FORM OF ORDER SHEET

Court of	• •
	•
Appeal No.	648/2024

٠.,		peal No. 648/2024
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	10/05/2024	The appeal of Mr. Zainullah refiled today by
		registered post through Mr. Muhammad Naveed Advocate. I
	•	is fixed for preliminary hearing before touring Single Bench
		at D.I.Khan on . Counsel for the appellant ha
·		been informed telephonically.
		By the order of Chairman
		The same
		REGISTRAR
	,	
•		
	:	
-		
٠.		
	-	
İ		
	, .	
-		

The appeal of Mr. Zain Ullah received today i.e on 02.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no. 3 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Annexures-C, E, F & G of the appeal are illegible which may be replaced by legible/better one.

No. 1049:/S.T.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Muhammad Naved Adv. S.C of Pakistan at D.I.Khan

The deficiencies have been reproved and cm-necessary Party has also been deleted from the array of respondents. Similarly, illegible annexures have been accompanied with better copies.

Re_ Subomitted please_ Today on_ -05-2024

Mr. Muhammad Naved Adv. S.C of Pakistan

at DIKhan.

Registrar service Tribunal

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, CAMP DERA ISMAIL KHAN.

Service Appeal No. _______/2024

Zain Ullah (Appellant)

VERSUS

Regional Police Officer etc (Respondents)

Service Appeal INDEX

S.No.	Description of documents	Annexure	Pages
1.	Memorandum of Appeal and affidavit along with C.M	VIII (S) (S) (S) (B) (S) (S) (S) (S) (S) (S) (S) (S)	I — B
2.	Copy of CNIC of the appellant	Α	9
3.	Copies of absorption order; medical certificate and service roll	В	10-14
4.	Copy of the impugned order dated 19/04/2023	С	15
5.	Copy of Departmental Appeal	D	16
6.	Copies of impugn order dated 19/10/2023 of appellate authority	E	17
7.	Copies of list dated 14/03/2023 and list dated 18/09/2022	F&G	18-19
8.	Copy of note dated NIL	Н	20
9.	Vakalatnama		21

Dated <u>30</u>/04/2024

Your humble appellant

Zain Üllah

Through counsel

Muhammad Naveed Advocate Supreme Court.



BEFORE THE KPK SERVICE TRIBUAL, PESHAWAR, CAMP DIKHAN.

Service Appeal No. 648/2024

Zain Ullah Ex-Constable Belt No **4014**, District Police South Waziristan upper. (Son of Hukamran Caste Mehsood R/o P/O Khana Tayarza, Khasoria Tehsil Tayarza District South Waziristan).

(APPELLANT)

VERSUS

- 1. Regional Police Officer, Dera Ismail Khan.
- 2. District Police Officer, SWTD (South Waziristan Trible District).

The Inspector General Of Police of KPK, Peshawar.

(RESPONDENTS)

Namy

SERVICE APPEAL UNDER SECTION 4 OF SERVICES TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED DATED SWTD THE ORDER NO. 932 19/04/2023; WHEREBY THE APPELLANT HAS BEEN AWARDED MAJOR PUNISHMENTS OF DISMISSAL FROM SERVICE AND AGAINST THE IMPUGNED ORDER OF APPELLATE AUTHORITY NO. 8222/ES DATED 19/10/2023, WHEREBY APPEAL OF THE APPELLANT WAS REJECTED.

Note: Addresses given above shall suffice the object of service.

Respectfully Sheweth;

1. That before the inflection of punishment and impugned order, the appellant, "Constable Zain Ullah No. 4014" had been serving under the domain of District Police Officer SWTD (South Waziristan Tribal District) since 2020 and since before as Khasadar. Copy of CNIC of appellant is annexed as Annexure-A and copies of absorption order; medical certificate and service roll are all annexed as Annexure-B.

