

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Appeal No. 635 /2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	06/05/2024	<p>The appeal of Mst. Nageena Begum presented today by Mr. Umar Farooq Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 08.05.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By the order of Chairman</p>  <p><b>REGISTRAR</b></p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR

No. 635 /202

Mr. Naqeena Begum Vs

Education Deptt

APPLICATION FOR FIXATION OF THE ABOVE  
TITLED APPEAL AT PRINCIPAL SEAT,  
PESHAWAR.

Respectfully Sheweth:

1. That the above mentioned appeal is submitted before this Hon'ble Tribunal in which no date has been fixed so far.
2. That according to Rule 5 of the Khyber Pakhtunkhwa Tribunal Rules 1974, a Tribunal may hold its sitting at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
3. That it is worth mentioning here that other similar appeal regarding similar prayer submitted before this Hon'ble Tribunal and the above mentioned appeal have also similar prayer regarding fixation of pay, which are fixed on 16.05.2024 before this Hon'ble Tribunal at Principal seat Peshawar, so for the best administration of justice the instant appeal may also be fixed before principal seat of this tribunal.
4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

*It is therefore prayed that on acceptance of this application the above titled appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.*

*Naqeena Begum*  
Appellant/Applicant

Through

Dated 06-05-2024

*[Signature]*  
Umar Farooq Mohmand  
Advocate High Court Peshawar.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 635 /2024

Mr. Nageena Begum .....APPELLANT

**VERSUS**

The DEO Dir Lower .....RESPONDENT

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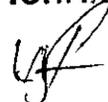
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Dated:

APPELLANT

Through:

  
UMAR FAROOQ MOHMAND

WALED ADNAN 

MUHAMMAD AYUB   
ADVOCATES HIGH COURT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL No. 635 /2024

Miss. Nageena Begum, CT BPS-15,  
GGHS Bagh Dushakhil, Dir Lower.

.....APPELLANT

**VERSUS**

1. The Director Elementary and Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
2. The District Education Officer (F), District Dir Lower.

.....RESPONDENT

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENT BY NOT GRANTING/ALLOWING PAY PROTECTION/FIXATION TO THE APPELLANT W.E.F. 5/03/2016 I.E. FROM THE DATE OF INITIAL APPOINTMENT AND AGAINST THE INACTION OF THE RESPONDED BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 05/03/2016 i.e. from the date of initial/first appointment with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts giving rise to the present appeal are as under:**

- 1- That the appellant was initially appointed as PST (BPS-12) vide order dated 05/03/2016 after fulfilling all the codal formalities, and since appointment the appellant performing his duty quiet efficiently and to the entire satisfaction of their high ups. Copy of appointment order is attached as Annexure..... **A**
- 2- That it is important to mention here that during service of the appellant on the post of PST (BPS-12), the respondent again advertised the post of PST (BPS-12), whereby the appellant applied to the same through proper channel and after proper

recommendation of the Departmental Selection Committee the appellant was appointed as PST (BPS-12) vide order dated 28/03/2017 and started performing his duties quite efficiently and to the entire satisfaction of his high ups. Copy of the 2<sup>nd</sup> appointment order is attached as annexure.....**B**

**3-** That the service of the appellant was regularized through Notification dated 12/03/2018 in pursuance to the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Service) Act, 2018. Copy of the Notification is attached as annexure.....**C**

**4-** That it is important to mention here that the respondent department granted /allowed pay protection to the other similar employs, furthermore this Honorable Tribunal also in Service Appeal No. 7364/2021 vide order dated 27.11.2023 allowed the appeal for similar relief. Copies of the Notification & order dated 27/11/2023 of this Honourable Tribunal are attached as annexure.....**D & E**

**5-** That feeling aggrieved from the inaction of the respondent by not allowing pay protection to the appellant, the appellant preferred Departmental Representation, but the same has not been decided till date. Copy of the representation/appeal is attached as annexure.....**F**

**6-** That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia:-

**GROUND:**

**A-** That the impugned the inaction of respondents by not allowing pay fixation and protection to the appellant w.e.f. initial appointment i.e. 05/03/2016 are against the law, facts, norms of natural justice and materials on the record.

