FORM OF ORDER SHEET

	<u>Ap</u>	peal No. 619/2024
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	.2	3 `
1-	02/05/2024	The appeal of Mst. Benish Naseem resubmitted
•		today by Mr. Hamad Hussain Advocate. It is fixed fo
		preliminary hearing before Single Bench at Peshawar or
		07-05-224 Parcha Peshi given to the counsel for th
•		appellant.
1	i i	By the order of Chairman
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		REGISTRAR
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	•	
	•	

The appeal of Mst. Benish Naseem received today i.e on 19.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no. 1 & 2 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Annexures of the appeal are unattested.
- 3- Memorandum of appeal may be supported by with an affidavit duly attested by the Oath Commissioner.
- 4- Approved file cover is not used.
- 5- Necessary party be made in the heading of appeal.
- 6- Three more copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent be submitted with the appeal.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Hamad Hussain Adv. High Couft Peshawar.

Re-submitted after Filtiling the mentioned observatores placee After

Legistrur Genice Troibano

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Case Title: Benish Nascem 15 Govt 100 and others.

	- Journal July (2)	ace	0140
S#	CONTENTS	YES	NO
1	This Appeal has been presented by:		
2	Whether Counsel/Appellant/Respondent/Deponent has signed the requisite documents?		
_ 3	Whether appeal is within time?		
4	Whether the enactment under which the appeal is filed mentioned?		
_ 5	Whether the enactment under which the appeal is filed is correct?		
6	Whether affidavit is appended?		
7	Whether affidavit is duly attested by competent Oath Commissioner?		
8	Whether appeal/annexures are properly paged?		
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?		
10	Whether annexures are legible?		
_11	Whether annexures are attested?		
12	Whether copies of annexures are readable/clear?		
13	Whether copy of appeal is delivered to AG/DAG?		
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?		
15	Whether numbers of referred cases given are correct?		
16	Whether appeal contains cutting/overwriting?		
17	Whether list of books has been provided at the end of the appeal?		
18	Whether case relate to this court?		
19	Whether requisite number of spare copies attached?		
20	Whether complete spare copy is filed in separate file cover?		
21	Whether addresses of parties given are complete?		
22	Whether index filed?		
23	Whether index is correct?		
24	Whether Security and Process Fee deposited? On		
7.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules		
25	1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On		
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature:

Dated:

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		119	÷
SERVICE APPEAL	.NO	011	/ 2024

فعظ

Benish Naseem Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar Appellant

VERSUS

Secretary Finance Department, Government of Khyber Pakhtunkhwa Peshawar and others. Respondents

INDEX

S.N	NATURE OF DOCUMENTS	ANNEX	PAGE
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2	Affidavit		8
3	Addresses of Parties		9
4	Copy of Notification Finance Department for increase of Secretariat Allowance	"A"	10
5	Copy of Notification Finance Department of Counter Terrorism Allowance to CTD	"B"	11
6	Copy of representation for increase of Judicial/Utility Allowance	"C"	12-18
7	Copy of letter of Advocate General office to law Department and Copy of Law Department letter to Finance Department	"D and E"	19-20
8	Copies of letters regrets for increase of Judicial / Utility Allowance by Finance Department and Law Department/ Advocate General office Letter	"F ,G and H"	21-23
9	Copy of Punjab Govt. Notification dated	"I"	24
10	Walakatnama		

[Hamad Hussain]

Advocate High Court Peshawar 0312-0952763

	/10	
SERVICE APPEAL .NO	617	/ 2024

Benish Naseem Stenographer (BPS-14)Advocate General's Office
Khyber Pakhtunkhwa, Peshawar.

Appellanter Pakhtukhwa

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary

 Khyber Pakhtunkhwa Peshawar.
- 2. Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
- 3. Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
- 4. Advocate General, Khyber Pakhtunkhwa Peshawar.

...... Respondents

Diary No. 1230

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED LETTER OF FINANCE DEPARTMENT VIDE NO. SO SOSR-IV/FD/1-6/2021/LAW DEPTT DAETD 01-02-2024 AND LAW DEPARTMENT LETTER NO SO (B&A) (LD) 15-2-/2023-24/ 2302 DATED 15-02-2023 ALONGWITH LETTER COMMUNICATED BY ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA VIDE NO. 3992/ AG DATED 14-03-2024 TO ITS EMPLOYEES...

PRAYERS:-

THAT ON ACCEPTANCE OF THIS SERVICE APPEAL THE ORDER OF FINANCE DEPARTMENT VIDE LETTER NO. SO SOSR-IV/FD/1-6/2021/LAW DEPTT DAETD 01-02-2024 & LETTER OF LAW DEPARTMENT BEARING NO SO (B&A) (LD) 15-2-/2023-24/2302 DATED 15-02-2023 MAY BE SET-ASIDE BEING DISCRIMINATORY AND VIOLATION OF ARTICLE 2A,4,9.25 AND 38(E) OF THE CONSTITUTION WITH FURTHER PRAYER FOR ISSUANCE OF DIRECTIONS/ APPROPRIATE ORDERS WITH ALL CONSEQUENTIAL BACK BENEFITS TO THE

SERVICE APPEAL .NO 6/9 ____/ 2024

Benish Naseem Stenographer (BPS-14)Advocate General's Office Khyber Pakhtunkhwa, Peshawar. Appellant

VERSUS

- 1. Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
- 2. Secretary to Govt of Khyber Pakhtunkhwa Law, Parliamentary Affairs and HRs Department, Civil Secretariat Peshawar.
- 3. Advocate General, Khyber Pakhtunkhwa Peshawar.

...... Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED LETTER OF FINANCE DEPARTMENT VIDE NO. SO SOSR-IV/FD/1-6/2021/LAW DEPTT DAETD 01-02-2024 AND LAW DEPARTMENT LETTER NO SO (B&A) (LD) 15-2-/2023-24/ 2302 DATED 15-02-2023 ALONGWITH LETTER COMMUNICATED BY ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA VIDE NO. 3992/ AG DATED 14-03-2024 TO ITS EMPLOYEES...

PRAYERS:-

Re-submitted to day and lifed.

() mm

THAT ON ACCEPTANCE OF THIS SERVICE APPEAL THE ORDER OF FINANCE DEPARTMENT VIDE LETTER NO. SO SOSR-IV/FD/1-6/2021/LAW DEPTT DAETD 01-02-2024 & LETTER OF LAW DEPARTMENT BEARING NO SO (B&A) (LD) 15-2-/2023-24/2302 DATED 15-02-2023 MAY BE SET-ASIDE BEING DISCRIMINATORY AND VIOLATION OF ARTICLE 2A,4,9.25 AND 38(E) OF THE CONSTITUTION WITH FURTHER PRAYER FOR ISSUANCE OF DIRECTIONS/ APPROPRIATE ORDERS WITH ALL CONSEQUENTIAL BACK BENEFITS TO THE

(2)

RESPONDENT DEPARTMENTS FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTITILY ALLOWANCE FROM 30% TO 100%.

RESPECTFULLY SHEWETH:-

- 1. That the appellant is performing his duties as Private Secretary (BPS-17) in the Office of Advocate General, Khyber Pakhtunkhwa. The said office is an attached formation of Law, Parliamentary Affairs & HRs Department, Government of Khyber Pakhtunkhwa. The office under reference is a Constitutional Office whose Head of Department is appointed under Article 140 of the Constitution of Islamic Republic of Pakistan 1973.
- 2. That the employees of Advocate General's office vide Finance Department Govt. of Khyber Pakhtunkhwa Notification No. FD (SOSR-II) 8-43/2009 dated 25/07/2009 were granted / sanctioned 20% Judicial Allowance and 10% Utility Allowance on the analogy of employees working the in Civil Secretariat, Khyber Pakhtunkhwa Peshawar.
- 3. That Government of Khyber Pakhtunkhwa Finance Department vide Notification No. SO (SR-IV)/ 4-1/2023 Secretariat Performance Allowance dated 11-07-2023, increased the Secretariat Performance Allowance from 50% to 100% of the Basic Pay w.e.f. 11-07-2023 to all employees working in the Civil Secretariat Khyber Pakhtunkhwa Peshawar. This allowance is also being paid to the employees working in Provincial Ombudsman Secretariat, Khyber Pakhtunkhwa (copy of Notification dated 11-07-2023 is attached as Annex-A).
- 4. That on 17-01-2023 the Finance Department Govt. of Khyber Pakhtunkhwa extended Counter Terrorism Allowance @ (at the rate of) one running basic pay as per revised Basic Pay Scales -2022 to the employees of all ranks, cadres and scales of Counter Terrorism Department Khyber Pakhtunkhwa (copy of Notification dated 17-01-2023 is attached as Annex-B).
- **5.** That the appellant as well as other employees of Advocate General office Khyber Pakhtunkhwa are still recipients of old rates of judicial allowance which may develop sense of deprivation in them as their similarly placed counterparts in Civil Secretariat the aforementioned allowances has been enhanced upto 100% in Financial Year Budget 2023-24.

(3)

- **6.** That the appellant alongwith other employees submitted Advocate representation to the Learned General, Pakhtunkhwa in respect of increase of Judicial Allowance and Utility Allowance from 30% to 100% as already allowed 100% allowance to Civil Secretariat Employees, Provincial Ombudsman as well Counter Terrorism Department, Khyber Pakhtunkhwa (copy of representation dated 30-12-2023 is attached as Annex-C).
- 7. That the Advocate General, Khyber Pakhtunkhwa sent representation of all staff members to Law Department through official letter No. 04-02/AG dated 01-01-2024 for necessary action and Law Department also sent representation alongwith letter of Advocate General's office to Finance Department Govt. of Khyber Pakhtunkhwa for further action (Copy of letter of Advocate General office and Law Department as attached as Annex-D and E).
- 8. That Finance Department Government of Khyber Pakhtunkhwa regrets request of Law Department for increase in Judicial Allowance as well as Utility Allowance through an official letter to Law Department bearing No. SOSR/FD/1-6/2021/Law Deptt dated 01-02-2024. The Law Department vide letter_NO SO (B&A) (LD) 15-2-/2023-24/ 2302 DATED 15-02-2024 intimated the regrets of Finance department, Govt. of Khyber Pakhtunkhwa to the office of Advocate General on 16-02-2024 and later on Advocate General office communicated Finance department regrets letter to its employees on 14-03-2024 (copies of Finance Department letter dated 01-02-24 and Law Department Letter dated 15-02-24 Advocate General office are attached as Annex-F, G and H respectively).
- 9. That similarly identical nature Service Appeal No. 430/2024 Ahmad Khan Vs. Chief Secretary, Khyber Pakhtunkhwa and others is pending before this Hon` able Tribunal for preliminary hearing which is already fixed for hearing on 07-05-2024, therefore, the instant Service Appeal may kindly be clubbed with S.A.No. 430/2024 as mentioned above in the best interest of justice.
- 10. That the appellant has no other legal remedy and approached to this Honorable Tribunal with the following grounds.



GROUNDS.

