


FORM OF ORDER SHEET

Court of _____

Appeal No. 627/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	02/05/2024	<p>The appeal of Mr. Mir Shakib Khan resubmitted today by Mr. Shakir Ullah Khan Advocate. It is fixed for preliminary hearing before touring Single Bench at Bannu on</p> <p>Parcha Peshi given to the counsel for the appellant .</p> <p>By the order of Chairman</p>  <p>REGISTRAR</p>

The appeal of Mr. Mir Shakib Khan received today i.e on 18.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- ✓ According to sub-rule-4. of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no.3 & 5 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- ✓ Memorandum of appeal is not signed by the appellant.
- 3- ✓ Annexures of the appeal are unattested.
- 4- ✓ Appeal has not been flagged/marked with annexures marks.
- 5- ✓ Affidavit is not attested by the Oath Commissioner.
- 6- ✓ Copy of impugned minutes of the meeting mentioned in the memo of appeal are not attached with the appeal be placed on it.
- 7- Three more copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent be submitted with the appeal.

No. 804 /S.T.

DL 18/04 /2024.



18/4/24

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Shakirullah Khan Adv.
High Court Bannu.

PTO

IN THE KP SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL No. 627 of 2024

Mir Shakib Khan s/o Mir Yaqoob ----- APPELLANT

VERSUS

SMBR, Government of Khyber Pakhtunkhwa & Others ----- RESPONDENTS

INDEX

S#	Description of Document	Annex	Pages
1.	Memo of Appeal with Supporting Affidavit	-	1 - 7
2.	Addresses of parties	-	8
3.	Impugned Appellate order dated 20.03.2024	"A"	9
4.	Appointment order as Junior Clerk in Health Department dated 11.10.1989.	"B"	10 - 11
5.	Appointment order as Junior Scale Stenographer in Local Govt Department dated 26.08.1990.	"C"	12 - 13
6.	Adjustment order in DCO office dated 23.07.2001.	"D"	14 - 15
7.	Synopsis from ACRs.	"E"	16 - 17
8.	Certificate regarding no Departmental inquiry, Criminal/Anti-Corruption/NAB cases dated 06.11.2023.	"F"	18
9.	Appreciation/Recognition Certificates issued during 2019 & 2023.	"G, H & I"	19 - 20
10.	Promotion order from Junior Scale to Senior Scale Stenographer dated 07.03.2019.	"J"	22
11.	Service Rules.	"K"	23 - 35
12.	Final/undisputed seniority List of 2023.	"L"	36 - 37
13.	1 st application dated 12-10-2023 alongwith covering letter dated 23.10.2023 regarding promotion.	"M"	38 - 40
14.	Promotion order of Ikramullah, Private Secretary dated 03.11.2023.	"N"	41 - 42
15.	Working Paper for promotion alongwith Covering letter dated 08.11.2023.	"O"	43 - 45
16.	Meeting Letter dated 12/12/2023 regarding fixation of date of 14.12.2023 for meeting of DPC.	"P"	46
17.	2 nd application dated 20.12.2023 alongwith covering memo dated 26.12.2023 regarding promotion.	"Q"	47 - 48
18.	Retirement order dated 28.12.2023.	"R"	49
19.	3 rd application regarding rescheduling DPC meeting for promotion dated 18.01.2024	"S"	50
20.	Meeting letter dated 01/2024 for fixation of another date of 23.01.2024 for meeting of DPC. <i>ad Minuty of DPC</i>	"T"	51-5
21.	Departmental Appeal for promotion dated 07.02.2024.	"U"	52
22.	Letter of instructions dated 17.01.2024 regarding giving promotion to the employees who are at the verge of retirement.	"V"	53
23.	FR-17	"W"	54 - 5
24.	Vakalatnama	-	56

Through:-

Dated:- 17/04/2024

APPELLANT

Shakib Khan
(SHAKIRULLAH KHAN)
Advocate High Court at Bannu
I. D. No. 10-4187
1st Floor, Asif & Famous Bake
Inside Mandan Gate, Bannu
Cell #: 0334-8815059

1

IN THE KP SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL No. 627 of 2024

Mir Shakib Khan s/o Mir Yaqoob, Ex-Senior Scale Stenographer,
Office of the Deputy Commissioner, Bannu r/o Bada Mir Abbas
Khan, Tehsil & District Bannu -----

-APPELLANT

VERSUS

- 1) Government of Khyber Pakhtunkhwa through
Senior Member Board of Revenue, Peshawar.
- 2) Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department, Peshawar.
- 3) Commissioner Bannu Division Bannu-----

RESPONDENTS

**SERVICE APPEAL UNDER SECTION: 4 OF KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT - 1974**

per P.T.Y. order

Being aggrieved from and dis-satisfied with the illegal decision dated 20.03.2024 passed by Respondent No.1 on departmental appeal due to which the appellant case of promotion as Private Secretary (BPS-17) has been turn down otherwise than in accordance with relevant law/rules/policy, the above named Appellant prefers this appeal, inter alia, on the following facts and grounds:-
Copy of the impugned order dated 20.03.2024 is hereby marked as annex "A".

FACTS

1. That the Appellant has rendered more than 34 years' blotless service as Junior Clerk/Stenographer in the following offices:-
 - (a) That the appellant was initially appointed as Junior Clerk (B-5) on regular basis in the office of Director General Health Services Khyber Pakhtunkhwa during 1989 vide DG Health Order No.5508-14 dated 11/10/1989. Copy of appointment order is marked as Annex-"B".
 - (b) That later-on, the appellant was appointed as Junior Scale Stenographer (B-12) through DPC in the office of Director General, LG&RDD Khyber Pakhtunkhwa vide DG, LG&RDD order No. DG(RWP)2(6)/73 dated 26/08/1990. Copy of the order is marked as Annex-"C".

(c) That after re-structuring of Local Govt Department, the appellant was adjusted as stenographer in the office of District Coordination Officer, Bannu (now Deputy Commissioner's office) vide Secretary, LG&RDD order No.SO(LG-I)4-116/DG/2001 dated 23/07/2001 and performed duty therein till the retirement of the appellant. **Copy of order dated 23.7.2001 is marked as Annex-"D"**.

2. That the appellant had worked in the office of DC Bannu very honestly and efficiently and as per synopsis from ACRs, there was no complaint against him by the public/his superiors or his any colleague during his whole service. **Copy of synopsis from ACRs is marked as Annex-"E"**.

3. That no Departmental inquiry, Criminal/Anti-Corruption/NAB cases are pending against the appellant vide certificate issued by the DC Bannu vide No.2720/DC/AE dated 06.11.2023. **Copy of certificate is marked as Annex-"F"**.

4. That the appellant had performed outstanding performance/contribution towards the implementation of state polices public services and professional services with great enthusiasm and exuberance. The DC Bannu issued appreciation/recognition certificates to the appellant durings 2019 & 2023. **Copies of certificates are marked as Annex-"G", "H" & "I"**.

5. On the basis of above, the Deputy Commissioner, Bannu was pleased to promote the appellant from Junior Scale to Senior Scale Stenographer (B-16) on regular basis vides order No.1605 dated 07/03/2019. **Copy of promotion order is marked as Annex-"J"**.

6. That as per Service Rules of Board of Revenue, Khyber Pakhtunkhwa, the post of Private Secretary (B-17) is required to be filled in by promotion from amongst the holders of posts of Senior Scale Stenographers in the offices of Commissioners & Deputy Commissioners at divisional level. **Copy of Service Rules is marked as Annex-"K"**.

7. That as per final/undisputed seniority list of 2023, circulated by the Respondent No.3s, the appellant's name is at No. 1 of the list from amongst his colleagues in the divisional level. **Copy of final/undisputed seniority list is marked as Annex-"L"**.

8. That during the month of October 2023, it came into the knowledge of the appellant that the Respondents are going to promote one Private Secretary of Bannu Division to the post of PMS BS- 17 on regular basis. Therefore, the appellant filed an application dated 12-10-2023 to respondent No.1 through DC Bannu with the plea that as per service record, the **appellant will be retired from service with effect from 01/01/2024**, hence, his promotion case as Private Secretary may be considered being senior most and top of the seniority list so that he could get promotion and pensionary benefits in BPS-17. **Copy of 1st application along with covering memo vide No.2576 dated 23.10.2023 is hereby marked as Annex-"M"**.
9. After that the Respondents vide Notification NO.SOE-II(ED).3(45)2022 dated 03.11.2023 was pleased to promote one Mr. Ikramullah Khan, Private Secretary to the post of PMS BS -17. **Copy of notification dated 03-11-2023 is hereby marked as Annexed "N"**.
10. That due to promotion of above named Mr. Ikramullah, the appellant became eligible for the post of Private Secretary being senior most and on top of the seniority list.
11. That after vacation of the post, the Respondent No.3 prepared working paper for promotion of the appellant and forwarded alongwith its connected documents to the Respondent No.1 for placing before the Departmental Promotion Committee (DPC) wherein the appellant is shown to be eligible for the post of Private Secretary. **Copy of working paper alongwith covering letter vide No.5539-41 dated 08/11/2023 is marked as Annex-"O"**.
12. That Respondent No.1 vide letter dated 12.12.2023 **fixed date on 14/12/2023 for meeting of DPC** for the said purpose **but the DPC meeting was postponed** due to absentee of Chairman of DPC (Respondent No.1). **Copy of letter vide No.27430-38 dated 12/12/2023 regarding calling meeting is marked as Annex-"P"**.
13. That after postponement of the aforesaid DPC meeting and keeping in view the exact date of Appellant's retirement from service, the Appellant filed 2nd/another application on 20.12.2023 to Respondent No.1 through Respondent No.3 for reconsidering his case of promotion so that he could get promotion and pensionary benefits as Private Secretary in BPS-17. **Copy of application alongwith covering letter vide No.211-13 dated 26/12/2023 is marked as Annex-"Q"**.

- (4)
14. That prior to disposal of Appellant's application for considering his case of promotion by Respondents, the appellant was retired from service with effect from 01/01/2024 on superannuation basis and **thus deprived from rightful promotion. Copy of retirement order vide No.3100 dated 28/12/2023 is marked as Annex-"R".**
15. That the appellant was still continued struggles for his promotion and made a 3rd/last request dated 18.01.2024 for the purpose to the Respondent No.1. **Copy of application is marked as Annex-"S".**
16. That in response to the above mentioned application, the Respondent No.1 **again fixed a date for meeting of DPC on 23/01/2024** for the promotion of the appellant to the post of Private Secretary (B-17) but the same could not be materialized due to the reasons that **the appellant has already been retired from service. Copy of letter vide No.Estt:II:DPC:Comr:Bannu dated 01/2024 regarding calling meeting is marked as Annex-"T".**
17. In-spite of submitting various applications/requests regarding promotion, but of no avail, hence the appellant has also lodged departmental appeal to the appellate authority (Respondent No.1) against the order dated 23.01.2024 for considering his promotion. **Copy of departmental appeal dated 07/02/2024 is marked as Annex-"U".**
18. That Respondent No.1 has dismissed the Appellant's appeal vide order dated 20-03-2024, Hence the instant service appeal on the following grounds.

GROUND

- (a) That the government is interested to give promotion to the employees who are at the verge of retirement and falling in the promotion zone but the appellant has been deprived from the same. **A copy of instructions contained in letter No.SO(PSB)ED/1-25/2022/PSB dated 17.01.2024 is marked as Annex-"V".**
- (b) That the Appellant's Departmental Promotion Committee (DPC) meeting was scheduled on 14.12.2023 and his seniority/eligibility was **ripped** upto the mentioned date (14/12/2023) but the said meeting was not held by the Chairman DPC (Respondent No.1) by the reasons best known to them and **01.01.2024 was retirement date of the Appellant.** The Appellant through the instant DPC deprived him from promotion as Private Secretary (BPS-17) due to the absence of the Chairman of DPC and not due to any fault or any

lacuna of the appellant. Even working paper for promotion of the appellant from BPS-16 to BPS-17 was properly prepared and presented before the DPC and the appellant was the deserving candidate to be promoted to BPS-17 on 14.12.2023.

It is most humbly submitted that the government servant spends his whole life and even his family and children always expect the promotion of their family elder's i.e. the appellant to be promoted to a next higher scale, such right of government servant is for whole life. The appellant has served government departments for more than 34 years as honestly and fairly and have never remained under any type of complaint or inquiry.

It is held by the superior courts that those who are at the verge of retirement should be promoted even if their service is deficient for regular full promotion or at least on acting charge basis wherein the instant case, the appellant has rendered enough service to be qualified for at least promotion on acting charge basis.

(c) That once the working paper for promotion of appellant was placed before the DPC, it was upon the department to has considered and decided the same, for that, through the law does not confer any vested right to a government servant to grant promotion but the government servant surely has a right in law to be considered for grant of promotion. The DPC being insensitive to the employee who is on the verge of retirement of which the employee could not be made responsible, cannot simply brush aside the case of an employee by merely saying that he has retired. Once the case of an employee has matured for promotion while in service and placed before the DPC before retirement, it is obligatory upon to fairly, justly and honestly consider his case and then pass an order of granting promotion.

(d) That such promotions had already been given by the Provincial Government to its employees. Record of the same is available in the offices of Respondents No.1 to 2.

(e) That FR-17 says that "the Appointing Authority" may, if satisfied that a civil servant who was entitled for promotion from a particular date was, for no fault of his own, wrongfully prevented from rendering service to the Federation in the higher post, direct that such civil servant shall be paid the arrears of pay and allowances of such higher post through proforma promotion or upgradation arising from the ante dated fixation of his seniority.

