BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1267/2023

BEFORE:

RASHIDA BANO

- MEMBER (J)

MUHAMMAD AKBAR KHAN ---

MEMBER (E)

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar.
- 2. Director Elementary & Secondary Department Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male) Mardan.
- 4. Sub Divisional Education Officer (Male) Takhtbhai.
- 5. District Accounts Officer, (Mardan)..... (Respondents)

Present:-

MUHAMMAD IRSHAD MOHMAND,

Advocate

For Appellant

MUHAMMAD JAN,

District Attorney

- For respondents.

Date of Institution......02.06.2023

Date of Hearing...... 26.02.2024

Date of Decision......26.02.2024

JUDGMENT.

MUHAMMAD AKBAR KHAN, MEMBER(E):- The instant service appeal has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as under;

"On acceptance of this appeal, the impugned office order Endst. No. 8474-75 dated 12.10.2022 passed by respondent No. 3/DEO (Male) Mardn as well as rejection order passed on the Departmental appeal of the appellant by the respondent No.





2/Director E&SE Department Khyber Pakhtunkhwa Peshawar, may kindly be set aside, and the appellant be reinstated into his service with all back benefits. Any other remedy, which this Honorable Tribunal deems appropriate, may also be granted to the appellant."

- 02. Brief facts of the case are that appellant was serving as Primary School Head Teacher (PSHT); that in the meanwhile, without any codal formalities i.e. charge sheet/statement of allegations or inquiry, major penalty of compulsory retirement form service was imposed upon appellant vide order dated 12.10.2022. Feeling aggrieved from the impugned order dated 12.10.2022, the appellant filed departmental appeal which was not responded, therefore, he filed another application to the Secretary Education (respondent No. 1) and in the light of directions of the Director Education (respondent No. 2), his appeal was considered and accordingly rejected vide order dated 07.04.2023 by the District Education Officer (Male) Mardan (respondent No. 3), hence preferred the instant service appeal on 02.06.2023.
- 03. Notices were issued to the respondents, who submit their comments, wherein they refuted the assertions raised by the appellant in his appeal. We have heard arguments of learned counsel for the appellant and learned District Attorney and have gone through the record with their valuable assistance.
- 04. Learned counsel for the appellant contended that the impugned order was illegal, unlawful and without jurisdiction. He submitted that the appellant was regularly performing his duty to the entire satisfaction of his high-ups and

was punctual in the duty; that without issuance of any charge sheet/statement of allegations and without conducting of inquiry, the impugned order had been issued; that the appellant had not been given any opportunity of defense under the law which was the violation of his constitutional rights guaranteed under the Constitution of Islamic Republic of Pakistan, 1973; that the appellant had compulsorily retired from service which act of the respondents was against the law and was not sustainable under the law. Lastly, he submitted that the appellant had at his credit more than 25 year service and his retirement was due in the year 2033, however, was compulsorily retired which was harsh punishment on the basis of unauthentic and baseless allegations, therefore, he requested for acceptance of the instant service appeal.

05. As against that, learned District Attorney argued that the respondent department had properly issued Show Cause Notice on 16.09.2022. He submitted that after observance of all codal formalities, the impugned order of compulsory retirement from service was issued; that there were many complaints against the appellant on the basis of which he was awarded the impugned penalty; that as the order of compulsory retirement was legal, therefore, was not liable to be set aisde. Lastly, he submitted that no constitutional right of the appellant had been infringed and had been treated in accordance with law and rules, therefore, he requested for dismissal of the instant service appeal.

06. It is evident from record available on the case file that the appellant was proceeded against on the basis of complaints from the community people. The nature of the miscellaneous complaints were generic that required detail



probe/inquiry to substantiate and bring material evidence on record. Instead the respondent No. 3 in his capacity as competent authority served a direct Show Cause Notice upon the appellant and imposed major penalty of compulsory retirement from service upon him. Serving a direct Show Cause Notice without observing the legal procedure is in contravention to the provisions of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. Rule 5 of the said rules provide the following procedure for initiation of disciplinary proceedings against government servants.

- 5. Initiation of proceedings.—(1) If on the basis of its own knowledge or information placed before it, the competent authority is of the opinion that there are sufficient grounds for initiating proceedings against a Government servant under these rules it shall either:-
 - (a) proceed itself against the accused by issuing a show cause notice under rule 7 and, for reasons to be recorded in writing, dispense with inquiry: Provided that no opportunity of showing cause or personal hearing shall be given where-
 - (i) the competent authority is satisfied that in the interest of security of Pakistan or any part thereof, it is not expedient to give such an opportunity; or
 - (ii) a Government servant has entered into plea bargain under any law for the time being in force or has been convicted on the charges of corruption which have led to a sentence of fine or imprisonment; or
 - (iii) a Government servant is involved in subversive activities; or
 - (iv) it is not reasonably practicable to give such an opportunity to the accused; or
 - (b) get an inquiry conducted into the charge or charges against the accused, by appointing an inquiry officer or an inquiry committee, as the case may be, under rule 11:



Provided that the competent authority shall dispense with the inquiry where-

- (i) a Government servant has been convicted of any offence other than corruption by a court of law under any law for the time being in force; or
- (ii) a Government servant is or has been absent from duty without prior approval of leave:

Provided that the competent authority may dispense with the inquiry where it is in possession of sufficient documentary evidence against the accused or, for reasons to be recorded in writing, it is satisfied that there is no need to hold an inquiry. The charge sheet or statement of allegations or the show cause notice, as the case may be, shall be signed by the competent authority.

- 07. We found nothing on record any specific order of the competent authority in writing giving reasons for dispensing with the regular inquiry as provided under the provision of above quoted Rule. We observe that the competent authority should have conducted at least fact finding inquiry to verify the complaints so as to satisfy himself to dispense with the inquiry proceedings and going for direct Show Cause Notice and then imposition of major penalty against the appellant who had served the respondent department for 25 years. Imposition of major penalty on certain oral complaints without issuing charge sheet, statement of allegations, conduct of proper inquiry, affording opportunity of defense to the accused is against fundamental rights and universal principle of natural justice.
- 08. Foregoing in view we are constrained to set aside the impugned order dated 12.10.2022 and the appellate order 07.04.2023 and reinstate the appellant into service with effect from the date of issuance of impugned order i.e. 12.10.2022. Since the appellant has died during pendency of his service

appeal in the Tribunal, he shall be treated to have died during service. Costs shall follow the event. Consign.

09. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 26th day of February, 2024.

(Rashida Bano) Member (J) (Muhammad Akbar Khan) Member (E)

Kamranullah



IN

SA1267

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 786/2018

Date of Institution
Date of Decision

08.06.2018 09.06.2021

Noor Salam Khan S/O Mir Salam Khan Constable No 295 Police Line, Bannu

(Appellant)

VERSUS

Inspector General of Police near Civil Secretariat, Khyber Pakhtunkhwa, Peshawar and two others.

(Respondents)

Arbab Saiful Kamal, Advocate

For appellant.

Kabir Ullah Khattak, Additional Advocate General

For respondents.

AHMAD SULTAN TAREEN ROZINA REHMAN

CHAIRMAN MEMBER (J)

JUDGMENT

ROZINA REHMAN, MEMBER: Appellant was a Constable. He was dismissed from service vide order dated 27.02.2018. It is the legality and validity of this order which has been challenged by him in the present service appeal filed U/S 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

(6/7/20)

2: The relevant facts in the background are that the appellant was appointed as a Constable in the year 1995. During service, he was awarded cash prizes by superiors in view of his best performance. He was also assigned important task to provide spy information about terrorist activities and due to his information, network of terrorists was traced out. As a result, some of his colleagues were annoyed and they started conspiracy against the appellant by making verbal complaints to the respondents. He was charge sheeted and was departmentally proceeded against and lastly, was dismissed from service which was challenged before the respondent No.1. His appeal was partially accepted and his order of dismissal was converted into refirement vide order dated 22.12.2015. Feeling aggreved from the said order, he filed Service Appeal No.04/2016 which was allowed with direction to the respondents to hold de-novo inquiry. In view of the direction of Service Tribunal, he was reinstated in service and de-novo inquiry was ordered to be initiated against him. He was again charge sheeted and inquiry was also conducted. Final show cause notice was issued to appellant which was replied and lastly, he was dismissed from service. He filed departmental appeal which was also dismissed. He then filed appeal under Rule 112 A of the Khyber Pakhtunkhwa Police Rules, 1975 but the same was not responded to, hence, the present service appeal. During pendency of appeal, departmental appeal was partially accepted and his major penalty of dismissal from service was converted into major penalty of

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eomgulsory retirement from service vide order dated 31.07.2018, therefore, amended appeal was filed.

Learned counsel for the appellant argued that main point under discussion is the survival of the right to sue following the death of a civil servant. In the instant case, admittedly the appellant Noor Salam Khan died during pendency of his appeal and now, the matter in issue relates to the survival of the right to sue following his death. It was argued that appeal of decedent on a matter relating to some terms and conditions of service was undoubtedly pending before this Tribunal at the time of his death and now his legal heirs have filed the petition for bringing on record legal heirs of the appellant in the instant service appeal. The learned counsel further submitted that the orders dated 31.07.2018, 16.05.2018 and 27.02.2018 are against lawand facts and that allegations of general nature were leveled against the appellant and the findings of the respondents are based on assumptions and presumptions. He contended that the appellant was not provided an apportunity of being heard and he was condemned unheard. He submitted, that inquiry was conducted against the appellant in shape of questions answers which mode of inquiry is against law and procedure and on the nath of this mode of inquiry, appellant could not be given major penalty. Reliance was placed on 2013 SCMR 752 and 2015 PLC (C.S) 1442.

4. Conversely, learned A.A.G argued that appellant was appointed as Constable, whose services were found unsatisfactory. He was found involved in extracting money from Police Officers threatening

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them of theretor complaints were made by Bolles Officers to the superior and proper indulty was conducted after observing all the codal formalities.

the death of the appellant (civil servent): Undoebtedry, matter relating to the terms and conditions of service of appellant was pending before this Tribunal at the time of his death. In the instant case the abatement of proceedings on the death of appellant (civil servant) in a case, where the cause of action carries a survivable interest will deprive the decedent civil servant as well as his legal heirs of their constitutional rights. It was held by the Hon'ble Supreme Court of Pakistan in the case of Regional Operation Chief National Bank of Pakistan, Human Resource Department, Regional Office, Sargodha, etc. Vs. Msi. Nusrat Parveen, etc. in C.P.2717-L of 2015 that;

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Other than pecuniary and pensionary benefits that inure to the benefit of the legal heirs, the right to restore one's reputation is also a survivable right and flows down to the legal heirs to pursue and take to its logical conclusion. Any slur on the reputation of a civil servant impinges on his human dignity and weighs equally on the dignity and honour of his family."

