### **INDEX**

#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	INSTITUTION	ORIGINAL INSTITUTION	DECISION	PAGES
73/2019	-	26.10.2018	08-05.2024	63

Barked Ali US police Department

Sr.No.	Page No.	No. of Pages	Documents
	• • •	Part-A	
1	01-05	05	Tudyment
2	06-17	12	Judgment Order Sheets
3	18 - 33	16	Appeal
4	34-59	` 26 `	Reply of R1-3
. 5	60 - ho	01	Wakalatnoma Notices
6	61 - 63	03	Notices
7	-	•	
8	-		
9			
10	-		
11	_		-
12			
	`	Part-B	
1	· ·		
2	-		
. 3	<b>-</b> · ·		:

Total Pages in Part-A	63 0	
Total Pages in Part-B	0	

Muharir Compilation

Incharge Judicial Branch

- b. He replied that he is also unaware that the said orders are fake.
- c. Whose did it?
- d. He replied that he did not want to explain it.



Thereafter, he disclosed to LHC Asad Ullah straightway that he was already informed his officers that these orders were given by his friend LHC Asad Ullah and stated him to come Peshawar for recording statement. On 23.07.2020 he submitted his statement to enquiry committee, wherein he disclosed that these orders were given by LHC Asad Ullah and meanwhile he also arrived at Peshawar, requested to change the statement and further stressed that he should must wait for him but he has refused his request regarding for changing the statement. He further added that after the occurrence the cell number of LHC Asad Ullah was coming switched off and he contacted him on the following Mobile numbers. He was reluctant to show himself as LHC Asad Ullah and text him that he "Karak Wala", which is astonishing to note (copy annexed at "F/A").

- i. 0335-9931003.
- ii. 0344-0921808 (it was 30<sup>th</sup> June 2020 when he text him). Copy annexed at "F/B"
- iii. Again text him on 04<sup>th</sup> July 2020 (copy annexed at "F/C")

  Now it has been known that mobile number 0335-9931003 is in
  the use of the wife of LHC Asad Ullah, so a question is raised that why he contact
  him on his wife mobile number which is astonishing to note.

#### Statement of Ex-LHC Asad Ullah FRP Kohat Range

He stated that he was appointed as Constable during the year 2008 and has friendship with Mr. Fawad Khan, Senior Scale Stenographer since 2007. Since 2007 till date he was never given any Govt: Dak to the said Senior Scale Stenographer (PA). Mr. Fawad Khan being his friend takes a disadvantage of friendship and involved him in baseless allegations for his ulterior motives as he alleged that the fake transfer orders in question had been brought by him and handed over to PA Fawad. He further stated that on 01.07.2020 the Admin: officer, Ishtiaq Badshah of FRP Kohat Range called him and inform regarding the visit of Fawad PA to Kohat. He directed him to come to Kohat. Later-on, he was meet with him alongwith Constable Shafi Ullah. The said PA told him that he was submitted some transfer orders of constables to the office supdt: FRP/HQrs:, Peshawar, which was found fake/bogus and in this regard an enquiry has been initiated against him and requested for help. He asked PA Fawad that what kind of help he needed, in

Service Appeal No.73/2019 titled "Barkat Ali versus The AIG/Establishment for Inspector General of Police. Khyber Pakhtunlinna, Peshawar and others", decided on 08.05,2024 by Division Bench comprising of Mr. The AGEstablishment for Inspector General of Police. Kalint Arsharf Khan, Chairman, and Mr. Muh anmad Akbar Khan. Mamber Executive, Khyber Pakhtunkhwa Service Tribanel, Peshawar,

#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

BEFORE:

KALIM ARSHAD KHAN

... CHAIRMAN

MUHAMMAD AKBAR KHAN ... MEMBER (Executive)

#### Service Appeal No.73/2019

Date of presentation of Appeal	26.10.2018
Date of Hearing	08.05.2024
Date of Decision	08.05.2024

Barkat Ali Ex-Constable, 1791, Police Lines Bannu....(Appellant)

#### Versus

- 1. The AIG Establishment for Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Bannu Region, Bannu.
- 3. The District Police Officer, Bannu.....(Respondents)

Present: Miss. Uzma Syed, Advocate......For the appellant Mr. Asif Masood Ali Shah, Deputy District Attorney....For respondents

APPEAL UNDER SECTION **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO.3 DATED 23.02.2015 WHEREBY THE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND AGAINST THE REJECTION ORDER DATED 10.04.2017 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED AND AGAINST ORDER **DATED** 02.08.2017 RECEIVED  $\mathbf{BY}$ APPELLANT ON 28.092018 WHEREBY THE APPEAL UNDER RULE-11 HAS BEEN REJECTED FOR NO GOOD GROUNDS.

#### **JUDGMENT**

KALIM ARSHAD KHAN CHAIRMAN: Shortly narrated facts necessary for disposal of the case are that appellant was serving in the Police Department as Constable, and due to his alleged absence, was unable to attend the duties; that on the basis of his absence, as well as the complaint of taking illegal gratification, he was issued charge sheet and

Service Appeal No.73/2019 titled "Barkat Alt versus for AIG/Establishment for Inspector General of Police. Klyber Pakitunkhwa, Peshawar and others", decided on 08.05.2024 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Muhammad Akhar Khan, Member Executive, Khyber Pakhtunkhwa Service Telliumi, Jeshamma.

inquiry was initiated against the appellant; that resultantly, vide impugned order dated 23.02.2015, he was dismissed from service.

- 2. Feeling aggrieved, he filed departmental appeal, followed by Revision Petition under Rule-11 of the Khyber Pakhtunkhwa Police Rules, 1975, but the same was dismissed. Therefore, the appellant filed the instant service appeal.
- 3. On receipt of the appeal and its admission to full hearing, the respondents were summoned. Respondents put appearance and contested the appeal by filing written reply raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.
- 4. We have heard learned counsel for the appellant and learned Deputy District Attorney for respondents.
- 5. The learned counsel for the appellant reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned Deputy District Attorney controverted the same by supporting the impugned order(s).
- 6. From the record, it is evident that appellant was serving as Constable in the Police Department. He was charge sheeted by the District Police Officer. The same is reproduced as under:
  - > "You while posted in Police Line, Bannu absented yourself from government duty w.e.f 26.06.2014 to 31.07.2014 without any leave or permission from the competent authority.
  - That you are habitual of absentee and have no good reputation in police department.
  - That you have ceased to become a good police officer."

Service Appeal 180.73/2019 (illed "Barkat Ali versus The IG/Establishment for Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and others", decided on 98.05.2024 by Division Bench comprising of Mr. Katan Arshed Khan, Chalirman, and Mr. Muhammad Akhar Khan, Member Executive, Khyber Pakhtunkhwa Sanger Tahmad Benhawar

- 7. Vide impugned order dated 23.02.2015, the District Police Officer, holding the appellant guilty of absence as well as taking illegal gratification from complainant, namely Jehangir and Abdul Wahid, ordered dismissal of the appellant from service. Regarding the charges of absence as well as of taking illegal gratification, the respondents have fulfilled codal formalities i.e. charge sheet, statement of allegations, statements of the complainants, and conducting of regular inquiry. In the absence case, the respondents have also issued notice through publication in the daily "Mashriq".
- 8. Besides, in the appeal, the appellant has claimed that he had made departmental appeal prior to revision petition under Rule-11 A of the Police Rules, 1975, while in the Appellate Order, there is only mention of revision petition. But there is no copy of any departmental appeal or revision petition, filed by the appellant. However, the order of the Appellate Authority has been passed on 02.08.2017, while the instant service appeal has been filed on 26.10.2018 i.e. more than a period of 14 months. While Section-4 of the Service Tribunal Act, 1974 prescribed the period of limitation for filing appeal as thirty days. The same is reproduced below:
- "4. Appeal to Tribunals.--- Any civil servant aggrieved by any final order, whether original or appellate, made by a departmental authority in respect of any of the terms and conditions of his service may, within thirty days of the communication of such order to him [or within six months of the establishment of the appropriate Tribunal, whichever is later,] prefer an appeal of the Tribunal having jurisdiction in the matter."
- 9. The appellant has not filed any application for condonation of delay as to why he had filed the instant service appeal after a long delay.

 $^{\circ}$ age $^{\circ}$ 

Service Appeal No.73/2019 titled "Barkat Vi vocus" he AlCr/Establishment for Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and others", decided on 08.05.2024 by Division Bench comprising of Mr. Kairn Arshad Khan Chairman, and Mr. Muhammud Akbar Khan, Member Executive, Khyber Pakhtunkhwa Narvio, Joilanal, Peshawar.

Therefore, the departmental appeal of the appellant is considered badly barred by time.

