FORM OF ORDER SHEET

Court of	
Appeal No.	664/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
i	2	3
	 	
1-	16/05/2024	The appeal of Mr. Qismat Khan presented today
		by Mr. Kabir Ullah Khattak Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
,		20.05.2024. Parcha Peshi given to the counsel for the
		appellant.
		Dec 4h manufacture C.C.
	1	By the order of Chairman
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BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. 664 /2024

Qismat Khan Sub Inspector

VERSUS

Provincial Police Officer Khyber Pakhtunkwha Peshawar & others

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Through

Dated: 16/05/2024

APPELLANT

Kabirullah Khattak Advocate, High Court Peshawar

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. <u>664</u> /2024

Qismat Khan Sub Inspector presently Posted at CTD District Karak.

Appellant

VERSUS

- 1. Provincial Police Officer Khyber Pakhtunkwha Peshawar.
- 2. Regional Police Officer Kohat Region Kohat.

Respondents

SERVICE APPEAL U/S-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE IMPUGNED CONFIRMATION ORDER DATED 09/07/2021 WHEREBY THE APPELLANT WAS CONFIRMED FROM OFFICIATING ASI TO ASI AGAINST WHICH THE APPELLANT SUBMITTED DEPARTMENTAL APPEAL ON 05.01.2024 WHICH WAS NOT DECIDED WITHIN THE STATUTORY PERIOD.

PRAYER:-

ON ACCEPTANCE ()F THIS APPEAL THE IMPUGNED ORDERS DATED 09.07.2021 TO THE EXTENT OF THE APPELLANT MAY KINDLY BE SET ASIL E AND HE MAY KINDLY BE CONFIRMED ASI V.E.F 2013 ALONG WITH ALL BACK BENEFITS INSTEAD OF 2021.



ANY OTHER RELIEF DEEMED APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE NOT SPECIFICALLY ASKED FOR, MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth,

- 1. That the appellant was initially appointed as constable on 28.11.1995 with respondent department and after appointment he performed his duty with full devotion and hard work and no complaint whatsoever has been made against the appellant.
- 2. That due to unblemished record the appellant was promoted to the rank of Head Constable on 10.03.2008 and the name of appellant was brought in promotion list "D", later on he was promoted to the rank of ASI on Ad-hoc / officiating basis vide order dated 13.07.2011.

 (Copy of promotion order is attached as annexure "A").
- officiating ASI at the year 2011 but the respondent departments once again issued the promotion order of the appellant on Ad-hoc basis as officiating ASI on 23.12.2016. (Copy of promotion order dated 23.12.2016 is attached as annexure "B").

- 4 That the appellant was regularized on 21.02.2019 by the respondent department.

 (Copy of regularization order is attached as annexure "C").
- 5 After that the impugned order was passed against the appellant whereby the appellant was confirmed in the rank of ASI on 09.07.2021 instead of 2013. (Copy of impugned confirmation order is attached as annexure "D").
- 6. That the appellant departmental appeal against the impugned order dated 09.07.2021 on 05.01.2024 which was not decided within the statutory period. (Copy of departmental appeal is attached as annexure "E").
- 7. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:

GROUNDS:

A. That the respondent department has not been treated the appellant in accordance with law

and rules on the subject and acted in violation of article 4 & 25 of the Constitution of Islamic Republic of Pakistan 1973 which is injustice, unfair hence not sustainable in the eyes of law.

- B. That the appellant has not been treated in accordance with law and rules, hence his rights secured and granted under the constitution of Islamic Republic of Pakistan 1973 were badly violated.
- C. That the action and inaction of respondent is against the law, rules and policy which is not sustainable and liable to be stuck down.
- D That there is no illegality on part of the appellant and it is a well settle principal of law and judgment of superior courts that no one can be punished/penalized on fault of the departments/others.
- E That non confirmation of the appellant on due date i.e 13.07.2013 slackness on the part of respondents. By virtue of the continuously availing the promotion without any adverse entry in the service record, of the appellant was entitled for confirmation with effect from 13.07.2013.

- F. That confirmation means continuously or retention against a post on permanent basis. Appellant continuously availed promotion in the rank of ASI and the record of appellant was satisfactory during probation period. Therefore appellant was entitled for confirmation on 13.07.2013 after completion successful two years probation period.
- G. That the promotion order dated 13.07.2011 of the appellant was passed according to law and rules.
- H. That the issue of different promotion order of appellant in the same rank by the respondents reveals that the appellant was not treated in accordance with law and rules.
- I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments on the instant service appeal.

