. complete in respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 674 /S.T,

Dt. 26/3 /2024.

26/3/24

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Umar Farooq Mohmand Adv.
High Court Peshawar.

R/SR

The Appl Re-submitted after removal of the objection

26/3/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 556 /202

Mr. M. Sheeraz Vs Education Deptt

APPLICATION FOR FIXATION OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR.

Respectfully Sheweth:

1. That the above mentioned appeal is submitted before this Hon'ble Tribunal in which no date has been fixed so far.

2. That according to Rule 5 of the Khyber Pakhtunkhwa Tribunal Rules 1974, a Tribunal may hold its sitting at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.

3. That it is worth mentioning here that other similar appeal regarding similar prayer submitted before this Hon'ble Tribunal and the above mentioned appeal have also similar prayer regarding fixation of pay, so for the best administration of justice the instant appeal may also be fixed before principal seat of this tribunal.

4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

It is therefore prayed that on acceptance of this application the above titled appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.

Appellant/Applicant

Through Pir Muhammad Kakar
Advocate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO._____556_____/2024

Mr. Muhammad Sheraz

.....**APPELLANT**

VERSUS

The DEO Bunir .....**RESPONDENT**

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Dated:

APPELLANT

Through:

UMAR FAROOQ MOHMAND

WALED ADNAN

MUHAMMAD AYUB

ADVOCATES HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 556 /2024

Mr. Muhammad Sheraz, CT BPS-15,
GMS Mula Yousaf, District Bunir

.....**APPELLANT**

VERSUS

1. The Director Elementary and Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer, District Bunir

.....**RESPONDENT**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENT BY NOT GRANTING/ALLOWING PAY PROTECTION/FIXATION TO THE APPELLANT W.E.F. 12/03/2016 I.E. FROM THE DATE OF INITIAL/FIRST APPOINTMENT AND AGAINST THE INACTION OF THE RESPONDED BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 12/03/2016 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:-

Brief facts giving rise to the present appeal are as under:

1- That the appellant was initially appointed as CT (BPS-16) vide order dated 12/03/2016 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**

2- That it is important to mention here that during service of the appellant on the post of CT (BPS-15), the respondent again advertised the post of CT (BPS-15), whereby the appellant

applied to the same through proper channel and after proper recommendation of the Departmental Selection Committee the appellant was appointed as CT (BPS-15) vide order dated 15/03/2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2nd appoitmnet order is attached as annexure.....**B**

3- That the service of the appellant was regularized through Notification dated 07/03/2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification dated 07/03/2018 is attached as annexure.....**C**

4- That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employs, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27/11/2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

5- That felling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

6- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

GROUNDS:

A- That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 12/03/2016 are against the law, facts, norms of natural justice and materials on the record.

B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i.e. 12/03/2016 and as such the inaction of the respondents is violative of law and rules.

D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.

E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 12/03/2016 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.

F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.

G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated:

APPELLANT

Through:

UMAR FAROOQ MOHMAND

WALED ADNAN

MUHAMMAD AYUB
ADVOCATES HIGH COURT

AFFIDAVIT

I, Mr. Muhammad Sheraz, SST BPS-16, GMS Mula Yousaf, District Bunir, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

DEPONENT

ATTESTED
Zahoor Khan Advocate
Notary Public
Peshawar District & Session Courts Peshawar

OFFICE OF THE DISTRICT EDUCATION OFFICER
(M) DISTRICT BUNER
PHONE & FAX NO. 0939-510468
EMAIL: edobuner@gmail.com

A: (4)

NOTIFICATION.

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates is hereby ordered against the post of CT,in BPS-15 (Rs.10985 -905-38135) @ Rs. 10985/- fixed plus usual allowances as admissible under the rules on adhoc/ contract basis under the existing policy of the Provincial Government, in Teaching Cadre (**School based**), on the terms and condition given below, with effect from the date of taking over charge in the best interest of public service.

S.#	RollNo	Name	Father's Name	D.O.B	Place of posting
1	822700299	RASHID SULTAN	BAKHT SULTAN	6/1/1988	GHS NAWAGAI
2	822700350	LATIF AHMAD	IQBAL KHAN	11/3/1990	GHS SURA
3	821100518	FARID AHMAD	AHMAD SAID	25/2/1992	GHS SHALBANDI
4	822700237	RAFIQ ULLAH	HAMID ULLAH	1/3/1984	GHS ANGHAPUR
5	822700347	ABDUL QAHAR	BAHRAMAND SHAH	3/3/1992	GHS DHERAI
6	821100437	MUQARAB KHAN	SAID GHAFOOR KHAN	5/5/1982	GHS KHELAKHELA
7	821100472	SHAKEEL WAHAB	MOHAMMAD WAHAB	20/4/1990	GHS SOWARAI
8	822700173	AMSHAID ALI	SAID HABIB	2/4/1989	GHS JANAK BANDA
9	821100480	ZAFAR MUHAMMAD	SHER MUHAMMAD	14/8/1992	GHS INZER MIRA
10	822700238	TEHSEEN ULLAH	SHERAY	2/1/1985	GHSS BATARA
11	822700212	ABDUL AZIZ	MUHAMMAD ZUBAIR	28/4/1992	GHS NOGRAM
12	822700386	JAVID ALI	RAHMAN GHANI	6/3/1989	GHSS AGARI
13	821100470	MUHAMMAD SHERAZ	SAHIB ZAR	5/10/1990	GHS BAGH
14	822700420	JAWAD AHMAD	AHMAD KHAN	28/3/1989	GMS GOJAR ABAD
15	822700372	IHTISHAM UL HAQ	SHAMSUL HAQ	10/3/1987	GMS ASHEZO N/KALAY
16	821100303	ARSHAD	NAMROOZ KHAN	1/3/1988.	GMS KASS
17	602700718	IJAZ UL HAQ	NOOR UL HAQ	10/5/1988	GHS TANGORA
18	821100355	ZARSHAID	KAMAALAY	12/1/1991	GMS KUZ SHAMNAL
19	822700351	AMAD AKHTAR	NISAR AKHTAR	5/11/1987	GMS MINA KADAL
20	821100224	MAJID KHAN	AMIR JAWAB KHAN	10/1/1983	GHS BAZARGAI
21	822700263	MUHAMMAD ALAM	MOHAMMAD HILAL	7/2/1987	GMS CHANAL
22	822700167	IFTIKHAR AHMAD	SHAH RASOOL	11/11/1984	GHS DAKARA
23	822700282	NAIK MUHAMMAD	HAJI MUHAMMAD	3/1/1988	GHS AMBELA
24	821100429	SOHAIL AHMAD	AMIR ABDULLAH SHAH	15/4/1991	GHS BUDAL
25	822700439	ISHAQ	AJMAL KHAN	5/5/1990	GMS SHER ALI
26	822700259	SAYED MUJTABA HUSSAIN	SAYED ANWAR HUSSAIN	15/1/1992	GMS DANDIKOT