- 10. In view of the above, instant service appeal is dismissed. Costs shall follow the event. Consign.
- 11. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this  $8^{th}$  day of May, J2024.

KALIM ARSHAD KHAN Chairman

MUHAMMAD AKBAR KHAN Member (Executive)

\*Mutazem Shah\*



### S.A #.73/2019

- Masood Ali Shah, Deputy District Attorney for the respondents present.
  - 2. Vide our detailed judgment of today placed on file, instant service appeal is dismissed. Costs shall follow the event. Consign.
  - 3. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 8<sup>th</sup> day of May,

2024.

(Muhammad Akbar Khan)

Member (E)

(Kalim Arshad Khan) Chairman

"Minazem Shah\*



31.01.2024

- 1. Appellant alongwith his counsel present. Mr. Syed Asif Masood Ali Shah learned Deputy District Attorney alongwith Mr. Sajjad Khan, Inspector (L) for the respondents present.
- 2. Perusal of enquiry record reveals that show cause notice, statement of allegation and order of enquiry proceeding No. 2, 3, 4 and 5 mentioned in the impugned order dated 23.02.2015 is not available, therefore, representative of respondent is directed to produce the same on the next date positively. Adjourned. To come up for arguments on 26.04.2024 before D.B. P.P given to parties.

Post Syllo

\*KaleemUllah

(Muhammad Akbar Khan) Member (E) (RashidaBano) Member (J)

26.04.2024 1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Sajjad Khan, Inspector for the respondents present.

SCANNED KPST Peshawar

2. Record mentioned vide previous order sheet not submitted.

Representative of respondents sought time for submission of the same. Last chance is given. To come up for record and arguments on 08.05.2024 before D.B. P.P given to parties.

(Fareeha Paul) Member (E) (Rashida Bano) Member (J)

. Calcemullah 1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for respondents present.

2. Learned counsel for the appellant seeks adjournment in order to prepare the brief. Adjourned. To come up for arguments on 20.07.2023 before D.B. P.P given to the parties.

SCART D

(Farecha Paul) Member (E) (Kalim Arshad Khan)

\*Kaleèm.Ullah\*

20-7-23

Due le public hobiday on & 1st moherram al Haron To come For the same on 17-10-23

17.10:2023
1. Junior to counsel for the appellant present. Mr. Muhammad

Jan learned District Attorney alongwith Sajjad Khan, Inspector

(legal) for the respondents present.

CANNED FOSTAWAT 2. Junior to counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before Hon'ble Islamabad High Court. Absolute last chance is given, failing which the case will be decided on the basis of available record. To, come up for arguments on 31.01.2024 before D.B. P.P given to the parties.

(FAREEHA PAUL)
Member(E)

(RASHIDA BANO) Member (J)

\*Knice: Cliah\*

09.01.2023

Learned counsel for the appellant present. Mr. Yaqoob Khan, Head Constable alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Pesnawar

In compliance of direction issued vide previous order, representative of the respondents submitted copy of inquiry record consisting of 15 sheets, copy of the said record handed over to learned counsel for the appellant, who sought time for arguments. Adjourned. To come up for arguments on 17.04.2023 before D.B.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J)

17<sup>th</sup> April, 2023 1. Leanred counsel for the appellant present. Mr. Fazal Shah, Addl: AG for the respondents present.

2. Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the case. Last chance is given to the appellant to argue the case on the next date. To come up for arguments on 10.05.2023 before D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

\*Adnan Shah, P.A\*

12<sup>th</sup> Oct, 2022 Appellant alongwith his counsel present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Since the similar appeal is adjourned, therefore the instant appeal is also adjourned. To come up for arguments on 22.11.2022 before D.B alongwith connected appeal No. 1564/2018 "titled Hamayoon-vs-Police Department".

(Farceha Paul) Member(Executive)

(Kalim Arshad Khan) Chairman

22.11.2022

Appellant alongwith his counsel present. Mr. Muhammad Farooq, Acting DSP (Legal) alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Complete record of the inquiry proceedings have not been submitted either by the appellant or by the respondents, therefore, representative of the respondents shall positively produce the same and to come up for arguments before the D.B on 09.01.2023.

(Mian Muhammad)

Member (E)

(Salah-Ud-Din)

Member (J)



25<sup>th</sup> July 2022 Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments on 10.10.2022 before the D.B.

(Salah-Ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

10.10.2022

Appellant alongwith his counsel present. Mr. Kabir Ullah Khattak, Additional Advocate General for respondents present.

Learned counsel for the appellant submitted that similar nature of appeals have already been fixed on 12.10.2022, therefore, the same may also be clubbed with the said appeals. Let this appeal be fixed with the said appeals for arguments on 12.10.2022 before D.B.

(Farceha Paul) Member (E)

(Kalim Arahad Khan) Chairman



16.08.2021

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

11.11.2021

Syed Noman Ali Bukhari, Advocate, for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

Reply/comments on behalf of respondents received through office, which have been placed on file and copy the same is handed over to learned counsel for the appellant. Adjourned. To come up for rejoinder, if any, as well as arguments on 03.02.2022 before the D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

(Salah-Ud-Din) Member (J)

03.02.2022

The Tribunal is non-functional, therefore, the case is adjourned to 11.05.2022 before D.B for the same.

11-5-22 fraper DA nat avialable The case is adjusted



29.06.2021 Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections including limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days of the receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 11.11.2021 before the D.B.

Appropriate Deposited Security & Process Fee

Chairman

73/19 23.09.2020

Counsel for the appellant present.

On the last date of hearing instant matter was adjourned to avail the outcome of cases pending before the Larger Bench and having similar nature. The Larger Bench has not yet concluded the proceedings before it, therefore, instant matter is adjourned to 02.12.2020 before S.B.

Chairman

02.12.2020

Counsel for appellant is present.

Learned counsel requests for adjournment to a date after the decision of proposition regarding retrospective punishment by a Larger Bench of this Tribunal.

Adjourned to 17.02.2021 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

17.02.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 29.06.2021.

Reader

22.01.2020

Junior to counsel for the appellant present.

Requests for adjournment due to general strike of the Bar. Adjourned to 21.02.2020 in order to avail the outcome of case(s) pending before the Larger Bench regarding retrospective punishment.

Chairman

21.02.2020

Learned counsel for the appellant present and seeks adjournment. Adjourn. To come up for preliminary hearing on 07.04.2020 before S.B.

Member

07.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 01.07.2020 for the same. To come up for the same as before S.B.

Reader

01.07.2020

Counsel for appellant present and seeks adjournment. Adjourned to 23.09.2020 before S.B in order to avail the outcome of cases pending before the Larger Bench of this Tribunal, regarding retrospective punishment.

Member (J)



19.08.2019

Counsel for the appellant present.

Learned counsel states that in the instant case the impugned order of dismissal from service was passed on 23.02.2015 but was given effect retrosptively from 28.02.2014. In that context, she states that similar proposition is to be decided by a Larger Bench of this Tribunal on 28.08.2019, therefore, instant matter be adjourned to a date thereafter.

Adjourned to 17.09.2019 before S.B.

Chairmán

17.09.2019

Counsel for the appellant present.

Learned counsel states that similar proposition to be decided by a Larger Bench has been adjourned to 14.11.2019, therefore, requests for a date of hearing there-after.

Adjourned to 25.11.2019 before S.B.

Chairman

25.11.2019

Junior to counsel for the appellant present.

Requests for adjournment on account of general strike of the Bar. Adjourned to 22.01.2020 before S.B.

Chairman

09.04.2019

Counsel for the appellant and Addl. AG for the respondents present.

Learned counsel for the appellant states that the appellant has applied for issuance of copies of some record which is relevant for the purpose of appeal in hand. The same has not been available to him, therefore, a request for adjournment is made.

Adjourned to 10.05.2019 before S.B.

Chairman

10.05.2019

Appellant alongwith his counsel present. Learned counsel for the appellant seeks adjournment. Adjourned to 27.06.2019 before S.B.

> (MUHAMMAD AMIN KHAN KUNDI) MEMBER

27.06.2019

Learned counsel for the appellant present and seeks adjournment. Adjourn. To come up for preliminary hearing on 19.08.2019 before S.B

Member



### Form- A

### FORM OF ORDER SHEET

Court of		
-		
Case No	73 <b>/2019</b>	

	Case No	73 <b>/2019</b>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/1/2019	The appeal of Mr. Barkat Ali resubmitted today by Syed Noman  Ali Bukhari Advocate, may be entered in the Institution Register and put
. '		up to the Worthy Chairman for proper order please.
		REGISTRAR 15/1/10
2- ,	16-1-19	This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{24-1-19}{}$ .
		Mhri
	-	CHAIRMAN
24.01	.2019	Appellant alongwith his counsel present and requested f
1	adjouri	ment. Adjourned. To come up for preliminary hearing
	28.02.2	019 before S.B. MH
	28.02.2019	(MUHAMMAD AMIN KHAN KUND Appellant in person present. Due to general Rrike of the
		bar, the case is adjourned. To come up for preliminary
		hearing on 09.04.2019 before S.B.
•	4	
		Member
]		
	:	

The appeal of Mr. Barkat Ali Ex-Constable no. 1791 Police Bannu received today i.e. on 26.10.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1-  $\mathcal{C}$ Copy of departmental appeal and revision petition mentioned in the memo of appeal are not attached with the appeal which may be placed on it. ② Copy of rejection order departmental appeal mentioned in the memo of appeal is

not attached with the appeal which may be placed on it.

