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#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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Muhammad Fayaz

vs Police Department

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.....Petitioners

Versuş Hanif ur Rahman, Assistant (BPS-16), Directorate of Prosecution Khyber 1. Pakhtunkhwa.

2. Government of Khyber Pakhtunkhwa through its Chief Secretary at Civil Secretariat Peshawar and others.

Government of Khyber Pakhtunkhwa through Secretary Finance Department at civil 3. secretariat Peshawar.

4. Secretary Administration and Establishment civil Secretariat Peshawar.

of KP Respondents Establishing Copartment

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Service Appeal 369,978/2019 juled "Mulaminal Fayaz versus. The Inspector General of Police, Klyber Fakhranklova, Peshawar & others", decided on 06.05.2024 by Division Benefi comprising of Mr. Kelim Archivel Khan & Valyman, and Mr. Mulaminad Ashar Khan, Member Executive, Klyber Pakhranklova Service Telmond, Peshawar

#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWA

BEFORE:

KALIM ARSHAD KHAN MUHAMMAD AKBAR KHAN

... CHAIRMAN ... MEMBER (Executive)

Service Appeal No.150/2019

Date of presentation of Appeal	29.01.2019
Date of Hearing	06.05. 2024
Date of Decision	06.05. 2024

Mr. Muhammad Fayaz, Ex-Constable No.511, Police Lines, District Swabi.................(Appellant)

#### Versus

- 1. The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Mardan.
- 3. The District Police Officer, District Swabi.....(Respondents)

Present:

APPEAL UNDER **SECTION** KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 15.01.2018 WHEREBY THE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND AGAINST THE **APPELLATE ORDER** DATED 01.01.2019 WHEREBY THE **DEPARTMENTAL** APPEAL **OF** APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS.

#### **JUDGMENT**

**KALIM ARSHAD KHAN CHAIRMAN:** Brief facts of the case are that appellant was appointed as Constable in the Police Department and was serving as Constable; that he was convicted in FIRs No.53, 54 & 55 under Section 381-A/411 on different dates and was arrested accordingly; that he was acquitted in the mentioned FIRs on the basis compromise; that after acquittal, the appellant approached the department, where, he was handed over the impugned removal order dated 15.01.2018; that feeling aggrieved,

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he filed departmental appeal, which was rejected vide order dated 01.01.2019, hence, the instant service appeal.

- 2. On receipt of the appeal and its admission to full hearing, the respondents were summoned. Respondents put appearance and contested the appeal by filing written reply raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.
- 3. We have heard learned counsel for the appellant and learned Deputy District Attorney for respondents.
- 4. The learned counsel for the appellant reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned Deputy District Attorney controverted the same by supporting the impugned order(s).
- 5. It is evident that it is the case of the appellant that he was penalized by the departmental authorities on the sole ground of his involvement in different criminal cases registered vide FIRs No.53, 54 & 55 in Police Station Utla. He contended that he had been acquitted in the criminal cases, therefore, he ought to have been reinstated into service. Besides, involvement in the criminal cases, the appellant remained absent from duty w.e.f 05.11.2017 till passage of dismissal order. The first FIR was shown to have been registered against the appellant on 03.12.2017 and the appellant was absent prior thereto. The absence from 05.11.2017 to 03.12.2017 is admitted by the appellant but with the contention that he had fallen ill. There is, however, no application placed on file for obtaining medical leave nor such fact has been disclosed anywhere in the appeal. The appellate order

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Service Appent No.978/7019 inted "Muhammart Fayaz versus". The Inspector General of Police, Knyber Fakhturkinva, Peshawar & others", decided on 106.05/2024 by Otvision Bench comprising of Mr. Kalim restord Khan, Chairman, and Mr. othhammad Abbar Khan, Member Executive, Klyber Pakhtunkinva Service Februard, Peshawar.

shows that during hearing of the departmental appeal, the Regional Police Officer, Mardan had summoned the Officer Incharge of the criminal cases alongwith the case files to ascertain the facts. The Officer Incharge had confirmed involvement of the appellant in stolen property cases and also disclosed that during investigation of the cases, the stolen property was recovered from the possession of the appellant, therefore, acquittal of the accused in a non-compoundable case of moral turpitude on the basis of concessional statement made by the complainant of the case, would of its with Q own absolve the appellant from the liabilities or disciplinary action initiated by the department, which could run separately and the outcome of the same, at times, is not interdependent as in the present case. True that the appellant might have been acquitted in the criminal case but on the basis of concessional statement of the complainant but recovery of the stolen property from him and repetition of the same offence seems to be one of the reason of departmental action besides admitted absence of the appellant.

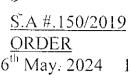
- 6. For what has been discussed above, this appeal has no merit and is dismissed. Costs shall follow the event. Consign.
- 7. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 6<sup>th</sup> day of May, 2024.

KALIM ARSHAD KHAN

MUHAMMAD AKBAR KHAN

Member (Executive)

\*Mutazem Shah\*



- 1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.
- 2. Vide our detailed judgment of today placed on file, this appeal has no merit and is dismissed. Costs shall follow the event. Consign.
- 3. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 6<sup>th</sup> day of May, 2024.

(Muhammad Akbar Khan) Member (E)

(Kalim Arshad Khan) Chairman

\*Mutazem Shah\*

23.11.2023

Appellant alongwith his counsel present. Mr. Waqar Ahmad, S.I alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant seeks some time for preparation of arguments. Adjourned. To come up for arguments on 10.01.2024 before the D.B. Parcha Peshi given to the parties.

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(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

\*Naeem Amin\*

- 10.01.2024 1. Learned counsel for the appellant present. Muhammad Jan learned District Attorney for the respondents present.
  - 2. Learned counsel for the appellant requested for adjournment on the ground that he has not prepared the case. Adjourned. To come up for arguments on 06.05.2024 before D.B. P.P given to the

SCANNE parties.

(Rashida Bano) Member (J)

(Kalim Arshad Khan) Chairman

\*Kaleemullah

15.05.2023

Junior of learned counsel for the appellant present.

Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant has proceeded to hospital due to emergency. Adjourned. To come up for arguments on 08.08.2023 before the D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E)

(Salah-ud-Din) Member (J)

\*Naeem Amin\*

08.08.2023

- 1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand learned Additional Advocate General for the respondents present.
- 2. Learned counsel for the appellant is directed to submit on the next date detail regarding date of arrest, bail and the period during which he remained absconded. Adjourned. To come up for production of record as well as arguments on 23.11.2023 before D.B. P.P given to parties.

(Fareeha Paul) Member (E)

(Rashida Bano) Member (J)

\*KalcemUllah

27<sup>th</sup> Feb. 2023

Learned counsel for the appellant present. Mr. Nascerud Din Shah, Assistant Advocate General for respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made further preparation for arguments. Adjourned. To come up for remaining arguments on 13.03.2023 before the D.B. P.P given to the parties.

Peshawar

(Farceha Raul)

Member(E)

(Salah-ud-Din) Member (J)

13<sup>th</sup> March, 2023 Appellant alongwith his counsel present. Mr. Muhammad Jan, Deputy District Attorney for the respondents present.

Learned counsel for the appellant seeks further time for preparation of arguments. Adjourned. To come up for arguments on 15.05.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J)

(Kalim Arshad Khan) Chairman 01st Dec. 2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment in order to further prepare the brief. Last opportunity is granted. To come up for arguments on 15.02.2023 before the D.B.

(Fareeha Paul) Member (E) (Rozina Rehman) Member(J)

15.02.2023

Learned counsel for the appellant present. Mr. Fazle Subhan,
Head Constable alongwith Mr. Naseer-ud-Din Shah, Assistant
Advocate General for the respondents present.

Partial arguments heard. To come up for remaining arguments on 27.02.2023 before the D.B.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

08.04.2022

Counsel for the appellant present Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Learned AAG seeks adjournment. Last chance is given. To come up for arguments on 12.07.2022 before

D.B

(14.2)

(Mian Muhammad) Member(E)

Chairman

The case is adjourned to 26-10-2022

Roade

26.10.2022

Appellant in person present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to strike of lawyers. Adjourned. To come up for arguments before the D.B on

01.12.2022.

(Mian Muhammad)

Member (E)

(Salah-ud-Din)

Member (J)

29.07.2021

Appellant alongwith his counsel Mr. Noor Muhammad Khattak, Advocate present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not met preparation for arguments. Adjourned. To come up for the argument before the D.B on 30.09.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIÁL)

Due to non Availibility of The cir Concerned DB The Case is adjumed to 05-01-2022

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Junior to counsel for the appellant present. Mr. Javed Ullah, 05.01.2022 Assistant Advocate General for respondents present.

> Former made a request for adjournment as senior counsel for the appellant is not available today. Adjourned. To come up for arguments before the D.B on 08.04.2022.