Copy of FR-17 is marked as Annex-"W".

(f) That similar nature cases of the appellant had also been decided by the following Hon'ble Courts with the following details:-

- 1) Civil Appeal No.02/2016 of the Supreme Appellate Court Gilgit Baltistan.
- 2) Constitution Petition No.D 6752 of 2016 of the High Court of Sindh Karachi.
- 3) CPLA under objection No.42/2019 of the Supreme Appellate Court Gilgit Baltistan.
- 4) 2023 PLC (C.S)431 of the Lahore High Court.
- 5) Constitution Petition No.D.5282 of 2021 of the High Court of Sindh Karachi.
- 6) Civil Appeal No.1653 of 2021 of the Supreme Court of Pakistan.
- 7) Civil Petition No.3157 to 3165 of 2022 of the Supreme Court of Pakistan.
- 8) Civil Appeal No.40 of 2021 of the August Supreme Court of Pakistan
- 9) Service Appeal No.09 of 2022 of Punjab Subordinate Judiciary Service Tribunal Lahore.
- 10) W.P No.679-P/2022 of Peshawar High Court, Peshawar.
- 11) C.P No.D-2920 of 2022 of the High Court of Sindh Circuit Court Hyderabad.

(g) That counsel for the Appellant carves leave of this Hon'ble Court to urge more grounds at the time of hearing of this petition.

PRAYER

That in view of the above humble submissions, it is most graciously, sympathetically and humanitarianly prayed that the Appellant may kindly be given his due right of proforma promotion as Private Secretary (BPS-17) from the date of occurrences of the vacancy i.e. 04.11.2023 for pensionary benefits only as the same will not affect the seniority of any employee.

Any other relief, which may be deemed proper in the circumstances of the case, may also be granted.

Prayed accordingly in the interest of justice.

Through:-

Dated:- 17/04/21


APPELLANT

(SHAKIRULLAH KHAN)
Advocate High Court
I. D. No. 10-4187

1st Floor, Asif & Famous Bakers,
Inside Mandan Gate, Bannu City
Cell #: 0334-8815059

IN THE KP SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL No. _____ of 2024

Mir Shakib Khan s/o Mir Yaqoob ----- **APPELLANT**

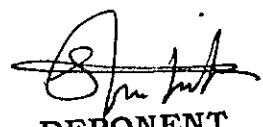
VERSUS

SMBR, Government of Khyber Pakhtunkhwa & Others ----- **RESPONDENTS**

AFFIDAVIT

(In Support of the Appeal)

I, **Mir Shakib Khan s/o Mir Yaqoob Khan**, do hereby solemnly affirm and declare on oath that the contents of the accompanying Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.



DEPONENT

Mir Shakib Khan s/o Mir Yaqoob Khan

The Deponent is identified by me.



(SHAKIRULLAH KHAN)
Advocate for Appellant

IN THE KP SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL No. _____ of 2024

Mir Shakib Khan s/o Mir Yaqoob ----- **APPELLANT**

VERSUS

SMBR. Government of Khyber Pakhtunkhwa & Others- - - **RESPONDENTS**

MEMO OF ADDRESSES

APPELLANT

Mir Shakib Khan s/o Mir Yaqoob, Ex-Senior Scale Stenographer,
Office of the Deputy Commissioner, Bannu r/o Bada Mir Abbas Khan,
Tehsil & District Bannu.

RESPONDENTS

- 1) Government of Khyber Pakhtunkhwa through Senior Member Board of Revenue, Peshawar.
- 2) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
- 3) Commissioner Bannu Division Bannu.

Through:-

Dated: 17/04/2024






APPELLANT

(SHAKIRULLAH KHAN)
 Advocate High Court
 I. D. No. 10-4187
 1st Floor, Asif & Famous Bakers,
 Inside Mandan Gate, Bannu City
 Cell #: 0334-8815059

"Annex-A"

9

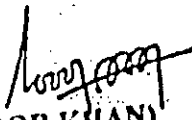
		GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.	
 091-9212726		 091-9214208	
No. Estt: II/Departmental Appeal/Shakib/ 7266		Peshawar Dated the 20/02/2024	

To.

The Shakib Khan Ex-Senior Scale Stenographer,
Office of the Deputy Commissioner Bannu.

SUBJECT: DEPARTMENTAL APPEAL

Reference your Departmental Appeal dated: 07.02.2024 which has been
examined and filed by the Competent Authority, being meritless.


(NOOR KHAN)
Assistant Secretary (Estt.)
Board of Revenue

"Annex-B"

HEALTH DIRECTORATE, H.W.F.P. PESHAWAR.
OFFICE ORDER.

Consequent upon the approval accorded by the Departmental Selection Committee, Health Directorate, NWFP, Peshawar on 10.10.1960, the following are hereby appointed as Junior Clerks in BPS H-5 plus other allowances as admissible under the rules purely on temporary basis and posted to the offices as noted against each:

S.No. Name and Father's Name.

Home of Office.

Health Directorate,
NWFP, Peshawar.

1. Mr. Mir Shakesh Khan, S/O Yaqoob Khan,
Village Bada Hir Aban, District Manju.

-----do-----

2. Mr. Abdul Shakoor S/O Abdul Ghafoor,
Nothia Road, S.No. Police Chowki,
Peshawar Cantt.

-----do-----

3. Mr. Mustajab Khan S/O Nauroz Khan,
Village Ghajji Kander Khel, P.O. Mathra,
Tehsil and District Peshawar.

-----do-----

4. Mr. Mumtaz Ali S/O M Zaffar Jang, H/No. 305,
Mohallah Garhi Mir Ahmed Shah, Illaqa Daggari,
Peshawar City.

-----do-----

5. Mr. Zahid Ali S/O Haji Hakim Khan,
Village and P.O. Surizai Balq, Tehsil
and District Peshawar.

Their appointment will be subject to the following terms and conditions:-

1. Their appointments are purely on temporary basis and their services are liable to be terminated at any time without any reasons being assigned.
2. If they wish to resign at any time, they will resign in writing by giving a prior notice of one month and will continue to serve the Government till the acceptance of resignation failing which one months pay will have to be forfeited.
3. They will be governed by such rules and orders relating to pay, T.A., Leave and medical attendance rules as are issued by the Government from time to time for the category of Government Servants they belong to.
4. Their appointment will be subject to medical fitness, satisfactory character report and production of Domicile Certificate of NWFP.

If they accept the offer on the above mentioned terms and conditions, they should report in this Directorate within a week time of the receipt of this order, failing which the offer will be considered as withdrawn.

Sd/- X
Director

11/10
No 5508-11/Admn: Dated Peshawar the 11/10/1957.

Copy forwarded to the:-

1. Administrative Officer, Health Directorate, NWFP, Peshawar.
2. Mr. Mir Shakeeb Khan S/O Yaqoob Khan, Village Bada Mir Abbas, District Daman.
3. Mr. Abdul Shakoor S/O Abdul Ghafoor, Nothia Road, 8 No. Chowki, Peshawar Cantt.
4. Mr. Mustajab Khan S/O Nauroz Khan, Village Ghalji Kander Khel, P.O. Mathra, Tehsil and District Peshawar.
5. Mr. Muntaz Ali S/O Muzaffar Jan, House No. 305 Mohallah Garhi Mir Ahmad Shah, Illaqa Dabgari, Peshawar City.
6. Mr. Zahid Ali S/O Haji Hakim Khan, Village and P.O. Surizai Bala, Tehsil and District Peshawar.
7. Accountant, Health Directorate, NWFP, Peshawar.

for information and necessary action.

[Signature]
Director Health Services,
N.W.F. Province, Peshawar.

11/10/57

BETTER COPY

HEALTH DIRECTORATE, N.W.F.P PESHAWAR

10

OFFICE ORDER

Consequent upon the approval accorded by the Departmental Selection Committee, Health Directorate, NWFP, Peshawar on 10.10.1989, the following are hereby appointed as Junior Clerks in BPS No.5 plus other allowances as admissible under the rules purely on temporary basis and posted to the offices as noted against each:-

S.No.	Name and Father Name	Name of office
1.	Mr. Mir Shakib Khan s/o Mir Yaqoob Khan, Village Bada Mir Abas, District Bannu	Health Directorate, NWFP, Peshawar
2.	Mr. Abdul Shakoor s/o Abdul Ghafoor, Nothia Road, 8 No. Police Chowki, Peshawar Cantt.	---do---
3.	Mr. Mustajab Khan s/o Nauroz Khan, Village Ghalji Kander Khel, P.O. Mathra, Tehsil and District Peshawar.	---do---
4.	Mr. Mumtaz Ali s/o Muzaffar Jang, H/No.385 Mohallah Garhi Mir Ahmad Shah, Illaqa Dabgri Peshawar City.	---do---
5.	Mr. Zahid Ali s/o Haji Hakim Khan, Village and P.O Surizai Bala, Tehsil And District Peshawar.	---do---s

Their appointment will be subject to the following terms and conditions:-

1. Their appointments are purely on temporary basis and their services are liable to be terminated at any time without any reasons being assigned.
2. If they wish to resign at any time, they will resign in writing by giving a prior notice of one month and will continue to service the Government till the acceptance of resignation failing which one month pay will have to be forfeited.
3. They will be governed by such rules and orders relating to pay, T.A, Leave and medical attendance Rules as issued by the Government from time to time for the category of Government Servants they belong to.
4. Their appointment will be subject to medical fitness satisfactory character report and production of Domicile Certificate of NWFP.

If they accept the offer on the above mentioned terms and conditions, they should report in this Directorate within a week time of the receipt of this order, failing which the officer will be considered as withdrawn.

Sd/- Director Health Services
N.W.F.P, Peshawar

No.5508-14/Admn:

Dated Peshawar the 11/101989

(11)

Copy forwarded to the:-

1. Administrative Officer, Health Directorate, NWFP, Peshawar.
2. Mr. Mir Shakib Khan s/o Mir Yaqoob Khan, Village Bada Mir Abas, District Bannu.
3. Mr. Abdul Shakoor s/o Abdul Ghafoor, Nothia Road, 8 No. Police Chowki, Peshawar Cantt.
4. Mr. Mustajab Khan s/o Nauroz Khan, Village Ghalji Kander Khel, P.O. Mathra, Tehsil and District Peshawar.
5. Mr. Mumtaz Ali s/o Muzaffar Jang, H/No.385, Mohallah Garhi Mir Ahmad Shah, Illaqa Dabgri, Peshawar City.
6. Mr. Zahid Ali s/o Haji Hakim Khan, Village and P.O. Surizai Bala, Tehsil And District Peshawar.
7. Accountant, Health Directorate, NWFP, Peshawar.

For information and necessary action.

Sd/- Director Health Services
N.W.F.P, Peshawar

Dated Pesh: the 26th August, 1990

"Annex-e"

OFFICE ORDER

No. D. (RWP) 2(6)/73. On recommendations of Departmental Selection Committee, the following candidates are hereby appointed as Stenographer (B-12) (Rs. 970-52-2010) against the existing vacancies with effect from the date of taking over the charge of their duties:

1. Mr. Pervaz Khan S/O Ata Khan
Village: Badaber Tehsil and Distt: Peshawar
(with effect from 26/8/90)
2. Mr. Anwar Durrani S/O Gul Ahmad
Village and PO: Pabli Tehsil and Distt: Nowshera
3. Mr. Umer Rehman S/O Amir Abdullah
Junior Clerk Office of the Deputy Commissioner, Dir.
4. Mr. Ihsan Ul Haq S/O Fazli Raziq
Village and PO: Bagh Dupichal Tehsil: Timergara Distt: Dir.
5. Mr. Fazlud Din S/O Saeequllah
Village: Singoor PO: Chitral Distt: Chitral.
6. Mr. Mir Shakib Khan S/O Mir Yaqoob Khan
Village and PO: Dada Mir: Altabad District: Dera.

(Join 28-8-90)

Their appointment will be subject to production of the following documents and verification of their character and antecedents by the district police:-

1. Health and Age Certificate.
2. Academic Qualification.
3. Character Certificate.
4. Domicile Certificate.

The appointments have been purely on temporary basis which can be terminated at any time without any notice or reasons but in case if they desire to leave the job, they shall either give fifteen days notice in advance or shall deposit fifteen pay in lieu of notice.

(continued on page..2..)

Consequent upon their appointments as Stenographers (B-12) in the department, they are hereby posted against the existing vacancies of Stenographers as under :-

Sl No	Name of Stenographer	Place of Posting
1.	Mr. Pervez Khan S/O Ata Khan.	Directorate General, LGRDD, NWFP, Peshawar.
2.	Mr. Anwer Baig S/O Gul Ahmad.	Assistant Director Office LGRDD Nowshera.
3.	Mr. Umer Rehman S/O Amir Abdullah.	Assistant Director Office LGRDD, Bajaur Agency at Khar.
4.	Mr. Insan Ul Haq S/O Fazli Raziq.	Assistant Director Office LGRDD Dir at Timergara.
5.	Mr. Fazlud Din S/O Saeedullah.	Assistant Director Office LGRDD Swat at Saidu Sharif.
6.	Mr. Mir Shakib Khan S/O Mir Jacob Khan.	Directorate General LGRDD, NWFP, Peshawar.

They are directed to report to their place of posting immediately for duty under intimation to all concerned.

Director General
Local Govt and Rural Development Department
N.W.F.P., Peshawar.