**B-** That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

(3)

- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. initial appointment i. e 05/03/2016 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. 05/03/2016 the date of initial appointment but the same has not been done in case of appellant which is evident from the pay role of the appellant.
- F- That as per rule 2.3 of the West Pakistan Pension Rules, 1963 and FR 22 the appellant is fully entitled for the grant of pay fixation w.e.f. initial appointment with all back benefits.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated:

*Nageena Begum*  
APPELLANT

Through:

*[Signature]*  
**UMAR FAROOQ MOHMAND**

*[Signature]*  
**WALED ADNAN**

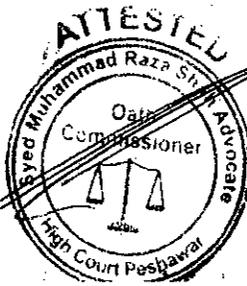
*[Signature]*  
**MUHAMMAD AYUB**

ADVOCATES HIGH COURT

**AFFIDAVIT**

I, Miss. Nageena Begum, CT BPS-15, GGHS Bagh Dushakhil, Dir Lower, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

03 MAY 2024



DEPONENT

*Nageena Begum*

CT FEMALE

14

"A" (u)

**District Education Officer (P) Dir Lower**

PH No. 0945-9250083,

E-mail [emisdeofdirlower@gmail.com](mailto:emisdeofdirlower@gmail.com)



**OFFICE ORDER:**

Consequent upon the recommendation / approval of the District Selection Committee / District Promotion Committee Dir Lower in its meeting held on 28/02/2016, the following CT (Female) (School based) are hereby appointed in BPS-15 (Rs.10985-905-38135) @ Rs. 10985/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below:

S#	Name	Father Name	Address	Name of School	Score
1	NEELAM BEGUM	Fazal Zada	Timergara Tehsil Timergara Dir Lower	GGHS Tangi Timergara	126.72
2	NAZANEEN AKHTAR	Badar Khan	Kotkay Tehsil Lalqilla Dir Lower	GGMS Atto Maidan	124.43
3	SHABANA YASMEEN	Zafar Ali	Khema Tehsil Balambat Dir Lower	GGMS Shatal	118.33
4	SADIA	Abdul Ghafor	Laghari Teshil LalQila Dir Lower	GGMS SerToormang	118.05
5	MUNIRA ZAIB	Sultan Zeb	Yar Khan Banda Tehsil Timergara Dir Lower	GGHS Tangi Timergara	116.92
6✓	NISHAT	Wazir Gul	Kandro Shah Tehsil Adenzai Dir Lower	GGHS Asbanr	115.39
7	NASHMIA JUNAID	Ahmad Junid	Balambat Tehsil-Balambat Dir Lower	GGMS Shatal	114.39
8✓	GHAZALA ROOHI	Taj ur Rahman	Soghaly Tehsil Timergara Dir Lower	GGMS Soghali	114.16
9✓	NAZAKAT BIBI	Faqir	Barikot Tehsil Timergara Dir Lower	GGHS Bajowro	114.13
10	BIBI ZAINAB	Mehmood Shah	Rabat Tehsil Balambat Dir Lower	GGMS Sallgram	114.03
11✓	NAJIYA BEGUM	Atta Ullah	Ajjo Talash Tehsil Timergara Dir Lower	GGMS Warsak	113.57
12	KHUSHNOOD BEGUM	Azim Ullah	Shekolal Tehsil Timergara Dir Lower	GGMS Makhai	113.37
13	SHABINA BIBI	Fazal Khaliq	Matta Islamabad Tehsil Timergara Dir Lower	GGMS Sari Bala	112.96
14✓	BASRAJ BEGUM	Muhammad Naeem	Shekolal Tehsil Timergara Dir Lower	GGMS Hanfla	112.73
15	ROMEESA	Hidayat Khan	Ouch Tehsil Adenzai Dir Lower	GGMS Mina Ouch	112.40
16✓	AFSHAN TILA	Tila Muhammad	Mayar Tehsil SamarBagh Dir Lower	GGMS Hanfla	112.00
17✓	ASMA BIBI	Ajbar Khan	Mandish Tehsil Timergara Dir Lower	GGMS Khal Colony	111.56
18	NADIA BIBI	Walli Rahman	Soghaly Tehsil Timergara Dir Lower	GGMS Banrgal	111.53
19	SAEEDA BIBI	Haya Uddin	Timergara Tehsil Timergara Dir Lower	GGMS Rehan Pur	111.41
20	SHABNAM	Ghulam Rahman	Khadagzal Tehsil Adenzai Dir Lower	GGMS Terono Khadagzal	111.15
21	AFSHAN MUNAWAR	Munawar Khan	Peto Dara Tehsil Timergara Dir Lower	GGMS Darmal Bala	110.78
22✓	NAJMA HAYAT	Khezar Hayat	Asafa Tehsil Timergara Dir Lower	GGHS Nagri	109.06
23	LUBNA BIBI	Sher Zada	Munjai Tehsil Balambat Dir Lower	GGMS ToorMang	108.30
24	NAZMA SHAHEEN	Bakhat Yar Khan	Ouch Tehsil Adenzai Dir Lower	GGMS Mina Batan	108.26

