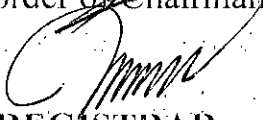


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 562/2024


| S.No. | Date of order proceedings | Order or other proceedings with signature of judge   |
|-------|---------------------------|--|
| 1     | 2                         | 3  |
| 1-    | 16/04/2024                | <p>The appeal of Mr. Ijaz Ullah resubmitted today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <i>18-04-2024</i>. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman<br/><br/><b>REGISTRAR</b></p> |

The appeal of Mr. Ijaz ullah received today i.e on 25.03.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the appellant.
- 2- Departmental appeal having no date be dated.
- 3- The authority to whom the departmental appeal was made has not been arrayed/made a party.
- 4- Three copies/sets of the appeal along with annexures i.e. complete in respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 677 /S.T,

Dt. 26/3 /2024.

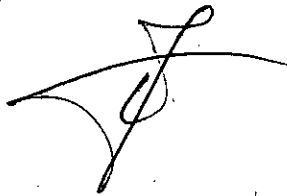
  
26/3/24

REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Umar Farooq Mohmand Adv.  
High Court Peshawar.

R/sr the appeal resubmitted

26/3/2024



BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR

No. 562 /202

Mr. Fiaz Ullah Vs Education Deptt

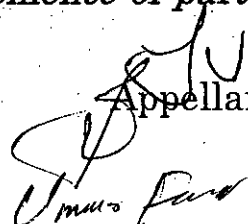
APPLICATION FOR FIXATION OF THE ABOVE  
TITLED APPEAL AT PRINCIPAL SEAT,  
PESHAWAR.

Respectfully Sheweth:

1. That the above mentioned appeal is submitted before this Hon'ble Tribunal in which no date has been fixed so far.
2. That according to Rule 5 of the Khyber Pakhtunkhwa Tribunal Rules 1974, a Tribunal may hold its sitting at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
3. That it is worth mentioning here that other similar appeal regarding similar prayer submitted before this Hon'ble Tribunal and the above mentioned appeal have also similar prayer regarding fixation of pay, so for the best administration of justice the instant appeal may also be fixed before principal seat of this tribunal.
4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

*It is therefore prayed that on acceptance of this application the above titled appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.*

Through

  
Appellant/Applicant  
*Umar Farid Khan*

AH

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL No. 562 /2024

Mr. Ijaz Ullah .....APPELLANT




**VERSUS**

The DEO Dir Lower .....RESPONDENT

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| 2.    | Copy of appointment order   | A     | 4-6   |
| 3.    | Copy of the 2nd appoitmnet order  | B     | 7-10  |
| 4.    | Copy of the Notification dated 22/03/2018                                       | C     | 11-14 |
| 5.    | Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal | D & E | 15-22 |
| 6.    | Copy of the representation/appeal   | F     | 23    |
| 7.    | Vakalat Nama  | -     |       |

Dated:

APPELLANT  
Through:   
**UMAR FAROOQ MOHMAND**  
**WALED ADNAN**   
**MUHAMMAD AYUB**   
ADVOCATES HIGH COURT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 562 /2024

Mr. Ijaz Ullah, SST BPS-16,  
GHS Qala Gai, Siar Dara, Dir Lower.

.....APPELLANT

**VERSUS**

1. The Director Elementary and Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer, District Dir Lower.

.....RESPONDENT

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENT BY NOT GRANTING/ALLOWING PAY PROTECTION/FIXATION TO THE APPELLANT W.E.F. 30/11/2015 I.E. FROM THE DATE OF INITIAL/FIRST APPOINTMENT AND AGAINST THE INACTION OF THE RESPONDED BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 30/11/2015 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:-**

**Brief facts giving rise to the present appeal are as under:**

- 1- That the appellant was initially appointed as SST (BPS-16) vide order dated 30/11/2015 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**
- 2- That it is important to mention here that during service of the appellant on the post of SST (BPS-16), the respondent again advertised the post of SST (BPS-16), whereby the appellant

applied to the same through proper channel and after proper recommendation of the Departmental Selection Committee the appellant was appointed as SST (BPS-16) vide order dated 18/04/2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2<sup>nd</sup> appoitmnet order is attached as annexure.....**B**

3- That the service of the appellant was regularized through Notification dated 22/03/2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification dated 22/03/2018 is attached as annexure.....**C**

4- That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employs, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27/11/2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

5- That felling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

6- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

**GROUND:**




A- That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 30/11/2015 are against the law, facts, norms of natural justice and materials on the record.

B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i.e. 30/11/2015 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 30/11/2015 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.
- F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: \_\_\_\_\_

APPELLANT  
 Through:   
**UMAR FAROOQ MOHMAND**  
  
**WALED ADNAN**   
  
**MUHAMMAD AYUB**   
 ADVOCATES HIGH COURT

**AFFIDAVIT**

I, Mr. Ijaz Ullah, SST BPS-16, GHS Qala Gai, Siar Dara, Dir Lower, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.



**DEPONENT**  




## Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938,

9210437, 9210957, 9210468

Fax 091-9210936

E-mail rafiq\_kk851@yahoo.com

### APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio Chem), (SST Maths Phy), (SST General) School based in BPS-16 (Rs. 12910-1035-43960) @ Rs. 12910/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge :-

#### (SST Bio Chem)

| Sr | RollNo  | Name                    | Address   | Academi<br>c Marks<br>(out of<br>100) | NTS<br>Mar<br>ks<br>(out of<br>100) | Total<br>Marks<br>(out of 200) | School                  |
|----|---------|-------------------------|---|---------------------------------------|-------------------------------------|--------------------------------|-------------------------|
| 1  | 7710120 | Muhammad<br>Irshad      | Village And Post Office Nasaja<br>Talsh Tehsil Timergara<br>CNIC No15302-2229732-3  | 69.47                                 | 61                                  | 130.47                         | GHS Larem               |
| 2  | 7910065 | Ijaz Ullah              | Iqbal Book Seller Near Hira<br>School And College Timergara<br>Lower Dir<br>CNIC No15306-6366608-1  | 65.07                                 | 63                                  | 128.07                         | GHS Pingal              |
| 3  | 6010441 | Hamid<br>Ullah          | Endocrinology Lab Animal<br>Sciences Department Quaid E<br>Azam University Islamabad<br>CNIC No15302-9139527-1                                    | 63.03                                 | 67                                  | 127.89                         | GHS Utala               |
| 4  | 7710245 | Muhammad<br>Tahir       | Post Office Timergara Forat<br>Electric Works Shop No 4 Super<br>Jinnah Market Near Hbl<br>CNIC No15306-1088662-3                                 | 61.49                                 | 66                                  | 127.49                         | GHS<br>Drangal          |
| 5  | 7710188 | Bahrawar<br>Said        | Village Core Bandagai Post<br>Office Zamindara Tehsil Lal<br>Qilla CNIC No 15305-7930612-1  | 66.27                                 | 61                                  | 127.27                         | GHS<br>Barjam<br>Makhai |
| 6  | 7710168 | Naveed<br>Ahmad<br>Khan | Vill Shahzadi P/O Koto Teh<br>Balambot Dist Lower Dir<br>CNIC No 15306-9428607-9  | 62.35                                 | 63                                  | 125.35                         | GHS Mina<br>Battan      |
| 7  | 4510312 | Haider Ali<br>Khan      | C/O Sudais Mobile Zone And<br>Easy Paisa Shop West Ouch Post<br>Office Ouch West Tehsil Aden<br>Zai District Lower Dir<br>CNIC No 15307-7029806-5 | 64.64                                 | 60                                  | 124.64                         | GHS<br>Siawarghar       |

#### (SST Maths Phy)

| Sr | RollNo  | Name              | Address  | Academi<br>c Marks<br>(out of<br>100) | NTS<br>Marks<br>(out of<br>100) | Total<br>Marks<br>(out of<br>200) | School          |
|----|---------|-------------------|--|---------------------------------------|---------------------------------|-----------------------------------|-----------------|
| 1  | 4520036 | Asmat Ullah       | Village Post Office Bagh<br>Dushkhel Tehsil Timergara<br>CNIC No15302-8717550-9        | 65.07                                 | 66                              | 131.67                            | GHS<br>Safarai  |
| 2  | 7720016 | Muhammad<br>Aasim | Village And Post Office Saldo<br>Tehsil Timergara Lower Dir<br>CNIC No15302-4359201-7  | 68.01                                 | 62                              | 130.01                            | GHS Laj<br>Book |
| 3  | 7720133 | Arshad<br>Iqbal   | Village And Post Office Hawsari<br>Tehsil Balambot Dir Lower<br>CNIC No15302-5192825-1 | 60.67                                 | 67                              | 127.67                            | GHS<br>Sangolai |