ATTESTED

27	822700230	ATIQ ULLAH	WAHID ULLAH	0/3/1994	GMS TANGORO
28	822700180	YASIN KHAN	SAID RAHMAN	6/1/1992	GMS TANGORO
29	821100243	MUHAMMAD ARIF	SHER ZADA KHAN	30/5/1989	GMS SHERGHADHAY
30	822700275	JAVID AHMAD	FAZAL WAHID	4/4/1988	GHS AMBELA
31	822700140	SHUJAAT ALI KHAN	DAKHT RAWAN	10/4/1990	GHS BAZARKOT
32	822700180	IHTIRAM UL HAQ	SHAMSUL HAQ	17/2/1989	GMS DARGALAI

TERMS & CONDITIONS.

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary adhoc /contract basis initially for a period of one year.
4. They should not be handed over charge if their age exceeds 35 years or below 18 years.
5. Appointment is subject to the condition that the certificates,Degree /documents must be verified from the concerned authorities by the office of DEO,if any one found producing bogus/ forge/fake Certificates/Degrees will be reported to the law enforcing agencies for further action.
6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances will be forfeited to the Government .
7. Pay will not be drawn until and unless a certificate to this effect is issued by DEO, that their certificates/Degrees are verified.
8. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained .
9. Health and Age Certificate should be produced from the Medical Superintendant concerned before taking over charge .
10. Before handing over charge, they will sign an agreement with the department, otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. Their services will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
13. Their appointment is made on (School based), They will have to serve at the place of posting, and their service is (NON-TRANSFERABLE) to any other station/school.
14. Before handing over charge Principals/Head Masters concerned will check their documents, if they have not the required qulifications, they may not be handed over charge.

(HANIF UR REHMAN)
DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER.

Endst: No. 951-58 /Dated 12-03-/2016.

Copy forwarded for information and necessary action to the: -

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Buner at Daggar.
3. District Monintoring Officer Buner
4. District Accounts Officer Buner.
5. Medical Superintendent DHQ Hospital Buner.
6. Deputy District Education Officer (M) Buner.
7. Principals / Head Masters Concerned.
8. Officials Concerned.

12/3/16
DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER

ATTESTED

(B)-6

OFFICE OF THE DISTRICT EDUCATION OFFICER
(M) DISTRICT BUNER
PHONE & FAX NO. 0939-510468
EMAIL: edobuner@gmail.com

OFFICE ORDER.

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates is hereby ordered against the post of **CT**, in BPS-15 **(Rs.13510 -1120-47110) @ Rs. 13510/-** fixed plus usual allowances as admissible under the rules on adhoc/ contract basis under the existing policy of the Provincial Government, in Teaching Cadre **(School Based)**, on the terms and condition given below, with effect from the date of taking over charge in the best interest of public service.

DISABLE CANDIDATE @ 2%

S.#	Roll No	Name	Father Name	D.O.B	School Name	Remarks
1	8242000652	YASIR AHMAD	NOOR ELAHI	10/05/1993	GHS JAMRA	A.V.P

OPEN MERIT CANDIDATES:

S.#	RollNo	Name	Father's Name	D.O.B	School Name	Remarks
1	8242000597	FARMAN ALI	AZIZ UR RAHMAN	22/05/1992	GHS GULBANDI	A.V.P
2	8241000491	TARIQ SHAH	REHAN SHAH	24/02/1987	GHSS GADEZAI	A.V.P
3	8241000343	AKBAR ALI	BAKHTMEEN KHAN	16/07/1993	GHS PANDER	A.V.P
4	8241000302	IFTEKHAR ALI	KHAIWAT SHAH	10/03/1990	GMS DANDAR	A.V.P
5	7242001251	SADIQ AHMAD	KHAN FARAZ	15/03/1991	GMS THEGARAY	A.V.P
6	8211000055	MUHAMMAD KHALIQ	DOORANAY	05/02/1986	GMS BAIMPUR	A.V.P
7	7242001210	BAHRUL AMIN	NOORUL AMIN	15/04/1991	GMS BANGIRAY	A.V.P
8	8242000655	SHABIR AHMAD	SHAMSUL ULOOM	28/03/1986	GMS SHANGRA	A.V.P
9	8242000441	KIFAYAT ULLAH	ATAUR RAHMAN	15/10/1992	GHSS BATARA	A.V.P
10	8242000439	MUHAMMAD SHERAZ	SAHIB ZAR	05/10/1990	GMS MULA YOUSAF	A.V.P
11	8242000571	RASHEED AHMAD	HESAM UD DIN	05/05/1991	GMS ALAMI BANDA	A.V.P
12	8241000500	RIAZ AHMAD	FAZLE WAHEED	20/06/1992	GHS ASHARAY	A.V.P
13	8241000303	SHER BACHA KHAN	AKRAM KHAN	03/01/1988	GMS JANDARA TORWARSAK	A.V.P
14	8242000676	IQBAL GUL	AMIN GUL	04/02/1988	GHS BUDAL	A.V.P
15	8242000520	MUHAMMAD RASHEED	FAZAL QAYUM	20/04/1991	GMS DARGALAI	A.V.P
16	4541000731	MURAD ALAM	MUHAMMAD SAJJAD	31/12/1992	GHSS DOKADA	A.V.P
17	8242000296	NASEED ZARIN	SAIFUR REHMAN	03/04/1988	GHSS DOKADA	A.V.P
18	8241000431	ANWAR ZADA	FARID GUL	02/04/1992	GHS NO.2 DAGGAR	A.V.P
19	7241000855	QAMAR ZAMAN	GOHAR ZAMAN	16/02/1991	GHS DAGAI	A.V.P
20	7241001016	HAMID IQBAL	SHER AKBAR	10/04/1992	GMS KARORAI	A.V.P
21	8242000645	NAVEED UR RAHMAN	MOHAMMAD AYAZ	10/04/1982	GMS MULA BANDA	A.V.P

