

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR  
AT CAMP COURT SWAT

Service Appeal No. 1174/2020

BEFORE: MR. SALAH UD DIN ... MEMBER (Judicial)  
MRS. RASHIDA BANO ... MEMBER (Judicial)

Sher Ali Khan, Inspector (No. 110M) posted of Police Line, District  
Swat.

.... (Appellant)

VERSUS

1. Inspector General of Police, Khyber Pakhtunkhwa at Peshawar.
2. Regional Police Officer Malakand Range-III at Saidu Sharif, District  
Swat.
3. District Police Officer, District Dir Lower.
4. Muhammad Khalid now currently posted as S.P Investigation at  
Chitral.

.... (Respondents)

Mr. Shabir Ahmad Khan  
Advocate

... For appellant

Mr. Muhammad Jan  
District Attorney

... For respondents

Date of Institution.....24.02.2020

Date of Hearing.....02.10.2023

Date of Decision.....03.10.2023

JUDGMENT

RASHIDA BANO, MEMBER (J): The instant service appeal has been  
instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal,  
Act 1974 with the prayer copied as below:

“On acceptance of instant appeal, the impugned orders  
dated 29.07.2019 and 30.10.2019 may kindly be set aside



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Peshawar

and the respondents may be directed to confirmed the appellant as Sub-Inspector from 01.12.2003 as Sub-Inspector but confirmed from 30.04.2007.”

2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was inducted in police department as constable in year 1977 and after qualifying various courses promoted to Head Constable in 1989 and after that promoted to the rank of ASI in the year 1994. On 13.10.2001 respondent No.3 consequent upon issuance of the revised seniority dated 18.09.2001 confirmation and promotion of appellant has been cancelled vide order dated 10.10.2001. The Worthy Peshawar High Court in writ petition stayed the aforementioned order due to which appellant was ignored and junior to the appellant was promoted. The provincial Assembly duly passed the NWFP validation of Standing Order Act, 2005 as a result the original seniority of the appellant was restored w.e.f 01.12.2001. The appellant was at serial No. 50 and private respondent No.4 was at serial No. 51 having date of promotion of officiating S.I as 16.04.2005. On 29.07.2019 respondent No. 2 issued provisional merit list against which appellant filed representation but no opportunity was given to the appellant and respondent No.2 restored the seniority of appellant vide order dated 30.10.2019 by placing his date of promotion as officiating S.I as 01.12.2003 and seniority of the appellant restored was confirmed from 16.04.2007 instead of 16.04.2008 but originally the respondent No. 2 required to confirm the appellant from 01.12.2003. Feeling aggrieved appellant departmental appeal on 01.11.2019 which was not responded, hence the instant service appeal.

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3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents in detail.

4. Learned counsel for the appellant argued that appellant was not treated in accordance with law and illegally and unlawfully not confirmed as S.I from the date 01.12.2003. He further contended that no proper opportunity was of hearing afforded to the appellant and he was condemned unheard. He argued that in accordance with rule 18.13 of Police Rules 1934 appellant will have to be confirmed with effect from 01.12.2003 as policy/condition of five years service as S.I for confirmation is against the law.

5. Conversely, learned District Attorney for the respondents contended that the appellant was confirmed S.I vide order dated 21.06.2008 with immediate effect. He further contended that representation of appellant was properly examined in light of his service record and rules 13-18 of Police Rules 1934. He has given seniority in list E w.e.f 01.12.2001 and his representation was found groundless, rightly filed by the competent authority. He submitted that notification dated 30.10.2019 was issued as per Police Rules 13-11, 13-12 and 13-13 and revised confirmation as ASI, admission to list E and confirmation as S.I were made in accordance with rules 12-8, 13-18, 19-25 (5) and various judgments passed in by Service Tribunal. He further submitted that respondent No. 4 was directly recruited as ASI therefore, he was confirmed as SI on 01.12.2003. As no illegality has been done in revised seniority list and all these processes were conducted on the principle of natural justice.

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6. Perusal of record reveals that appellant was appointed as constable in year 1977 and qualified various courses. That District Police Officer, Dir-Lower issued revised seniority list in accordance with confirmation and promotion to list E of the appellant alongwith others has been cancelled vide order dated 13.10.2001 on the basis of order of DIG Malakand Range dated 10.10.2001. That one Sanober Khan alongwith others filed writ petition before Worthy Peshawar High Court challenging validity of said order wherein status quo was issued by Worthy Peshawar High Court due to which appellant was ignored from promotion on 01.12.2001. Original seniority of the appellant was restored by the NWFP validation of standing order 2005 vide memo dated 09.02.2005 appellant was senior from respondent No.4 as appellant was at serial No. 50 while private respondent No. 4 at serial No. 51. Respondents issued provisional seniority list on 29.07.200 upon which appellant filed objection on 03.08.2019. Although appellant seniority was restored and reckoned from 01.12.2000 but appellant was not confirmed as S.I from 01.12.2003. Appellant filed departmental appeal on 01.11.2019 which was not responded within statutory period of ninety days. hence. the instant service appeal.

7. It is admitted fact on record that respondent No.4 is the directly inductee as ASI on 25.01.1995 while appellant was promoted as officiating ASI on 11.05.1994 who was confirmed as ASI on 11.05.1997. So in this scenario respondent No.4 being direct inductee as ASI on 25.10.1995 is senior to the appellant. Appellant was confirmed as S.I on 16.04.2005 while respondent No. 4 was on 01.12.2001. Appellant challenged date of his officiating S.I which corrected by the respondents as 01.12.2001 like

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PESHAWAR

respondent No.4 which is evident from seniority list. Issue arises there when date of both the appellant and of respondent No.4 are same i.e 11.02.2001 then appellant seeks his confirmation as S.I within two years of his date of officiating S.I and claimed it to be 01.12.2003 instead of 16.04.2008. It is also pertinent to mentioned that respondent No. 4 was confirmed as ASI on 30.06.2006 and not from 01.12.2008. This issue is solved by the respondent themselves while deciding representation appeal of the appellant and many other who challenged seniority list issued on 05.02.2018 vide order dated 16.11.2017 wherein it is held that in Malakand region policy of five years had been applied to Malakand Region to confirm following officer. Name of the appellant is mentioned at serial No. 124 and his date of confirmation as S.I is mentioned as 21.06.2008 while that of respondent no. 4 mentioned at serial No. 111 with date of confirmation as 30.06.2006. The most important fact about the appellant is that he actually took over charge of higher responsibility of S.I on 16.04.2005. So it is admitted fact on record that appellant had not completed five years service as Sub Inspector. Rule 13.10 to 13.14 of police rules 1934 are regarding the promotion to the higher grade of S.I eight years service with one year service as S.I with capability for posting to a first class police station the criteria for promotion to the special grade of S.I promotion to special grade against the post of S.I. Confirmation against the post is always related to availability of a permanent post for civil servant according to his seniority and turn. The appellant could not show that he was senior to respondent No.4 in the rank of S.I and was entitled to be confirmed as S.I on preference to or with respondent No. 4 on the same date. According to existing rules, as practiced in this regard. Appellant was rightly confirmed on

11.04.2008 the date when he completed his five years service as S.I from his actual assuming charge of this post i.e 16.04.2005. Otherwise too, it is not logical that a civil servant be confirmed from the date when he had actually not taken charge of it i.e 01.12.2003. It is also pertinent to mention here that appellant had also applied for said relief in service appeal No. 5631/208 but same was denied vide order dated 29.05.2009 by this Tribunal. Therefore, this case is also hit by the principle of resjudicata. Rule 23 of Khyber Pakhtunkhwa Service Tribunal Act, 1974.

8. As sequel to above discussion, appeal in hand is devoid of merits, hence dismissed. Costs shall follow the event. Consign.

9. *Pronounced in open court at Swat and given under our hands and seal of the Tribunal on this 3<sup>rd</sup> day of October, 2023:*



(SALAH UD DIN)  
Member (J)  
Camp Court, Swat

\*Kaleemullah



(RASHIDA BANO)  
Member (J)  
Camp Court, Swat

**ORDER**

3<sup>rd</sup> Oct, 2023

1. Learned counsel for the appellant present. Mr. Muhammad Jaz learned District Attorney alongwith Zahir Shah, S.I (Legal) for the respondents present.
2. Vide our detailed judgement of today placed on file, appeal in hand is devoid of merits, hence dismissed. Costs shall follow the event. Consign.
3. *Pronounced in open court at Swat and given under our hands and seal of the Tribunal on this 3<sup>rd</sup> day of October, 2023.*



(SALAH UD DIN)  
Member (J)  
Camp Court, Swat



(RASHIDA BANO)  
Member (J)  
Camp Court, Swat

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02.10.2023

Appellant alongwith his counsel present. Mr. Zahir Shah,  
S.I (Legal) alongwith Mr. Muhammad Jan, District Attorney for  
official respondents No. 1 to 3 present.

Arguments heard. To come up for consideration and order  
on 03.10.2023 before the D.B at Camp Court Swat. Parcha  
Peshi given to the parties.



(Rashida Bano)  
Member (J)  
Camp Court Swat



(Salah-ud-Din)  
Member (J)  
Camp Court Swat

\*Naeem Amin\*





6<sup>th</sup> June, 2023

1. Learned counsel for appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General alongwith Mr. Zahir Shah, S.I (Legal) for respondents present.

2. Learned counsel for the appellant says that the appellant had filed a CM in this case. The office has not made the same part of this file. Explanation of the concerned official be called for and the CM be placed on this file and to come up on 04.07.2023 before D.B at Camp Court, Swat. P.P given to the appellant.

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(Muhammad Akbar Khan)  
Member (E)

  
(Kalim Arshad Khan)  
Chairman  
Camp Court, Swat


\*Mutazem Shah\*


04.07.2023

Appellant in person present. Mr. Sher Ghani, Inspector (Legal) and Mr. Zahir Shah, S.I (Legal) alongwith Mr. Muhammad Jan, District Attorney for the respondents present

Appellant requested for adjournment on the ground that his counsel is not available today due to strike of lawyers. Adjourned. To come up for arguments on 02.10.2023 before the D.B at Camp Court Swat. Parcha Peshi given to the parties.

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(Fareeha Paul)  
Member (E)  
Camp Court Swat

  
(Salah-ud-Din)  
Member (J)  
Camp Court Swat

\*Naeem Amin\*

03<sup>rd</sup> April, 2023

Appellant in person present. Mr. Muhammad Jan, District Attorney alongwith Mr. Zahir Shah, S.I (Legal) for the respondents present.

2. Appellant requested for adjournment on the ground that his counsel is busy in the august Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat. To come up for arguments on 02.05.2023 before the D.B at Camp Court Swat. Parcha Peshi is given to the parties.

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(Salah-ud-Din)  
Member (J)  
Camp Court Swat

(Kalim Arshad Khan)  
Chairman  
Camp Court Swat

02.05.2023

Appellant present through counsel.

Fazal Shah Mohmand, learned Additional Advocate General for respondents present.

Former made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 06.06.2023 before D.B at Camp Court, Swat. Parcha Peshi given to the parties.

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(Fareeha Paul)  
Member (E)  
Camp Court, Swat

(Rozina Rehman)  
Member (J)  
Camp Court, Swat

\*Mutazem Shah\*


SA 1074/2020

05<sup>th</sup> Jan. 2023

Appellant present in person. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Naseerud Din, H.C for the respondents present.

Reply/comments on behalf of the respondents not submitted despite last chance. Last opportunity is further extended subject to payment of cost of Rs. 10000/-. To come up for written reply/comments and cost on 09.02.2023 before S.B at camp court, Swat.


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(Fareeha Paul)  
Member(E)  
(Camp Court, Swat)

09.02.2023

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Noor-Ul-Hameed, ASI for the respondents present and submitted reply/comments which are placed on file and copy of the same handed over to the appellant. To come up for cost of Rs. 10000/- as well as arguments on 03.04.2023 before D.B at camp court, Swat.

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Peshawar

  
(Muhammad Akbar Khan)  
Member (E)  
Camp Court, Swat

11.11.2022

Appellant in person present. Mr. Akhtar-Said, ASI alongwith Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for official respondents No. 1 to 3 present. None present on behalf of private respondent No. 4 despite being summoned through registered post, hence placed ex-parte.

Representative of official respondents present in the court is seeking further time for submission of reply/comments. Last opportunity given. In case the last chance as given is not availed, the next adjournment shall be subject to prior payment of cost of Rs. 10000/-. Adjourned. To come up for submission of written reply/comments on 08.12.2022 before the S.B at Camp Court Swat.



(Salah-Ud-Din)  
Member (J)  
Camp Court Swat

8-12-22

*This is hereby corrected, therefore  
the case is adjourned to 5-1-23 for  
the same.*

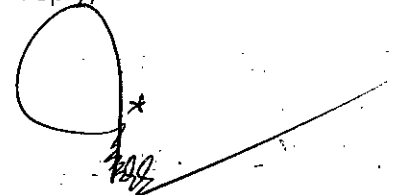


5-8-22 Due to barrister's vacation the case is adjourned to 9-9-22 for the same.



09.09.2022 Appellant in person present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for official respondents No. 1 to 3 present. None present on behalf of private respondents No. 4.

Reply/comments on behalf of official respondents No. 1 to 3 and private respondent No. 4 not submitted. Previous date was changed on the strength of Reader's Note, therefore, notice be issued to official respondents No. 1 to 3 and private respondent No. 4 for submission of reply/comments. Adjourned. To come up for reply/comments on 07.10.2022 before S.B at Camp Court, Swat.



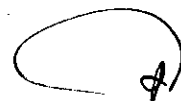
(Mian Muhammad)  
Member (E)  
Camp Court Swat

07.10.2022 Appellant present through counsel.

Muhammad Jan, learned District Attorney present. Nemo for respondents.

On the previous date, office was directed to issue notice to respondents for comments but due to non-availability of envelopes and tickets, the same were not served. Therefore, appellant is directed to submit envelopes and tickets for notice to respondents. To come up for reply/comments on 11.11.2022 before S.B at Camp Court, Swat.

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(Rozina Rehman)  
Member (J)  
Camp Court Swat

06.06.2022

None for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

On the call of Khyber Pakhtunkhwa Bar Council, District Bar Association is observing strike today, therefore, learned counsel for the appellant did not appear before the court. Adjourned. To come up for further proceedings on 08.06.2022 before the S.B at camp court Swat.

(Mian Muhammad)  
Member(E)  
Camp Court Swat

08.06.2022

Appellant in person present and submitted application for extension of time to deposit security and process fee. Application is allowed and appellant is directed to deposit security and process fee within 3 working days. Thereafter notices be issued to respondents for submission of written reply/comments. Adjourned. To come up for written reply/comments on 08.07.2022 before S.B.

Rs-600/-  
Appellant Deposited  
Security & Process Fee

08.07.2022  
A. Hussain

08.07.2022 is declared as holiday. Therefore, case is adjourned to 08/07/2022 for the same as before.

(Mian Muhammad)  
Member (E)  
Camp Court Swat

08.07.2022

8<sup>th</sup> July 2022 is declared as holiday. Therefore, case is adjourned to 5/8/2022 for the same as before.

Reader

04.01.2022

Junior of learned counsel for the appellant present and requested for further time to deposit security and process fee.

The appellant is directed to deposit requisite security and process fee within a week, there-after notices be issued to the respondents for submission of written reply/comments before the S.B on 08.02.2022 at Camp Court Swat.



(Salah-Ud-Din)  
Member (J)  
Camp Court Swat.

08.02.2022

Tour is hereby canceled. Therefore, the case is adjourned to ~~07~~ 04.2022 for the same as before at Camp Court Swat.

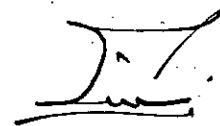


Reader

07.04.2022

Nemo for the appellant.

Previous date was changed on Reader Note, therefore, notices for prosecution of the appeal be issued to the appellant as well as his counsel through registered post and to come up for further proceedings on 06.06.2022 before the S.B at Camp Court Swat.



(Salah-Ud-Din)  
Member (J)  
Camp Court Swat

27.08.2021

Nemo for the appellant.

*D*

I have gone through the Memorandum of appeal and documents annexed therewith. The points raised need consideration. Subject to all just and legal objections, including that of limitation to be determined during the course of full hearing, this appeal is admitted. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office at Peshawar within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 02.11.2021 before the D.B at camp court, Swat.

Notice be issued to appellant for deposit of security and process fee within 10 days.

*A*  
Chairman  
Camp court, Swat.

02.11.2021

Nemo for the appellant. Security and process fee have not been deposited by the appellant, therefore, notice be issued to appellant as well as his counsel for 04.01.2022 before the D.B at Camp Court Swat.

*W*  
(Atiq-Ur-Rehman Wazir)  
Member (E)  
Camp Court Swat

*J*  
(Salah-Ud-Din)  
Member (J)  
Camp Court Swat



08.04.2021

Due to COVID-19, the case is adjourned to 10.06.2021 for the same.



Reader

26.07.2021

To come up for preliminary hearing on 27.08.2021 before S.B at Camp Court, Swat. Notices be issued to appellant/counsel for the date fixed.



Chairman

08.10.2020

Clerk of counsel for appellant is present.

Shed Jehanzeb, Advocate, General Secretary District Bar Association, Swat, by virtue of a reference no. nil dated 07.10.2020 communicated a day before that the Members of District Bar Association, Swat, have been invited to participate in the Oath taking ceremony of the President Peshawar High Court Mingora Bench (Bar Association) PHCMBBA to take place on 08.10.2020 therefore, it was requested for extension of cooperation and adjournment of cases after 10:00 A.M while at the moment prescribed time of 10:00 A.M has already passed. The case is adjourned to 10.12.2020 on which to come up for preliminary hearing before S.B at Camp Court, Swat.

  
(MUHAMMAD JAMAL KHAN)  
MEMBER  
CAMP COURT SWAT

10/12/20


*Due to Covid-19 case  
is adjourned to 02/02/2021*

  
Readin

02.02.2021

Nemo for appellant.

