

FORM OF ORDER SHEET

Court of _____

Appeal No. 699/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/05/2024	<p>The appeal of Mr. Muhammad Imran resubmitted today by Mr. Yaqub Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 28.05.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

The appeal of Mr. Muhammad Imran received today i.e on 09.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no. 3 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that the civil servant, to whom the relief claimed may affect, shall also be shown as party/parties.
- 3- Annexure-A and 31 are illegible be replaced by legible/better one.

No. 13 /Inst.KPST,

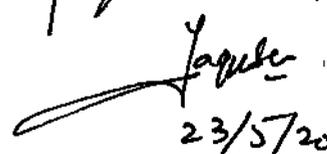
Dt. 10/05 /2024.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Yaqub Khan Adv.
High Court Mardan.

Sir,

objections removed, completed and re-submitted
Please.

Yaqub Khan Advocate

23/5/2024.

Before the K.P.K service tribunal Peshawar

Service Appeal NO 699 /2024

Muhammad Imranappellant

VERSUS

District Education Officer etcRespondents

APPEAL

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Dated 02/05/2024

Appellant, Muhammad Imran
Muhammad Imran

Trough counsel Yaqub Khan
Yaqub Khan advocate High
Court at Distt. courts Mardan.

Before the Service Tribunal KPK Peshawar

Service Appeal NO 699 /2024

Muhammad Imran son of Qazi Fazli Qadeem PST Tehacher GPS.
No.1 Topi, Swabi, R/o Vilalge Topi, Tehsil Topi District Swabi
.....Appellant

VERSUS

1. Director of E & SE, Khyber Pakhtunkhwa, Peshawar
2. District Education Officer Swabi
3. Sadiq Ali son of Farid Khan PST Teacher GPS Qadra Swabi R/o
Village Qadra Kabgani Tehsil and District Swabi
4. Sameen Khan son of Zahir Muhammad GPS Azeem Garhi
Jehangira Swabi R/o Azeem Gari, Jehangira, Tehsil and Disrcit
Swabi. Respondents

Appeal Under Section 4 of KPK Service Tribunal
Act 1974 for grant of Seniority of appellant on the
basis of age wise to kept Senior from those PST
teachers who are junior in age from appellant as per
Seniority List of PST's teachers on the basis of
judgment of this Hon'able court dated 31/05/2023.

Prayer;

*On acceptance of this appeal, appellant may please
be kept senior to those PST's teachers who are less in
age from appellant on the basis of order/ judgment
dated 31/05/2023.*

Respectfully Sheweth;

Appellant humbly submits as under

1. That, appellant is posted as PST Teacher with respondent
department and performed his duty regularly.
2. That, appellant was passed test/interview and qualified for the
post of PST.

(2)

3. That, respondent's department has advertized the posts of PST teacher for which appellant was properly applied and qualified the test/ interview for the post of PST teacher.
4. That appellant was appointed as PST teacher with respondent's department vide order issued by respondent No.2. (Copy of appointment order is attached as Annex; "A").
5. That, service of appellant is regularized from the date of his 1st appointment.
6. That, the seniority list of the appellant as well as other PST teachers was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS) while as per law, the seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of Terms and conditions of Regularization Order as well as sub section 2 of section 4 of KPK Employees of E & SE department. (Appointment and regularization of service Act 2017) hence, appellant is entitled for seniority on the basis of age wise seniority. (Copy of seniority list is attached as Annex; "B").
7. That, the date of birth of appellant is ~~08/05/1987~~¹¹ while other employees PST teachers are junior in age from appellant therefore, appellant may please be kept senior than other PST who are junior in age from appellant and appointed on the same date of appellant.
8. That, appellant is serving with respondent department as a regular employee from initial appointment and appellant is entitled for seniority from the date of initial appointment on the basis of regular employee and also appellant is senior in age from the private respondents therefore, appellant is senior from private respondents.
9. That, appellant preferred a Department appeal/ representation before the respondent NO.1 (Director of E & Se) Peshawat dated 19/01/2024 through post office but in vain, hence, filed the instant Service Appeal before this Hon'able Tribunal. (Copy of Departmental appeal is hereby attached as Annex: "C").
10. That appellant is entitled seniority senior to those PST teachers who were appointed on the same date of appellant of appointment order but, junior in age from appellant on the following grounds;

GROUND

- A. That appellant is senior in age from private respondents, therefore, appellant is entitled senior than private respondents in the seniority list of PST teachers maintained by respondents.

B. That, similarly palced officials filed an appeal before the service Tribunal KPK, Peshawar which was allowed vide order/ judgment dated 31/05/2023 and appellant was considered senior on the basis of senior in age. (Copy of judgment is attached as Annex:"D").

C. That, as per reported judgment of Apex Supreme Court of Pakistan (1996 SCMR P-1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled "Abid Noor Vs Director E & SE KPK Peshawar & others" in which, appellants were declared senior those in which those officials who are junior than appellant in age and appointed as PST on the same date of appellant.

It is, therefore, most humbly prayed that on acceptance of this appeal, appellant may please be declared senior than those employees PST teachers who are junior in age than appellant and who are appointed on the same date of appointment of appellant on the basis of judgment of this Hon'able Tribunal dated 31/05/2023. Any other remedy according to law may also be graciously awarded to the appellant.

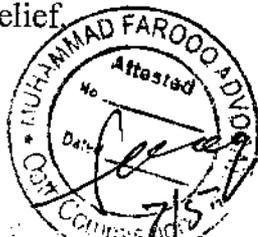
Dated 02/08/2024

Appellant, Imran
Muhammad Imran

Trough counsel Yaqoob Khan
Yaqoob Khan advocate High
Court at Distt courts Mardan.

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that all the contents of the instant appeal are true and correct to the best of my knowledge and belief.



Deponent Imran

(Better Copy)

Aux A
4

Extract from Office order of DEO (M) Swabi No 2468G-PST APPT 2017
dated 01-04-2017.

District : Education office(M) Swabi

Appointment of PST(M)

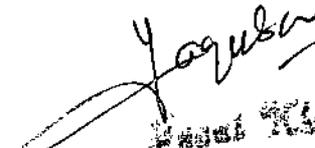
Consequently upon the recommendation of the Department Selection Committee, appointment of the following candidates are hereby ordered against the post of PST according to the nontransferable schools based policy in BPS-12 (Rs,11140-35140)or Rs.11140 fixed plus usual allowance as admissible under the rule on adhoc basis on contract under the existing policy of the provincial Government in teaching on terms and conditions given below w.e.f the date after their taking over charge:-

S.No	Name	Father Name	Union council	Score	Place of Posting
1	Shah Khalid	Muhammad Said	Adina	11.83	GPS Adina
30	Hazrat Bilal	Sikandar Khan	Gar Meena	88.91	GPS Gar
443	Adnan	Fazal Dad	Topi East	95.24	GPS No.1 Topi
444	Muhammad Zahir	Shakir ullah	Topi East	93.96	GPS No.1 Topi
445	xx	Xx	xx	xx	Xx
✓ 446	Muhammad Imran	Fazal Qadeem	Topi East	86.70	GPS No.1 Topi
447	xx	Xx	xx	xx	Xx
509	xx	Xx	xx	xx	Xx

Certified True Copy

Attested by

Yaqoob khan Advocate


Yaqoob Khan
Advocate
Swabi

Ann A
5

DISTRICT EDUCATION OFFICE (MALE) SWABI
OFFICE PHONE & FAX NO. (0922) 29191, 29192, 29193, 29194, 29195, 29196, 29197, 29198, 29199, 29200, 29201, 29202, 29203, 29204, 29205, 29206, 29207, 29208, 29209, 29210, 29211, 29212, 29213, 29214, 29215, 29216, 29217, 29218, 29219, 29220, 29221, 29222, 29223, 29224, 29225, 29226, 29227, 29228, 29229, 29230, 29231, 29232, 29233, 29234, 29235, 29236, 29237, 29238, 29239, 29240, 29241, 29242, 29243, 29244, 29245, 29246, 29247, 29248, 29249, 29250, 29251, 29252, 29253, 29254, 29255, 29256, 29257, 29258, 29259, 29260, 29261, 29262, 29263, 29264, 29265, 29266, 29267, 29268, 29269, 29270, 29271, 29272, 29273, 29274, 29275, 29276, 29277, 29278, 29279, 29280, 29281, 29282, 29283, 29284, 29285, 29286, 29287, 29288, 29289, 29290, 29291, 29292, 29293, 29294, 29295, 29296, 29297, 29298, 29299, 29300, 29301, 29302, 29303, 29304, 29305, 29306, 29307, 29308, 29309, 29310, 29311, 29312, 29313, 29314, 29315, 29316, 29317, 29318, 29319, 29320, 29321, 29322, 29323, 29324, 29325, 29326, 29327, 29328, 29329, 29330, 29331, 29332, 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APPOINTMENT OF PST (MALE)

Consequent upon the recommendation of the Departmental Selection Committee, appointments of the following candidates are hereby ordered against the posts of PST (male) in the non-transferable school based policy in GPS (2008-11) as per the following list plus usual allowances as admissible under the rules on which they are employed under the existing policy of the Provincial Government, in accordance with the terms and conditions given below with effect from the date of their taking over charge.

