


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 559/2024**

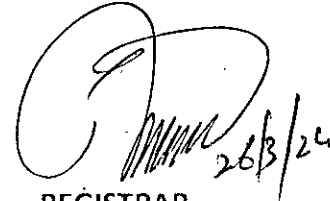
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/04/2024	<p>The appeal of Mr. Riaz Ahmad resubmitted today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>18-04-2024</u>. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman  <b>REGISTRAR</b></p>

The appeal of Mr. Riaz Ahmad received today i.e on 25.03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the appellant.
- ②- Departmental appeal having no date be dated.
- 3- The authority to whom the departmental appeal was made has not been arrayed/made a party.
- 4- Three copies/sets of the appeal along with annexures i.e. complete in respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 676 /S.T,

Dt. 26/3 /2024.



REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Umar Farooq Mohmand Adv.  
High Court Peshawar.

R/sir,

*Att. Remnd of the objection  
-we instad appeal re-submit*

*9/4/2024*



BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR

No. 559 /202

Riaz Ahmad

Vs

Education Deptt

APPLICATION FOR FIXATION OF THE ABOVE  
TITLED APPEAL AT PRINCIPAL SEAT,  
PESHAWAR.

Respectfully Sheweth:

1. That the above mentioned appeal is submitted before this Hon'ble Tribunal in which no date has been fixed so far.
2. That according to Rule 5 of the Khyber Pakhtunkhwa Tribunal Rules 1974, a Tribunal may hold its sitting at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
3. That it is worth mentioning here that other similar appeal regarding similar prayer submitted before this Hon'ble Tribunal and the above mentioned appeal have also similar prayer regarding fixation of pay, so for the best administration of justice the instant appeal may also be fixed before principal seat of this tribunal.
4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

*It is therefore prayed that on acceptance of this application the above titled appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.*

Dated \_\_\_\_\_

Through

Appellant/Applicant



Umar Farooq Mohmand  
Advocate High Court Peshawar.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL No. 589 /2024

Mr. Riaz Ahmad .....APPELLANT

**VERSUS**

The DEO Dir Lower .....RESPONDENT

**INDEX**

S. NO	DOCUMENTS	ANNEX	PAGE
1.	Memo of Appeal with Affidavit	.....	1-3
2.	Copy of appointment order	A	4-6
3.	Copy of the 2nd appoitmnet order	B	7-8
4.	Copy of the Notification dated 12/03/2018	C	9-12
5.	Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal	D & E	13-19
6.	Copy of the representation/appeal	F	20
7.	Vakalat Nama	-	21

Dated:

APPELLANT

Through:

  
**UMAR FAROOQ MOHMAND**

  
**WALED ADNAN**

  
**MUHAMMAD AYUB**  
ADVOCATES HIGH COURT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL No. 559 /2024

Mr. Raiz Ahmad, PST BPS-12,  
GPS Qilla, District Dir Lower.

.....APPELLANT

**VERSUS**

1. The Director Elementary and Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer, District Dir Lower.

.....RESPONDENT

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF  
THE RESPONDENT BY NOT GRANTING/ALLOWING PAY  
PROTECTION/FIXATION TO THE APPELLANT W.E.F.  
21.07.2014 I.E. FROM THE DATE OF INITIAL/FIRST  
APPOINTMENT AND AGAINST THE INACTION OF THE  
RESPONDED BY NOT DECIDING THE DEPARTMENTAL  
APPEAL OF THE APPELLANT WITH IN THE STATUTORY  
PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 21.07.2014 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts giving rise to the present appeal are as under:**

- 1- That the appellant was initially appointed as PST (BPS-12) vide order dated 12.7.2014 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**
- 2- That it is important to mention here that during service of the appellant on the post of PST (BPS-12), the respondent again advertised the post of PST (BPS-12), whereby the appellant

applied to the same through proper channel and after proper recommendation of the Departmental Selection Committee the appellant was appointed as PST (BPS-12) vide order dated 18.03.2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2<sup>nd</sup> appointment order is attached as annexure.....**B**

3- That the service of the appellant was regularized through Notification dated 12.03.2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification dated 12.3.2018 is attached as annexure.....**C**

4- That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employees, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27.11.2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

5- That feeling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

6- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

**GROUND:**

A- That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 21/07/2014 are against the law, facts, norms of natural justice and materials on the record.

B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i.e 21/07/2014 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 21/07/2014 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.
- F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated:

Through: APPELLANT

  
**UMAR FAROOQ MOHMAND**

  
**WALED ADNAN**

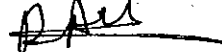
  
**MUHAMMAD AYUB**  
ADVOCATES HIGH COURT

**AFFIDAVIT**

I, Mr. Raiz Ahmad, PST BPS-12, GPS Qilla, District Dir Lower., do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.



**DEPONENT**





PSD

OFFICE ORDER:

Consequent upon the recommendation of the District Selection Committee for Lower in its meeting held on 17/07/2014, the following candidates are hereby appointed as PST B-12 (Rs. 7000-500-22000) (School based) at @ Rs. 7000/- fixed plus usual allowances as admissible to them under the rules for a period of one year under the existing policy of the Provincial Government in the schools noted against each, on the terms and conditions given below:

Appoint Date: 1-08-2014  
 2014  
 E-mail: emisd@lower@gchoa.com  
 P11 No. 0945-9370082-4-4

S#	Name	Father Name	U/C	Name of School	Score
1	MUSA KHAN	ZAHIR KHAN	ASBKR	GPS DHERKAN KASHMIR	130.97
2	RIAZ AHMAD	WAZIR MUHAMMAD	ASBKR	GPS SHAKAI	112.35
3	MUZAMMIL KHAN	MUNTAZ	ASBKR	GPS DHERKI KASHMIR	110.19
4	JAMSHID ALI	AHIR JAMSHED	ASBKR	GPS QAKRAI	110.11
5	IRFAN ULLAH	IQBAL MUHAMMAD	ASBKR	GPS MAWACAI	107.57
6	AHMAD WALI	ALAM ZEER	ASBKR	GPS DHERKI KASHMIR	106.09
7	MUZAFAR SAID	BACHA SAID	ASBKR	GPS SHORSHING	107.25
8	MUHAMMAD ISHAQ	AKTIBAR NUNBER	ASBKR	GPS SHORSHING	106.69
9	AMIR ZAIB	KHAN SHAHZADA	BADWAN	GPS CHAT PAT BALA	121.46
10	HUKAM KHAN	SAEED KHAN	BADWAN	GPS RAHYAL	121.19
11	HAMEEDULLAH	MARWAT KHAN	BADWAN	GPS Adm Dherk	121.13
12	IBAD ULLAH	SAEED RAHMI	BALAMBAT	GPS BANDA PAYEEN	140.1
13	AMINA OR KAHMAN	TAL MUHAMMAD	BALAMBAT	GPS SANGAR	134.63
14	HARIBULLAH	AMIR ZADA	HISHIGRAM	GPS HANDA GUHAT	125.2
15	NAZIR ULLAH	SHER ZAMAN KHAN	BISHIGRAM	GPS BANDA GUHAT	119.13
16	KHAYAT ULLAH	IMAR SAID	HISHIGRAM	GPS SPARKAI	110.31
17	NOOR UL ISLAM	MUHAMMAD SHAI	HAVASERAI	GPS HUNDAK	143.67
18	QADAR KHAN	AJAB KHAN	HAVASERAI	GPS MUSAR KHANAY	133.28
19	INTIKAB ALAM	SHUKAT ALI	KHAIL	GPS Makur Dam	108.87
20	FALHI KHAN	NASRU ZADA	KHAIL	GPS BANDA PAYEEN	104.65
21	NASREEN ULLAH	AMDUJAH	KHAIL	GPTS Hara Banda	101.42
22	MOHAMMAD IMRAN	MANAVAR	KHAN PUR	GPS BOUCHAKAI	121.99
23	NOMAN ULLAH	AZIZ ULLAH	KHAN PUR	GPS HOUCHAKAI	112.89
24	MUHAMMAD SALEEM	ABDUR RAHMAN	KHAN PUR	GPS BOUCHAKAI	111.06
25	HAFI MUHAMMAD KHAN	FAQIR MUHAMMAD	KHUNGAI	GPS GIARO SIKR	133.15
26	SAMI ULLAH	RAHAT JAN	KOTIGRAM	GPS ASHARI ANANI	137.11

Millichab Photo State National Bank Colony.