APPROVED

(7)

22	8242000366	KASHIF ZIA	GUL SAID	01/01/1992	GMS DAIMPUR	A.V.P
23	7242001294	TAJUL AMIN	WALI MUHAMMAD	01/10/1981	GHS BAGH	A.V.P
24	8242000615	ASAD ULLAH	MUHAMMAD SALEH	15/05/1993	GMS BANGIRAY	A.V.P
25	8241000312	FAZAL GHAFFAR	SAID QABAD	05/04/1980	GMS KASS	A.V.P
26	8242000428	ZAMIR ZADA	SARWAISH KHAN	12/02/1993	GMS SHER ALI	A.V.P
27	8242000679	ABDULLAH	NOOR RAHIM	10/04/1990	GMS TANGORO	A.V.P
28	8241000467	SHER MALIK	WAKEEL KHAN	15/03/1992	GHS KALA KHELA	A.V.P

TERMS & CONDITIONS.

1. *NO TA/DA etc is allowed.*
2. *Charge reports should be submitted to all concerned in duplicate.*
3. *Appointment is purely on temporary adhoc /contract basis initially for a period of one year.*
4. *They should not be handed over charge if their age exceeds 35 years or below 18 years.*
5. *Appointment is subject to the condition that the certificates,Degree /documents must be verified from the concerned authorities by the office of DEO,if any one found producing bogus/ forge/fake Certificates/Degrees will be reported to the law enforcing agencies for further action.*
6. *Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances will be forfeited to the Government .*
7. *Pay will not be drawn until and unless a certificate to this effect is issued by DEO, that their certificates/Degrees are verified.*
8. *They should join their post within 30 days of the issuance of this notification. In case of failure to join their post within 30 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained .*
9. *Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge*
10. *Before handing over charge, they will sign an agreement with the department, otherwise this order will not be valid.*
11. *They will be governed by such rules and regulations as may be issued from time to time by the Govt.*
12. *Their services will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.*
13. *Their appointment is made on (School based), They will have to serve at the place of posting, and their service is (NON-TRANSFERABLE) to any other station/school.*
14. *Before handing over charge Principals/Head Masters concerned will check their documents, if they have not acquired the required qulifications, they may not be handed over charge.*
15. *Posting within the selected schools is the wholly solely authority of the appointing authority and no one has the right to claim for a specific school.*
16. *Medical Certificate should be signed positively by District Education Officer (M) Buner.*
17. *Errors and omissions will be acceptable with in the specified period.*
18. *The selected candidate will be bound to accept the right of deserving candidates whoever omitted wrongly.*

(BAKHT ZADA)
DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER.

Endst: No. 1169-77 / Dated 15/03 /2017.

Copy forwarded for information and necessary action to the: -

1. *Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.*
2. *Deputy Commissioner Buner at Daggar.*
3. *District Nazim Buner.*
4. *District Monitoring officer Buner.*
5. *District Accounts Officer Buner.*
6. *Medical Superintendent DHQ Hospital Buner.*
7. *Deputy District Education officer Male Buner.*
8. *Principals / Head Masters Concerned.*
9. *Officials Concerned.*

DISTRICT EDUCATION OFFICER (M)
DISTRICT BUNER

ATTESTED

BUNER MALE REGULARIZATION ORDER OF C.T

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DISTRICT BUNER.
PH & Fax No. 0939-510468
Email: edobuner@gmail.com

Notification.

In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment) & Regularization of Services) Act,2017 (Khyber Pakhtunkhwa Act No.1 of 2018) & Elementary & secondary Education Department Govt; of Khyber Pakhtunkhwa notification No. SO(S/F) E&SED/3-2/2018/SITT/Contract dated 16/2/2018, services of the following (88) **CT Teachers** appointed through NTS on adhoc/contract basis are hereby regularized in **BPS-15,** on the same post in teaching cadre on term and condition given below with effect from date of their Ist appointment as per detail given against each in the interest of public service.

CT- 2014.

Sr	Roll No	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if any
1	1410140	Wasim Akram	Village Sura	119.17	GHSS Dakara	No.1373-78 dt 16/5/2014	No.1712-17 dt 17/5/2016
2	1410236	Abid Ali	Village Ghurghushto	119.02	GHS Janak Banda	...do....	...do....
3	1410178	Salman Akhtar	Village Nawagai	132.22	GHS Khararai	...do....	...do....
4	1410250	Zia Ur Rahman	Village Cheena	139.39	GHS Pandir	...do....	...do....
5	1410233	Abdul Wadood	Village Rega	135.79	GHS Pandir	...do....	...do....
6	1410185	Mohammad Ilyas	Village Hisar	128	GHSS Ghazikot	...do....	...do....
7	1410310	Rafiq Ullah	Village Hisar	131	GHSS Ghazikot	...do....	...do....
8	1410389	Ishaq	Village Sangara	120.91	GHSS Ghazikot	...do....	...do....
9	1410187	Mukramin Shah	Village Kalpani	121.35	GHS Balo Khan	...do....	...do....
10	1410240	Fazal Ahad	Village Jowar	129.24	GMS Bhai Kalay	...do....	...do....
11	3210454	Ahmad Saleem	Village Pacha Kalay	127	GMS Chalandrai	...do....	...do....
12	1410175	Ahmad Ullah	Village Diwana Baba	123.55	GMS Chalandrai	...do....	...do....
13	3111288	Syed Mehar Ali Shah	Village Malka	117.41	GMS Hall	...do....	...do....
14	1410312	Haji Nawab	Village Salarzi Kohay	123	GMS Kingergali	...do....	...do....
15	1410003	Muhammad Rafiq	Village Torwarsak	119.17	GMS Kohay	...do....	...do....
16	1410051	Wahid Shah	Village Kalpani	118.56	GMS Kot Gokand	...do....	...do....
17	1410292	Hashtamand	Village Rega	123.3	GMS Kozshamnal	...do....	...do....
18	1410152	Azizur Rahman	Village Hisar	122.89	GMS Malakpuir	...do....	...do....
19	1410180	Muhammad Wahab	Village Belandai	122.25	GMS Meragai	...do....	...do....
20	1410267	Kamal Said	Village Amnawar	121.22	GMS Meragai	...do....	...do....

