


FORM OF ORDER SHEET

Court of _____

Appeal No. 564/2024

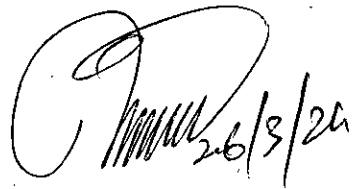
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/04/2024	<p>The appeal of Mr. Shahab Ullah resubmitted today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <i>18-04-2024</i>. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Shahab Ullah received today i.e on 25.03.2024 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the appellatant.
- 2- Departmental appeal having no date be dated.
- 3- The authority to whom the departmental appeal was made has not been arrayed/made a party.
- 4- Three copies/sets of the appeal along with annexures i.e. complete in respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 685 /S.T,

Dt. 26/3 /2024.



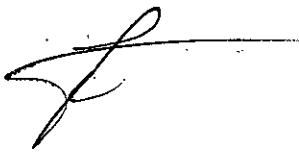
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Umar Farooq Mohmand Adv.
High Court Peshawar.

R/stv

The Appeal Re-submitted
After Demand of Cost
About objection

9/4/2024



BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

No. 564 /202

Mr. Shahab Ullah Vs

Education Deptt


APPLICATION FOR FIXATION OF THE ABOVE
TITLED APPEAL AT PRINCIPAL SEAT,
PESHAWAR.


Respectfully Sheweth:

1. That the above mentioned appeal is submitted before this Hon'ble Tribunal in which no date has been fixed so far.
2. That according to Rule 5 of the Khyber Pakhtunkhwa Tribunal Rules 1974, a Tribunal may hold its sitting at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
3. That it is worth mentioning here that other similar appeal regarding similar prayer submitted before this Hon'ble Tribunal and the above mentioned appeal have also similar prayer regarding fixation of pay, so for the best administration of justice the instant appeal may also be fixed before principal seat of this tribunal.
4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

It is therefore prayed that on acceptance of this application the above titled appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.

Through


Appellant/Applicant


Uma Paray Mm
AHC

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 564 /2024

Mr. Shahab UllahAPPELLANT

VERSUS

The DEO Dir UpperRESPONDENT

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S. NO	DOCUMENTS	ANNEX	PAGE
1.	Memo of Appeal with Affidavit	1-3
2.	Copy of appointment order	A	4-5
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5.	Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal	D & E	11-12
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7.	Vakalat Nama	-	

Dated:

APPELLANT

Through:


UMAR FAROOQ MOHMAND


WALED ADNAN


MUHAMMAD AYUB
ADVOCATES HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL No. 564 /2024

Mr. Shahab Ullah, PST BPS-12,
GPS Landi Khwar District Dir Upper.

.....APPELLANT

VERSUS

1. The Director Elementary and Secondary Education Department,
Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer, District Dir Upper.

.....RESPONDENT

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF
THE RESPONDENT BY NOT GRANTING/ALLOWING PAY
PROTECTION/FIXATION TO THE APPELLANT W.E.F.
05/03/2016 I.E. FROM THE DATE OF INITIAL/FIRST
APPOINTMENT AND AGAINST THE INACTION OF THE
RESPONDED BY NOT DECIDING THE DEPARTMENTAL
APPEAL OF THE APPELLANT WITH IN THE STATUTORY
PERIOD OF NINETY DAYS.**

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 05/03/2016 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 1- That the appellant was initially appointed as PST (BPS-12) vide order dated 05/03/2016 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**
- 2- That it is important to mention here that during service of the appellant on the post of PST (BPS-12), the respondent again advertised the post of PST (BPS-12), whereby the appellant

applied to the same through proper channel and after proper recommendation of the Departmental Selection Committee the appellant was appointed as PST (BPS-12) vide order dated 19/05/2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2nd appointment order is attached as annexure.....**B**

3- That the service of the appellant was regularized through Notification dated 31/03/2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification dated 21/03/2018 is attached as annexure.....**C**

4- That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employes, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27.11.2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

5- That feeling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

6- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

GROUND:

A- That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 05/03/2016 are against the law, facts, norms of natural justice and materials on the record.

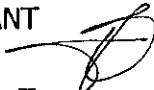


B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

(B)

- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i.e 05/03/2016 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 05/03/2016 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.
- F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated:

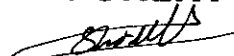
Through: APPELLANT

UMAR FAROOQ MOHMAND
WALED ADNAN 
MUHAMMAD AYUB 
ADVOCATES HIGH COURT

AFFIDAVIT

I, Mr. Shahab Ullah, PST BPS-12, GPS Landi Khwar District Dir Upper, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.



DEPONENT





~~228~~ (A) 4
**OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER**

PH No.0944-881400 FAX-0944-880411- email- demisdirupper@gmail.com

OFFICE ORDER

Consequent upon the recommendation of the Departmental Promotion Committee, appointment of the following candidates are hereby ordered against the post of Primary School Teachers (PST) Male Wards / School based in BPS-12 (Rs.9055-050-20355) @ Rs. 9055 / - fixed plus usual allowances as admissible under the rules on adhoc basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of taking over charge :-