- (2)
- 2. That appellant hails from very poor family and being only sole earner of the family had been in hardships when from the month of August 2022, the father of the appellant became seriously ill. Appellant had to look after him but even then left no stone unturn to perform his duties regularly and punctually and the superiors were satisfied from the appellant. As on those days the appellant was to remain on leave, sometimes for two or three days due his father illness. But unfortunately appellant's father lost his breath in those days. In the month of September 2022, some officials including the appellant were selected for training well in time at PTS Shakas but that was not in the knowledge of appellant. Appellant had informed his concern superiors about the situation well in time. But even than the appellant was awarded major punishment of dismissal from service vide impugned order No. 932 dated 19/04/2023. Copy of the impugned order dated 19/04/2023 is annexed as Annexure-C.
- 3. That, appellant was not communicated with the impugned order No. 932 of competent authority and after receiving the said impugned order, the appellant preferred a departmental appeal against the impugned order dated 19/04/2023 to the appellate authority on 28/08/2023. Though the appellant had been pursuing his appeal but every time he was told to keep waiting till the decision of the appeal. The appellate Authority, on the other hand, had already decided the departmental appeal of the appellant vide the impugned appellate authority No. 8222/ES dated 19/10/2023 but the same was not communicated to the appellant. The appellant received the impugned order of appellate authority on 01/04/2024. Copies of the departmental appeal and impugned order dated 19/10/2023 are annexed as **Annexure D & E**.

3

4. That appellant being aggrieved from impugned office order No. 923 Dated 19/04/2023 and impugned order of the appellate authority dated 19/10/2023, has a right and cause of action to file the instant service appeal before this Honourable KP Service Tribunal, inter alia, on the following grounds.

GROUNDS

- a. That impugned orders of both the competent and appellate authority are against law, facts and service rules, void and are sheer violation of KP Government Servant (E&D) rules 2011. The appellant is entitled to be reinstated in his service. Hence, the impugned orders are liable to be set aside.
- b. That the Appellant has been subjected to injustice and the case of Appellant has not been dealt with under the principle of fair trial.
- c. That no proper/formal inquiry was conducted and awarded major punishment of dismissal from service to the appellant. Similarly, no final show cause notice was issued to the appellant before inflection of major punishment. The fact is evident from the impugned order.
- d. That as the appellant had already informed his superiors concern about the non-joining of training well in time and that too due to unavoidable reasons. Relaxation was also extended from the superiors to the appellant. That's why on 14/03/2023, list of those delinquent officials was issued who did not join the training and recommendations were issued to issue charge sheet to those officials. Name of the appellant was not included in that list. Because the only allegation against the appellant was that he could not join the training well in time. Meaning thereby, that requests of the appellant were conceded and his name was struck off from the list issued on 18/09/2022. Copies of list dated 14/03/2023 and list dated 18/09/2022 are annexed as Annexure F &G respectively.
- e. That without affording an opportunity of defending the case or of any of the alleged allegations, initially the appellant was orally informed that he has been dismissed from service by the DPO, SWTD and was given a note dated Nil containing punishment of dismissal signed by DPO, SWTD. Copy of note dated NIL is annexed as Annexure H.. Subsequently formal impugned order No. 932 was issued but was not communicated to the appellant.

- That no charge sheet or any show cause notice and statement of allegations were ever issued or communicated to the appellant and the appellant has been awarded a major punishment of dismissal from service ex-parte.
- That appellant belongs to a very poor family and is lone earner of his entire family and from the month of August 2022, the father of the appellant became very ill. Appellant had to look after him but even than let no stone under to perform his duties regularly and punctually and the superiors were satisfied from the appellant. As on those days the appellant was to remain on leave, sometimes for two or three days due his father illness. In the month of September 2022, some officials including the appellant were Selected for training at PTS Shakas but that was not in the knowledge of appellant. Appellant had informed his concern superiors about the situation well in time. But even than the appellant was awarded major punishment of dismissal from service vide impugned order No. 932 dated 19/04/2023.
- That the appellate Authority/Respondent No. 3 has rejected the departmental appeal of appellant without following codal formalities and without following the procedure, issued the impugn order. No 932 dated 19/10/2023
- That counsel for the appellant may graciously be allowed to raise additional grounds at the time of arguments.