- A. That it is sheer discrimination & violation of Law, Rules and Natural Justice as well as against the Principals / Rules of consistency with the appellant and employees of office of the Advocate General Khyber Pakhtunkhwa for not enhancing/ increasing the subject allowance as already enhanced/increased to the employees working in the Civil Secretariat, Provincial Assembly of Khyber Pakhtunkhwa, Provincial Ombudsman employees and staff working in Counter Terrorism Department (CTD) Khyber Pakhtunkhwa. Similarly the sitting caretaker Government of Punjab (Law Department) also enhanced/ increased the said allowance from 30% to 100% to the employees working in the office Advocate General Punjab vide notification dated 16-02-2024 (copy Punjab Government Notification dated 16-2-24 is attached as Annex-1).
- B. That under Article 25 of Constitution of Islamic Republic Pakistan 1973 equality of citizen between two groups of persons who are similarly placed could not be treated differently, while dictates of law, justice and equity required exercise of power by all concerned to advance the cause of justice and not to thwart it. In this regard reliance can be placed on judgments of the august Supreme court of Pakistan reported as 2002 SCMR 71 and judgments of the august Supreme Court of Pakistan reported as 2015 SCMR 1257, 2005 SCMR 100 and 2011 PLC CS 1130.
- C. That issuance of increase in Judicial Allowance and Utility Allowance are fundamental rights of the appellant as enshrined in the Constitution of Islamic Republic of Pakistan, but the respondent departments violates the law, judgments of the Superior Courts and Constitution of Islamic Republic Pakistan, 1973.
- D. That the August Supreme Court has held that an Islamic Welfare State is under an obligation to establish a society which is free from exploitation and wherein social and economic justice is guaranteed



to its citizens. By Article 2-A of the Constitution, which has been made its substantive part, it is unequivocally enjoined that in the State of Pakistan principle of equality, social and economic justice as enunciated by Islam shall be fully observed which shall be guaranteed as fundamental right (judgments reported as (2005 SCMR 100 and 2015 SCMR 1257).

- E. That the August Supreme Court has also held that the whole edifice of governance of the society has its genesis in the Constitution and laws aimed to establish an order, inter alia, ensuring the provisions of socio-economic justice, so that the people may have a guarantee and sense of being treated in accordance with the law and that they are not being deprived of their due rights. The provision of Article 4 embodies the concept of equality before law and equal protection of law and saves citizens from arbitrary/discriminatory law and actions by the Governmental authorities (Judgment reported as (2015 SCMR 1257).
- F. That the appellant as well as other employees of the Advocate General office Khyber Pakhtunkhwa are performing duties to those of the staff of the Hon'able Peshawar High Court. As the appellant and other employees are custodian of the case files and keep them prepared in all respect for the Hon 'ble Judges. Similarly, staff of Advocate General is also custodian of the case files and keep them prepared and ready in all respect for the Law Officers to defend the cause of Govt.
- G. That the appellant and other employees in the Advocate General office observe late sitting even after closing hours. It is evident on number of occasions that all Law Officers alongwith staff also remains in office till the rising of the Court. Although late sitting is one of the characteristics of the staff of this office yet Over time allowance has never ever been given to the staff of Advocate-



General's office, Khyber Pakhtunkhwa for performing duties beyond office hours / timings.

- H. That the appellant alongwith other staff members of Advocate General's Office, under the umbrella of duty set-up, are performing Judicial, Executive and Legislature Functions as our Law Officers appear in the Courts and also attend High Level meetings in the Secretariat and Standing Committee Meetings of the Provincial Assembly, Khyber Pakhtunkhwa.
- I: That apart from above mentioned facts, our staff members are also performing their duties on Saturdays while all other Provincial Government employees observe the said day as closed holiday.
- J. That proprietary of equity and justice demands that such like increase / enhancement may also be sanctioned in favour of staff of Advocate General's office, Khyber Pakhtunkhwa.
- K. That further grounds if any will be taken at the time of arguments with the kind permission of this Honorable Tribunal.

It is, therefore, most humbly prayed that on acceptance of this Service Appeal that Letter of Finance Department Govt. of KP vide NO. SOSR-IV/FD/1-6/2021/LAW Deptt. dated 01-02-2024 graciously be set aside and the respondent departments may kindly be issued appropriate directions to increase / enhance Judicial / Utility allowance from 30% to 100% of the running Basic Pay as per revised Basic Pay Scale 2022 in the best interest of natural justice with all consequential benefits on the analogy of Govt. Khyber Pakhtunkhwa Civil Secretariat Employees, Provincial Assembly KP, Provincial Ombudsman and Counter Terrorism Department Pakhtunkhwa Employees in order to cope with ever increasing pressures of sky high prices of commodities of daily use.

through

[Hamad Hussain]

Advocate High Court, Peshawar . Mobile No. 0312-0952763

VERFICATION-

It is certified that no such like writ petition has earlier been filed between the parties in this Honorable Tribunal



LIST OF BOOKS

- Constitution of Pakistan
- Service law books
- Any other law cases as per need.

[Hamad Hussain]

Advocate High Court Peshawar 0312-0952763

/ 2024 SERVICE APPEAL '.NO_

Benish Naseem Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar. Appellant

VERSUS

Department, Government Khyber Finance Secretary Respondents Pakhtunkhwa Peshawar and others.