S.#	Name	Father's Name	Merit	Ward/ U.C	Place of Posting
1	ABDUL WARIS	SAID MUHAMMAD	120.9	GANORI	GPS ABAKAND NO.1
2	SAHIB ZADA	JAMAL KHAN	107.72	GANORI	GPS AURAIY
3	SAFI ULLAH	SAIDULLAH	107.39	GANORI	GPS AURAIY
4	AMINULLAH	ZAHIR JAN	106.61	GANORI	GPS BAGHRO
5	INAM ULLAH	GUL KARIM JAN	105.31	GANORI	GPS BAGHRO
6	SAYED ISLAM ULLAH	SAID FATIH JAN	103.28	GANORI	GPS HATAN BALA
7	ROHUL AMIN	GUL ARIF KHAN	101.07	GANORI	GPS SALAM KOT
8	IMRAN ULLAH	AMAN ULLAH	100.77	GANORI	GPS PACHA KALI
9	MUHAMMAD SAEED	FATIH RAHIM	99.9	GANORI	GPS PACHA KALI
10	FATHULLAH	SAIDULLAH	98.56	GANORI	GPS AYURAI
11	KIFAYAT ULLAH	ZAREEN KHAN	98.44	GANORI	GPS ZALAM KOT
12	SYED HAFIZ ULLAH	MATIULLAH	97.09	GANORI	GPS PACHA KALI
13	SHAHAB ULLAH	HAMIDUL HAQ	96.68	GANORI	GPS SALAM KOT
14	SAMI ULLAH	AJMIR KHAN	95.16	GANORI	GPS BAGHRO
15	SHER ZADA	WAZIR	93.53	GANORI	GPS BAGHRO
16	SYED WAHAB UL HAQ	HAMIDUL HAQ	91.96	GANORI	GPS HATAN BALA

TERMS & CONDITIONS:-

1. NO TA/DA is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary basis initially for one year.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that their certificates/degrees must be verified from the concerned authorities if any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be made until and unless a certificate from the concerned authority is issued as his certificates are verified.
8. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. Their services shall be terminated at any time, in case of his performance is found unsatisfactory during his probation period. In case of misconduct, he will be proceeded under the rules.
12. His appointment is made on School base l, He will have to serve at the place of posting, and his service is not transferable to any other station.
13. Before handing over charge once again their document may be checked if they having no required qualifications they may not be handed over charge.
14. No payment will be made so then before making verification from concerned institutions.
15. The errors and omissions etc if found at any stage shall be rectified. In cas of termination of Said Candidate, he will have no right to claim the order already issued in any court.

ACCEPTED

Cont: Page No.2

(MOIN-UD- DIN)
District Education Office
Male dir Upper

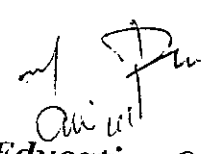
Endst: No.

332-37

File No.03C/PST/Apptt:2016 NTS /DEO(M)/ADO(P)Dated Dir (U) the 05/03/2016.

Copy forwarded for information and necessary action to the:-

- 1 Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2 District Accounts Officer Dir Upper
- 3 Dy: District Education Officer Male Dir Upper.
- 4 Sub: Divisional Education Officer Male Dir and Wari.
- 5 Official Concerned.
- 6 M/File


District Education Officer
Male dir Upper


ATTACHED



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DIR UPPER

PH NO.0944-881400 Email: deomdirupper@gmail.com.

APPOINTMENTS.

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Primary School Teachers (PST) Male School-based in BPS-12 (Rs.11140-800-35140) @ Rs.11140/- fixed plus usual allowances as admissible under the rules on adhoc basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge:-

S. No.	NTS Roll No.	Name	Father Name	DOB	Place of Posting	CNIC	Merit	Ward/U.C	Remarks
1	4532002208	SAEED AHMAD	SIRAJ MUHAMMAD	10/01/1981	GPS MISHMANO BANDA NO.1	16101-2657397-1	82.99	SUNDAL	AVP
2	7935000469	SHAHAB ULLAH	HAMIDUL HAQ	10/12/1990	GPS LANDAJ KHAWAR	15701-9355962-7	101.68	GANORI	AVP
3	7935000454	AZMAT ULLAH KHAN	SAEED ULLAH KHAN	06/04/1999	GPS KHARAWO ROKHAN	15701-3379210-9	99.56	DIR URBAN	AVP

TERMS & CONDIATION.

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary basis initially for one year.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that their certificates/degrees must be verified from the concerned authorities if anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. Their services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be paid until and unless a certificate from the concerned authority is issued that their certificates are verified.
8. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. Their services shall be terminated at any time, in case of their performance is found unsatisfactory during their contract period. In case of misconduct, they will be preceded under the rules framed from time to time.
12. Their appointments are made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
13. Before handing over charge once again their document may be checked if they have no required qualifications, they may not be handed over charge.
14. No payment will be made so then before making verification from concerned institutions.
15. The errors and omissions etc if found at any stage shall be rectified. In case of termination of said candidate, he will have no right to claim the order already issued in any court.

DISTRICT EDUCATION OFFICER
(MALE) DIR UPPER

Endst: No. 3624-30 / File No.03C/PST/Apptt:2017 NTS /DEO(M)/ADO(P) Dated Dir (U) the 19/05 /2017.
Copy forwarded for information and necessary action to the: -

1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Dir Upper
3. Dy. District Education Officer Male Dir Upper.
4. Sub: Divisional Education Officer (Male) Dir, Wari.
5. Head Teachers concerned.
6. Official Concerned.
7. M/FILE

~~ATTACHED~~

DISTRICT EDUCATION OFFICER
(MALE) DIR UPPER

S NO 361

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C 7



**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) UPPER DIR**

PH No. 0944-881400-Fax-881400 E-mail deomdirupper@gmail.com



NOTIFICATION

In pursuance of Khyber Pukhtunkhawa Employees of the Elementary & Secondary Education Appointment & Regularization of Services Act.2017 (Khyber Pukhtunkhawa Act no.1 of 2018) & Elementary & Secondary Education Department Notification No SO(S/F)E&SED/3-2/2018/SIT/Contract Dated: 16/02/2018. Services of the following (379) Primary School Teachers of Sub-Division Dir Upper Dir appointed w.e.f.(03-05-2014 to 23-06-2017) through NTS on adhoc/contract basis, are hereby regularized in BPS-12, on terms and condition given below with effect from the date of their 1st appointment as per details given against each, in the interest of public service.