Preceding date was adjourned on account of Covid-19, therefore, notice be issued to appellant/counsel for 08.04.2021 for preliminary hearing before S.B at Camp Court, Swat

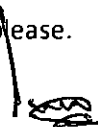
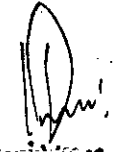
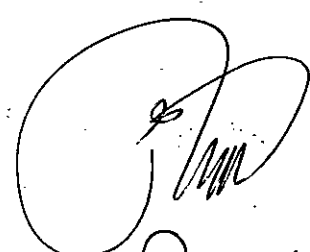
  
(Rozina Rehman)  
Member (J)  
Camp Court, Swat

Form- A

### FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1174 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/02/2020	<p>The appeal of Mr. Sher Ali Khan presented today by Mr. Shabir Ahmad Khan Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR 24/2/2020</p> <p>This case is entrusted to touring S. Bench at Swat for preliminary hearing to be put up there on <u>07.08.2020</u>.</p> <p style="text-align: right;"> Chairman</p> <p style="text-align: center;"><i>Due to summer vacation the case is adjourned. To come up for the same on 08.10.2020</i></p> <p style="text-align: right;"> Reader</p>

**BEFORE THE SERVICE TRIBUNAL**  
**KHAYBER PUKHTUNKHWA AT PESHAWAR**

Service Appeal No. 1174 of 2020

**SCANNED**  
**KPST**  
**Peshawar**

Inspector Sher Ali Khan (No. 110M) posted at Police Line,  
District Swat. ...Appellant

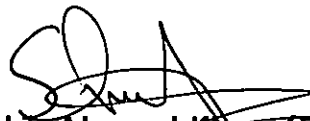
**VERSUS**

Inspector General of Police, Khyber Pakhtunkhwa at Peshawar  
and others. ....Respondents

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5.	Copy of notification No. 16442 dated 13.10.2001 with better copy	B	8A-9
6.	Copy of validation of standing order act, 2005 and order dated 28.03.2005 and 16.04.2005.	C, D	10-12
7.	Revised seniority list on 31.12.2005	E	13-15
8.	Provisional seniority list of "E" of ASIs and SI dated 29.07.2019	F	16-19
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Appellant  
Through Counsel



**Shabir Ahmad Khan (Dawlatkhel)**

Advocate High Court, Swat.

Office: Opposite to Azad Medicine  
Company, Old Post office Road,  
Mingora, District Swat.

Cell#: 0341-5666363

Dated: 21.02.2020

**BEFORE THE SERVICE TRIBUNAL**  
**KHYBER PUKHTUNKHWA AT PESHAWAR**

Service Appeal No. 1174 of 2020

**SCANNED**  
**KPST**  
**Peshawar**

Inspector Sher Ali Khan (No. 110M) posted at Police Line, District Swat.

...Appellant

Khyber Pakhtunkhwa  
Service Tribunal

VERSUS

Case No. 1318  
Dated 24/02/20

1. Inspector General of Police, Khyber Pakhtunkhwa at Peshawar.
2. Regional Police Officer Malakand Range-III at Saidu Sharif, District Swat.
3. District Police Officer, District Dir Lower.
4. Muhammad Khalid now currently posted as S.P Investigation at Chitral.

...Respondents

**Appeal under Section 4 of the Service Tribunal Act, 1974, against the impugned orders No. 8202-49 dated 29.07.2019 and 11644-68/E dated 30.10.2019 whereby the appellant was not confirmed from 01.12.2003 as Sub-Inspector but confirmed from 30.04.2007.**

Respectfully Sheweth:  
The appellant submits as under:

1. That the appellant was initially inducted into police department as constable in year 1977 and after qualifying various courses, promoted to Head Constable in 1989 and after that promoted to the rank of A.S.I in the year 1994, and then promoted to the rank of Sub-Inspector, finally the appellant was promoted to the rank of Inspector.

Filed to day

24/2/2020

2. That the appellant was confirmed in the rank of S.I vide order No. 2715/21/E dated 21.06.2008. (Copy of order is herewith attached **Ann: A**).
3. That on 13.10.2001, respondent No. 3/DPO Lower Dir consequent upon issuance of the revised seniority list issued vide Range Officer, Swat Notification No. 3766/E dated 18.09.2001, confirmation and promotions list-E of the appellant and other police officials has been cancelled vide order No. 4102-10/E dated 10.10.2001 passed by D.I.G of Police Department Malakand Range/respondent No. 2. (Copy is herewith attached as **Ann: B** along with better copy).
4. That on an application/petition of one Sanobar Khan and others, the Hon'ble Peshawar High Court stayed the aforementioned order in the year 2001 owing to this order on 01.12.2001, the appellant was unfairly ignored and the official junior to appellant (S.I. Muhammad Khalid etc) were given promotion.
5. That when the Provincial Assembly duly passed the NWFP validation of Standing Order Act, 2005, consequent upon the same, vide memo no. 1160 dated 09.02.2005 and letter no. 1291-96/# dated 16.04.2005, the original seniority was restored as w.e.f 01.12.2001. (Copies of memo dated 09.02.2005 and letter dated 16.04.2005 are herewith attached as **Ann: C & D**).
6. That the appellant was at Serial no. 50 and whereas respondent No. 4/Muhamad Khalid was at Serial no. 51. (Copy is herewith attached as **Ann: E**).
7. That on 29.07.2019, respondent No. 2, vide order no. 8202-49/E, issued Provincial List in the light of recommendations of Provincial Department Committee and subsequently approved by I.G of Police Khyber Pakhtunkhwa, vide memo No. 451-62/PPO dated

23.07.2019, furthermore, in covering letter, the respondent No. 2 stated generally that if you any objection on the Provincial Seniority List, the same may be intimated to this office with 3 months for rectification. In case no such objection is received within the stipulated time, this Provincial Seniority List will be presumed as final. (Copy is herewith attached as **Ann: F**).

8. That on 03.08.2019, the appellant filed presentation before respondent No. 2 but no opportunity was given to the appellant to be heard in person, nor the presentation so filed by the appellant was considered and filed presentation of the appellant and the respondent No. 2 issued notification No. 11644-68/E dated 30.10.2019 and was restored seniority of appellant but the appellant was confirmed from 16.04.2007 instead of 16.04.2008 but originally, the respondent No. 2 required to confirm the appellant from 01.12.2003 but in vain while restored seniority of respondent No. 4 (S.I. Muhammad Khalid) from 01.12.2003 instead of 30.06.2006. It is pertinent to mentioned here that the respondent No. 4 (S.I. Muhammad Khalid) is junior from the appellant which is much clear from the record already annexed. (Copies are herewith attached as **Ann: H, H1**).

9. That aggrieved from the notification/order No. 11644-68/E dated 30.10.2019, the appellant filed departmental appeal on 01.11.2019 to the respondent No. 1, but the stipulated period i.e. 90 days have been lapsed but the fate of department appeal has not been decided yet by respondent No. 1, hence the instant service appeal, inter alia on the following amongst other grounds:- (Copy of the impugned order is herewith attached as **Ann: I**).

**GROUNDS:-**

- a. That the respondents did not give proper opportunity of hearing to the appellant.
- b. That the appellant was not treated accordance with law and illegally and unlawfully not confirmed from the real date i.e. 01.12.2003.
- c. That the appellant was not treated in accordance with law and rules on subject and impugned orders have passed flagrant violation of law and rules tainted with malafide intention and is therefore not sustainable and liable to be set aside.
- d. That on 05.04.2008, the appellant filed service appeal No. 563 of 2008 and the same was decided by this Hon'ble Tribunal on 29.05.2019. (Copy is herewith attached as **Ann: J**).
- e. That there is clear contradiction in their own stance and their letters/orders of the respondents.
- f. That respondents were not following their own orders regarding seniority policies.
- g. That in relevant to same facts and situation, Rule 13, 18 of Police Rules is much clear. (Copy is herewith attached as **Ann: K**).



- h. That no relief is claimed from respondent No. 4 but respondent No. 4 is made party to the instant appeal because respondent No. 4 was confirmed by the respondents No. 1, 2.
- i. That other important points will be raised during the course of arguments with prior permission of this Hon'ble Tribunal.

**PRAYER:-**

It is, therefore, humbly prayed that by acceptance of the instant service appeal, the impugned orders No. 8202-49 dated 29.07.2019 and 11644-68/E dated 30.10.2019 may kindly be set aside and respondents No. 1 to 3 may kindly be directed to confirmed the appellant as Sub-Inspector from 01.12.2003 with all back benefits. ~~Any other relief as deemed appropriate~~ in the circumstances of the case and not specifically asked/prayed for, may also be granted to the appellant.

  
Appellant  
Through Counsel

  
**Shabir Ahmad Khan (Dawlatkhel)**  
Advocate High Court.  
Dated: 20.02.2020



**BEFORE THE SERVICE TRIBUNAL**  
**KHAYBER PUKHTUNKHWA AT PESHAWAR**

Service Appeal No. \_\_\_\_\_ of 2020

Inspector Sher Ali Khan (No. 110M) posted at Police Line,  
 District Swat. ...Appellant

**VERSUS**

Inspector General of Police, Khyber Pakhtunkhwa at Peshawar  
 and others. ....Respondents

**MEMO OF ADDRESSES**

**Address of appellant:**

Inspector Sher Ali Khan (No. 110M) posted at Police Line,  
 District Swat.

NIC No: 15307-0182762-3

Mobile No: 0344-9758213

**Addresses of respondents:**

1. Inspector General of Police, Khyber Pakhtunkhwa at Peshawar.
2. Regional Police Officer Malakand Range-III at Saidu Sharif, District Swat.
3. District Police Officer, District Dir Lower.
4. Muhammad Khalid now currently posted as S.P. Investigation at Chitral.

Appellant  
 Through Counsel

  
**Shabir Ahmad Khan (Dawlatkhel)**  
 Advocate High Court.  
 Dated: 20.02.2020



Ann B

DISTRICT DIR LOWER  
8A  
12

POLICE DEPARTMENT.

FOR PUBLICATION IN H.P.P. POLICE GAZETTE PART-II.  
ORDERS BY THE SUPERINTENDENT OF POLICE DIR LOWER AT PESHAWAR  
NOTIFICATION.

Dated 13/10/2001.

No. \_\_\_\_\_ /EB. CANCELLATION OF SEN. LIST AND PROMOTION LIST-E:—Consequent upon issuance of the Revised Seniority List issued vide Range Office, Swat No. 3766/S. dated 18.9.2001, confirmation and promotion list-E of the following Police Officials of this District Police, has been cancelled: viz Deputy-Inspector-General-of-Police, Swat, Swat Office Order bearing Enclst: No. 4102-10/S. dated 10.10.2001:—  
1. Mr. Saadique Akbar No. 1514.  
2. Mr. Sherullah No. 1522.  
3. Mr. Akhtar Shah No. 1000.  
4. Mr. Bakht Raj No. 101.  
5. Mr. Fetihur Rehman No. 932.  
6. Mr. Sher Ali Khan No. 1363.

Superintendent of Police,  
Dir Lower at Timergara.

No. 16442 /EB.

Copy of above alongwith 2 spare copies of the Notification is submitted to the Deputy Inspector General of Police, Maleskand Range, Saifu Sherif, Swat for favour of publication in H.P.P., Police Gazette Part-II, please.

Attested to be True Copy

Shabir Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

22/10/01

Superintendent of Police,  
Dir Lower at Timergara.

13/10



Police Department

District Dir Lower

FOR PUBLICATION IN N.W.F.P POLICE GAZETTE PART-II  
ORDERS BY THE SPUDT. OF POLICE DIR LOWE AT TIMERGARA.

NOTIFICATION.

Dated 13/10/2001.

No. \_\_\_\_\_/EB. CANCELLATION OF CONFIRMATION AND PROMOTION.

LIST-E:-Consequent upon issuance of the Revised Seniority List issued vide Range Office, Swat Notification No. 3766/E Dated 18.9.2001, confirmation and promotion List-E of the following Police Officials of this District Police has been cancelled Vide Deputy Inspector General of Police, Malakand Rang, Swat Office order bearing Endst: No.4102-10/E. dated 10.10.2001:-


1. Mr. Sadique Akbar No. 1514.
2. Mr. Sher Ullah No. 1322.
3. Mr. Akhter Shah No. 1000.
4. Mr. Bakht Raj No. 101.
5. Mr. Faihur Rehman No. 932.
6. Mr. Sher Ali Khan No. 1363.

Superintendent of Police,  
Dir Lower at Timergara.

No. 16442/EB.

Copy of above along with 6 spare copies of the Notification is submitted to the Deputy Inspector General Of Police, Malakand Rang Saidu Sharif, Swat for favor of publication in NWFP, Police Gazette Part-II, please.

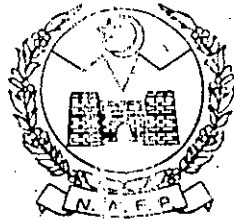
**Attested to be True Copy**

  
Shabir Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

Sd.

Noor Ul Huda Khan  
Superintendent of Police,  
Dir Lower at Timergara.

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII

GAZETTE

## North-West Frontier Province

Published by Authority

PESHAWAR, WEDNESDAY, 2nd FEBRUARY, 2005.

PROVINCIAL ASSEMBLY SECRETARIAT,  
NORTH-WEST FRONTIER PROVINCE

### NOTIFICATION

2nd February, 2005.

No. PA/NWFP/Legis:1/2005/1899—The North-West Frontier Province Validation of Standing Order Bill, 2005 having been passed by the Provincial Assembly of North-West Frontier Province on the 17th January, 2005 and assented to by the Governor of the North-West Frontier Province on 19th January, 2005 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE  
VALIDATION OF STANDING ORDER ACT, 2005.

(N.-W.F.P. ACT NO. IV OF 2005)

(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary) Dated the 2nd February, 2005.)

AN  
ACT

to validate the rights created by Standing Order No. 11 of 1987, issued by the Inspector General of Police, North-West Frontier Province.

Preamble.— WHEREAS it is expedient to validate the rights created by Standing Order No. 11 of 1987, issued by the Inspector General of Police, North-West Frontier Province;

It is hereby enacted as follows:

1. Short title and commencement.—(1) This Act may be called the North-West Frontier Province Validation of Standing Order Act, 2005.

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Shabir Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

(2) It shall come into force at once and shall be deemed to have taken effect on the 1st day of July, 1987.

2. Validation of Standing Order No. 11 of 1987.—(1) Notwithstanding anything contained in the existing service rules governing the promotion and seniority of Constables, Head Constables, Assistant Sub-Inspectors and Sub-Inspectors of the Police Department, or any decree, order or judgment of a court, or for reasons of any procedural deficiency,—

- (a) the rights of promotion and seniority accruing under Standing Order No. 11 of 1987 (hereinafter referred to as the said Order), issued by the Inspector General of Police, North-West Frontier Province, in the larger public interest, with the sole intention and object to improve the efficiency and sense of responsibility amongst the aforesaid Police personnel, shall be deemed, and shall always be deemed, to have validly been accrued; and
- (b) all appointments and promotions made and seniority lists drawn from 1987 till date, on the basis of the said Order, shall always be deemed to have validly been made and drawn and shall not be called in question before any court or authority.

(2) The existing service rules governing the seniority of the said Police personnel, till such time as formally amended, shall, to the extent of serving the purposes under sub-section (1), be deemed to have been impliedly modified.

BY ORDER OF MR. SPEAKER,  
PROVINCIAL ASSEMBLY OF  
NORTH-WEST FRONTIER PROVINCE.

NAZIR AHMAD  
Secretary,  
Provincial Assembly of N.W.F.P.



754 (11)  
24.3.05

**ORDER:**

In compliance of the NWFP validation of Standing Order Act' 2005 duly passed by the Provincial Assembly and assented to by the Governor NWFP, issued vide Notification No. PA/NWFP/Logis:1/2005/1899, dated 02/02/2005 and circulated vide CPO Peshawar Memo: No. 2671-2721/E-II, dated 12/02/2005, this office Notification No. 3706-75/E, dated 18/09/2001 and Order No. 4102-10/E, dated 10/10/2001, regarding revision of seniority, cancellation of Confirmation as ASI and Promotion List-E of the following Police Personnel are hereby withdrawn with immediate effect. Their Original Seniority, Confirmation and Promotion List-E restored as under. They are allotted Region Nos. as noted against each:-

<u>S.No.</u>	<u>Name</u>	<u>Date of Conf &amp; Prom: List-E</u>	<u>Region No</u>
1.	Mr. Bahramand	13/04/1989	109/M
2.	Mr. Sadiq Akbar	29/05/1989	118/M
3.	Mr. Akhtar Shah	06/05/1990	173/M
4.	Mr. Bakht Raj	06/05/1990	173/M
5.	Mr. Noor Jalil	06/05/1990	133/M
6.	Mr. Sherullah	06/05/1990	176/M
7.	Mr. Ghulam Muhammad	07/11/1992	139/M
8.	Mr. Tariq Karim	07/11/1992	119/M
9.	Mr. Muzakir Shah	09/12/1994	185/M
10.	Muhammad Naeem	10/05/1995	2/M
11.	Mr. Habib Zaman	10/05/1995	159/M
12.	Mr. Sharif Zada	04/11/1995	179/M
13.	Mr. Yousaf Ali	12/11/1995	28/M
14.	Mr. Fateh Rahman	12/12/1995	167/M
15.	Muhammad Munir	12/12/1995	7/M
16.	Muhammad Alam	03/09/1996	73/M
17.	Mr. Khan Bahadar	31/03/1997	103/M
18.	Mr. Sher Ali	10/05/1997	110/M
19.	Mr. Toor Gul	02/12/1998	195/M
20.	Mr. Zahir Shah	02/12/1998	196/M
21.	Mr. Zaffar Khan	04/01/1999	197/M
22.	Muhammad Sattar	13/02/1999	198/M

OB/EC

24/3

OB No 164  
28.03.2005

Attested to be True Copy

Shahir Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

(ATTA ULLAH WAZIR)

Deputy Inspector General of Police,  
Region III, Saidu Sharif, Swat.

DIR H

From : The Deputy Inspector General of Police,  
Region-III, Saidu Sharif, Swat.

To : The Inspector General,  
National Highways and Motorways,  
Islamabad.

All the District Police Officers,  
In Region-III. (Except DPO Shangla)

No. 1291-96 /E, Dated Saidu Sharif the 16/4/2005.

Subject: PROMOTION.

**Memorandum:**

Consequent upon the restoration of their Original Seniority according to validated Standing Order No. 11 of 1987, the following Assistant Sub Inspectors on List-E of your respective District / Unit are hereby approved for Promotion as Offg: Sub Inspectors with immediate effect:-

<u>S.No.</u>	<u>Name and Number</u>	<u>District / Unit</u>
1.	ASI Ghulam Muhammad No. 139/M	Dir Upper ✓
2.	ASI Tariq Karim No. 119/M	Chitral
3.	ASI Muzakir Shah No. 185/M	Swat
4.	ASI Muhammad Naeem No. 2/M	Dir Lower
5.	ASI Habib Zaman No. 159/M	Swat
6.	ASI Sharif Zada No. 179/M	Motorway
7.	ASI Yousaf Ali No. 28/M	Swat
8.	ASI Fateh Rahman No. 167/M	Swat
9.	ASI Muhammad Alam No. 73/M	Swat
10.	ASI Khan Bahadar No. 103/M	Swat
11.	ASI Sher Ali No. 110/M	Motorway
12.	ASI Toor Gul No. 195/M	Swat
13.	ASI Zafar Khan No. 197/M	Buner

Promotion will take effect from the dates the above named officials actually take over charge of higher responsibility.

Their seniority position will be the same as in the promotion List-E (i.e. with effect from 01/12/2001).

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Necessary gazette Notification may be issued accordingly.

SI Zahir Khan (Dawat Khel)  
at High Court  
& Federal Shariat

The regular promotion of ASI Zahir Shah No. 196/M (SI) will be considered on the availability of good ACR for the year 2002.

