


FORM OF ORDER SHEET

Court of _____

Appeal No. 561/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/04/2024	<p>The appeal of Mr. Asmat Ullah resubmitted today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <i>18-04-2024</i>. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Asmat Ullah received today i.e on 25.03.2024 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the appellatant.
- ② Departmental appeal having no date be dated.
- 3- The authority to whom the departmental appeal was made has not been arrayed/made a party.
- 4- Three copies/sets of the appeal along with annexures i.e. complete in respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 675 /S.T,

Dt. 26/3 /2024.


26/3/24

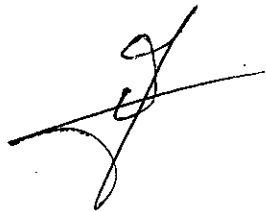
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Umar Farooq Mohmand Adv.
High Court Peshawar.

R/Sd,

The instant appeal
Re-Sumitted after
Removal of the above
objections

19/3/24



BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

No. 561 /202

Mr. Asmatullah Vs

Education Deptt

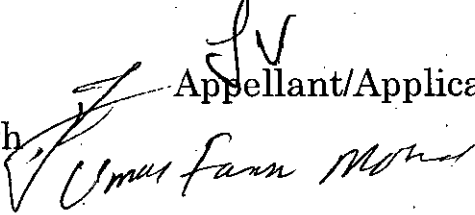
APPLICATION FOR FIXATION OF THE ABOVE
TITLED APPEAL AT PRINCIPAL SEAT,
PESHAWAR.

Respectfully Sheweth:

1. That the above mentioned appeal is submitted before this Hon'ble Tribunal in which no date has been fixed so far.
2. That according to Rule 5 of the Khyber Pakhtunkhwa Tribunal Rules 1974, a Tribunal may hold its sitting at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
3. That it is worth mentioning here that other similar appeal regarding similar prayer submitted before this Hon'ble Tribunal and the above mentioned appeal have also similar prayer regarding fixation of pay, so for the best administration of justice the instant appeal may also be fixed before principal seat of this tribunal.
4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

It is therefore prayed that on acceptance of this application the above titled appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.

Through

 Appellant/Applicant

Umair Faran

AHC

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL No. 561 /2024

Mr. Asmat UllahAPPELLANT



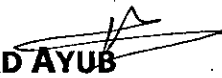
VERSUS

The DEO Dir LowerRESPONDENT

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S. NO	DOCUMENTS	ANNEX	PAGE
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2.	Copy of appointment order	A	4-5
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6.	Copy of the representation/appeal	F	20
7.	Vakalat Nama	-	

Dated:

APPELLANT
Through: 
UMAR FAROOQ MOHMAND

WALED ADNAN

MUHAMMAD AYUB
ADVOCATES HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL No. 561 /2024

Mr. Asmat Ullah, SST BPS-16,
GHS Bagh Dusha Khel, Dir Lower.

.....**APPELLANT**

VERSUS

1. The Director Elementary and Secondary Education Department,
Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer, District Dir Lower.

.....**RESPONDENT**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENT BY NOT GRANTING/ALLOWING PAY PROTECTION/FIXATION TO THE APPELLANT W.E.F. 30/11/2015 I.E. FROM THE DATE OF INITIAL/FIRST APPOINTMENT AND AGAINST THE INACTION OF THE RESPONDED BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 30/11/2015 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:-

Brief facts giving rise to the present appeal are as under:

- 1- That the appellant was initially appointed as SST (BPS-16) vide order dated 30/11/2015 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**
- 2- That it is important to mention here that during service of the appellant on the post of SST (BPS-16), the respondent again advertised the post of SST (BPS-16), whereby the appellant

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applied to the same through proper channel and after proper recommendation of the Departmental Selection Committee the appellant was appointed as SST (BPS-16) vide order dated 18/04/2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2nd appointment order is attached as annexure.....**B**

3- That the service of the appellant was regularized through Notification dated 22/03/2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification dated 22/03/2018 is attached as annexure.....**C**

4- That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employees, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27/11/2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

5- That feeling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

6- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

GROUND:

A- That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 30/11/2015 are against the law, facts, norms of natural justice and materials on the record.

B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

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- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i.e. 30/11/2015 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 30/11/2015 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.
- F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated:

APPELLANT

Through:


UMAR FAROOQ MOHMAND


WALED ADNAN


MUHAMMAD AYUB
ADVOCATES HIGH COURT

AFFIDAVIT

I, Mr. Asmat Ullah, SST BPS-16, GHS Bagh Dusha Khel, Dir Lower, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.



DEPONENT



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938,

9210437, 9210957, 9210468

Fax: 091-9210936

E-mail: rafiq_kk851@yahoo.com



APPOINTMENT

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio Chem), (SST Maths Phy), (SST General) School based in BPS-16 (Rs. 12910-1035-43960) @ Rs. 12910/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge :-

(SST Bio Chem)

Sr	RollNo	Name	Address	Academi c Marks [out of 100]	NTS Mar ks [out of 100]	Total Marks [out of 200]	School
1	7710120	Muhammad Irshad	Village And Post Office Nasafa Talsi, Tehsil Timergara CNIC No 15302-2229732-3	69.47	61	130.47	GHS Laram
2	7910065	Ijaz Ullah	Iqbal Book Seller Near Hira School And College Timergara Lower Dir CNIC No 15306-6366608-1	65.07	63	128.07	GHS Pingal
3	6010441	Hamid Ullah	Endocrinology Lab Animal Sciences Department Quaid E Azam University Islamabad CNIC No 15302-9139527-1	63.03	67	127.89	GHS Utala
4	7710245	Muhammad Tahir	Post Office Timergara Forat Electric Works Shop No 4 Super Jinnah Market Near Hbl CNIC No 15306-1088662-3	61.49	66	127.49	GHS Drangal
5	7710188	Bahrawar Said	Village Core Bandagai Post Office Zamindara Tehsil Lal Qilla CNIC No 15305-7930612-1	66.27	61	127.27	GHS Barjam Makhai
6	7710168	Naveed Ahmad Khan	Vill Shahzadi P/O Koto Teh Balambat Dist Lower Dir CNIC No 15306-9428607-9	62.35	63	125.35	GHS Mina Battari
7	4510312	Haider Ali Khan	C/O Sudafs Mobile Zone And Easy Paisa Shop West Ouch Post Office Ouch West Tehsil Aden Zai District Lower Dir CNIC No 15307-7029806-5	64.64	60	124.64	GHS Siawarghar