S.No.	Name	Qualification	Union Council	Score	Place of Posting
1	SHAH KHAN	M.A. (H)	Asota	111.83	GPS Adina Khurd
2	NASIR KHAN	M.A. (H)	Asota	111.78	GPS Adina Khurd
3	KAZMA K.	M.A. (H)	Asota	108.74	GPS No. 2 Adina
4	TANVIR AHMAD	M.A. (H)	Asota	106.77	GPS Adina Khurd
5	SHAKIR ULLAH	M.A. (H)	Anbar	105.45	GPS Shakh Dheri
6	MUHAMMAD AWAIS KHAN	M.A. (H)	Anbar	116.84	GPS No. 1 Anbar
7	AHHTAR ALI	M.A. (H)	Anbar	117.78	GPS No. 2 Anbar
8	AAMIR BILAL	Self-study	Anbar	112.54	GPS Zakarya Khurd
9	WAHID KHAN	Fazal Qadri	Anbar	111.04	GPS No. 1 Saleh
10	AAMIR SHAHZAD	M.A. (H)	Anbar	107.76	GPS No. 2 Jangi Dheri
11	SAIF ULLAH	B.A. (H)	Anbar	102.49	GPS No. 2 Jangi Dheri
12	BAHAR ALI	M.A. (H)	Anbar	105.77	GPS No. 2 Anbar
13	ASGHAR ALI	M.A. (H)	Anbar	105.73	GPS No. 1 Anbar
14	KHALID ANWAN	M.A. (H)	Anbar	104.53	GPS No. 1 Haryan
15	NOUMAN	M.A. (H)	Anbar	104.4	GPS No. 2 Anbar
16	ADHAN KHAN	M.A. (H)	Asota	127.41	GPS Rafiq Abad
17	BASHIR AHMAD	M.A. (H)	Asota	113.54	GPS Ghurki Abad Asota
18	MUHAMMAD HANIF	M.A. (H)	Asota	112.84	GPS Asota Shari
19	NOUR RAHMAN	M.A. (H)	Asota	110.34	GPS Gargyo Dheri
20	ABDUL JALIL	M.A. (H)	Asota	108.12	GPS No. 2 Spiti Kani
21	ABID ALI	M.A. (H)	Asota	106.37	GPS Khairi
22	AYAZ ALI KHAN	M.A. (H)	Asota	103.77	GPS Khairi
23	IMAD UD DIN	M.A. (H)	Asota	101.93	GPS Khairi
24	ARY MUSHAMMAD	M.A. (H)	Asota	101.76	GPS No. 2 Spiti Kani
25	SAJID ALI	M.A. (H)	Asota	98.48	GPS No. 2 Spiti Kani
26	KHARIDUL ADKANI	M.A. (H)	Asota	97.58	GPS Rafiq Abad
27	HARJUNUR RASHEDI	M.A. (H)	Asota	94.89	GPS Murqj Abad
28	NASIR HAYAT	M.A. (H)	Bachar	124.68	GPS Bachar Dagal
29	SHAFIQUL MANAN	M.A. (H)	Bachar	132.84	GPS Shumlo Dhand
30	WAGAR AHMAD	M.A. (H)	Bachar	129.32	GPS Gujranoo Kani
31	KIFAYAT ULLAH	M.A. (H)	Bachar	124.32	GPS Gujranoo Kani
32	MUHAMMAD SAJID	M.A. (H)	Bachar	121.75	GPS Suproona
33	FAWAD ALI	M.A. (H)	Bachar	120.79	GPS Sikardani
34	AMAR ULLAH	M.A. (H)	Bachar	120.50	GPS Gujranoo Kani
35	SAJED ALI	M.A. (H)	Bachar	115.27	GPS Sikardani
36	MUHAMMAD EJAZ KHAN	M.A. (H)	Bachar	113.46	GPS Shumlo Dhand
37	DALVI KHAN	M.A. (H)	Bachar	109.88	GPS Mughal Kot
38	HAMULLAH	M.A. (H)	Bachar	108.59	GPS Mughal Kot
39	MUHAMMAD ZAHEER	M.A. (H)	Bachar	108.36	GPS Mughal Kot

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424	ZAHID MUHAMMAD	Imdad ul Uloom	Jarabal	110.41	GPS Jarabal
425	QAMER ZEEN	Haseeb Khan	Jarabal	111.80	GPS Dheerwala Qadeem
426	TOUQUEER KHAN	Hosher Khan	Jarabal	109.48	GPS Jarabal
427	JEHAD ALI	Aamir Zahir Khan	Jarabal	104.57	GPS Uthul Yar Hussain
428	ZIA UL HAQ	Amir Waqar	Jarabal	101	GPS Show Ward
429	NASAR ALI	Shameen Khan	Jarabal	100.9	GPS Dheerwala Qadeem
430	NASIR AHMAD	Fazal Yaqub	Hand Kol	176.90	GPS No.2 Hand Kol
431	ASIF HAIDER	Ghulam Haider	Hand Kol	123.31	GPS Dohler
432	MAAZ UR REHMAN	Shams ur Rehman	Hand Kol	111.87	GPS Dohler
433	ARSHAD ALI	Muhammad Shah	Hand Kol	108.27	GPS No.1 Hand Kol
434	MUHAMMAD AKKAS	Gulzar Ali	Hand Kol	108.17	GPS No.1 Kaddi
435	AZIZ UR RAHMAN	Qadeer Ullah	Hand Kol	106.39	GPS No.2 Kaddi
436	MUHADDAT KHAN	Safarish Khan	Hand Kol	101.66	GPS No.1 Hand Kol
437	ZAMIR ALI	Ahmad Ali Khan	Hand Kol	107.4	GPS Dohler
438	HALLAM BAHADUR	Muhammad Bahadur	Hand Kol	99.88	GPS No.2 Kaddi
439	BILAL	Rehman Ullah	Topi East	116.67	GPS No.1 Topi
440	SULAIMAN	Hand Ullah Khan	Topi East	100.09	GPS No.1 Topi
441	HAFIZ KHAN	Yaqub Khan	Topi East	28.80	GPS No.2 Topi
442	RASHID ALI	Munirah Shah	Topi East	96.38	GPS No.1 Topi
443	ADHAN	Fazal Qadir	Topi East	95.24	GPS No.1 Topi
444	MUHAMMAD ZAHIR	Shakee Ullah	Topi East	93.76	GPS No.1 Topi
445	AUNANG ZED	Hameed Gul	Topi East	93.58	GPS No.6 Topi
446	MUHAMMAD IMRAN	Fazal Qadeem	Topi East	86.70	GPS No.1 Topi
447	MUHAMMAD SHAHAD ALI	Hafiz Ahmad	Topi East	83.50	GPS No.6 Topi
448	SHARIF AHMAD KHAN	Shah Rehman	Topi East	80.88	GPS No.6 Topi
449	WASIM KHAN	Ullah Ali	Topi West	117.88	GPS No.4 Topi
450	JAWOOD KHAN	Muhammad Khan	Topi West	112.23	GPS Matooni Topi
451	TAUSEEF ALI	Fazal Qadir	Topi West	112.19	GPS Matooni Topi
452	SAID ZAUA	Shah Zaia	Topi West	111.93	GPS Matooni Topi
453	MUHAMMAD HAWAZ	Muhammad ur Rehman	Topi West	105.82	GPS Matooni Topi
454	ARSHAD ALI	Dahir ul Ullah	Topi West	100.46	GPS Matooni Topi
455	ASIM ALI SHAH	Murad Khan	Turdher	121.48	GPS Wilayat Khail Turdher
456	WASEEM SADIQ	Khan Khan	Turdher	113.63	GPS No.1 Matoni Changan
457	SAJID ALI	Hassan Khan	Turlandi	133.15	GPS No.1 Turlandi
458	HAZNAT BILAL	Sajid Gul	Turlandi	124.66	GPS Kail Dher
459	SAJJAD ALI	Amir Ali	Turlandi	113.72	GPS No.4 Turlandi
460	AMIR KHUSRO	Shah Rehman	Turlandi	107.67	GPS Pir Muhammad Kohly
461	NAVEED ANHTAR	Mahmood Khan	Turlandi	106.27	GPS Pir Muhammad Kohly
462	YAKUB KHAN	Shams ur Zaman	Turlandi	104.87	GPS Reshka
463	ZAYAR HUSSAIN	Vaid Zaman	Turlandi	103.16	GPS Reshka
464	SALEH MUHAMMAD	Rahat Zaman	Turlandi	102.18	GPS Reshka Kohly
465	MUJEEB ULLAH	Hidayat Ullah	Turlandi	101.82	GPS Reshka Kohly
466	SHAYAN KHAN	Muhammad Juma	Yaqoobi	130.00	GPS No.2 Yaqoobi
467	WAQAR ALI	Muhammad Khan	Yaqoobi	128.88	GPS No.1 Yaqoobi
468	SYED YASIR SHEHZAD	Haseeb Khan	Yaqoobi	127.5	GPS Miran Abad Yaqoobi
469	MUHAMMAD SABIR KHAN	Sadiq Khan	Yaqoobi	123.05	GPS Jaganath
470	MUHAMMAD BILAL	Qadeer Khan	Yaqoobi	120.86	GPS Jaganath Yaqoobi
471	MALIK ALI	Fazal ur Rehman	Yaqoobi	110.47	GPS Zeta
472	IMRAN ALI	Muhammad	Yaqoobi	117.15	GPS Jaganath Yaqoobi
473	ZAMAN KHAN	Muhammad Shah	Yaqoobi	116.82	GPS Jaganath Yaqoobi
474	NASIR ALI KHAN	Muhammad Yaqoobi	Yaqoobi	116.82	GPS Kala Dhan
475	SUFID AHMAD	Ullah Gul	Yaqoobi	113.82	GPS Shadad Kull