Ec.  
*[Signature]*

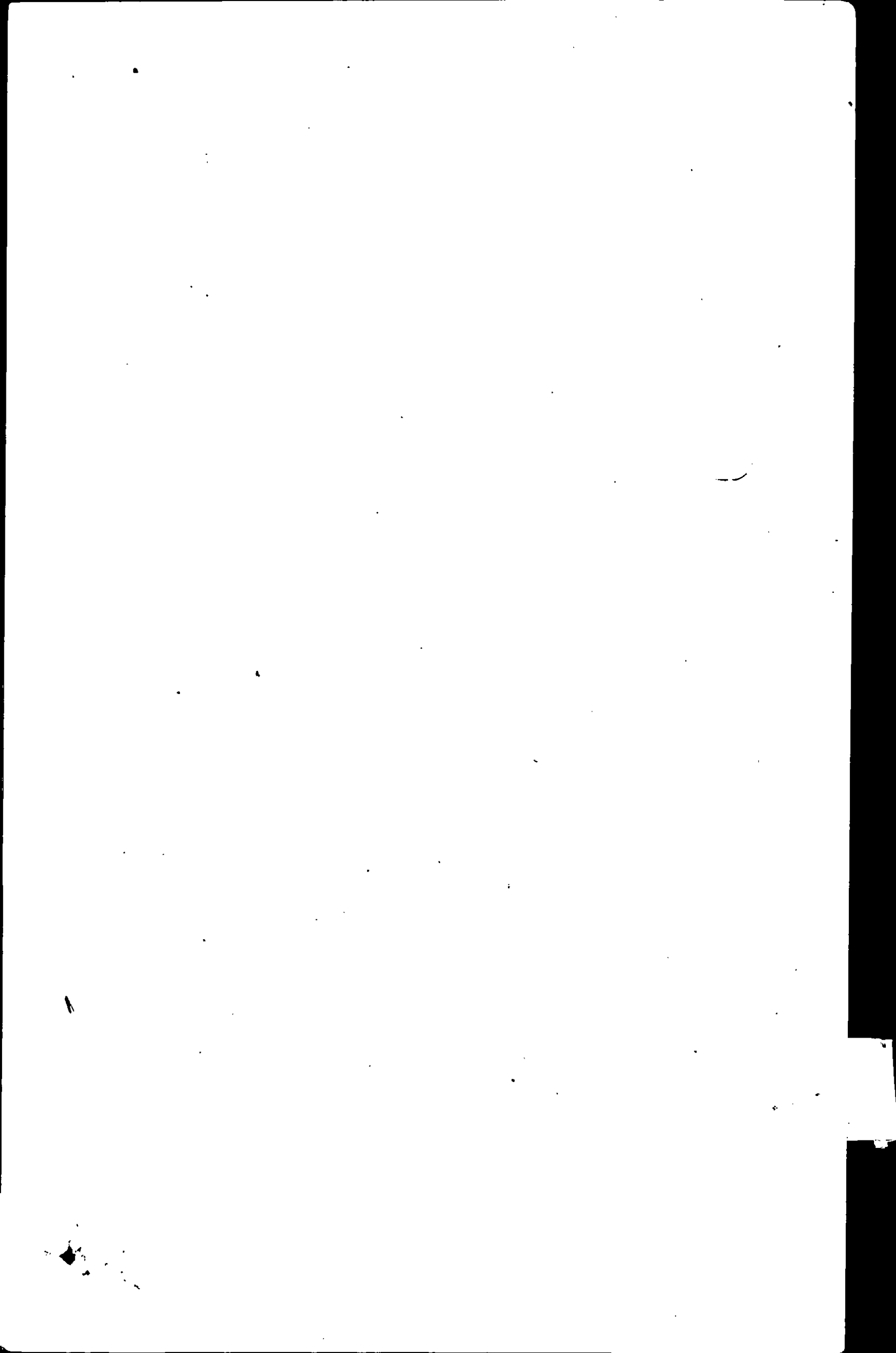
*[Signature]*  
**(ATTA ULLAH WAZIR)**  
Deputy Inspector General of Police,  
Region-III, Saidu Sharif, Swat.

DIR. U.

DPO / DWT /  
26/4

Amir  
D

Amir  
12  
1109  
27-4-05



Amir E

REVISED SENIORITY LIST OF SIS / ASIS ON LIST-E AS STOOD ON 31/12/2005

S.No.	Name & No.	EDU:	D/O Birth:	D/O Enlistment	D/C Confir. as ASI	D/O Prom: List-E	D/O Prom: as OFF:SI	REMARKS
1	SI Abdul Basir No. 169/M	10th	01/07/1948	20/08/1970	01/03/1980	05/06/1983	01/01/1992	
2	SI Muhammad Ayub No. 112/M	FA	13/01/1957	01/04/1980	01/06/1980	06/06/1983	03/08/1995	
3	SI Noor Parast No. 105/M	8th	16/08/1945	20/08/1970	02/12/1980	07/06/1983	03/08/1995	
4	SI Sher Hayat No. 36/M	7th	08/05/1951	20/08/1970	24/12/1980	07/06/1983	18/06/1996	
5	SI Ghulam Nabi No. 38/M	9th	08/03/1949	16/09/1970	24/12/1980	07/06/1983	18/06/1996	
6	SI Bakht Zamin No. 40/M	7th	08/08/1952	16/08/1970	24/12/1980	07/06/1983	18/06/1996	
7	SI Muhammad Rafiq No. 45/M	9th	10/11/1947	01/10/1970	24/12/1980	07/06/1983	18/06/1996	
8	SI Namir Gul No. 49/M	10th	28/12/1951	06/10/1970	16/05/1980	18/06/1983	18/06/1996	
9	SI Said Zamin Shah No. 51/M	10th	12/12/1952	08/10/1970	16/06/1980	18/06/1983	18/06/1996	
10	SI Said Muhammad No. 53/M	10th	13/05/1950	13/10/1970	16/06/1980	18/06/1983	18/06/1996	
11	SI Muhammad Gul No. 54/M	10th	19/10/1970	11/10/1970	16/06/1980	18/06/1983	04/12/1996	
12	SI Rehmat ul Azam No. 107/M	10th	04/07/1954	18/09/1970	20/04/1982	21/04/1984	04/12/1996	
13	SI Said Ghani Shah No. 90/M	7th	13/08/1952	08/10/1970	27/05/1982	28/05/1984	07/10/1997	
14	SI Muhammad Rahim No. 113/M	10th	10/01/1950	18/08/1970	30/08/1982	31/08/1984	07/10/1997	
15	SI Umer Farooq No. 31/M	BA	07/03/1958	01/04/1983	01/04/1983	02/04/1986	05/03/1998	
16	SI Hazrat Gul No. 14/M	10th	02/06/1951	22/07/1971	18/04/1982	19/04/1984	05/03/1998	
17	SI Muhammad Ismail No. 29/M	10th	01/09/1952	15/02/1970	08/05/1982	09/05/1984	10/03/1998	
18	SI Abdul Mom'in No. 144/M	10th	08/09/1949	03/09/1970	23/08/1982	24/08/1984	10/03/1998	
19	SI Diaram No. 175/M	9th	08/10/1951	10/10/1970	08/12/1983	03/04/1986	15/12/1998	
20	SI Dost Muhammad No. 177/M	8th	15/08/1952	20/08/1970	06/04/1984	07/04/1986	15/12/1998	
21	SI Bakht Pur No. 183/M	10th	02/08/1953	22/06/1973	12/04/1984	13/0	15/12/1998	
22	SI Sher Ali No. 180/M	10th	01/10/1955	26/08/1971	20/04/1984	21/0	15/12/1998	

Attested to be True Copy

Signature & Date  
 (Signature)  
 20/12/2005

Amir E  
 13

1

2

3

4

5

Name & No.			EDUC.	D/O Birth	D/O Enlistment	D/O Confir. as ASI	D/O Prom. LISTE	D/O Prom. as OFF-SI	REMARKS
	SI	Yousaf Ali No. 182/M	10th	10/03/1955	26/06/1973	10/05/1984	11/05/1986	15/12/1998	
25	SI	Fazal Wahid No. 181/M	8th	08/10/1952	10/10/1970	13/05/1984	14/05/1986	15/12/1998	
26	SI	Muhammad Wafiuddin No. 186/M	8th	17/09/1954	30/05/1963	13/11/1984	14/11/1986	27/02/1999	
27	SI	Nizamuddin No. 187/M	10th	15/04/1951	03/09/1970	14/11/1984	15/11/1986	27/02/1999	
28	SI	Muhammad Nizam No. 188/M	10th	01/04/1952	08/09/1969	14/11/1984	20/11/1986	27/02/1999	
29	SI	Said Afzal No. 89/M	BA	20/08/1955	23/09/1973	22/11/1984	23/11/1986	16/05/2000	
30	SI	Amir Sawat No. 192/M	10th	30/03/1952	14/09/1970	26/08/1985	27/08/1987	16/05/2000	
31	SI	Rehman Ali No. 194/M	10th	11/05/1958	10/11/1970	03/03/1986	04/03/1988	16/05/2000	
32	SI	Bahramand No. 109/M	B.A	21/11/1954	25/11/1974	13/04/1989	13/04/1989	04/12/1996	Accd: to S.O.11.
33	SI	Sadiq Akbar No. 118/M	10th	28/05/1958	25/06/1976	29/05/1989	29/05/1989	04/12/1996	Accd: to S.O.11.
34	SI	Akhtar Shah No. 173/M	10th	25/03/1957	30/12/1976	05/08/1990	06/05/1990	04/12/1996	Accd: to S.O.11.
35	SI	Bakhte Raj No. 174/M	10th	21/12/1955	21/04/1976	06/05/1990	06/05/1990	04/12/1996	Accd: to S.O.11.
36	SI	Noor Jalil No. 175/M	10th	01/12/1958	19/07/1976	06/05/1990	06/05/1990	04/12/1996	Accd: to S.O.11.
37	SI	Sherullah No. 176/M	10th	07/05/1955	16/12/1976	06/05/1990	06/05/1990	04/12/1996	Accd: to S.O.11.
38	SI	Amjad Ali No. 147/M	B.A	18/03/1963	10/11/1987	10/11/1987	10/11/1990	16/05/2000	Accd: to S.O.11.
39	SI	Muhammad Iqbal No. 154/M	B.A	11/04/1958	10/11/1987	10/11/1987	10/11/1990	16/05/2000	Accd: to S.O.11.
40	SI	Ghulam Muhammad No. 173/M	9th	12/05/1956	02/11/1974	07/01/1992	07/11/1992	16/04/2005	Accd: to S.O.11. Original Seniority Given
41	SI	Tariq Karim No. 174/M	10th	05/05/1958	01/09/1978	07/11/1992	07/11/1992	16/04/2005	//
42	SI	Muzakir Shah No. 185/M	10th	01/06/1961	01/09/1980	09/12/1994	09/12/1994	16/04/2005	//
43	SI	Muhammad Naeem No. 2/M	10th	10/10/1960	01/11/1978	10/05/1995	10/05/1995	16/04/2005	//
44	SI	Habib Zaman No. 159/M	10th	04/02/1961	18/06/1980	10/05/1995	10/05/1995	16/04/2005	//
45	SI	Sharif Zada No. 179/M	B.A	02/01/1961	01/12/1980	04/11/1995	04/11/1995	16/04/2005	//
46	SI	Yousaf Ali No. 28/M	10th	03/12/1954	10/12/1974	12/11/1995	12/11/1995	16/04/2005	//
	SI	Fateh Rehman No. 167/M	10th	13/09/1952	30/11/1974	12/12/1995	12/12/1995	16/04/2005	//
								16/04/2005	//

14

Name & No.	EDU:	D/O Birth	Enlistment	D/O Confir: as ASI	D/O Prom: List-E	D/O Prom: as OFF:SI	REMARKS
ASI Muhammad Munir No. 7/M	B.A	03/11/1958	15/07/96	12/12/1995			
SI Muhammad Alam No. 73/M	F A	15/01/1955	01/08/96	03/09/1996	12/12/1995		
SI Khan Bahadur No. 103/M	10th	01/04/1957	24/07/97	31/03/1997	03/09/1996	16/04/2005	//
SI Sher Ali No. 110/M	10th	01/04/1960	06/11/98	10/05/1997	31/03/1997	16/04/2005	//
SI Muhammad Khalid No. 168/M		01/01/1970	25/02/95	25/01/1995	10/05/1997	16/04/2005	//
SI Said Usman Ali Shah No. 166/M		23/03/1973	31/08/95	31/01/1995	14/09/1998	01/12/2001	
SI Wasiat Khan No. 108/M	9th	10/03/1953	20/08/97	01/12/1996	14/09/1998	01/12/2001	
SI Israruddin No. 52/M	9th	30/07/1953	10/08/93	01/12/1996	01/12/1998	01/12/2001	
SI Gul Noor No. 122/M	BA	06/02/1954	15/08/92	01/12/1996	01/12/1998	01/12/2001	
SI Maskin Khan No. 12/M	10th	08/03/1949	04/08/97	01/12/1996	01/12/1998	01/12/2001	
SI Sanobar Khan No. 11/M	BA	01/01/1954	26/07/91	01/12/1996	01/12/1998	01/12/2001	
SI Afsar Khan No. 130/M	10th	04/06/1952	18/08/91	01/12/1996	01/12/1998	01/12/2001	
SI Zafar Ali No. 85/M	10th	03/04/1950	09/08/92	01/12/1996	01/12/1998	01/12/2001	
SI Nazrat Zamin No. 86/M	10th	26/04/1953	15/08/92	01/12/1996	01/12/1998	01/12/2001	
SI M. Attaullah No. 140/M	10th	04/04/1952	29/11/91	01/12/1996	01/12/1998	19/01/2002	Original Senty. given
SI Said Farosh No. 142/M	10th	08/01/1954	26/08/91	01/12/1996	01/12/1998	01/12/2001	
SI Sher Zada No. 14/M	FA	13/07/1958	10/08/93	01/12/1996	01/12/1998	01/12/2001	
SI Khan Faqir No. 91/M	8th	01/01/1955	22/08/93	01/12/1996	01/12/1998	01/12/2001	
SI Azizullah No. 41/M	10th	01/03/1949	09/02/99	01/12/1996	01/12/1998	01/12/2001	
SI Sher Zada No. 128/M	10th	08/05/1954	10/08/93	01/12/1996	01/12/1998	01/12/2001	
SI Behram Khan No. 129/M	10th	13/07/1947	29/08/92	01/12/1996	01/12/1998	01/12/2001	
SI Abdur Razaq No. 155/M	10th	10/06/1950	23/08/90	01/12/1996	01/12/1998	01/12/2001	
SI Amanullah No. 3/M	FA	01/05/1950	10/08/93	01/12/1996	01/12/1998	01/12/2001	
SI Toor Gul No. 195/M	10th	15/02/1962	01/08/90	01/12/1998	02/12/1998	16/04/2005	

Attested to be True Copy

20/10/2005

Read to the Original Senty Given

(16)



OFFICE OF THE  
**REGIONAL POLICE OFFICER, MALAKAND**

AT SAIDU SHARIF SWAT.

Ph: 0946-9240388 & Fax No. 0946-9240390

Email: digmalakand@yahoo.com

No. 8200-49/E, dated Saidu Sharif the 29 / 07 /2019

To: **All DPOs, in Malakand Region.**  
**All SPs, Investigation in Malakand Region.**  
**All concerned Officers.**

Subject: **PROVISIONAL SENIORITY LIST "E" OF ASIs & SIs.**

Memorandum:

Enclosed please find herewith the revised provisional seniority list "E" of ASIs and SIs of this Region prepared in the light of recommendations of the Regional Departmental Committee and subsequently approved by Inspector General of Police, Khyber Pakhtunkhwa Peshawar vide memo: No 451-62/PPO dated 23/07/2019.

If you have any objection on this provisional seniority list the same may be intimated to this office within 3 months for rectification. In case no such objection is received within the stipulated period, this provisional list will be presumed as final.

Encls: 2 Pages

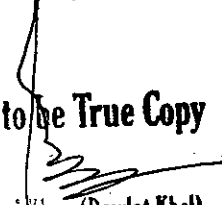
  
Regional Police Officer,  
Malakand, Region Swat

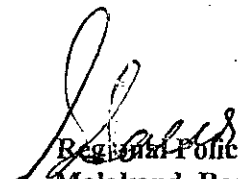
No. 8200-49/E,

Copy of above for information and necessary action to the:-

1. Worthy/ Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
2. Addl: Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
3. Addl: Inspector General of Police, HQrs: of Police, Khyber Pakhtunkhwa Peshawar.
4. Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar.
5. Commandant, PTC Hangu.
6. Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar.
7. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
8. AIG/Establishment of Police, Khyber Pakhtunkhwa Peshawar.
9. PSO-1 to Worthy/ IGP, Khyber Pakhtunkhwa Peshawar.
10. All District Police Officers, in Malakand Region.
11. All SPs, Investigation in Malakand Region.
12. AIG/Legal of Police, Khyber Pakhtunkhwa Peshawar.