(SST Maths Phy)

Sr	RollNo	Name	Address	Academi c Marks [out of 100]	NTS Marks [out of 100]	Total Marks [out of 200]	School
1	4520036	Asmat Ullah	Village Post Office Bagh Dushkhal Tehsil Timergara CNIC No 15302-8717550-9	65.07	66	131.67	GHS Safarai
2	7720016	Muhammad Aasim	Village And Post Office Sald Tehsil Timergara Lower Dir CNIC No 15302-4359201-7	68.01	62	130.01	GHS Laj Book
3	7720133	Arshad Iqbal	Village And Post Office Hawaseri Tehsil Balambat Dir Lower CNIC No 15302-5192825-1	60.67	67	127.67	GHS Sangolai

			CNIC No15306-304108-1-3				
9	7630227	Gul Hameed Khan	Department Of Economics Hazara University Of Mansehra CNIC No15304-4463191-1	55.71	79	134.71	GMS Baba Gam

TERMS & CONDITIONS

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year wef 1st December, 2015 to 30th Nov, 2016.
4. She should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His/her services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO (concerned) is issued that his/her certificates are verified.
8. He/She should join his post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He/she will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. His/her services shall be terminated at any time, in case his performance is found unsatisfactory during his/her contract period. In case of misconduct, he/she shall be preceded under the rules framed from time to time.
12. His/her appointment is made on School based, He/she will have to serve at the place of posting, and His/her service is not transferable to any other station.
13. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Muhammad Rafiq Khattak)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst: No. 3980-86 / File No.2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 30/11/2015.

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. District Education Officers Concerned.
4. District Accounts Officer Concerned.
5. Official Concerned.
6. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department.
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
8. M/File.

Dy. Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

DEB (C) DW (C)

Dir Lower Male Appointment Order SST Adhoc 1

**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**



PH No. 091-9210389, 9210938,
9210437, 9210957, 9210468
Fax 091-9210936
E-mail rafiq_kk851@yahoo.com

B. 6

APPOINTMENT

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio-Chem), (SST-Maths Phy), (SST General) School based in BPS-16 (Rs. 15880-1280-54280) @ Rs. 15880/- fixed plus usual allowances as admissible under the rules on adhoc-basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:

(SST Bio-Chem)

SN	Roll No	Name	Father Name	Permanent Address NIC	Academic Marks (out of 100)	NIS Marks (out of 100)	Total Marks (out of 200)	School Applied for
1	891000515	Muhammad Ibrar Khan	Iqbal Khan	Shekhan Timergara Dir Lower Kpk CNIC No. 15302-268469-9	70.34	72	142.34	GEMS Timergara
2	891000338	Naseer Ullah	Wazir Zaila	Village Kor Kalay Post Office Khall Dir Lower CNIC No. 15705-5319650-5	69.48	72	141.48	GHS Khall
3	771000538	Muhammad Idris	Muhammad Israr	Village Shah Alam Baba P/O Tazagram Tehsil Adenzai District Dir Lower Kpk CNIC No. 15707-8282100-9	66.89	74	140.89	GHS Tazagram
4	891000530	Noor Ul Islam	Muhammad Shaif	Village And Post Office Shekhan Tehsil Balambat District Lower Dir CNIC No. 15706-3716605-9	69.94	70	139.94	GHS Chinar Kot
5	891000360	Zakir Ullah	Muhammad Zaria Khan	Village And Post Office Odigram Tehsil Balambat District Lower Dir CNIC No. 15706-7870042-9	69.96	69	138.96	GHS Rabat
6	891000117	Shaif Ullah	Jamir Gul	Village Kasr Dala P/O Lajboak, Dist Lower Dir CNIC No. 15706-2951480-9	63.56	75	138.56	GHS Haji Abad
7	101000576	Zaib Ullah Khaliq	Said Zaman Khan	Village Adokel Post Office And Tehsil Khall Dir Lower CNIC No. 15705-5548672-9	75.1	63	138.1	GHS Luqman Banda
8	891000374	Ijaz Ahmad	Pardis Khan	Village Shekwal Post Office Sadqa Tehsil Tejurgara District Lower Dir CNIC No. 15302-2452405-1	66.37	71	137.37	GHS Shamsi Khan
9	891000317	Sajid Khan	Bahadar Khan	Village And Post Office Shamsikhil District Lower Dir CNIC No. 15302-0234872-1	67.34	75	132.34	GHS Bagh Dushkiel
10	891000441	Darkeet Ullah	Fateh Man Khan	Village Pato Pato Nasaja Talash District Lower Dir CNIC No. 15302-0928343-9	61.3	76	137.3	GHS Surai Bala
11	891000318	Mureed Ali Khan	Ahwar Said	Village Bajawra Post Office Ziarat Talash Tehsil Timergara Lower Dir CNIC No. 15302-0432521-1	69.96	67	136.96	GHS Bajaura
12	891000259	Hamid Ullah	Nasib Ullah	Village Panjo Talash Post Office Ziarat Talash Tehsil Timergara District Lower Dir Kpk CNIC No. 15302-9139527-1	64.74	71	135.74	GHS Pato Talash
13	891000422	Abdul Halim	Muhammad Halim	Village And Post Office Khungi Bala Tehsil Timergara District Lower Dir CNIC No. 15302-2298210-7	58.41	77	135.41	GHS Maskini
14	771000446	Irfan Khan	Wahid Zaman	Village And Post Office Dir Lower Tehsil Adenzai Mohallah New Colony Ouch CNIC No. 15307-1602738-1	64.38	71	135.38	GHS Ouch Sharji
15	891000431	Wasim Ul Bari	Ubaid Ul Bari	Village And P/O Ouch Tehsil Adenzai District Dir Lower CNIC No. 15307-7064129-7	60.61	74	134.61	GHS Ouchi
16	891000306	Muhammad Tahir	Muhammad Rasool	Village And Dajaura Talsh Post Office Ziarat Talash Tehsil Timergara	66.59	68	134.59	GHS Chinkini