ALTESTED

Intikhab Photo Studio  
Near National Bank Colony,  
Ehsanabad Chowk, Timergara.

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S#	Name	Father Name	Address	Name of School	Score
25	BAKHT ROSHAN	Anwar Said	Mata Talash Tehsil Timergara Dir Lower	GGHS Nagri	107.24
26	NEELAM NAWAZ	Muh: Nawaz	Ramora Tehsil Adenzal Dir Lower	GGMS Dara Ramora	105.92
27	ABIDA ZARIN	Muhammad Zarin	Lalo Tehsil LalQilla Dir Lower	GGMS Daro Maldan	105.69
28	NAZIA BIBI	Shah Meer Muhammad	Malakand Payeen Tehsil Balambat Dir Lower	GGHS Koheri Malakand	105.62
29	SOPIA NAEEM	Muh: Naeem	Munda Tehsil Munda Dir Lower	GGMS SadBarkaly	105.62
30	FAIZA SHADAB	Muhammad Aqil Khan	Saddo Tehsil Timergara Dir Lower	GGMS Kotkay	105.35
31	KALSOOM BIBI	Mustaqem Khan	Saddo Tehsil Timergara Dir Lower	GGMS Malakand Bala	105.30
32	AMNA HABIB	Habib Ullah	Shamshi Khan Tehsil Timergara Dir Lower	GGMS Sari Bala	105.27
33	SAMRINA	Muh: Ayaz	Ramora Tehsil Adenzal Dir Lower	GGMS Chat Pat	105.15
34	NAGEENA BEGUM	Syeed Hassan	Amlak Dara Tehsil Timergara Dir Lower	GGMS SadBarkaly	104.36
35	NIHAYAT BIBI	Jehan Zeb	Parl Kass Tehsil LalQilla Dir Lower	GGHS Manyal	104.23
36	BUSHRA NAVEED	Mushtaq Ur Rahman	Badwan Tehsil Adenzal Dir Lower	GGMS Bagh Kandi	103.90
37	KALSOOM BIBI	Bakht Zarin	Asbanr Tehsil Adenzal Dir Lower	GGMS Tikni Bala	103.84
38	AZRA YOUSAF	Ghulam Yousaf	Shawa Tehsil Adenzal Dir Lower	GGHS Jango	103.79
39	NUSRAT ZADA	Fazal Zada	Timergara Tehsil Timergara Dir Lower	GGHS Zalmdara	103.72
40	SADIA BIBI	Muh: Akbar	Rabat Tehsil balambat Dir Lower	GGMS Khali Colony	103.63
41	SHAGUFTA BEGUM	Muh: Akram	Talash Tehsil Timergara Dir Lower	GGMS Namaz Kot	103.39
42	RAZIA BIBI	Sher Zada	Rabat Tehsil Balambat Dir Lower	GGMS Toormang	103.13
43	SARA NEELAM	Faghfoor Khan	Munda Tehsil Munda Dir Lower	GGMS Likor Kambat	102.88
44	SALMA BEGUM	Abdul Qayum Khan	Manyal Tehsil LalQilla Dir Lower	GGHS Hayasari	102.44
45	ZAINAB BEGUM	Hazrat Mehmood	Sari Bala Tehsil Timergara Dir Lower	GGMS Darmal Payeen	102.25
46	SALMA	Fazal Mehmood	Khadagzal Tehsil Adenzal Dir Lower	GGHS Towda Chena	101.95
47	NOREEN WADOOD	Abdul Wadood	Ouch Tehsil Adenzal Dir Lower	GGHS Khadagzal	101.85
48	JAMILA BIBI	Shah Zamin Khan	Sari Payeen Tehsil Timergara Dir Lower	GGMS Bandagai	101.69
49	SEEMA BEGUM	Bakht Shah Zeb	Munjal Tehsil Timergara Dir Lower	GGMS Ser Toormang	101.58
50	SUMERA SARA GUL	Said Kaptan	Khazana Tehsil Munda Dir Lower	GGMS Namaz Kot	101.57
51	ERUM ZAIB	Syeed Sultan Zeb Shah	Tazagram Tehsil Adenzal Dir Lower	GGHS Khadagzal	101.51
52	NABILA	Dilawar Khan	Peto Dara Tehsil Timergara Dir Lower	GGMS Safari Maidan	101.45
53	UZMA LASANI	Faqeer Muhammad	Ziarat Talash Tehsil Timergara Dir Lower	GGHS Khan Abad	101.42
54	SAIMA BEGUM	Muhammad Jameel Khan	Timergara Tehsil Timergara Dir Lower	GGMS Baroon	101.20
55	NABILA HAMID	Abdul Hamid Khan	Danwa Tehsil Timergara Dir Lower	GGMS Darmal Payeen	101.01
56	NAZ FAZAL ZADA	Fazal Zada	Timergara Tehsil Timergara Dir Lower	GGMS Atto Maidan	100.88
57	NAHEEDA BIBI	Bakht Ali Jan	Ghobana Tehsil Munda Dir Lower	GGMS Garrah	100.84
58	RESHMA AJAZ	Ijaz Ahmad	Malakand Payeen Tehsil Balambat Dir Lower	GGHS Koheri Malakand	100.71
59	KAINAT	Ghulam Qadir	Munda Tehsil Munda Dir Lower	GGMS Likor Kambat	100.54
60	NAYAB SHUAIB	Qasim Shoaib	Khali Tehsil Khali Dir Lower	GGMS Shalfalam	100.48