ATTESTED

21	1410245	Muhammad Sajid	Village Tangora	116.88	GMS Pangalay	...do....	...do....
22	1410360	Ikram Ullah	Village Diwana Baba	122.72	GMS Shangara	...do....	...do....
23	1410504	Akhtar Ali	Village Malwani	121.5	GMS Sherali	...do....	...do....
24	1410196	Samiullah	Village Beshonal	117.76	GHSS Dokada	No.2240-47 Dt: 15/7/2014	

C.T- 2015.

Sr	Roll No	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if any
1	761101205	Shujaat Ali	Village Totalai	124.64	GHSS Totalai	No.1362-67 dt: 21/3/2015	1018-23 dt 21/3/2016
2	821100677	Shafiullah	Village Elai	124.14	GHS Gokand	...do....	...do....
3	821100806	Laiq Zada	Village Daggar	131.42	GHS Nanser	...do....	...do....
4	821100537	Amir Ur Rahim	Village Kalpani	124	GHS Nanser	...do....	...do....
5	821100187	Mohsin	Village Torwarsak	131.49	GHS Pander	...do....	...do....
6	721101521	Hafiz Ur Rahman	Village Totalai	124.3	GMS Akhunserai	...do....	...do....
7	451100491	Saddam Hussain	Village Chanal	124.56	GMS Jaba Chowan	...do....	...do....
8	821100753	Dilaram Khan	Villlage Nanser	124.48	GMS Jaba Chowan	...do....	...do....
9	821100825	Shahid Iqbal	Village Nawagai	139	GMS JICA Agarai	...do....	...do....
10	821100627	Said Naeem Khan	Village Bajkata	124.46	GMS Kalil	...do....	...do....
11	821100710	Gul Wali Khan	Village Chinglai	127.67	GMS Karorai	...do....	...do....
12	821100203	Saeed Ullah Khan	Village Nagrai	126.5	GMS Langaw	...do....	...do....
13	821100556	Jehangir Khan	Village Charorai	125.44	GMS Malka	...do....	...do....
14	821100150	Abdul Qahar	Village Bajkata	125.49	GMS Panghalay	...do....	...do....

CT 2016.

Sr	Roll No	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if any
1	822700299	Rashid Sultan	Village Agaral	135.6	GHS Nawagai	No.951-58 Dt:12-03/2016	
2	822700350	Latif Ahmad	Village Sura	132.9	GHS Sura	...do....	
3	821100518	Farid Ahmad	Village Shalbandai	131.8	GHS Shalbandi	...do....	
4	821100437	Muqarab Khan	Village Elai	125.5	GHS Khelakhela	...do....	
5	821100472	Shakeel Wahab	Village Amnawar	124.8	GHS Sowarai	...do....	
6	822700173	Amshaid Ali	Village Chinglai	124.4	GHS Janak Banda	...do....	

ATTESTED

7	822700208	Tahoom Ullah	Village Anmwar	123.6	GHSS Dalara	...do....	
8	822700212	Abdul Aziz	Village Agarol	123.6	GHS Nagram	...do....	
9	822700300	Javid Ali	Village Agarol	123.1	GHSS Agarol	...do....	
10	821100470	Muhammad Shoraz	Village Karapa	122.7	GHSS Bagh	...do....	
11	822700420	Jawad Ahmad	Village Tobalal	122.2	GMS Gojar Abad	...do....	
12	821100303	Arshad	Village Kulyari	120.0	GMS Kaga Chirghazi	...do....	
13	802700710	Ijaz Ul Haq	Village Tangora	120.3	GHS Tangora	...do....	
14	821100355	Zarshaid	Village Kulyari	120.1	GMS Kuz Shamnal	...do....	
15	822700351	Amad Akhtar	Village Nawagal	120.0	GMS Mina Kadal	...do....	
16	821100224	Majid Khan	Village Elai	119.7	GHS Bazargai	...do....	
17	822700167	Ittikhar Ahmad	Village Korlo	119.1	GHSS Dakara	...do....	
18	822700262	Nalk Muhammad	Village Choona	119.0	GHS Ambela	...do....	
19	821100429	Sohail Ahmad	Village Kalpani	118.9	GHS Budal	...do....	
20	822700259	Sayed Mujtaba Hussain	Village Nawagal	118.9	GMS Dandikot	...do....	
21	822700186	Yasin Khan	Village Nawagal	118.7	GMS Tangoro	...do....	
22	821100243	Muhammad Arif	Village Bajkota	118.5	GMS Sherghashay	...do....	
23	822700275	Javid Ahmad	Village Nawagal	118.4	GHS Ambela	...do....	
24	822700140	Shujaat Ali Khan	Village Inzar Maira	118.3	GHS Bazarkot	...do....	
25	822700180	Intiram Ul Haq	Village Giraral	117.0	GMS Dargalai	...do....	

CT 2017.