3	892000075	Abdul Wahid	Fateh Khan	Village Pata Talash Post Office Kasra Tehsil Timergara Dir Lower CNIC No. 15302-101571-1	65.91	67	132.91	GHS Pata Telash
4	8920000319	Sadeeq Ullah	Muhammad Amin Shah	Shera Malakand Pata Teh Balambat CNIC No. 15306-131837-1	73.76	56	129.76	GHS Kehroy Malakand
5	8920000115	Iqbal Ull Din	Muhammad Jana	Iqbal Ull Din S.O Naccan Jan Village Shekha Lal Post Office Sado Tehsil Timergara Dir Lower CNIC No. 15302- 131937-9	62.5	65	127.5	GHS Balambat
6	8920000130	Asmat Ullah	Noor Ur Rehman	Village And P.O Bagh Dushkhal Teh Timergara Dist Dir Lower CNIC No. 15302-8117550-9	65.67	61	126.67	GHS Bagh Dushkhal
7	8920000081	Muhammad Muhammad	Fazal Wahid	Village Mangano Dheri Tehsil And Post Office Lal Qilla CNIC No. 15305-2616020-5	56.75	69	125.75	GHS Dagh Maidan
8	8920000272	Tariq Akmal	Muhammad Naccan	Village Tangi Shah Tehsil Post Office Timergara District Dir Lower Kpt CNIC No. 15302-9761562-5	69	56	125	GHS Mian Banda
9	8920000054	Qasim Khan	Zoha Wahid	Mohabbah Gulshanabad Village And Post Office Ouch West Tehsil Adenzai District Dir Lower CNIC No. 15307-8218313-1	65.37	59	124.37	GHS Khair Abad
10	8920000313	Muhammad Rahman	Abdul Khalid	Village Tangi Noorkhali Talash Tehsil Timergara District Lower Dir CNIC No. 15307-3579923-1	73.18	51	124.18	GHS Banda Talash
11	8920000047	Muhammad Farooq Sadiqi	Muhammad Naccan	Village Banda Talash Post Office Kasra Tehsil Timergara District Lower Dir CNIC No. 15302-7211492-1	66.73	57	123.73	GHS Dheri Sharqi
12	8920000240	Ibrahim Shah	Muhammad Asif Khan	Village Sior Dara Post Office And Tehsil Timergara Lower Dir CNIC No. 15302-3191057-1	64.3	59	123.3	GHS Haji Abad
13	8920000090	Haidar Ali	Ghulam Bahadar	Village Daroo Post Office Kumber Tehsil Lal Qilla District Dir Lower CNIC No. 15305-7210522-1	63.79	59	122.79	GHS Gumbat Banda
14	7720000249	Imran Khan	Muhammad Waris Khan	Village And Post Office Ramara Tehsil Adenzai District Lower Dir CNIC No. 15307-8167729-9	66.11	56	122.11	GHS Adam Dheri
15	7720000184	Waqar Younas	Sultan Zaib	Village And Post Office Badwan Tehsil Adenzai District Dir Lower CNIC No. 15307-3954257-5	64.72	57	121.72	GHS Badwan
16	8920000104	Asif Khan	Sardaraz Khan	Village Tehsil And Post Office Munda Dir Lower Care Of Nasrin Medical Store Main Bazar CNIC No. 15304-8171045-1	63.71	58	121.71	GHS Shah Kandi
17	8920000087	Saeed Ullah	Sardaraz Khan	Village Adn P.O Markhanai Maidan Tehsil Lal Qilla Dist Dir Lower village Adn P.O Markhanai Maidan Tehsil Lal Qilla Dist Dir Lower CNIC No. 15305-2847550-5	66.45	55	121.45	GHS Maniyal
18	8920000270	Muhammad Aasim	Bakht Rawan	Village And P.O Sado Tehsil Timergara CNIC No. 15302-4359201-7	63.04	53	121.04	GHS Khail
19	8920000107	Sana Ullah	Said Hameed Jan	Kandara Payeen Tehsil Balambat Post Office Timergar CNIC No. 15302-4219557-1	67.03	54	121.03	GHS Balambat
20	8920000310	Rehan Ullah	Akhum Zada	Village Loghari P.O Bishgram Maidan Tehsil Lal Qilla Dist Lower Dir CNIC No. 15305-0666051-3	58.77	62	120.77	GHS Sangolai
21	8920000226	Imran Ullah	Mukhtar Un Nabi	Village Ghand Post Office Badwan Payeen Tehsil Adenzai District Lower Dir CNIC No. 15307-6884462-5	67.75	53	120.75	GHS Badwan
22	7720000115	Humayun Khan	Zamir Khan	Village And Post Office Bandwan Payeen Tehsil Adenzai Lower Dir CNIC No. 15302-0963727-3	61.49	59	120.49	GHS Rantora
23	8920000086	Mahsin Ali Shah	Said Abdullah Shah	Village Bajaura Post Office Ziarat Talsash Tehsil Timergara CNIC No. 15302-1916585-5	59.46	61	120.46	GHS Shamsi Khan
24	8920000314	Habib Ullah	Jehan Zeb	Village Nagotal Po Zaimdara The Lalqilla Dist Dir Lower CNIC No. 15302-8125960-5	72.46	48	120.46	GHS Zaim Dara

(8)

Dir Lower Male Appointment Order SST Adhoc 10

4. She should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His/her services are liable to termination on one-month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DSO (concerned) is issued that his/her certificates are verified.
8. He/She should join his post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He/she will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. His/her services shall be terminated at any time, in case his performance is found unsatisfactory during his/her contract period. In case of misconduct, he/she shall be proceeded under the rules framed from time to time.
12. His/her appointment is made on School based, He/she will have to serve at the place of posting, and His/her service is not transferable to any other station.
13. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Muhammad Rafiq Khattak)

Director

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Distt No. 3095-3102 / File No. 2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 18/04/2017.