ATTACHED

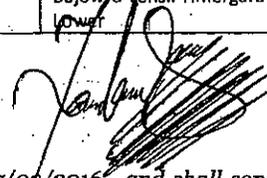
Initials of the State  
Near National

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S#	Name	Father Name	Address	Name of School	Score
61	KAUSAR BIBI	Bakht Zamin Khan	Zyarat Talash Tehsil Timergara Dir Lower	GGMS Likor Kambat	100.38
62	ZAHIDA BIBI	Bakht All Jan	Ghobana Tehsil Munda Dir Lower	GGMS Maskini	100.15
63	NAILA BIBI	Amir Zaman Khan	Tendo Dag Tehsil Adenzai Dir Lower	GGMS Bambolai	99.89
64	KASHMALA	Dawa Khan	Soghaly Tehsil Timergara Dir Lower	GGHS Khan Abad	99.80
65	NAZIA AKHTAR	Feroz Khan	Dheri Talash Tehsil Timergara Dir Lower	GGMS Kotkay Maidan	99.77
66	SALMA BEGUM	Aziz ul Wahab	Malakand Payeen Tehsil Balambat Dir Lower	GGMS Danwa	99.71
67	BUSHRA WALI	Muh: Wali Khan	Sadbar Kaly Tehsil SamarBagh Dir Lower	GGMS Lajbbook	99.58
68	SANA GUL	Nazar Gul	Rabat Teshil Balambat Dir Lower	GGMS Nari Tangay	99.37
69	NABILA BIBI	Bacha Sajid	Warsak Tehsil Adenzai Dir Lower	GGMS Khalr Abad	99.25
70	SANAM	Mian Akbar	Timergara Tehsil Timergara Dir Lower	GGHS Khan Abad	99.22
71	ANILA SABA GUL	Said Kaptan	Khazana Tehsil Munda Dir Lower	GGHS Zaimdara	98.85
72	SHAHIMILLAT	Zarif Ur Rahman	Ouch Tehsil Adenzai Dir Lower	GGHS Asbanr	98.56
73	MUHTARAM BIBI	Rozi Khan	Mina Batan Tehsil Adenzai Dir Lower	GGMS Tikni Payeen	98.46
74	SAEEDA BIBI	Sher Ali Khan	Paloso Dag Tehsil Munda Dir Lower	GGMS Safari Maidan	98.34
75	Nargis Hassan	Hasan Khan	Chakdara Tehsil Adenzai Dir Lower	GGMS Gal Kor Khali	97.39
76	Sadia Begum	Babuzay	Chakdara Tehsil Adenzai Dir Lower	GGMS Teroona Khadagzal	97.24
77	Khadija Farid	Faridoon	Malak Abad Tehsil Balambat Dir Lower	GGHS Beyari	95.48
78	Robina Mustafa	Ghulam Mustafa	Bajowb Tehsil Timergara Dir Lower	GGMS Kando Machla	91.63

