


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 637/2024**

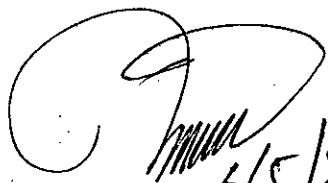
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/05/2024	<p>The appeal of Muhammad Riaz Khan resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 08.05.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p>  <p><b>REGISTRAR</b></p>

The appeal of Mr. Muhammad Riaz Khan received today i.e on 03.05.2024 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no. 3 & 4 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Memorandum of appeal is not signed by the appellatant.
- 3- Annexure-K of the appeal is illegible.
- 4- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 1081 /S.T,

Dt. 06/05 /2024.

  
6/5/24  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv.  
High Court Peshawar.

R/04

Resubmitted after necessary

Completion -

3  
7/3/24

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

SERVICE APPEAL No 637 / 2024

MR. MUHAMMAD RIAZ KHAN      V/S      THE GOVT: OF KPK & OTHERS  
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APPELLANT  
**THROUGH:**  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

**SERVICE APPEAL NO \_\_\_\_\_ / 2024**

Mr. Muhammad Riaz Khan XEN (BPS-18)  
Central Design Office, C&W Secretariat,  
Peshawar.....

**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary
- 2- The Secretary to Government of Khyber Pakhtunkhwa  
Communication & Works department, Peshawar.
- 3- The Chief Engineer (Center) Communication & Works Department  
Peshawar.
- 4- The Chief Engineer (CDO) Communication & Works Department  
Peshawar.....

**RESPONDENTS**

**APPEAL UNDER SECTION- 4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR THE**  
**GRANT OF LIEN/SENIORITY IN THE CADRE OF ASSISTANT**  
**ENGINEER W.E.F THE DATE OF INITIAL APPOINTMENT IN**  
**IRRIGATION DEPARTMENT AS ASSISTANT ENGINEER**  
**(BPS-17) I.E. W.E.F 21/07/2007 INSTEAD OF W.E.F**  
**04/01/2011 WITH ALL BACK BENEFITS AND AGAINST NO**  
**ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE OF**  
**THE APPELLANT WITHIN STATUTORY PERIOD OF NINETY**  
**DAYS.**

**PRAYER:**

That on acceptance of the instant service appeal, the respondents may kindly be directed to grant lien/seniority to the appellant in the cadre/post of Assistant Engineer w.e.f. 21/07/2007 instead of 04/01/2011 by counting the service rendered in Irrigation Department towards Communication & Works Department for the purpose of seniority in light of the judgment of this august Tribunal in the case titled "Syed Daud Jan...Versus...Government of Khyber Pakhtunkhwa" Appeal No. 1201/2002 decided on 10/05/2004. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

*Brief facts giving rise to the present appeal are as*  
*under:*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

SERVICE APPEAL No 637 / 2024

Mr. Muhammad Riaz Khan XEN (BPS-18)  
Central Design Office, C&W Secretariat,  
Peshawar.....

**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary
- 2- The Secretary to Government of Khyber Pakhtunkhwa  
Communication & Works department, Peshawar.

.....**RESPONDENTS**

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**R/SHEWETH:**

**ON FACTS:**

**Brief facts giving rise to the present appeal are as  
under:**

(2)

- 1- That the appellant is accredited Engineer in civil technology from recognized university and was initially appointed as Assistant Engineer BPS-17 in Irrigation Department on the proper recommendation of the Khyber Pakhtunkhwa Public Service Commission vide notification dated 21/07/2007. Copies of the recommendation and appointment order are attached as annexure.....**A&B**
- 2- That during service, respondent department i.e. Communication & Works Department advertised the post of Assistant Engineer (BPS-17) in which the appellant got NOC from the Irrigation Department and applied for the ibid post, participated in the selection process and was recommended by the Khyber Pakhtunkhwa Public Service Commission for the post of Assistant Engineer (BPS-17). Copy of the NOC is attached as annexure .....**C**
- 3- That after recommendation of the Public Service Commission the respondents department issued notification dated 04/01/2011 regarding appointment of the appellant and his other colleagues against the post of Assistant Engineer (BPS-17). Copy of the application and notification are attached as annexure.....**D&E**
- 4- That upon appointment in the respondent department, the Irrigation Department submitted a summary to the Chief Secretary for relieving of the appellant and accordingly the same was approved vide summary dated 15/01/2011. Copy of the summary is attached as annexure.....**F**
- 5- That in light of the ibid summary, the appellant was relieved by the Irrigation Department to the Communication & Works Department vide notification dated 21/01/2011. Copies of the approved summary and notification are attached as annexure.....**G&H**
- 6- That upon arrival, the appellant started performing duties with zeal and zest and efficiently and upto the entire satisfaction of the superiors.
- 7- That vide letter dated 01/01/2014 the respondents department issued seniority lists for the cadre of Assistant Engineer/SDO (BPS-17) wherein astonishingly the name of the appellant was enlisted at Serial No 70 instead of Serial No 26 above the name of Amir Jan. Copy of the seniority list is attached as annexure.....**I**
- 8- That feeling aggrieved, the appellant submitted Departmental Appeal before the respondent No 2 for correction in the seniority list to the extent of enlistment of the appellant at Serial No 26 of the seniority list circulated for the cadre of Assistant Engineer /SDO (BPS-17) w.e.f. the date of initial appointment in Irrigation Department i.e. 21/07/2007 instead of 04/01/2011. Copy of the

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Departmental Appeal and (*seniority list is already attached as annexure I*) is attached as annexure.....J

9- That in similar nature case the respondent department granted seniority to the one of the employee namely Syed Daud Jan, whose appeal was allowed by this august Tribunal vide judgment dated 10/05/2004 passed in appeal No 1201/2002 .Copy of the judgment is attached as annexure.....K

10- That later-on the respondent department implemented the judgment of this Tribunal by enlisting the name of Syed Daud Jan at the right place of the seniority list. Copies of the seniority lists are attached as annexure.....L

11- That so much so the senior colleague of the appellant namely Muhammad Asif was initially appointed in the Local Government Department as Assistant Engineer and then appointed in the Communication & Works Department was allowed seniority from the date of initial appointment in the Local Government Department vide letter dated 19/09/2011. Copies of letters are attached as annexure.....M

12- That light of the above scenario the appellant is also similarly placed in the respondent department and is entitle for similar relief as meted out to his other senior colleagues. That no response has been received so far of the Departmental Appeal submitted by the appellant. Hence the instant service appeal on the following grounds amongst others:-

**GROUND:**

A- That the inaction of respondents by not granting lien/seniority to the appellant at the right place of the seniority for the year, 2019 is against the law, facts, norms of natural justice and materials on record.

B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

C- That the respondents acted in arbitrary and mala fide manner by not granting lien/seniority to the appellant from due date and as such the inaction of the respondents is violative of law and rules.

D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eyes of law.

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- E- That as per the judgment rendered by this Honourable Tribunal in the case of Syed Daud Jan as per notification of the respondents in the case of Muhammad Asif the appellant is also similarly placed employee of the respondent department, is entitled for the relief meted out to his other senior colleagues in the light of judgments of Apex Court reported in 1995 SCMR 1185, 2009 SCMR 01 & 2023 SCMR 08.
- F- That not granting seniority to the appellant w.e.f. first regular appointment in the Irrigation Department i.e. 21/07/2007 instead of 04/01/2011, the respondent violated section B of the Civil Servant Act, 1973 read with Rule-17 of the Appointment, Promotion & Transfer Rules, 1989.
- G- That as per Fundamental Rule-12-A, the appellant is fully entitled for the grant of lien/seniority from the date of initial appointment as Assistant Engineer in the Irrigation Department i.e. w.e.f. 21/07/2007 instead of 04/01/2011.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the instant appeal of the appellant may kindly be accepted as prayed for.

Dated: 26/04/2024

  
APPELLANT

THROUGH:

  
NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT  
&

  
KHANZAD GUL  
ADVOCATE HIGH COURT


**CERTIFICATE:**

No such like appeal is pending or filed between the parties on the subject matter before this Honorable Tribunal.

  
Advocate

**AFFIDAVIT**

I, Mr. Muhammad Riaz Khan XEN (BPS-18) Central Design Office, C&W Secretariat, Peshawar, do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

  
DEPONENT



Telephone: 9217650

N.W.F.P. Public Service Commission

Banglow No. 186 Section B Phase  
Hayatabad Peshawar



Date: 13/10/74

"A"  
5

To

The Secretary to Govt. of NWFP,  
Irrigation & Power Deptt. Peshawar

Subject: RECIT. OF 10 ASSISTANT ENGINEERS CIVIL (B-1) ON  
CONTRACT BASIS IN IRRIGATION & POWER DEPTT.

Sir,

I am directed to refer to the subject noted above and to state that the Commission recommends the following for appointment for the subject cited post:

Vacancy Rotation	Alloc.	Merit Order	Name with Father Name	Domicile/Zone	Adjusted
------------------	--------	-------------	-----------------------	---------------	----------

1st Block:

1st	Merit	01	Javed Iqbal S/O Hayat Khan	Karak	Merit Quota
2 <sup>nd</sup>	Zone-1	02	Ziaur Rahman S/O Muhammad Gul	F.R. Kohat/1	Own Quota
3 <sup>rd</sup>	Zone-2	04	Asif Khan S/O Raza Khan	Peshawar/2	do
4 <sup>th</sup>	Zone-3	05	Mohammad Arif Khan S/O Shakerullah	Malakand/3	do
5 <sup>th</sup>	Merit	03	Zar Gul Khan S/O Muhammad Afzal Khan	Lakki Marwat	Merit Quota
6 <sup>th</sup>	Zone-4	15	Muhammad Shahid S/O Siraj-ud-Din	D.F. Khan/4	Own Quota
7 <sup>th</sup>	Zone-5	09	Muhammad Jawad Khan S/O Wazir Khan	Manshira/5	do
8 <sup>th</sup>	Zone-1	06	Muhammad Riaz Khan S/O Zar Baft Khar	N.W. Agy. 1	do
9 <sup>th</sup>	Merit	07	Ghulam Rasool Burki S/O Salim Khan Burki	S.W. Agy. 1	Merit Quota
10 <sup>th</sup>	Zone-2	14	Fakhri Alam S/O Gul Mast Khan	Peshawar/2	Own Quota

2. Zonal state will be as under:

	Merit	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Total
Share	03	02	02	01	01	01	10
Adjusted balance	-	02	02	01	01	01	10

3. Recommendations in favour of the recommendees are provisional subject to Medical fitness.

4. Original applications (with enclosures) of the recommendees are enclosed for your record. Please acknowledge receipt.

pd phan  
14/10/74  
SECY: I & P  
AS  
INTS.O.E.  
13/10/74

Yours Faithfully

(ISRAF UD-DIN)  
Deputy Secretary-I

## NWFP Public Service Commission

To

The Secretary to Govt: of NWFP  
Irrigation & Power Deptt: Pesahwar.

Subject

**RECTT: OF 10 ASSISTANT ENGINEERS CIVIL (B-17) ON  
CONTRACT BASIS IN IRRIGATION & POWER DEPTT:**

Sir,

I am directed to refer to the subject noted above and to state that the commission recommends the following for appointment for the subject cited above.

VACANCY ROTATION	ALLOC	MERIT ORDER	NAME WITH FATHER NAME	DOMICILE	ADJUSTED
1 <sup>st</sup> block:					
1 <sup>st</sup>	Merit	01	Javed Iqbal S/o Hayat Khan	Karak	Merit quota
2 <sup>nd</sup>	Zone-1	02	Ziaur Rehamn S/o Muhammad Gul	FR Kohat/1	Own quota
3 <sup>rd</sup>	Zone-2	04	Asif Khan S/o Raza Khan	Peshawar/2	-do-
4 <sup>th</sup>	Zone-3	05	Mohammad Arif Khan S/o Shakir Ullah	Malakand/3	-do-
5 <sup>th</sup>	Merit	03	Zar Gul Khan S/o Muhammad Afzal Khan	Lakki Marwat	Merit quota
6 <sup>th</sup>	Zone-5	15	Muhammad Shahid S/o Siraj Ud din	DI Khan/4	Own quota
7 <sup>th</sup>	Zone-5	09	Muhammad Jawad Khan S/o Wazir Khan	Manshera/5	-do-
8 <sup>th</sup>	Zone-1	06	Muhammad Riaz Khan S/o Zar Baft Khan	NW. Agy:/1	-do-
9 <sup>th</sup>	Merit	07	Ghulam Rasool Burki S/o Slaim Khan Burki	SW Agy:	Merit quota
10 <sup>th</sup>	Zone-2	14	Fakhri Alam S/o Gul Mast Khan	Peshawar/2	Own quota

2. Zonal State will be as under:-

	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share	03	02	02	01	01	01	10
Adjusted	03	02	02	01	01	01	10
Balance	-	-	-	-	-	-	-

3. Recommendations in favour of the recommendees are provisional subject to medical fitness.

4. Original applications (with enclosures) of the recommendees are enclosed for your record, Please acknowledge receipt.

Yours Faithfully

Israr Ud Din  
Deputy Secretary-I

GOVERNMENT OF N.W.F.P.  
IRRIGATION & POWER DEPARTMENT

Dated Peshawar the 21<sup>st</sup> July, 2007

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NOTIFICATION

NO.SO(E)IRR/4-14/73: Consequent upon the recommendations of the NWFP Public Service Commission, the following recommendees are hereby appointed as Assistant Engineers (Civil) BS-17 in the Irrigation Department, on contract basis, with usual allowances on the terms and conditions already accepted by them. On appointment they are hereby posted against the vacant posts mentioned against their names, for the purpose of pay only.