Atiq-Ur-Rehman Wazir)

Member (E)

Appellant in person present. Zara Tajwar learned Deputy District Attorney alongwith Fazle Subhan H.C for respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 26.01.2021 for hearing before the D.B.

Chairman

Atiq-ur-Rehman Wazir)

26.01.2021

Member (E) Junior counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

A request for adjournment was made as issue involved in the instant case is pending before Larger Bench of this Tribunal. Adjourned. To come up for arguments on 13.04.2021 before D.B.

(Mian Muhammad)

Member (E)

(Rozina Rehman) Member (J)

13.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 29.07.2021 for the same as before.

27.07.2020 Due to COVID19, the case is adjourned to 01.09.2020 for the same as before.

01.09.2020

Mr. Usman Ghani learned District Attorney present for the respondents.

Afrasiyab Khan Wazir Advocate junior counsel present on behalf of appellant with a request for adjournment as his senior counsel is busy before Dar-ul-Qaza Swat. Request is acceded being genuine and case is adjourned to 09.11.2020 before D.B. Respondents be put to notice to make sure presence of representative not below Grade-17 on the next date fixed.

(Attiq ur Rehman) Member (E)

(Rozina Rehman) Member (J). 07.10.2019

Appellant in person and Addl. AG alongwith Muhammad Faheem, Inspector .for the respondents present.

Representative of respondents has furnished written reply, which is placed on record. The appeal is assigned to D.B for arguments on 16.12.2019. The appellant may submit rejoinder, within a fortnight, if so advised.

Chairman

16.12.2019

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 20.02.2020 before D.B.

20.02.2020

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn@To come up for arguments on 20.04.2020 before D.B.

Member

Member

Due to covid, 19. the case is ad Journed. To come up for the Same on 27-7-2020

20.06.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Written reply on behalf of respondents not submitted. Learned Additional AG requested for further adjournment. Adjourned to 02.08.2019 for written reply/comments before S.B.

(Muhammad Amin Khan Kundi) Member

02.08.2019

Counsel for the appellant and Mr. Usman Ghani, District Attorney for respondents present. Written reply/comments on behalf of the respondents not submitted. Learned District Attorney requests for further time to submit written reply/comments.

Adjourned to 11.09.2019 before S.B.

(Ahmad Hassan) Member

11.09.2019

Appellant in person present. Nemo for the respondents.

Fresh notices be issued to the respondents by way of last chance for submission of written reply/comments on

07:10.2019 before S.B.

Chairman

Counsel for the appellant Muhammad Fayaz present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department. He was imposed major penalty of dismissal from service vide order dated 15.01.2018 on the allegation of absence being involved in criminal case. It was further contended that the appellant was acquitted by the court vide order dated 19.11.2018 therefore, the appellant filed departmental appeal on 12.12.2018 within one month after acquittal which was rejected on 01.03.2019 hence, the present service appeal. Learned counsel for the appellant further contended that neither proper inquiry was conducted nor any absence notice was issued to the appellant at his home address therefore, the impugned order is illegal and liable to be set-aside.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 29.04.2019 before S.B.

Apperation Deposited
Security & Process Fee

(Muhammad Amin Khan Kundi) Member

29.04.2019 Counsel for the appellant present. Addl: AG for respondents present. Written reply/comments not submitted.

Requested for adjournment. Adjourned. Case to come up

written reply/comments on 20.06.2019 before S.B.

(Ahmad Hassan) Member

## Form- A FORM OF ORDER SHEET

Court of	·	
Case No	150 <b>/2019</b>	

·	Case No	150 <b>/2019</b>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	31/1/2019	The appeal of Mr. Muhammad Fayaz resubmitted today by Mr.  Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.  REGISTRAR 3
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 13-3-19.  CHAIRMAN
-		
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The appeal of Mr. Muhammad Fayaz Ex-Constable no. 511 Police Line District Sawabi received today i.e. on 29.01.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be flagged.
- 2- Copies of chare sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.

No. 187 /S.T,

Dt. 3/ - 1 - 12019.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

#### Mr. Noor Muhammad Khattak Adv.

Note:

Sir

Objection No. 1 has been Semoved and as to objection No. 2 Charge Sheet, Statement of allegations, show cause notice has not been served on the appellant as well as enquiry has not been conducted in to the matter. Hence so - Submitteet boday dated 31/1/2019.

J31/12019.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

新安的權 野岛於議

APPEAL NO. 150 /2019

SCANNED KPST 'Peshawar

MUHAMMAD FAYAZ

**VS** 

POLICE DEPARTMENT

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8	Vakalat nama	医电阻性 医双甲基代氏法	21.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

		Rhyber Pattheithill
APPEAL NO150	_/2019	DING No. 127
Mr. Muhammad Fayaz, Ex-Constable No. 511,		Dated 29-1-2019
Police Lines, District Swabi		APPELLANT

#### **VERSUS**

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2- The Regional Police Officer, Mardan.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 15.01.2018 WHEREBY THE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND AGAINST THE APPELLATE ORDER DATED 01.01.2019 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS

#### PRAYER:

That on acceptance of this appeal the impugned orders dated 15.01.2018 and 01.01.2019 may very kindly be set aside and the appellant may be re-instated into service with all back benefits. Any other remedy which this august Tribunal Registrar deems fit that may also be awarded in favor of the appellant.

#### R/SHEWETH: ON FACTS:

- 1-That appellant was initially appointment as Constable No. 511 in the respondent Department and from the date of first appointment the appellant has performed his duty quite efficiently and up to the entire satisfaction of his superiors.
- **2-**That during service the appellant was falsely involved in FIR's Nos.53, 54, 55 and 56 under section 381-A/411, on different dates in Police Station Utla. That consequently the appellant was arrested by the local police. Copies of the FIR's are attached as annexure
- 3-That after facing trial in the above mentioned FIR's finally the appellant was acquitted in all the cases by the Concerned Judicial Magistrate, Swabi on the basis of compromise vide judgments dated 18.10.2018, 10.11.2018, 13.11.2018 and 19.11.2018. Copies of the compromise deeds and judgments/orders are attached as annexure.

Re-sydemitted to -day and filed.

- **5-** That appellant feeling aggrieved and having no other remedy filed the instant appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the impugned orders dated 15.01.2018 and 01.01.2019 are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That no charge sheet and statement of allegations has been issued to the appellant before issuing the impugned order dated 15.01.2018.
- D- That no show cause notice has been served on the appellant before issuing the impugned order dated 15.01.2018.
- E- That no chance of personal hearing/defense has been provided to the appellant and as such the appellant has been condemned unheard.
- F- That no regular/fact finding inquiry has been conducted in the matter which is necessary as per law and Rules before taking any punitive action against the civil servant.
- G-That the absence of the appellant is not willful but because of the criminal case, therefore under the principle of natural justice the appellant deserved to be re-instated into service with all back benefits.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 28.01.2019

APPELLANT

MUHAMMAD FAYAZ

THROUGH:

NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATE

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31.95.UTB 12. 64 16 6- 10 call 14 15 16 10 - 12 15 15 15 15 de Discourse of its of the discourse Louis who say I was seen so dented ( Jel Consider the said with the court of the court Meet Sub July Substant Substant on Lect - Sub Jana come led . When enebaled and wines out ? March Jan Jahol Vallala Solder Jaholder The beach of the will and the sheet of well and the sheet of the sheet o ad filecasio senecialitataly 882. war will or 15 4 to Alle تار عساكا كالمدكاءات क्रिंग ((३६ में में वि لمهج بهويارا حديداه الماحدال 2 200110100 000131 Jal الإلايدي المال المايد) لاحسيورين شينت ملاء كوالماستنكموا - exclint Colorelino Dix المعلى الماريد 4.84.84.818.0313.92.4.2. 