7

476	SULAIMAN	Khan Shad	Yaqoobi	111.72	GPS Mathra Yaqoobi
477	SYED SHAH HASSAN	Hidayat Hussain	Yaqoobi	111.78	GPS Shahdad Kili
478	SADARAT KHAN	Tajul Din	Yaqoobi	111.78	GPS No.2 Serai Yaqoobi
479	ROOH UL AMIN	Nawaz Khan	Yaqoobi	109.3	GPS Qasim Yaqoobi
480	MUKHTIAR ALI	Fazal Rahman	Yaqoobi	106.72	GPS Harli Khan Kili
481	HAROON UR RASHID	Saad Ullah Khan	Yaqoobi	106.4	GPS No.2 Serai Yaqoobi
482	RAHAT ALI	Qasim Khan	Yaqoobi	105.78	GPS Qasim Yaqoobi
483	SHEER MUHAMMAD	Abdul Qadir	Yaqoobi	104.65	GPS Bai Banda
484	MUHAMMAD AYAZ	Akram Sher	Yaqoobi	104.35	GPS Rasheed Abad
485	MOHAMMAD IBRAHIM	Lal Muhammad	Yaqoobi	102.01	GPS Geesher Banda
486	ANWAR ALI	Muhammad Wahab	Yaqoobi	100.71	GPS Gendur Banda
487	MUHAMMAD HAROON UR RASHEED	Fida Muhammad	Yaqoobi	100.6	GPS No.1 Wazirana
488	SHAUKAT ALI	Liaqat Ghani	Yar Hussain East	110.29	GPS No.1 Yar Hussain
489	MUHAMMAD AYAZ	Fazal Qadir	Yar Hussain East	110.14	GPS Karim Para
490	MAQEDOOL SHAH	Sayid Ghaffar Bilal	Yar Hussain West	107.8	GPS Hussain Abad Yar Hussain
491	ABDUL AMIN	Abdul Razaq	Yar Hussain West	111.25	GPS Hussain Abad Yar Hussain
492	FALAH MAULA	Aalam Khan	Yar Hussain West	110.60	GPS Zafreen Abad
493	SAJID ALI	Shah Gul	Yar Hussain West	109.53	GPS Awan Abad
494	MUHAMMAD MUHAMMAD	Sadi Muhammad	Yar Hussain West	107.56	GPS Awan Abad
495	MUHAMMAD	Ali Sher	Yar Hussain West	105.46	GPS No.1 Yar Hussain
496	MUHAMMAD ALI KHAN	Muzamil Ghani	Yar Hussain West	105.19	GPS Gul Abad
497	TAHIR GHANI	Fazal Ghani	Yar Hussain West	104.62	GPS No.2 Yar Hussain
498	MUHAMMAD ISMAEL	Azeez Muhammad	Yar Hussain West	103.42	GPS Khurd Yar Hussain
499	MICHAEL AHMAD	Shah Javed	Yar Hussain West	103.13	GPS No.1 Yar Hussain
500	AYOUB SAID	Muhammad Saad	Yar Hussain West	102.93	GPS No.2 Yar Hussain
501	ABDUL LATIF	Muhammad Haroon	Yar Hussain West	101.03	GPS No.2 Yar Hussain
502	ASIF ALI	Jay Mir Khan	Yar Hussain West	100.21	GPS Gul Abad
503	KASHIF ALI	Aman Khan	Yar Hussain West	91.19	GPS Ziam Yar Hussain
504	ASHFAQ ALI	Sadi Khan	Zarobi	121.28	GPS No.1 Zarobi
505	HUSSAIN MUHAMMAD KHAN	Qasim Muhammad Khan	Zarobi	118.08	GPS No.1 Zarobi
506	JIBRAN SAELI	ALDAR SAELI	Zarobi	111.05	GPS No.2 Zarobi
507	MUHAMMAD SAELI	Muhammad Saad	Zarobi	105.73	GPS No.2 Zarobi
508	FARHAD AMIN	Qasim Saad	Zarobi	101.4	GPS No.1 Zarobi
509	SAJJAD ASGHAR	Shah Asghar	Zarobi	100.63	GPS No.1 Zarobi

Terms & Conditions

1. TADDA is not allowed to any one.
2. Change requests should be submitted to all concerned.
3. Appointment is purely on temporary & contract basis, initially for one year with a maximum extension of 35 years.
4. They should not be allowed to charge if they exceed 35 years or below 18 years of age. Any request may be submitted to competent authority.
5. Appointment is subject to condition that the certificates/documents must be verified from all concerned authorities by the DDO (concerned). If any irregularities/irregularities are reported to the law enforcing agencies for further action.
6. The services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DDOs (concerned) is issued that irregular certificates are verified.

✓

No. 11 of 11

- 8. They shall join their posts within 15 days of the issuance of this notification. In case of failure to join their posts within 15 days of the issuance of this notification their appointments will expire automatically and no subsequent appeal will be entertained.
- 9. Health and age certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 10. They will be governed by such rules and regulations as may be issued from time to time by the Government.
- 11. Their services shall be terminated at any time if their performance is found unsatisfactory during their service period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 12. Their appointments are on probation basis. They will have to serve in the place of posting and their services are non transferable to any other station.
- 13. Before having any change over of their documents may be checked if they have got the required relevant qualifications they may not be handed over change.
- 14. If any wrong position holder candidate (having low score) wrong Exam. Centre) was appointed, subsequently, his appointment shall be cancelled, wherever in the best interest of the entitled right position holder candidate.
- 15. The list of names of the candidates at S No. 01, 14, 06, 70, 82, 83, 130, 148, 157, 200, 224, 226, 230, 237, 242, 250, 270, 331, 341, 362, 0-2, 3, 7, 428, 473, 474, 587, 590 and 597 has been enclosed as the competent authority.

(Jehan Muhammad)
 District Education Officer,
 (Male) Swabi

Encl: 1. List of names of the candidates at S No. 01, 14, 06, 70, 82, 83, 130, 148, 157, 200, 224, 226, 230, 237, 242, 250, 270, 331, 341, 362, 0-2, 3, 7, 428, 473, 474, 587, 590 and 597 has been enclosed as the competent authority.

1. To the District Education Officer, Swabi

2. To the District Education Officer, Mardan

3. To the District Education Officer, Peshawar

4. To the District Education Officer, Rawalpindi

5. To the District Education Officer, Islamabad

6. To the District Education Officer, Faisalabad

7. To the District Education Officer, Lahore

8. To the District Education Officer, Multan

9. To the District Education Officer, Sialkot

10. To the District Education Officer, Gujranwala

(Jehan Muhammad)
 District Education Officer,
 (Male) Swabi

S. No. PBP- 035181

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No. 20628

(9)

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan
Secondary School Certificate Examination
SESSION 1995 (SUPPLEMENTARY)
(SCIENCE GROUP)

THIS IS TO CERTIFY THAT Muhammad Imran

Son/Daughter of Qazi Fazal Qadeem

and a resident of Swabi District.

has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Peshawar held in October 1995 as a *Private candidate*. He/She obtained 364 Marks out of 850

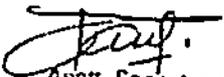
and has been placed in Grade D Representing Fair

The Candidate passed in the following subjects.

- | | | | |
|------------|---------------------|----------------|--------------|
| 1. English | 3. Islamiyat | 5. Mathematics | 7. Chemistry |
| 2. Urdu | 4. Pakistan Studies | 6. Physics | 8. Biology |

Date of birth according to admission form is Eighth May

one thousand nine hundred and Seventy Seven (08-5-1977)


Asstt. Secretary
24th December, 1995.

This certificate is issued without alteration or erasure.


Secretary

OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) MARDAN

Sr No: 396

10



Notification.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), Services of the following Primary School Teachers appointed on adhoc basis on Contract, are hereby regularized in BPS-12, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment on the PST post :-

Appointment 2017

Sr	Roll No	Name	Permanent Address with CNIC No	Total Marks Out of 200	School where posted	Appointment order No and dated	Extension order No and dated if any
1	4532001636	Hadrat Bilal	R/O Surkh dehl Mardan	118.15	GPS Pirkhel Saldabad	3134/G dated 7/04/2017	***
2	4532001865	AJMAL KHAN	r/o Dalasa Gujrat	129.63	GPS Dalasa	3134/G dated 07-04-2017	***
3	4531001087	Ubald ur Rehman	VPO Gaddar Gujrat	130.79	GMPS Esa Khan Killi	3134/G dated 07-04-2017	***
4	4532001965	Kazim Ali	VPO KHAIRABAD GUJRAT	116.22	GPS CHARGULLI	3134/G dated 07/04/2017	***
5	4532001768	Muhammad Qaseem	R/O chargulli GUJRAT	123.1	GPS MIRA KHAN	3134/G dated 07/04/2017	***
6	4532001730	Abdul Awal	R/O chargulli GUJRAT	103.91	GPS PESHKAND	3134/G dated 07/04/2017	***
7	4535002215	Attaullah	R/O Surkh dehl Mardan	109.8	GPS CHARGULLI	3134/G dated 07/04/2017	***
8	4517000357	Sikandar Khan	R/O Surkh dehl Mardan	109.61	GPS Chargul	3134/G dated 07/04/2017	***
9	4517000472	Syed Irfanullah Jan	VPO Gaddar Gujrat	108.23	GPS Qazi Abad	3134/G dated 07-04-2017	***
10	4531001475	ISHFAQ ALI	VPO Fatima GUJRAT	111.61	GPS Gaddar 2	3134/G dated 07-04-2017	***
11	4531001392	ANWAR ZEB	VPO Fatma GUJRAT	115.83	GPS Hamza Khan	3134/G Dated 07-04-2017	***
12	4535001623	MUHAMMAD KAMRAN	VPO Gaddar Gujrat	111.89	GPS Hamza Khan	3134/G Dated 07-04-2017	***
13	4532001956	Tanzeel Ur Rehman	VPO Bakhshall MARDAN	119.4	GPS Shazada koroona	3134/G dated 07-04-2017	***
14	4531001727	Muhammad Jehan Zeb	VPO Bakhshall MARDAN	119.08	GPS Zubair Dheri	3134/G dated 07-04-2017	***
15	4535001613	Syed Khalid Shah	VPO Bakhshall MARDAN	135.71	GPS Zubair Dheri	3134/G dated 07-04-2017	***
16	4517000400	Abdul Altam	VPO Gujrat MARDAN	110.66	GPS Gujrat	3134/G dated 07-04-2017	***
17	4532001330	Qaisar Ali	VPO Gujrat MARDAN	113.67	GPS Gujrat	3134/G dated 07-04-2017	***
18	4531001394	Bilore Ansan	VPO Gujrat MARDAN	101.88	GPS Gujrat	3134/G dated 07-04-2017	***
19	4533001772	Amir Seeyab Yousaf	VPO Gujrat MARDAN	100.27	GPS Jungara	3134/G dated 07-04-2017	***