No. DG(NWP) 2(12)/13 Dated Pesh: the 26th Aug: 1950

Copy is forwarded to:-

- 1- The Accountant General, NWFP, Peshawar.
- 2- The Divisional Directors, LGRDD Peshawar and Malakand.
- 3- The Assistant Directors, LGRDD Nowshera, Bajaur Agency, Swat and Dir.
- 4- The District Accounts Officers, Nowshera, Swat and Dir.
- 5- The Agency Accounts Officer, Bajaur at Khar.
- 6- Officials concerned.
- 7- Office Order File.

for information and necessary action.

Handwritten Signature
Assistant Director (Admin)
Local Govt and Rural Development Department
N.W.F.P., Peshawar.

Handwritten: 17.55 / 28-8-1950

(12)

BETTE COPY

**DIRECTORATE GENERAL
LOCAL GOVT AND RURAL DEVELOPMENT DEPARTMENT
N.W.F.P, PESHAWAR**

Dated Peshawar the 26th August 1990

OFFICE ORDER

No.DG(RWP)2(6)/73.

On the recommendations of Departmental Selection Committee, the following candidates are hereby appointed as Stenographers (B-12) (Rs.970-52-2010) against existing vacancies with effect from the date of taking over the charge of their duties:-

1. Mr. Pervez Khan s/o Ata Khan,
Village Badaber Tehsil and Distt: Peshawar.
2. Mr. Anwar Baig s/o Gul Ahmad
Village and PO Pabbi
Tehsil and District Nowshera.
3. Mr. Umer Rehman s/o Amir Abdullah
Junior Clerk office of the
Deputy Commissioner, Dir.
4. Mr. Ihsan Ul Haq, s/o Fazli Razir
Village and PO Bagh Dushkhel
Tehsil Timergara District Dir.
5. Mr. Fazlud Din s/o Saeedullah
Village Singoor
PO Chitral District Chitral.
6. Mr. Mir Shakib Khan s/o Mir Yaqoob Khan
Village and PO Bada Mir Abbas
District Bannu.

Their appointment will be subject to production of the following document and verification of their character and antecedents by the District Police:-

1. Health and Age Certificate.
2. Academic qualification.
3. Character certificate
4. Domicile certificate

The appointments have been made purely on temporary basis which can be terminated at any time without any notice or reasons but in case if they desire to leave the job, they shall either give fifteen days notice in advance or shall deposit fifteen days pay in lieu of notice.

(Continued on page..2..)

Consequent upon their appointments as Stenographers (B-12) in the Department, they are hereby posted against the existing vacancies of Stenographers as under:-

S.No.	Name of Stenographer	Place of posting
1.	Mr. Pervez Khan s/o Ata Khan	Directorate General, LGRDD, NWFP, Peshawar.
2.	Mr. Anwar Baig s/o Gul Ahmad	Assistant Director office LGRDD Nowshera.
3.	Mr. Umer Rehman s/o Amir Abdullah.	Assistant Director office LGRDD Bajaur Agency at Khar
4.	Mr. Ihsan Ul Haq s/o Fazli Raziq	Assistant Director office LGRDD Dir at Timergara
5.	Mr. Fazlud Din s/o Saeedullah	Assistant Director office LGRDD Swat at Saidu Sharif
6.	Mr. Mir Shakib Khan s/o Mir Yaqoob Khan	Directorate General LGRDD, NWFP, Peshawar

They are directed to report to their place of posting immediately for duty under intimation to all concerned.

Director General
Local Govt and Rural Development Department
NWFP, Peshawar

No.DG(RWP)2(12)/73 Dated Peshawar the 26th Aug: 1990

Copy is forwarded to:-

- 1- The Accountant General, NWFP, Peshawar.
- 2- The Divisional Directors, LGRDD Peshawar and Malakand.
- 3- The Assistant Directors, LGRDD Nowshera, Bajaur Agency, Swat and Dir.
- 4- The District Accounts Officers, Nowshera, Swat and Dir.
- 5- The Agency accounts Officer, Bajaur at Khar.
- 6- Officials concerned.

For information and necessary action.

Sd/- Assistant Director (Admn)
Local Govt and Rural Development Department
NWFP, Peshawar

GOVERNMENT OF N.W.F.P.,
LOCAL GOVERNMENT, ELECTIONS AND RURAL
DEVELOPMENT DEPARTMENT.

OFFICE ORDER

Dated Peshawar the 30th July 2001.

No. SO(LG-I)4-116/DG/2001 . Consequent upon the re-structuring of Local Govt. and Rural Development Department, the following Stenographers (B-12) are hereby adjusted against the newly created posts of Stenos (B-12) in DCO offices as mentioned against each with effect from 1-7-2001:-

SNO	Name of Steno	Place of present posting	Name of DCO Office
1	2	3	4
1.	Durana Khan.	AD, LGRDD, Battagram.	Lakki.
2.	Muhammad Sajjad.	-do- Lakki.	Lakki.
3.	Habib Ullah.	-do- Tank	D.I. Khan.
4.	Muhammad Javed.	Dte. General, LGRDD.	D.I. Khan.
5.	Afsar Zaman.	AD, LGRDD, Mardan.	Swabi.
6.	Ali Gohar.	Dte. General, LGRDD.	Swabi.
7.	Sher Zada.	AD, LGRDD, Peshawar.	Swabi.
8.	Ijaz Ahmad.	-do- Abbottabad	Mansehra
9.	Attaur Rehman.	Dte. General, LGRDD.	Nowshera.
10.	Anwar Baig.	Dte. General, LGRDD.	Nowshera.
11.	Habib Gul.	AD, LGRDD, Nowshera	Nowshera
12.	Muhammad Imran.	-do- Haripur	Abbottabad
13.	Mahammad Nazir.	-do- Mansehra	Abbottabad
14.	Fazli Rabbi.	Dte. General, LGRDD.	Charsadda.
15.	Muhammad Wisal.	Dte. General, LGRDD.	Charsadda
16.	Mislahud Din.	Dte. General, LGRDD.	Charsadda
17.	Bahadar Khan.	AD, LGRDD, Swabi.	Mardan.
18.	Jehan Zeb.	Dte. General, LGRDD.	Mardan
19.	Ikram Ullah Jan.	Dte. General, LGRDD.	Mardan
20.	Muhammad Ikram.	Dte. General, LGRDD.	Malakand
21.	Imdad Hussain.	AD, LGRDD, Dir (Lower)	Malakand
22.	Jamil Ahmad.	-do- Swat	Malakand
23.	Ali Rehman	-do- Kohistan	Swat
24.	Sami Ullah.	-do- Bunair	Swat
25.	Muhammad Siraj.	Dte. General, LGRDD.	Swat
26.	Shakib Khan.	Dte. General, LGRDD.	Bannu
27.	Shakilur Rehman.	AD, LGRDD, NW-Agency.	Bannu
28.	Muhammad Ali.	-do- Bannu	Bannu
29.	Dad Khan.	Dte. General, LGRDD.	Peshawar
30.	Pervez Khan-III	Dte. General, LGRDD.	Peshawar
31.	Fazli Khaliq.	Dte. General, LGRDD.	Peshawar
32.	Hazrat Usman.	AD, LGRDD, Kaskar	Kaskar.

(Contd. on page...2...)

58257 - 1-12-2001

60606 - 1-12-2002

1	2	3	4
33. Noorud Din.	AD, LGRDD, Charsadda.		Dir (Lower)
34. (IP-1) 116/157.001	Dte. General, LGRDD.		Kohat.
35. Kifayat Ullah.	AD, LGRDD, Kohat		Kohat.
36. Javed Masih.	-do- Mohmand.		Kohat.
37. Fazlud Din.	-do- Chitral.		Chitral.
38. Mohd: Farooq.	-do- DIKhan.		Tank.

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Secretary to Govt. of NWFP,
Local Govt, Elections & Rural
Development Department, Peshawar.

Endst. No. SO(LG-I)4-116/DG/2001 Dated Pesh. the 25-7-2001

Copy of the above is forwarded to:-

1. All Administrative Secretaries to Govt of NWFP.
2. The Accountant General, NWFP, Peshawar.
3. All District Coordination Officers in NWFP.
4. The Director (FATA), LGRDD, NWFP.
5. The Asstt. Directors, LGRDD, NW-Agency & Mohmand.
6. The Agency Accounts Officers, Mohmand & Miranshah.
7. All District Accounts Officers in NWFP.
8. All officials concerned.
9. Office order file.


for information and necessary action.

(MUHAMMAD ISHRAQ QURESHI)
Section Officer (Estab)

SYNOPSIS OF CHARACTER ROLLS IN RESPECT OF
MR. SHAKIB KHAN, SENIOR SCALE STENOGRAPHER (B-16)
DEPUTY COMMISSIONER OFFICE BANNU

S#	Year of ACR	Pen-Picture
1.	1990	A young and hard working fellow and taking full interest in his duties.
2.	1991	A man of very good nature. Very honest, devoted and hard worker. Obedient, knows the short hand very well. He is efficient and performance is good. Well disciplined and devoted.
3.	1992	A man of very good nature. Very honest, devoted and hard worker. Obedient, knows the short hand very well. He is efficient and performance is good. Well disciplined and devoted.
4.	1993	He is a devoted worker and works to the entire satisfaction of his superiors.
5.	1994	Trustworthy and painstaking official. Fit for promotion.
6.	1995	Well disciplined, hard working and highly reliable. Fit for promotion.
7.	1996	Well disciplined, hard working and highly reliable. Fit for promotion.
8.	1997	He is hard working, punctual and takes interest in his official work.
9.	1998	Obedient, hard working and take keen interest in official duties.
10.	1999	He is hard working, punctual and takes interest in his official work.
11.	2000	Mr. Shakib is well versed with relevant rules/regulations of his section. He is well behaved and a confident official.
12.	1.1.2001 to 30.6.2001	He is obedient, hard working and devoted official. He can be trusted in all secret official matter. Expert in service matter.
13.	1.7.2001 to 31.12.2001	He is hard working official and knows his job well. He is trust worthy and most reliable person. He is computer knowing person.
14.	1.1.2002 to 31.7.2002	He is a hard working official. He is fit for promotion. I recommend him for accelerated promotion.
15.	1.8.2002 to 31.12.2002	Very dedicated and true to his work. He even never cares for his family when it comes to work. He has mastered compute-office work and efficiently utilizes this skill for government interest. Takes great pains in managing office work. Often works late into evenings.
16.	2003	Mr. Shakib is a perfect Stenographer. He has a rich experience of working under superior officers in the past. He is a dedicated and motivated official. Trust worthy and amenable to discipline with strong serves.
17.	2004	The official is a competent and hard working person. He has a rich experience of working under different officers and departments. A dedicated and motivated person who is fit for further promotion.
18.	2005	A competent and hard working official. Having a rich experience of working under different officers and departments. A dedicated and motivated person.
19.	1.1.2006 to 31.5.2006	Hard worker.
20.	1.6.2006 to 31.12.2006	Mr. Shakib Khan is an obedient, hard working official. He is fit for promotion. He as a Stenographer knows his job well.
21.	2007	A competent and hard working official. Knows his job well. trust worthy official.
22.	2008	Fit for promotion.
23.	2009	Fit for promotion.
24.	2010	Mr. Shakib Khan is highly punctual, hardworking and trustworthy official. He often remains present after working hours and performs miscellaneous duties beyond
25.	2011	Mr. Shakib is highly punctual and hard working official. His top priority is his duty and he often scarifies his family engagements due to official duties. He learnt V. fast about the working of judicial side and is ready to accept any duty assignee to him. He assisted the undersigned in field visits and remained a firm support. I am proud of him.
26.	2012	He is a hardworking, trustworthy and disciplined individual has learnt how to adapt to new situations. He is obedient and skillful in his job.

27	2013	Obedient, trustworthy, honest, punctual, devoted, experienced, disciplined and hard working official. Recommended for accelerated promotion.
28	2014	Shakib is able, trust worthy and disciplined Govt official who has completed all tasks with enthusiasm with in appropriate times.
29	2015	Shakib has been enthusiastic, relentless and upto mark in his job with trust worthiness.
30	2016	An honest, dedicated official, who has excellent shorthand skills, possesses tenacious memory, rarely remains absent and disposes off assigned tasks within the stipulated time.
31	2017	He is very obedient, punctual, hardworking and efficient official. Recommended for accelerated promotion.
32	1.1.2018 to 30.6.2018	Mr.Shakib is highly punctual, hardworking and trustworthy. He often remains present even beyond working hours and performs duties even on off days with dedication and honesty.
33	1.7.2018 to 31.12.2018	He is hard working and diligent. He is trust worthy and knows his job well.
34	2019	He is hard working and diligent and knows his job very well. He can be trusted for any work.
35	1.1.2020 to 30.6.2020	He is fit for this job and knows his job very well. He is diligent and trust worthy.
36	1.7.2020 to 31.12.2020	Hardworking, trustworthy, perform assigned tasks within time frame.
37	2021	Fit for promotion. Trustworthy and dutiful official.
38	2022	Mr.Shakib is a hard worker, punctual and dutiful person. He has always come upto the task assigned and available whenever required in District Administrator. His moral standards are high.
39	2023	A hard working, honest and obedient official. Knows his work/job very well. Punctual in his duties.


