


Form-A

FORM OF ORDERSHEET

Court of _____

Case No. 713/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	27.05.2024	<p>As per direction of the Hon'ble Member Judicial the present appeal is fixed for preliminary hearing before touring Single Bench at Swat on 04.06.2024. Parcha Peshi given to counsel for the appellant.</p> <p style="text-align: right;"> REGISTRAR</p>

Respected Sir,

It is submitted that the present appeal was received on 15.05.2024, which was returned to the counsel for the appellant for removing objection (Flag-A). Today i.e. 17.05.2024 the learned counsel re-filed the appeal without removing the objection no.4 with a note in shape of reply(Flag-B).

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.


REGISTRAR 20/5/24


Hon'ble Member (J).

The appeal of Mr. Rafiq Ahmad Bag received today i.e on 15.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no.1 & 2 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 2- Sub-rule-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every civil servant to whom the relief claimed may affect shall also be shown as respondents.
- 3- Copies of seniority list of 2011 & 2015 to 2017 mentioned in para-5 of the memo of appeal are not attached with the appeal be placed on it.
- 4- Copy of departmental appeal against the impugned seniority list dated 17.04.2024 is not attached with the appeal be placed on it.
- 5- Annexure-B of the appeal is illegible be replaced by legible/better one.
- 6- Copy of first departmental appeal mentioned in para-7 of the memo of appeal in respect of appellant is not attached with the appeal.
- 7- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 32 /Inst./2024/KPST,


Dt. 15/05 /2024.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.
15/5/24

Khadimul Islam Adv.
High Court Peshawar.

① Done
② Done
③ Copies of mentioned seniority list in appeal has been annexed by mentioning specific year.

④ Done
⑤ Done
⑥ Done
⑦ Done

Signed for: 

Reply of objections.

- ① Details of Specific Security list available with Appellate has been annexed and rest of them in possession of department / Respondent.
- ② From the Respondent has issued a Security list dated 18-02-2024 and in response to that Appellate filed departmental representations on 16-02-2024 and in response to that departmental appeal the Respondent again issued Security list dated 17-04-2024 in confirmation of previous list.

Signature: ~~Manoj~~

Abhishek Khanna

Date: 16-04-2024

①

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Service Appeal No. 713...../2024

Rafiq Ahmad baig

Vs

Government of KP and Others.


INDEX

Sr. No	Description of Documents	Annexures	pages
1	Service Appeal		1-6
2	Affidavit		7
3	Application for Temporary Injunction		8-9
4	Addressees of parties		10
5	Copy Of CNIC	"A"	11
6	Copy of appointment order	"B"	12
7	Copy of the revised Seniority list dated 31-12-2010	"C"	13
8	Copy of the Seniority list from 2010 to 2022	D, E, 2, 3, 4, 5, 6	14-20
9	Copy of impugned disputed seniority Dated 06-01-2024	E	21
10	Copy of departmental Appeal	F	22
11	Copy of reminder application and impugned disputed seniority list dated 17-04-2024	G, H	23-24
12	Wakalnama		25

Appellant

Through:

Khadimul Islam
Advocate, Peshawar



(2)

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Service Appeal No. 713/2024

Rafiq Ahmad Baig,

S/o ,Abdul Qayum Baig Computer Operator (BPS-16), R.o Mohalla Baka
Mak Chitral presently posting at AG-1 Deputy Commissioner office lower
Chitral

.....Appelant

Versus :

1. Commissioner Malakand Division Saidu Sharif SWAT KPK
2. Deputy Commissioner Lower Chitral , Jaang Bazaar Chitral kpk
3. Shahryar Badshah posting at Reader Branch Deputy commisioner Chitral lower
4. Rahmat Bulan Shah, PMRU posting at Section deputy commissioner chitral lower
5. Fahad jalal, Posting Additional Assistant Commisioner REVENUE office lower chitral

..... Respondents

SERVICE APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974
AGAINST THE FINAL SENIORITY LIST ISSUED BY THE
RESPONDENT NO 2, DATED. 17-04-2024, No; 9411-12/SL-
V/DCLC/Estt WHERE BY THE STATUS OF THE
APPELLANT WAS CHANGED FORM SENIOR TO JUNIOR
DUE TO THE ILLEGAL ALTERATION AND
MODIFICATION MADE BY THE RESPONDENT NO 2 IN
THE REVISED ANNUAL SENIORITY LIST MAINTAINED
BY HIS GOOD OFFICE BEING A COMPETENT
AUTHORITY..

Respectfully Sheweth:

The Applicant humbly submit as under

3

1. That the appellant is law abiding and peaceful citizen of Pakistan and permanently residing at District Chitral.
(Copy of Cnic is annexed as A)
2. That the appellant was appointed on 26 November 2009 as a Key Punch Operator BPS-11 in prescribed manner in the office of the respondent No. 2 and is still serving over there as a computer operator (BPS-16). **(Copy of appointment order is annexed as B).**
3. That the services of employees in the office of the respondent No 4 is regulated by the KPK Civil Servants (Appointment, Promotion, & Transfer) Rules, 1989, herein after referred to as the rules and kpk Civil servant Act 1973 according to which for proper administration of service, cadre or Post appointing authority shall cause as seniority list which would be effected from the date of regular appointment to the post and similarly the seniority list prepared under the relevant rules shall be revised and notified in the official Gazette at least once in a calendar year.
4. That after one years of the appointment of the Appellant in the office of the respondent No 4 issued a revised seniority list in the year 2010, according to which the appellant was standing in the top of the seniority list as he was most senior amongst his colleagues as per his date of birth as 15-8-1979. **(Copy of the revised Seniority list dated 31-12-2010 is annexed as c.)**
5. That in the aforesaid manner the respondent No 4 being a competent authority issued various revised seniority lists of computer operators of his good office from 2010 to 2022 and similarly the order of the appellant in the said seniority lists were not disturbed and he was standing at serial No 24 according to the last correct seniority list issued by the office of the respondent No 1. **(Copy of the Seniority list from 2010 to 2022 as annexed D,1,2,3,4,5,6,)**
6. That on 06-01-2024 through office order No 9411-12/SL-V/DCLC/Estt the respondent No 2 office issued another final seniority list of the computer operators where by new improvement was made as the previous correct seniority list was altered and modified by the respondent no 2 being a competent authority, due to which the status of the appellant got changed as he was demoted from serial no 24 to serial No 7 of the impugned seniority list directly effecting and changing the status of the appellant from senior to junior and one Fahad Jalal computer operator who was junior to the appellant replaced him in the said seniority list. **(Copy of impugned disputed seniority list is annexed as E).**