- in view of the above discussion, petition for impleadment of legal heirs of appellant (civil servant) is accepted.
- From the record, it is evident that appellant was deputed on 7. intelligence duties as Incharge of the District Special Branch. He had been awarded cash and Commendation Certificate for 23 times by his seniors. The appellant had been dismissed from service vide order dated 18.08.2015 which order was challenged by him and his appeal was placed before the Review Petition Board meeting held on. 26.11.2015 wherein appellant was heard in person. It was observed by the Board that no solid evidence had been collected in support of the charges leveled against the appellant. Hence, his departmental appeal was allowed vide order dated 22.12.2015 and his major penalty of dismissal was converted into that of compulsory retirement from service. He then knocked at the door of this Tribunal in shape of Appeal No.04/2016 which was allowed as there was no solid proof against appellant which fact was also admitted by the appellate authority. Upon reinstatement in service, again he was served with charge sheet and statement of allegations containing almost all the charges leveled against the appellant in the previous round of allegations. D.S.P. Headquarters Bannu was appointed as inquiry officer who submitted his inquiry report with the conclusion that the allegations have partially proved despite the fact that all the three witnesses examined against the appellant uttered not a single word against the appellant. The appellant had also filed department appeal under Rule 11-A of Khyber Pakhtunkhwa Poli

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which was decined vide order dated 31.07,2018, whereby, major penalty of dismissal from service was converted into major benalty of compulsory retirgment because there was no solid evidence regarding his appointment in anti-social activities and corruption. It was also their the dispellate Board that he was a Constable, therefore, his involvement in equalition and corrupt practices without support of the iffice, does not appeal to prudent mind. From report to the faction crystal elear that respondents falled to collect solid had recommended to against the appellant but even thore he was the appellant was having long service of in the mid 22 days at his credit, he was awarded cash array and communication Corresponds but nothing was taken into ensideration by the respondents white awarding major sumidiment The inquiry report in shape of questions answers is available on file which shows that the allegations of dealing in stolen vehicles was faise and no such allegation had ever come forward against the appellant during his 22 years service. He was having no personal venice as nothing was brought on record in black and white. It was also thereof by the inquiry officer that the appellant had not done any corruption during his service of 22 years and he never violated discipline. Both the witnesses did not depose against the appellant.

8. For what has been discussed above, we consider that the appeal in hand ments acceptance. It is, therefore, accordingly allowed as prayed for.

of difficulties in giving effect to operative part of the judgment that due to down of the appellant during pandancy of appeal, posthumous rounstatement into service will be ordered and he will be traded to have their during service. Parties are left to bear their own susta his he onsumed to the record room.

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ORDER

- 26.02.2024 1. Learned counsel for the appellant present. Mr. Asif Masood

 Ali Shah, Deputy District Attorney for the respondents present.

 Arguments heard and record perused.
 - 2. Vide our detailed judgment of today separately placed on file, we are constrained to set aside the impugned order dated 12.10.2022 and the appellate order 07.04.2023 and reinstate the appellant into service with effect from the date of issuance of impugned order i.e. 12.10.2022. Since the appellant has died during pendency of his service appeal in the Tribunal, he shall be treated to have died during service. Costs shall follow the event. Consign.
 - 3. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 26th day of February, 2024.

SCANNED KPST Peshawar

*Kamranullah

(Rashida Bano) Member (J) (Muhammad Akbar Khan)

Member (E)

25th Sept. 2023

- 01. Counsel for the appellant present. Mr. Fazal Shah Mohmand, Addl. AG for the respondents present.
- 02. Reply/comments on behalf of the respondents submitted, a copy whereof handed over to learned counsel for the appellant. To come up for rejoinder, if any, and arguments n 11.01.2024 before the D.B. Parcha Peshi given to the parties.



(FAREEHA PAUL) Member (E)

Fazle Subhan, P.S

11.01.2024

Learned counsel for the appellant present.

Mr. Abdul Jameel, Assistant alongwith Mr. Asad Ali Khan,

Assistant Advocate General for the respondents present.

Learned counsel for the appellant seeks some time for preparation of arguments. Adjourned. To come up for arguments on 26.02.2024 before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah ud-Din) Member (J)

Naeem Amin

17.07.2023

Learned counsel for the appellant present. Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

Learned counsel for the appellant stated at the bar that the appellant has died, therefore, time may be granted to him to submit list of legal heirs of the deceased appellant as well as Wakalatnama on their behalf. In this regard he also submitted Death Registration Certificate which is placed on file. To come up for submission of Wakalatnama as well as reply/comments on 28.08.2023 before S.B. P.P given to the parties.

(Muhammad Akbar Khan) Member (E)

Katuranullah

28thAug, 2023 1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Abdul Jamil,

ADEO for the respondents present.

2. Learned counsel for the appellant has submitted list of legal heirs of the deceased appellant which is found placed on file. Representative of the respondents seeks some time to submit written reply/comments. Last chance is given to the respondents for filing of written reply/comments. To come up for written reply/comments on 25.09.2023 before S.B. P.P given to the learned counsel for the appellant.

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Adnan Shah

(Kalim Arshad Khan) Chairman

FORM OF ORDER SHEET

Court of _______

Appeal No. 1267/2023

	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	1	2 .	3
	1-	02/06/2023	The appeal of Mr. Aurangzeh presented today by
		<i></i>	Mr. Muhammad Irshad Mohmand Advocate. It is fixed for
			preliminary hearing before Single Bench at Peshawar on
S C	ANI		06-06-2023
, 19 m.			
	Shav	40 F	By the order of Chairman
			1 m
			REGISTRAR AND THE REGISTRAR
	-		
	1 ,	06 th June, 2023	01. Counsel for the appellant present. Preliminary
	•		augments heard and record perused.
			02. Points raised need consideration. The appeal is
	- - -		admitted for regular hearing subject to all legal objections.
	e e		The appellant is directed to deposit security within 10 days.
	· .		Thereafter, local respondents be served through ordinary
		0.00	mode while out-district respondents be served through TCS,
		3.02	the expenses of which shall be deposited by the appellant.
		A THE	To come up for written reply/comments on 17.07.2023
			before the S.B. Parcha Peshi given to learned counsel for
		<i>i</i>	the appellant.
			(Farcena Paul)

Member(E)

KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

CHECK LIST

Versus

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<u> </u>	AppellantRespondents		
S NO	CONTENTS	YES	NO
1.			
2.	This petition has been presented by: 16 2 Advocate 1/ 2 Whether Councelland Presented	1:	
3.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents? Whether appeal is within time?	. ∵√	
4.	Whether the enactment under which the	, V	<u> </u>
5.	Whether the enactment under which the appeal is filed mentioned?	√	
6.	Whether the enactment under which the appeal is filed is correct? Whether affidavit is appended?	√.	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	\ <u>\</u>	
8	Whether appeal/annexures are properly paged?	. 1	:
9.	Whether certificate regarding filing any certificate and a set of	: √	
10.	Whether certificate regarding filing any earlier appeal on the subject, furnished? Whether annexures are legible?	_ √	
11.	Whether annexures are attested?	. ·√:.	
12.	Whether copies of annexures are readable/clear?		
.13.	Whether copy of appeal is delivered to AG/DAG?		: :
14.		· 1/	
14:	Whether Power of Attorney of the Counsel engaged is attested and signed by	7	• • •
15.	petitioner/appellant/respondents?		
16.	Whether numbers of referred cases given are correct?	· 🕢	
17.	Whether appeal contains cutting/overwriting?	. ×	
18.	Whether list of books has been provided at the end of the appeal? Whether case relate to this court?	√.	
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20.	Whether requisite number of spare copies attached?	1	
21.	Whether complete spare copy is filed in separate file cover?	V	
22.	Whether addresses of parties given are complete? Whether index filed?	~.√	
23.	Whether index ned? Whether index is correct?	7	
24.		.√.	
25.	Whether Security and Process Fee deposited? On		
.20.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and appeal appeal and appeal appeal appeal and appeal and appeal	· V	$\overline{}$
26.	wait copy of appeal and annexures has been sent to respondents? On the same and the		
27.	Whether copies of comments/reply/rejoinder submitted? On	- 	, \
<u>.</u>	Whether copies of comments/reply/rejoinder provided to opposite party? On	, , ,	
f	rational design of the contraction of the contracti		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Signature:-

Dated:-

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02-06-23



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL AT PESHAWAR

Service Appeal No:

1267 12023

Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna KhelTehsil Takhtbhai District Mardan

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department KPK Peshawar & others

(Respondents)

INDEX

S.No	Description of Documents	Annex	Pages
1.	Service Appeal		1-6
2.	Affidavit		7
3	Application for condonation of delay		8-10
4.	Address of parties		- 11
5.	Copy of orders	"A"	12-17
6.	Copy of impugned Office Order	"B"	
	Endst No 8474-75 dated 12-10-2022		18
7.	Copy of Departmental Appeal	"C"	19-20
8.	Copy of application / complaint along	"D"	
	with letter dated 17-05-2023 & letter		
	No 3905 dated 07-04-2022 regarding		21-23
	rejection of Departmental appeal.		
9	Other Dacuments	"E"	24-25
10.	Wakalat Nama		24-25 26

Appellant:-Aurangzeb

Through

Muhammad Irshad Mohmand

Advocate High Court

Suleman Ali & Fathan Sheikh

Advocate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **AT PESHAWAR**

Service Appeal No:

1267 /2023

OF

THE

KHYBER

Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel Tehsil Takhtbhai District Mardan (Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department KPK Peshawar
- 2. Director Education Elementary & Secondary Education Department **KPK Peshawar**
- District Education Officer (Male) Mardan, 3.

UNDER

APPEAL

- Sub Divisional Education Officer (Male) Takhtbhai 4.
- 5. District Account Officer Mardan (Respondents)

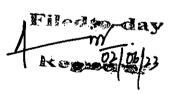
SECTION

PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST

THE OFFICE ORDER ENDST NO 8474-75 DATED 12-10-

OF DEPARTMENTAL APPEAL ON 24-05-2023.

2022 PASSED BY RESPONDENT NO 3 / DEO (Male) MARDAN, WHEREBY MAJOR PENALTY OF COMPULSORY RETIREMENT FROM SERVICE HAS BEEN IMPOSED ON THE APPELANT, WHICH IS ILLEGAL, UNLAWFUL AND IN DISREGARD OF LAW & FACT AS WELL AS AGAINST REJECTION ORDER PASSED ON THE DEPARTMENTAL APPEAL OF THE APPELLANT BY THE RESPONDENT NO 2 / DIRECTOR E & SE DEPARTMENT KPK PESHAWAR BUT. THE REJECTION ORDER OF DEPARTMENTAL APPEAL HAS NOT BEEN CONVEYED TO THE APPELLANT AND THE APPELLANT GOT THE KNOWLEDGE OF REJECTION



PRAYER:-

On acceptance of this Appeal, the impugned Office Order Endst No 8474-75 dated 12-10-2022 passed by Respondent No 3 / DEO (Male) Mardan as well as Rejection Order passed on the Departmental Appeal of the appellant by Respondent No 2 / Director E & SE Department KPK Peshawar may kindly be set aside, and the appellant be reinstated into his service with all back benefits.