3- Annexures of the appeal are illegible which may be replaced by legible/better one. 4- Five more copies/sets of the appeal along with annexures i.e complete in all respect may also be submitted with the appeal.

No. 2571/S.T,

Dt. 29- \\ \( \sigma \) /2018.

**SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

#### Syed Noman Ali Bukhari Adv. Pesh.

e objector Rome

(1) The copy of DoA may be greater some brown Depths some oney be seened to be mot be available with appellah

The Sean may also be requisite Good He lepte. Which is meetind in 11-A Rejection order dalid 2.8.3.17.



The appeal of Mr. Barkat Ali Ex-Constable no. 1791 Police Bannu received today i.e. on 26:10.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- $1^{2}$  Copy of departmental appeal and revision petition mentioned in the memo of  $\sim$ appeal are not attached with the appeal which may be placed on it.
- 2- Copy of rejection order departmental appeal mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 3. Annexures of the appeal are illegible which may be replaced by legible/better one.
- 4. Five more copies/sets of the appeal along with annexures i.e complete in all respect. may also be submitted with the appeal.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Sved Noman Ali Bukhari Adv. Pesh.

File risborted e object- Remid



### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 73 /2018

Barkat Ali

V/S

Police Deptt. KPS war

### INDEX

	S.No.	Documents	Annexure	Page No.
٠,	1.	Memo of Appeal		01-04
_	2.	Copy of charge sheet	-A-	5-6
	3.	Copy impugned order	-B-	7 - 8
	4.	Copy of 11-A Order	-C-	(9)
	5.	Copy of Judgment	-D-	10 - 13
	6	Vakalat Nama		14

APPELLANT

Barakt Ali

THROUGH:

(UZMA SYED)

& ~~~~~~~~~(SYED NOMAN ALI BUKHARI)

ADVOCATES, HIGH COURT PESHAWAR

### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. <u>73</u>/2018

Barkat Ali, EX-Constable, 1791, Police line Bannu.

#### **VERSUS**

- The AIG/Establishment for Inspector General of Police, KPK, Peshawar.
- The regional police officer Bannu, region Bannu.
- The District Police officer Bannu.

.....(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER of RESPONDENT NO. 3 DATED 23.02.2015 WHEREBY, THE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND AGAINST THE REJECTION ORDER DATED 10.04.2017 WHEREBY THE DEPARMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ORDER DATED AGAINST THE RECIVED BY APPELLANTON 28.09.2018 WHEREBY THE APPEAL UNDER 11-A HAS BEEN REJECTED FOR NO GOOD GROUNDS.

#### PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDERS DATED 23.02.2015, 10.04.2017 AND 02.08.2017 BY **APPELLANTON 28.09.2018** PLEASE BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED IN TO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS AND APPOPRIATE THAT MAY **ALSO** AWARADED IN FAVOUR OF APPELLANT.

## (2)

#### **RESPECTFULLY SHEWETH:**

#### **FACTS:**

Facts giving rise to the present service appeal are as under:

- 1. That the appellant was the employe of the Police Force and and work with full zeal and zest.
- 2. That the appellant had been which was admitted by the department in impugned order order serious illnes due to which appellant didn't performed his duties so the absentia of the appellant was not willingfull but due to above mentioned reasons.
- 3. That, thereafter, the appellant was departmentally proceeded, and charge sheet was issued on the baisi opf abscentia and regular inquiry and rule 9 was not followed in the present case and without showcause notice, the impugned order dated 23.02.2015 has been passed against the appellant whereby the appellant was dismissed from service with retrospective effect. The appellant been agrrived from the impugned dismissal order preffered departmental appeal, the same was rejected vide order dated 10.04.2017. against which the appellant filed review petition which was also rejected vide order dated 02.08.2017 recvied bny the appellant on 28.09.2018. copy of the the departmental appeal rejection order and review petition is not available with the appellant same may be requisite from the department. (Copy of Charge sheet, impugned order, and 11-A order are attached as Annexure-A, B & C).
- 4. That having no other remedy now the appellant come to this august Tribunal on the following grounds amongst others.

#### **GROUNDS:**

A) That the impugned orders dated 23.02.2015, 10.04.2017 and 02.08.2017 received by appellanton 28.09.2018 are against the law, facts, norms of justice and void-ab-initio as has been passed with retrospective effect and material on record, therefore not tenable and liable to be set aside.

- B) That the impugned order was retrospective order which was void in the eye of law and according to Superiors Court Judgment reported as 2002 SCMR, 1129 and 2006 PLC 221. And no limitation run against the void order.
- C) That there is no order in black and white form to dispense with the regular inquiry which is violation of law and rules and without charge sheet, statement of allegation and proper inquiry the appellant was dismissed from the service vide order dated 23.02.2015, without given personal hearing which is necessary and mandatory in law and rules before imposing major penalty. So the whole procedure conducted has nullity in the eye of law. So the impugned order is liable to be set aside.
- D) That the appellant has been condemned unheard and has not been treated according to law and rules.
- E) That there was no charge sheet served upon the appellant regard the allegations mentioned in the impugned order and also no show cause notice was issued to the appellant regard the allegation mentioned in the impugned order so the impugned order is liable to be set aside on this score alone.
- F) That the appellant has not been treated under proper law despite he was a civil servant of the province, therefore, the impugned order is liable to be set aside on this score alone.
- G) That the abscent of the appellant was not intentially but due to serious illness. So the penalty imposed upon the appellant was so harshed.
- H) That the similar place person on same footing already re-instated by th Hon'ble Tribunal vide Judgment dated 10.09.2018 so the present appellant was also on same footing may be treated at par being similar place person. Copy of the judgment is attached as Annexure-D.
- 1) That no procedure was followed i.e. Rule-9 in case of absence against the appellant which is violation of law and rules.





- J) That no chance of personal hearing was provided to the appellant and as such the appellant has been condemned unheard throughout.
- K) That the appellant is young anf efficient but due to serious illness he cann't attend the duties, the department taken so harsh view, may kindly be taken lenient view and resinstate the appellant in to service.
- L) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT
BARKAT ALI.

THROUGH:

(UZMA SYED).

(SYED NOMAN ALI BUKHARI)

ADVOCATES, HIGH COURT PESHAWAR

#### **CHARGE SHEET:**







I, ABDUR RASHID District Police Officer, Bannu, as competent authority, hereby charge you Constable Barkat Ullah 1791 as follows:-

- > You while posted in Police Line, Bannu absented yourself from govt duty w.e.f 26-06-2014 to 31-07-2014 without any leave or permission from the competent authority.
- > That you are habitual of absentee and have no good reputation in police department.
- > That you have ceased to become a good police officer.
- 2. By reason of the above you appear to be guilty of misconduct under the police Rules (Amended vide NWFP gazettee, 27 the January 1976) and have rendered yourself liable to all or any of the penalties specified in the said rules.
- 3. You are therefore, directed to submit your defense within 07 days of the receipt of this Charge Sheet to the enquiry officer.
- 4. Your written defense, if any, should reach the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
- 5. You are directed to intimate whether you desire to be heard in person.
- **6.** A statement of allegation is enclosed.

(ABDUR RASHID)
District Police Officer,
Bannu.



I, Abdur Rashid, District Police Officer, Bannu as competent authority, am of the opinion that Constable Barkat Ullah 1791 has rendered himself liable to be proceeded against as he has committed the following misconduct within the meaning of police rules (amended vide NWFP gazette 27th January 1976).

#### **SUMMARY OF ALLEGATIONS:**

- He while posted in PS Police Line, Bannu absented himself from govt duty w.e.f 26-06-2014 to 31-07-2014 without any leave or permission from the competent authority.
- That he is habitual of absentee and have no good reputation in police department.
- That he has ceased to become a good police officer.
- For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations DSP/Cantt: Bannu in appointed as Enquiry Officer.
- The Enquiry Officer shall provide reasonable opportunity of hearing to the accused, record statements etc and finding s within (17 days) after the receipt of this order.
- The accused shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

(ABDUR RASHID) District Police Officer, Bannu.