377	4532001591	Farhan Ali	VILL SHERO MASHAL KHAN	106.26	GPS AWAL DAD	3134.G 7.4.17	...
378	4531000955	Amjad Ali	VILL SHERO DHERI KATLANG	91.94	GPS CHEEL DHERI	8388.G 7.4.17	...
379	4531001097	Junaid Khan	VILL BABOZAI KATLANG	109.5	GPS NO 2 BABOZAI	3134.G 7.4.17	...
380	4531001351	Muhammad Qasim	VILL GULAB BANDA KATTI GARHI	116.62	GPS CHAMAN ABAD	3134.G 7.4.17	...
381	4532001388	Shakeel Akhter	VILL MANKI KHEL QASAMI	108.8	GPS GHAZI BABA	3134.G 7.4.17	...
382	4532001575	Inzlam ul haq	VILL ZARIF KHAN KATLANG	93.75	GPS KOTKI	5699.G 13.6.17	...
383	4531001714	NASIR ALI	VILL MASHAL KHAN KATLANG	110.34	GPS MASHAL KHAN	3134.G 7.4.17	...
384	4532001429	IBAD KHAN	VILL JANGA ALO KATLANG	116.35	GPS ALO JANGA	3134.G 7.4.17	...
385	4532001832	TAUSIF KHAN	VILL QASAMI KATLANG	117.63	GPS QASAMI	3134.G 7.4.17	...
386	453200163	MUHAMMAD NASEER KHAN	VILL ALO KATLANG	130.45	GPS ALO	3134.G 7.4.17	...
387	4531001819	UMAIR	VILL JAMAL GARHI KATLANG	129.47	GPS JHANGRIZ KILLI	3134.G 7.4.17	...
388	4535001985	FATEH KHAN	VILL BADAR BANDA KATLANG	110.81	GPS MATA KHAS	6842.G 16.8.17	...
389	6017000232	MUKHTIAR	VILL IKRAM PUR KATLANG	115.16	GPS YOUNAS TANGI	3134.G 7.4.17	...
390	4533001582	USMAN ALI BABAR	VILL AMIN ABAD SHAKAR TANGI	112.46	GPS TUKA BAZ	3134.G 7.4.17	...
391	4531001453	IMRAN	VILL SHERO KATTI GARHI	110.41	GPS MAIN GANO KAILLI	3134.G 7.4.17	...
392	4532001397	SHABIR AHMAD	VILL CHEEL LUND HAWAR	112.54	GPS HAMISH GUL KILLI	3134.G 7.4.17	...
393	4535001798	JAWAD HUSSAIN	VILL CHARCHUR KATLANG	133.15	GPS CHARCHUR	3134.G 7.4.17	...
394	4533001558	ARIF KHAN	VILL MUTTI PAYA KATLANG	93.79	GPS CHARCHUR	7397.G 7.4.17	...
395	4533001799	SHAMSUL HAQ	VILL KANDAW QASAMI	115.38	GPS FAQIR KOORONA	3134.G 7.4.17	...
396	4532001765	GHULAM AKBAR	VILL TAZA GRAM KATLANG	110.78	GPS BAD BABA	3769.G 19.4.17	...
397	4533001248	IRFAN ULLAH	VILL KHAN BADAR KOORONA LUND KHWAR	108.15	GPS FAQIR KOORONA	4660.G 12.5.17	...
398	7231001045	QARIB ULLAH	VILL MIAN KHAN KATLANG	108.28	GPS NO 2 KOHI BARMOL	4660.G 12.5.17	...
399	4533001486	MUHAMMAD ASHFAQ	VILL MUTTI BANDA KATLANG	94.55	GPS MUTTI PAYA	7397.G 7.4.17	...
400	4532001242	AMIN KHAN	VILL CHAPAL ABAD KATLANG	112.33	GPS KHAN ZAMIR BANDA	3134.G 7.4.17	...
401	4517000518	AZIZUL WAHAB	VILL BABOZAI KATLANG	104.37	GPS MAIN GAN BABOZO	1047.G 27.11.17	...
402	4532001299	FAIZULLAH	VILL DHERI LIKPANI KATLANG	93.88	GPS KOTKI	3134.G 7.4.17	...
403	4532002198	PARMAN ALI	VILL LIKPANI KATLANG	90.79	GPS CHANONA	7397.G 7.4.17	...
404	4532001466	FARHAD ALI	VILL LIKPANI KATLANG	94.98	GPS NO 2 DHERI	3134.G 7.4.17	...
405	4531000945	Irshad Ahmad	HERAWAND RUSTAM	106.89	GPS Herawand	10471/G 27-11- 2017	...
406	4535001731	Syed Ali Yahya	HERAWAND RUSTAM	115.63	GPS Herawand	6842/G 16/8/2017	...
407	4533001444	Jchan Zeb Sohail	Haji ABAD RUSTAM	110.45	GPS Haji Abad	3134/G 7/4/2017	...
408	4531001557	Mazhar Ali	PAINDKO KOTAY RUSTAM	112.6	GPS Painskotay	3134/G 7/4/2017	...
409	4535001482	Bahar Ali	QALAM JAN RUSTAM	116.79	GPS Qalam Jan	7397/G 30-8- 2017	...
410	4517000547	Murad Ali	QALAM JAN RUSTAM	111.57	GPS Qalam Jan	3134/G 7/4/2017	...
411	4532001651	Muhammad Iqveed	FAISAL ABAD RUSTAM	120.58	GPS Faisal Abad	3134/G 7/4/2017	...

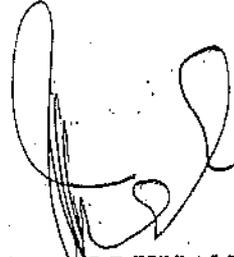
446	4531001008	Manzoor Khan	HASSAN ABAD RUSTAM	93.96	GPS Hasan Abad	7397/G 30-8-2017	***
447	4531001837	Jehad Ali	SRA QABROONA RUSTAM	107	GPS Sra Qabroona	3134/G 7/4/2017	***
448	4533001660	Sajjad Ahmad	SHAHEEDAN RUSTAM	115.67	GPS Shaheedan	3134/G 7/4/2017	***
449	4535001764	Rehman Sald	BARINGAN RUSTAM	124.15	GPS Baringan	3134/G 7/4/2017	***
450	4535001817	Hameedullah	BADAM RUSTAM	100.4	GPS Badam	3134/G 7/4/2017	***
451	4531000875	Iftikhar Ali	PIRSAL RUSTAM	97.01	GPS Pirsal	3134/G 7/4/2017	***
452	4535002158	Sheheryar Husain	LANDI RUSTAM	110.54	GPS Landi	3134/G 7/4/2017	***
453	4517000523	Afghan Ali	KALO DHERI RUSTAM	115.46	GPS Kalo Dheray	3134/G 7/4/2017	***
454	4531000958	Nabdur Rehman	MIRZAKI RUSTAM	96.45	GPS Mir Zaki	3134/G 7/4/2017	***
455	4535002064	Muhammad Razaq	SHARMAKHAN RUSTAM	104.2	GPS Sharmakhan	3134/G 7/4/2017	***
456	4531000920	Sharfq Khan	BAIROCH RUSTAM	108.92	GPS Bairoch	3134/G 7/4/2017	***
457	4518703351	Kamran	GUJAR ABAD RUSTAM	114.22	GPS Gujar Abad	3134/G 7/4/2017	***
458	4535001719	Tariq Sald	SHER ABAD RUSTAM	101.1	GPS Sher Abad	3134/G 7/4/2017	***

TERMS & CONDITIONS.

1. The regularization will not be in favor of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

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4. The seniority inters of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

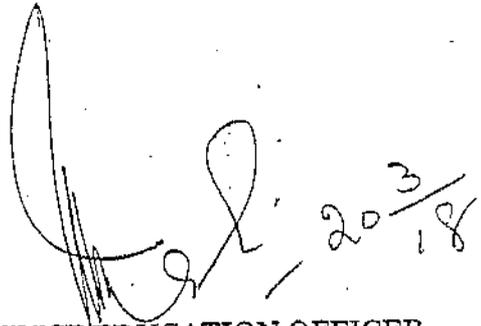


(IJAZ ALI KHAN)
DISTRICT EDUCATION OFFICER
(MALE) MARDAN

Ends No. 2451/K : Dated. 20-03- /2018

Copy forwarded for information to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. S to Secretary E&SE Khyber Pakhtunkhwa Peshawar.
3. Director E&SE Khyber Pakhtunkhwa Peshawar.
4. District Accounts Officer Mardan
5. SDEO(M) MARDAN/TAKHT BHAI/KATLANG
6. Official Concerned.



DISTRICT EDUCATION OFFICER
(MALE) MARDAN

Office of the District Education Officer Male Swabi
Final Seniority List of PST BPS-12 (2023)