Sr	Roll No	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if any
1	8242000597	Farman Ali	Village Gulbandi	139.58	GHS GULBANDI	No.1169-77 dt; 15/3/2017	
2	8241000401	Tariq Shah	Village Torwarsak	139.16	GHSS GADEZAI	...do....	
3	8241000343	Akbar Ali	Village Pandir	137.74	GHS PANDER	...do....	
4	8241000302	Iftekhar Ali	Village Nawagal	136.69	GMS DANDAR	...do....	
5	7242001251	Sadiq Ahmad	Village Kas Koruna	136.07	GMS THEGARAY	...do....	
6	8211000055	Muhammad Khaliq	Village Gishar Maira	136.02	GMS BAIMPUR	...do....	
7	7242001210	Bahrul Amin	Village Mughdara	134.11	GMS BANGIRAY	...do....	
8	8242000655	Shabir Ahmad	Village Mokho Khapa	133.65	GMS SHANGRA	...do....	
9	8242000441	Kifayat Ullah	Village Gulbandi	132.34	GHSS BATARA	...do....	
10	8242000439	Muhammad Shoraz	Village Karapa	130.7	GMS MULA YOUSAF	...do....	
11	8242000571	Rasheed Ahmad	Village Topal	130.42	GMS ALAMI BANDA	...do....	

ATTESTED

12	8241000500	Riaz Ahmad	Village Nawagai	120.00	GHS AGHARAY	...do...	
13	8242000676	Iqbal Gul	Village Amnawar	120.22	GHS DUDAL	...do...	
14	8242000520	Muhammad Rasheed	Village Nawagai	120.17	GMS DARGALAI	...do...	
15	4541000731	Murad Alam	Village Karapa	120.74	GHSS DOKADA	...do...	
16	8242000296	Naseeb Zarin	Village Gokand	120.30	GHSS DOKADA	...do...	
17	8241000431	Anwar Zada	Village Shalbandi	120.31	GHS NO.2 DAGGAR	...do...	
18	7241001016	Hamid Iqbal	Village Totalai	127.19	GMS KARORAI	...do...	
19	82330003350	Muhammad Ayaz	Village Barkalay	126.19	GHS PANDIR	...do...	
20	8241000467	Shor Malik	Village Nawakalay	125.33	GHS KALA KHELA	...do...	
21	7242001294	Tajul Amin	Village Dagal	125.24	GHS BAGH	...do...	
22	8242000615	Asad Ullah	Village Nawagai	124.88	GMS BANGIRAY	...do...	
23	8242000428	Zamir Zada	Village Kalpani	124.46	GMS SHER ALI	...do...	
24	8242000679	Abdullah	Village Topal	120.71	GMS TANGORO	...do...	

(DISABLE QOUTA (M) CT

Sr	Roll No	Name	Address	Total Marks four of 200]	School	Appointment order No and dated	Extension order No and dated if any
1.	8242000652	YASIR AHMAD	chinglai	120.84	GHS Jamra	No.1169-77 dt; 15/3/2017	

TERMS & CONDITIONS:

1. *Their services shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, the KhyberPakhtunkhwa(Appointment,Deputation,Posting&TransferofTeachers,Lecturers, and Instructors & Doctors) Regulatory Act,2011 and such rules & regulations as may be issued from time to time by the Government.*
2. Their service shall be considered regular and they shall be eligible for pension/deduction of GP fund in terms of the Khyber Pakhtunkhwa Civil Servant Act,1973 as amended in 2013.
3. They shall possess the same qualification and experience required for a regular post.
4. Their services are liable to termination on one month notice from either side ,in case of resignation without notice ,their one month pay/allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. *The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.*
7. *The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be,*

ATTESTED

who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, (if any, who, were appointed on regular basis to the respective service are cadre before commencement of this Act, irrespective of their actual date of appointment.

8. The seniority inter se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre:

9. Their seniority shall be determined on the basis of their continues service in cadre provided that if the date of continuous service in the case of two or more employees is the same ,the employee older in age shall rank senior to younger one.

BAKHT ZADA
DISTRICT EDUCATION OFFICER
MALE BUNER

Endst: No. 976-84 / Estab; (M) Secy; Dated 07 / 03 /2018.
Copy forwarded for information and necessary action to the:-

1. Director E&SE Kyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Buner.
3. District Accounts Officer Buner.
4. DMO IMU District Buner.
5. B&AO Local Office
6. Principals /Head Masters GHSS/GHS/GMS concerned
7. Assistant Programmer EMIS Local Office.
8. Teachers concerned
9. Master file.

DISTRICT EDUCATION OFFICER
MALE BUNER

D. (14)

OFFICE OF THE DISTRICT EDUCATION OFFICER
DIAMER DIR UPPER

OFFICE ORDER

[illegible] the provisional sanction for projection of pay in respect of the following PSTs [illegible] vide Diary No. 3[illegible] dated 05-03-2018 [illegible] they were Contract employees of Education Department as PST, w.e.f 03-05-2014 to 03-05-2017 without break of service. Hence, they are hereby considered as regular employees from the date of their appointment with [illegible] as assigned to them under the rules.

S.No	Name & Designation	School	Date of appointments as PST	Date of fresh Appointment as PST	Date of regularization	Remarks
01	[illegible] PST	GPS, Lal Baba	03-05-2014	03-05-2017	03-05-2017	[illegible]
02	[illegible] Rahman, PST	GPS, BT (P) Barawa	03-05-2014	03-05-2017	-do-	[illegible]
03	[illegible] Ali, PST	GPS, Kaas Chapor	03-05-2014	03-05-2017	-do-	-do-
04	[illegible] Ali, PST	GPS, Darra-a (B)	04-09-2014	03-05-2017	-do-	-do-
05	[illegible] Rahman, PST	GPS, Chukiatan	12-03-2015	03-05-2017	-do-	-do-
06	[illegible] Rahman, PST	GPS, Bohareyal	12-03-2015	03-05-2017	-do-	-do-
07	[illegible] Rahman, PST	GPS S S Khana	12-03-2015	03-05-2017	-do-	-do-
08	[illegible]	GPS [illegible]	12-03-2015	03-05-2017	-do-	-do-
09	[illegible]	GPS, Bin Barawa	12-03-2015	03-05-2017	-do-	-do-
10	[illegible] PST	GPS Maidan Kot Bandai	12-03-2015	07-03-2018	-do-	-do-
11	[illegible] PST	GPS [illegible] Dwarwar	12-03-2015	03-05-2017	-do-	-do-
12	[illegible] PST	GPS Uttrai Bala	06-03-2016	03-05-2017	-do-	-do-
13	[illegible] Ali, PST	GPS Uttrai (P)	06-03-2016	03-05-2017	-do-	-do-
14	[illegible] Rahman, PST	GPS Kotkai	05-03-2016	03-05-2017	-do-	-do-

Note: Necessary entries in this effect should be made in their service book accordingly.