junior and one Fahad Jalal computer operator who was junior to the appellant replaced him in the said seniority (Copy of impugned disputed seniority list is annexed as E).

7. That soon after the issuance of the ibid impugned disputed seniority list the appellant approached the office of the Respondent No 2 being a competent authority by filing a departmental representation through diary No 5055 Dated 16-02-2024 for rectification in the impugned seniority list as it was issued against the prevailing seniority list, since the appointment of the appellant in the good office of the respondent No 2 but he never entertained the said departmental representation as per prevailing rules.(Copy of departmental Appeal is annexed as F).
8. That on 17-04-2024 Respondent No 2 in response to the departmental representation of the appellant issued another final seniority list through order No 9411-12/SL-V/DCLC/Estt. In this way he upheld the previous seniority list issued on 06/02/2024 without any correction and gave it the status of final seniority list without following the prevailing rules in this regard.
(Copy impugned disputed seniority list is annexed as G)
9. That feeling aggrieved and having no other remedy except to approach this honorable tribunal on the following amongst other grounds.

Grounds;

- (a) That the appellant is peaceful and law abiding citizen of Islamic republic of Pakistan and is fully entitled to all the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.
- (b) That the impugned final seniority list dated 17-04-2024 and 06-02-2024 are illegal, has no effect upon the appellant rights and issued in violation of services rules as well against the principle of natural justice.
- (c) That total length of appellant service performed till date is more than 14 years, most importantly the appellant performed his duties with care and efficiency, till date there is no complaint against the performance of the appellant neither by the competent authority nor from the locality.
- (d) That the respondent No. 2 deliberately, intentionally, purposefully, and illegally placed the name of the most juniors before the name of the appellant in the impugned seniority list

5

matters , thus the name of the appellant is liable to be placed before the name of all junior candidates.

- (e) That according to the KPK civil servant act, 1973 the respondent No. 20 being a competent authority is authorized to revised annual seniority list of the appellant but the said respondent has illegally and without any lawful excuse has altered and modified the said seniority list thus there by changing the position of the appellant from senior to junior.
- (f) That according to the prevailing act it is provided that the concerned authority has no power to alter, modify or to change the status of the seniority list without observing the chronological order maintained by the office since the appointment of appellant and his other colleagues.
- (g) That it is provided in the KPK Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 that if the date of regular appointment of two or more civil servants in the lower post is same, the civil servant older in age, shall be treated senior. Similarly in this way the appellant is one of the senior employee as per his date of birth mentioned in impugned seniority list and the same fact and rules has been ignored by the respondent No. 2 just to give favor to his liked persons in the said seniority list.
- (h) That the appellant has right and entitlement to stand in his own correct serial No. 7 in the final seniority list as issued earlier to the disputed one, If not done so his departmental promotion will be directly affected and will act as a bar on his promotion in near future.
- (i) That the appellant has been discriminated, which is against the provision of article 25 & 27 of the constitution of 1973.
- (j) That the appellant has been not treated in accordance with the law as against the provision of Article 4 of the constitution.
- (k) That due to the illegal and unlawful act of the Respondent No. 2 the professional future of the appellant is at stake as the employs of the same cadre junior to him have been listed as a senior, which is against the laws rules and natural justice.
- (l) That all of the above mentioned facts and laws clearly suggest that a discrimination, nepotism and favoritism has been

6

exercised by depriving the appellant from his legal rights. which needs to be rectified.

- (m) That any other grounds with the leave of this honorable services tribunal, will be raised at the time of arguments.

PRAYERS

It is therefore most humbly prayed that on acceptance of this service appeal the respondent may kindly be directed to place the appellant name before all junior candidates i.e Fahad Jalal at serial No. 4 and others in seniority list issued by the respondent and further to direct the respondents to consider the final list for seniority and promotion which this honorable tribunal direct to act upon.

Any other remedy to which the appellant is found fit in law, justice and equity may also be granted.

Appellant

Through

Khadimul Islam
Advocate, Peshawar



Date: __/__/2024

CERTIFICATE:

It is certified that no such like appeal has earlier been filed before this honorable Tribunal.

7

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Service Appeal No...../2024

Rafiq Ahmad baig.....Appelant

Versus

Government of KPK & OthersRespondents

AFFIDAVITS

I, Rafiq Ahmad Baig, S/o Abdul Qayum Baig Computer Operator (BPS-16),
R.o Mohalla Baka Mak Chitral, do hereby solemnly affirm and declare on oath
that the content of the accompanying Service appeal are true and correct to the
best of my knowledge and belief and nothing has been concealed from this
honorable court.



DEPONENT



BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Service Appeal No...../2024

Rafiq Ahmad baig Vs Government of KP and Others.