S.No	NTS Roll No.	Name	Address/UC	Total Marks/200	Name of School	App Order No & Date	Date of Taking over charge	Extensio n Order No & date
1	3560476	SIHERYAR KHAN	JABBAR	104.04	GPS GAMSER	8572-79 3-5-14	04-05-14	1079--83 28/2/2018
2	3560148	BADSHAH SAID	BIBYAWAR	117.16	GPS TALO	8572-79 3/5/2014	05-05-14	1079--83 28/2/2018
3	3560538	HIDAYATULLAH	CHUKIATAN	103.29	GMPS JABALOOK	3572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
4	3560537	ASAD ALI SHAH	DARORA	113.84	GPS CHUMRA BALA	8572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
5	3560208	KHALILUR RAHMAN	DARORA	112.95	GMPS WALI KHAN KANDOW	8572-79 3/5/2014	05-05-14	4205-98/6/2017
6	3560008	SAHIB RAWAN	GANORI	104.57	GPS KARBORAI	8572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
7	4532001221	MUHAMMAD HASSAN	GANORI	107.55	GPS SORI PAW	8572-79 3/5/2014	05-05-14	3987-91 3/6/2017
8	3560517	SYED MAROOF JAN	GANORI	105.93	GPS AYURAI	8572-79 3/5/2014	05-05-14	3987-91 3/6/2017
9	3560690	SYED USMAN JAN	GANORI	103.05	GPS PACHA KALEY	8572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
10	3560134	SYED RAHIM	GANORI	105.48	GPS DHIRI HATTAN	8572-79 3/5/2014	05-05-14	1782-87 24/5/2016
11	356042	WALIULLAH	GANORI	112.86	GPS ZULAMKOT	9572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
12	3560803	JALALUD DIN	JABBAR	116.12	GPS DAM JABBAR	8572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
13	3560402	IRFANULLAH	JABBAR	107.51	GPS GAMSEER	8572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
14	7933000877	IKRAMULLAH	JABBAR	108.48	GPS GAMSEER	8572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
15	3560406	NAJMULLAH	JABBAR	100.93	GPS GAMSEER	8572-79 3/5/2014	05-05-14	1079--83 28/2/2018
16	3560015	ABDULLAH LATIF	JABBAR	106.16	GPS NISHAN BANDA	8572-79 3/5/2014	05-05-14	4205-9 8/6/2017
17	3560164	ABDULLAH	JABBAR	104.28	GPS KANDWO JABBAR	8572-79 3/5/2014	05-05-14	2796-2800 19/4/2017
18	3560435	SAEEDULLAH	PALAM	116.58	GPS DANIL	8572-79 3/5/2014	05-05-14	2795-2800 19/4/2017
19	3560757	SULIMAN SHAH	TARPATAR	114.88	GMPS DAKAI ALMAS	8572-79 3/5/2014	05-05-14	4205-9 8/6/2017
20	3560558	IFTIKHAR ALI	TARPATAR	112.6	GMPS SIA GAI KORI	8572-79 3/5/2014	05-05-14	3987-91 3/6/2017
21	792300418	RAFIULLAH	CHUKIATAN	107.01	GPS HAYAGAI GHARBI	8572-79 3/5/2014	13-05-14	4854-58 6/7/2017
22	3560002	TAHIR JAN	GANORI	97.95	GPS SALAMKOT	8625-32 3/5/2014	06-05-14	1782-87 24/5/2016

ADO (P) Establishment

Page 1 of 13

ATTACHED

(8)