It is therefore, most humbly prayed that on acceptance of this appeal the impugned orders dated 09.07.2021 to the extent of the appellant may kindly be set aside and he may kindly be confirmed ASI w.e.f 2013 along with all back benefits instead of 2021.

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

APPELLANT

Through

Kabir Ullah Khattak

&

Roeeda Khan

Advocates, High Court

Peshawar.

Dated: 16/05/2024

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

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Qismat Khan Sub Inspector

VERSUS

Provincial Police Officer Khyber Pakhtunkwha Peshawar & others

AFFIDAVIT

I, Qismat Khan Sub Inspector presently Posted at CTD District Karak, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

Identified by:

Roeeda Khan

Advocate High Court

Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

,				
In	Re	S.A	No.	. /2024

Qismat Khan Sub Inspector

VERSUS

Provincial Police Officer Khyber Pakhtunkwha
Peshawar & others

ADDRESSES OF PARTIES

PETITIONER.

Qismat Khan Sub Inspector presently Posted at CTD District Karak.

ADDRESSES OF RESPONDENTS

1. Provincial Police Officer Khyber Pakhtunkwha Peshawar.

2. Regional Police Officer Kohat Region Kohat.

APPELLANT

Through

Dated: 16/05/2024

Roeeda Khan

Advocate, High Court

Peshawar.



BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No.	<u>, </u>		/2024
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Qismat Khan Sub Inspector

VERSUS

Provincial Police Officer Khyber Pakhtunkwha Peshawar & others

APPLICATION FOR CONDONATION OF DELAY (if any)

Respectfully Sheweth,

Petitioner submits as under:

1. That the above mentioned appeal is filing before this Hon'ble Tribunal in which no date is fixed for hearing so far.

Grounds:

- A That all the grounds of the appeal may kindly be considered for integral part of the instant application.
- B. That the impugned order is void order and no limitation run against the void order.
- c. That there are number of precedents of the Supreme Court of Pakistan which provides that

the cases shall be decided on merits rather than technicalities.

D. That the dispute of the appellant is come under the definition of recurrence cause of action and as per judgment of superior courts no limitation of run against such issue.

It is, therefore, requested that the limitation period (if any) may kindly be condone in the interest of justice.

Appellant

Through.

Date: 16.05.2024

Kabir Ullah Khattak

&

Roeeda Khan

Advocates, High Court

Peshawar



POLICE DEPARTMENT

ORDER.

In the light of Provincial Police Officer Kltyber Pakhtunkhwa Peshawar Memo: No.15512/E-II, dated 07.07.2011. Memo No.15527/E-II, dated 07.07.2011 and Memo. No.581/E-II, dated 08.07.2011 the following Police personals of Karak & Hangu District are hereby promoted on Adhoc basis under standing order No.6/2008.

S.No.	Rank & Name
1	ASI Aleem Khan
2.	HC Hakim Shah
1.3.	HC. Qismat Khan
4	Const: Afsar Ali
5	Const: Noor Shahazad

Promoted
As Offg: SI
AS Offg: ASI
AS Offg: ASI
AS Head Constable
As Head Constable

14/7/2011

Dy: Inspector General of Police, Kohat Region, Kohat.

Copy of above for information and necessary action to the -

Provincial Police Officer, Khyber Pakthunkhwa Peshawar w/r to his Memo: No. quoted above.

District Police Officer, Hangu w/r PPO KPK Peshawar Jemo No 15527/E-II, dated 07 07:2011, Copy enclosed.

District Police Officer, Karak w/r PPO KPK Peshawar Memo No. 15512/E-II, dated 07.07.2011 and Memo. No.15581/E-II, dated 08.07.2011, Copies enclosed

Asstt: Secret Region Office, Kohat

(M.MASOOD KHAN AFRIDI)PSF

Dy Inspector General of Polics,

sharkegion, Kahat.



ORDER.