Sr. No.	Name of Teacher	Father Name	Score	Name of School	BPS	Name of U.C.	Grade	Subject 1 B.Sc/MSA	Prof.	D/O Birth	D/O Entry to Govt	D/O PTC Against PTC exam	D/O Posing Against PTC exam	D/O Posing Against PTC exam	Column of Seniority
1	Muhammad Wahab	Sohra Jan		GPS No 3 Zada	13	Zada	SSC		PTC	29-01-1964	24-11-1982	24-11-1982	04-06-1987	04-06-1987	04-06-1987
2	Azad Ullah	Hussain Ullah		GPS Marghuz	13	Marghuz	SSC		PTC	17-02-1965	08-01-1984	08-01-1984	04-06-1987	04-06-1987	04-06-1987
3	Hussain Qadir	Sara Khan		GPS No 1 Mawari Bal	13	Mawari Bal	SSC		PTC	01-10-1967	15-09-1987	15-09-1987	04-06-1987	13-09-1987	15-09-1987
4	Muhammad Ahsan	Rahim Dal		GPS No 2 Marghuz Ato Khet	13	Marghuz	SSC		PTC	13-04-1960	01-02-1982	01-02-1982	29-11-1987	29-11-1987	29-11-1987
5	Zia ul Haq	Abdul Haq		GPS Karan Panj Pk	13	Panj Pk	SSC		PTC	02-01-1965	31-01-1982	31-01-1982	29-11-1987	29-11-1987	29-11-1987
6	Fazl Ghani	Abdur Rahman		GPS No 1 Sherw	13	Sherw	SSC		PTC	09-01-1964	12-01-1984	29-11-1987	29-11-1987	29-11-1987	29-11-1987
7	Muhammad Iqbal	Muhammad Iqbal		GPS Dindri Dabban	13	Dabban	SSC		PTC	20-03-1964	24-01-1984	24-01-1984	29-11-1987	29-11-1987	29-11-1987
8	Shameer Rahman	Nabi Ullah		GPS No 2 Panj Pk	13	Panj Pk	SSC		PTC	11-03-1964	17-01-1983	12-02-1983	31-01-1987	31-12-1987	31-12-1987
9	Jehaz Said	Zamruddi		GPS No 2 Adra	13	Adra	SSC		PTC	23-02-1963	27-09-1984	27-09-1984	31-12-1987	31-12-1987	31-12-1987
10	Mujib-ud-Albair	Sadrug Albair		GPS No 1 Dabra	13	Dabra	SSC		PTC	17-03-1965	11-03-1984	11-03-1984	01-05-1988	01-05-1988	01-05-1988
11	Ishraq Ullah	Fazil Ullah		GPS Gul Abad Yr Hussain	13	Y.H.W	SSC		PTC	03-04-1966	12-05-1983	12-05-1983	17-09-1988	17-09-1988	17-09-1988
12	Sher Zada	Mir Zafar		GPS No 1 Swabi	13	Swabi Khan	SSC		PTC	13-05-1966	07-10-1988	07-10-1988	17-09-1988	07-10-1988	07-10-1988
13	Zahoor Ahmad	Mir Ahsan Khan		GPS Shah Mansoor Toonship	13	Panj Pk	SSC		PTC	03-01-1967	22-01-1984	22-01-1984	31-03-1989	31-03-1989	31-03-1989
14	Shamroz Rehman	Abdul Qadir		GPS No 1 Kabhan	12	Kabhan	BA		PTC/CT	08-12-1964	03-11-1986	03-11-1986	15-05-1989	15-05-1989	15-05-1989
15	Muhammad Hanayoon	Haral Khan		GPS No 1 Dam Khet	13	Kabhan	SSC		PTC	01-01-1965	01-12-1988	01-12-1988	28-08-1989	28-08-1989	28-08-1989
16	Amayaz Ullah	Shakil Ullah		GPS Kashed Abad	13	Yaqub	FA		PTC	01-10-1967	01-12-1983	01-12-1983	26-03-1989	26-03-1989	26-03-1989
17	Zahid Ullah	Muhammad Ullah		GPS Tabu Mam	13	Pabani	SSC		PTC	01-08-1965	07-12-1983	07-12-1983	26-09-1989	26-09-1989	26-09-1989
18	Naveen Ullah	Nawaz Ullah		GPS No 2 Dabban	13	Dabban	SSC		PTC	07-03-1966	19-11-1987	19-11-1987	26-03-1989	19-11-1989	19-11-1989
19	Hussain Ali	Amin Dabbar		GPS Seel Dabbar	13	Dabban	SSC		PTC	01-03-1964	26-01-1986	26-01-1986	16-04-1990	16-04-1990	16-04-1990
20	Syed Abulaz Ab	Said Farah		GPS No 1 Kahu Khan	13	Kahu Khan	SSC		PTC	10-01-1963	04-02-1983	04-02-1983	14-11-1990	14-11-1990	14-11-1990
21	Muhammad Tahir Bary	Muz Dal		GPS No 1 Kahu Khan	13	Kahu Khan	SSC		PTC	01-02-1968	24-03-1987	24-03-1987	30-11-1990	30-11-1990	30-11-1990
22	Azzam Rahman	Rahim Dal		GMPS Habib Ullah Danda	13	Swabi Khan	SSC		PTC	13-05-1969	01-07-1988	01-07-1988	30-11-1990	30-11-1990	30-11-1990
23	Said Badshah	Mehar Ali Shah		GPS Marghuz	13	Marghuz	SSC		PTC	13-02-1967	06-12-1988	06-12-1988	14-11-1990	01-12-1990	06-12-1990
24	Ishraq Ahmad	Said Ghaur		GPS Shera Ghaur	13	Kahu Khan	FA		PTC	07-02-1967	08-11-1990	08-11-1990	14-11-1990	01-11-1990	08-11-1990
25	Waqar Ahsan	Abdur Rauf		GPS Narsah	13	Dabban	SSC		PTC	10-01-1971	08-12-1990	08-12-1990	14-11-1990	01-11-1990	08-12-1990
26	Ayaz Muhammad	Nisar Muhammad		GPS Sumo Ullah Abad KSK	13	KSK	SSC		PTC	18-03-1971	08-12-1990	08-12-1990	14-11-1990	01-11-1990	08-12-1990
27	Muhammad Harrood	Muhammad Shafiq		GPS Nazam Banda Sumra	13	Sumra	SSC		PTC	15-02-1969	09-12-1989	09-12-1989	14-11-1990	08-12-1990	08-12-1990
28	Shah Badshah	Zameer Khan		GPS Amera Payra (G)	13	Gani Chitra	SSC		PTC	07-05-1967	09-12-1989	09-12-1989	17-09-1988	09-12-1988	09-12-1988
29	Sher Ahsan	Yaqub Shah		GPS Ganda (II)	13	Ganda	SSC		PTC	02-03-1965	10-12-1988	10-12-1988	17-09-1988	16-12-1988	16-12-1988
30	Zehar Shah	Umar Shah		GPS Karay (G)	13	Gani Chitra	SSC		PTC	01-01-1970	19-03-1992	19-03-1992	14-11-1990	19-03-1992	19-03-1992
31	Munazza Muhammad	Zahid Muhammad		GPS Nazam Shah Kurona	13	Sumra	SSC		PTC	01-04-1970	19-03-1992	19-03-1992	22-10-1991	19-03-1992	19-03-1992
32	Shah Amin	Muhammad Saad		GPS No 2 Gani Chitra (G)	13	Gani Chitra	SSC		PTC	13-01-1970	22-01-1992	22-01-1992	14-11-1990	22-01-1992	22-01-1992
33	Gul Zameer Khan	Sikandar Shah		GPS Desah (G)	13	Kabhan	SSC		PTC	04-06-1965	23-01-1989	23-01-1989	26-06-1989	23-01-1989	23-01-1989
34	Syed Almasad	Abdul Samad		GPS Marghuz	13	Marghuz	SSC		PTC	07-03-1970	10-03-1988	10-03-1988	01-04-1992	01-04-1992	01-04-1992
35	Waqar Khan	Amer Khan		GMPS Bhabi Khet Sumra	13	Sumra	SSC		PTC	05-04-1971	20-09-1992	18-04-1992	16-07-1992	16-07-1992	16-07-1992
36	Musa Zahar Sand	Qasim Shah		GMPS Birwan Ullah Banda	13	Gabban	SSC		PTC	01-01-1969	13-03-1988	13-03-1988	27-10-1992	27-10-1992	27-10-1992
37	Umar Ullah Shah	Syed Ahsan-ur-Shah		GPS Jugal Khet	13	Kahu Khan	SSC		PTC	03-04-1965	01-12-1988	01-12-1988	22-11-1992	22-11-1992	22-11-1992
38	Shah Ahsan	Muhammad Ahsan		GPS Kahu Phand	13	Mawari Bal	SSC		PTC	01-01-1969	21-03-1989	21-03-1989	22-11-1992	22-11-1992	22-11-1992
39	Muhammad Ab	Qasim Shah		GPS Khawar Gadi Sumra	13	Sumra	SSC		PTC	14-04-1969	15-11-1987	15-11-1987	22-11-1992	01-04-1992	01-04-1992
40	Zameer Shah	Ahsan Shah		GPS Desah (G)	13	Kabhan	SSC		PTC	19-11-1967	08-09-1988	08-09-1988	25-12-1992	25-12-1992	25-12-1992
41	Safyan Ali	Kaid Wali		GPS Qadir Abad Khetar	13	Kabhan	SSC		PTC	08-02-1973	07-03-1993	02-03-1993	09-01-1993	02-03-1993	02-03-1993
42	Sher Azam Khan	Denoor Khan		GPS No 2 Zaranji	13	Zaranji	SSC		PTC	01-07-1975	29-10-1993	29-10-1993	10-07-1994	28-10-1993	28-10-1993
43	Zahoor Muhammad	Muhammad Muhammad		GPS Burkhara	13	Kabhan	SSC		PTC	04-04-1971	21-10-1992	21-10-1992	25-01-1994	22-01-1993	22-01-1993
44	Hussain Wahab	Abdul Wahab		GPS Lahar Paray	13	Lahar Shump	SSC		PTC	05-04-1971	01-04-1993	01-04-1993	23-03-1994	01-04-1993	01-04-1993
45	Muhammad Hanayoon	Gul Thomas		GPS Abdul Ajib Banda (G)	13	Kabhan	FA		PTC	01-11-1966	29-09-1988	29-09-1988	13-03-1999	13-03-1999	13-03-1999
46	Ahsan Ab	Mir Ali Khan		GPS No 2 Mawari Bal	13	Mawari Bal	SSC		PTC	16-12-1970	05-01-2000	05-01-2000	01-09-1996	01-09-1996	01-09-1996
47	Tahir Ali	Wajid Ali		GPS No 1 Kahu Khan	12	Kahu Khan	SSC		PTC	14-02-1974	04-01-2000	04-01-2000	23-03-1996	04-01-2000	04-01-2000
48	Asadullah	Zameer Khan		GPS Fazl Qasim Banda	13	Sakhan Khan	SSC		PTC	23-03-1977	09-11-2000	09-11-2000	01-09-1996	09-11-2000	09-11-2000
49	Muhammad Rasool	Muhammad Zahid		GPS Khabal Sumra	13	Ullah	SSC		PTC	15-10-1972	06-01-2000	06-01-2000	30-03-1996	06-01-2000	06-01-2000
50	Ayaz Badshah	Fazl Qadir		GMPS Subhridigan Adra	13	Adra	BA		PTC	14-04-1973	06-01-2000	06-01-2000	01-04-1996	06-01-2000	06-01-2000
51	Seena ul Batman	Nisar Karam		GPS Ab Sher Khet Bah (G)	13	Ganda	FA		PTC	24-04-1970	17-07-2000	17-07-2000	23-05-1996	17-07-2000	17-07-2000
52	Fazl Raaz	Fazl Ahsan		GPS Sher Abad	13	Farakka	FA		PTC	02-02-1969	21-02-1990	21-02-1990	29-05-1994	29-05-1994	01-04-2000
53	Sakhan Shah	Muhammad Wahab		GPS Mian Kafi	13	Kabhan	SSC		PTC	17-05-1973	21-10-2000	21-10-2000	20-02-2002	21-10-2000	21-10-2000
54	Gul Fatah Khan	Dinarah Khan		GPS No 1 Gul Darra (G)	13	Panjab	FA		PTC	24-02-1976	13-04-2000	13-04-2000	23-05-1996	13-04-2000	01-05-2006
55	Azra Ahsan	Azra ul Rahman		GPS Jabet Mawari Chm (G)	13	Panjab	FA		PTC	11-11-1980	22-03-2002	22-03-2002	01-05-2006	22-03-2002	22-03-2002
56	Gul Zameer Khan	Sand Rahman		GPS Sher Shah Danda (G)	13	Kabhan	FA		PTC	27-02-1976	19-11-2002	19-11-2002	01-04-1996	19-11-2002	19-11-2002
57	Abdulah Fan	Abdul Karim		GPS Dabban Ganda (G)	13	Ganda	SSC		PTC	10-01-1979	19-11-2002	19-11-2002	23-04-2000	19-11-2002	19-11-2002
58	Sayed Umar Shah	Sikandar Shah		GPS Nawan Dabbi Bala (G)	13	Gabban	FA		PTC	01-01-1970	12-03-1999	12-03-1999	15-12-2002	15-12-2002	15-12-2002
59	Dana Ahsan	Nazki Khan		GPS Subhan Khet Adra	13	Adra	SSC		PTC	14-01-1981	17-11-2004	17-11-2004	01-07-2002	17-11-2004	17-11-2004
60	Saeed Ullah	Saeed Zameer		GPS Dabba Tahir (G)	13	Kabhan	SSC		PTC	16-04-1973	19-11-2004	18-11-2004	13-03-1992	18-11-2004	18-11-2004
61	Munir Ali	Kareem Ullah		GPS Tara Khet Karbe	13	Sumra	FA		PTC	22-04-1973	04-01-2000	04-01-2000	23-04-2000	04-01-2000	04-01-2000
62	Fazl Amin	Raza Gul		GPS Fazal Abad Nazam	13	Sumra	FA		PTC	04-02-1963	01-10-2003	17-03-2011	15-11-1994	17-03-2011	17-03-2011
63	Tahir Gul	Khushdar Badshah		GPS Dabbar Khat Abad	13	Jahaz	FA		PTC						