**Attested to be True Copy**

  
Shabir Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

  
Regional Police Officer,  
Malakand, Region Swat



**REVISED PROVISIONAL SENIORITY POSITION LIST-E OF ASIs / SIs OF MALAKAND REGION.**

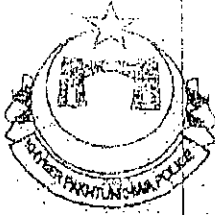
S#	Name & No.	Category	D.O.B	D.O Joining service	D.O > Promotion as ASI > Direct Appointee	Old D.O confirm: as ASI	Revised D.O confirm: as ASI	Old D.O Admission to List-"E" ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as offg: SI	Old D.O Confirm: as SI	Revised D.O Confirm: as SI/ Seniority Position
1.	PASI Riaz Ahmad No. M/26	PASI	01/01/1960	01/04/1983	01/04/1983	11/01/1992	01/04/1983	11/01/1992	01/04/1986	05/03/1998	31/03/2004	According to the revised seniority, he is brought on list-E w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
2.	PASI Bakht Zada No. M/33	PASI	15/02/1962	01/04/1983	01/04/1983	11/01/1992	01/04/1983	11/01/1992	01/04/1986	27/08/1998	31/03/2004	According to the revised seniority, he is brought on list-E w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
3.	PASI Amjad Ali No. M/147	PASI	18/03/1963	10/11/1987	10/11/1987	03/03/1992	10/11/1987	08/01/1993	10/11/1990	16/05/2000	30/06/2006	According to the revised seniority, he is brought on list-E w.e.f 10/11/1990 and consequently confirmed as SI w.e.f 10/11/1992.
4.	ASI Muzakir Shah No. 185/M	SO No. 11	01/09/1961	01/09/1980	09/12/1991	09/12/1994	09/12/1994	09/12/1994	09/12/1994	16/04/2005	21/06/2008	17/04/2007
5.	ASI Mohammad Naeem No. 2/M	SO No. 11	10/10/1960	01/11/1978	10/02/1992	10/05/1995	10/02/1995	10/05/1995	10/02/1995	16/04/2005	30/06/2006	16/04/2007
6.	ASI Sher Ali No. M/110	SO No. 11	01/04/1960	06/10/1977	11-05-1994	10-05-1997	11/05/1997	10-05-1997	11/05/1997	16-04-2005	21-06-2008	16/04/2007
7.	PASI Muhammad Khalid No.128	PASI	01/01/1970	25/01/1995	25-01-1995	25-01-1995	25/01/1995	14-09-1998	25/01/1998	01-12-2001	30-06-2006	01/12/2003
8.	ASI Zahir Shah No. M/196	SO No. 11	01/04/1962	05/03/1982	03/06/1995	01/12/1998	03/06/1998	02/12/1998	03/06/1998	27/05/2006	21/06/2008	27/05/2008
9.	ASI Zafar Khan No. M/197	SO No. 11	10/01/1963	01/04/1982	03/01/1996	03/01/1999	03/01/1999	04/01/1999	03/01/1999	16/04/2005	21/06/2008	16/04/2007
10.	ASI Muhammad Sattar No. M/198	SO No. 11	19/09/1964	29/09/1983	12/02/1996	12/02/1999	12/02/1999	13/02/1999	12/02/1999	13/07/2005	27/04/2009	13/07/2007
11.	ASI Muhammad Saeed No. 317/M	Promotee	01/04/1960	05/01/1977	15/02/1999	30/09/2007	15/02/2001	30/09/2007	15/02/2001	20/10/2007	10/08/2012	20/10/2009
12.	ASI Noor Habib Gul No. M/278	SO No. 11	01/02/1960	01/12/1981	06/05/1998	06/05/2001	05/05/2001	06/05/2001	05/05/2001	13/07/2005	27/04/2009	13/07/2007
13.	ASI Muhammad Zaman No. 279/M	SO No. 11	01/01/1965	04/07/1984	26/06/1999	26/06/2002	26/06/2002	26/06/2002	26/06/2002	13/07/2005	27/04/2009	13/07/2007

Attested to be True Copy

Shahid Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

S#	Name & No.	Category	D.O.B	D.O Joining service	D.O ➤ Promotion as ASI ➤ Direct Appointee	Old D.O confirm: as ASI	Revised D.O confirm: as ASI	Old D.O Admission to List-"E" ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as offg: SI	Old D.O Confirm: as SI	Revised D.O Confirm: as SI / Seniority Position
14.	ASI Riaz Muhammad No. 281/M	SO No. 11	10/12/1962	03/04/1983	05/07/1999	05/07/2002	05/07/2002	05/07/2002	05/07/2002	13/07/2005	27/04/2009	13/07/2007
15.	ASI Hayat Ullah No. 280/M	SO No. 11	04/08/1965	15/10/1983	05/07/1999	05/07/2002	05/07/2002	05/07/2002	05/07/2002	13/07/2005	27/04/2009	13/07/2007
16.	ASI Shah Mumtaz No. 282/M	SO No. 11	20/02/1965	28/06/1986	21/11/2000	21/11/2003	21/11/2003	21/11/2003	21/11/2003	27/05/2006	28/09/2011	27/05/2008
17.	PASI Zahoor Ahmad No. M/127	PASI	01/01/1980	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	12/09/2012	27/05/2008
18.	PASI Zafar Ahmad No. M/178	PASI	10/01/1979	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	13/10/2011	27/05/2008
19.	PASI Farman Ullah No. M/170	PASI	27/10/1978	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	13/10/2011	27/05/2008
20.	PASI Wahid Ullah No. M/160	PASI	01/04/1981	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	10/08/2012	27/05/2008
21.	PASI Navid Iqbal No. 176/M	PASI	13/03/1981	28/12/2001	28/12/2001	28/12/2001	28/12/2001	08/08/2007	28/12/2004	20/10/2007	10/08/2012	20/10/2009
22.	ASI Saidul Amin No. 195/M	Promotee	18/03/1961	10/10/1979	23/12/2004	26/03/2008	23/12/2006	26/03/2008	23/12/2006	26/03/2008	10/08/2012	26/03/2010
23.	PASI Ajmal Khan No. 151/M	PASI	15/15/1982	14/01/2004	14/01/2004	14/01/2004	14/01/2004	08/08/2007	14/01/2007	20/10/2007	10/08/2012	20/10/2009
24.	PASI Atiq Ur Rahman No. 261/M	PASI	01/11/1981	14/01/2004	14/01/2004	14/01/2004	14/01/2004	08/08/2007	14/01/2007	20/10/2007	10/08/2012	20/10/2009
25.	ASI Zahid Khan No. 302/M	SO No. 11	08/04/1967	25/09/1986	24/03/2004	24/03/2007	24/03/2007	24/03/2007	24/03/2007	20/10/2007	10/08/2012	20/10/2009
26.	ASI Badshah Hazrat No. 303/M	SO No. 11 PSC-2006 opted for	15/02/1969	28/03/1987	24/03/2004	24/03/2007	24/03/2007	24/03/2007	24/03/2007	20/10/2007	10/08/2012	20/10/2009
27.	ASI Ghulam Sadiq No. 269/M	SO No. 11	01/02/1968	27/03/1986	28/05/2005	28/05/2008	28/05/2008	28/05/2008	28/05/2008	05/08/2008	10/08/2012	05/08/2010

Attested to be True Copy  
Shahid Ahmad Khan (Daval Khan)  
Advocate High Court  
& Federal Shariat Court



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
CENTRAL POLICE OFFICE,  
KHYBER PAKHTUNKHWA PESHAWAR.

2309/10

24-7-15

No. 451-62/PPO, dated Peshawar the 23/07/2019

To: The Capital City Police Officer,  
Peshawar  
All Regional Police Officers,  
in Khyber Pakhtunkhwa

Subject: MINUTES OF THE MEETING

Please refer to RPO Malakand letter No. 7584/E dated 16.07.2019 on the subject cited above.

On perusal of DIG Malakand reference mentioned above, the PPO/IGP has remarked:-

The Regional Police Officer (DIG) is within his rights to exercise control and to pay special attention to the working of lists A, B, C & D, apart from maintaining list E. Additions and removals in list E may be made at any time by RPO (DIG) as per Police Rules 13.11, 13.12 read with 13.13.

(YASEEN FAROOQ) PSP  
Chief of Staff

to the Inspector General of Police,  
Khyber Pakhtunkhwa.

C.c

1. W/IGP Khyber Pakhtunkhwa, for favour of information
2. Addl: IGP / HQrs, Khyber Pakhtunkhwa
3. DIG / HQrs, Khyber Pakhtunkhwa
4. AIG Establishment CPO, Khyber Pakhtunkhwa

Attested to be True Copy

Shabir Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

Regional Police Officer  
Malakand at Saidu Sharif, Swat

Amnig  
20  
G1  
بھخور جناب RPO صاحب ملا کنڈ ریجن بمقام سید و شریف

آپیل دربارہ درنگی سناریٹی لسٹ

بحوالہ چھٹی نمبر 1291-96/E مورخہ 16-04-2005

جناب عالی!

گزارش ہے کہ آپ جناب نے بحوالہ چھٹی نمبر  
8202-49/E مورخہ 29-07-2019 میرے سناریٹی کو مورخہ 16-04-2007 سے  
تعیین کر کے میں تہہ دل سے آپ کا شکر گزار ہوں۔

تاہم مورخہ 16-04-2005 کو جب مجھے بہ عہدہ سب انسپکٹر ترقیاب کیا گیا تو  
چھٹی نمبر 1291-96/E کے الفاظ کچھ یوں درج تھے۔ (نقل کاپی شامل ہے)۔

Their Seniority Position will be the same as in the  
promotion list E (i/e with effect from 01-12-2001)

استدعا ہے کہ چھٹی متذکرہ کی روشنی میں موجودہ سناریٹی لسٹ پر  
نظر ثانی فرما کر مورخہ 01-12-2001 سے بہ عہدہ سب  
انسپکٹر ترقیاب تصور کر کے بمطابق پولیس رولز باب 13 فقرہ  
18 مورخہ 01-12-2003 سے مجھے بہ عہدہ سب انسپکٹر  
کنفرم کرنے کا حکم صادر فرمائیں۔ دعا گور ہونگا۔

شیر علی خان

انسپکٹر شیر علی خان نمبر 110/M سوات پولیس

رابطہ نمبر: 0344-9758213

مورخہ 03-08-2019

Attested to be True Copy

Shabir Ahmad (Dawat Khel)  
Advocate High Court  
& Federal Shariat Court

20/08/20

S. No.	Name & No.	Category	D.O.B	D.O. Joining service	D.O. Promotion as ANI Direct Appointee	Revised D.O confirm: as ANI	Revised D.O of Admission to List "E" ANI	D.O Promotion as offg: SI	Revised D.O Confirm: as as SI
12	ASI Muhammad Zaman No. 279/M	SO No. 11	01/01/1965	04/07/1984	26/06/1999	26/06/2002	26/06/2002	13/07/2005	13/07/2007
13	ASI Riaz Muhammad No. 281/M	SO No. 11	10/12/1962	03/04/1983	05/07/1999	05/07/2002	05/07/2002	13/07/2005	13/07/2007
14	ASI Hayat Ullah No. 280/M	SO No. 11	04/08/1965	15/10/1983	05/07/1999	05/07/2002	05/07/2002	13/07/2005	13/07/2007
15	ASI Shah Mumtaz No. 282/M	SO No. 11	20/02/1965	28/06/1986	21/11/2000	21/11/2003	21/11/2003	27/05/2006	27/05/2008
16	PASI Zahoor Ahmad No. M/127	PASI	01/01/1950	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
17	PASI Zahir Ahmad No. M/178	PASI	10/01/1979	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
18	PASI Farman Ullah No. M/170	PASI	27/10/1978	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
19	PASI Wahid Ullah No. M/160	PASI	01/04/1981	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
20	PASI Navid Iqbal No. 176/M	PASI	13/03/1981	28/12/2001	28/12/2001	28/12/2001	28/12/2004	20/10/2007	20/10/2009
21	ASI Saiful Amin No. 195/M	Promotee	18/03/1961	10/10/1979	23/12/2004	23/12/2006	23/12/2006	26/03/2008	26/03/2010
22	PASI Ajmal Khan No. 151/M	PASI	15/15/1982	14/01/2004	14/01/2004	14/01/2004	14/01/2007	20/10/2007	20/10/2009
23	PASI Adiq Ur Rahman No. 261/M	PASI	01/11/1981	14/01/2004	14/01/2004	14/01/2004	14/01/2007	20/10/2007	20/10/2009
24	ASI Zahid Khan No. 302/M	SO No. 11	08/04/1967	25/09/1986	24/03/2004	24/03/2007	24/03/2007	20/10/2007	20/10/2009
25	ASI Badshah Hazrat No. 303/M	SO No. 11 PSC-2006 created for	15/02/1969	28/03/1987	24/03/2004	24/03/2007	24/03/2007	20/10/2007	20/10/2009
26	ASI Ghulam Sadiq No. 269/M	SO No. 11	01/02/1968	27/03/1986	28/05/2005	28/05/2008	28/05/2008	05/03/2008	05/03/2010

Regional Police Officer,  
Malakand, at Saidu Sharif Swat

No. 11644-68 IE,

Copy of above for information and necessary action to the:-

1. Worthy/ Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
2. Addl: Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
3. Addl: Inspector General of Police, HQrs: of Police, Khyber Pakhtunkhwa Peshawar.
4. Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar.
5. Commandant, PTC Hangu.
6. Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar.
7. Chief of Staff to Worthy/ IGP, Khyber Pakhtunkhwa Peshawar.
8. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
9. AIG/Establishment of Police, Khyber Pakhtunkhwa Peshawar.
10. All District Police Officers, in Malakand Region.
11. All SPs, Investigation in Malakand Region.
12. SP, CTD/ Elite Force, Malakand Region Swat.
13. AIG/Legal of Police, Khyber Pakhtunkhwa Peshawar.
14. Principal Police Training School, Swat.

Attested to be True Copy  
Shabir Ahmad  
Advocate  
& Federal Shariat Court  
(Dawlat Khel)  
Shariat Court

Regional Police Officer,  
Malakand, at Saidu Sharif Swat



OFFICE OF THE  
**REGIONAL POLICE OFFICER, MALAKAND**  
REGION SWAT.  
Email: [digmalakand@yahoo.com](mailto:digmalakand@yahoo.com)

24  
Anni "H"

**NOTIFICATION**

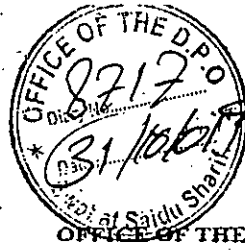
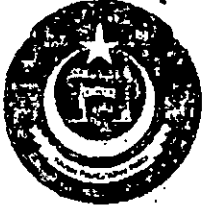
No. 11644-68/E, Dated 30/10/2019, Revised Confirmation/Admission to List "E": In the light of Regional Departmental Committee recommendation minutes of the meeting held on 11/07/2019 under the chairmanship of the then RPO, Malakand and co-members DPO, Swat, DPO, Buner, DPO, Dir Lower and DSP, Legal Swat, the revised seniority /confirmation in the rank of ASI/SI List-E of Malakand Region was considered by the constituted committee for evaluation of petitions of those who suffered due to late confirmation in the rank of ASI/SI. Provisional revised confirmation in the rank of ASI/SI and Admission to List "E" was circulated to all concerned for objection if any one be submitted within stipulated period of three months vide this office Memo: No. 8202-49/E, dated 29/07/2019.

As per direction of CPO Peshawar vide Memo: No. 451-62/PPO, dated 23/07/2019 and Police Rules 13.11, 13.12 and 13.13, the revised confirmation as ASI & admission to List "E" and confirmation as SI of the following Police Officers are hereby issued /notified against each their names:-

S No	Name & No.	Category	D.O.B	D.O Joining service	D.O Promotion as ASI Direct Appointe	Revised D.O confirm: as ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as offg: SI	Revised D.O Confirm: as SI
1.	PASI Riaz Ahmed No. M/26	PASI	01/01/1960	01/04/1983	01/04/1983	01/04/1983	01/04/1986	03/03/1998	According to the revised seniority, he is brought on list-E w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
2.	PASI Bakht Zada No. M/23	PASI	15/02/1962	01/04/1983	01/04/1983	01/04/1983	01/04/1986	27/02/1998	According to the revised seniority, he is brought on list-E w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
3.	PASI Amjad Ali No. M/147	PASI	18/03/1963	10/11/1987	10/11/1987	10/11/1987	10/11/1990	16/05/2000	According to the revised seniority, he is brought on list-E w.e.f 10/11/1990 and consequently confirmed as SI w.e.f 10/11/1992.
4.	ASI Muzakir Shah No. 185/M	SO No. 11	01/09/1961	01/09/1980	09/12/1991	09/12/1994	09/12/1994	16/04/2005	17/04/2007
5.	ASI Mohamuzad Naeem No. 2/M	SO No. 11	10/10/1960	01/11/1978	10/02/1992	10/02/1995	10/02/1995	16/04/2005	16/04/2007
6.	ASI Sher Ali No. M/110	SO No. 11	01/04/1960	06/10/1977	11/05/1994	11/05/1997	11/05/1997	16-04-2005	16/04/2007
7.	PASI Muhammad Khalid No. 128	PASI	01/01/1970	25/01/1995	25-01-1995	25/01/1995	25/01/1998	01-12-2001	01/12/2003
8.	ASI Zahir Shah No. M/196	SO No. 11	01/04/1962	05/03/1982	03/06/1995	03/06/1998	03/06/1998	16/04/2005	On acceptance of his application, his date of promotion in the light of record / confirmation in the rank of SI has been corrected and consequently confirmed as SI w.e.f 16/04/2007
9.	ASI Zafar Khan No. M/197	SO No. 11	10/01/1963	01/04/1982	03/01/1996	03/01/1999	03/01/1999	16/04/2005	16/04/2007
10.	ASI Muhammad Sattar No. M/198	SO No. 11	19/09/1964	29/09/1983	12/02/1996	12/02/1999	12/02/1999	13/07/2005	13/07/2007
11.	ASI Muhammad Saeed No. 317/M	Promotee	01/04/1960	05/01/1977	15/02/1999	15/02/2001	15/02/2001	20/10/2007	20/10/2009

Attested to be True Copy

Shabir Ahmad (Dawlat Khel)  
Advocate High Court & Federal Shariat Court



23

Annihil 1

OFFICE OF THE REGIONAL POLICE OFFICER, MALAKAND

SAIDU SHARIF SWAT.

Ph: 0946-9240381-88 & Fax No. 0946-9240390

Email: dlmalakand@yahoo.com

ORDER:

Petitioner namely Inspector Sher Ali No. 110/M of this Region presently posted at District Swat has moved representation against revised provisional seniority position in List "E" of ASI/SI of Malakand Region wherein he requested for his date of promotion as SI on 01/12/2001 instead of 16/04/2005.

His representation has been examined in the light of his service record and Police Rules 13.18. Revised provisional seniority of 27 senior officers have been prepared by the committee on 11/07/2019. In the promotion order it has been clearly mentioned that he has been given "E" List seniority with effect from 01/12/2001. He actually took over the charge of higher responsibility vide this office Memo - No. 1291-96/E, dated 16/04/2005. Therefore, his representation is hereby filed.

Regional Police Officer,  
Malakand, at Saidu Sharif Swat

No. 11689-11706/E,  
dt: 30-10-19

Copy of above for information and necessary action to the:-

1. Worthy/ Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
2. Commandant, PTC Hangu.
3. Chief of Staff to Worthy/ IGP, Khyber Pakhtunkhwa Peshawar.
4. AIG/Establishment of Police, Khyber Pakhtunkhwa Peshawar.
5. All District Police Officers, in Malakand Region.
6. All SPs, Investigation in Malakand Region.
7. AIG/Legal of Police, Khyber Pakhtunkhwa Peshawar.

Regional Police Officer,  
Malakand, at Saidu Sharif Swat

No 16839/E Dt 31-10-19

DSP Hq. Swat

To inform Inspector  
Sher Ali Khan No 11/110  
of JIS Police Area Swat  
accordingly.

Acc  
To inform the Inspector  
accordingly

OFFICE subdi  
31/10/19

District Police Officer  
SWAT  
31/10

Attested to be True Copy

Shabir Ahmad Khan (Dawlat Khel)  
Advocate High Court  
& Federal Shariat Court

20/10/20





1521  
1907  
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1207

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S.I in 2001, while the appellant was appointed as Constable in 1977 as Head Constable in 1989, as A.S.I in 1994 and as S.I in 2005.

3. The official respondents No. 1 and 2 contended that the appellant was promoted as S.I in 2005 while respondents No. 3 to 6 were promoted in 2001, therefore, the appellant had not completed five years as S.I, which was necessary according to Chapter 13 of the Police Rules.