PST (NTS) Regularization Order

341	7931000585	INAM ULLAH	TARPATAR	90.43	GPS GALKOR	3230-38 3/5/2017	05-04-17
342	7935000907	MUHAMMAD RAMZAN	TARPATAR	90.43	GPS JANAR	3230-38 3/5/2017	05-04-17
343	7932000694	ABDUL WADOOD	TARPATAR	92.02	GPS ALMAS	3230-38 3/5/2017	05-04-17
344	7935000745	IKRAMULLAH	DARORA	119.07	GPS SATAL	3239-47 3/5/2017	05-05-17
345	7932000710	IMIRAN KHAN	SAWNI	82.84	GPS SHARMAI	3152-60 3/5/2017	06-05-17
346	7931000356	SHAH KHALID	DARORA	85.41	GPS KATTAN BALA	3221-29 3/5/2017	06-05-17
347	7935000583	RIZWANULLAH	JABBAR	94.84	GPS SINGARAM	3221-29 3/5/2017	06-05-17
348	7935001085	SAEED AHMAD MUHAMMAD	PALAM	97.38	GPS AMRIAT	3212-20 3/5/2017	06-05-17
349	7935000382	ILYAS	QULANDI	109.15	BERARI (p)	3125-33 3/5/2017	06-05-17
350	7932000417	WAJID AHMAD	QULANDI	79.55	GPS DIR NO.02	3125-33 3/5/2017	06-05-17
351	7931000866	WAHID MURAD	QULANDI	98.61	GPS DIR NO.02	3125-33 3/5/2017	06-05-17
352	7932000450	ZAHIR SHAH	SAWNI	119.93	GPS SHARMAI	3152-60 3/5/2017	06-05-17
353	7933000886	RAHMULLAH	JABBAR	93.75	GPS KHWAR JABBAR	3221-29 3/5/2017	05-08-17
354	7931000855	SHAMSUR RAHMAN	QULANDI	67.15	GPS NAVEY KALEY	3125-33 3/5/2017	05-08-17
355	7935000156	KASHAR KHAN	CHUKIATAN	85.42	GPS ALA	3116.24 3/5/2017	11-05-17
356	7935000885	BAHRAM KHAN	JABBAR	78.68	GPS KOLAI BANDI NO.02	3547-52 18-5-2017	18-05-17
357	7931000641	AZIZ UL HAQ	BIBYAWAR	76.99	GPS SIAL KASS	3545-52 18-5-2017	19-05-17
358	7917000204	FAZAL KARIM	DARORA	92.35	GPS KATTAN PAYEEN	3545-52 18-5-2017	19-05-17
359	7931000847	MUHAMMAD ABBAS	DARORA	85.34	GPS KATTAN PAYEEN	3239-47 3/5/2017	19-05-17
360	7932000840	ISLAM ALAM	GANORI	89.43	GPS HATTAN	3545-52 18-5-2017	19-05-17
361	7935000489	SHAHABULLAH	GANORI	101.68	GPS LANDI KHWAR	3624-30 19-5-2017	19-05-17
362	7935000383	IKRAM UD DIN AZMATULLAH	TARPATAR	87.29	GPS USHERAI	3545-52 18-5-2017	19-05-17
363	7935000454	KHAN	DIR URBAN	99.56	GPS KHAROW ROKHAN	3624-30 19-5-2017	20-05-17
364	7935000828	ALTAFUDDIN	DARORA	97.14	GPS SATAL	4080-86 8/6/2017	06-08-17
365	7935000762	NAEEM KHAN	TARPATAR	84.21	GPS SADIQA BANDA	4080-86 8/6/2017	06-09-17
366	7931000930	AMJAD ALI	TARPATAR	88.23	GPS TARPATAR NO.2	4080-86 8/6/2017	06-09-17
367	793300797	NAJIB ULLAH	BIBYAWAR	79.48	GPS RANZRA	4682-29- 23/6/2017	24-06-17
368	7931000639	SAJJADULLAH	DARORA	95.12	GPS CHANGAL	4682-89 23/6/2017	24-06-17
369	7932000444	MUHAMMAD DAWOOD	DARORA	97.93	GPS CHANGAL	4682-89 23/6/2017	24-06-17
370	7931000652	MUSHTAQ MUHAMMAD	DARORA	96.29	GPS NAWROZ KHAN KALEY	4682-89 23/6/2017	24-06-17
371	7932000447	MUHAMMAD IRSHAD	DIR URBAN	96.51	GPS ROKHAN BALA	4682-89 23/6/2017	24-06-17
372	7931000750	SYED MANSOOR JAN	GANORI	90.74	GPS SORI PAW	4682-89 23-6/2017	24-06-17
373	7931000872	SAID ALI JAN	JABBAR	90.97	GPS KATTAN BALA	4682-89 23/6/2017	24-06-17
374	7935000847	HIDAYATULLAH	JABBAR	89	GPS KANDOW JABBAR	4682-89 23/6/2017	24-06-17
375	7932000697	ALAM ZEB KHAN	TARPATAR	83.37	GPS GHANSHAL PAYEEN	4682-89 23/6/2017	24-06-17
376	7935000690	ABDUL WAHAB	TARPATAR	84.08	GPS SADIQA	4682-89	24-06-17

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ADMITTED

ADO (P) Establishment

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					BANDA	23/6/2017	
377	7917000274	MUHAMMAD YASIN	DARORA	80.02	GPS NAWROZ KHAN KALEY	4920-26 8/7/2017	08-01-17
378	7917000203	ATTAULLAH	TARPATAR	84.97	GPS ALIGASAR	4080-86 8/6/2017	09-06-17
379	7935000365	IMRANULLAH	CHUKIATAN	103.96	GPS Chukiatan	3116-24 3/5/2017	

Terms & Condition

1. Their services shall be governed by the Khyber Pukhtunkhawa Civil Servants Act, 1973, the Khyber Pukhtunkhawa (Appointment, Deputation, Posting & Transfer of teacher, Instructors & Doctors) Regulatory act, 2011, and such rules and regulations as may be issued from time to time by the Government.
2. Their services shall be considered regular and they shall be eligible for pension / deduction of GP Fund in terms of the Khyber Pukhtunkhawa Civil Servant Act, 1973 as amended in 2013.
3. They shall possess the same qualification and experience required for the regular post.
4. Their services are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. The regularization shall not be in favor of those, who have not taken over charge or have remained absent from duty or resigned from service and also not for those who are under disciplinary proceedings.
7. The Employees whose services regularized under the Khyber Pukhtunkhawa Employees of the Elementary & Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) or in the process of attaining service at the commencement of Khyber Pukhtunkhawa Employees of Elementary and secondary Education (Appointment and Regularization of services) Act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre. As the case may be, who are in service on regular basis on the commencement of the Khyber Pukhtunkhawa Employees of Elementary And secondary Education (Appointment and Regularization of services) act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) and shall also junior to such other persons, if any, who, were appointed on regular basis to the respective service or cadre before the commencement of this Act, irrespective of their actual date of appointment.
8. The seniority inter-se of the employees, whose are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre.
9. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous services in the case of two or more employees is the same, the employee older in age shall be ranked senior to the younger one.