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Annex B

Final Seniority List of PST BPS-12 (2023)

Ser. No.	Name of Teacher	Father Name	Sex	Name of School	BPS	Name of the DC	Acad.	Subjects / B.Sc/MA	Prof.	DoB	DoJ Entry to Govt.	DoJ 11K Against PST Regt.	DoJ Passing PTC Exam	DoJ 11K Against PST Regt.	Column of Seniority
696	Iqbal Saad	Zar Shad	MS	GPS Gohar Ahsan Naray	12	Naray	MA	Islamiat	PTC	01-07-1991	01-04-2017	01-04-2017	17-01-2013	01-04-2017	01-04-2017
697	Basim Ali	Mir Akbar	MS	GPS Naray	12	Naray	MA	ISLAMIYAT	PTC	15-02-1990	01-04-2017	01-04-2017	06-01-2014	01-04-2017	01-04-2017
698	Rashed Ali	Qamar Ali	MS	GPS No 1 Musa Bando	12	Govt Munara	BA	PASIFTO	PTC	06-02-1978	12-03-2017	12-03-2017	24-04-2013	17-03-2017	12-03-2017
699	Uzama Subhan	Sichomgish	MS	GPS No 1 Manz	12	Mans	BA/MA	English	PTC	10-02-1991	01-04-2017	01-04-2017	17-01-2013	01-04-2017	01-04-2017
700	Aamir Nawaz Khan	Shah Nawaz	MS	GPS Shaheedan Mans	12	Mans	BA	Pakho	PTC	25-03-1981	20-05-2017	20-05-2017	24-06-2013	20-05-2017	20-05-2017
701	Usman Khan	Shir Khan	MS	GPS Inayat Ahsan Faisal	12	Ahsan	MA	ISLAMIYAT	PTC	24-02-1986	10-04-2017	10-04-2017	20-03-2013	10-04-2017	10-04-2017
702	Saleem Fay	Gohar Taj	MS	GPS No 2 Pakhan	12	Naray	MA	ISLAMIYAT	PTC/Ded	20-12-1981	20-03-2017	20-03-2017	04-04-2009	20-03-2017	20-03-2017
703	Saiman Khan	Zar Muhammad	MS	GPS Azam Gohar Ichangra	12	Ichangra	MA	ISLAMIYAT	PTC	03-01-1993	20-03-2017	20-03-2017	06-01-2014	20-03-2017	20-03-2017
704	Sadiq Ali	Fareed Khan	MS	GPS Qadri Bando (G)	12	Kabgan	MA	Islamiat	PTC	10-02-1993	01-04-2017	01-04-2017		01-04-2017	01-04-2017
705	Muhammad Imran	Fazal Qadri	MS	GPS No 1 Topi	12	Topi Fard	BA	PASIFTO	PTC	08-09-1977	04-02-2014	01-04-2017	20-09-2007	01-04-2017	01-04-2017
706	Shabbir Ahmad	Nwar Muhammad	MS	GPS Dara Khat Khat	12	Khat	BA	PASIFTO	PTC/Ded	04-04-1984	02-04-2014	01-04-2017	06-01-2014	01-04-2017	01-04-2017
707	Muhammad Ameer	Gharrek Khan	MS	GPS No 1 Sher Durra	12	Parrak	BA	ENG.URDU INL AMIYAT	PTC	13-03-1993	01-04-2017	01-04-2017	24-06-2013	01-04-2017	01-04-2017
708	Amer Muhammad	Yar Muhammad	MS	GPS No 1 Gul Durra Takat (G)	12	Kabgan	MA	Urdu	PTC/CT/Ded/Med	13-03-1992	01-04-2017	01-04-2017		01-04-2017	01-04-2017
709	Hafsa or Rahman	Fazal Durr	MS	GPS No 2 Khat	12	Khat	BA	PASIFTO	PTC	18-02-1992	01-04-2017	01-04-2017	12-01-2013	01-04-2017	01-04-2017
710	Muhammad Shabbir Ali	Nwar Ahmad	MS	GPS No 6 Topi	12	Topi Fard	BSc	Comp Sc+Phy+Maths	PTC	28-10-1994	01-04-2017	01-04-2017	11-08-2013	01-04-2017	01-04-2017
711	Zar Nadeem Fay	Gohar Muhammad	MS	GPS Gohar Ahsan Naray	12	Naray	MA	ISLAMIYAT	PTC	10-10-1993	24-06-2017	24-06-2017	24-06-2013	24-06-2017	24-06-2017
712	Basir Iqbal	Muhammad Inayat Qadri	MS	GPS Yassar	12	Govt Munara	BA	Urdu	PTC	15-04-1994	01-04-2017	01-04-2017	24-06-2013	01-04-2017	01-04-2017
713	Sakir Rahman	Ahmad Ali	MS	GPS Durr Bando (G)	12	Kabgan	MA	Islamiat	PTC/Ded	20-04-1984	01-04-2017	01-04-2017	28-01-2013	01-04-2017	01-04-2017
714	Khalid Imran	Muzir Muhammad	MS	GPS Lalazar Cham	12	Muzir Fayaz	BA/MA	Islamiat	PTC/Ded	01-03-1992	01-04-2017	01-04-2017	24-06-2013	01-04-2017	01-04-2017
715	Muhammad Shabir	Ameer Nawaz Khan	MS	GPS No 3 Khat	12	Khat	BSc	Phy+Maths	PTC	01-02-1993	01-10-2015	01-04-2017		01-04-2017	01-04-2017
716	Shahzad Ahsan Khan	Sayyid Rahman	MS	GPS No 6 Topi	12	Topi Fard	BA	Comp Sc+Stat	PTC/CT/Ded	07-11-1990	01-04-2017	01-04-2017	12-01-2013	01-04-2017	01-04-2017
717	Zubair Amin	Hakim Qadri	MS	GPS Khat Durr	12	Muzir Fayaz	BA	Urdu	PTC	01-04-1992	01-04-2017	01-04-2017	10-09-2007	01-04-2017	01-04-2017
718	Abdul Subhan	Hakim Qadri Khan	MS	GPS Durr (G)	12	Kabgan	BSc	Urdu	PTC	10-09-1993	01-04-2017	01-04-2017	04-03-2009	01-04-2017	01-04-2017
719	Muhammad Rasheed	Muhammad Jamal	MS	GPS Sambal Gohar (G)	12	Kabgan	BA	Urdu	PTC	18-04-1988	01-04-2017	01-04-2017	07-01-2013	01-04-2017	01-04-2017
720	Muhammad Fakir	Mizan Farid	MS	GPS Ahsan Urdu (G)	12	Govt Chattr	BSc	Phy+Maths	PTC/Ded	01-01-1991	22-11-2017	22-11-2017		22-11-2017	22-11-2017
721	Muzam Durr	Fayaz Taj	MS	GPS No 2 Durr	12	Durr	B.Sc/Zoo+Durr/MA	MA	PTC/CT/Ded Ed	03-05-1992	27-01-2018	27-01-2018	10-01-2017	27-01-2018	27-01-2018
722	Usama Karim	Fayaz Karim	MS	GPS No 3 Mans	12	Mans	BSc	PHY+MATHS	PTC	07-04-1997	27-01-2018	27-01-2018	01-12-2013	27-01-2018	27-01-2018
723	Haris Muhammad	Wazir Muhammad	MS	GPS No 2 Durr Khat	12	Durr Khat	MA	Islamiat	AOE	10-04-1995	01-03-2018	01-03-2018		01-03-2018	01-03-2018
724	Muhammad Fay	Fayz Qadri	MS	GPS Bilqis (G)	12	Govt Chattr	MA	Islamiat	PTC	17-04-1991	11-03-2018	11-03-2018		11-03-2018	11-03-2018
725	Qurban Hayat Khan	Muhammad Hayat	MS	GPS KSK	12	KSK	BS	COMPTER SCIENCE	PTC/CT	02-08-1993	20-04-2018	20-04-2018	10-06-2014	20-04-2018	20-04-2018
726	Fayaz Ahmad	Zakir Hussain	MS	GPS No 1 Fardher	12	Muzam Chattr	BSc	MATH+COMP	PTC	15-08-1991	01-06-2018	01-06-2018		01-06-2018	01-06-2018
727	Shahid Zafar	Nwar ul Hayat	MS	GPS Ahsan Bando	12	Durr	BA	ENG.URDU INL AMIYAT	PTC	03-04-1992	01-06-2018	01-06-2018	10-01-2017	01-06-2018	01-06-2018
728	Laq Khan	Zahur Khan	MS	GPS Spara Patti (G)	12	Govt Chattr	BA	Urdu+Islamiat	PTC	14-04-1990	18-04-2018	18-04-2018		18-04-2018	18-04-2018
729	Shahid Jani	Aamir Khan	MS	GPS No 1 Saam Khan	12	Swabi Munara	BA/MA	Urdu	PTC/CT	01-01-1989	01-05-2017	01-05-2017	15-01-2014	01-05-2017	01-05-2017
730	Mr. Sheraz Ali	Muzahir Shah	MS	GPS Chattrayee Khat	12	MA	MA	Eng	B.Ed./DEVE Ed	01-01-1991	01-01-2019	01-01-2019		01-01-2019	01-01-2019
731	Ameer Subhan	Ameer ul Hayat	MS	GPS-02 Swabi	12	Swabi	B.Sc/MA	Psychology/Urdu	PTC/CT/Ded Ed	01-01-1991	01-01-2019	01-01-2019	20-01-2017	01-01-2019	01-01-2019
732	Muhammad Nazeem	Saleem Khan	MS	GPS-02 Muzam Chattr	12	Fardher	MA	Islamiat	PTC	01-04-1991	04-02-2019	04-02-2019	02-03-2013	04-02-2019	04-02-2019
733	Imdad ul Rahman	Abdul Fardher	MS	GPS Wazir Khat Fardher	12	Fardher	BA	Urdu+Islamiat	NPED	21-08-1977	27-06-2019	27-06-2019		27-06-2019	27-06-2019
734	Fayaz Ali	Abdul Aziz	MS	GPS No 03 Mans	12	Mans	MA	ISLAMIYAT	PTC	10-04-1994	04-03-2017	04-03-2017	24-06-2013	21-03-2017	21-03-2017