*(Handwritten signature)*



Dir Lower Male Appointment Order SST Adhoc 2

| Sr | RollNo  | Name             | Address   | Academic Marks [out of 100] | NTS Marks [out of 100] | Total Marks [out of 200] | School               |
|----|---------|------------------|---|-----------------------------|------------------------|--------------------------|----------------------|
| 4  | 6020065 | Saeed Ullah      | Room Number 108 Hostel Number 09 Allam Aigba Hostel University Of Peshawra District Peshwar<br>CNIC No15305-2847550-5 | 66.45                       | 61                     | 127.45                   | GHS Dapoor Balo Khan |
| 5  | 7720122 | Tausif Iqbal     | Village And Post Office Chakdara Tehsil Aden Zai District Lower Dir<br>CNIC No15307-3456685-3                         | 79.08                       | 47                     | 126.08                   | GHS Damtal           |
| 6  | 7720137 | Inam Ullah       | Village Machine Abad Tehsil Lal Qill P/O Kumber Maidan<br>CNIC No15305-4183871-7                                      | 63.24                       | 62                     | 125.24                   | GHS Takoro           |
| 7  | 7720099 | Rafiq Ahmad Khan | Village And Post Office Khadagzai Tehsil Adnzai District Lower Dir<br>CNIC No15307-7931702-9                          | 67.64                       | 57                     | 124.64                   | GIIS Drungal         |
| 8  | 7720105 | Ijaz Ahmad       | Noeem Public School Post Office And Tehsil Timergara, District Lower Dir<br>CNIC No15302-6488721-9                    | 67.15                       | 57                     | 124.15                   | GHS Maskini          |
| 9  | 4520082 | Ikram Ullah      | Hostel No 04, Room No 10, Quaid-E-Azam University Islamabad.<br>CNIC No15303-1730310-9                                | 63.71                       | 60                     | 123.71                   | GHS Darinal Bala     |
| 10 | 4520037 | Jamil Ur Rahman  | Village Suhbat Khan Killay Post Office Qutab Garh, Tehsil Takht Bhai, District Mardan<br>CNIC No16102-6919597-5       | 63.05                       | 60                     | 123.05                   | GHS Beyarai          |

(SST General)

| Sr | RollNo  | Name                | Address   | Academic Marks [out of 100] | NTS Marks [out of 100] | Total Marks [out of 200] | School               |
|----|---------|---------------------|---|-----------------------------|------------------------|--------------------------|----------------------|
| 1  | 4531597 | Muhammad Ilyas      | Village And Post Office Mayar Jandool Tehsil Samar Bagh District Dir Lower<br>CNIC No15303-5284170-3        | 60.25                       | 82                     | 142.25                   | GHS Jawzo            |
| 2  | 7830291 | Imad Du Ddin        | Hira School And College Timergara Dir Lower<br>CNIC No15302-0847879-1                                       | 63.77                       | 75                     | 138.77                   | GMS Walotangi        |
| 3  | 7730685 | Gul Rasool Khan     | Babo Food Dealer Chowk Munda Bazar Distt Dir (Lower)<br>CNIC No15304-0788025-3                              | 62.77                       | 75                     | 137.77                   | GHS Shekawlat        |
| 4  | 7730374 | Abrar Wahid         | Bbc English Language College Ittifaq Plaza Timergara Dir Lower<br>CNIC No15303-2929578-1                    | 55.72                       | 81                     | 136.72                   | GMS Dhall            |
| 5  | 7730348 | Ihsan Ullah         | Village Ranamanzi Post Office Markhani Tehsil Lalqilla District Lower Dir<br>CNIC No15305-7349595-1         | 60.3                        | 76                     | 136.3                    | GHS Dapoor Balo Khan |
| 6  | 7730643 | Nawab Zada          | Village And Post Office Bandagai Talash Tehsil Timergara District Dir Lower<br>CNIC No15302-4595301-5       | 59.83                       | 76                     | 135.83                   | GHS Shalkani         |
| 7  | 7730683 | Umer Daraz Khan     | Rw Office Inverstigation Block District Police Lines At Balambat Colony Dir Lower<br>CNIC No15304-5531028-1 | 60.25                       | 75                     | 135.25                   | GMS Shahi            |
| 8  | 7930474 | Zia Ul Islam Nabeel | Village And Post Office Odigram Lower Dir Timergara   | 58.19                       | 77                     | 135.19                   | GHS Safarai          |

*(Handwritten Signature)*

|   |         |                 |  |       |    |        |              |
|---|---------|-----------------|--|-------|----|--------|--------------|
| 9 | 7630227 | Gul Hameed Khan | CNIC No: 5306-3041084-3<br>Department Of Economics<br>Hazara University Of Mansehra<br>CNIC No: 5304-4463191-1 | 55.71 | 79 | 134.71 | GMS Baba Gam |
|---|---------|-----------------|--|-------|----|--------|--------------|

**TERMS & CONDITIONS:**

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year wef 1st December, 2015 to 30<sup>th</sup> Nov, 2016.
4. She should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His/her services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO (concerned) is issued that his/her certificates are verified.
8. He/She should join his post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He/she will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. His/her services shall be terminated at any time, in case his performance is found unsatisfactory during his/her contract period. In case of misconduct, he/she shall be proceeded under the rules framed from time to time.
12. His/her appointment is made on School based, He/she will have to serve at the place of posting, and His/her service is not transferable to any other station.
13. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Muhammad Rafiq Khattak)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

3480-86  
Endst: No. / File No. 2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 30/11/2015.

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. District Education Officers Concerned
4. District Accounts Officer Concerned
5. Official Concerned.
6. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
8. M/File

Dy: Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

*[Handwritten Signature]*

DEO (M) Dir (U)

Dir Lower Male Appointment Order SST Adhoc 1

Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938,

9210437, 9210957, 9210468

Fax 091-9210936

E-mail rafiq\_kk851@yahoo.com



**APPOINTMENT.**

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio Chem), (SST Maths Phy), (SST General) School based in BPS-16 (Rs. 15880-1280-54280) @ Rs. 15880/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge :-