Application for Granting interim Relief to the extent of the suspension of the operation of the impugned seniority list dated 17-04-2024 and 31-12-2023 till the final disposal of the instant Appeal

Respectfully sheweth:

1. That the above titled appeal is being filed before this honorable Tribunal along with instant application.
2. That the grounds of main appeal may kindly also be considered as part and parcel of this application
3. That the respondent may kindly be restrained to constitute Departmental promotion committee for further process.
4. That the appellant has good prima-facie case in his favour and is also sanguine about it success.
5. That balance of convenience also lies in favour of the appellant.
6. That if the relief as prayed in the heading of this application is not any granted , the very purpose of the titled appeal will become infructuous.

PRAYERS:

It, is therefore, humbly prayed on acceptance of this application, the operation of the impugned disputed seniority list dated 17-04-2024 and 06-02-2024 may kindly be suspended and respondent may kindly be directed not to arrange DPC till the final disposal of this appeal.

Appellant

Through

Khadimul Islam
Advocate, Peshawar

Date: __/__/2024

9

AFFIDAVITS

I, Rafiq Ahmad Baig, S/o Abdul Qayum Baig Computer Operator (BPS-16),
R.o Mohalla Baka Mak Chitral, do hereby solemnly affirm and declare on oath
that the content of the accompanying Service appeal are true and correct to the
best of my knowledge and belief and nothing has been concealed from this
honorable court.



DEPONENT

(10)

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Service Appeal No...../2024

Rafiq Ahmad baig
Appellant

Vs

Government of KP and Others.
Respondents

ADDRESSEES OF PARTIES

Appellant

Rafiq Ahmad Baig, S/o ,Abdul Qayum Baig Computer Operator (BPS-16),
R.o Mohalla Baka Mak Chitral presently posting at AG-1 Deputy
Commissioner office lower Chitral

RESPONDENTS

1. Commissioner Malakand Division Saidu Sharif SWAT KPK
2. Deputy Commissioner Lower Chitral , Jaang Bazaar Chitral kpk.
3. Shahryar Badshah posting at Reader Branch Deputy commisioner Chitral lower
4. Rahmat Bulan Shah, PMRU posting at Section deputy commissioner chitral lower
5. Fahad jalal, Posting Additional Assistant Commisioner REVENUE office lower chitral

Appellant

Through

Khadimul Islam
Advocate Peshawar


Dated: / / 2024

Annex A

(11)

152111 0163065-5

101091119/792
103-79-755648



کشماد کارڈ ملنے پر قریبی ایئر بس میں ڈال دیں

PAKISTAN National Identity Card

ISLAMIC REPUBLIC OF PAKISTAN

Native
Rafiq Ahmad Baig

فلاح احمد باغ

فلاح احمد باغ

Father's Name
Abdul Qayum Baig

Gender	Country of Stay	Date of Birth
M	Pakistan	15.08.1979

Identity Number
15201-0563065-5

Date of Issue
02.07.2021

Date of Expiry
02.07.2031

Holder's Signature

15

RECEIVED

...of the Board of Directors of the Corporation, the following are hereby appointed as directors of the Corporation for the term of three years commencing from the date of their appointment and until their successors are appointed. The Board of Directors shall have the authority to elect and remove directors and to fill any vacancies that may occur. The Board of Directors shall also have the authority to set the terms and conditions of the appointment of directors and to determine the compensation of directors.

Director's Name	Address
Muhammad Kori Shah	Nizami Chowk, Multan, Punjab
Aziz ul Haq	Chitral
Jahidul Islam	Wazirpur, Faisalabad
Gul Nawayab Shah	Botuli Gole, Faisalabad
Yasar Ahmad	Yarkhan, Multan
Hakim Khan	Secundri, Chitral District
Abdul Wahid	Chitral
Muhammad Isam Khan	Lavi, District Chitral
Zul Muhammad Khan	Lone, Multan, Punjab
Zahid Khan	Botuli, District Chitral
Mehboob ul Islam	Lahore, District Chitral
Said Hussain Hussain	Sheer, District Chitral
Abdul Qayyum	Singoor, Chitral
Abdul Qayyum	Chitral, District Chitral
Muhammad Zafar Khan	Bumbure, Chitral
Muhammad Anwar	Jugal, District Chitral

TERMS AND CONDITIONS

1. Their service on successful completion of probation shall be considered as regular without pension or gratuity in terms of Section 19 of the Employees' Provident Fund Act 2005.

2. They will contribute towards PF funds at the rate of 10% of the monthly salary.

3. Their service being purely temporary is liable to termination at any time during the probation period.

4. They should produce health and age certificate from the District Hospital, Faisalabad.

5. They should take over charge within 15 days, otherwise their appointment will be automatically cancelled.

6. Their original Degree/Certificates will also be submitted to the Board of Directors.

7. University/Bands. Any dis-information detected later on, the Board of Directors will be governed by such rules and regulations issued by the Government.

8. They will be on probation for a period of 2 years.

Copy attached
 Director Multan
 District Board of Directors
 Multan
 No. 66/16-27

