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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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M. Ishaq Khan VS Govt of KPK

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Muharir Compilation


Incharge Judicial Branch



E 15

**OFFICE OF THE COMMANDANT,
FRONTIER RESERVE POLICE,
KHYBER PAKHTUNKHWA, PESHAWAR.**
Ph: 091-9212602 Fax: 091-9214114
No. 113/p-39 /PA, dated 22/08/2020.

ORDER

This order will dispose of the enquiry conducted against Senior Scale Stenographer Fawad Khan of FRP/HQrs: Peshawar drawing his pay from District Police Chitral and LHC Asad Ullah No. 5975 of FRP Kohat Range about their involvement in fake transfer / posting orders of Constable Rahmat Zamir No. 5138 and Constable Amir Waseem No. 6090 from Kohat to District Police Karak vide CPO Endst: No. 9616-17/E-IV, and No. 9622-23/E-IV, dated 11.06.2020.

The misconduct of Senior Scale Stenographer Fawad Khan and LHC Asad Ullah No. 5975 of FRP Kohat Range is extremely grave and dangerous. An enquiry was conducted through SP/FRP Peshawar Range against both the accused officials. He submitted his findings / recommendations. As regards the preparation of forged transfer orders had been proved beyond doubts. Being an old and experienced hand, Senior Scale Stenographer Fawad Khan should have realized the consequence of his impending action of forgery. If left unchecked both these officials would embark upon more perilous course of action by further engaging into more forged and fictitious orders.

This situation warrants an action which could prove to be a deterrent to others. In view of this being competent authority, I impose upon the accused officer **Senior Scale Stenographer Fawad Khan** the punishment of **discharge from service under Efficiency and Discipline Rules 1973** with immediate effect.

Order announced.

(Signature)
Commandant,
Frontier Reserve Police,
Khyber Pakhtunkhwa, Peshawar.

Endst: No. & date even:-

Copy of above is forwarded for information and necessary action to the:-

1. Addl: Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar.
- ✓ 2. Dy: Commandant, FRP Khyber Pakhtunkhwa, Peshawar.
3. District Police Officer Chitral.
4. Office Supdt: / Acctt: FRP HQrs: Peshawar.
5. Officer concerned.

Document

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 101/2024

BEFORE: MRS. RASHIDA BANO ... MEMBER (J)
MISS FAREEHA PAUL ... MEMBER(E)

Muhammad Ishfaq Khan, Tehsildar (AC) under transfer from Commissionerate of Peshawar to Commissionerate of D.I.Khan, resident of Gulbahar Colony, Tehsil and District Peshawar.....(*Appellant*)

Versus

1. Senior Member Board of Revenue, Khyber Pakhtunkhwa Peshawar.
2. Commissioner, Peshawar Division, Peshawar.
3. Commissioner, D.I.Khan Division, D.I.Khan.
4. Assistant Secretary (Establishment) Board of Revenue, Peshawar.
.....(*Respondents*)

Mr. Danish Khan Afridi,
Advocate ... For appellant

Mr. Umair Azam,
Addl. Advocate General ... For respondents

Date of Institution..... 09.01.2024
Date of Hearing..... 17.04.2024
Date of Decision..... 17.04.2024

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 06.12.2023 whereby services of the appellant, previously placed at the disposal of respondent No.2, were placed at the disposal of respondent No. 3. It has been prayed that on acceptance of the appeal, the impugned notification dated 06.12.2023 might be declared in violation of the posting/transfer policy of the Government of Khyber Pakhtunkhwa and the public interest and the same might be reversed by placing the services of the appellant back at the disposal of respondent No. 2.

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RPST
PESHAWAR

2. Brief facts of the case, as given in the memorandum of appeal, are that services of the appellant, while posted as Tehsildar, City Peshawar, vide letter dated 25.05.2023, were surrendered by respondent No. 2, alongwith services of another officer, to respondent No. 1 with a request for initiating disciplinary action against them under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. The appellant was issued charge sheet on 17.08.2023 for a proper inquiry under E&D Rules, 2011, which he faced but charges were not proved against him and he emerged innocent. The respondent No. 1, being competent authority, agreed with the findings of the inquiry officer namely Fazal Hussain, Additional Secretary, Elementary & Secondary Education Department. The appellant was waiting for posting in office of the respondent No. 2, when his services were placed at the disposal of the respondent No. 3 vide impugned notification dated 06.12.2023. Feeling aggrieved, he filed departmental appeal against that order which was rejected vide order dated 05.01.2024; hence the instant service appeal.

3. Respondents were put on notice who submitted their joint parawise comments on the appeal. We heard the learned counsel for the appellant as well as learned Additional Advocate General for the respondents and perused the case file with connected documents in detail.

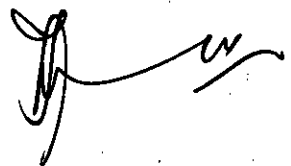
4. Learned counsel for the appellant, after presenting the case in detail, argued that the impugned order was premature and against the posting/transfer policy of the Government of Khyber Pakhtunkhwa. He argued that transfer of the appellant out of Peshawar Division was violative of the posting/transfer policy and that the same was not issued in public interest. He argued that there



was no compelling reason for respondent No. 1 to transfer the appellant through the impugned notification, particularly when a post of Tehsildar was vacant in Peshawar Division. He requested that the appeal might be accepted as prayed for.

5. Learned Additional Advocate General, while rebutting the arguments of learned counsel for the appellant, argued that being provincial cadre post, the services of the appellant were placed at the disposal of respondent No. 3 for further posting in the D.I.Khan Division. He argued that posting/transfer was a part of service and no officer/official could challenge order of the competent authority. He requested that the appeal might be dismissed.


6. Arguments and record presented before us transpire that the appellant was serving as Tehsildar in Peshawar Division when he was surrendered by the office of Commissioner Peshawar Division to the office of Senior Member Board of Revenue, Peshawar. There were allegations of corrupt practices against him for which an inquiry was conducted and the charges leveled against him could not be proved. Through a notification dated 22.11.2023, he was warned by the Senior Member Board of Revenue, being the competent authority, to be careful in future. As the appellant was awaiting posting in the office of SMBR, a notification dated 06.12.2023 was issued vide which he was transferred and his services were placed at the disposal of Commissioner D.I.Khan Division. The appellant has impugned the transfer order dated 06.12.2023 on the ground that the same had been issued in violation of the transfer/posting policy of the provincial government as he had not been allowed to complete his normal tenure of posting at Peshawar Division.




7. The appellant, in his appeal, has himself stated that his services were surrendered by the Commissioner Peshawar Division to the SMBR, which means that he was no more on the payroll of Commissioner Peshawar Division, rather he was in the office of SMBR, first under an inquiry and later on waiting for posting. There is no second opinion that under Section 10 of the Khyber Pakhtunkhwa Civil Servants Act 1973, the competent authority is fully authorized to transfer a civil servant at any place in the province and that the civil servant is under obligation to act upon such orders. In this case, as the inquiry against the appellant had concluded and a proper notification had already been issued, therefore, the competent authority, i.e. the SMBR, transferred him by exercising the powers conferred upon him under the Civil Servants Act 1973 and placed his services at the disposal of Commissioner D.I.Khan Division. We do not see any violation of the transfer/posting policy of the provincial government, as claimed by the appellant. Moreover he, being a civil servant, cannot claim for a posting of his choice and is under obligation to act on the orders of his competent authority.

8. In view of the above discussion, the appeal in hand is dismissed being groundless. Cost shall follow the event. Consign.

9. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 17th day of April, 2024.*


(FARIHA PAUL)
Member (F)



(RASHIDA BANO)
Member(J)


SA 101/2024

17th Apr. 2024 01. Mr. Danish Khan Afridi, Advocate for the appellant present. Mr. Umair Azam, Additional Advocate General for the respondents present. Arguments heard and record perused.

02. Vide our detailed judgment consisting of 04 pages, the appeal in hand is dismissed being groundless. Cost shall follow the event. Consign.

03. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 17th day of April, 2024.*


(FAREEH PAUL)
Member (E)


(RASHIDA BANO)
Member(J)

Fazal Subhan PS

Order
Sheet

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25.03.2024

1. Counsel for the appellant present. Mr. Umair Azam, Additional Advocate General alongwith Mr. Abdul Rasheed, Superintendent for the respondents present.

2. Reply/comments on behalf of respondents have already been submitted. Preliminary arguments heard.

3. Points raised need consideration. The appeal is admitted for regular hearing subject to all just and legal objections by the other side. The appellant is directed to deposit security fee within ten days. To come up for arguments on 17.04.2024 before D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan)
Member (E)

SCANNED
KPST
Peshawar

Security fee
is not deposited.

27.02.2024

1. Learned counsel for the appellant present. Mr. Habib Anwar, Additional Advocate General alongwith Mr. Abdur Rasheed, Superintendent for the respondents present.

2. Costs of Rs. 3000/- as well as reply/comments on behalf of respondents have been submitted through office on 26.02.2024 which are placed on file. Copy of the same handed over to learned counsel for the appellant who sought time to go through the reply/comments. Adjourned. To come up for preliminary hearing on 13.03.2024 before S.B. P.P given to the parties.

SCANNED
KPST
Peshawar

(Muhammad Akbar Khan)
Member (E)

Kamranullah

13.03.2024

Junior of learned counsel for the appellant present. Mr. Ghulam Shabbir, Assistant Secretary alongwith Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

SCANNED
KPST
Peshawar

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is unable to appear before the Tribunal today due to some domestic engagements. Adjourned. Last opportunity given. To come up for preliminary hearing on 25.03.2024 before the S.B. Parcha Peshi given to the parties.

(Salah-ud-Din)
Member (J)

Naeem Amin

3

29.01.2024 1. Junior to counsel for the appellant present. Mr. Asad Ali Khan, Assistant Advocate General alongwith Mr. Abdur Rasheed, Superintendent for the respondents present.

2. Written reply on behalf of respondents are still awaited. Representative of respondents seeks further time for submission of written reply. Absolute last chance is given. To come up for written reply/preliminary hearing on 13.02.2024 before S.B. P.P given to the parties.

(Rashida Bano)
Member (J)

SCANNED
KPST
Peshawar
*Kaleem Ullah

13.02.2024

Appellant alongwith his counsel present. Mr. Abdur Rasheed, Superintendent alongwith Mr. Muhammad Jan, District Attorney for the respondents present and again sought time for submission of reply/comments. On previous date, absolute last chance was given to the respondents for submission of reply/comments but they failed to do so, therefore, another opportunity is granted, however subject to payment of cost of Rs. 3000/-. To come up for written reply/comments as well as cost of Rs. 3000/- on 27.02.2024 before the S.B. Parcha Peshi given to the parties.

(Salah-ud-Din)
Member (J)

SCANNED
KPST
Peshawar

Naeem Amin

11.01.2024

1. Learned counsel for the appellant present.
2. Let a pre-admission notice be issued to the respondents through TCS for submission of reply/comments. Appellant is directed to deposit TCS expenses within three days. To come up for reply/comments as well as preliminary hearing on 19.01.2024 before S.B. P.P given to learned counsel for the appellant.
3. Alongwith the service appeal an application for interim relief by way of suspension of impugned Notification dated 06.12.2023, till final disposal of instant appeal. The operation of impugned Notification dated 06.12.2023 is suspended, if not already acted upon till the next date.

(Muhammad Akbar Khan)
Member (E)

SCANNED
KPST
Peshawar

kamranullah

19.01.2024

1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.
2. Reply/comments on behalf of respondents not submitted. Learned ~~District~~ ^{Attorney} seeks time to contact the respondents for submission of reply/comments. Granted. To come up for reply/comments as well as preliminary hearing on 29.01.2024 before S.B. P.P given to the parties. The operation of impugned Notification dated 06.12.2023 is suspended, if not already acted upon till next date.