Any other remedy, which this Honorable Tribunal deems appropriate, may also be granted to the appellant

Respectfully Sheweth: -

The brief facts leading up to the filing of this appeal are as under:

- 1. That the appellant was initially appointed as Primary School Teacher on 12-03-1995 and with the passage of time the appellant was promoted as Senior Primary School Teacher 26-03-2013 and thereafter as Primary School Head Teacher (PSHT) in the year 2019. (Copy of orders are attach as Annex"A")
- 2. That the Appellant has performed his duty with great zeal & zest in the department for more than 25 years with honestly to the entire satisfaction of his high ups and no complaint whatsoever has been made against the appellant.
- 3. That the Respondent No.3 / DEO (Male) Mardan without issuance of charge sheet & statement of allegation and without conducting any departmental inquiry straightaway issued the impugned Office Order Endst No 8474-75 dated 12-10-2022 whereby major penalty of compulsory retirement has been imposed on the appellant (Copy of impugned Office Order Endst No 8474-75 dated 12-10-2022 is attach as Annex "B")

- 4. That the appellant then filed departmental appeal against the impugned Office Order Endst No 8474-75 dated 12-10-2022, before the Respondent No 2 / Director E & SE Department KPK Peshawar which was kept pending without taking any action on the representation of appellant by Respondent No 2 and the appellant was kept busy on one pretext & other (Copy of Departmental Appeal is attach as Annex "C")
- 5. That thereafter the appellant was constrained to file application / complaint to the Respondent No 1 / Secretary & Secondary Education Department KPK Elementary Peshawar and on the application of appellant, the Respondent No 1 issued letter dated 17-05-2023 to the Respondent No 2 / Director E & SE Department KPK Peshawar with certain direction and thereafter when the appellant inquired about the complaint & ibid letter dated 17-05-2023, the appellant was informed on 24-05-2023 by the Respondent No 2 / Director E & SE Department Peshawar that the departmental appeal of the appellant has been rejected vide letter No 3905 dated 07-04-2023 issued to DEO Mardan, but the same has not been conveyed to the appellant till date and the appellant has got the knowledge of rejection of departmental on 24-05-2023 (Copy of application / complaint along with letter dated 17-05-2023 & letter No 3905 dated 07-04-2023 are attach as Annex "D")
- 6. That the appellant being aggrieved from the impugned Office Order Endst No 8474-75 dated 12-10-2022 & against the rejection order passed on departmental appeal, prefer the instant service appeal before this Honorable Tribunal on the following Grounds: -

GROUNDS:-

- A. That the impugned Office Order Endst No 8474-75 dated 12-10-2022 of Respondent No.3 as well as rejection order passed on departmental appeal of the appellant by the Respondent No 2 are manifestly illegal, unlawful, without lawful authority, void ab-initio, without jurisdiction and ineffective upon the valuable rights of the appellant, hence not tenable and liable to be set aside by reinstating the appellant into his service.
- B. That the appellant has regularly performed his duty to the entire satisfaction of his high ups and always remain punctual in the duty, but without issuing any charge sheet & statement of allegation and what to speak of charge sheet & statement of allegation, no inquiry proceeding has been conducted, even the appellant was not put under suspension as provided in Rule 6 of E & D Rule 2011, if there was any alleged inquiry against the appellant, therefore without conducting any departmental inquiry in the matter & in disregard of law with one stroke of pen major penalty of compulsory retirement from service has been imposed on the appellant which is against the law & natural justice.
- C. That the august Supreme Court as well as this Honorable Tribunal in various judgment have held that the major penalty of removal from service should not be imposed without conducting detail inquiry
- D. That no inquiry has been conducted nor any opportunity of defense has been provided under the law and all the proceeding have been conducted on the back of the appellant, therefore the impugned order of compulsory retirement from service is not only illegal but also against the constitutional right guaranteed under the Constitution of Islamic Republic of Pakistan, 1973.
- E. That the appellant has been compulsory retired from service on the alleged anonymous complaint without any solid or

authentic evidence regarding the alleged allegation, which is totally illegal, baseless and not supported by any evidence, therefore the impugned order of compulsory retirement of appellant is against the law and not sustainable under the law.

- F. That the appellant has more than 25 years' service on his credit and the appellant retirement is due in the year 2033 but at this stage a very harsh punishment of compulsory retirement has been imposed on the appellant without any authentic evidence & on baseless allegation, which has no legal foundation, therefore the impugned order of compulsory retirement is illegal & unjustified and liable to be set aside.
- G. That before issuing the impugned order no reasons & grounds have been supplied to the appellant nor the appellate authority has provided any opportunity of hearing to the appellant, which amount to condemned unheard & against natural justice as well as fair play and in violation of Article 10-A of the Constitution of Islamic Republic of Pakistan, 1973.
- H. That the Respondents while issuing the impugned order has not only violated the law but also infringed the constitutional rights provided under Article 4, & 25 of the Constitution of Islamic Republic of Pakistan 1973.
- I. That the Appellant is will qualified person and had obtained service through proper procedure, therefore without adopting the proper procedure of inquiry in the matter as provided under the law, therefore imposing major penalty of compulsory retirement on the appellant from service is illegal & unjustified.
- J. That as per the reported judgment of the Apex Supreme Court of Pakistan as well as delivered by this Honorable Service Tribunal, that no person / official should be condemned / penalized without solid reasons, proof of allegation, as the same is against the spirit of services law

and the punishment could only be awarded to the official, if there is solid proof & evidence towards the allegation, but the appellant has been compulsory retired from service illegally on general allegations without any proof, it is also pertinent to mention here that there are no adverse remarks of monthly monitoring office, which is clear from attendance sheet of the appellant, therefore the impugned order is not sustainable under the law and is liable to be set aside.

- K. That the appellant has not been treated in accordance with law nor extended equal protection of law which is inalienable right of the appellant.
- L. That any other ground will be raised at the time of final arguments with the permission of this Honorable Tribunal.

Prayer:-

It is therefore most humbly prayed, that on acceptance of this Service Appeal, the impugned Office Order Endst No 8474-75 dated 12-10-2022 passed by Respondent No 3 / DEO (Male) Mardan as well as rejection order passed on departmental appeal of the appellant by Respondent No 2 / Director E & SE KPK Peshawar may kindly be set aside, and the appellant be reinstated into his service with all back benefits.

Any other remedy which this august tribunal deems appropriate may also be granted to the appellant.

Appellant:-Aurangzeb

Through

Muhammad Irshad Mohmand

Advocate High Court

Suleman Ali & Earhan Sheikh

Advocate



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL AT PESHAWAR

Service Appeal No:

/2023

Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel Tehsil Takhtbhai District Mardan (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department KPK Peshawar & others

(Respondents)

AFFIDAVIT

I Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel Tehsil Takhtbhai District Mardan, do hereby solemnly affirm and declare that all the contents of the accompanied writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honorable court.

Commissioner

DEPONENT

DEPONENT

Identified by

Muhammad Irshad Mohmand

Advocate

High Court Peshawar

0346-9466118 ATTESTEN



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL AT PESHAWAR

CM No

/2023

In Service Appeal No:

/2023

Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel Tehsil Takhtbhai District Mardan (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department KPK Peshawar & others

(Respondents)

APPLICATION FOR CONDONATION OF DELAY, IF ANY IN FILLING OF ABOVE NOTED APPEAL

Respectfully sheweth:-

The applicant / appellant submits as under:-

- 1. That the applicant / appellant is filling the instant application for condonation of delay, if any in the above mentioned appeal, though the appeal of the appellant is well within time as the impugned appellate order has not been conveyed to the appellant.
- 2. That furthermore the impugned Office Order Endst No 8474-75 dated 12-10-2022 whereby major penalty of compulsory retirement from Service has been imposed on the appellant is totally illegal, unwarranted, void abinitio and against the set procedure of law as no charge sheet & statement of allegation has been issued to the appellant, even no inquiry has been conducted in the matter, therefore being void order is liable to be set aside and under the law no limitation is run against the void order.



- 3. That after the impugned Office Order Endst No 8474-75 dated 12-10-2022, the appellant filed departmental appeal before the Respondent No 2 / Director E & SE Department Kpk Peshawar within time but the same was kept pending without taking any action on the departmental appeal of the appellant, thereafter the appellant was constrained to made complaint to Respondent No 1 / Secretary Elementary & Secondary Education Department KPK Peshawar and on the application of appellant, the Respondent No 1 issued letter dated 17-05-2023 to the Respondent No 2 and when the applicant / appellant inquired about the application / complaint & ibid letter, the appellant was informed on 24-05-2023 by the Respondent No 2 / Director E & SE KPK Peshawar that the departmental appeal of the appellant has been rejected vide letter No 3905 dated 07-04-2023 but the same has not been conveyed to the appellant and the appellant has got the knowledge of rejection of departmental appeal on 24-05-2023, therefore the instant service appeal is well within time.
- 4. That if there is any delay in filling of instant service appeal, the same is not intentional but due to above mentioned reason, as the appellant has filed the departmental appeal within time but the appellant was kept busy on one pretext and others, and the matter has been delay by the Respondent No 2.
- 5. That furthermore the applicant / appellant has not committed any miss-conduct during his entire service and the appellant has been penalized just for nothing, therefore the impugned order of compulsory retirement from service is illegal and liable to be set aside.



- 6. That while issuing the impugned office order of appellant, no opportunity of hearing & defense was provided to the applicant / appellant, which is against natural justice.
- 7. That the departmental appeal as well as present service appeal of the appellant is well within time, but due to precautionary measure the appellant is filling the instant application for condonation of delay if any.
- 8. That there is no legal bar on the power of this Honorable Tribunal to condone the delay for the end of justice.

Prayer:-

It is therefore most humbly requested, that on acceptance of this application, if there is any delay the same may kindly be condone in the larger interest of justice.

Applicant / Appellant: -Aurangzeb

Through

Muhammad Irshad Mohmand

Advocate High Court

Suleman Ali & Farhan Sheikh

Advocate

AFFIDAVIT

I Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel Tehsil Takhtbhai District Mardan, do hereby solemnly affirm and declare that all the contents of the accompanied application are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honorable Tribunal.

DEPONENT

0346-9466118



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL AT PESHAWAR

Service Appeal No:

/2023

Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel
Tehsil Takhtbhai District Mardan (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department KPK Peshawar & others

(Respondents)

ADDRESSES OF PARTIES

Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel
Tehsil Takhtbhai District Mardan (Appellant)

VERSUS

- Government of Khyber Pakhtunkhwa through Secretary Elementary
 & Secondary Education Department KPK Peshawar
- 2. Director Education Elementary & Secondary Education Department KPK Peshawar
- 3. District Education Officer (Male) Mardan
- 4. Sub Divisional Education Officer (Male) Takhtbhai

5. District Account Officer Mardan

(Respondents)

Appellant: -Aurangzeb

Through

Muhammad Irshad Mohmand

Advocate High Court

Suleman Ali & Farhan Sheikh

Advocate

FFICE OF THE DISTRICT EDUCATION OFFICER (MALE) FRIMARY MARDAN.

