FORM OF ORDER SHEET

Court of					
_	•		•	 •	

	Court o	peal No. 700/2024
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/05/2024	The appeal of Mr. Sabit Ullah resubmitted today
		by Mr. Shah Hussain Nasapi Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
		28.05.2024. Parcha Peshi given to the counsel for the appellant.
		By the order of Chairman
		REGISTRAR
-		
-		
-	<u> </u> 	

The appeal of Mr. Sabit Ullah received today i.e on 23.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- Memorandum of appeal is unsigned.
- 2- Annexures of the appeal are unattested.
- 3- Appeal has not been flagged/marked with annexures.
- 🕒 Departmental appeal is unsigned. 🗸
- 5- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal be placed on it.

No. 62 /Inst;/2024/KPST,

Dt. 23/05/2024.

SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Shah Hussain Nasapi Adv. High Court Peshawar.

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Note: - Re-submitted the objection I to 9

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Dys/2024

Service Appeal No. 700 12024

Sabit Ullah Son of Ali Mat Jan Ex-Constable No.1243, District Police Khyber, R/O Kamar Khel, Daray Plaray, P/O Bara, Baz Garha, Tehşil Bara District Khyber

.....Appellant

Versus

Inspector General of Police Khyber Pakhtunkhwa, Peshawar & Others

..Respondents

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6.	Copy of appeal and order dated:22.12.2023	С	11-14
7.	Copy of Revision petition alongwith order dated:07.05.2024	D	15-17
<i>8.</i>	Wakalatnama		18

Appellant

Through

Dated: 22.05.2024 -

Shah Hussain Nasapi

Advocate, High Court

Peshawar

Cell#0345-9208982

M. ADIL AFZAL AWAN Advocate High Court.

Service Appeal No. 700 /2024

Sabit Ullah Son of Ali Mat Jan Ex-Constable No.1243,
District Police Khyber, R/O Kamar Khel, Daray Plaray, P/O
Bara, Baz Garha, Tehsil Bara District Khyber

Appellant

Versus

- Inspector General of Police Khyber Pakhtunkhwa,
 Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. District Police Officer, District Khyber

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED:30.08.2023 WHEREBY APPELLANT HAS BEEN AWARDED THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT.

<u>Prayer in Appeal:-</u>

On acceptance of the instant appeal, the impugned order dated:30.08.2023, 22.12.2023 & 07.05.2023 may kindly be set

aside and may be declared as null and void and the appellant may kindly be reinstated in service with all back benefits, any other relief deems fit in the circumstances of the case may also be granted.

Respectfully Sheweth:

Brief Facts:-

Short facts, giving rise to present Service Appeal, are as under:-

- 1. That the appellant was serving in Police Department as FC No.1243 in District Police Khyber and performed his duties with full devotion upto the entire satisfaction of the Highups.
- 2. That an Azeem Ullah Khan SI has registered an FIR bearing No.80 dated:02.04.2023 U/S_9-D CNSA P.S Bara District Khyber in which he recovered contraband weighting 20,000 Gram. (Copy of FIR is annexed as Annexure "A").
- 3. That the Department alleged the concealment of Narcotics to the appellant, allegedly recovered in the ibid noted FIR whoever at that relevant time the appellant was performing his duties as constable in District Khyber, wherein the Services of appellant was suspended and he was closed to police line Khyber vide order No.2078/PA-DPO Khyber dated:04.04.2023.