AFFIDIVATE

Stenographer (BPS-14) Office of Advocate I Benish Naseem General, Khyber Pakhtunkhwa Peshawar, do hereby solemnly affirm and declare that the contents of the accompanying writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

DEPONENT

CNIC No. 17101-0233779-8 Mobile No. 03339241733

I PAEEM KHAN

Identified By

Hamad Hussain

Advocate High Court

9

PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Benish Nas	eem Stend	ographer (BPS-1	l4) Advocate Ge	neral	's Office
Khyber Pal					
•	-	VERSUS			•
Secretary Pakhtunkh		Department, ar and others.	Government	of	Khyber
-			Resp	onde	nts

Addresses of parties

<u>Appellant</u>

Benish Naseem Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar.

Respondents

- 1. Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
- 2. Secretary to Govt of Khyber Pakhtunkhwa Law, Parliamentary Affairs and HRs Department, Civil Secretariat Peshawar.
- 3. Advocate General, Khyber Pakhtunkhwa Peshawar.

[Hamad Hussain]
Advocate High Court Peshawar
0312-0952763

Annexure A



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 11th July, 2023

NOTIFICATION:

No.FD (SOSR-IV)/4-1/2023/Secretariat Performance Allowance: In partial modification of this Department's Notification No. FD (SOSR-II) 8-7/2019 dated 27.11.2019; Government of Khyber Pakhtunkhwa has been pleased to enhance/revise Special/Secretariat Performance Allowance from 50% to 100% of the Basic Pay per month to the Officers/Officials of Provincial Civil Secretariat Khyber Pakhtunkhwa, who are already in receipt of the said allowance @ 50%, with effect from 01.07.2023. However, the aforementioned increase will not be applicable to all those who are drawing Scheduled Posts Allowance/Technical Allowance/Planning Allowance/Health Professional Allowance or any other allowance having high quantum of financial benefits.

2. Other terms & conditions will remain the same as notified from time to time.

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department

Endst No. & Date Even:

Copy is forwarded for information & necessary action to:

- 1- The Accountant General, Khyber Pakhtunkhwa.
- 2- The Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 3- The Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4- All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 5- The Director FMIU, Finance Department.
- 6- The Director, Staff Training Institute (STI) E&A Department.
- 7- PSO to Chief Secretary Khyber Pakhtunkhwa.
- 8- All Section Officers/Budget Officers in Finance Department Khyber Pakhtunkhwa.
- 9- PS to Minister Finance Khyber Pakhtunkhwa.
- 10-PS to Secretary to Government of Khyber Pakhtunkhwa Finance Department.
- 11-PS to Special Secretary (A & R), Finance Department.
- 12-PS to Special Secretary (Budget), Finance Department.
- 13-PAs to Additional Secretaries/Deputy Secretaries in Finance Department.

14- Master File.

ATESTER

(YAR MUHAMMAD)

'Advocate General's Office Khyber Pakhtunkhwa Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 17th January, 2023

NOTIFICATION

In supersession of this NO.SO (SR-IV)/FD/1-10/Counter Terrorism Allowance (CTA)/2023: Department's letter No. FD(SOSR-II)8-26/2013 dated 21.11.2013 and upon decision of Provincia: Cabinet in its meeting held on 03.01.2023, the Government of Khyber Pakhtunkhwa has been pleased to extend the Counter Terrorism Allowance, with immediate effect, \$\frac{1}{2}\$ one rounting basic pay as per revised Basic Pay Scales-2022 to all ranks, cadres and scales of Counter Tercorism Department. Khyou-Paklitunkliwa.

- The above allowance will be admissible subject to the following conditions:
 - ; i It will subject to Income Tax
 - Admissible only during the period of posting against the sanctioned posts at Counter Terrorism Department.
 - Will not be admissible during any kind of leave except casual leave as well as posting ñi. against OSD and leave reserve posts.
 - Will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House Rent etc.
 - Will cease to be admissible on posting/transfer of employees outside Counter Terrorism Department.

Secretary to Govt, of Khyber Pakhtunkhwa Finance Department

Endst: No & date even:

Copy of the above is forwarded to the:-

1- Accountant General, Khyber Pakhtunkhwa.

Advocate General's Office 2- The Principal Secretary to Chief Minister Khyber Pakhtunkhwa. Khyber Pakhtunkhwa Peshawar

7. 3- Xecretary to Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department. 4- The Director FMIU, Finance Department with the request to upload the same on website.

5- The Director, Staff Training Institute (STI) E&A Department.

- 6- The Section Officer (Cabinet), Government of Khyber Pakhtunkhwa Establishment & Administration Department with reference to his letter No- SOC (E&AD) 9-85/2023 dated 16.01.2023
- 7- PSO to Chief Secretary Khyber Pakhtunkhwa.
- 8- PS to Secretary to Government of Khyber Pakhtunkhwa Finance Department.
- 9- PS to Special Secretary (A & R). Unance Department.
- 10-PS to Special Secretary (Hudget), Finance Department.
- H-PAs to Additional Secretaries Deputy Societaries in Finance Department.

12- Master File

(YAR MUH

SECTION OFFICER (SR-IV)





Better copy

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) Dated Peshawar the 17" January. 2023

NOTIFICATION.

NO.SO (SR-VED/1-10/Counter Terrorism Allowance (CTAV2023:- In supersession of this Department's letter No. FD{SOSR-1I)8-26/2013 dated 21.11.2013 and upon decision of Provincial Cabinet in its meeting held on 03.01.2023, the Government of Khyber Pakhtunkhwa has been pleased to Extend the Counter Terrorism Allowance, with immediate effect, @one running basic pay as per revised Basic Pay Scales-2022 to all ranks, cadres and scales of Counter Terrorism Department. Khyber Pakhtunkhwa.