**TERMS AND CONDITIONS:**

1. This order will commence from 07/03/2016 and shall continue till 06/03/2017 and this offer will, however, not construe in any form, either express or implied, any assurance for future employment with the Elementary and Secondary Education Department.
2. They will be entitled to emoluments of Rs. Rs. 10985/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract per month for one year and will be eligible for tax deduction (if any) as per prevailing government rules.
3. Their Pay will not be drawn until and unless a certificate to the effect by DDO (concerned) is issued that their certificates are verified.
4. They will produce Health and Age Certificate from the Medical Superintendent concerned before taking over charge.
5. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
6. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be preceded under the rules framed from time to time.
7. Their appointment will be made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
8. The appointment of the candidates mentioned above is subject to the condition that they are domiciled in District Dir Lower.
9. NO TA/DA will be paid to them on joining the post.
10. Their age may not exceed 35 years or below 18 years.
11. Charge reports should be submitted to all concerned,

  
  
 RECEIVED

(7)

12. Drawing & Disbursing Officers concerned are directed to collect photo copies of their testimonia along with verification fees and submit the same to the office of the undersigned for further verification from the institutions concerned.
13. This order is issued, errors and omissions accepted, as a notice only.
14. 40 % candidates have been initially recruited from amongst those candidates who have qualified NI test for the purpose purely on merit.

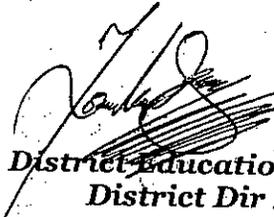
(Zaib Un Nisa)  
District Education Officer (F)  
District Dir Lower

Endst. No. 876-79

Dated Timergara the 5/03/2016

Copy of the above is forwarded to:

1. The Director (E&SE) Khuber Pakhtoon Khwa Peshawar.
2. The District Accounts Officer Dir Lower.
3. The Principals / Headmaster of the institute concernd.
4. The Offcails concernd.

  
District Education Officer (F)  
District Dir Lower

  
REGISTERED

CTF

1180 (8)

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## OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE)

DIR LOWER (Phone # 0945 9250083)

URL: [female.esedirlower.edu.pk](http://female.esedirlower.edu.pk)

### NOTIFICATION / APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates is hereby ordered purely on merit against the vacant posts of Certified Teacher (CT) on Ad-hoc School basis in BPS: 15 (Rs.13510/-) Fixed plus usual allowances as admissible to them under the Rules and existing policy of the Provincial Government on the terms & conditions given below with effect from the date of their taking over charge in the interest of public service.