4. We heard the arguments and perused the record.

5. The appellant had not objected to the promotion of the private respondents as S.I in 2001. It is an admitted fact on record that the appellant had not completed five years service as Sub Inspector. Rules 13.10 to Rule 13.14 are regarding the promotion to the higher grade of S.I. Eight years service with five years service as S.I with capability for posting to a first class Police Station is the criterion for promotion to the special grade of S.I. It is worth-mentioning that these rules have not kept pace with time and defects have arisen in these rules. Promotion to the special grade of S.I is not the same as confirmation against the post of S.I. Confirmation against a post is always related to availability of a permanent vacancy for a civil servant according to his seniority and turn. The appellant could not show that he was senior to the private respondents in the rank of S.I and was entitled to confirmation as S.I in priority to the private respondents. According to existing rules, as practiced, he can be confirmed after he serves for five years as S.I.

6. In the light of the above, we do not see any merit in the present appeal which is disposed of, with the remarks that the appellant has to prove his seniority against the private respondents in the rank of A.S.I, and his right of promotion to the post of S.I in priority to the private respondents, before he claims any right of prior confirmation against the private respondents. The appellant may, however, exercise his legal right, if any, if the period of limitation and estoppel so allows him.

7. Finding no merit in the present appeal, we dispose of the same in the above circumstances, but leave the parties to bear their own costs.

*Justice (S) Kalim Khan*  
*Chairman*  
*Sh. Abdul Jaleel Khan*  
*Member*

ANNOUNCED  
29/5/2009

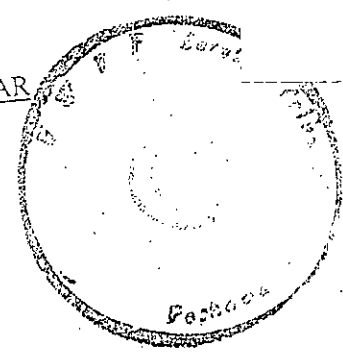
Attested to be True Copy  
Sh. Ahmad Khan (Dawlat Khan)  
Case High Court  
General Shariat Court

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26  
14-7-09  
14-7-09

BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR

26

Ann: J



Appeal No. 563/2008

Date of Institution. .... 05.4.2008

Date of Decision ..... 29.5.2009

Sher Ali Khan, No. 110/M, Sub Inspector, Police Station Sheringal,  
District Dir Upper.

(Appellant)

VERSUS

1. Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat.
2. Inspector General of Police NWFP, Peshawar.
3. Muhammad Khalid, Sub Inspector, Police Lines, Chitral.
4. Wasiyat Khan, Sub Inspector, Police Post Charbagh, Swat.
5. Gul Noor Khan, Sub Inspector, Additional Station House Officer, Matta, Swat.
6. Sanobar Khan, Sub Inspector, Station House Officer, Khawaza
7. Khela, Swat. ....

(Respondents)

APPEAL AGAINST OFFICE ORDER NO. 3812-17 DATED 05.10.2007 OF  
RESPONDENT NO.1 WHEREBY APPELLANT WAS NOT CONFIRMED AS  
SUB INSPECTOR BEING SENIOR THAN PRIVATE RESPONDENTS.

MR. SAADULLAH KHAN MARWAT,  
Advocate.

For appellant.

MR. ZAHID KARIM KHALIL,  
Addl. Government Pleader,

For respondents.

MR. JUSTICE (R) SALIM KHAN,  
MR. ABDUL JALIL KHAN,

CHAIRMAN  
MEMBER.

JUDGMENT

JUSTICE (R) SALIM KHAN, CHAIRMAN. The appellant contended that he was appointed as Constable in 1977, was promoted as Head Constable on 1.1.1989, was promoted as Assistant Sub Inspector in 1994, and was appointed as Offtg. Sub Inspector in 2005 vide order dated 16.4.2005. The name of the appellant was at S.No.50 while the names of respondents No. 3 to 7 were at S.Nos. 51, 53, 55 and 57 respectively. Respondents No. 3 to 6 were at S.Nos. 20, 21, 22, and 23 when they were confirmed on 05.10.2007, but the appellant was ignored for no legal reason. No reply was given to the representation dated 15.12.2007 of the appellant. The present appeal was filed on 05.4.2008.

2. The respondents contested the appeal. Respondent No.5 submitted that he was appointed as Constable in 1972, as Head Constable in 1976, as A.S.I in 1987 and as

ATTESTED  
MEMBER  
NWFP SERVICE TRIBUNAL  
PESHAWAR

Attested to be True Copy

Shahir Ahmad  
Advocate (Dawat Khan)  
& Federal Shariat Court  
20/9/09

(5) Reporting Officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e. g., fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and the general public and of his honesty.

13.18. All Police Officers promoted in rank shall be on Probationary period of promotion probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purpose of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.14.

Case-Law

Competent authority is empowered to assign retrospective date of confirmation. Confirmation without there being a preceding period of specific probation, cannot vitiate order assigning retrospective date of confirmation. 1975 P L C (C. S. T.) 48.

13.19. (1) A constable receiving the award of the King's Police and Fire Service Medal shall be promoted in the first substantive vacancy of head constable which occurs in the district in which he is serving subsequent to the award of the medal being gazetted.

(2) A constable awarded the Police Medal shall, if not already in the selection grade, be promoted to that grade on probation as prescribed in rule 13.5 (7).

[13.20. Any of the rules contained in this Chapter may, for reasons to be recorded in writing be relaxed in individual cases if the competent Authority is satisfied that a strict application of the rule would cause hardship to the individual concerned.]

1. Added by West Pakistan Government Notification No. 15141-HP/576 (6848), dated 8th November 1957.

Sheet for maintenance of marking system.

DISTRICT.

POLICE DEPARTMENT.

Constable No. .... Name .....

Date of enrolment .....

A. EDUCATION:—

B. COURSES PASSED:—

- (1) .....
- (2) .....
- (3) .....
- (4) .....
- (5) .....
- (6) .....

C. PROFESSIONAL ABILITY:—

- (1) .....
- (2) .....
- (3) .....
- (4) .....

D. CHARACTER:—

Total .....

Initials of gazetted officer and date .....

Onerous and responsible duties to which posted (vide sub-rule 13.5 (4))

- (1) .....
- (2) .....
- (3) .....
- (4) .....
- (5) .....
- (6) .....

Note.—Marks allotted under heads C and D according to the principles described in sub-rule 13.5 (4) shall be added to or reduced as occasion arises, each change being initialled and dated by a gazetted officer.

Amrik

**BEFORE THE SERVICE TRIBUNAL KHAYBER PUKHTUNKHWA**  
**AT PESHAWAR**

**WAKALAT NAMA**

Case No: \_\_\_\_\_ of 2020

TITLE:- SHER ALI KHAN

VERSUS

I.G.P and others.

I/we do hereby appoint **SHABIR AHMAD KHAN (DAWLATKHEL)** Advocate High Court in the above mentioned case, to do all or any of the following acts, deeds and things:

1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard, and any other proceedings arising out of or connected therewith.
2. To sign and verify and file, petitions, appeals, affidavits and applications as may be deemed necessary or advisable by them for the conduct, prosecution or defense of the said case at all its stages.
3. To receive payment of, and issue receipts for, all money that may be or become due and payable to us during the course of the proceedings.
4. To do any act necessary or ancillary to the above acts, deed and things.
5. To appoint any other counsel to do any/all of the acts, dee and things.
6. I/We, shall appear in the court/tribunal on every date of hearing for assistance and if due to my/our non-appearance, any adverse judgment/order/decree is passed, they will not be held responsible.

**IN WITNESS** whereof I/we have signed this **Wakalat Nama** hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this \_\_\_\_\_

[Signature]  
Signature of Executant

INSP: SHERALI KHAN

Attested and Accepted by:

[Signature]  
**SHABIR AHMAD KHAN (DAWLATKHEL)**  
Advocate High Court.

20/2/2020

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Service Appeal No.1174/2020

Ex-Insp: Sher Ali Khan ( No.110-M) Posted at Police Lines District Swat  
..... Appellant.

SCANNED  
KPTST  
PESHAWAR

**VERSUS**

1. The Inspector General of Police Khyber Pakhtunkhwa Peshawar.
2. Regional Police Officer, Malakand at Saidu Sharif Swat.
3. The District Police Officer, Dir Lower..... Respondents

**INDEX**

S.#	Description of documents	Annexure.	Pages
1.	Para wise comments	-	1-3
2.	Power of attorney.	-	4
3.	Affidavit.	-	5
4.	Copy of Police Rules 13-11 and 13-12.	"A"	6-7



(Noor ul Hamid)  
SI Legal  
Dir Lower

①  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Service Appeal No.1174/2020

Ex-Insp: Sher Ali Khan ( No.110-M) ..... Appellant.

**VERSUS**

1. The Inspector General of Police Khyber Pakhtunkhwa Peshawar.
2. Regional Police Officer, Malakand at Saidu Sharif Swat.
3. The District Police Officer, Dir Lower..... Respondents

**PARA WISE REPLY BY RESPONDENTS NO. 01, 02 AND 03..**

Respectfully Sheweth:

**PRELIMINARY OBJECTIONS.**

- 1) That the service appeal is not maintainable in its present form
- 2) That the appellant has not come to this august Tribunal with clean hands.
- 3) That the present appeal is badly barred by law & limitation.
- 4) That this Honorable Service Tribunal has no jurisdiction to entertain the present service Appeal.
- 5) That the appeal has got no cause of action.
- 6) That the appellant has suppressed the material facts from this Honorable Tribunal.
- 7) That the appeal is bad for mis – Joinder and non joinder of necessary parties.

**ON FACTS.**

1. Pertains to service record of appellant, hence needs no comments.
2. Correct to the extent of Regional Police Officer, Malakand Order No. 2715-21/E, dated 21.06.2008 whereby the appellant has been confirmed in the rank of SI with immediate effect.
3. As additions/removals/revision in list “E” is the competency of Region DIG as per Police Rules 13-11 and 13-12. (Copy of rules attached as annexure “A”).
4. Each and every case has its own facts/ circumstances and every order of the judiciary is honorable.
5. Correct to the extent that earlier incentives in shape of out-of-turn promotion were conferred in the light of Standing Order No. 11/1987, Validation of Standing Order Act 2005, however declared by the apex court as illegal, unconstitutional and even un-Islamic vide its judgment reported as 2013 SCMR, 1752, 2015 SCMR 456, 2017 SCMR 206.
6. Pertains to record.
7. Correct to the extent that DIG exercise rights over seniority list as per Police Rules 13-11, 13-12 read with 13-13.

8. Incorrect, his representation was properly examined in light of his service record and rules 13-18 of Police Rules 1934. He has been given seniority in list "E" with effect from 01.12.2001 and his representation was found groundless, rightly filed by the competent authority. Furthermore the notification No. 11644-68/E, dated 30.10.2019 was issued as per Police Rules 13-11, 13-12 and 13-13 and the revised confirmation as ASI, admission to list E and confirmation as SI were made in accordance with rules 12-8, 13-18, 19-25 (5) and various judgments passed in by Service Tribunal. Respondent No. 04 Muhammad Khalid was directly recruited as ASI; therefore he was confirmed as SI on 01.12.2003. No illegality has been done in revised seniority list and all these process were conducted on the principle of natural justice.
9. Incorrect, the official record is silent regarding his departmental appeal dated 01.11.2019 and the appellant has no cause of action to file the instant service appeal, as all these process has been done as per rules/policy.

#### **GROUND.**

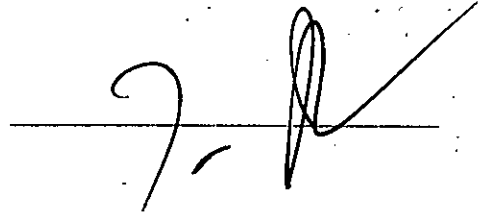
- A. Incorrect, proper opportunities of hearing were given to the appellant but he failed to advance any plausible ground.
- B. Incorrect, the appellant was treated in accordance with law and the orders of confirmation in revised seniority are legal and lawful.
- C. Incorrect, the appellant was treated in accordance with law/rules and no violation has been committed by the respondents. Furthermore, no malafide is involved on the part of respondents.
- D. The honourable Service Tribunal disposed off the appeal being devoid of merits.
- E. Incorrect, all the orders/correspondence issued by the competent authority are in accordance with rules/regulation and within competency. No irregularity has been committed by the respondents.
- F. Incorrect, the respondents have fully followed the seniority policies, revision/admission and removals in lists have been done as per rules.
- G. Already the rules are discussed.
- H. Incorrect, the appellant wrongly made party respondent No.04, as he was confirmed in revised seniority process by the respondents in light of rules.
- I. The respondent also seeks leave of this honorable Tribunal to adduce additional grounds at the time of argument / hearing.



PRAYER.

It is therefore humbly prayed that on acceptance of above submission, the instant service appeal may graciously be dismissed with costs please.

**Inspector General of Police  
Khyber Pakhtunkhwa Peshawar.**

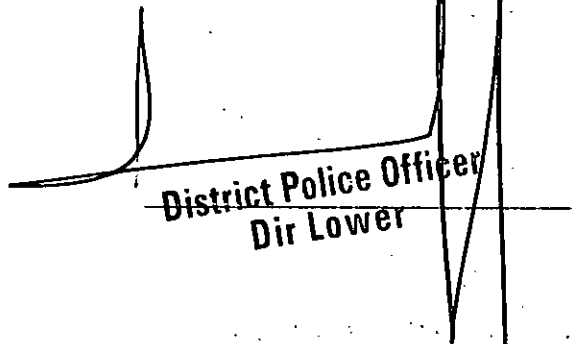


**Regional Police Officer,  
Malakand at Saidu Sharif Swat.**




**Regional Police Officer,  
Malakand Region,  
Saidu Sharif, Swat.**

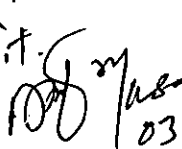
**District Police Officer,  
Dir Lower.**



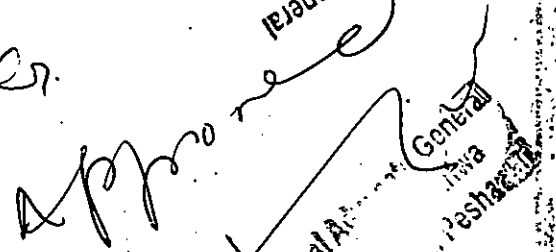
**District Police Officer  
Dir Lower**

Submitted for vetting  
Please 

Reader (Legal) Dir (L)  
03-02-2023

Vetted  
Subject to correction  
annexed all relevant  
records along with index  
and affidavit.  
  
03/02/23

Submitted for approval of AACG.

  
**Additional Advocate General  
Khyber Pakhtunkhwa  
Service I, Peshawar**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Service Appeal No.1174/2020

Ex-Insp: Sher Ali Khan (No.110-M) ..... Appellant.

**VERSUS**

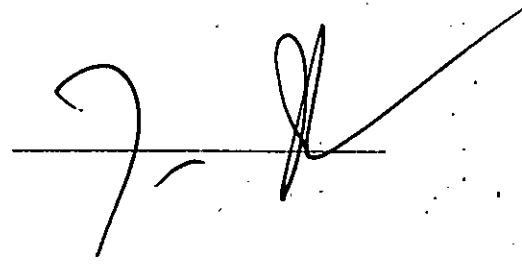
- 1. The Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 2. Regional Police Officer, Malakand at Saidu Sharif Swat.
- 3. The District Police Officer, Dir Lower..... Respondents

**POWER OF ATTORNEY**

SI Noor-ul-Hamid of Legal Branch Dir Lower is hereby authorized to appear on our behalf before the Honorable Service Tribunal in the above Service appeal and pursue the case on each and every date.

He is also authorized to submit all the relevant documents in connection with the above Service Appeal.

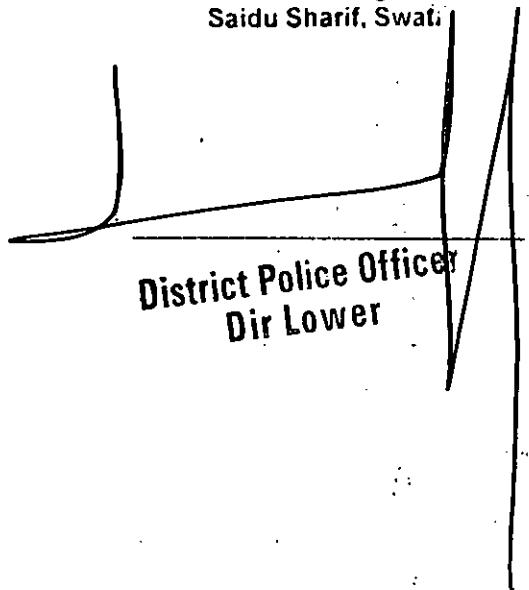
**Inspector General of Police  
Khyber Pakhtunkhwa Peshawar.**



**Regional Police Officer,  
Malakand at Saidu Sharif Swat.**

**Regional Police Officer,  
Malakand Region,  
Saidu Sharif, Swat.**

**District Police Officer,  
Dir Lower.**



**District Police Officer  
Dir Lower**

5

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Service Appeal No.1174/2020

Ex-Insp: Sher Ali Khan ( No.110-M) Posted at Police Lines District Swat  
..... Appellant.

**VERSUS**

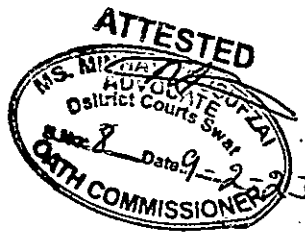
1. The Inspector General of Police Khyber Pakhtunkhwa Peshawar.
2. Regional Police Officer, Malakand at Saidu Sharif Swat.
3. The District Police Officer, Dir Lower..... Respondents

**AFFIDAVIT.**

I, Noor-ul-Hamid SI Legal District Dir Lower Police do hereby solemnly affirm and declare on oath, that the contents of the Para wise reply is true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Court.



(Noor-ul-Hamid)  
SI Legal  
Dir Lower



**13.11** Publication of List E in the Police Gazette. -- List E of each range shall be published annually in the police Gazette. Additions to the list may be made at any time by Deputy Inspectors- General but all such additions and the removal of all names under sub-rule 13.12.(2) shall be published in the Gazette by special notification. Names shall be entered in the list in order according to the date of admission, length of police service deciding the relative position of Assistant Sub-Inspectors admitted on the same date.

**13.12.** Method of filling temporary vacancies in the rank of Sub-Inspector—(1) In the filling

temporary vacancies in the rank of Sub-Inspector the object shall be to test all men on list E as full as possible in independent charges. The order in which names occur in the list should be disregarded, the opportunities of officiating in the higher rank being distributed as evenly as possible. An Assistant Sub-Inspector officiating as a Sub-Inspector should ordinarily continue so to officiate for the duration of the vacancy, and should not be reverted merely because another Assistant Sub-Inspector senior to him is not officiating. This principle may, however, be modified if in any case its observance would result in of thoroughly competent man being deprived by a man markedly his junior of an officiating appointment of more than 8 month's duration.