- 4. That the Departmental proceedings were initiated against the appellant vide order No.2094/PA-DPO Khyber dated:04.04.2023 the appellant submitted reply and appeared before the inquiry officer.
- 5. That the appellant was provisionally reinstated and transferred under observation to Lala Kandaw Post, Police Station Ali Masjid vide order No.2222/PA-DPO Khyber dated: 11.04.2023.
- 6. That the police station involved the appellant in allegations of misconduct, concealment of facts and concealment of contrabands in the jurisdiction of Lala Kandaw Post Police Station Ali Masjid issued Show Cause Notice No.5778/PA-DPO Khyber dated:05.08.2023, also issued with final Show Cause Notice No.6103/PA-DPO Khyber dated:16.08.2023 and without inquiry & facts the appellant declared as guilty of misconduct.
- 7. That the Department/Respondents without any inquiry on the basis of suspicion & malafide dismissed the service of the appellant vide order dated:30.08.2023 bearing No.6460/PA-DPO\Khyber. (Copy of dismissal order is annexed as Annexure "B").
- 8. That the appellant filed & submit appeal to the CCPO against the dismissal order on 19.09.2023. The appeal of the appellant was summarily dismissed vide order No.4777-81/PA dated:22.12.2023. (Copy of appeal)

and order dated:22.12.2023 is attached as Annexure "C").

- 9. That appellant challenged the order dated:22.12.2023 in Revision Petition to the IGP Pakhtunkhwa Peshawar, the Revision petition of the appellant was also dismissed vide order No.931-936/24 dated:07.05.2024.

 (Copy of Revision petition alongwith order dated:07.05.2024 is attached as Annexure "D").
- 10. That appellant is bitterly aggrieved from the order dated:30.08.2023, 22.12.2023 and order dated:07.05.2024, filed the instant Service Appeal before this Hon'ble Tribunal on the following grounds:-

GROUNDS:

- A. That the Impugned Orders mentioned in the heading/subject of instant Appeal are illegal, unlawful, void and ineffective upon the rights of the appellant.
- B. That, the impugned orders are against the principles of natural justice and are liable to be set aside.
- C. That no lawful procedure of inquiry etc has been adopted by respondent, while passing the impugned order.
- D. That no proper inquiry has been conducted and no opportunity of cross examination and personal hearing was granted to the appellant, hence the whole proceedings are illegal against the law.

- E. That nothing is available on record about the involvement of appellant in the alleged allegations nor an iota of evidence is brought on record and a major penalty of dismissal from service was awarded on the basis of suspicion and conjectures.
- F. That the impugned order is based on surmises and conjectures, and the malafide & ulterior motive is very much floating on the surface of it.
- G. That the impugned dismissal order, that of the appellate authority are cubical, void ab initio & unwarranted and are liable for setting aside.
- H. That no proper inquiry was ever conducted in case of the appellant, nor the appellant was ever heard in person, nor was ever allowed to cross examine any witness and thus the appellant was condemned unheard.
- I. That the appellant belongs to a poor family, and is the only earning hand in the whole family to look after them.
- J. That the appellant has served the department for long

 18 years, with an unblemished record of service,
 without any complaint ever against and full satisfaction
 of highups.
- K. That from every angle the appellant is liable & entitled to be re-instated into service with all back benefits.

- that from all prospective the dismissal order as well as that of the appellate Authority in appeal and revisional orders are illegal, wrong, unwarranted & are liable to be set aside.
 - M. That appellant may also be allowed to rely on additional grounds at the time of arguments please.

Therefore, it is humbly submitted that On acceptance of the instant appeal, the impugned order dated:30.08.2023, 22.12.2023 & 07.05.2023 may kindly be set aside and may be declared as null and void and the appellant may kindly be reinstated in service with all back benefits, any other relief deems fit in the circumstances of the case may also be granted.

Appellant

Through

Dated: 22.05.2024

Shah Hussain Nasapi Advocate, High Court Peshawar Cell#0345-9208982

VERIFICATION:-

It is to certify that no appeal has been submitted on the subject earlier to the instant appeal.