In wake of submission made above the appeal of the appellant may kindly be accepted and impugned order no. 932 dated SWTD the 19/04/2023 and impugned order of Appellate Authority No. 8222/ES dated 19/10/2023 may kindly be declared as against law and justice and may kindly be set aside.

The appellant may kindly be reinstated into service with all back benefits.

Any other relief deemed appropriate in circumstances of the case may also be allowed in favour of appellant in the large interest of justice. Your humble appellant

Dated 30/04/2024

Zain ullah

Through counsel

Muhammad Naveed

Advocate Supreme Court

(5)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, CAMP DERA ISMAIL KHAN.

Service Appeal No._____/2024

Zain Ullah (<u>Appellant</u>) **VERSUS**

Regional Police Officer etc

(Respondents)

Service Appeal

CERTIFICATE

Certified that appellant have not filed an appeal regarding the subject controversy, earlier in this august Tribunal.

Dated <u>30</u>.04.2024

Appellant

AFFIDAVIT

I, Zain Ullah, appellant herein, do hereby solemnly affirm on oath that all para-wise contents of the appeal are true and correct to the best of my knowledge, belief and information and nothing has been deliberately concealed from this Worthy Service Tribunal, nor anything contained therein, based on exaggeration or distortion of facts.

Dated 30.04.2024



DEPONENT

(6)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, CAMP DERA ISMAIL KHAN.

Service Appeal No. /2024

Zain Ullah (Appellant)

VERSUS

Regional Police Officer etc

(Respondents)

Service Appeal

ADDRESSES OF THE PARTIES

Appellant:-

Zain Ullah Ex-Constable Belt No 4014, District Police South Waziristan upper. (Son of Hukamran Caste Mehsood R/o P/O Khana Tayarza, Khasoria Tehsil Tayarza District South Waziristan).

RESPONDENTS:-

- 1. Regional Police Officer, Dera Ismail Khan.
- 2. District Police Officer, SWTD (South Waziristan Trible District).
- 3. The Inspector General Of Police of KPK, Peshawar.

Dated <u>30</u>.04.2024

Appellant's Counsel

F

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, CAMP DERA ISMAIL KHAN.

Service Appeal No._____/2024

Zain Ullah (Appellant) **VERSUS**

Regional Police Officer etc (Respondents)

Service Appeal

APPLICATION FOR CONDONATION OF DELAY

Respectfully Sheweth;-

- 1. That the above titled service appeal is being filed before this Honourable Service Tribunal and the contents of appeal may kindly be considered as integral part of instant application.
- 2. That, after filling of departmental appeal against impugned order of the competent authority, the appellant has been pursuing his appeal, although the appellant got sever attack of bells palsy. On several visits to the office of appellate authority, the appellant, was always directed to keep waiting till the decision of departmental appeal. Astonishingly, when copy of the decision of the appellate authority was received to the appellant on 01/04/2024, which bears the dates as 09/10/2023.
- 3. The order of the appellate Authority was not communicated, neither by the office of the appellate authority, nor of District Police officer.
- 4. That the only allegation upon the appellant is that he could not join the training school **well in time.** Conversely, a harsh punishment has been awarded to the appellant. The appellant has a very good case on merit and the valuable rights are involved. Hence, the delay may kindly be condoned.

(8)

5. That, this Worthy Service Tribunal has vast and ample power to accept the instant application.

In view of above circumstances, it is respectfully prayed that the delay, if found any, may kindly be condone in the interest of justice and the case in hand may kindly be decided on merits.