ATTACHED

ADO (P) Establishment

Page 12 of 13



10

(ABDUL HAQ)
DISTRICT EDUCATION OFFICER
(MALE) UPPER DIR

Endstt: No. 1568-74/F.No 158/DEO (M)/ADO (P) ESTB: Dated 21 / 3 / 2018

Copy forwarded to the

1. Director E&SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Upper Dir
3. Dy: District Education Officer (M). Upper Dir
4. SDEO (Male) Barawal, Kalkot, Dir, Wari & Sheringal.
5. Teachers Concerned
6. AP EMIS Local Office
7. Office Copy

DISTRICT EDUCATION OFFICER
(MALE) UPPER DIR

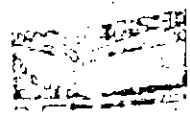
7/c

ATTESTED

ADO (P) Establishment

D-2(11)

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER



OFFICE ORDER

For the purpose of regularisation, sanction for protection of pay, a list of 14 employees who were appointed as PSTs in the year 2014-15 and 2015-16 dated 05-03-2017 respectively, and who have been working continuously from the date of their appointment till the present date, are hereby declared as regular employees from the date of their appointment with effect from the date of their appointment as PSTs. They are hereby considered as regular employees from the date of their appointment with effect from the date of their appointment as PSTs.

Sr. No.	Name & Designation	School	Date of Appointment as PST	Date of Appointment as PST	Date of regularization	Remarks
01	Muhammad Iqbal, PST	GPS, Loh Bala	03-05-2014	05-03-2016	27-03-2016	Reg. granted
02	Muhammad Aslam, PST	GPS, BT (PT) Jarawa	03-05-2014	03-05-2017	-do-	do
03	Muhammad Aslam, PST	GPS, Fateh Chak	03-05-2014	03-05-2017	-do-	do
04	Muhammad Aslam, PST	GPS, Uraan (B)	04-08-2014	03-05-2017	-do-	do
05	Muhammad Aslam, PST	GPS, Chakran	12-03-2015	03-05-2017	-do-	do
06	Muhammad Aslam, PST	GPS, Dhanera	12-03-2015	03-05-2017	-do-	do
07	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do
08	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do
09	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do
10	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do
11	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do
12	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do
13	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do
14	Muhammad Aslam, PST	GPS, S & Khan	12-03-2015	05-03-2016	-do-	do

Note: Necessary entries to be made in their service book accordingly.

SD-
(MUHAMMAD ASLAM)
DISTRICT EDUCATION OFFICER
MALE DIR UPPER

Dated Dir. No. 27/03/2017

02, Supervising Education Officer, Male Dir Upper
03, Male Dir Upper
04, Male Dir Upper
05, Male Dir Upper

BY: DISTRICT EDUCATION OFFICER
MALE DIR UPPER

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**OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE DIR UPPER**

OFFICE ORDER.

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Notification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1st appointment with all benefit as admissible to them under the rules.

S.#	Name & Designation	School	1 st appointment as PST	Date of re-appointment as PST	Date regularization	Remarks
01	Ismail Khan PST	GPS, Loi Bba	03.05.2014	05.03.2016	21.03.2018	Pay protected
02	Toti Rehman PST	GPS, Bin (P) Barawal	03.05.2014	03.05.2017	-do-	-do-
03	Irshad Ahmad PST	GPS Kass Chaper	03.05.2014	03.05.2017	-do-	-do-
04	Ayan Ullah PST	GPS, Umralai (B)	04.08.2014	03.05.2017	-do-	-do-
05	Imran Ullah PST	GPS Chukiatan	12.03.2015	03.05.2017	-do-	-do-
06	Sher Rehman PST	GPS, Bekarey	12.03.2015	03.05.2017	-do-	-do-
07	Inayatur Rehman PST	GPS, S.S Khail	12.03.2015	05.03.2016	-do-	-do-
08	Ibrahim Khan PST	GPS Samai Viari	12.03.2015	05.03.2016	-do-	-do-
09	Muhammad Ilyas	GPS, Bin Berarai	12.03.2015	03.05.2017	-do-	-do-
10	Farhad Khan PST	GPS, Malook Banda	12.03.2015	07.03.2016	-do-	-do-
11	Majeed Ullah PST	GPS Gul Shai Dheri Wari	12.03.2015	05.03.2016	-do-	-do-
12	Dayeem Khan, PST	GPS Umralai Bala	06.03.2016	03.05.2017	-do-	-do-
13	Fakhri Alam PST	GPS, Umralai (P)	06.03.2016	03.05.2017	-do-	-do-
14	Rahat Khan PST	GPS, Kolkai	06.03.2016	03.05.2017	-do-	-do-

Note: Necessary entry to this effect should be made in their service book accordingly.

-----SD-----

(MUHAMMAD ASHRAF)
DISTRICT EDUCATION OFFICER
MALE DIR UPPPER

No.7243-47/E.No.120/DEO(M)/Dir Upper

Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER

MALE DIR UPPER

(Signature)
ATTACHED



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail: deomdirupper@gmail.com

OFFICE ORDER.

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision rules and finance department letter No. FD (PRC): 1/97 Dated: 16/3/1999, & F.No.7(9)R-1/2012-Islamabad, the 31st May, 2013 Finance Division Regulations wing & F.No.7(9)R-1/2012-1388 dated 6th March, 2014, No FD, SGSR 2014 Peshawar dated 6th Feb, 2014 is crystal clear regarding the subject case, there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their 1st initial appointment with all benefits as admissible under the rules.

