## BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

#### **APPEAL NO. 1220/2023**

Najeeb Ullah

V/S

Police Deptt:

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APPELLANT

Najeeb Ullah

THROUGH:

(SYED NOMÁN ALI BUKHARI)

ADVOCATE, HIGH COURT.

&

UZMA SYED

ADVOCATE, HIGH COURT

16-05-24

# BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1220/2023

Khyber Pakhtukhwi Service Tribunal

Najeeb Ullah Ex-Constable No.1862 DSP/Rural-II, Bannu.

1 ary No. 12813 Dared 16-05-24:

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#### **VERSUS**

- 1. The Inspector General of Police, KP, Peshawar.
- 2. The Regional Police Officer Bannu Region Bannu.
- 3. The District Police Officer Bannu.

.....(Respondents)

### **REJOINDER ON BEHALF OF APPELLANT**

## **RESPECTFULLY SHEWETH:**

## **Preliminary Objections:**

(1-8) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

#### **FACTS:**

- Incorrect and misleading. While para-1 of the appeal is admitted correct by the respondent department as service record is already in custody of the res[ondent department.
- Incorrect. While para-2 of the appeal is correct as mentioned in the main appeal of the petitioner. Moreover, the one sided inquiry was conducted without providing any chance of defense to appellant. Even inquiry report was not provide to the appellant along with show cause notice. In absence of proper

disciplinary proceedings, the appellant was condemned unheard, whereas the principle of audi alteram partem was always deemed to be imbedded in the statute and even if there was no such express provision, it would be deemed to be one of the parts of the statute, as no adverse action can be taken against a person without providing right of hearing to him. Reliance is placed on 2010 PLD SC 483. The Supreme Court of Pakistan in its judgment reported as 2008 SCMR 1369 have held that in case of imposing major penalty, the principles of natural justice required that a proper inquiry was to be conducted in the matter and opportunity of defense and personal hearing was to be provided to the civil servant proceeded against, otherwise civil servant would be condemned unheard and major penalty would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice.

- Incorrect and misleading. While para-3 of the appeal is correct as mentioned in the main appeal of the appellant.
- Incorrect and misleading. While para-5 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explain in above para. Further is added that Perusal of inquiry proceedings clearly reflects that there are no incriminating materials even the statement of complainant was also not recorded which can condemn or connect the appellant with the alleged charges. Further it is added that no show cause notice was issued to the appellant before termination order. Which is against the natural justice.
- 5 Incorrect and misleading. While para-5 of the appeal is correct as mentioned in the main appeal of the appellant.

#### **GROUNDS:**

- A) Incorrect. Impugned order are unjust, illegal and were not passed in accordance with law and rules on the subject. Therefore liable to be set aside.
- B) Incorrect. While para B of the appeal is correct. Moreover inquiry report only be provided along with show cause notice for proper rebuttal but in the instant case no show cause notice was served upon the

appellant so, the provision of inquiry report is out of question.

- C) Incorrect. While para-C of the appeal is correct. Moreover no chance of cross examination was provided to the appellant, it is fundamental right of the appellant for fair trail which embedded in Constitution of Islamic republic of Pakistan in shape of Article-10A. further it is clear that the deptt recorded irrelevant statement by his own wishes just to penalize the appellant.
- D) Incorrect. While para-D of the appeal is correct. Moreover as explained in above paras.
- E) Incorrect. While para-E of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras.
- F) Incorrect. While para-F of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras.
- G) Incorrect. While para-G of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras.
- H) Incorrect. While para-H of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras.
- I) Incorrect. While para-I of the appeal is correct as mentioned in the main appeal of the appellant.

  Moreover as explained in above paras.
- J) Incorrect. While para-J of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras. Further it is added that the respondent without any investigation declared the accused as innocent which is not permissanle.
- K) Incorrect. While para-K of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras.
- L) Incorrect. While para-L of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras.

- M) Incorrect. While para-M of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras t.
- N) Incorrect. While para-N of the appeal is correct as mentioned in the main appeal of the appellant. Moreover as explained in above paras. Further it is added that the Fb ID on the name of Ahmad Tanha was properly exist, the proof of the same was annexed as annexure-R.
- O) Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT Najeebullah

Through:

(SYED NOMAN ALI BUKHARI ) ADVOCATE, PESHAWAR.