District Edu. Officer (M)

Handwritten signature at the top of the page.



TERMS AND CONDITIONS:

- 8-5-

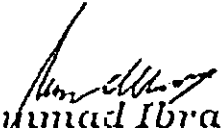
1. This order will commence from 01/08/2014 and shall continue til 31/07/2015 and will, however, not construe in any form, either express or implied, any assurance for future employment with the Education Department.
2. They will be entitled to emoluments of Rs. Rs. 7000/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract per month for one year and will be eligible for tax deduction (if any) as per prevailing government rules.
3. Their Pay will not be drawn until and unless a certificate to the effect by DDO (concerned) is issued that their certificates are verified.

Intikhab Photo State  
at B.A.S. Colony.

*[Handwritten signature]*

*[Handwritten signature]*  
~~ATTESTED~~

- before taking over charge.
5. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
  6. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
  7. Their appointment will be made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
  8. The appointment of the candidates mentioned above is subject to the condition that they are domiciled in District Dir Lower.
  9. NO TA/DA will be paid to them on joining the post.
  10. Their age may not exceed 35 years or below 18 years.
  11. Charge reports should be submitted to all concerned,
  12. Drawing & Disbursing Officers concerned are directed to collect photocopies of their testimonials along with verification fees and submit the same to the office of the undersigned for further verification from the institutions concerned.
  13. This order is issued, errors and omissions accepted, as a notice only.


  
(Muhammad Ibrahim)  
District Education Officer (M)  
District Dir Lower

Endst. No. 9807-866

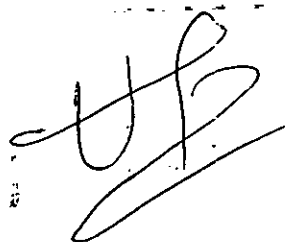
Dated Timergara the 21/07/2014

Copy of the above is forwarded to:

1. The Director (E&SE) Khuber Pakhtoon Khwa Peshawar.
2. The District Accounts Officer Dir Lower.
3. The SDEOs Timergara and Samar Bagh sub divisions.
4. The Officials concerned.

  
District Education Officer (M)  
District Dir Lower

**Intikhab Photo State**  
Near National Bank Colony,  
Balambal Chowk, Timergara.  
Tel: 0025-822994, Mob: 0300-9398707



"B"

-7-



OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
DIR LOWER (Phone # 0945 9250081-82)

2017

Appoint Date: 18/3/2017

NOTIFICATION / APPOINTMENT

Consequent upon the recommendation of Departmental Selection Committee, appointment of the following candidates are hereby ordered against the vacant PST posts on one year Ad hoc School based policy in BPS: 12 (Rs.11140/-) Fixed PM plus usual allowances as admissible to them under the Rules and existing policy of the Provincial Government in Teaching Cadre on the terms & conditions given below in the interest of public service.

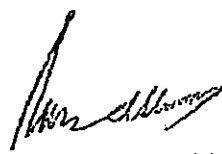
S.R	Name of candidate	Father's Name	Union Council	D/O Birth	Score	School where appointed
1	INAYAT KHAN	AQAL ZAMIN	ASBANR	15/04/1982	138.08	GPS BANDA SHAH ADENZAI
2	FAROOQ	FAZLULLAH	ASBANR	20/12/1989	137.60	GPS DHNGA ASBMR
3	MUHAMMAD SARDAR	TOTI GUL	ASBANA	10/04/1988	122.98	GPS MATOOR
4	MUHAMMAD SALIM	HAKIMULLAH	ASBANR	05/04/1994	117.82	GPS IAWARO ADENZAI
5	FAZAL RAHMAN	MIAN KHAN	ASBANR	15/04/1993	114.47	GPS JALATAI
6	BADSHAH HUSSAIN	MUHIB GUL	ASBANR	09/03/1995	113.01	GPS ZAIM ASBMR
7	SAIFUL ISLAM	SHER ALI KHAN	ASBANR	01/06/1993	112.73	GPS SERAI MALIGAH
8	RIAZ AHMAD	WAZIR MUHAMMAD	ASBANR	21/04/1980	112.35	GPS QILA ASBANR ✓
9	MUKHTIAR AHMAD	HAZRAT HASSAN	ASBANR	15/02/1991	102.01	GPS ZAIM ASBMR
10	NAVEED AHMAD	FAIDA MAND SAID	KHANPUR	10/04/1990	122.6	GPS DGHZ
11	SHAKEEL AHMAD	ARZOOMAND KHAN	KHANPUR	20/04/1988	121.55	GPS AMLOOK DARA
12	AMUAD IQBAL	HAMISH GUL	KHANPUR	13/03/1987	120.77	GPS KHAN PUR
13	ABDUL AZIZ	MUZAFFAR SAID	KHANPUR	16/04/1988	119.85	GPS NARAI MANZAI
14	NASAR KHAN	MUHAMMAD ZUBAIR	KHANPUR	24/02/1989	110.58	GPS SABAR SHAH KHANPUR
15	INAM ULLAH	BAKHT NAMAR	KHANPUR	19/10/1991	110.52	GPS KHAN PUR
16	GUL AMAN	ABDUR RAHMAN	KHANPUR	15/05/1992	102.74	GPS SHAHDAM
17	ISLAM BACHA	AKHTAR MUHAMMAD	KHANPUR	01/02/1991	101.75	GPS GUL M SHAH KORONA
18	ANWAR ZAMAN	AMIR NAWAZ	KHANPUR	15/03/1992	101.68	GPS SIA
19	FAZAL BASIT	FAZAL WADOOD	KHANPUR	25/03/1996	101.29	GPS AMLOOK DARA
20	ROOHZAMIN KHAN	FAZAL MAJEED	KHANPUR	15/01/1991	101.01	GPS YAGO TALL
21	MUHAMMAD RYAS	RAHAT ULLAH	KHANPUR	10/06/1993	99.61	GPS BARIMKAY
22	SAFULLAH	ZEEN UL ARIFEEN	KHANPUR	24/05/1991	99.2	GPS KHARKANAI SIA
23	SALEEM KHAN	BAKHT BAIDAR	KOTIGRAM	01/10/1987	120.77	GPS DHERAI OUCH
24	IBRAR ALI KHAN	MUHAMMAD SHUAIB	KOTIGRAM	10/04/1991	111.29	GPS KHONANO BABA
25	HUSSAIN AHMAD	SULTAN MUHAMMAD	KOTIGRAM	01/01/1991	110.56	GPS DHERAI OUCH
26	BAKHT RAWAN	SHERIN MUHAMMAD	KOTIGRAM	02/05/1985	110.02	GPS KOTIGRAM NO.1
27	MUHAMMAD SULIMAN SHAH	MUHAMMAD ZAMAN	KOTIGRAM	13/08/1990	110.02	GPS ASHARI MANAI
28	ATAUR RAHMAN	GUL DOST	KOTIGRAM	01/03/1990	109.67	GPS GUOYA YAKHOWAR
29	MUHAMMAD NAVEED	KHAJSTA KHAN	KOTIGRAM	04/01/1987	107.60	GPS BIRAND
30	IHSAN ULLAH	ABDUR RAUF	KOTIGRAM	20/04/1982	107.16	GPS KOTIGRAM KALONI
31	UAZ AHMAD	MUHAMMAD SHOAIB	KOTIGRAM	01/03/1992	105.73	GPS KOTIGRAM NO.2
32	HAYAT KHAN	ZAMIN KHAN	KOTIGRAM	15/04/1991	104.63	GPS BIRAND
33	MUHAMMAD AYAZ	MUHAMMAD IBRAHIM	KOTIGRAM	08/03/1989	102.66	GPS TULANDAI KOTI GARAM
34	NAWAZ KHAN	SAID AFZAL KHAN	KOTIGRAM	10/04/1983	102.22	GPS KABALO
35	ZAHID ZAMAN	FAZAL HABIB	KOTIGRAM	20/02/1993	102.19	GPS SANZALO
36	SHAKEEL MUHAMMAD	MUZAMMIL KHAN	KOTIGRAM	02/04/1994	101.72	GPS TESSO
37	SUHAIB AHMAD	HAZRAT SAID	KOTIGRAM	25/04/1988	101.67	GPS PARAMAR
38	YOUSAF KHAN	KHAJSTA RAHMAN	KOTIGRAM	16/03/1985	101.31	GPS DAGAI
39	AHMAD GUL	HAMID GUL	KOTIGRAM	05/07/1991	100.39	GPS LALCO