- 2. The above allowance will be admissible subject to the following conditions:
 - i. It will subject to Income Tax.
 - ii. Admissible only during the period of posting against the sanctioned posts at Counter Terrorism Department.
 - iii. Will not be admissible during any kind of leave except casual leave as well as posting against OSD and leave reserve posts.
 - V. Will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House Rent etc.
 - vi. Will cease to be admissible on posting/transfer of employees outside Counter Terrorism Department.

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.

Endst: No& date even:

Copy of the above is forwarded to the:-

- 1- Accountant General, Khyber Pakhtunkhwa.
- 2- The Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 3- The Secretary to Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department.
- 4- The Director FMIU, Finance Department with the request to upload the same on website. 5- 5-
- 5- The Director, Staff Training Institute (STI) E&A Department.
- 6- The Section Officer (Cabinet), Government of Khyber Pakhtunkhwa Establishment & Administration Department with reference to his letter No- SOC (E&AD) 9-85/2023 dated 16.01.2023
- 7- PSO to Chief Secretary Khyber Pakhtunkhwa.
- 8- PS to Secretary to Government of Khyber Pakhtunkhwa Finance Department.
- 9. PS to Special Secretary (A & R). Finance Department.
- 10-PS to Special Secretary (Budget). Finance Department.
- 11-PAs to Additional Secretaries Deputy Secretaries in Finance Department.
- 12- Master file.

(YAR MUHAMMÀD) SECTION OFFICER (SR-IV)



Khyber Pakhtunkhwa, Peshawar.

forwarded to horizon in Accordance
ate General, with law 2

Subject: -

REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE AS WI ALLOWANCE FROM 30% TO 100% TO THE EMPLOYEES OF ADVOCATE

GENERAL OFFICE, KHYBER PAKHTUNKHWA.

Respected Sir,

We, all employees of office of the Advocate General's office, Khyber Pakhtunkhwa, are dropping few lines for your kind perusal and sympathetic consideration.

- That employees of the Advocate General's office Khyber Pakhtunkhwa were granted/ sanctioned Judicial Allowance @20% and Utility Allowance @10% vide Notification bearing No. FD(SOSR.II)8-43/2009, dated 25/07/2009.
- That the Government of Khyber Pakhtunkhwa, through Finance Department Notification having No.FD(SOSR-IV)4-1/2023/Secretariat Performance Allowance dated 11/07/2023, increased the Secretariat Performance Allowance from 50% to 100% of the Basic Pay w.e.f 01/07/2023 to all employees working in the Civil Secretariat Khyber Pakhtunkhwa Peshawar. This allowance is also being paid to the employees working in the Provincial Ombudsman Secretariat, Khyber Pakhtunkhwa.
- That the Government of Khyber Pakhtunkhwa, through Finance Department Notification having No.SO(SR-IV)/FD/1-10/Counter Terrorism Allowance (CTA)/2023 dated 17/01/2023, allowed the Counter Terrorism Allowance @ one running Basic Pay w.e.f 17/01/2023 to all ranks / cadres and scales of the Counter Terrorism Department, Khyber Pakhtunkhwa.
- That employees of the Advocate General office Khyber Pakhtunkhwa are still not recipients of such like allowance which may develop sense of deprivation in them as their similarly placed counterparts in Civil Secretariat, Counter Terrorism Department, Khyber Pakhtunkhwa and Provincial Ombudsman Secretariat are receiving the above allowances @100% of their running Basic Pay.
- That we perform identical duties to those of the staff of the Hon'ble Peshawar High Court. They are the custodian of the case files and keep them prepared in all respects for the Hon'ble Judges. Similarly, staff of this office is also custodians of the case files and keep them prepared and ready in all respects for the Law Officers.

That staff of this office observes late sitting even after closing hours. As long as the Hon'ble Courts are on, all Law Officers alongwith staff also remains in office. Thus late sitting is one of the characteristics of the staff of this office.

That staff of the Advocate General's office, under the umbrella of your benign set-up are performing judicial and executive functions as our Law Officers appear in the Courts and also attend high level meetings in the Secretariat and Standing Committee Meetings of the Provincial Assembly, Khyber Pakhtunkhwa.

> Advocate General's Office Knyber Pakhtunkhwa Peshawar

To



- 8. That apart from above mentioned facts, our staff members are also performing their duties on Saturdays while all the Provincial Government employees observe the said day as gazetted holiday.
 - 9. That proprietary of equity and justice demands that such like allowance may also be sanctioned in favour of the staff of Advocate General's office, KP.

It is, therefore most humbly requested that the concerned authorities may kindly be approached to increase the Judicial Allowance from 20% to 50% and Utility Allowance from 10% to 50% so that both the allowances may come to 100% in order to cope with ever increasing pressures of sky high prices of commodities of daily use.

Yours obediently,

All employees/staff members

Office of Advocate General, KP (list attached)

Dated: 30/12/2023

PRIVATE SECRETARY
Advocate General's Office
Khyber Pakhtunkhwa Peshawar



.No	Name of Officer/Official	Designation	Signature
1	Ishfaq Ali	Ref & Research Officer	1 Ando
2	Muhammad Arshad Khan	Senior Administrative Officer	Sylver 20
3	Ayaz Khan	Administrative Officer	w/00/
4	Muhammad Noman	Budget & Accounts Officer	
5	Mst Rabia Zeb	Superintendent	
6	Faheem Jan	Superintendent	7-
7	Marjan Ali	Principal Staff Officer	M
8	Muhammad Shafi	Senior Private Secretary	my"
9	Manzoor Hussain	Private Secretary	Mount
10	Muhammad Aakif 1	Private Secretary	ada
11	Muhammad Akif 2	Private Secretary	(n)
12	Usman	Private Secretary	W.
13	Ahmad Khan	Programmer	2.
14	Zia Ullah	Web Administrator	Minh
15	Rahat Sher	Assistant	Pho
16	Zahida Parveen	Assistant	Qu'
17	Mushtaq Ahmad	Assistant	Night
18	Zakir Ullah	Assistant	7-7-
19	Muhammad Abbas	Assistant	1
20	Shah Jehan	Assistant	Slav
21	Muhammad Hussain	Assistant	Moors
22	Muhammad Yasir	Assistant	III
23	Muhammad Ishaq	Assistant	m (
24	Ashfaq Ahmad	Assistant	Haw
25	Muhammad Bilal Khan	Computer Operator	77

