# FORM OF ORDER SHEET

Court of\_\_\_\_\_

# Appeal No.

# 620/2024

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1 02/05/2024 The appeal of Mst. Sidra resubmitted today by Mr. Hamad Hussain Advocate. It is fixed for preliminar hearing before Single Bench at Peshawar on @7-5-24;Parch Peshi given to the counsel for the appellant . By the order of Chairman. REGUSTRAR	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
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The appeal of Mst. Sidra Stenographer received today i.e on 19.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no. 1 & 2 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Memorandum of appeal may be supported by with an affidavit duly attested by the Oath Commissioner.
- 3- Annexures of the appeal are unattested.
- 4- Approved file cover is not used.
- 5- Necessary party be made in the heading of appeal.
- 6- Three more copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent be submitted with the appeal.

No. 932 /S.T.

Dt. <u>92-04</u>./2024.

22/4/24 REGISTRAR

Hamad Hussai Adviest e High cout pestis

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Hamad Hussain Adv. High Court Peshawar.

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2       Whether Counsel/Appellant/Respondent/Deponent has signed the requisite documents?         3       Whether appeal is within time?         4       Whether appeal is within time?         4       Whether the enactment under which the appeal is filed is correct?         6       Whether affidavit is appended?         7       Whether affidavit is duly attested by competent Oath Commissioner?         8       Whether appeal/annexures are properly paged?         9       Whether annexures are legible?         10       Whether annexures are legible?         11       Whether annexures are legible?         12       Whether copies of annexures are readable/clear?         13       Whether opeal contains cutting/overwriting?         14       Whether appeal contains cutting/overwriting?         15       Whether appeal contains cutting/overwriting?         16       Whether requisite number of spare copies attached?         17       V/Pether list of books has been provided at the end of the appeal?         18       Whether complete spare copy is filed in separate file cover?         19       Whether requisite number of spare copies attached?         20       Whether requisite number of spare copies attached?         21       Whether index filed?         23       Whether index filed?	S#	CONTENTS	YES	NO
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It is certified that formalities/documentation as required in the above table have been fulfilled.

## Name:

Signature:

Dated:

Therest Hanad Atussia Advocale High Court

SERVICE APPEAL NO 62 / 2024

Sidra Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar. ....... Appellant

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[Hamad Hussain] Advocate High Court Peshawar 0312-095276

SERVICE APPEAL .NO 600 / 2024

Sidra Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar. ....... Appellant<sup>Khyber Pakhtukh</sup>

#### VERSUS

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Peshawar.
  - 2. Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
  - 3. Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
  - 4. Advocate General, Khyber Pakhtunkhwa Peshawar.

...... Respondents

Diary No. 1230

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED LETTER OF FINANCE <u>DEPARTMENT VIDE NO. SO SOSR-IV/FD/1-6/2021/LAW DEPTT DAETD</u> 01-02-2024 AND LAW DEPARTMENT LETTER NO SO (B&A) (LD) 15-2-/2023-24/ 2302 DATED 15-02-2023 ALONGWITH LETTER COMMUNICATED BY ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA VIDE NO. 3992/ AG DATED 14-03-2024 TO ITS EMPLOYEES..

#### PRAYERS:-

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THAT ON ACCEPTANCE OF THIS SERVICE APPEAL THE ORDER OF FINANCE DEPARTMENT VIDE LETTER NO. SO SOSR-IV/FD/1-6/2021/LAW DEPTT DAETD 01-02-2024 & LETTER OF LAW DEPARTMENT BEARING NO SO (B&A) (LD) 15-2-/2023-24/2302 DATED 15-02-2023 MAY BE SET-ASIDE BEING DISCRIMINATORY AND VIOLATION OF ARTICLE 2A,4.9.25 AND 38(E) OF THE CONSTITUTION WITH FURTHER PRAYER FOR ISSUANCE OF DIRECTIONS/ APPROPRIATE ORDERS WITH ALL CONSEQUENTIAL BACK BENEFITS TO THE

SERVICE APPEAL .NO 620 / 2024

Sidra Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar. ...... Appellant

#### VERSUS

- 1. Secretary to Govt. of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
- 2. Secretary to Govt. of Khyber Pakhtunkhwa Law, Parliamentary Affairs and HRs Department, Civil Secretariat Peshawar.
- 3. Advocate General, Khyber Pakhtunkhwa Peshawar.

...... Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED LETTER OF FINANCE DEPARTMENT VIDE NO. SO SOSR-IV/FD/1-6/2021/LAW DEPTT DAETD 01-02-2024 AND LAW DEPARTMENT LETTER NO SO (B&A) (LD) 15-2-/2023-24/ 2302 DATED 15-02-2023 ALONGWITH LETTER COMMUNICATED BY ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA VIDE NO. 3992/ AG DATED 14-03-2024 TO ITS EMPLOYEES..

#### PRAYERS:-

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## WITH ALL CONSEQUENTIAL BACK BENEFITS TO THE RESPONDENT DEPARTMENTS FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTITILY ALLOWANCE FROM 30% TO 100%.