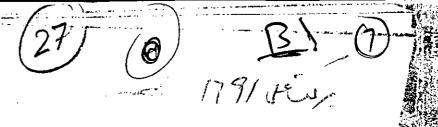
dt. 11-9. 2014 Copies to the:

SRC.

FC Barkat Ullah 1791 of Folice Line Bannu. 2.

ict Police Officer,





#### ORDER:

This order of the undersigned will dispose of departmental proceedings initiated against constable Barkat Ali No. 1791 under police rules 1975 on the basis different charges on different occasions. The detail is as under:

#### PROCEEDINGS NO.1

That he (accused) while posted to Police lines, Bannu absented himself from govt: duty w.e.f 28-02-2014 till date. Resultantly he was charge sheeted to this effect and DSP/Saddar Bannu was appointed as enquiry officer. DSP/Saddar conducted the enquiry proceeding and submitted his findings wherein he opined to the effect that the accused had remained absent for a period 102 days with effect from 28-02-2014 to 10-06-2014 due to illness. However, from the perusal of findings, it was established that the accused had got no proper permission for availing the leave. That is why; he was served with Final Show Cause Notice. His reply to the FSN was found unsatisfactory.

#### PROCEEDINGS NO.2

On dated 24-06-2014, he again willfully absented himself from police lines Bannu and remained absent till 31-07-2014, for which, he was charge sheeted and served upon him copy of the same on dated 05-14-2044. The enquiry papers were entrusted to SDPO Cantt, who (E.O) accordingly probed into the allegations and submitted his findings on dated 24-12-2014, wherein, he had opined that the accused constable had remained absent willfully for a period of 36 days w.e.f 24-06-2014 to 31-07-2014. Consequently, Final Show cause notice was issued to him in this regard and every effort were made to serve upon him but in vain.

#### PROCEEDINGS NO.3

On dated 2-08-2014, the accused, again deliberately absented himself from police tines Bannu and as a result of which, he was charge sheeted and the enquiry papers were entrusted to SDPO Rural. Who (E.O) accordingly probed into the allegations and tried his best to serve upon him copy of charge sheet but the accused deliberately avoided to face the departmental proceeding. At last, the enquiry officer take eparte action into the allegations and submitted his findings on dated 09-12-2014 wherein, he had opined to the effect that the accused is still absented and avoiding to face the proceedings and is shifting his location from that the allegations of deliberate absence from 09-02-2014 till date stood established against the accused. Consequently, Final Show cause notice was issued to him in this regard and every effort were made to serve upon him but in vain.

#### PROCEEDINGS NO.4

That on dated 28-08-2014, complainant Jahangir submitted an application to the undersigned that accused Constable Barkat Ali had taken illegal gratification of worth Rs. 195000/- from him for provision of service in police department. On dated 05-08-2014,he brought him to PS Saddar where an agreement deed was taken from him to the effect that either he will provide a service or returned the illegal amount but later on, the accused back cut from his agreement deed. As member of police force is prohibited for any private transaction or borrowing money under the rules, therefore, the accused was properly charge sheeted to this effect and the enquiry papers were entrusted to enquiry committee comprising of DSP/HQrs and SP Investigation Bannu. The enquiry committee held him guilty of the charges. Consequently, Final Snow cause notice was served upon him but he failed to submit reply thereof within stipulated period.

#### PROCEEDING NO.5

The accused had also taken illegal gratification of worth Rs. 3,50000/- from complt; Abdul Wahid S/O. Abdul Ghafar r/o of Abba Khel district Lakki Marwat on the condition of providing him service police department but he failed this illegal trather refused to pay back the illegal gratification to the complt: A Show cause notice was issued to him in this regard and every effort were made to serve

A A STORY

Now, therefore, I Abdur Rashid, District Police Officer, Bannu being a impetent authority and in exercise of the power vested in me under police rules 75, hereby dismiss the accused (constable Barkat Ali No. 1791) from service pm the date of his absence i.e 28-02-2014.

District Police Officer,

B No. 157 1dt 20-02 /2015. ndst: No. 4489-72 /dated 2-5-2-17015.

Copies for information and n/a to:
DSP/HQrs, Bannu, (2) OASI, DPO Office, Bannu along with complete enquiries file.

(3).SRC, DPO Office Bannu and (4) Pay Officer with the direction to make recovery of the drawn salaries from the accused under the

relevant rules.

ATTACAD

J. A.

ازر مح د الأطربه منوال كا وتو . في ديا ط في عن الله أم الما مثمن بولسي لا من عن الله أم الم الم الم الم الم الم





#### OFFICE OF THE INSPECTOR GENERAL OF POLIC KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE,

PESHAWAR.

4536 /16, dated Peshawar the 02/08/2017

### ORDER

Tius order is needby passed to dispose of departmental appeal under Rule 11-A of Khyber-Pakhtunkhwa Police Rule-1975 submitted by Ex-Constable Barkat Ali No. 1791. The appellant was dismissed from service by DPO Bannu vide OB No. 157, dated 20.02,2015, on charges of absence from duty for a period of 11 months and 07 days. He also took illegal gratification of Rs. 1, 95, 000/- from complainant Jahangir, and Rs. 3, 50, 000/- from complainant Abdul Wahid s/o Abdul Ghaffar v/o District Lakki Marwat for purpose of enlistment in Police Service but he failed to do so and refused to return the amount to the complainant Abdul Wahid.

His appeal was filed by RPO/Bannu vide order dated 10,04,2017

Meeting of Appeal Board was held on 20.07.2017, wherein the appellant was heard in person. He contended that he is inno ent and his broden has taken four from his maternal uncle and he complained

Petitioner was distaissed from service on the charges of absence from duty for 11 months and 07 days on various occasions and taking illegal gravification of Rs 3, 95, 0007- and Rs 3, 50, 0007- from different persons. Petitioner failed to governes my plausible explanation. Therefore, the Board decided dual to partition is hereby rejucted.

This order is issued with approval by the Competent Authority.

(ARIF SHAHRIAZ) AIG / Establishment For Inspector Concret of

Copy of above is forwarded for information and necessary action to the:-

Regional Police Officer, Banne.

District Police Officer, Banny,

PSO to tGP/Khyber Pakhtunkhwa, CPO Peshawar,

PA.to Addl: (GP/HQrs: Khyber Pakhtunkhwa, Peshawar,

PA to DIG/HOrs: Klivber Pakhtunkhwa, Peshawar,

PA to AIG/Legal, CPO

Office Supdt: h-fv, CPG, Feshawar

/XBnx



The second secon





No.	•		
:	Sr.	Date of	Order or other proceedings with signature of Judge or Magistrate
	No	order/	
		proceeding	* * * * * * * * * * * * * * * * * * *
	1	2 .	
			* *************************************
			BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
			Appeal No. 369/2012
•		-	Date of Institution ' 16.03.2012
	,		Date of Decision 10,09,2018
			Wali Ayaz Khan, Ex-constable No.682 R/O zul-qadar Mandan P.O
			Khawaga-mad Mandan Tehsii and District Bannu.
		,	Appellant
,			1. District Police Officer, Bannu.
	٠.,		2. Regional Police Officer, Bannu Region, Bannu.
	\$ 5 •		3. The Inspector General of Prision Khyber Pakhtunkhwa.
	-		Mr. Hussain ShahMember
-			Mr. Hussain ShahMember Mr. Muhammad Hamid MughalMember
<b>\</b>	X	10.00.2010	
<b>/X</b>		10.09.2018	JUDGMENT
	ž.	-	
			HUSSAIN SHAH, MEMBER: - Appellant, learned counsel
			for the appellant and Mr. Kabirullah Khattak, Learned Additional
A	TT.	ESTED	d -
		500	Advocate General on behalf of the official respondents present.
-	EXA	MINER	
K	yber	Pakhtunkhw <b>a</b> e Tribunol,	2. Appellant Wali Ayaz Khan has filed the present appeal u/s 4
	Pe	shawar	
1	,	·	of the Khyber Pakhtunkhwa Service Tribunal Act being aggrieved
			against the order of respondents No.1 dated 30.06.2010 the
			c or respondents 140.1 dated 39.00.2010 the
			appellant was dismissed from service from the date of absence.
'-			
	,		The appellant has also contested the rejection orders of the
 			the second secon

departmental appeal by the respondents No.2 dated 27.11.2010.

3. The Learned counsel for the appellant stated that the impugned orders are against the law, facts and very harsh punishment was awarded to the appellant. Further argued that the appellant remained absent from duty for 27 days which was neither willful nor intentional, but behind his control due to severe limes. Further argued that the inquiry was conducted without giving him the opportunity of defense. He also placed on record the departmental appeal to respondent Mo.2 wherein facts of his line departmental appeal for service without giving him the opportunity of defense increased to counsel for the line argued that the impugned counsel for the line opportunity of defense increased to counsel for the line argued that its impugned punishment was awarded appellant argued that impugned punishment was awarded

the impugned orders and re-instatement of the appellant.