-----Sd/-----
(MUHAMMAD ASHRAF)
DISTRICT EDUCATION OFFICER
DIAMER DIR UPPER

No. [illegible] /Admin/20/DEO (M)/Dir Upper — Dated Dir Upr. 22/03/ [illegible] 2021

Copy to:

01. [illegible]
02. Sub Divisional Education Officer Male concerned [illegible]
03. EMIS Incharge office.
04. Office file [illegible]
05. [illegible]

-----Sd/-----
DISTRICT EDUCATION OFFICER
DIAMER DIR UPPER

Better Copy (14)

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER

OFFICE ORDER.

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Notification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1st appointment with all benefit as admissible to them under the rules.

S.#	Name & Designation	School	1st appointment as PST	Date of re-appointment as PST	Date regularization	Remarks
01	Ismail Khan PST	GPS, Loi Bba	03.05.2014	05.03.2016	21.03.2018	Pay protected
02	Toti Rehman PST	GPS, Bin (P) Barawal	03.05.2014	03.05.2017	-do-	-do-
03	Irshad Ahmad PST	GPS Kass Chaper	03.05.2014	03.05.2017	-do-	-do-
04	Ayan Ullah PST	GPS, Umralai (B)	04.08.2014	03.05.2017	-do-	-do-
05	Imran Ullah PST	GPS Chukiatan	12.03.2015	03.05.2017	-do-	-do-
06	Sher Rehman PST	GPS, Bekarey	12.03.2015	03.05.2017	-do-	-do-
07	Inayatur Rehamn PST	GPS, S.S Khail	12.03.2015	05.03.2016	-do-	-do-
08	Ibrahim Khan PST	GPS Samai Viari	12.03.2015	05.03.2016	-do-	-do-
09	Muhammad Ilyas	GPS, Bin Berarai	12.03.2015	03.05.2017	-do-	-do-
10	Farhad Khan PST	GPS, Malook Banda	12.03.2015	07.03.2016	-do-	-do-
11	Majeeb Ullah PST	GPS Gul Shai Dheri Wari	12.03.2015	05.03.2016	-do-	-do-
12	Dayeem Khan, PST	GPS Umralai Bala	06.03.2016	03.05.2017	-do-	-do-
13	Fakhri Alam PST	GPS, Umralai (P)	06.03.2016	03.05.2017	-do-	-do-
14	Rahat Khan PST	GPS, Kolkai	06.03.2016	03.05.2017	-do-	-do-

Note: Necessary entry to this effect should be made in their service book accordingly.

-------SD------
(MUHAMMAD ASHRAF)
DISTRICT EDUCATION OFFICER
MALE DIR UPPPER

No.7243-47/E.No.120/DEO(M)/Dir Upper

Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER

MALE DIR UPPER

(15)

OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail: deomdirupper@gmail.com

OFFICE ORDER.

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision rules and finance department letter No. FD (PRC): 1/97 Dated: 16/3/1999,&F.No.7(9)R-1/2012-Islamabad,the 31th May,2013 Finance Division Regulations wing &F.No.7(9)R-1/2012-1388dated 6th March,2014,No FD,SGSR 2014 Peshawar dated 6th Feb;2014 is crystal clear regarding the subject case, there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their 1st initial appointment with all benefits as admissible under the rules.

S. #	Name & Desig:	School	1st Appointment as	Date of appointment as	Regularized from	Remarks
01	Ata ur Rahman SST	GHS Shinkari	SST –NO.3987,dt.30-11-2015	SST –No.4878-84 dt.28-04-2017	30-11-2015	
02	Umar Farooq SST	GCMHS Dir	SST-No 3987-93 dt.30-11-2015	SST –No.4878-84 dt.28-04-2017	30-11-2015	
03	Zia Ullah SST	GHSS Wari	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
04	Mohammad Ishfaq SST	GHS Ganshal	CT No.3367-74 dt.15-06-2015	SST-No.2969-75 dt.13-04-2018	15-06-2015	
05	Abdul Haseeb SST	GHSS Wari	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
06	Salim Ullah SST	GHS Karkabanj	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
07	Syyed Gauhar Jamal CT	GMS Bandan	CT No.3367-74 dt.15-06-2015	CT No.1698-1705 dt.28-03-2017	15-06-2015	
08	Imran Khan SST	GHSS Gandigar	PST No.8572-79 dt.03-05-2014	SST-4100-06 dt. 30-11-2015	03-05-2014	
09	Sharif Ullah SST	GHS Jaigram	CT No.981-88 dt.12-03-2015	SST-No.4878-84 dt.28-04-2017	12-03-2015	
10	Syyed Fazal Ghani SST	GHSS Barawal Bandi	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
11	Badshah Sardar SST	GCMHS Dir	CT No.8619-25 dt.03-05-2014	SST-No.4878-84 dt.28-04-2017	03-05-2014	
12	Saeedullah CT	GMS Kotkay	PST No.968-75 dt.12-03-2015	CT No.3876-83 dt.29-05-2017	12-03-2015	
13	Asad Ullah CT	GMS Dam jabber	PST-No.434-40 dt.05-03-2016	CT No.4643-50 dt.23-06-2017	05-03-2016	
14	Mahibullah SST	GHS Darora	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
15	Atta-ur-Rahman SST	GHSS Gamseer	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
16	Jamil Ullah SST	GHS Darora	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
17	Suhaib Ahmad SST	GHSS Ushari	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
18	Ijaz Khan SST	GHS Bandi	SST No.2084-91 dated 30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
19	Fazal Hayat SST	GHS Karkabanj	PST No.5030-35 dated 20-07-2011, SST No. 2084-91 dated 30-04-2014	SST No.4875-84 dated 28-04-2017	30-04-2014	
20	Shakeel Khan SST	GHS Shinkari	PST No.4331-37 dated 17-11-2006, SST No. 2084-91 dated 30-04-2014	SST No.4913-20 dated 28-04-2017	30-04-2014	
21	Sardar Badshah CT	GHS Gamseer	PST No.8385-91 dated 24-05-2014, CT No.1698-1705 dated 28-03-2017	CT No.1698-1705 dated 28-03-2017	24-05-2014	
22	Gul Muhammad CT	GHS Karkabanj	PST No.5030-35 dated 20-07-2011, CT order No.8619-25 dated 03-05-2014	CT No.206-46 dated 05-03-2016	03-05-2014	
23	Ihsanullah CT	GMS Damjabber	PST. Order No. 8572-79 dated 03-05-2014, CT No.3876-83 dated 29-05-2017	CT Order No.3876-83 dated 29-05-2017	03-05-2014	
24	Shahidullah CT	GHSS Akhgram	PST Order No.8572-79 dated 03-05-2014	CT Order No.1698-1705 dated 29-03-2017	03-05-2014	
25	Alamgir Shah CT	GHS Darora	CT Order No.206-46 dated 05-03-2016	CT Order No.4643-50 dated	05-03-2016	