*[Handwritten signature]*

S.#	Name of candidate	Father's Name	Union Council	D/O Birth	Score	School where appointed
93	SHAFI UZ ZAMAN	MUHAMMAD ZAMAN	KHADAGZAI	10/05/1989	108.59	GPS MAYAR KHADAGZI
94	ATTAULLAH KHAN	SHAFIULLAH	KHADAGZAI	20/05/1994	107.82	GPS DIGAN
95	JAN NISAR	FATEH MEHMOOD	KHADAGZAI	09/03/1986	106.11	GPS NAGRAM
96	AHMAD ZEB	GUL RAHMAN	KHADAGZAI	10/03/1990	105.42	GPS KAMALA

### Terms & Conditions

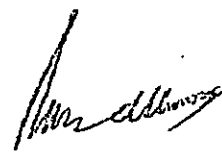
1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned.
3. Appointment is purely on temporary & ad hoc basis for one year period with effect from 18/03/2017 to 17-03-2018.
4. They should not be handed over charge if their age exceeds 35 (Thirty Five) or below 18 years of age.
5. Appointment is subject to the condition that their certificates/documents must be verified from the concerned authorities, and anyone found producing bogus certificate/s or degree/s their appointment shall be cancelled and they will be reported to the Law enforcing agencies for further legal action.
6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one month pay/allowances shall be forfeited to the Government treasury.
7. Pay shall not be drawn until and unless a certificate issued by this office that to the effect that their documents have been verified.
8. They should join their posts within 30 days of the issuance of this notification. In case of failure to join the post within 30 days of the issuance of this Notification their appointment shall stand expired automatically and no subsequent appeal etc. shall be entertained.
9. Health & Age Certificate should be produced from the Medical Superintendent before taking over charge.
10. They will be governed by such Rules and Regulations as may be issued from time to time by the Government.
11. Their services shall be terminated at any time in case their performance is found unsatisfactory during their service period. In case of misconduct, they shall be proceeded against under the relevant rules & regulations announced from time to time.
12. Their appointment is Ad hoc and school based. They shall have to serve at their place of posting and their services are not transferable to any other station.
13. Before handing over charge to them, their documents may be checked and if found bogus or fake they may be reported to this office for necessary action.
14. Posting within the selected five schools is the wholly solely authority of the appointing authority and no one has the right to claim for a specific school.
15. All the Principal / Headmasters are required to collect an affidavit from each candidate that he will follow all the terms and condition listed above and will keep it on record.
16. Errors and omissions will be acceptable within the specified period.

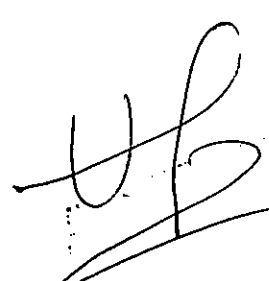
  
 (Dr. Hafiz Muhammad Ibrahim)  
 DISTRICT EDUCATION OFFICER  
 DIR LOWER AT TIMERGARA

Endst No: 3198-3302 /PST/Appointment/Adhoc/NTS dated: 18/03/2017

Copy of the above is forwarded for information & necessary action to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Nazim & Deputy Commissioner Dir Lower
3. District Account Officer Dir Lower.
4. SDEO concerned Dir Lower
5. All concerned ASDEOs (M).
6. The Superintendent (Secondary & Primary Establishment Local Office.
7. The candidates concerned.
8. Master File.

  
 DISTRICT EDUCATION OFFICER  
 DIR LOWER AT TIMERGARA





"C" - 29

**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
Dir Lower (Phone # 0945 9250081-82)**

**NOTIFICATION.**

In pursuance of Section-3 of the Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment & Regularization of Services) Act, 2017, read with section-1 sub-section-(2) of the Act ibid and Law Department Government of Khyber Pakhtunkhwa advice bearing No. ALD-III/Legis:1(4)2017/Vol-1/0888-90 dated 20.03.2017 & Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S/F)E&SED/3-2018/SITT/Contract, services of the following PST Teachers (PSTs) are hereby regularized in BPS-12 with effect from the date of their initial appointment.

Sr	Name	Father Name	Date Of Birth	Permanent Address with CNIC No	Total Marks (Out of 200) J=H+I	School where posted	Appointment order No and dated
1	NAWAZ SHARIF	DARWAISH KHAN	25/2/1990	VILLAGE MANGO CNIC: 15705-0687097-7	126.71	GMPS HAIDARAY	Endst No: 9807-866 21/7/2014
2	HABIB ULLAH	AMIR ZADA	01/03/1984	VILL: GUMBAT BANDA/ 1530515074481	125.2	GPS BANDA GUMBAT	9807-866 21/07/2014
3	Imran Khan	Bad shah zada	08/01/1988	Gul dehai 15306-5763730-3	123.75	GPS Dood Khana	9807-866 21/07/14
4	Hamid ulah	Obaid ullah	3/3/1988	Manz banda 15306-1843506-3	121.97	GPS Manz Banda	9807-866 21/07/14
5	MAMNEED ULLAH	MARWAT KHAN	1/5/1976	BADWAN DARBAR 15307-8177536-7	121.13	GPS ADAM DHERAI	9807-866 ,07/21/2014
6	Niqab Said	Maluk	11/02/1991	Chinali Rabat 15306-6793136-9	120.26	GPS Tango Manz	9807-866 21/07/14
7	NAZIR ULLAH	SHER ZAMAN KHAN	22/4/1990	BAGH MAIDAN/ 1530512062627	119.13	GPS BANDA GUMBAT	9807-866 21/07/2014
8	Muhammad Imran	Manjwar	02/03/1984	Warghar P/O Khanpur Tehsil Adenzai Dir (L)15307-0415631-1	121.99	GPS Buchakai	9807-866,07/21/2014
9	Saiur Rahman	Gul shah zada	21/01/1991	Beyari15306-0952156-1	117.2	GPS Jagal	9807-866 21/07/2014
10	KIFAYAT ULLAH	UMAR SAID	13/2/1990	VILL; MARKHANAV/ 1530563722439	116.34	GPS SHPANKAY	9807-866 18/07/2014
11	Numan Ullah	Aziz Ullah	11/3/1984	Takni Payen P/O Khanpur Tehsil Adenzai Dir (L)15307-9720171-9	112.89	GPS Buchakai	9807-866,07/21/2014
12	Zia ul Islam	Jehandar Khan	15/05/1986	Roni 15306-6693037-7	111.24	GPS Baroon	9807-866 21/07/14
13	Muhammad Saleem	Abdur Rahman	10/08/1987	Barimky P/O Khanpur 15307-1700972-3	111.06	GPS Buchakai	9807-866,07/21/2014
14	Ali Akbar	Naik Amin	5/6/1985	Dab RaLat 15306-3365896-3	110.46	GPS Sarbanda	9807-866 21/07/14
15	Jamshud Ali	Amir Jamshir	06/04/1981	Village S P/O Asbanr Tehsil Adenzai Dir (L) 15307-0451929-3	110.11	GMPS Umeray	9807-866,07/21/2014
16	Muzamil Khan	Muntaz	4/1/1990	Sanam P/O Asbanr Tehsil Adenzai Dir (L) 15307-4225060-7	110	GPS Dehrai Keshmir No.1	9807-866,07/21/2014

