Service Appeal Ro.1445/2023 titled. "Saleem Khan versus Government of Klyber Pakhtunkhwa through Secretary Forosi Feshawar & others", decided on 28.11.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Salah-Ud-Din, Member Judicial, Klyber Pakhtunkhwa Service Tribunal. Peshawar at Camp Court, Alibottabad.

<u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR</u> <u>AT CAMP COURT, ABBOTTABAD</u>

BEFORE: KALIM ARSHAD KHAN ... CHAIRMAN SALAH-UD-DIN ... MEMBER (Judicial)

Service Appeal No.1445/2023

Date of presentation of Appeal	10.07.2023
Date of Hearing	
Date of Decision	28.11.2023

Versus

- 1. The Government of Khyber Pakhtunkhwa Peshawar through Secretary Forest Peshawar.
- 2. Chief Conservator of Forest Region-II, Abbottabad.
- 3. Conservator of Forest, Upper Hazara Forest Circle Mansehra.
- 4. Division Forest Officer, Upper Kohistan Forest Division Dassu.
- 5. Jameer Khan son of Ahmad present Incharge Herband Forest Sub Division of Upper Kohistan Forest Division......(*Respondents*)

Present:

Mr. Fazal Haq, Advocate......For the appellant Mr. Asif Masood Ali Shah, Deputy District Attorney......For respondents

4 OF THE **KHYBER** APPEAL UNDER SECTION PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER NO.38 DATED 23.05.2023, PASSED BY **RESPONDENT NO.3 WHEREBY APPELLANT IS TRANSFERRED** FROM INCHARGE KOMILA FOREST SUBDIVISION OF UPPER KOHISTAN FOREST DIVISION **TO INCHARGE** HERBAN FOREST SUBDIVISION OF UPPER **KOHISTAN** FOREST **DIVISION, WHEREBY THE RESPONDENT NO.5 IS ADJUSTED** TO BE INCHARGE KOMILA FOREST SUBDIVISION OF UPPER KOHISTAN FOREST DIVISION WHICH IS AGAINST THE LAW, FACTS, CIRCUMSTANCES, VOID, ILLEGAL, UNDER THE POLITICAL PRESSURE, AGAINST THE RULES OF NATURAL JUSTICE AND AGAINST THE DEPARTMENTAL POLICY.

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Service Appeul No.1445/2023 titled "Saleem khan versus Government of Khyber Pakhumkhwa through Secretary Forest Peshawar & others", decided on 28.11.2023 by Division Bench comprising of Mr. Kalun Arshad Khan, Chairman, and Mr. Salah-Ud-Din. Member Julicual, Khyber Fakhumkhwa Service Tribunal, Peshawar at Camp Coner. Ubottabul

JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: Brief facts of the case, as enumerated in the memo and grounds of appeal are that appellant was serving as Incharge Komila Subdivision, Upper Kohistan. While serving on the said post, vide impugned order dated 23.05.2023, he was transferred from Komila Forest Subdivision to Harban Forest Subdivision, Upper Kohistan in his own pay & scale and private respondent No.5 was posted on his post in own pay & scale.

02. Feeling aggrieved, the appellant filed departmental appeal on 29.05 2023, which was rejected on 07.07.2023. Therefore, he filed the instant service appeal.

03. On receipt of the appeal and its admission to full hearing, the respondents were summoned. Respondents put appearance and contested the appeal by filing written reply raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.

04. We have heard learned counsel for the appellant and learned Deputy District Attorney for the respondents.

05. The Learned counsel for the appellant reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned Deputy District Attorney controverted the same by supporting the impugned order(s).

06. The impugned order dated 23.05.2023 from which the appellant was aggrieved, is reproduced as under:

Service Appeal No.1445.2023 titled "Saleem Khan versus Government of Khyber Pakhtuakhwa through Secretary Forest Peshawar & others", decided on 28.11.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Salah-Ud-Din, Member Judicial, Khyber Pakhtunkhwa Service Tribinal, Peshawar at Camp Court, Abbottabad.

"As desired by Minister for Climate Change, FE&WD Khyber Pakhtunkhwa Peshawar and communicated through telephonic message of Chief Conservator of Forests Region-I, Peshawar and Chief Conservator of Forests Region-II Abbottabad dated 23.05.2023, the following posting/transfer amongst the Foresters is hereby ordered in the interest of public service with immediate effect till further orders:

<i>S.</i> #	Name of Forester	From	То
1.	Mr. Saleem Khan	Incharge Komila	Incharge Harban Forest
		Forest Sub Division	Sub Division of Upper
		of Uper Kohistan	Kohistan Forest
		Forest Division	Division in his own pay
	•		scale
2.	Mr. Jamair Khan	Incharge Harban	Incharge Komila Forest
, '		Forest Sub Division	Sub Division of Uper
		of Upper Kohistan	Kohistan Forest
		Forest Division	Division in his own pay
		scale	and scale

Sd/- (Farrukh Sair) Conservator of Forests Upper Hazara Forests Circle Mansehra Memo:

Copy forwarded to:-

- 1. The Chief Conservator of Forests, Central Southern Forest Region-1 Peshawar for information with reference to telephonic message dated 23.05.2023.
- 2. The Chief Conservator of Forests, Northern Forest Region-II Abbottabad for information with reference to telephonic message dated 23.05.2023. It is requested to kindly approach the competent authority to post suitable

Science Appeal No.1445/2023 titled "Salecm Khan versus Government of Khyber Pakhumkhwa through Secretary Forest Peshawar & others", decided on 28.11.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Salah-Ud-Dir, Member Judicial, Khyber Pakhumkhwa Service Tribunal, Peshawar at Camp Court, Abbotiabad

SDFOs on both Forest Sub-Divisions on urgent basis to ensure forest conservancy. The affairs of both Forest Sub-Divisions cannot be left at the mercy of Foresters.

3. The Divisional Forest Officer Upper Kohistan Forest Division Dassu for information and necessary action.

Conservator of Forests Upper Hazara, Forest Circle Mansehra"

07. Perusal of impugned order in the start of which "As desired by Minister for Climate Change, FE&WD Khyber Pakhtunkhwa Peshawar" has been stated, would show that the Conservator of Forests Upper Hazara Forest Circle Mansehra was asked for transfer and posting of the appellant and private respondent, by the Minister for Climate Change who had nothing to do with transfer of employees. When the said point was confronted to the learned Deputy District Attorney, he could not rebut the stance of the appellant that the impugned posting transfer order was politically motivated.

08. The second flaw in the impugned order was that the appellant as well as the private respondent, both are Foresters of BPS-12, while they were posted against the post of SDFO (BPS-17), therefore, none of the two are having any *locus standi* to strive for posting in their own pay and scale, against a post in a higher grade. Even the civil servant, who is in the relevant grade cannot claim posting against his choice post rather it is the domain and prerogative of the departmental authorities to post a Civil Servant against any post. Reliance is placed on 2018 SCMR 1411 titled "Khan Muhammad versus Chief Secretary Government of Balochistan and others", wherein the Supreme Court of Pakistan held that *"The impugned*" Service Appeal No.1445/2023 titled "Saleem Khan versus Government of Khyber Pakhumkhwa through Secretory Forest Peshtwar & others", decided on 28,11,2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chanman, and Mr. Salah-Ud-Din, Member Judicial, Khyber Pakhumkhwa Service Tribunal, Peshtwar at Camp Court, Abbottabad.

notification stipulates that the petitioner and the respondent No.3 were posted/transferred in their "own pay and scale". In the case of Province of Sindh v. Ghulam Fareed (above) it was held, that posting/transferring a civil servant on his own pay and scale (OPS) is not legally permissible:

"]]. We have inquired from the learned Additional Advocate-General to show us any provision of law and or rule under which a Civil Servant can be appointed on higher grade/post on OPS basis. He concedes that there is no specific provision in the law or rule which permits appointment on OPS basis. He, however, submitted that in exigencies the Government makes such appointments as a stop gap arrangement. We have examined the provisions of Sindh Civil Servants Act and the Rules framed thereunder. We do not find any provision which could authorize the Government or Competent Authority to appointment [of] any officer on higher grade on "Own Pay And Scale Basis". Appointment of the nature that, too of a junior officer causes heart burning of the senior officers within the cadre and or department. This practice of appointment on OPS basis to a higher grade has also always been discouraged by this Court, as it does not have any sanction of law, besides it impinges the self respect and dignity of the Civil Servants who are forced to work under their rapidly and unduly appointed fellow officers junior to them. Discretion of the nature if allowed to be vested in the Competent Authority will offend valuable rights of the meritorious Civil Servants besides blocks promotions of the deserving officers." The Supreme Court further held that "18. Under section 10 of the Act a civil servant cannot insist to be posted or transferred to a particular post but this does not mean that a civil servant can be made to serve under a subordinate. Moreover, while section 10 does not prescribe a minimum period during which a civil servant must serve at his post it t does not mean that the Government without assigning any reason can move a civil servant from the place he was posted to after a month or

Service Appeal No.1445/2023 titled "Suleem Khan versus Government of Khyber Pakhtunkhwa through Secretary Forest Feshawar & others", decided on 28.11.2023 by Division Bench comprising of Mr. Kalun Arshad Khan, Chairman, and Mr. Salah-Ud-Din, Member Judicial, Khyber Pakhunkhwa Service Tribunal, Peshawar at Camp Court, Abbattabad.

subject the civil servant to repeated postings in a short period of time because this would amount to punishing him. Such postings also adversely affect the public interest and result in the wastage of scarce resources and constitute bad governance."

09. Therefore, the instant service appeal is disposed of with direction to the competent authority to make transfers in view of the Posting/Transfer Policy clause xiii, ensuring the posting of proper person in grade 17 against the post of Incharge of both the Forest Subdivisions. Consign.

10. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 28^{th} day of November, 2023.

KALIM ARSHAD KHAN Chairman

SALAH-UD-DIN Member (Judicial)

* Nutazem Shah'

S.A #. 1445/2023 ORDER 28th Nov. 2023

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

2. Vide our detailed judgment of today placed on file, the instant service appeal is disposed of with direction to the competent authority to make transfers in view of the Posting/Transfer Policy clause xiii, ensuring the posting of proper person in grade 17 against the post of Incharge of both the Forest Subdivisions. Consign.

3. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 28th day of November, 2023.

(Salah-ud-Din Member (J)

(Kalim Arshad Khan) Chairman Camp Court, Abbottabad

Mutazem Shah

Service Appeal No.1445/2023 titled "Saleem Khan versus Government of Khyber Pakhtunkhwa through Secretary Forest Feshawar & others", decided on 28,11,2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Salah-Ud-Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar at Camp Court, Abbottabad.

<u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR</u> <u>AT CAMP COURT, ABBOTTABAD</u>

BEFORE: KALIM ARSHAD KHAN ... CHAIRMAN SALAH-UD-DIN ... MEMBER (Judicial)

Service Appeal No.1445/2023

Date of presentation of Appeal	10.07.2023
Date of Hearing	28.11.2023
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<u>Versus</u>

- 1. **The Government** of Khyber Pakhtunkhwa Peshawar through Secretary Forest Peshawar.
- 2. Chief Conservator of Forest Region-II, Abbottabad.
- 3. Conservator of Forest, Upper Hazara Forest Circle Mansehra.
- 4. Division Forest Officer, Upper Kohistan Forest Division Dassu.

Present:

Mr. Fazal Haq, Advocate.....For the appellant Mr. Asif Masood Ali Shah, Deputy District Attorney......For respondents

SC PARA

APPEAL UNDER SECTION 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER NO.38 DATED 23.05.2023, PASSED BY **RESPONDENT NO.3 WHEREBY APPELLANT IS TRANSFERRED** FROM INCHARGE KOMILA FOREST SUBDIVISION OF UPPER KOHISTAN FOREST DIVISION **TO INCHARGE HERBAN** FOREST SUBDIVISION OF UPPER KOHISTAN FOREST **DIVISION, WHEREBY THE RESPONDENT NO.5 IS ADJUSTED** TO BE INCHARGE KOMILA FOREST SUBDIVISION OF UPPER KOHISTAN FOREST DIVISION WHICH IS AGAINST THE LAW, FACTS, CIRCUMSTANCES, VOID, ILLEGAL, UNDER THE POLITICAL PRESSURE, AGAINST THE RULES OF NATURAL JUSTICE AND AGAINST THE DEPARTMENTAL POLICY.

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JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: Brief facts of the case, as enumerated in the memo and grounds of appeal are that appellant was serving as Incharge Komila Subdivision, Upper Kohistan. While serving on the said post, vide impugned order dated 23.05.2023, he was transferred from Komila Forest Subdivision to Harban Forest Subdivision, Upper Kohistan in his own pay & scale and private respondent No.5 was posted on his post in own pay & scale.

02. Feeling aggrieved, the appellant filed departmental appeal on 29.05.2023, which was rejected on 07.07.2023. Therefore, he filed the instant service appeal.

03. On receipt of the appeal and its admission to full hearing, the respondents were summoned. Respondents put appearance and contested the appeal by filing written reply raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.

04. We have heard learned counsel for the appellant and learned Deputy District Attorney for the respondents.

05. The Learned counsel for the appellant reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned Deputy District Attorney controverted the same by supporting the impugned order(s).

06. The impugned order dated 23.05.2023 from which the appellant was aggrieved, is reproduced as under:

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Sd/- (Farrukh Sair) Conservator of Forests Upper Hazara Forests Circle Mansehra Memo:

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SDFOs on both Forest Sub-Divisions on urgent basis to ensure forest conservancy. The affairs of both Forest Sub-Divisions cannot be left at the mercy of Foresters.

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08. The second flaw in the impugned order was that the appellant as well as the private respondent, both are Foresters of BPS-12, while they were posted against the post of SDFO (BPS-17), therefore, none of the two are having any *locus standi* to strive for posting in their own pay and scale, against a post in a higher grade. Even the civil servant, who is in the relevant grade cannot claim posting against his choice post rather it is the domain and prerogative of the departmental authorities to post a Civil Servant against any post. Reliance is placed on 2018 SCMR 1411 titled "Khan Muhammad versus Chief Secretary Government of Balochistan and others", wherein the Supreme Court of Pakistan held that *"The impugned*"

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"11. We have inquired from the learned Additional Advocate-General to show us any provision of law and or rule under which a Civil Servant can be appointed on higher grade/post on OPS basis. He concedes that there is no specific provision in the law or rule which permits appointment on OPS basis. He, however, submitted that in exigencies the Government makes such appointments as a stop gap arrangement. We have examined the provisions of Sindh Civil Servants Act and the Rules framed thereunder. We do not find any provision which could authorize the Government or Competent Authority to appointment [of] any officer on higher grade on "Own Pay And Scale Basis". Appointment of the nature that, too of a junior officer causes heart burning of the senior officers within the cadre and or department. This practice of appointment on OPS basis to a higher grade has also always been discouraged by this Court, as it does not have any sanction of law, besides it impinges the self respect and dignity of the Civil Servants who are forced to work under their rapidly and unduly appointed fellow officers junior to them. Discretion of the nature if allowed to be vested in the Competent Authority will offend valuable rights of the meritorious Civil Servants besides blocks promotions of the deserving officers." The Supreme Court further held that "18. Under section 10 of the Act a civil servant cannot insist to be posted or transferred to a particular post but this does not mean that a civil servant can be made to serve under a subordinate. Moreover, while section 10 does not prescribe a minimum period during which a civil servant must serve at his post it does not mean that the Government without assigning any reason can t move a civil servant from the place he was posted to after a month or

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Service: Appeal No.1445/2023 titled "Salvem Khan versus Government of Khyber Pakhtunkhwa through Secretary Forest Feshawar & others", decided on 28.11.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Salah-Ud-Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar at Camp Court, Abbottabad.

subject the civil servant to repeated postings in a short period of time because this would amount to punishing him. Such postings also adversely affect the public interest and result in the wastage of scarce resources and constitute bad governance."

09. Therefore, the instant service appeal is disposed of with direction to the competent authority to make transfers in view of the Posting/Transfer Policy clause xiii, ensuring the posting of proper person in grade 17 against the post of Incharge of both the Forest Subdivisions. Consign.

10. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 28th day of November, 2023.

KALIM ARSHAD KHAN Chairman

SALAH-UD-DIN Member (Judicial)

Mutazem Shah

9 Bee A

S.A #. 1445/2023 ORDER 28th Nov. 2023

1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

2. Vide our detailed judgment of today placed on file, the instant service appeal is disposed of with direction to the competent authority to make transfers in view of the Posting/Transfer Policy clause xiii, ensuring the posting of proper person in grade 17 against the post of Incharge of both the Forest Subdivisions. Consign.

3. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 28th day of November, 2023.



(Salah-ud-Din) Member (J)

(Kalim Arshad Khan) Chairman Camp Court, Abbottabad S.A No. 1445/2023

24.11.2023

*Naeem Amin'

Learned counsel for the appellant present. Mr. Muhammad Anwar, SDFO alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that due to some domestic engagement, he has been unable to go through the record. He made commitment that he will positively argue the appeal in hand on the next date. Adjourned. To come up for arguments on 28.11.2023 before the D.B at Camp Court Abbottabad. Learned counsel for the appellant shall ensure his appearance and addressing of arguments on the date fixed, failing which the appeal in hand will be decided on merit on the available record. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E) (Salah-ud-Din) Member (J) 16.11.2023

Mr. Saeed Ullah Qureshi (Brother of the appellant) present and submitted Special Power of Attorney on behalf of the appellant, which is placed on file. Mr. Naseer Gul, Superintendent alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

the appellant again requested Attorney of for adjournment on the ground that learned counsel for the appellant is indisposed. Interim relief in the shape of suspension of impugned order was granted in favour of the appellant on 11.07.2023 and since then the appeal in hand is granted. lingering on, therefore, last opportunity is Adjourned. To come up for arguments on 24.11.2023 before the D.B. Learned counsel for the appellant shall make sure his presence for addressing of arguments on the date fixed. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

Naeem Amin

14.11.2023

Mr. Saeed Ullah Qureshi (Brother of the appellant) present. Mr. Naseer Gul, Superintendent alongwith. Mr. Muhammad Jan, District Attorney for the respondents present.

Comments on behalf of respondents have already been submitted through office, which are placed on file. Brother of the appellant requested for adjournment on the ground that learned counsel for the appellant is indisposed today. Adjourned. Last opportunity granted. To come up for arguments on 16.11.2023 before the D.B. Parcha Peshi given to the parties.

(Fareeha[®]Raul) Member (E)

(Salah-ud-Din) Member (J)

Naeem Amin`

1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah learned Deputy District Attorney alongwith Naseer Gul, Assistant for the respondents present.

0th*Oct*

2. Despite last chance written reply on behalf of respondents not submitted. Representative of the respondents seeks further time for submission of written reply. Another opportunity is granted on enhancement of costs of Rs. 4000/-. To come up for $\frac{1}{2}$ written reply/comments on 14.11.2023 before (S B, P, P) given to the parties.

At late hours of the court i.e 04:45 pm representative of the respondents submits that reply/comments is reached on table of Secretary Forestry, Environment & Wildlife for signature, therefore, he requested for short adjournment for submission of written reply. Request is acceded to on cost of Rs. 2000/-. He may do so within three days. To come up for arguments on 14.011.2023 before D.B. P.P given to the parties.

> (Rashida Bano) Member (J)

(Rashida Bano) Member (J) SA 1445/2023

04th Oct. 2023

01. Counsel for this appellant present. Mr. Asif Masood Ali Shah, DDA alongwith Safdar Shah, SDFO for the respondents present.

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02. Reply/comments on behalf of the respondents not submitted. Representative of the respondents requested for further time. Last opportunity is granted to the respondents. In case they fail to submit reply, next adjournment will be granted on cost of . Rs. 2000/-. To come up for reply/comments 18.10.2023 before the S.B. PP given to the parties.

' 8th Oct, 2023



(FAREEHA PAUL) 1.*Fazle Subhan, PS* in person present. Member (E) Deputy District Attorney for the respondents present.

2. Reply/comments not submitted. Learned Deputy District Attorney seeks time to contact the respondents for submission of reply/comments. Another opportunity is granted subject to payment of cost of Rs. 2000/-. To come up for reply/comments on 30.10.2023 before S.B. P.P given to the payties.

(Muhammad Akbar Khan) Member (E)

yr 31st Aug. 2023

1. Junior to counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General alongwith Mr. Naseer Gul, Assistant for official respondents present.

2. Reply on behalf of respondents is still awaited. Representative of official respondents requested for time to submit reply/comments. Granted by way of last chance. This case pertains to Camp Court, Abbottabad, therefore, let it be fixed for reply/comments on 25.09.2023 before S.B at Camp Court, Abbottabad. P.P given to the parties.

(Kalim Arshad Khan) Chairman

25.09.2023

*Mutazem Shah *

CANNED KPST Peshawar Learned counsel for the appellant present. Mr. Naseer Gul, Assistant alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for official respondents preset and again stright time for submission of reply/comments. Last opportunity granted. To come up for reply/comments on 04.10.2023 before the S.B at Principal seat Peshawar. Parcha Peshi given to the parties.

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Member (J) Camp Court Abbottabad

Naeem Amin

25.07.2023

Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for official respondents No. 1 to 4 present. None present on behalf of private respondent No. 5 despite issuance of proper notice hence placed ex-parte.

Reply/comments on behalf of official respondents not submitted. Learned AAG seeks time to contact the respondents for submission of reply/comments. Adjourned. To come up for reply/comments on 16.08.2023 before S.B. P.P given to the parties. The operation of impugned order shall remain suspended till the date fixed.

(Muhammad Akbar Khan) Member (E)

> (Rashida Bano) Member (J)

1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand learned Additional Advocate General for the respondents present.

2. Written reply not submitted. Learned Additional Advocate General seeks time for submission of written reply. Adjourned. To come up for written reply/comments on 31.08.2023 before S.B. P.P given to parties.

KaleemUllah

16.08.2023

1 [th July, 2023 1.

Learned counsel for the appellant argued that impugned order was passed on 23.05.2023 against which departmental appeal was filed by the appellant on 29.05.2023 which was rejected by the appellate authority vide order dated 07.07.2023. He argued that the impugned posting/transfer order being premature because he was transferred as incharge of Komila Forest Sub-Division on 23.12.2023 and just after five months he again transferred as Incharge Harban Forest Sub-Division Upper Kohistan. He also argued that the impugned transfer order was issued at the wishes and desire of Minster for Climate Chance as is evident from impugned order, therefore, seem to be politically motivated, which is violation of celebrated judgment of august Supreme Court of Pakistan reported as PLD 2013 Supreme Court 195, Anita Turab Case. Thus, appeal of the appellant is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security fee within 10 days. Thereafter, notices be issued to respondents for submission of written reply/comments. Respondents be summoned through TCS the expenses of which be deposited by the appellant within 3 days. Adjourned. To come up for written reply/comments on 25.07.2023 before S.B. P.P given to learned counsel for the appellant.

2 Annexed with the appeal there is an application for suspension of operation of impugned order. In the meanwhile, the operation of impugned order shall remain suspended till the date fixed.

(Rashida Bano) Member (J)

*KaleemUllah

FORM OF ORDER SHEET

Court of ____ -----

Appeal No. 1445/2023

S.No. Date of order proceedings 2 1 10/07/2023 1

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Order or other proceedings with signature of judy r

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the appeal of Mr. Salecto Khan (22) and Mr. Fazal Haq Advocate, it is fixed for pedra 1 before Single Bench at Peshawar on 11. 7.2023

By the order of a start of

RECHSER

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service appeal no. 1445/2023

Saleem Khan

VERSUS

Government of Khyber Pakhtunkhwa & Others

APPLICATION FOR URGENT BASIS THE SERVICE APPEAL TRANSFER AND POSTING

- 1. That the appellant is transferred in charge Komaila Forest Sub-Division of Upper Kohistan Forest Division to in charge herban Forest Sub Division of Upper Kohistan Forest Division without law, without proposal of the concern authority
 - That the transfer/posting of appellant to Pre-mature stage e.i illegal against the Departmental Policy, without rules and regulation.
 - 3. That the matter is in hand urgent and the application of urgency to integral part of the service appeal.