In compliance with the directions contained in the CPO Peshawar Letter No. 4555-61/E-III, dated 02.12.2016 and following the subsequent approval of the Inspector General of Police, Khyber Pakhtunkhwa Peshawar vide No. 4859/E-III, dated 22.12.2016 of the recommendation of the Regional Departmental Promotion Committee held on 08.12.2016 in the office of the undersigned, the following Head Constables on list "D" of Kohat Region are hereby promoted to the rank of Assistant Sub-Inspector on Adhoc basis subject to conditions listed below:

- i. The promotion shall be purely temporary.
- ii. They shall be liable for reversion to the original rank of HC at any time.
- iii. They shall not challenge their reversion or claim seniority as well as any benefit on the basis of Adhoc promotion before any forum including courts.
 - iv. The period served on Adhoc charge basis shall not be counted as Offg: or probation period at any cost.
 - v. The promotion on Adhoc charge basis shall not confer any right of seniority against the candidates who would be later-on inducted as ASI through Public Service Commission.
 - vi. They shall execute an affidavit to the effect of above conditions.

Their posting order will be issued separately:-

	•		
_	S. No	Name of Official	Present Postings
\vdash	1.	HC Akhtar Ullah No. 722	Special Branch
-	2.	HC Ahmad Yaar No. 486	Karak District
-	3.	HC Rustam Khan No. 38	Kohat District
-	4.	HC Amil Jan No. 136	Invest: Hangu
-	5.	HC Muhammad Riaz No. 434	Kohat District
+	6.	HC Umar Ali No. 308	Hangu District
+	. 7 .	HC Muhammad Iqbal No. 214	Kohat District
}	8.	HC Ilyas Hussain No. 256	Hangu District
-	9.	HC Naeem Hussain No. 77	Hangu District
	10.	HC Ajmal Khan No. 194	Invest: Karak
}	11.	HC Habib ur Rehman No. 990	Kohat District
ŀ	12.	HC Muhammad Khan No. 31/807	Kohat / PTC
•	13.	HC Mujeeb ur Rehman, No. 111	Karak District
-	14.	HC Islam Noor No. 98	Kohat District
}	15.	HC Umer Saeed No. 72	Motorway
}	16.	HC Muhammad Arif No. 283	Invest: Karak
	17.	HC Mukhtiar Gul No. 110	Special Branch
.	18.	HC Asim Imtiaz No. 150/1542	CTD
	1,9.	HC Sher Zaman No. 461	Invest: Karak
	> 20.	HC Khaziq Rehman No. 204	Kohat District
	21.	HC Khidmat Ali No. 1337/960	Karak District
	22.	HC Sarfaraz No. 388	Special Branch
		HC Irshad Muhammad No. 41	Karak District
	23.	HC Mumtaz Khan No. 740	Invest: Kohat
	24.	HC Rehmat Ullah No. 940	Kohat District
	25.	HC Ihsan Ali No. 121	Hangu District
	26	HC Khalid Nawaz no. 39	Karak District
	27.	HC Noor Badshah No. 474	Karak District
	28.	HU NOOL Daushall IN. 417	

tchomination (N)
Officer.

	<u> </u>	(YO)
29.	- I O MODUL Ali No. 477	_
30.	TO Knalid Mohme	Hangu District
£ 31.	- Island Anan	Hangu District
32.		Kohat District
₹ 33.	HC Aman Uilah No. 1149	Hangu District
34.	The Omer Sadio No. 400.	Invest: Kohat
35.	THE Abdur Rauf No. 510	Invest: Kohat
36.	I-DO-Munammad Ava- No. 10-	Kohat District
37.	TO TRAVERO Knop No. 344	Hangu District
38	Tito Munammad Kamasa Lines	Kohat District
39.		Special Branch
40.	1 170 Nazir Badebab N	Invest: Karak
41	HC Muhammad Ijaz No. 11	Hangu District
. Тн	re promotion will take offert (Karak district
	o promotion will take offers	

The promotion will take effect from the date of taking over charge of higher responsibilities.

> (AWAL.KHAN) Regional Police Officer, Kohat Region.

OFFICE OF THE REGIONAL POLICE OFFICER, KOHAT

dated Kohat the 23/12 12016.

Copy of above is submitted for favour of information to the: -

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Addl: Inspector General of Police, Special Branch, KPK Peshawar.
- Dy: Inspector General of Police, CTD, Khyber Pakhtunkhwa Peshawar.
- 4. The Deputy Inspector General of Police, NH&MP, Chungi No. 26.
- The Deputy Commandant, Elite Force, khyber Pakhtunkhwa Peshawar The Commandant, Police Training College, Hangu.
- The SSP Office, NH&MP, M-1, Anbar, Swabi.
- All Heads of Police Offices in Kohat Region.
- 9. SP CTD Kohat Region.
- 10. Confidential Clerk Region Office, Kohat

(AWAL KHAN) Regional Police Officer.