Annexure E

SENIORITY LIST OF COMPUTER OPERATOR WORKING IN THE OFFICE OF DOR, AS STOOD ON 31-12-2010

S. No	Name & Designation	Date of Birth	Date of Ist Entry into Govt. Service	Qualification	Present Office	Date of Regular appointment on	Remarks
COMPUTER OPERATOR							
1	Rafiq Ahmad Baig	15-8-1979	26/11/2009	M.Com	DOR Office	26/11/2009	
2	Saifuddin	15-8-1981	26/11/2009	B.Com	DOR Office	26/11/2009	
3	Noor Shehzad	5/1/1982	26/11/2009	M.Sc	DOR Office	26/11/2009	
4	Syed Tajamul Hussain Jan	4/9/1982	26/11/2009	M.Sc	DOR Office	26/11/2009	
5	Fariuddin	1/1/1983	26/11/2009	B.Com	DOR Office	26/11/2009	
6	Ziaur Rehman	10/4/1983	26/11/2009	M.A	DOR Office	26/11/2009	
7	Fahad Jalal	20-1-1984	26/11/2009	B.Com	DOR Office	26/11/2009	
8	Shahriyar Badshah	10/3/1984	26/11/2009	M.Com	DOR Office	26/11/2009	
9	Zohaib Hassan	1/12/1986	26/11/2009	B.Com	DOR Office	26/11/2009	
10	Khowja Nizamuddin	18-3-1987	26/11/2009	B.Com	DOR Office	26/11/2009	
11	Rehmat Bulan Shah	4/3/1982	1/12/2009	M.Com	DOR Office	1/12/2009	
12	Nadir Khan	1/7/1982	1/12/2009	B.Com	DOR Office	1/12/2009	
13	Wajid Ali	20-10-1982	1/12/2009	BA	DOR Office	1/12/2009	
14	Shamsher Ali Khan	3/1/1985	1/12/2009	B.Com	DOR Office	1/12/2009	
15	Jalal Qadir	25-11-1985	1/12/2009	BA	DOR Office	1/12/2009	
16	Sher Ali	6/1/1986	1/12/2009	BA	DOR Office	1/12/2009	
17	Minhas Zafar	15-12-1986	1/12/2009	B.Com	DOR Office	1/12/2009	

[Signature]
(Accountant)
Deputy Commissioner
Chitral

~~ATTACHED~~

13

1

OFFICE OF THE DEPUTY COMMISSIONER LOWER CHITRAL

Annexure D

RDER:

6955/SL-I-IV (DCC). In pursuance of section 8 (1) & (5) of the Civil Servant Act, 1973. Seniority list of Computer Operator (BPS-16) working in the office of Deputy Commissioner Chitral as it stood on 31-12-2021 is hereby notified as follow as follow for information of all concerned.

(14)

Sr	Name	Qualification	District of Domicile	Date of Birth	Date of 1 st entry into govt: service	Date of regular appointment as computer operator	Revenue/administration office to which belongs	Method of appointment	Remarks
1.	Ghulam Rabbani	BA	Lower chitral	04-02-1984	10-03-2003 as KPO	12-07-2010	DC office lower chitral	Direct	
2.	Sajidullah	BA	Lower chitral	04-04-1979	7-10-2005 as KPO	12-07-2010	DC office lower chitral	Direct	
	Abdul Khaliq	MIT	Lower chitral	1-1-1980	7-10-2005 DCA	29-05-2013	DC office lower chitral	Direct	
✓ 1.	Rafiq Ahmad Balg	M.COM	Lower chitral	15-08-1979	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
✓ 2.	Saifuddin	B.COM	Lower chitral	15-08-1981	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
✓ 3.	Noor Shahzad	M.SC	Lower chitral	05-01-1982	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
✓ 7.	Syed Tajamul Hussain	M.SC	Lower chitral	04-09-1982	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
3.	Fahad Jalal	B.COM	Lower chitral	20-01-1984	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
3.	Shahriyar Badshah	M.COM	Lower chitral	10-03-1984	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
10	Zohalb Hassan	B.COM	Lower chitral	01-12-1986	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
11	Rahmat Bulan shah	M.COM	Lower Chitral	04-03-1982	01-12-2009 As KPO	12-07-2010	DC office lower chitral	Direct	
12	Nadir khan	B.COM	Lower Chitral	31-12-1982	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
13	Jalal Qadir	BA	Lower Chitral	25-11-1985	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
14	Sher Ali	BA	Lower Chitral	06-01-1986	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
15	Minhas Zafar	B.COM	Lower Chitral	15-12-1986	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
16	Khwaja Nizamuddin	B.COM	Lower chitral	18-03-1987	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	Re-Adjusted vide DC office Lc Chitral order No.6165/DCCL dated 13-12-2021.

ATTACHED

NO. 6956-72 /SL-I/COS/ (DCCL).

Dated: 05/01/2022

Hasanabid
Deputy Commissioner

Copy forwarded to all concerned who have objection on it whatsoever, may file their appeal within 15 days otherwise it will be assumed final.

Langford
(Accountant)
Deputy Commissioner
Chitral

Hasanabid
Deputy Commissioner

Approved list.

(15)

Amner DT
LIST OF COMPUTER OPERATORS (BPS-16) OFFICE OF THE DEPUTY COMMISSIONER LOWER CHITRAL AS IT STOOD ON 31-12-2020

Name	Qualification	District of Domicile	Date of Birth	Date of 1 st entry into govt: service	Date of regular appointment as computer operator	Revenue/administration office to which belongs	Method of appointment	Remarks
Ghulam Rabbani	BA	Lower chitral	04-02-1984	10-03-2003 as KPO	12-07-2010	DC office lower chitral	Direct	
Sajidullah	BA	Lower chitral	04-04-1979	7-10-2005 as KPO	12-07-2010	DC office lower chitral	Direct	
Abdul Khaliq	MIT	Lower chitral	1-1-1980	7-10-2005 DCA	29-05-2013	DC office lower chitral	Direct	
Rafiq Ahmad Baig	M.COM	Lower chitral	15-08-1979	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Saifuddin	B.COM	Lower chitral	15-08-1981	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Noor Shahzad	M.SC	Lower chitral	05-01-1982	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Syed Tajamul Hussain	M.SC	Lower chitral	04-09-1982	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Fahad Jalal	B.COM	Lower chitral	20-01-1984	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Shahriyar Badshah	M.COM	Lower chitral	10-03-1984	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Zohaib Hassan	B.COM	Lower chitral	01-12-1986	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Khwaja Nizamuddin	B.COM	Lower chitral	18-03-1987	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	Grievance petition is under process regarding transfer from Lower Chitral to Upper Chitral.
Rahmat Bulan shah	M.COM	Lower Chitral	04-03-1982	01-12-2009 As KPO	12-07-2010	DC office lower chitral	Direct	
Nadir khan	B.COM	Lower Chitral	31-12-1982	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Jalal Qadir	BA	Lower Chitral	25-11-1985	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Sher Ali	BA	Lower Chitral	06-01-1986	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
Minhas Zafar	B.COM	Lower Chitral	15-12-1986	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	