District Education Officer (Male)  
Dir Lower

Sr	Name	Father Name	Date Of Birth	Permanent Address with CNIC No	Total Marks [Out of 200] J=H+I	School where posted	Appointment order No and dated
914	Abdul jabbar	Abdul Jafil	23-3-1978	Timergara 15702-5228632-1	113.61	GPS Balambal	3672-3771 18-3-2017
915	SHAH HUSSAIN	GUL ZAMIN KHAN	15/4/1984	KATTAN PAYEEN P/O BAGH TIMERGARA DIR LOWER CNIC# 15302-5816973-5	113.4	GPS KATAN PAYEEN	3672-3771 Dated. 18/03/2017
916	SULTAN ZEB	AZIZ UR RAHMAN	2/3/1987	15304-8544647-9 VILLAGE: MIANKALAY U/C MIANKALAY TEH: MUNDA	113.16	GPS MIAN KALI	3534-.3575/PST/Appointment/Adhoc/NTS Dated. 18/03/2017
917	HIDAYAT ULLAH	ALI RAHMAN	28/5/1978	15307-5132086-5	113.1	GPS OUCH SHARQI	3198-3302.03/18/2017
918	BAKHT SHAH ZAIB	KHIAL BADSHAH	1/10/1982	VILL: NAGOTAL 1530591253377	112.97	GPS WAHDAT	3441-3533 dated 18/03/2017/
919	Saiful Islam	Sher Ali Khan	6/1/1993	Bambolai P/O Asbanr Tehsil Adenzai Dir (L)15307-5534573-7	112.73	GPS Serai Melaga	3198-3302,03/18/2017
920	Riaz Ahmad	Wazir Muhammad	21-04-1980	Village & P/O Asbanr Tehsil Adenzai Dir (L)15302-0926090-7	112.35	GPS Qilla	3198-3302,03/18/2017
921	BADSHAH RAHMAN	KHAISTA RAHMAN	12/04/1993	VILL: MIRGAM BALAJ 1530514576863	112.21	GPS LARKANDAY BALOKHAN	3441-3533 dated 18/03/2017/
922	EID UL AHAD	SULTAN MUHAMMAD	24/3/1984	VILLAGE COLONY TEHSIL KHALL DIR LOWER CNIC: 15702-2521082-1	112.07	GPS NAMSAIR	Endst No: 3375-3440 / PST/Appointment/Adhoc/NTS Dated: 18/03/2017
923	Said Mujeeb ali shah	Said Hider shah	15/03/89	Shagi Rabat 15306-3109177-9	112	GPS Asigi Dara	3303-3374 18/03/17
924	SAYED IJAZ AHMAD JAN	SAID ALI SHAH	15/02/1992	15304-7002821-7 VILLAGE:INALAI U/C KHAZANA TEH: MUNDA	111.94	GPS KHAZANA	3534-.3575/PST/Appointment/Adhoc/NTS Dated. 18/03/2017
925	Sher Ali Khan	Khan Muhammad	3/5/1991	Vil: Soto Kambat 15303-7778541-3	111.93	GPS Kambat Bala	3576-3671 18-03-2017
926	ABID ULLAH	SHAMSUL FALAK	10/10/1990	15304-8917360-1 VILLAGE: BAZARK U/C MUNDA TEH: MUNDA	111.86	GPS SHINJAI	3534-3575 /PST/Appoinment/Adhoc/NTS/ Dated: 18/03/2017
927	Shahid Ul Islam	Arjumand	7/4/1991	Village:Banda Talash Tehsil:Timergara 15302-7317746-1	111.78	G.P.S Irabuna Talash	3672-3771 18-03-2017
928	Hani Ullah	Fateh Man Khan	1/4/1997	Village:Pato Talash Tehsil:Timergara 15302-4671190-1	111.71	G.P.S Pato Talash	3672-3771 18-03-2017
929	IBRAR ALI KHAN	MUHAMMAD SHUAIB	4/10/1991	15307-0588143-3	111.54	GPS KHUNANO BABA	3198-3302,03/18/2017
930	AMJAD ALI	ABDUL QAYUM KHAN	17/9/1993	VILL: MARKHANAI M/ 1530514460901	111.23	GPS MARKHNAI (M)	3441-3533 dated 18/03/2017/
931	Naeem Ahmad	Wazir Khan	2/4/1992	Rabat 15302-6747967-9	111.05	GPS Gugi Banda	3303-3374 18/03/17
932	ZEN UL ARIFEEN	ABDUL JABBAR	13-02-1985	CHAKDARA RAMORA 15307-7351257-3	110.9	GPS NO 1 CHAKDARA.	3198-3302 ,03/16/2017
933	Mehboob Ur Rahman	Ajmal Khan	10/7/1994	Village:Ajoo Talash Tehsil:Timergara 15302-4782266-9	110.87	G.P.S Rahman Abad Olatal	3672-3771 18-03-2017
934	NOMAN SHAH	USMAN HADI	3/1/1992	VILLAGE KHALL KANDARO TEHSIL & P/O KHALL DIR LOWER CNIC: 15705-5162271-1	110.83	GMPS SADBAR ABAD	Endst No: 3375-3440 / PST/Appoinment/Adhoc/NTS Dated: 18/03/2017
935	Muhammad Wahid	Muhammad Zahid	15-2-1994	Shukrata 15303-2501320-9	110.69	GPS Nasar Kotki	3576-3671/PST/Appointment/Ad hoc/NTs dated: 18-03-2017

10

*[Handwritten signature]*

Sr	Name	Father Name	Date Of Birth	Permanent Address with CNIC No	Total Marks [Out of 200] J=H+I	School where posted	Appointment order No and dated
1360	TUFAIL AHMAD	LAL MUHAMMAD KHAN	4/10/1992	15307-9492954-1	97.77	GPS DEHRAI OUCH	7128-39,05/31/2017
1361	Hayat Muhammad	Painda Muhammad	18-01-1987	Tekni Payen P/O Khanpur 15307-2787026-3	95.51	GPS Oghaz	7128-309,05/31/2017
1362	TAHSEEN ULLAH	TAJ MUHAMMAD	20/10/1997	15303-0774119-5 VILLAGE: MUNDA U/C MUNDA TEH:: MUNDA	95.5	GPS TAKORA	7128-39/PST/Appointment/Ad hoc/NTS dated 31/05/2017
1363	Murad Ullah	Muhammad Rohul Amin	05/06/1988	Village: Amin Abad Soghalay Tehsil: Timergara 15302-4428894-5	94.46	G.P.S Shagokas	7128-39 Dated 31-05-2017
1364	IBRAHIM JAN	MIAN GUL	15/7/1978	V & P/O KHUNGI BALA TMGRA DIR LOWER CNIC#.15302-5651262-9	92.15	GPS DANWAH	7128-39 Dated. 31/05/2017
1365	MUHAMMAD WALI HAQ	NAIAZ BAR KHAN	2/11/1990	VILLAGE SHEENKAT TEH & P/O KHALL DIR LOWER CNIC: 15705-0783720-9	88.75	GPS SHEENKAT	Endsl No: 7128-39 Dated: 31/05/2017
1366	ISRAR UD DIN	SIRAJ UD DIN	03/05/1994	TANGAI Khwar TEHSIL TIMERGARA DIR LOWER CNIC#.15302-5707238-3	85	GPS BANR SAFARAY SIAR	7128-39 Dated. 31/05/2017
1367	Imran ahmad khan	Usman khan	6/1/1992	Tango bagh 15302-9111770-7	82.92	GPS Asilo	1728-39 31/05/17
1368	NAIAZ MUHAMMAD	SHER MUHAMMAD	3/5/1995	RAMORA SERAI 15307-7035811-5	81.46	GPS SEHSADA	7128-39 ,05/31/2017
1369	USMAN ALI	MUHAMMAD HUSSAIN	8/1/1987	CHAM CHAKDARA 15302-0890263-1	94.5	GPS RAMORA	7725-30 ,12/06/2017
1370	ABDUL WARIS	ABD UR RAZIQ	10/4/1980	V & P/O DANWAH TIMERGARA DIR LOWER CNIC#.15302-6179427-9	120.54	GPS LATAI SIAR	13311-14 Dated.03/10/2017 (TOCH),(C.Case 20/04/2017)