(Muhammad Akbar Khan)
Member (E)

SCANNED
KPST
Peshawar

kamranullah

10

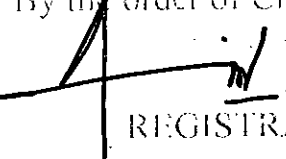
FORM OF ORDER SHEET

Court of _____

Appeal No. 101/2024

S.No	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	09/01/2024	<p>The appeal of Mr. Muhammad Ishfaq Khan presented today by Mr. Ahmad Sultan Tareen Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>11-01-24</u>. Parcha Peshi is given to counsel for the appellant.</p>

SCANNED
KPST
Peshawar

By the order of Chairman

REGISTRAR

(u)

KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR
CHECK LIST

M Ashfaq Khan
..... Appellant

VERSUS

Gouvt of KPK and other
..... Respondents

S NO	CONTENTS	YES	NO
1.	This petition has been presented by: _____ Advocate _____ Court		
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	√	
3.	Whether appeal is within time?	√	
4.	Whether the enactment under which the appeal is filed mentioned?	√	
5.	Whether the enactment under which the appeal is filed is correct?	√	
6.	Whether affidavit is appended?	√	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	√	
8.	Whether appeal/annexures are properly paged?	√	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	√	
10.	Whether annexures are legible?	√	
11.	Whether annexures are attested?	√	
12.	Whether copies of annexures are readable/clear?		
13.	Whether copy of appeal is delivered to AG/DAG?	√	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	√	
15.	Whether numbers of referred cases given are correct?	√	
16.	Whether appeal contains cutting/overwriting?	√	
17.	Whether list of books has been provided at the end of the appeal?	x	
18.	Whether case relate to this court?	√	
19.	Whether requisite number of spare copies attached?	√	
20.	Whether complete spare copy is filed in separate file cover?	√	
21.	Whether addresses of parties given are complete?	√	
22.	Whether index filed?	√	
23.	Whether index is correct?	√	
24.	Whether Security and Process Fee deposited? On _____	√	
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	√	
26.	Whether copies of comments/reply/rejoinder submitted? On _____		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On _____		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:- Sarath Khan Afridi

Signature:- [Signature]

Dated:- 9/1/2024

PTC Trial Composing Center, Peshawar High Court, Peshawar
Pioneer of legal drafting & composing
Cell No:- +923028838600/+923119149504/+923159737155
Email:- ptc.composing@ptcc.com

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

SCANNED
K. ST
Peshawar

Service Appeal No. 10/ /2024

Muhammad Ishfaq Khan

Versus

..... Appellant

Senior Member Board of Revenue and others

..... Respondents

I N D E X

S.No	Description of Documents	Annex	Pages*
1.	Service Appeal with Affidavit		1-4
2.	Application for suspension of impugned order with Affidavit		5-6
3.	Copy of letter dated 25-05-2023	A	7
4.	Copy of the charge sheet dated 17-08-2023 and of order dated 22-11-2023 issued by respondent No. 4 with approval of Respondent No.1	B & C	8-9
5.	Copy of the impugned notification	D	10
6.	Copy of the said Appeal and order dated 05.01.2024	E & E1	(11-11A)
7.	Copy of the Posting/Transfer Policy dated	F	12-17
8.	Wakalat Nama		18

APPELLANT

Through

Ahmad Sultan Tareen
Advocate High Court.

Danish Khan Afridi
Advocate High Court

Mudassir Ali
Advocate High Court.

Dated: 9/01/2024

(13)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. 101 /2024

Khyber Pakhtunkhwa
Service Tribunal
10442
09-1-2024

Muhammad Ishfaq Khan, Tehsildar (AC) under Transfer from Commissionerate
of Peshawar to Commissionerate of D.I. Khan
Resident of Gulbahar Colony, Tehsil and District, Peshawar.

..... Appellant

Versus

1. Senior Member Board of Revenue, Khyber Pakhtunkhwa Peshawar
2. Commissioner, Peshawar Division, Peshawar
3. Commissioner, D. I. Khan Division, D. I. Khan
4. Assistant Secretary (Establishment), Board of Revenue, Peshawar

..... Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL AGAINST THE
NOTIFICATION DATED 06.12.2023 BEARING NO.
Estt:I/PF/Zulficar/27040-50 ISSUED BY APPROVAL OF
RESPONDENT NO. 1 UNDER THE ENDORSEMENT WITH EVEN
NUMBER AND DATE BY RESPONDENT NO. 4, WHEREBY
SERVICES OF THE APPELLANT PREVIOUSLY AT DISPOSAL
OF RESPONDENT NO. 2 HAVE BEEN PLACED AT DISPOSAL OF
RESPONDENT NO. 3.

09/01/24

PRAYER:

On acceptance of this appeal, this Hon'ble Tribunal may graciously declare that Transfer/Adjustment of the appellant made vide impugned Notification dated 06.12.2023 is in violation of the Posting/Transfer Policy of the Government of Khyber Pakhtunkhwa and the public interest; and the same is liable to be reversed with ante status quo remedy in favor of the

(2) 14

appellant by placing services of the appellant back at disposal of respondent No. 2.

Any other relief as this Hon'ble Tribunal may deem appropriate to grant in favor of the Appellant for the sake of justice.

Respectfully Sheweth:

1. That Appellant is a civil servant working under good the control of respondent No. 1 in the Revenue & Estate Department of the Government of Khyber Pakhtunkhwa.
2. That the appellant while posted as Tehsildar (City Peshawar), the respondent No. 2, all of a sudden vide letter dated 25-05-2023 of the office of respondent No. 2, services of the appellant alongwith another officer were surrendered to respondent No. 1 with request for initiating disciplinary action against the appellant under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. (Copy of letter dated 25-05-2023 is annexure "A").
3. That the appellant was charge sheeted vide charge sheet dated 17-08-2023 for a proper inquiry under E&D Rules, 2011 which he faced and due to the charges having not been proved against him in the course of inquiry, he emerged innocent. The respondent No. 1 being competent authority agreed with findings of the inquiry officer namely Mr. Fazal Hussain, Additional Secretary, Elementary & Secondary Education Department. (Copy of the charge sheet dated 17-08-2023 and of order dated 22-11-2023 issued by respondent No. 4 with approval of Respondent No.1, are Annexure "B" & "C" respectively).
4. That the petitioner was waiting for posting in Office of the Respondent No. 2, when his services were placed at disposal of the respondent have been placed at disposal of respondent No. 3, vide impugned notification dated 06-12-2023. (Copy of the impugned notification is Annexure "D")
5. That the Appellant believe that he has been transferred out of Peshawar Division. The appellant filed department appeal against the impugned

(3) (15)

transfer and the same was rejected vide order dated 05.01.2024. (Copies of the said Appeal and order dated 05.01.2024 are Annexure "E" & "E1")

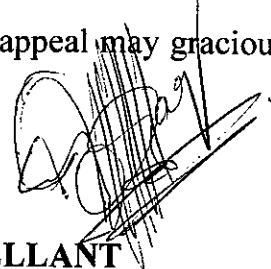
6. That the Appellant seeks to challenge his transfer/adjustment made vide Notification dated 06.12.2023 and the order of the appellate authority, inter-alia, on the grounds as follow:

GROUND

- A. That the posting/transfer policy of the Government of Khyber Pakhtunkhwa issued vide No. SOR-VI(E&AD)I-4/2003 dated 24.06.2003 is in field and provides the remedy of appeal in cases where posting/transfer is premature or in violation of the provisions of policy, and where there are serious and grave personal humanitarian grounds. (Copy of the Posting/Transfer Policy dated is annexure "F").
- B. That transfer of the Appellant out of Peshawar Division is violative of the posting/transfer policy of the government and in turn, the Appellant has been exposed to a treatment in violation of Article 4 of the Constitution of Pakistan. Thus, impugned Notification is against the law, transfer policy, facts and norms of natural justice and not tenable in the eye of law and liable to be set-aside.
- C. That it may be submitted that there was no compelling reason for respondent No. 1 to transfer the Appellant through the impugned Notification, particularly when the post of Tehsildar was vacant in the Peshawar Division.
- D. That in the case of the Appellant, all the prevailing laws have been abused/misused and the department has tried to victimize the Appellant. Such treatment of the department is not covered under Para-1 of the posting transfer policy.
- E. That the impugned Notification dated 06.12.2023 has not been issued in the public interest as required under the posting/transfer policy, therefore, the same is not tenable and liable to be set aside.

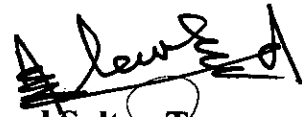
- F. That from all aspects, the Notification dated 06.12.2023 is the result of colorful exercise of discretionary powers vested in the Respondents, because of which, the Appellant has been victimized without any fault at his part.
- G. That in light of the foregoing facts and grounds, the impugned Notification of respondents is arbitrary, perverse, erroneous, perfunctory, without lawful authority, legally and factually wrong and is liable to be set aside; and the Appellant is entitled for the relief as prayed in the heading above.
- H. That the given facts and grounds being precise and specific are the least but not the last. There is a room for more grounds in support of the case advanced herein before. Therefore, the Appellant reserves his right to seek permission to raise further grounds during arguments, if needed.

It is respectfully prayed that this service appeal may graciously be accepted as per prayer in the heading herein-above.



APPELLANT


Through



Ahmad Sultan Tareen
Advocate High Court.



Danish Khan Afridi
Advocate High Court




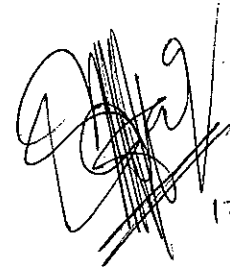
Mudassar Anwar
Advocate High Court.

Dated: 09/01/2024

AFFIDAVIT:

I (The appellant), do hereby solemnly affirm and declare on Oath that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

ATTESTED
Gul Daraz Khan
Oath
Commissioner
Advocate High Court Peshawar

Deponent

17301-6781736-3
0335-4552558

17
5

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2024

Muhammad Ishfaq Khan

..... Appellant

Versus

Senior Member Board of Revenue and others

..... Respondents

APPLICATION FOR INTERIM RELIEF BY WAY OF
SUSPENSION OF IMPUGNED NOTIFICATION DATED
06.12.2023, TILL FINAL DISPOSAL OF INSTANT
APPEAL

Respectfully Sheweth:


1. That the titled appeal is being filed before this Hon'ble Court wherein no next date of hearing is fixed so far.
2. That the appellant has a good prima facie case in his favour and is hopeful of its success.
3. That balance of convenience also lies in favour of the appellant.
4. That if the **Notification dated 06.12.2023** is not suspended, the appellant would suffer irreparable loss.
5. That grounds of instant application may kindly be considered as part and parcel of main appeal.

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⑥

It is, therefore, most humbly prayed that on acceptance of instant application, the impugned Notification dated 06.12.2023 may kindly be suspended, till final disposal of instant appeal.

APPELLANT

Through


Ahmad Sultan Tareen
Advocate High Court.

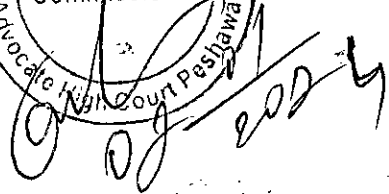

Danish Khan Afridi
Advocate High Court

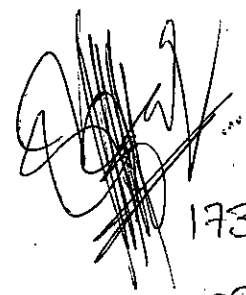

M. Iqbal Ali
Advocate High Court.

Dated: 09/01/2024

AFFIDAVIT:

I (The appellant), do hereby solemnly affirm and declare on Oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

ATTESTED
Gul Daraz Khan
Oath
Commissioner
Advocate High Court Peshawar




Deponent

17301-6781736-3
0335-4552558

OFFICE OF THE
COMMISSIONER PESHAWAR DIVISION
PESHAWAR



No. 6/7/EA/2023/I/6080

Dated: 25.05.2023

By: No. 4372

Date: 26.05.23

Revenue & Estate
Khyber Pakhtunkhwa

Annex (A) 29 (7)

89

To

The Senior Member,
Board of Revenue,
Khyber Pakhtunkhwa.