Kohat Region,

Amal Kho-NAL KHAN) al Police Officer ohat Region.

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The following senior most / eligible Adhoc helestof Region Police, already promoted as on acting charge basis, are hereby regularized as Offg: ASIs against the existing vacancies according to reserved quota of promotee ASIs with immediate effect:-

• • • • • • • • • • • • • • • • • • • •	:	
S.No.	Rank,& Name	Present Posting
1.	Adhoc ASI S. Muhammad Abdullah 1020	Hangu district
2.	Adhoc ASI Khaziq Rehman 204	CTD
	Adhoc ASI Khidmat Ali 960	CTD
4.	Adhoc ASI Sarfaraz 388	Traffic School Kohat
5 .	Adhoc ASI Irshad Muhammad 41	Karak district
6.	Adhoc ASI Mumtaz Khan 740	Invest: Kohat
	Adhoc ASI Khalaq Nawaz 39	CTD
7.	Adhoc ASI Noor Badshah 474	Karak district
8-	Adhoc ASI Mohib Ali 177	Hangu district
9.	Adnoc Asisvolito Ari 177	Hangu district
10.	Adhoc ASI Khalid Mehmood 135	Kohat district
100	Adhoc ASI Qismat Khan i	Hangu district
. 12.	Adhoc ASI Yaqeen Ali 144	Kohat district
13.	Adhoc ASI Aman Ullah 1149	CTD
14.	Adhoc ASI Umer Sadiq 488	·
15.	The state of the s	Kohat district
16.	185	Invest: Hangu
	124741 1	Karak district
17.	Adillocator and Manager 357	Special Branch
18	Addioc. Add. Weinarthiad (Carlos)	Invest: Karak
345419	Adhes ASI Lat Shahzada 65	Invest: Hangu
	Adhec ASi Nazir Badshah 158	
2 1 جند آن	Adhoe ASI Muhammad Ijaz 11	

Necessary gazette notification may be issued addordingly.

(MUHAMMAD IJAZ KHAN) PSP Regional Police Officer, Kohat Region

- 93 /EC, dated Kohat the 21/02 /2019.

Copy of above is submitted to the Inspector General of Police,

Khyber Pakhtunkhwa for favour of information please.

The Addi: Inspector General of Police, Special Branch, Khyber Pakhtunkhwa

The Dy: Inspector General of Police, CTD, Khyber Pakhtunkhwa

The Director, Traffic Management School, Kohat All Heads of Police Offices, Kohat Region.

Confidential Clerk, Region Office, Kohat.

(MUHAMMAD JUAZ KHAN) PSP Regional Police Officer, Kohat Region.

Officer,

of Police,

⊁eshawar.

Officer.





ORDER

On the recommendation of Departmental Promotion Committee, in its meeting, held in Region Office Kohat on 15:06:2021, the following Officiating ASIs on list 'D' of Kohat Region Police are hereby approved for confirmation in their substantive rank of Asstr: Sub-Inspector as noted against each by counting their officiating period towards the period of probation as required under Police Rule 1934 Chapter 13 Sub Rule 13:18 and their names are hereby brought on promotion list 'E' with immediate effect.