Consequent upon the advertisement published in the Daily Mashriq Fashawar dated 25/09/1994 interview held on 11,12.13/10/1994 by the Departmental selection committee Mardan District and Merit list prepared according to Govt:rules the following PTC trained(candidates (AIOU Islam Abad) are hereby appointed as rTC trained Teacher in BPS(07)(1480-81-2695)plus usual allowances as admissible under the rules w.e.f.the date of taking over charge in the school noted against each in the interest of public service on the following terms and conditions:-

ន.	No.Name of Candidate/Home Address/	PTC M	arks. School where Remarks:
:	PF-18 Mardan-1		posted:
1.	Misher Zada S/O Amir Zada R/O	64 %	GMFB, Mayee Khel. AV. Post:
2.	S:Khalid Shah S/O Rahman Gul R/O Bacha Garhi (Mandan)	63 %	GMES, Nana Khel -do-
SP: A	PF-19 Mardan-2		G/Garhi.
٥.	Abdul Wadood S/O Abdul Halim R/O Mohib Banda.	67 %	GMrs,Siraj -do-
4.	Waliullah S/O Sher Ullah R/O	CO %'.	GMIS Nakhtar =dn=
5.	Mohammad Sajjid S/O Fida Mohd: R/O Toru.	59 %	GES, Subbat Abad -do-
6.	Rashidur dahman S/C Ahdur Rahman R/O Zando Dheri.	58 %	GMES, Durani Kaka -do-
7.	S; Ahmad Hussain Shah S/O S; Qamer R/O Nohib Banda.	55 %	Grs, Dhakki -do-
8.	Mohammad Fayaz S/O Bashir Ahmed R/O Toru.	50 %	GFS, Qasim(T) -do-
·_ :	FF-20 Marden-3.	· •	
7 •	Mir Nawaz S/O Haya Khan R/O Gujapat.	69. %	GrS, Aman Kot -do-
10,	R/O Gul Bahar Gujarat.	62 %	GFS Shah Tori -do-
11.	Zulfiqar Ali S/O Mohd: Baz R/O Cham Dheri.	61, %	GrS,2 Jalildc-
127,	Seid Jamel S/O Abdul Jamel R/O Jaffer Abad.	60. % ∙3	GMrS, Bagi Bandado-
13.	Mohammad Tahir S/O Sarfaraz R/O Char Guli.	.59 % -	GMPS, Tangodc-
14.	Ghulam Azim S/O Ghulam Rahman R/O Gujarat.	59 %	GES, Shin Khal(SAP)-do-
15.	Nasir Ahmad S/O Mohammad Rafiq R/O Gujarat.	56 % ·	GNES, Akhun Bahado-
16.	Bacha Said S/O Saeed Ullah R/O Garyala.	55 % .	Gra, surkh Dherido-
17.	Mohammad Khalid S/O Wali Said R/O Sher Abad.	52 %	GNus, Tahir Abaddo-
18.	Gul Wahab S/O Niaz Mohammad R/O Landai.	52 %	GMPE, wheheeden ATTESTED

	19. Niser Ahmed S/O Immen Khan R/O Dheri Lak Fani. 62	% Grb, Taro Banda -do-
	20. M:Noor Khan S/O Baz Gul R/O 58 Sheikh Yousaf.	6 Glas, Minjawar Kili
. (21. Abdul Shakoor S/O Niaz Gul R/O 56 9	
	22. Faqir Taj S/O Khair Gul R/O 55 9 Said Abad. 55 9	•
	Hussai. 65 %	·
	24. Mohammad Azam S/O Kurtaza Khan 58 % R/O Chiragh Din Kili.	Gras, Dilroz Khan -do-
. 2	5. Zaman Khan S/O Khalid Khan R/O 58 % Pati Kalan.	Alli.
2	6. Fervaiz Knan S/O Shah Zad Gul R/O 54 % Zarghar Koroona.	GMES, Dilawar Khan-do-
G:	ENERAL MEAIT LIST.	Kili.
	7. S:Mohd:Iftikhar Hussain S/O Noor 63 % Hassan R/O Noor Mankhel.	GFS, Far Hoti(MDN)-do-
	Moh: Allah Dad Khel. 62 %	GPS, Mirka Kei(R) -de-
•	Muslim Ahad Mardan. 62 %	GMFS, Jamdaddo-
	R/O Noor Man Khel 60 %	GMrE, Fura Bandado-
	• Mohammad Islam 5/0 Zardad Khan 60 %	Gis, Nodeh (R) -do-
	• Zawar Mohammad S/O Ghulam Wabi 60 % R/O Landakai Hoti Mardan.	GPS, Behader Sheb -de
33.	· Zakir Hussain S/O Mohammad Husrain 50 %	GPS, Nadar Khan
34.	Qasmi. 59 %	GMPS, Anwar Khan -do-
35.	Ajmal Shah S/O Afzal Shah R/O 59 %	Kili. GMFS, Akbar Abaddo-
36.	Khalid S/O Mohammad Akbar R/O 58 % Noor Man Khel Hoti Mardan.	GNES Imon VI
∕37¥	Aurang Zeb S/O Zehia ud bin R/O 58 %	Kili.
38.	Maqbool Ahmad S/O Ali Akbar R/O 57 %	GMFS, Amir Abad -do- Rustam
39.	Abdul Hakim S/O Abdul Manan R/O 56 %	GrS, Kass Kili -do-
40.	Fazal Dad Shob C.C.	GNLS, Farman Bandado-
41.	Islam Gul 8/0	GMPS, Afzel Abad -do-
42.	Zainul Abideen -/o	GMFS, Chimbardo-
43.	Del Tousm*	GFS, Surkh Dherido-
44.	Mohammad Asif S/B Abdullah R/O 52 % Mohammad Janes C/4	GMES, Bagh Koroona -do-
	Mohammad Wazeer S/O Shamroz R/O 52 %	GFS Jungarado-
45.	Mond: Ijaz Hussain S/O Noor Hassan 52 %	Office, lawar Kili -co-
	$\mathbf{\gamma}^{\prime\prime\prime}$	

ATTESTED

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يُمِيناً	Muslim Khan S/O Said Karim R/O Chail Banda.	50 %·	GMPS, AND PARTY -do-
47.	Nisar Mohammad 5/0 FatthMohd: R/O Sartaraz Gunj.	. 49 %	GMFS, Firano Kili -do-
48.	Liaqat Ali 3/O Safoor R/O Moh: Mchammad Ali Khan Hoti.		CFS, Maho Naray -do-
49•	Mohammad Chawas 5/0 Amir Ghawas R/O Guli Bagh S:Dher	45 %	Takht Bhai. CMrs,Umer Khan -do- Kili.
		•	L. T. T. T.

Taking and Condition

- Their appointment are made purely an Tomp: basis in liable to termination at any time assigining any reason or notice.
- In case of resignation they will have to submit one bonths prior notice to the Deptt:or forfeith one 2). months pay in leiu thereof to the garies Govt;
- 3). They are required to produce Health and age certificate from the M/o DHQ Hospital Mardan before taking
- 4). Their original certificate should be checked before handing over charge.
- 5). They shall governed by such services discipline and conduct rules *** *** *** or mey be priscribed the €≥ after by the Govt; NWFF,
- 5.) They should not be allowed to take over charge in κ case their age is less than 18 years and above then -
- If they fail to take over charge of the post within 15 days on the issued of this order their appointment 7). order Will be cancelled .
- 8)_′, mo.TA/DA etc is allowed to any one.

Fir.Khaleefatul Muslameen S/O Amir Ayaz R/O Takker Fr-23, will be appointed on receipt obtaining sanction of upper age limit from the autority concerned as he is over age.

> (MR.KARIM ULLAH KHAN) DISTRICT EDUCATION OFFICER, (L.L. PRIMARY WARDAN

/F.No.25/Apptt:PTC/Vol:III/I-AE/ dt:12-03-Copy to the; -

- The Director Frimary Education Roff: , Hayet Abad Peshawar:
- The Sub-DiviEducation Officer (Male) Mardan / Takht Bhai. 200 3.
- The Registrar reshawar High Court for information please.
- The District Accounts Officer Mardan. 4.
- 5-52. Candidates concerned.
- 53. Manager emplyment exchange Mardan for information please.



DISTRICT SECRET (Fale) FRIERRY E

an Ullah . * * * * * * * Oti Carilla

(1).



CFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN

ADJUSTMENT ORDER

Consequent upon the promotion/upgradation of PSTs 8-12 to SPST B-14 and SPSTs B-14 to PSH F B-15 Vide Government of Khyber Pakhtunkhwa Elementry & Secondary Education notification No. SO(B&A)/1-18/E & SE32012 dated 11-07-2012 & No. SO (PE) 4-5/SSRC/meeting/2012 teaching cader dated 13-11-2012, the following transfer/adjustment of PSTs, SPSTs & PSHTs are hereby ordered on their own pay and BPS to the schools as noted against each in the interest of public service

1	· · · · · · · · · · · · · · · · · · ·					
	Ned Po		**************************************	Present School	Proposed School	Remarks
	<u>}</u> -	<i>ii</i> !		GPS Kaudari	GPS Kaudari	
	2 PS			GPS Kaudari bala	GPS Kaudari	And advantage of the new years of the sprace of the
		 -		- GPS,Spalano Dheri	GPS,Spalano Dheri	
		~	5 Ihsan Ullah	GPS.Jamaf Abad	GPS,Jamal Abad	
5			Zahid Anwar	GPS.Gul Abad	GPS,Gul Abad	
(1	PSI	T I:	Shamshad khan	Spalano Dheri	Fazli Akbar koroona-	
7	PSH	T 13	Missal khan	Kaudari 🧎 🗀	Kaudari Data	Comment of the contract of the
8	N esti	T 1:	Mumtaz Mohd 💸	Gul Pur kalay	Gui Pur kainy	The second secon
.9	PSH	T 15	Nascer Ahmad	No-1 Shahdand	No-1 Shahdand	
10	PSU	T 15	Rahmat Ullah	Gul Roz banda	Gul Roz banda	and the state of t
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1:	PST	12	Riaz	Jalil Abad	Habib Noor Killi	" • j=• · · · · · · · · · · · · · · · · · · ·
1.5	PSIT	15	Fazli Akaaa -	Gul Roz Banda	GPS, Shah Dhand-	ing separahanggan dan dan perpenahan selahan sebagai sebagai dan dan persebagai sebagai sebaga
· ló	PSIT	15	Thsan-ul-Haq	GPS, Kamala	GPS, Kamala	resident transfer and a second control of the second control of th
17	PSITI	15	Ihsan Ullah	GPS, Miskeen Abad	GPS, Miskeen Abad	The way of printer and replaced printers of the printer of the best printer of the printer of th
18	PSITI	15	Abdul Latif	GPS,Dad Mond kalay	GPS,Dad Mohd kalay	
19	PSECT	15	Mohib Gul	Tariq Abad	Tariq Abad	
20	PSHT	15	Mohammad Ghani	Hathian	Hathian	
21	PSHT	1.5	Said kamal	Essa khan kalay	Essa khan kalay	
52	PSHT	15	Javed .	Akbar Abad	Akbar Abad	
23	PSIT	15.	Mohammad Ishaq	GPS,Hathian	Lebas khan kalay	
2:	PST	1.1	Fazel Haq	GPS, Libas K ian Killi	GPS, Hathian	
25	PSHT	15	Mohammad Kamal	Hashtnagaro Kalay	Hashinagaro kalay	
- 26	PSIT	15	Qaisar khan	Lafa Jan kalay	Lala Jan kalay	
27	125111	15	Murad Ali	Hathian	Safi Abad	
	PSIT	15	Mohammad ishaq	GPS,Akbar Abad	GPS,Katim Abad	
24) 	rsr	iż	Aziz vé Rahman	CPS, Sharif Malak Killi		A.
30	PSPT	. 15	Ghaipor-ur-Rehman	GPS, Shahid Abad	GPS, Shahi, I Abad	
31	PSHT	15	Amia Ullah	GPS.No-2 Shergarh	GPS, Mela Masjid	
32	PST	13	Habib Shah	GPS, Mela Mesjid	GPS, No.2. Sher Garh.	(0)
33	PSHT	1.5	Sikandar khan	GPS.tho-1 She gain	GPS,No-1 Shergarh	
34	2SUT	15	Mohammad Hani,	GPS.Khan Mo ammad	GPS,Nadir She kalay	The second secon
35	PST		Mikhar Áhmad	GPS: Nadir Shir Edg.	GPS, Khan Mul an and Killi	/