DELEG W. July Jakonie るいとなっていいいましているとうないでいるとうないというと المجامية حديماط الماليان أيكراه مرليلة المرادات الراسيورية خينة منه در المال منادره 32 المنطابال استدامال المانانايات المانين المالمانيان المالمالمانيان ां प्रारी बारी द्वार 1549-9 

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ف بيرين چادر جاب بر 2286/13 قارم شور الطار كي يواور حقود من (1)6

ومنثر فائتل

ابتدائی اطلاعی ر بورٹ ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر بورٹ شدہ زیردند ۱۵۴۶

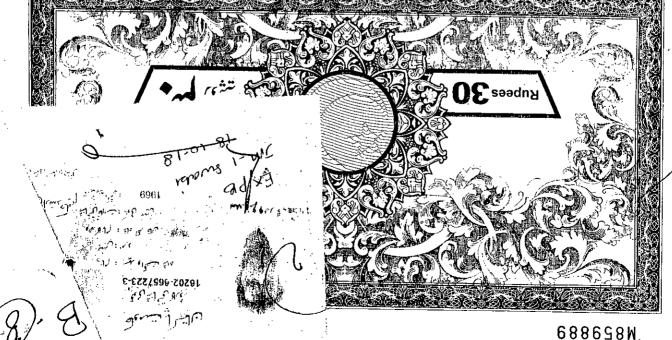
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عَا صَرَى عَمَا مُنْ كُرُ لِذِن وَلِي مَا لِكُوا طَلِهِ الْمُعَلِيقَ مِنْ مِنْ اللَّهِ اللَّهِ اللَّهِ اللَّهُ اللّ رنا رخ عسر برز 1057064818 برنا و المرافي المر ا بن بوارسا أبل من مدود با با جومل / لزمان ما صلى الم المركة لي تما عاد لورا من دول رص برهو تی کم بین ملزمان آر بوفرس بیلی است الایش و به دور بیکرد نما انتا احد ک ابد سار ماست کل لفر ای د انها در فی بده که مورد بنا ای د انها دو فی ایک المن الم وروزيان كن لروار سرني الم الريار بدخان وليروزين خان كم مسونة الله ن در فر كرك له الله يوس موسوسا دركل مدركر مبالا كرام ندر كي الرخلاف المرحول والنالا حسب المعديد ال وورث در2 الملاعوكر الدرسا ع در الله الم وستوات الا على إن المران كرمًا صوف مفر نادارت العمرية عرا مالاكا بالاطا مندم برا بالا درع دصير عوكران ل ١٦٦ براد تنسين والم انجارج الزلن كين

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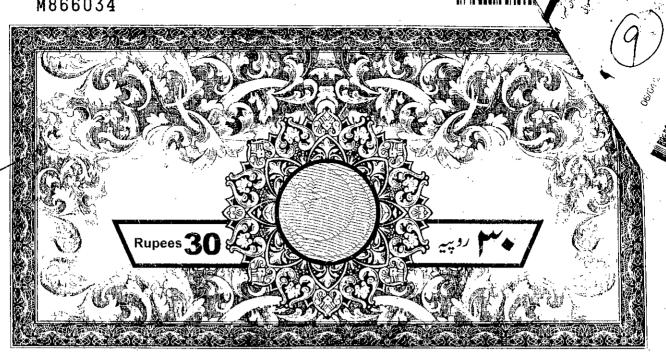
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Me 100. De

بهان سيدواقف شاه ولدعه و نظرهان كد 18.10.18 معاسى، قعيل في، قبلع مهوالى رحلت، بیان کیا کہ میں نے ملزم فروفیاص ولا جروز حان کینم ایم گردن صلع جول ك خلاف مترم على عن لا مورخ 1.18 كوتما ما كد میں اپنے موارسا نبلی کی سرفیدال کی دعو براری کی لقی مگر دو دن لید میں میرا مو نرسائیل بماری تیرس دیک کویشر فاجل بر سنسان جگر بر دورد مر کھڑی تھی اور میں تے موٹرسائیل کے مدنے کی الملاع ولی کوری جوكم بولين نے ملزم سے برآمد ہوتا بیان كى سے میں عدالد صفور مشل کے تیار ہوں کم مدرم کے قیصے سے مذکورہ مؤثر سا تیکل برآمد میں ہوا ہے اور مذہی میں زمازہ کو چھری کرتے دیکھا ہے۔ملزم ف خاتلی طور پر این به اندایی کی نشای کی کرائی ہے۔ میں ملزم ك خلاف نفده جلانا بنين جاهنا مون اور أفر عداات ملزم كوماغرت برى زمائ و في في المعرّاص بنس بولار سان حانى بات رامى عم (سترورست سيروافت شاه وارت ونارخان 16202-6657223-3 ol Caron ATTAXTED JM- Swabe 18-10-18 El No of application Date of presentation of application • 20 //- (8 Date on which the copy prepared 20 1/13 Date on which the copy issued ...... 20 1/28 Fee on Words ...

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#### لعدالت موحداري موالي

روميرخان وعيره

نهام بد اکته

381-A = PPC

# PA JM Swabi 4-201-8

بيان حلتي

منكه سسىعارف سعيد ولد شاؤس خان سكنة أكم كدون ، ضلع مهوا بى ما يول اور اقرار كرا بيول كر من معرف بروخ FIR غير 53 مورة 13.12.5 عرم 381-A الله سي بيد عموم اخراد کے خلاف این مورٹر سائیل کی سرقیدان کی دعویداری کی تی اور احدادان فید مورٹر سائیل مل جان پر موٹرسائیکل ثقاتہ لاکر بولیس نے <u>تھے</u> موٹر سائیکل با جا بطہ طور سر والے کیلیے ملزما<u>ن موہر خان</u> او خیاص ك خلاف دعوساى ٧ كمياكما . مين شك اور يولس كم ملاح و مشورت سه مدزمان ك فلاف دورساى ی میراب مازمان فرفیان اور رو برخان نے محدوث بیکنایی سلی کی ہے - میں ملزمان کے خلاف مند م حلانا بس عاصاً اگرعدالت عفور ملزمان كو مرى قرمائ تو مع كوئ اعترامل بيس -

شابدخات وله ستيرهن كن ينج بينر ، وبلع جوالى

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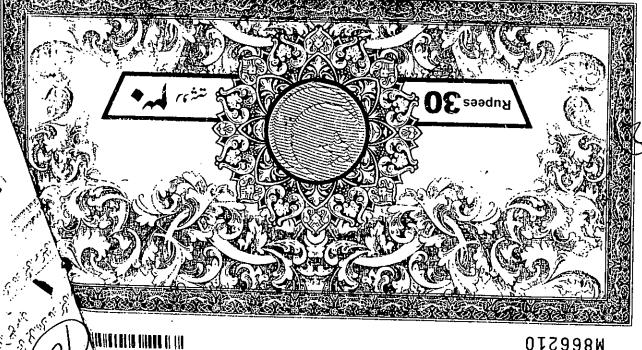
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Examiner Copying Branch District & Sessions Judge. Swap

بيان عارف سعيدولا شاؤس خان كنه ألك لرون برحات ميان كياكم ميں نے يروث عام عنرن 53 مورض 2018 10. 33 كو اپني موٹرسائيل می سرفیدگی بر فلاف ملزمان تامعلوم و عویداری کی بی اور لند ازار شامی ولیس ي علاج ومشور سے معن دو برخان داور لف خان ساندوہ اور سارم فحد منامن والمحروز فان سن أنكم مرون دعومرارى كى عقى ـ ميزسان مذكوره نے في اين سليابي ک تشلّی کی سے میں تو ملز مان کو فی سیل اللم معاف کر دیاہے اور ملزمان کے خُلِف مِعْدِه، جِدَانًا بِس جَاهِدًا الرّعدالت حَعْدُر مَلْزَنان مَذَكُورَهُ مِا لا كوبرى و مارك و له كول ا عمراص بيس بوكا ريبان حلى A معد میں میک نقل فوق کارو ExPB سے عارف سعير دلد شاواس خان & your application 1/765 CJ JM Swabi O te of presentation of application (18:11:18 e on which copy delivered ... 18:11:18 I al Number of pages U/E.....65. S nature of Cupyist ...... Attested to be true copy Certified to be true copy trict & Sessions Judge Swabi EXAMINER District & Spssing Judge, Swahi
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الماسم المالية بالمعالمة