S.No.	Name of officers	Authorization for the purpose of pay against the post.	Remarks
1.	Mr. Javed Iqbal S/O Hayat Ullah Khan, Assistant Engineer BS-17	Against the vacant post of Assistant Engineer (L/R), Peshawar Canal Division Peshawar.	From the date of arrival.
2.	Mr. Zia-ur-Rehman S/O Muhammad Gul, Assistant Engineer BS-17.	-do-	-do-
3.	Mr. Asif Khan S/O Raza Khan, Assistant Engineer BS-17	-do-	-do-
4.	Mr. Muhammad Arif Khan S/O Shakerullah, Assistant Engineer BS-17	-do-	-do-
5.	Mr. Zar Gul Khan S/O Muhammad Afzal Khan, Assistant Engineer BS-17	-do-	-do-
6.	Mr. Muhammad Jawad S/O Wazir Khan, Assistant Engineer BS-17	-do-	-do-
7.	Mr. Muhammad Riaz Khan S/O Zarbatt Khan, Assistant Engineer BS-17.	-do-	-do-
8.	Mr. Ghulam Rasool Barki, Assistant Engineer BS-17	-do-	-do-
9.	Mr. Fakhr-e-Alam S/O Gulmast Khan, Assistant Engineer BS-17	-do-	-do-

2. They would undergo 4 months initial practical training in line with Para-1-18 of the B&R Manual of Order. On expiry of the training (during the last week training period), an examination would be held under the supervision of Chief Engineer (O&M), Irrigation Department, if they qualify the examination, would be considered fit for assigning the regular charge.

3. The Chief Engineer (O&M), Irrigation Department will arrange training plan for the new selectees, keeping in view the field training/accounts/administration, the Chief Engineer will further make attachment for their training with respective Executive Engineers who after successful training will furnish a certificate to the effect duly countersigned by the Chief Engineer that the newly selected Assistant Engineers have availed the practical training of the Irrigation Department in all respect successfully.

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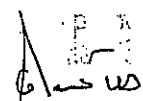
4. They should report to the Chief Engineer (O&M), Irrigation Department as well as to the Executive Engineer, Peshawar Canal Division Peshawar for the purpose of pay/training, within 15 days, after issuance of this notification otherwise their appointment shall be considered as cancelled.

Secretary to Govt of NWFP  
Irrigation & Power Department

Endst: No. & date as above.

Copy of the above is forwarded to:-

1. The Accountant General, NWFP Peshawar.
2. PS to Chief Secretary, NWFP Peshawar.
3. PS to Minister for Irrigation and Power Department.
4. PS to Secretary, Irrigation and Power Department.
5. The Chief Engineer (O&M), Irrigation Department, Peshawar.
6. The Chief Engineer (Dev), Irrigation Department, Peshawar.
7. The Director General, Small Dams Organization, Peshawar.
8. The Executive Engineer, Peshawar Canal Division Peshawar.
9. The Deputy Secretary-I, NWFP Public Service Commission, Peshawar w/r to his letter No.12825 dated 11-4-2007
10. The Director (Recruitment), NWFP Public Service Commission, Peshawar.
11. PA to Additional Secretary, Irrigation and Power Department, Peshawar.
12. Officers concerned.
13. Personal Files.
14. Master File.

  
Section Officer (Establishment)  
Irrigation & Power Department



GOVERNMENT OF NWFP  
IRRIGATION DEPARTMENT

NO.SO(E)IRR:/1-8/2007  
Dated Peshawar the 10<sup>th</sup> April, 2010.

"C"  
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8

To

The Secretary,  
NWFP Public Service Commission,  
Peshawar.

SUBJECT: CERTIFICATE OF DEPARTMENTAL PERMISSION.

I am directed to refer to the subject noted above and to enclose herewith Certificate of Departmental Permission for appointment against the post of Assistant Engineer BS-17 in the Communication & Works Department, in respect of Mr. Muhammad Riaz Khan S/O Zarbaft Khan, Assistant Engineer BS-17, Irrigation Department, duly signed, for favour of further necessary action.

(ANWARUL HAQ)  
Section Officer (Establishment)

Endst: No. & date as above.

Copy of the above is forwarded to:

1. The Chief Engineer (O&M), Irrigation Department w/r to his letter No.6825-26/IB/A/1008-PF dated 6-4-2010.
2. PS to Secretary, Irrigation Department, Peshawar,
3. Mr. Muhammad Riaz Khan, Assistant Engineer (L/R), Peshawar Canal Division Peshawar.

(ANWARUL HAQ)  
Section Officer (Establishment)

mc 13/4

Copy to Division

AS

8  
24/4/2010

SOE

"D"  
⑨  
 GOVT OF KHYBER PAKHTUNKHWA  
 COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the January 04, 2011

**NOTIFICATION:**

No. SOE/C&WD/4-7/2010: On their selection by the Khyber Pakhtunkhwa Public Service Commission, Peshawar, the Provincial Govt is pleased to appoint the following as temporary Assistant Engineers in the Communication & Works Department, Khyber Pakhtunkhwa in BS-17 plus other allowances as admissible under the rules with immediate effect.

1.	Ghulam Moin-ud-Din	2.	Zeeshan Ahmed
3.	Naveed Khan	4.	Samiullah
5.	Fawad Ahmad Abbasi	6.	Arsalan Zeb
7.	Muhammad Irfan	8.	Shahab Khan
9.	Muhammad Riaz Khan ✓	10.	Waqas Ali Shah
11.	Muhammad Shoaib	12.	Abdul Wadood
13.	Safeer Gul	14.	Zarak Farooq
15.	Syed Hakim Shah	15.	Muhammad Kamal
17.	Mehdi Raza	18.	Babar Majeed
19.	Muhammad Zahid	20.	Rafiullah
21.	Muhammad Naeem	22.	Abid Ali
23.	Aamir Javed	24.	Hafiz Muhammad Umair Anwar
25.	Muhammad Bilal Afzal	26.	Haseeb-ur-Rahman
27.	Waqas Khan	28.	Mohsin Zafar
29.	Sayed Nasir Jehan	30.	Farmanullah
31.	Azmatullah	32.	Maqbool-e-Azam
33.	Zia-ul-Islam	34.	Muhammd Nisar Khan
35.	Abdul Tahir Jamil	36.	Shah Nawaz Khan
37.	M. Usman Yousaf Shinwari	38.	Zain-ul-Abidin
39.	Imad Ahmed	40.	Abid Khan
41.	Nourman Bashir	42.	Nadia Bashir
43.	Shahab-ud-Din	44.	Riaz Wali Shah
45.	Shaukatullah	46.	Khalid Mehmood
47.	Farmanullah		

2. Their seniority will be determined in accordance with the merit assigned by the Khyber Pakhtunkhwa Public Service Commission.

3. On their appointment the services of the following temporary Assistant Engineers are hereby placed at the disposal of Chief Engineer (North/CDO/FATA) / Superintending Engineers/Executive Engineers noted against each for undergo 4-months practical training/posting against the existing vacancies. They will have also to pass the prescribed test on completion of 4-months training.

S#	Name	Services placed at the disposal of/Posted as	Remarks
1.	Ghulam Moin-ud-Din AE (BS-17)	Junior Engineer (R&B) O/O Chief Engineer (CDO) C&W Peshawar	Against Vacant post
2.	Zeeshan Ahmed AE (BS-17)	Services placed at the disposal of FATA Sectt:	----

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S#	Name	Services placed at the disposal of/Posted as	Remarks
31.	Azmatullah AE (BS-17)	Services placed at the disposal of FATA Sectt:	----
32.	Maqbool-e-Azam AE (BS-17)	SDO C&W, Sub Division, Chitral	Against Vacant post
33.	Zia-ul-Islam AE (BS-17)	Services placed at the disposal of FATA Sectt:	----
34.	Muhammd Nisar Khan AE (BS-17)	Services placed at the disposal of FATA Sectt:	----
35.	Abdul Tahir Jamil AE (BS-17)	SDO C&W Sub Division Chakdara, Dir Lower	Against Vacant post
36.	Shah Nawaz Khan AE (BS-17)	SDO C&W Sub Division Drosh, Chitral	Against Vacant post
37.	M.Usman Yousaf Shinwari AE (BS-17)	SDO (PBMC) O/O XEN PBMC C&W Peshawar	Against Vacant post
38.	Zain-ul-Abidin AE (BS-17)	SDO Building Sub Division Buner	Against Vacant post
39.	Imad Ahmed AE (BS-17)	Junior Engineer (E&M) O/O Chief Engineer (CDO) C&W Peshawar	Against Vacant post
40.	Abid Khan AE (BS-17)	SDO Buildings-III, Sub. Division DIKhan	Against Vacant post
41.	Nouman Bashir AE (BS-17)	SDO Highway, Sub Division DIKhan	Against Vacant post
42.	Nadia Bashir AE (BS-17)	Junior Engineer (B&R) O/O CE (CDO) C&W Peshawar	Against Vacant post
43.	Shahab-ud-Din AE (BS-17)	SDO Highway Division Peshawar	Against Vacant post
44.	Riaz Wali Shah AE (BS-17)	SDO C&W Sub Division Booni, Chitral	Against Vacant post
45.	Shaukatullah AE (BS-17)	Services placed at the disposal of FATA Sectt:	----
46.	Khalid Mehmood AE (BS-17)	Services placed at the disposal of FATA Sectt:	----
47.	Farmanullah AE (BS-17)	SDO Highway Division Bannu	Against Vacant post
48.	Muhammad Nawaz (B-17) SDO Highway Sub Division Battagram	SDO Building Sub Division Swat	Against Vacant post
49.	Mian Yaqoob Shah (B-17) SDO Build: Sub Division Mardan	Assistant Research Officer Road Research & Material Testing Lab O/O SE C&W Circle, Mardan	Against Vacant post
50.	Amir Jan (B-17) Section Officer (Roads) C&W Deptt, Peshawar	SDO Building Sub Division Swat	Against Vacant post
51.	Nazeer-ud-Din (B-16) Waiting for posting	SDO Building Sub Division Mardan (OPS)	Vice No.49
52.	Zahoor Ellahi Baig (B-11) SDO (B&R) S/Divn: Haripur (OPS)	Services placed at the disposal of FATA Sectt:	----

4. The Chief Engineer (North/CDO/FATA)/Superintending Engineers and Executive Engineer, C&W concerned to furnish the successful practical training certificates in respect of the Public Service Commission Selectee except No.48 to 52, and afterward, a common test be arranged by the Administrative Department, so that their training capabilities assessed accordingly.

Secretary to  
Govt of Khyber Pakhtunkhwa

"E"

(E)

(11)

To,  
The Secretary,  
Irrigation Department,  
Govt of Khyber Pakhtunkhwa,  
Peshawar.

Through Proper Channel

Subject:- APPOINTMENT AS ASSISTANT ENGINEER (BPS-17) IN C&W DEPARTMENT, KHYBER PAKHTUNKHWA

Respected Sir,

With due respect, it is submitted that I have been appointed as Assistant Engineer (BPS-17) in C&W Department, Khyber Pakhtunkhwa vide Secretary C&W Department order No. SO(E)/C&WD/4-7/2011 dated 04/01/2011.

I have already been granted Departmental Permission by your goodself vide letter No. SO(E)/IRR/1-8/2007 dated 10/04/2010 (copy enclosed).

It is therefore requested that I may kindly be relieved from my present post as Assistant Director P&C, Small Dams Division, Kohat for joining my new assignment i.e Assistant Engineer in C&W Department, Khyber Pakhtunkhwa.

It is further requested that my personal register / service record may also be transferred to Secretary, C&W Department, Khyber Pakhtunkhwa accordingly.

Encl: As Above

*Muhammad Riaz Khan*  
06/01/2011  
Engr. Muhammad Riaz Khan  
Assistant Director P&C,  
Small Dams Division, Kohat.





GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

"F"  
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**NOTE FOR CHIEF SECRETARY, KHYBER PAKHTUNKHWA**

**SUBJECT: APPOINTMENT AS ASSISTANT ENGINEER (BS-17) IN C&W DEPARTMENT -  
RELIEVING FROM IRRIGATION DEPARTMENT.**

Mr. Muhammad Riaz Khan S/O Zar Bah Khan r/o North Waziristan Agency was appointed as Assistant Engineer BS-17 in the Irrigation Department on the recommendations of Khyber Pakhtunkhwa Public Service Commission Peshawar on 18-6-2007 (Annex-I). He was posted as Assistant Director (Planning), Small Dams Organization Peshawar in the Irrigation Department on 23-6-2008 (Annex-II) on completion of successful practical training.

2. The officer was allowed to compete for the post of Assistant Engineer (BS-17) in Communication & Works Department (Annex-III). In light of the Khyber Pakhtunkhwa Public Service Commission recommendations, the officer has been appointed as Assistant Engineer (BS-17) in the C&W Department (Annex-IV). In order to resume his duty as Assistant Engineer in the C&W Department, the officer has requested that he may be relieved from Irrigation Department (Annex-V).

3. The Chief Secretary, Khyber Pakhtunkhwa, being appointing authority, is requested to approve relieving of Engr. Muhammad Riaz Khan, Assistant Director (P&C) Small Dams Division Kohat, so as to enable him to join his new assignment in the C&W Department.

4. The Chief Secretary, Khyber Pakhtunkhwa is requested to approve the proposal contained in para-3 of the note, please.

*M. M. Khan*  
(Mohammad Ishfaq Khan)  
Secretary Irrigation  
15-01-2011

Chief Secretary, Khyber Pakhtunkhwa

5. Please examine.

*A. J. Khan*  
17-1-2011  
CHIEF SECRETARY

SECRETARY ESTABLISHMENT

WFO

Dir. Y No. 200  
Date 19-1-2011  
Establishment Or  
Dir. Y No. 100  
Dated 18-1-11

No. 15/11  
Date 15-1-11

187/11  
15/11/11

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104-5  
20/1/11

6. Note for Chief Secretary, Khyber Pakhtunkhwa submitted by the Irrigation Department has been examined in the light of appointment order (Annex-IV).

7. Chief Secretary, Khyber Pakhtunkhwa being the competent authority under Rule 4(1) (b) of the NWFP Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, may approve the recommendations of Irrigation Department contained in para-3 of the note.