**(SST Bio Chem)**

| SNo | RollNo    | Name                | Father Name         | Permanent Address<br>NIC  | Academic Marks<br>[out of 100] | NIS Marks<br>[Out of 100] | Total Marks<br>[Out of 200] | School Applied for |
|-----|-----------|---------------------|---------------------|---|--------------------------------|---------------------------|-----------------------------|--------------------|
| 1   | 891000515 | Muhammad Ibrar Khan | Iqbal Khan          | Sheikhan Timmergara Dir Lower Kpk<br>CNIC No.15302-2664469-9  | 70.34                          | 72                        | 142.34                      | GCMHS Timergara    |
| 2   | 891000338 | Naseer Ullah        | Wazir Zada          | Village Kor Kalay Post Office Khull Dir Lower<br>CNIC No.15705-5319650-5  | 69.48                          | 72                        | 141.48                      | GHSS Khull         |
| 3   | 771000538 | Muhammad Idrees     | Muhammad Israr      | Village Shah Alam Baba P/O Tazagram Tehsil Adenzai District Dir Lower Kpk<br>CNIC No.15307-8282190-9              | 66.89                          | 74                        | 140.89                      | GHS Tazagram       |
| 4   | 891000530 | Noor Ul Islam       | Muhammad Shafi      | Village And Post Office Sherkhan Tehsil Balambal District Lower Dir<br>CNIC No.15306-4716605-9                    | 69.94                          | 70                        | 139.94                      | GHS Chinar Kot     |
| 5   | 891000369 | Zakir Ullah         | Muhammad Zarin Khan | Village And Post Office Odigram Tehsil Balambal District Lower Dir<br>CNIC No.15306-7870042-9                     | 69.96                          | 69                        | 138.96                      | GHSS Rabbat        |
| 6   | 601000817 | Shafi Ullah         | Janat Gul           | Village Kass Balu P/O Lajboak, Distt Lower Dir<br>CNIC No.15306-2951480-3   | 63.56                          | 75                        | 138.56                      | GHS Haji Abad      |
| 7   | 161000576 | Zaib Ullah Khan     | Said Zaman Khan     | Village Adokey Post Office And Tehsil Khull Dir Lower<br>CNIC No.15705-5548632-9                                  | 75.1                           | 63                        | 138.1                       | GHSS Luqman Banda  |
| 8   | 891000374 | Ijaz Ahmad          | Pardis Khan         | Village Shekwali Post Office Saddo Tehsil Timergara District Lower Dir<br>CNIC No.15302-2452405-1                 | 66.37                          | 71                        | 137.37                      | GHS Shamshi Khan   |
| 9   | 891000317 | Sajid Khan          | Bahadar Khan        | Village And Post Office Shamsikhani District Lower Dir<br>CNIC No.15302-0234872-3                                 | 62.34                          | 75                        | 137.34                      | GHS Bagh Dushkhel  |
| 10  | 891000441 | Barkat Ullah        | Fatch Mon Khan      | Vill Pato Po Nasafa Talash District Lower Dir<br>CNIC No.15302-0928343-3  | 61.3                           | 76                        | 137.3                       | GHSS Sarai Bala    |
| 11  | 891000418 | Murad Ali Khan      | Anwar Said          | Village Bajawro Post Office Ziarat Talash Tehsil Timergara Lower Dir<br>CNIC No.15302-0437573-1                   | 69.96                          | 67                        | 136.96                      | GHS Bajawro        |
| 12  | 891000259 | Hamid Ullah         | Nasib Ullah         | Village Panjo Talash Post Office Ziarat Talash Tehsil Timergara District Lower Dir Kpk<br>CNIC No.15302-9139527-1 | 64.74                          | 71                        | 135.74                      | GHS Pato Talash    |
| 13  | 891000422 | Abdul Halim         | Muhammad Halim      | Village And Post Office Khungi Bala Tehsil Timergara District Lower Dir<br>CNIC No.15302-2298239-7                | 58.41                          | 77                        | 135.41                      | Ghs Maskini        |
| 14  | 771000446 | Irfan Khan          | Wahid Zaman         | Village And Post Office Dir Lower Tehsil Adanzai Mohallah New Colony Ouch<br>CNIC No.15307-1602738-3              | 64.38                          | 71                        | 135.38                      | GHSS Ouch Sharqi   |
| 15  | 891000431 | Wasim Ul Bari       | Ubaid Ul Bari       | Village And P/O Ouch Tehsil Adenzai District Dir Lower<br>CNIC No.15307-7064129-7                                 | 60.61                          | 74                        | 134.61                      | GHSS Ouch          |
| 16  | 891000306 | Muhammad Tahir      | Muhammad Rasool     | Village And Bajawro Talsh Post Office Ziarat Talash Tehsil Timergara  | 66.59                          | 68                        | 134.59                      | GHSS Chakdaru      |

*[Handwritten signature]*

8

Dir Lower Male Appointment Order SST Adhoc 2

|    |           |                      |                  |   |       |    |        |                             |
|----|-----------|----------------------|------------------|---|-------|----|--------|-----------------------------|
|    |           |                      | Khan             | Dist Dir Lower<br>CNIC No.15302-8868347-3   |       |    |        |                             |
| 17 | 771000618 | Zahoor Iqbal         | Muhammad Nacem   | Village And Post Office Chakdara ,<br>Tehseel Adenzai , District Lower<br>Dir , CNIC No.15307-0658776-3                             | 67.83 | 66 | 133.83 | GHISS<br>Chakdara           |
| 18 | 891000449 | Muhammad Tariq       | Muhammad Qari    | Village Dehro P/O Manial Th Lal<br>Qilla Dir Lower<br>CNIC No.15305-3045259-5   | 63.15 | 70 | 133.15 | GHISS<br>Maniyal            |
| 19 | 891000333 | Ibad Ullah           | Saeed Rahim      | Village Standar Tehsil Balambat<br>Post Office Timergara Distrit<br>Lower Dir<br>CNIC No.15302-0352451-1                            | 68.5  | 64 | 132.5  | GIIS<br>Koheray<br>Molakand |
| 20 | 891000351 | Ashfaq Ahmad         | Fazal Mumtaz     | Village And Post Office Sangolai<br>Payeen Tehsil Balambat District<br>Lower Dir<br>CNIC No.15306-6040346-9                         | 61.82 | 70 | 131.82 | GIIS<br>Shckawlai           |
| 21 | 781000803 | Wasioullah           | Mohammad Wali    | Tajak Book Depot Naz Market<br>Main Bazar District Timergara<br>CNIC No.15302-3709623-5   | 69.65 | 62 | 131.65 | GIISS<br>Rabbat             |
| 22 | 771000448 | Naveed Ur Rahman     | Ghani Rahman     | Village And Post Office Chakdara<br>District Lower Dir Tehsil Adenzai<br>Mohallah Cham<br>CNIC No.15307-3663980-1                   | 61.37 | 70 | 131.37 | GIIS Gul<br>Muqam           |
| 23 | 891000414 | Imtiaz Ali           | Bahadar Khan     | Village Yar Khan Banda Post Office<br>And Tehsile Timergara Dir Lower<br>CNIC No.15302-3162657-7                                    | 61.11 | 70 | 131.11 | GIIS Pata<br>Talash         |
| 24 | 891000307 | Zahid Khan           | Bahadar Khan     | Toormiang Kandwano Tehsil And<br>Post Office Khall District Lower Dir<br>District Lower Dir Kpk Pakistan<br>CNIC No.15705-9076433-3 | 59.92 | 71 | 130.92 | GIIS<br>Toormiang           |
| 25 | 891000504 | Sultan Haider        | Ali Haider       | Vill Shalfalam Po Tehsil Khall Dist<br>Lower Dir<br>CNIC No.15705-9443448-7   | 61.76 | 68 | 129.76 | Ghss Khall                  |
| 26 | 891000491 | Hafiz Ullah          | Shafi Ullah      | Village Chalgazay Post Office<br>Ukmar Tehsil Lal Qilla District<br>Lower Dir<br>CNIC No.15305-0335099-9                            | 67.71 | 62 | 129.71 | GIISS<br>Maniyal            |
| 27 | 891000534 | Bahrawar Said        | Bahramand        | Village Gore Bandagai P/O<br>Ziamdara Teh Lal Qilla Dir (L)<br>CNIC No.15305-7930612-1  | 67.55 | 62 | 129.55 | GHISS Zaim<br>Dara          |
| 28 | 601000957 | Muhammad Zuhair      | Aziz Ur Rehman   | Village Shahbekay Post Office<br>Zimdera Tehsil Lal Qila District<br>Lower Dir<br>CNIC No.17301-4709288-7                           | 63.26 | 66 | 129.26 | GHISS<br>Ashanr             |
| 29 | 771000375 | Badar Munir          | Said Razaq       | Post Office Ouch Village Ouch East<br>District Lower Dir District Adenzai<br>CNIC No.15307-0409794-9                                | 56.94 | 72 | 128.94 | GHISS Khair<br>Abad         |
| 30 | 891000454 | Said Ghulam          | Ismail Jan       | Co Farman Medical Store Near Thq<br>Hospital Sammar Bagh<br>CNIC No.15303-9865675-3   | 65.24 | 63 | 128.24 | GHISS<br>Samarbagh          |
| 31 | 891000336 | Ijaz Ullah           | Rozamin Khan     | Village Rani , Post Office Rabat ,<br>Tehseel Balambat District Lower<br>Dir<br>CNIC No.15306-6366608-1                             | 68.16 | 60 | 128.16 | GHS Qilagai<br>Siar Dara    |
| 32 | 891000345 | Abdul Ghafoor        | Hamish Gul       | Village. P.O Rabat Timergara Dir<br>Lower<br>CNIC No.15306-8950779-1  | 64.06 | 64 | 128.06 | GHS Spina<br>Khawra         |
| 33 | 771000515 | Irfan Ullah          | Bakht Zamin Khan | Mohallah Farman Abad Village<br>And Post Office Chakdara District<br>Lower Dir Chakdara<br>CNIC No.15302-9445851-9                  | 62.99 | 65 | 127.99 | GHS<br>Badwan               |
| 34 | 891000411 | Rahat Ullah          | Sakhi Jan        | Rahat Ullah Vill Tater Po Samar<br>Bagh Lower Dir<br>CNIC No.15303-3655328-9  | 63.96 | 64 | 127.96 | GHS<br>Kambat               |
| 35 | 771000621 | Nasib Khan           | Wahid Gul        | Village And Post Office Kotigram<br>Tehsil Adurzai Dir Lower<br>CNIC No.15307-1686391-1   | 63.92 | 64 | 127.92 | GHISS<br>Kotigram           |
| 36 | 771000539 | Ghulam Ahad          | Ghulam Sarwar    | Ghulam Ahad C/O Chakdar<br>Apoltechnics Insititute Chakdar<br>Aamir Abad Lower Dir<br>CNIC No.15307-5641478-9                       | 62.88 | 65 | 127.88 | GHS<br>Shorshing            |
| 37 | 771000422 | Aziz Ahmad           | Khan Bahadar     | Village And Post Office Khadagzai<br>Bala Dir Lower Tehseel Adenzai<br>Kpk<br>CNIC No.15307-9281823-9                               | 66.73 | 61 | 127.73 | Ghs Puhtano<br>Khadagzai    |
| 38 | 891000404 | Muhammad Anwar Sajad | Bahramand Khan   | C/O Nawaz Dry Fruit New Adda<br>Timergara Dir Lower<br>CNIC No.15302-8012964-9  | 68.71 | 59 | 127.71 | GHS Spina<br>Khawra         |
| 39 | 891000397 | Amir Khan            | Asad Khan        | Kotki Malkana Post Office Mayar<br>Tehsil Samar Bagh District Dir<br>Lower Kpk  | 61.48 | 66 | 127.48 | GHISS<br>Mayar<br>Jandool   |