Dated <u>30</u>/04/2024

Your humble applicant

Zain Ullah

Through counsel

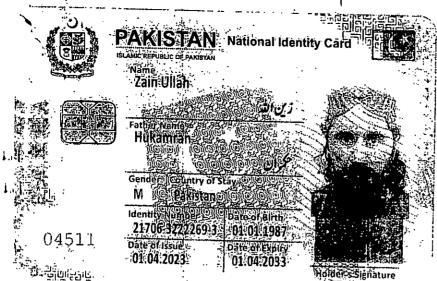
Muhammad Naveed Advocate Supreme Court

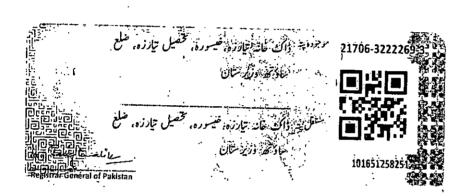
AFFIDAVIT

I, **Zain Ullah**, applicant herein, do hereby solemnly affirm on oath that all para-wise contents of the application are true and correct to the best of my knowledge, belief and information and nothing has been deliberately concealed from this Honourable Court, nor anything contained therein, based on exaggeration or distortion of facts.

Ĺ

DEPONENT





گشدهٔ کار ڈیلنے پر قریبی لیٹر بکس میں ڈال دیں میں اسلام

1,1

6. CHARACTER ROLL OF APPOINTMENTS, PROMOTIONS, REDUCTIONS DISCHARGES ETC. (Conti. 3 Appaintment, Full signature To what grade and promoted. No. Of District Superintender of Police pay appointed. Date suspended. Order promoted or reduced, reduced. discharged, dismissed, resigned or died. 1900 les esels Piga Man heto Petre de 1900 les esels Piga Man heto Petro de Maria 1984 le 183 7 Mid Good of John Maria 50 police HD/5My 2019 48:105 Hated 27 7 2020 and his pay RS: 10990

7. TRANSFERS BEYOND THE DISTRICT

	1		2		3	.1
-	Date		Froi	n	То	Authority of tran
		<i>:</i>			mush visiteliku Smalet	
		:				

CamScanner

MEDICAL CERTIFICATE

2-3

Hame of official	124	ullar	: .	
Cast or Risce	mehe	ud_		The state of the s
Father P. Cane	HUL	Guran	The second secon	
Repulsary	ACSOD YG	Teli D	7,25	De GITA
Later Forth	4887 M	2026	?	5-1-09/ <u>()</u>
Margh:		- 19		40.15
Terrol องฟร ซ์ เรือกฤษิส	21011 N L	1	·	
Superior of the Office of	7/2	121		- Andrews of the Park State St
San		100		Company of the second of the s
Treate of 1 High				
			97	and harmon and the second second as a first of
		rigings.		
A do herefu ereiffy that I have Market the states	. .	Lain	ulla	
	220		· —	
And emper discover that head the first field the first field to the first field the fiel	und anders termin UCO	allle or either consti	vidonal offens	म्म टर र्वेष्ट्रवर्सन्
ha the pivot of the con-	PP 6	IteLD _	r Begatille sake	gic mydrocau
the see are the first or the course	STEELS TO SEE ST	1.627	. Mar and Sy.	procurance about

Medicai Suparatandeni O.H.O.Hospital Characteria

Agreement.- I understand that i have been appointed under section 7 of the Police Act (V of 1851), and the purport of the Section and the provision of the Act and of the Rules issued under it and new in force, by which my discipline and conduct are governed have been explained to me. I agree to serve faithfully under the provision of the said Police Act and to obey all lawful orders issued to me by my Superior Officers and undertake not to resign my appointment within three years from the date of my enrolment. I have received a certificate of appointment issued under section 8 of the Police Act (V of 1851).

for pension service

in the Police Department.

character on

discharge from

above service

Date	District	Police Officer		
5. Rolled impres	sion of fingers and thur	of left hand.		
· Left Little	Left Ring	Left Middle	Left Index	left Thmb
	· <u>-</u> .			
h h		1		



1	2	3	4	
Name	. Relationship	Nature of employ	District	
	,			
		,		
			; ;	

9. NAME RESIDENCE AND OTHER PARTICULARS OF HEIRS:

Wife: Farming 777

Father: Up of 16 to be to 16 to

Mother: Postice 13 13

Brother: Balacianical

lister: Manna Singa

Me: Under line in red ink line nominated with not more than two alternative and fill in name and particulars necessary to trace.