### **RESPECTFULLY SHEWETH:-**

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  1. That the appellant is performing his duties as Private Secretary (BPS-17) in the Office of Advocate General, Khyber Pakhtunkhwa. The said office is an attached formation of Law, Parliamentary Affairs & HRs Department, Government of Khyber Pakhtunkhwa. The office under reference is a Constitutional Office whose Head of Department is appointed under Article 140 of the Constitution of Islamic Republic of Pakistan 1973.
- That the employees of Advocate General's office vide Finance Department Govt. of Khyber Pakhtunkhwa Notification No. FD (SOSR-II) 8-43/ 2009 dated 25/07/2009 were granted / sanctioned 20% Judicial Allowance and 10% Utility Allowance on the analogy of employees working the in Civil Secretariat, Khyber Pakhtunkhwa Peshawar.
- **3.** That Government of Khyber Pakhtunkhwa Finance Department vide Notification No. SO (SR-IV)/ 4-1/2023 Secretariat Performance Allowance dated 11-07-2023, increased the Secretariat Performance Allowance from 50% to 100% of the Basic Pay w.e.f. 11-07-2023 to all employees working in the Civil Secretariat Khyber Pakhtunkhwa Peshawar. This allowance is also being paid to the employees working in Provincial Ombudsman Secretariat, Khyber Pakhtunkhwa **(copy of Notification dated 11-07-2023 is attached as Annex-A).**
- 4. That on 17-01-2023 the Finance Department Govt. of Khyber Pakhtunkhwa extended Counter Terrorism Allowance @ (at the rate of) one running basic pay as per revised Basic Pay Scales -2022 to the employees of all ranks, cadres and scales of Counter Terrorism Department Khyber Pakhtunkhwa (copy of Notification dated 17-01-2023 is attached as Annex-B).
- 5. That the appellant as well as other employees of Advocate General office Khyber Pakhtunkhwa are still recipients of old rates of judicial allowance which may develop sense of deprivation in them as their similarly placed counterparts in Civil Secretariat the aforementioned allowances has been enhanced upto 100% in Financial Year Budget 2023-24.

6. That the appellant alongwith other employees submitted representation to the Learned Advocate General. Khyber Pakhtunkhwa in respect of increase of Judicial Allowance and Utility Allowance from 30% to 100% as already allowed 100% allowance to Civil Secretariat Employees, Provincial Ombudsman as well Counter Terrorism Department, Khyber Pakhtunkhwa (copy of representation dated 30-12-2023 is attached as Annex-C).

- 7. That the Advocate General, Khyber Pakhtunkhwa sent representation of all staff members to Law Department through official letter No. 04-02/AG dated 01-01-2024 for necessary action and Law Department also sent representation alongwith letter of Advocate General's office to Finance Department Govt. of Khyber Pakhtunkhwa for further action (Copy of letter of Advocate General office and Law Department as attached as Annex-D and E).
- 8. That Finance Department Government of Khyber Pakhtunkhwa regrets request of Law Department for increase in Judicial Allowance as well as Utility Allowance through an official letter to Law Department bearing No. SOSR/FD/1-6/2021/Law Deptt dated 01-02-2024. The Law Department vide letter\_NO SO (B&A) (LD) 15-2-/2023-24/ 2302 DATED 15-02-2024 intimated the regrets of Finance department, Govt. of Khyber Pakhtunkhwa to the office of Advocate General on 16-02-2024 and later on Advocate General office communicated Finance department regrets letter to its employees on 14-03-2024 (copies of Finance Department letter dated 01-02-24 and Law Department Letter dated 15-02-24 Advocate General office are attached as Annex-F, G and H respectively).
- 9. That similarly identical nature Service Appeal No. 430/2024 Ahmad Khan Vs. Chief Secretary, Khyber Pakhtunkhwa and others is pending before this Hon` able Tribunal for preliminary hearing which is already fixed for hearing on 07-05-2024, therefore, the instant Service Appeal may kindly be clubbed with S.A.No. 430/2024 as mentioned above in the best interest of justice.
- 10. That the appellant has no other legal remedy and approached to this Honorable Tribunal with the following grounds.

### <u>GROUNDS</u>.

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- A. That it is sheer discrimination & violation of Law, Rules and Natural Justice as well as against the Principals / Rules of consistency with the appellant and employees of office of the Advocate General Khyber Pakhtunkhwa for not enhancing/ increasing the subject allowance as already enhanced/increased to the employees working in the Civil Secretariat, Provincial Assembly of Khyber Pakhtunkhwa, Provincial Ombudsman employees and staff working in Counter Terrorism Department (CTD) Khyber Pakhtunkhwa. Similarly the sitting caretaker Government of Punjab (Law Department) also enhanced/ increased the said allowance from 30% to 100% to the employees working in the office Advocate General Punjab vide notification dated 16-02-2024 (copy Punjab Government Notification dated 16-2-24 is attached as Annex-I).
- B. That under Article 25 of Constitution of Islamic Republic Pakistan 1973 equality of citizen between two groups of persons who are similarly placed could not be treated differently, while dictates of law, justice and equity required exercise of power by all concerned to advance the cause of justice and not to thwart it. In this regard reliance can be placed on judgments of the august Supreme court of Pakistan <u>reported as 2002 SCMR 71 and judgments of the august</u> <u>Supreme Court of Pakistan reported as 2015 SCMR 1257, 2005</u>
- C. That issuance of increase in Judicial Allowance and Utility Allowance are fundamental rights of the appellant as enshrined in the Constitution of Islamic Republic of Pakistan, but the respondent departments violates the law , judgments of the Superior Courts and Constitution of Islamic Republic Pakistan, 1973.
- D. That the August Supreme Court has held that an Islamic Welfare State is under an obligation to establish a society which is free from
  exploitation and wherein social and economic justice is guaranteed to its citizens. By Article 2-A of the Constitution, which has been

made its substantive part, it is unequivocally enjoined that in the State of Pakistan principle of equality, social and economic justice as enunciated by Islam shall be fully observed which shall be guaranteed as fundamental right *(judgments reported as (2005 SCMR 100 and 2015 SCMR 1257).* 