Subject:

SURRENDERING OF REVENUE OFFICERS INVOLVED IN CORRUPT PRACTICES.

Dear Sir,

I am directed to enclose herewith a copy of Additional Deputy Commissioner (General) Peshawar letter No.297/DC(P)/DK dated 23.05.2023 along with inquiry report conducted by Additional Assistant Commissioner Town Peshawar. As per findings of the inquiry the following revenue officers were found involved in corrupt practices, avoiding property taxes to be deposited in Govt. Treasury Accounts and other irregularities:-

1. Mr. Muhammad Ishfaq Khan Afridi (Tehsildar City Peshawar)
2. Mr. Naveed Ahmad (Naib Tehsildar Tehkal OPS)

In view of above it is requested that disciplinary action against the above officers may kindly be initiated under Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) Rules 2011 please.

ASSISTANT TO COMMISSIONER (Rev/GA)
PESHAWAR DIVISION PESHAWAR

(Encl:85 Pages)

No. 6/7/EA/2023/I/6081

Copy forwarded to Deputy Commissioner Peshawar w/r to above.

ASSISTANT TO COMMISSIONER (Rev/GA)
PESHAWAR DIVISION PESHAWAR

ATTESTED

MARR - 12
26/5

29.5.23

AS (E)
Secy
29/5/23
MBR III

SMR
29/5

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CHARGE SHEET

I, Ikramullah Khan, Senior Member Board of Revenue Khyber Pakhtunkhwa as Competent Authority, hereby charge you; Mr. Ashfaq Ahmad Khan Afridi the then Tehsildar (ACB) Peshawar City now waiting for posting in Commissioner office Peshawar as follows:

- i. That you while posted as Tehsildar City Peshawar attested Mutation No. 9840 on 24.03.2023, but taxes under section 236C(CGT)/236K(WHT) of Income Tax Ordinance, 2001 were not deposited, Part-e-Patwar was also not verified by you as well as Field Kanungo.
- ii. That Mutation Nos. 9841 & 9842 attested by you on 24.03.2023, however, taxes under Section 236K (WHT) of Income Tax Ordinance, 2001 was not deposited. Your remarks on Part-e-Patwar was also not found.
- iii. That you attested Mutation No. 9483 without sign of Commission Member.
- iv. That similarly, some other mutations were found attested by you without depositing the Government taxes.
- v. That 84 Nos. of (Fardat) attested by you without signature of Patwari.
- vi. That Chalan Nos. as mentioned in the enquiry report attested by you was proved to be fake as per letter of State Bank of Pakistan (SBP) vide No. PAU-Misc.23-29997/23 dated 06.06.2023.
- vii. That you attested mutation No. 9974 by transferring PDA land illegally which is against the Rule-4(d) of Khyber Pakhtunkhwa Government Servant Conduct Rules, 1987".
- viii. That attestation of mutation without depositing Government taxes is itself a gross financial embezzlement and clear violation of Section (8.3 & 8.11) of Land Record Manual and Para-241-247 of Land Administration manual and violation of Section 7.4(iii) of the General Instruction of Land Record Manual.

2. Your this act tantamount to misconduct and liable to be proceeded against under the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules. 2011.

3. By reason of the above, you appear to be guilty of misconduct and in subordination under rules 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in rules-4 of the rules ibid.

4. You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the Inquiry Officer.

5. Your written defence, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.


6. Intimate as to whether you desire to be heard in person or otherwise.

7. Statement of allegations is enclosed.


Senior Member

ATTESTED

Annex 2 (9)

	GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.	
	091-911776	Peshawar Dated the 22/11/2023

NOTIFICATION.

No.Estt:LPF/Ishfaq Khan / 25749-36 WHEREAS; Mr. Muhammad Ishfaq Khan the then Tehsildar (ACB) Peshawar City now waiting for posting in Commissioner office Peshawar Division was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, for the charges mentioned in the Charge Sheet & Statement of Allegations.

AND WHEREAS; Mr. Fazal Hussain, Additional Secretary, Elementary & Secondary Education Department was appointed as Inquiry Officer to probe into the charges leveled against the said official and submit findings.

AND WHEREAS the Inquiry Officer after having examined the charges, evidence produced before him and statement of accused official, submitted his report whereby the charges against the accused official has not been proved.


AND WHEREAS the Competent Authority, Senior Member Board of Revenue after having examined the charges, findings of Inquiry Officer have agreed with it and the official is hereby warned to be careful in future.

With the approval of
Competent Authority

No. & Date Even.

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioner, Peshawar Division, Peshawar with reference to his letter No. 67/EA/2023/1/6080 dated 25.05.2023.
3. SPS to Senior Member, Board of Revenue.
4. PS to Member-III, Board of Revenue.
5. PA to Secretary-I, Board of Revenue.
6. Officer concerned.
7. Office order file.


(NOOR KHAN)
Assistant Secretary (Estt)
Board of Revenue



**GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT.**

091-9212726

Peshawar Dated the 06/12/2023

091-9214208

NOTIFICATION.

No. Estt:I/PF/Zulfiqar/23040-50 The following posting/transfer of Tehsildar (BS-16) are hereby ordered, in the best public interest, with immediate effect:-

S. #	Name of Officer	From	To
1.	Mr. Muhammad Younas, Tehsildar.	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner Malakand Division.
2.	Mr. Muhammad Riaz, Tehsildar (ACB).	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner Hazara Division.
3.	Mr. Faisal Khan, Tehsildar (ACB).	Waiting for posting in Board of Revenue.	Recovery Officer PESCO, Khyber Circle Peshawar.
4.	Mr. Zulfiqar Khan, Tehsildar (ACB).	Recovery Officer PESCO, Khyber Circle Peshawar.	Services placed at the disposal of Commissioner Peshawar Division.
5.	Mr. Muhammad Ishfaq Khan, Tehsildar (ACB).	Waiting for posting in Commissioner office Peshawar.	Services placed at the disposal of Commissioner D.I.khan Division.
6.	Mr. Saifullah Jan, Tehsildar (ACB).	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner D.I.Khan Division.
7.	Mr. Muhammad Naeem, Tehsildar (ACB)	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner Mardan Division.

With the approval of
Competent Authority

No. & Date Even.

Copy forwarded to the: -

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioner Mardan, Peshawar, Hazara and D.I.Khan Divisions.
3. District Accounts Officers concerned.
4. Manager (HR), PESCO, Peshawar, WAPDA House Peshawar.
5. Superintending Engineer, (Opr), PESCO Khyber Circle, Peshawar.
6. SPS to Senior Member, Board of Revenue.
7. PS to Member-III, Board of Revenue.
8. PA to Secretary-I, Board of Revenue.
9. Official concerned.

(NOOR KHAN)
Assistant Secretary (Estt)
Board of Revenue

ATTESTED

To

The Senior Member,
Board of Revenue, Revenue & Estate Department.

SUBJECT: APPEAL AGAINST THE IMPUGNED TRANSFER ORDER DATED 06.12.2023 WHERE BY THE APPELLANT HAS BEEN TRANSFERRED AND PLACE AT THE DISPOSAL OF COMMISSIONER D I KHAN.

PRAYERS: ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL, THE IMPUGNED ORDER No. Estt: I/PF/Zulfiqar/27040-50 Dated: 06/12/2023 MAY BE GRACIOUSLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE RETAINED ON HIS PREVIOUS PLACE OF POSTING I.E. TEHSILDAR CITY CIRCLE, PESHAWAR.

AS (E)
Dear Sir,

Secy: I
The appellant submits as under,

- 11/12
- Secy-I
1. That the appellant is serving in Revenue Department as Tehsildar (BS-16) on Acting Charge Basis w.e.f 27.06.2022.
2. The appellant was posted as Tehsildar City, Circle Peshawar on 23.09.2022 (Annex. A) From where the appellant was prematurely transferred and directed to report to the office of Commissioner Peshawar Division vide order Dated 25.05.2023 (Annex. B)
3. Inquiry was initiated at the Board of Revenue and concluded by the Worthy Senior Member, Board of Revenue. And only 'Warning' was issued to the appellant. (Annex. C)
- 8/12/23 4. It is humbly prayed that the appellant services be placed at the disposal of Commissioner Peshawar, and posted as Tehsildar City Circle Peshawar.


MBR-III
It is therefore requested that the appeal may kindly be accepted as prayed for in the heading of the instant appeal.

Yours obediently,
M. Ishfaq Khan Afridi,
Tehsildar (ACB).

ATTESTED

08/12/2023

24
Annex (E) 11A

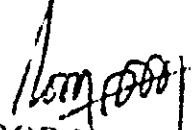
		GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.	
01	091-9214226		
No. 091-9214226		01/24	091-9214208
		Peshawar Dated on 08/12/23	

To :

Mr. Ihtiq Khan,
Tehsildar (ACB BS-16),
Waiting for posting in Commissioner office D.I.Khan.

SUBJECT: APPEAL AGAINST IMPUGNED TRANSFER ORDER DATED 06.12.2023 WHEREBY THE APPELLANT HAS BEEN TRANSFERRED AND PLACED AT THE DISPOSAL OF COMMISSIONER D.I.KHAN.

I am directed to refer to your appeal dated 08.12.2023 on the subject noted above and to state that your Appeal has been examined and regretted by the Competent Authority.


(NOOR KHAN)
Assistant Secretary (Estt)
Board of Revenue

Attested


ESTA CODE [Establishment Code Khyber Pakhtunkhwa]

Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) []
- vi) While making postings/transfers of officers/officials up to BS-17 from settled areas to FATA and vice versa approval of the Chief Secretary Khyber Pakhtunkhwa needs to be obtained. Save Tehsildars / Naib Tehsildars within a division in respect of whom the concerned Commission will exercise the same power. Whereas, in case of posting / transfer of officer in BS- 18 and above, from settled areas to FATA and vice versa, specific approval of the Governor, Khyber Pakhtunkhwa shall be obtained.

Provided that the power of transfer Political Tehsildars and Political Naib Tehsildars within FATA between different divisions shall rest in additional Secretary FATA.

vi (a) [.....]³

1 Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the Khyber Pakhtunkhwa Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules.

2 Added vide circular letter No. SOR-VI(E&AD)1-4/2010/Vol-VIII dated 20.03.2010

3 Deleted vide Notification No. SO (Policy) /E&AD/1-4/2010/Vol. IX dated 24.11.2017


ATTESTED

ESTA CODE [Establishment Code Khyber Pakhtunkhwa] 87

- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- viii-A) ¹The competent authority has been pleased to prescribe the following guideline to facilitate posting of husband and wife at the same station:-
 - (a) Where a request is made for posting at a different station in same department / service / cadre in which an employ is already serving, the request may be accepted subject to the availability of a post in a same PBS.
 - (b) If request involves temporary deputation to another department, it may be processed in consultation with the concerned department and may be accepted on prescribed terms of deputation subject to availability of a post in the same BPS.
 - (c) If there is a tie between two or more government servants for posting at the same station in the same department / unit of an organization, the government servant with greater length of service may be preferred.
 - (d) Request for posting by spouse facing serious medical problems may be accorded highest priority.
 - (e) Spouses already posted at one station, including those posted on deputation may normally not be disturbed without compelling reason of public interest. Request for extension of deputation period beyond the permissible limit may be considered with compassion if interests of public service would permit
- ix) Regarding posting of husband / wife, both in Provincial service, efforts where possible would be made to post such persons at one station subject to the public interest
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement

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¹DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;

² [(xi-A) Officer in BPS-17 and above should not be posted in district of their domicile. ³[Doctors, Lecturers, Instructors, Subject Specialists, Principals / Vice Principals and other Teachers in BPS-17 & above working in Health and Education Departments in all the districts of Government of Khyber Pakhtunkhwa shall be exempted from the application of the said policy. However the subject policy shall remain applicable on all Administrative / Executive positions in BPS-17 & above across the province.]