4. Against that the learned AAG argued that the competent authority dismissed the appellant from his service after completion of formalities under the relevant law and the reason for his absence and pre-planned after thoughts. Further argued that the appellant and pre-planned after thoughts. Further argued that the appellant and not holder to inform the competent authority about his illness.

order. Learned counsel for the appellant prayed for setting aside

retrospectively hence no limitation can against the same being void

ALLESLED

EXAMINER Chyber Pakinunking Service Tribunal, Poshawar



and neither he appeared before the inquiry officer.

Arguments beard. Tile perused.

Charge against the appeliant was that he absented himself.

for recript training program for more than twenty Seven (27) days

and was returned as unqualified by the commandant PTC hangu

Vide his signal No. 191-92/GC dated 0902.2009. There is no Cavil

to the proposition that if punishment is awarded to a Civil Servant

with retrospective effect the no limitation would run against the

same being void. From the perusal of the record and arguments of

the parties it transpired that there is no dispute that the appellant

remained absent from duty without permission. However learned

counsel for the appellant has taken the plea that the appellant was

absent being severely ill. The appellant mentioned the fact of is

severe illness not only the present service appeal but also in his

departmental appeal. Learned counsel for the appellant referred to

the judgingonts repetition in 2008 S C M R 214 & 2006 S C M R

1120. In view of the back ground of the case and the above

mentioned judgments of the Hon able Supreme court the

punishment of dismissal from service appears to be excessive and

一一一一

(III)

Kliyber Pakhunkhwa



Consequently the present appeal is partially accepted and the major punishment of dismissal from service is modified and converted into withholding of Three (3) annual increments for a period of Five (5) years. Absent period and Intervening period shall also be treated as extraordinary leave without pay. In case the appellant is found still adamant not to qualify the recruit course, the respondent department is at liberty to proceed against him in accordance with law. The Present appeal is partially accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room after its completion.

MEMBER

(MUHAMMAD HAMID MUGHAL) **MEMBER** 

### ANNOUNCED

Date of Presentation of Application 10-9-9-9-18 Number of Work

Ungent

Date of Complection of Date 18-9-9018 Date of Delivery of Cary

Certified to be vire copy e Tribunal, Peshawar



# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR ©

Appeal No. 73/2019

Barkat Ali Ex-Constable No. 1791 Police Line Bannu SCANNED KPST Appellanteshawar

#### Versus

The Regional Police Officer, Bannu Region, Bannu and others.

...... Respondents

#### INDEX

S/No	Description of Documents	Annexure	Page
1	Comments/Reply		1-2
. 2	Authority Letter	<u>~</u>	3.
3	Affidavit		
4		·	,
5			

**DEPONENT** 

11101-1483421-1



## BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR Appeal No.73/2019

Barkat Ali Ex-Constable No. 1791

Police Line Bannu

#### <u>Versus</u>

The Regional Police Officer, Bannu Region, Bannu and others.

Respondents

Appellág

#### PARA WISE COMMENTS/REPLY BY RESPONDENTS NO.1, 2 & 3

Respectfully Sheweth

#### **Preliminary Objections**

- 1. That the appeal of the appellant is badly time barred by law and limitation.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appellant has concealed the actual facts from this Honorable Tribunal.
- 4. That the appeal is bad in law due to mis-joineder and non-joinder of necessary parties.
- 5. That the appellant has approached the Honourable Tribunal with unclean hands.
- 6. That the appellant has got no cause of action and locus-standi to file the instant appeal.
- 7. That the appellant has been estopped by his own conduct.

#### **OBJECTIONS ON FACTS:**

- 1. Correct to the extent that the appellant was the employee of Police Force but rest of the para is incorrect. The appellant was a habitual absentee and absented from government duty on various occasions. List of bad entries annexed as annexure "A".
- 2. Incorrect. The appellant was absent from government duty for a period of 11 months and 07 days without any leave. He also took illegal gratification of Rs. 1,95,000/- from Jahangir and Rs. 3,50,000/- from Abdul Wahid s/o Abdul Ghaffar r/o District Lakki Marwat for the purpose of appointment in Police Department as a constable but he failed to do so and refused to return the money to the above-mentioned persons.
- 3. Incorrect. The appellant is a habitual absentee and having tented reputation like a black sheep in police department. He was dismissed from service by respondent on the charges of absence from duty for 11 months and 07 days on various occasions without any leave or permission from the competent authority and taking illegal gratification of Rs. 1,95,000/- and Rs.3,50,000/- and deceived the people on the pretext of appointment/recruitment in police force.
- 4. Incorrect. Appellant has got no cause of action and his appeal is maintainable under the law.



#### **OBJECTIONS ON GROUNDS**

- A. Incorrect. The orders issued by the Respondent Department is quite legal based on facts, justice and in accordance with law/rules.
- B. Incorrect. Reply has already been given in above para.
- C. Incorrect. The order issued vide dated 23.02.2015 (Respondent No.3) is in accordance to law/rules. He was dismissed from service after fulfillment of all codal and legal requirements.
- D. Incorrect. Proper charge sheet with summary of allegations were served upon the appellant. But he badly failed to prove his innocence. Meeting of appellate Board was held on 20.07.2017 in CPO Peshawar, wherein the appellant was heard in person but he badly failed to rebut the allegation leveled against him.
- E. Incorrect. Proper charge sheet with summary of allegations was issued to the appellant under the law/rules.
- F. Incorrect. Reply has already been given in the above para.
- G. Incorrect. He was dismissed from service on the charges of absence from duty for 11 months and 07 days on various occasions without any leave or permission from the competent authority and taking illegal gratification of Rs. 1,95,000/- and Rs.3,50,000/- from different persons.
- H. Incorrect. The facts & circumstances of appellant's case differ from other.
- I. Incorrect. The orders issued by the Respondent Department is quite legal and in accordance with law/rules.
- J. Incorrect. Reply has already been given in para "D".
- K. Incorrect. Reply has already been given in para "G".
- L. The Respondents department may kindly be allowed to advance any other grounds & material as evidence in the time of arguments.

#### PRAYER:

In view of the above replies, it is most humbly prayed that the appeal of the appellant being badly barred by limitations, may kindly be dismissed with cost, please.

District Police Officer,

Bannu

(Respondent No.3)

Regional Police Officer, Bannu Region, Bannu (Respondent No.2)

AlG/Establishment for Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No.1)



# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.73/2019

Barkat Ali Ex-Constable No. 1791

Police Line Bannu

Appellant

<u>Versus</u>

The Regional Police Officer, Bannu Region, Bannu and others.

..... Respondents

#### **AFFIDAVIT**

I, **Muhammad Farooq Khan**, DSP Legal representative for Respondent Nos. 1, 2 & 3, do hereby solemnly affirm and declare that the contents of the accompanying comments submitted by me are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Tribunal.

ATTESTED

DEPONENT

11101-1483421-1



## BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.73/2019

Barkat Ali Ex-Constable No. 1791 Police Line Bannu

**Appellant** 

#### V e r<sup>o</sup>s u s

The Regional Police Officer, Bannu Region, Bannu and others.

..... Respondents

#### **AUTHORITY LETTER.**

Mr. Muhammad Farooq Khan, DSP Legal is hereby authorized to appear before The Service Tribunal Khyber Pakhtunkhwa Peshawar on behalf of the undersigned in the above cited case.

He is authorized to submit and sign all documents pertaining to the present appeal.

District Police Officer,

Bannu

(Respondent No.3)

Regional Police Officer, Bannu Region Bannu (Respondent No.2)

AlG/Establishment for Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No.1) Constable Barkat Ullah No. 1791 has been charged for the commissions of following misconducts within the meaning of Police Rules amended vide NWFP Gazette 27th January, 1976.

- That he take illegal gratification of Rs. 1,95,000/- from One complainant namely Jehangir Khan s/o Mir Abas Khan r/o Shama Khel Khujari that he will give him service order within one month but failed to do so.
- On 11.07.2014 the complainant take him to PS Sadder and compromise has already been done to the effect, that he will return the same amount or service order to the complainant on 05.08.2014.
- > That he did not returned the said amount to the complainant nor give him any service order.
- > That being a member of discipline force all the above reflects gross misconducts on his part.
- That he has ceased to become a good Police Officer

The enquiry was marked to the Committee members to probe into the allegations vide DPO Office endst: No. 417-18/SRC dated 22.08.2014. On 01.09.2014 charge sheet based upon statement of allegations was served upon the accused officer but he did not submit reply till now.