DEPONENT

AFFIDAVIT	
Others	Respondents
	intivia, i condividi a
Inspector General of Police Khyber Pakhtui	nkhwa Peshawar &
Versus	
	Appellant
Garha, Tehsil Bara District Khyber	
Police Khyber, R/O Kamar Khel, Daray Pla	aray, P/O Bara, Baz
	•
Sabit Ullah Son of Ali Mat Jan Ex-Constab	ole No 1243 District
	•
Service Appeal No. /2024	

I, Sabit Ullah Son of Ali Mat Jan Ex-Constable No.1243, District Police Khyber, R/O Kamar Khel, Daray Plaray, P/O Bara, Baz Garha, Tehsil Bara District Khyber, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT CNIC#<u>2|20|-7896423-5</u> Cell#<u>0307-0527/22</u>



Others	
Versus Inspector General of Police Khyber Pakhtunkhwa, Peshawar	æ
Garha, Tehsil Bara District Khyber Appellant	t
Sabit Ullah Son of Ali Mat Jan Ex-Constable No.1243, Distriction Police Khyber, R/O Kamar Khel, Daray Plaray, P/O Bara, Ba	
Service Appeal No/2024	

APPELLANT:

Sabit Ullah Son of Ali Mat Jan Ex-Constable No.1243, District Police Khyber, R/O Kamar Khel, Daray Plaray, P/O Bara, Baz Garha, Tehsil Bara District Khyber

RESPONDENTS:

- Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
- Capital City Police Officer, Peshawar.
- District Police Officer, District Khyber

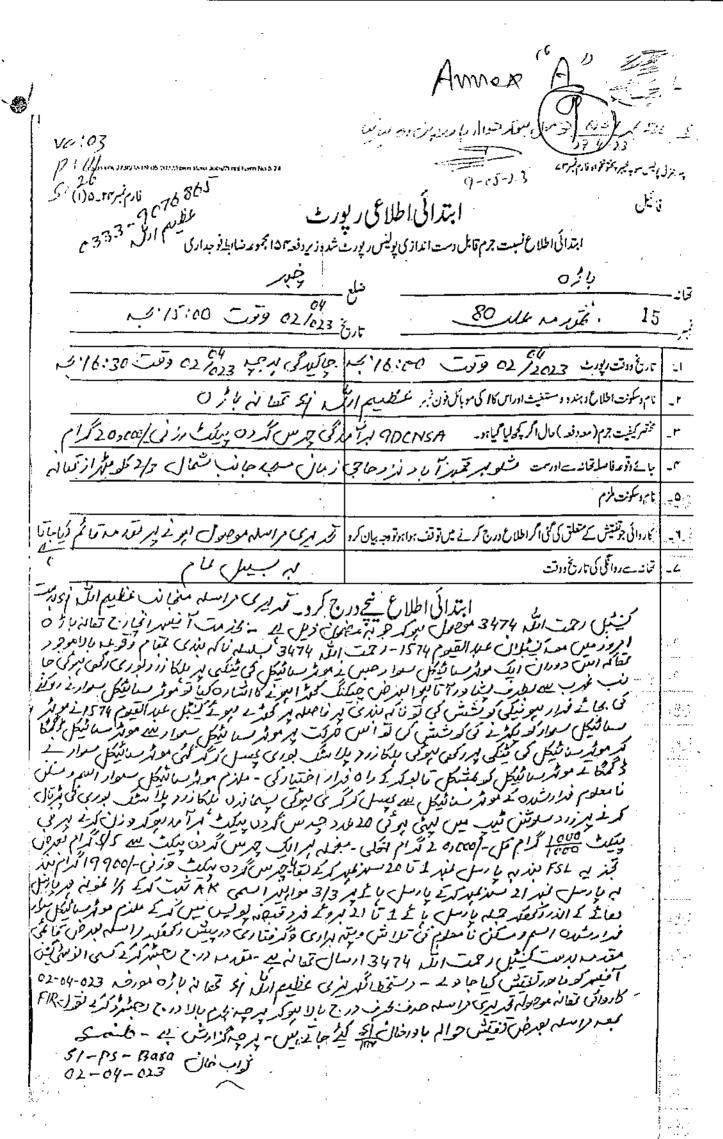
Appellant 1

Through:

Dated: 22.05.2024

Shah Hussain Nasapi Advocate, High Court

Peshawar



Annex B 10

OFFICE OF THE DISTRICT POLICE OFFICER KHYBER



No. 6460 1PA-DPO Klyber

Dated: 30/08/2023

DISMISSAL ORDER

FC Sabit Ullah No. 1243 of District Police Khyber was suspended and closed to Police Lines Khyber vide Order No. 2078/PA-DPO Khyber dated 04/04/2023 due to involvement in alleged concealment of ceased nareotics while he was performing duties as I/C Shalobar Chowk post, at Police Station Bara. The incident was recorded in Case FIR No. 80, dated 02/04/2023 u/s 9D-CNSA of Police Station Bara.