S. #	Name & Desig:	School	1 st Appointment as	Date of appointment as	Regularized from	Remarks
01	Ala ur Rahman SST	GHS Shinkari	SST-NO.3987, dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
02	Umar Farooq SST	GCMHS Dir	SST-No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
03	Zia Ullah SST	GHSS Wari	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
04	Mohammad Ishfaq SST	GHS Ganshal	CT No.3367-74 dt.15-06-2015	SST-No.2969-75 dt.23-04-2018	15-06-2015	
05	Abdul Haseeb SST	GHSS Wari	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
06	Salim Ullah SST	GHS Karkabani	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
07	Syed Gauhar Jamal CT	GHS Bandan	CT No.3367-74 dt.15-06-2015	CT No.1698-1705 dt.28-03-2017	15-06-2015	
08	Imran Khan SST	GHSS Gandigar	PST No.8572-79 dt.03-05-2014	SST-4100-06 dt.30-11-2015	03-05-2014	
09	Sharif Ullah SST	GHS Jaigram	CT No.981-88 dt.12-03-2015	SST-No.4878-84 dt.28-04-2017	12-03-2015	
10	Syed Fazal Ghani SST	GHSS Barawal Bandi	SST No.4913-20 dt.30-04-2014	SST-No.4878-84 dt.28-04-2017	30-04-2014	
11	Badshah Sardar SST	GCMHS Dir	CT No.8619-25 dt.03-05-2014	SST-No.4878-84 dt.28-04-2017	03-05-2014	
12	Saeedullah CT	GHS Karkabani	PST No.968-75 dt.12-03-2015	CT No.3876-83 dt.29-05-2017	12-03-2015	
13	Asad Ullah CT	GHSS Dam Jabber	PST No.434-40 dt.05-03-2016	CT No.4643-50 dt.23-06-2017	05-03-2016	
14	Mohidullah SST	GHS Daroga	SST No.4913-20 dt.30-04-2014	SST-No.4878-84 dt.28-04-2017	30-04-2014	
15	Ala-ur-Rahman SST	GHSS Gumseer	SST No.4913-20 dt.30-04-2014	SST-No.4878-84 dt.28-04-2017	30-04-2014	
16	Jamil Ullah SST	GHS Dorora	SST No.4913-20 dt.30-04-2014	SST-No.4878-84 dt.28-04-2017	30-04-2014	
17	Suhaib Ahmad SST	GHSS Ushari	SST No.4913-20 dt.30-04-2014	SST-No.4878-84 dt.28-04-2017	30-04-2014	
18	Haj Khan SST	GHS Bandi	SST No.2084-91 dated 30-04-2014	SST-No.4878-84 dt.28-04-2017	30-04-2014	
19	Fazal Hayat SST	GHS Karkabani	PST No.5030-35 dated 20-07-2011, SST No. 2084-91 dated 30-04-2014	SST No.4875-84 dated 28-04-2017	30-04-2014	
20	Shakeel Khan SST	GHS Shinkari	PST No.4331-37 dated 17-11-2006, SST No. 2084-91 dated 30-04-2014	SST No.4913-20 dated 28-04-2017	30-04-2014	
21	Sardar Badshah CT	GHS Gumseer	PST No.8385-91 dated 24-05-2014, CT No.1698-1705 dated 28-03-2017	CT No.1698-1705 dated 28-03-2017	24-05-2014	
22	Gul Muhammad CT	GHS Karkabani	PST No.5030-35 dated 20-07-2011, CT order No.8619-25 dated 03-05-2014	CT No.206-46 dated 05-03-2016	03-05-2014	
23	Ihsanullah CT	GHS Damjabber	PST Order No. 8572-79 dated 03-05-2014, CT No.3876-83 dated 29-05-2017	CT Order No.3876-83 dated 29-05-2017	03-05-2014	
24	Shahidullah CT	GHSS Akhgram	PST Order No.8572-79 dated 03-05-2014	CT Order No.1698-1705 dated 29-03-2017	03-05-2014	
25	Alamgir Shah CT	GHS Dorora	CT Order No.206-46 dated 05-03-2016	CT Order No.4643-50 dated	05-03-2016	

District Education Officer
Male Dir Upper

APPROVED

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DEO

DIR (M)

DIR UPPER

DISTRICT EDUCATION OFFICER (M)

- 01- District Accounts Officer Dir Upper.
- 02- Principal/Head Master concerned.
- 03- Official concerned.

Copy forwarder for information to the:-

Enst No. 1964-66 / F.No.52/DEO (M)/Esib (S)

Dated: 8/5/2019

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DIR UPPER

DISTRICT EDUCATION OFFICER (M)

Note: Necessary entry to this effect should be made in their Service Books accordingly.

26	Intimabad TMT	GAS Muzrai	IST Order No. 911-14 dated 30-06-2014	IST Order No. 1468-23 dated 17-01-2018	IST Order No. 4878-84 dated 28-04-2017	30-11-2015
27	Muhammad Shauib SST	GISS Gannar	SST Order No. 2927-93 dated 30-11-2015	IST Order No. 4878-84 dated 28-04-2017	IST Order No. 4878-84 dated 28-04-2017	30-11-2015
28	Nair Wali SST (IT)	GIS Dargah	CT order No. 981-88 dated 12-03-2015	SST IT No. 151-17/AS/1-3-300-17-14/2014	SST IT No. 151-17/AS/1-3-300-17-14/2014	12-03-2015
29	Muhammad Tariq SST	GAS Muzrai	SST under No. 5030-35 dated 20-07-2011	SST (C) order No. 2084-91 dated 30-04-2014	SST (C) order No. 2084-91 dated 30-04-2014	20-07-2011

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(15)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD



Office of the District Education Officer (M) Abbottabad

As per order of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. 50/SST/Elementary/2/12019, No. Contract dated 16-02-2019 and Govt. of Finance Department Circular No. 1177/01 dated 22-03-2019 and on 02-04-2019 read with rule FR-22 (b) and in the light of notification issued by the Director, Khyber Pakhtunkhwa Peshawar vide No. 842-0982/0.No. 14/50 dated 25-01-2019 Pay Protection towards their post/previous service in respect of following SSTs is hereby allowed subject to the condition that there is no break in continuity between their previous & current regular service under Rule FR-22