They are allotted new Range Nos. as noted against each:-

S.No.	Rank, Name & No.	,Date of	New Range No.
	<u>. </u>	. Confirmation	Trew Range Ivo.
1 . 1	Offg: ASI Usman No.21	13.02.2019	- 77/K/
2	Offg: ASI Jehad Ali No.1318	13.02.2019	85/K
. 3	Offg: ASI Wali Bat No. 643	13.02.2019	- , 96/K
4	Offg: ASI Syed M. Abdullah-220	22.02.2021	· 99/K
5	Offg: ASI Akhtar Ullah No. 722	07.06.2020	101/K
6	Offg: ASI Rustam Khan No. 38	07.06.2020	· 106/K
7	Offg: ASI Amil Jan No. 136	07.06.2020	111/K.
8	Offg: ASI Muhammad Riaz No. 434	07.06.2020	126/K
. 9	Offg: ASI Umar Ali No. 308	07.06.2020	. 135/K
10	Offg: ASI Muhammad Iqhal No. 761	07.06.2020	. 142/K
11:	Offg: ASI Ilyas Hussain No. 256	07.06.2020	. 146/K
12	Offg: ASI Ajmal Khan No. 164 🔒	07.06.2020	52/K
13 -	Offg: ASI Habib ur Rehman No. 990	07.06.2020	- 160/K
1.4	Offg: ASI Islam Noor No. 98	07,06.2020	. 161/K:
15	Offg: ASI Muhammad Arif No. 283	07:06.2020	177/K
16	Offg: ASI Mukhtiar Gul No. 110	07.06.2020	187/K
17	Offg: ASI Asim Imtiaz No. 150/1542	07.06.2020	210/K
18	Offg: ASI Sher Zaman No. 461.	07.06.2020	211/K
-19	Offg: ASI Khaziq Rehman No. 204	22.02.2021	212/K
20	Offg: ASI Khidmat Ali No. 1337/960	22.02.2021	213/K
21	Offg: ASI Sarfaraz No. 388	22.02.2021	214/K
22	Offg: ASI Irshad Muhammad No. 41	22.02.2021	215/K
23	Offg: ASI: Mumtaz Khan No. 740	22.02.2021	219/K
2.4	Offg: ASI Khalaq Nawaz No. 39	22.02.2021	· · 221/K
25	Offg: ASI Noor Badshah No. 474	22.02.2021	225/K
26	Offg: ASI Mohib Ali No. 177	22.02.2021	229/K
27	Offg: ASI Khalid Mehmood No. 135	22.02.2021	· 230/K
28	Offg: ASI Qisniat Khan	- 22.02.2021	· 231/K
29	Offg: ASI Yaqeen Ali No. 144	22.02.202.1	.236/K
30	Offg: ASI Aman Ullah No. 1149	. 22.02.2021	245/K



	31	100	(, b /	
ļ	<u></u>	Offg: ASI Umer Sadiq No. 488		
· 1	•32	Offer Age 100	T	
ľ			22.02.2021	 _
. I	- 	Offg: ASI Naveed Khan No. 741	22.00	24/K
	34 7	Office Agy	22.02.2021	
, P		G 101 Milling 135	22.02.2021	24/K
`-		Offg: ASI Muhammad Kamran No. 357 Offg: ASI Lal Shahzada No. 65 Offg: ASI No. 65		254/K
- 1	. 36	Office A Charles Shalizada No. 65	22.02.2021	
,		G - (O) (Va7) = []	22.02.2021	256/K
1.1.	L.l.	Offg: ASI Muhammad Ijaz No. 11	22.02.2021	262/K
			22.02.2021	263/K
			22.02.2021	
	,	All those officials who	13021	264/K
· S1	ibiece .	osc officials who		

All those officials who were approved for confirmation as ASI subject to provision of ACRs shall complete their missing ACRs within 07-days positively. In case of failure, their confirmation order will be withdrawn.

Necessary gazette notification may be issued accordingly.

(MUHAMMAD ZAFAR ALI) PSP Regional Police Officer. Kohat Region.

No. [0647-6]

dated Kohat the 9/7 /2029.

Copy of above is submitted for favour of information to the Inspector General of Police, Khyber Pakhtunkhwa; Peshawar, please.

- The Deputy Inspector General of Police, CTD. 3.
- The Deputy Inspector General of Police, Special Branch.
- The Commandant, PTC Hangu.
- The Director, Anti-Corruption Establishment. 6.
- The Director, Police School of Traffic Management Kohat. .7:
- All the Heads of Police Offices, Kohat Region.
- Confidential Clerk, Region Office, Kohat with the direction to issue directives to all concerned for early completion of their missing

SReforc 1801 1 6-try made - Keir 5-Nells

(MUHAMMADIZAFAR ALI) PSP Regional Police Officer.

Kohat Region.

The Regional Police Officer,

Kohat Region, Kohat

Through: PROPER CHANNE.

Subject: REPRESENTATION AGAINST THE LIST OF SUB INSPECTORS AND

ASSISTANT SUB INSPECTOR AS IT STOOD ON 27.12.2023 CIRCULATED VIDE NO. 13499-518/EC DATED 27.12.2023.