Prayers:

It is therefore humbly prayed that on acceptance of this application, and to listen this service appeal today in hand.

Dated: 10/07/2023

Through

Advocate High Court Peshawar

BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

11

Service appeal No <u>1445 of 2023</u>

SCANNED KPST

Saleem Khan..... Appellant

VERSUS

The Govt. of KPK through Secretary Forest Peshawar etc......Respondents



S#	Description of documents	Annexure	Page#
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6.	Copy of transfer order no.38 dated 23.5.2023.	"B"	12
7.	Copy of departmental appeal.	"C"	13-14
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9.	Wakalt Nama	-	16

Dated 07.07.2023

Saleem Khan (Appellant) 03009556731

Through:-

FA **JAQ** ADVOCATE HIGH COURT

428625

Kohistan

BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Klivber Pakhtukhwe Service appeal Not 441 of 2023 Duted

VERSUS

- 1) Government of Khyber Pakhtunkhwa through Sectary Forest Peshawar.
- 2) Chief Conservator Froest Region-II, Abbottabad.
- 3) Conservator of Forest Upper Hazara Forest Circle Mansehra.
- 4) Division Forest Officer Upper Kohistan Forest Division Dassu.

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER NO.38 DATED

presse to a

Filedan-o Registio

23.5.2023, PASSED BY RESPONDENT NO.3 WHEREBY APPELLANT IS TRANSFERED FROM IN-CHARGE KOMILA FOREST SUBDIVISION OF **KOHISTAN** UPPER FOREST DIVISION ТО **IN-CHARGE** HERBAN FOREST SUBDIVISION OF UPPER KOHISTAN FOREST DIVISION, WHEREBY THE RESPONDENT NO.5 IS ADJUSTED TO BE INCHARGE KOMILA FOREST SUBDIVISION OF UPPER KOHISTAN FOREST DIVISION WHICH IS AGAINST THE LAW, FACTS, CIRCUMSTANCES, VOID, ILLEGAL, UNDER THE POLITICAL PRESSURE, AGAINST THE RULES OF NATURAL JUSTICE AND AGAINST THE **DEPARTMENTAL POLICY.**

PRAYER:-

On the acceptance of the instant service appeal, the impugned order bearing no.38 dated 23.5.2023 passed by respondent no.3 may kindly be set aside declaring illegal them and against the law on the subject and the transfer of the appellant to be cancelled.

.

Respectfully Sheweth:-

That, the appellant was serving as incharge Komila subdivision of the upper Kohistan Forest division.

> (Copy of posting transfer order dated 23.12.2022 is annexed as Annexure "A").

2.

З.

1.

That, the appellant was performing his duty efficiently and honestly as per the rule and regulations of the departmental policies.

That, the respondents transferred the appellant through order no.38 dated 23.5.2023 from the Komila Forest subdivision of the Upper Kohistan Forest Division to the HerbanForest subdivision Upper Kohistan Forest Division just after five months of the posting, which is illegal, against the law, fact, circumstances, void, under political pressure and against the departmental policy, rule, and regulation.

> (Copy of transfer order no.38 dated 23.5.2023 is annexed as annexure "B")

Į.

That, the appellant filed a departmental appeal dated 29.5.2023. with respondent No.2 and rejection

order bearing no 123/E was received from the office dated 07.07.2023.

(Copy of departmental appeal is annexed as annexure "C" and copy of rejection order is annexed as annexure "D")

5.

That, the appellant being aggrieved from the impugned order no.38 dated 23.5.2023 and act of respondent no.3 (officials) seek the gracious indulgence of this honourable tribunal inter alia on the following grounds:

GROUNDS:

- A) That, the appellant is the permanent residence of Komila Dassu Kohistan
 Upper and he is unable to travel
 Herban forest sub division upper
 Kohistan forest division daily.
- B) That, the act of respondents is illegal,²
 void, based on mala-fide, discriminatory and under the political pressure and against the departmental policy or basic statute.
- C) That, the respondents pressurised, harass the appellant and there is also political pressure, which is clear from impugned order dated 23.5.2023.

D) That, the act of respondent is quite clear from the impugned order no.38 dated 23.5.2023 which is against the natural justice, departmental policy, fair play, and equity.

That, the respondents violated the rules and regulations regarding the arrival of appellant.

F) That, the respondent no.5 did not get any proposal for transfer of appellant and the transfer was made just due to political influences.

PRAYER

E)

On the acceptance of the instant service appeal, the impugned order bearing no.38 dated 23.5.2023 passed by respondent No.3 may kindly be set aside declaring them illegal and against the law on the subject and the transfer of the appellant to be cancelled.

Dated 07.07.2023

eem I **Khan** (Appellant)

Through:-

١Q **ADVOCATE HIGH COURT** Kohistan

VERIFICATION/CERTIFICATE:

I, Saleem Khan son of Zareen Khan, R/o Dassu Kohistan Presently Incharge Kamila Froest Sub Division of Upper Kohistan forest Division, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.



BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No _____ of 2023

Saleem Khan..... Appellant

VERSUS

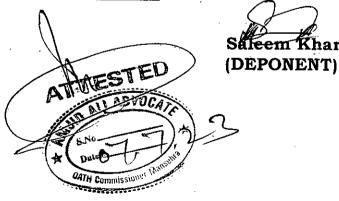
The Govt. of KPK through Secretary Forest Peshawar etc......Respondents

APPEAL

AFFIDAVIT

I, Saleem Khan son of Zareen Khan, R/o Dassu Kohistan Presently Incharge Kamila Froest Sub Division Of Upper Kohistan forest Division, do herby solemnly affirm and declare on oath that the no such subject matter appeal has ever been filed before this honorable court nor pending nor decided. That the contents of fore-going affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honourable tribunal.

Dated 07.07.2023



BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No _____ of 2023

Saleem Khan..... Appellant

VERSUS

The Govt. of KPK through Secretary Forest Peshawar etc......Respondents

APPEAL

APPLICATION FOR THE GRANT OF TEMPORARY INJUNCTION AGAINST THE RESPONDENTS TILL THE FINAL DISPOSAL OF INSTANT APPEAL.

Respectfully Sheweth:

- That the instant appeal is being filed by the petitioner before this honourable Tribunal.
- 2. That the instant application is integral part of instant appeal.
- 3. That the appellant has good prima facie case, balance of convince is also in favor of appellant and if temporary injunction is not granted the petitioner suffer irreparable lose.

It is humbly prayed that on the acceptance of this application order dated 23.5.2023 be stayed till the decision of the instant appeal.

Dated 07.07.2023

Through:-

:;

(Appellant) FAZAL HAQ

ADVOCATE HIGH COURT Kohistan

AFFIDAVIT!

I, Saleem Khan son of Zareen Khan, R/o Dassu Kohistan Presently Incharge Kamila Froest Sub Division Of Upper Kohistan forest Division, do hereby solemnly affirm and declare that the contents of fore-going application are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.

Dated: 07.07.2023





BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

10

Service appeal No _____ of 2023

Saleem Khan.....Appellant

VERSUS

The Govt. of KPK through Secretary Forest Peshawar etc......Respondents

APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT:

Saleem Khan son of Zareen Khan, R/o Dassu Kohistan Presently Incharge Kamila Froest Sub Division Of Upper Kohistan forest Division.

RESPONDENTS:

- 1) Government of Khyber Pakhtunkhwa through Sectary Forest Peshawar.
- 2) Chief Conservator Froest Region-II, Abbottabad.
- 3) Conservator of Forest Upper Hazara Forest Circle Mansehra.
- 4) Division Forest Officer Upper Kohistan Forest Division Dassu.