Departmental Proceedings were initiated against him vide No. 2094/PA-DPO Khyber dated 04/04/2023. He submitted his reply against the Charge Sheet and appeared before the inquiry Officer. He was heard in person and his statement was recorded. He denied the allegations but could not provide any cogent reason against the allegations. He was provisionally reinstated and sent under observation to Lala Kandaw Post, Police Station Ali Masjid vide Order No. 2222/PA-DPO Khyber dated 11/04/2023. However, he got involved again in such type of misconduct, concealment of facts and ceased contrabands in the jurisdiction of Lala Kandaw Post, PS Ali Masjid. He was issued with Show Cause notice No. 5778/PA-DPO Khyber dated 05/08/2023 in this regard. He was again issued with Final Show Cause notice vide 6103/PA-DPO Khyber dated 16/08/2023. He was also heard. However, he could not submit any satisfactory replies in this. Thus, he was found guilty of the said misconduct.

Therefore, in pursuance of the recommendation of Inquiry Officer, the undersigned, being the competent authority is satisfied about his involvement in concealment of facts and corrupt practices and in order to maintain discipline in the force, hereby awards the delinquent official with Major Punishment of Dismissal from Service as per Section 4-b(iv) of Police (E&D) Rules 1975 (With Amendments 2014).

Capt. ® SALEEM ABBASÁKHTÁCHI (PSP) DISTRICT POTÍCE OFFICER, KHÝBER

OB No. 834 /dated 30/08/2023 No. 646/-64 /PA - DPO Khyber Copies to:

- DSP HQrs, Khyber
- 2. OHC, DPO Khyber for Record
- 3. Accountant, DPO Khyber for Stoppage of Pay

されしょっと つっと 30 8-1) . (de ma de 10 - 10 m , for - 10 m) مر دوفود ست مركورى ل توسية من سائل كه عوم في الم الساعة عاعدها. ۱۰-۱۱ پ یل حدد تاریخوش رما ما پر المعرفة الما المنظمة الما المنظمة الما المنظمة Mary John Charles as Com CASE ~ 84 hal Palopy style fred miner でにているできるからはしいがる。 م من سعيم من عرض مدر روب كر جدس ما الل عدم مول ما في مين دعوره في المستنيات ويرواك وي المات وي المات وي سَمَّتُ اللهُ مَكِ حَبِرً مَا مَهِ لا . أَن سَ اللهُ مِن اللهِ مَنْ الدر مَنْ أَرْدَ الْأَرْجُ إِذَا فَاه الماله ستنا و لل سر ما و را ما و الماليا م. مارفي مهم من ساعل شه يهي رزي دمكر دونم در فكر أسطيري المروم و المدين مرس المروم و مرس و مع مدير بيرن الرماي 5/1/201

تعریدان دمنه سی مندسلمنی د فران د فر ن نوفت كالدرمت من كاكراك الأراق المراك ميد سرسائل ارتب والعاست عان ما وس باوسروس ين عنى والعرال عن مرائون في على حد الم تنال ان میں سی سیل کے سیہ اس درون عربی والدوس 2 / (as 75 / as min) (as distill مة ولا مر ستستادة لا المالك شي من يتر الله المالك لا الماع مرك من نعة اللي مكوي - له رست مزعت مل الم المعالمة سمع في المرام المرام المرام الميان الميان رفايد - مُون على ازب سي عان كو ماران سيات ところではしいはいかりかりかりできない الماميرد. كيسي ماراها وا ف رود سنے مذکر مال کارم الرمال 1/2-6/