ATTACHED

Hasan Abid
 Deputy Commissioner
 4

Largh
 (Accountant)
 Deputy Commissioner
 Chitral

184

Annex D2

LIST OF COMPUTER OPERATORS (BPS-16) OFFICE OF THE DEPUTY COMMISSIONER LOWER CHITRAL AS IT STOOD ON 31-12-2019

S.#	Name	Qualification	District of Domicile	Date of Birth	Date of 1 st entry into govt: service	Date of regular appointment as computer operator	Revenue/administration office to which belongs	Method of appointment	Remarks
1.	Ghulam Rabbani	BA	Lower chitral	04-02-1984	10-03-2003 as KPO	12-07-2010	DC office lower chitral	Direct	
2.	Sajidullah	BA	Lower chitral	04-04-1979	7-10-2005 as KPO	12-07-2010	DC office lower chitral	Direct	
3.	Abdul Khaliq	MIT	Lower chitral	1-1-1980	7-10-2005 DCA	29-05-2013	DC office lower chitral	Direct	
4.	Rafiq Ahmad Baig	M.COM	Lower chitral	15-08-1979	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
5.	Saifuddin	B.COM	Lower chitral	15-08-1981	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
6.	Noor Shahzad	M.SC	Lower chitral	05-01-1982	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
7.	Syed Tajamul Hussain	M.SC	Lower chitral	04-09-1982	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
8.	Fahad Jalal	B.COM	Lower chitral	20-01-1984	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
9.	Shahriyar Badshah	M.COM	Lower chitral	10-03-1984	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
10.	Zohaib Hassan	B.COM	Lower chitral	01-12-1986	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
11.	Khawaja Nizamuddin	B.COM	Lower chitral	18-03-1987	26-11-2009 as KPO	12-07-2010	DC office lower chitral	Direct	Grievance petition is under process regarding transfer from Lower Chitral to Upper Chitral.
12.	Rahmat Bulan shah	M.COM	Lower Chitral	04-03-1982	01-12-2009 As KPO	12-07-2010	DC office lower chitral	Direct	
13.	Nadir khan	B.COM	Lower Chitral	31-12-1982	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
14.	Jalal Qadir	BA	Lower Chitral	25-11-1985	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
15.	Sher Ali	BA	Lower Chitral	06-01-1986	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	
16.	Minhas Zafar	B.COM	Lower Chitral	15-12-1986	01-12-2009 as KPO	12-07-2010	DC office lower chitral	Direct	

Deputy Commissioner
Lower Chitral

(Signature)
(Accountant)
Deputy Commissioner
Chitral

ATTN

SENiority LIST OF COMPUTER OPERATORS (BPS-16) OFFICE OF THE DEPUTY COMMISSIONER CHITRAL AS IT STOOD ON 31/12/2018

(17)

S.No	Name	Qualification	District Of domicile	Date of Birth	Date of 1st Entry into Govt: Service with post	Date of regular appointment as Computer Operator	Revenue Administration/ Office to which belongs	Method of appointment	Remarks
1	Mr. Ghulam Rabbani	BA	Chitral	4/2/1984	10/3/2003 as KPO	12/7/2010	D.C Office Chitral	Direct	
2	Mr. Muhammad Ilyas	MA	Chitral	4/10/1984	10/3/2003 as Assit./DEO	12/7/2010	D.C Office Chitral	Direct	
3	Mr. Mumtaz Hussain	MCS	Chitral	10/3/1980	6/10/2005 as Comput Assst.	12/7/2010	D.C Office Chitral	Direct	On Lien
4	Mr. Sajidullah	BA	Chitral	4/4/1979	7/10/2005 as KPO	12/7/2010	D.C Office Chitral	Direct	
5	Mr. Abdul Khaliq	MIT	Chitral	1/1/1980	7/10/2005 as DCA	29/5/2013	D.C Office Chitral	Direct	
6	Rafiq Ahmad Baig	M.Com	Chitral	15-8-1979	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
7	Saifuddin	B.Com	Chitral	15-8-1981	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
8	Noor Shehzad	M.Sc	Chitral	5/1/1982	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
9	Syed Tajamul Hussain Jan	M.Sc	Chitral	4/9/1982	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
10	Fariduddin	B.Com	Chitral	1/1/1983	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
11	Ziaur Rehman	M.A	Chitral	10/4/1983	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
12	Fahad Jalal	B.Com	Chitral	20-1-1984	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
13	Shahriyar Badshah	M.Com	Chitral	10/3/1984	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
14	Zohaib Hassan	B.Com	Chitral	1/12/1986	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
15	Khowja Nizamuddin	B.Com	Chitral	18-3-1987	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
16	Rehmat Bulan Shah	M.Com	Chitral	4/3/1982	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
17	Nadir Khan	B.Com	Chitral	31/12/1982	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
18	Shamsher Ali Khan	M.A	Chitral	3/1/1985	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
19	Jalal Qadir	BA	Chitral	25-11-1985	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
20	Sher Ali	BA	Chitral	6/1/1986	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	
21	Minhas Zafar	B.Com	Chitral	15-12-1986	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	

ATTACHED

(8)

(Signature)
 (Accountant)
 Deputy Commissioner
 Chitral

Deputy Commissioner
 Chitral

18

Amex 95

3

NAME SENIORITY LIST OF J.C. (UPR SCALE) STENOGRAPHERS (BPS-14) & COMPUTER OPERATORS (BPS-12) OFFICE OF THE DEPUTY COMMISSIONER CHITRAL AS IT STOOD ON 31/12/2014