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. District Education Officers Concerned
4. District Accounts Officer Concerned
5. Official Concerned.
6. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
8. M/File

Dy: Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar



PH No. 091-9225339, 9225344.
Fax 091-9225343
Email: khattakfarid@gmail.com

5/9

NOTIFICATION.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) and in pursuance of the Govt. of Khyber Pakhtunkhwa Notification No: SO(S/F) E&SED/3-2/2018/SITT/Contract, Dated: 16-02-2018, the Services of the following Secondary School Teachers (SST Bio/Chem), (SST Maths /Physics), (SST General) appointed on Adhoc /Contract basis, are hereby regularized in BPS-16, on the SST posts in Teaching Cadre on the terms and conditions given below with effect from the date of their appointments.

SST (Bio/ Chem) 2014

S#	Roll No.	Name	Address	Total Marks [out of 200]	Name of School	Appointment order No and dated	Extension order No and dated if any
1		Fazal Hussain	Village Khawas Post Office Asbaur Tehsil Adenzai Chakdara Dir Lower CNIC No 15307-4967616-7	148.51	GHS Asbaur	2068-75 dated 30-04-2014	4913-20 dated 28-04-2017
2	7810261	Atta Ullah	Khyber Pakhtun Khaw District Dir Lower Tehsil And Post Office Sumar Bagh Village Kambati CNIC No 15303-6144426-9	138.23	GHS Damtal	-do-	-do-
3	--	Syed Ashfaq Ahmad	Village Mian Banda Tehsil And Post Office Timergara CNIC No 15302-6774090-5	137.95	GHS Manz Banda	-do-	-do-
4	7810317	Wasiqullah	Tajak Book Depot Naz Market Main Bazar Timergara Dir Lower CNIC No 15302-3709623-5	134.42	GHS Maskini	-do-	-do-
5	7710387	Shakir Ullah	Osama Cloth Depo Zaib Plaza Near Inuran Hospital Timergara CNIC No 15306-8056498-1	133.41	GHS Shal Kandi	-do-	-do-
6	--	Tawab Ullah	Amine Travel Agency Gorgori Chowk Timergara CNIC No 15306-4826511-3	132.81	GHS Mian Kalai	-do-	-do-
7	--	Habib Ul Hassan	Salman Corporation Askary Cement Dealer Balambat Road CNIC No 15306-3311763-1	131.97	GHS Toor Qila	-do-	-do-

2015

Sr#	Roll No	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if any

[Signature]

Dir Lower Male SSTs Regularization order SSTs -2018

9

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if any
			#Allam Aiqba Hostel Univeristy Of Peshawra District Peshwar CNIC No15305- 2847550-5		Balo Khan		
11	7720099	Rafiq Ahmad Khan	Village And Post Office Khadagzai Tehsil Adnzai District Lower Dir CNIC No15307- 7931702-9	124.64	GHS Drangal	-do-	-do-
12	7720105	Ijaz Ahmad	Naeem Public School Post Office And Tehsil Timergara, District Lower Dir CNIC No15302- 6488721-9	124.15	GHS Maskini	-do-	-do-
13	4520037	Jamil Ur Rahman	Village Suhbat Khan Killay Post Office Qutab Garh, Tehsil Takht Bhai, District Mardan CNIC No16102-6919597- 5	123.05	GHS Beyarai	3980-86 dated 30-11- 2015	-do-

10

2017

Sr#	RollNo	Name	Permanent Address With NIC	Total Marks [Out of 200] J=H+I	School Applied for	Appointment order No and dated	Extension order No and dated if any
14	892000030	Noor Hidayat Khan	Village Dag Malala Post Office Khazana Tehsil Munda District Lower Dir CNIC No.15304-9898735-1	130.16	GHSS Khazana	3095-3102 dated 18-04- 2017	NA
15	772000042	Tausif Iqbal	Village And P/O Chakdara Khas Lower Dir CNIC No.15307-3456685-3	133.71	GHSS Asbanr	-do-	NA
16	892000319	Sadeeq Ullah	Shera Malakand Paien Teh Balambat CNIC No.15306-4538277-1	129.76	GHS Koheray Malakand	-do-	NA
17	892000115	Iqbal Ud Din	Iqbal Ud Din S.O Naeem, Jan Village Shekaw Lai Post Officesaddo Tehsil Timergara Dir Lower CNIC No.15302-3819827-9	127.5	GHS Balambat	-do-	NA
18	892000130	Asmat Ullah	Village And P O Bagh Dushkhel Teh Timergara Distt Dir Lower CNIC No.15302-8717550-9	126.67	GHS Bagh Dushkhel	-do-	NA
19	892000081	Muhammad Muhtasham	Village Miangano Dehri Tehsil And Post Office Lal Qilla CNIC No.15305-2616020-5	125.75	GHSS Bagh Maidan	-do-	NA
20	892000054	Qaisar Khan	Mahallah Gulshanabad Village And Post Office Ouch West Tehsil Adenzai District Dir Lower CNIC No.15307-8218833-3	124.37	GHSS Khair Abad	-do-	NA
21	892000313	Hussain Rahman	Village Tngi Noorakhali Talash Tehsil Timerra District Lower Dir CNIC No.15302-2579923-1	123.18	GHS Banda Talash	-do-	NA
22	892000047	Mujahid Farooq Sadiqi	Village Banda Talash Post Office Nasafa Tehsil Timergara District Lower Dir CNIC No.15302-7731497-1	123.73	GHS Ouch Sharqi	-do-	NA

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			Khall Dist Dir Loer CNIC No.15705-0125879-9				
44	89300 0604	Shakal Akhtar	Village And Post Bandojai Talash Dist Dier Lower CNIC No 15302-5007886- 7	139.21	Ghs Shakaulai	-do-	NA
45	7730 0166 2	Asif Ali	Village And Post Office Badwan Tehsil Adenzai Lower Dir CNIC No. 15302- 5116888-7	140.17	GHSS Asbanr	-do-	NA

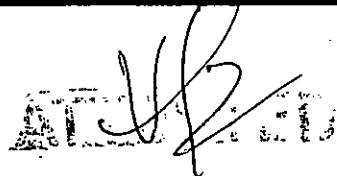
(11)

TERMS & CONDITIONS.