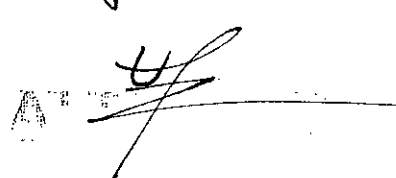
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Dir Lower Male Appointment Order SST Adhoc 9

|    |           |                     |                      |   |       |    |        |                   |
|----|-----------|---------------------|----------------------|---|-------|----|--------|-------------------|
| 5  | 893001216 | Mehtab Hayat        | Khaista Yousaf       | Village Qazi Abad Toor Mang Post Office Khall Tehsil Khall District Lower Dir CNIC No.15705-7064298-5 | 67.14 | 79 | 146.14 | GHS Safarai       |
| 6  | 893000639 | Emal Khan           | Muhammad Shah Jehan  | Village Babagam P/O Zaimadara Teh Lalqilla Dir Lower CNIC No.15305-6006723-1                          | 54.87 | 91 | 145.87 | GHSS Zaim Dara    |
| 7  | 893001305 | Inam Ullah          | Muhammad Rahaman     | Vill Fazal Abad Teh Lal Qilla P.O Kumber Dist Dir (L) CNIC No.15305-5807092-5                         | 66.61 | 78 | 144.61 | GHS Chinur Kot    |
| 8  | 893001010 | Muhammad Anwar Khan | Mahmood              | Village Dag Gosam Tehsil And Post Office Munda District Lower Dir CNIC No.15302-0896577-3             | 61.89 | 82 | 143.89 | GHS Shontala      |
| 9  | 603003264 | Farman Ullah        | Hafiz Sultan Mahmood | Gul Bahar Colony, Mayar Jandool, Tehseel Samarbagh, District Lower Dir, CNIC No.15303-7855259-3       | 68.65 | 75 | 143.65 | GHSS Maskini      |
| 10 | 893000739 | Gul Rasool Khan     | Ghulam Rasool        | Village Dandashah Tehsil And Post Office Munda District Dir Lower CNIC No.15304-0788025-3             | 63.85 | 79 | 142.85 | GHSS Mian Kalai   |
| 11 | 893000874 | Mohammad Shuaib     | Khan Muhammad        | Village Kar Kan Shah Post Office Khazana Tehsil Munda District Dir Lower CNIC No.15302-5523027-3      | 58.59 | 84 | 142.59 | GHSS Drangal      |
| 12 | 893001126 | Mujeebur Rahmani    | Muhammad Shoaib      | Village Rani, Post Office Rabat Tehsil Balambat, District Lower Dir CNIC No.15302-2527261-9           | 58.52 | 84 | 142.52 | GMS Bin Shahi     |
| 13 | 783001486 | Sher Hassan         | Mohammad Khan        | Village Matta Islamabad Talash Po Nasafa Tehsil Timergarh District Dir Lower CNIC No.15302-1260202-3  | 63.08 | 79 | 142.08 | GHS Shekawlai     |
| 14 | 893000842 | Amyad Ali Khan      | Jehan Badhah         | Village Mandish Post Office, Khall Tehsil Balambat District Lower Dir CNIC No.15306-9947365-5         | 68.79 | 73 | 141.79 | GHS Safarai       |
| 15 | 893000780 | Navid Iqbal         | Wakeel Ur Rahman     | Hira School And College Near Post Office Tehsil Timergara CNIC No.15302-4751366-5                     | 55.58 | 86 | 141.58 | GHS Mian Kalai    |
| 16 | 773000995 | Burhan Ullah        | Hamid Ullah          | Village And Post Office Badwan Tehsil Adenzai, District Dir Lower CNIC No.15307-6720868-3             | 69.99 | 71 | 140.99 | GHSS Asbanr       |
| 17 | 773001695 | Asad Ali            | Dera Wadan           | Chakdara Darbar Tehsil Adenzai District Dir Lower CNIC No.15307-6056281-7                             | 64.65 | 76 | 140.65 | GHS Maskini       |
| 18 | 893001506 | Zia Ur Rehman       | Raham Maula          | C/O Zia Ur Rehman, Village Bandotheri, P/O Kashkandar, Distt Dir Lower, KPK CNIC No.15306-8287636-5   | 61.64 | 79 | 140.64 | GHSS Maniyal      |
| 19 | 893001648 | Munzoor Qadar       | Ghulam Qadar         | Ziarat Talash Tehsil Timergara District Lower Dir Khyber Pakhtunkhwa CNIC No.15302-0285858-3          | 67.58 | 73 | 140.58 | GHS Gumbat Banda  |
| 20 | 773001075 | Mukhtiar Ali        | Alif Zada            | Village Razagram P/O Toomung Teh: Timargara Dist: Lower Dir CNIC No.15401-0865998-3                   | 58.56 | 82 | 140.56 | GHS Shorshing     |
| 21 | 603002421 | Muhammad Yousaf     | Muhammad Riaz        | Village Shookrata Post Office Mayar Tehsil Samar Bagh Lower Dir CNIC No.15303-2069607-1               | 60.44 | 80 | 140.44 | GHSS Samarbagh    |
| 22 | 893000736 | Masch Ullah         | Abdul Karim          | P/O Kumber Lal Qilla Maidan Village Banadagai Union Councinal Lalqilla CNIC No.15302-0911356-1        | 53.79 | 86 | 139.79 | GHSS Maniyal      |
| 23 | 893000702 | Izhar Ul Haq        | Muhammad Ashraf      | Village Luqman Banda Tehsil And Post Office Khall Distt Dir Loer CNIC No.15705-9125879-9              | 59.26 | 80 | 139.26 | GHSS Luqman Banda |
| 24 | 893000604 | Shakeel Akhtar      | Sher Bahadar         | Village And Post Bandogai Talash Dist Dier Lower CNIC No 15302-5007886-7                              | 64.21 | 75 | 139.21 | Ghs Shekawlai     |

**TERMS & CONDITIONS.**

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year wef 1st May, 2017 to 30<sup>th</sup> April, 2018.

  
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Dir Lower Male Appointment Order SST Adhoc 10

4. She should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His/her services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that his/her certificates are verified
8. He/She should join his post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He/she will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. His/her services shall be terminated at any time, in case his performance is found unsatisfactory during his/her contract period. In case of misconduct, he/she shall be proceeded under the rules framed from time to time.
12. His/her appointment is made on School based, He/she will have to serve at the place of posting, and His/her service is not transferable to any other station.
13. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Muhammad Rafiq Khattak)

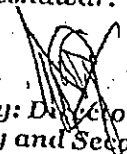
Director

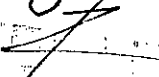
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No. 3095-3102 / File No.2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 18/04/2017.

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. District Education Officers Concerned
4. District Accounts Officer Concerned
5. Official Concerned.
6. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
8. M/File

  
Dy: Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

ATTN: 



**Directorate of Elementary and Secondary Education**  
**Khyber Pakhtunkhwa Peshawar**

PH No. 091-9225339, 9225344,

Fax 091-9225343

Email: khattakfarid@gmail.com

**NOTIFICATION.**


Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) and in pursuance of the Govt. of Khyber Pakhtunkhwa Notification No: SO(S/F) E&SED/3-2/2018/SITT/Contract, Dated: 16-02-2018, the Services of the following Secondary School Teachers (SST Bio/Chem), (SST Maths /Physics), (SST General) appointed on Adhoc /Contract basis, are hereby regularized in BPS-16, on the SST posts in Teaching Cadre on the terms and conditions given below with effect from the date of their appointments.