*Rashid Ahmad*  
(RASHID AHMAD)  
Secretary Establishment  
January 21, 2011

Chief Secretary,  
Khyber Pakhtunkhwa.

8. Para 3 approved.

SECRETARY IRRIGATION

*[Signature]*  
22-1-2011  
CHIEF SECRETARY

A.S./

SOE

*[Signature]*  
24/1/11

*[Signature]*  
24/1/2011

9. Draft relieving notification is placed below for approval please.

*[Signature]*  
24/1/2011

A.S./

Secretary

Pl. put up note for remission  
for posting his substitute.

*[Signature]*  
25/1/2011

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"H"

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT**

(14)

Dated Peshawar the 24<sup>th</sup> January, 2011

**NOTIFICATION.**

**No. SO(E)/IRRI/1-8/07** Consequent upon his appointment as Assistant Engineer (BS-17) in the Communication & Works Department, the competent authority is pleased to relieve Engr. Muhammad Riaz Khan, Assistant Engineer (BS-17), presently posted as Assistant Director, P&C Small Dams Division Kohat, Irrigation Department, with immediate effect.

Secretary to Govt of Khyber Pakhtunkhwa  
Irrigation Department

Endst: No. & date as above.

Copy of the above is forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, Communication & Works Department, Peshawar.
2. The Chief Engineer (O&M), Irrigation Department, Peshawar.
3. The Chief Engineer (Dev), Irrigation Department, Peshawar.
4. The Director General, Small Dams Organization, Peshawar.
5. The Deputy Director, Planning & Construction Division, Small Dams Organization, Kohat.
6. The District Accounts Officer, Kohat.
7. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
8. PS to Minister for Irrigation Khyber Pakhtunkhwa, Peshawar.
9. PS to Secretary, Irrigation Department, Peshawar.
10. Officer concerned.
11. Personal File of the officer concerned.

  
(MISAL KHAN)  
Section Officer (Establishment)

GOVT OF KHYBER PAKHTUNKHWA  
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the January 01, 2014

**NOTIFICATION**

**SOE/C&W/8-15/2010:**

In pursuance of Sub-Section (1) of the Section-8, of the Khyber Pakhtunkhwa Civil Servant Act 1973, the Final seniority list of Assistant Engineers (BPS-17) of Communication & Works Department as approved by the competent authority, as it stood on 01/01/2014 is notified as under:

SI No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Date of appointment/ Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
01	Shahid Aziz	B. Sc. (Civil)	01/05/1960	Mansehra	23/09/1987	23/01/1988	
02	Muhammad Ali	B. Sc (Civil)	27/09/1965	Peshawar	01/07/1991	01/07/1991	
03	Mansoor Qadir	B. Sc. (Civil)	31/08/1970	Karak	03/12/1995	03/12/1995	
04	Jamshid Ali Khan	B. Sc. (Civil)	04/09/1971	Karak	03/12/1995	03/12/1995	
05	Naveed Iqbal	B. Sc. (Civil)	13/02/1971	Kohat	03/12/1995	03/12/1995	
06	Muhammad Israr	B. Sc. (Civil) M.Sc. (Struc)	12/04/1963	Peshawar	03/12/1995	03/12/1995	
07	Noor Sahib Khan	B. Sc. (Civil)	01/01/1967	N.W.A.	03/12/1995	03/12/1995	
08	Khalid Muhammad Wazir	B.Sc. (Civil)	24/12/1969	F.R. Bannu	15/01/1994	03/12/1995	
09	Muhammad Arif Khan	B.Sc. (Civil)	20/10/1965	Malakand Agency	03/12/1995	03/12/1995	
10	Muhammad Sajid	B. Sc (Civil)	25/09/1968	Malakand Agency	03/12/1995	03/12/1995	
11	Muhammad Nawaz	Diploma (Civil)	05/04/1954	Malakand Agency	09/07/1974	04/12/1995	
12	Ahmad Jan Afridi	B.Sc.(Civil)	17/03/1956	Khyber Agency	22/01/1978	01/12/1996	Inter-se-seniority fixed in light of Services Tribunal decision dated 04.12.2008 in Service Appeal No 1085/08

Inter-se-seniority fixed in light of Services Tribunal decision dated 04.12.2008 in Service Appeal No 1085/08

*Signature*

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Sl. No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Date of appointment, Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
13	Aurangzeb	B.Sc (Civil)	12/07/1959	Kohat	18/06/1980	01/12/1995	Inter-se-seniority fixed in light of Services Tribunal decision dated 04.12.2008 in Service Appeal No.1084/08
14	Imran Hussain	B.Sc (Civil)	03/10/1980	Mardan	28/05/2007	28/05/2007	
15	Asad Ali	B.Sc (Civil)/M.Sc (transp)	01/04/1980	Kurram Agency	28/05/2007	28/05/2007	
16	Sohail Idrees	B.Sc (Civil)	13/10/1976	Swabi	28/05/2007	28/05/2007	
17	Qudratullah Khan	B.Sc (Civil)	25/01/1974	Bannu	28/05/2007	28/05/2007	
18	Azmatullah	B.Sc (Civil)	05/01/1979	NW Agency	28/05/2007	28/05/2007	
19	Abid Ali	B.Sc (Civil)	02/04/1981	Peshawar	28/05/2007	28/05/2007	
20	Muneer Khan	B.Sc (Civil)	11/10/1964	Malakand	02/05/1995	28/05/2007	Served as Graduate Sub Engineer w.e.f. 02.05.1995 to 27.05.2007
21	M.Asif Imran	B.Sc (Civil)	15/12/1979	Bannu	28/05/2007	28/05/2007	
22	Mushtaq Ahmed	B.Sc (Civil)	15/10/1968	SW Agency	24/04/1995	28/05/2007	Served as Graduate Sub Engineer w.e.f. 24.04.1995 to 27.05.2007
23	Khurshid Iqbal	B.Sc (Civil)	21/08/1977	Mansehra	28/05/2007	28/05/2007	
24	Mohammad Shahid	B.Sc (Civil)	05/08/1980	DI Khan	14/06/2007	14/06/2007	
25	Amir Jamal	B.Sc (Civil)	28/02/1978	Mansehra	14/06/2007	14/06/2007	
26	Amir Jan	B.Sc (Civil)	01/04/1965	Lakki	13/12/1990	26/03/2008	

*Amir*

Sl No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of entry into Govt Service	Date of appointment Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
27	Wajid Ahmad	DAE (C)	18/04/1954	Mardan	16/10/1978	26/03/2008	
28	Rehim Ghani	DAE (C)	14/04/1958	Mardan	09/02/1979	26/03/2008	
29	Muhd Iqbal Yousefzai	DAE (C)	03/08/1956	Peshawar	12/02/1979	26/03/2008	
30	Muhammad Arif-I	DAE (M)	15/01/1958	Peshawar	28/02/1979	26/03/2008	
31	Adnan	B.Sc (Civil)	28/02/1978	Mohmand Agency	02/04/2008	02/04/2008	
32	Inayatullah	B.Sc (Civil)	15/05/1975	FR Tank	02/04/2008	02/04/2008	
33	Tufail Ahmad	B.Sc (Civil)	15/08/1981	Mardan	02/04/2008	02/04/2008	
34	Sajjad Haider Jan	B.Sc (Civil)	11/05/1970	Swat	23/04/1995	30/12/2008	Served as Graduate Sub Engineer, w.e.f. 23.04.1995 to 29.12.2008
35	Muhammad Ali Khan	B.Sc (Civil)	15/02/1978	Lakki Marwat	30/12/2008	30/12/2008	
36	Muhammad Zubair	B.Sc (Civil)	05/04/1985	N.W.A.	30/12/2008	30/12/2008	
37	Abdus Salam	B.Sc (Civil)	04/10/1972	N.W.A.	03/07/1994	30/12/2008	Served as Graduate Sub Engineer w.e.f. 03.07.1994 to 29.12.2008
38	Shafiq-ur-Rehman	B.Sc (Civil)	14/04/1983	Abbottabad	17/03/2008	17/03/2008	
39	Muhammad Tariq	DAE (M)	17/03/1958	Peshawar	03/10/1979	21/11/2009	
40	Asad Ali Bangash	DAE (M)	05/06/1954	Kohat	13/10/1979	21/11/2009	

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Sl No.	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Assignment to Present	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
41	Shaukat Ali Shah	B.Sc (Civil)	16/03/1955	Peshawar	28/09/1985	2010	
42	Muhammad Nisar	B.Sc (Civil)	09/10/1958	Malakand Agy	18/03/1985	2010	
43	Muhammad Tariq-II	B.Sc (Civil)	20/04/1957	Mohmand Agy	25/03/1985	2010	
44	Asmatullah Khan	B.Sc (Civil)	08/02/1959	N.W.A.	30/03/1985	2010	
45	Muhammad Arif-II	B.Sc (Civil)	20/04/1965	Peshawar	12/11/1990	2010	
46	Khizer Hayat	DAE (Civil)	15/10/1956	Swabi	20/05/1977	2010	
47	Rehmanullah	DAE (Civil)	27/09/1956	Swabi	25/07/1977	2010	
48	Muhammad Zahid	DAE (Civil)	01/08/1957	Mardan	16/10/1978	2010	
49	Muhammad Naeem-I	DAE (Civil)	17/01/1956	Kohat	23/10/1977	2010	
50	Shahab Ahmad	B.Sc (Civil)	10/04/1984	Peshawar	21/10/2007	2010	
51	Abdul Samad	B.Sc (Civil)	01/01/1986	Swat	21/10/2007	2010	
52	Ghulam Moin-ud-Din	B.Sc (Civil)	22/02/1986	Peshawar	24/12/2007	2010	
53	Naveed Khan	B.Sc (Civil)	05/04/1986	Peshawar	24/12/2007	2010	
54	Sami Ullah	B.Sc/M.Sc (Civil)	15/04/1986	Tank	24/12/2007	2010	
55	Fawad Ahmad Abbasi	B.Sc (Civil)	12/07/1986	Abbottabad	24/12/2007	2010	
56	Zeeshan Ahmad	B.Sc (Civil)	10/05/1985	Mohmand Agy	24/12/2007	2010	
57	Arsalan Zeb	B.Sc (Civil)	17/04/1986	Swabi	24/12/2007	2010	
58	Shaukat Ullah	B.Sc (Civil)	12/10/1969	S.W. Agency	24/12/2007	2010	

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Sl No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Date of appointment Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
59	Nadia Bashir	B.Sc (Civil)/ MS (Transportation)	29/01/1986	Abbottabad	24/12/2010	24/12/2010	
60	Muhammad Irfan	B.Sc (Civil)	01/07/1978	Karak	24/12/2010	24/12/2010	
61	Shahab Khan	B.Sc (Civil)	01/01/1981	DIKhan	24/12/2010	24/12/2010	
62	Muhammad Shoab	B.Sc (Civil)/M.Sc (struc)	23/05/1985	Kohat	24/12/2010	24/12/2010	
63	Waqas Ali Shah	B.Sc (Civil)	01/04/1987	Peshawar	24/12/2010	24/12/2010	
64	Zarak Farooq	B.Sc (Civil)	16/12/1987	Nowshera	24/12/2010	24/12/2010	
65	Abdul Wadood	B.Sc (Civil)	14/08/1984	Karak	24/12/2010	24/12/2010	
66	Azam Amir	B.Sc (Civil)	05/09/1985	Peshawar	24/12/2010	24/12/2010	
67	Waqas Arshad Tanoli	B.Sc (Civil)	23/01/1988	Abbottabad	24/12/2010	24/12/2010	
68	Riaz Wali Shah	B.Sc (Civil)	11/03/1981	Chitral	24/12/2010	24/12/2010	
69	Muhammad Kamal	B.Sc (Civil)	20/04/1983	Lakki Marwat	24/12/2010	24/12/2010	
70	M. Riaz Khan	B.Sc (Civil)	10/12/1978	N.W.Agency	24/12/2010	24/12/2010	
71	Babar Majeed	B.Sc (Civil)	18/02/1984	Peshawar	24/12/2010	24/12/2010	
72	Safeer Gul	B.Sc (Civil)	10/04/1984	Mansehra	24/12/2010	24/12/2010	
73	Rafi Ullah	B.Sc (Civil)	05/04/1985	Lakki Marwat	24/12/2010	24/12/2010	
74	Muhammad Imran	B.Sc (Civil)/M.Sc (struc)	20/08/1985	Swat	24/12/2010	24/12/2010	
75	Fareeha Malahat	B.Sc (Civil)	24/11/1985	Peshawar	24/12/2010	24/12/2010	
76	Muhammad Naeem-II	B.Sc (Civil)	05/02/1986	Haripur	24/12/2010	24/12/2010	
77	Inayat-ur-Rehman	B.Sc (Civil)	20/04/1986	Mardan	24/12/2010	24/12/2010	
78	Fazli Wahab	B.Sc (Civil)	09/05/1987	Malakand	24/12/2010	24/12/2010	
79	Muhammad Bilal Afzal	B.Sc (Civil)	20/01/1988	Abbottabad	24/12/2010	24/12/2010	
80	Syed Hakim Shah	B.Sc (Civil)	13/06/1977	UDA Hazara	24/12/2010	24/12/2010	