Deputy Commissioner, Bannu

BETTER COPY

SYNOPSIS OF CHARACTER ROLLS IN RESPECT OF
MR. SHAKIB KHAN, SENIOR SCALE STENOGRAPHER (B-16)
DEPUTY COMMISSIONER OFFICE BANNU

16

S#	Year of ACR	Pen-Picture
1.	1990	A young and hard working fellow and taking full interest in his duties.
2.	1991	A man of very good nature. Very honest, devoted and hard worker. Obedient, knows the short hand very well. He is efficient and performance is good. Well disciplined and devoted.
3.	1992	A man of very good nature. Very honest, devoted and hard worker. Obedient, knows the short hand very well. He is efficient and performance is good. Well disciplined and devoted.
4.	1993	He is a devoted worker and works to the entire satisfaction of his superiors.
5.	1994	Trustworthy and painstaking official. Fit for promotion.
6.	1995	Well disciplined, hard working and highly reliable. Fit for promotion.
7.	1996	Well disciplined, hard working and highly reliable. Fit for promotion.
8.	1997	He is hard working, punctual and takes interest in his official work.
9.	1998	Obedient, hard working and take keen interest in official duties.
10.	1999	He is hard working, punctual and takes interest in his official work.
11.	2000	Mr. Shakib is well versed with relevant rules/regulations of his section. He is well behaved and a confident official.
12.	1.1.2001 to 30.6.2001	He is obedient, hard working and devoted official. He can be trusted in all secret official matter. Expert in service matter.
13.	1.7.2001 to 31.12.2001	He is hard working official and knows his job well. He is trust worthy and most reliable person. He is computer knowing person.
14.	1.1.2002 to 31.7.2002	He is a hard working official. He is fit for promotion. I recommend him for accelerated promotion.
15.	1.8.2002 to 31.12.2002	Very dedicated and true to his work. He even never cares for his family when it comes to work. He has mastered compute office work and efficiently utilizes this skill for government interest. Takes great pains in managing office work. Often works late into evenings.
16.	2003	Mr. Shakib is a perfect Stenographer. He has a rich experience of working under superior officers in the past. He is a dedicated and motivated official. Trust worthy and amenable to discipline with strong serves.
17.	2004	The official is a competent and hard working person. He has a rich experience of working under different officers and departments. A dedicated and motivated person who is fit for further promotion.
18.	2005	A competent and hard working official. Having a rich experience of working under different officers and departments. A dedicated and motivated person.
19.	1.1.2006 to 31.5.2006	Hard worker.
20.	1.6.2006 to 31.12.2006	Mr. Shakib Khan is an obedient, hard working official. He is fit for promotion. He as a Stenographer knows his job well.
21.	2007	A competent and hard working official. Knows his job well. trust worthy official.
22.	2008	Fit for promotion.
23.	2009	Fit for promotion.
24.	2010	Mr. Shakib Khan is highly punctual, hardworking and trustworthy official. He often remains present after working hours and performs miscellaneous duties beyond
25.	2011	Mr. Shakib is highly punctual and hard working official. His top priority is his duty and he often scarifies his family engagements due to official duties. He learnt V.fast about the working of judicial side and is ready to accept any duty assigned to him. He assisted the undersigned in field visits and remained a firm support. I am proud of him.
26.	2012	He is a hardworking, trustworthy and disciplined individual has learnt how to adapt to new situations. He is obedient and skillful in his job.

Year of ACR	Pen-Picture	
2013	Obedient, trustworthy, honest, punctual, devoted, experienced, disciplined and hard working official. Recommended for accelerated promotion.	
28.	2014	Shakib is able, trust worthy and disciplined Govt official who has completed all tasks with enthusiasm with in appropriate times.
29.	2015	Shakib has been enthusiastic, relentless and upto mark in his job with trust worthiness.
30.	2016	An honest, dedicated official, who has excellent shorthand skills, possesses tenacious memory, rarely remains absent and disposes off assigned tasks within the stipulated time.
31.	2017	He is very obedient, punctual, hardworking and efficient official. Recommended for accelerated promotion.
32.	1.1.2018 to 30.6.2018.	Mr.Shakib is highly punctual, hardworking and trustworthy. He often remains present even beyond working hours and performs duties even on off days with dedication and honesty.
33.	1.7.2018 to 31.12.2018	He is hard working and diligent. He is trust worthy and knows his job well.
34.	2019	He is hard working and diligent and knows his job very well. He can be trusted for any work.
35.	1.1.2020 to 30.6.2020	He is fit for this job and knows his job very well. He is diligent and trust worthy.
36.	1.7.2020 to 31.12.2020	Hard working, trustworthy, perform assigned tasks within time frame.
37.	2021	Fit for promotion. Trustworthy and dutiful official.
38.	2022	Mr.Shakib is hard worker, punctual and dutiful person. He has always come upto the task assigned and available whenever required in District Administration. His moral standards are high.
39.	2023	A hard working, honest and obedient official. Knows his work/jo very well. Punctual in his duties.

Sd/- Deputy Commissioner Bannu

(18)

"Annex-F"



THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079, Bannu

No. 2720 /DC/AE

Dated Bannu the 06 /11/2023

NON-INVOLVEMENT CERTIFICATE

It is certified that there is no Departmental Inquiry, Criminal, Anti Corruption/NAB cases pending against Mr.Mir Shakib Khan, Senior Scale Stenographer (BPS-16) as per record of this office.


DEPUTY COMMISSIONER
oc



DEPUTY COMMISSIONER

BANNU

Certificate

OF APPRECIATION



This certificate is awarded to

Mr. Shakib Khan, PA to AC Bannu

for his outstanding performance/contribution towards the implementation of state policies, and public service in Deputy Commissioner office Bannu.

Dated: 22-04-2019



Muhammad Ali Asghar
(MUHAMMAD ALI ASGHAR)
DEPUTY COMMISSIONER



Annex - H

DEPUTY COMMISSIONER



Certificate

OF APPRECIATION



Mr. Shakib Khan, Senior Scale Stenographer

The office of The Deputy Commissioner Bannu is highly grateful for your professional services that you have rendered for last 34 years with great enthusiasm and exuberance. We wish you a happy life ahead and wish you good luck for your family and children.

Dated: 28-12-2023

(Signature)
(SYED ABRAR ALI SHAH)
Assistant Commissioner Bannu

DEPUTY COMMISSIONER BANNU

"Annex-1"



Certificate of Recognition

This is to congratulate Mr. SHAKEEB KHAN on getting promoted to the post of SENIOR SCALE STENO on merit basis. This promotion recognizes his demonstrated ability in the implementation of State policies, public service delivery and performance of his duties as a civil servant. It is hoped, the individual will continue to work with same zeal and vigor.

Dated: 20-03-2019



Muhammad Ali Asghar
(MUHAMMAD ALI ASGHAR)
DEPUTY COMMISSIONER



"Annex-J"

22

THE DEPUTY COMMISSIONER, BANNU

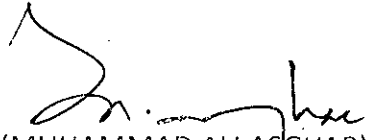
Tel: 0928-9270032, Fax: 0928-9270079, dcbannu

Dated: 7 - March - 2019

NOTIFICATION:

No.DC/AE/DPC/ 1605 On the recommendation of Departmental Promotion Committee vide Minutes of the meeting dated 07-03-2019, Mr. Shakib Khan, Junior Scale Sonographer (BPS-14) is hereby promoted to the vacant post of Senior Scale Stenographer (BPS-16) on regular basis with immediate effect.

Consequent upon his promotion he will on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules-1989.


(MUHAMMAD ALI ASGHAR)
DEPUTY COMMISSIONER

Even No. & Date: -

Copy forwarded to the:

1. Secretary to Govt. of Khyber Pakhtunkhwa Revenue Estate Department Peshawar.
2. Commissioner Bannu Division, Bannu.
3. District Comptroller of Accounts, Bannu.
4. Assistant Commissioner, Bannu.
5. District Nazir, Bannu.
6. Official concerned.


DEPUTY COMMISSIONER

For:

GOVERNMENT OF NWFP,
REVENUE AND ESTATE DEPARTMENT.

8c

Peshawar dated the 13/06/2006.

"Annex-K"

NOTIFICATION

No. 5870 / Admn:III/1/296/Amendment. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and supersession of all rules issued in this behalf, the Revenue Department in consultation with the Establishment and Administration Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this notification which shall be applicable to posts borne in the cadre of District Ministerial Services of Revenue and Estate Department specified in column 2 of the said appendix.

Sd/-
Senior Member
Board of Revenue, NWFP

No. 5870 - 5950 / Admn:III/1/296/Amendment.

Copy forwarded to the:-

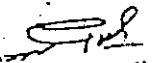
1. All administrative Secretaries NWFP.
2. Secretary to Governor, NWFP.
3. Secretary to Chief Minister, NWFP.
4. District Coordination Officers in NWFP.
5. All District Officers (Revenue & Estate) Collectors, in NWFP.
6. All Deputy/Assistant Secretaries in the Board of Revenue, NWFP.
7. Librarian, Board of Revenue, NWFP.
8. Manager Government Printing Press, Peshawar for publication in the next issue of the Gazette. Fifty copies of the gazette notification, when published may be sent to this Board.

[Signature]
Secretary
Board of Revenue, NWFP

NWFP Public Service Rules, 2001

Grade	Presented qualification	Age	Method of recruitment
Superintendent (PS-16)			By promotion on the basis of seniority cum-fitness from amongst holders of the post of Assistant-BPS-11 with at least five years service as such in the offices of DCO, District Officer (Revenue & Estate) Collector, and EDO (F&P) Department and Political Agents Offices in the Province.
Private Secretary (PS-16)			By promotion on the basis of seniority cum fitness from amongst holders of the post of Senior Scale Stenographer (BS-15) with at least five years service as such in the offices of D.C.O, D.O(R&E) and EDO (F&P) Department and Political Agents offices in the Province.
Stenographer (B-15)	<p>i. BA, or equivalent qualification from a recognized university and</p> <p>A. Speed of (100) words per minute in shorthand and (40) words per minute in typing in English.</p> <p>B. Knowledge of Computer to using MS Word and MS Excel.</p>		<p>(a) By promotion on the basis of seniority-cum-fitness from amongst stenographer (B-12) with at least five years service as such or</p> <p>(b) By direct recruitment if no suitable stenographer is available for promotion.</p>

181


 Assistant Secretary
 Revenue & Estate Dept.
 NWFP.

82

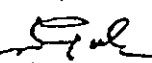
4. Junior Scale Stenographer (BPS-12)	i. 2 nd class Bachelor Degree or equivalent qualification from a recognized University ii. A speed of 50 words per minute in short hand in English and 35 words per minutes in typing. iii. Knowledge of Computer in using MS Word and MS Excel.	(18-30) year	by initial recruitment
5. Data Control Assistant (BPS-12)	i) 2 nd Class Bachelor Degree with Computer Science, Mathematics, Physics, Statistics or Economics as one of the subject and ii) one year diploma in Computer/ Course recognized by the Board of Technical Education.	(21-30) Year	i) Fifty percent by initial recruitment and ii) Fifty percent by promotion on basis of seniority cum fitness from amongst the holders of the posts of Computer Operator/ K.P.O with at least two years service as such.
6. Assistant (BPS-11)	2 nd class Bachelor Degree or equivalent qualification from a recognized University.	(18-30) year	i) 75 % by promotion on the basis of Seniority cum fitness from amongst Senior Clerks with at least five years service as Junior/ Senior Clerk, and 25 % by initial recruitment

Assistant Secretary

Computer Operator Key Operator (BPS-II)	i) B.A./B.Sc with Statistics/ Economics/ Mathematics/ Physics as one of the subject and ii) A minimum speed of 10000 key depressions per hour for Punch/ data entry/ verification.	(18 to 25) year	By initial recruitment.
Senior Clerk (BPS-7)			By promotion on the basis of seniority- cum- stress from amongst holders of the posts of Junior Clerks having at least 3 years service as such.
Junior Clerk (BPS-8)	i. 2 nd division in S.S.C or equivalent qualification from recognized Board. ii. A speed of 30 words per minutes in English typing.	(18-30) year	i. 80% by initial recruitment and ii. 20% by promotion from amongst the Qasids and holders of equivalent posts who possess S.S.C 2 nd Division and have at least three years service as such. Provided that where no official is available for promotion the vacancy may be filled in by initial recruitment. <u>EXPLANATION</u> For the purposes of promotion there shall be maintained a common seniority list of eligible Qasids or holders of other equivalent post with particular reference to the dates of their continuous appointment; provided that officials in BPS-2 shall rank senior to officials in BPS-1 irrespective of their length of service.

26

28

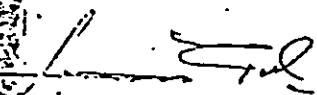

 Assistant Secretary
 Revenue & Estate Deptt.
 ...

27

	(BPS-1)	Literate and possessing a valid driving licence with five years experience, preference will be given to person who are literate.	(25-40) year	By initial recruitment.
11.	Nad Qasid Chowkidar/ Bachchan/ Mali/ Sweepers (BPS-1)	Literate	(21-40) —	By initial recruitment.

84

It is further noted that quota for female candidate be reserved as per Government policy.


Assistant Secretary
Revenue & Estate Deptt.
N&FF.

BETTER COPY

23

Government of NWFP,
Revenue & Estate Department

Peshawar dated the 13/06/2006

NOTIFICATION

No.5869/Admn:I/II/296/Amendment. In pursuance of the provision contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, in supersession of all rules issued in this behalf, the Revenue Department in consultation with the Establishment and Administration Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this notification which shall be applicable to posts born in the cadre of District Ministerial Services of Revenue and Estate Department specified in column 2 of the said appendix.

Sd/- Senior Member
Board of Revenue NWFP

No.5870-5950/Admn:I/II/296/Amendment

Copy forwarded to the:-

1. All Administrative Secretaries NWFP.
2. Secretary to Governor, NWFP.
3. Secretary to Chief Minister, NWFP.
4. All District Coordination Officers in NWFP.
5. All District Officers (Revenue & Estate)/Collectors in NWFP.
6. All Deputy/Assistant Secretaries in the Board of Revenue, NWFP.
7. Librarian, Board of Revenue, NWFP.
8. Manager Government Printing Press, Peshawar for publication in the next issue of the Gazette. Fifty copies of the gazette notification, when published may be sent to this Board.