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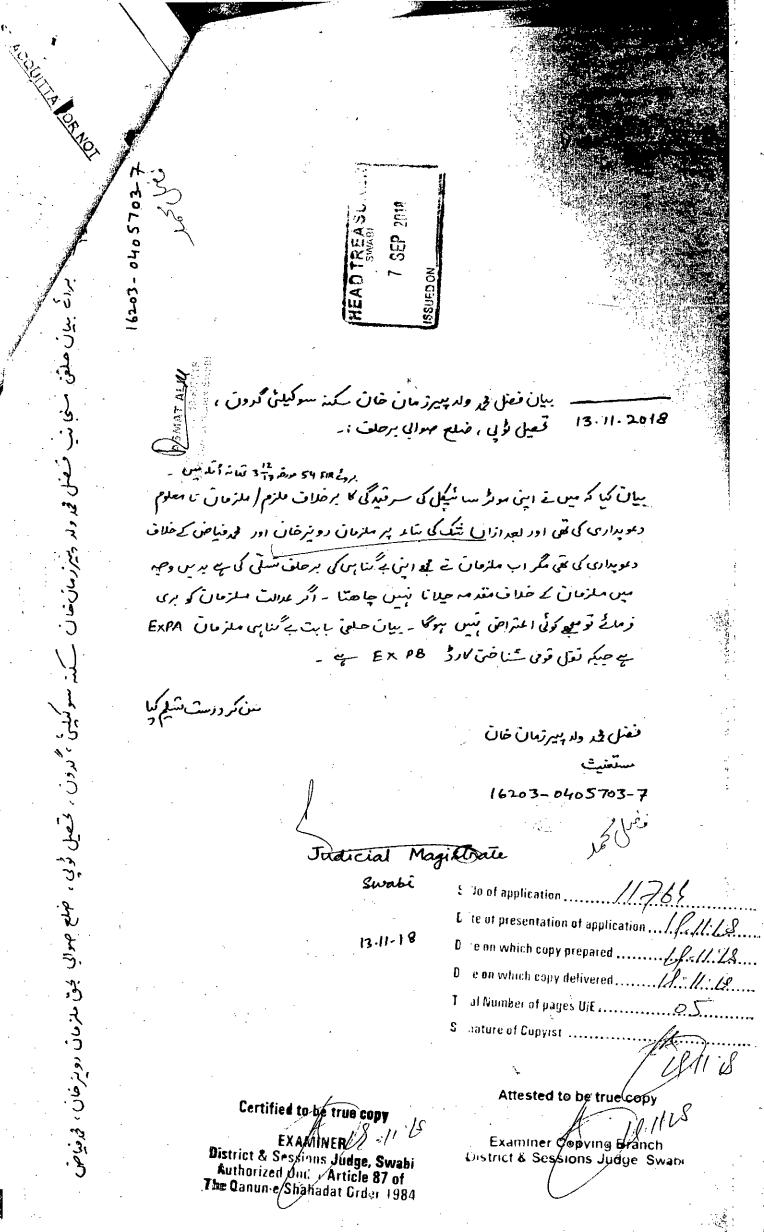
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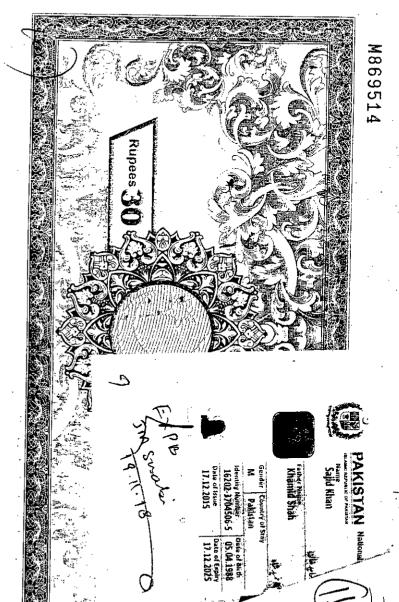
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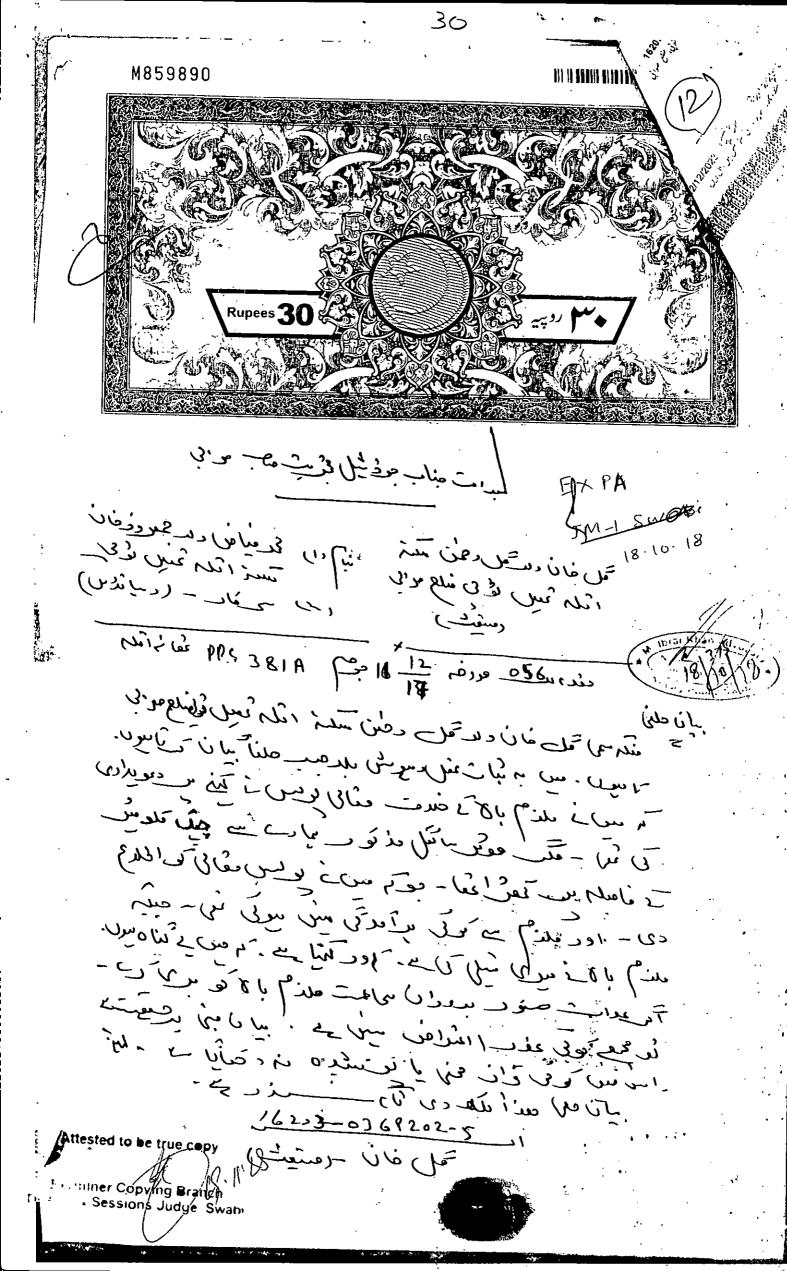
# لعدالت فوصرارى جوالي

3.

PPC

أنئ تعيره ، محصل فولي ، مهم وال تؤره بالأردن ف بخرياض ، دوير خان د در در ادر ای می مدائد کرظم جا بی コンどは

بالأساهرخان ولرفيرتناه سكمة ان عشره عمل جرال ، بر حل JORIA 17 POIR SS- ME FIR LOX LOW & Willy کھانے اگر میں زیروں ماھا ہے جوہداری کی اس گراب علزمان نے میری مشی کی ہد رور علزمان نے رہی ہے تنامی wind in with the said fait frein سار مزمان کے مناب میرمرولات میں جامل کر روسا معنور عليمان كوري وَارْ تُو فِيهِ النَّهَا فِي بِينَا -يان عاني JUS 3, VO 3 4 Le ExPA GUIL GIVE CIL ExPB ساعرخات 16202-370 4506-5 Copying i Cour Swabi Judicial Magistrate Iwahi 18-11-18 12086 ATTERTED No of application Date of presentation of application 27-11 18 Date on which the copy prepared 28 114 28 U LS Signature of Copyist ......



بيان كل خان ولد كل رهان كم جبه كدون ، جناع مهرابي برحلف، سان کیا کم میں نے بروئے FIR غیر 56 مرزط 11.12 ا کو رہنی مورز سا مُنكِل ك سروريك م برهلاف ملزم مَياص وقوع كم الح دن لعد پولس کے اسٹورہ پر دعوبداری کی میکن دو سرے ہی دن تھے مواوی نو کرام سے ( الملااع ملى كم ميرا مورش اليكل فتره شيراً مان ك ويد كفرا مي وسك اطلاع مين خ ولی کو ری اور بولین وال سے مورٹرسا شکل تحویل میں سکرمازم سے برامورت سات کیا ہے۔ میں معزم کو موٹر ساکیل جوری کرے نہ دیکھا ہے اور نہی ووٹرسائیل مبزم سے برآ مدہے - مبزم نے ابن بے تنایی کا تسلی فیصلت پر رى ہے۔ میں ملزم كے خلاف مقدم جدانا ميں جاهنا ہوں اور ا برسالت حقور ملزم کو باعزت بری و مائے تو تھ اعتراص بیس ہے ۔ بیان صلی بات شکی و چناه ملزم EXPA ہے صبہ نقل قوی کارڈ EXPB ہے۔ گل خان ولد مل رون كية عيد 16203-036 9202-5 5 to of application 11766 John TN 6 to of presentation of application . 18.11.19 Die on which copy delivered .... Af 11:18 Total Number of pages U/E ...... Signature of Copyist ...... Examiner Copying Branch District & Sessions Judge Swabi Certified to be true copy

District & Spssions Judge, Swabi Authorized Uni - Article 87 of The Qanun-e-Shahadat Grder 1984

30 JUDICIAL MAGISTRATE, SWABI The state vs Muhammad Fayaz FIR # 56 dated 11.12.2017 u/s 381-A/411 PPC alongwith accused on The Present: complhinant in person and SPP for the state. Complainant tendered an affidavit of compromise, EXPA, whereby, he has effected a compromise with the accused facing trial and pardoned him. His statement after obtaining copy of his CNIC as EXPB to that effect is recorded, wherein, he while reiterating the compromise to be forthright and genuine has extended his no objection on the acquittal of the accused. Offence u/s 381-A/411 PPC is non compoundable in nature, but, if the parties had themselves voluntarily forgotten and forgiven the crime and had entered into an outside the court settlement, the same could be considered as ground for the acquittal of accused in the interest of justice and equity. Furthermore, when the complainant party also does not want to prosecute the matter any further, court could not compel it to do so. Therefore, by accepting the compromise the accused facing trial is acquitted on the basis of compromise from the charges leveled against him. Since, he is on bail. His bail bonds stand cancelled and sureties are discharged from liabilities of their bail bonds. Case property, if any, be dealt in accordance with law. Consigned. Announced: 18.10.2018 Muhammad Irfan Attested to be true copy ons Judye Swah

Widil July Him light of Manual 32

JUDICIAL MAGISTRATE, SWABI The state vs Muhammad Fayaz

FIR # 04 dated 06.01.2018 u/s 381-A/411 PPC

Order # 08

Present: The accused on alongwith counsel complainant in person and SPP for the state. PWs absent.