ے کہ ویک ویک دروان میں سے کا کا کرست کا کا کہ اللي من سے درسیت برسرای عانایا يون أنه أراد المراسي والله المراسي والمراسية سرخاست كياتك تهادر کاره برخاستی کا آزارت موريد بن دادر سي ركود ك الله Jos John Brook Derijis, 13/9/2 2002-00-00-00-00 03070527126





OFFICE OF THE CAPITAL CITY POLICE OFFICER, <u>PESHAWAR</u>

Phone No. 091-9210989 Fax: No. 091-9212597

ORDER.

This order will dispose of the departmental appeal preferred by Ex-Constable Sabit Ullah No. 1243, who was awarded the major punishment of "dismissal from service" under KP PR-1975 (amended 2014) by DPO Khyber vide order No. 6460/PA, dated 30.08.2023.

- Brief facts leading to the instant appeal are that the defaulter Constable was proceeded against departmentally on the charges that he was found involved in concealment of ceased narcotics while he was performing duties as Incharge Shalobar Chowk, PS Bara, District Khyber.
- 3- He was issued Charge Sheet and Summary of Allegations by DPO Khyber. SP/Investigation, Khyber was appointed as Enquiry Officer to scrutinize the conduct of the accused official. The Enquiry Officer after conducting departmental enquiry submitted his findings in which the accused official was recommended for suitable punishment. The competent authority in light of the recommendation of the Enquiry Officer awarded him the major punishment of dismissal from service.
- 4-. He was heard in person in Orderly Room. During personal hearing, he was given an opportunity to prove his innocence. However, he failed to submit any plausible explanation in his defense. Afterwards, SP/Investigation, Khyber was directed to conduct re-enquiry in the instant case, who in his findings recommended to file the instant appeal vide No. 1079/PA-Inv Khyber dated 18.12.2023. Therefore, his appeal for setting aside the punishment awarded to him by DPO Khyber vide order No. 6460/PA, dated 30.08.2023 is hereby rejected/filed.

"Order is announced"

CAPITAL CITY POLICE OFFICER, PESHAWAR

No. 4777-81 IPA,

dated Peshawar the

77

12/2023

Copies for information and necessary action to the:-

- 1. District Police Officer Khyber, along with complete inquiry file.
- 2. DSP/HQrs Khyber.
- 3. Accountant & OASI Khyber.
- 4. Official concerned.

Armen 13 page | 1

To

THE INSPECTOR GENERAL OF POLICE,

Khyber Pakhtunkhwa, Peshawar.

Subject:

11-A PETITION AGAINST THE ORDER DATED 22-12-2023
AND STOPPAGE OF SALARY STOPPED SINCE APRIL 2023

R/Sir,

Most respectfully it is stated that:

- 1. I am an employee of Police Department and working as constable in District Khyber quite efficiently whole heartedly with full devotion and as such I have an unblemished service record of more than 18 years.
- 2. While I was posted in Salober Area I was called in the routine GASHT by my Assistant Incharge Azeem Ullah in the area that we have caught 20 Kg of garda Charas whereas the accused escaped.
- 3. When I reached the spot the murasla has also been prepared and I was told that a bag of 20 kg Charas has been fallen from accused and he escaped on the Motorcycle.
- 4. FIR No. 80 dated 02-04-2023 was filed in this respect wherein the complainant in the FIR is Azeem Ullah, Sub-Inspector of PS Bara, hence, the same was brought properly brought in the knowledge of the SHO concerned namely Shamshad Khan who complained to the high ups that I have sold out ICE.
- 5. In this respect, I was transferred in the same incident to Ali masjid without any cogent reason and was also kept under observation and with this my salary was also stopped from the month of April 2023.
- 6. I was astonished, when I was handed over the impugned order dated 30-08-2023 whereby I have been dismissed from service without fulfilling any codal formality required.
- 7. I filed a Departmental Appeal dated 19-09-2023 against the impugned order dated 30-08-2023 which was properly affixed with diary No. 1019 but the same regretted vide order dated 22-12-2023 on no good grounds, hence, I am filing the instant II-A petition.
- 8. The impugned order dated 30-08-2023 has not been passed while fulfilling the codal formalities required for imposing a major penalty against a civil servant.