No	Name, Designation, School	1st Appointment as	Date of Appointment as	Allowed Pay Protection
1	Mr. Niazat Hussain Sadi SST (B/C) GHS Barchi Abbottabad	SST (B/C) vide Enlist No 3919 25 dated 30-11-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	01-12-2015
2	Mr. Muhammad Binar SST (B/C) GHS Rakote Abbottabad	PST vide Enlist No 7519 7680 dated 15-10-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	16-10-2015
3	Mr. Munir ul Haq SST (M/P) GHS Nasirabad Abbottabad	CT vide Enlist No 2907 12 dated 07-05-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	05-05-2015
4	Mr. Waqar Anam SST (B/C) GHS Nawalshahi Abbottabad	SST (B/C) vide Enlist No 3919 25 dated 30-11-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	01-12-2015
5	Mr. Muhammad Mohtashim Muz. Alimul SST (M/P) GHS Phallah Abbottabad	CT vide Enlist No 1651 07 dated 19-03-2015	SST (M/P) vide Enlist No 4272 76 dated 25-04-2017	16-03-2015
6	Hana Muhammad Anam Abbasi SST (B/C) GHS Gharb-1 Abbottabad	AT vide Enlist No 3031 29 dated 10-05-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	12-05-2015
7	Mr. Muhammad Saif SST (B/C) GHS No 3 Abbottabad	SST (B/C) vide Enlist No 3919 25 dated 30-11-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	01-12-2015
8	Mr. Umar Farooq SST (B/C) GHS Khyber Abbottabad	CT vide Enlist No 1654 00 dated 19-03-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	16-03-2015
9	Mr. Faraz Akhtar, SST (M/P) GHS Khyber Abbottabad	SST (M/P) vide Enlist No 3919 25 dated 30-11-2015	SST (M/P) vide Enlist No 4272 76 dated 25-04-2017	01-12-2015
10	Mr. Waqar Gul, SST (B/C) GHS D. Arifulla Kutha A/Abad	CT vide Enlist No 2907 12 dated 07-05-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	19-05-2015
11	Engr. Waqas, SST (B/C) Enlist No. 3919 25 A/Abad	SST (B/C) vide Enlist No 3919 25 dated 30-11-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	01-12-2015
12	Mr. Muhammad Umar Javed SST (B/C) GHS No 4 Zois, P.S.E.	SST (B/C) vide Enlist No 3919 25 dated 30-11-2015	SST (B/C) vide Enlist No 4272 76 dated 25-04-2017	01-12-2015

DISTRICT EDUCATION OFFICER (M) ABBOTTABAD

Enlist No. 1511/2516/Pay Protection Dated 19-08-2019

This is issued for information & necessary action to

- The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
- The District Accounts Officer, Abbottabad.
- The Principals/Headmasters of concerned GHS/GHS

Signature and stamp of District Education Officer (M) Abbottabad

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OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD

0992-9310102, 0992-330131

ernisabbottabad@yahoo.com

GRANT OF PAY PROTECTION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

S.N o.	Name/Designation/School	1 st Appointment as	Date of Appointment as	Allowed pay Protection w.e. from
1.	Mr. Shafique Hussin Shah SST (B/C) GHS Bandi Dhundan Abbottabad	SST (B/C) vide Endst: No.3919-25 Dated 30-11-2015	SST (B/C) Vide Endst: No. 2059-64	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	1 st Vide Endst: No. 7579-7686 Dated 15-10-2014	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-10-2014
3.	Mr. Muneer-Ul-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst: No. 2907-12 Dated 25.04.2017	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	06-05-2014
4.	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad.	SST (B/C) Vide Endst: No.3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No. 4272-78 Dated 25.04.217	01-12-2015
5.	Mr. Muhammad Mohtasim Afzal Abbasi SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (M/P) Vide Endst: No. 4272-78 Dated 25.04.217	16-03-2015
6.	Hafiz Muhammad Amir abbasi SST (G) GHS Ghambeer Abbottabad.	AT Vide Endst: No. 3034-39 dated: 10.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	12-05-2014
7.	Mr. Muhammad Sajid SST (II/C) GHS No.3 Abbottabad	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
8.	Mr. Umer Farooq, SST (B/C) GHS Rajoya Abbottabad.	CT Vide Endst. No.1854-60 Dated 14.03.2015 .	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-03-2015
9.	Mr. Zauq Akhtar, SST (M/P) GHS Rajoya Abbottabad.	SST (M/P) vide Endst: No. 3919-25 Dated 30.11.2015	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Sumandar Katha A/Abad.	CT Vide Endst: No. 2907-25 Dated 05.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	14-05-2014
11.	Chaudary Waqas, SST (B/C) GHSS Muslimabad A/Abad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
12.	Mr. Muhammad Umer Javed SST (II/C) GHS No.4 Abbottabad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)
ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection.

Dated 19-09-2020

Copy forwarded for information & necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.

(17)

The Department of Health, Education and Welfare, Office of Education, Washington, D.C. 20540, is soliciting proposals for the purchase of a quantity of books for use in the schools of the District of Columbia. The books are to be purchased for the fiscal year ending September 30, 1974. The books are to be purchased from the following publishers: McGraw-Hill, Harcourt Brace Jovanovich, and Rand McNally. The books are to be purchased in quantities of 100,000 copies each. The books are to be purchased in accordance with the specifications set forth in the attached schedule of requirements. The books are to be purchased in accordance with the specifications set forth in the attached schedule of requirements. The books are to be purchased in accordance with the specifications set forth in the attached schedule of requirements.