District Education Officer
Male Dir Upper

26	Inamullah DM	GMS Bilantai	PST Order No.9411-14 dated 30-06-2014	DM Order No.1468-73 dated 17-03-2018	30-06-2014	
27	Muhammad Shoaib SST	GHSS Gamseer	SST Order No.3987-93 dated 30-11-2015	DM Order No.4878-84 dated 28-04-2017	30-11-2015	
28	Naik Wali SST (IT)	GHS Darora	CT order No.981-88 dated 12-03-2015	SST IT No. PM-IT/B&SE/1-3-500-IT-Male /2016	12-03-2015	
29	Muhammad Tariq SST	GMS Belantai	PST order No.5030-35 dated 20-07-2011	SST (G) order No.2084-91 dated 30-04-2014	20-07-2011	

Note: Necessary entry to this effect should be made in their Service Books accordingly.

DISTRICT EDUCATION OFFICER (M)
DIR UPPER

Endst No. 1264-66 /F.No.52/DEO (M)/Estb (S) Dated: 8/5/2019

Copy forwarder for information to the:-

01- District Accounts Officer Dir Upper.
02- Principal/Head Master concerned.
03- Official concerned.

DISTRICT EDUCATION OFFICER (M)
DIR UPPER

(17)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD.

0992 9310102, 0992 330131
[illegible]

[illegible] (PA) [illegible] (BPS)

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SST Contract dated 16-02-2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06-02-2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No.6842-6942/F No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/Previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/interruption between their previous & current regular service under Rule FR-22

S No	Name/Designation/School	1st Appointment as	Date of Appointment as	Allowed Pay Protection w.e. from
1	Mr. Shafique Hussain Shah SST (B/C) GHS Bandi Poondian Abbottabad	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 2059-64 dated 26-07-2017.	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Hakote Abbottabad	PST vide Endst. No. 7579-7686 dated 15-10-2014	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017.	16-10-2014
3	Mr. Muneer ul-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst. No. 2907-12 dated 05-05-2014	SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017.	06-05-2014
4	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017.	01-12-2015
5.	Mr. Muhammad Mohtasim Mazi Abbasi SST (M/P) GHS Phallan Abbottabad.	CT Vide Endst. No. 1854-60 dated 14-03-2015.	SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017	16-03-2015
6	Hafiz Muhammad Amir Abbasi SST (G) GHS Ghamheri Abbottabad	AT vide Endst. No.3034-39 dated 10-05-2014.	SST (G) Vide Endst. No. 4272-78 dated 25-04-2017	12-05-2014
7	Mr. Muhammad Sajid SST (B/C) GHS No 3 Abbottabad	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017	01-12-2015
8	Mr. Umer Farooq, SST(B/C) GHS Rajwia Abbottabad	CT Vide Endst. No 1854-60 dated 14-03-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017.	16-03-2015
9	Mr. Zaug Akhtar, SST (M/P) GHS Rajwia Abbottabad.	SST (M/P) vide Endst. No 3919-25 dated 30-11-2015	SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Bamandar Kotha A/Abad	CT Vide Endst. No. 2907-12 dated 05-05-2014	SST (G) Vide Endst. No. 4272-78 dated 25-04-2017	14-05-2014
11	Chaudary Waqas, SST (B/C) Gamsi Mandabad A/Abad.	SST (B/C) vide Endst. No 3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017	01-12-2015
12	Mr. Muhammad Umer Javed SST (B/C) GHS No 4 Abbottabad	SST (B/C) vide Endst. No 3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017	01-12-2015

Sd/-
DISTRICT EDUCATION OFFICER (M)
ABBOTTABAD.