1. The regularization will not be in favour of those, who have not taken over charge OR has remained absent from duty OR resigned from service and also not for those who are under disciplinary proceedings.
2. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructors and Doctors) Regularity Act, 2011 and such rules and Regulations as may be issued from time to time by the Government.
3. Their pay shall be released subject to the verification of academic and professional documents/ testimonials from the concerned boards/universities by the District Education Officers Concerned.
4. Their services will be considered regular and they shall be eligible for pension/ deduction of GP Fund in terms of the Khyber Pakhtunkhwa Civil Servant Act, 1973 as amended in 2013.
5. Their services are liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
6. They shall possess the same qualification and experience required for the subject post on regular basis.
7. Their regularization shall not affect the promotion quota of the existing holders of posts in respective service cadre. They shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Khyber Pakhtunkhwa Public Service Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
8. Their seniority shall be determined on the basis of their continuous services in cadre, provided that if the date of continuous service in case of two or more employees is the same, the employee elder in age shall rank senior to the younger one.

(Farid Ahmad Khattak)

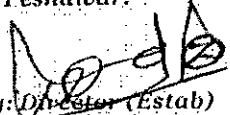
Director

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar


4604-11
Endst: No. / File No. 17/A-14/SST/Adhoc/Apptt: Dated Peshawar the 22/3/2018.

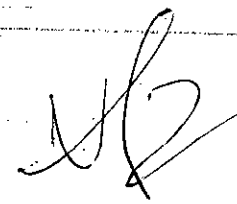
Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. District Education Officer (Male) Charsadda.
4. District Accounts Officer Charsadda.
5. Official Concerned.
6. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
8. M/File.


Dy: Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

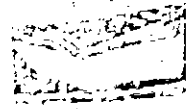
12


27/3/18



(D) (13)

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER



OFFICE ORDER

In regard to grant sanction for protection of pay, in respect of 15 employees who were employed in the school under No. 357279 dated 05-03-2014 and 15 employees who were employed in the school under No. 31318 dated 05-03-2014 respectively. It is noted that the employees mentioned above were appointed as PSTs under the grant sanction No. 357279 dated 05-03-2014 and No. 31318 dated 05-03-2014 respectively. They are hereby considered as regular employees from the date of their appointment with effect from 03-05-2014 to 03-05-2017. The grant sanction No. 357279 dated 05-03-2014 and No. 31318 dated 05-03-2014 are hereby cancelled. The employees mentioned above are hereby considered as regular employees from the date of their appointment with effect from 03-05-2014 to 03-05-2017 under the rules.

Sr. No.	Name & Designation	School	Date of appointment as PST	Date of Appointment as PST	Date of regularization	Remarks
01	Muhammad Khan PST	GPS, Loh Babay	03-05-2014	05-03-2016	21-03-2016	Reg. process
02	Muhammad Razaq PST	GPS, Bif (P) Sarawa	03-05-2014	03-03-2017	do	do
03	Muhammad Anwar PST	GPS, Kars Chapor	03-05-2014	03-05-2017	do	do
04	Muhammad Latif PST	GPS, Chirana 15	04-06-2014	03-05-2017	do	do
05	Muhammad Rafiq PST	GPS, Chakran	12-03-2015	03-05-2017	do	do
06	Muhammad Razaq PST	GPS, Dokara	12-03-2015	03-05-2017	do	do
07	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
08	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
09	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
10	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
11	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
12	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
13	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
14	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
15	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
16	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
17	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
18	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
19	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do
20	Muhammad Razaq PST	GPS, S.S. Khan	12-03-2015	05-03-2016	do	do

Note: Dates of regularization to be effected should be made in their service book accordingly.

(MUHAMMAD ASHRAF)
DISTRICT EDUCATION OFFICER
MALE DIR UPPER

Dated Dir No. 27/23/16

DY. DISTRICT EDUCATION OFFICER
MALE DIR UPPER

**OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER**

OFFICE ORDER.

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Notification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1st appointment with all benefit as admissible to them under the rules.

S.#	Name & Designation	School	1 st appointment as PST	Date of re-appointment as PST	Date regularization	Remarks
01	Ismail Khan PST	GPS, Loi Bba	03.05.2014	05.03.2016	21.03.2018	Pay protected
02	Toti Rehman PST	GPS, Bin (P) Barawal	03.05.2014	03.05.2017	-do-	-do-
03	Irshad Ahmad PST	GPS Kass Chaper	03.05.2014	03.05.2017	-do-	-do-
04	Ayan Ullah PST	GPS, Umralai (B)	04.08.2014	03.05.2017	-do-	-do-
05	Imran Ullah PST	GPS Chukiatan	12.03.2015	03.05.2017	-do-	-do-
06	Sher Rehman PST	GPS, Bekarey	12.03.2015	03.05.2017	-do-	-do-
07	Inayatur Rehman PST	GPS, S.S Khail	12.03.2015	05.03.2016	-do-	-do-
08	Ibrahim Khan PST	GPS Samai Viari	12.03.2015	05.03.2016	-do-	-do-
09	Muhammad Ilyas	GPS, Bin Berarai	12.03.2015	03.05.2017	-do-	-do-
10	Farhad Khan PST	GPS, Malook Banda	12.03.2015	07.03.2016	-do-	-do-
11	Majeed Ullah PST	GPS Gul Shai Dheri Wari	12.03.2015	05.03.2016	-do-	-do-
12	Dayeem Khan, PST	GPS Umralai Bala	06.03.2016	03.05.2017	-do-	-do-
13	Fakhri Alam PST	GPS, Umralai (P)	06.03.2016	03.05.2017	-do-	-do-
14	Rahat Khan PST	GPS, Kolkai	06.03.2016	03.05.2017	-do-	-do-

Note: Necessary entry to this effect should be made in their service book accordingly.

-----SD-----
(MUHAMMAD ASHRAF)
DISTRICT EDUCATION OFFICER
MALE DIR UPPPER

No.7243-47/E.No.120/DEO(M)/Dir Upper

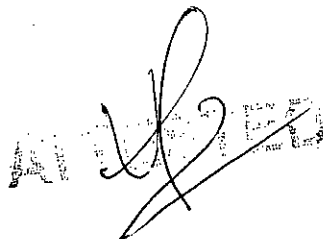
Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER

MALE DIR UPPER





(14)

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail: deomdirupper@gmail.com

OFFICE ORDER.