[(ii-B) Cancellation of posting transfer order issued with the approval of the competent authority may not be made without seeking formal approval of the competent authority through summary / note.]

(xii) In terms of Rule-17(1) and (2) read with Schedule-III of the Khyber Pakhtunkhwa Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:

Outside the Secretariat		
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
In the Secretariat		
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.

1. Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.
2. Added vide Notification No. SOR-VI (E&AD)/1-4/2010/Vol-VIII dated 11.11.2013.
3. Text added vide Notification No. SOR-VI (E&AD)/1-4/2010/Vol-VIII dated 21.3.2014
4. Added vide Notification No. SOR-VI (E&AD)/1-4/2010/Vol-VIII dated 14.02.2014


ATTESTED

ESTA CODE [Establishment Code Khyber Pakhtunkhwa] 89

2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department c) Within the Secretariat from one Department to another	Secretary of the Department concerned. Secretary of the Dept in consultation with Head of Attached Department concerned. Secretary (Establishment)

xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

- a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.

ATTESTED

2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under

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S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

- a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
- b) Require an officer to hold charge of more than one post for a period exceeding two months.

4. I am further directed to request that the above noted policy may be strictly observed /implemented.

5. All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

{Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003}.

1 PLACEMENT POLICY.

In order to utilize the expertise of the officers who have received foreign training in various fields, the provincial Government has decided to adopt the Placement Policy, approved by the Prime Minister of Pakistan, and make it a part of its Posting/Transfer Policy. Placement Policy as follows:-

- i) All placements would be made on the basis of merit and keeping in view the needs of the organization.
- ii) The first priority in placement must go the parent organization of the participant from where the individual had applied. This will be in consonance with the concept of establishing the "Need" for the

1. Placement Policy has been made part of the posting/transfer policy vide Urdu circular No.SOR-VI(E&AD)1-4/06, dt 9-2-2007

Je
ATTESTED

ESTA CODE [Establishment Code Khyber Pakhtunkhwa] 91

department and fulfilling the need through "capacity building for the organization.

- iii) In order to follow the "bottom up approach" for Devolution, the priority within departments must go to the Districts, the Provinces and than the Federal Government.
- iv) The second priority in placement should go to up-grading the existing training Institution within the country. The knowledge gained by the officers, will be of immense value to bring about a qualitative change in the training institutions. The following proposals are made in this regard:
 - a) Permanent posting of an officer to the training institutions for 2-3 years;
 - b) Temporary attachment with the training intuitions for 3 to 6 months for some research project on helping in developing case studies;
 - c) Earmarked as a visiting faculty member for specific subject.
- v) Individuals posted to their parent organizations will also organize training for their subordinates within the department, in order to transfer the knowledge and bring about a qualitative change internally;
- vi) The Normal tenure of posting as already provided in the policy would be ensured;
- vii) No participant should be allowed to be posted on deputation to multinational donor agencies for at least 5 years;
- viii) No participant will decline/represent against his/her posting.

Posting/transfer from FATA and vice versa.

I am directed to refer to the subject noted above and to state that the Centrally Administered Tribal Areas (Employees' Status) Order 1972 (President's Order No. 13 of 1972) provides that:

"Notwithstanding anything contained in their condition of service, the employees shall from the appointed day, be the employees of the Provincial government on deputation to the Federal Government and shall work under the overall administrative control of the Provincial government, on the same terms and conditions of service as respects remuneration, leave and pension and the same rights as respects disciplinary matters or tenure of office as were applicable to them immediately before that day; provided that the employees shall not be entitled to deputation allowance for their service after the appointed day".

ATTESTED

WAKALATNAMA

(Power of Attorney)

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SCANNED
KUPAT
Peshawar

Muhammad Ishfaq Khan

(Petitioner)
(Plaintiff)
(Applicant)
(Appellant)
(Complainant)
(Decree Holder)

VERSUS

Senior Mem. bex. Board of Revenue KPK and others

(Respondent)
(Defendants)
(Accused)
(Judgment Debtor)

I/ We the undersigned (*Appellant*) in the above noted
(*Service Appeal*), do hereby appoint and constitute **Ahmed Sultan
Tareen, Danish Khan Afridi & Mudassir Ali** Advocates Peshawar to
appear, plead, act, compromise, withdraw or refer to arbitration for
me/us as my/our Counsel in the above noted matter, without any liability
for their default and with the authority to engage/ appoint any other
Advocate/ Counsel at my/ our matter.

Accepted and Attested
[Signature]
Ahmed Sultan Tareen
[Signature]
Danish Khan Afridi
[Signature]
Mudassir Ali

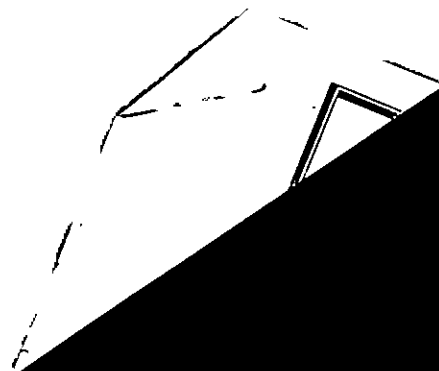
[Signature]
CLIENT

M. Ishfaq Khan Afridi
17301-6781736 - 3
0335-4552558

Advocate,
17-G/7-B, Haroon Mansion, Khyber Bazar,
PESHAWAR. Office: 091-2572888
BC No. 10-1583
CNIC: 13302-0450955-5
Cell # 0333-9434837

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 101/2024

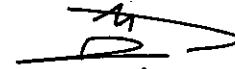
Muhammad Ishfaq Khan Tehsildar (ACB) District Peshawar.....Appellant

VERSUS

Senior Member Board of Revenue & others.....Respondent

INDEX**SCANNED
KPST
Peshawar**

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3.	Joint parawise comments	-	03-04
4.	Letter regarding initiating disciplinary action	A	05
5.	Enquiry proceedings	B	06-27
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10.	Posting / transfer power Notification	G	32

Dated 26 /02/2024**RESPONDENT**


Senior Member Board of Revenue
Khyber Pakhtunkhwa Peshawar
Respondent No. 01.

27-02-24
Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 101/2024

Muhammad Ishfaq Khan Tehsildar (ACB) District Peshawar.....**Appellant**

V E R S U S

Senior Member Board of Revenue & others**Respondent**

AFFIDAVIT

I, Senior Member Board of Revenue, do hereby solemnly affirm and declare on oath that the contents of the accompanying Joint Parawise Comments in the subject Service Appeal noted above are true and found correct and noting has been concealed from the Honorable Service Tribunal. Hence, it is further stated that in the Service Appeal, the answering respondents have neither been placed ex-parte nor their defense have been struck off cost.

DEPONENT

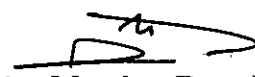
**Senior Member Board of Revenue
Khyber Pakhtunkhwa Peshawar
Respondent No. 01.**

Attested

GOVERNMENT OF KHYBER PAKHTUNKHWA
REVENUE AND ESTATE DEPARTMENT

AUTHORITY LETTER

Mr. Ghulam Shabir Ahmad, Assistant Secretary, Litigation-II (BS-17), Board of Revenue, is hereby authorized to attend and submit joint parawise comments on the part of respondents No. 01, 02, 03 & 04 before the Khyber Pakhtunkhwa Service Tribunal in Service Appeal No. 101/2024 filed by Muhammad Ishfaq Khan Tehsildar (ACB) District Peshawar.


Senior Member Board of Revenue
Khyber Pakhtunkhwa Peshawar
Respondent No. 01.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 101/2024.

Muhammad Ishfaq Khan Tehsildar (ACB)..... Appellant.

VERSUS

Senior Member Board of Revenue and other..... Respondents.

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1, 2, 3 & 4:-

RESPECTFULL SHEWETH.

**Khyber Pakhtukhwa
Service Tribunal**

Diary No. 11332

Dated 26-02-2024

PRELIMINARY OBJECTIONS.

1. That the appellant has got no cause of action.
2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
3. That the Appellant has been estopped by his own conduct to file the appeal.

FACTS.

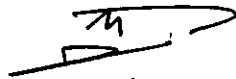
1. Correct.
2. Incorrect. As per finding of enquiry carried out by the Additional Assistant Commissioner (Town), Peshawar and on the recommendation of Additional Deputy Commissioner (G) Peshawar, the Commissioner Peshawar Division forwarded the case to Board of Revenue for initiating disciplinary action against the appellant (**Annexure-A**).
3. Correct. However, during enquiry proceedings (**Annexure-B**) the post of Tehsildar City was filled in by the Commissioner Peshawar Division in the best public interest (**Annexure-C**).
4. Correct to the extent that being Provincial Cadre post, the services of the appellant were placed at the disposal of Respondent No. 3 for further posting in the Division (**Annexure-D**).
5. Incorrect. Being Provincial Cadre post, the appellant is liable to serve anywhere in the Province. His Departmental Appeal was also regretted being meritless (**Annexure-E**).
6. Incorrect. The appellant has wrongly challenge the notification dated 06.12.2023, as posting/transfer is a part of service and no officer / official can challenge order of the Competent Authority which is in the best public interest.

GROUNDS

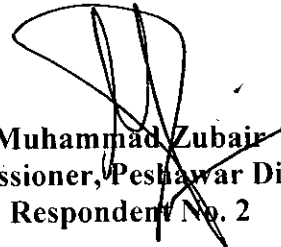
- A. Incorrect. His services were surrendered by the Deputy Commissioner Peshawar, (**Annexure-F**) therefore, another Tehsildar was posted in place of the appellant for smooth running of official business.
- B. Incorrect. No violation of Article 4 has been committed by the Department as being Provincial Cadre post, the appellant is bound to work as Tehsildar in the Province.
- C. Incorrect. As per Para-B above.
- D. Incorrect. As above.

- E. Incorrect. The Notification dated 06.12.2023 was issued in the best public interest. Being Provincial Cadre post the appellant has no right to agitate the said notification.
- F. Incorrect. The appellant is required to establish the word (colorful exercise) which he used in the said Para as no discrimination has been committed by the Department.
- G. Incorrect. The Notification dated 06.12.2023 has been issued as per law/rules as posting/transfer a Tehsildar comes under the domain of Divisional Commissioners. The Board of Revenue is only empowered to place the services of a Tehsildar at the disposal of Divisional Commissioners (Annexure-G).
- H. The respondents will also argue other additional grounds at the time of arguments.

Keeping in view the above, the appeal of the appellant having no legal grounds may very graciously be dismissed with costs.



Ikram Ullah Khan
Senior Member, Board of Revenue
Respondent No. 1



Muhammad Zubair
Commissioner, Peshawar Division
Respondent No. 2



Zafar-Ul-Islam
Commissioner, D.I.Khan Division
Respondent No. 3



Noor Khan
Assistant Secretary (Establishment)
Board of Revenue
Respondent No. 4



OFFICE OF THE
COMMISSIONER PESHAWAR DIVISION
PESHAWAR

No. 6/7/EA/2023/1/6080

Dated: 25.05.2023

Dy: No. 4372

Date: 26.05.23

Revenue & Estate
Khyber Pakhtunkhwa

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Alimul
Assistant Secretary (Litigation)
Board of Revenue,
Khyber Pakhtunkhwa

Anna: A

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To

The Senior Member,
Board of Revenue,
Khyber Pakhtunkhwa.