#### EVIDENCE PROCESS.

Applicant and accused police officer were time and again summoned to appear in the office of undersigned for the purpose of enquiry but they were avoiding from appearing, at last on 27.09.2014 applicant appeared and recorded his statement while accused police officer is still avoiding and paying deaf ear to the order of his superior. Similarly statements of DFCs PS Kakki, PS Mandan, and AMHC Police Lines, Bannu were also recorded and placed on enquiry file. The brief of applicant statement as well as DFCs statements are given below:

STATEMENT OF MAHMOOD KHAN NO. 1728 DFC PS KAKKI.

He stated that he has received a Parwanas to service upon the applicant Jehangir Khan s/o Mir Abas Khan r/o Shama Khel Khujari, he noted the parwanas on dated 15.09.2014 and 23.09.2014 from him, and returned the served parwana to the office.

2. STATEMENT OF FAROOQ ZAMAN NO. 1967 DFC PS MANDAN.

He stated that he has received a Parwana to service upon the accused Police Officer constable Barkat Ullah No. 1791, on 24.09.2014 the parwana was notedfrom the neighbor of the accused police officer namely Irfan Ali Shah s/o Sabzali Shah r/o Hinjal Noor Baz and returned the served parwana to the office.

3. STATEMENT OF MUHAMMAD HAZIF KHAN NO. 11 AMHC POLICE LINES.

He stated that the accused police officer constable Barkat Ullah No. 1791 has been absented himself from the government duty with effect from 02.08.2014 vide D.D. Item No. 29 dated 02.08.2014 Police Lines Bannu, and separate application for stoppage of pay has also been submitted to the high ups.

STATEMENT OF MR JEHANGIR KHAN S/O MIR ABAS KHAN R/O SHAMA KHEL KHUJARI.

He stated that he has submitted application against the accused Police Officer Constable Barkat Ullah No. 1791 to the DPO/Bannu on 19.08.2014 for departmental action and recovery of amounts at Rs. 1,95,000/- He does not want to make any change in the application because he has not received/returned the said amount till now. He requesting therein for a returnion of the returning of the same amount.

### CONCLUSION

We have gone through the statements of Witnesses and applicant, the following facts/misconducts were found on the part of accused police officer.

He has taken illegal gratification of Rs. 1,95,000/- from the applicant and did not return up till now.

> He received the charge sheet on 01.09.20104 but he did not reply to the

charge sheet up till now.

He was time and again summon but he did not bother to appear before the enquiry officer for the purpose of enquiry.

> He avoiding from the lawful order of his superior Officers.

> He is still absent from the government duty w.e.from 02.08.2014 vide DD Item No. 29 dated 02.08.2014 Police Lines, Bannu to date.

In light of the above facts, circumstances and relevant record, the allegations levelled against the accused Police Officer FC Barkat Ullah Khan No. 1791 are proved and recommended for experte action.

Submitted please.

(Muhammad Shafiq) Superintendent of Police, Investigation, Bannu Enquiry Officer No(I)

(Sayed loayat All Shah) DSP/HQrs, Bannu. Enquiry Officer No (II)

210/40/40 with the wind of July on July of July Solvino dello De entero Deg 2 jaloure 0-NALLO SELOS CONTINOS CON W. W. W. - الله المستقام والموني مات الله المتامات الله المتامات المات Mcd-o. welob birdard boils in 10 wo -6) EDLULE : 0 -0 : 60 10 6010 LU DE LONGENEUNN SE LELJE DO OLE DINDED TO J = -4 1 - 10 mm + 18 F 1 mon & 20 50 50 -可分布 F the FO ojasmend

الأدفير ذي ايس بي كينت شلع بنول بخدمت جناب ڈسٹرکٹ پولیس افیسرصاحب بنول 24 1 12 1 0/4 315 564/E 1x منوان: <u>انگوائری برخلاف کنسلیل برکت النونم 1791 متعینه پولیس لائن بول</u> الزام - غيرحاضري 6دن-1ماه بحواله انگوائری آفرال کشنیل بر کمت الله 1791 متعینه پولیس لائن بنول معروض خدمت بون - کهنشیل ندکور پراترام ہے. كنستيل فدكور بحوالد مفرم 40 مورخد 2014-06-24 يوليس لائن بنول سے غير خاصر موا۔ يدكر بحوالد مد22 روز تا بچه 2014-07-31 پوليس لاين بنول بيس حاصري كي ر پور شـ كي ـ بمطابق ريكارد ككسيل بركت الله 1791، 6دن-1 ماه تيرها مرر إب-الندااكوائرى بداك سلط عى كشيل ركت الله 1791 طلب كرك مورد 2014-11-05 كويش موكرجس رجادج شيت تسيم كيا ممیا۔ اور دودن کے اندر اندر جواب جارج شیث جن کر یکی بدایت دی گئے۔ مین ندکور و مسئیل جارج شید وصولی کے بعد حاضر نه در کا۔ اور ندی و ضاحی جواب جمع کیا۔ البذا ندکور و کو طلب کرنیکے خاطر تح مری نوش باسة فبر 480/C مورى 4014-10-22، فبر 495/C مورى 2014-11-10-505/ مورى 2014-11-20 في دايد تخترول دوم بنول طلب كيا حميا \_ كيان هامنرنه بوريخ اليك بار مجر بذريعة قريرى أولن نبر 536/C مورخه 2014-12-10، 553/C مورخد 2014-12 -18 بذريد SHO كين طلب كيا كميار بردان جانت برهيل و في باد جرد بسلساء كوائرى فدكور ولنستيل جي نه واراور نه ى كوكى تحريرى د مناحت چيل نه كيا\_ محردلائن فهت الله و HC كوطلب كرك جهايان قلمبدكيا كيا يص في تقلدات فيرحا مرى اور حاضرى كى تاكيدك OASI سے فدکور و تسٹیل کے سابقہ دیکار و طلب کیا گیا۔OASI نے کویری وضاحت کی۔ کسٹیل برکت اللہ 1791 مورجہ 07-06-99 کو بحرتی شدہ ہے۔ بمطابق ریکارڈ ماتل 9 بارغیر خاصررہ کرا یکٹراڈر لیادر بلآمخواہ کاسر ایاب ہو چکاہے۔اب بھی نہ کورہ كلسنيل بحوالديد 29 روز ما ي 2014-08-09 كوايك بار كر غير حاضر بوكرتا حال بدستورغير حاضر ب رائے انگوائری آفیر کرد واکوائزی بقلمدات اور سابقید ایکارڈ سے بنو لیا مداز و نگایا جاسکا ہے۔ کینشیل خدکور وعادی غیر حاسریاش ہے۔اور تصد آسمہ آباد می حائز عدد کے من ال کامر کب ہے۔ لهذا كنشيل فيكوركو بمطابق دولر 1976 كتحت كاروانى كرنے كى سفارش كى جاتى ہے۔ ، فائل رپور*ٹ اوش ہے۔* 

(43)

341

فالعنز تك ربورث

بسلسله أكوائرى ازال كالشيبل بركت على نمبر 1791 متعينه يوليس لائن بنول

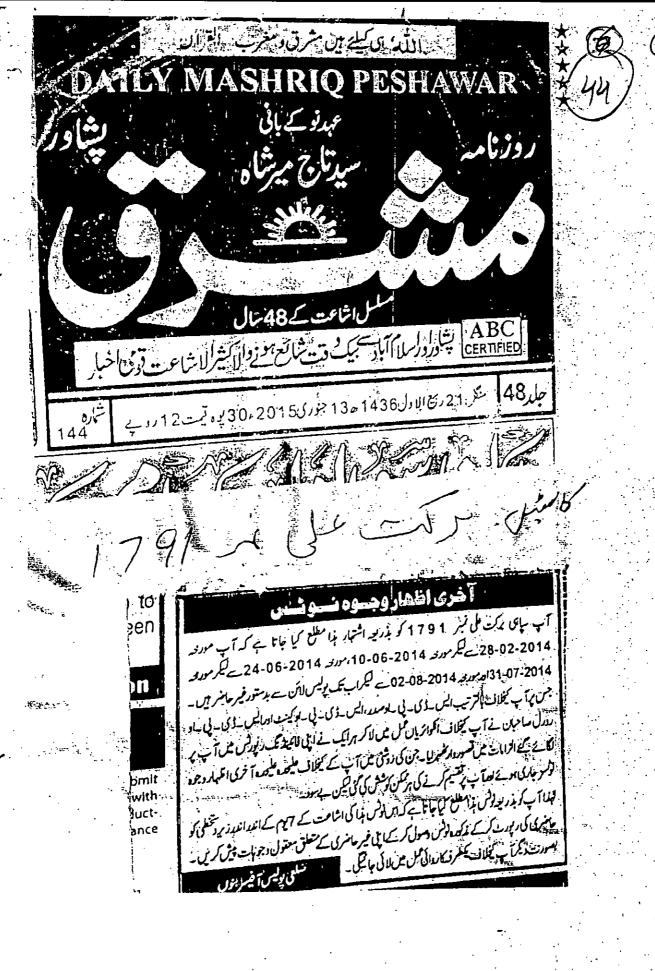
بحوال جارج شیٹ نمبر 12/SRC مورخد 13.10.2014 عاربہ جناب DPO صاحب بنوں پر خلاف کا شیبل برکت علی نمبر 1791 متعینہ بولیس لائن بنوں کے خلاف ذیل الزامات کی روشن عمل جارہ شیٹ جاری ہوئی ہے۔

## Summary of Allegations.

- He while posted in police line, Bannu absented himself from govt duty w.e.f.02.8.2014 to till date without any leave or permission from the competent authority.
- 2. That he ceased to become a good police officer.