#### TERMS & CONDITIONS

1. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturers, Instructors & Doctors) Regulatory Act, 2011, and such rules and regulations as may be issued from time to time by the government.
2. Their pay shall be released subject to verification of academic documents/testimonials from the concerned Board/University by the District Education Officer Concerned.
3. Their services shall be considered regular and they shall be eligible for pension/deduction of GP fund in terms of the Khyber Pakhtunkhwa Civil Servants Act, 1973 as amended in 2013.
4. Their services are liable to termination on one month prior notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government treasure.
5. They shall possess the same qualification and experience required for a regular post.
6. They shall have not resigned from their services or terminated from services on account of misconduct, inefficiency or any other ground before commencement of this ACT. The DDO concerned should ensure this condition before the drawal of their pay as regular servants.
7. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
8. They shall rank junior to all other employees belonging to the same cadre who are in service on regular basis on the commencement of this Act and shall also rank junior

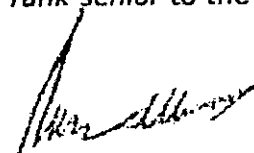
*(Handwritten signature)*

*(Handwritten signature)*

to such other persons if any, who, in pursuance of the recommendation of the Khyber Pakhtunkhwa Public Service Commission made before the commencement of this ACT are to be appointed to the cadre, irrespective of their actual date of appointment.

9. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one.

10. Errors and omissions accepted.

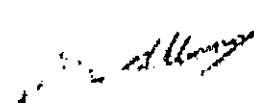
  
(Hafiz Dr. Muhammad Ibrahim)  
District Education Officer (Male)  
Dir Lower at Timergara.

Endst: No.2399-2409

Dated Timergara the: 12/03/2018

Copy forwarded for information and necessary action to the: -

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. District Nazim Dir Lower.
4. Deputy Commissioner Dir Lower.
5. District Accounts Officer Dir Lower.
6. Dy: District Education Officer Dir Lower.
7. SDEO's concerned.
8. The B&AO Local Office
9. The candidates concerned.
10. Master File.

  
District Education Officer (Male)  
Dir Lower at Timergara.



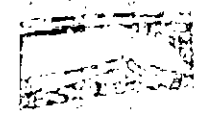
OFFICE OF THE DISTRICT EDUCATION OFFICER  
WANE DIR UPPER

*[Handwritten signature]*

WANE DIR UPPER  
OFFICE OF THE DISTRICT EDUCATION OFFICER  
dated on 11/07/2014

Note: Resignation of staff should be submitted to the Director of Education Office.

Sl. No.	Date of Resignation	Name of Staff	Designation	Remarks
01	03-05-2014	GPS, Lt. Bana	GPS	
02	03-05-2014	GPS, Jt. (P)	GPS	
03	03-05-2014	GPS, Lt. Chaper	GPS	
04	03-05-2014	GPS, Lt. Chaper	GPS	
05	03-05-2014	GPS, Lt. Chaper	GPS	
06	03-05-2014	GPS, Lt. Chaper	GPS	
07	03-05-2014	GPS, Lt. Chaper	GPS	
08	03-05-2014	GPS, Lt. Chaper	GPS	
09	03-05-2014	GPS, Lt. Chaper	GPS	
10	03-05-2014	GPS, Lt. Chaper	GPS	
11	03-05-2014	GPS, Lt. Chaper	GPS	
12	03-05-2014	GPS, Lt. Chaper	GPS	
13	03-05-2014	GPS, Lt. Chaper	GPS	
14	03-05-2014	GPS, Lt. Chaper	GPS	
15	03-05-2014	GPS, Lt. Chaper	GPS	
16	03-05-2014	GPS, Lt. Chaper	GPS	
17	03-05-2014	GPS, Lt. Chaper	GPS	
18	03-05-2014	GPS, Lt. Chaper	GPS	
19	03-05-2014	GPS, Lt. Chaper	GPS	
20	03-05-2014	GPS, Lt. Chaper	GPS	
21	03-05-2014	GPS, Lt. Chaper	GPS	
22	03-05-2014	GPS, Lt. Chaper	GPS	
23	03-05-2014	GPS, Lt. Chaper	GPS	
24	03-05-2014	GPS, Lt. Chaper	GPS	
25	03-05-2014	GPS, Lt. Chaper	GPS	
26	03-05-2014	GPS, Lt. Chaper	GPS	
27	03-05-2014	GPS, Lt. Chaper	GPS	
28	03-05-2014	GPS, Lt. Chaper	GPS	
29	03-05-2014	GPS, Lt. Chaper	GPS	
30	03-05-2014	GPS, Lt. Chaper	GPS	
31	03-05-2014	GPS, Lt. Chaper	GPS	
32	03-05-2014	GPS, Lt. Chaper	GPS	
33	03-05-2014	GPS, Lt. Chaper	GPS	
34	03-05-2014	GPS, Lt. Chaper	GPS	
35	03-05-2014	GPS, Lt. Chaper	GPS	
36	03-05-2014	GPS, Lt. Chaper	GPS	
37	03-05-2014	GPS, Lt. Chaper	GPS	
38	03-05-2014	GPS, Lt. Chaper	GPS	
39	03-05-2014	GPS, Lt. Chaper	GPS	
40	03-05-2014	GPS, Lt. Chaper	GPS	
41	03-05-2014	GPS, Lt. Chaper	GPS	
42	03-05-2014	GPS, Lt. Chaper	GPS	
43	03-05-2014	GPS, Lt. Chaper	GPS	
44	03-05-2014	GPS, Lt. Chaper	GPS	
45	03-05-2014	GPS, Lt. Chaper	GPS	
46	03-05-2014	GPS, Lt. Chaper	GPS	
47	03-05-2014	GPS, Lt. Chaper	GPS	
48	03-05-2014	GPS, Lt. Chaper	GPS	
49	03-05-2014	GPS, Lt. Chaper	GPS	
50	03-05-2014	GPS, Lt. Chaper	GPS	
51	03-05-2014	GPS, Lt. Chaper	GPS	
52	03-05-2014	GPS, Lt. Chaper	GPS	
53	03-05-2014	GPS, Lt. Chaper	GPS	
54	03-05-2014	GPS, Lt. Chaper	GPS	
55	03-05-2014	GPS, Lt. Chaper	GPS	
56	03-05-2014	GPS, Lt. Chaper	GPS	
57	03-05-2014	GPS, Lt. Chaper	GPS	
58	03-05-2014	GPS, Lt. Chaper	GPS	
59	03-05-2014	GPS, Lt. Chaper	GPS	
60	03-05-2014	GPS, Lt. Chaper	GPS	
61	03-05-2014	GPS, Lt. Chaper	GPS	
62	03-05-2014	GPS, Lt. Chaper	GPS	
63	03-05-2014	GPS, Lt. Chaper	GPS	
64	03-05-2014	GPS, Lt. Chaper	GPS	
65	03-05-2014	GPS, Lt. Chaper	GPS	
66	03-05-2014	GPS, Lt. Chaper	GPS	
67	03-05-2014	GPS, Lt. Chaper	GPS	
68	03-05-2014	GPS, Lt. Chaper	GPS	
69	03-05-2014	GPS, Lt. Chaper	GPS	
70	03-05-2014	GPS, Lt. Chaper	GPS	
71	03-05-2014	GPS, Lt. Chaper	GPS	
72	03-05-2014	GPS, Lt. Chaper	GPS	
73	03-05-2014	GPS, Lt. Chaper	GPS	
74	03-05-2014	GPS, Lt. Chaper	GPS	
75	03-05-2014	GPS, Lt. Chaper	GPS	
76	03-05-2014	GPS, Lt. Chaper	GPS	
77	03-05-2014	GPS, Lt. Chaper	GPS	
78	03-05-2014	GPS, Lt. Chaper	GPS	
79	03-05-2014	GPS, Lt. Chaper	GPS	
80	03-05-2014	GPS, Lt. Chaper	GPS	
81	03-05-2014	GPS, Lt. Chaper	GPS	
82	03-05-2014	GPS, Lt. Chaper	GPS	
83	03-05-2014	GPS, Lt. Chaper	GPS	
84	03-05-2014	GPS, Lt. Chaper	GPS	
85	03-05-2014	GPS, Lt. Chaper	GPS	
86	03-05-2014	GPS, Lt. Chaper	GPS	
87	03-05-2014	GPS, Lt. Chaper	GPS	
88	03-05-2014	GPS, Lt. Chaper	GPS	
89	03-05-2014	GPS, Lt. Chaper	GPS	
90	03-05-2014	GPS, Lt. Chaper	GPS	
91	03-05-2014	GPS, Lt. Chaper	GPS	
92	03-05-2014	GPS, Lt. Chaper	GPS	
93	03-05-2014	GPS, Lt. Chaper	GPS	
94	03-05-2014	GPS, Lt. Chaper	GPS	
95	03-05-2014	GPS, Lt. Chaper	GPS	
96	03-05-2014	GPS, Lt. Chaper	GPS	
97	03-05-2014	GPS, Lt. Chaper	GPS	
98	03-05-2014	GPS, Lt. Chaper	GPS	
99	03-05-2014	GPS, Lt. Chaper	GPS	
100	03-05-2014	GPS, Lt. Chaper	GPS	