Respected Sir,

With profound regard, appellant and submits representation against impugned seniority List based on the following facts and grounds:

Facts:

- 1. That the appellant was promoted to the ranks of ASI on ad-hoc/officiating basis vide order No. 6159-62/EC dated 13.07.2011. According to the order promotion was made on ad-hoc basis and word officiating was also laid down against the name of appellant in the order no condition of claiming seniority or otherwise was mentioned in the order.
- 2. That appellant was once again promoted to the rank of ASI on ad-hoc basis vide order No. 14911-20/EC dated 23.12.2016 with certain condition of non claiming seniority. Appellant was regularly promoted vide order No. 1683-93/EC dated 21.02.2019. later on the confirmation was also revised order No.10647-61/EC dated 09.07.2021 in the conformation was again disturbed and was made from 21,02,2021.
- That the name of appellant has been shown at shown at serial No. 154 of the impugned seniority list and has been placed junior to the junior most Assistant-Sub-Inspectors of Kohat Region. Hence this representation on the following grounds.

GROUNDS.

a. That appellant was initially promoted on ad-hoc basis to the rank of ASI on 13.07.2011 with no clog of claiming seniority and wrongly again promoted officiating basis with effect from 21.02.2019. Appellant was already availing promotion with effect from 13.07.2011 therefore the confirmation of appellant was done on 13.07.2013. After successful completion of probation period, therefore the second officiating promotion order of appellant on 21.02.2019 was wrong and was also wrongly confirmed with effect from 21.02.2021 despite the fact appellant confirmation was the revised vide order No. 985-98/EC dated 18.01.2022 and was made with effect from 21.02.2019.

- b. That the ad-hoc promotion and officiating promotion are akin. In civil servant laws word ad-hoc is used while in Police Rules word officiating has been used. Therefore the confirmation of appellant with effect from 2\(\frac{1}{2}\).02.2021 is against the law and Rules. There is nothing on record that appellant performance were not satisfactory during the period with effect from 13.07.2011 and 21.02.2019. Under the law confirmation in the rank is required after two years but appellant was confirmed after (11) years. Therefore appellant has wrongly been made junior to junior most ASI,s.
- c. That it is settled principle of law and rules that a civil servant received on transfer will be placed at the bottom of seniority list. Therefore ASI,s placed at serial No. 75 to 122 of the impugned seniority list received on transfer from Orakzai and Kurram of merged Districts have wrongly been made senior to appellant. Again all of the them are personnel of "Levy" and "Khasadar" force and are untrained officers. They have not qualified the promotion courses.
- d. That appellant has successfully commanded various police station of Kohat Region as Station House Officer and earned commendation certificates. Appellant was known as professional Police officer. Therefore placing of appellant junior to the Police officer who have never been assigned the duty of independent command is not justified.

It is therefore requested that the date of confirmation of appellant may be revised. The appellant may confirmed from 13.07.2013 and also the name of appellant may be place above the names of ASI,s received on transfer from "Levy" & "Khasadar" force of merged districts.

Your obediently

Qismat Khan ASI/231K

Police line Kohat.

5)1/29

Les les mon friel los به المياب الخدي 2024 Essible it blue باعث تحريآنك مقدمه مندرجه عنوان بالامين اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقه Le Terrison Carolina de L Sec م أن مقام مقرر کرے اتر ارکیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کال اختیار ہوگا۔ نیز کے کیل صاحب کورائنی نامہ کرنے کے تقرر ثالث و فیصلہ پر جلف دیسے جواب وہی اور اقبال دعویٰ اور مسلط بصورت وگری کرنے اجراء اور وصولی چیک و روپیدارعرضی دعوی اور درخواست ہرقتم کی تقدیق زرایں پر دستخط کرانے کا اختیار ہو گا۔ نیز صورت عدم بیروی یا ڈگری میطرفہ یا ایل کی برا مدگی ا اور منسوقی نیز دائر کرنے ایل مگرانی و نظر فانی و بیروی کرنے کا مختاج ہوگا۔ از بصورت ضرورت مقدمہ زکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمزاہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ ندکور با اختیار ات حاصل ہوں گے اوراس کا ساختہ پر داختہ منظور وقبول ہو گا دوران مقدمہ بن جوخرچہ ہر جانبه التوائے مقدمہ ہوں گے سب سے وہوگا کوئی تاریج بیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب یا بند ہول کے۔ که بیروی نرگورگریں لہزاد کالت نامه کھھدیا کہ سندر ہے۔ المقام كالعد