(3) The conduct and efficiency of men on lists D and E shall be at all times watched with special care. Any officer, who, whether in his substantive rank or while officiating as an Assistant Sub-Inspector or Sub-Inspector is guilty of grave misconduct of a nature reflecting upon his character or fitness for responsibility, or who shows wither by specific acts or by his record as a whole, that he is unfit for promotion to higher rank shall be reported to the Deputy Inspector-General for removal form list D or E, as the case may be. In interpreting this rule discrimination shall be shown between faults which are capable of elimination by 8experience and further training, and those which indicate definite incompetence and defects of character. Officers Whose names have been removed form either list D or list E may be restored by order of the Deputy Inspector-General in recognition of subsequent work or conduct of outstanding merit .

**13.13.** Control by Deputy Inspectors-General --. Apart form the special requirements of the foregoing rules regarding the confirmation or revision of orders, Deputy Inspector -General are required to pay special attention at their inspections to the working of list A, B, C and D by Superintendents; they have authority to remove any name which they consider has been improperly admitted, and to give such orders as may be expedient in respect fo the methods of selection and the tests applied.

(16) (7)

**12.8 . Probationary nature of a appointments.** - (1) Inspectors, Sergeants, Sub-Inspectors and Assistant Sub-Inspector who are directly appointed will be considered to be on probation for three years and are liable to be discharge at any time during or on the expiry of the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed, for sufficient reason, to be unsuitable for service in the police. A probationary inspector shall be discharge by the Inspector-General and all other Upper Subordinates by Range Deputy Inspector-General and Assistant Inspector-General Government Railway Police, Assistant Inspector-General, Provisional Additional Police (designated as Commandant, Provincial Additional Police) and Assistant Inspector-General of Police(Traffic). No appeal lies against an order of discharge.

**13-18. Probationary period of promotion.** - All Police Officers promoted in rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit period of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision with in a reasonable time soon after the expiry of that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purpose of rule 16-4.

**19-25. Training of upper subordinates** - (1) Inspector, sub-inspectors and assistant sub-inspectors, who are directly appointed, shall be deputed to the Police Training School to undergo the course of training laid down for such officers in the Police Training School Manual and are liable to discharge in they fail to pass the prescribed examinations or are badly reported on.

(5) On the termination of the prescribed period of probation the Superintendent shall submit, to the Deputy Inspector-General for final orders the full report required by Form 19-25(5) on the probationer's working and general conduct, with a recommendation as to whether he should or should not be confirmed in his appointment. In the cae of inspectors such reports shall be forwarded to the Inspector-General.

BEFORE THE SERVICE TRIBUNAL  
KHAYBER PUKHTUNKHWA AT PESHAWER

C.M,NO \_\_\_\_\_ of 2023 in  
Service Appeal No, 1074/174 of 2020.

Inspector Sher Ali Khan No 110/M

Appellant

VERSUS

IG, Khayber Pukhtunkhwa at Peshawer And Others.

Respondents

INDEX

S,No	Description of documents	Annexure	Page No
1.	Index with Memo of Application		1-2
2.	Affidavit		3
3.	Notification No 17750/E Dated 28.9.1999 with Better copy.	K-1	4-4A
4.	Seniority List-E Stood on 01.01.2010 with Better copy	K-2	5-5A
5.	Copy of Letter No 11243/E dated 16.11.2017 with Better copies.	K-3	6-13
6.	Copy of judgment in Service Appeal No, 573/2016 Passed by this hon'able Tribunal.	K-4	14-18
7.	Seniority List of DSP,s of KPK Police dated 05.08.2022.	K-5	19-22

Through;-

*Shan*  
(SHABIR JAN)

Advocate High court

Cell 03415666363

B-C -14-5224

gmail-amicus.jan1@gmail.com.

Applicant /' Appeallant

SHER Ali Khan(Retired DSP)

Dated 02.05.2023

ANNEXED  
KPST  
Peshawar  
8/5/23  
Khayber Pukhtunkhwa  
Service Tribunal  
Slary No. 5175  
dated 8/5/2023

2

**BEFORE THE SERVICE TRIBUNAL KHAYBER PUKHTUNKHWA AT PESHAWER**

C.M,NO \_\_\_\_\_ of 2023 in  
Service Appeal No, 1074/1174 of 2020.

Inspector Sher Ali Khan No 110/M

Appellant

VERSUS

**IG Khyber Pakhtunkhwa at Peshawar And Others.**

**Respondents**

**Application for placing on file the attached /relevant documents.**

Respectfully sheweth;

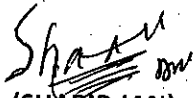
The Applicant submits as under,

2. That at the time of filling this instant petition, some of the relevant documents were remain unfiled.
3. That in the interest of justice, the attached relevant documents may kindly be submitted for proper adjudication.
4. That documents to be placed on file are as under,

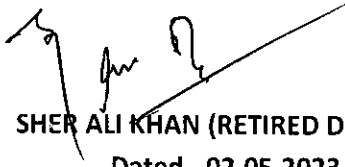
- (i) Notification No 17750/E Dated 28.9.1999 selection grade of ASI,s distt Dir Lower. With Better copy.( **Notification No 17750/E Dated 28.9.1999 is annexed as K-1**)
- (ii) Seniority List-E Stood on 01.01.2010 office of the RPO Malakand. with Better copy, (**Seniority List-E Stood on 01.01.2010 is annexed as K-2**)
- (iii) Copy of letter No 11243/E dated 16.11.2017 Departmental Representation against the seniority List and request for the withdrawal of Departmental Appeal Lodged in the Supreme court against the judgment of service Tribunal with Better copies.( **letter No 11243/E dated 16.11.2017 is annexed as K-3**)
- (iv) Copy of judgment passed in Service Appeal No,573/2016 by this Tribunal on dated 07.12.2017.(**judgment in service appeal No,573/2016 is annexed as K-4**)
- (v) Seniority List of DSP,s of KPK dated 05.08.2022.(**Seniority List of DSP,s is annexed as K-5**).

It is therefor, humbly prayed that on acceptance of the instant application, the attached remaining relevant documents case file may very kindly be submitted for proper adjudication.

Through;-

  
(SHABIR JAN)  
ADVOCATE HIGH COURT  
CELL-03415666363

Applicant / Appellant

  
SHER ALI KHAN (RETIRED D.S.P.)  
Dated, 02.05.2023

**BEFORE THE SERVICE TRIBUNAL**  
**KHAYBER PUKHTUNKHWA AT PESHAWAR**

C.M. No. \_\_\_\_\_ of 2023 in

Service Appeal No. 1174 of 2020

Inspector Sher Ali Khan (No. 110M)

... Appellant

**VERSUS**

IGP, Khyber Pakhtunkhwa at Peshawar and others.

.... Respondents

**AFFIDAVIT**

I, *Sher Ali Khan (Retired DSP)*, to hereby stated on oath that all the contents of attached applicant are true and correct; nothing has been kept concealed from this Hon'ble Court.



Deponent \_\_\_\_\_  
Sher Ali Khan  
Retired DSP



DEPARTMENT.

DIR LOWER.

(4)

FOR PUBLICATION IN NWFP POLICE GAZETTE PART-II  
ORDERED BY THE SUIPT:OF POLICE DIR LOWER AT TIRAHARA.

NOTIFICATION.

DATE: 28-9 / 1999.

No. 17750 / EB: PROMOTION AND SELECTION CASES: The following ASIs on list-E are promoted or selection grade ASIs with effect from the dates noted against each name vide Dy:Inspector General of Police Malakand Range Swat memo: No. 3016-24/K, dated 14.9.1999.

S.NO.	NAMES WITH RANKS.	DATE.
1.	ASI Patch Sehmen No.167/M	1.4.98
2.	" Sher Ali No.110/M	1.4.98
3.	" Muhammad Khalid No.168/M	1.8.98
4.	" Wasiet Khan No.198/M	1.4.98
5.	" Israruddin No.52/M	1.4.98
6.	" Gul Noor No.122/M	1.7.98
7.	" Sher Zeds No.14/M	1.1.99
8.	" Khon Faqir No.91/M	1.1.99
9.	" Asizullah No.41/M	1.1.99
10.	" Sher Zeds No.128/M	1.1.99

Superintendent of Police,  
Dir Lower at Tirahara.

No. 17751-52 / EB:

Copy of above to:-

1. Dy:Inspector General of Police, Malakand Range Swat alongwith 6 spare copies for publication in NWFP Police Gazette Part-II.

ATTESTED

Nage Muhammad  
S.O.M Gazetted  
G.H.S. Jano Distt Swat

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POLICE DEPARTMENT

DISST DIR LOWER

FOR PUBLICATION IN NWFP POLICE GAZETTE PART-II  
ORDER BY THE SUPD; OF POLICE DIR LOWER AT TIMER GARA

NOTIFICATION

DATED 28-9 / 1999

NO 17750 /EB; PROMOTION AS SELECTION GRADE ASI,S; The

Following ASI,s on List-E are Promoted as Selection Grade

ASI,s with effect from the dates noted against each name

Vide Dy; Inspector General of Police Malakand Range Swat

Memo No: 3016-24/E Dated 14.09.1999.

<u>S.No</u>	<u>NAMES WITH RANKS</u>	<u>DATES</u>
1.	ASI Fateh Rahman No 167/M	1.4.98
2.	" Sher Ali No. 110/M	1.4.98
3.	" Muhammad Khalid No. 168/M	1.4.98
4.	" Wasiat Khan No. 198/M	1.4.98
5.	" Israrudin No. 52/M	1.4.98
6.	" Gul Noor No. 122/M	1.4.98
7.	" Sher Zada No. 14/M	1.1.99
8.	" Khan Faqir No. 91/M	1.1.99
9.	" Aziz ullah No. 41/M	1.1.99
10.	" Sher Zada No. 128/M	1.1.99

Sd;-

**SUPERINTENDENT OF POLICE**  
**DIR LOWER AT TIMER GARA**

NO 17751 /EB;

Copy of above to:-

1. Dy; Inspector General of Police Malakand Range Swat  
Along with 6 spare copies For Publication in N.W.F.P,  
Police Gazette part-ii.

**ATTESTED**

*Muhammad*  
S.D.M. Gascoted  
G.H.S. Jano Distt: Swat

SENIOFITY LIST OF SIS ON LIST-EAS STOOD ON 01/01/2010

S.No.	Name & No.	E:U:	Home District	D/O Birth	D/O Enlistment	D/O Confr. as ASI	D/O Prom: List-E	D/O Prom: as OFFSI	D/O Passing USC	Date of Conf: as SI	District of Present Post:ng	R-marks
1	SI Bakht Zamin No. 10/M	211	Svat	05/08/1952	16/08/1970	24/12/1980	07/06/1990	18/06/1990				1152/1152
2	SI Naimir Gul No. 49/M	111	M: d: Agy:	25/12/1951	06/01/1970	16/06/1980	18/06/1990	18/06/1990				1152/1152
3	SI Said Zamin Shah No. 31/M	111	B: mer	12/12/1952	08/01/1970	16/06/1980	18/06/1990	04/02/1990		21/06/2008		1152/1152
4	SI Said Muhammad No. 33/M	111	B: mer	13/05/1952	13/01/1970	16/06/1980	18/06/1990	07/01/1990				1152/1152
5	SI Rehmat ul Azam No. 107/M	111	Central	04/07/1954	18/09/1970	20/04/1982	21/04/1994	10/03/1990				1152/1152
6	SI Hazrat Gu No. 14/M	111	Svat	02/06/1951	22/07/1971	18/04/1982	19/04/1994	10/03/1990				1152/1152
7	SI Muhammad Ismail No. 29/M	111	M: d: Agy:	01/09/1952	15/02/1970	08/05/1982	09/05/1994	10/03/1990				1152/1152
8	SI Dilaram No. 175/M	511	Svat	09/10/1951	10/10/1970	08/02/1983	03/04/1996	15/12/1990				1152/1152
9	SI Dast Muhammad No. 177/M	511	D: Lower	15/08/1952	20/08/1970	06/04/1984	07/04/1996	15/12/1990				1152/1152
10	SI Yousaf Ali No. 82/M	111	D: Lower	10/03/1955	26/06/1973	10/05/1984	11/05/1996	15/12/1990				1152/1152
11	SI Nizamuddin No. 87/M	111	Central	15/04/1951	03/09/1970	14/11/1984	15/11/1996	27/02/1999				1152/1152
12	SI Rehman A I Shah No. 94/M	111	Central	11/05/1953	10/11/1970	03/03/1986	04/03/1998	16/05/2000		05/10/2007		1152/1152
13	SI Noor Jalil No. 75/M	111	B: mer	01/12/1953	19/07/1976	06/05/1990	06/05/1990	04/12/1996				1152/1152
14	SI Sherullah No. 76/M	111	B: mer	07/05/1955	16/12/1976	06/05/1990	06/05/1990	16/05/2000				1152/1152
15	SI Muzakar Khan No. 65/M	111	P: thawar	01/09/1956	01/09/1980	05/12/1984	09/12/1994	07/12/2000		20/04/1993		1152/1152
16	SI Sharif Zada No. 79/M	EA	B: mer	02/01/1961	01/12/1980	04/11/1995	04/11/1995	03/12/2000				1152/1152
17	SI Yousaf Ali No. 28/M	EA	M: d: Agy:	03/12/1951	10/12/1974	17/11/1995	12/11/1995	01/12/2000		05/10/2007		1152/1152
18	SI Muhammad Munir No. 7/M	EA	M: d: Agy:	03/11/1958	15/01/1979	12/12/1995	12/12/1995	27/05/2000				1152/1152
19	SI Sheer Ali No. 110/M	EA	M: d: Agy:	01/04/1962	05/10/1978	10/05/1997	10/05/1997	01/12/2000		21/06/2008		1152/1152
20	SI Afzar Khan No. 130/M	EA	B: mer	04/06/1952	18/08/1971	01/12/1996	01/12/1998	01/12/2000				1152/1152
21	SI Hazrat Zamin No. 86/M	EA	D: Upper	26/04/1955	15/09/1972	01/12/1996	01/12/1998	01/12/2000				1152/1152
22	SI H. Altaulak No. 140/M	EA	D: Lower	04/04/1952	29/11/1971	01/12/1996	01/12/1998	01/12/2000				1152/1152
23	SI Said Juresh No. 142/M	EA	B: mer	08/01/1955	24/08/1971	01/12/1996	01/12/1998	01/12/2000				1152/1152
24	SI Khan Faqir No. 51/M	EA	D: Upper	01/03/1955	27/06/1973	01/12/1996	01/12/1998	01/12/2000		21/06/2008		1152/1152

ATTESTED  
 S.P.M. Gazetted  
 G.H.S. Jango Distt. Swat

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SENIORITY LIST-E STOOD ON 01-01 2010

5A

S#	Name & No	Edu	Home Disstt	D/o Birth	D/O Enlistment	D/O Conf; as ASi	D/O From; List-E	D/O Prom as OFF;SI	D/O Passing USC	D/O Conf as SI	District of Posting	Remarks
1	SI Bakht Zarin No 10/M	10th	SWAT	08.08.1952	16.08.1970	24.12.1980	07.06.1983	18.06.1996				Insp adhoc promotee
2	SI Namir Gul No 19/M	10th	Mkd;Agy	26.12.1951	06.10.1970	16.06.1980	18.06.1983	18.06.1996				Insp adhoc promotee
3	SI Said Zamin Shah No 51/M	10th	Buner	12.12.1952	08.10.1970	16.06.1980	18.06.1983	18.06.1996				
4	SI Said Muhammad No 53/M	10th	Buner	13.05.1953	13.10.1970	16.06.1980	18.06.1983	04.12.1996				Insp adhoc promotee
5	SI Rahmat ul Azam No 107/M	10th	Chitral	01.07.1951	18.09.1970	20.04.1982	21.04.1984	07.10.1997	20.08.2002	21.06.2008		
6	SI Hazrat Gul No 14/M	10th	Swat	02.06.1951	22.07.1971	18.04.1982	19.04.1984	10.03.1998				
7	SI Muhammad Ismail No 29/M	10th	Mkd;Agy	01.09.1952	15.02.1970	08.05.1982	09.05.1984	10.03.1998				
8	SI Dilaram No 175/M	9th	Swat	06.10.1951	10.10.1970	08.12.1983	03.04.1986	15.12.1998				
9	SI Dost Muhammad No 177/M	8th	Dir lower	15.08.1952	20.08.1970	06.04.1984	07.04.1986	15.12.1998				
10	SI Yusuf Ali No 282/M	10th	Dir Lower	10.03.1955	26.06.1973	10.05.1984	11.05.1986	15.12.1998				Insp adhoc promotee
11	SI Nizamudin No 187/M	10th	Chitral	15.04.1951	03.09.1970	14.11.1984	15.11.1986	27.02.1999				
12	SI Rehman Ali Shah No 194/M	10th	Chitral	11.05.1958	10.11.1970	03.03.1986	04.03.1988	16.05.2000	20.04.1998	05.10.2007		Insp adhoc promotee
13	SI Noor Jalil No 175/M	10th	Buner	01.12.1958	19.07.1976	06.05.1990	06.05.1990	04.12.1996	20.09.1996	21.06.2008		Insp adhoc promotee
14	SI sherullah No 176/M	10th	Buner	07.12.1955	16.12.1976	06.05.1990	06.05.1990	16.05.2000				Insp adhoc promotee
15	SI Muzakir Shah No 285/M	10th	Peshawar	01.06.1961	01.09.1980	06.12.1994	09.12.1994	01.12.2001	20.04.1998	21.06.2008		
16	SI Sharif Zada No 279/M	FA	Buner	02.01.1961	01.12.1980	01.11.1995	01.11.1995	01.12.2001				
17	SI Yusuf Ali No 28/M	10th	Mkd;Agy	03.12.1951	10.12.1974	12.11.1995	12.11.1995	01.12.2001	10.04.1999	21.06.2008		
18	SI Muhammad Muner No 7/M	FA	Mkd; Agy	03.11.1958	15.01.1979	12.12.1995	12.12.1995	01.12.2001	10.10.1998			
19	<b>SI Sher Ali No 110/M</b>	10th	<b>Mkd; Agy</b>	<b>01.04.1960</b>	<b>06.10.1978</b>	10.05.1997	10.05.1997	<b>01.12.2001</b>	20.04.1998	21.06.2008		
20	SI Afsar Khan No 130/M	10th	Buner	04.06.1952	18.08.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			
21	SI Hazrat Zamin No 86/M	10th	Dir Upper	26.04.1953	18.08.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			Insp adhoc promotee
22	SI M Attaullah No 140/M	10th	Dir Lower	04.04.1952	29.11.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			
23	SI Said Farosh No 141/M	10th	Buner	05.01.1954	26.08.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			Insp adhoc promotee
24	SI Khan faqir No 81/M	10th	Dir Upper	01.01.1955	22.06.1973	01.12.1996	01.12.1998	01.12.2001	20.04.2000	21.06.2008		