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SI No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Date of appointment Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
81	Muhammad Riaz	B.Sc (Civil)	07/04/1980	Hangu	24/12/2010	24/12/2010	
82	Aamir Javaid	B.Sc (Civil)	03/08/1987	Peshawar	24/12/2010	24/12/2010	
83	Mehdi Raza	B.Sc (Civil)	10/02/1985	Kurram Agy	24/12/2010	24/12/2010	
84	Waqas Khan	B.Sc (Civil)	15/12/1985	Nowshera	24/12/2010	24/12/2010	
85	M. Afaq Khalid	B.Sc (Civil)	18/03/1987	Hangu	24/12/2010	24/12/2010	
86	Muhammad Zahid	B.Sc (Civil)	10/03/1987	UDA Mansehra	24/12/2010	24/12/2010	
87	Abid Ali	B.Sc (Civil)	30/06/1978	Mohmand Agy	24/12/2010	24/12/2010	
88	Khalid Mehmood	B.Sc (Civil)	01/03/1983	S.W.Agency	24/12/2010	24/12/2010	
89	M.Umair Anwar	B.Sc (Civil)	30/06/1987	Battagram	24/12/2010	24/12/2010	
90	Mohsin Zafar	B.Sc (Civil)	16/09/1982	Peshawar	24/12/2010	24/12/2010	
91	Sifat Ullah Khan	B.Sc (Civil)	02/02/1983	FR Bannu	24/12/2010	24/12/2010	
92	Sayad Nasir Jehan	B.Sc (Civil)	24/06/1984	Buner	24/12/2010	24/12/2010	
93	Farman Ullah	B.Sc (Civil)	06/03/1985	Karak	24/12/2010	24/12/2010	
94	Azmat Ullah	B.Sc/MS (Civil)	04/04/1986	S.W.Agency	24/12/2010	24/12/2010	
95	Zia-Ul-Hisam	B.Sc (Civil)	02/02/1987	N.W.Agency	24/12/2010	24/12/2010	
96	M.Usmen Yousaf Shinwari	B.Sc (Civil)	25/06/1987	Kohat	24/12/2010	24/12/2010	
97	Shahab-ud-Din	B.Sc (Civil)	02/05/1977	Nowshera	24/12/2010	24/12/2010	
98	Ahmad Zeb Khan Afridi	B.Sc (Civil)	12/08/1984	Peshawar	24/12/2010	24/12/2010	
99	Abdul Tahir Jamil	B.Sc (Civil)	27/01/1985	Swabi	24/12/2010	24/12/2010	
100	M. Nissar Khan	B.Sc (Civil)	05/04/1985	S.W.Agency	24/12/2010	24/12/2010	
101	Zain-ul-Abidin	B.Sc (Civil)	02/10/1986	Mardan	24/12/2010	24/12/2010	
102	Imad Ahmad	B.Sc (Civil)	01/04/1986	Peshawar	24/12/2010	24/12/2010	

Sl No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Date of appointment Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
119	Javairia Naseem Goira	B.Sc (Civil)	23/12/1987	Mansehra	29/10/2011	29/10/2011	
120	Javeria Taimur	B.Sc (Civil)	06/09/1986	Peshawar	29/10/2011	29/10/2011	
121	Rabia Hanan	B.Sc (Civil)	23/03/1988	Peshawar	29/10/2011	29/10/2011	
122	Shahana Mujeeb	B.Sc (Civil)	30/09/1987	Peshawar	29/10/2011	29/10/2011	
123	Afzal Khan	B.Sc (Civil)	27/09/1963	Charsadda	12/12/1990	24/01/2012	
124	Mian Iqbal Shah	B.Sc (Civil)	10/04/1963	Nowshera	16/12/1990	24/01/2012	
125	Muhammad Asad	B.Sc (Civil)	24/12/1963	Kohat	07/12/1990	24/01/2012	
126	Allah Nawaz	B.Sc (Civil)	05/06/1965	DIKhan	11/12/1990	24/01/2012	
127	Obaidullah	B.Sc (Civil)	01/04/1963	Karak	12/12/1990	24/01/2012	
128	Salim Khan	B.Sc (Civil)	10/05/1965	Lakki Marwat	22/12/1990	24/01/2012	
129	Wajid Ali	B.Sc (Mech)	13/01/1966	Charsadda	24/12/1990	24/01/2012	
130	Waheed Ahmad	B.Sc (Civil)	04/01/1961	Peshawar	16/04/1981	24/01/2012	
131	Shah Faisal	B.Sc (Civil)	21/02/1964	Kohat	14/03/1988	24/01/2012	
132	Hamraz Khan	B.Sc (Civil)	10/04/1964	Karak	15/03/1988	24/01/2012	
133	Shaukat Javed	B.Sc (Civil)	01/01/1960	DIKhan	20/03/1985	24/01/2012	
134	Mazhar Ali	DAE (Civil)	01/06/1957	Peshawar	26/10/1978	24/01/2012	

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*[Signature]*  
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Sl No	Name of Officer	Academic Qualification	Date of Birth	Domile	Date of Entry into Govt Service	Date of appointment Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
135	Nasimud Din	DAE (Civil)	24/04/1955	Mardan	21/12/1978	24/01/2012	
136	Iqbal Khan	DAE (Civil)	13/02/1957	Lakki Marwat	17/01/1979	24/01/2012	
137	Amjid Naeem	DAE (Civil)	24/01/1956	Mardan	22/01/1979	24/01/2012	
138	Muhammad Arif-III	DAE (Civil)	04/04/1954	Abbottabad	24/01/1979	26/09/2012	
139	Fazal Rehman	DAE (Civil)	08/05/1958	N.W.A.	24/01/1979	26/09/2012	
140	Riazul Islam	DAE (Civil)	01/09/1957	Nowshera	25/01/1979	26/09/2012	
141	Muhammad Abid	DAE (Civil)	02/11/1957	Kohat	27/01/1979	26/09/2012	
142	Shahid Khan	DAE (Civil)	07/12/1957	Mardan	27/01/1979	26/09/2012	
143	Fakharul Islam	DAE (Civil)	06/11/1957	Peshawar	01/02/1979	26/09/2012	
144	Muhammad Usman	DAE (Civil)	12/04/1958	Karak	03/02/1979	26/09/2012	

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SECRETARY TO  
GOVT OF KHYBER PAKHTUNKHA  
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the January 01, 2014

Endst: No. SOE/C&W/8-15/2010

- Secretary to Governor, Khyber Pakhtunkhwa, Peshawar
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar
- All Chief Engineers Communication & Works Department Peshawar
- Chief Engineer (FATA) W&S Peshawar
- Managing Director Pakhtunkhwa Highway Authority, Peshawar.
- All Superintending Engineers Communication & Works Department, Peshawar
- All Executive Engineers Communication & Works Department, Peshawar
- P.S. to Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- P.S. to Secretary Establishment & Admin Department, Peshawar.
- P.S. to Secretary Law Department, Peshawar
- P.S. to Secretary Communication & Works Department, Peshawar
- Officers concerned.
- Office order file /Personal files
- Incharge Computer Cell C&W Department.
- Manager Govt. Printing & Press Department for publication in the next issue of the Govt. Gazette

(USMAN JAN)  
SECTION OFFICER (ESTT)



"J" (23)

**OFFICE OF THE CHIEF ENGINEER (CDO)  
C&W DEPARTMENT POLICE ROAD  
PESHAWAR**

**Ph. No. 091-9211133 Fax. 091-9211133**

No. 205/E-1 Dated. 15/01/2024

To

Secretary,  
Government of Khyber Pakhtunkhwa  
Communication & Works, Department.

**SUBJECT: APPEAL FOR ACCORDING/REFIXING OF SENIORITY ON THE  
ANALOGY/THE PRECEDENCE AS ASSIGNED TO THE SIMILARLY  
PLACED OFFICERS IN THE C&W DEPARTMENT.**

An application alongwith its enclosures (in original) in respect of  
Engr. Muhammad Riaz Khan, Research Officer (BPS-18), attached to this office with respect to  
subject cited matter is forwarded for favour of further necessary action please.

DA/As Above

*[Signature]*  
CHIEF ENGINEER (CDO)

o/c *[Signature]*

*[Signature]*  
16-01-24

To,

The Secretary  
Government of Khyber Pakhtunkhwa  
C & W Department Peshawar.

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Through: Proper Channel

Subject: Appeal for According/Refixing of seniority on the Analogy/the precedence as assigned to the similarly placed officers in the C & W Department.

Honorable Sir,

The following points are offer for your kind consideration please.

1. With due reverence and humble submissions, it is stated:
  - (i) That Prior to my appointment as Assistant Engineer (BPS-17) in the C & W department, I was already serving in the same capacity (Assistant Engineer BPS-17) with effect from 18-06-2007 in Irrigation department after section by the Public Service Commission vide Irrigation department notification no. SOE /IRR/4-14/73 dated 18-06-2007. (Copy Enclosed)
  - (ii) That later when the post of Assistant Engineer (BPS-17) in the C & W department were publish by the KP Public Service Commission. The undersigned applied after getting the Departmental Permission Certificate vide letter no. SOE/IRR/1-8/2007 dated 10-04-2010. (Copy Enclosed)
  - (iii) That After selection by the Public Service Commission I was appointed in the C & W department as Assistant Engineer (BPS-17) vide notification no. SOE/C&WD/4-7/2010 dated 04-01-2011. (Copy Enclosed)
  - (iv) That I joined C & W department after being relieved by Irrigation department vide the above quoted notification. (Copy Enclosed)
  - (v) That After having approval of the competent authority i.e. the Chief Secretary of the Govt. of Khyber Pakhtunkhwa. I was relieved vide Secretary Irrigation letter no. SOE/IRR/1-8/07 dated: 24-01-2011 and then simultaneously performed my arrival in C & W department as Assistant Engineer (BPS-17) on 26-01-2011. (Copy Enclosed)
2. That serving as Assistant Engineer (BPS-17) since 2007, I have been deprived from my seniority as not being fixed by the department yet though arrived in C & W department through proper channel from another technical department i.e. Irrigation department.
3. That it is pertinent to say that C & W department has counted the former/previous services, of my Ex-senior colleagues one of the similarly placed officer, Mr. Daud Jan whose seniority was fixed by tenuring his previous services which he rendered with LG & RDD department in

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- pursuance to the judgment of KP service tribunal 10-05-2004 that was passed in service appeal no. 201 of 2002.
4. Similar nature case of officer Engineer Muhammad Asaf Khan who was aggrieved, represented and objected the tentative seniority list of Executive Engineer. The case was processed by the C & W department, where the establishment department vide letter no. SOR-V (E& AD) gen- C&W/2011 dated 11-08-2011 expressed to obtain the opinion of the law department.
  5. That in referral to law department, their opinion was that:

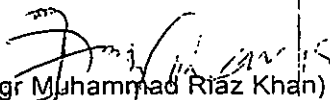
"If a Tribunal or the Supreme Court decides a point of law, relating to terms and conditions of a civil servant, who litigated and there were other civil servants who may not have taken any legal proceedings in such a case the dictate of justice and rule of Good Governance demand that benefit of the said decision-be extended to other civil servants."

And as such expressed in latter no OP.05 (65) LD/2011/13521 dated 19-09-2011. It was also stated that benefits of judgment of KP service tribunal Peshawar dated 10-05-2014 in service appeal no 201 of 202 may also be extended to the other non-litigant employees having the same case as that of appellant Engr. Daud Jan in light of the judgments of Supreme Court of Pakistan reported as 2009 SCMR P.1.2005 SCMR 499 and 1996 SCMR 1185.

It is therefore humbly requested to your good self and earnestly prayed to assign/refix my seniority as Assistant Engineer (BPS-17) w.e.f 18-06-2007 and the subsequent seniority position in the cadre of Executive Engineer/XEN (BPS-18) having the same nature case as mention in the above paras of representation on sympathetic ground and obliged please.

Encl: As above .

Sincerely Yours

  
(Engr Muhammad Riāz Khan)  
Research Officer  
C & W Department

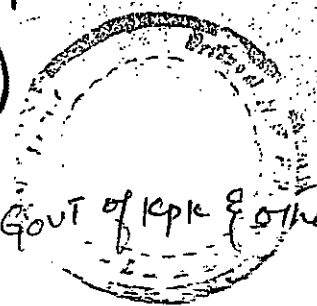
"K" "A"

(26)

S.A.#

1201/02

S. Daud Jai vs Govt of KPK & others



ATTESTED  
10/11/04

10.5.2004

Appellant in person and ~~...~~,  
S.O (Estab.) with G.P for the State-respondents present. Further arguments heard & record perused.

This appeal, u/s 4 of the NWFP Service Tribunals Act, 1974 has been filed by the appellant with the prayer that on acceptance of this appeal, the Hon'ble Tribunal may be pleased to declare the date of appointment of the appellant with respondent No. 1 as 4.9.1982; (b) direct the respondent to enlist the name of the appellant in list approved/forwarded for promotion as Deputy Director BPS-18 in the Department of Works & Services, Govt. of NWFP; and (c) direct the respondent to appoint the appellant as Deputy Director BPS-18 in the Department of Works & Services, Govt. of NWFP.

Affes. Sec.  
M  
Tom

Section Officer (Estab.)  
C&W Department  
Peshawar.

It appears that the appellant joined the service in office of respondent No. 1 as Assistant Director on 4.9.1982. Later on he was appointed as Assistant Engineer (B-17) on leave/temporary and adhoc basis, in the C & W Department on 6.1.1983. Vide Notification dated 24.4.1983, the services of the appellant and 22 others were regularized in terms of.