- E. That the August Supreme Court has also held that the whole edifice of governance of the society has its genesis in the Constitution and laws aimed to establish an order, inter alia, ensuring the provisions of socio-economic justice, so that the people may have a guarantee and sense of being treated in accordance with the law and that they are not being deprived of their due rights. The provision of Article 4 embodies the concept of equality before law and equal protection of law and saves citizens from arbitrary/discriminatory law and actions by the Governmental authorities *(Judgment reported as (2015 SCMR 1257).*
- F. That the appellant as well as other employees of the Advocate General office Khyber Pakhtunkhwa are performing duties to those of the staff of the Hon`able Peshawar High Court. As the appellant and other employees are custodian of the case files and keep them prepared in all respect for the Hon `ble Judges. Similarly, staff of Advocate General is also custodian of the case files and keep them prepared and ready in all respect for the Law Officers to defend the cause of Govt.
- G. That the appellant and other employees in the Advocate General office observe late sitting even after closing hours. It is evident on number of occasions that all Law Officers alongwith staff also remains in office till the rising of the Court. Although late sitting is one of the characteristics of the staff of this office yet Over time allowance has never ever been given to the staff of Advocate-General's office, Khyber Pakhtunkhwa for performing duties beyond office hours / timings.

- H. That the appellant alongwith other staff members of Advocate General's Office , under the umbrella of duty set-up, are performing Judicial, Executive and Legislature Functions as our Law Officers appear in the Courts and also attend High Level meetings in the Secretariat and Standing Committee Meetings of the Provincial Assembly, Khyber Pakhtunkhwa.
- I. That apart from above mentioned facts, our staff members are also performing their duties on Saturdays while all other Provincial Government employees observe the said day as closed holiday.
- J. That proprietary of equity and justice demands that such like
   increase / enhancement may also be sanctioned in favour of staff of
   Advocate General's office, Khyber Pakhtunkhwa.
- K. That further grounds if any will be taken at the time of arguments with the kind permission of this Honorable Tribunal.

It is, therefore, most humbly prayed that on acceptance of this Service Appeal that Letter of Finance Department Govt. of KP vide NO. SOSR-IV/FD/1-6/2021/LAW Deptt. dated 01-02-2024 SO may graciously be set aside and the respondent departments may kindly be issued appropriate directions to increase / enhance Judicial / Utility allowance from 30% to 100% of the running Basic Pay as per revised Basic Pay Scale 2022 in the best interest of natural justice with all consequential benefits on the analogy of Govt. Khyber Pakhtunkhwa Civil Secretariat Employees , Provincial Assembly KP, Provincial Ombudsman and Counter Terrorism Department Khyber Pakhtunkhwa Employees in order to cope with ever increasing pressures of sky high prices of commodities of daily use.

Appellant

through

[Hamad Hussain] Advocate High Court, Peshawar . Mobile No. 0312-0952763

## **VERFICATION**-

It is certified that no such like writ petition has earlier been filed between the parties in this Honorable Tribunal

DEPONENT

## **LIST OF BOOKS**

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- Constitution of Pakistan
- Service law books
- Any other law cases as per need.

[Hamad Hussain] Advocate High Court Peshawar 0312-0952763

SERVICE APPEAL NO\_\_\_\_/ 2024

Sidra Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar. ...... Appellant

#### VERSUS

Secretary Finance Department, Government of Khyber Pakhtunkhwa Peshawar and others. .... Respondents

## <u>AFFIDIVATE</u>

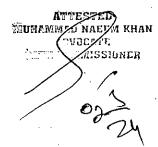
I Sidra Stenographer Office of Advocate General, Khyber Pakhtunkhwa Peshawar, do hereby solemnly affirm and declare that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

DEPONENT

CNIC No. 17301-3833661-4 Mobile No. 03366161931

Identified By

Hamad Hussain Advocate High Court



## PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO\_\_\_\_/ 2024

Sidra Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar. ....... Appellant

#### VERSUS

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar and others.

...... Respondents

## Addresses of parties

### <u>Appellant</u>

Sidra Stenographer (BPS-14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar.

Respondents

- 1. Secretary to Govt. of Khyber Pakhtunkhwa Finance Department, Civil Secretariat Peshawar.
- 2. Secretary to Govt. of Khyber Pakhtunkhwa Law, Parliamentary Affairs & HRs Department, Civil Secretariat Peshawar.
- 3. Advocate General, Khyber Pakhtunkhwa Peshawar.

[Hamad Hussain]

Advocate High Court Peshawar 0312-0952763

Annexure. A



## **GOVERNMENT OF KHYBER PAKHTUNKHWA** FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 11th July, 2023

#### **NOTIFICATION:**

No.FD (SOSR-IV)/4-1/2023/Secretariat Performance Allowance: In partial modification of this Department's Notification No. FD (SOSR-II) 8-7/2019 dated 27.11.2019; Government of Khyber Pakhtunkhwa has been pleased to enhance/revise Special/Secretariat Performance Allowance from 50% to 100% of the Basic Pay per month to the Officers/Officials of Provincial Civil Secretariat Khyber Pakhtunkhwa, who are already in receipt of the said allowance @ 50%, with effect from 01.07.2023. However, the aforementioned increase will not be applicable to all those who are drawing Scheduled Posts Allowance/Technical Allowance/Planning Allowance/Health Professional Allowance or any other allowance having high quantum of financial benefits.