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision rules and finance department letter No. FD (PRC); 1/97 Dated: 16/3/1999, & F.No.7(9)R-1/2012-Islamabad, the 31st May, 2013 Finance Division Regulations wing & F.No.7(9)R-1/2012-1388 dated 6th March, 2014, No FD, SGSR 2014 Peshawar dated 6th Feb; 2014 is crystal clear regarding the subject case, there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their 1st appointment with all benefits as admissible under the rules.

S. #	Name & Desig:	School	1 st Appointment as	Date of appointment as	Regularized from	Remarks
01	Ata-ur-Rahman SST	GHS Shinkarl	SST-NO.3987, dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
02	Umar Farooq SST	GCMHS Dir	SST-No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
03	Zia Ullah SST	GHS Wari	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
04	Mohammad Ishfaq SST	GHS Ganshal	CT No.3367-74 dt.15-06-2015	SST-No.2969-75 dt.23-04-2018	15-06-2015	
05	Abdul Haseeb SST	GHS Wari	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
06	Saim Ullah SST	GHS Karkabanj	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
07	Syed Gauhar Jamal CT	GMS Bandan	CT No.3367-74 dt.15-06-2015	CT No.1698-1705 dt.28-03-2017	15-06-2015	
08	Imran Khan SST	GHS Gandigar	PST No.8572-79 dt.03-05-2014	SST-4100-06 dt.30-11-2015	03-05-2014	
09	Sharif Ullah SST	GHS Jagram	CT No.981-88 dt.12-03-2015	SST-No.4878-84 dt.28-04-2017	12-03-2015	
10	Syed Fazal Ghani SST	GHS Barawal Bandl	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
11	Balishah Sardar SST	GCMHS Dir	CT No.8619-25 dt.03-05-2014	SST-No.4878-84 dt.28-04-2017	03-05-2014	
12	Saeedullah CT	GMS Kohay	PST.No.968-75 dt.12-03-2015	CT No.3876-83 dt.29-05-2017	12-03-2015	
13	Asad Ullah CT	GMS Dam jabber	PST-No.434-40 dt.05-03-2016	CT No.4643-50 dt.23-06-2017	05-03-2016	
14	Mohibullah SST	GHS Darora	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
15	Atta-ur-Rahman SST	GHS Ganshal	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
16	Jamil Ullah SST	GHS Darora	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
17	Suhaib Ahmad SST	GHS Usharl	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
18	Ijaz Khan SST	GHS Bandl	SST No.2084-91 dated 30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
19	Fazal Hayat SST	GHS Karkabanj	PST No.5030-35 dated 20-07-2011, SST No. 2084-91 dated 30-04-2014	SST No.4875-84 dated 28-04-2017	30-04-2014	
20	Shakeel Khan SST	GHS Shinkarl	PST No.4331-37 dated 17-11-2006, SST No. 2084-91 dated 30-04-2014	SST No.4913-20 dated 28-04-2017	30-04-2014	
21	Sardar Badshah CT	GHS Ganshal	PST No.8185-91 dated 24-05-2014, CT No.1698-1705 dated 28-03-2017	CT No.1698-1705 dated 28-03-2017	24-05-2014	
22	Gul Muhammad CT	GHS Karkabanj	PST No.5030-35 dated 20-07-2011, CT order No.8619-25 dated 03-05-2014	CT No.206-46 dated 05-03-2016	03-05-2014	
23	Ihsanullah CT	GMS Damjabber	PST. Order No. 8572-79 dated 03-05-2014, CT No.3876-83 dated 29-05-2017	CT Order No.3876-83 dated 29-05-2017	03-05-2014	
24	Shahidullah CT	GHS Akhgram	PST Order No.8572-79 dated 03-05-2014	CT Order No.1698-1705 dated 29-03-2017	03-05-2014	
25	Alangir Shah CT	GHS Darora	CT Order No.206-46 dated 05-03-2016	CT Order No.4643-50 dated	05-03-2016	

Officer
Shahidullah CT
Male Dir Upper

(Signature)

[Handwritten signature]

DEO
DIR (M)
DIR

DIR UPPER
DISTRICT EDUCATION OFFICER (M)

- 01- District Accounts Officer Dir Upper.
- 02- Principal/Head Master concerned.
- 03- Official concerned.

Copy forwarder for information to the:-
/F.No.52/DEO (M)/ESID (S)

Dated: 8/1/2019

1964-66

DIR UPPER
DISTRICT EDUCATION OFFICER (M)

Note: Necessary entry to this effect should be made in their Service Books accordingly.

26	Imamulhik MAT	GAS Dhamal	SST order No.911-14 dated 30-06-2014	DAT Order No.1468-73 dated 17-03-2018	30-06-2014
27	Muhammad Shuaib SST	GISS Quinaceer	SST Order No.1987-93 dated 30-11-2015	DAT Order No.4870-84 dated 28-04-2017	30-11-2015
28	Nair Wali SST (17)	GISS Durgam	CT order No.981-88 dated 12-03-2015	SST IT No. 194-IT/BASE/1-3-300-IT-A/16/2016	12-03-2015
29	Mohammad Tariq SST	GAS Bhanol	SST order No.5030-33 dated 29-07-2011	SST (C) order No.1084-91 dated 30-04-2014	29-07-2011

15

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD.



☎ 0992 9310102, 0992 330131
✉ abbottabad@epso.com

GRANT OF PAY PROTECTION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/Ed-SED/3-2/2018/SST/ Contract dated 10-02-2018 and Govt. of Finance Department Circular No. FD/(SOK) 13-7, 2014 dated 06-02-2014 read with rule FR-22 (b) and in the light of Notification issued by the Director Ed SED Khyber Pakhtunkhwa Peshawar vide No.6842-6942/P.No 14/SST (3) Pay Protection dated 25-01-2019 Pay Protection towards their post/Previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23