- NO show cause notice has been served upon the petitioner while issuing the impugned order dated 30-08-2023 whereby major penalty has been imposed upon me and where after issuance of the order dated 22-12-2023.
- No Charge Sheet, Statement of allegation has been served upon me while issuing the impugned order dated 30-08-2023.
- 11. No regular inquiry has been conducted in the matter and competent authority has issued the illegal impugned order dated 30-08-2023 which is pre-requisite while imposing major penalty against a civil servant.
- 12. The complainant in the instant case has not recorded his statement in front of me hence I have not been given any chance of cross-examination over the complainant.
 - 13. Neither the complainant nor any other official (if any) while recording his statement has been examined in my presence nor been cross examined and has issued the impugned order dated 30-08-2023 and whereby issued order 22-12-2023.
 - 14. The impugned order dated 30-08-2023 and whereby issuing order dated 22-12-2023 is nothing but just to harass me and to save the skin of his blue eyed persons.
 - 15. The impugned order dated 30-08-2023 and order dated 22-12-2023 is the result of non-reading and mis-reading of the record hence the same needs to be struck down and I may be re-instated into service with all back benefits.

In view of the above submission, it is, therefore, most kindly requested the impugned order dated 30-08-2023 and 22-12-2023 may very kindly be struck down as well as release of my monthly salary stopped since April 2024 may very kindly be struck down and I may be re-instated into service with all back benefits.

Obediently Yours.

SABIT ULLAH

Ex-Constable No. 1243 District Khyber. 03070527122

ATT-84 cd by





HERBYMAIC PHARMERVEGET BARTIMY PASERCLOR CEARLY OF BOLICE OFFICE OF THE

Viiduo

This order is bereby pussed to dispose of Rovinton under Rule 14.6. In Perillons Publicular Rule 14.6. The perillonest Publicularing Police Rule-1975 (unrended 201-1) jadualited by Ke FC Sadut Gilath No. 12.6. The perillones was dismissed from service by DPO klupter yide Order by Georgian Georgia at 0.8.20.1. on the clumper than the case found involved in concentration of censest ingrentes in two separation of the Kets Chains and Ot Kets of Refu of Chains Order of Chains Or

During OR he failed to anomit my plansible explanation in his defense. CCPR-behavior directed to Phylocetra directed to conclude the dual to the defense and thus his appeal my lendy be tiled with which CCPO beshawing in his defense, and thus his appeal any lendy be tiled with which CCPO beshawing.

poonh;

The Appellate Authority i.e. CCPO Pealmonir rejected his appeal vide Order Endal. Mo. AVV

FAPA, dated 22.1.2.20.2.4.

Meeting of Appellule Boniel was held on 02.05.20.34 wherein petitioner was heard in person. The

proved. The petitioner failed to submit any cogent reason in his self-defense. The Board sees no ground and peritioner contended that he is innocent.

-/PS

AWAL KHAN, PSP Additional Inspector General of Police. HOrs: Khyber Pakhamkhwa, Peshawia:

No. St. -80 - 60 and the Spinowar, the -86P - 18P As and

reasons for acceptance of his petition, therefore, his petition is hereby rejected.

(app. of the above is forwarded to the:

- 1. Capital City Police Officer Peshawar.
- Z. District Police Officer, Khyber.
- 3. AKM. Cgal, Khyber Palchimlchwa, Peshawar,
- РА 10 DIGMIQus: Крурог Ракимпікима, Розбачат.
- Giftee Supdi: FEV CPO Pealinmin:

(SOME SHYMBOXE KHYN) BSB

ALGAFstablishment, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar,