Other terms & conditions will remain the same as notified from time to 2. time.

#### Secretary to Govt. of Khyber Pakhtunkhwa **Finance Department**

#### Endst No. & Date Even:

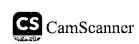
Copy is forwarded for information & necessary action to:

- 1- The Accountant General, Khyber Pakhtunkhwa.
- 2- The Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 3- The Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4- All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 5- The Director FMIU, Finance Department.
- 6- The Director, Staff Training Institute (STI) E&A Department.
- 7- PSO to Chief Secretary Khyber Pakhtunkhwa.
- 8- All Section Officers/Budget Officers in Finance Department Khyber Pakhtunkhwa.
- 9- PS to Minister Finance Khyber Pakhtunkhwa.
- 10- PS to Secretary to Government of Khyber Pakhtunkhwa Finance Department.
- 11-PS to Special Secretary (A & R), Finance Department.
- 12- PS to Special Secretary (Budget), Finance Department.

13- PAs to Additional Secretaries/Deputy Secretaries in Finance Department. 14-Master File.

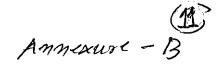
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(YAR MUMAN Section Officer (SR-IV)



ht tested PRIVATE SECRETARY

Advocate General's Office Khyber Pakhtunkhwa Peshawar





## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 17th January, 2023

#### **NOTIFICATION**

**NO.SO** (SR-IV)/FD/1-10/Counter Terrorism Allowance (CTA)/2023: In supersession of this Department's letter No. FD(SOSR-II)8-26/2013 dated 21.11.2013 and upon decision of Provincia: Cabinet in its meeting held on 03.01.2023, the Government of Khyber Pakhtunkhwa has been pleased to extend the Counter Terrorism Allowance, with immediate effect,  $\hat{g}$  one running basic pay as per revised Basic Pay Scales-2022 to all ranks, cadres and scales of Counter Terrorism Department. Khyber Pakhtunkhwa,

2. The above allowance will be admissible subject to the following conditions.

- ; i It will subject to Income Tax
  - Admissible only during the period of posting against the sanctioned posts at Counter Terrorism Department.
  - iii. Will not be admissible during any kind of leave except casual leave as well as posting against OSD and leave reserve posts.
  - Will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House Rent etc.
  - Will cease to be admissible on posting/transfer of employees outside Counter Terrorism. Department.

#### Secretary to Govt. of Khyber Pakhtunkhwa Finance Department

#### Endst: No & date even:

Copy of the above is forwarded to the:-

- 1- Accountant General, Khyber Pakhtunkhwa.
- 2- The Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 7. 3- Secretary to Governmentoof Khyber Pakhtunkhwa, Home & Tribal Affairs Department.
  - 4- The Director FMIU, Finance Department with the request to upload the same on website.
  - 5- The Director, Staff Training Institute (STI) E&A Department.
  - 6- The Section Officer (Cabinet), Government of Khyber Pakhtunkhwa Establishment & Administration Department with reference to his letter No- SOC (E&AD) 9-85/2023 dated 16.01.2023
  - 7- PSO to Chief Secretary Khyber Pakhtonkhwa.
  - 8- PS to Secretary to Government of Khyber Pakhtunkhwa Finance Department.
  - 9- PS to Special Secretary (A & R), Finance Department.
  - 10-PS to Special Secretary (Bitdget' Emance Department,
  - 11- PAs to Additional Secretaries Dapaty Societaries in Finance Department.
  - 12-Master File

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PRIVATE SECRETARY Advocate General's Office Khyber Pakhtunkhwa Peshawar

(YAR MUHAMMAD) SECTION OFFICER (SR-IV)

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## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) Dated Peshawar the 17" January. 2023

#### NOTIFICATION.

NO.SO (SR-VED/1-10/Counter Terrorism Allowance (CTAV2023:- In supersession of this Department's letter No. FD{SOSR-11)8-26/2013 dated 21.11.2013 and upon decision of Provincial Cabinet in its meeting held on 03.01.2023, the Government of Khyber Pakhtunkhwa has been pleased to Extend the Counter Terrorism Allowance, with immediate effect, @one running basic pay as per revised Basic Pay Scales-2022 to all ranks, cadres and scales of Counter Terrorism Department. Khyber Pakhtunkhwa.

The above allowance will be admissible subject to the following conditions:

- i. It will subject to Income Tax.
- ii. Admissible only during the period of posting against the sanctioned posts at Counter Terrorism Department.
- iii. Will not be admissible during any kind of leave except casual leave as well as posting against OSD and leave reserve posts.
- V. Will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House Rent etc.
- vi.
- Will cease to be admissible on posting/transfer of employees outside Counter Terrorism Department.

#### Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.

#### Endst: No& date even:

Copy of the above is forwarded to the:-

- 1- Accountant General, Khyber Pakhtunkhwa.
- 2- The Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 3- The Secretary to Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department.
- 4- The Director FMIU, Finance Department with the request to upload the same on website. 5- 5-
- 5- The Director, Staff Training Institute (STI) E&A Department.
- 6- The Section Officer (Cabinet), Government of Khyber Pakhtunkhwa Establishment & Administration Department with reference to his letter No- SOC (E&AD) 9-85/2023 dated 16.01.2023
- 7- PSO to Chief Secretary Khyber Pakhtunkhwa.