,

Complainant tendered an affidavit of compromise, EXPA, whereby, he has effected a compromise with the accused facing trial and pardoned him. His joint statement after obtaining copy of his CNIC as EXPB to that effect is recorded, wherein, he while reiterating the compromise to be forthright and genuine has extended his no objection on the acquittal of the accused. Offence u/s 381-A/411 PPC is non compoundable in nature, but, if the parties had themselves voluntarily forgotten and forgiven the crime and had entered into an outside the court settlement, the same could be considered as ground for the acquittal of accused in the interest of justice and equity. Furthermore, when the complainant party also does not want to prosecute the matter any further, court could not compel it to do so. Therefore, by accepting the compromise the accused facing trial is acquitted on the basis of compromise from the charges leveled against him. Since, he is on bail. His bail bonds stand cancelled and sureties are discharged from liabilities of their bail bonds. Case property, if any, be dealt in accordance with law. Consigned.

accordance

**Announced**: 18.10.2018

. James 12 18.10.2018

Muhammad Irfan Judicial Magistrate, Swabi

Gp. V. Uly wolker, le lyvember 2018

Present: Both the accused on bail alongwith counsel, complainant in person and SPP for the state.

Complainant tendered an affidavit of compromise, EXPA; whereby, he has effected a compromise with the accused facing trial and pardoned them. His statement recorded overleaf of compromise deed. Copy of his CNIC is EXPB. He while reiterating the compromise to be forthright and genuine has extended his no objection on the acquittal of the accused. Offence u/s 381-A/411 PPC is non compoundable in nature, but, if the parties had themselves voluntarily forgotten and forgiven the crime and had entered into an outside the court settlement, the same could be considered as ground for the acquittal of accused in the interest of justice and equity. Furthermore, when the complainant party also does not want to prosecute the matter any further, court could not compel it to do so. Therefore, by accepting the compromise the accused facing trial are acquitted on the basis of compromise from the charges leveled against them. Since, they are on bail. Their bail bonds stand cancelled and sureties are discharged from liabilities of their bail bonds. Case property, if any, be dealt in accordance with law. Consigned.

Announced:

Icial Magistrate, Swabi

Attested to be true copy

> Order # 🏕 13 November 2018

> > Case was fixed for 10.01.2019, but, counsel for the accused submitted an early hearing application for the purpose mentioned therein, which is accepted and case file requisitioned and fixed for today.

Present: Accused Fayaz, Revez are on bail alongwith counsel, complainant namely Fazal Muhammad in person and SPP for the state. PWs absent.

Complainant tendered an affidavit of compromise,

EXPA, whereby, he has effected a compromise with the accused facing trial and pardoned them in the name of ALLAH, the Almighty. His statement to that effect is recorded after obtaining copy of his CNIC as EXPB, wherein, he while reiterating the compromise to be forthright and genuine has extended his no objection on

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Examiner Copying Branch

District & Sessions Judge Swa

12/11/18

There objects that the

A PPC is non compoundable in nature, but, if the parties had themselves voluntarily forgotten and forgiven the crime and had entered into an outside the court settlement, the same could be considered as ground for the acquittal of accused in the interest of justice and equity. Furthermore, when the complainant party also does not want to prosecute the matter any further, court could not compel it to do so. Therefore, by accepting the compromise the accused facing trial are acquitted on the basis of compromise from the charges leveled against them. Since, they are on bail, their bail bonds stand cancelled and sureties are absolved. Case property, if any, be dealt in accordance with law. Consigned.

**Announced**: 13.11.2018

Muhammad Irfan
Judicial Magistrate, Swabka 2018

Attested to be true copy

Examiner Copying Branch District & Sessions Judge Swani

IN THE COURT OF MUHAMMAD IRFAN,

JUDICIAL MAGISTRATE, SWABI
The state vs Ravez Khan etc
FIR # 55 dated 03.12.2017 u/s 381-A/411 PPC PS Utla

Prom perusal of the record, it found that the case
was fixed for 10.01.2019, but, counsel for the accused
submitted an early hearing application for the purpose
mentioned therein, which is accepted, case file
requisitioned and fixed for today.

Present: Both the accused on heil along its

Present: Both the accused on bail alongwith counsel, complainant in person and SPP for the state.

Complainant tendered an affidavit of compromise, EXPA, whereby, he has effected a compromise with the accused facing trial and pardoned them. His statement recorded overleaf of compromise deed. Copy of his CNIC is EXPB. He while reiterating the compromise to be forthright and genuine has extended his no objection on the acquittal of the accused. Offence u/s 381-A/411 PPC is non compoundable in nature, but, if the parties had themselves voluntarily forgotten and forgiven the crime and had entered into an outside the court settlement, the same could be considered as ground for the acquittal of accused in the interest of justice and equity. Furthermore, when the complainant also does not want to prosecute the matter any further, court could not compel it to do so.

Sassion Court Swabi

19/11/18

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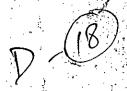
Therefore, by accepting the compromise the accused facing trial are acquitted on the basis of compromise from the charges leveled against them. Since, they are on bail. Their bail bonds stand cancelled and sureties are discharged from liabilities of their bail bonds. Case property, if any, be dealt in accordance with law. Consigned.

. . . .

**Announced**: 19.11.2018

Muhammad Irfan Judicial Magistrate

Specion Court Swabi





## <u>OFFICE OF THE DISTRICT POLICE OFFICER, SWABI</u>

#### ORDER

Constable Fayyaz Belt No. 511, while posted to Police Lines Swabi absented himself from duty with effect from 05.11.2017 till date without any leave or prior permission of the competent authority and meanwhile, he has also involved himself in case vide FIR No. 53 Dated 03.12.2017 U/s 381-A PPC PS Utla, FIR No. 54 Dated 03.12.2017 U/s 381-A/411 PC PS Utla, FIR No. 55 Date 08.12.2017 U/s 381-A/411 PPC PS Utla and FIR No. 56 Dated 08.12.2017, U/s 381-A/411 PPC PS Utla, which is highly against the discipline and amounts to gross misconduct.

In this connection, he was issued a Show Cause Notice vide this office Endst: No. 279/PSO, Dated 04.12.2017. He was directed time and again to receive his Show Cause Notice but he did not bother to receive, as such he was served with Charge Sheet and Summary of allegations vide this office Endst: No. 42/PSO. Dated 11.12.2017 and SDPO Razzar was appointed as Enquiry Officer. The officer conducted proper departmental enquiry, collected evidence and recorded statements of all concerned. The Enquiry Officer submitted his findings wherein he found Constable Fayyaz Belt No. 511 guilty for the misconduct and recommended him for major punishment. The undersigned perused the enquiry papers, findings and by agreeing with the Enquiry Officer issued him Final Show Cause Notice vide this office Endst: No. 01/PSO, Dated 01.01.2018 and as per rules, he was bound to receive his Final Show Cause but neither he attended the office nor joined back his duty: which means that he has nothing to offer in his defense and hence, deserves the ex-parte action on the aforementioned grounds. Certified to be frue Conv.

Therefore, I, Sohail Khalid, PSP, District Police Officer, Swabi, in exercise of the powers vested in me under Rules 5(3) of the Khyber Pakhtunkhwa Police Rules 1975, hereby award Constable Fayyaz Belt No. 511 Major punishment of Dismissal from service from the date of his absence i.e. 05.11.2017.

#### Order announced: On 11.01.2018

O.B No.

15 / 1 /2018. Dated

District Police Officer. SXVABL

### OFFICE OF THE DISTRICT POLICE OFFICER, SWABL

2-56/PSO, dated Swabi, the 15 / 01 / 2018.

#### Copies to the: -

- 1. DSP, H.QRs, Swabi.
- Pay Officer.
- Establishment Clerk.
- 4. Fauji Missal Clerk.
- Official Concerned.