Sd/- Secretary
Board of Revenue
NWFP

24

BETTER COPY

S#	Nomenclature of post with Pay Scale	Prescribed qualification	Age	Method of recruitment
1.	Superintendent (BPS-16)		-	By promotion on the basis of seniority-cum-fitness from amongst holders of the post of Assistant BPS-11 with at least five years service as such in the offices of DCO, District Officer (Revenue & Estate)/Collector and EDO (F&P) Department and Political Agents offices in the Province.
2.	Private Secretary (BPS-16)		-	By promotion on the basis of seniority-cum-fitness from amongst holders of the post of Senior Scale Stenographer (BS-15) with at least five years service as such in the offices of DCO, DO (R&E) and EDO (F&P) Department and Political Agents offices in the Province.
3.	Senior Scale Stenographer (BPS-15)	<p>i. BA or equivalent qualification from a recognized University and a speed of 100 words per minute in shorthand and 40 words per minute in typing in English.</p> <p>ii. Knowledge of Computer in using MS Word and MS Excel.</p>	-	<p>a. By promotion on the basis of seniority-cum-fitness from amongst Stenographers (BPS-12) with at least five years service as such or</p> <p>b. By initial recruitment if no suitable Stenographer is available for promotion.</p>

4.	Junior Scale Stenographer (BPS-12)	<ul style="list-style-type: none">i. 2nd class Bachelor Degree or equivalent qualification from a recognized University.ii. A speed of 50 words per minute in shorthand in English and 35 words per minute in typing.iii. Knowledge of Computer in using MS Word and MS Excel.	(18 – 30) Year	By initial recruitment.
5.	Data Control Assistant (BPS-12)	<ul style="list-style-type: none">i. 2nd class Bachelor Degree with Computer Science, Mathematics, Physics, Statistics or Economics as one of the subject andii. One year Diploma in Computer/ Course recognized by the Board of Technical Education.	(21 – 30) Year	<ul style="list-style-type: none">i. Fifty percent by initial recruitment andii. Fifty percent by promotion on basis of seniority cum fitness from amongst the holders of the posts of Computer Operator/KPO with at least two years service as such.
6.	Assistant (BPS-11)	2 nd class Bachelor Degree or equivalent qualification from a recognized University.	(18 – 30) Year	<ul style="list-style-type: none">i. 75% by promotion on the basis of seniority cum fitness from amongst Senior Clerks with at least five years service as Junior/Senior Clerk; andii. 25% by initial recruitment.

7.	Computer Operator/ Key Punch Operator (BPS-11)	<ul style="list-style-type: none"> i. BA/B.Sc with Statistics/Economics/Mathematics Physics as one of the subject and ii. A minimum speed of 10000 key depressions per hour for Punch/data entry verification. 	(18 – 25) Year	By initial recruitment.
8.	Senior Clerk (BPS-7)			By promotion on the basis of seniority cum fitness from amongst holders of the posts of Junior Clerks having at least 3 years service as such.
9.	Junior Clerk (BPS-5)	<ul style="list-style-type: none"> i. 2nd division in SSC or equivalent qualification from recognized Board. ii. A speed of 30 words per minutes in English typing. BA/S.Sc with Statistics/Economics/ Mathematics Physics as one of the subject and 	(18 – 30) Year	<ul style="list-style-type: none"> i. 80% by initial recruitment and ii. 20% by promotion from amongst the Qasids and holds of equivalent posts who possess SSC 2nd Division and have at least three years service as such. <p>Provided that where no official is available for promotion, the vacancy may be filled in by initial recruitment.</p> <p><u>EXPLANATION</u></p> <p>For the purpose of promotion there shall be maintained a common seniority list of eligible Qasids or holders of other equivalent post with particular reference to the dates of their continuous appointment; provided that officials in BPS-2 shall be senior to officials in BPS-1 irrespective of their length of service.</p>

27

10.	Driver (BPS-4)	Literate and possessing a valid driving licence with five years experience, preference will be given to person who are literate.	(25 – 40) Year	By initial recruitment.
11.	Naib Qasid/ Chowkidar/Be heshti/ Mali/Sweeper (BPS-1)	Literate	(21 – 40) Year	By initial recruitment.

It is further added that quota for female candidate be reserved as per Government policy.

GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT

Peshawar Dated the 23/01/2015

NOTIFICATION

No. 2074/Estt:II/135/SSRC. In pursuance of provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department, in consultation with Establishment Department and the Finance Department, hereby lays down the method of recruitment qualification and other condition specified in column 3 to 5 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Deputy Commissioners specified in column 2 of the said Appendix.

APPENDIX

No	Nomenclature of posts with BPS	Minimum qualification for appointment by initial recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Superintendent (BPS-17)	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants (BPS-16) of the district concerned with atleast five years service in the offices of respective Deputy Commissioner and Political Agents.

Scale Stenographer (15)	<p>(i) At least Second Class Bachelor's Degree, from a recognized university;</p> <p>(ii) A speed of 70 words per minute in shorthand in English and 45 words per minutes in typing; and</p> <p>(iii) Knowledge of computer using MS Word, MS Excel.</p>	20 to 32 years	<p>(a) Sixty percent by promotion, on the basis of seniority-cum-fitness, —from amongst the Stenographers with atleast five years service as such in the offices of respective Deputy Commissioners and Political Agents; and</p> <p>(b) forty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Computer Operators with atleast five years service as such in the offices of respective Deputy Commissioners and Political Agents:</p> <p>Provided that if no suitable person is available for promotion then by initial recruitment.</p>
Assistant (BPS-16)	At least Second Class Bachelor's Degree from a recognized University.	20 to 30 years	<p>(a) Seventy five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with atleast five years service as Junior and Senior Clerk in the Offices of Deputy Commissioners and Political Agents of district concerned; and</p> <p>(b) twenty five percent by initial recruitment from amongst the candidates of the district concerned.</p>
Head Clerk (BPS-14)	By transfer from amongst Senior Clerks (BPS-14) of the district concerned.
Stenographer (BPS-14)	(i) At least Second Class Intermediate or equivalent qualification from a recognized Board;	18 to 30 years.	By initial recruitment from amongst the candidates of the district concerned.

	(ii) a speed of 50 words per minute in shorthand in English and 35 words per minute in typing; and		
	(iii) knowledge of computer in using MS Word, MS Excel.		
Senior Clerk (BPS-14)			By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks of the district concerned with atleast two years service as such.
Computer Operator (BPS-12)	(i) At least Second Class Bachelor's Degree in Computer Science/ Information Technology(BCS/BIT four years), from a recognized university; (ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	18-to 28 years	By initial recruitment from amongst the candidates of the district concerned.
Pesh Imam (BPS-12)	Sanad in Dars-e- Nizami or a Sanad of Fazail-e-Arabi Note: Preference will be given Hafiz-e-Quran.	18-to 32 years	By initial recruitment from amongst the candidates of the district concerned.
Sub Engineer (BPS-11)	Diploma in Associate Engineering in Civil Technology from Board of Technical Education with certificate in Computer Aided Design (CAD) from recognized Institution.	18-30 years	By initial recruitment from amongst the candidates of the district concerned.
Junior Clerk (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) a speed of 30 words per minute in typing.	18 to 30 years	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Qasids and Naib Qasids including holders of other equivalent posts in the district concerned with two years service as such, who have passed Secondary School Certificate Examination; and (b) sixty seven percent by initial recruitment from

the candidates of the district concerned.
Note: For the purpose of promotion there shall be maintain a common seniority list of Qasid and Naib Qasid etc with reference to the date of their appointment:

Provided that no separate seniority list of Matric and non-matric BS-1 (Class-IV) employees can be maintained being single cadre. Their seniority shall be fixed with reference to the date of their regular appointment:

Provided further that where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possession the requisite qualification shall be promoted in preference to the senior official or officials.

By initial recruitment from amongst the candidates of the district concerned.

By initial recruitment from amongst the candidates of the district concerned.

By initial recruitment from amongst the candidates of the district concerned.

By initial recruitment from amongst the candidates of the district concerned.

Reader/Record
Keeper
S-7)

At least second division in Secondary School Certificate or equivalent qualification from a recognized Board.

18 to 30 years

Mohamed
S-5)

At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.

18-30 years

Driver
-4)

Literate having LTV driving license issued by the competent authority. Preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.

18-32 years

Khadim
-4)

Literate.
Note: Preference will be given to Hafiz-e-Quran

18-32 years

32

Less Server (S-2)	Literate.	18-32 years	By initial recruitment from amongst the candidates of the district concerned.
Qasid (BPS-2)		---	By promotion on the basis of Seniority-cum-fitness, from amongst the Naib Qasids with two years as such.
Naib Qasid/Chowkidar/Swaper/Mali (BPS-1)	Literate!	18-32 years	By initial recruitment from amongst the candidates of the district concerned.

SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT

11:14/135/SSRC

Copy forwarded for information and necessary action to the:-

- Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
- Secretary to Government of Khyber Pakhtunkhwa Finance Department.
- Secretary to Government of Khyber Pakhtunkhwa Law Department.
- Secretary Khyber Pakhtunkhwa Public Service Commission.
- Registrar Peshawar High Court.
- Accountant General Khyber Pakhtunkhwa.
- Commissioners / Political Agents in Khyber Pakhtunkhwa.
- Deputy Commissioners, in Khyber Pakhtunkhwa.
- Asst. Secretary to Minister for Revenue Khyber Pakhtunkhwa.
- Printer, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies.
- and of to the undersigned for record.

DEPUTY SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
 REVENUE & ESTATE DEPARTMENT.

(28)

BETTER COPY

**GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTAE DEPARTMENT**

Peshawar Dated the 23/01/2015

NOTIFICATION

No. 2074/Estt:III/135/SSRC. In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this Notification and applicable to posts born on the cadre strength of Deputy Commissioners specified in column 2 of the said appendix.

APPENDIX

S.No.	Nomenclature of post with BPS	Prescribed qualification	Age	Method of recruitment
1	2	3	4	5
1.	Superintendent (BPS-17)	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants (BPS-16) of the district concerned with at least five years service in the offices of respective Deputy Commissioner and Political Agents.

29

	Senior Scale Stenographer (BPS-16)	<ol style="list-style-type: none">i. At least Second Class Bachelor's Degree from a recognized University.ii. A speed of 70 words per minutes in shorthand in English and 45 words per minutes in typing andiii. Knowledge of computer using MS Words, MS Excel	20 to 32 years	<ol style="list-style-type: none">a. Sixty percent by promotion on the basis of seniority-cum-fitness, from amongst the Stenographers with at least five years service as such in the offices of respective Deputy Commissioners and Political Agents; andb. Forty percent promotion on the basis of seniority-cum-fitness, from amongst the Computer Operators with atleast five years service as such in the offices of respective Deputy Commissioners and Political Agents; <p>Provided that if no suitable person is available for promotion then by initial recruitment.</p>
3.	Assistant (BPS-11)	At least Second class Bachelor's Degree from a recognized University.	20 to 30 years	<ol style="list-style-type: none">i. Seventy Five percent by promotion on the basis of seniority cum fitness, from amongst the Senior Clerks with at least five years service as Junior and Senior Clerk in the offices of Deputy Commissioners and Political Agents of district concerned; andii. Twenty Five percent by initial recruitment from amongst the candidate of the district concerned.
4.	Head Clerk (BPS-14)			By transfer from amongst Senior Clerks (BPS-14) of the district concerned.
5.	Stenographer (BPS-14)	<ol style="list-style-type: none">i. At least Second Class Intermediate or equivalent qualification from a recognized Board.	18 to 30 years	By initial recruitment from amongst the candidates of the district concerned.

24

30

		ii. A speed of 50 words per minutes in shorthand in English and 35 words per minutes in typing; and		
6.	Senior Clerk (BPS-14)	iii. Knowledge of computer using MS Words, MS Excel		By promotion on the basis of seniority cum fitness from amongst holders of the posts of Junior Clerks of the district concerned with at least two years service as such.
7.	Computer Operator (BPS-12)	i. At least second class Bachelor's degree in Computer Science/Information Technology (BCS/BI for years), from a recognized University; ii. At least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	18 to 28 Years	By initial recruitment from amongst the candidates of the district concerned.
8.	Pesh Imam (BPS-12)	Sanad in Dars-e-Nizami or a Sanad of Fazail-e-Arabi. Note:- Preference will be given Hafiz-e-Quran	18 to 32 Years	By initial recruitment from amongst the candidates of the district concerned.
9.	Sub Engineer (BPS-11)	Diploma in Associate Engineering in Civil Technology from Board of Technical Education with certificate in Computer Aided Design (CAD) from recognized Institution.	18 to 30 Years	By initial recruitment from amongst the candidates of the district concerned.
10.	Junior Clerk (BPS-11)	i. At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and ii. A speed of 30 words per minute in typing.	18 to 30 Years	i. Thirty three percent by promotion, on the basis of seniority cum fitness, from amongst the Qasids and Naib Qasids including holders of other equivalent posts in the district concerned with two years service as such, who have passed Secondary School Certificate Examination; and ii. Sixty Seven percent by initiation recruitment from

31

				<p>the candidates of the district concerned.</p> <p>Note:- For the purpose of promotion there shall be maintain a common seniority list of Qasid and Naib Qasid etc with reference to the date of their appointment.</p> <p>Provided that no separate seniority list of Matric and non-matric BS-1 (Class-IV) employees can be maintained being single cadre. Their seniority shall be fixed with reference to the date of their regular appointment.</p> <p>Provided further that where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possession the requisite qualification shall be promoted in preference to the senior official or officials.</p>
11.	Reader/Record Keeper (BPS-7)	At least second division in Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 30 Yeas	By initial recruitment from amongst the candidates of the district concerned.
12.	Alhamad (BPS-5)	At least second division in Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 30 Yeas	By initial recruitment from amongst the candidates of the district concerned.
13.	Driver (BPS-4)	Literate having LTV driving license issued by the Competent authority. Preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.	18 to 32 Yeas	By initial recruitment from amongst the candidates of the district concerned.
14.	Khadim (BPS-4)	Literate. Note: Preference will be given to Hafiz-e-Quran	18 to 32 Yeas	By initial recruitment from amongst the candidates of the district concerned.