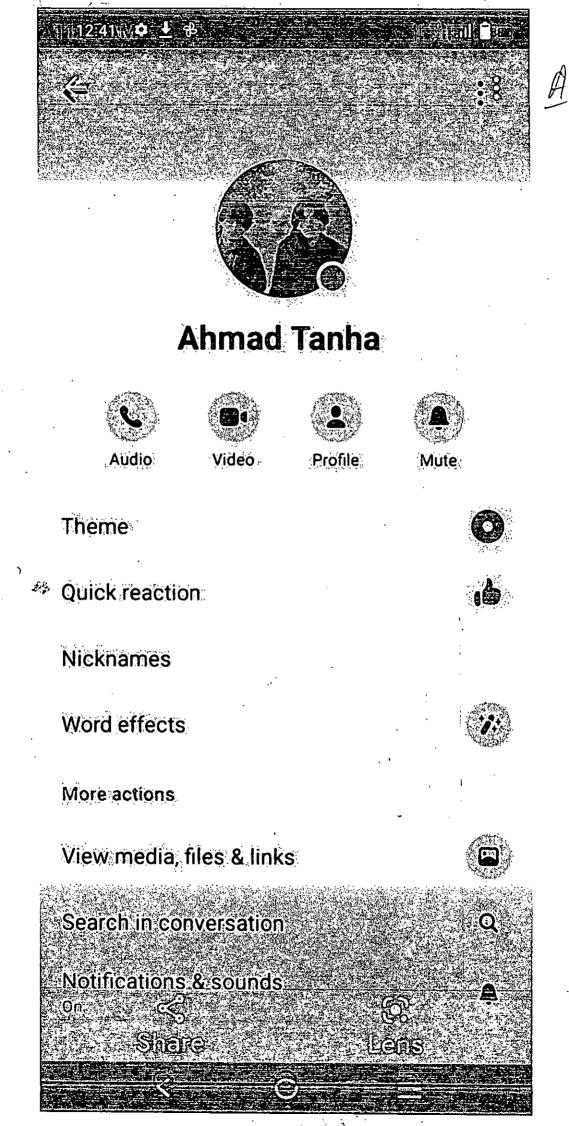
## **AFFIDAVIT**

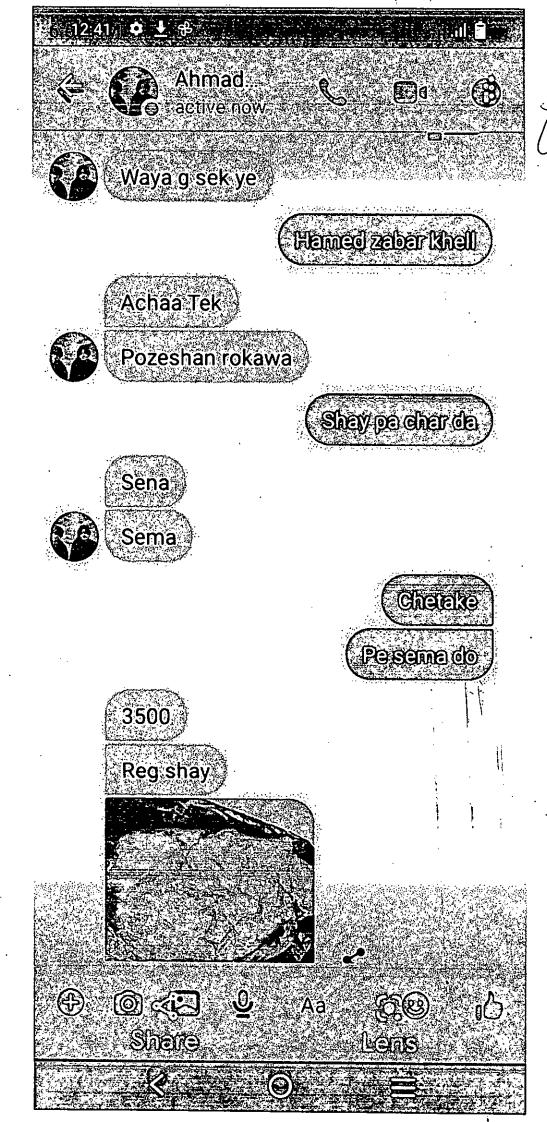
It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.

DEPONENT

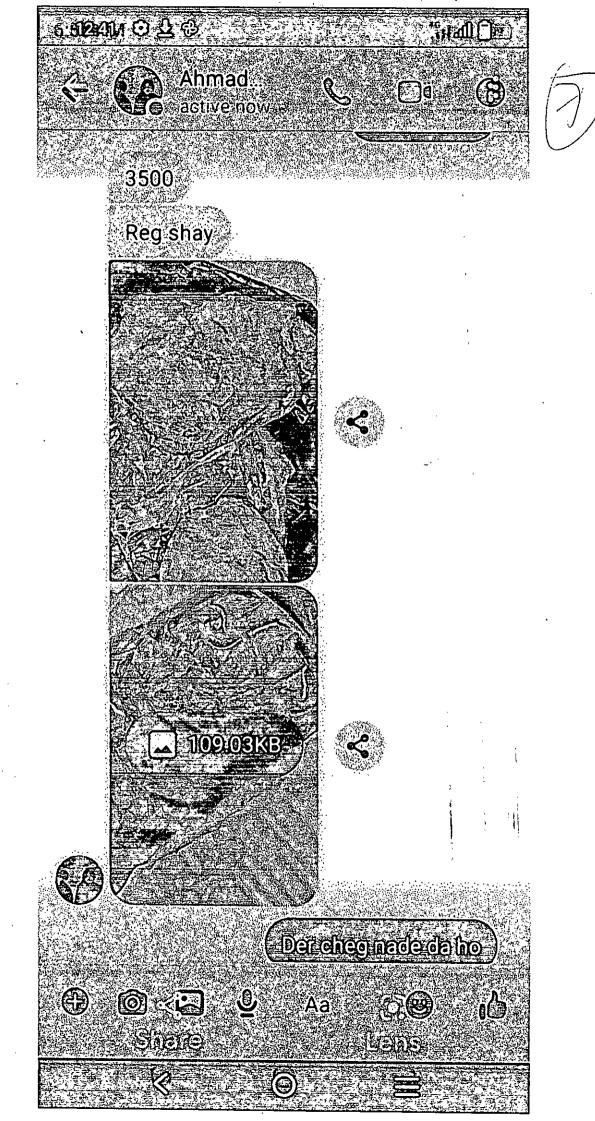


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