Name	Designation	Qualification	Date of Birth	District Of domicile	Date of 1st Entry into Govt. Service with post	Date of regular appointment as J.S Steno & Computer Operator	Office	Method of appointment	Remarks
Mr. Sher Alam Khan	Stenographer (JSS)	BA	1/7/1957	Chitral	1/7/1975 as J/Clerk	28/12/1983	D.C Office Chitral	Promotee	-
Mr. Fazluddin	Stenographer (JSS)	D.Com	24/2/1968	Chitral	24/11/1988 as J/Clerk	28/8/1990	D.C Office Chitral	Direct	-
Mr. Masood Ahmad	Stenographer (JSS)	B.Com	6/2/1986	Chitral	6/10/2005 as (JSS)	6/10/2005	D.C Office Chitral	Direct	-
Mr. Ghulam Rabbani	Computer Operator	BA	4/2/1984	Chitral	10/3/2003 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Mr. Muhammad Ilyas	Computer Operator	MA	4/10/1984	Chitral	10/3/2003 as Asstt./DEO	12/7/2010	D.C Office Chitral	Direct	-
Mr. Mumtaz Hussain	Computer Operator	MCS	10/3/1980	Chitral	6/10/2005 as Comput. Asstt.	12/7/2010	D.C Office Chitral	Direct	-
Mr. Sajidullah	Computer Operator	BA	4/4/1979	Chitral	7/10/2005 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Mr. Abdul Khaliq	Computer Operator	BA	1/1/1980	Chitral	7/10/2005 as DCA	29/5/2013	D.C Office Chitral	Direct	-
Rafiq Ahmad Baig	Computer Operator	M.Com	15-8-1979	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Saifuddin	Computer Operator	B.Com	15-8-1981	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Noor Shehzad	Computer Operator	M.Sc	5/1/1982	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Syed Tajamul Hussain Jan	Computer Operator	M.Sc	4/9/1982	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Fariduddin	Computer Operator	B.Com	1/1/1983	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Ziaur Rehman	Computer Operator	M.A	10/4/1983	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Fahad Jalal	Computer Operator	B.Com	20-1-1984	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Shahriyar Badshah	Computer Operator	M.Com	10/3/1984	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Zohaib Hassan	Computer Operator	B.Com	1/12/1986	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Khowja Nizamuddin	Computer Operator	B.Com	18-3-1987	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Rehmat Bulan Shah	Computer Operator	M.Com	4/3/1982	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Nadir Khan	Computer Operator	B.Com	31/12/1982	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Shamsher Ali Khan	Computer Operator	M.A	3/1/1985	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Jalal Qadir	Computer Operator	BA	25-11-1985	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Sher Ali	Computer Operator	BA	6/1/1986	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
Minhas Zafar	Computer Operator	B.Com	15-12-1986	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-

(Signature)
 (Accountant)
 Deputy Commissioner
 Chitral

Deputy Commissioner

Annex D6

DIVISIONAL SENIORITY LIST OF COMPUTER OPERATORS (BPS-12) OFFICE OF THE DEPUTY COMMISSIONER CHITRAL AS IT STOOD ON 31/12/2013

S.No	Name of Computer Operator	Qualification	Date of Birth	District Of domicile	Date of Ist Entry into Govt: Service with post	Date of regular appointment as Computer Operator	Office	Method of appointment	Remarks
1	Mr. Ghulam Rabbani	BA	4/2/1984	Chitral	10/3/2003 as KPO	12/7/2010	D.C Office Chitral	Direct	-
2	Mr. Muhammad Ilyas	MA	4/10/1984	Chitral	10/3/2003 as Asstt./DEO	12/7/2010	D.C Office Chitral	Direct	-
3	Mr. Mumtaz Hussain	MCS	10/3/1980	Chitral	6/10/2005 as Comput: Asstt	12/7/2010	D.C Office Chitral	Direct	-
4	Mr. Sajidullah	BA	4/4/1979	Chitral	7/10/2005 as KPO	12/7/2010	D.C Office Chitral	Direct	-
5	Mr. Abdul Khaliq	BA	1/1/1980	Chitral	7/10/2005 as DCA	29/5/2013	D.C Office Chitral	Direct	-
6	Rafiq Ahmad Balg	M.Com	15-8-1979	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
7	Saifuddin	B.Com	15-8-1981	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
8	Noor Shehzad	M.Sc	5/1/1982	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
9	Syed Tajamul Hussain Jan	M.Sc	4/9/1982	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
10	Fariduddin	B.Com	1/1/1983	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
11	Ziaur Rehman	M.A	10/4/1983	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
12	Fahad Jalal	B.Com	20-1-1984	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
13	Shahriyar Badshah	M.Com	10/3/1984	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
14	Zohaib Hassan	B.Com	1/12/1986	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
15	Khowja Nizamuddin	B.Com	18-3-1987	Chitral	26/11/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
16	Rehmat Bulan Shah	M.Com	4/3/1982	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
17	Nadir Khan	B.Com	31/12/1982	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
18	Shamsher Ali Khan	B.Com	3/1/1985	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
19	Jalal Qadir	BA	25-11-1985	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
20	Sher Ali	BA	6/1/1986	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-
21	Minhas Zafar	B.Com	15-12-1986	Chitral	1/12/2009 as KPO	12/7/2010	D.C Office Chitral	Direct	-

(Accountant)
Deputy Commissioner
Chitral

14

joint
rank

marks

20

Annex D7

SENIORITY LIST OF JUNIOR SCALE STENOGRAPHER AND COMPUTER OPERATORS WORKING IN THE OFFICE OF DOR CHITRAL, AS STOOD ON 31-5-2012