**FORM A**  
**FORM OF ORDER SHEET**

S.A No 1201/02 S. Daud Jan Vs Govt: of KP & others

Date of order	Order or other proceeding with signature of Judge(s)
1	2
10/05/2004	<p>Appellant in person and Noor Ullah (SO (Estab) with GP for the state representative present. Further arguments heard and record perused.</p> <p>This appeal u/s 4 of the NWFP Service Tribunal Act, 1974 has been filed by the appellant with the prayers that on acceptance of this appeal, the Hon'ble Tribunal may be pleased to (a) declare the date of appointment of the appellant with respondent No 1 as 04/09/1982; (b) direct the respondent to enlist the name of the appellant in list approved/forwarded for promotion as Deputy Director BPS-18 in the Department of Works &amp; Services, Govt: of NWFP and (c) direct the respondent to appoint the appellant as Deputy Director BPS-18 in the Department of Works &amp; Services, Govt: of NWFP.</p> <p>It appears that the appellant that appellant joined the service in office of respondent No 3 as Assistant Director on 04/09/1982. Later on he was appointed as Assistant Engineer (B-17) on leave/temporary and Adhoc basis in the C&amp;W Department on 06/01/1988 vide Notification dated 24/04/1988, the service of the appellant and 22 others was regularized in terms of</p>





**FORM A**

**FORM OF ORDER SHEET**

Date of order	Order or other proceeding with signature of Judge(s)
1	2
	<p>Section 3 of the NWFP Civil Servant (Regulation of Services) Act, 1988. The appellant is not satisfied from his seniority and he claims that vide notification No SO(E)C&amp;W/4-1/78 dated 25/04/1988 (Annexure-D) the department is bound to re-fix his seniority, this notification is still in filed. Respondent No 1 is therefore, directed to fix the seniority of the appellant in accordance with the notification, referred to above with these observations, the instant appeal is disposed of with no order as to costs. File be consigned to the record.</p> <p><b><u>Announced</u></b> 10/05/2004</p> <p>xxSd/-xx (Abdul Sattar Khan) Chairman NWFP Services Tribunal Peshawar</p>

DECLASSIFIED SENIORITY LIST OF ASSISTANT ENGINEERS (BPS-17)  
OF THE WORKS & SERVICES DEPARTMENT, LAHORE, ON 25/08/2004

Seni- ority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt. Service	Date of Appointment/ promotion in present Grade (BPS-17)	Whether Deptt. Exam: passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1.	Mr. Nazir Ahmad Khan	B.E. (Civil)	11.06.1950	Chitral	31.10.1978	31.10.1978	Yes	1982	By initial recruitment
2.	Muhammad Humayun	B.E. (Civil)	14.11.1953	Malakand	31.10.1978	31.10.1978	Yes	1979	-do-
3.	Mr. Sher Shah	B.E. (Civil)	01.03.1950	Swat	22.09.1979	22.09.1979	Yes	1983	-do-
4.	Mr. Shafiq Ahmad	B.E. (Mechanical)	09.02.1955	Peshawar	09.09.1979	09.09.1979	Yes	1980	-do-
5.	Mr. Zard Ali Khan	B.E. (Civil)	21.06.1955	Peshawar	09.09.1979	09.09.1979	Yes	1983	-do-
6.	Mr. Abdul Hafeez Saval	B.E. (Civil)	21.08.1957	Peshawar	09.09.1979	09.09.1979	Yes	1981	-do-
7.	Mr. Imdad Hussain Bangash	B.E. (Civil)	02.02.1952	Kurram Agency	22.09.1979	22.09.1979	Yes	1989	-do-
8.	Mr. Muhammad Ijaz	B.E. (Civil)	07.05.1956	Mardan	09.09.1979	09.09.1979	Yes	1981	-do-
9.	Mr. Javed Ahmad Turk	B.E. (Civil)	15.02.1955	Abbottabad	09.09.1979	09.09.1979	Yes	1983	-do-
10.	Mr. Muhammad Ashraf Khan-I	B.E. (Civil)	05.08.1949	D.I. Khan	09.09.1979	09.09.1979	Yes	1982	-do-
11.	Mr. Abdul Majid Khan	B.E. (Civil)	20.10.1948	Kohat	09.09.1979	09.09.1979	Yes	1983	-do-
12.	Mr. Abdur Razaq Khan	B.E. (Civil)	01.01.1950	Bannu	09.09.1979	09.09.1979	Yes	1980	-do-
13.	Mr. Murad Ali	B.E. (Civil)	05.05.1950	Mardan	22.09.1979	22.09.1979	Yes	1983	-do-
14.	Mr. Sohail Bin Qayum	B.E. (Civil)	06.03.1953	Peshawar	09.09.1979	09.09.1979	Yes	1982	-do-
15.	Mr. Muhammad Ashraf Khan-II	B.E. (Mechanical)	05.08.1954	Mardan	09.09.1979	09.09.1979	Yes	1982	-do-

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SECRET  
ESTABLISHMENT-1  
W&S Department  
M.W.F.P.

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt. Service	Date of Appointment/promotion in present Grade (BPS-17)	Whether Deptt. Exam: passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
16.	Mr. Abdul Samin Khan	B.E. (Civil)	14.11.1951	Kohat	09.09.1979	09.09.1979	Yes	1983	By initial recruitment
17.	Mr. Ismail	B.E. (Civil)	31.03.1946	Mohmand Agency	09.09.1979	09.09.1979	Yes	1983	-do-
18.	Mr. Fateh Muhammad Jan	B.E. (Civil)	01.07.1953	Bajour Agency	22.09.1979	22.09.1979	Yes	1996	-do-
19.	Mr. Kifayat Hussain	B.E. (Civil)	08.02.1946	Kurram Agency	09.09.1979	09.09.1979	Yes	1981	-do-
20.	Mr. Waqar Ahmad Malik	B.E. (Civil)	11.02.1953	Mansehra	09.09.1979	09.09.1979	Yes	1982	-do-
21.	Mr. Abdul Saboor Usmani	B.E. (Civil)	23.05.1953	Abbottabad	09.09.1979	09.09.1979	Yes	1983	-do-
22.	Syed Jalal-ud-Din	B.E. (Civil)	12.09.1953	Chitral	25.11.1979	25.11.1979	Yes	1989	-do-
23.	Mr. Ghulam Murtaza-I	B.E. (Civil)	10.08.1947	Abbottabad	01.01.1980	01.01.1980	Yes	1981	-do-
24.	Muhammad Khaliq Shah	B.E. (Civil)	31.10.1950	Mardan	18.05.1980	18.05.1980	Yes	1993	-do-
25.	Mr. Abdul Samad Khan	B.E. (Mechanical)	05.07.1952	North Waziristan Agency	27.07.1980	27.07.1980	Yes	1982	-do-
26.	Mr. Muhammad Aslam Khan	B.E. (Civil)	08.11.1947	Peshawar	12.11.1981	12.11.1981	Yes	1982	-do-
27.	Mr. Inayatullah Khan	B.E. (Civil)	05.04.1955	Peshawar	12.11.1981	12.11.1981	Yes	1983	-do-
28.	Mr. Asif Iqbal	B.E. (Civil)	02.02.1954	Swat	12.11.1981	12.11.1981	Yes	1983	-do-
29.	Mr. Ashiq Hussain Shah	B.E. (Civil)	01.05.1950	Bannu	12.11.1981	12.11.1981	Yes	1984	-do-
30.	Mr. Shams-uz-Zaman	B.E. (Civil)	08.01.1956	Peshawar	12.11.1981	12.11.1981	Yes	1986	-do-
31.	Mr. Faiz Muhammad	B.E. (Civil)	14.11.1954	Kohat	15.12.1981	15.12.1981	Yes	1982	-do-

Section Officer  
Establishment  
Waziristan  
N.W.F.P.

Serial No.	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt. Service	Date of Appointment/promotion in present Grade (BPS-17)	Whether Deptt. Exam: passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
32.	Mr. Shaukat Ali	B.E. (Civil)	01.04.1949	Kurram Agency	15.12.1981	15.12.1981	Yes	1994	By initial recruitment
33.	Mr. Javed Ihsan	B.E. (Civil)	21.02.1955	Mardan	15.12.1981	15.12.1981	Yes	1982	-do-
34.	Mr. Rashidullah	B.E. (Civil)	20.03.1955	Bannu	15.12.1981	15.12.1981	Yes	1982	-do-
35.	Mr. Fazle Kabir	B.E. (Civil)	01.08.1956	Peshawar	15.12.1981	15.12.1981	Yes	1986	-do-
36.	Syed Daud Jan	B.E. (Civil)	19.04.1957	Swabi	04.09.1982	23.01.1988	Yes	1993	-do-
37.	Mr. Sherullah Khan	B.E. (Civil)	12.04.1945	North Waziristan Agency	18.04.1983	18.04.1983	Yes	1985	By initial recruitment
38.	Mr. Jehanzeb Khan-I	B.E. (Civil)	12.03.1954	FR Bannu	18.04.1983	18.04.1983	Yes	1989	-do-
39.	Mr. Saifur Rehman	B.E. (Civil)	05.10.1958	D.I. Khan	18.04.1983	18.04.1983	Yes	1989	-do-
40.	Mr. Farman Ali-II	B.E. (Civil)	02.04.1954	Swat	18.04.1983	18.04.1983	Yes	1986	-do-
41.	Muhammad Asif	B.E. (Civil)	25.12.1957	Mohmand Agency	18.04.1983	18.04.1983	Yes	1989	-do-
42.	Mr. Kalim Khan	B.E. (Civil)	15.06.1949	South Waziristan Agency	27.11.1974	25.10.1987	Yes	1980	Served as Graduate Sub Engineer w.e.f. 27.11.74 to 24.10.87. Seniority fixed w.e.f. 28.11.1983 vide Notification No.SOE-I/W&S/1-27/87 dt 29.05.2004.
43.	Mr. Mir Wali	B.E. (Civil)	04.01.1949	North Waziristan Agency	20.04.1974	28.11.1983	Yes	1993	Served as Graduate Sub Engineer w.e.f. 20.04.74 to 27.11.83.
44.	Mr. Zardad Khan	B.E. (Civil)	06.01.1950	North Waziristan Agency	14.12.1974	28.11.1983	Yes	1996	Served as Graduate Sub Engineer w.e.f. 14.12.74 to 27.11.83

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Section Officer  
Establishment  
W&S  
M.W.P.

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt. Service	Date of Appointment-promotion in present Grade (BPS-17)	Whether Deptt. Exam: passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
45.	Mr. Aslam Khan	B.E. (Civil)	03.04.1956	FR Bannu	11.11.1985	11.11.1985	Yes	1997	By initial recruitment
46.	Mr. Shah Jehan	B.E. (Civil)	22.03.1958	Mardan	11.11.1985	11.11.1985	Yes	1989	-do-
47.	Mr. Muhammad Pervez	B.E. (Civil)	10.08.1958	Abbottabad	11.11.1985	11.11.1985	Yes	1989	-do-
48.	Mr. Abdul Saeed	Diploma (Civil)	03.11.1945	Faisal Abad	24.11.1966	27.01.1987	Yes		Served as Diploma Holder Sub Engineer w.e.f 24.11.1966 to 26.01.1987
49.	Mr. Saadatullah	B.E. (Civil)	28.01.1962	Kohat	01.06.1987	01.06.1987	Yes	1992	By initial recruitment
50.	Mr. Noor Aslam	B.E. (Civil)	25.12.1960	Lakki Marwat	07.09.1987	07.09.1987	Yes	1992	-do-
51.	Mr. Behramand	B.E. (Civil)	11.03.1962	Peshawar	01.06.1987	01.06.1987	Yes	1992	-do-
52.	Mr. Niamatullah Banochi	B.E. (Civil) M.S. (Engg)	20.04.1960	Bannu	01.06.1987	01.06.1987	Yes	1993	-do-
53.	Mr. Abdul Bashir	B.E. (Civil)	20.04.1960	Mardan	01.06.1987	01.06.1987	Yes	1993	-do-
54.	Mr. Rehmat Ali	B.E. (Civil)	01.04.1959	Karak	01.06.1987	01.06.1987	Yes	1992	-do-
55.	Mr. Lajmir Khan	B.E. (Civil)	01.02.1947	North Waziristan Agency	31.01.1975	25.10.1987			Served as Graduate Sub Engineer w.e.f 31.01.75 to 24.10.87
56.	Mr. Hassan Khan	B.E. (Civil)	06.07.1950	South Waziristan Agency	07.06.1981	18.01.1988			By promotion
57.	Muhammad Uzair	B.E. (Civil)	16.04.1963	Malakand	26.05.1988	26.05.1988	Yes	1993	By initial recruitment
58.	Mr. Fazli Quddus	M.S. (Civil)	06.08.1962	Peshawar	26.05.1988	26.05.1988	Yes	1993	-do-
59.	Muhammad Tariq-I	B.E. (Civil)	10.04.1963	Malakand	26.05.1988	26.05.1988	Yes	1994	-do-
60.	Mr. Ijaz Hussain Ansari	B.E. (Civil)	22.07.1962	D.I. Khan	26.05.1988	26.05.1988	Yes	1993	-do-

Section Officer  
Establishment  
W&S Deptt  
W.F.P.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
61.	Muhammad Shahab Khattak	M.S (Civil)	05.04.1960	Peshawar	26.05.1988	26.05.1988	Yes	1994	By initial recruitment
62.	Mr. Zia-ur-Rehman	B.E. (Civil)	28.06.1956	Karak	26.05.1988	26.05.1988	Yes	1990	-do-
63.	Mr. Shahid Hussain	B.E. (Civil) M.S.(Envr Engg)	03.04.1962	Peshawar	26.05.1988	26.05.1988	Yes	1993	-do-
64.	Mr. Munir Khan Nayyar	B.E. (Civil)	13.05.1965	Mansehra	26.05.1988	26.05.1988	Yes	1993	-do-
65.	Syed Muhammad Ilyas Shah	B.E. (Civil)	30.03.1957	Malakand	26.05.1988	26.05.1988	Yes	1993	-do-
66.	Mr. Riaz Arshad	B.E. (Civil)	25.11.1960	Peshawar	26.05.1988	26.05.1988	Yes	1993	-do-
67.	Muhammad Ayub	B.E. (Civil)	03.02.1961	Kohat	26.05.1988	26.05.1988	Yes	1993	-do-
68.	Mr. Abdul Sattar	B.E. (Civil)	07.03.1961	Orakzai Agency	26.05.1988	26.05.1988	Yes	1993	-do-
69.	Mr. Arshad Khan	B.E. (Civil)	02.10.1961	Swabi	26.05.1988	26.05.1988	Yes	1993	-do-
70.	Mr. Noor-us-Saeed Shah	B.E. (Civil)	02.03.1962	Mardan	26.05.1988	26.05.1988	Yes	1993	-do-
71.	Mr. Amer Nadeem Durrani	B.E. (Civil)	28.04.1962	Peshawar	26.05.1988	26.05.1988	Yes	1993	-do-
72.	Mr. Rafi-ud-Din	B.E. (Civil)	01.05.1962	Abbottabad	26.05.1988	26.05.1988	Yes	1993	-do-
73.	Mr. Shakir Habib	B.E. (Civil)	30.03.1964	Kohat	26.05.1988	26.05.1988	Yes	1993	-do-
74.	Mr. Ahmad Nabi Sultan	B.E. (Civil)	30.01.1964	Swat	26.05.1988	26.05.1988	Yes	1996	-do-
75.	Mr. Hamid Ajmal Khan	B.E. (Civil)	01.08.1962	Abbottabad	26.05.1988	26.05.1988	Yes	1993	-do-
76.	Mr. Aurangzeb	B.E. (Civil)	07.03.1958	Abbottabad	26.05.1988	26.05.1988	Yes	1993	-do-

*[Signature]*  
Secy. Office  
Establishment  
W&S Department  
W.P.P.