	Process Server (BPS-2)	Literate.	18 to 32 Yeas	By initial recruitment from amongst the candidates of the district concerned.
16.	Qasid (BPS-2)			By promotion on the basis of seniority cum fitness, from amongst the Naib Qasids with two years as such.
17.	Naib Qasid/ Chowkidar/ Sweeper/Mali (BPS-1)	Literate.	18 to 32 Yeas	By initial recruitment from amongst the candidates of the district concerned.

Sd/--- Secretary to Government of
Khyber Pakhtunkhwa
Revenue & Estate Department

GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT

Peshawar Dated the 27/06/2019

NOTIFICATION

No. Estt: I/II/135/SSRC /

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No. 5869/Admn:I/II/296/Amendment, dated: 13.06.2006, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (a) against Serial No. 1, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority cum-fitness, from amongst the Assistants with five years' service as such in the offices of Commissioners and Deputy Commissioners on the basis of joint seniority list of Assistants of the Division concerned."

- (b) against Serial No. 2, in column No. 5, for the existing entry the following shall be substituted, namely:

"By promotion, on the basis of seniority cum-fitness, from amongst the Senior Scale Stenographers with at least five years' service as such in the offices of the Commissioners and Deputy Commissioners at Divisional level."; and

- (c) against Serial No. 7A, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By transfer from amongst Senior Clerks of the office of the Commissioner of the Division concerned."

Sd/-
SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT

6

(35)

No. Estt: W/135/SSRC/ 22360-67

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. All Commissioners in Khyber Pakhtunkhwa.
6. All Deputy Commissioners in Khyber Pakhtunkhwa.
7. PS to Minister for Revenue & Estate Khyber Pakhtunkhwa.
8. Controller, Government Printing Press Peshawar with the request to publish the above notification in official gazette and supply hundred printed copies thereof to the undersigned for record.

DEPUTY SECRETARY TO GOVERNMENT
OF KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT.

BETTER COPY

Government of Khyber Pakhtunkhwa,
Board of Revenue,
Revenue & Estate Department

Peshawar dated the 27.06.2019

NOTIFICATION

In pursuance of the provision contained in sub-rule (2) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No.5869/Admn:I/II/296/Amendment, dated 13.06.2006, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

(a) against Serial No.1, in column No.5, for the existing entry, the following shall be substituted, namely,
"By promotion, on the basis of seniority cum-fitness, from amongst the Assistants with five years service as such in the offices of Commissioners and Deputy Commissioners on the basis of joint seniority list of Assistants of the Division concerned"

(b) against Serial No.2, in column No.5, for the existing entry, the following shall be substituted, namely,
"By promotion, on the basis of seniority cum-fitness, from amongst the Senior Scale Stenographers with five years service as such in the offices of the Commissioners and Deputy Commissioners at the Divisional level" and

(c) against Serial No.7A, in column No.5, for the existing entry, the following shall be substituted, namely,
"By transfer from amongst Senior Clerks of the office of Commissioner of the Division concerned".

Sd/- Secretary to Government of
Khyber Pakhtunkhwa
Revenue & Estate Department

No.Estt:I/II/135/SSRC/22360-67

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa, Law Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. All Commissioners in Khyber Pakhtunkhwa.
6. All Deputy Commissioners in Khyber Pakhtunkhwa.
7. PS to Minister for Revenue & Estate Khyber Pakhtunkhwa.
8. Controller, Government Printing Press Peshawar with the request to publish the above notification in official gazette and supply hundred printed copies thereof to the undersigned for record.

Sd/- Secretary to Government of
Khyber Pakhtunkhwa
Revenue & Estate Department

COMMISSIONER
BANNU DIVISION

" Annex - 2 "

P.O. Box. 12, Postal Code 28100, Bannu.
Phone: 0925-9270044 & 021144
Fax: 0925-9270041
E-mail: gcr.bannu@wafar.com

36

No. 1877/AE/IF/AS-I

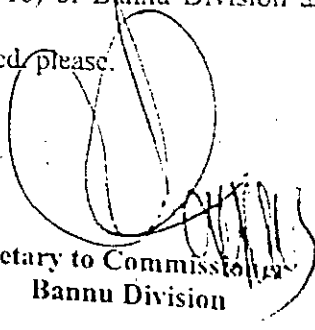
Dated 25.05.22

IMMEDIATE.

The Assistant Secretary (Estt.),
Board of Revenue,
Peshawar.

Subject: PROVISION OF FINAL/UNDISPUTED FINAL SENIORITY LIST OF SENIOR SCALE STENOGRAPHERS (BPS-16) FOR THE YEAR.2022

I am directed to refer to the subject noted above and to enclose herewith a copy of Joint Final seniority list of Senior Scale Stenographers (BPS-16) of Bannu Division as stood on 31/12/2022 for information and further necessary action as desired, please.

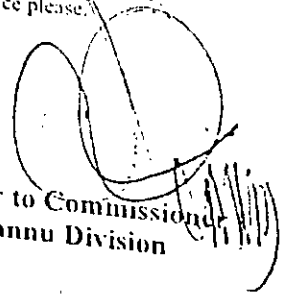

Secretary to Commissioner
Bannu Division

Even No & Date

Copy for information to the:-

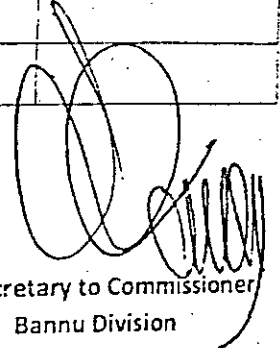
1. Deputy Commissioner, Bannu.
2. Deputy Commissioner, Lakki Marwat.
3. Deputy Commissioner, North Waziristan.
4. PS to Commissioner Bannu Division

With the request to circulate the Final Seniority list amongst the S.S. of your respective office please.


Secretary to Commissioner
Bannu Division

FINAL/UNDISPUTED SENIORITY LIST OF SENIOR SCALE STENOGRAPHERS (BPS-16) AT DIVISIONAL LEVEL AS STOOD ON 31/12/2023

S.No	Name of Officials	Establishment to which belongs	Date of Birth	Qualification	Date of 1 st entry into Govt. Service	Date of regular appointment/selection/promotion as Assistant /SSS	Remarks
1.	Shakib Khan	DC Office, Bannu	02-01-1964	BA	21-10-1989	07-03-2019	
2.	Muhammad Sajjad	DC Office, Lakki Marwat	15-03-1969	B.Com	01-11-1992	26-08-2020	
3.	Rehmat Ullah Khan	DC Office, Bannu	20-10-1981	MA/DIT	27-02-2003	24-05-2022	
4.	Naeem Ullah Khan	DC Office, Bannu	04-02-1991	MA	06-01-2010	30-10-2023	


Secretary to Commissioner
Bannu Division

(38)

(3)

or Annex-M



THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079, f1dcbannu

No. 2576 /DC

Dated Bannu the 23/10/2023

To,

The Senior Member Board of Revenue
Khyber Pakhtunkhwa, Peshawar.

Subject:- REQUEST FOR PROMOTION TO THE POST OF PRIVATE
SECRETARY (BPS-17).

Dear Sir,

The application submitted by Mr.Mir Shakib Khan, Senior
Scale Stenographer (B-16) regarding his promotion to the post of Private
Secretary (BPS-17) is forwarded for further legal action accordingly.


DEPUTY COMMISSIONER

Even No. & Date

Copy of the above alongwith a copy of the application of the
applicant is forwarded to Commissioner, Bannu Division Bannu for
information please.


DEPUTY COMMISSIONER

To:
The Senior Member Board of Revenue,
Revenue & Estate Department,
Khyber Pakhtunkhwa Peshawar.

Through- Deputy Commissioner, Bannu.

Subject- REQUEST FOR PROMOTION TO THE POST OF PRIVATE SECRETARY (B-17).

Respected Sir,

With due respect I beg to submit that I am serving as Senior Scale Stenographer (B-16) in the office of Deputy Commissioner, Bannu. I am the senior most official among Senior Scale Stenographers in Bannu Division. I am entitled for promotion to the post of Private Secretary (B-17) as per rules.

Now it has been learnt that the promotion case of Private Secretaries has been cleared by the PSB at Provincial level in which included a Private Secretary of Bannu Division, due to which the said post will become vacant. I am on top of the seniority list of Senior Scale Stenographers in Bannu Division and eligible for the said post.

Sir,

As per service record, my date of birth is 02.01.1964 and I have 34 years of service at my credit, thus I will retire from service with effect from 01.01.2024 (AN) (photocopy of 1st page of S/Book is attached).

Sir,

It is, therefore, earnestly requested that my promotion case may be considered before my retirement so that I could be able to get my pension etc benefits in BPS-17, please.

Dated 12.10.2023

Yours obediently

(MIR SHAKIB KHAN)
Senior Scale Stenographer
DC's Office Bannu

Copy of the above is forwarded to PS to Commissioner, Bannu Division Bannu for information please.

2446
12-10-2023
Deputy Commissioner, Bannu

AE

Deputy Commissioner

1. Name of the holder in the first sheet of the pass book and the signature in the second sheet of the pass book

1. Name "V. K. VIVE BHANU"

2. Race "MUGHA GAWAN"

3. Residence "Village Baula Mir, Alay, District Dibrugarh."

4. Father's name and residence "Mr. Mir Yagob."

5. Date of birth by Christian era or nearly as can be ascertained "2-1-1964."

6. Exact height by measurement "5' 7"

7. Personal marks for identification "Scar on left side face hair."

8. Left hand thumb and finger impression of (non-mutilated) officer

Little Finger. Ring Finger.

Middle Finger. Non Finger.

Thumb.

9. Signature of Government servant

10. Signature and designation of the Head of the Office, or other Attending Officer.

P. S. S. M. Accounts Officer, Health Directorate, NWFP, P. Shikhar.

23/11



"Annex-N" (41)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

Dated Peshawar the November 03, 2023

NOTIFICATION

NO.SO.E-II(ED) 3(45)2022:- The Competent Authority (Chief Minister, Khyber Pakhtunkhwa) on the recommendations of Provincial Selection Board, in its meeting held on 07.09.2023, is pleased to promote the following Superintendents (BS-17)/ Private Secretaries Offices of Commissioners and Deputy Commissioners for promotion to PMS BS-17 on regular basis with immediate effect:-

S.#	Name of Officer	Present posting
1.	Mr. Abdul Qayum	PS to DC Kohistan Lower
2.	Syed Iftikhar Hussain Shah	PS to DC D.I Khan
3.	Mr. Murad Ali Shah	PS to DC Swabi
4.	Mr. Arshad Kamal	Suptd: DC Office Nowshera
5.	Mr. Abdul Haleem	Suptd: DC Office D.I.Khan
6.	Mr. Bashir Ullah Khan	Suptd: DC Office Bannu
7.	Mr. Shahid Ali	Suptd: DC Office Khyber
8.	Mr. Zahid ur Rehman	Suptd: DC Office Charsadda
9.	Mr. Ahmad Sher	PS/ Finance Officer, Swat
10.	Mr. Jamil Hussain Shah	Suptd: DC Office Mansehra
11.	Mr. Farman Ullah	Suptd: DC Office Lakki Marwat
12.	Mr. Ziar Khan	PS to Commissioner Peshawar
13.	Mr. Ikram Ullah Khan	PS to Commissioner Bannu
14.	Syed Javed Iqbal	Suptd: DC Office Swat
15.	Mr. Qazi Saeed	PS to DC Haripur
16.	Mr. Jehanzeb	PS to Commissioner Hazara
17.	Mr. Sajjad Ahmad	Suptd: Commissioner Office Mardan
18.	Mr. Fazal-e-Malik	Suptd: DC Office Kolai Pallas
19.	Mr. Hussain Shah	Suptt DC Office Orakzai

2. The officers on promotion will remain on probation for a period of one year, in terms of Section-6(2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two months of the expiry of first year of probation period as provided in rule-15(2) of rules ibid.

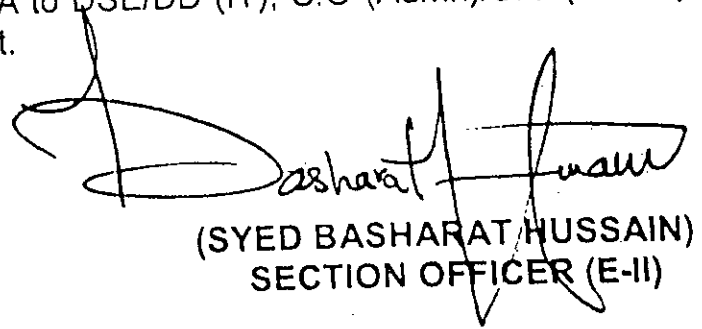
3. Posting/ Transfer Notification will be issued separately.