S.#	Name of Candidate	Father's Name	Name of school	D/O Birth	Score	Remarks
1	SITARA YOUSAF	MUHAMMAD YOUSAF	GGHSS BADWAN	20/01/1993	124.77	A.V Post
2	ASIMA	NAZIR AHMAD	GGHS BAGH DUSHKHEL	05/02/1996	120.04	A.V Post
3	KALSOOM BEGUM	MUHAMMAD AMIN	GGHS KOHERAY	05/12/1991	120.02	A.V Post
4	WAJEEHA FAIZ	FAIZ UR RAHMAN	GGMS SHALFALAM	01/02/1989	119.09	A.V Post
5	ZUHRA BEGUM	MUHAMMAD	GGHS MUNDA	07/10/1992	118.54	A.V Post
6	GHAZALA BEGUM	IHSAN ULLAH	GGHSS BADAWAN	02/03/1987	118.35	A.V Post
7	SONIA SADIQA RAFI	MOHAMMAD RAFI UD DIN	GGHS DAMTAL	10/01/1992	117.65	A.V Post
8	UZMA	AHMAD	GGMS LARAM	19/08/1993	117.56	A.V Post
9	ANILA BIBI	JAMSHID KHAN	GGHSS MAYAR	01/01/1992	117.30	A.V Post
10	BIBI HANIFA	MOLVI ABDUL MAJEED	GGHS KHAN ABAD(Dukral)	07/02/1989	116.55	A.V Post
11	FARHANA BIBI	SARBILAND	GGHSS ASBANR	01/03/1992	114.79	A.V Post
12	NARGIS	GHANI RAHMAN	GGHS INZARO	20/04/1988	114.52	A.V Post
13	NOSHI KHAN	PERVEZ KHAN	GGHSS BADWAN	08/07/1993	113.90	A.V Post
14	HUMAIRA SUBHAN	SUBHAN UD DIN	GGHS MIAN BRANGOLA	24/05/1987	113.60	A.V Post
15	FAIZA SHADAB	MUHAMMAD AQIL KHAN	GGHS KOHERAY	11/04/1990	113.35	A.V Post
16	SHABANA BIBI	MUHAMMAD AMIN	GGHS TAWDA CHINA	22/03/1992	112.80	A.V Post
17	RABIA NOUREEN	KHURSHID	GGHS INZARO	01/05/1990	112.79	A.V Post
18	SEEMA BEGUM	BAKHT ZAMAN	GGHS KHAN ABAD(Dukral)	04/04/1990	112.46	A.V Post
19	SALMA BEGUM	FARIDOOON KHAN	GGHSS MAYAR	03/02/1990	112.06	A.V Post
20	AZRA BIBI	MUHAMMAD LUQMAN	GGHS TALAI SIA	08/04/1993	111.83	A.V Post
21	WAJEEHA RAHMAN	BADSHAH RAHMAN	GGHS KOHERAY	02/01/1996	111.12	A.V Post
22	RAZIA	MUHAMMAD RASAN	GGHSS MAYAR	15/11/1990	110.80	A.V Post
23	MARYAM BEGUM	MUHAMMAD ZAMIR	GGMS KOWARO MANAI	25/11/1991	110.41	A.V Post
24	NAGEENA BEGUM	SAYED HASSAN	GGHS BAGH DUSHKHEL	22/09/1989	110.04	A.V Post
25	SARA NEELAM	FAGHFOOR KHAN	GGHSS MAYAR	20/01/1989	109.36	A.V Post
26	GULRUKH	TAJ MUHAMMAD	GGHSS ASBANR	14/06/1989	109.24	A.V Post
27	NARGIS SALIM	SALIM SHAH	GGHS BADIN	01/06/1994	109.15	A.V Post
28	SALMA BIBI	MUHAMMAD AMIN	GGHS KHADAGZAI	24/04/1996	109.14	A.V Post
29	BASEERAT SHAHEEN	SHERAN UL HAQ	GGMS DHERI KAMBAT	05/10/1981	108.79	A.V Post

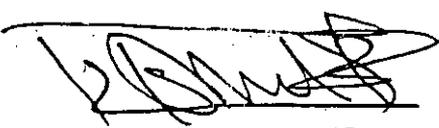
**ATTESTED**

*Intrikhab Photo State*

S.#	Name of Candidate	Father's Name	Name of school	D/O Birth	Score	Remarks
30	KALSOOM	DILARAM KHAN	GGMS GUMBAT BANDA	15/06/1989	108.77	A.V Post
31	BENAZEERA BIBI	MUHAMMAD RASHEED	GGHS BADIN	10/04/1988	108.37	A.V Post
32	NASEEMA BEGUM	LATIF RAHMAN	GGHS BADIN	01/01/1990	108.23	A.V Post
33	NOVRIN TABASSUM	SULTAN MOHAMMAD	GGMS AJABAY	03/05/1983	108.14	A.V Post
34	SAFIA	BACHA ZADA	GGHS BADIN	03/03/1990	107.74	A.V Post
35	SHAGUFTA BEGUM	MUHAMMAD AKRAM	GGHS BAGH KANDI	15/11/1984	107.54	A.V Post
36	LUBNA BEGUM	SAID ANWAR KHAN	GGMS BARKHANAY	01/09/1994	107.53	A.V Post
37	ANDLEEB ANWAR	ANWAR SAID	GGHS ASBANR	01/07/1992	107.44	A.V Post
38	NEELOFER	MAQBOOL HUSSAIN	GGHS MIAN BARANGOLA	15/02/1985	107.43	A.V Post
39	NAHID BIBI	AHMAD HABIB ULLAH	GGHS KHADAGZAI	12/04/1985	107.33	A.V Post
40	KHADIJAT UL KUBRA	BADSHAH AMIR	GGMS DARO MAIDAN	02/05/1993	107.30	A.V Post
41	ZAINAB BEGUM	HAZRAT MEHMOOD	GGHS RAMORA	15/04/1991	107.25	A.V Post
42	KAUSAR BIBI	BAKHT ZAMIN	GGHS TALAI SIA	30/10/1991	104.38	A.V Post
43	AISHA BEGUM	HIDAYATULHAQ	GGMS BERO	11/07/1992	103.57	A.V Post