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of 1 <sup>st</sup> Entry into Govt. Service	Date of Appointment promotion in present Grade (BPS-17)	Whether Deptt. Exam: passed	Year of Passing	Method of appointment in present Grade (BPS-17): Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
77.	Mr. Habib-ur-Rahim	B.E. (Civil)	01.01.1961	Swat	26.05.1988	26.05.1988	No		By initial recruitment
78.	Mr. Fazli Wahab	B.E. (Civil)	01.09.1961	Swat	26.05.1988	26.05.1988	Yes	1994	-do-
79.	Muhammad Nawaz-I	B.E. (Civil)	15.02.1962	Mohmand Agency	26.05.1988	26.05.1988	Yes	1993	-do-
80.	Mr. Bakht Rawan	B.E. (Civil)	05.03.1962	Malakand Agency	26.05.1988	26.05.1988	Yes	1996	-do-
81.	Mr. Munir Hussain	M.S. (Civil)	10.04.1962	Mansehra	26.05.1988	26.05.1988	Yes	1993	-do-
82.	Muhammad Tariq-II	B.E. (Civil)	10.01.1964	Malakand Agency	26.05.1988	26.05.1988	Yes	1996	-do-
83.	Mr. Abdul Ghafoor	B.E. (Civil)	15.11.1959	Mardan	26.05.1988	26.05.1988	No		-do-
84.	Mr. Bahadar Said	B.E. (Civil)	30.03.1957	Dir	26.05.1988	26.05.1988	Yes	1993	-do-
85.	Mr. Rehmat Hakim	B.E. (Civil)	31.05.1960	Dir	26.05.1988	26.05.1988	Yes	1996	-do-
86.	Mr. Kifayatullah	B.E. (Civil)	07.07.1959	Malakand Agency	26.05.1988	26.05.1988	Yes	1994	-do-
87.	Muhammad Nazar	B.E. (Civil)	17.10.1958	Swat	26.05.1988	26.05.1988			-do-
88.	Mr. Fazal Subhan	B.E. (Civil)	20.08.1950	Peshawar	01.06.1988	01.06.1988	Yes	1993	-do-
89.	Mr. Abdus Sami	B.E. (Civil) M.Sc PHE (Lahore)	02.02.1962	Peshawar	24.04.1988	24.04.1988	Yes	1992	-do-
90.	Mr. Abdul Latif	B.E. (Civil)	10.04.1962	Mardan	31.05.1988	31.05.1988	Yes	1992	-do-
91.	Mr. Khan Zeb	B.E. (Civil)	02.08.1963	Mardan	31.05.1988	31.05.1988	Yes	1992	-do-
92.	Mr. Ishrat Ali	B.E. (Civil)	01.01.1964	Peshawar	31.05.1988	31.05.1988	Yes	1993	-do-
93.	Mr. Baharullah	B.E. (Civil)	01.07.1964	Peshawar	24.04.1988	24.04.1988	Yes	1993	-do-
94.	Mr. Liaqat Ali	B.E. (Civil)	02.06.1958	Charsadda	31.05.1988	31.05.1988			-do-
95.	Mr. Qaisar Zaman	B.E. (Civil)	13.11.1961	Mardan	31.05.1988	31.05.1988	Yes	1992	-do-
96.	Mr. Amjad Ali	B.E. (Civil)	22.11.1962	Charsadda	31.05.1988	31.05.1988			-do-

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
97.	Muhammad Saddique Khattak	B.E. (Civil)	16.04.1961	Karak	31.05.1988	31.05.1988	Yes	1992	By initial recruitment
98.	Muhammad Younis	B.E. (Civil)	05.04.1962	Bannu	31.05.1988	31.05.1988			-do-
99.	Mr. Gul Shahid	B.E. (Civil)	15.01.1963	Karak	24.04.1988	24.04.1988	Yes	1992	-do-
100.	Mr. Niamatullah Gandapur	B.E. (Civil)	05.05.1958	D.I. Khan	31.05.1988	31.05.1988			-do-
101.	Mr. Sarfaraz Jehan	B.E. (Civil)	16.03.1956	Bannu	31.05.1988	31.05.1988			-do-
102.	Mr. Masood-ur-Rehman	B.E. (Civil)	01.05.1962	D.I. Khan	31.05.1988	31.05.1988			-do-
103.	Mr. Peer Muhammad	B.E. (Civil)	04.04.1958	South Waziritan Agency	16.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 16.09.87 to 22.01.88
104.	Mr. Jamil Ahmad	B.E. (Civil)	20.11.1962	Malakand	16.09.1987	23.01.1988	No		-do-
105.	Mr. Hameedullah Khan Khafil	B.E. (Civil)	05.02.1958	Peshawar	17.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 17.09.87 to 22.01.88
106.	Muhammad Tasadduq	B.E. (Civil)	24.01.1959	Mansehra	17.09.1987	23.01.1988	Yes	1993	-do-
107.	Mr. Javed Akbar	B.E. (Civil)	27.10.1958	Peshawar	19.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 19.09.87 to 22.01.88
108.	Muhammad Adil	B.E. (Civil)	05.08.1964	Peshawar	19.09.1987	23.01.1988	Yes	1996	-do-
109.	Muhammad Ayaz Khan	B.E. (Civil)	01.07.1957	Malakand	20.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 20.09.87 to 22.01.88
110.	Mr. Aziz Ahmad-II	B.E. (Civil)	22.03.1959	Karak	20.09.1987	23.01.1988	Yes	1993	-do-
111.	Mr. Hamidullah Khan	B.E. (Civil)	30.03.1959	Bannu	21.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 21.09.87 to 22.01.88
112.	Mr. Abdul Qayyum	B.E. (Civil)	15.06.1954	Mohmand Agency	22.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 22.09.87 to 22.01.88
113.	Syed Yousaf Shah	B.E. (Civil)	03.03.1963	Mansehra	22.09.1987	23.01.1988	Yes	1993	-do-
114.	Mr. Shahid Aziz	B.E. (Civil)	01.05.1960	Mansehra	23.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 23.09.87 to 22.01.88

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Ser- no	Name	Academic Qualification	Date of Birth	Dom- ile	Date of Entry into Govt. Service	Date of Appointment/ promotion in present Grade (BPS-17)	Whether Department passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
115.	Mr. Ghayas-ud-Din	B.E. (Civil)	08.05.1964	Dir	24.09.1987	23.01.1988	Yes	1993	Adhoc service w.e.f. 24.09.87 to 22.01.88
116.	Mr. Hikmat Sher	B.E. (Civil)	19.02.1962	Khyber Agency	01.10.1987	23.01.1988	Yes	1992	Adhoc service w.e.f. 01.10.87 to 22.01.88
117.	Mr. Qaisar Farooq	B.E. (Civil)	23.06.1962	Malakand Agency	01.10.1987	23.01.1988			-do-
118.	Mr. Irfan Rashid	B.E. (Civil) M.S. (Envt Engg)	01.01.1963	Peshawar	01.10.1987	23.01.1988	Yes	1992	-do-
119.	Mr. Rehan Gul	B.E. (Civil)	22.03.1963	Kohat	01.10.1987	23.01.1988	Yes	1992	-do-
120.	Mr. Hamid Rauf Qureshi	B.E. (Civil)	08.09.1959	Peshawar	04.10.1987	23.01.1988	Yes	1996	Adhoc service w.e.f. 04.10.87 to 22.01.88
121.	Mr. Najmul Islam	B.E. (Civil)	01.06.1955	Peshawar	10.10.1987	23.01.1988	Yes	1996	Adhoc service w.e.f. 10.10.87 to 22.01.88
122.	Mr. Ghulam Hussain	B.E. (Civil)	02.01.1956	Charsadda	26.11.1987	23.01.1988	No		Adhoc service w.e.f. 26.11.87 to 22.01.88
123.	Mr. Luqman Shafi Khattak	B.E. (Civil)	10.11.1962	Karak	09.01.1988	23.01.1988	Yes	1996	Adhoc service w.e.f. 09.01.88 to 22.01.88
124.	Muhammad Tariq-III	B.E. (Civil)	20.08.1958	Charsadda	28.05.1988	23.01.1988	No		Adhoc service w.e.f. 28.05.88 to 22.01.88
125.	Mr. Omar Yousafzai	B.E. (Civil)	29.05.1963	Peshawar	03.07.1988	03.07.1988	Yes	1994	Appointed on contract basis Services regularized from date of officiating in pursuance of the NWFP Regularization of Services.
126.	Mr. Fazli Khaliq	B.E. (Civil)	21.03.1950	Peshawar	01.10.1975	07.09.1988	Yes	1986	Served as Graduate Sub Engineer w.e.f. 01.10.75 to 06.09.88.
127.	Mr. Faizullah	B.E. (Civil)	10.05.1951	NWA	09.02.1970	07.09.1988	Yes	1993	Served as Graduate Sub Engineer w.e.f. 09.02.70 to 06.09.88.

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of 1 <sup>st</sup> Entry into Govt. Service	Date of Appointment promotion in present Grade (BPS-17)	Whether Deptt. Exam. passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
128.	Mr. Gohar Ali Khan	B.E. (Civil)	15.12.1960	Mardan	04.02.1989	04.02.1989	Yes	1996	Appointed on contract basis Services regularized from date of officiating in pursuance of the NWFP Regularization of Services (Amendment) Act, 1990.
129.	Muhammad Tariq-IV	B.E. (Civil)	01.01.1964	Malakand Agency	26.07.1989	26.07.1989	Yes	1993	By initial recruitment
130.	Mr. Hasnain Javed	M.S. (Civil)	30.03.1961	Nowshera	26.07.1989	26.07.1989	Yes	1997	-do-
131.	Mr. Amin-ul-Khalig	B.E. (Civil) M.S. (Envt. Engg)	08.12.1962	Dir	11.10.1989	11.10.1989	Yes	1993	-do-
132.	Mr. Barkatullah	B.E. (Civil)	29.09.1959	Swat	05.03.1990	05.03.1990	Yes	1994	-do-
133.	Mr. Zulfiqar Ali	B.E. (Civil)	27.06.1963	Peshawar	05.03.1990	05.03.1990	Yes	1993	-do-
134.	Mr. Shahzad Afzal Khan	B.E. (Civil)	01.08.1964	Peshawar	05.03.1990	05.03.1990	No		-do-
135.	Mr. Ahmad Nawaz	B.E. (Civil)	16.09.1953	NWA	06.04.1977	09.09.1989	Yes	1979	Served as Graduate Sub Engineer w.e.f. 06.04.77 to 08.09.89.
136.	Mr. Iftikhar-ud-Din	B.E. (Civil)	12.05.1947	Nowshera	11.05.1977	09.09.1989	Yes	1996	Served as Graduate Sub Engineer w.e.f. 11.05.77 to 08.09.89. Seniority fixed vide Notification No.SO(E) C&W/4-5/78 dt
137.	Mr. Nawab Sher	B.E. (Civil)	08.01.1950	Mardan	16.10.1978	09.09.1989	No		Served as Graduate Sub Engineer w.e.f. 16.10.78 to 08.09.89.
138.	Mr. Jehanzeb Khan-II	B.E. (Civil)	08.04.1949	South Waziristan Agency	23.11.1978	09.09.1989	Yes	1993	Served as Graduate Sub Engineer w.e.f. 23.11.78 to 08.09.89.