TESTED

District Police priver, Swabl.

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# OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE, PESHAWAR.

No. S/ O /18, dated Peshawar the O / O /201Q.

To

The Regional Police Officer,

Mardan Region, Mardan.

Subject:

**REVISION PETITION.** 

Memo:

The competent Authority has examined and filed the appeal submitted by Ex-Constable Fayaz No.511 of Swabi District Police against the punishment of dismissal from service awarded by District Police Officer, Swabi vide order No.52-56/PSO, dated 15.01.2018 being badly time barred.

The applicant may please be informed accordingly.

(SYED ANIS-UL-HASSAN)

Registrar,

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

ATTESTED

# Before the Khyber Pakhlenkhwa Fervice Tribing No. 12019

Muhammad Tayaz (APPELLANT)
(PLAINTIFF)
(PETITIONER)

**VERSUS** 

Police Department (RESPONDENT)

Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_/\_\_/2019

CLIENT

NOOR MOHAMMAD KHATTAK

SHAHZULLAH KHAN YOUSAFZAI

MIR ZAMAN SAFI ADVOCATES

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Phone: 091-2211391

# THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No. 150/2019.

SCANNED KPST

Muhammad Fayaz Ex-Constable No. 511.....

#### **VERSUS**

#### WRITTEN REPLY ON BEHALF OF RESPONDENTS.

#### 1. <u>Preliminary Objections.</u>

- 1. That the appellant has got no Cause of action and locus standi to file the present appeal.
- 2. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
- 3. That the appeal is time barred.
- 4. That the appellant has not come to the Tribunal with clean hands.
- 5. That this Hon'ble Tribunal has got no jurisdiction to entertain the present appeal.
- 6. That the instant appeal is not maintainable in its present form.
- 7. That the appellant concealed the material facts from this Hon'ble Tribunal.
- 8. That the appellant has been estopped by his own conduct to file the appeal.

#### 2. **REPLY ON FACTS.**

- 1. Para No. 01 of appeal to the extent of appointment of appellant as Constable is correct, however appellant at initial stage of his service proved himself an inefficient Police official. Appellant while undergoing recruit course had stolen an amount of Rs. 4995/- from various recruits and upon search stolen amount Rs. 4800/- and one stolen camera was recovered and proper FIR against him was registered, resultantly discharge from service (Copy of discharge is annexed as Annexure A & B).
- 2. Para No. 02 of appeal to the extent of falsely involvement in FIRs is incorrect.

  Appellant during service involved himself in the offences of moral turpitude and arrested in such cases.
- 3. Para No. 03 of appeal to the extent of acquittal of appellant is correct, however appellant patch up the matter and enter into the compromise with complainant

- party on the basis of such compromise trial Court acquit him on technical ground whereas compromise amounts to admission of guilt.
- 4. Para No. 04 of appeal to the extent of dismissal is correct, however such order was passed after proper departmental enquiry. Appellant filed departmental appeal which was rejected by the respondent No. 2 vide order dated 13.03.2018. Appellant also filed review petition before respondent No. 1, which was rejected being time barred.
- 5. Appellant has got no cause of action to file the instant appeal which is badly time barred and groundless.

#### GROUNDS.

- A. Incorrect. The orders of respondents dated 15.01.2018, 13.03.2018 and 01.01.2019 are quite legal in accordance with law/rules.
- B. Incorrect. Appellant was treated in accordance with law/rules.
- C. Incorrect. After proper departmental enquiry appellant was found guilty and dismissed from service through speaking order.
- D. Incorrect. Reply already given vide para above.
- E. Incorrect. Proper opportunity of defence was provided to appellant, but he failed to prove himself innocent.
- F. Incorrect. Reply already give vide paras above.
- G. Incorrect. Appellant being member of force, suppose to protect life and property of public, but he himself snatched the property of public and brings bad name to the institution.
- H. That respondents also seek permission of this Hon'ble Tribunal to advance further grounds/proofs at the time of argument.

It is therefore humbly prayed that the instant appeal may very kindly be dismissed.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No. 1)

Deputy Inspector General of Police, Mardan Region-I Mardan (Respondent No. 2)

District Police Officer Swabi, (Respondent No. 3)

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No. 150/2019.

Muhammad Fayaz Ex-Constable No. 511...... Appellant

#### VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
 & 02 Others
 Respondents

#### **AFFIDAVIT:-**

We the respondent No. 1 to 3 do hereby solemnly affirm and declare on oath that the contents of the written reply are correct/true to the best of our knowledge / belief and nothing has been concealed from the honorable Tribunal.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No. 1)

Deputy Inspector General of Police, Mardan Region-I Mardan (Respondent No. 2)

District Police Officer Swabi, (Respondent No. 3)

#### OFFICE OF THE DISTRICT POLICE OFFICER, SWABI

#### ORDER.

Recruit Constable Muhammad Fayaz No. 1245 while undergoing recruit course at PTC Hangu involved himself in case FIR No. 726 dated 18.09.2012 u/s 380/411 PPC Police station City District Hangu, which is highly against the discipline and amounts to gross mis-conduct.

Therefore, I, Abdur Rashid, District Police Officer, Swabi, in exercise of the powers vested in me under Police Rules 1975, hereby award Recruit Constable Muhammad Fayaz No. 1245, Major Punishment of discharge from service under Police Rules 12-21 with immediate effect.

OB No. <u>1116</u>

Dated 17.10 - /2012.

-sd(Abdur Rashid)
District Police Officer, Swabi.

OFFICE OF THE DISTRICT POLICE OFFICER, SWABI.

No. 1690-94 /PA, dated Swabi, the 17/10 /2012.

Copies to the:-

- 1. Deputy Inspector General of Police, Mardan Region-I, Mardan for favour of information w/r to his Dairy No. 3303 dated 05.10.2012
- 2. Pay Officer.
- 3. Establishment Clerk.
- 4. Fauji Missal Clerk.
- 5. Official concerned.

Attended in the last in

#### DIFFICE OF THE DISTRICT POLICE OFFICER, SWABL

#### SROER.

Recruit Constable Muhammad Payaz No.1245, while undergoing recruit course at PTC Hangu involved himself in case FIR No.726 dated 18.09.2012 u/s 383/411 PFC-Police Station City District Hangu, which is highly against the discipline or discounts to gross mis-conduct.

Therefore, I. Abdur Rashid, District Police Officer, Swabi, in exercise of the powers vested in me finder Police Rules 1975, hereby award Recruit Constable withtermed Fayor No. 1245, Major Punishment of discharge from service under Police Lules 12-11 with immediate offect.

Carron 1116 Outen 17-10/2012

(Abday Rashie)

District Police Officer, Swaba

CHICF OF THE DISTRICT POLICE OFFICER, SWABLES ALEXANDER /PA. dated Swabi, the 17/10/12.

Copies to the. -

- Depay Inspector General of Police, Mardan Regional, Microan Int. Usear of information wires his police Dulry No. 1316 chied to 10.2012.
- 1. Pay Officer.
- L. Establishmen, Clark.
- 4 Filliam Missal Clock.
- 5. Official concerned.



Ph # 0925-621886 Fax # 0925-623236

#### OF THE COMMANDANT POLICE TRAINING COLLEGE HANGU

To:

The District Police Officer, Swabi.

/GC, Dated Hangu the \\$ · \o · /2012.

Subject:-

CASE FIRE NO. 726 DATED 18.09.2012 U/S 380/411PPC

**PS HANGU** 

#### Memo:

Junior Recruit Muhammad Fayyaz No. 1245 of your District had stolen an amount of Rs. 4995/- from various recruits. On search, a sum of Rs. 4800/- with a Camera was recovered from him. To this effect, proper case had been registered against him. He was sent to the Jail. His bail application has now been admitted on 26.09.2012.

He is unable to be retained in the PTC, therefore he is returned to the District as unqualified vide OB No. 841 dated 15.10.2012. He is recommended to be discharged from service under Police Rule No. 12-21. Enquiry papers with photocopy of FIR are also enclosed herewith please.

ÆC, Dated Hangu the

-/2012.

Copy to Addl: Inspector General of Police Operations & Training,

Khyber Pakhtunkhwa, Peshawar for information please.

Commandant,

Police Training College, Hang.

Commandant.

Police Training College. Hang.

No.

KAS

MY

#### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

10 No.**2908-**/st

Dated 09/10/2020

SCANNED K-ST Peshawar

To:

- The Inspector General of Police, Government of Khyber Pakhtunkhwa, Peshawar.
- Regional Police Officer, Government of Khyber Pakhtunkhwa, Mardan.
- 3. District Police Officer, Government of Khyber Pakhtunkhwa, Swabi.

SUBJECT: -

ORDER IN APPEAL NO. 150/2019 MR. MUHAMMAD FAYAZ.