Subject:

SURRENDERING OF REVENUE OFFICERS INVOLVED IN CORRUPT PRACTICES.

Dear Sir,

I am directed to enclose herewith a copy of Additional Deputy Commissioner (General) Peshawar letter No.297/DC(P)/DK dated 23.05.2023 along with inquiry report conducted by Additional Assistant Commissioner Town Peshawar. As per findings of the inquiry the following revenue officers were found involved in corrupt practices, avoiding property taxes to be deposited in Govt. Treasury Accounts and other irregularities:-

1. Mr. Muhammad Ishfaq Khan Afridi (Tehsildar City Peshawar)
2. Mr. Naveed Ahmad (Naib Tehsildar Tehkal OPS)

In view of above it is requested that disciplinary action against the above officers may kindly be initiated under Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) Rules 2011 please.

ASSISTANT TO COMMISSIONER (Rev/GA)
PESHAWAR DIVISION PESHAWAR

(Encl:85 Pages)

No. 6/7/EA/2023/1/6081

Copy forwarded to Deputy Commissioner Peshawar w/r to above.

ASSISTANT TO COMMISSIONER (Rev/GA)
PESHAWAR DIVISION PESHAWAR

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29.5.23

MBR-12
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Secy II
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MBR III

SMBR
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بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

INQUIRY REPORT

AGAINST THE FOLLOWING OFFICIALS

S#	Name of the official	Designation	Posting
1.	Mr. Muhammad Ishfaq Khan Afridi	Tehsildar (BS-16) ACB	Tehsildar, Peshawar City now OSD at office of the Commissioner Peshawar Division
2.	Mr. Naveed Ahmad	Girdawar (BS-11)	Naib Tehsildar, Tehkal (OPS) now OSD at office of the Commissioner Peshawar

BY

Fazal Hussain,
Additional Secretary, Elementary & Secondary Education
Department, Khyber Pakhtunkhwa



[Signature]
Assistant Secretary (Litigation)
Board of Revenue
Khyber Pakhtunkhwa

DETAIL OF THE INQUIRY REPORT

S#	Detail	No. of pages
1.	Inquiry Report (Each page has been signed by the Inquiry Officer)	22
2.	Enclosures (Relevant Documents)	237

[Signature]
(Fazal Hussain)

Additional Secretary, E&SE/Department,
Khyber Pakhtunkhwa

[Inquiry Officer]

The October 18, 2023

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CONTENTS OF THE INQUIRY REPORT

CHAPTER.	CONTENT		PAGE NO.
	Title of the Inquiry Report		1
	Contents of the Inquiry Report		2
1.	Introduction		3-4
2.	Inquiry Proceedings		5
3.	Written Statements		6-10
4.	Findings		11-19
5.	Recommendations		20-22
Appendices	Appendix-I	Inquiry ordered by the SMBR	Annex-A (05 pages)
	Appendix-II	Detail of discrepancies observed during the visit of AC, Peshawar City	Annex-B (03 pages)
	Appendix-III	Inquiry ordered by the DC, Peshawar	Annex-C (53 pages)
	Appendix-IV	Letter to concerned officials for personal hearing	Annex-D (01 page)
	Appendix-V	Reports of Girdawar regarding thumb impressions / signatures	Annex-E (04 pages)
	Appendix-VI	Letter to PDA for provision of inquiry report	Annex-F (01 page)
	Appendix-VII	Letter from PDA along with inquiry report	Annex-G (03 pages)
	Appendix-VIII	Attested copy of Civil Suit No. 253/1 of 2021	Annex-H (53 pages)
	Appendix-IX	12(2) against Decree Civil Suit No. 253/1 of 2021	Annex-I (06 pages)
	Appendix-X	Demarcation report of Patwari Halqa	Annex-J (39 pages)
	Appendix-XI	Written Statement of Mr. Naveed Khan along with supporting documents	Annex-K (06 pages)
	Appendix-XII	Written Statement of Mr. Muhammad Ishfaq Khan Afridi along with supporting documents as (Annex-M & P)	Annex-L (Written Statement 04 pages)
	Appendix-XIII	Tax Receipts (Provincial & FBR)	Annex-M (33 pages)
	Appendix-XIV	Letter to District Comptroller, of Accounts, Peshawar	Annex-N (01 page)
	Appendix-XV	Verification report by District Comptroller of Accounts, Peshawar	Annex-O (01 page)
	Appendix-XVI	Application of Mr. Muhammad Ishfaq Khan Afridi regarding Medical Leave	Annex-P (01 page)
	Appendix-XVII	A copy of the set of mutations	Annex-Q (23 pages)

[Handwritten Signature]
 Assistant Secretary (Inquiry)
 Board of Revenue
 Peshawar

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Alimul
Shah

Assistant Secretary (Litigation)
Board of Revenue,
Khyber Pakhtunkhwa (38)

Chapter No. 1
INTRODUCTION

1. The Senior Member, Board of Revenue nominated Mr. Fazal Hussain, Additional Secretary, Elementary & Secondary Education Department, Khyber Pakhtunkhwa as Inquiry Officer to conduct inquiry and ascertain the charges (if any) against Mr. Muhammad Ishfaq Khan Afridi, the then Tehsildar City, Peshawar and Mr. Naveed Ahmad, the then Naib Tehsildar (OPS), Tehkal within 30 days vide letter No. Estt: I/PF/M. Ashfaq Afridi/18634-35 dated 17.08.2023 (Annex-A).
2. Upon the direction of the Additional Deputy Commissioner (General), Peshawar, the Assistant Commissioner, Peshawar City visited Patwar Khana, Regi Lalma. During the course of his visit, the following discrepancies were found which were communicated to the ADC(G), Peshawar vide letter No. 1217/AC(City) dated 17.05.2023 (Annex-B):
 - i. A parallel mutation register was found in Patwar Khana used for entering fake mutations and to evade Government taxes.
 - ii. Mutations were found entered without numbering the same.
 - iii. Some attested mutations were found lying in the Patwar Khana, while the same should have been deposited in the office of Office Kanungo for record.
 - iv. Mutation Register No. 113 was scrutinized and observed that concerned Tehsildar did not attest some mutations.
 - v. Some mutations were found having thumb impressions of parties / witnesses but without the signatures of the patwari and without mutations No. and Date.
 - vi. Some empty pages were found which were torn off from the Mutation Register.
 - vii. Official Stamp of Naib Tehsildar, Tehkal was recovered from the Patwar Khana.
 - viii. From 28.02.2023, no reference of attested mutations was entered in the register.
 - ix. Two mutations were found with forged mutation no. and dates in Mutation Register No. 113.
 - x. Parallel Girdawari Khasra Register was found with incomplete entries.
 - xi. One Mutation Paper was found in such condition that impressions were affixed but nothing was written on the same.

- xii. CPR of FBR Tax Receipts of Head of Account 236K and 236C were not available.
3. Accordingly, an inquiry was ordered by the Additional Deputy Commissioner, Peshawar vide Order No. 279/DC(P)/DK dated 17.05.2023 (Annex-C) wherein the Additional Assistant Commissioner, Peshawar City was appointed as an Inquiry Officer to probe into the matter and submit report.
4. The inquiry was conducted and all concerned (Tehsildar City, Naib Tehsildar Tehkal, Girdawar Circle, Patwari Halqa) were directed to submit their written statements.
5. The ADC (G), Peshawar directed AAC, Hasan Khel to conduct a formal inquiry against the Naib Tehsildar Tehkal, Girdawar Circle and concerned Patwaris. Whereas Tehsildar City, Peshawar was referred to Board of Revenue for further proceedings.
6. In response, Board of Revenue being the Competent Authority in the matter communicated to Commissioner Peshawar Division that under the E&D Rules, 2011, proceedings against both of the officials shall be taken by the Board of Revenue.

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[Signature]

Assistant Secretary (Litigation)
Board of Revenue,
Khyber Pakhtunkhwa

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M. Shah
[Signature]
Assistant Secretary (Litigation)
Board of Revenue,
Khyber Pakhtunkhwa (40)

Chapter No. 2
INQUIRY PROCEEDINGS

1. The inquiry was accordingly initiated; both the concerned officials were directed to attend the office of the Inquiry Officer on 24.08.2023 along with relevant record / documents / evidence vide letter No. SO(C)E&SEG/1:8/2022/Personal Hearing dated 18.08.2023 (Annex-D).
2. Both the concerned officials submitted their written statements supported by relevant documents.
3. As far as Mutation No. 9842 & 9843 mentioned in the Charge Sheet are concerned:

Mutation No. 9842 Total 04 kanal 01 marla land has been transferred. Breakup of that is as under:

Mr. Fazal Muhammad Afridi son of Khan Muhammad:	03 kanal 06 marla
Mrs. Dilshad wife of Fazal Muhammad:	05 marla
Mrs. Shahida Zubair wife of Zubair Khan:	09 marla

Though, taxes have been deposited amounting to Rs. 758,500/- considering total land 04 kanal 01 marla as transferred. But Part-e-sarkar shows that thumb impressions and signature of Mrs. Dilshad have not been affixed or she has intentionally not signed the paper.

Mutation No. 9843 Mr. Mukamil Shah, Girdawar Circle was deputed to check the genuineness of the thumb impressions of the ladies concerned. Reports at (Annex-E).

4. During the personal hearing it came to knowledge that PDA has conducted an inquiry. Provision of the same was requested vide letter No. SO(C) E&SED/1-18/2022 dated 01.09.2023 by the Inquiry Officer (Annex-F).
5. PDA provided the said inquiry report vide letter No. 6.01.19/1363 dated 07.09.2023 (Annex-G).
6. PDA also informed that the Judgment and decree of the learned lower Court Civil Suit No. 253/1 of 2021 dated 01.11.2022 (Annex-H) has been challenged in the Court 12(2) CPC petition dated 07.06.2023 (Annex-I).
7. Regarding Mutation No. 9974, Patwari Halqa was deputed to demarcate the land in question. Report at (Annex-J).
8. Regarding Fard-e-Badar 84, the records were consulted and there was no need of this Fard-e-Badar.

Amir
Sand
 Assistant Secretary (Litigation)
 Board of Revenue,
 Khuzdar Peshawar

Chapter No. 3
WRITTEN STATEMENTS

(A) Statement of Mr. Naveed Khan, the then Naib Tehsildar, Tehkal (OPS)

Crux of the written statement (Annex-K) is as under;

- i. The AC, City visited Patwar Khana, Regi Lalma on 17.05.2023 and inspected revenue record.
- ii. A set of mutations including Fard-e-Badar 84 was taken into custody.
- iii. Upon which, the ADC(G), Peshawar directed AAC, Town-III, Peshawar for preliminary fact-finding inquiry.
- iv. The Fact-finding Inquiry was conducted. Mr. Naveed Khan did not attest the said set of mutations as he was on leave for UMRA from 20.03.2023 to 09.04.2023. Relevant documents including Visa, ticket, leave application etc are enclosed.
- v. Reply to the Charge Sheet is as under;

S#	Charge Sheet	Reply
1.	That you while posted as Naib Tehsildar (OPS), Tehkal, District Peshawar signed Mutation No. 9947 on 24.03.2023 but Government taxes under Section 236C(CGT)/236K (WHT) of Income Tax Ordinance, 2001 were not deposited	The said mutation was attested on 24.03.2023 when I was on leave for UMRA as mentioned above. I did not attest the said mutation.
2.	That you stated that you were unaware of the irregularities, but in pursuance of Para (8.3) (8.5), Chapter-8 of Land Record Manual and Para (2.45) of Land Administration Manual, you are required to make through inspection of the work of each Patwari and Kanungo of your respective circles and report the same to the collector in writing.	During my visit to Patwar Khana, all the record were found correct and I did not find any irregularities. Had I found any irregularities, I would have reported the same in Roznamcha and further to the higher ups.