 Jameer Khan, son of Ahmed Present Incharge Herband Froest Sub Division of Upper Kohistan Forest Division.
 Dated 07.07.2023

Satem Khan

HAQ

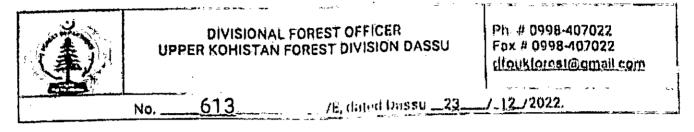
ADVOCATE HIGH COURT Kohistan

Through:-

(Appellant)

nougit.-

AnINUre "A",



Mr. Saleem Khan, Forester, Komila Forest Sub-Division

Subject: POSTING TRANSFER OF FOREST RANGER TAKING THE CHARGE OF KOMILA FOREST SUB-DIVISION THEREOF.

Consequent upon the transfer of Mr Muhammad Anwar Forest Ranger from Komila Forest Sub-Division to Patrol Squad Upper Hazara Forest Division Mansehra vide Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar office order No. 137, dated 23.12.2022 and as per telephonic discussion with the Chief Conservator of Forests, Northern Forest Region-II Abbottabad on 23 12.2022, you are hereby directed to took-over the charge of Komila Forest Sub-Division as stop-gap arrangement and till further order.

Divisional Forest Officer Upper Kohistan Forest Division Dassu

Divisional Forest Officer Upper Konistan Forest Division

No. 614-15 /E.

Copy forwarded to:-

Dassu

- 1. The Chief Conservator of Forests, Northern Forest Region-II Abbottabad for favour of information with the request for the posting of suitable SDFO/RFO on Komila Forest Sub-Division please
- 2. The Conservator of Forests, Upper Hazara Forest Circle, Mansehra for favour of Information please.

OFFICE ORDER NO 38 DATED MANSEHRA THE 33 JOS/2023 ISSUED BY MR. FARRUKH SAIR CONSERVATOR OF FORESTS, UPPER HAZARA FOREST CIRCLE MANSEHRA

As desired by Minister for Climate Change, FE&WD Khyber Pakhtunkhwa Peshawar and communicated through telephonic message of Chief Conservator of Forests Region-1 Peshawar and Chief Conservator of Forests Region-11 Abbottabad dated 23 05 2023, the following posting/transfer amongst the Foresters is hereby ordered in the interest of public service with immediate effect till further orders:

St## Name of Forester	in the second second	
1. Mr. Saleem Khan	Sub Division of Upper. Konistan Forest Division	Incharge Harban Forest Sub Division of Upper Kohistan Forest Division in his own pay scale.
2,4 Mr.Jamair Khan	Sub. Division of Upper-	

Sd/- (Farrukh Sair) Conservator of Forests Upper Hazara Forests Circle

Mansehra

.

Memos no casery actors.

્તર

Copy forwarded to:-

1. The Chief Conservator of Forests, Central Southern Forest Region-I Peshawar for Information with reference to telephonic message dated 23.05.2023.

The Chief Conservator of Forests, Northern Forest Region-III Abbottabad for Information with reference to telephonic message dated 23:05:2023 (it is requested to kindly approach the competent authority to post suitable SDFOs on both Forest Sub-Divisions on urgent basis to ensure forest conservancy. The affairs of both Forest Sub-Divisions cannot be left at the mercy of Foresters.

3: The Divisional Forest Officer Upper Kohistan Forest Division Dassu for Information and necessary action.

Conservator of Porests Upper Hazera Forests Circle Manstrine

بخدمت جناب چيف كنزرويثرصاحب فارست ريجن-١١١ يبت آباد

P- 13

اييل نسبت علم نمبر <u>38 مورخه 2023-20-23 منجانب كنز رويتر آف</u> فارست اپر بزاره فارست سركل مانس<u>جره</u>

99/5/2



اپیل ذیل ہے۔

HNINGRE «C»

- میر که سائل بطور انچارج کا میله فارست سب بویزون آف ایر کو متان فارست دویزن ایپ فرائض منسی احسن طریقه سے ادا کر رہا ہے جو سائل کی ٹرانسفر متعلقه جگه مورخه 2022-12-23 کو بسطابق قانون ہوئی فیش آرڈر نمبر 613 مورخه 2022-12-23لف ہے۔
- 2۔ پیکہ سائل کے خلاف سی قشم کی کوئی بھی شکایت منجا نب عوام الناس نہ ہے اسی طرح سائل اپنے فرائض منصبی خوش اسلوبی سے احسن طور پرادا کررہا ہے۔

3- بید که سائل کومنجانب کنز رویشر ایر فارست ہزارہ سرکل ٹرانسفر آرڈر نمبر 38 مورخہ 2023-20-23 موصول ہوا بس که مطابق سائل کو کا میلہ فارست سب ڈویژن آف ایر کو ہتان سے ہرین فارست سب، ڈویژن ایر کو ہتان فارست ڈویژن ٹرانسفر کرنے کا حکم جاری ہوا ہے جو کہ سرا سرغلط، خلاف قانون اور خلاف واقعات ہے بمطابق ٹرانسفر حکم کنز رویٹر نے جناب که بارے میں بھی اور منسٹر کلائی میٹ چینچ ، FE&WD خیبر پختونخواہ میں کہ حاکہ میڈرانسفر آپ کہ اور منسٹر صاحب کہ میلی فون کی وجہ سے کی گئی ہے نقل لف ہے۔

استدعا ہے کہ سائل کی اپیل منظور فرماتے ہوئے سائل کوبطور انچارج کا میلیہ فارسٹ سب ڈیژون آف ایرکو ہتان فارسٹ ڈویژن جو کہ سائل کاحق ہے آپ کہ زیر سامیہ کام کرنے کی اجازت دی جائے۔

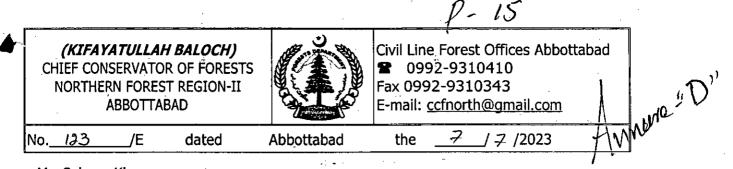
P-14

الرقوم:2023-25-29

سليم خان دلدگل زرين خان ساکن داسوا پرکو ستان حال انچارج کا سيله فارست سب ديژون آف اپرکو ستان

R





Mr. Saleem Khan s/o Gul Zareen Khan of Dassu Upper Kohistan Incharge Komela Forest Sub-Division

Subject:

APPEAL AGAINST OFFICE ORDER NO. 38 DATED 23.5.2023 ISSUED BY CONSERVATOR OF FORESTS UPPER HAZARA FOREST CIRCLE MANSEHRA

Memo Reference your appeal on the subject dated 29.5.2023

Your appeal against office order No. 38 dated 23.5.2023 has been considered in the light of comments offered by Conservator of Forests Upper Hazara Forest Circle Mansehra vide his letter Np. 83/E dated 6.7.2023 and hereby rejected.

Chief Conservator of Forests Northern Forest Region-II Abbottabad Khyber Pakhtunkhwa

No. /E Copy forwarded to the Conservator of Forests Upper Hazara Forest Circle Mansehra for information and necessary action w/r to his letter no. referred above.

Chief Conservator of Forests Northern Forest Region-II Abbottabad Khyber Pakhtunkhwa

وكالت نامه

بعدالت جناب سروسز ثريبول KPK يشاور

بنام

اندریں مقدمہ عنوان بالا اپنی طرف سے برائے پیروی وجواب دہی بہقام.

گورنمنٹ **آفKPK**وغیرہ

سروس ايپل

SCANNED KPST Peshawar

منحانب:

فارسٹ ڈویژن …

سليمخان

ا پېلانث

ماعث تحريراً نكه!