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

ENDST: NO & DATE EVEN

A copy is forwarded to:-

1. The Additional Chief Secretary (P&D) Khyber Pakhtunkhwa.
2. The Additional Chief Secretary, Home & TAs Department.
3. The Senior Member Board of Revenue, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
5. The Accountant General, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All concerned Deputy Commissioners in Khyber Pakhtunkhwa.
8. All concerned District Accounts Officers in Khyber Pakhtunkhwa.
9. The Additional Director General (Elections-I), Election Commission of Pakistan, Islamabad with reference to letter No.F.10(1)/2023-Elec-II dated 10.03.2023.
10. The Provincial Election Commissioner, Khyber Pakhtunkhwa.
11. The Deputy Director (I.T), Establishment & Administration Department.
12. PS to Chief Secretary, Khyber Pakhtunkhwa
13. PS to Secretary Estt./ SSE/ ASE/ PA to DSE/DD (IT), S.O (Admn)/S.O (Secret)/ SO(P SB)/ SO(R-IV)/ E.O, E&A Deptt.
14. Officers concerned.


 (SYED BASHARAT HUSSAIN)
 SECTION OFFICER (E-II)

"Annex-01"

43

**COMMISSIONER
BANNU DIVISION**

P.O. Box 12 Postal Code 28100 Bannu
Phone: 0928-0270092/224
Fax: 0928-0270041/228
e-mail: sec.bannu@yahoo.com
No. 5538-4/AE/RL
Date: 08.11.23

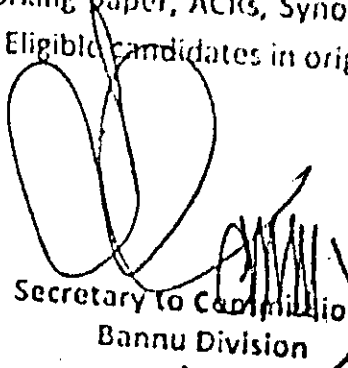
Secretary - I,
Govt. of Khyber Pakhtunkhwa,
Board of Revenue, Peshawar.

Subject: PROMOTION OF SENIOR SCALE STENOGRAPHER (BPS - 16) TO THE POST OF PRIVATE SECRETARY (BPS - 17) IN BANNU DIVISION

I am directed to refer to the subject cited above and to state one (01) post of private Secretary (BPS - 17) is lying vacant in the Office of Commissioner Bannu Division due to promotion of Mr. Ikram Ullah Khan, Private Secretary of this office vide Establishment Department Notification No. SOE-II (ED) 3 (45) 2022 dated 03/11/2023 (Copy attached for ready reference).

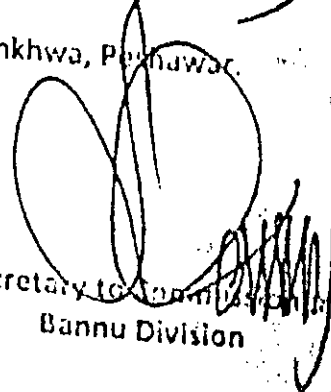
It is, therefore, requested that date may kindly be fixed for promotion to the above-mentioned post so that day to day official business in this office may not suffer due to unavailability of PS to Commissioner, Bannu Division.

I am further directed to enclose herewith working paper, ACIs, Synopsis, non - involvement certificate, seniority list of Senior Most / Eligible candidates in original for further process at your end, please.


Secretary to Commissioner
Bannu Division

Copy forwarded to:

1. PS to Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
2. PS to Commissioner, Bannu Division.


Secretary to Commissioner
Bannu Division

Govt of Khyber Pakhtunkhwa,
Board of Revenue & Estate Department,

Bannu Division

WORKING PAPER

Subject:- **PROMOTION OF SENIOR SCALE STENOGRAPHER (BPS-16) TO THE POST OF PRIVATE SECRETARY (BPS-17) IN COMMISSIONER OFFICE BANNU DIVISION.**

In terms of the provision of Notification No.2074/Estt.I/II/35/SSRC dated 23.01.2015 read with Notification dated 2.06.2019, the following method of promotion has been prescribed for the post of Private Secretary (BPS-17) (Annex-A).

“By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers (BPS-16) with at least five years service as such in the offices of the Commissioners and Deputy Commissioners at Divisional level”.

2. There are four (04) sanctioned posts of Private Secretaries (BPS-17) in Bannu Division, out of which one (01) post is lying vacant due to promotion of Ikram Ullah Khan, Private Secretary, office of the Commissioner Bannu Division to post of PMS (BPS-17) vide Establishment Department, Govt of Khyber Pakhtunkhwa Notification No.SOE-II(ED)3(45)2022 dated 03.11.2023 (Annex-B).

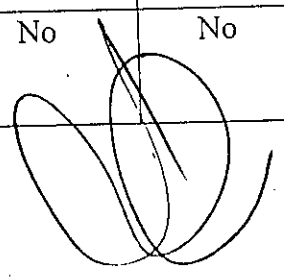
3. Details of posts are as under:-

Sanctioned posts	Existing working strength	Vacancy
04	03	01

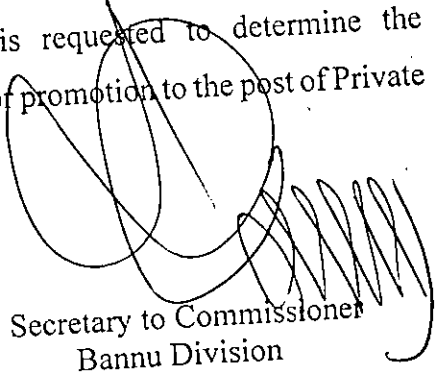
4. The post is required to be filled in by way of promotion under the provision of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) Rules, 1989.A panel of three (03) Senior Scale Stenographers in order of Seniority (Annex-C) is given below:-

S#	Name	Seniority position	Date of promotion as Senior Scale Stenographer	Whether or not 5 years length of service completed	Whether or not already appointed on ACB	Remarks
1.	Mr.Shakib Khan	1 st	07.03.2019	No	No	Length of services not completed. Eligible for ACB
2.	Muhammad Sajjad	2 nd	26.08.2020	No	No	Length of services not completed. Eligible for ACB
3.	Rehmat Ullah	3 rd	24.05.2022	No	No	Length of services not completed.

5. It is certified that:-




1. The officials included in the panel have not completed the prescribed minimum length of qualifying service but have the experience as required under the Service Recruitment Rules and can be promoted in ACB under APT Rules.
2. Neither disciplinary/department proceedings/Anti Corruption cases/Judicial inquiry are pending against the officials nor any penalty imposed upon them.
3. They are regular members of the service/cadre and presently working in their respective service cadre.
4. Seniority list of Senior Scale Stenographers (BPS-16) of Bannu Division as stood on 31.12.2022 is undisputed.
5. Synopsis of ACRs duly attested in respect of the recommendees are placed on Board.
6. The Departmental Promotion Committee is requested to determine the suitability of one (01) Senior Scale Stenographer (BPS-16) for promotion to the post of Private Secretary (BPS-17) on acting charge basis.


Secretary to Commissioner
Bannu Division

"Annex P"

46

	GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.
021-9211726	021-9211726
No. Estt:II/DPC/Cmr/Mkd/ 27430-38	Peshawar Dated the 12/12/2023

To

1. The Special Secretary (Regulation),
Establishment Department, Khyber Pakhtunkhwa.
2. Additional Secretary (Regulation),
Finance Department, Khyber Pakhtunkhwa.

SUBJECT: 1. PROMOTION OF ASSISTANT (BS-16) TO THE POST OF SUPERINTENDENT (BS-17) IN HAZARA, MALAKAND, BANNU & D.I.KHAN DIVISIONS.

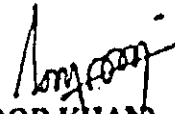
2. REGULARIZATION/APPOINTMENT OF PRIVATE SECRETARIES (BS-17) IN PESHAWAR & BANNU DIVISIONS.

Sir,

I am directed to refer to the subject and to state that a meeting of Departmental Promotion Committee is scheduled to be held on 14/12/2023 at 02:00 PM in the office of Senior Member Board of Revenue Khyber Pakhtunkhwa under his chairmanship.

It is, therefore, requested to make it convenient to attend the schedule meeting on the date, time and venue mentioned above.

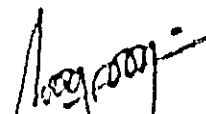
(Working papers are enclosed).


(NOOR KHAN)
Assistant Secretary (Estt:)
Board of Revenue

No. & Date Even.

Copy alongwith copy of working papers is forwarded to:-

1. The Commissioner, Hazara, Malakand, Bannu, D.I.Khan and Peshawar Divisions, with the request to depute a well conversant officer not below the rank of BPS-17 to attend the said meeting.
2. SPS to Senior Member, Board of Revenue.
3. PS to Member-III, Board of Revenue.
4. PA to Secretary-I, Board of Revenue.


(NOOR KHAN)
Assistant Secretary (Estt:)
Board of Revenue

"Anney-Q" (47)



**COMMISSIONER
BANNU DIVISION**

P.O. Box 12 Postal Code 28100. Bannu
Phone: 0928-9270092/224
Fax: 0928-9270041/223
e-mail: acr.bannu@yahoo.com

No. 21-13/AF/F01
Date: 26-12-23

Secretary-I, Board of Revenue,
Revenue & Estate Department,
Peshawar.

Subject: REQUEST FOR PROMOTION TO THE POST OF PRIVATE SECRETARY (BS-17).

I am directed to enclose herewith a copy of self-explanatory application submitted by Mr. Mir Shakib Khan Senior Scale Stenographer (BPS-16) office of the Deputy Commissioner Bannu on the subject cited above for favourable consideration, please.

Assistant to Commissioner (Rev/GA)
Bannu Division

Even No. & Date
Copy forwarded to:

1. Deputy Commissioner, Bannu.
2. PS to Commissioner, Bannu Division.

Assistant to Commissioner (Rev/GA)
Bannu Division

48

To, The Senior Member Board of Revenue,
Revenue & Estate Department,
Khyber Pakhtunkhwa Peshawar.

Through: - Commisssioner, Bannu Division Bannu

Subject: - REQUEST FOR PROMOTION TO THE POST OF PRIVATE SECRETARY (B-17).
R/Sir,

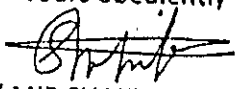
With due respect I beg to submit that I am serving as Senior Scale Stenographer (B-16) in the office of Deputy Commissioner, Bannu. I am the senior most official among Senior Scale Stenographers in Bannu Division. I am entitled for promotion to the post of Private Secretary (B-17) as per rules.

The post of Private Secretary (BPS-17) is lying vacant in the office of Commissioner, Bannu Division Bannu during November 2023 due to promotion of Mr. Ikramullah Khan, PS to the post PMS (B-17). I am on top of the seniority list of Senior Scale Stenographers in Bannu Division and eligible for the said post.

Sir,
As per service record, my date of birth is 02.01.1964 and I have 34 years of service at my credit, thus I will retire from service with effect from 01.01.2024 (AN).

Sir,
It is, therefore, earnestly requested that my promotion case may be considered with effect from 02.12.2023 so that I could be able to get my pension etc benefits in BPS-17, please.

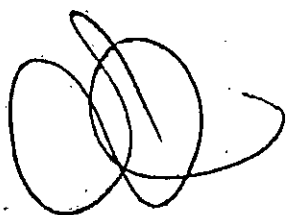
Dated 20.12.2023

Yours obediently

(MIR SHAKIB KHAN)
Senior Scale Stenographer
DC's Office Bannu

Copy of the above is forwarded to PS to Deputy Commissioner, Bannu for information please.

AG-I

SECRET



COMM 12

20/12

RECEIVED
D.No 4825
Date 20-12-23
Return date 21-12-23
Commissioner Office Bannu



"Annex-R"

49

THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079, dcbannu

No. 3100 /DC/BC

Dated: 28 -12-2023

OFFICE ORDER:

On attaining the age of superannuation i.e Sixty (60) Years, Mr. Mir Shakib Khan, Senior Scale Stenographer (BPS-16) Deputy Commissioner Office Bannu shall stand retired from Government service with effect from 01.01.2024 (AN).

Sanction is also accorded to the grant of encashment of LPR equal to 365 days earned leave in favor of Mr. Mir Shakib Khan, Senior Scale Stenographer (BPS-16) as admissible under the Rules 1981.


DEPUTY COMMISSIONER

Even No & Date: -

Copy forwarded to: -

1. Additional Deputy Commissioner (Gen), Bannu.
2. District Comptroller of Accounts, Bannu.
3. Establishment Assistant, DC Office Bannu.
4. Officer concerned.


DEPUTY COMMISSIONER

"Annex-S"

50

To,

The Assistant Secretary I, Board of Revenue,
Revenue & Estate Department,
Khyber Pakhtunkhwa Peshawar.

Subject:- REQUEST FOR PROMOTION TO THE POST OF PRIVATE
SECRETARY (B-17)

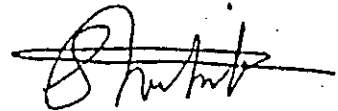
Respected Sir,

With due respect I beg to submit that I was serving as Senior Scale Stenographer (B-16) in the office of Deputy Commissioner, Bannu. I was entitled for promotion to the post of Private Secretary (B-17) as per rules. The post of Private Secretary (B-17) become vacant due to promotion of Mr. Ikramullah, PS to the post of PMS. The Commissioner Bannu Division forwarded my promotion case to Senior Member Board of Revenue and date for DPC was fixed on 14.12.2023 but unfortunately the DPC was postponed due to unavoidable circumstances. Due to postponement of DPC, I missed the promotion of B-17 and later-on retired from service with effect from 01.01.2024 on superannuation.