**SST (Bio/ Chem) 2014**

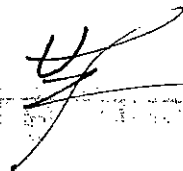
| S# | Roll No. | Name              | Address  | Total Marks [out of 200] | Name of School | Appointment order No and dated | Extension order No and dated if any |
|----|----------|-------------------|--|--------------------------|----------------|--------------------------------|-------------------------------------|
| 1  |          | Fazal Hussain     | Village Khawas Post Office Ashaur Tehsil Adenzai Chakdara Dir Lower CNIC No 15307-4967616-7                      | 148.51                   | GHSs Ashaur    | 2068-75 dated 30-04-2014       | 4913-20 dated 28-04-2017            |
| 2  | 7810261  | Atta Ullah        | Khyber Pakhtun Khaw District Dir Lower Tehsil And Post Office Samar Bagh Village Kambati CNIC No 15303-6144426-9 | 138.23                   | GHS Dantal     | -do-                           | -do-                                |
| 3  |          | Syed Ashfaq Ahmad | Village Mian Banda Tehsil And Post Office Timergara CNIC No 15302-6774090-5                                      | 137.95                   | GHS Manz Banda | -do-                           | -do-                                |
| 4  | 7810317  | Wasiullah         | Tajak Book Depot Naz Market Main Bazar Timergara Dir Lower CNIC No 15302-3709623-5                               | 134.42                   | GHS Maskini    | -do-                           | -do-                                |
| 5  | 7710387  | Shakir Ullah      | Osama Cloth Depo Zoib Plaza Near Imran Hospital Timergara CNIC No 15306-8056498-1                                | 133.41                   | GHS Shal Kandi | -do-                           | -do-                                |
| 6  |          | Tawab Ullah       | Amine Travel Agency Gergori Chowk Timergara CNIC No 15306-4826511-3  | 132.81                   | GHS Mian Kalai | -do-                           | -do-                                |
| 7  |          | Habib Ul Hassan   | Sabnan Corporation Askary Cement Dealer Balambat Road CNIC No 15306-3311763-1                                    | 131.97                   | GHS Tbor Qila  | -do-                           | -do-                                |

**2015**

| Sr# | RollNo | Name | Address | Total Marks [out of 200] | School | Appointment order No and dated | Extension order No and dated if any |
|-----|--------|------|---------|--------------------------|--------|--------------------------------|-------------------------------------|
|-----|--------|------|---------|--------------------------|--------|--------------------------------|-------------------------------------|

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|    |           |                 |   |        |                       |      |    |
|----|-----------|-----------------|---|--------|-----------------------|------|----|
| 35 | 771000375 | Badar Munir     | Post Office Ouch Village Ouch East District Lower Dir District Adenzai CNIC No.15307-0409794-9        | 128.94 | GHSS Khair Abad       | -do- | NA |
| 36 | 891000454 | Said Ghulam     | Co Farman Medical Store Near Thq Hospital Sammar Bagh CNIC No.15303-9865675-3                         | 128.24 | GHSS Samarbagh        | -do- | NA |
| 37 | 891000336 | Ijaz Ullah      | Village Rani, Post Office Rabat, Tehseel Balambat District Lower Dir CNIC No.15306-6366608-1          | 128.16 | GHS Qilagai Siar Dara | -do- | NA |
| 38 | 891000345 | Abdul Ghafoor   | Village, P.O Rabat Timergara Dir Lower CNIC No.15306-8950779-1  | 128.06 | GHS Spina Khawra      | -do- | NA |
| 39 | 891000411 | Rahat Ullah     | Rahat Ullah Vill Tater Po Samar Bagh Lower Dir CNIC No.15303-3655328-9                                | 127.96 | GHS Kambat            | -do- | NA |
| 40 | 771000621 | Nasib Khan      | Village And Post Office Kotigram Tehsil Aduzai Dir Lower CNIC No.15307-1686391-1                      | 127.92 | GHSS Kotigram         | -do- | NA |
| 41 | 771000539 | Ghulam Ahad     | Ghulam Ahad C/O Chakdar Apoltechnics Isntitute Chakdar Aamir Abad Lower Dir CNIC No.15307-5641478-9   | 127.88 | GHS Shorshing         | -do- | NA |
| 42 | 771000422 | Aziz Ahmad      | Village And Post Office Khadagzai Bala Dir Lower Tehseel Adenzai Kpk CNIC No.15307-9281823-9          | 127.73 | Ghs Puhtano Khadagzai | -do- | NA |
| 43 | 891000397 | Amir Khan       | Kotki Malkana Post Office Mayar Tehsil Samar Bagh District Dir Lower Kpk CNIC No.15303-2266661-9      | 127.48 | GHSS Mayar Jandool    | -do- | NA |
| 44 | 771000475 | Hanif Khan      | Village Darbar P/O Chakdara Tehsil Adenzai District Dir Lower CNIC No.15307-7267449-3                 | 127.18 | GHS Ramora            | -do- | NA |
| 45 | 791000114 | Murad Ali       | Village Islam Dheri Post Office Khazana Tehsil Munda District Lower Dir CNIC No.15304-5593415-3       | 126.87 | GHSS Munda            | -do- | NA |
| 46 | 771000535 | Saeed Ur Rahman | Kharkani Ouch Chuk Daru CNIC No.15401-4935817-1   | 126.8  | GHS Badwan            | -do- | NA |
| 47 | 891000304 | Walayat Khan    | Village Machla Tehsil Lal Qilla Post Office Bishgram District Lower Dir Kpk CNIC No.15305-8316488-1   | 126.76 | GHSS Bagh Maidan      | -do- | NA |
| 48 | 891000371 | Rizwan Ullah    | Yousaf Mani Shati Dara Balambat Lower Dir CNIC No.15302-9443193-9                                     | 126.59 | GHS Darmal Payeen     | -do- | NA |
| 49 | 891000526 | Amrur Zeb       | Village Darmal Payeen Tehsil Balambat Post Office Rehampur District Lower Dir CNIC No.15306-3050185-7 | 126.45 | GHS Laj Book          | -do- | NA |

  
 Director



|    |                   |                   |  |        |                |      |    |
|----|-------------------|-------------------|--|--------|----------------|------|----|
|    |                   |                   | Khall Dist Dir Loer CNIC No.15705-9125879-9                                      |        |                |      |    |
| 44 | 50300<br>0204     | Shakeel<br>Akhtar | Village And Post Bandogai Talash Dist Dier Lower CNIC No 15302-5007886-7         | 139.21 | Ghs Shekawat   | -do- | NA |
| 45 | 7730<br>0166<br>2 | Asif Ali          | Village And Post Office Badwan Tehsil Adenzai Lower Dir CNIC No. 15302-5116888-7 | 140.17 | GHSS<br>Asbanr | -do- | NA |

**TERMS & CONDITIONS.**

1. The regularization will not be in favour of those, who have not taken over charge OR has remained absent from duty OR resigned from service and also not for those who are under disciplinary proceedings.
2. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructors and Doctors) Regularity Act, 2011 and such rules and Regulations as may be issued from time to time by the Government.
3. Their pay shall be released subject to the verification of academic and professional documents/ testimonials from the concerned boards/universities by the District Education Officers Concerned.
4. Their services will be considered regular and they shall be eligible for pension/ deduction of GP Fund in terms of the Khyber Pakhtunkhwa Civil Servant Act, 1973 as amended in 2013.
5. Their services are liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
6. They shall possess the same qualification and experience required for the subject post on regular basis.
7. Their regularization shall not affect the promotion quota of the existing holders of posts in respective service cadre. They shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Khyber Pakhtunkhwa Public Service Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
8. Their seniority shall be determined on the basis of their continuous services in cadre, provided that if the date of continuous service in case of two or more employees is the same, the employee elder in age shall rank senior to the younger one.

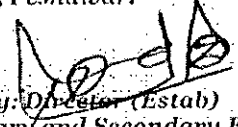
(Farid Ahmad Khattak)

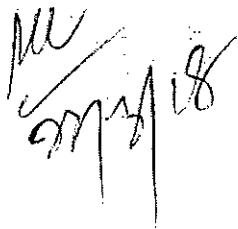
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

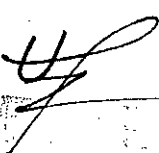
Endst: No. 4604-11 / File No: 17/A-14/SST/Adhoc/Apptt: Dated Peshawar the 22/3/2018.