8- PS to Secretary to Government of Khyber Pakhtunkhwa Finance Department.

- 9. PS to Special Secretary (A & R). Finance Department.
- 10-PS to Special Secretary (Budget). Finance Department.

11-PAs to Additional Secretaries Deputy Secretaries in Finance Department. 12- Master file.



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(YAR MUHAMMÀD) SECTION OFFICER (SR-IV)

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Annexust

UTILITY REQUEST FOR INCREASE IN IUDICIAL ALLOWANCE Subject: -ALLOWANCE FROM 30% TO 100% TO THE EMPLOYEES OF ADVOCATE **GENERAL OFFICE, KHYBER PAKHTUNKHWA.** 

**Respected Sir**,

We, all employees of office of the Advocate General's office, Khyber Pakhtunkhwa, are dropping few lines for your kind perusal and sympathetic consideration.

That employees of the Advocate General's office Khyber Pakhtunkhwa 1. were granted/ sanctioned Judicial Allowance @20% and Utility Allowance @10% vide Notification bearing No. FD(SOSR.II)8-43/2009, dated 25/07/2009.

That the Government of Khyber Pakhtunkhwa, through Finance 2. Department Notification having No.FD(SOSR-IV)4-1/2023/Secretariat Performance Allowance dated 11/07/2023, increased the Secretariat Performance Allowance from 50% to 100% of the Basic Pay w.e.f 01/07/2023 to all employees working in the Civil Secretariat Khyber Pakhtunkhwa Peshawar. This allowance is also being paid to the employees working in the Provincial Ombudsman Secretariat, Khyber Pakhtunkhwa.

That the Government of Khyber Pakhtunkhwa, through Finance 3 Department Notification having No.SO(SR-IV)/FD/1-10/Counter Terrorism Allowance (CTA)/2023 dated 17/01/2023, allowed the Counter Terrorism Allowance @ one running Basic Pay w.e.f 17/01/2023 to all ranks / cadres and scales of the Counter Terrorism Department, Khyber Pakhtunkhwa.

That employees of the Advocate General office Khyber Pakhtunkhwa are 4. still not recipients of such like allowance which may develop sense of deprivation in them as their similarly placed counterparts in Civil Secretariat, Counter Terrorism Department, Khyber Pakhtunkhwa and Provincial Ombudsman Secretariat are receiving the above allowances @100% of their running Basic Pay.

That we perform identical duties to those of the staff of the Hon'ble 5. Peshawar High Court. They are the custodian of the case files and keep them prepared in all respects for the Hon'ble Judges. Similarly, staff of this office is also custodians of the case files and keep them prepared and ready in all respects for the Law Officers.

That staff of this office observes late sitting even after closing hours. As long as the Hon'ble Courts are on, all Law Officers alongwith staff also remains in office. Thus late sitting is one of the characteristics of the staff of this office.

That staff of the Advocate General's office, under the umbrella of your 7. benign set-up are performing judicial and executive functions as our Law Officers appear in the Courts and also attend high level meetings in the Secretariat and Standing Committee Meetings of the Provincial Assembly, Khyber Pakhtunkhwa.

PRIVATE SÉCRETARY Advocate General's Office Khyber Pakhtunkhwa Peshawar

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8. That apart from above mentioned facts, our staff members are also performing their duties on Saturdays while all the Provincial Government employees observe the said day as gazetted holiday.

9. That proprietary of equity and justice demands that such like allowance may also be sanctioned in favour of the staff of Advocate General's office, KP.

It is, therefore most humbly requested that the concerned authorities may kindly be approached to increase the Judicial Allowance from 20% to 50% and Utility Allowance from 10% to 50% so that both the allowances may come to 100% in order to cope with ever increasing pressures of sky high prices of commodities of daily use.

ATTESTER

Yours obediently,

All employees/staff members Office of Advocate General, KP (list attached)

> PRIVATE SECRETARY Advocate General's Office Khyber Pakhtunkhwa Peshawar

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Dated: 30/12/2023

No	Name of Officer/Official	Designation	Signature
1	Ishfaq Ali	Ref & Research Officer	A sulo (~)
2	Muhammad Arshad Khan	Senior Administrative Officer	Sah zin
3	Ayaz Khan	Administrative Officer	10/
4	Muhammad Noman	Budget & Accounts Officer	CX free
5	Mst Rabia Zeb	Superintendent	
6	Faheem Jan	Superintendent	7-7-
7	Marjan Ali	Principal Staff Officer	M
8	Muhammad Shafi	Senior Private Secretary	my
9	Manzoor Hussain	Private Secretary	Mun
10	Muhammad Aakif 1	Private Secretary	, udu
11	Muhammad Akif 2	Private Secretary	CN
12	Usman	Private Secretary	Cu.
13	Ahmad Khan	Programmer	2.1.
14	Zia Ullah	Web Administrator	Hundy
15	Rahat Sher	Assistant	R-2
16	Zahida Parveen	Assistant	Qui
17	Mushtaq Ahmad	Assistant	With
18	Zakir Ullah	Assistant	h=7_
19	Muhammad Abbas	Assistant	the last
20	Shah Jehan	Assistant	5 Car
21	Muhammad Hussain	Assistant	MEOUS
22	Muhammad Yasir	Assistant	11/2 UM
23	3 Muhammad Ishaq	Assistant	Z
24	4 Ashfaq Ahmad	Assistant	Afran
2	5 Muhammad Bilal Khan	Computer Operator	m