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1.2		C' A][`` ``````````````			(10)
		Νo	Post	BPS	Name	Present School	Proposed School	Remarks
	2	7.70	PST	12	Raj Wali	· · ' GPS. Qamar Abad	GPS. Habibnoor Kili	
	2	12	PSHT	15	Mukamil Khan	GPS, Pesha	GPS Usman Banda	
∦.:. 51	. 24	13	rsht	15	Mukaram Khan	GPS, Hábibnoor Kji	GPS, Habibnoor Kili	
	24	4 1	'SHT	15	Muhammpd Israr	· GPS. Karım Kili	GPS. Karim Kili	
4	24	15 1	'SHT	15	Gul Hassan	Khadi kili.	Khadi killi	
•	24	6 1	SHT	15	Noor ul Haq	M/Garo Shah	M/Garo Shah	
	24	7 1	SHT	15	Riaz Ahmad	Sadiq Abad	SadiqAbad	
•	24	8 1	SHT	15	Javed Iqbal	Nawab Deri	Nawab Deri	
	24	9 1	SHT	15	Mohd Irshad	M/Garo Shah	Akbar Khan killi	:
	25	0	PST	12	M.FAROOQ	Sada Bahar	M/Garo Shah	
•	25	1 1	SIIT	15	Wajid Ali	Kalu Shah	Sada Bahar	<u> </u>
	25:	2 1	rst	12	Jamshed	Akbar khan	Kalu Shah	
	25.	3 1	:117	15	Mushtaq Ali	· Kalu Shah	Kalu Shah	<i>y</i>
	25.	: [p;	s: iT	15	Khushdi! Khan	No1 Fazal Abad	Not Fazal Abad	
	251	. 12	1111	15 /	Ayub Khan	Garo shah	Garoshah	
i	236	11.	iïii	15 1	Rasool Khan	Shekhano Banda	Shekhano Banda	
	257	PS	TH	15 L	_atif Khan .	Mehtar Ghundi	Methar Ghundi	
	258	PS	ТП	15 S	Sameeul Haq	Sháh Noor Killi	ShahNoor killi	
	259	PS	TH	15 N	Mohd. Bostan	Patikhurd	Patikhurd	
	260	128	711	15 N	Aahboob Khan	Chail Banda	No2 Takkar	•
	261	SP	ST	14 A	Ajmir Khan	Bakhtiar killi	GPS, Chail Banda	
L	262	PS	IT	15 B	ostan	Yeh Kohi	Bakhtiar killi	
	263	PS	т	12 SI	haukat Ali	Ahmad Abad Garo	Yeh Kohi	
L	264	PSI	IT I	5 M	luhammad Akbar	No1 Chiragh Din	Ahmad Abad Garo	· · · · · · · · · · · · · · · · · · ·
	265	PS	י ד	$z \mid Z_i$	shid Shah	Mohammad Din Killi	GPS, Cherashdin	· · · · · · · · · · · · · · · · · · ·
L	266.	PSF	T 1	5 D	ervesh	Kanda Ghar	Mohammad Din Killi	
	267	PS	1	2 M	uhammad Zia ul Haq	GPS, No.1. Cheragdin	GPS, Kunda Ghar	
-	268	PSH	T I		sar Ali	Kanda Ghar	GES Ghazi Shah	
2	269	PST	١.	2 AI	am khan	GES Ghazi shah	M/ Roze killi	
2	270	PSIT	T 1:	5 Ha	idi Mohd	M/ Roze killi	GPS, Akram Abad	<u> </u>
2	71	SPS	Γ 14	An	nir Sultan	GPS,Akram Abad	No I Chiragh Din	
·2	72	PST	12	. Mu	ihammad Farooq	GPS,Cheragdin -1	GPS, Amir Zada Killi	
2	73	SPST	14	Gai	uhar Zaman	Ameer Zada Killi	Kanda Ghar	
	= V	PSIT	15	Par	id Khan	Amirzada Killi	No2 Mdey Baba	
\ -	-/- -	SPST	14	Au	rang Zeb	Ghaffar Serai	M/ Roze killi	
		SHT	15	Tah		No2 Fazal Abad	Ghaffar Serai	(m
2	77 5	SPST	14	Zub		Feroz Banda	No2 Fazal Abad	
27	\	SHT	15	Akt	parAli l	No1 Takkar	Feroz Banda	
27	19	PST	12	Riaz	z Ahmad I	Mir Bad ShahBanda	NoI Takkar	
28	0 1	SHT	15	Sart			Mi rBad Shahkanda	
٨.,	1 8	217	1-1	MT	-	-	Not Fazal Abad	

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	7	S.N	Post	1220	7			•		(17)	1.
7 •		721	SPST	/ <u> </u>	Name	· .	Present Scho	ol.	D		an are
		722	 	1:1	Saeed ur rehman B	14	Akhtar abad		Proposed School	1	Remarks
	. 5		PST	12	Mohib Ur Rehman	B12	Kagan		Khani koti		
	1	723	PST	12	Muhammad ayaz B	12	Garyala.2		Mohib Banda 2		
	. }-	724	PST	12	Habib Ur Rehman E				Garyaka khas		
	 		SPST	14 (Qamresh B14	 -	Krum gumbat		Anar baig. F		
	-		SPST	14 /	Aman khan B14	1-	Jugo wand		Wahid abad		
		27 :	SPST -		shad ui haq B14		aryala khas		Baroo.1		V.
	7	28	PST	12 M	Iuhammad yasir B1		Vahid abad	-	Mohib banda.1		
	7	29 1	'ST	2 1	qil muhammad B12	╼╼┼	odinaka		ilZai.2		434.
	7.	30 I	ST 1	2 M	ohsin N12	 -	noora		hai Khan	ļ	
	73	1 P	ST 1		shwar said B12		ved abad		DZai.2		10
	73	2 125	ST 12		htar ali B12	Sa	id rasan banda		nai Khan		
	73.	3 PS	 -			GU	Zai.3		Zai.I		
į Į	734	PS		Ni	hammad Nadeem B12	2 Asa	ıra dheri				
Ì	735	 -			orul Basar B12	Che	embar		ssai		30.0
- 	736	SPS	 -		n zeb B14	Garl	kul		Zai.2		<u>- </u>
-	737	 -	-		ab ali B14	Shar	nas koroona		seri.1		
-	738	SPS		Fasil	ur rehman B14	Moh	ib banda,4	Mol	nib Banda.3		
-		51/87]4	Huss	ain ahmed B14	Garya		Mol	ib Banda No.3	······································	- 1
-	39	PST	12	Saced	l Akbar B12	···		But s			
[_7	40	PST			ali B12		d abad	Made	eena gumbat		
No	<u>le</u>			·i		GIZai	.2	Pani a	allahdad khel.1		

Note

- No TA/DA is allowed 1-
- Charge Report should be submitted to all concerned. 2-3-
- The terms and conditions will be the same as mentioned in the promotion order 4-
- They will take over charge on their new station within 15 days. 5-
- Any kind of discrepancy found at any stage against the promotees teachers, the promotion/transfer will stand cancelled automaticily.

(BAHADAR KHAN MARWAT) DISTRICT EDUCATION OFFICER (MALE) MARDAN

Transfer/Adjustment file

Copy forwarded to the:

- PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- SDEOs (male) Pry Mardan & T.Bhai
- ASDEOs Circle concened
- Official concerned <u>.</u>
- MIS branch Local office 6-

Personal file

DISTRICT EDUCATION PEFICUR (MALE) MAKE

Annex "B"

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN

(18)

OFFICE ORDER

WHEREAS, Mr. Aurongzeb PSHT GPS Wand Khel was reported by SDEO(M) concerned that he is habitual late comer irregular in duties and non cooperative.

AND WHEREAS, a show cause notice has been issued to him vide this office order No:6813 dated 01:09-2022.

AND WHEREAS, the concerned teocher has submitted reply of show cause notice through SDEO concerned vide letter No:1438 dated 08-09-2022.

AND WHEREAS, several other complaints have been filed by community members against head teacher concerned for taking labour work from students.

AND WHEREAS, he was called for personal hearing vide letter No:7808 dated 01-10-2022.

AND WHEREAS the Competent Authority is not satisfied from his written statement at the time of personal hearing.

And Where As he found guilty of gross misconduct, under the KPK Govt servant E&D rules 2011.

Therefore, in exercise of the power conferred under Khyber Pakhtunkhwa Govt servants E&D rules 2011 (4b-li), and on the basis of evidence on the record, the undersigned being Competent Authority is pleased to impose the penalty of <u>Compulsory Retirement</u> upon,Mr. Mr. Aurangzeb PSHT GPS Wang Khel with immediate effect.

Endst No. ______/com T.Bhi/ Dated: 12-10/2022

(Zulfiqar ei Mulk) District Education Officer (Male) Mardon

copy forwarded for information and necessary action to the:-

- 1. Director E&SE Education KPK, Peshawar.
- 2. DAO Mardan
- 3. SDEO(M) Tokht Bhai.