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Serial No	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry Govt Service	Date of Appointment promotion in present Grade (BPS-17)	Whether Deptt Exam passed	Year Passed	Method of appointment in present Grade (BPS-17) & Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
139.	Muhammad Tariq-V	B.E. (Civil)	03.06.1964	D.I.Khan	12.11.1989	12.11.1989	No		Appointed on contract basis Services regularized from date of officiating in pursuance of the NWFP Regularization of Services (Amendment) Act, 1990.
140.	Capt. (Rtd) Nawab Ali Khan	B.E. (Mechanical)	30.10.1957	Charsadda	12.11.1989	12.11.1989	Yes	1994	Appointed on contract basis Services regularized from date of officiating in pursuance of the NWFP Regularization of Services (Amendment) Act, 1990.
141.	Mr. Ejaz Ahmad	B.E. (Civil)	14.04.1967	Charsadda	12.11.1989	12.11.1989	Yes	1993	Appointed on contract basis Services regularized from date of officiating in pursuance of the NWFP Regularization of Services (Amendment) Act, 1990.
142.	Qazi Zain-ud-Din	B.E. (Mechanical)	13.12.1948	Dir	12.12.1984	29.11.1989			By Promotion
143.	Mr. Rasool Khan	B.E. (Civil)	01.05.1963	Swat	03.01.1990	03.01.1990			By initial recruitment
144.	Mr. Muhammad Hassanain	Diploma (Civil)	05.10.1944	Kohat	06.02.1967	01.07.1990			By Promotion
145.	Mr. Tariq Pervaz	Diploma (Civil)	10.10.1944	Peshawar	10.04.1971	31.07.1990			By Promotion
146.	Mr. Abdul Hamid	Diploma (Civil)	02.01.1945	D.I.Khan	15.07.1964	15.05.1991	Yes	1980	Served as Diploma holder Sub Engineer w.e.f. 15.07.64 to 14.05.91
147.	Mr. Shaukat Ali Shah	Diploma (Elec)	08.12.1944	Peshawar	09.09.1967	15.05.1991	Yes	1980	Served as Diploma holder Sub Engineer w.e.f. 09.09.67 to 14.05.91

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
148.	Mr. Javed Akhtar	Diploma (Civil)	03.04.1946	Manserna	08.11.1968	15.05.1991	Yes	1979	Served as Diploma holder - Sub Engineer w.e.f. 08.11.67 to 14.05.91
149.	S. Razaqat Shah	BE (Civil)	08.04.1966	Abbottabad	01.07.1991	01.07.1991	Yes	1996	By initial recruitment
150.	Mr. Ghulam Yazdani	B.E (Civil)	16.03.1957	Kohat	01.07.1991	01.07.1991	Yes	1996	-do-
151.	Mr. Jalaluddin	BE (Civil)	17.03.1967	S.W.A	01.07.1991	01.07.1991	Yes	1996	-do-
152.	Muhammad Ali	BE (Civil)	27.09.1965	Peshawar	01.07.1991	01.07.1991			-do-
153.	Mr. Nasir Latif	BE (Civil)	01.01.1960	D.I.Khan	29.08.1989	16.12.1991	Yes	1993	By promotion
154.	Mr. Muhammad Yousof	BE (Civil)	27.03.1966	D.I.Khan	01.08.1992	01.08.1992			By initial recruitment
155.	Mr. Anjad Khan	BE (Civil) M.Sc. Envt Engg from U.K.	15.04.1968	Svabi	20.08.1992	20.08.1992			-do-
156.	Mr. Niaz Muhammad	BE (Civil)	14.06.1961	Peshawar	14.09.1992	14.09.1992			-do-
157.	Mr. Askar Ali Shah	Diploma (Civil)	03.01.1945	Kohat	06.02.1967	09.08.1992			By Promotion
158.	Mr. Nasirullah	Diploma (Civil)	10.09.1952	Karak	30.11.1973	16.09.1992			-do-
159.	Mr. Fakhar Zaman Babar	BE (Civil)	25.09.1951	Nowshera	26.02.1974	08.01.1993	Yes	1993	Served as Graduate Sub Engineer w.e.f. 26.02.74 to 07.01.93
160.	Mr. Riazullah Khan	BE (Civil)	20.10.1953	Peshawar	27.07.1974	08.01.1993	Yes	1983	Served as Graduate Sub Engineer w.e.f. 27.07.74 to 07.01.93
161.	Mr. Muslim Sher	BE (Civil)	01.08.1952	Mohammad Agency	06.11.1975	08.01.1993	Yes	1997	Served as Graduate Sub Engineer w.e.f. 06.11.75 to 07.01.93
162.	Mr. Habib-ur-Rehman	Diploma (Civil)	01.09.1944	Peshawar	12.09.1962	02.10.1993	Yes	1993	Served as Diploma Holder Sub Engineer w.e.f. 12.09.62 to 01.10.93

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Seniority No	Name	Academic Qualification	Date of Birth	Division	Date of Entry into Govt. Service	Date of Appointment/promotion in present Grade (BPS-17)	Whether Deptt. Exam passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
163.	Mr. Zahir Shah-II	Diploma (Civil)	20.10.1950	Dir	04.07.1970	02.10.1993	Yes	1993	Served as Diploma Holder Sub Engineer w.e.f. 04.07.70 to 01.10.93
164.	Mr. Ghulam Nabi	Diploma (Civil)	20.04.1948	Mardan	03.01.1974	02.10.1993	Yes	1989	Served as Diploma Holder Sub Engineer w.e.f. 03.01.74 to 01.10.93
165.	Muhammad Yousaf	Diploma (Civil)	20.12.1949	Peshawar	14.01.1974	02.10.1993	Yes	1983	Served as Diploma Holder Sub Engineer w.e.f. 14.01.74 to 01.10.93
166.	Mr. Tariq Aziz	BE (Civil) M.Sc. Sanitary Environmental/ M.Sc. Netherlands	11.04.1969	D.I.Khan	12.01.1994	12.01.1994			By initial recruitment
167.	S. Jamal Shah	BE (Civil) M.Sc. Netherlands	22.07.1969	Swabi	12.01.1994	12.01.1994			-do-
168.	Mr. Sohail Ahmad Alizai	BE (Civil)	15.02.1968	Haripur	12.01.1994	12.01.1994			-do-
169.	Mr. Shaida Muhammad	BE (Civil)	01.04.1966	Swabi	12.01.1994	12.01.1994	Yes	1995	-do-
170.	Mr. Aftab Alam	BE (Civil)	07.04.1967		12.01.1994	12.01.1994			-do-
171.	Mr. Walayatullah Khan	BE (Civil)	28.03.1968	South Waziristan Agency	12.01.1994	12.01.1994			-do-
172.	Muhammad Anjad Shamsheer	BE (Civil)	18.04.1969	Bannu	12.01.1994	12.01.1994			-do-
173.	Mr. Rehmatullah	BE (Civil)	05.06.1959	D.I. Khan	01.09.1982	19.07.1994			By Promotion
174.	Mr. Taj Ali	BE (Civil)	08.03.1954	South Waziristan Agency	16.01.1981	25.01.1994			-do-
175.	Mr. Khurshid Ahmad	Diploma (Civil)	03.01.1950	Abbottabad	17.01.1974	25.01.1994	Yes	1983	Served as Diploma Holder Sub Engineer w.e.f. 17.01.74 to 24.01.94

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt. Service	Year of Appointment (BPS-17)	Year of Passing	Method of Appointment in present Grade (BPS-17) Remarks	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
176.	Muhammad Idrees	Diploma (Civil)	28.03.1952	Mansehra	17.01.1974	25	Yes	1989	Served as Diploma Holder Sub Engineer w.e.f. 17.1.74 to 24.01.94
177.	Mian Yaqoob Shah	Diploma (Civil)	09.04.1953	Swabi	17.01.1974	25	Yes	1993	Served as Diploma Holder Sub Engineer w.e.f. 17.1.74 to 24.01.94
178.	Muhammad Sharif	Diploma (Civil)	05.08.1950	Karak	18.01.1974	29	Yes	1984	Served as Diploma Holder Sub Engineer w.e.f. 18.1.74 to 29.06.94
179.	Mr. Shaukat Rehman	BE (Civil)	31.07.1968	Hariapur	09.02.1995	09.02.1995			By initial recruitment
180.	Mr. Mubarak Hussain	Diploma (Civil)	01.01.1950	Kohat	09.02.1974	27	Yes	1994	Served as Diploma Holder Sub Engineer w.e.f. 9.2.74 to 19.03.95
181.	Mr. Inayat-ur-Rehman	Diploma (Civil)	16.04.1948	Peshawar	11.02.1974	16	Yes	1981	Served as Diploma Holder Sub Engineer w.e.f. 11.2.74 to 15.10.95
182.	Mr. Ahmad Mehmood	B.Sc (Civil)	16.08.1952	Malakand Agency	10.08.1974	03	Yes	1986	Served as Diploma Holder Sub Engineer w.e.f. 10.8.74 to 03.12.95
185.	Mr. Fayaz Ahmad Khan	B.E. (Civil)	11.12.1972	Swat	03.12.1995	03			By initial recruitment
184.	Mr. Ejaz Hayat Malik	BE (Civil)	23.04.1970	Peshawar	03.12.1995	03			-do-
185.	Mr. Mansoor Qadir	BE (Civil)	31.08.1970	Karak	03.12.1995	03			-do-
186.	Mr. Jamshid Ali Khan	BE (Civil)	04.09.1971	Karak	03.12.1995	03			-do-
187.	Mr. Naveed Iqbal	BE (Civil)	13.02.1971	Kohat	03.12.1995	03			-do-
188.	Mr. Asad Ali Zaffar	BE (Civil)	08.03.1970	D.I. Khan	03.12.1995	03			-do-
189.	Muhammad Israr	BE (Civil)	12.04.1963	Peshawar	03.12.1995	03			-do-

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt. Service	Date of Appointment/promotion in present Grade (BPS-17)	Whether Deptt. Exam. passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
190.	Mr. Noor Sahib Khan	BE (Civil)	01.01.1967	NWA	03.12.1995	03.12.1995			-do-
191.	Mr. Khalid Muhammad Wazir	BE (Civil)	24.12.1969	FR Bannu	15.01.1994	03.12.1995			-do-
192.	Muhammad Arif Kahn	B.Sc (Civil)	20.10.1965	Malakand Agency	03.12.1995	03.12.1995			-do-
193.	Muhammad Sajid	BE (Civil)	25.09.1968	Malakand Agency	03.12.1995	03.12.1995			-do-
194.	Muhammad Nawaz-III	Diploma (Civil)	05.04.1954	Makanad Agency	09.07.1974	04.12.1995	Yes	1993	Served as Diploma Holder Sub Engineer w.e.f. 09.7.74 to 03.12.95
195.	S. Azhar Ali Shah Kazmi	Diploma (Civil)	04.04.1952	Peshawar	28.08.1974	04.12.1995	Yes	1989	Served as Diploma Holder Sub Engineer w.e.f. 28.8.74 to 03.12.95
196.	Mr. Attaul Haq	B.Sc (Civil)	01.09.1952	Peshawar	16.11.1976	16.01.1996	Yes	1993	Served as Diploma Holder Sub Engineer w.e.f. 16.11.76 to 16.01.96
197.	S. Yousaf Shah	Diploma (Civil)	30.05.1946	Mansehra	06.05.1974	30.10.2003	Yes	1997	Served as Diploma Holder Sub Engineer w.e.f. 06.05.74 to 29.10.2003. Seniority fixed in light of S&GAD Circular No. SOR-I (S&GAD)1-29/75 dated 13.04.87
198.	Mr. Fazal-ur-Rehman	Diploma (Civil)	14.03.1946	Bannu	27.07.1974	30.10.2003	Yes	1987	Served as Diploma Holder Sub Engineer w.e.f. 27.07.74 to 29.10.2003. Seniority fixed in light of S&GAD Circular No. SOR-I (S&GAD)1-29/75 dated 13.04.87

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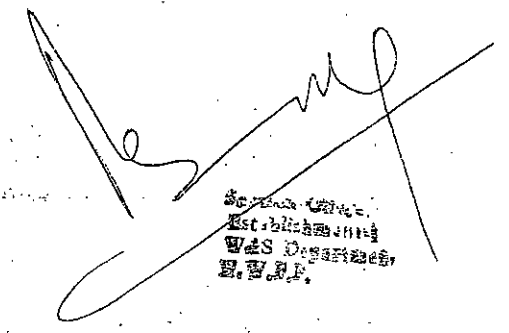
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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of 1 <sup>st</sup> Entry into Govt Service	Date of Appointment/promotion in present Grade (BPS-17)	Whether Deptt Exam passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
199.	Mr. Tariq Jehangir	Diploma (Civil)	21.11.1949	Mardan	14.12.1974	30.10.2003	Yes	1989	Served as Diploma Holder Sub Engineer w.e.f. 14.12.74 to 29.10.2003. Seniority fixed in light of S&GAD Circular No.SOR-I (S&GAD)1-29/75 dated 13.04.87.
200.	Mr. Yousaf Ali	Diploma (Civil)	10.08.1951	Charsadda	09.02.1974	26.01.1997	Yes	1996	Served as Diploma Holder Sub Engineer w.e.f. 09.2.74 to 26.01.97
201.	Mr. Karam Ali	Diploma (Civil)	04.03.1950	Peshawar	11.04.1974	26.01.1997	Yes	1996	Served as Diploma Holder Sub Engineer w.e.f. 11.4.74 to 25.01.97
202.	Mr. Dildar Ali	Diploma (Civil)	27.07.1945	Swat	31.08.1974	26.01.1997	Yes	1996	Served as Diploma Holder Sub Engineer w.e.f. 31.8.74 to 26.01.97
203.	Mr. Saifullah Jan	Diploma (Civil)	01.10.1946	Bannu	14.11.1974	26.01.1997	Yes	1989	Served as Diploma Holder Sub Engineer w.e.f. 14.11.74 to 25.01.97
204.	Mr. Sajjad Ahmad	Diploma (Civil)	18.12.1949	Manshara	20.02.1974	18.03.1997			Served as Diploma Holder Sub Engineer w.e.f. 20.02.74 to 17.03.97
205.	Mr. Mehboob-ur-Rehman	Diploma (Civil)	05.04.1953	Peshawar	23.08.1974	18.03.1997			Served as Diploma Holder Sub Engineer w.e.f. 23.08.74 to 17.03.97
206.	Mr. Aziz-ur-Rehman	Diploma (Civil)	01.06.1951	Swabi	12.12.1974	22.10.1997			Served as Diploma Holder Sub Engineer w.e.f. 12.12.74 to 21.10.97
207.	Mr. Ejaz Muhammad	Diploma (Civil)	25.12.1953	Kohat	03.05.1975	22.10.1997			Served as Diploma Holder Sub Engineer w.e.f. 03.05.75 to 21.10.97

Section Officer  
W&S Division  
W.P.

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt. Service	Date of Appointment promotion in present Grade (BPS-17)	Whether Dept. Exam: passed	Year of Passing	Method of appointment in present Grade (BPS-17) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
208.	Mr. Rashid Rehan.	B.E.(Civil)	02.06.1972	Peshawar	15.11.1997	15.11.1997			By initial recruitment
209.	Mr. Latif-ur-Rehman	B.E.(Civil) M.Sc.	06.08.1972	Swat	15.11.1997	15.11.1997			-do-
210.	Mr. Khalid Aziz	B.E.(Civil)	12.09.1972	D.I. Khan	15.11.1997	15.11.1997			By initial recruitment
211.	Mr. Shahid Mehmood	B.E.(Civil)	27.04.1972	Mansehra	15.11.1997	15.11.1997			-do-
212.	Mr. Irshad Khan	B.E.(Civil)	15.04.1966	Malakand Agency	15.11.1997	15.11.1997			-do-
213.	Mr. Abdur Rashid	Diploma (Mech)	18.03.1949	Tank	28.11.1974	28.12.1997			Served as Diploma Holder Sub Engineer w.e.f. 28.11.74 to 27.12.97
214.	Muhammad Ayub	Diploma (Mech)	22.02.1952	Lakki Marwat	14.11.1974	27.02.2000			Served as Diploma Holder Sub Engineer w.e.f. 14.11.74 to 26.02.2000.