### Terms & Conditions

1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned.
3. Appointment is purely on temporary & ad hoc basis for one year period with effect from 01.04.2017 to 31.03.2018.
4. They should not be handed over charge if their age exceeds 35 (Thirty Five) or below 18 years of age.
5. Appointment is subject to the condition that their certificates/documents must be verified from the concerned authorities, and anyone found producing bogus certificate/s or degree/s their appointment shall be cancelled and they will be reported to the Law enforcing agencies for further legal action.
6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one month pay/allowances shall be forfeited to the Government treasury.
7. Pay shall not be drawn until and unless a certificate issued by this office that to the effect that their documents have been verified.
8. They should join their posts within 30 days of the issuance of this notification. In case of failure to join the post within 30 days of the issuance of this Notification their appointment shall stand expired automatically and no subsequent appeal etc. shall be entertained.
9. Health & Age Certificate should be produced from the Medical Superintendent before taking over charge.
10. They will be governed by such Rules and Regulations as may be issued from time to time by the Government.
11. Their services shall be terminated at any time in case their performance is found unsatisfactory during their service period. In case of misconduct, they shall be proceeded against under the relevant rules & regulations announced from time to time.
12. Their appointment is Ad hoc and school based. They shall have to serve at their place of posting and their services are not transferrable to any other station.

  
  
 Distt: Education officer  
 (F) Distt: Dir (L)

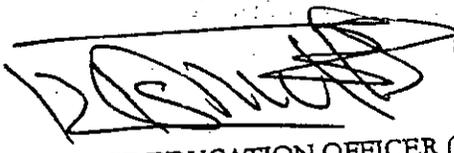
- 13. Before handing over charge to them, their documents may be checked and if found bogus or fake they may be reported to this office for necessary action.
- 14. Posting within the selected five schools is the wholly solely authority of the appointing authority and no one has the right to claim for a specific school.
- 15. All the Principal / Headmistress are required to collect an affidavit from each candidate that she will follow all the terms and condition listed above and will keep it on record.
- 16. Errors and omissions will be acceptable within the specified period.

(NUSRAT BIBI)  
 DISTRICT EDUCATION OFFICER (F)  
 DIR LOWER AT TIMERGARA

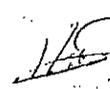
Endst No: 923-31/CT-Female/Appointment/Ad-hoc/NTS dated: 28/03/2017.

Copy of the above is forwarded for information & necessary action to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. District Nazim Dir Lower.
- 3. Deputy Commissioner Dir Lower.
- 4. District Account Officer Dir Lower.
- 5. Principal/Headmistress concerned.
- 6. The B&AO Local Office
- 7. The Supdt: Secondary Local Office.
- 8. The candidates concerned.
- 9. Master File.

  
 DISTRICT EDUCATION OFFICER (F)  
 DIR LOWER AT TIMERGARA

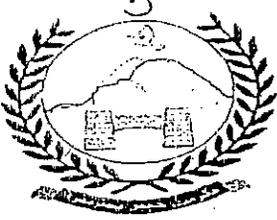
*Noted to*

 **Intikhab Photo State**  
 National Bank Colony,  
 Dist: Balochistan, Timergara.  
 Ph: 0945-822994, Mob: 0300-9398707

  
**ATTACHED**

original (CT A-11) (11)  
Dir Lower Female Regularization Order CT Adhoc

## District Education Officer Female Dir Lower



PH No. 0945-9250083,

Fax : 0945-824083

E-mail [emisdeofdirlower@gmail.com](mailto:emisdeofdirlower@gmail.com)

### Notification.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), & Elementary and Secondary Education Govt: of Khyber pukhtonkhwa notification No.SO(S/F) E&SED/3-2/2018/SITT/Contract dated:16/02/2018, Services of the following Certified Teachers (CT's) appointed on adhoc basis on Contract, are hereby regularized in BPS-15, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment on the CT post