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Mohammad Imran s/o Qazi Fazli Qadeem PST teacher
G/S 1st Topi Swabi R/o vill: Topi Teh: Topi Distt: Swabi
(Appellant)

v/s

District Education Officer (M) Swabi Respondent

Departmental Appeal / Representation for
grant of seniority on the basis age senior/ higher
from other employees appointed on the same
date of appellant.

Respected Sir,

Appellant Humbly submits as under

1. That appellant is posted as PST Teacher with respondent department and performed his duty regularly.
2. That, appellant was passed test/ interview and qualified for the post of PST.
3. That respondent department has advertized the posts of PST teacher for which appellant was properly ^{applied} and qualified the test/interview for the posts of PST teacher.
4. That appellant was appointed as PST teacher vide order dated. (Copy is attached).
5. That service of appellant is regularized from the ^{1st} date of appointment.
6. That the seniority list of the appellant as well as other PST teachers was drawn on the basis of the score obtained by them in the test conducted by national testing service (NTS) while as per law the

seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of terms and conditions of regularization order as well as sub section 2 of section 4 of KPK employees of E & SE department. (appointment and regularization of svc Act 2017, hence, appellant is entitled for seniority on the basis of agewise seniority. (Copy of seniority list is attached).

7. That the date of birth of appellant is _____ while other employees PST teachers are junior in age from appellant, therefore, appellant may please be kept senior than other PST who are junior in age from appellant and appointed on the same date of appellant.

8. That appellant is serving with respondent department as a regular employee from initial appointment and appellant is entitled for seniority from the date of initial appointment on the basis of regular employee and also appellant is senior in age from the private respondents therefore, appellant is senior from private respondents.

9. That appellant is senior in age than private respondent and entitled senior than private respondents *in the seniority list of PST* on the following grounds.

· GROUND:

A. That, appellant is senior in age from private respondents, therefore, appellant is entitled senior than private respondents in the seniority list of PST teachers maintained by respondents.

B. That similarly placed official filed an appeal before the service Tribunal KPK Peshawar which was allowed vide order/ judgment dated 31/05/2023 and appellant was considered senior on the basis of senior in age. (Copy of judgment is attached).

C. That, as per reported judgment of Apex Supreme Court of Pakistan (1996 SCMR 1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled Abid Noor Vs Director E & SE kpk Peshawar & others. in which, appellants were declared senior those in which those officials who are junior than appellant in age - and appointed as PST on the same date of appellant.

It is, therefore, humbly requested that on acceptance of this appeal, appellant may please be declared senior than those employees who are junior in age than appellant and who are appointed on the same date of appointment of appellant. Any other relief deemed fit may also be graciously awarded.

Dated 19/01/2024

Your's obediently, *M Imran*

*Mohammad Imran PST teacher
GPS Topi Swabi*

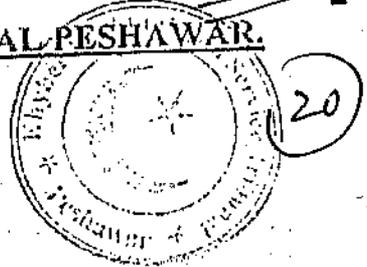
Through

Yaqub

Yaqoob Khan advocate High courts at Distt: courts Mardan.

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Aux D 20



Service Appeal No. 2069/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023

Abid Noor S/O Noor Nawaz Khan, R/O Kotka Mir Alam P/O Torka Surani
Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Lalozai
Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 55 others. ... (Respondents)

Service Appeal No. 2070/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023

Afsar Ali Khan S/O Haider Ali, R/O Kotka, Gharib Abad P/O Bazar Ahmad
Khan Bannu, Tehsil & District Bannu, Primary School Teacher (BS-12) GPS,
No. 1 Bazar Ahmad Khan Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 65 others. ... (Respondents)

Service Appeal No. 2071/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023

Shah Da Ullah Khan S/O Khubaz Khan, R/O Kotka Dilasa Khan near PS
Mandan P/O Bada Mir Abbas Khan Mandan Bannu Tehsil & District Bannu,
Primary School Teacher (BS-12) GPS, Bada Mir Abbas Bannu.
... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 61 others. ... (Respondents)

Service Appeal No. 2072/2019
Date of Institution ... 23.12.2019
Date of Decision... 31.05.2023

Muhammad Ahsan Ali Shah S/O Ghaffar Ali Shah, R/O Piran Tughal Khel
P/O Syed Tughal Khel Tehsil & District Bannu, Primary School Teacher

ATTESTED

Khyber Pakhtunkhwa
Services Tribunal
Peshawar

(BPS-12) GPS, Masta Mir Tughal Khel.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 53 others.

... (Respondents)

Service Appeal No. 2073/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Imtiaz Khan S/O Muhammad Noor, R/O Kaski Akhondan Mandew Kandidak
Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Mandew
Kandidak Bannu.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 108 others.

... (Respondents)

Service Appeal No. 2074/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Abdul Matin S/O Ghazi Marjan, R/O Kotka Sarwar Garhi Mir Alam Tehsil &
District Bannu, Primary School Teacher (BS-12) GPS, Sher Daraz Madan
Bannu.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 66 others.

... (Respondents)

Service Appeal No. 2075/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Syed Abad Mir Shah S/O Muhammad Mir Shah, R/O Village Manja Khel P/O
Taji Kala Tehsil & District Bannu, GPS Kot Azad Mughal Khel, Bannu.

... (Appellant)

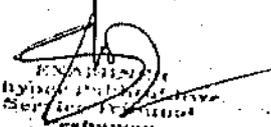
VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 39 others.

... (Respondents)

Service Appeal No. 2076/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

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EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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Noor Muhammad Khan S/O Ali Bahadar Khan, R/O Kotka Mir Alam P/O
Torka Surani Khyber Pakhtunkhwa Bannu, Primary School Teacher (BS-12)
GPS, Torka Surani Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 41 others. ... (Respondents)

Service Appeal No. 2077/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Khazada Khan S/O Mehmood Khan, R/O Sardi Khel Gul Badin Kandi Dak
P.O Meryan Tehsil & District Bannu, Primary School Teacher (BS-12) GPS,
Shah Azim Landi Dak Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 130 others. ... (Respondents)

Service Appeal No. 2078/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Naseem Ullah S/O Rooh ul Amin Khan, R/O Khwaja Mad Mandan Tehsil &
District Bannu, Primary School Teacher (BS-12) GPS, Akhund Khanwajamad
Manda Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 126 others. ... (Respondents)

Service Appeal No. 2079/2019
Date of Institution... 23.12.2019
Date of Decision... 31.05.2023

Shahid Ullah Khan S/O Umar Nawaz Khan, R/O Malik Chowk PO Fathima
Khel District Bannu, Primary School Teacher (BS-12) GPS, Kot Adil Bannu.
... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,
Near GHSS No. 1 Firdos, Peshawar and 278 others. ... (Respondents)

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Khyber Pakhtunkhwa
Service
(Bannu)

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MR. INAYAT ULLAH KHAN,
Advocate

--- For appellants.