PRIVATE SECRETARY
Advocate General's Office
Khyber Pakhtunkhwa Peshawar



	26	Yasir Muhammad	Computer Operator	Yourie.
	27	Ejaz Ullah	Computer Operator	2
_	28	Sher Khan	Computer Opérator	1.80
_	29	Sharoon Jan	Computer Operator	8
 	30	Arif Jan	S.S.Stenographer	1 AA
	31	Wasi Ullah	S.S.Stenographer	Wassid
	32	Fazal Ilahi	S.S.Stenographer	Our
	33	Ilyas Gul	S.S.Stenographer	
	34	Bilal Khan	S.S.Stenographer	B.
İ	35	Nasir Ali	Senior Clerk	CeliAtry
	36	Muhammad Tufail	Senior Clerk	05
•	37	Muhammad Zakir Ullah	Senior Clerk	The state of the s
	38	Muhammad Hamed	Senior Clerk	7)
	39	Mian Muhammad Shoaib	Senior Clerk	Thousand
	40	Jawad Iqbal	Senior Clerk	Garage
	41	Muhammad Mohsin Kamal	Senior Clerk	Palate
	42	Jauher Ali Khan	Senior Clerk	God
	43	Maseeh Ullah	Stenographer	A76
	44	Ubaid Ullah Anwar	Stenographer	Whr
	45	Qarar Aslam	Stenographer	Que
	46	Sidra	Stenographer	8
	47	Maryam	Stenographer	South
	48	Benish Naseem	Stenographer	62
	49	Rimsha Naseem	Stenographer	- Pymin
	50	Nehar Ali	Library Assistant	Wed.
	5	1 Yasir	Junior Clerk	X-
	5:	2 Bilal Ahmad	Junior Clerk	By wi Den

PRIVATE SECRETARY
Advocate General's Jince
Khyber Pakhtunkhwa Peshawar

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,			
53	Muhammad Riaz	Junior Clerk	Pa
54	Imtlaz Ali	Junior Clerk	
55	Muhammad Ilyas	Junior Clerk	151 A
56	Akhtar Waqas	Junior Clerk	Jan -
57	Behramand	Junior Clerk	+ Annie
58	Abdur Rehman	Junior Clerk	
59	Ibrahim	Junior Clerk	Theres
60	Muhammad Qasim	Junior Clerk	42
61	Muhammad Saqib	Junior Clerk	Sari
62	Zia Alam	Junior Clerk	امة ليراسي
63	Wali Khan	Driver	walter
64	Rooh ul Amin	Driver	ريد كروين
65	Said Badshah	Driver	Subour
66	Muhammad Wajid	Driver	الحروا فير
67	Asif Sikandar	Driver	jul car
68	Haroon Khan	Driver	vie Out
69	Ghaffar Ali	Driver	Gurl
70	Shoaib Muhammad	Driver	j'ér merro
71	Falak Niaz	Driver	فلک شرار
72	Mufid Ullah	Driver	Wheet
73	Muhammad Uzair	Daftari	W.Vis
74	Muhammad Arif	Naib Qasid	QUIII/es
75	Kiramat Khan	Naib Qasid	الرا هر ا
76	Walayat Khan	Naib Qasid	رلىي
77	Wali Khan	Naib Qasid	U~ .{9
78	Fida Muhammad	Naib Qasid	13/19
79	Firdous Khan	Naib Qasid	فرردسمان
	- 		<u> </u>

PRIVATE SECRETARY
Advocate General's Office
Khyber Pakhtunkhwa Peshawar

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80	Haleem Khan	Naib Qasid	die-
81	Yousaf Ali Khan	Naib Qasid	chiewed.
82	Usman Ali	Naib Qasid	11 AL
83	Amir Afridi	Naib Qasid	Armet
84	Muhammad Ismail	Naib Qasid	Missimil
85	Intisham-ul-Haq	Naib Qasid	4
86	Muhammad Zubair	Naib Qasid	94
87 .	Muhammad Zubair Gul	Naib Qasid	no Telen
88	Safdar Ali	Naib Qasid	(sparie
89	Muneeb-ur-Rehman	Naib Qasid	(Nort
90	Waseem	Naib Qasid	Want
91	Abdul Ahad	Naib Qasid	Ahod
92	Mohammad Fayaz	Naib Qasid	Start .
93	Usman Khan	Naib Qasid	Quent
94	Ihsan Ullah	Naib Qasid	#3
95	Fawad Ahmad	Naib Qasid	(in el
96	Kamran	Naib Qasid	Ram.
97	Abdul Shakeel	Naib Qasid	Ams
98	Haroon Rashid	Naib Qasid	Hurt
99	Nizam ud Din	Naib Qasid	Jobs +
100	Anees ur Rahman	Naib Qasid	Aug 3
, 101	M. Hassan Siddiqui	Mali	Ham
102	Subhan	Chowkidar	July
103	Muhammad Saeed	Chowkidar	(mom
104	Yousaf Masih	Sweeper	y nus-
10	5 Tariq Masih	Sweeper	Cells
106	6 Asad Khan	Sweeper	

PRIVATE SECRETARY
Advocate General's Office
Knyber Pakhlunkhwa Peshawaar

ATTESTED

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	107	Johar	Farash	Ju	
-	108	Hafeez ur Rehman	Senior Clerk	- filmer	
	109	Izhar Ahmad	Senior Clerk	Paul	
	110	Jamal Shah	Sweeper	850 12.	
	111	Maaz Ullah Khan	Naib Qasid	Ma	

ATTEMEN

PRIVATE SECHETARY
Advocate General's Office
KHYNEF PAKHUNKIWA PESHAWAF

Annexuse.