ATTACHED

NUM

S.D.M. S. Khan  
G.H.S. Jano Distt. Swat

**SENIORITY LIST-E STOOD ON 01-01 2010**

S#	Name& No	Edu	Home Disstt	D/o Birth	D/O Enlistment	D/O Conf; as ASi	D/O From; List-E	D/O Prom as OFF;SI	D/O Passing USC	D/O Conf as SI	District of Posting	Remarks
1	SI Bakht Zarin No 10/M	10th	SWAT	08.08.1952	16.08.1970	24.12.1980	07.06.1983	18.06.1996				Insp adhoc promotee
2	Si Namir Gul No 19/M	10th	Mkd;Agy	26.12.1951	06.10.1970	16.06.1980	18.06.1983	18.06.1996				Insp adhoc promotee
3	Si Said Zamin Shah No 51/M	10th	Buner	12.12.1952	08.10.1970	16.06.1980	18.06.1983	18.06.1996				
4	Si Said Muhammad No 53/M	10th	Buner	13.05.1953	13.10.1970	16.06.1980	18.06.1983	04.12.1996				Insp adhoc promotee
5	SI Rahmat ul Azam No 107/M	10th	Chitral	01.07.1951	18.09.1970	20.04.1982	21.04.1984	07.10.1997	20.08.2002	21.06.2008		
6	SI Hazrat Gul No 14/M	10th	Swat	02.06.1951	22.07.1971	18.04.1982	19.04.1984	10.03.1998				
7	SI Muhammad Ismail No 29/M	10th	Mkd;Agy	01.09.1952	15.02.1970	08.05.1982	09.05.1984	10.03.1998				
8	SI Dilaram No 175/M	9th	Swat	06.10.1951	10.10.1970	08.12.1983	03.04.1986	15.12.1998				
9	SI Dost Muhammad No 177/M	8th	Dir lower	15.08.1952	20.08.1970	06.04.1984	07.04.1986	15.12.1998				
10	SI Yusuf Ali No 282/M	10th	Dir Lower	10.03.1955	26.06.1973	10.05.1984	11.05.1986	15.12.1998				Insp adhoc promotee
11	SI Nizamudin No 187/M	10th	Chitral	15.04.1951	03.09.1970	14.11.1984	15.11.1986	27.02.1999				
12	SI Rehman Ali Shah No 194/M	10th	Chitral	11.05.1958	10.11.1970	03.03.1986	04.03.1988	16.05.2000	20.04.1998	05.10.2007		Insp adhoc promotee
13	SI Noor Jalil No 175/M	10th	Buner	01.12.1958	19.07.1976	06.05.1990	06.05.1990	04.12.1996	20.09.1996	21.06.2008		Insp adhoc promotee
14	SI sherullah No 176/M	10th	Buner	07.12.1955	16.12.1976	06.05.1990	06.05.1990	16.05.2000				Insp adhoc promotee
15	SI Muzakir Shah No 285/M	10th	Peshawar	01.06.1961	01.09.1980	06.12.1994	09.12.1994	01.12.2001	20.04.1998	21.06.2008		
16	SI Sharif Zada No 279/M	FA	Buner	02.01.1961	01.12.1980	01.11.1995	01.11.1995	01.12.2001				
17	SI Yusuf Ali No 28/M	10th	Mkd;Agy	03.12.1951	10.12.1974	12.11.1995	12.11.1995	01.12.2001	10.04.1999	21.06.2008		
18	SI Muhammad Muner No 7/M	FA	Mkd; Agy	03.11.1958	15.01.1979	12.12.1995	12.12.1995	01.12.2001	10.10.1998			
19	<b>SI Sher Ali No 110/M</b>	10th	<b>Mkd; Agy</b>	<b>01.04.1960</b>	<b>06.10.1978</b>	10.05.1997	10.05.1997	<b>01.12.2001</b>	20.04.1998	21.06.2008		
20	SI Afsar Khan No 130/M	10th	Buner	04.06.1952	18.08.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			
21	SI Hazrat Zamin No 86/M	10th	Dir Upper	26.04.1953	18.08.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			Insp adhoc promotee
22	SI M Attaullah No 140/M	10th	Dir Lower	04.04.1952	29.11.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			
23	SI Said Farosh No141/M	10th	Buner	05.01.1954	26.08.1971	01.12.1996	01.12.1998	01.12.2001	01.12.1998			Insp adhoc promotee
24	SI Khan faqir No81/M	10th	Dir Upper	01.01.1955	22.06.1973	01.12.1996	01.12.1998	01.12.2001	20.04.2000	21.06.2008		

CHAS. J. ...  
FEDERAL ...  
JAN 25 1958  
M

DATE OF	DATE OF	DATE OF	DATE OF
ADMISSION	ADMISSION	ADMISSION	ADMISSION
TO STATE	TO STATE	TO STATE	TO STATE

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16/11/2017 23 48



OFFICE OF  
REGIONAL POLICE OFFICER, MALAKAND  
AT SAIDU SHARIF SWAT  
PH. NO. 01242251242 FAX. NO. 01242240390  
E-MAIL: rpo@swat.gov.pk

No. 11243 /R, dated Saidu Sharif the 16 / 11 /2017

To: The Provincial Police Officer,  
Thakhtankhwa, Peshawar

FOR THE PROVISIONAL REPRESENTATION AGAINST THE PROMOTION  
LETTERS NO. 31/57-I DATED 05/02/2017 MAINTAINED  
BY DEPUTY SUPERINTENDENT OF POLICE.

AND

REQUEST FOR THE WITH DRAWAL OF PROMOTIONAL APPLN  
FORCES IN THE SUPREME COURT AGAINST THE JUDGMENT OF  
THE SERVICE TRIBUNAL.

Kindly refer to C+D Peshawar Letters No. 608/C+D, dated  
25/09/2017 and No. 3941/I-III, dated 13/10/2017 on the subjects respectively  
quoted above.

It is stated that the following Officers of this Region had been  
directly appointed as Probationer ASIs whereas their seniority among had not been  
counted towards the promotion. It is stated that the promotion list has  
has categorically been maintained that the seniority of the officers should be  
reckoned from the date of appointment. They had not been considered from the  
date of appointments. Their seniority was thus disturbed.

Particulars of the Officers are given below

ATTESTE

*Mum*

S. No.	Name & No.	Date of Birth	Date of appointment as PASTI or Constable	Date of confirmation as ASI	Date of promotion as SI	Date of confirmation as SI
1	M. Muhammad Saqib No. M/74	20/04/1956	01/04/1977	15/07/1977	01/07/1983	15/07/1983
2	M. Muhammad Saqib No. M/74	10/02/1953	01/04/1977	11/06/1980	05/03/1985	30/01/1986
3	Yousaf Khan No. M/83	04/08/1955	01/04/1977	01/06/1980	24/05/1984	15/07/1984
4	M. Muhammad Saqib No. M/74	12/02/1952	01/04/1977	01/06/1980	15/05/1984	15/07/1984
5	S. I. No. M/83	01/01/1956	01/04/1977	01/06/1980	15/05/1984	04/02/1985
6	Javed Iqbal No. M/77	01/04/1956	01/04/1977	01/06/1980	31/05/1984	15/07/1984
7	M. Muhammad Saqib No. M/74	10/02/1953	01/04/1977	01/06/1980	25/05/1984	04/02/1985
8	M. Muhammad Saqib No. M/74	10/02/1953	01/04/1977	01/06/1980	25/05/1984	04/02/1985
9	M. Muhammad Saqib No. M/74	10/02/1953	01/04/1977	01/06/1980	25/05/1984	04/02/1985
10	M. Muhammad Saqib No. M/74	10/02/1953	01/04/1977	01/06/1980	25/05/1984	04/02/1985
11	M. Muhammad Saqib No. M/74	10/02/1953	01/04/1977	01/06/1980	25/05/1984	04/02/1985
12	S. I. No. M/83	01/01/1956	01/04/1977	01/06/1980	15/05/1984	04/02/1985

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No.	Name & No.	Date of Birth	Date of Promotion as offg: SI	Date of Confirmation as SI	Date of Admissi to List
126	...	...	27/10/2002	27/04/2009	20/12/20
127	...	...	27/10/2002	27/04/2009	30/01/20
138	Muhammad Zahid No. M/282	01/01/1955	23/04/2003	27/04/2005	19/07/20
139	Riaz Muhammad No. M/280	...	...	27/04/2005	20/12/20
140	Hayat Ullah No. M/281	...	...	27/04/2005	31/12/20
141	Muhammad Baig No. M/239	01/01/1955	21/01/2003	13/10/2011	
142	Muhammad Ibrahim No. M/243	11/03/1956	23/12/2004	13/10/2011	
143	Ali Karim No. M/245	01/01/1955	23/12/2004	13/10/2011	
144	Abdul Maq No. M/259	05/04/1954	27/05/2006	13/10/2011	
145	Zafar Ahmad No. M/178	10/01/1979	27/05/2006	13/10/2011	
146	Farrhan Ullah No. M/170	27/10/1978	27/05/2006	13/10/2011	
147	Muhammads Arif No. M/218	13/09/1955	07/05/2002	10/08/2012	
148	Wahid Ullah No. M/160	01/04/1991	01/06/2006	10/08/2012	30/01
149	Aziz Ahmad No. M/268	01/03/1979	23/12/2006	10/08/2012	11/02
150	Muhammad Nawaz No. M/273	01/05/1958	27/10/2007	10/08/2012	30/01
151	Zahid Khun No. M/302	03/04/1967	27/10/2007	10/08/2012	30/01
152	Bacha Hazrat No. M/303	15/02/1969	27/10/2007	10/08/2012	30/01
153	Navid Iqbal No. M/176	13/03/1981	27/10/2007	10/08/2012	30/01
154	Ajmal Khan No. M/151	15/05/1982	27/10/2007	10/08/2012	30/01
155	Aliq Ur Rahman No. M/261	01/11/1981	27/10/2007	10/08/2012	30/01
156	Muhammad Saeed No. M/317	04/01/1958	27/10/2007	10/08/2012	30/01
157	Said Ur Rahman No. 195/14	10/03/1961	26/03/2005	10/08/2012	13/01
158	Chaudhry Saeed No. M/210	01/02/1968	25/05/2005	10/08/2012	30/01
159	...	01/01/1980	27/05/2005	12/09/2012	30/01

*[Signature]*  
 Regional Police Officer  
 Malkand, at Saidu Sha

*[Handwritten notes]*  
 15/11/2012





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OFFICE OF  
REGIONAL POLICE OFFICER MALAKAND

10

AT SAIDU SHARIF SWAT

Ph:0946-9240381-83&0946-9240390

Email:digmalakand@yahoo.com

No 11243 /E, dated Saidu Sharif the 16 / 11 /2017

To The Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar,

Subjects: DEPARTMENTAL REPRESENTATION AGAINST THE SENIORITY LIST BEARING NO, 91/SB-I DATED 05/02/2015 MAINTAINED DEPUTY SUPRINTENDENT OF POLICE AND REQUEST FOR THE WITH DRAWAL OF DEPARTMENTAL APPEAL LOGED IN THE SUPREME COURT AGAINST THE JUDGMENT OF THE SERVICE TRIBUNAL

Memorandum:

Kindly refer to CPO Peshawar Letter No 808/CPB, dated 25/09/2017 and No 3940/E-III dated 13/10/2017 on the subject respectively Quoted above.

It is stated that the following officials of this region had been directly appointed as probationer ASIs, whereas their promotion period had not been Counted towards their active service as per Rule 12.2(3) of Police Rules 1934, where it has catabolically been mentioned that the seniority of upper subordinates shall be reckoned from their date of appointments, They had not been confirmed from their date appointments. Their Seniority was thus disturbed.

Particulars of the Officers are given below

S.No	Name & No	Date of Birth	Date of appointed of PASTI or Constable	Date of Confirmation on as ASI	Date of Promotion as SI	Date of confirmation on as SI
1	Muhammad Sadiq No.M/69	20/05/1956	1/04/1977	10/07/1979	01/07/1981	18/03/1991
2	Muhammad Zahir No.M/74	10/02/1953	01/04/1977	10/07/1979	09/03/1988	30/08/1993
3	Younas Khan No.M/83	01/04/1955	01/04/1977	01/06/1980	24/05/1988	30/08/1993
4	Muhammad Mukhtyar No.M/82	02/01/1952	01/04/1977	01/06/1980	15/05/1988	30/08/1994
5	Shafullah No.M/81	01/01/1956	01/04/1977	01/06/1980	15/05/1988	04/02/1995
6	Javeed Iqbal No.M/72	30/04/1956	01/04/1977	01/06/1980	31/05/1988	04/12/1995
7	Mati Ur Rahman No.M/78	30/09/1950	01/04/1977	01/06/1980	31/05/1988	04/12/1995
8	Iqbal Ahmad No.M/84	30/12/1955	01/04/1977	01/06/1980	25/08/1988	05/12/1995
9	Hazrat Ali No.M/80	15/10/1952	01/04/1977	01/06/1980	01/10/1988	10/12/1995
10	Wadood No.M/79	01/01/1950	01/04/1977	01/06/1980	10/04/1989	01/05/1996
11	Jani Alam No.M/107	03/12/1953	01/04/1978	01/06/1980	01/01/1997	02/03/1999
12	Shams-Ul-Rahman No.M/106	01/09/1954	01/04/1978	01/06/1980	01/01/1992	02/03/1999
13	Mir Azam Khan No.M/117	15/09/1952	01/04/1980	01/06/1980	03/08/1995	02/03/1998
14	Muhammad Salim NO.M/113	05/01/1954	01/04/1980	01/06/1980	03/08/1995	02/03/1999
15	Naveed Iqbal No.M/115	15/03/1950	01/04/1980	01/06/1980	03/08/1995	18/05/2000

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101	Bahramand No.M/109	21/11/1954	04/12/1996 ✓	27/05/2006 ✓	07/11/2007 ✓
102	Sadiq Akbar No.M/118	29/05/1958	04/12/1996 ✓	27/05/2006 ✓	07/11/2007
103	Bakht Rahman No.M/179	21/12/1955	04/12/1996	27/05/2006	07/11/2007
104	Amjad Ali No.M/147	18/03/1963	16/05/2000	27/05/2005	07/11/2007
105	Ghulam Muhammad No.M/139	12/05/1956	01/12/2001	30/06/2006	07/11/2007
106	Tariq Karim No.M/119	15/05/1958	01/12/2001	30/06/2006	07/11/2007
107	Muhammad Naeem No.M/02	10/10/1960	01/12/2001	30/06/2006	07/11/2007
108	Habib Zaman No.M/159	04/02/1961	01/12/2001	30/06/2006	07/11/2007
109	Muhammad Alam No.M/173	15/01/1956	01/12/2001	30/06/2006	07/11/2007
110	Khan Bahadar No.M/203	01/04/1957	01/12/2001	30/06/2006	07/11/2007
111	Muhammad Khalid No.M/128 ✓	01/01/1970	01/12/2001	30/06/2006	07/11/2007
112	Wasiat Khan No.M/109	10/03/1953	01/12/2001	30/06/2006	07/11/2007
113	Gul Noor Khan No.M/122	06/02/1954	01/12/2001	30/06/2006	
114	Sanobar Khan No.M/11	01/01/1954	01/12/2001	30/06/2006	
115	Abdul Bahadar No.M/169	01/07/1946	01/01/1997	21/06/2008	
116	Rahmat Ul Azam No.M/107	04/07/1956	07/10/1997	21/06/2008	
117	Muhammad Karim No.M/113	10/01/1960	05/03/1998	21/06/2008	
118	Abdul Momin No.M/144	08/09/1949	13/12/1998	21/06/2008	
119	Akbar Shah No.M/173	25/03/1957	04/12/1996	21/06/2008	
120	Noor Jan No.M/175	11/05/1958	04/12/1996	21/06/2008	
121	Muzakir Shah No.M/185	01/05/1961	01/12/2001	21/06/2008	
122	Yousaf Ali No.M/213	03/12/1956	01/12/2001	21/06/2008	
123	Fatih Rahman No.M/167	13/09/1953	01/12/2001	21/06/2008	
124	Sher Ali No.M/110 ✓	01/04/1960	01/12/2001	21/06/2008	
125	Zafar Ali No.M/85	03/04/1958	01/12/2001	21/06/2008	19/07/2009
126	Sher Zada No.M/19	09/05/1958	01/12/2001	21/06/2008	19/07/2009
127	Khan Faqir No.M/91	01/01/1955	01/12/2001	21/06/2008	20/11/2011
128	Zahir Khan No.M/196	01/04/1962	01/12/2001	21/06/2008	18/07/2009
129	Zafar Khan No.M/197	01/01/1963	01/12/2001	21/06/2008	15/07/2008
130	Muhammad Sattar No.M/198	19/03/1964	01/12/2001	27/04/2009	
131	Noor Habib Gul No.M/278	01/02/1960	01/12/2001	27/04/2009	31/12/2010
132	Rahim Gul No.M/200	28/01/1955	10/09/2002	27/04/2009	19/07/2010
133	Abdul Aziz No.M/209	01/07/1957	19/01/2002	27/04/2009	
134	Muhammad Wali Shah No.M/222	01/07/1956	12/10/2002	27/04/2009	19/07/2010
135	Muhammad Wahid No.M/224	03/02/1956	12/10/2002	27/04/2009	20/12/2011
136	Bashir Khan No.M/225	10/01/1958	12/10/2002	27/04/2009	20/12/2011
137	Ghulam Hussain No.M/226	10/10/1957	12/10/2002	27/04/2009	20/12/2011
138	Muhammad Zaman No.M/279	01/01/1965	28/04/2003	27/04/2009	20/12/2011
139	Riaz Muhammad No.M/280	10/12/1962	28/04/2003	27/04/2009	20/12/2011

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## FIR RECORD

(Input Form)

### 1. Basic Information

1.1 District:  1.2 Police Station:   
1.3 FIR No:  1.4 U/Section:   
1.5 Place of incident:   
1.6 Date of incident:  1.7 Time of Incident:   
1.8 Offence Category:

### 2. Complainant Details

2.1 Name:  2.2 Father's Name:   
2.3 CNIC#:   
2.4 Mobile#:   
2.5 House#:  2.6 Street#:  2.7 Mohallah:   
2.8 Village/City:  2.9 Tehsil:   
2.10 District:  2.11 Province:

### 3. Accused Nominated in FIR

SNo	Name	Father's Name	Address
1	ALI RAHMAN	BAKHT ZADA	BIKAND MATTI
2	UMAR RAHMAN	~	~
3			
4			

4. Name of I/O:

5. Investigation Status:

- Challenged  
 Untraced  
 Under Investigation  
 Incomplete Chailan  
 Cancelled