MR. ASIF MASOOD ALI SHAH,
Deputy District Attorney

--- For official respondents.

MR. SALAH-UD-DIN
MR. MUHAMMAD AKBAR KHAN

--- MEMBER (JUDICIAL)
--- MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through this single judgment we intend to dispose of the above titled Service Appeals as common questions of law and facts are involved in all the appeals.

2. Brief facts of Service Appeal No. 2069/2019 to Service Appeals No. 2074/2019 as well as Service Appeals No. 2077/2019 and 2078/2019 are that the appellants as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 8313-8514/PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M). During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

ATTESTED

MR. ASIF MASOOD ALI SHAH
Deputy District Attorney
Bannu

appellants are of the view that their seniority inter-se was required to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance.

3. Precise facts of Service Appeals No. 2075/2019 and 2076/2019 are that the appellants as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 1922-28/AE-1-Male/PST/Adhoc/Apptt: Dated Bannu the 28.03.2016. During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department, (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

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National Testing Service

appellants are of the view that their seniority inter-se was required to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance. •

4. Brief facts of Service Appeal No. 2079/2019 are that the appellant as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 4672-5990/AE-1-Male/PST/Adhoc/Apptt: Dated Bannu the 06.05.2017. During course of his service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, his services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of his initial appointment. The seniority list of the appellant as well as private respondents was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The appellant is of the view that his seniority inter-se was required to

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Signature
National Testing Service
Peshawar

have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, he filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellant there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining him to file appeal before this Tribunal for redressal of his grievance.

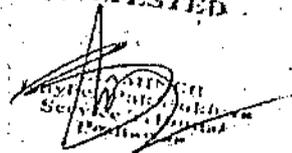
5. On admission of the appeals for regular hearing, notices were issued to the respondents. Official respondents No. 1 & 2 contested the appeals by way of filing of reply, wherein they refuted the assertion raised by the appellants in their appeals.

6. Learned counsel for the appellants has addressed his arguments supporting the grounds agitated by the appellants in their service appeals. On the other hand, learned Deputy District Attorney for official respondents has controverted the arguments of learned counsel for the appellants and have supported the comments submitted by the official respondents.

7. Arguments have already been heard and record perused.

8. A perusal of the record would show that the appellants as well as private respondents in Service Appeals No. 2069/2019 to 2074/2019 as well as Service Appeals No. 2077/2019 and

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Secretary
Khyber Pakhtunkhwa
Employees of Elementary & Secondary Education Department

2078/2019 were appointed as PSTs (BPS-12) on contract basis vide Notification bearing endorsement No. 8313-8514/PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M), while appellants as well as private respondents in Service Appeals No. 2075/2019 and 2076/2019 were appointed as PSTs on contract basis vide Notification bearing endorsement No. 1922-28/AE-1-Male/PST/Adhoc/ Apptt: Dated Bannu the 28.03.2016, whereas the appellant and private respondents in Service Appeal No. 2079/2019 were appointed as PSTs on contract basis vide Notification bearing endorsement No. 4672-5990/AE-1-Male/PST/Adhoc/ Apptt: Dated Bannu the 06.05.2017. During the course of their service, Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was enacted and vide Notification bearing Endorsement No. 2344-3253/AE/Estab dated 07.04.2018, their services were regularized with effect from the date of their initial appointments. Clause-8 of Terms and Conditions as mentioned in the afore-mentioned regularization Notification dated 07.04.2018 is regarding determination of seniority, which is reproduced as below:-

"Their Seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one." (Emphasis provided)

9. Moreover, the criteria for determination of seniority inter-~~SETTLED~~ of the employees regularized under Khyber Pakhtunkhwa

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 Khyber Pakhtunkhwa
 Service Regulation
 Department

Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 has been provided in Sub-Section 2 of Section-4 of the said Act, which is reproduced as below:-

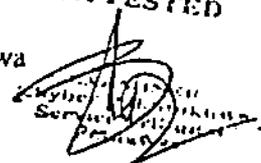
"4. Determination of seniority.--(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, or to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre;

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one. (Emphasis supplied.)

10. It is also worth mentioning that according to Section-5 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the provisions of the said act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency with the said Act shall cease to have effect.

11. In view of Clause-8 of regularization Notification bearing Endorsement No. No. 2344-3253/AE/Estab dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa

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 Khyber Pakhtunkhwa
 Services Department

4/

(29)

Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the seniority inter-se of the regularized PSTs was to be determined on the basis of their continuous service in cadre provided that if the date of continuous service in the case of two or more employees was the same; the employee older in age shall rank senior to the younger one. While going the impugned seniority list attached by the appellants with their appeals, the inter-se seniority of the PSTs regularized through Notification dated 07.04.2018 has been determined on the basis of score obtained by them in written test conducted through NTS, which was not a correct criteria for determining their inter-se seniority. The NTS score was relevant for appointment and not for determining seniority inter-se of the regularized PSTs.

12. In view of the above discussion, it is directed that the inter-se seniority of those PSTs, who were regularized through Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018, shall be determined on the basis of Clause-8 of terms and conditions of regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 by placing the names of the appellants at correct seniority positions with all consequential benefits. The

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G.S. Khan
Khyber Pakhtunkhwa
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Peshawar

appeals are allowed in the said terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
31.05.2023

(Salah-Ud-Din)
Member (Judicial)

(Muhammad Akbar Khan)
Member (Executive)

Nuzem Amin

Certified to be true copy

SECRETARY
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 01-6-23
 Number of ~~Words~~ Page 11
 Copying Fee 55/-
 Urgent _____
 Total 55/-
 Name of Copy _____
 Date of Completion 14-7-23
 Date of Delivery of Copy 14-7-23

Report

"Correction in Seniority List [CT]"

The committee constituted on the subject titled above vide DEO (M) Swabi list No14178 dated / 12/2022 worked on the case the finding of which are hereby given as below.

1. In the Light of Civil servants Act, 1973 khyber Pakhtun Khwa Act No.XVIII of 1973, an act to regulate the appointment of persons to, and the terms & conditions of of service of persons in, the service of the KPK, (Gazette of KPK, extra ordinary page No.287 N-287 V, 12th November ,1973) KPK civil servants Appointment, promotion and Transfer) rules, 1989 formated under the above act read with KPK (Appointment, deputation, posting & transfer of teachers, lecturers, instructors & Doctors) regulatory Act, 2011.

All appointments and its terms of conditions are made under the above stated Acts and rules.

2. Seniority on appointment is determined under 17-(a) of APT Rules 1989, which is reproduced as under.

" In the case of persons appointed banitial recruitment, in accordance with the order, of merit assigned by the commission [OR as the case may be, the departmental selection committee.] provided that persons selected in a later selection;

As per Rule 4 of the ibid, " provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall treated senior".

3. Both the incumbents were selected and appointed in the same batch, Mare fact that one of them the seniority position of the one who assumed the duties later. The same is reported in 2009 SCMR 82.

4. Candidate had no vested right to claim to be governed by in any particular set of rules. Law makers, were fully competent to make rules, alter qualification or criteria for a particular post, no one could make a grievance about the condition and qualification provided by the competent authority, policy making, was the prerogative of the govt. high Court, in exercise of constitutional jurisdiction, could not make or alter policy of Govt. it Policy is not supported by any law or rules its right to prescribe any criteria permissible under the law. The same is reported in 2017 PLC (CS) 2020.

5. Any action taken or order make adversely affecting interest of civil servant not before the court as a party would not be effective against him. Supreme court judgment was thus, not binding against those civil servants who were not impleaded as respondents. Same is reported in 1993 PLC (CS) 14.

6. Notification or Govt Policy could not take effect retrospectively. Same is reported in 2007 PLC (CS) 229. Any executive order were not impleaded as respondents. Same is reported on 1993 PLC (CS) 14.

7. Appellants and a number of respondents being necessary parties in appeals having not been impleaded as such, any action taken/ or order made in their absence which adversely affected their interest could not at all affect their and they would not be bound thereby – such persons, held, could take up the matter of their seniority before departmental an only and get it determined a fresh.

8. Limitations would run even against a void order and an a aggrieved party must approach the competent forum for redressal of his grievance within the period of limitation provided by law, same is reported in 2023 SCMR 866.

The 1st seniority of the complainant teachers was determined in the year 2018, which was updated from time to time till 2023. The committee analyzed this seniority in depth, keeping in view the established laws, rules and policy.

The committee finds it clear that the seniority of the complainant teachers along with their colleagues who have not been made party, is accurate, lawful and in accordance with law, rules and policy.

Attested
[Signature]

قیمت 100 روپے	22681	 
یاقین خان		

ڈسٹرکٹ بار ایسوسی ایشن مردان

بعدالت جناب سکریٹری جنرل ایسٹا رو

نام مقدمہ	ایسٹا رو
مات نمبر	
جرم	
تھانہ	

بنام محمد عمران ایسٹا رو

ڈسٹرکٹ آف ایجوکیشن و ایڈوکیٹیشن

باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ آن مقام ایسٹا رو کے لیے لیجو خان ایسٹا رو کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زر پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یک طرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساختہ برداختہ منظور و قبول ہوگا۔

دوران مقدمہ جو فرچہ و ہر جائہ التوائے مقدمہ کے سبب سے ہوگا اسکے مستحق وکیل صاحب ہونگے۔

نیز بقایا فرچہ کی وصولی کا بھی اختیار ہوگا۔ اگر کسی تاریخ پیشی پر وکیل موصوف دورہ پر ہو یا مقام سے باہر ہو یا بیمار ہو یا کوئی ضروری کام ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سندرے۔

7/5/2024
ایسٹا رو مقام

Attested & Accepted

Yaqin Khan

منظور تصدیق شدہ

نوٹ اس وکالت نامہ کی فوٹو کاپی ناقابل قبول ہوگی۔