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. District Education Officer (Male) Charsadda.
4. District Accounts Officer Charsadda.
5. Official Concerned:
6. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
8. M/File

  
Dy. Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

  
27/3/18

  
ATTN: ED



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE DIR UPPER**

**OFFICE ORDER.**

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Notification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1<sup>st</sup> appointment with all benefit as admissible to them under the rules.

| S.# | Name & Designation  | School                  | 1 <sup>st</sup> appointment as PST | Date of re-appointment as PST | Date regularization | Remarks       |
|-----|---------------------|-------------------------|------------------------------------|-------------------------------|---------------------|---------------|
| 01  | Ismail Khan PST     | GPS, Loi Bba            | 03.05.2014                         | 05.03.2016                    | 21.03.2018          | Pay protected |
| 02  | Toti Rehman PST     | GPS, Bin (P) Barawal    | 03.05.2014                         | 03.05.2017                    | -do-                | -do-          |
| 03  | Irshad Ahmad PST    | GPS Kass Chaper         | 03.05.2014                         | 03.05.2017                    | -do-                | -do-          |
| 04  | Ayan Ullah PST      | GPS, Umrilai (B)        | 04.08.2014                         | 03.05.2017                    | -do-                | -do-          |
| 05  | Imran Ullah PST     | GPS Chukiatan           | 12.03.2015                         | 03.05.2017                    | -do-                | -do-          |
| 06  | Sher Rehman PST     | GPS, Bekarey            | 12.03.2015                         | 03.05.2017                    | -do-                | -do-          |
| 07  | Inayatur Rehman PST | GPS, S.S Khail          | 12.03.2015                         | 05.03.2016                    | -do-                | -do-          |
| 08  | Ibrahim Khan PST    | GPS Samai Viari         | 12.03.2015                         | 05.03.2016                    | -do-                | -do-          |
| 09  | Muhammad Ilyas      | GPS, Bin Berarai        | 12.03.2015                         | 03.05.2017                    | -do-                | -do-          |
| 10  | Farhad Khan PST     | GPS, Malook Banda       | 12.03.2015                         | 07.03.2016                    | -do-                | -do-          |
| 11  | Majeub Ullah PST    | GPS Gul Shai Dheri Wari | 12.03.2015                         | 05.03.2016                    | -do-                | -do-          |
| 12  | Dayeem Khan, PST    | GPS Umrilai Bala        | 06.03.2016                         | 03.05.2017                    | -do-                | -do-          |
| 13  | Fakhri Alam PST     | GPS, Umrilai (P)        | 06.03.2016                         | 03.05.2017                    | -do-                | -do-          |
| 14  | Rahat Khan PST      | GPS, Kolkai             | 06.03.2016                         | 03.05.2017                    | -do-                | -do-          |

Note: Necessary entry to this effect should be made in their service book accordingly.

-----SD-----

(MUHAMMAD ASHRAF)  
DISTRICT EDUCATION OFFICER  
MALE DIR UPPPER

No.7243-47/E.No.120/DEO(M)/Dir Upper

Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER  
MALE DIR UPPER





(16)

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail: deomdirupper@gmail.com

### OFFICE ORDER.

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision rules and finance department letter No. FD (PRC): 1/97 Dated: 16/3/1999, & F.No.7(9)R-1/2012-Islamabad, the 31st May, 2013 Finance Division Regulations wing & F.No.7(9)R-1/2012-1388 dated 6th March, 2014, No FD, SGSR 2014 Peshawar dated 6th Feb, 2014 is crystal clear regarding the subject case, there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their 1<sup>st</sup> initial appointment with all benefits as admissible under the rules.

| S. # | Name & Desig:         | School             | 1 <sup>st</sup> Appointment as  | Date of appointment as                 | Regularized from | Remarks |
|------|-----------------------|--------------------|---|--|------------------|---------|
| 01   | Ata ur Rahman SST     | GHS Shinkari       | SST-NO.3987, dt.30-11-2015  | SST-No.4878-84 dt.28-04-2017           | 30-11-2015       |         |
| 02   | Umar Farooq SST       | GCMHS Dir          | SST-No.3987-93 dt.30-11-2015  | SST-No.4878-84 dt.28-04-2017           | 30-11-2015       |         |
| 03   | Zia Ullah SST         | GHSS Warf          | SST No.3987-93 dt.30-11-2015  | SST-No.4878-84 dt.28-04-2017           | 30-11-2015       |         |
| 04   | Mohammad Ishfaq SST   | GHS Ganshal        | CT No.3367-74 dt.15-06-2015   | SST-No.2969-75 dt.23-04-2018           | 15-06-2015       |         |
| 05   | Abdul Haseeb SST      | GHSS Warf          | SST No.3987-93 dt.30-11-2015  | SST-No.4878-84 dt.28-04-2017           | 30-11-2015       |         |
| 06   | Saim Ullah SST        | GHS Karkabanj      | SST No.3987-93 dt.30-11-2015  | SST-No.4878-84 dt.28-04-2017           | 30-11-2015       |         |
| 07   | Syyed Gauhar Jamal CT | GMS Bandan         | CT No.3367-74 dt.15-06-2015   | CT No.1698-1705 dt.28-03-2017          | 15-06-2015       |         |
| 08   | Imran Khan SST        | GHSS Gandigar      | PST No.8572-79 dt.03-05-2014  | SST-4100-06 dt.30-11-2015              | 03-05-2014       |         |
| 09   | Sharif Ullah SST      | GHS Jalgram        | CT No.981-88 dt.12-03-2015  | SST-No.4878-84 dt.28-04-2017           | 12-03-2015       |         |
| 10   | Syyed Fazal Ghani SST | GHSS Barawal Bandl | SST No.4913-20 dt.30-04-2014  | SST.No.4878-84 dt.28-04-2017           | 30-04-2014       |         |
| 11   | Badshah Sardar SST    | GCMHS Dir          | CT No.8619-25 dt.03-05-2014   | SST-No.4878-84 dt.28-04-2017           | 03-05-2014       |         |
| 12   | Saeedullah CT         | GMS Katkay         | PST No.968-75 dt.12-03-2015   | CT No.3876-83 dt.29-05-2017            | 12-03-2015       |         |
| 13   | Asad Ullah CT         | GMS Dam Jabber     | PST-No.434-40 dt.05-03-2016   | CT No.4643-50 dt.23-06-2017            | 05-03-2016       |         |
| 14   | Mohibullah SST        | GHS Daroga         | SST No.4913-20 dt.30-04-2014  | SST.No.4878-84 dt.28-04-2017           | 30-04-2014       |         |
| 15   | Alta-ur-Rahman SST    | GHSS Gamseer       | SST No.4913-20 dt.30-04-2014  | SST.No.4878-84 dt.28-04-2017           | 30-04-2014       |         |
| 16   | Jamil Ullah SST       | GHS Daroga         | SST No.4913-20 dt.30-04-2014  | SST.No.4878-84 dt.28-04-2017           | 30-04-2014       |         |
| 17   | Suhaib Ahmad SST      | GHSS Ushari        | SST No.4913-20 dt.30-04-2014  | SST.No.4878-84 dt.28-04-2017           | 30-04-2014       |         |
| 18   | Ijaz Khan SST         | GHSS Bandl         | SST No.2084-91 dated 30-04-2014   | SST.No.4878-84 dt.28-04-2017           | 30-04-2014       |         |
| 19   | Fazal Hayat SST       | GHSS Karkabanj     | PST No.5030-35 dated 20-07-2011, SST No. 2084-91 dated 30-04-2014       | SST No.4875-84 dated 28-04-2017        | 30-04-2014       |         |
| 20   | Shakeel Khan SST      | GHSS Shinkari      | PST No.4331-37 dated 17-11-2006, SST No. 2084-91 dated 30-04-2014       | SST No.4913-20 dated 28-04-2017        | 30-04-2014       |         |
| 21   | Sardar Badshah CT     | GHSS Gamseer       | PST No.8385-91 dated 24-05-2014, CT No.1698-1705 dated 28-03-2017       | CT No.1698-1705 dated 28-03-2017       | 24-05-2014       |         |
| 22   | Gul Muhammad CT       | GHSS Karkabanj     | PST No.5030-35 dated 20-07-2011, CT order No.8619-25 dated 03-05-2014   | CT No.206-46 dated 05-03-2016          | 03-05-2014       |         |
| 23   | Ihsanullah CT         | GMS Dam Jabber     | PST, Order No. 8572-79 dated 03-05-2014, CT No.3876-83 dated 29-05-2017 | CT Order No.3876-83 dated 29-05-2017   | 03-05-2014       |         |
| 24   | Shahidullah CT        | GHSS Akhgram       | PST Order No.8572-79 dated 03-05-2014                                   | CT Order No.1698-1705 dated 29-03-2017 | 03-05-2014       |         |
| 25   | Alamgir Shah CT       | GHSS Daroga        | CT Order No.206-46 dated 05-03-2016                                     | CT Order No.4643-50 dated              | 05-03-2016       |         |

District Education Officer  
Male Dir Upper

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|    |                     |               |                                       |   |            |
|----|---------------------|---------------|---------------------------------------|---|------------|
| 26 | Imranullah DAM      | GMS Bilantal  | PST Order No.9411-14 dated 30-06-2014 | DAM Order No.1468-73 dated 17-03-2018       | 30-06-2014 |
| 27 | Muhammad Shauib SST | GLSS Gamsceer | SST Order No.3987-93 dated 30-11-2015 | DAM Order No.4878-84 dated 28-04-2017       | 30-11-2015 |
| 28 | Nalik Wali SST (IT) | GIS Dacora    | CT order No.981-88 dated 12-03-2015   | SST IT No. PM-IT/BASIT/1-3-500-IT-Male/2016 | 12-03-2015 |
| 29 | Mohammad Tariq SST  | GMS Belantal  | PST order No.5010-33 dated 20-07-2011 | SST (C) order No.2084-91 dated 30-04-2014   | 20-07-2011 |

Note: Necessary entry to this effect should be made in their Service Books accordingly.