OFFICE OF THE DISTRICT EDUCATION OFFICER  
WANE DIR UPPER

17  
15

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE DIR UPPER**

OFFICE ORDER.

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Notification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1<sup>st</sup> appointment with all benefit as admissible to them under the rules.

S.#	Name & Designation	School	1 <sup>st</sup> appointment as PST	Date of re-appointment as PST	Date regularization	Remarks
01	Ismail Khan PST	GPS, Loi Bba	03.05.2014	05.03.2016	21.03.2018	Pay protected
02	Toti Rehman PST	GPS, Bin (P) Barawal	03.05.2014	03.05.2017	-do-	-do-
03	Irshad Ahmad PST	GPS Kass Chaper	03.05.2014	03.05.2017	-do-	-do-
04	Ayan Ullah PST	GPS, Umralai (B)	04.08.2014	03.05.2017	-do-	-do-
05	Imran Ullah PST	GPS Chukiatan	12.03.2015	03.05.2017	-do-	-do-
06	Sher Rehman PST	GPS, Bekarey	12.03.2015	03.05.2017	-do-	-do-
07	Inayatur Rehamn PST	GPS, S.S Khail	12.03.2015	05.03.2016	-do-	-do-
08	Ibrahim Khan PST	GPS Samai Viari	12.03.2015	05.03.2016	-do-	-do-
09	Muhammad Ilyas	GPS, Bin Berarai	12.03.2015	03.05.2017	-do-	-do-
10	Farhad Khan PST	GPS, Malook Banda	12.03.2015	07.03.2016	-do-	-do-
11	Majeed Ullah PST	GPS Gul Shai Dheri Wari	12.03.2015	05.03.2016	-do-	-do-
12	Dayeem Khan, PST	GPS Umralai Bala	06.03.2016	03.05.2017	-do-	-do-
13	Fakhri Alam PST	GPS, Umralai (P)	06.03.2016	03.05.2017	-do-	-do-
14	Rahat Khan PST	GPS, Kolkai	06.03.2016	03.05.2017	-do-	-do-

Note: Necessary entry to this effect should be made in their service book accordingly.

-----SD-----  
(MUHAMMAD ASHRAF)  
DISTRICT EDUCATION OFFICER  
MALE DIR UPPPER

No.7243-47/E.No.120/DEO(M)/Dir Upper

Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER  
MALE DIR UPPER



**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MATE)**

D/ Upper (Phone # 0944-881400) E-mail: deomdupper@gmail.com



**OFFICE ORDER**

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision rules and finance department letter No. FD (RAC) 197 dated 16/3/1999 & F.No. 719/R-1/2012-Istambad, the 31st May, 2013 Finance Division Regulations with a.F.No. 719/R-1/2012-138 added & March, 2014 No. FD/CSR 2014 Peshaar dated 6 Feb, 2014 is crystal clear regarding the subject case, there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their <sup>in their</sup> appointment with all benefits as admissible under the rules.

S. #	Name & Design	School	In Appointment as	Date of appointment	Regular Remarks
01	Aia ur Rohman SST	GHS Shikari	SST - NO.3987 & 30-11-2015	SST - NO.4878-84 d/23-04-2017	
02	Umair Farooq SST	GCAHS Dir	SST - NO.3987-93 & 30-11-2015	SST - NO.4878-84 d/23-04-2017	
03	Zia Ullah SST	GHS Wari	SST No.3987-93 & 30-11-2015	SST - NO.4878-84 d/23-04-2017	
04	Mohammad Ishaq SST	GHS Ganshal	CT No.3367-74 & 15-06-2015	SST - NO.2962-75 d/13-04-2018	
05	Abdul Haseeb SST	GHS Wari	SST No.3987-93 & 30-11-2015	SST - NO.4878-84 d/23-04-2017	
06	Saim Ullah SST	GHS Karkabani	SST No.3987-93 & 30-11-2015	SST - NO.4878-84 d/23-04-2017	
07	Syed Gohar Jamal CT	GAS Bandan	CT No.3367-74 & 15-06-2015	CT No.1698-1705 d/23-04-2017	
08	Imran Khan SST	GHS Ganshal	PST No.8572-79 & 03-05-2014	SST-1100-06 & d/23-04-2017	
09	Sharif Ullah SST	GHS Jangrum	CT No.81-88 & 12-07-2015	SST - NO.4878-84 d/23-04-2017	
10	Syed Fazel Ghani SST	GHS Barawal	SST No.4913-20 & 30-04-2014	SST - NO.4878-84 d/23-04-2017	
11	Hadijah Sardar SST	GCAHS Dir	CT No.8619-25 & 03-05-2014	SST - NO.4878-84 d/23-04-2017	
12	Saeedullah CT	GMS Karkabani	PST No.968-75 & 12-02-2015	CT No.3876-83 d/29-05-2017	
13	Asad Ullah CT	GAS Dam Jabbat	PST - NO.134-10 & 05-03-2016	CT No.1643-50 d/23-05-2017	
14	Mohammad SST	GHS Dargah	SST No.4913-20 & 30-04-2014	SST - NO.4878-84 d/23-04-2017	
15	Ali ur-Rahman SST	GHS Ganshal	SST No.4913-20 & 30-04-2014	SST - NO.4878-84 d/23-04-2017	
16	Javed Ullah SST	GHS Dargah	SST No.4913-20 & 30-04-2014	SST - NO.4878-84 d/23-04-2017	
17	Sahib Ahmad SST	GHS Ushari	SST No.4913-20 & 30-04-2014	SST - NO.4878-84 d/23-04-2017	
18	Muhammad SST	GHS Bandi	SST No.2084-91 & 30-04-2014	SST - NO.4878-84 d/23-04-2017	
19	Fazal Hajeer SST	GHS Karkabani	PST No.5030-35 & 20-07-2014, SST No.2084-91 & 30-04-2014	SST - NO.4878-84 d/23-04-2017	
20	Shakeel Khan SST	GHS Shikari	PST No.4311-37 & 17-11-2006, SST No.2084-91 & 30-04-2014	SST - NO.4913-20 d/28-04-2017	
21	Sardar Badshah CT	GHS Ganshal	PST No.8385-91 & 24-05-2014, CT No.1698-1705 & 28-03-2017	CT No.1698-1705 d/28-03-2017	
22	Gul Muhammad CT	GHS Karkabani	PST No.5030-35 & 20-07-2011, CT order No.8619-25 & 03-05-2014	CT No.206-16 d/03-05-2016	
23	Ihsanullah CT	GAS Dargah	PST Order No.8572-79 & 03-05-2014	CT Order No.1698-1705 d/03-05-2014	
24	Munir Shah CT	GHS Dargah	PST Order No.8572-79 & 03-05-2014	CT Order No.1698-1705 d/03-05-2014	

*JA*

District Education Officer (MATE) Upper

- 14 -

- 15 -

26	Imranullah DM	GMS Bilawal	PST Order No. 2411-14 dated 30-06-2014	DM Order No. 1468-73 dated 17-01-2018	30-06-2014
27	Muhammad Shauib SST	GISS Gansher	SST Order No. 3987-93 dated 30-11-2015	DM Order No. 4878-84 dated 28-04-2017	30-11-2015
28	Nalik Wali SST (IT)	GIS Datoro	CT order No. 961-88 dated 12-03-2015	SST IT No. PSM-IT/BASE/1-3-500-IT-Male/2016	12-03-2015
29	Mohammad Tariq SST	GMS Belanzai	PST order No. 5030-35 dated 20-07-2011	SST (C) order No. 2084-91 dated 30-04-2014	20-07-2011

Note: Necessary entry to this effect should be made in their Service Books accordingly.