4. Official concerned.

5/10/)UN/

ATTESTED

District secation Officer (Male Mandan

بحضور جناب ڈائر یکٹرصاحب محکمہ KPK پشاور

عنوان: وضاحت Compulsory Retirement شوکازنونش

جاب عالى:

Endst نبر 8424/75 ورند 2022/10/2022 Come to SDO12/10/2022 ميل) تخت بما أبي

مود باینهٔ گزارش عرض ہے۔

- ا۔ سیکہ آسی صاحبان ایمان اور صحت کے بہترین حالت میں ہوئے انشاء اللہ۔
- ع بدكور الله المراكب المراكب
- س یکسائل کے خلاف SDO تخت بھائی (میل) نے الزام عائل کی ہے جو کہ مندرجہ ذیل ہیں۔
- بیکہ سمی اورنگزیب GPS ، PSHT وناخیل Habitual Late Comer اینڈ اrregular Come to School اینڈ Pregular Come to School ہے۔ وضاحت پیش کی جاتی ہے کہ آپ صاحبان کو طلاعاً عرض ہے کہ مذکورہ ہیڈ ٹیچر سکول کو AM7:30
- ii یہ SDO (میل) تخت بھائی نے الزام عائد کی ہے کہ کمیونیٹی کےلوگوں نے اسے رپورٹ کیا گہے۔ وضاحت پیش کی جاتی ہے۔ کہ سائل کے خلاف کوئی ایسے الزام نہیں۔ جو کہ کمیونیٹی کےلوگ مجھ پر عائد کرے۔
- ان سیکہ SDO (میل) تخت بھائی نے نہ کورہ ہیڈ ٹیجر کو KPK گور نمنٹ Sbervant & Rules میں ان SDO میں مناز کی کہ ان SDO میں کا کان کے سفار ت ان کا کہ ہے۔ جو کہ DEO (میل) مردان کی طرف سے جاری کردہ ہے۔ کو کہ OBO (میل) مردان کی طرف سے جاری کردہ ہے۔ وضاحت بیش کی جاتی ہے۔ کہ میں میں کورٹ آف یا کتان نے اسنے حالیہ فیصلے میں قرار دیا ہے۔

وضاحت بیش کی جاتی ہے۔ کسیریم کورٹ آف پاکستان نے اپنے حالیہ فیصلے میں قرار دیا ہے۔ '' کہ جاہے ملازم انکوائر کی Join نہی کر لے چھر بھی محکمہ کے ذہبے کہ ملازم پرلگائے گئے الزامات کوشم دادا کھٹے کر کے نابت کرے کہ اگر شوں شہوا دموجو دنہ ہوں۔ تو محض انکوائری ربورٹ ملازم کے خلاف آنے پراسے نوکری ہے نہیں نگالا جاسکتا'' بحوالہ نمبر

1291(C-S)2020 PLS غیره اضری کی صورت میں ملازم کو صرف اُس صورت میں اور کی است کیا جائے گا۔ اگر غیره اضری کا وورانیہ ایک سال سے زائد ہوگا۔ (رولز 16)(07) 00 سبر بھی کورٹ آف یا کتان۔

ATTESTED

ہم نے درج کیاہے	ىندرجە بالا بيان آپ ھاحبان كوعرض ہے كەندرجه بالا بيان كى دضاحت كۇنىقول جان كرجو يج
	ي كلها بي بي كسوا بجويبين-
7 / 2 / 2 / 1	سکول حاضری پریسین کی دستخط والی کا بی درخواست کے ساتھ منسلک ہے۔
فی عیرحاصری <i>در</i> ی ا	۔ ون مار رسیاں ورخواست کے ساتھ نسلک ہے۔ جو کہ آفسران بالا کی طرف سے الاک مبائل کی اللہ کی طرف سے
- 1	کی گئی ہےاور نہ EMA والوں کی طرف سے کوئی غیر حاضری درج ہے-
مزکوره آرڈر DEO	مهذا آپ صاحبان ادر نگزیب PSHT و ناخیل کی طرف ہے مندرجہ بالا وضاحت کی روشنی میر
	میل مردان کودایس کرنے کی احکامات صادر فر ما کرعنایت دمشکور فر ما میں-
12/10/2	العار ضد. عين نوازش هوگي نقد زياده آداب مورند. 2022
	نوٹ: PTC کوسل اور نائب مدریسین کی ریارس بھی درخواست کے ساتھ منسلک ہے۔
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اورنگزیبGPS PSHT و ناخیل سرکل تخت بھائی تخصیل تخت بھائی ضلع مردان۔۔۔۔۔۔۔۔۔ائل

بخياية بي

ATTESTED

Annex of Dage, of Solar interment of Solar intermen SO(PE) Minto con
Plenos man propor
The man of the bold
The man of LRe-Dong lat ment order for comes زارش وعسر مل در أمسه مراسي . كسي آب ماجبان (بان اور محمد كريمة بن حالت میں مر مگے! () و من میں من مستی کوزیر نیب (PSHT) جی ای ای ونافع کھیا۔ نخت معانی سرم نخت معانی، خلع سردان، دوی انجا که مے دیا توں)؛ - رئے ہون کے ملے می مندے ذہاک ارتا ت درت کا والیا اول رے دیا تھا۔ دوران ڈول و کی ہورار کو عامر ہو یا تھا۔)، وكس وكرار عامر بورزك جاري مرسانولرورك، اوركاكس وو اب كون سى ؟ حجور أو دى كرمة والده النزات اس مكول مع ول جاس كا. معد آزان النون دمرت ملاف گائون والون كو على - أور مرت ملاف OE-O) وران - كوشفارات كا دُهر لسارا - اور عي ورد الزيرات ماند/ و - E- م) مام مرون میں جمع کران - آور میرے طبرف لوگول كة اكسالم- كونكم مذكر ره في له أر على في ما رسوح منتخص كے - إسك ist (Compulsory retirment) as if (16) 6 juice بازى كى كا - محت 2022-10-12 كى خارفت فاميرى خورى رى مُرمنظ عى كالى جارى كا أسع . (3) - لعمارزان مي من ذالم مكرة الحراض و تا وري می در در کرے آیا کردی کرا۔ لیل <u>حدود</u> 12 میں کا دوار محل میں بنہلادی کرد ۔ المبارات جامیان عمر مان فرمار دائر دار دار الوکن کے مدارت نامه طاری کرنے کا اِ میں ما اور و ساکر اسکو ر فرما وہ ۔ ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
CIVIL SECRETARIAT PESHAWAR
(Phone No.091-9223587)



No. SO(Primary-M)E&SED/5-19/Reinstatement/Aurangzeb/PSHT/Takht Bai/2023
Dated Peshawar the May 17th, 2023

To

The Director Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar.

SUBJECT: - APPEAL FOR RE-INSTATEMENT ORDER INTO SERVICE.

I am directed to refer to the subject noted above and to enclose herewith a copy of an application which is self-explanatory received from Mr Aurangzeb PSHT Tehsil Takht Bai District Mardan to look into the matter for further necessary action as per rules, please.

Encl: AA

(MUHAMMADISHAQ)
SECTION OFFICE PRIMARY MALE)

Copy forwarded to the:

1. District Education Officer (M), Mardan.

2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY, MALE)

ATTESTED



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

/F.No./19/Appeal for Re-instatement/Estab(M-1)

To

The District Education Officer (Male) Mardan.

Subject: APPEAL FOR RE-INSTATEMENT INTO SERVICE

Memo:

I am directed to refer to the subject cited above and to ask you that appeal in r/o Mr. Aurangzeb PSHT GPS Wana Khel Takht Bhai District Mardan has been rejected.

I am further directed to ask to inform the teacher concerned accordingly, please.

Director (Estab-1)

Directorate of Elementary & Secondary Edu: Khyber Pakhtunkhwa, Peshawar.

Endst; No. ___

Copy forwarded to the: -

PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Assistant Director (Estab-1)

Directorate of Elementary & Secondary Edu: Khyber Pakhtunkhwa, Peshawar.



Annex "E" (24)

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OFFICE OF THE HEAD MASTER GHS



VISITING COMMITTEE OF GHS JEHANGIR ABAD

As per the directives of the honourable DEO (M) Mardan, I paid a visit to GPS Wanna Khel (Jehangir Abad) along with my team and checked the following points comprehensively.

- 1. The free books are distributed properly among the students.
- 2. All staff are present i-e 06/06, The students attendance is 178/202.
- 3. Basic facilities like water system electricity and wash rooms for students and teachers are available.
- 4. The furniture is less than no; of students.
- 5 The school is clean and green.
- 6. The fresh enrollment is 44.

ATTESTED

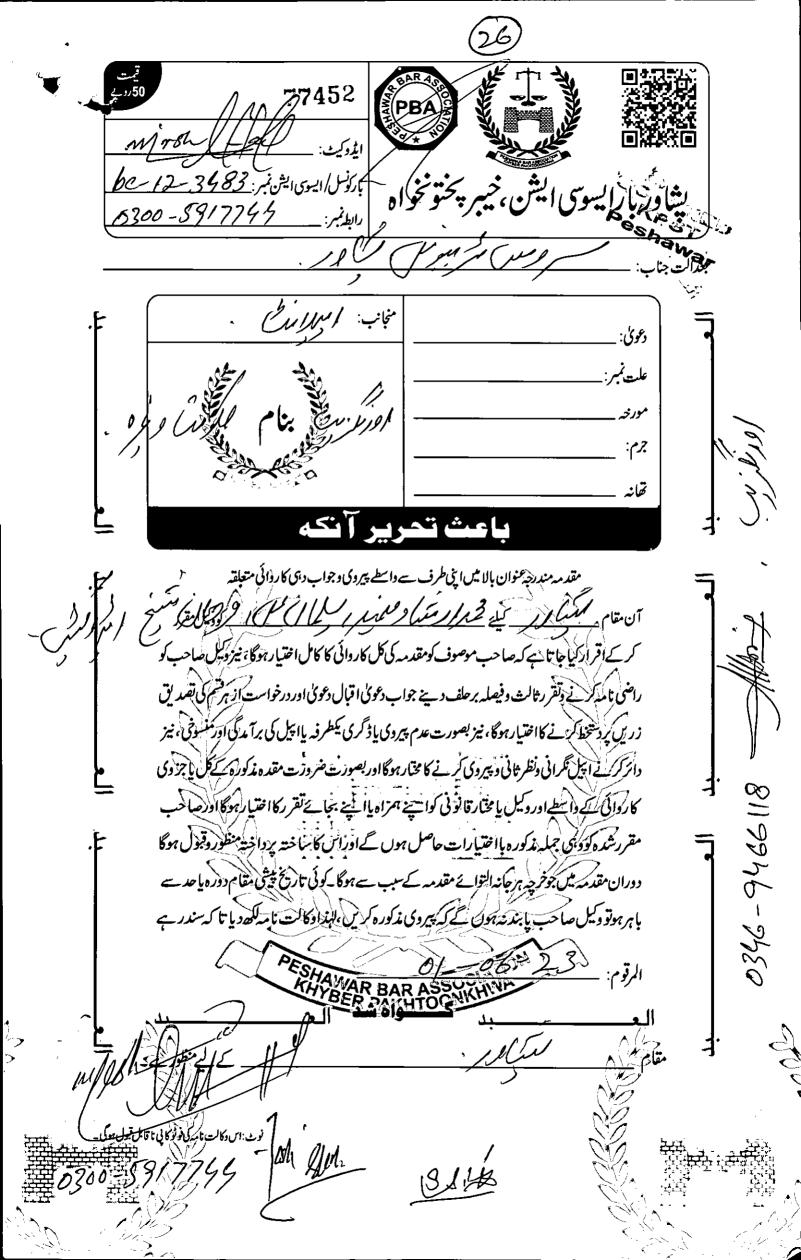
HEAD MASTER

GHS JEHANGIR ABAD

MARDAN

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE SCANNI TRIBUNAL PESHAWAR

CM No

/2023

Service Tribunal

Diary No.__

Dated 28/8/202

In Service Appeal No 1267-/2023

Aurangzeb (Ex-Primary School Head Teacher) GPS Wanna Khel Tehsil Takhtbhai District Mardan (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department KPK Peshawar & others

(Respondents)

(ixespondents)

APPLICATION FOR PLACING ON FILE THE LIST OF LEGAL HEIRS BEING NECESSARY.