OFFICE OF THE ADVOCATE-GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR

Dated Peshawar, the

Address: High Court Building, Peshawar. Tel. No.091-9212681

Exchange No 9213833 Fax No. 091-9210270 Fax No.

To

The Secretary to Govt. of Khyber Pakhtunkhwa,

Law, Parliamentary Affairs & Human Rights Department,

Peshawar.

Subject:

REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTILITY ALLOWANCE FROM 30% TO 100% TO THE EMPLOYEES OF ADVOCATE

GENERAL OFFICE, KHYBER PAKHTUNKHWA.

Dear Sir.

I would like to enclose herewith a representation / request (07-pages), dated 30/12/2023 which is self-explanatory of my staff for perusal and favourable consideration / necessary action, please.

The undersigned strongly recommends the representation which may please be forwarded to the concerned quarter for approval indeed in Accordance

with law.

RIVATE SECRETARY

(AMIR JAVED)

Advocate General's Office Advocate dental Peshawar ADVOCATE GENERAL KHYBER PAKTUNKHWA

Endst. No. & date even

Copy alongwith representation forwarded to the worthy thief Secretary, Khyber Pakhtunkhwa, Peshawar.

> OCATE GENERAL KHYBER PAKTUNKHWA





GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS & HOMAN RIGHTS DEPARTMENT

NO. SO(B&A)(LD)15-2/202 Dated 15-01-2024

Ü

The Secretary to.

Government of Khyber Pakhtunkhwa

Finance Department.

Subject:

REQUEST FOR INCREASE IN JUDICIAL ALLOWANG

WELL AS UTILITY ALLOWANCE FROM 30% TO 100 T

EMPLOYEES OF ADVOCATE GENERAL OFFICE, KI

PAKHTUNKHWA.

Dear sir.,

herewith copy of self-explanatory letter bearing No 04-02/AG dated 01.0 **
received from the office of the Advocate General, Khyber Pakhtuni-hwa 1 = 3 with its enclosures for necessary action under the law/rules, please.

Encl: as above

ATTESTED

Yours faithfully

(MUHAMMAD ALI) Section Officer (B&A)

Endst: No & Date Even.

Copy forwarded for information to the:

 Advocate General, Khyber Pakhtunkhwa, Peshakar wir to fik above referred letter.

2. PS to Secretary Law, Parliamentary Alfaira & Human Rights Department.

AHISTED TO

PRIVATE SECRETARY
Advocate General's Office
Khyber Pakhtunkhwa Peshawar

Section Officer (B&A)



BETTER COPY GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS & HUMAN RIGHTS DEPARTMENT.



No. SO(B&A)(LD)15/02/2024 Dated 15/01/2024

The Secretary, Govt. of Khyber Pakhtunkhwa, Finance Department, Peshawar.

Subject: - REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE WELL AS UTILITY ALLOWANCE FROM 30% TO 100 TO THE EMPLOYEES OF ADVOCATE GENERAL OFFICE, KHYBER PAKHTUNKHWA.

Respected Sir,

I am directed to refer to the subject noted above and to forward herewith copy of self-explanatory letter bearing No. 04-02/AG dated 01/01/2024 received from the Office of the Advocate General, Khyber Pakhtunkhwa, Peshawar with its enclosures for necessary action under the law/rules, please.

Yours faithfully

Encl: As above

(MUHAMMAD ALI) Section Officer (B & A)

Enst: No & Date Even,

Copy forwarded for information to the

- 1. Advocate General, Khyber Pakhtunkhwa, Peshawar w/r to his above referred letter.
- 2. PS to Secretary Law, Parliamentary Affairs & Human Rights Department.

Section Officer (B & A)



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. SOSR-IV/FD/1-6/2021/Law Deptt Dated Peshawar the 01.02.2024

Annexual-(F)

То

The Secretary to Government of Khyber Pakhtunkhwa. Law, Parliamentary Affairs & Human Rights Department.

Subject: -

REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTILITY ALLOWANCE FROM 30% TO 100% TO THE OFFICE KHYBER **EMPLOYEES** ADVOCATE GENERAL PAKHTUNKHWA.

Dear Sir,

I am directed to refer to your Department's letter bearing No. SO (B&A) (LD) 15-2/2023-24/731-33 dated 15.01.2024 on the subject noted above and to state that Government of Khyber Pakhtunkhwa, Finance Department regrets its inability to accede to the subject request of the Administrative Department, due to acute financial crunch facing by the provincial exchequer, please.