I am directed to forward herewith a certified copy of order dated 01.09.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR , KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

#### FINAL SHOW CAUSE NOTICE

Whereas, you Constable Fayyaz Belt No. 511, while posted to Police Lines Swabi absented yourself from duty with effect from 05.11.2017 till date without any leave/prior permission of the competent authority and thereby involved yourself in eases vide FIR No. 53 Dated 03.12.2017 U/s 381-A PS Utla, FIR No. 54 Dated 03.12.2017 U/s 381-A/411 PPC PS Utla, FIR No. 55 Dated 08.12.2017 U/s 381-A/411 PPC PS Utla, which is highly against the discipline and amounts to gross misconduct.

In this connection, you were charge sheeted and served with summary of allegation and **DSP**, **Razzar** was appointed to conduct proper departmental enquiry. The enquiry officer held enquiry and submitted his findings, wherein, he held you Constable Fayyaz 511 guilty for the misconduct and thereby initiated ex-parte action against you with recommendation for major punishment.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4(b) of the Khyber Pakhtunkhwa Police

47

OFFICE OF THE DISTRICT POLICE OFFICER, SWABI

#### ORDER

Constable Fayyaz Belt No. 511, while posted to Police Lines. Swabi absented himself from duty with effect from 05.11.2017 till date without any leave or prior permission of the competent authority and meanwhile, he has also involved himself in case vide FIR No. 53 Dated 03.12.2017 U/s 381-A PPC PS Utla, FIR No. 54 Dated 03.12.2017 U/s 381-A/411 PC PS Utla, FIR No. 55 Date 08.12.2017 U/s 381-A/411 PPC PS Utla and FIR No. 56 Dated 08.12.2017 U/s 381-A/411 PPC PS Utla, which is highly against the discipline and amounts to gross misconduct.

In this connection, he was issued a Show Cause Notice vide this office Endst: No. 279/PSO, Dated 04.12.2017. He was directed time and again to receive his Show Cause Notice but he did not bother to receive, as such he was served with Charge Sheet and Summary of allegations vide this office Endst: No. 42/PSO. Dated 11.12.2017 and SDPO Razzar was appointed as Enquiry Officer. The officer conducted proper departmental enquiry, collected evidence and recorded statements of all concerned. The Enquiry Officer submitted his findings wherein he found Constable Fayyaz Belt No. 511 guilty for the misconduct and recommended him for major punishment. The undersigned perused the enquiry papers, findings and by agreeing with the Enquiry Officer issued him Final Show Cause Notice vide this office Endst: No. 01/PSO, Dated 01.01.2018 and as per rules, he was bound to receive his Final Show Cause but neither he attended the office nor joined back his duty, which means that he has nothing to offer in his defense and hence, deserves the ex-parte action on the aforementioned grounds.

Therefore, I, Sohail Khalid, PSP, District Police Officer, Swabi, in exercise of the powers vested in me under Rules 5(3) of the Khyber Pakhtunkhwa Police Rules 1975, hereby award Constable Fayyaz Belt No. 511 Major punishment of Dismissal from service from the date of his absence i.e. 05.11.2017.

Order announced:

On 11.01.2018.

O.B No. 45

/2018.

District Police Officer. S M/ A B L

# OFFICE OF THE DISTRICT POLICE OFFICER, SWABI.

No. 52=56/PSO, dated Swabi, the 15 / 01 /2018.

#### Copies to the: -

- 1. DSP, H.QRs, Swabi.
- 2. Pay Officer.
- 3. Establishment Clerk.
- 4. Fauji Missal Clerk.
- 5. Official Concerned.



Government of Khyber Pakhtunkhwa. Office of the Superintendent of Police,

Investigation, Swabi.

Phone No. 0938-280266, Fax No. 0938-280268.

·To: -

The District Police Officer, Swabi.

tim-

O

No. 10450

/GB dated Swabi, the 14 / 12 2017.

Subject:

- (1) <u>CASE FIR NO. 53 DATED 03.12.2017 U/S 381-A/411</u> <u>PPC PS UTLA DISTRICT SWABL.</u>
- (2) <u>CASE FIR NO. 54 DATED 03.12.2017 U/S 381-A PPC PS UTLA DISTRICT SWABI.</u>
- (3) CASE FIR NO. 55 DATED 08.12.2017 U/S 381-A/411 PPC PS UTLA DISTRICT SWABI.
- (4) <u>CASE FIR NO. 56 DATED 11.12.2017 U/S 381-A/411</u> <u>PPC PS UTLA DISTRICT SWABI.</u>

Memo:

Accused Muhammad Fayaz S/o Jamrooz Khan r/o Lohar Serai Utla District Swabi has been charged in the subject cases. Reportedly, the aforesaid accused is serving as Constable No. 511 under your kind control and is posted at Police Lines Swabi.

It is, therefore, requested that the aforesaid accused may please be proceeded against departmentally under intimation to this office.

Superintendent of Police, Investigation, Swabi.

No. 10451 /GB,

Copy to OII PS Utla for information w/r dated

12.12.2017.

For Ma.

Superintendent of Police, Investigation, Swabi.

Freen

The Sub Divisional Police Officer,

Circle Razzar, Kernal Sher Keili.

To:

The District Police Officer,

Swabi.

No.

/S, dated Razzar the 29 1/2 /2017.

Subject:

**DEPARTMENTAL ENQUIRY AGAINST CONSTABLE FAYAZ NO. 511.** 

#### <u> Memo:</u>

In compliance with your office letter No.42/CC/PSO dated: 11.12.2017 on subject noted above.

#### SUMMARY OF ALLEGATIONS:-

It is alleged that Constable Fayaz No. 511, while posted at Police line Swabi absented himself from duty with effect from 05.11.2017 till date without any leave/prior permission of the competent authority. In this regard, the delinquent was issued a show cause notice vide DPO office No. 279/PSO, dated: 04.12.2017 but he neither received the show case notice nor join back his duty and meanwhile, he has also involved himself in case vide FIR No.55 dated: 03.12.2017 U/s 381A, and FIR No. 56 dated: 05.12.2017 U/s 381A PS Utla, which speaks of his inefficiency and amounts to gross misconduct. Hence summary of allegations.

#### PROCEEDINGS:

Constable Fayaz No. 511/FC posted at Police line Swabi was called for so many times to appear before the following dates to record his statement in connection with his departmental enquiry.

S#	Memo No.	Date of issue	Date of appearance
1.	673	12.12.2017	15.12.2017
2.	680	15.12.2017	18.12.2017
3.	687	20.12.2017	21.12.2017
4.	712	21.12.2017	22.12.2017

Constable Fazal No. 511 was failed to attend the office, due to which Ex-part action was also initiated against him vide this office Memo. No.714/S, Dated 22.12.2017. All the relevant contents are attached herewith.

#### Recommendation:

Therefore, Constable Fayaz No.511/FC is hereby strongly recommended for <u>Maior</u> punish Hent, please.

Enclosed: (/8 -Pages)

Sub Divisional Police officer. Circle Razzar, Kernel Sher Kelli.

#### SUMMARY OF ALLEGATIONS

Police Lines Swabi absented himself from duty with effect from 05.11.2017 till date without any leave/prior permission of the competent authority. In this regard, the delinquent was issued a Show Cause Notice vide this office No. 279/PSO, Dated 04.12.2017 but he neither received the Show Cause Notice nor join back his duty and meanwhile, he has also involved himself in case vide FIR No. 55 Dated 03.12.2017 U/s 381-A & FIR No. 56 Dated 05.12.2017 U/s 381-A PS Utla, which speaks of his inefficiency and amounts to gross misconduct. Hence, summery of allegations and charge sheet issued against him.

MR. SHAH MUMTAZ KHAN, SDPO RAZZAR is appointed to conduct proper departmental enquiry against him.

District Police Officer S W & B L

No. 42 /CC/PSO Dated. 41 / 12 /2017

:\$1.7**4** 

Whereas I am satisfied that formal enquiry as contemplated by Khyber Pakhtunkhwa Police Rules 1975 is necessary and expedient.

And whereas I am of the view that the allegations if established would call for Major/Minor penalty as defined in Rules 4(b) a & b of the aforesaid Rules.

Now therefore as required by Rules 6(1) of the aforesaid Rules I Mr. Sohail Khalid, PSP, District Police Officer, Swabi charge you Constable Fayyaz Belt No. 511 on the basis of statement of allegations attached to this charge sheet.

In case your reply is not received within seven days without sufficient cause it will be presumed that you have no defence to offer and exparte action will be taken against you.