S No	Name/Designation/School	1st Appointment as	Date of Appointment as	Allowed Pay Protection w.e. from
1.	Mr. Shabque Hussain Shahi SST (J/C) GHS Bandi Dhundan Abbottabad.	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 2059-61 dated 26-07-2017	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	PST vide Endst. No. 7579-7686 dated 15-10-2014.	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017.	16-10-2014
3.	Mr. Munir ul-Haq SST (M/P) GISS Ray-anaher Abbottabad.	CT Vide Endst. No. 2907-12 dated 03-05-2014.	SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017.	06-05-2014
4.	Mr. Waqar Khan SST (B/C) GISS Kawanaher Abbottabad.	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017.	01-12-2015
5.	Mr. Muhammad Mohasin Atzal Anwar SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst. No. 1854-60 dated 14-03-2015.	SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017	16-03-2015
6.	Ms. Muhammad Amir Abbas SST (C) GHS Ghanber Abbottabad.	AT vide Endst. No.3034-39 dated 10-05-2014.	SST (C) Vide Endst. No. 4272-78 dated 25-04-2017.	12-05-2014
7.	Mr. Muhammad Sajid SST (B/C) GHS No.3 Abbottabad.	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017.	01-12-2015
8.	Mr. Umar Farooq, SST(B/C) GHS Ejaya Abbottabad.	CT Vide Endst. No.1854-60 dated 14-03-2015.	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017	16-03-2015
9.	Mr. Zameer Akhtar, SST (M/P) GHS Ejaya Abbottabad.	SST (M/P) vide Endst. No.3919-25 dated 30-11-2015	SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Damar, Dar E-Ain A/Abad.	CT Vide Endst. No. 2907-12 dated 05-05-2014	SST (G) Vide Endst. No. 4272-78 dated 25-04-2017	14-05-2014
11.	Choudary Waqar, SST (B/C) GHS Muzanabad A/Abad	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017	01-12-2015
12.	Mr. Muhammad Umar Javed SST (B,C) GHS No.4 Abbottabad.	SST (B/C) vide Endst. No.3919-25 dated 30-11-2015	SST (B,C) Vide Endst. No. 4272-78 dated 25-04-2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)
ABBOTTABAD.

Endst. No. 5154-56 /B/E/SSTs/Pay Protection

Dated 19-08-2020

Copy forwarded for information & necessary action to

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GISS/GHS

(Handwritten signatures and initials)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD

0992-9310102, 0992-330131
ernisabbottabad@yahoo.com

GRANT OF PAY PROTECTION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

S.N o.	Name/Designation/School	1 st Appointment as	Date of Appointment as	Allowed pay Protection w.e. from
1.	Mr. Shafique Hussin Shah SST (B/C) GHS Bandi Dhundan Abbottabad	SST (B/C) vide Endst: No.3919-25 Dated 30-11-2015	SST (B/C) Vide Endst: No. 2059-64	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	1 st Vide Endst: No. 7579-7686 Dated 15-10-2014	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-10-2014
3.	Mr. Muneer-UI-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst: No. 2907-12 Dated 25.04.2017	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	06-05-2014
4.	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad.	SST (B/C) Vide Endst: No.3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No. 4272-78 Dated 25.04.217	01-12-2015
5.	Mr. Muhammad Mohtasim Afzal Abbasi SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (M/P) Vide Endst: No. 4272-78 Dated 25.04.217	16-03-2015
6.	Hafiz Muhammad Amir abbasi SST (G) GHS Ghambeer Abbottabad.	AT Vide Endst: No. 3034-39 dated: 10.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	12-05-2014
7.	Mr. Muhammad Sajid SST (II/C) GHS No.3 Abbottabad	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
8.	Mr. Umer Farooq, SST (B/C) GHS Rajoya Abbottabad.	CT Vide Endst. No.1854-60 Dated 14.03.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-03-2015
9.	Mr. Zauq Akhtar, SST (M/P) GHS Rajoya Abbottabad.	SST (M/P) vide Endst: No. 3919-25 Dated 30.11.2015	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Sumandar Katha A/Abad.	CT Vide Endst: No. 2907-25 Dated 05.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	14-05-2014
11.	Chaudary Waqas, SST (B/C) GHSS Muslinabad A/Abad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
12.	Mr. Muhammad Umer Javed SST (II/C) GHS No.4 Abbottabad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)
 ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection.

Dated 19-09-2020

Copy forwarded for information & necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.

10/10/54

1. The first part of the report is a summary of the work done during the period 1/10/54 to 31/10/54. It is divided into two main sections: (a) the work done on the project as a whole, and (b) the work done on the various sub-projects.

2. The work done on the project as a whole has been largely confined to the preparation of the report and the carrying out of the various sub-projects. The work done on the various sub-projects has been largely confined to the carrying out of the various sub-projects.

3. The work done on the various sub-projects has been largely confined to the carrying out of the various sub-projects. The work done on the various sub-projects has been largely confined to the carrying out of the various sub-projects.

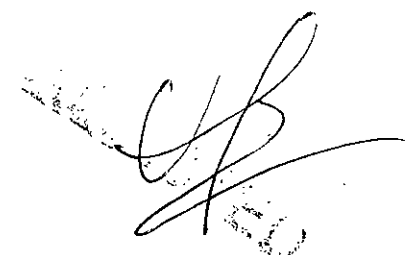
Project Name	Start Date	End Date	Progress	Remarks
Project A	1/10/54	31/10/54	100%	Completed
Project B	1/10/54	31/10/54	100%	Completed
Project C	1/10/54	31/10/54	100%	Completed
Project D	1/10/54	31/10/54	100%	Completed
Project E	1/10/54	31/10/54	100%	Completed
Project F	1/10/54	31/10/54	100%	Completed
Project G	1/10/54	31/10/54	100%	Completed
Project H	1/10/54	31/10/54	100%	Completed
Project I	1/10/54	31/10/54	100%	Completed
Project J	1/10/54	31/10/54	100%	Completed
Project K	1/10/54	31/10/54	100%	Completed
Project L	1/10/54	31/10/54	100%	Completed
Project M	1/10/54	31/10/54	100%	Completed
Project N	1/10/54	31/10/54	100%	Completed
Project O	1/10/54	31/10/54	100%	Completed
Project P	1/10/54	31/10/54	100%	Completed
Project Q	1/10/54	31/10/54	100%	Completed
Project R	1/10/54	31/10/54	100%	Completed
Project S	1/10/54	31/10/54	100%	Completed
Project T	1/10/54	31/10/54	100%	Completed
Project U	1/10/54	31/10/54	100%	Completed
Project V	1/10/54	31/10/54	100%	Completed
Project W	1/10/54	31/10/54	100%	Completed
Project X	1/10/54	31/10/54	100%	Completed
Project Y	1/10/54	31/10/54	100%	Completed
Project Z	1/10/54	31/10/54	100%	Completed

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NOTIFICATION.