Respectfully Sheweth:

That the applicant / appellant through legal heirs submit as under:-

- 1. That the above noted appeal is pending / subjudice before this honorable tribunal and is fixed for today.
- That the above title service appeal has been admitted by this Honorable tribunal wherein notice has been issued to the Respondents.
- 3. That during pendency of the appeal, the appellant has been died.



- 4. That in the above circumstances, the list of legal heirs be place on file.
 - i. Mst Naheed Bibi (widow)
 - ii. Amir Zeb (Minor son through Mother)
 - iii. Alishba Zeb (Daughter)
 - iv. Zaleesh Bibi / Through Mathet

(Copy of FRC is attached as Annex "A")

5. That there is no legal bar to place on file the list of legal heirs for the end of justice.

Prayer

It is therefore requested that on acceptance of this application the list of legal heirs may kindly be placed on file for further proceeding.

Applicant: Mst Naheed Bibi & others

Through

Muhammad Irshad Mohmand

Advocate High Court

Dated 28-08-2023







EA23695546

REGISTRATION CERTIFICATE

Appucant Name Citizen Numbers

Naheed Bibi 1610258973824

Docament Number: EA23695546 Family Members:

5

to certify it at the family comprising of the following members is registered in NADRA with the particulars mentioned below as per the ragination presided.



Name: Identity No: Date of Birth:

Father Name:

Aurang Zeb 16101-7537367-7 16/06/1973 Zaheer Uddin Haleema Begum

Relation With Applicant:

Husband

يورانام: والدكانام:

والدوكا تام :



Identity No: Date of Birth: Father Name: Mother Name:

Relation With Applicant:

Naliced Bibi

16102-5897382-4 17/08/1989 Ghulam Oadar Aqal Meena

Self

يورانام: والدكا نام :

والدوكا تام:



Name: Identity No:

Applicant:

Alishba Zeb 16102-3290412-8

01/03/2005 Onte of Birth: Father Name: Aurang Zeb Naheed Bibi Mother Name: Relation With Daughter

يورانام: والدكانام:

والدوكا نام:



Identity No:

16102-1490790-5 Date of Birth: 23/03/2010 Father Name: Aurang Zeb Mother Name: Naheed Bibi

Amır Zeb

Relation With Son Applicant:

پرانام: والدكانام:

ناسيدلي لي والدوكا نام:



Name:

Zalecsh Bibi 16102-6224974-6 Identity No. 03/09/2014 Date of Birth: Aurang Zeb

Father Name: Mother Name: Naheed Bibi Relation With Applicant:

Daughter

يودانام: والدكانام:

ناسدلي لي

والدوكاتام:

Note

than by members are linked in NADRA database

ain-ly members that may be registered but not linked to this family in NADRA database

REGISTRAR GENERAL OF PAKISTAN

Date of Issue: 05/07/2023

1610258973824



SCANNED HEST Peshawar Legal heiss of Aurangzeb : in 2023 CN/128: in Cappellant)

Cappellant)

SA 1267/23 Service Appoul باعث تحرير آنكه مقدمه مندرجه عنوان بالایس این طرف سے و اسطے پیردی و جواب دہی و کل کا روائی متعلقه آن مقام مم*کر کو ر* تحمر ارتسک را مسلم کریٹ مقرر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کا ال اختیار حوگا۔ نيز وكيل صاحب كوراضى نامه وتقرر دالث و فيصله پر حلف دينے جواب دہى اورا قبال دعوىٰ اور بصورت ڈگرى كرانے اجراء وصولى چيك روپياور عرضى دعویٰ اور درخواست برقتم کی تصدیق زراس پر دستخط کرنے کا ختیار بوگانیز بصورت عدم پیروی یا ڈگری بیک طرفه یا اپیل کی برآمدگی اورمنسوخی دائر کرنے کی اپیل نگرانی ونظر ٹانی و پیروی کرنے کا اختیار حوگا۔اور بصورت ضرورت مزکور کے عمل یا جزوی کاروائی کے واسطے اور و کیل یا مختیار تا نونی كواپيزهمراه يلاپن جانب بجائے تقر ركا نفتيارهوگا۔اورصا حب مقررشده كوبھى جمله مزكوره بالاا نفتيارات حاصل هو نگے اوراسكاساختە پرداختەمنظور ھوگا اور دوران مقدمہ میں جوخر چہ دحر جاندالتوائے مقدمہ کے سبب سے ھوگا اسکے ستحق دکیل صاحب ھو نگے نیز مقدمہ میں پیروی کے پابندھو نگے ۔ وكالت نامه لكهوديا تا كەسندر ھے_ [Mison 28] العبه دلیش بی بی الرام الکواه ش islistizations Merhammad Joshad Mohmand Advocate,

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR. Service Appeal No. 1267/2023

Aurangze District	b (Ex & Late	PSHT) GPS Wana	Khel Tehsil	Takht Bhai
1918trict,	wiardan		**** *** * * * * * * * * * * * * * * * *	. (Appellant)

Versus

Govt of Others	KPK	Through	Secretary (Elementary	and Seco	ondary) &
		***********		• • • • • • • • • • • • • • • • • • •	*********	ondary) & (Respondents)

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGES
1.	Para wise comments along with affidavit & Authority Letter		01 06
2.	Reply condonation appliation		07
2. 3.	Copy of Death Certificate	"A"	08
4.	Copy of Letter/Report	"B"	09 10
5.	Copy of Show cause Notice	"C"	11
·	Table Show Cause Notice	"D"	12 13

Respondent

(Male) Mardan

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 1267/2023

Aurangzeb (Ex & Late PSHT) GPS Wana Khel Tehsil Takht Bhai, District, Mardan.....(Appellant)

Versus

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No. 1-4.

Respectfully Sheweth

PRELIMINARY OBJECTIONS

- 1 That the Appellant has got no cause of action/locus standar to file the instant appeal before this Honorable Tribunal.
- 2 That the appellant has concealed material facts from this Honorable Tribunal in the titled appeal.
- 3 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 4 That the case is bad for miss-joinder and non-joinder of the necessary parties.
- 5 That the appeal is time barred by law of limitation Act.
- 6 That the appellant has been died since 29 June 2023, hence the appeal is liable to be dismissed, hence denied.

(Copy of Death Certificate is as Annexure A)

ON FACT:

- 1. Para No 1 is correct.
- 2. Incorrect & not admitted. As there are so many complaints against the appellant, first the appellant asked the students to massage his legs and body in the school. Second the appellant has taken labour/(work) from the student during construction, Third the appellant used abusive language. Forth the appellant has not completed construction within threes years. The respondent No 04 i.e SDEO (Male) sent report to the respondent No 03 i.e. DEO (Male) Mardan on 13-09-2023. Further more the appellant took cash Book, Two checks books, PTC Fund Register of the School and other Financial Record of the school which is not providing to the department by their legal heirs, hence denied. (Copy of Letter/ Report is as Annexure-B)

- 3. Incorrect & not admitted. As the respondent issued show cause Notice vide No 7255 dated 16/09/2022, and mentioned allegation in the show cause Notice. The respondent has completed all the codal formalities and issued the order of compulsory retirement of the appellant. After that the appellant has been died since 29-June- 2023, hence the appeal is liable to be dismissed, due his death. (Copy of Show cause Notice is as Annexure C)
- 4. Incorrect & not admitted. As the departmental appeal of the appellant has been rejected since 06/04/2023, hence denied.
- 5. Incorrect & not admitted. As the departmental appeal of the appellant has been rejected since 06/04/2023, hence denied.
- 6. That Para needs no comments.

GROUNDS:

- A. Incorrect & not admitted. As, the order is legal, lawful, and is not liable to be set aside, hence denied.
- B. Incorrect & not admitted. As the respondent issued show cause Notice vide No 7255 dated 16/09/2022, and mentioned allegation in the show cause Notice. The respondent has completed all the codal formalities and issued the order of compulsory retirement of the appellant. After that the appellant has been died since 29 June- 2023, hence the appeal is liable to be dismissed.
- C. Incorrect & not admitted. As each and every cases have their own merits and circumstances. The service appeal of the appellant is useless due to the death of the appellant, hence denied.
- D. Incorrect & not admitted. As the respondent treated to the appellant just like the respondent has treated other teachers, the appellant has given opportunity of defense and the appellant has replied to the show cause Notice , hence denied. (reply of Show cause Notice is as Annexure D)
- E. Incorrect & not admitted. As there are so many complaints against the appellant, first the appellant asked the students to massage his legs and body in the school, Second the appellant has taken labour/(work) from the student during construction, Third the appellant used abusive language. Forth the appellant has not completed construction within threes years. The respondent No 04 ie SDEO (Male) sent report to the respondent No 03 ie DEO (Male) Mardan on 13-09-2023. Further more the appellant took cash Book, Two checks books, PTC Fund Register of the School and other Financial Record of the school which is not providing to the department by their legal

- F. Incorrect & not admitted. As the order of the compulsory retirement is legal and is not liable to be set aside, hence denied.
- G. <u>Incorrect & not admitted</u>. As the respondent has not violated Article 10-A of the constitution of Islamic Republic of Pakistan. The appellant has given opportunity of defense and the appellant has replied to the show cause Notice, hence denied.
- II. <u>Incorrect & not admitted.</u> As the respondent has not infringed the constitutional rights of the appellant under Article 4 & 25 of the constitution of Islamic Republic of Pakistan 1973, hence denied.
- I. Incorrect & not admitted. As reply is the above Para.
- J. Incorrect & not admitted. As reply is the above Para.
- K. Incorrect & not admitted. As the respondent has been treated to the appellant accordance with law, hence denied.
- L. Therefore, the Respondent also seeks leave to this Honorable Tribunal to submit additional grounds record & case law at the time of arguments.

Therefore, in view of the above made submissions, it is most humbly prayed that on the acceptance of this reply, the appeal in hand may kindly be dismissed in favor of the Respondent Department in the interest of justice.

SECRETARY E&SE Department Khyber Pakhtunkhwa, Peshawar.