Therefore, it is earnestly requested that if the DPC for promotion of Senior Scale Stenographers (B-16) and Assistants (B-16) is rescheduled, then my promotion may please be considered so that I could be able to get my pension benefits in BPS-17 please.


Dated: 18.01.2024

Yours Obediently



(MIR SHAKIB KHAN)
Ex- Senior Scale Stenographer
DC's Office Bannu

51
"Annex-T"

	GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.
021-9213736	021-9214708
No. Estt:II-DPC/Cmr/Bannu	Peshawar Dated the 01/2024

To

1. The Special Secretary (Regulation),
Establishment Department, Khyber Pakhtunkhwa.
2. Additional Secretary (Regulation),
Finance Department, Khyber Pakhtunkhwa.

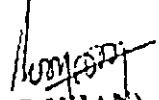
**SUBJECT: APPOINTMENT OF PRIVATE SECRETARIES (BS-17) IN, BANNU
DIVISIONS.**

Sir,

I am directed to refer to the subject and to state that a meeting of Departmental Promotion Committee is scheduled to be held on 23.01.2024 at 02:00 PM in the office of Senior Member Board of Revenue Khyber Pakhtunkhwa under his chairmanship.

It is, therefore, requested to make it convenient to attend the schedule meeting on the date, time and venue mentioned above please.

(Working paper is enclosed)


(NOOR KHAN)
Assistant Secretary (Estt:)
Board of Revenue

No. & Date Even.

Copy alongwith copy of working papers is forwarded to:-

1. The Commissioner Bannu Divisions with the request to depute a well conversant officer not below the rank of BPS-17 to attend the said meeting.
2. SPS to Senior Member, Board of Revenue.
3. PS to Member-III, Board of Revenue.
4. PA to Secretary-I, Board of Revenue.


(NOOR KHAN)
Assistant Secretary (Es
Board of Revenue

S-1-A

GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.		
091-9214206	MINUTES OF THE MEETING	091-9214208

SUBJECT: MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.01.2024 AT 02:00 PM UNDER THE CHAIRMANSHIP OF SENIOR MEMBER BOARD OF REVENUE KHYBER PAKHTUNKHWA.

A meeting of the Departmental Promotion Committee was held on 23.01.2024 in the Committee Room of Board of Revenue under the chairmanship of the Senior Member Board of Revenue to consider the appointment of Senior Scale Stenographer (BS-16) to the post of Private Secretary (ACB BS-17) in Bannu Division.

2. The following attended the meeting:-

- | | |
|---|------------------|
| 1. Mr Jamshid Khan,
Deputy Secretary (Reg-III), Establishment Department. | Member |
| 2. Mr. Muhammad Saleem,
Deputy Secretary (Regulation), Finance Department. | Member |
| 3. Mr. Atta-Ul-Munim,
Secretary-I. Board of Revenue. | Member/Secretary |

**PROMOTION OF SENIOR SCALE STENOGRAPHER (BS-16) TO THE
POST OF PRIVATE SECRETARY (BS-17) ON ACTING CHARGE BASIS
IN BANNU DIVISION.**

3. There are four (04) sanctioned posts of Private Secretaries (BS-17) in Bannu Division. Three (03) Private Secretaries (BS-17) are working on regular basis. While one (01) post of Private Secretary (BS-17) is lying vacant due to promotion of Mr. Ikramullah Khan Private Secretary as PMS officer. After threadbare discussion, the committee made the following recommendation.

S.NO.	NAME OF OFFICIAL	RECOMMENDATION
1.	Mr. Shakib Khan, Senior Scale Stenographer (BS-16) office of the Commissioner Bannu	Earlier DPC meeting was called on 14.12.2023 for promotion of Senior Scale Stenographer (BS-16) to the post of Private Secretary (BS-17) but meeting could not held due to official engagement of Chairman DPC in Islamabad. Next day Election Commission of Pakistan imposed ban on posting transfer on 15.12.2023. This Department got advice from Establishment Department regarding holding of DPC meeting in light of ECP ban on 22.12.2023 and response of Establishment Department was received on 08.01.2024, but till then the official got retired on 31.12.2023, hence, he was not considered for promotion to the post of Private Secretary.

Sd/-

(JAMSHID KHAN)
Deputy Secretary (Reg-III)
Establishment Department
(Member)

Sd/-

(MUHAMMAD SALEEM)
Deputy Secretary (Reg)
Finance Department
(Member)

Sd/-

(ATTA-UL-MUNIM)
Secretary - I
Board of Revenue
(Member/Secretary)

Sd/-

(IKRAM ULLAH KHAN)
Senior Member Board of Revenue
(Chairman)

"Annex-U"

52

To,

The Assistant Secretary I,
Board of Revenue,
Revenue & Estate Department,
Khyber Pakhtunkhwa Peshawar.

Subject:- **DEPARTMENTAL APPEAL FOR PROFORMA PROMOTION TO
THE POST OF PRIVATE SECRETARY (B-17)**

Respected Sir,

With due respect I beg to submit that I had served as Senior Scale Stenographer (B-16) in the office of Deputy Commissioner, Bannu honestly. There is no departmental inquiry, Criminal, Anti Corruption/NAB cases pending against me.

I had made a request to Board of Revenue through Deputy Commissioner, Bannu for my promotion vide his letter No.2576 dated 23.10.2023 and later-on, the post of Private Secretary (B-17) became vacant on 04.11.2023 due to promotion of Mr.Ikramullah, Private Secretary vide Establishment Department, Govt of Khyber Pakhtunkhwa Notification No.SOE-II(ED)3(45)/2022 dated 03.11.2023. The Commissioner Bannu Division had forwarded Working paper alongwith its connected documents to Board of Revenue for fixing date for my promotion. Accordingly, the Board of Revenue fixed date for DPC on 14.12.2023 but unfortunately the said DPC was postponed due to unavoidable circumstances. I again made request to Board of Revenue through Commissioner Bannu Division vide his letter No. No.211-13 dated 26.12.2023. In the meantime, I was retired from service with effect from 01.01.2024 on superannuation basis.

Later-on, I again made request to Board of Revenue for my promotion vide my application dated 18.01.2023 and a date for DPC was fixed on 23.01.2024 but due to un-known reason my promotion was not accorded.

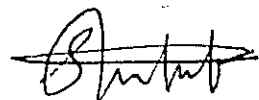
It is worth mentioning here that on a similar case, the High Court of Sindh Hyderabad had given relief of proforma promotion to the incumbent vide decision dated 03.05.2023 (copy attached). Moreover, FR-17 says that "the Appointing Authority may, if satisfied that a civil servant who was entitled for promotion from a particular date was, for no fault of his own, wrongfully prevented from rendering service to the Federation in the higher post, direct that such civil servant shall be paid the arrears of pay and allowances of such higher post through proforma promotion or upgradation arising from the ante dated fixation of his seniority.

It is further mentioning here that the government servant surely has a right in law to be considered for grant of promotion. The DPC being insensitive to the employee who is on the verge of retirement of which the employee could not be made responsible, cannot simply brush aside the case of an employee by merely saying that he has retired. Once the case of an employee has matured for promotion while in service and placed before the DPC before retirement, it is obligatory upon to fairly, justly and honestly consider his case and then pass an order of granting promotion.

Keeping in view the above facts, it is once against requested that my promotion may please be considered with back benefit so that I could be able to get my pension benefits in BPS-17 please.

Dated: 07.02.2024

Yours Obediently



(MIR SHAKIB KHAN)
Ex- Senior Scale Stenographer
DC's Office Bannu

"Annex-V"

53



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO (PSB) ED/1-25/2022/PSB
Dated Peshawar, the January 17, 2024

To

All Administrative Secretaries
to the Govt. of Khyber Pakhtunkhwa.

Subject: - STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB)
MEETINGS.

Dear Sir,

I am directed to refer to this Department letter of even No. dated 23.12.2021 on the subject and to say that the PSB meeting is expected to be held in second week of February 2024. The working papers (complete in all respects) for promotion to be placed before the PSB meeting may be furnished well before the cut-off date which is fixed as 26.01.2024. Most importantly, working papers of the officers who are at the verge of retirement and falling in the promotion zone must be forwarded on priority basis.

2. I am further directed to say that no working paper will be received/accepted after the mentioned cut-off date and that the Administrative Department will be held responsible for any delay in submission of working papers and the resultant deprivation of any officer from promotion/consideration.

Yours faithfully,

SECTION OFFICER (PSB)

ENDST. EVEN NO. & DATE.

copy is forwarded to

1. All Section Officers in Regulation Wing of Establishment Department.
2. PS to Secretary Establishment, Govt. Khyber Pakhtunkhwa
3. PS to Special Secretary Regulation Establishment Department.
4. PAs to Additional Secretaries (Reg-I, & II), Establishment Department.
5. PAs to Deputy Secretaries (Reg-I, II & III), Establishment Department.
6. Section officers (E-I, E-II, E-IV & E-V).

SECTION OFFICER (PSB)

"Annex-W"

59

(b) Nothing contained in clause (a) of this Rule or in clause (13) of Rule 9 shall operate to prevent the retransfer of a Government servant to the post on which he would hold a lien, had it not been suspended in accordance with the provisions of clause (a) of rule 14.

Government decision. - Permanent transfers from a higher to a lower scale in anticipation of the abolition of a post are not transfers within the meaning of F. R. 15.

(G. I., F. D. letter No. F-452-R. 1/27, dated the 1st February, 1928.)

F. R. 16. A Government servant may be required to subscribe to a provident fund, a family pension fund or other similar fund in accordance with such rules as the ¹President may by order prescribe.

F. R. 17. (1) Subject to any exceptions specifically made in these rules and to the provisions of sub-rule (2), an officer shall begin to draw the pay and allowances attached to his tenure of a post with effect from the date when he assumes the duties of that post and shall cease to draw them as soon as he ceases to discharge those duties ²[:]

Promotion ²[Provided that the ³[appointing authority] may, if satisfied that a civil servant who was entitled to be promoted from a particular date was, for no fault of his own, wrongfully prevented from rendering service to the Federation in the higher post, direct that such civil servant shall be paid the arrears of pay and allowances of such higher post through pro forma promotion or upgradation arising from the ante-dated fixation of his seniority.]

¹Now substituted for "Governor-General".

²In sub-rule (1), at the end fullstop substituted by colon and thereafter proviso added by the S.R.O. 1092 (I)/95, the Gaz. of Pak., Extr., Pt. II, dt. November 13, 1995.

³In the proviso, substituted for "President" by the S.R.O. 106 (I)/2001, dt. 13th February, 2001, the Gaz. of Pak., Extr., Pt. II, dt. 17th February, 2001.

THE F.R. & S.R. VOLUME - I
(Section - I - Fundamental Rules)

[F.R. 17]

(2) The date from which a person recruited overseas shall commence to draw pay on first appointment shall be determined by the general or special orders of the authority by whom he is appointed.

[For Administrative Instructions issued by the ³President regarding "CHARGE OF OFFICE" and "LEAVING JURISDICTION", see Part II of Appendix No. 3 in Volume II of this Compilation.]

Orders issued by the *President under Fundamental Rule 17(2). - With reference to clause (2) of this rule, the *President has decided that the pay of officers recruited overseas who are entitled to a first class passage to Pakistan, shall commence from the date of disembarkation, subject to their proceeding to take up their duties without avoidable delay. In the case of officers who receive a second class passage, pay shall commence from the date of embarkation for Pakistan.

Audit Instructions. -

(1) A Government servant will begin to draw the pay and allowances attached to his tenure of a post with effect from the date on which he assumes the duties of that post if the charge is transferred before noon of that date. If the charge is transferred after noon, he commences to draw them from the following day. This rule does not, however, apply to cases in which it is the recognised practice to pay a Government servant at a higher rate for more important duties performed during a part only of a day.

[Para. I, Chap. III, Sec. I of Manual of Audit Instructions (Reprint).]

(2) Deleted.

(3) When officers recruited overseas, who are entitled to first class passages to Pakistan, are prevented from proceeding at once from the port of disembarkation in Pakistan to take up their appointment owing to either illness or private affairs, they should be granted 'leave not due' under F. R. 81 (c) (i) or (ii) as the circumstances of the case may require.

*Now substituted for "Governor-General".

بعد الت جناب سرورس نرسونل صبرنحواد لیساور

قیمت ایک روپیہ

کورٹ فیس

مورخہ 16 اپریل 24ء منجانب
 مقدمہ ننگہ خان بنام صوبائی حکومت و دیگر
 دعویٰ سرورس اپیل

باعث تحریر آئنگہ

مقدمہ مندرجہ بالا عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ ان مقام لیساور سرورس نرسونل کے لئے سزا لکھنا اندوگہ مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا نیز وکیل صاحب کو راضی نامہ و مقبر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرانے اجراء اور وصولی چک روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی تصدیق زراس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری کی طرف سے یا اپیل کی برآمدگی اور منسوخی دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا اور دوران مقدمہ میں جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب سے ہوگا۔ اس کے مستحق وکیل صاحب موصوف ہوں گے۔ نیز بقایا و خرچہ کی وصولی کرنے کا بھی اختیار ہوگا۔ اگر کوئی تاریخ پیشی مقام درود پر ہوگا تھانہ باہر ہو تو وکیل صاحب پابند ہوں گے کہ پیروی مقدمہ مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المقوم 18 ماہ اپریل 24ء
 گسواہ شمس الدین

Accepted by me

Shahirullah Khan
 Adu H/c BC-10-4187