No	Name of the official with Designation	Qualification	Date of Birth	District Of domicile	Office to which belong	Date of 1st Entry into Govt. Service with post	Date of appointment/ upgradation to the present post
1	Mr. Sher Alam Khan, Junior Scale Stenographer	BA	1/7/1957	Chitral	DOR Office Chitral	1/7/1975 as Junior Clerk	28/12/1983
2	Rafiq Ahmad Baig, Computer Operator	M.Com	15-8-1979	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
3	Saifuddin, Computer Operator	B.Com	15-8-1981	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
4	Noor Shehzad, Computer Operator	M.Sc	5/1/1982	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
5	Syed Tajamul Hussain Jan, Computer Operator	M.Sc	4/9/1982	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
6	Fariduddin, Computer Operator	B.Com	1/1/1983	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
7	Ziaur Rehman, Computer Operator	M.A	10/4/1983	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
8	Fahad Jalal, Computer Operator	B.Com	20-1-1984	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
9	Shahriyar Badshah, Computer Operator	M.Com	10/3/1984	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
10	Zohaib Hassan, Computer Operator	B.Com	1/12/1986	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
11	Khowja Nizamuddin, Computer Operator	B.Com	18-3-1987	Chitral	DOR Office Chitral	26/11/2009 as KPO	12/7/2010
12	Rehmat Bulan Shah, Computer Operator	M.Com	4/3/1982	Chitral	DOR Office Chitral	1/12/2009 as KPO	12/7/2010
13	Nadir Khan, Computer Operator	B.Com	31/12/1982	Chitral	DOR Office Chitral	1/12/2009 as KPO	12/7/2010
14	Shamsher Ali Khan, Computer Operator	B.Com	3/1/1985	Chitral	DOR Office Chitral	1/12/2009 as KPO	12/7/2010
15	Jalul Qadir, Computer Operator	BA	25-11-1985	Chitral	DOR Office Chitral	1/12/2009 as KPO	12/7/2010
16	Sher Ali, Computer Operator	BA	6/1/1986	Chitral	DOR Office Chitral	1/12/2009 as KPO	12/7/2010
17	Munhas Zafar, Computer Operator	B.Com	15/12-1986	Chitral	DOR Office Chitral	1/12/2009 as KPO	12/7/2010

[Signature]
 (Accountant)
 Deputy Commissioner
 Chitral

2

Annexure E

SENIORITY LIST OF COMPUTER OPERATORS, OFFICE OF THE DEPUTY COMMISSIONER LOWER CHITRAL

Dated: 06/02/2024

ORDER

No. 132 / SL-V/DC/CE/Est: In pursuance of section 8 (1) & (5) of the Civil Servant Act, 1973, seniority list of Computer Operators (BPS-16) working in the office of Deputy Commissioner Lower Chitral as it stood on 31-12-2023 is hereby notified as follow for information of all concerned

S.#	Name	Qualification	District of Domicile	Date of Birth	Date of 1 st entry into Govt. Service	Date of regular appointment as computer operator	Revenue/administration office to which belongs	Remarks
1	Ghulam Rabhani	BA	Lower Chitral	04-02-1984	10-03-2003 as KPO	12-07-2010	DC Office Lower Chitral	
2	Sajidullah	BA	Lower Chitral	04-04-1979	07-10-2005 as KPO	12-07-2010	DC Office Lower Chitral	
3	Abedul Khaliq	MIT	Lower Chitral	01-01-1980	07-10-2005 as DCA	29-05-2013	DC Office Lower Chitral	
4	Tahad Jalal	B.COM	Lower Chitral	20-01-1984	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
5	Rahmat Bulan Shah	M.COM	Lower Chitral	04-03-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
6	Shaluriyar Badshah	M.COM	Lower Chitral	10-03-1984	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
7	Rafiq Ahmad Baig	M.COM	Lower Chitral	15-08-1979	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
8	Jalal Qadir	MA (Economics)	Lower Chitral	25-11-1985	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
9	Zohaib Hassan	B.COM	Lower Chitral	01-12-1986	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
10	Saifuddin	MA	Lower Chitral	15-08-1981	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
11	Nadir Khan	B.COM	Lower Chitral	31-12-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
12	Syed Tajamul Hussain	M.SC	Lower Chitral	04-09-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
13	Naww Shahzad	M.SC	Lower Chitral	05-01-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
14	Muhas Zafar	B.COM	Lower Chitral	15-12-1986	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
15	Sher Ali	BA	Lower Chitral	06-01-1986	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
16	Khawaja Nizamuddin	B.COM	Lower Chitral	18-03-1987	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	Re-adjusted vide DC office Lower Chitral order No.6165/DCC1 dated 13-12-2021.

Note: All concerned, who have objection on it, whatsoever, may file their appeal within 15 days otherwise it will be assumed final and notified

[Signature]
Deputy Commissioner,
Lower Chitral

No. 9371-74 / SL-V/DC/CE/Est:

Copy forwarded to

- The Commissioner, Malakand Division Swat
- The Additional Deputy Commissioner (G-1), Lower Chitral
- The Assistant Commissioner, Lower Chitral
- The Assistant Commissioner, Lower Chitral

[Signature]
NOTED

[Signature]

Annex F

5055
16.02.24

To: The Deputy Commissioner,
Chitral Lower

Subject: SENIORITY LIST – COMPUTER OPERATORS DISTRICT ADMINISTRATION
LOWER CHITRAL

R/Sir,

We the Computer Operators (BPS-16) o working under your kind jurisdiction, are writing to formally express our objection to the seniority list recently issued vide No. 9270/SL-V/DCLC/Estt: dated 06.02.2024 by your office. After careful review and consideration, we believe there are inaccuracies and discrepancies that need to be addressed promptly.