Uada

Pathto

First Acts Panjabi

Matriculation

Degree

Note: Under line the qualifications possessed, and particulars where necessary and give date of entry

11. PROFESSIONAL ATTAINMENTS AND SPECIAL QUALIFICATIONS:

Professional attainments:
Passed Training School Upper Class:

Intermediate Class

Lower Course

Credit duties.

Accounts duties.

Orderly Head Constable's duties.

Finger Print Course

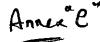
Drill Intructor's Course

Detectives Duties.

Traffic Duties.

Prosecuting Inspectors
Examinations,
line course passed and qualifications possessed







OFFICE OF THE DISTRICT POLICE OFFICER, SOUTH WAZIRISTAN TRIBAL DISTRICT.

्राः विन्द्र<u>ः तेशेश</u>्

My order will dispose of departmental enquiry against Constable Zian Ullah No. 4014 of this District Police SWTD on the allegation that you were selected for training at PTS Shakas vides this office letter No. 10367 dated, 18-09-2022. But he badly failed to report at training Centre will in time. For which he was properly charge Sheeted. The Fazal - E Subban SP Investigation unit SWID was nominated as inquiry officer. The enquiry was conducted, the alleged official did not join the departmental enquiry intentionally. Subsequently, the enquiry officer has submitted finding report starting therein that during enquiry all possible resources are utilized to ensure the intensus of the process Personnel hearing of alleged official but he failed to appear before me. The enquiry Officer recommended for Major punishment against the said official.

After the purusal finding report, and other relevant materials placed before me, t, being competent MR, SHBIR HUSSAIN KHAN MARWAT DISTRICT POLICE OFFICER, SWID Authority vested in me under Klyber Pakhtunkhwa Police Rules 1975 amended 2014 hereby awards to Major Punishment of Dismissal From Service to the defaulter Constable Zian Ullah No. 4014 with implediate effect immiadiate effect.

Order announced

(Shabir Hussein Khan Marwat) District Police Officer SWITD

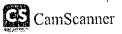
"Copy of above is submitted to the:-

The Regional Police officer, Dera Ismail Khan Region.

All Concerned.

(Shabir Hussein Khan Marwat) District Police Officer SWID

📆 CamSeamer



امري دراب RPO عاديب ليره اساعيل خان ديدن المراس ورخواست بمرادنوكري يردوباره بحالي

مود باندگزادش کی جاتی ہے کدمن سائل ڈسٹر کمٹ پولیس جنوبی وزیرستان ایر بیس بطور مسلمل تعینات تفام جوكدانتانى ايماندارى كے ساتھائى ديونى سرانجام دے دہاتھا۔افسران بالاكوشكايت كاكوئى موقع نييں ديا۔ تقريباً تين ماه بلسائل ور ينك كياع فتخب كياريكن بدستى ساس وقت سائل وبروقت اطلاع المائل من المائل ور وقت اطلاع المائل اس وقت سائل کے والدکو ہارٹ افلیک ہواتھا۔ جس کی وجہ سے اس کو پشاور لے جا کر جبیتال تنسی والدکو ہارث افلیک ہواتھا۔ بعدين إرث أسك ك وجد والت باللي والدك وفات كور أبعد سأل يرفائج كالميك مواريس المسا ے سائل محکمہ بذا کواطلاع ندوے سکا۔جو بعد میں سائل کی عرض دمعروض سے بغیر محکمہ بندا۔