ار کدورہ بابد میں میں اور کا 1791 مور ند 1791 مور ند 02.08.014 پولیس لائن سے بدستور فیرحاضر ہے۔ جس کی عمریب حاضری کی کوئی اسیر بہت ہے۔ جان او جھ کر بغیر کی وجہ سے فیرحاضری سے بیابت ہوا کہ اس سے ایک اچھے پولیس انسر کی تو تعجمین کی جاسکتی۔جو کہ محرولائن، SHO منڈ ان اور DFC منڈ ان کے بیانات سے صاف واضح ہے۔ جس کے خلاف رکھ کے الزامات تا بت ہوکرا تکوائری رپورٹ بمرادم ناسب عمم ارسال خدمت ہے۔

SDPO/Rural, Bannu.



This order of the undersigned will dispose of departmental proceedings initiated against constable Barkat Ali No. 1791 under police rules 1975 on the basis different charges on different occasions. The detail is as under:

PROCEEDINGS NO. 1

That he (accused) while posted to Police lines, Bannu absented himself from govt: duty w.e.f 28-02-2014 till date. Resultantly he was charge sheeted to this effect and DSP/Saddar Bannu was appointed as enquiry officer. DSP/Saddar conducted the enquiry proceeding and submitted his findings wherein he opined to the effect that the accused had remained absent for a period 102 days with effect from 28-02-2014 to 10-06-2014 due to illness. However, from the perusal of findings, it was established that the accused had got no proper permission for availing the leave. That is why; he was served with Final Show Cause Notice. His reply to the FSN was found unsatisfactory.

**PROCEEDINGS NO.2** 

On dated 24-06-2014, he again willfully absented himself from police lines Bannu and remained absent till 31-07-2014, for which, he was charge sheeted and served upon him copy of the same on dated 05-11-2014. The enquiry papers were entrusted to SDPO Cantt, who (E.O) accordingly probed into the allegations and submitted his findings on dated 24-12-2014, wherein, he had opined that the accused constable had remained absent willfully for a period of 36 days w.e.f 24-06-2014 to 31-07-2014. Consequently, Final Show cause notice was issued to him in this regard and every effort were made to serve upon him but in vain.

PROCEEDINGS NO.3

On dated 2-08-2014, the accused again deliberately absented himself from police lines Bannu and as a result of which, he was charge sheeted and the enquiry papers were entrusted to SDPO Rural. Who (E.O) accordingly probed into the allegations and tried his best to serve upon him copy of charge sheet but the accused deliberately avoided to face the departmental proceeding. At last, the enquiry officer take eparte action into the allegations and submitted his findings on dated 09-02-2014 wherein, he had opined to the effect that the accused is still absented and avoiding to face the proceedings and is shifting his location from time to time due to bankruptcy/ debtor to the public. The E.O further suggested that the allegations of deliberate absence from 09-02-2014 till date stood established against the accused. Consequently, Final Show cause notice was issued to him in this regard and every effort were made to serve upon him but in vain.

PROCEEDINGS NO.4

That on dated 28-08-2014, complainant Jahangir submitted an application to the undersigned that accused Constable Barkat Ali had taken illegal gratification of worth Rs. 195000/- from him for provision of service in police department. On dated 05-08-2014,he brought him to PS Saddar where an agreement deed was taken from him to the effect that either he will provide a service or returned the illegal amount but later on, the accused back out from his agreement deed. As member of police force is prohibited for any private transaction or borrowing money under the rules, therefore, the accused was properly charge sheeted to this effect and the enquiry papers were entrusted to enquiry committee comprising of DSP/HQrs and SP Investigation Bannu. The enquiry committee held him guilty of the charges. Consequently, Final Show cause notice was served upon him but he failed to submit reply thereof within stipulated period.

PROCEEDING NO.5

The accused had also taken illegal gratification of worth Rs. 3,50000/- from complt; Abdul Wahid S/O Abdul Ghafar r/o of Abba Khel district Lakki Marwat on the condition of providing him service police department but he failed this illegal bid rather refused to pay back the illegal gratification to the complt: A Show cause notice was issued to him in this regard and every effort were made to serve upon him but in vain

In view of the above, a proper notice was issued to him with the direction to appear before the undersigned within 07 days and receive copies of final show cause notices. This notice was published in Daily Mashriq on dated 13-01-2015. After expiry of stipulated period of 07 days, the accused constable failed to comply with. Hence the undersigned has got no other option except to take exparte action into the allegations. Thus the undersigned reached to the conclusion that the accused is insubordinate, incorrigible, habitual absentee, bankrupt, fraudy and his retention in the force is no more productive but rather it is a burden on the shoulder of the force, hence the undersigned has got no other option except to dismiss him from the service.

Now, therefore, I Abdur Rashid, District Police Officer, Bannu being a competent authority and in exercise of the power vested in me under police rules 1975, hereby dismiss the accused (constable Barkat Ali No. 1791) from service from the date of his absence i.e 28-02-2014.

District Police Officer,

OB No. 157 /dt 20-02- /2015. Endst: No. 2489-92- /dated 23-2 /2015

Copies for information and n/a to:

DSP/HQrs, Bannu, (2) OASI, DPO Office, Bannu along with complete enquiries file.

(3). SRC, DPO Office Bannu and (4) Pay Officer with the direction to make recovery of the drawn salaries from the accused under the relevant rules.







### FINAL SHOW CAUSE NOTICE



I, ABDUR RASHID District Police officer, Bannu, as competent authority, under Police Rules (amended vide NWFP gazette 27<sup>th</sup> January 1976) hereby serve upon this final show cause notice.

That consequent upon the completion of enquiry conducted against Constable Barkat Ullah No.1791 were given opportunity of hearing and on going through the findings and recommendations of Enquiry Officer, the material on record and other connected papers, I am satisfied that you have committed gross misconduct by:

- 1. You while posted in Police Line, Bannu absented yourself from govt duty w.e.f 28-02-2014 to 10-06-2014 without any leave or permission from the competent authority.
- 2. That you have ceased to become a good police officer.
- 3. As a result, I, as competent authority, have tentatively decided to impose upon you one or more punishments including dismissal as specified in the rules.
- 4. You are, therefore, required to show cause as to why the aforesaid penalty should not be impose upon you.
- 5. If no reply to this notice is received within seven days of its delivery, it shall be presumed that you have no defence to put in and in that case an exparte action shall be taken against you.

District Police Officer Bannu.

#### **CHARGE SHEET:**





I, ABDUR RASHID District Police Officer, Bannu, as competent authority, hereby charge you Constable Barkat Ullah 1791 as follows:-

- > You take illegal gratification of RS.195000/00 from one complainant namely Jahangir Khan S/O Mir Abbas Khan R/O Shama Khel, that you will give him service order within one month but failed to do so.
- > On 11-07-2014 the complainant take you to PS Saddar and compromise has already been done to the effect, that you will return the same amount or service order to the complainant on 05-8-2014.
- > That you did not returned the said amount to the complaint nor give him any service order.
- > That being a member of discipline force all the above reflects gross misconduct on your part.
- That you have ceased to become a good police officer.
- 2. By reason of the above you appear to be guilty of misconduct under the police Rules (Amended vide NWFP gazettee, 27 the January 1976) and have rendered yourself liable to all or any of the penalties specified in the said rules.
- 3. You are therefore, directed to submit your defense within 07 days of the receipt of this Charge Sheet to the enquiry officer.
- Your written defense, if any, should reach the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
- 5. You are directed to intimate whether you desire to be heard in person.

6. A statement of allegation is enclosed.

(ABDUR RASHID)
District Police Officer,

Bannu.

109/W/

## STATEMENT OF ALLEGA



I, Abdur Rashid, District Police Officer, Bannu as competent authority am of the opinion that Constable Barkat Ullah 1791 has rendered himself liable to be proceeded against as he has committed the following misconduct within the meaning of police rules (amended vide NWFP gazette 27<sup>th</sup> January 1976).