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27	Ejaz Ullah	Computer Operator	S Star
28	Sher Khan	Computer Operator	
29	Sharoon Jan	Computer Operator	B
30	Arif Jan	S.S.Stenographer	Aife,
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34	Bilal Khan	S.S.Stenographer	Bin
35	Nasir Ali	Senior Clerk	asijAli
36	Muhammad Tufail	Senior Clerk	35
37	Muhammad Zakir Ullah	Senior Clerk	- ile
38	Muhammad Hamed	Senior Clerk	m.
39	Mian Muhammad Shoaib	Senior Clerk	Ulvard
40	Jawad Iqbai	Senior Clerk	i l
41	Muhammad Mohsin Kama	I Senior Clerk	Petro
42	Jauher Ali Khan	Senior Clerk	Gent
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44	Ubaid Ullah Anwar	Stenographer	Uhr
45	Qarar Aslam	Stenographer	Que
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47	Maryam	Stenographer	Ilgent
48	Benish Naseem	Stenographer	62
49	Rimsha Naseem	Stenographer	- Price
50	) Nehar Ali	Library Assistant	Ner 3.
51	I Yasir	Junior Clerk	X-
52	2 Bilal Ahmad	Junior Clerk	19 jui Dor

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55	Muhammad Ilyas	Junior Clerk	124 rol
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60	Muhammad Qasim	Junior Clerk	Alter
61	Muhammad Saqib	Junior Clerk	Saria
62	Zia Alam	Junior Clerk	· Life
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64	Rooh ul Amin	Driver	مع لأحين
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66	Muhammad Wajid	Driver	19 2
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69	Ghaffar Ali	Driver	Guilt
70	Shoaib Muhammad	Driver	i é porter
71	Falak Niaz	Driver	فلل شرار
72	Mufid Ullah	Driver	Willsoft
73	Muhammad Uzair	Daftari	N. 7 (14)
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83	Amir Afridi	Naib Qasid	Annex .
84	Muhammad Ismail	Naib Qasid	Missindil
85	Ihtisham-ul-Haq	Naib Qasid	4
86	Muhammad Zubair	Naib Qasid	<u> 7.4</u>
87	Muhammad Zubair Gul	Naib Qasid	An Juli
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90	Waseem	Naib Qasid	(When
91	Abdul Ahad	Naib Qasid	that
92	Mohammad Fayaz	Naib Qasid	Jostop
93	Usman Khan	Naib Qasid	Querde
94	Ihsan Ullah	Naib Qasid	- <del>13</del>
95	Fawad Ahmad	Naib Qasid	Cuiel
96	Kamran	Naib Qasid	Kan.
97	Abdul Shakeel	Naib Qasid	Amel
98	Haroon Rashid	Naib Qasid	Hurt
. 99	Nizam ud Din	Naib Qasid	North
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10	1 M. Hassan Siddiqui	Mali	Aban
10	02. Subhan	Chowkidar	Jun 21
10	)3 Muhammad Saeed	Chowkidar	Consom
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1	06 Asad Khan	Sweeper	KAR .
10	05 Tariq Masih		C C C C C C C C C C C C C C C C C C C

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PRIVATE SECTARY Advocate General's Office Khyber Pakhtunkhwa Peshawar

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108	Hafeez ur Rehman	Senior Clerk	filme
109	Izhar Ahmad	Senior Clerk	(han)
110	Jamal Shah	Sweeper	6 to J. 12.
111	Maaz Ullah Khan	Naib Qasid	Me

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(	OFFICE OF THE ADVOCATE-GENERAL, KI	HYBER PAKHTUNKHWA, PES	HAWAR
	No. 04-02 IAG	Dated Peshawar, the 01/01/2024	÷.
	Address: High Court Building, Peshawar. Tel. No.091-9212681	Exchange No 9213833 Fax No. 091-9210270	•

То

The Secretary to Govt. of Khyber Pakhtunkhwa, Law, Parliamentary Affairs & Human Rights Department, Peshawar.

Subject:

#### REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTILITY ALLOWANCE FROM 30% TO 100% TO THE EMPLOYEES OF ADVOCATE GENERAL OFFICE, KHYBER PAKHTUNKHWA.

Dear Sir,

I would like to enclose herewith a representation / request (07-pages), dated 30/12/2023 which is self-explanatory of my staff for perusal and favourable consideration / necessary action, please.

The undersigned strongly recommends the representation which may please be forwarded to the concerned quarter for approval indeed in Occordance

with Jaw.

Lifes

PRIVATE SECRETARY Advocate General's Office Khyber Pakhtunkhwa Peshar WOCATE GENERAL KHYBER PAKTUNKHWA

Endst. No. & date even

Copy alongwith representation forwarded to the worthy thief Secretary, Khyber Pakhtunkhwa, Peshawar.



AD OCATE GENERAL **BER PAKTUNKHWA** KHY

Annexure (E)



GOVERNMENT OF KHYBER PAKHTUNKHWA

NO: SO(B&A)(LD)15-2/202 Dated 15-01-2024

The Secretary to, Government of Khyber Pakhtunkhwa Finance Department.

Subject:

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REQUEST FOR INCREASE IN JUDICIAL ALLOWANC WELL AS UTILITY ALLOWANCE FROM 30% TO 100 T EMPLOYEES OF ADVOCATE GENERAL OFFICE, KI PAKHTUNKHWA

: Dear sr.,

I am directed to refer to the subject noted above and to 1 herewith copy of self-explanatory letter bearing No. 04-02/AG dated -01.0 <sup>\*\*</sup> received from the office of the Advocate General, Khyber Pakhtuckhwa (1999) with its enclosures for necessary action under the law/rules, please.