Yours fair

(YAR MUHAMMAD) SECTION OFFICER (SR. IV) 091-9212152

Endst: No & date even

Copy forwarded to: -

1. PA to the Additional Secretary (Regulation) Finance Department.

2. PA to Deputy Secretary (Regulation-I) Finance Department.

3. Master File.

SECTION OFFICER (SR. IV)

so 89A

PRIVATE SECRETARY

Advocate General's Office Khyber Pakhlunkhwa Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS & HUMAN RIGHTS DEPARTMENT

No. SO (B&A)(LD)15-2/2023-24 Dated Peshawar 15-02-2024

12300

American-G

To

The Advocate General,

Khyber Pakhtunkhwa, Peshawar

Subject:

REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTITILITY ALLOWANCE FROM 30% TO 100% TO THE EMPLOYEES OF ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA

Dear Sir,

I am directed to refer to your letter No. 04-02/AG, dated 01/01/2024 on the subject noted above and to enclose herewith the copy of letter No. SOSR-IV/FD/1-6/2021/Law Deptt: dated 01.02.2024 received from Section Officer (SR-IV), Finance Department for information please.

(Encls. As Above)

Yours faithfully

FDe5\$10)

SECTION OFFICER (B&A)

PRIVATE SECRETARY

httestal

Advocate General's Office Khyber Pakhtunkhwa Peshawar

Annexure-14,

3779_/AU

dated, Peshawar the 14-3 12024

Annaxurl (#1)

From:

Advocate General's office,

Khyber Pakhtunkhwa, Peshawar.

To: -

All Staff Members,

Advocate General's office, Khyber Pakhtunkhwa

Subject: -

REQUEST FOR INCREASE IN IUDICIAL ALLOWNACE S WELL AS UTILITY ALLOWANCE FROM 30% TO 100 % TO THE EMPLOYEES OF ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA.

Enclosed please find herewith a photocopy of letter No. SOSR-IV/FD/1-6/2021/Law Deptt: dated 01-02-2024 of the Finance Department, Khyber Pakhtunkhwa, whereby request for enhancement of the subject allowances has been regretted.

You are, therefore, informed accordingly.

(MUHAMMAD NOMAN)
BUDGET & ACCOUNTS OFFICER
ADVOCATE GENERAL'S OFFICE,
KHYBER PAKHTUNKHWA,
PESHAWAR.

PRIVATE SECRETARY
Advocate General's Office

Khyber Pakhtunkhwa Peshawar

Annexise? (24)

Phone:042-99211382



GOVERNMENT OF THE PUNIAB LAW & PARLIAMENTARY APPAIRS DEPARTMENT

Dated Lahore, 16th February, 2024.

ORDER

No. SO.Adma-III:08-06/2008(P-I)/ 570 . In pursuance of the recommendations of Caretaker Standing Committee of Cabinet on Finance & Development (SCCFD) given in its 16th meeting held on 08.01.2024 duly approved by the Competent Authority, the Governor of the Punjab is pleased to grant of enhancement of Advocate General Punjab Office Allowance from 30% to 100% on initial basic pay scales 2022 w.e.f. 08.01.2024.

2. The Expenditure involved will be met under Grant No.PC-21011/PC24011(011)-Administration of Justice-0311-Law Courts-031102-Attorney/Legal services-LQ5469-Advocate General-Cost Center LO4401 under the Head A0123C-Advocate General Office Allowance during the current financial year 2023-24.

MUHAMMAD ASIF BALAL LOW SECRETARY

SECRETARY

Khyber Pakhlunkhwa Peshawar

LAW & P.A. DEPARTMENT

No. & Date Even

A copy is forwarded for information and necessary action to Accountant General Punjab, Lahore.

SECTION OFFICER (SR-IV)
Government of the Punjab
Finance Department

Vo. & Date Even

A copy is forwarded for information and necessary action to:-

1. The Additional Advocate General (Admn), Punjab, Lahore.

2. The AFS (Budget), Government of the Punjab, Finance Department.

3. The AFS (Regulation), Government of the Punjab, Finance Department.

4. The Budget Officer (I&II), Government of the Punjab, Finance Department.

5. The Section Officer (SR-IV), Government of the Punjab, Finance Departmen w.r.t. his letter U.O.No.FD.SR-IV/11-5/2020 dated 15.02.2024.

MUHAMMAD SHAFQAT)
Section Officer (Admn-III)

POWER OF ATTORNEY (VAKALATNAMA) BEFORE THE HON'BLE SERVICE TRIBUNAL COMPAT, PESHAWAR.

74.

Benich, Stenopher, No office Appellant

Versus

Chief Secretary and Mars

Respondent

Engaged on behalf of Appellant / Respondent

Nature of Case Service Appeal.

- 1. To act appear and plead in above mentioned case in this Court or any other Court in which the same may be tried and heard in the instances or in appeal letter patent appeal or review revision or execution, or any other stage of its progress until its final decision.
- 2. To present pleading appeals, Letters patent appeals, cross-objections or petition for execution, revision withdraw compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of the said in all its stages.
- 3. To withdraw or compromise the said case or submit to arbitration any difference dispute that shall arise touching or in any matter relating to the said case.
- 4. To receive money and grand receipt therefore and to do all other acts s and things which may be necessary to be done for the progress as in the course of the prosecution of the said case.
- 5. To employ an other legal practitioner authorizing him to exercise the power authorities hereby confirmed on the Advocate whenever he may think fit to do so.

And I/ We hereby agree ratify whatever agree ratify whatever the Advocate or his substitute shall do in the promise and in this connection.

And I/ we hereby agree not hold the Advocate or his substitute responsible for the result of the said case in consequences of his absence from the Court when the said case is called up for hearing

And I/we hereby agree that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid he shall be entitled withdraw from the prosecution of the said case until the same is paid. The said Advocate shall entitle to all cost adjournment recoverable from the opposing party.

In witness whereof I/we here to set our hand to these presents the contents of which have been explained to and understood by me/us.

Attested & Accepted by

Hamad Hussain Advocate High Court Peshawar