(Respondents No:1)

District fiducation Officer

(Male) Mardan

(Respondent No. 3)

DIRECTOR

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 2)

Sub Divisional Education officer (Male) Takht Bhai Mardan

(Respondent No: 4)

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 1267/2023

Aurangzeb (Ex & Late PSHT) GPS Wana Khei Tehsil Takht Bhai, District, Mardan.....(Appellant)

Versus

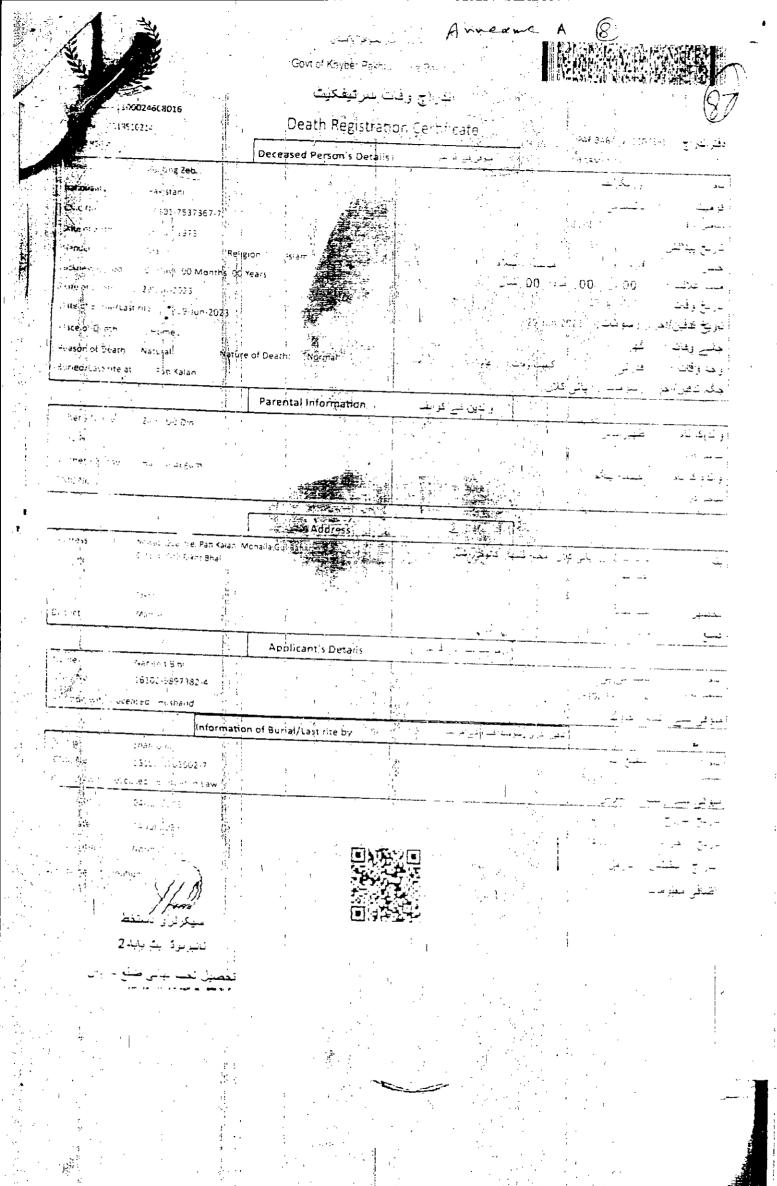
Reply to Application for condonation of delay.

Respectfully Sheweth,

- 1. Para No 1 is Incorrect, & Not admitted, the appeal is not within time.
- 2. Pare No 2 is Incorrect, & Not admitted, as the order is valid and maintainable.
- 3. Para No 3 is Incorrect, & Not admitted as the application of the appellant may not kindly be treated as part of the service appeal because the service appeal is badly Time barred, and the appellant is not explain each and every day as per the relevant law.
- 4. Pare No 4 is Incorrect, & Not admitted as the appellant is careless due to which the service appeal was delay.
- 5. Pare No 5 is Incorrect, & Not admitted as the order is valid and maintainable.
- 6. Pare No 6 is Incorrect, & Not admitted, as the appellant has provide opportunity to defense himself.
- 7. Para No 7 is Incorrect, & Not admitted as the application of the appellant may not kindly be treated as part of the service appeal because the service appeal is badly Time barred, and the appellant is not explain each and every day as per the relevant law.
- 8. Para No 8 is Incorrect, & Not admitted as the Honorable Tribunal to condone the delay as per limitation Act.

Therefore, it is humbly prayed that keeping in the above facts, the application may kindly be dismissed with cost.

District Mucation Officer





OFFICE OF THE SUB-DIVISIONAL BOUCATION OFFICER, (Male) Takht Bhai

Τċ

The District Education Officer, (Male) Mardan,

Subject:

REPPORT AGAINST MR. AURANG ZEB, PSHT GPS WANA KHELJEHANGIR ABAD:

Memo,

In the light of various complaints of community membrs, to your goodself as well as to this office, against Aurang Zeb PSHT the report is submitted as under-

- Mr. Aurang Zeb PSHT is working in GPS Wana Khel since 28/05/2019.
- The community, school teaners and PTC committee are always at dragon drawn with 31
- MR. Aurang Zeb is using abusive language and is bad mannered person. 4)
- He takes labour work from students in the construction work of ACR. 5)
- He could not complete construction of ACR through conditional grant in the last three 6)
- He has some mental problem and is regularly using medicine for it. 7.)
- He asks the students to massage his legs and body in the school. 8)

This office has submitted various reports from time to time vide No 2223/G Dated:12/09/2020; No. 2507 Dated; 02/10/2020, No. 2538 Dated: 08/10/2020, No. 589 G Dated:04/01/2021, No. 1117 Dated;16/04/2021, No. 1255 Dated:20/05/2021, No. 1449 Dated; 06/07/2021, No.577 Dated; 30/03/2022, No. 1343 Dated; 22/08/2022 No. 1417 Date: 05/09/2022 and No. 1438 Dated: 08/09/2022

Similarly various show cause notices and explanations has been issued to him through

Log Book remarks has been written by SDEO and ASDEO from time to time; Inspite of all the above actions, he does not mend his ways

In the light of the abaove situation, it is suggested to issue his compulsory retirement. order in the best interest of public service and for the time being he may be transferred on administration ground as per given proposal to silent the protesting public till the completion of his compulsory

S.No.	Name of PSHT	From	- F
1. j	Mr. Aurang Zeb	GPS Wang Kill	S SELLI Remarks
		ar and the second secon	Sileknano Banda Vice No. 2
2	Mr. Niaz Ali	GPS Shekhano Banda GPS	Admin Ground
		OPS STICKLIANO BANDA	S Wana Khel Vice No. 1

SUB DIVISIONAL EDUCATION OFFICER. (Male) TAKHT BHAI.

كا بيتر شم الموريد In our cold

و مناهد منواست المراد تو فاز دی این منافع كزيرش ومرعام كررائ مهون إعان أورج حدى بيترين مين موسك التاءاللم ال - سك سائر مهمان كالمن سواك موكاراتي a 1) [15 (po a) (polo 0/100 , min: EndaTINO: 6813 وك على ده ده ده معدى ك والس ويم ديمال وصراعا. -e kur ski men de de Jive 10 (100 (100) 100 (100) 100 (3) و عزى ہے۔ أور ما ما ملعل كر محمد والرے۔ Jele jel gibe par je begge for the form of the self of defist ever (Idel Caprat) sin it ر خامی توجی در اور سکی کی بر مادی of the property of the contract of the contrac ادري كالريان فرار والله عاليات على محود ولول Jesical flint stiff wolf & ins وزش و في مست العارتها

ing of the folio of del prince ١١٥٤ . كري حكم إن دن دوكن دات (1666 (if (for) - 40 =) 6/ (5) Rigaril Cial Sol Ad Ciferais a talle 10 2 - 4 (1) es 11) es 11 p - Le en and confinition for the first 2 So COE 14(5) les fort أي دال يواه م الم الم الم الم الم الم - Colo / Local 11 16 300 The thise of confinery Will so the Color of Color of the fold مار كالم المار الم · (Duty fat) light if if elowing & chill (Sill) inte Lings ر المرافع المواقع المرافع المر 26/6/26/16 respection - Soule Sicholis م بالي مكول عباطر أطريق ead (fin in Ecuipis 15 pe 1 des Son Ser (16) 19! Six every gire of my diep (mi) intities of eggs is parte John & ill parter Well e +3/11/2/2 on in or the 1/1/1/1/20 District Education Officer

Cwell Coprate in glading in all sold of the call -ornarded to HEAD MASTER
GPS Wanakher
Sakht Bhai up (ASDED)



حكومت عيبرأ يغنو بخوا باكستان Govl of Khyber Pakhlunkhwa Pakistan

Tracking Id: 91100024608016

CRM\$ No. D519510214 OLD/M REG #:

اندراج وفات سرثيفكيث

Death Registration Certificate

دفتراندراج : PAT BABA_2_1000391

Deceased Person's Details Name: Aurang Zeb

مترقی کے کرائف

Old CRMS No. : اورنگزیپ

Nationality:

Pakistani

باكستاني غومرت : شقاطني كارد :

CNIC No: Date of Birth: 16101-7537367-7

16101-7537367-7

Gender:

16-Jun-1973

29-Jun-2023

16-Jun-1973

تاريخ بيدائش

Sickness Period:

Religion:

مذہب : اسلام

مزد جنس :

Date of Death:

00 Days 00 Months 00 Years

00 دن 00 ماه 00 سال

مدت علالت : 29-Jun-2023 تاريخ وفات :

Date of Burial/Last rite: Place of Death:

Home

تاريخ تذفين/اخرى رسومات: 2023-nul-29

Reason of Death: Natural

Nature of Death:

29-Jun-2023

کیفیت وفات :

جانسے وفات : گهر قدرتى رجہ رفات :

Burled/Last riterat :

Parental Information

جگہ تدفین/اخری رسومات : پاتی کلاں

Father's Name:

Zahlr Ud Din

Halima Begum

ظهيرالدين والدكا نام :

CNIC No:

شناختي عاردُ : والده كا نام :

Mother's Name : CNIC No:

Islam

ئىقاشلى كارڈ :

Address :

Nawab Quatare, Pati Kalan, Mohalla Colony City Takht Bhal

تخت بهائى

Tehsil: District: Takht Bhai Mardan

تخت بهاتي تحصيل:

ر کواست دہندہ کے کوالف

Name :

Naheed Bibl

ناہید ہی ہی نام:

CNIC No:

16102-5897382-4

16102-5897382-4

ضلع:

Relation with Deceased: Husband

مردان

تہ:خاوند

Name:

Shafi Ullah

Information of Burial/Last rite by

Applicant's Details

تعلمین/اغزی وسومات کتندہ کے کوانف

CNIC No:

16102-5703602-7

شفيع الله 16102-5703602-7

Relation with Deceased: Brother in Law Entry Date:

- بېول*ى*

Issue Date ;

04-Jul-2023

04-Jul-2023

تاريخ اندراج:

04-Jul-2023 Normal

ئارىخ اجراء: 04-الا-04

Entry Status:

Additional Information:

digar gud lighted

اندراج اسٹیٹس : نارمل اضافي معلومات:

نانبربوڈ بٹ بابا۔2

SECRETARY 2 Pat Baba kht Bhai