Encl: as above



Yours faith!

(MUHÁMMAD ALI)

Soction Officer (B&A)

PRIVATE SECRETARY Advocate General's Office Khyber Pakhtunkhwa Peshawar

Endst: No & Date Even.

Copy forwarded for information to the:

- Advocate General, Khyber Pakhtunkhwa, Poshawar wir to the above referred latter.
- 2. PS to Secretary Law, Pathamentary Atlanta & Human Rights Department.

Section Officer (B&A)



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#### BETTER COPY GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS & HUMAN RIGHTS DEPARTMENT.

No. SO(B&A)(LD)15/02/2024 Dated 15/01/2024

The Secretary, Govt. of Khyber Pakhtunkhwa, Finance Department, Peshawar.

## Subject: - <u>REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE</u> <u>WELL AS UTILITY ALLOWANCE FROM 30% TO 100</u> <u>TO THE EMPLOYEES OF ADVOCATE GENERAL</u> <u>OFFICE, KHYBER PAKHTUNKHWA.</u>

Respected Sir,

I am directed to refer to the subject noted above and to forward herewith copy of self-explanatory letter bearing No. 04-02/AG dated 01/01/2024 received from the Office of the Advocate General, Khyber Pakhtunkhwa, Peshawar with its enclosures for necessary action under the law/rules, please.

Encl: As above

(MUHAMMAD ALI) Section Officer (B & A)

Yours faithfully

## Enst: No & Date Even,

Copy forwarded for information to the

- 1. Advocate General, Khyber Pakhtunkhwa, Peshawar w/r to his above referred letter.
- 2. PS to Secretary Law, Parliamentary Affairs & Human Rights Department.

Section Officer (B & A)



## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. SOSR-IV/FD/1-6/2021/Law Deptt Dated Peshawar the 01.02.2024 dial

Annexuol. (F,

То

The Secretary to Government of Khyber Pakhtunkhwa. Law, Parliamentary Affairs & Human Rights Department.

Subject: -

REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTILITY ALLOWANCE FROM 30% TO 100% TO THE EMPLOYEES OF ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA.

Dear Sir,

I am directed to refer to your Department's letter bearing No. SO (B&A) (LD) 15-2/2023-24/731-33 dated 15.01.2024 on the subject noted above and to state that Government of Khyber Pakhtunkhwa, Finance Department regrets its, inability to accede to the subject request of the Administrative Department, due to acute financial crunch facing by the provincial exchequer, please.

Yours fait สเฉ (YAR MUHAMMAD) SECTION OFFICER (SR. IV) 091-9212152

### Endst: No & date even

Copy forwarded to: -

- 1. PA to the Additional Secretary (Regulation) Finance Department.
- 2. PA to Deputy Secretary (Regulation-I) Finance Department.
- 3. Master File.

50 89A

TION OFFICER (SR. IV)

PRIVATE SECRETARY Advocate General's Office Khyber Pakhtunkhwa Peshawar





## GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS <u>& HUMAN RIGHTS DEPARTMENT</u>

No. SO (B&A)(LD)15-2/2023-24 / Dated Peshawar 15-02-2024

Ammedin - G

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То

## The Advocate General, Khyber Pakhtunkhwa, Peshawar

Subject:

## REQUEST FOR INCREASE IN JUDICIAL ALLOWANCE AS WELL AS UTITILITY ALLOWANCE FROM 30% TO 100% TO THE EMPLOYEES OF ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA

Dear Sir,

I am directed to refer to your letter No. 04-02/AG, dated 01/01/2024 on the subject noted above and to enclose herewith the copy of letter No. SOSR-IV/FD/1-6/2021/Law Deptt: dated 01.02.2024 received from Section Officer (SR-IV), Finance Department for information please.

(Encls. As Above)

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PRIVATE SECRETARY Advocate General's Offigurs faithfully Khyber Pakhtunkhwa Peshawar

**SECTION OFFICER (B&A)** 

Annexure . H,

	dated, Peshas	ar the 14-	3 12024
	, ,	. •	1
From: Advocate Gen Khyber Pakht	eral's office, unkhwa, Peshawar,		

9999.

All Staff Members,

Advocate General's office, Khyber Pakhtunkhwa

Subject: -

To: •

#### REQUEST FOR INCREASE IN JUDICIAL ALLOWNACE S WELL AS UTILITY ALLOWANCE FROM 30% TO 100 % TO THE EMPLOYEES OF ADVOCATE GENERAL OFFICE KHYBER PAKHTUNKHWA.

Enclosed please find herewith a photocopy of letter No. SOSR-IV/FD/1-

6/2021/Law Deptt: dated 01-02-2024 of the Finance Department, Khyber Pakhtunkhwa, whereby request for enhancement of the subject allowances has been httested regretted..

You are, therefore, informed accordingly.

TESTER

(MUHAMMAD NOMAN) **BUDGET & ACCOUNTS OFFICER** ADVOCATE GENERAL'S OFFICE, KHYBER PAKHTUNKHWA,

PESHAWAR.

PRIVATE SECRETARY Advocate General's Office Khyber Pakhtunkhwa Peshawar

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En Annexuse: 4,

#### Phone:042-99211382



ORDER

#### GOVERNMENT OF THE PUNJAB LAW & PARLIAMENTARY APPAIRS DEPARTMENT

Dated Lahore, 16th February, 2024.