*[*6

فضل الحق ايثرووكيث مائي كورك كوجستان

کوبدین شرط دیکل مقرر کیا ہے کہ میں ہریٹی پرخود یا بذر بیر مختیار خاص زویز وعد الت حاضر ہوتا رہوں گا اور بوقت پکار بے جانے دیکل صاحب موصوف کو اطلاع دیکر حاضر کروں گا ۔ اگر کسی پیشی پر مظہر حاضر نہ ہوا اور غیر حاضر کی کی وجہ سے کسی طور پر مقد مد میر بے خلاف ہو گیا تو صاحب موصوف اس ذکر کسی طرح ذمہ دار نہ ہوں گے ۔ نیز دیکل صاحب موصوف صدر مقام کچہر کی کے علادہ کسی اور جگہ کچہر کی کے مقررہ اوقات سے موصوف ذمہ دار نہ ہوں گر ان خد ہوں گے ۔ نیز دیکل صاحب موصوف صدر مقام کچہر کی کے علادہ کسی اور جگہ کچہر کی کے مقررہ اوقات سے موصوف ذمہ دار نہ ہوں گر ان نہ ہو نظ اگر مقد مد مقام کچہر کی کے آگے یا پیچ ساعت ہو نے پر مظہر کو کوئی نقصان پنچ تو حاص موصوف ذمہ دار نہ ہوں گے اور صاحب موصوف کو عرض و مولی اور درخواست اجرائے ڈگر کی دنظر ثانی ، ایک گرانی دائر کرنے نیز ہر قسم کی درخواست پر در شخط نفیدین کر نے کہ بحی افتیار ہو گا اور کسی تھم یا ڈگر کی کے اجرائے ڈگر کی دنظر ثانی ، ایک گرانی دائر کرنے نیز ہر شم کی درخواست پر در شخط نفیدین کر نے کامی افتیار ہو گا اور کسی تھم یا ڈگر کی کے اجرائے ڈگر کی دنظر ثانی ، ایک گرانی دائر کر نے نیز ہر شم کی درخواست پر در شخط نفیدین کر نے کامی افتیار ہو گا اور کسی تھم یا ڈگر کی کے اجرائے ڈاور ہو شم کا رونی دائر کر نے اور داخل درخواست پر در شو کی ایف در خال کی در داخل و دراختی تار کی خال کی اور کسی کی مقد میں میں خونی ڈگر کی درخواست پر در شو کا ایک دی درخل ہی پر مز کو بجا نے خود یا ہے ہمراہ مقرر کر میں اور ایسی میں تا دو کی تھی اسی دیں ان خال دوری ڈگر کی بدوران مقد مدیا ایک دیگر ان کسی دوسر دولتی پر مزکل جو بجا نے خود یا ہے ہمراہ مقرر کر میں اور ایسی میں تو کی دیکی ان امر میں دو ہی اختی ار اس ماصل ہوں کے جیسے حاجب موصوف کی پوری فیمی تاریخ چیشی سے پہلے اور نہ کر میں اور ایسی میں تھی دیک کی دو کی دو کی دو ہوں اختی اور کسی دو کی دو کو کو کو ان خال دو ہو کو کسی دو کی تو دار دو کی دو کی ان خال دو کی دو کی دو کی دو کس ماصل ہوں کی جی جان کور نے کی بایہ میں تریخ چیشی سے بہلے اور نہ کر کی اور ایسی میں دی کی دو کس

سليم خان ولد زرين خان ساكنه داسوكومهتان حال انجارج كميلا فارسٹ سب ڈويژن اپر كومهتان

.....اپلانٹ

مور ته 07.07.2023

Attested & Accepted

FAZAL HAQ ADVOCATE

HIGH COURT (MANSEHRA)

لوالك سر وى لرجوس ف 14/4/57 bJ-10-00 /23 Cole-lip لم مان بنام نار سار در با در نار - المزران هي سالي المرارة در ان در در از علا في المركع مستان كاريخ داراح لعرا سایل کو ستا دو آ خاجانا مشعل ۲ € 1025-07 Richt 605m الترعاني فيع أنتزه لن ليرسكن كالمحالية أبار -6 cs /2 الوما سليم طال ولا على ذرين في مارسط المركو مسان $25 \frac{07}{2023} (3/0)$

<u>VAKALATNAMA</u> <u>BEFOF^IHE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHAWAR.</u>

Appeal	No	_/20 <u>_</u> 3
h Khau	.* ä	(APPELLANT) (PLAINTIFF)
1	Na - Company - C	(PETITIONÉR)
	VERSUS	/ `
st & others	ý	(RESPONDENT) (DEFENDANT)
" APPellant	•	

hereby appoint and constitute **Noor Mohammad Khattak vocate Supreme Court** to appear, plead, act, compromise, hdraw or refer to arbitration for me/us as my/our unsel/Advocate in the above noted matter, without any liability or his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/202



ACCEPTED

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

WALEED ADNAÑ

UMAR FAROOQ MOHMAND

&

OFFICE: Flat No. (TF) 291-292 3rd Floor, Deans Trade Centre, Peshawar Cantt. (0311-9314232)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1445/2023

SCANNED

Saleem Khan S/O Zareen Khan of Upper Kohistan Forest Division

APPELLANT

<u>VERSUS</u>

- 1. Government of Khyber Pakhtunkhwa through Secretary Forests, Peshawar.
- 2. Chief Conservator of Forests, Northern Forest Region-II, Abbottabad.
- 3. Conservator of Forests, Upper Hazara Forest Circle, Mansehra.
- 4. Divisional Forest Officer, Upper Kohistan Forest Division, Dassu.
- 5. Jameer Khan Son of Ahmad present incharge Harban Forest Sub Division Upper Kohistan Forest Division Dassu.

RESPONDENTS

WRIT PETITION

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4.	Copy of posting/adjustment letter No. 613/E, dated 23/12/2022.	"B"	0-6
5.	Copy of posting/transfer Office Order No. 38 dated 23/05/2023.	"C"	0-7
	Copy of letter No. 123/E, dated 07/07/2023.	"D"	0-8
6.	Copy of Notification No. SO(Estt:)FE&WD/1-50 (200) PD: dated 02/08/2023 regarding suspension of appellant.	"E"	0-9
7.	Authority letter		B {0

(Sulémàn Khan) Divisional Forest Officer Upper Kohistan Forest Division, Dassu CNIC No. 1730/~7/23973 r 7 Cell No. 03449587247

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Dated 2-11-23

SCANNED KPST Pechewer

Khyber Pakhtukhwa Service Tribunal

Saleem Khan S/O Zareen Khan of Upper Kohistan Forest Division

<u>VERSUS</u>

- 1. Government of Khyber Pakhtunkhwa through Secretary Forests, Peshawar.
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- 5. Jameer Khan Son of Ahmad present incharge Harban Forest Sub Division Upper Kohistan Forest Division Dassu.

RESPONDENTS

APPEAL NO. 1445/2023

APPELLANT

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01 TO 04

Respectfully Sheweth;

PRELIMINARY OBJECTION

- 1. That the appellant has got no cause of action to file instant Service Appeal.
- 2. That the appellant is stopped by his own conduct to file Service Appeal.
- 3. That the appellant has not come to the court with clean hands.
- 4. That the appeal is misconceived and based on malafide, intentions.
- 5. That with the utmost respect this Honorable court has got no jurisdiction to adjudicate upon the subject appeal.

FACTS

Parawise comments are as under:

 Incorrect. The actual position is that the appellant was appointed as Forest Guard in Upper Kohistan Forest Division Dassu and recently promoted against the vacant post of Forester vide DFO Upper Kohistan Forest Division Dassu Office Order No. 74 dated 16/06/2022. He was serving as Forest Guard in Forest Department till 15/06/2022 instead of Forester.

(Copy of promotion Order No. 74 dated 16/06/2022 is attached as Annexure – "A").

2. Incorrect. As per practice in vogue in Forest Department, SDFO (BPS-17) is posted as incharge of Forest Sub Division instead of Deputy Ranger or Forester, and due to shortage of SDFO the subordinate officers available in a Forest Division like RFO/Deputy Ranger or Forester are posted against the vacant post of SDFO under stop gap arrangement for a short duration. The appellant ¹⁵ Forester¹ was entrusted the look after charge of Komila Forest Sub Division as stop gap arrangement vide DFO Upper Kohistan letter No. 613/E, dated 23/12/2022 and not posted on regular basis. Furthermore, the appellant is serving as Forester in BPS-10, while the said post of SDFO is meant for BPS-17 officer thus the appellant cannot be posted against the post of BPS-17 on regular basis.

(Copy of posting/adjustment letter No. 613/E, dated 23/12/2022 is attached as Annexure – "B").

 Incorrect. The Conservator of Forests, Upper Hazara Forest Circle, Mansehra posted the appellant as incharge Harban Forest Sub Division vide Office Order No. 38 dated 23/05/2023 under stop gap arrangement.