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

S.No.	NAME OF TEAHCKER/DESIG: AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNJ GATE	EDUCATION DEPARTMENT
2	MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GHS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. WAJID ALI, CT GHSS DAAG	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAS KHAN CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ CT GHS LARAMA	EDUCATION DEPARTMENT
9	MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.	EDUCATION DEPARTMENT
11	MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY.	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
13	MR. SANA ULLAH, CT GHS SHER BAD	EDUCATION DEPARTMENT
14	MR. ISRAR ULLAH, CT GHS SHER DAD	EDUCATION DEPARTMENT
15	MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWR CITY.	EDUCATION DEPARTMENT
16	MR. NAIK RAHMAN CT GSOZMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
17	MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.	EDUCATION DEPARTMENT
18	MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAHMIDDULLAH CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
21		EDUCATION DEPARTMENT
22		EDUCATION DEPARTMENT
23		EDUCATION DEPARTMENT
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44		EDUCATION DEPARTMENT
45		EDUCATION DEPARTMENT
46		EDUCATION DEPARTMENT
47		EDUCATION DEPARTMENT



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No. SO/SST/0580/3-2/2019/SIT/Contract dated 16-02-2019, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "adhoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "adhoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FC/(SOR-1)12-7/2014 dated 06-02-2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR-23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to this Directorate in future.

6842-6943

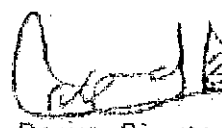
(Hafiz Dr. Muhammad Ibrahim)

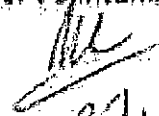
Director

Enst: No. _____ /F. No. 14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/1/2019

- 1 Copy of the above is forwarded for information and necessary action to the:-
- 2 All District Education Officers (M/F) in Khyber Pakhtunkhwa.
- 3 All District Accounts Officers in Khyber Pakhtunkhwa.
- 4 PS to Secretary to Govt. of Khyber Pakhtunkhwa E&SE Department.
- 5 Additional Director (Estab) Local Directorate.
- 6 All Deputy Directors (M&F) in Local Directorate.
- 7 All Assistant Directors (M&F) in Local Directorate.
- 8 Officials concerned.
- 9 PA to Director Local Directorate.
- Master File.


23/1/19
Deputy Director (Estab) 1/9
Elementary & Secondary Education
Khyber Pakhtunkhwa


23/1/19



Better Copy

(LB)

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA, PESHAWAR**

NOTIFICATION

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(Hafiz Dr. Muhammad Ibrahim)

Director

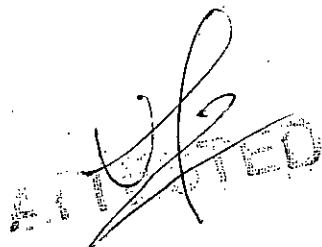
Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

Copy of the above is forwarded for information and necessary action to the:

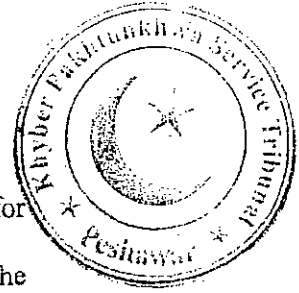
1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

Deputy Director (Estb)
Elementary & Secondary Education
Khyber Pakhtunkhwa

A handwritten signature in black ink is written over a rectangular stamp that contains the word "NOTIFIED" in capital letters.

E-2 (19)

Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary Elementary & Secondary Education Department Khyber, Peshawar and others"



ORDER
27.11.2023


MUHAMMAD AKBAR KHAN, MEMBER (E):- Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.


03. The instant appeal is disposed of on the above terms. Consign.

04. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27th day of November, 2023.

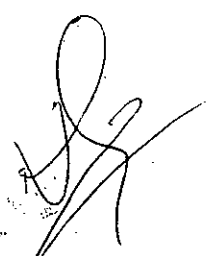

(Rashida Bano)
Member (J)


(Muhammad Akbar Khan)
Member (E)

Kamranullah

Certified by the court

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 21-3-24
Number of Words 17
Copying Fee 5
Urgent 5
Total 10/5
Name of Copyist
Date of Completion 21-3-24
Date of Delivery of Copy 21-3-24



To, The Director E & S Education Department U.P. Patna.

Subject: - Application/departmental Representation for
Finalisation /allowing pay fixation to the
applicant/appellant from the date
of first appointment.

R/S

That the applicant is in employ of your
good self department. That the applicant/
Appellant was firstly appointed after fulfilling
all the legal and local formalities and
started performing his duties against the
said post and efficiently.

That your good self department advertised
certain post for which the applicant against
applied through proper channel and once again
appointed against the said posts and
continued his services.

That the applicant is and applicant appointed
in the same department and with out any service
break. That after regularization act 2018 the
service of the applicant was regularized against
the said post, but the salary and pay was
not fixed from his first appoint date.

That the applicant made various request
in this regard to the concerned officer but
in vain.

It is humbly requested that
on account of this applicant's representation in
pay of the applicant/appal may kindly be fixed
from the date of first appointment.

Yours
True & sincere
D/S
GGS Bg D/S

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL No. _____/2024

Mr. Asmat UllahAPPELLANT

VERSUS

The DEO Dir LowerRESPONDENT

KNOW ALL to whom these presents shall come that I the undersigned appoint: **Umar Farooq Mohmand,**
Advocate High Court, Peshawar (herein after called the advocate) to be the Advocate for the **Mr. [Signature]**

in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say:

- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner, authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this ____th day of March, 2024

Signature/ thumb impression
of party / parties.
[Signature]

Accepted By

Umar Farooq Mohmand,

Advocate High Court, Peshawar.

Bar Council No:- 14-4822

CNIC No:- 17102-7315460-3

Cell No:- 0313-8901647

Email: umf7890@gmail.com

Waleed Adnan

Advocate High Court, Peshawar.

Muhammad Ayub

Advocate High Court, Peshawar.