No. SO.Admn-III:08-06/2008(P-I)/ 576 . In pursuance of the recommendations of Caretaker Standing Committee of Cabinet on Finance & Development (SCCFD) given in its 16<sup>th</sup> meeting held on 08.01.2024 duly approved by the Competent Authority, the Governor of the Punjab is pleased to grant of enhancement of Advocate General Punjab Office Allowance from 30% to 100% on initial basic pay scales 2022 w.e.f. 08.01.2024.

2. The Expenditure involved will be met under Grant No.PC-21011/PC24011(011)-Administration of Justice-0311-Law Courts-031102-Attorney/Legal services-LQ5469-Advocate General-Cost Center LO4401 under the Head A0123C-Advocate General Office Allowance during the current financial year 2023-24.

> MUHAMMAD ASIF BALAL LODHI SECRETARY LAW & P.A. DEPARTMENT

> > 07

SECTION OFFICER (SR-IV) Government of the Punjab Finance Department

## No. & Date Even

A copy is forwarded for information and necessary action to Accountant General Punjab, Lahore.

ATTESTED

#### No. & Date Even

A11,40

A copy is forwarded for information and necessary action to:-

PRIVATE SECRETARY Advocate General's Office

- The Additional Advocate General (Admn), Punjab, Lahore. Advocate General's Office
   The AFS (Budget), Government of the Punjab, Finance Department. Advocate General's Office
- 3. The AFS (Regulation), Government of the Punjab, Finance Department.
- 4. The Budget Officer (I&II), Government of the Punjab, Finance Department.
- 5. The Section Officer (SR-IV), Government of the Punjab, Finance Departmen w.r.t. his letter U.O.No.FD.SR-IV/11-5/2020 dated 15.02.2024.

(MUHAMMAD SHAFQAT) Section Officer (Admn-III)

#### POWER OF ATTORNEY (VAKALATNAMA) BEFORE THE HON'BLE SERVICE TRIBUNAL

Sidra. Appellant

Versus

ally KP and others

Respondent

#### Engaged on behalf of Appellant / Respondent

#### Nature of Case Service Appeal.

- 1. To act appear and plead in above mentioned case in this Court or any other Court in which the same may be tried and heard in the instances or in appeal letter patent appeal or review revision or execution, or any other stage of its progress until its final decision.
- 2. To present pleading appeals, Letters patent appeals, cross-objections or petition for execution, revision withdraw compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of the said in all its stages.
- 3. To withdraw or compromise the said case or submit to arbitration any difference dispute that shall arise touching or in any matter relating to the said case.
- 4. To receive money and grand receipt therefore and to do all other acts s and things which may be necessary to be done for the progress as in the course of the prosecution of the said case.
- 5. To employ an other legal practitioner authorizing him to exercise the power authorities hereby confirmed on the Advocate whenever he may think fit to do so.

And I/ We hereby agree ratify whatever agree ratify whatever the Advocate or his substitute shall do in the promise and in this connection.

And I/ we hereby agree not hold the Advocate or his substitute responsible for the result of the said case in consequences of his absence from the Court when the said case is called up for hearing

And I/we hereby agree that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid he shall be entitled withdraw from the prosecution of the said case until the same is paid. The said Advocate shall entitle to all cost adjournment recoverable from the opposing party.

In witness whereof I/we here to set our hand to these presents the contents of which have been explained to and understood by me/us.

**/**...../2024 Date

Attested & Accepted by

Hamad Hussain Advocate High Court Peshawar

C.M No. ...../2024

In

SERVICE APPEAL NO.\_\_\_\_/ 2024

Sidra Stenographer (BPS14) Advocate General's Office Khyber Pakhtunkhwa, Peshawar. ....... Appellant

#### VERSUS

Secretary Finance Department, Government of Khyber Pakhtunkhwa Peshawar and others. ....... Respondents

## **APPLICATION FOR CONDONATION OF 5 DAYS DELAY**

### **Respectfully Sheweth:**

- 1. That the subject appeal is being filed before this Hon `able Tribunal at Peshawar.
- 2. That delay of 5 days for filing appeal before this Hon'ble Tribunal is not intentionally and never deliberately but due to Eid-ul-Fiter Holydays and collection of record & preparation of the subject appeal.
- 3. That similarly identical nature Service Appeal No. 430/2024 Ahmad Khan Vs. Chief Secretary, Khyber Pakhtunkhwa has been filed well within time and pending before this Hon` able Tribunal for preliminary hearing which is already fixed for hearing on 07-05-2024, therefore, the instant Service Appeal may kindly be clubbed with S.A.No. 430/2024 as mentioned above in the best interest of justice.
- 4. That the august Supreme Court of Pakistan of has held that once an appeal filed before the Court well within time rest of appeals on the same subject / matters would never be considered as barred by time if filed after expiry of limitation period and cases will decided on

merit instead of time limitation in this regard Judgment reported as 2024 CLC page 01.

5. That as per judgment of the august Supreme Court of Pakistan that limitation does not run in financial / pay and pension matters and
Civil Servant can file appeal before the proper forum/ Court at any time in this regard judgments reported as 2020 SCMR Page 1230, 1991 SCMR 1041, 2006 PLC (CS) 489 and 2005 PLC (CS) 1439.

Therefore it is, humbly submitted that on acceptance this condo-nation application the period of delay for filing appeal may kindly be condoned in light of judgments of the August Supreme Court of Pakistan.

Appellant

Through

Hamad Hussain Advocate High Court