جناب والا: مأل ايك فريب خاندان تعلق ركفتا ب-اس نوكرى كے علاوه كوئى وربعيد من الله الله الله على الله الله الله لهذااستدعاك جاتى بيكدرجه بالاحالات وقعات كومنظرر كتع بوع سأئل كودوباره الجي سروت ي كرف كالتكم صادر قرما كرمشكور فرماوير بسائل انجتاب كيليح تاحيات دعا كورجو فكال

عین نوازش ہوگیا

انفى

28/08/2023 30

سال بمنظيل: زين الله بين بمبر 4014 فركت بوليس جنوبي في يستان اليا س كانبر 2624200 - 033

OFFICE OF THE REGIONAL POLICE OFFICER DERA ISMAIL KHAN REGION

₹> - 0966-9280291 Fax # 9280290

dated D.I.Khan the

ORDER

1. This order disposes off departmental appeal filed by Ex-Constable Zain Ullah No. 4013 of District Police SWTD has passed against the order of Major Punishment of (Dismissa) from Service) by the DPO SWITD wide his office Order No.932 dated 19.04.2023 on the following allegations

- "His was selected for training at PTS Shakas vides this office letter No 10367 dated 18,60,2022. But he badly failed to report at training center will in time".
- "He was absent from law full duty without prior permission/ approval from the high ops."
- OPO SWTD served the appellant with the charge sheet. Enquiry into the matter was got conducted into through Mr. FazaliSubhan SP Investigation SWTD who in his finding report, stated that all possible resources were utilized to ensure the joining for personal hearing but he failed to appear before him. The inquiry officer has recommended for Major Punishment.
- 4. Henge, the appellant was awarded Major Punishment of "Dizmissal from Service" by the DPO SWTD, vide his office Order No.932 dated 19,04,2023.
- 5). Perusal of the service record of the applicant and comments received from DPO SW Upper the astant appealed badly time barred.
- to Keeping in view the above, I. MASIR MEHMOOD SATTI, PSP, Regional Police Officer, Deca Ismail Khan, in exercise of the powers conferred upon me under Rule-11, clause-4 (2), of the Police Rules 1975; do not intend to take a fenient view, therefore, REJECT his appeal being time harrest and uphold the order of Major Punishment of "Dismissal train Service" possed by District Police Officer SWTD vide Order No.932 dated 19.04.2023

Сыда Анионисс

No. The

(NASIR MEHMOOD SATTI)PSP

4.0.2013

Regional Pólice Officer Dera Ismail Khan 700

ogy of above is sent to the DPO SW Upper with reference to his affice letter No. 1484 ES dated 25.08,2023 (Luch Service Roll & Fauti Missal)

(NASIR MEHMOOD'SATTIPSP

Regional Police Officer bere Israell Khan

CamScanner

المان المواجعة المان المواجعة المان المواجعة المان المواجعة الموا

3304 21100 FC O. 2867 NEW TE- 9 2114 299 23 2035 كالمريض 2035 3105 ATE 1 18 1957 Julie - 4. 2054 Military 1-19 1136 Event 5 astly of the 2 1865 1/15 3 1711 My 1 1 22 maggio . " 202 July 2 22 1705 - grigar 3... 2121 April 19 Dies Orapus . " 11 خيب کا دون SP/188- 51170 21/29 mife . 12 2811 13/01 - 13 2954 05/20 12 467404500 15

رفوت دوم المرازي ١٦٤ م المرادي ومواجعة المرادي

CS CamScanner

Letter 110 1031 A Anna G

1.1

of insentition of me is the

Wes chory that DPOLEMON 2512

CS CamScanner

15. CENSURES AND PUNISHMENT

Showing have been selected for trainging at PTS Shakes wick office letter No=10367 daded.

18,09.2022- 200

Parishment:

Morocot hereby awards to Major

Permishment of Dismissal Fin.

Service.

OPO/SWUM

District Police Utibe

igg :