## SUMMARY OF ALLEGATIONS:

- He while posted in PS Police Line, Bannu absented himself from govt duty w.e.f 28-02-2014 to date without any leave or permission from the competent authority.
- That you have ceased to become a good police officer.
- For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations DSP/Saddar: Bannu in appointed as Enquiry Officer.
- The Enquiry Officer shall provide reasonable opportunity of hearing to the accused, record statements etc and finding s within (25 days) after the receipt of this order.
- The accused shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

District Police Officer, Bannu.

Copies to the:-

FC Barkat Ullah NO.1791 of Police Line Bannu. 2.

> ict Police Officer; Bannu.

## CHARGE SHEET:





I, ABDUR RASHID District Police Officer, Bannu, as competent authority, hereby charge you Constable Barkat Ullah 1791 as follows:-

- > You while posted in Police Line, Bannu absented yourself from govt duty w.e.f 28-02-2014 to date without any leave or permission from the competent authority.
- That you have ceased to become a good police officer.
- By reason of the above you appear to be guilty of misconduct under the 2. police Rules (Amended vide NWFP gazettee, 27 the January 1976) and have rendered yourself liable to all or any of the penalties specified in the said rules.
- You are therefore, directed to submit your defense within 07 days of 3. the receipt of this Charge Sheet to the enquiry officer.
- Your written defense, if any, should reach the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
- You are directed to intimate whether you desire to be heard in person. 5.
- A statement of allegation is enclosed.

District Police Officer,

Bannu.







#### FINAL SHOW CAUSE NOTICE:

I, District Police officer, Bannu, as competent authority, under Police Rules (amended vide NWFP gazette 27<sup>th</sup> January 1976) hereby serve you Mr. Barkat No.1791 upon this final show cause notice.

That consequent upon the completion of enquiry conducted against you by DSP/Cantt:, opportunity of hearing and after going through the findings and recommendations of Enquiry Officer, the material on record and other connected papers, I am satisfied that you have committed gross misconduct by:-

- 1. That the allegations of deliberate absence w.e.f 24-06-2014 to 31-07-2014 leveled in the charge sheet based upon statement of allegations as well as reported by the enquiry officer is established without any shadow of doubt.
- 2. a result, I, as competent authority, have tentatively decided to impose upon you one or more punishments including dismissal as specified in the rules.
- 3. You are, therefore, required to show cause as to why the aforesaid penalty should not be impose upon you.
- 4. If no reply to this notice is received within seven days of its delivery, it shall be presumed that you have no defence to put in and in that case an exparte action shall be taken against you.

District Police Officer, & Bannu.

NO - 470-71/EC Dt - 31-12-2014



ملع بنو ں

ازدفتر: DSP كينت سركل

نمبر <u>/ ل 1 ل 12014 ل 1 ا 10 ا</u>

## بخدمت انجارج كنثرول روم بنوس

المراد تا المراد المرد المراد المراد المرد المراد المراد المراد المراد المراد المراد المراد المراد المراد

1 . گلراؤ ف خان SHO بكاخيل

2\_ سر كانشيبل بركت 1791 يوليس لائن بنول

3\_ عطاء الله 263 يوليس لائن بنول

4- عات الله 8 20 2 حوى توره قبل

ڈی ایس پی

کینٹ سرکل، بنوں







#### OFFICE OF THE DISTRICT POLICE OFFICER, BANNU.

SHOW CAUSE NOTICE
(Under rules 5 (03) KPK Police Rules, 1975)

I That you <u>CONSTABLE BARKAT NO.1791</u> have rendered yourself liable to be proceeded under Rule 5(3) of the Khyber Pakhtunkhwa police rules (Amended vide Khyber Pakhtunkhwa gazette Notification, 27 the August 2014) for the following misconduct:

1. That you have taken worth Rs.3,50000/- as illegal gratification from one Abdul Waheed s/o Abdul Ghaffar r/o of Abba Khel District Lakki Marwat on the condition of providing him service in police depatt but you failed to fulfill this illegal bid rather refused to pay back the illegal gratification to the complainant Abdul Waheed.

That by reason of above, as sufficient material is placed before the undersigned; therefore it is decided to proceed against you in general police proceeding without aid of enquiry officer:

That the misconduct on your part is prejudicial to good order of discipline in the police force

That your retention in the police force will amount to encourage in efficient and unbecoming of good police officers:

That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against your by awarding one or more of the kind punishments as provided in the rules.

You are, therefore called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.

You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you. You are further directed to inform the undersigned that wish to be heard in person or

not

Grounds of action are also enclosed with this notice.

ABDUR RASHID)PSP
District Police Officer,
Bannu

Received by \_

Dated

/2014

13-11- 20 Mg

NO-500-01/EC

of of

cipi glio sofolk miss بيوانم بالم ١١٥٥ ناران دَعَادِيهِ وَالرَّعْرِيرِ سَيْدَ كَنْشِل الرَّلِيَّ عَلَى 1791 وللمُعْلِمُ عَلَى المن عبل الله المرك له رسي على كرسا له سروع الم الله المرك له رسي على كرسا له سروع الم فَلْوُنُ وَقُولُ إِنَّ لِيَا رَاكُ ! وَ أَنْكُونِهُمْ كَلِّسِلْ سِيلًا يَانِي عامرات وريم بلطاع عددوان ن ما تراك نف د اب ۱۵۰۰ منزان بران الله المالي كريس. عرم دستمالي is the piliping few on Trues 一世のからいできている。からまれ - Will Ware with the 26.11.2014 in 26/ lev 1 0 40 0 60 500 for porce 26.11.2014 in 26/ lev 1 10 400 600 500 for porce of graves of 19075737/6/100 UGJ Mys. 108164. 10201 ( 2 1000 ( 1) 1000 ( 1) 1000 ( 1) 1000 ( 1) 1000 ( 1) 1000 ( 1) 1000 ( 1) 1000 ( 1) 1000 ( 1) Atteste d w. Sily de o Coris for well the Eing ( De 13 - 14 El) 6 01/12 . 66233 23 2005-1-1-1-1-1000 Constitues

منه منه sofoir siosois عدد الملاعبان بعون المولئي وقوري سيد فارسكار فولس الملاعبان بعون الملاعبان المولي المو خريرهيك كنشل بركت على 1971ولا غلام على سكنه بخر بورباز جو بول لاش 14 EIL LEDY 26 KINES 34 MED 313 M UM 2 O GINGO (BO حبسل انگوالمری زبر استی طی کساند سرومی کے . SHO Mandan してんがくられていてりから لمنا وزنوره كنسكل تو ۲.۲ م. ۲۰۰ علم كرب 2 13 11 (200 K) July July 200 09/5 حامتراً وين وريم وزكوره كيزي يكوفه كارروال لفراج عم دستان كيورت وس ١٥٥٥ ماب فقع ( درور في على المان بي العجس الع SOPOIRmal 12.11.14

y/ is Sold jage phathe 03359538908 kis for de s. C. Mulderell, Glor in 18-654/5 hus the I ost prime se sen of brillia met a des les forwarded fl. 7 M) 150 m/200 <del>1</del>9

سان اذان سعداش خان SHO فل بران برریافت بان کیا کر بروانہ اطلاعیاں بنا کینے ل کرندی ولرعدم كنه بخل بوزبار فومول بوكر لقيل كاسليل دي در المجل ورباز گیا۔ جال بر هلی ہوا کروز کوره کښتل سخل سرباز سے بوج و معے لین دیں سکونت تری کے فرد الني رستم دار سيل ولرعبرالسرفان سكم آدرى حن شاه ریاک بربیرسوای نام ویال بر بهتراری كرك معلوم بوا. كر مذكوره قرمول كيوجر سے اكثر تُعرب موجور بين يونا سكراسل ١٦٠ مانا بيان الع لعيل رئيس داران سي كيكي. تاهم وزكوره كيكل سيرزت ودلقيل العكن ہے۔ قرمہوں و عبوكبوم سے وہ 安心儿的人。全境心道 SW Mandan Attested 7-11-2014

E. 0

27.11:14

Will 2858 win 858 will solve سرافت بان کیا۔ کہ میں ہے اہ ماد مادب ا طلاعیال کسل کسفل برکت علی 1791 ولدغلام علی سكم يجر رورال كما بواتها وواقعي وزكوره ریال نرک کرک آفسری حن شاه بس ایم رشة دار سيل خان ولدعمرا لشيرذان كيال رمان في سرا ہے. تاہم وزنورہ گفر ار مرجور اس رہا۔ اور لوگوں کے اور مؤں کی اور قو کیوجر سے وہ الہر Proceeding Stilling Like in Sile un of كليك فصراً ماهم بس بونا- أرُّور كوره كو دوبار المساعال کالی کی ہے۔

> Spe pro/madu 28/1/104

بيان سي درست لي

Attested R E.O.

28.11.14