Upon examining the seniority list, we discovered several discrepancies that directly affect our position and rights within the Department. These errors include:

1. **Incorrect Start Date:** the list previously issued were correct and based on date of Birth, but the current issued listed with the date of joining on the seniority list.
2. **Omission of Relevant Experience:** The seniority list fails to account for our prior experience that is directly relevant to our current position. This experience should be factored into our seniority calculation as it contributes significantly and competency in carrying out our duties.
3. **Misinterpretation of Policies:** It appears that certain governmental policies or guidelines were misinterpreted or overlooked in the compilation of the seniority list. This has led to discrepancies that unfairly disadvantage certain employees, including the undersigned.

We request that kindly initiate a thorough review of the seniority list to rectify these errors and ensure its accuracy. It is imperative that the seniority list reflects the true tenure and experience of each employee to uphold fairness and transparency within the Department.

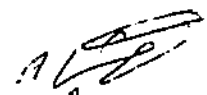
Furthermore, we have previously objected the Seniority List. We are committed to ensuring that our rights as an employee(s) are upheld and that all relevant factors are taken into account in determining our seniority status.

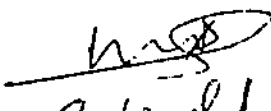
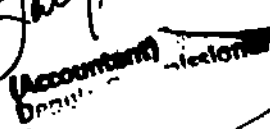
Thank you for your attention to this issue.

Sincerely,


Mr. Tajamul Jan Computer Operator


Mr. Saif Uddin Computer Operator


Rafiq Ahmad Baig
Computer Operator


Mrs. Noor Shahzad



ATTN: TEL

Annex I

FINAL SENIORITY LIST OF COMPUTER OPERATORS, OFFICE OF THE DEPUTY COMMISSIONER LOWER CHITRAL

Dated: 17/04/2024

ORDER:

1. 9410 / SL-V/DCLC/Estt: In pursuance of section 8 (1) & (5) of the Civil Servant Act, 1973, seniority list of Computer Operators (BPS-16) working in the office of Deputy Commissioner Lower Chitral as it stood on 31-12-2023 is hereby notified as follow for information of all concerned.

Sl No	Name	Qualification	District of Domicile	Date of Birth	Date of 1 st entry into Govt. Service	Date of regular appointment as computer operator	Revenue/administration office to which belongs	Remarks
1.	Ghulam Rabbani	BA	Lower Chitral	04-02-1984	10-03-2003 as KPO	12-07-2010	DC Office Lower Chitral	
2.	Sajidullah	BA	Lower Chitral	04-04-1979	07-10-2005 as KPO	12-07-2010	DC Office Lower Chitral	
3.	Abdul Khaliq	MIT	Lower Chitral	01-01-1980	07-10-2005 as DCA	29-05-2013	DC Office Lower Chitral	
4.	Fahad Jalal	B.COM	Lower Chitral	20-01-1984	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
5.	Rahmat Bilal Shah	M.COM	Lower Chitral	04-03-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
6.	Shahriyar Badshah	M.COM	Lower Chitral	10-03-1984	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
7.	Rafiq Ahmad Baig	M.COM	Lower Chitral	15-08-1979	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
8.	Jalal Qadir	MA (Economics)	Lower Chitral	25-11-1985	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
9.	Zohaib Hassan	B.COM	Lower Chitral	01-12-1986	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
10.	Saifuddin	MA	Lower Chitral	15-08-1981	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
11.	Nadir Khao	B.COM	Lower Chitral	31-12-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
12.	Syed Tajamul Husain	M.SC	Lower Chitral	04-09-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
13.	Noor Shahzad	M.SC	Lower Chitral	05-01-1982	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
14.	Muhamad Zafar	B.COM	Lower Chitral	15-12-1986	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
15.	Sher Ali	BA	Lower Chitral	06-01-1986	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	
16.	Khwaja Nizamuddin	B.COM	Lower Chitral	18-03-1987	26-11-2009 as KPO	12-07-2010	DC Office Lower Chitral	

Note: Final & undisputed seniority list of Computer Operators as it stood on 31-12-2023.

M M M
Deputy Commissioner,
Lower Chitral

No. 9411-12 / SL-V/DCLC/Estt:

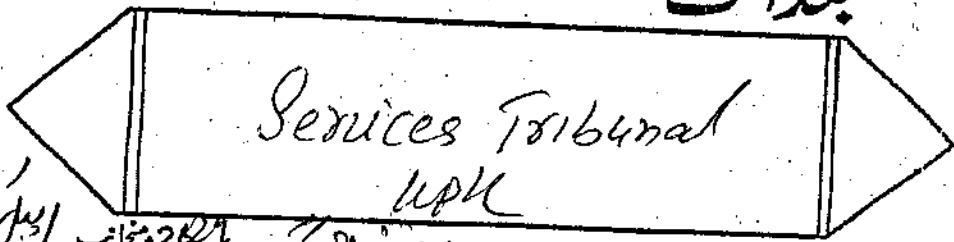
Copy forwarded to:

1. The Commissioner Malakand Division Saidu Sharif Swat.
2. Officials concerned.

M M M
Deputy Commissioner,
Lower Chitral

original list.

بعدالت



رہنما لکھنؤ
2022ء پنجاب ایپل ٹینڈر

موزخہ
مقدمہ
دعویٰ
جرم

رہنما لکھنؤ

باعث تحریر شدہ نکتہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی اور جواب دہی دہل کاروں کی متعلقہ
آن مقام ساور کیلئے حکم الامتداد اور امداد

مقررہ کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز
دیکل صاحب کو راضی نامہ کرنے و تقررات ہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صوبی چیک و روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی تصدیق
ذرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ
پرواخذہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو دیکل صاحب پابند ہوں گے۔ کہ پیروی
مذکورہ کریں۔ لہذا ادکالت نامہ لکھ دیا کہ مندر ہے۔

المرقوم 2627 ماہ 15 20

کے لئے منظوم ہے۔
Alshie
And
Accepted

بمقام