District Holige Officer

SWABL

ب بوليس موبه سرحد فارم نمبر٢٧ كورنست بهرلس پيثاور جاب تبر 13/2286 قارم سؤور تحداوليك بزار دجرز مورف 2011.20.06/ي فور (قارم سؤوجايز) حمي قارم (يوليس) (1)a\_rr/10 03/6-1969782 فائيل ابتدائي اطلاعي ريورك ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر پورٹ شده ذیر دفعہ ۱۵ مجموعه ضابطہ فوجد ارکی 42020 و 202 مرازی سنب ررمياني 34 5.09:0 J. 1/4 تاريخ ووقت ربيورث ال بيان فلركز رس فر النمان بررد 29% سال سان جبم نام وسكونت اطلاع د منده مستخيث PPL 381 A تخفركيفيت جرم (معددنعه) حال اگر بجهليا گيا بور جائے وقوعہ فاصلہ تھانہ ہے اور ست مر منباحق مله جمر منرجان کن لوجاد اسری انگ تام وسکونت ملزم برسری داود مقرم درج رصل ساجا کا ج کاروائی جو فتش کے متعلق کی گئ اگراطلاع درج کرنے میں تو قف ہوا ہوتو وجہ بیان کرو تھانہ ہے روائگی کی تاریخ وونت - يم بخا عزى نفات ؟ كر بورا يتوالى اطلاع النيج ويري كروم بنا ويز سا بنكل ميز ل 471.7 ما ديم لو نوك من ما ول المناسم عبر بدني 194 الدي DSE 893443 ويوسر من ورام مي المناسبة ال نِهَا مِ جالے وقد عمالا كوراكر كے لاك كيا إمر كر فرو جل كيا ورہ ميں كوئى جد مورارد بن اور ع مع اذہ مجدد مد خور ؟ كر عولر سائم في الم عوجود با يا مسكو الزم/ ملزمان نا معلى نے اس قرار ك بے این کھا تک طرفان ما سال الدیور کسائیل کی تلات ، بنتہ براری کر معا بھا بدیں جب روائیوں ربري أن جاجب في درملومات مكل لسن والعلى هو في مو ترسائيل ملك وي منذكرا كو قد نيا عن دلا جروز كو لودها الدين الله فا سرف كه الله بن ابن موز سيانيل في سرسد آن کا بر خود ف مر عمالا دانو بدار هوی السیسی آزان لولیسی صب آن اسان د لورد و روم از موکر برود کرسنالا سیمارا کیا در سال کا ، الد تھا شت کیا حسی سی لیک لی ا عوں میرناداورٹ مع مارت حراباری بانی ماک مفہ روج دجید کے لقول Fir ا لَمْسَيْنَ حِوالْمَا يَا الْمُرْكِينَ مِنْ فَاعَامْ لَوَالَا فِي الْمِرْجِمَ لَرَاكِنَ فِي

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3704555 ( مسل مجر المر 2286/13 فارم شور تعداد آید بزار چیژنه و 120.06.2011 ( مسلور تعداد آید بزار چیژنه و 1370 3-553 مرتشت چرکی پیثا در جاب نبر 2286/13 فارم شور تعداد آید بزار چیژنه و کار کار 35 يس صوبه مرحد فأرم نمبر ٢ ابتدائی اطلاعی ر پورٹ ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر پورٹ شدہ زیر دفعہ ۱۵ مجموعہ ضابط فوجداری ریخ وونت *ربور*ث اصم خان مد لر تر مه ام قرار نو العر م 2/3 مال كذ كن فورى اوسونت اطلاع دومنده سعیت مرکفیت جرم (معددفعه) حال اگر چوایا گیا بود در کی افک اور در از که ارادی کا مسل بهل جانب شرح منو بناصل و / مرکفیت جرم (معدوفعه ) حال از کارونده کا مسل بهل جانب شرح منو بناصل و / مرکفیت جرم (معدوفعه ) حال اگر دو در کارونده کا مسل بهل جانب شرح منو بناصل و / مرکفیت جرم (معدوفعه ) حال اگر دو در کارونده کا مسل بهل جانب شرح منو بناصل و / مرکفیت جرم (معدوفعه ) حال اگر دو در کارونده کا مسل بهل جانب شرح منو بناصل و / مرکفیت جرم (معدوفعه ) حال اگر دو در کارونده کا مسل بهل جانب شرح منو بناصل و / مرکفیت جرم (معدوفعه ) حال اگر دو در کارونده ے وقوع فاصلہ قال سے اور کا اور کا اور کا اللہ اللہ کا يرسين دور تون كري والمالية وائی جونفیش کے متعلق کی گئی اگراطلاع درج کرنے میں تو نف ہوا ہوتو وجہ بیان کرو ہےروانگی کی تاریخ ووقت مستسب ميزع خام يزي د مت صري خاصر منها من كر دور د مروح الحالي من موري كروو بنرسا بكل مزى 3380 در المنه ماركم ما دالك برنگ سرخ عسر بنر و 818 400 ك الجن بنر 378 378 ع عص مررض المنه و 36 ك بوخت صنى م بمنا کا جائے وقع کے بالا فرا کرے لات کو اور آفتر بڑا ڈیٹر میا ڈیٹر موالی کر جانے رفوعہ بد ا ہی موارسانگل عم موحور ہا یا جو ملز م/ملز مان نا سلام نے سر قرکرتے لے تکا کا دلورے میں دوری ک مرصم برحوثی کم وس سرمان آمرویز سانگی رست ناد شور بنم بورد به کرد دهایگا ، در مجد الجد معلومات مكل لعد أفي و لفتلي معون يع كم موير سا أي مكس فور ستن كرده بالاكوس الدينا من دار جيروزنان كفي لوهارسين الم امر البنان دار برنيل خان كمة مست كليمان عرب الرعون المستقل صد الفترسا في المدر وبالا عرب فيدي كا برغلاف برح وبلزمان بالاد بربرار عون المستقل المسترسا في دور من الدورت در2 بالادموكر لورسا في درسترس كا الكريز واستعد الله أبي حك من ليندن كرما معود و في ن د لورث مع مرية جرم بالدكا بال ماكر نعذه بجرًا الا ١١ ع رصير عوكر إنع ل ١٦٦ عبراد لقسيش حوالم انجا ج الزلن كَيْن سناذ ASI-PS.CILA 22 USYS POR OF ELE

#### ORDER.

This order will dispose-off the appeal preferred by Ex- Constable Fayaz No. 511 of Swabi District Police against the order of District Police Officer, Swabi, whereby he was awarded Major punishment of dismissal from service vide District Police Officer, Swabi OB No. 48 dated 15.01.2018.

Brief facts of the case are that, the appellant while posted at Police Lines, Swabi absented himself from duty with effect from 05.11.2017 till the date of his dismissal without any leave or prior permission of the competent authority and meanwhile, he was also involved himself in case vide FIR No. 53 dated 03.12.2017 u/s 381-A PPC PS Utla, FIR No. 54 dated 03.12.2017 u/s 381-A/411 PC PS Utla, FIR No. 55 dated 08.12.2017 u/s 381-A/411 PPC PS Utla and FIR No. 56 dated 08.12.2017 u/s 381-A/411 PPC PS Utla which is highly against the discipline and amounts to gross misconduct. In this connection he was issued a Show Cause Notice. He was directed time and again to receive his Show Cause Notice but he did not bother to receive, as such he was served with Charge Sheet and summary of allegations and SDPO Razzar was appointed as Enquiry Officer. The Enquiry Officer conducted proper departmental enquiry, collected evidence and recorded statements of all concerned. The Enquiry Officer submitted his findings therein he found the alleged Constable guilty for the misconduct and recommend him for Major Punishment. The District Police Officer, Swabi perused the enquiry papers, findings and by agreeing with the Enquiry Officer issued him Final Show Cause Notice and as per rules, he was bound to receive his Final Show Cause Notice but neither he attended the office nor collected Final Show Cause Notice, which means that he has nothing to offer in his defence and hence, deserves the ex-parte action on the aforementioned grounds. Therefore he was dismissed from service from the date of absence i.e 05.11.2017.

On his appeal for re-instatement in service, he was called in Orderly Room held in this office on **07.03.2018**, and heard him in person, but he did not produce substantial proof/evidence in his defence. So, Officer Incharge of the cases alongwith case file was called to ascertain the real fact. The Officer Incharge confirmed his involvement in the stolen property cases and disclosed that during the investigation of the case the stolen property was recovered from possession of the appellant. Therefore being involved in a heinous crime against humanity, involvement in such like shameful acts, his retentio in Police Service shall certainly affect the dignity and image of Police Force as well as his colleagues. The appellant has no right for retention in Police Department, besides the appellant was also discharged from service earlier on 17.10.2012. **The appeal is rejected**.

ORDER ANNOUNCED.

1605

12-3-18

(Muhammad Alam Shinwari)PSP Regional Police Officer, Mardan

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No. 1504 /ES, Dated Mardan the 13/03 /2017.

Copy to District Police Officer, Swabi for information and necessary action w/r to his offi Memo: No. 57/Insp: Legal dated 28.02.2018. The Service Record is returned herewith.

Dowals (\*\*\*\*\*)

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