DISTRICT EDUCATION OFFICER (M)  
DIR UPPER

Endst No. 1264-66 /F.No.52/DEO (M)/Estb (S)  
Copy forwarder for information to the:-

Dated: 8/5/2019

- 01- District Accounts Officer Dir Upper.
- 02- Principal/Head Master concerned.
- 03- Official concerned.

DISTRICT EDUCATION OFFICER (M)  
DIR UPPER

DEO (M) DIR UPPER

*[Handwritten signature]*

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD

0992 9310102, 0992 330131  
 0992 9310102, 0992 330131



In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO/SI/P/EX/SRB/3/2/2018/SST/127/2014 dated 02/2018 and Govt of Finance Department Circular No. FD/SOR/1 by the Director (ASST) Khyber Pakhtunkhwa Feshwar vide No.6842-6942/F.No 14/SST (M) Pay Provision dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/inter-ruption between their previous to current regular service under Rule FR-23

S	Name (Designation)/School	1st Appointment in	Date of Appointment as	Allowed Pay
1	Mr. Shauque Hussain Shah	SST (B/C) vide Order No.3919-25 dated 30-11-2015	SST (B/C) vide Order No. 2059-64 dated 26-07-2017	01-12-2015
2	Mr. Muhammad Husein Dhundan Abbottabad	1ST vide Order: No. 7579-7686 dated 15-10-2014	SST (B/C) vide Order No. 4272-78 dated 25-04-2017	16-10-2014
3	Mr. Muneer ul Haq Abbottabad	CT Vide Order No. 2907-12 dated 05-05-2014	SST (M/P) vide Order No. 4272-78 dated 25-04-2017	06-05-2014
4	Mr. Waheed Khan SST Abbottabad	SST (B/C) vide Order No. 3919-25 dated 30-11-2015	SST (B/C) vide Order No. 4272-78 dated 25-04-2017	01-12-2015
5	Mr. Muhammad Mohsin Abbottabad	CT Vide Order No. 1854-60 dated 14-03-2015	SST (M/P) vide Order No. 4272-78 dated 25-04-2017	16-03-2015
6	Mr. Muhammad Amir Abbasi SST (C) GHS	Order No. 3034-39 dated 10-05-2014	SST (C) vide Order No. 4272-78 dated 25-04-2017	12-05-2014
7	Mr. Muhammad Sajid GHS GHS	SST (B/C) vide Order No. 3919-25 dated 30-11-2015	SST (B/C) vide Order No. 4272-78 dated 25-04-2017	01-12-2015
8	Mr. Amir Farooq, SST (B/C) GHS Khyber Abbottabad	CT Vide Order No. 1854-60 dated 14-03-2015	SST (B/C) vide Order No. 4272-78 dated 25-04-2017	16-03-2015
9	Mr. Zameer Akhtar, SST (M/P) GHS Khyber Abbottabad	SST (M/P) vide Order No. 3919-25 dated 30-11-2015	SST (M/P) vide Order No. 4272-78 dated 25-04-2017	07-12-2015
10	Mr. Waqar Gul, SST (C) GHS Commander Khyber A/Abad	CT Vide Order No. 2907-12 dated 05-05-2014	SST (C) vide Order No. 4272-78 dated 25-04-2017	14-05-2014
11	Mr. Waqar Waqar, SST (B/C) GHS Khyber A/Abad	SST (B/C) vide Order No. 3919-25 dated 30-11-2015	SST (B/C) vide Order No. 4272-78 dated 25-04-2017	01-12-2015
12	Mr. Muhammad Usair Javed SST (B/C) GHS No 4 Abbottabad	SST (B/C) vide Order No. 3919-25 dated 30-11-2015	SST (B/C) vide Order No. 4272-78 dated 25-04-2017	01-12-2015

DISTRICT EDUCATION OFFICER (M) ABBOTTABAD  
 Copy forwarded for information & necessary action to  
 1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Feshwar  
 2. The District Accounts Officer, Abbottabad  
 3. The Principals/Headmasters of concerned GHS/SST/GHS

19-08-2020  
 5/54-57

JA

**OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD**

0992-9310102, 0992-330131

[ernisabbottabad@yahoo.com](mailto:ernisabbottabad@yahoo.com)**GRANT OF PAY PROTECTION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

S.No.	Name/Designation/School	1 <sup>st</sup> Appointment as	Date of Appointment as	Allowed pay Protection w.e. from
1.	Mr. Shafique Hussin Shah SST (B/C) GHS Bandi Dhundan Abbottabad	SST (B/C) vide Endst: No.3919-25 Dated 30-11-2015	SST (B/C) Vide Endst: No. 2059-64	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	1 <sup>st</sup> Vide Endst: No. 7579-7686 Dated 15-10-2014	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-10-2014
3.	Mr. Muneer-UI-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst: No. 2907-12 Dated 25.04.2017	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	06-05-2014
4.	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad.	SST (B/C) Vide Endst: No.3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No. 4272-78 Dated 25.04.217	01-12-2015
5.	Mr. Muhammad Mohtasim Afzal Abbasi SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (M/P) Vide Endst: No. 4272-78 Dated 25.04.217	16-03-2015
6.	Hafiz Muhammad Amir abbasi SST (G) GHS Ghambeer Abbottabad.	AT Vide Endst: No. 3034-39 dated: 10.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	12-05-2014
7.	Mr. Muhammad Sajid SST (II/C) GHS No.3 Abbottabad	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
8.	Mr. Umer Farooq, SST (B/C) GHS Rajoya Abbottabad.	CT Vide Endst. No.1854-60 Dated 14.03.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-03-2015
9.	Mr. Zauq Akhtar, SST (M/P) GHS Rajoya Abbottabad.	SST (M/P) vide Endst: No. 3919-25 Dated 30.11.2015	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Surnandar Katha A/Abad.	CT Vide Endst: No. 2907-25 Dated 05.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	14-05-2014
11.	Chaudary Waqas, SST (B/C) GHSS Muslimabad A/Abad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
12.	Mr. Muhammad Umer Javed SST (II/C) GHS No.4 Abbottabad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection.

Dated 19-09-2020

Copy forwarded for information &amp; necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.

*[Handwritten signature]*

1	...	...
2	...	...
3	...	...
4	...	...
5	...	...
6	...	...
7	...	...
8	...	...
9	...	...
10	...	...
11	...	...
12	...	...
13	...	...
14	...	...
15	...	...
16	...	...
17	...	...
18	...	...
19	...	...
20	...	...
21	...	...
22	...	...
23	...	...
24	...	...
25	...	...
26	...	...
27	...	...
28	...	...
29	...	...
30	...	...
31	...	...
32	...	...
33	...	...
34	...	...
35	...	...
36	...	...
37	...	...
38	...	...
39	...	...
40	...	...
41	...	...
42	...	...
43	...	...
44	...	...
45	...	...
46	...	...
47	...	...
48	...	...
49	...	...
50	...	...
51	...	...
52	...	...
53	...	...
54	...	...
55	...	...
56	...	...
57	...	...
58	...	...
59	...	...
60	...	...
61	...	...
62	...	...
63	...	...
64	...	...
65	...	...
66	...	...
67	...	...
68	...	...
69	...	...
70	...	...
71	...	...
72	...	...
73	...	...
74	...	...
75	...	...
76	...	...
77	...	...
78	...	...
79	...	...
80	...	...
81	...	...
82	...	...
83	...	...
84	...	...
85	...	...
86	...	...
87	...	...
88	...	...
89	...	...
90	...	...
91	...	...
92	...	...
93	...	...
94	...	...
95	...	...
96	...	...
97	...	...
98	...	...
99	...	...
100	...	...