Endst. No. 5154-56 /DEO (M)/SSTs/Pay Protection Dated 19-05-/2020

Copy forwarded for information & necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
2. The District Accounts Officer, Abbottabad
3. The Principals/Headmasters of concerned GHSS/GHS

[illegible]

Attested

Better Copy (17)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD
0992-9310102, 0992-330131
ernisabbottabad@yahoo.com

GRANT OF PAY PROTECTION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

S.No.	Name/Designation/School	1st Appointment as	Date of Appointment as	Allowed pay Protection w.e. from
1.	Mr. Shafique Hussin Shah SST (B/C) GHS Bandi Dhundan Abbottabad	SST (B/C) vide Endst: No.3919-25 Dated 30-11-2015	SST (B/C) Vide Endst: No. 2059-64	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	1st Vide Endst: No. 7579-7686 Dated 15-10-2014	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-10-2014
3.	Mr. Muneer-Ul-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst: No. 2907-12 Dated 25.04.2017	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	06-05-2014
4.	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad.	SST (B/C) Vide Endst: No.3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No. 4272-78 Dated 25.04.217	01-12-2015
5.	Mr. Muhammad Mohtasim Afzal Abbasi SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (M/P) Vide Endst: No. 4272-78 Dated 25.04.217	16-03-2015
6.	Hafiz Muhammad Amir abbasi SST (G) GHS Ghambeer Abbottabad.	AT Vide Endst: No. 3034-39 dated: 10.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	12-05-2014
7.	Mr. Muhammad Sajid SST (II/C) GHS No.3 Abbottabad	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
8.	Mr. Umer Farooq, SST (B/C) GHS Rajoya Abbottabad.	CT Vide Endst. No.1854-60 Dated 14.03.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-03-2015
9.	Mr. Zauq Akhtar, SST (M/P) GHS Rajoya Abbottabad.	SST (M/P) vide Endst: No. 3919-25 Dated 30.11.2015	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Sumandar Katha A/Abad.	CT Vide Endst: No. 2907-25 Dated 05.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	14-05-2014
11.	Chaudary Waqas, SST (B/C) GHSS Muslimabad A/Abad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
12.	Mr. Muhammad Umer Javed SST (II/C) GHS No.4 Abbottabad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)
ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection. Dated 19-09-2020

Copy forwarded for information & necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.

ATTESTED

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NOTIFICATION.

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

S.No.	NAME OF TEAHCER/DESIG: AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNJ GATE	EDUCATION DEPARTMENT
2	MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GHS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. WAJID ALI, CT GHSS DAAG	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAS KHAN CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ CT GHS LARAMA	EDUCATION DEPARTMENT
9	MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.	EDUCATION DEPARTMENT
11	MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY..	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
13	MR. SANA ULLAH, CT GHS SHER BAD	EDUCATION DEPARTMENT
14	MR. ISRAR ULLAH, CT GHS SHER DAD	EDUCATION DEPARTMENT
15	MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWR CITY.	EDUCATION DEPARTMENT
16	MR. NAIK RAHMAN CT GSOZMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
17	MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.	EDUCATION DEPARTMENT
18	MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAHMIDDULLAH CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
21		EDUCATION DEPARTMENT
22		EDUCATION DEPARTMENT
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47		EDUCATION DEPARTMENT

ATTESTED

(20)

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa, Elementary &Secondary Education Department Notification No. SO(SE)E&SED/3-2/2018/SIT/Contract dated 16-02-2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on " adhoc/ contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "adhoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06-02-2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR-23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to this Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)
Director

Endst. No 6842-6947 /F.No. 14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/1/2019

Copy of the above is forwarded for information and necessary action to the:-

1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Secretary to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

23/1/19
Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

25/1/19

ATTESTED

Better Copy (20)

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S)F/E&SED/3-2/2018/SIT/Contract dated 16.02.2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "adhoc/contract basis" through NTS during the period/year from 214, 2015& 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/prevlous service" rendered by the concerned employees/teachers as "adhoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06.02.2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service cendered in other Provincial Department and E&SE Department as admissible under rule FR.23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to the Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)

Director

Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

Copy of the above is forwarded for information and necessary action to the:

1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

Deputy Director (Estb)
Elementary & Secondary Education
Khyber Pakhtunkhwa

F (21)

Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary Elementary & Secondary Education Department Khyber, Peshawar and others"

ORDER
27.11.2023

MUHAMMAD AKBAR KHAN, MEMBER (E):- Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.

03. The instant appeal is disposed of on the above terms. Consign.

04. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27th day of November, 2023.

(Rashida Bano)
Member (J)

(Muhammad Akbar Khan)
Member (E)

"Kamranullah"

Certified to be true copy
EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 21-3-24
Number of Words 170
Copying Fee 10
Urgent 50
Total 160/-
Name of Copyist
Date of Completion 21-3-24
Date of Delivery of Copy 21-3-24

ATTESTED

(F) 22

To,

The Directore E&S Education Department K.P. Peshawar.

Subject:- Application/Departmental Representation for Fixation/allowing pay fixation to the Applicant/Appellant from the date first appointed.

R/S

That the Appellant is the Employee of your good-selfy department. That the Applicant/Appellant was firstly appointed after fulfilling all the legal and codals formalities and started performing his duties against the said post and efficiently.

That your good selfy department advertised cert in post for which the Appellant again applied through proper chanel and once again appointed against the said posts and continued his services.

That the Appellant is and applicant appointed in the same department and without any service break. That after Regularization Act 2018 the service of the Appellant was regularized against the said post, but the salary on pay was not fixed from his first appint order.

That the Applicant made various Request in this regard to the concerned officer but in vain.

It is humbly Requested that on acceptance of this Appeal/Representation the pay of the Applicant/Appellant may kindly be fixed from the date of first appointment.

Your

Name

Ghas. Mul Yousaf Bunair

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO._____/2024

Mr. Muhammad Sheraz

.....**APPELLANT**

VERSUS

The DEO Bunir .....**RESPONDENT**

KNOW ALL to whom these presents shall come that I the undersigned appoint: *Umar Farooq Mohmand, Advocate High Court, Peshawar* (herein after called the advocate) to be the Advocate for the Mr. M. Sheraz in the above mentioned case, to do all the following acts, deeds and things or any of them,that is to say :

1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
2) To sign, verify and present pleadings, appeals, cross- objections ,petitions for execution, review , revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid., He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this ____th day of March, 2024

Signature/ thumb impression
of party / parties.

Accepted By

Umar Farooq Mohmand,
Advocate High Court, Peshawar.
Bar Council No:- 14-4822
CNIC No:- 17102-7315460-3
Cell No:- 0313-8901647
Email: umf7890@gmail.com

Waleed Adnan
Advocate High Court, Peshawar.

Muhammad Ayub
Advocate High Court, Peshawar.