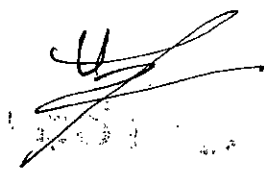
Item No.	Title	Quantity	Unit Price	Total Price	Remarks
1	Reading for Pleasure	100,000	\$0.15	\$15,000	
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M. J. [Signature]
ED

NOTIFICATION.

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

S.No.	NAME OF TEACHER/DESIG: AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNJ GATE	EDUCATION DEPARTMENT
2	MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GHS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. WAJID ALI, CT GHSS DAAG	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAS KHAN CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ CT GHS LARAMA	EDUCATION DEPARTMENT
9	MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.	EDUCATION DEPARTMENT
11	MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY.	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
13	MR. SANA ULLAH, CT GHS SHER BAD	EDUCATION DEPARTMENT
14	MR. ISRAR ULLAH, CT GHS SHER DAD	EDUCATION DEPARTMENT
15	MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
16	MR. NAIK RAHMAN CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
17	MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.	EDUCATION DEPARTMENT
18	MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAHMIDDULLAH CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
21		EDUCATION DEPARTMENT
22		EDUCATION DEPARTMENT
23		EDUCATION DEPARTMENT
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47		EDUCATION DEPARTMENT



(48) (49)

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No. SD/S/ET/ESD/3-2/2018/SIT/Contract dated 16-02-2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06-02-2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/MOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR-23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to this Directorate in future.

6342-6947

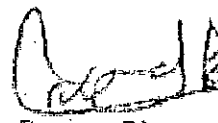
(Hafiz Dr. Muhammad Ibrahim)

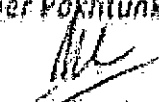
Director

Encl: No. /F.No. 14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/1/2019

- 1. Copy of the above is forwarded for information and necessary action to the:-
- 2. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
- 3. All District Accounts Officers in Khyber Pakhtunkhwa.
- 4. PS to Secretary to Govt. of Khyber Pakhtunkhwa E&SE Department.
- 5. Additional Director (Estab) Local Directorate.
- 6. All Deputy Directors (M&F) in Local Directorate.
- 7. All Assistant Directors (M&F) in Local Directorate.
- 8. Officials concerned.
- 9. PA to Director Local Directorate.
- 10. Master File.

 23/1/19
Deputy Director (Estab) /
Elementary & Secondary Education
Khyber Pakhtunkhwa


23/1/19



Better Copy

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA, PESHAWAR**

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S)F/E&SED/3-2/2018/SIT/Contract dated 16.02.2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 214, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06.02.2014 read with rule FR 22 (b).

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All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to the Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)

Director

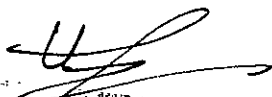
Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

Copy of the above is forwarded for information and necessary action to the:

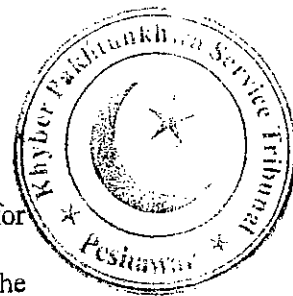
1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

Deputy Director (Estb)
Elementary & Secondary Education
Khyber Pakhtunkhwa


ATTESTED

(27) E (20)

Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary
Elementary & Secondary Education Department Khyber, Peshawar
and others"



ORDER
27.11.2023


MUHAMMAD AKBAR KHAN, MEMBER (E):- Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.


03. The instant appeal is disposed of on the above terms. Consign.

04. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27th day of November, 2023.

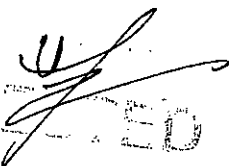

(Rashida Bano)
Member (J)


(Muhammad Akbar Khan)
Member (E)

Kamranullah

Certified

21-3-24
EX-MEMBER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 21-3-24
Number of Words 17
Copying Fee 5
Urgent 5/2
Total 10/2
Name of Copyist
Date of Completion 21-3-24
Date of Delivery of Copy 21-3-24


ED

(F) 10/22

To, The Director EoS Education Department U.P. Patna.

Subject. - Application/departmental representation for
Finalization of salary pay fixation to the
applicant/appellant from the date of
first appointment.

R/S

That the applicant is the employ of your
good self department. That the applicant/
appellant was firstly appointed after fulfilling
all the legal and local formalities and
started performing his duties against the
said post and efficiently.

That your good self department advertised
certain post for which the applicant against
applied through proper channel and once again
appointed against the said posts and
continued his services.

That the applicant is and applicant appointed
in the same department and with out any service
break. That after regularization act 2018 the
service of the applicant was regularized against
the said post, but the salary and pay was
not fixed for his first appointment.

That the applicant made various request
in this regard to the concerned officer but
in vain.

It is humbly requested that
on occasion of this request/representation the
pay of the applicant/appellant may kindly be fixed
from the date of first appointment.

Yours faithfully
Shahid Ullah
PST GOS Band (20/10/22)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. _____/2024

Mr. Shahab UllahAPPELLANT

VERSUS

The DEO Dir UpperRESPONDENT

KNOW ALL to whom these presents shall come that I the undersigned appoint: **Umar Farooq Mohmand,**
Advocate High Court, Peshawar (herein after called the advocate) to be the Advocate for the Mr. Shahab Ullah
in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say:

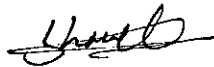
- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this ____th day of March, 2024


Signature/ thumb impression
of party / parties.

Accepted By


Umar Farooq Mohmand,


Advocate High Court, Peshawar.

Bar Council No:- 14-4822


ENIC No:- 17102-7315460-3

Cell No:- 0313-8901647

Email: umf7890@gmail.com


Waleed Adnan

Advocate High Court, Peshawar.


Muhammad Ayub

Advocate High Court, Peshawar.