(B) Statement of Mr. M. Ishfaq Khan Afridi, the then Tehsildar City, Peshawar

Crux of the written statement (Annex-L) is as follows;

- i. During the visit of Patwar Khana, Regi Lalma, a set of mutations was presented to Mr. M. Ishfaq Khan Afridi in Jalsa-e-Aam. He as Tehsildar City, Peshawar conducted the Dowra and attested the said set of mutations.

- ii. Mr. Naveed Khan, the then Naib Tehsildar Tehkal, Peshawar was on leave for UMRA, Mr. M. Ishfaq Khan Afridi in the capacity of Tehsildar Peshawar conducted the dowra of Patwar Khana, Regi Lalma.
- iii. Reply to the Charge Sheet is as under;

S#	Charge Sheet	Reply
1.	That you while posted as Tehsildar City Peshawar attested Mutation No. 9840 on 24.03.2023, but taxes under Section-236C(CGT)/236K(WHT) of Income Tax Ordinance, 2001 were not deposited. Part-e-Patwar was also not verified by your as well as Field Kanungo	In this regard, I would like to clarify that taxes under 236K / 236C were deposited. Please find attached the relevant receipts. Provincial Receipt No. TT 2328503423 (a) 236 K CPR No. IT-20230918-0101-1750205 (b) 236 C CPR No. IT-20230918-0101-1750204
2.	That Mutation No. 9841 & 9842 attested by you on 24.03.2023, however, taxes under Section-236K(WHT) of Income Tax Ordinance, 2001 was not deposited. Your remarks on Part-e-Patwar were also not found	(a) Mutation No. 9841 Provincial Receipt TT2327003436 236 K CPR No. IT-20231016-0101-1660064 236 C CPR No. IT-20231013-0101-1547055 (b) Mutation No. 9842 Provincial Receipt TT2326803309 236 K CPR No. IT-20230912-0101-1452038 236 C CPR No. IT-20230322-0101-2157328
3.	That you attested Mutation No. 9483 without sign of Commission Member	The said mutation No. is actually 9843. I personally affixed the ladies thumb impressions and signatures on the mutation. Therefore, the sign of Commission Member is not required.
4.	That similarly, some other mutations were found attested by you without depositing the Government taxes	a) Mutation no. 9840 Provincial Receipt No. TT 2328503423 236 K CPR No. IT-20230918-0101-1750205 236 C CPR No. IT-20230918-0101-1750204 (b) Mutation No. 9841 Provincial Receipt TT2327003436 236 K CPR No. IT-20231016-0101-1660064 236 C CPR No. IT-20231013-

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S.P.
 Assistant Secretary (Administration)
 Board of Revenue,
 Peshawar

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 Assistant Secretary (Litigation)
 Board of Revenue,
 Khyber Pakhtunkhwa

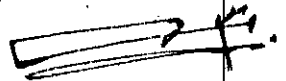
- 0101-1547055
- c) Mutation no. 9842
 Provincial Receipt -
 TT2326803309
 236 K CPR No. IT-20230912-0101-1452038
 236 C CPR No. IT-20230322-0101-2157328
- d) Mutation no. 9843
 Provincial Receipt -
 TT2327003440
 236 K CPR No. IT-20230322-0101-2157329
 236 C CPR No. IT-20230322-0101-2157327
- e) Mutation no. 9947
 Provincial Receipt -
 TT2326803311
 236 K CPR No. IT-20230912-0101-1451575
 236 C CPR No. IT-20230912-0101-1451574
- f) Mutation no. 9990
 Provincial Receipt -
 TT2326803312
 236 K CPR No. IT-20230912-0101-1451577
 236 C CPR No. IT-20230912-0101-1451576
- g) Mutation no. 9992 ~~TT2326803308~~
 Provincial Receipt -
 TT2326803308
 236 K CPR No. IT-20230912-0101-1452034
 236 K CPR No. IT-20230322-0101-2157068
 236 C CPR No. IT-20230322-0101-2157327
 236 C CPR No. IT-20230322-0101-2157066
- h) Mutation no. 10011
 Provincial Receipt -
 TT2326803310
 236 K CPR No. IT-20230912-0101-1452035
 236 C CPR No. IT-20230912-0101-1451578
 236 C CPR No. IT-20230608-0101-1395233
- i) Mutation no. 10012
 Provincial Receipt No. TT
 2328503424
 236 K CPR No. IT-20230912-0101-1452039

		<p>236 C CPR No. IT-20230912-0101-1452040</p> <p>j) Mutation no. 10013 Provincial Receipt - TT2327003439</p> <p>236 K CPR No. IT-20230912-0101-1452037</p> <p>236 C CPR No. IT-20230912-0101-1452036</p> <p>k) Mutation no. 10016 Provincial Receipt - TT2308103919</p> <p>236 K CPR No. IT-20230322-0101-2156667</p> <p>236 C CPR No. IT-20230322-0101-2157067</p>
5.	That 84 No. of (Fardat) attested by you without signature of Patwari	Fard-e-Badar No. 84 was presented to me in Jalsa-e-Aam. It was verified by Girdawar and duly attested by me.
6.	That Challan No. as mentioned inquiry report attested by you was proved to be fake as per letter of State Bank of Pakistan (SBP) vide No. PAU-Misc.23-29997/23 dated 06.06.2023	The said set of mutations was presented to me in Jalsa-e-Aam on 24.03.2023. While on dowra, the ROs do not have any device / equipment to verify challan No.s on the spot. After the attestation, I brought the set of mutations along with myself to Tehsil HQ. While entering the mutations in the register, my Reader reported to me that some discrepancies were found in tax receipts. Therefore, due to this reason, the said Set of Mutations was returned back to Patwari Halqa with the instructions that both the Sellers and Buyers should be informed through notices to pay the accurate prevailing taxes immediately so that the mutations could be submitted to the Office Kanungo with accurate receipts. Therefore, all prevailing taxes were recovered through Patwari Halqa. Please find attached all the receipts.
7.	That you attested mutation No. 9974 by transferring PDA land illegally which is against the Rule-4(d) of Khyber Pakhtunkhwa Government Servant Conduct Rules, 1987	Mutation no. 9974 was done through Civil Court Decree No. 253/1 Dated 01-11-2022 (Please find attached). The Revenue Officer is duty bound to implement the Orders of the Honorable Court as non-compliance with the Court's Judgment would have been considered as contempt of

Assistant

*Assistant Secretary (Litigator.)
Board of Revenue,
Khyber Pakhtunkhwa*

		Court.
8.	That attestation of mutation without depositing Government taxes is itself a gross financial embezzlement and clear violation of Section (8.3 & 8.11) of Land Record Manual and Para-241 to 247 of Land Administration Manual and violation of Section-7.4(iii) of the General Instruction of Land Record Manual	All the prevailing Government taxes were recovered. Hence, no loss has been caused to the Government ex-chequer.



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 Assistant Secretary (Litteration)
 Board of Revenue,
 Khyber Pakhtunkhwa

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Chapter No. 4
FINDINGS

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[Signature]
Assistant Secretary (Legal) /
Board of Revenue /
Khyber Pakhtunkhwa

(A) IN CASE OF MR. NAVEED AHMAD KHAN

1. Perusal of the record shows that Mutation No. 9947 was not attested by Mr. Naveed Khan, the then Naib Tehsildar, Tehkal. Whereas, the said mutation was attested by Mr. M. Ishfaq Khan Afridi, the then Tehsildar City, Peshawar. Probing further into the matter, it was found out that Government taxes under Section-236C & 236K of Income Tax Ordinance, 2001 were also deposited as evident from the receipts provided.
2. As per the written statement of Mr. Naveed Ahmad, all the record were found correct and no irregularities were found. During his visits to Regi Lalma Patwar Khana dated 14.10.2022, 25.11.2022, 02.12.2022, 18.12.2022, 03.03.2023, 17.03.2023 and 04.05.2023 no such irregularities were reported.

(B) IN CASE OF MR. MUHAMMAD ISHFAQ KHAN AFRIDI

1. Fard-e-Badar No. 84 Yes, it is the mistake of the revenue officer.
2. Mutation No. 9841 All prevailing taxes have been deposited.
Provincial Receipt TT2327003436
236 K CPR No. IT-20231016-0101-1660064
236 C CPR No. IT-20231013-0101-1547055
3. Mutation No. 9842 Part-e-sarkar shows that thumb impressions and signature of Mrs. Dilshad have not been affixed or she has intentionally not signed the paper. All prevailing taxes have been deposited.
Provincial Receipt TT2326803309
236 K CPR No. IT-20230912-0101-1452038
236 C CPR No. IT-20230322-0101-2157328
4. Mutation No. 9843 Mr. Mukamil Shah, Girdawar Circle was deputed to check the genuineness of the thumb impressions of the ladies concerned.
5. Mutation No. 9974 During the personal hearing it came to knowledge that PDA has conducted an internal inquiry. Provision of the same was requested vide letter No. SO(C)E&SED/1-18/2022 dated 01.09.2023 by the Inquiry Officer.
6. PDA provided the said inquiry report vide letter No. 6.01.19/1363 dated 07.09.2023.
7. PDA also informed that the Judgment and decree of the learned lower Court Civil Suit No. 253/1 of 2021 dated 01.11.2022 has been challenged in the Court 12(2) CPC petition dated 07.06.2023.

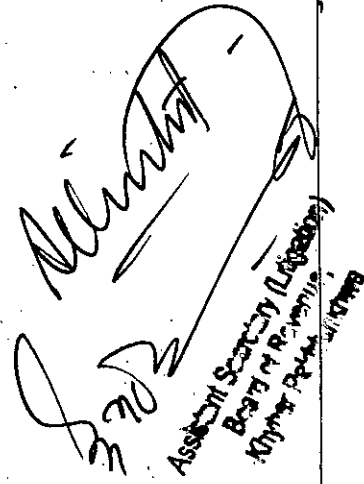
8. Regarding Mutation No. 9974, Patwari Halqa was deputed to demarcate the land in question.
9. The revenue officer along with his written statement submitted various challans confirming that all prevailing taxes have been deposited. Set of original provincial receipts and FBR receipts at (Annex-M).
10. For validation of the provincial receipts, the Inquiry Officer asked the District Comptroller of Accounts, Peshawar to verify the same vide letter No. AS(Monitoring)/Misc/2023 dated 09.10.2023 (Annex-N). In response, the District Comptroller of Accounts, Peshawar confirmed / verified the receipts vide his letter No. DCA/1852 dated 10.10.2023 (Annex-O) which are reproduced below:

USER	HEAD	DDO	DATE	NO	NAME	AMOUNT
693982	B01417	PR5490	22.03.2023	3919	TEHSILDAR	49,100.00
693982	B01417	PR5490	25.09.2023	3308	TEHSILDAR	222,100.00
693982	B01417	PR5490	25.09.2023	3309	TEHSILDAR	189,700.00
693982	B01417	PR5490	25.09.2023	3310	TEHSILDAR	133,300.00
693982	B01417	PR5490	25.09.2023	3311	TEHSILDAR	112,600.00
693982	B01417	PR5490	25.09.2023	3312	TEHSILDAR	133,300.00
693982	B01417	PR5490	27.09.2023	3436	TEHSILDAR	289,100.00
693982	B01417	PR5490	27.09.2023	3439	TEHSILDAR	280,000.00
693982	B01417	PR5490	27.09.2023	3440	TEHSILDAR	189,700.00