  
Secretary  
Establishment  
W&S Department  
P.W.D.

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**SENIORITY LIST OF SUPERINTENDING ENGINEERS BS-19  
COMMUNICATION & WORKS DEPARTMENT**

SI No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Date of appointment/ Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Syed Daud Jan	B. Sc. (Civil)	19/04/1957	Swabi	04/09/1982	13/03/2012	
2.	Saifur Rehman	B. Sc. (Civil)	06/10/1958	D.I.Khan	18/04/1983	13/03/2012	
3.	Muhammad Uzair	B.Sc/MS (Civil)	16/04/1963	Malakand	16/09/1987	17/01/2013	
4.	Muhammad Tariq-I	B. Sc/MS (Civil)	10/04/1963	Malakand	16/09/1987	02/07/2013	
5.	Ejaz Hussain Ansari	B. Sc. (Civil)	22/07/1962	D.I.Khan	26/05/1988	02/07/2013	
6.	M. Shahab. Khattak	B. Sc/MS (Civil)	05/04/1960	Peshawar	26/05/1988	02/07/2013	
7.	Shahid Hussain	B. Sc/MS(Civil)	03/04/1962	Peshawar	26/05/1988	14/10/2013	
8.	Syed Mohd Ilyas Shah	B. Sc. (Civil)	30/03/1957	Malakand	26/05/1988	11/03/2014	
9.	Riaz Arshad	B.Sc/M.S (Civil)	25/11/1960	Peshawar	26/05/1988	09/12/2014	
10.	Muhammad Ayub	B.Sc/MS (Civil)	03/02/1961	Kohat	26/09/1987	09/12/2014	
11.	Abdul Sattar	B.Sc. (Civil)	07/03/1961	Orakzai Agency	26/05/1988	01/09/2016	
12.	Noor-us-Saeed Shah	B.Sc. (Civil)	02/03/1962	Mardan	26/05/1988	05/06/2015	
13.	Amer Nadeem Durrani	B.Sc. (Civil)	28/04/1962	Peshawar	26/05/1988	05/06/2015	
14.	Rafi-ud-Din	B. Sc. (Civil)	01/05/1962	Abbottabad	26/09/1987	01/09/2016	
15.	Shakir Habib	B. Sc. (Civil)	30/03/1964	Kohat	26/05/1988	05/06/2015	
16.	Ahmad Nabi Sultan	B. Sc. (Civil)	30/01/1964	Swat	26/09/1987	01/09/2016	
17.	Hamid Ajmal Khan	B. Sc. (Civil)	01/08/1962	Abbotabad	26/05/1988	01/09/2016	
18.	Fazli Wahab	B. Sc. (Civil)	01/09/1961	Swat	26/05/1988	01/09/2016	

GOVT OF NWFP BAJR LUNAHVA  
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the July 23, 2012

**NOTIFICATION**

**SOE/C&W/8-15/2010:**

in pursuance of Sub-Section (1) of the Section-8, of the NWFP Civil Servant Act 1973, the Final seniority list of Superintending Engineers (BPS-19) of Communication & Works Department as approved by the competent authority, as it stood on 15/06/2012 is notified as under:

(15)

Sl No	Name of Officer	Academic Qualification	Date of Birth	Domicile	Date of Entry into Govt Service	Date of appointment/ Promotion into Present Grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
RTD - 1.	Khalid Shah	B. Sc. (Civil)	01/02/1953	Orakzai Agency	31/10/1978	31/12/2008	
RTD - 2.	Hidayatullah Khan	B. Sc. (Mech)/MSc (Civil)	07/12/1952	Lakki Marwat	16/09/1979	31/12/2008	
RTD - 3.	Zard Ali Khan	B. Sc. (Civil)	21/06/1955	Peshawar	09/09/1979	31/12/2008	
Promoted - 4.	Muhammad Ijaz	B. Sc. (Civil)	07/05/1956	Mardan	09/09/1979	26/07/2010	In pursuance of the approval accorded by the competent authority, his seniority is fixed, in light of E&A Deptt Circular No. SOR-III(E&AD)1-3/2008 dated 28.01.2009
RTD - 5.	Javed Ahmad Turk	B. Sc. (Civil)	15/02/1955	Abbottabad	09/09/1979	12/11/2010	In pursuance of the approval accorded by the competent authority, his seniority is fixed, in light of E&A Deptt Circular No. SOR-III(E&AD)1-3/2008 dated 28.01.2009
RTD - 6.	Sohail Bin Gayum	B. Sc (Civil)	08/03/1953	Peshawar	09/09/1979	31/12/2008	
RTD - 7.	Muhammad Ashraf Khan	B.Sc (Mech)	12/09/1954	Mardan	09/09/1979	12/11/2010	
RTD - 8.	Fateh Mohammad Jan	B. Sc (Civil)	01/07/1953	Bajaur Agency	22/09/1979	12/11/2010	
RTD - 9.	Abdul-Saboor Usmani	B. Sc (Civil)	23/05/1953	Abbottabad	09/09/1979	06/09/2011	
RTD - 10.	Syed Jaleeluddin	B. Sc (Civil)	12/09/1953	Chitral	29/11/1979	06/09/2011	

Attested  
[Signature]  
[Signature]  
[Signature] (Estab)  
[Signature] Department  
[Signature]

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Sl No.	Name	Academic Qualification	Date of Birth	Date of entry into Govt Service	Date of promotion into Present Grade
(1)	(2)	(3)	(4)	(5)	(6)
1 - 11	Shamsu Zaman	B Sc (Civil)	08/01/1981	12/11/1981	13/03/2012
12	Javed Ihsan	B Sc. (Civil)	21/02/1981	15/12/1981	13/03/2012
13	Rashidullah	B Sc (Civil)	20/03/1981	15/12/1981	13/03/2012
14	Fazie Kabir	B. Sc. (Civil)	01/04/1981	15/12/1981	13/03/2012
15	Muhammad Asaf	B. Sc. (Civil)	25/12/1981	18/04/1983	13/03/2012
16	Syed Daud Jan	B. Sc. (Civil)	19/04/1982	04/09/1982	13/03/2012
17	Saifur Rehman	B. Sc. (Civil)	06/10/1983	18/04/1983	13/03/2012

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the July 23, 2012

Endst: No. SOE/C&W/8-15/2010

1. Secretary to Government, Khyber Pakhtunkhwa.
2. Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Chief Engineers Communication & Works Department, Peshawar.
4. Chief Engineer (FA/A) Communication & Works Department, Peshawar.
5. Managing Director Frontier Highway Authority, Peshawar.
6. All Superintending Engineers Communication & Works Department, Peshawar.
7. P.S. to Chief Secretary, Khyber Pakhtunkhwa.
8. P.S. to Secretary Establishment & Admin Department, Peshawar.
9. P.S. to Secretary Law Department, Peshawar.
10. P.S. to Secretary Communication & Works Department, Peshawar.
11. Officers concerned.
12. Office order file / Personal files.
13. In-charge Computer Cell (C&W) Department, Peshawar.
14. Manager Govt Printing & Press Department, Peshawar.

Handwritten signature: Javed Ihsan

(RAHIM BADSHAH) SECTION OFFICER (ES&T)

(47)

GOVERNMENT OF N.W.F.P.  
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the 25.08.2004

NOTIFICATION

No. SOE-L/W&S/I-4/88. In pursuance of the NWFP Services Department Peshawar Orders dated 10.05.2004, the seniority of Syed Daud Jan, Engineer (BS-17) of the Works & Services Department has been included in the seniority list of Assistant Engineers (BS-17) of the Works & Services Department dated 04.09.1982. He has been placed at S.NO.36 in the tentative seniority list of Assistant Engineers (BS-17) notified vide this Department's letter No. W&S I-142/97 dated 01.07.2004.

2. The officer will, however, not be entitled for arrears of pay for the intervening period.

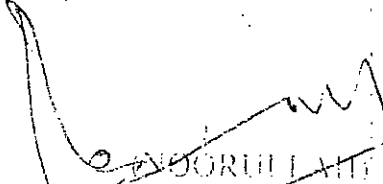
SECRETARY TO GOVT. OF N.W.F.P.  
WORKS & SERVICES DEPARTMENT

Encl: No. SOE-L/W&S/I-4/88

Dated Peshawar, the 25.08.2004

Copy is forwarded to the:-

1. Chief Engineer, Works & Services Department, Peshawar
2. Chief Engineer (FATA) Works & Services Deptt Peshawar
3. Managing Director, Frontier Highways Authority Peshawar
4. All Executive District Officers, Works & Services Deptt NWFP
5. All Deputy Directors/Deputy Dist Officers NENS in W&S Deptt
6. All Assistant Directors/Asstt District Officers, Asstt Engineer Works & Services Deptt NWFP.
7. Registrar, NWFP Services Tribunal Peshawar, w.r to his letter No. 7-16/ST dated 11.05.2001
8. Section Officer (Lit), Establishment & Admn Department Peshawar w.r to his letter No SOE/L/OE&AD/3-575/2002 dated 09.09.2002
9. Syed Daud Jan, Assistant Engineer (waiting for posting) Works & Services Deptt.
10. PS to Secretary Works & Services Department.
11. PA to Additional Secretary Works & Services Department
12. Incharge Computer Cell Works & Services Department
13. Office Order/Personal file/Seniority list file.

  
SECTION OFFICER (LIT)

GOVERNMENT OF NWFP  
WORKS & SERVICES  
DEPARTMENT

Dated Peshawar the 25/08/2001

NOTIFICATION

No SOE-I/WS/1-4/88, in pursuance of the NWFP Services Peshawar orders dated 10/05/2004 the seniority of Syed Daud Jan Assistant Engineer (BPS-17) of the Works & Services Department has been fixed in seniority list of Assistant Engineers (BS-17) of the Works & Service Department dated 04/09/1982. He has been placed at S. No 36 in the tentative seniority list Assistant Engineers (BS-17) notified vide this department Letter NO SO W&S/1-142/97 dated 01/07/2004.

The Officer will however, not be entitled for arrears intervening period.

Secretary to Govt of NWFP  
Works & Services Department

Endst: No SOE-1/W&S/1-4/88

dated Peshawar 25/08/2004



GOVERNMENT OF KHYBER PAKHTUNKHWA  
LAW, PARLIAMENTARY AFFAIRS  
& HUMAN RIGHTS DEPARTMENT  
(OPINION WING)

"M"  
48

No: OP-05(65)-LD/2011, 13521 -  
Dated: Peshawar, the 19/09/2011

To *Q. S. S.*  
*16588*  
*19/09/2011*

*Q. S. S.*

*25/9/11*

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Communication & Works Department.

Subject: OBJECTIONS ON THE TENTATIVE SENIORITY LIST OF XENS C & W DEPARTMENT AS IT STOOD ON 31-12-2010 CIRCULATED VIDE SECTION OFFICE (ESTAB) NO. SOE/C&WD/8-15/2005 (VOL-III) DATED 20-01-2011.

Dear Sir,

I am directed to refer to your letter NO. SOE/C & WD/8-15/2010 dated 25-08-2011 on the subject noted above and to state that if a Tribunal or the Supreme Court decides a point of law, relating to terms and conditions of a civil servant, who litigated and there were other civil servants who may not have taken any legal proceedings in such a case the dictate of justice and rule of Good Governance demand that benefit of the said decision be extended to other civil servants also who may not be parties to the litigation, instead of compelling them to the approach the Tribunal or any other legal forum. Of course benefit of judgment should be extended to other non litigant civil servants.

Therefore, benefits of Judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar dated 10-05-2004 in Service appeal No. 201 of 2002 may also be extended to the other non litigant employees having the same case as that of appellant Engr. Daud Jan in light of the judgments of Supreme Court of Pakistan reported as 2009 SCMR P.I. 2005 SCMR 499 and 1996 SCMR 1185.

Yours faithfully,

(Azmat Ullah Khan)  
SECTION OFFICER (OP-1)





GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN. DEPARTMENT  
(REGULATION WING)

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No. SOR-V(E&AD) Gen-C&W/2011  
Dated 11<sup>th</sup> August, 2011.

17/8/2011 14933  
13/8/11

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
C&W Department.

DSF  
14/8/11

Subject: OBJECTIONS ON THE TENTATIVE SENIORITY LIST OF XENS C&W  
DEPT AS IT STOOD ON 31-12-2010 CIRCULATED VIDE SECTION  
OFFICER (ESTB) NO. SOE/C&WD/8-15/2005 VOL-III DATED 20-1-2011

Dear Sir,

I am directed to refer to your letter No. SOE/C&WD/8-15/2010 dated 25-7-2011 on the subject noted and to state that as per record of C&W Department Engr. Muhammad Asaf ranked senior by virtue of his merit position in the LG&RD Department as well as in C&W Department. However, Engr. Daud Jan was allowed seniority according to the judgment of the Khyber Pakhtunkhwa Service Tribunal dated 10-5-2004 which based its decision on a faulty notification of his appointment made by the C&W Department.

2. I am therefore directed to request you to get opinion of Law Department to ascertain the correct seniority of Engr. Muhammad Asaf on the force of the judgment of Supreme Court cited by him.

Yours faithfully,

(NAJ-MUS-SANAR)  
Section Officer (Reg-V)

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**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appeal NO: \_\_\_\_\_ OF 2024

M. Riaz Khan

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Govt

(RESPONDENT)  
(DEFENDANT)

I/We M. Riaz Khan  
Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/202

Client  
**CLIENT**

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**  
(BC-10-0853)  
(15401-0705985-5)

**UMAR FAROOQ MOHMAND**

**WALEED ADNAN**

&

**MEHMOOD JAN**  
**ADVOCATES**

**OFFICE:**  
Flat No. (TF) 291-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)