(Copy of posting/transfer Office Order No. 38 dated 23/05/2023 is attached as Annexure – "C").

Incorrect. That appellant filed an appeal dated 29/05/2023 to the Chief Conservator of Forests Northern Forest Region-II Abbottabad, which was baseless and unjustified and the same was rejected by the Chief Conservator of Forests vide office letter No. 123/E, dated 07/07/2023.

(Copy of vide letter No. 123/E, dated 07/07/2023 is attached as Annexure – "D").

4.

5. Incorrect. The appellant has no cause of action as he was posted on stop gap arrangement which does not give any right to him as such.

It is further added that the appellant i.e. Mr. Saleem Khan, Forester being a co-accused and involved in the incident of timber smuggling from Upper Kohistan Forest Division to down area, has been placed under suspension vide Notification No. SO (Estt:) FE&WD/1-50 (200) PF: dated 02/08/2023, the enquiry proceedings are under way and not finalized as yet.

> (Copy of Notification No. SO (Estt:) FE&WD/1-50 (200) PF: dated 02/08/2023 attached as Annexure "E").

GROUNDS

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- Α. It is incorrect. The Government servant is bound to perform his duty on daily basis where he is posted.
- Β. Incorrect. Appellant being Forester BPS-10 (Not SDFO/ RFO) was posted on stop gap arrangement basis, due to shortage of SDFOs/RFOs in the Forest Division in the best public interest. It does not render confer any right of appeal to any Forster (BPS-10) posted on stop gap arrangement in his own pay scale.
- C. Incorrect. Already explained above.
- D. Incorrect. Already explained above.
- Ε. Incorrect. The transfer was ordered in the best public interest.
- F. Incorrect. Respondent No. 03, being competent authority has issued order of posting/transfer adjustment of appellant in the best public interest, hence there is no need for proposals in this regard.

PRAYERS

In view of the above facts available on record, it is humbly prayed that the appeal is being unfounded, unjustified and against the law thus it may please be dismissed with cost in the best interest of the state as posting/transfer is the part of job in light of Section-10 of Civil Servant Act, 1973 and posting/transfer policy of the Provincial Government, 2003,

(Respondent No. 4)

Secretery 4	Chief Constructor of Escarta
	Chief Conservator of Forests
Govt. of Khyper Pakhtunkhwa	Northern Forest Region-II
Environment Department Peshawar	Abbottabad Khyber Pakhtunkhwa
(Respondent No. 1)	(Respondent No. 2)
	Ant O
Conservator of Forests	Divisional Porest Officer
Upper Hazara Forest Circle	Upper Kohistan Forest Division
Mansehra	Dassu

(Respondent No. 3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1445/2023

Saleem Khan S/O Zareen Khan of Upper Kohistan Forest Division

<u>APPELLANT</u>

<u>VERSUS</u>

- Government of Khyber Pakhtunkhwa through Secretary Forests, Peshawar.
- 2. Chief Conservator of Forests, Northern Forest Region-II, Abbottabad.
- 3. Conservator of Forests, Upper Hazara Forest Circle, Mansehra.
- 4. Divisional Forest Officer, Upper Kohistan Forest Division, Dassu.

RESPONDENTS

COUNTER AFFIDAVIT

The undersigned do hereby solemnly affirms and declare on oath that the contents of our written reply in the appeal is correct to the best of my knowledge and record and nothing has been concealed from the Honorable . Tribunal. If is further strend, that in this appeal, the animous reporting to the best of my strends of the second strends of the strend of the strends of the stre

> Divisional Forest Officer Upper Kohistan Forest Division Dassu



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OFFICE ORDER NO. /06/2022 DATED UPPER KOHISTAN THE ISSUED BY HAYAT ALI DIVISIONAL FOREST OFFICER UPPER KOHISTAN **DIVISION DASSU**

As recommended by the Departmental Promotion Committee constituted vide office order No.72 dated 31/05/2022 in its meeting held on 15/06/2022 and in pursuance of the Service Rules for recruitment/promotion to the post of Foresters promulgated vide Environment Department Notification No. SO (Estt) Envt: /1-465/2k12/2113 dated 14/3/2013 and further amendment vide Notification No. SO (Estt) FE&WD/I-465/2021 dated 04/06/2021, the following Forest Guards having qualified and satisfactory service record are hereby promoted to the rank of Forester in BPS-10(Rs.12160-800-36160) against the existing vacancies with immediate effect:-

- Mr. Mohammad Saleem 1.
- 2. Mr. Saleom Khan

The Foresters will remain under probation for a period of one year in terms of Section-8(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rules 15(1) of the Khyber Pakhtunkhwa Civil Servant (Appointment Promotion and Transfer Rules, 1989) In case of any lapse in service matters and negligence in discharge of official duty, he will be reverted to the rank of Forest Guard.

His promotion is purely temporary and will be liable to reversion at any time without assigning any reasons what-so-ever. Moreover it will be binding upon him to join his new place of posting within specified time period. In case of non compliance, the promotion order will be withdrawn.

> Sd/-(Hayat Ali) **Divisional Forest Officer Upper Kohistan Forest Division** Dassu

Veno:

Copy forwarded for information to:-

- The Chief Conservator of Forests, Northern Forest Region-II Abbottabad. 1
- The Conservator of Forests Upper Hazara Forest Circle Mansehra.
- The Section Officer (Estt :) Govt: of Khhyber Pakhtunkhwa Environment Department 2. 3 Peshawar for information with reference to his No. SO (Estt)/FE&WD/1-3/2022 dated 07/06/2022.
- The SDFO, Komila. 4
- 5. The SDFO, Harban.
- The Range Officer Jalkot Range. 6
- The Divisional Accountant Upper Kohistan Forest Division Datsu
- 8 The Official concerned.

Naseer Head Clerk Assistar Forest Division histar Upper Ko Dassu

Divisional Forest Officer Upper Kohistan orest Division

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novi 1 DIVISIONAL FOREST OFFICER Ph # 0998-407022 UPPER KOHISTAN FOREST DIVISION DASSU Fax # 0998-407022 dfouktorest@gmail.com 613 No. /L. dated basis(___23____/_12_/2022 Mr. Saleem Khan, Forester Komila Forest Sub-Division POSTING TRANSFER OF FOREST RANGER TAKING THE CHARGE OF Subject: KOMILA FOREST SUB-DIVISION THEREOF A MARINE A Consequent upon the transfer of Mr. Muhammad Anwar Forest Ranger from Komila Forest Sub-Division to Patrol Squad Upper Hazara Porest Division Mansenra vide Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar office order No. 137. dated 23 12:2022 and as per telephonic discussion with the Chief Conservator of Forests, Northern Forest Region-II Abboltabad on 23 12 2022, you are hereby directed to took over the charge of Komila Forest Sub Division as stop-gap arrangement and till further order Officer Divisional Forest Officer Upper:Kohlstan Forest Division Dassu C1415

No. 614-15

Copy forwarded to:

The Chief Conservator of Forests: Northern Forest Region-II Abbottabad for favour of information with the request for the posting of suitable SDFO/RFO on Komila Forest Sub-Division please

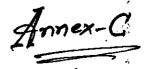
The Conservator of Forests Upper Hazara Forest Circle, Mansehra for favour of Information please T.

visional otest officer

Nas ant / Head Clerk Assis Upper Kohistan Forest Division Dassu

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OFFICE ORDER NO 38 DATED MANSEHRA THE 23 JOS/2023 ISSUED BY MR. FARRUKH SAIR CONSERVATOR OF FORESTS, UPPER HAZARA FOREST CIRCLE MANSEHRA

As desired by Minister for Climate Change, FE&WD Knyber Pakhtunkhwa Peshawar and communicated through telephonic message of Chief Conservator of Forests Region-I Peshawar and Chief Conservator of Forests Region-I Abbottabad dated 23.05.2023, the following posting/transfer amongst the Foresters is nareby ordered in the interest of public service with Immediate effect till further orders:

S. #	Name of Forester	Fiom	To
1.	Mr. Saleem Khan	Incharge Komila Forest Sub Division of Upper	Incharge Harban Forest Sub Division of Upper Kohistan Forest Division in his own pay scale.
2.	Mr. Jamalr Khan	Sub Division of Upper	Incharge Komila Forest Sub Division of Upper Kohistan Forest Division in his own pay scale.