(C) FINDINGS INCASE OF MR. MUHAMMAD ISHFAQ KHANAFRIDI, THE THEN TEHSILDAR CITY, PESHAWAR

S#	Charge Sheet	Reply	Finding	
			CHARGE	NOT PROVED.
1.	That you while posted as Tehsildar City Peshawar attested Mutation No. 9840 on 24.03.2023, but taxes under Setion-236C(CGT)/236K(W HT) of Income Tax Ordinance, 2001 were not deposited. Part-e-Patwar was also not verified by your as well as Field Kanungo	In this regard, I would like to clarify that taxes under 236K / 236C were deposited. Please find attached the relevant receipts. Provincial Receipt No. TT 2328503423 (a) 236 K CPR No. IT-20230918-0101-1750205 (b) 236 C CPR No. IT-20230918-0101-1750204		

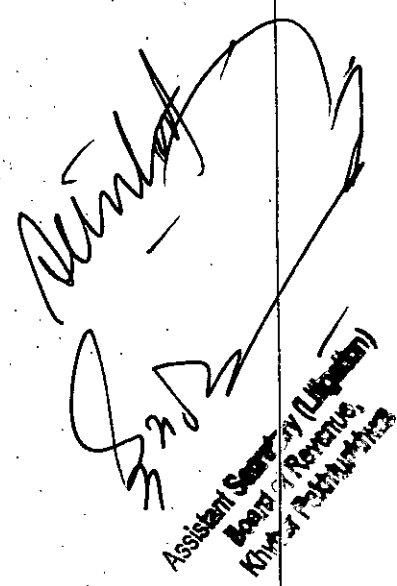
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2.	That Mutation No. 9841 & 9842 attested by you on 24.03.2023, however, taxes under Section-236K(WHT) of Income Tax Ordinance, 2001 was not deposited. Your remarks on Part-e-Patwar were also not found	(a) Mutation No. 9841 Provincial Receipt TT2327003436 236 K CPR No. IT-20231016-0101-1660064 236 C CPR No. IT-20231013-0101-1547055 (b) Mutation No. 9842 Provincial Receipt TT2326803309 236 K CPR No. IT-20230912-0101-1452038 236 C CPR No. IT-20230322-0101-2157328	CHARGE NOT PROVED.
3.	That you attested Mutation No. 9483 without sign of Commission Member	The said mutation is actually Mutation No. 9843. I personally affixed the ladies thumb impressions and signatures on the mutation. Therefore, the sign of Commission Member is not required.	CHARGE NOT PROVED. (Reference Para No. 3 of the Proceedings)
4.	That similarly, some other mutations were found attested by you without depositing the Government taxes	In the charge sheet, no specific mutation no. has been mentioned. However, in order to keep the record straight and to show/prove my innocence and non-involvement in any embezzlement, I want to mention all the mutations included in the set of mutations (مٹھ). Upon all the under mentioned mutations, all taxes have been deposited. a) Mutation no. 9840 Provincial Receipt No. TT 2328503423 236 K CPR No. IT-20230918-0101-1750205 236 C CPR No. IT-20230918-0101-1750204	First the Charge is vague and secondly, the detailed reply supported by original documents is enough to declare it as " CHARGE NOT PROVED ". 

- b) Mutation no. 9841
Provincial Receipt
TT2327003436
236 K CPR No. IT-
20231016-0101-
1660064
236 C CPR No. IT-
20231013-0101-
1547055
- c) Mutation no. 9842
Provincial Receipt -
TT2326803309
236 K CPR No. IT-
20230912-0101-
1452038
236 C CPR No. IT-
20230322-0101-
2157328
- d) Mutation no. 9843
Provincial Receipt -
TT2327003440
236 K CPR No. IT-
20230322-0101-
2157329
236 C CPR No. IT-
20230322-0101-
2157327
- e) Mutation no. 9947
Provincial Receipt -
TT2326803311
236 K CPR No. IT-
20230912-0101-
1451575
236 C CPR No. IT-
20230912-0101-
1451574
- f) Mutation no. 9990
Provincial Receipt -
TT2326803312
236 K CPR No. IT-
20230912-0101-
1451577
236 C CPR No. IT-
20230912-0101-
1451576
- g) Mutation no. 9992
Provincial Receipt -
TT2326803308
236 K CPR No. IT-
20230912-0101-
1452034
236 K CPR No. IT-
20230322-0101-
2157068

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 Assistant Secretary (Lingatan)
 Baiturrahman
 Kementerian Perekonomian

		<p>236 C CPR No. IT-20230322 - 0101-2157327</p> <p>236 C CPR No. IT-20230322 - 0101-2157066</p> <p>h) Mutation no. 10011 Provincial Receipt - TT2326803310</p> <p>236 K CPR No. IT-20230912-0101-1452035</p> <p>236 C CPR No. IT-20230912-0101-1451578</p> <p>236 C CPR No. IT-20230608-0101-1395233</p> <p>i) Mutation no. 10012 Provincial Receipt No. TT 2328503424</p> <p>236 K CPR No. IT-20230912-0101-1452039</p> <p>236 C CPR No. IT-20230912-0101-1452040</p> <p>j) Mutation no. 10013 Provincial Receipt - TT2327003439</p> <p>236 K CPR No. IT-20230912-0101-1452037</p> <p>236 C CPR No. IT-20230912-0101-1452036</p> <p>k) Mutation no. 10016 Provincial Receipt - TT2308103919</p> <p>236 K CPR No. IT-20230322-0101-2156667</p> <p>236 C CPR No. IT-20230322-0101-2157067</p>	
5.	That 84 No. of (Fardat) attested by you without signature of Patwari	Initially, the wordings of the charge sheet confused me but later on, I understood that "the charge is related to Fard-e-Badar No. 84." This fard-e-badar was presented to me in Jalsa-e-Aam. It was	Fard-e-badar is verified by Girdawar and signed by Tehsildar. Concerned record was consulted and it was found that this fard-e-badar was un-called for. Hence,

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Assistant Secretary (Litigation)
 Board of Revenue,
 Khyber Pakhtunkhwa

verified by Girdawar and duly attested by me.

"CHARGE PROVED".
 Fortunately, no further transactions on the basis of this fard-e-badar have taken place. An alarming phenomenon came to fore which is the use of 36 years old Jama Bandi in Mouza Regi Lalma. Jama Bandi or Charsala mean the updated record of the previous four years. But here, 36 years old record is used as fresh record which can give birth to un-resolvable issues. Deputy Commissioners, Additional Deputy Commissioners (Revenue), Additional Assistant Commissioners (Revenue) and Naib Tehsildars concerned are responsible for such lapse and lethargy.

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6.	That Challan No. as mentioned in the inquiry report attested by you was proved to be fake as per letter of State Bank of Pakistan (SBP) vide No. PAU-Misc.23-29997/23 dated 06.06.2023	The said set of mutations was presented to me in Jalsa-e-Aam on 24.03.2023. While on dowra, the ROs do not have any device / equipment to verify challan No.s on the spot. After the attestation, I brought the set of mutations along with myself, to Tehsil HQ. While entering the mutations in the register, my Reader reported to me that some discrepancies were found in tax receipts.	The inquiry report along with its enclosures (mentioned in the charge) was perused twice but the State Bank letter mentioned there was not found. Papers / record produced by the accused Mr. Muhammad Ishfaq Khan Afridi were sent to District Comptroller of Accounts, Peshawar for verification, who vide letter No. DCA/1852 dated
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	<p>Therefore, due to this reason, the said Set of Mutations was returned back to Patwari Halqa with the instructions that both the Sellers and Buyers should be informed through notices to pay the accurate prevailing taxes immediately so that the mutations could be submitted to the Office Kanungo with accurate receipts. Therefore, all prevailing taxes were recovered through Patwari Halqa. Please find attached all the receipts.</p>	<p>10.10.2023 confirmed / verified the credit challans as referred in Findings No. 10. It shows that no loss to the ex-chequer has been caused. Hence, "<u>CHARGE NOT PROVED</u>".</p>
<p>7. That you attested mutation No. 9974 by transferring PDA land illegally which is against the Rule-4(d) of Khyber Pakhtunkhwa Government Servant Conduct Rules, 1987</p>	<p>Mutation no. 9974 was done through Civil Court Decree dated 01.11.2022 in case No. 253/1 of 2021 dated 01-11-2022 titled Jehandad Khan VS Azam Khan (Please find attached). The Revenue Officer is duty bound to implement the Orders of the Honorable Court as non-compliance with the Court's Judgment would have been considered as contempt of Court.</p>	<p>Section-45(b) of Land Revenue Act, 1967 makes it compulsory for the revenue officer to implement the Court orders and Tehsildar, in compliance with the Court order has attested the mutation. Therefore, "<u>CHARGE NOT PROVED</u>".</p> <p>During the perusal of the record, interesting facts came to knowledge. (i) That actually this land has been acquired by the PDA through Land Acquisition Act, 1894 vide Award No.6.01.28/LAC/PDA/358-61 dated 31.07.1993.</p> <p>At the time of submitting comments, the PDA staff committed mistakes and thus</p>

Ali...
[Signature]
 Assistant Secretary (Litigation)
 Board of Revenue,
 Khyber Pakhtunkhwa

			the plaintiff got the decree. (ii) Communication with the PDA Authorities revealed that PDA has filed Case No. 1/12(2) dated 07.06.2023 in Suit No. 253/1 of 2021 and is now vigorously pursuing the case in the Court of Civil Judge, Peshawar.
8.	That attestation of mutation without depositing Government taxes is itself a gross financial embezzlement and clear violation of Section (8.3 & 8.11) of Land Record Manual and Para-241 to 247 of Land Administration Manual and violation of Section-7.4(iii) of the General Instruction of Land Record Manual	All the prevailing Government taxes were recovered. Hence, no loss has been caused to the Government ex-chequer.	The due taxes have been deposited (Reference Para No. of Findings) Hence, <u>"CHARGE NOT PROVED"</u>

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 Assistant Secretary (Revenue)
 Board of Revenue,
 Khyber Pakhtunkhwa

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(D) FINDINGS IN CASE OF MR. NAVEED AHMED, THE THEN NAIB TEHSILDAR TEHKAL, PESHAWAR

S#	Charge Sheet	Reply	Finding
1.	That you while posted as Naib Tehsildar (OPS), Tehkal, District Peshawar signed Mutation No. 9947 on 24.03.2023 but Government taxes under Section 236C(CGT)/236K (WHT) of Income Tax Ordinance, 2001 were not deposited	The said mutation was attested on 24.03.2023 when I was on leave for UMRA as mentioned above. I did not attest the said mutation.	Mutation is not signed by Mr. Naveed Ahmad. This is signed by Mr. M. Ishfaq Khan Afridi, Tehsildar City, Peshawar and all taxes are deposited. <u>"CHARGE NOT PROVED"</u> .
2.	That you stated that you were unaware of	During my visit to Patwar Khana, all the	Mr. Naveed Ahmad, Naib Tehsildar has

<p>the irregularities, but in pursuance of Para (8.3) (8.5), Chapter-8 of Land Record Manual and Para (2.45) of Land Administration Manual, you are required to make through inspection of the work of each Patwari and Kanungo of your respective circles and report the same to the collector in writing.</p>	<p>record were found correct and I did not find any irregularities. Had I found any irregularities, I would have reported the same in Roznamcha and further to the higher ups.</p>	<p>visited the Patwar Khana seven (7) times from 14.07.2022 to 04.05.2023 and to this effect he has written ROZNAMCHA. Proofs thereof are placed at Page-23 to 29 of the Facts Finding Inquiry File of the Deputy Commissioner Peshawar office (Annex-Q). Hence, "CHARGE NOT PROVED".</p>
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 Assistant Secretary (Litigation)
 Board of Revenue,
 Khyber Pakhtunkhwa

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Assistant Secretary (Litigation)
Board of Revenue,
Khyber Pakhtunkhwa

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Chapter No. 5
RECOMMENDATIONS

1. Instructions may be issued to the revenue hierarchy and especially to those who deal the litigation of lands (STATE LAND, ACQUIRED LANDS, AUQAF LANDS) to be sharp and specific while preparing comments for the Courts (Civil Courts as well as Courts of Justice).
2. Instructions may be issued to the lower formations of Revenue Department that use of old Jama Bandis for mutations and registered deeds is harmful to the rights of the land owners and public at large. And that this practice encourages land mafias and fraudulent elements. Computerization of Land Records must be speeded up and where record is still manual Charsala / Jama Bandi must be prepared on regular basis. The Director Land Records may be involved to have some way out for the preparation of 36 sala (Chattis-sala) in Mouza Regi Lalma. It will bring an end to the hardships of the land owners and the revenue staff will not be trapped in deceipts.