DISTRICT EDUCATION OFFICER (M)  
DIR UPPER

Endst No. 1264-66 /F.No.52/DEO (M)/Estb (S)  
Copy forwarder for Information to the:-

Dated: 8/5/2019

- 01- District Accounts Officer Dir Upper.
- 02- Principal/Head Master concerned.
- 03- Official concerned.

*[Signature]*  
 DISTRICT EDUCATION OFFICER (M)  
 DIR UPPER

DEO (M) DIR UPPER

*[Signature]*  
AT

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD.



☎ 0992-9310102, 0992 330131  
✉ e-mail: abbottded@kpk.gov.pk

GRANT OF PAY PROTECTION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) P/EA/SED/3-2/2018/SST, Contract dated 16-02-2018 and Govt. of Finance Department Circular No. FD/(SQP) 12-7, 2014 dated 06-02-2014 read with rule FR-22 (b) and in the light of Notification issued by the Director EA/SED Khyber Pakhtunkhwa Peshawar vide No.6842-6942/F No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/interruption between their previous & current regular service under Rule FR-23

| S No. | Name/Designation/School  | 1st Appointment as                                 | Date of Appointment as                              | Allowed Pay Protection w.e. from |
|-------|--|--|---|----------------------------------|
| 1     | Mr. Shafiqe Hussain Shah SST (B/C) GHS Bandi Dhundan Abbottabad.   | SST (B/C) vide Endst. No.3919-25 dated 30-11-2015  | SST (B, C) vide Endst. No. 2059-64 dated 26-07-2017 | 01-12-2015                       |
| 2     | Mr. Muhammad Nisar SST (B, C) GHS Hakote Abbottabad.               | PST vide Endst. No. 7579-7686 dated 15-10-2014.    | SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017. | 16-10-2014                       |
| 3     | Mr. Munir ul-Haq SST (M/P) GHSS Nawanshehr Abbottabad              | CT Vide Endst. No 2907-12 dated 05-05-2014         | SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017  | 06-05-2014                       |
| 4     | Mr. Wassam Khan SST (B/C) GHSS Nawanshehr Abbottabad.              | SST (B/C) vide Endst. No. 3919-25 dated 30-11-2015 | SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017. | 01-12-2015                       |
| 5     | Mr. Muhammad Mohtasir Afzal Abbas SST (M/P) GHS Phullah Abbottabad | CT Vide Endst. No. 1854-60 dated 14-03-2015.       | SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017. | 16-03-2015                       |
| 6     | Hafiz Muhammad Amir Abbas SST (G) GHS Ghannibot Abbottabad         | AT vide Endst. No.3034-39 dated 10-05-2014         | SST (G) Vide Endst. No. 4272-78 dated 25-04-2017.   | 12-05-2014                       |
| 7     | Mr. Muhammad Sajid SST (B/C) GHS No.3 Abbottabad.                  | SST (B/C) vide Endst. No.3919-25 dated 30-11-2015  | SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017. | 01-12-2015                       |
| 8     | Mr. Lamer Farooq, SST(B/C) GHS Rajaya Abbottabad                   | CT Vide Endst. No.1854-60 dated 14-03-2015         | SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017. | 16-03-2015                       |
| 9     | Mr. Zaun Akhtar, SST (M/P) GHS Rajaya Abbottabad.                  | SST (M/P) vide Endst. No. 3919-25 dated 30-11-2015 | SST (M/P) Vide Endst. No. 4272-78 dated 25-04-2017  | 07-12-2015                       |
| 10    | Mr. Waqar Gul, SST (G) GHS Samandla Kathla A/Abad                  | CT Vide Endst. No. 2907-12 dated 05-05-2014.       | SST (G) Vide Endst. No. 4272-78 dated 25-04-2017    | 14-05-2014                       |
| 11    | Choudhry Waqas, SST (B/C) GHS Murrahabad A/Abad.                   | SST (B/C) vide Endst. No. 3919-25 dated 30-11-2015 | SST (B/C) Vide Endst. No. 4272-78 dated 25-04-2017  | 01-12-2015                       |
| 12    | Mr. Muhammad Umar Javed SST (B/C) GHS No 4 Abbottabad.             | SST (B/C) vide Endst. No. 3919-25 dated 30-11-2015 | SST (B, C) Vide Endst. No. 4272-78 dated 25-04-2017 | 01-12-2015                       |

DISTRICT EDUCATION OFFICER (M) ABBOTTABAD.

Endst. No. 5154-56 /E/S/SSTs/Pay Protection.

Dated 19-08-2020

Copy forwarded for information & necessary action to:

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS

*[Handwritten signature]*  
District Education Officer (M)  
Abbottabad

**OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD****0992-9310102, 0992-330131****ernisabbottabad@yahoo.com****GRANT OF PAY PROTECTION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

| S.N<br>o. | Name/Designation/School  | 1 <sup>st</sup> Appointment as                                   | Date of<br>Appointment as                                | Allowed pay<br>Protection<br>w.e. from |
|-----------|--|--|--|--|
| 1.        | Mr. Shafique Hussin Shah SST (B/C)<br>GHS Bandi Dhundan Abbottabad         | SST (B/C) vide<br>Endst: No.3919-25<br>Dated 30-11-2015          | SST (B/C) Vide<br>Endst: No. 2059-64                     | 01-12-2015                             |
| 2.        | Mr. Muhammad Nisar<br>SST (B/C) GHS Bakote<br>Abbottabad.                  | 1 <sup>st</sup> Vide<br>Endst: No. 7579-7686<br>Dated 15-10-2014 | SST (B/C) Vide<br>Endst: No.4272-78<br>Dated: 25.04.2017 | 16-10-2014                             |
| 3.        | Mr. Muneer-Ul-Haq<br>SST (M/P) GHSS<br>Nawanshehr Abbottabad               | CT Vide<br>Endst: No. 2907-12<br>Dated 25.04.2017                | SST (M/P) Vide<br>Endst: No.4272-78<br>Dated 25.04.2017. | 06-05-2014                             |
| 4.        | Mr. Waseem Khan SST<br>(B/C) GHSS Nawanshehr Abbottabad.                   | SST (B/C) Vide<br>Endst: No.3919-25<br>Dated 30.11.2015          | SST (B/C) Vide<br>Endst: No. 4272-78<br>Dated 25.04.217  | 01-12-2015                             |
| 5.        | Mr. Muhammad Mohtasim<br>Afzal Abbasi SST (M/P)<br>GHS Phallah Abbottabad. | CT Vide<br>Endst: No. 1854-60<br>dated: 14.03.2015.              | SST (M/P) Vide<br>Endst: No. 4272-78<br>Dated 25.04.217  | 16-03-2015                             |
| 6.        | Hafiz Muhammad Amir abbasi SST<br>(G) GHS Ghambeer Abbottabad.             | AT Vide<br>Endst: No. 3034-39<br>dated: 10.05.2014               | SST (G) Vide<br>Endst: No. 4272-78<br>Dated 25.04.217    | 12-05-2014                             |
| 7.        | Mr. Muhammad Sajid SST (II/C) GHS<br>No.3 Abbottabad                       | CT Vide<br>Endst: No. 1854-60<br>dated: 14.03.2015.              | SST (B/C) Vide<br>Endst: No.4272-78<br>Dated: 25.04.2017 | 01-12-2015                             |
| 8.        | Mr. Umer Farooq, SST (B/C) GHS<br>Rajoya Abbottabad.                       | CT Vide<br>Endst. No.1854-60<br>Dated 14.03.2015                 | SST (B/C) Vide<br>Endst: No.4272-78<br>Dated: 25.04.2017 | 16-03-2015                             |
| 9.        | Mr. Zauq Akhtar, SST (M/P) GHS<br>Rajoya Abbottabad.                       | SST (M/P) vide<br>Endst: No. 3919-25<br>Dated 30.11.2015         | SST (M/P) Vide<br>Endst: No.4272-78<br>Dated 25.04.2017. | 07-12-2015                             |
| 10.       | Mr. Waqar Gul, SST (G) GHS<br>Sumandar Katha A/Abad.                       | CT Vide<br>Endst: No. 2907-25<br>Dated 05.05.2014                | SST (G) Vide<br>Endst: No. 4272-78<br>Dated 25.04.217    | 14-05-2014                             |
| 11.       | Chaudary Waqas, SST (B/C) GHSS<br>Muslimabad A/Abad.                       | SST (B/C) vide<br>Endst: No. 3919-25<br>Dated 30.11.2015         | SST (B/C) Vide<br>Endst: No.4272-78<br>Dated: 25.04.2017 | 01-12-2015                             |
| 12.       | Mr. Muhammad Umer Javed SST<br>(II/C) GHS No.4 Abbottabad.                 | SST (B/C) vide<br>Endst: No. 3919-25<br>Dated 30.11.2015         | SST (B/C) Vide<br>Endst: No.4272-78<br>Dated: 25.04.2017 | 01-12-2015                             |

DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection.

Dated 19-09-2020

Copy forwarded for information &amp; necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.







**NOTIFICATION.**

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

| S.No. | NAME OF TEACHER/DESIG: AND SCHOOL                      | PREVIOUS SERVICE TO BE PROTECTED |
|-------|--|----------------------------------|
| 1     | MR. MUHAMMAD ASIF, CT GMS GUNJ GATE                    | EDUCATION DEPARTMENT             |
| 2     | MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY | EDUCATION DEPARTMENT             |
| 3     | MR. KAMRAN, CT GHS PAHARI PURA                         | EDUCATION DEPARTMENT             |
| 4     | MR. WAJID ALI, CT GHSS DAAG                            | EDUCATION DEPARTMENT             |
| 5     | MR. MUHAMMAD JANAS KHAN CT GHS MATHRA                  | EDUCATION DEPARTMENT             |
| 6     | MR. MUHAMMAD SAQIB, PET GMS GUL ABAD                   | EDUCATION DEPARTMENT             |
| 7     | MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY                | EDUCATION DEPARTMENT             |
| 8     | MR. SAMI UL HAQ CT GHS LARAMA                          | EDUCATION DEPARTMENT             |
| 9     | MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY                | EDUCATION DEPARTMENT             |
| 10    | MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.            | EDUCATION DEPARTMENT             |
| 11    | MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY.    | EDUCATION DEPARTMENT             |
| 12    | MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.         | EDUCATION DEPARTMENT             |
| 13    | MR. SANA ULLAH, CT GHS SHER BAD                        | EDUCATION DEPARTMENT             |
| 14    | MR. ISRAR ULLAH, CT GHS SHER DAD                       | EDUCATION DEPARTMENT             |
| 15    | MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWAR CITY.     | EDUCATION DEPARTMENT             |
| 16    | MR. NAIK RAHMAN CT GSOZMHSS NO.2 PESHAWAR CITY.        | EDUCATION DEPARTMENT             |
| 17    | MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.     | EDUCATION DEPARTMENT             |
| 18    | MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.     | EDUCATION DEPARTMENT             |
| 19    | MR. DARWESH KHAN CT, GHS TAKHT ABAD                    | EDUCATION DEPARTMENT             |
| 20    | MR. TAHMIDDULLAH CT, GHS TAKHT ABAD                    | EDUCATION DEPARTMENT             |
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| 46    |  | EDUCATION DEPARTMENT             |
| 47    |  | EDUCATION DEPARTMENT             |

ATT 

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No. SO(SOR)ESSE/3-2/2018/SIT/Contract dated 16-02-2018, it is hereby notified for the information of all DEOs ESSE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "adhoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "adhoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-3)12-7/2014 dated 06-02-2014 read with rule FR-22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in ESSE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and ESSE Department as admissible under rule FR-23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to this Directorate in future.

6342-6942

(Ms) Dr. Muhammad Ibrahim)

Director


Enst. No. \_\_\_\_\_ / F.No. 14/SST (M) Pay Protection/Regularization

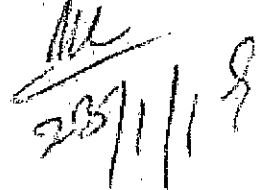
Dated Peshawar the 25/11/2019

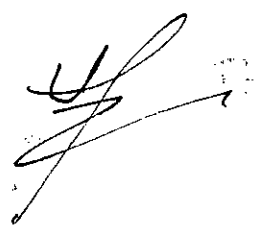
Copy of the above is forwarded for information and necessary action to the:-

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- All District Education Officers (M/F) in Khyber Pakhtunkhwa.
- All District Accounts Officers in Khyber Pakhtunkhwa.
- PS to Secretary to Govt. of Khyber Pakhtunkhwa ESSE Department.
- Additional Director (Estab) Local Directorate.
- All Deputy Directors (M&F) in Local Directorate.
- All Assistant Directors (M&F) in Local Directorate.
- Officials concerned.
- PA to Director Local Directorate.
- Master File.

  
Deputy Director (Estab) 23/11/19  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

  
23/11/19



**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR**

**NOTIFICATION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S)F/E&SED/3-2/2018/SIT/Contract dated 16.02.2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "adhoc/contract basis" through NTS during the period/year from 214, 2015& 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "adhoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06.02.2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR.23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to the Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)

Director

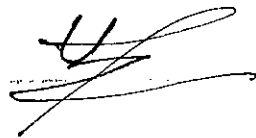
Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

Copy of the above is forwarded for information and necessary action to the:

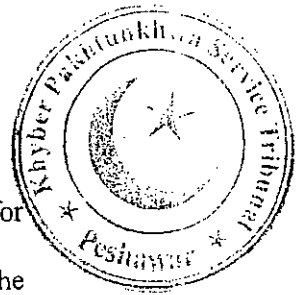
1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

Deputy Director (Estb)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

AT 

(E) 22

Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary  
Elementary & Secondary Education Department Khyber, Peshawar  
and others"



**ORDER**  
27.11.2023

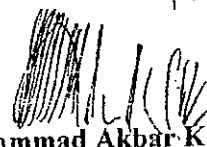
**MUHAMMAD AKBAR KHAN, MEMBER (E):-** Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.

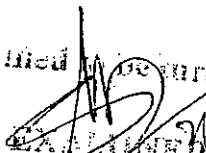
03. The instant appeal is disposed of on the above terms. Consign.

04. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27<sup>th</sup> day of November, 2023.

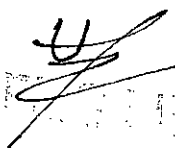
  
(Rashida Bano)  
Member (J)

  
(Muhammad Akbar Khan)  
Member (E)

\*Khyberpakt.\*

  
Certified True Copy  
21-3-24  
REGISTRAR  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Appeal 21-3-24  
Number of Words 17  
Copying Fee 5  
Urgent SR  
Total 10/-  
Name of Copyholder  
Date of Completion 21-3-24  
Date of Delivery of Copy 21-3-24

  
AT PESHAWAR



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR**

**APPEAL No. \_\_\_\_\_/2024**

**Mr. Ijaz Ullah .....APPELLANT**

**VERSUS**

**The DEO Dir Lower .....RESPONDENT**

KNOW ALL to whom these presents shall come that I the undersigned appoint: ***Umar Farooq Mohmand,***  
***Advocate High Court, Peshawar*** (herein after called the advocate) to be the Advocate for the ***Mr.***

in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say :

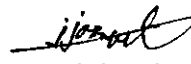
- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.


AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this \_\_\_\_<sup>th</sup> day of March, 2024

  
Signature/ thumb impression  
of party / parties.

***Accepted By***

  
***Umar Farooq Mohmand,***

*Advocate High Court, Peshawar.*

*Bar Council No:- 14-4822*


*CNIC No:- 17102-7315460-3*

*Cell No:- 0313-8901647*

*Email: umf7890@gmail.com*

***Waleed Adnan*** 

*Advocate High Court, Peshawar.*

***Muhammad Ayub*** 

*Advocate High Court, Peshawar.*