Sd/- (Farrukh Sair)

Conservator of Forests Upper Hazara Forests Circle Mansehra

Naseer (

Assistant

Upper Ko

Dassu

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orest Division

Merno:

Copy forwarded to:-

- 1. The Chief Conservator of Forests, Central Southern Forest Region-1 Peshawar for Information with reference to telephonic message dated 23.05.2023.
- 2. The Chief Conservator of Forests, Northern Forest Region-II Abbottabad for information with reference to telephonic message dated 23.05.2023. It is requested to kindly approach the competent authority to post suitable SDFOs on both Forest Sub-Divisions on urgent basis to ensure forest conservancy. The affairs of both Forest Sub-Divisions cannot be left at the mercy of Foresters.
- 3. The Divisional Forest Officer Upper Kohistan Forest Division Dassu for information and necessary action.

Conservator of Porests Upper Hazara Forests Circle Mansenre



Abbottabad

8 0992-9310410 Fax 0992-9310343 E-mail: ccfnorth@gmail.com

7 /2023

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the

Mr. Saleem Khan s/o Gul Zareen Khan of Dassu Upper Kohistan Incharge Komela Forest Sub-Division

dated

/E

Subject:

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APPEAL AGAINST OFFICE ORDER NO. 38 DATED 23.5.2023 ISSUED BY CONSERVATOR OF FORESTS UPPER HAZARA FOREST CIRCLE <u>MANSEHRA</u>

Memo Reference your appeal on the subject dated 29.5.2023

Your appeal against office order No. 38 dated 23.5.2023 has been considered in the light of comments offered by Conservator of Forests Upper Hazara Forest Circle Mansehra vide his letter Np. 83/E dated 6.7.2023 and hereby rejected.

Chief Conservator of Forests Northern Forest Region-II Abbottabad Khyber Pakhtunkhwa

No. /E

Copy forwarded to the Conservator of Forests Upper Parent Forest Circle Mansehra for information and necessary action w/r to his letter no. referred above.

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Chief Conservator of Forests Northern Forest Region-II Abbottabad Khyber Pakhtunkhwa

Naseer Gul Assistar / Head Clerk Upper Kohistan Forest Division Dassu

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GOVERHIACHT OF KHYNER PAKHTUNKHWA CLIMATE CHANGE, FOREBTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Daled Poshawar the, 2nd August, 2023

NOTIFICATION

In continuation of this department's No.SO (ESH)/FERWO/1.50 (200)/PF: earlier Notification of even No. (5937-43), dated 10" Juno, 2023 and in pursuance of the Conservator of Forests, Upper Hazara Forest Circle, Mansehra report bearing letter flo 8201/BSA, dated 22" June, 2023, forwarded by Chief Conservator of Forests. Horhem Forest Region-II, Abbollabad vide Jeller No. 10974/E, dated 22⁻⁴ Jung. 2023, and in exercising his powers contened under Rule-6 of Khyber Pathlunktivin Government Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Secretary Climate Change, Forestry, Environment & Wildlife, Government of Khybor Pakhlunkinva) is pleased to place under suspension the services of Saleem Khan. Forester / Incharge Komila Forest Sub Division of Upper Kohistan Forest Division (being a co-accused and responsible for the incident of timber smuggling in Upper Kohistan

Forest Division), for a period of 120-Days, with immediate effect.

Consequent to above, Mr. Javed Iqual, Deputy Ranger/Incharge Range Forest Officer, Jalkot Forest Range, is hereby authorized to look after the work of the 2. post of Sub Divisional Forest Olficer, Kemila Forest Sub Division of Upper Kehistan Forest Division, in the best public interest, with immediate effect, till further orders.

SECRETARY TO GOVT: OF KHYDER PAKHTUNKHWA CLIMATE CHANGE, FORESTRY, ENVIRONMENT & VALOLIFE DEPARTMENT

Endst: No, and date of even

Copy is forwarded to:-

Chief Conservator of Forest, Central Southern Forest Region-I, Peshawar.

- Chief Conservator of Foresis, NFR-II, Abbettabad wir to his letter quoted above, with the 1)
- request to lumish that charge sheets and statement of allegations with specific charges ogainst the above accused efficial forthwith, for initiating disciplinary proceedings 2)
 - ogainst them under the said rules. Conservator of Forest. Upper Hazara Forest Circle, Mansehra
- Divisional Forest Officer, Upper Kohistan Forest Division, Dassu 3)
- Director Budget & Accounts Cell, FEEW department. 4)
- 5)
- PS to Secretary, CC, FE&W department Official concerned CIO CCF-II, Abbottabad. 6)
- 7)
- Master file. 6)
- Office order file. 9)

ZXDDUL JALI OFFICER (E liół SEC

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Nase Head Clerk Assis nt histan Forest Division Uppe Ko Dasisi

Annex-F

AUTHORITY LETTER

I, Naseer Gul S/o Gul Hasan representative of forest department upper Kohistan forest division Dassu is hereby authorize to submit para wise comments on behalf of secretary to Government of Khyber Pakhtunkhwa forestry environment and wild life department and others in service appeal no 1445/2023 in case titled Saleem khan Vs Govt. of KPK.

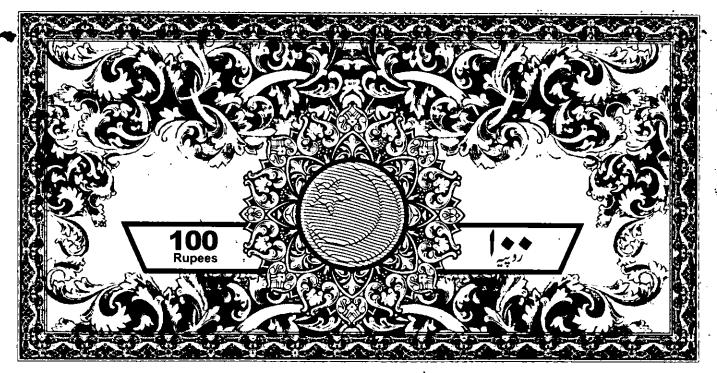
Whatever stated above is true and correct to the best of my knowledge and belief and nothing has been concealed here in.

Dated: - 02-11-2023

Ölliger an Forasi Division Dassu

Y842524

TESTER



مختيبار ننامه خاص برائے پيروی مقدمه دہندہ کا مقد میرز رحجویز از رساعت ہے جس میں من مقران بوجہ معرد قیات سے اصالیا عدالت حضور میں آنے سے قاصر میں اسلے اپنی جانب سے معاد المد في معد المعد معدم على المعار معالية على على على على على مالغر المعار دیتے ہیں کہ دہ میری جانب سے عدالت میں حاضری دے، وکیل مقرر کرے، شہادت منجانب اختیار دہندگان قلمبند کرے، راضی نامہ کرے، جواب دعویٰ داخل کرے، فہرست گواہان چیش کرے، مقدمہ میں اپل ازجم سیشن جج تاہا نیکورٹ داخل کرے، نظر تانی کرے ہم اختیار دہندگان کو جملہ ساختہ و يرداخته منظور وتبول موكا اور جمله كارردائى در مقدمه منجانب اختيار د مندكان تبول ومنظور ب- المرتوم - 220/11/ ط/-

لبداختیار، مدخاص برائے وروى مقد مداكموديا تا كد سندر بهادر يوقت ضرورت كام آئ-

انتياردينده ميم مراحف شافق كاردنبر 9-99 ورو 9-10 مارد

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District Comstration of Perdunt

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AUTHORITY LETTER

Mr. Safdar Shah, SDFO (BPS-17) of Forest Department is hereby authorized to attend the Court of Service Tribunal on 04/10/2023 in case of Service Appeal No. 1445/2023 filed by Saleem Khan, Forester Versus Government of Khyber Pakhtunkhwa through Secretary Forests & others on behalf of DFO, Upper Kohistan Forest Division, Dassu.

Divisional F tice Upper Koł prest Division Dassu/