3. Mutation No. 9974 - Transfer of PDA land through Court's Decree

First, this land came to PDA through land acquisition and it is evident that it is not individual property and is a property of PDA on which public money has been spent. And alienation of this land through a Court's Decree seems to be a gentleman agreement. Because during the proceedings of the Court, parties have intentionally used maneuvering tactics.

The most important thing is that in the initial proceedings of the case, PDA was defendant no. 10. But after that, while maneuvering and managing the case PDA disappeared from the list of the defendants. The remaining plaintiffs and defendants mutually agreed and the Court accordingly issued the Decree.

Secondly, this Decree has now been challenged and PDA has filed an Application under Section-12(2) of the CPC.

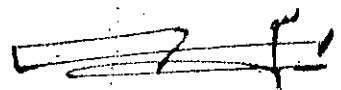
Thirdly, any mutation attested in compliance with the Court's Order/Decree cannot be Reviewed by the Revenue Officer as mentioned in the explanation of Section-45 of Land Revenue Act, 1967. Relevant portion is reproduced as under;

"Sanction of mutation on basis of Decree of Civil Court

Respondents against whom such Decree was in existence took no steps to have it set aside. Collector reviewing mutation which had been sanctioned

this record (which is in the process of correction in computerization) and registered deeds are executed on the basis of these fardat.

So, by allowing issuance of fard for registration deed from a record which is yet to be corrected is tantamount to further errors, complications, litigation and inquiries.

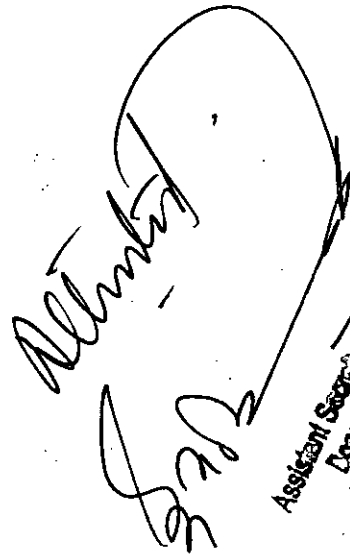


(Fazal Hussain)

Additional Secretary, E&SE Department,
Khyber Pakhtunkhwa

[Inquiry Officer]

The October 18, 2023



Assistant Secretary (Litigation)
Dept of Revenue,
Khyber Pakhtunkhwa



OFFICE OF THE
COMMISSIONER PESHAWAR DIVISION
PESHAWAR

OFFICE ORDER

Dated 26.05.2023

The following posting / transfer of Tehsildar / Naib Tehsildar in Peshawar Division are hereby ordered with immediate effect in the best public interest:-

S.#	Name of Officials	From	To
1.	Mr. Khaurshid Shah Tehsildar	Waiting for posting	Tehsildar City
2.	Mr. Inayat ur Rehman Tehsildar	Tehsildar Jamrud	Tehsildar Pabbi
3.	Mr. Waqif Khan Tehsildar	Tehsildar Pabbi	Report to this office
4.	Mr. Tehseen Ullah Naib Tehsildar	Waiting for posting	Naib Tehsildar Tehkal
5.	Mr. Mujeeb ur Rehman Naib Tehsildar	Waiting for posting	Naib Tehsildar Charsadda
6.	Mr. Muhammad Adnan Naib Tehsildar	Naib Tehsildar Charsadda	Report to this office

-Sd-

COMMISSIONER
PESHAWAR DIVISION PESHAWAR

No: 6/7/EA/2023/1/6181-87

Copy forwarded to.

1. Senior Member Board of Revenue Khyber Pakhtunkhwa.
2. Accountant General Khyber Pakhtunkhwa.
3. The Deputy Commissioners Peshawar, Charsadda, Nowshera & Khyber.
4. PS to Commissioner Peshawar Division.
5. Officials concerned for compliance.

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Sd/-
Assistant Commissioner (Rev/GA)
Peshawar Division Peshawar

ASSISTANT COMMISSIONER (Rev/GA)
PESHAWAR DIVISION PESHAWAR

61(12)

ex (D) (10)



GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT.

091-9212726

Peshawar Dated the 04/12/2023

091-9214208

NOTIFICATION.

No. Estt:I/PF/Zulfiqar/2704/23 The following posting/transfer, of Tehsildar (BS-16) are hereby ordered, in the best public interest, with immediate effect:-

S.No.	Name of Officer	From	To
1.	Mr. Muhammad Younas, Tehsildar.	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner Malakand Division.
2.	Mr. Muhammad Riaz, Tehsildar (ACB).	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner Hazara Division.
3.	Mr. Faisal Khan, Tehsildar (ACB).	Waiting for posting in Board of Revenue.	Recovery Officer PESCO, Khyber Circle Peshawar.
4.	Mr. Zulfiqar Khan, Tehsildar (ACB).	Recovery Officer PESCO, Khyber Circle Peshawar.	Services placed at the disposal of Commissioner Peshawar Division.
5.	Mr. Muhammad Ishfaq Khan, Tehsildar (ACB).	Waiting for posting in Commissioner office Peshawar.	Services placed at the disposal of Commissioner D.I.Khan Division.
6.	Mr. Saifullah Jan, Tehsildar (ACB).	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner D.I.Khan Division.
7.	Mr. Muhammad Naeem, Tehsildar (ACB)	Waiting for posting in Board of Revenue.	Services placed at the disposal of Commissioner Mardan Division.

With the approval of
Competent Authority

No. & Date Even.

Copy forwarded to the :-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioner Mardan, Peshawar, Hazara and D.I.Khan Divisions.
3. District Accounts Officers concerned.
4. Manager (HR), PESCO, Peshawar, WAPDA House Peshawar.
5. Suprintending Engineer, (Opr), PESCO Khyber Circle, Peshawar.
6. SPS to Senior Member, Board of Revenue.
7. PS to Member-III, Board of Revenue.
8. PA to Secretary-I, Board of Revenue.
9. Official concerned.

(Handwritten signature)
 Assistant Secretary (Revenue)
 Board of Revenue,
 Khyber Pakhtunkhwa

ATTESTED

(Handwritten signature)
 (NOOR KHAN)
 Assistant Secretary (Estt)
 Board of Revenue

Handwritten signature and notes:
 Mr. Secretary
 Board of Revenue
 Government of Punjab
 Lahore

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 (NOOR KHAN)
 Assistant Secretary (ESM)
 Board of Revenue

Mr. Faraj Khan,
 Tehsilhar (AC/3) BS-16),
 waiting for posting in Commissioner office D.I. Khan.
 SUBJECT: APPEAL AGAINST IMPUGNED TRANSFER ORDER DATED 06.12.2023
 WHEREBY THE APPELLANT HAS BEEN TRANSFERRED AND
 PLACED AT THE DISPOSAL OF COMMISSIONER D.I. KHAN.
 I am directed to refer to your appeal dated 08.12.2023 on the subject noted above
 and to state that your appeal has been examined and regretted by the Competent Authority.

121-9214208	11/12/2023	11/12/2023	11/12/2023
GOVERNMENT OF PUNJAB BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.		UNKHAYA	

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Annexure E

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PS-3/4	
SUP:	
Copy No:	4774
Date:	23-5-22



THE DEPUTY COMMISSIONER, PESHAWAR

Tel: 091-9212301-02, Fax: 091-9212303, DCPeshawar

No. 297/DC(P)/DK

Dated: 23-05-2022

To

The Commissioner,
Peshawar Division, Peshawar.

Subject:

SURRENDERING OF REVENUE OFFICERS INVOLVED IN CORRUPT PRACTICES

Dear Sir,

It is brought into your kind notice that a number of complaints were received against revenue officers/officials mentioned below upon which an enquiry was ordered. The enquiry officer/AAC University Town Peshawar submitted her enquiry report vide No.1342/AAC (Town) dated 23-05-2023 (copy enclosed) wherein it has been pointed out that these Revenue Officers were found involved in corrupt practices, avoiding property taxes to be deposited in Govt. Treasury Accounts and other irregularities.

1. Mr. Ashfaq Ahmad.Khan Afridi, Tehsildar City Peshawar.
2. Mr. Muhammad Naveed, Naib Tehsildar (OPS) Tahkal Peshawar.

Keeping in view the above situation, the above mentioned revenue officers are hereby surrendered with immediate effect with a request to order a detail enquiry into the matter and initiate necessary proceedings against them under Khyber Pakhtunkhwa Govt. Servant Efficiency & Discipline Rules 2011.

Encls: (As above)

ADDITIONAL DEPUTY COMMISSIONER (G)
PESHAWAR

Endst: No. and Date Even:

Copy forwarded to the PS to Deputy Commissioner, Peshawar.

ADDITIONAL DEPUTY COMMISSIONER (G)
PESHAWAR

For n/a at
per law
ACR
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Assistant Secretary (Legal) Board of Revenue, Khyber Pakhtunkhwa

64 Annexure-G
GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

DATED PESHAWAR, THE OCTOBER 30, 2017

NOTIFICATION

NO. SO(E-I)/E&AD/1-1/2017. The competent authority is pleased to approve the following powers/functions of the Divisional Commissioners in Khyber Pakhtunkhwa.

- i. Monitoring and supervision of Revenue Administration.
- ii. Posting/transfer and service matters/DPC etc of Naib Tehsildars, District Kanungos, District Revenue Accountants and Head Vernacular Clerk (HVC) in their respective Divisions
- iii. Transfer of Tehsildars within their respective Divisional jurisdiction

2. The Board of Revenue shall exercise the powers to approve inter-divisional transfers of Tehsildars/Naib Tehsildars after extending courtesy of consultation to the respective Divisional Commissioners

3. Consequent upon above, the Notifications bearing No. SO(O&M)/E&AD/2-30/2007 dated 12.10.2009, 21.9.2010 and 29.7.2013 are hereby withdrawn.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Ends. Of even No. and date.

Copy forwarded to the -

1. Additional Chief Secretary, P&D Department.
2. Additional Chief Secretary (FATA), FATA Secretariat.
3. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
4. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
5. Principal Secretary to Governor, Khyber Pakhtunkhwa.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. All Divisional Commissioners in Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. All Deputy Commissioners in Khyber Pakhtunkhwa.
11. All Political Agents in FATA.
12. All District Accounts Officers in Khyber Pakhtunkhwa.
13. Director, Information, Khyber Pakhtunkhwa.
14. PSO to Chief Secretary, Khyber Pakhtunkhwa.
15. PS to Secretary, Establishment (PS to SSE/SS (Reg)/PA/AS(HRD)/AS(E)/DS(E)/SO(E-I)/SO(E-V)/SO(O&M)/ESAD
16. PS to Secretary (Admin)/D.S.A./SO(Secret)/Establ. Officer/ACSO/Cypher/Dy. Director (IF) and Director Protocol Administration Department.
17. Manager, Govt. Printing Press, Peshawar.

(ISHTIAQ AHMED)
SECTION OFFICER (EST-I)
PH: 8714X-7031-9210529

Assistant Secretary (Legislation)
Board of Revenue,
Khyber Pakhtunkhwa