6. Date of Submitting Incomplete Challan:

7. Date of Submitting Complete Challan:

	Hayat Ullah No.M/281	04/08/1955	28/04/2003	27/04/2009	20/12/2011
141	Muhammad Baig No.M/259	01/10/1956	21/01/2003	13/10/2012	
142	Muhammad Ibrahim No.M/243	11/03/1956	23/12/2004	13/10/2011	
143	Ali Murad No.M/245	01/01/1955	23/12/2004	13/10/2011	
144	Habib Ul Haq No.M/259	05/04/1958	27/05/2006	13/10/2011	
145	Zafar Ahmad No.M/178	10/01/1978	27/05/2006	13/10/2011	
146	Farman Ullah No.M/170	27/10/1978	27/05/2006	13/10/2011	
147	Muhammad Arif No.M/218	13/09/1956	07/05/2002	10/08/2012	
148	Wahid Ullah No.M/160	01/04/1981	01/06/2006	10/08/2012	30/01/2013
149	Aziz Ahmad No.M/268	01/03/1979	23/12/2006	10/08/2012	30/01/2013
150	Muhammad Nawaz No.M/273	01/05/1958	27/10/2007	10/08/2012	30/01/2013
151	Zahid Khan No.M/302	08/04/1967	27/10/2007	10/08/2012	30/01/2013
152	Bacha Hazrat No.M/303	15/02/1969	27/10/2007	10/08/2012	30/01/2013
153	Naveed Iqbal No.M/176	13/03/1981	27/10/2007	10/08/2012	30/01/2013
154	Ajmal Khan No.M/151	15/05/1982	27/10/2007	10/08/2012	30/01/2013
155	Atiq Ur Rahman No.M/261	01/11/1982	27/10/2007	10/08/2012	30/01/2013
156	Muhammad Saeed No.M/317	04/01/1958	27/10/2007	10/08/2012	30/01/2013
157	Said Ul Amin No.M/195	10/03/1961	26/03/2008	10/08/2012	13/03/2013
158	Ghulam Sadiq No.M/269	01/02/1968	05/08/2008	10/08/2012	13/03/2013
159	Zahoor Ahmad No.M/127	01/02/1980	27/05/2006	12/09/2012	13/03/2013

sd  
Regional Police Officer  
Malakand. at Saidu Sharif

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S.D.M. Muhammad  
G.H.S. Jano Distt. Swat

11. Court Status   Convicted

Convicted

12. Date of Decision

Acquitted

Under-Trial

13. Court Verdict of Accused Challenged:

Consigned to Record

SNo	Name	Father's Name	Verdict (Convicted/Acquitted)	Punishment Awarded	Reasons of Acquittal (Compromise / Witness Resiled / Defective Investigation)
1	Faizal Hussain	M. Rahim	Convicted	R=5000	
2	Ahtaf Hussain	v	v		
3					
4					

14. In Case of Murder / Attempt Murder (Tick appropriate option)

14.1 Motive:

14.2 Weapon used:

- Previous Enmity
- Previous Litigation
- Property Dispute
- Women
- Sudden Provocation
- Other

- Fire Arm
- Explosive
- Sharp Edge
- Blunt
- Asphyxia
- Poison
- Acid Throwing
- Other

15. In Case of Abduction for Ransom

SNo	Target Abductee (Child / Person)	Profession of the person from whom ransom demanded	Ransom Demanded	Abductee lifted from: (House / Roac)	Abductee Status: (Recovered / Killed / Not yet recovered)
1					
2					
3					
4					

Handwritten signature and date: 03-10-2010

نمبر 573/2016  
7-12-2017

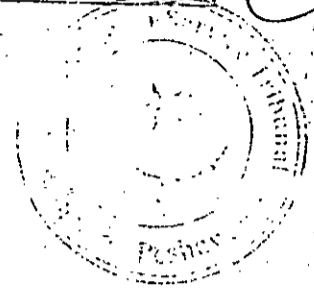
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
CAMP COURT SWAT

Service Appeal No. 573/2016

Date of Institution... 30.05.2016

Date of decision... 07.12.2017



Bacha Hazrat s/o Muhammad Hazrat r/o Dherai Talash. Tehsil Chakdara Dir Lower (currently serving as DSP H/Q District Shangla. ... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Provincial Police Officer/IGP at Peshawar and 2 others (Respondents)

MR. Adnan Khan Barrister-at-law For appellant.

MR. Kabir Ullah Khattak, Additional AG For respondents.

MR. NIAZ MUHAMMAD KHAN, CHAIRMAN  
MR. MUHAMMAD HAMID MUGHAL, MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: - This judgment shall also dispose of connected service appeals No. 572/2016 Zahid Khan and No. 252/2017 Muhammad Saeed Khan as in all the appeals common questions of law and fact are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The appellants were promoted as officiating Sub-Inspectors on 20.10.2007. Thereafter they were confirmed as Sub-Inspectors on 10.08.2012. Then they were promoted as officiating Inspectors on 30.01.2013. Prior to that

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*[Signature]*  
SECRETARY  
Khyber Pakhtunkhwa  
Service Tribunal

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they were confirmed as Sub-Inspectors on 10.08.2012 after more than five years of their promotion as officiating Sub-Inspectors. In the seniority list ~~which~~ the date of confirmation of appellant was shown as 10.08.2012 which was further circulated on 02.06.2014.

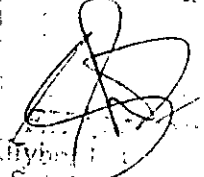
4. Bacha Hazrat appellant filed a representation against this seniority qua the date of confirmation on 09.06.2014 which was finally rejected on 10.05.2016 thereafter he filed the present service appeal on 30.05.2016. Zahid Khan, appellant filed departmental appeal on 27.01.2015 against the said date of confirmation which was rejected on 10.05.2016 and he filed the present service appeal on 30.05.2016. Muhammad Saeed appellant filed similar departmental appeal on 15.02.2016 which was rejected on 16.02.2017 and then he filed the present service appeal on 15.03.2017.

### ARGUMENTS


5. Learned counsel for the appellants argued that in the order dismissing the representation of appellant Bacha Hazrat reference is made to rule 12.2 (3) of Police Rules 1934 which deal entirely with a different situation. That in accordance with the judgment of august Supreme Court reported as 1997 SCMR 1514 seniority would be counted from the date of continuous officiation in that grade and not from the date of confirmation. Learned counsel for the appellant further referred to judgment of this Tribunal in service appeal bearing No. 1504/2013 decided on 08.03.2017 in which similar relief was granted to many Sub-Inspectors. That in the said judgment this Tribunal further directed that the appellants (of the said appeals) as well as similarly placed other employees shall

be extended the benefit of the said judgment.

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Khyber  
Service Tribunal,  
Peshawar

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G.H.S. Jano Dist. Swat



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On the other hand the learned Addl. AG argued that the present appeals are not maintainable being time barred and this Tribunal has no jurisdiction to entertain the present service appeals. The grounds of the objections of the Learned Addl. AG are that the appellants have not assailed on original or appellate order which is *sine qua non* for assuming jurisdiction by this Tribunal w/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. That the appellants have filed the departmental appeals belatedly and therefore, the present Service Appeals are also time barred. That the appellants are estopped from agitating their right in this Tribunal for laches. That if relief is granted to the appellants then the seniority of so many Police Officers shall be affected who have not been made party to the present appeals. That the appellate order has not been challenged by the appellants in the present appeals.

### CONCLUSION

7. This Tribunal would first deal with the objections of the learned AAG regarding limitation. Since the issue of confirmation of the appellants is linked with their seniority, each seniority list would give the appellant a fresh cause of action and at least one of the appellants namely Bacha Hazrat had timely filed representation within 30 days after the circulation of the seniority list. Secondly when this Tribunal has extended the same benefits to similarly placed Police Officers then in view of the judgment reported as 2002-PLC(C.S)-268, no limitation shall run in cases of similarly placed employees. Hence all these appeals are within time. Second objection is that of availability of original or appellate order. The very seniority list circulated is an original order and the appellate order is also there on the file rejecting the departmental appeals of the appellants. This

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Khyber Pakhtunkhwa  
Service Tribunal,

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objection is also over ruled. The third objection is that the appellants have not challenged the appellate orders. In Para 13 & 14 of the appeal of Bacha Hazrat and similarly in all other appeals there is every mention of the appellate order. This objection is also not sustained.

8. On merits the very appellate order has referred to rule 12.2 (3) of the Police Rules 1934. This Tribunal without touching this aspect whether the Police Rules 1934 relating to Punjab are applicable to this province would take this rule on the face value. (the applicability of the Police Rules 1934 to Khyber Pakhtunkhwa would be decided subsequently in some relevant case). If we go through relevant Sub-Rule 3 it is clearly written that the seniority in the case of upper subordinate will be reckoned in the first instance from the date of first appointment. It is now added that seniority shall however be finalized by dates of confirmation. It means that the decisions shall be made on the date of confirmation but seniority shall reckon from the date of first appointment. Therefore, the very interpretation placed by the appellate authority on this rule is misconceived. The judgment of the august Supreme Court of Pakistan pressed into service by the learned counsel for the appellants is in accord with the interpretation of the sub rule mentioned above. Secondly the very judgment of this Tribunal referred to by the learned counsel for the appellant in similar cases had already decided this issue and had already directed the department to extend the benefits of that judgment to all similarly placed employees. The cases of the present appellants squarely fall within the preview of similarly placed employee and the department cannot ignore the appellants from extending the benefit of that very judgment. Coming to the objections of learned AAG regarding non implcadment of those Police Officer

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G.H.S. Distt: Swat

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*[Signature]*  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

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whose seniority would be affected. This Tribunal is of the view that the issue in the present appeals is one of confirmation and the very judgment of this Tribunal has also decided the issue of confirmation. Secondly in such situation when the appellants are entitled to relief then non impleading of any party would not be made basis for rejection of this appeals. Reliance is placed on 2006-SCMR-1938. It may be pertinent to refer to one of the orders of the RPO dated 11.06.2010 turning down the recommendation by DPO with regard to the confirmation of the appellant in which reference was Rule 13.14 of the Police Rules 1934. Similarly the respondents have also mentioned this rule in their comments. This rule does not regulate the issue of confirmation and is therefore irrelevant.

9. As a sequel to above discussion, the present appeals are accepted. Parties are left to bear their own costs. File be consigned to the record room.

*Announced*  
 07.12.2017  
 s/d/- Niaz Muhammad Khan  
 Chairman  
 Appellate Tribunal

Certified true copy  
 s/d/-  
 Secretary  
 Appellate Tribunal  
 Peshawar

s/d/- M. Hamid Mushtaq  
 Member

**ATTESTED**  
 s/d/- Muhammad  
 S.D.M. Gazetted  
 G.H.S. Jano Dist: Swat

Date of Presentation ..... 14-12-17  
 Number of ..... 2000  
 Copying Fee ..... 12  
 Urgent ..... 2  
 Total ..... 14  
 Name of .....  
 Date of ..... 14-12-17  
 Date of ..... 14-12-17



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office,  
Peshawar

**FINAL SENIORITY LIST OF DSsP BS-17 OF KHYBER PAHTUNKHWA POLICE**

Dated: 05/08/2022

No. 1594/SE-I, The Final Seniority List of DSsP BS-17 of Khyber Pakhtunkhwa Police is hereby published for information to all concerned

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
1.	Mr. Qaid Kamal	01.01.1963	Charsadda	01.01.1994	01.01.1996	07.11.2012
2.	Muhammad Aleem Jan	11.04.1967	Peshawar	30.01.1996	30.01.1998	24.01.2014
3.	Mr. Aamir Shahzad	09.08.1968	Peshawar	30.01.1996	30.01.1998	30.06.2011
4.	Mr. Muhammad Arif	10.03.1969	Peshawar	30.01.1996	30.01.1998	19.03.2012
5.	Mr. Waqar Ahmad	03.01.1968	Nowshera	01.04.1997	01.04.1999	19.03.2012
6.	Mr. Muhammad Shafiq	13.01.1963	Bannu	01.10.1997	01.10.1999	19.03.2012
7.	Mr. Muhammad Arif	22.04.1964	Bannu	01.10.1997	01.10.1999	07.11.2012
8.	Mr. Gul Naseeb	09.11.1968	Bannu	01.10.1997	01.10.1999	19.03.2012
9.	Mr. Sanauallah	10.01.1969	Lakki	01.10.1997	01.10.1999	31.03.2012
10.	Mr. Amir Muhammad Khan	07.01.1970	Buner	14.10.1997	14.10.1999	19.03.2012
11.	Mr. Ali Hassan	06.03.1965	K.Agency	28.01.1998	28.01.2000	24.08.2020
12.	Mr. Mukhtiar Ahmad	04.02.1969	Abbottabad	20.02.1998	20.02.2000	30.06.2011
13.	Mr. Tahir ur Rahman	28.02.1969	Haripur	20.06.1998	20.06.2000	19.03.2012
14.	Mr. Muhammad Suleman	28.07.1970	Mansehra	20.06.1998	20.06.2000	30.06.2011
15.	Mr. Janas Khan	10.02.1965	Abbottabad	20.06.1998	20.06.2000	20.01.2011
16.	Mr. Zulfiqar Khan Jadoon	15.06.1963	Abbottabad	26.05.1987	20.06.2000	25.03.2013
17.	Mr. Asad Mehmood	08.03.1968	Swabi	-	07.09.2000	24.10.2014
18.	Mr. Asif Gohar	07.08.1964	Mansehra	26.04.2000	26.04.2002	20.01.2011
19.	Mr. Tahir Iqbal	20.01.1969	Haripur	26.04.2000	26.04.2002	25.03.2013

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G.H.S. Jano Distt. e

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
20.	Mr. Khabir Muhammad	01.01.1972	Abbottabad	26.04.2000	26.04.2002	12.09.2014
21.	Mr. Zahid-ur-Rehman	25.03.1970	Haripur	26.04.2000	26.04.2002	08.04.2016
22.	Mr. Qamar Hayat	08.04.1971	Haripur	26.04.2000	26.04.2002	07.11.2012
23.	Mr. Ijaz Ahmad	05.04.1963	Mansehra	26.04.2000	26.04.2002	12.09.2014
24.	Mr. Arshad Mehmood	15.08.1964	Mansehra	26.04.2000	26.04.2002	12.09.2014
25.	Muhammad Javed	03.06.1963	Mansehra	26.04.2000	26.04.2002	27.10.2015
26.	Mr. Falak Niaz	01.04.1965	Swabi	02.05.2000	02.05.2002	07.11.2012
27.	Mr. Tajamul Khan	30.09.1965	Swabi	03.07.2000	03.07.2002	24.01.2014
28.	Mr. Tariq Habib	05.09.1968	Peshawar	20.09.2000	20.09.2002	31.03.2012
29.	Mr. Nisar Ahmad	02.11.1973	Charsadda	20.09.2000	20.09.2002	31.03.2012
30.	Mr. Tariq Iqbal	13.04.1974	Peshawar	20.09.2000	20.09.2002	31.03.2012
31.	Mr. Aslam Nawaz	01.03.1972	Bannu	20.09.2000	20.09.2002	31.03.2012
32.	Mr. Ishtiaq Ahmad	01.11.1971	Lakki	20.09.2000	20.09.2002	07.11.2012
33.	Mr. Saleem Aman Ullah	23.03.1970	Peshawar	29.01.2001	29.01.2003	19.07.2013
34.	Mr. Abdur Rashid Marwat	30.03.1963	Lakki	01.06.2001	01.06.2003	25.03.2013
35.	Mr. Iftikhar Shah	30.04.1966	Mardan	02.06.2001	02.06.2003	25.03.2016
36.	Mr. Noor Jamal	10.01.1966	Mardan	31.07.2001	31.07.2003	31.03.2012
37.	Syed Mukhtiar Shah	18.10.1967	Haripur	17.11.2001	17.11.2003	24.01.2014
38.	Mr. Nazir Ahmad	02.02.1970	Abbottabad	17.11.2001	17.11.2003	07.11.2012
39.	Mr. Saeed Akhtar	02.02.1971	Haripur	17.11.2001	17.11.2003	07.11.2012
40.	Mr. Niaz Gul	07.03.1971	Abbottabad	17.11.2001	17.11.2003	24.01.2014
41.	Mr. Muhammad Ishtiaq	04.05.1973	Mansehra	17.11.2001	17.11.2003	24.01.2014
42.	Mr. Muhammad Maroof	05.10.1974	Abbottabad	17.11.2001	17.11.2003	02.04.2015
43.	Mr. Muhammad Ayaz	03.03.1975	Abbottabad	17.11.2001	17.11.2003	07.11.2012
44.	Muhammad Jamil Akhtar	22.02.1977	Haripur	17.11.2001	17.11.2003	07.11.2012
45.	Mr. Abdul Hai Khan	01.08.1972	D.I.Khan	23.11.2001	23.11.2003	19.07.2013
46.	Syed Inayat Ali Shah	10.01.1972	D.I.Khan	23.11.2001	23.11.2003	24.01.2014
47.	Mr. Niaz Muhammad	11.02.1971	Swabi	29.11.2001	29.11.2003	25.03.2013
48.	Mr. Hameed Ullah	25.04.1974	Mardan	01.12.2001	01.12.2003	24.01.2014
49.	Mr. Sajjad Ahmad	01.04.1968	Swabi	01.12.2001	01.12.2003	25.03.2013
50.	Mr. Shah Hassan	01.05.1968	Mardan	01.12.2001	01.12.2003	08.04.2013
51.	Mr. Nazir Khan	18.10.1970	Mardan	01.12.2001	01.12.2003	19.07.2013
52.	Sajjad Ahmad Sahibzada	02.02.1971	Swabi	01.12.2001	01.12.2003	08.04.2013
53.	Mr. Muzamil Shah	08.03.1972	Swabi	01.12.2001	01.12.2003	25.03.2013
54.	Mr. Mushtaq Ahmad	15.03.1970	Swabi	01.12.2001	01.12.2003	25.03.2013

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
230.	Mr. Muhammad Fazil	03.12.1978	Swabi	20.03.2010	20.03.2012	18.02.2022
231.	Mr. Imtiaz Ali	03.01.1977	Mardan	20.03.2010	20.03.2012	18.02.2022
232.	Mr. Sabir Gul	04.03.1984	Mardan	20.03.2010	20.03.2012	18.02.2022
233.	Mr. Azmat Ali	01.04.1978	Kohat	11.07.2010	11.07.2012	18.02.2022
234.	Mr. Sadat Khan	06.04.1983	Kohat	24.08.2010	24.08.2012	18.02.2022
235.	Mr. Fazal Hanif	01.01.1974	Karak	24.08.2010	24.08.2012	18.02.2022
236.	Mr. Nazar Hussain	10.01.1975	Hangu	24.08.2010	24.08.2012	18.02.2022
237.	Mr. Muhammad Yousaf	10.04.1975	Karak	24.08.2010	24.08.2012	18.02.2022
238.	Mr. Nazir Khan	02.04.1977	Kohat	24.08.2010	24.08.2012	18.02.2022
239.	Mr. Abid Khan	01.03.1979	Kohat	24.08.2010	24.08.2012	18.02.2022
240.	Mr. Umar Hayat	01.02.1984	Karak	24.08.2010	24.08.2012	18.02.2022

(DR. ZAHID ULLAH) PSP

AIG/Establishment  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar

Endst: No. & date even.

Copy to all concerned

**ATTESTED**  
M. W. W.  
S.D. M. Muhammad  
G.H.S. Jans Diatt, Swat.