NOTIFICATION.

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

S.No.	NAME OF TEACHER/DESIG: AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNJ GATE	EDUCATION DEPARTMENT
2	MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GHS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. WAJID ALI, CT GHSS DAAG	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAS KHAN CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ CT GHS LARAMA	EDUCATION DEPARTMENT
9	MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.	EDUCATION DEPARTMENT
11	MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY.	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
13	MR. SANA ULLAH, CT GHS SHER BAD	EDUCATION DEPARTMENT
14	MR. ISRAR ULLAH, CT GHS SHER DAD	EDUCATION DEPARTMENT
15	MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
16	MR. NAIK RAHMAN CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
17	MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.	EDUCATION DEPARTMENT
18	MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAHMIDDULLAH CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
21		EDUCATION DEPARTMENT
22		EDUCATION DEPARTMENT
23		EDUCATION DEPARTMENT
24		EDUCATION DEPARTMENT
25		EDUCATION DEPARTMENT
26		EDUCATION DEPARTMENT
27		EDUCATION DEPARTMENT
28		EDUCATION DEPARTMENT
29		EDUCATION DEPARTMENT
30		EDUCATION DEPARTMENT
31		EDUCATION DEPARTMENT
32		EDUCATION DEPARTMENT
33		EDUCATION DEPARTMENT
34		EDUCATION DEPARTMENT
35		EDUCATION DEPARTMENT
36		EDUCATION DEPARTMENT
37		EDUCATION DEPARTMENT
38		EDUCATION DEPARTMENT
39		EDUCATION DEPARTMENT
40		EDUCATION DEPARTMENT
41		EDUCATION DEPARTMENT
42		EDUCATION DEPARTMENT
43		EDUCATION DEPARTMENT
44		EDUCATION DEPARTMENT
45		EDUCATION DEPARTMENT
46		EDUCATION DEPARTMENT
47		EDUCATION DEPARTMENT



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No. SO/SST/ES&SE/2-2/2018/SIT/Contract dated 16-02-2018, it is hereby notified for the information of all DEOs ES&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "post/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FO/(SOA-1)12-7/2014 dated 06-02-2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in ES&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/MGC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and ES&SE Department as admissible under rule FR-23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to this Directorate in future.

6302-6947

(Hafiz Dr. Muhammad Ibrahim)

Director

Encl: No. \_\_\_\_\_ /F.No. 14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/1/2019

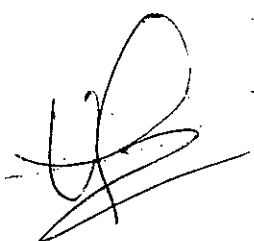
Copy of the above is forwarded for information and necessary action to the:-

- 1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
- 2. All District Accounts Officers in Khyber Pakhtunkhwa.
- 3. AS to Secretary to Govt. of Khyber Pakhtunkhwa ES&SE Department.
- 4. Additional Director (Estab) Local Directorate.
- 5. All Deputy Directors (M&F) in Local Directorate.
- 6. All Assistant Directors (M&F) in Local Directorate.
- 7. Officials concerned.
- 8. PA to Director Local Directorate.
- 9. Master File.

  
Deputy Director (Estab)

Elementary & Secondary Education  
Khyber Pakhtunkhwa

25/1/19



**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR**

**NOTIFICATION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S)F/E&SED/3-2/2018/SIT/Contract dated 16.02.2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 214, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06.02.2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR.23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to the Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)

Director

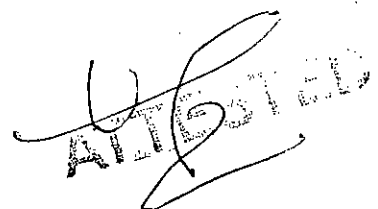
Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

Copy of the above is forwarded for information and necessary action to the:

1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

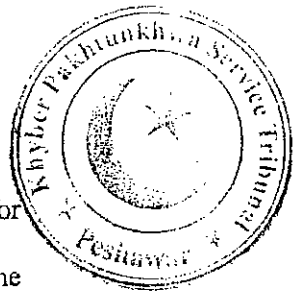
Deputy Director (Estb)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

A handwritten signature in black ink is written over a rectangular stamp. The stamp contains the word "ATTACHED" in capital letters.

"E"

~~23~~ 19-

Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary Elementary & Secondary Education Department Khyber, Peshawar and others"



**ORDER**  
27.11.2023

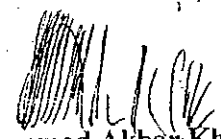
**MUHAMMAD AKBAR KHAN, MEMBER (E):-** Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.

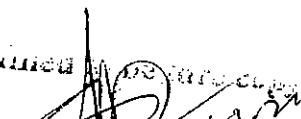
03. The instant appeal is disposed of on the above terms. Consign.

04. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27<sup>th</sup> day of November, 2023.

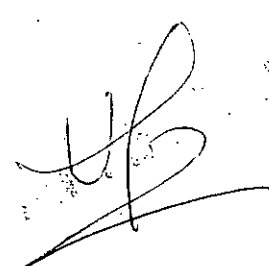
  
(Rashida Bano)  
Member (J)

  
(Muhammad Akbar Khan)  
Member (E)

\*Kinnaraullah\*

  
Ex-Officer  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 21-3-24  
Number of Words 17  
Copying Fee 5  
Urgent 5  
Total 10  
Name of Copyist \_\_\_\_\_  
Date of Completion 21-3-24  
Date of Delivery of Copy 21-3-24



10. The Director E & S Education Department U.P. Patna

11-20

Subject: Application/departmental representation for  
 Extension/allowing pay fixation to the  
 reappointed/appoint from the date of  
 first appointment.

R/S

That the applicant is the employer of you  
 good self department. That the applicant  
 applicant was first appointed after taking  
 all the legal and legal formalities and  
 started performing his duties against the  
 said post with expectation.

That your good self department representative of  
 certain post for which the applicant against  
 applied that proper check and order again  
 appointed against the said posts and  
 continued his services.

That the applicant had applied appointed  
 in the same department and with out any service  
 break. That after regulation act 2019 the  
 service of the applicant was recognised against  
 the said post, but the salary on pay was  
 not fixed for years first appoint order.  
 But the applicant made various point  
 in this regard to the concern of him but  
 in view.

It is humbly requested that  
 on consideration of this request representation in  
 pay of this applicant should be fixed  
 from the date of first appointment.

Yours  
 Regd. Secy

11-20

Post and over D.D.

924-24

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**APPEAL No. \_\_\_\_\_/2024**

**Mr. Riaz Ahmad .....APPELLANT**

**VERSUS**

**The DEO Dir Lower .....RESPONDENT**

KNOW ALL to whom these presents shall come that I the undersigned appoint: **Umar Farooq Mohmand,**  
*Advocate High Court, Peshawar* (herein after called the advocate) to be the Advocate for the **Mr. Riaz Ahmad**  
in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say :

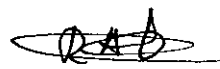
- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this \_\_\_\_<sup>th</sup> day of March, 2024



Signature/ thumb impression  
of party / parties.

**Accepted By**



**Umar Farooq Mohmand,**

*Advocate High Court, Peshawar.*

*Bar Council No:- 14-4822*

*CNIC No:- 17102-7315460-3*

*Cell No:- 0313-8901647*

*Email: umf7890@gmail.com*

**Waleed Adnan**

*Advocate High Court, Peshawar.*

**Muhammad Ayub**

*Advocate High Court, Peshawar.*