#### CT-2014

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extensio order No and date if any
1.	2410180	Hafsa Bibi	Sado Dir Lower CNIC NO 15302-1690111-4	122.17	GGMS Shuntala	1075-78 Date 03/052014	5472-7 dated 1 08-20
2.	2410211	Shahnaz	Mayar Dir Lower CNIC NO 71501-020706-6	120.49	GGMS Maskani	---do---	---do---
3.	2411518	Shaista Bibi	Chakdara Dir lower	117.13	GGMS Laram	---do---	---do---
4.	2410206	Seema Gull	Chakdara Dir lower CNIC no 15307- 1808310-6	116.86	GGMS Nary Tangai	---do---	---do---
5.	2410159	Nasira Bibi	Balambat Dir Lower CNIC NO 15306- 4398096-0	115.85	GGMS Lajbok	---do---	---do---
6.	2410186	Zeb Un Nisa	Tindodog Adenzai Dir Lower 37301-2228890-0	115.02	GGMS Mator	---do---	---do---

#### CT-2015

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extensio order No and date if any
1.	891101402	TAHIRA JAMAL	SHAHI KHEL TALASH	118.8	GGMS Beroo	---do---	---do---
2.	451100420	NEELEM HABIB	PILA KHAIL LUND KHWAR DISTRICT MARDAN	117.2	GGMS Buchakay	---do---	---do---
3.	891101252	SAADAT BIBI	SHAHI KHEIL	116.3	GGMS Dehrai	---do---	---do---

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4.	771100052	SAEEDA DURRI MAKNOON	KHADAGZAI	115.7	GGMS Bambolai	---do---	---do---
5.	891101333	NARGAS ARA	NOORA KHAIL	114.7	GGMS Banda Talash	---do---	---do---
6.	891101392	SIDRA	CHAKDARA RMORA	114.2	GGMS Tiknai (B)	---do---	---do---
7.	891100896	NOREENA BIBI	CHAKDARA TEHSIL ADENZAI LOWER DIR	113.9	GGMS Sangwalai	---do---	---do---
8.	891101158	KALSOOM BEGUM	KHUNGI	113.8	GGMS Bero	---do---	---do---
9.	891101170	ABGINA	OUCH	113.5	GGMS Banda Talash	---do---	---do---
10.	891100827	UZLEFAT	KHANPUR	112.7	GGMS Mator	---do---	---do---
11.	891100909	SABIHA NASEEM	MUNDA	110.6	GGMS Dehri Kambat	---do---	---do---
12.	891101286	SHAKILA NAZ	QILLA MAIDAN DIR LOWER	107.8	GGHS Zimdara	---do---	---do---
13.	6011008149	INAYAT HAMID	MAIDAN DIR LOWER	117.33	GGMS Markhanai	1859-63 Dated: 24- 04-2015	2112- dated : 05-20
14.	891100921	RAZIA	TALASH DIR LOWER	108.82	GGHS INZARO	---do---	---do---
15.	891101395	SUMAYYA	KHEMA DIR LOWER	108.71	GGMS SANGOLAI	---do---	---do---
16.	891101107	Fiaza Amir	Ouch Dir Lower	93.57	GGHSS Ouch	2340-43 Dated: 09-05- 2015	5068- Dated: 04-20

CT-2016

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No and dated if ar
1.	891100163	SHABANA YASMEEN	Khema Tehsil Balambat Dir Lower	118.33	GGMS Shatai	876-79 Dated: 05-03- 2016	1223-26 Dated: 18- 2017
2.	892700043	MUNIRA ZAIB	Yar Khan Banda Tehsil Timegara Dir Lower	116.92	GGHS Tangi Timegara	---do---	---do---
3.	892700484	NASHMIA JUNAID	Balambat Tehsil Balambat Dir Lower	114.39	GGMS Shatai	---do---	---do---
4.	892700080	GHAZALA ROOHI	Soghaly Tehsil Timegara Dir Lower	114.16	GGMS Soghali	---do---	---do---
5.	892700021	NAZAKAT BIBI	Barikot Tehsil Timegara Dir Lower	114.13	GGHS Bajowro	---do---	---do---
6.	892700215	BASRAJ BEGUM	Shekaolai Tehsil Timegara Dir Lower	112.73	GGMS Hanfia	---do---	---do---
7.	891100281	ROMEESA	Ouch Tehsil Adenzai Dir Lower	112.40	GGMS Miha Ouch	---do---	---do---
8.	891100284	ASMA BIBI	Mandish Tehsil Timegara Dir Lower	111.56	GGMS Khail Colony	---do---	---do---
9.	892700124	NADIA BIBI	Soghaly Tehsil Timegara Dir Lower	111.53	GGMS Banrgai	---do---	---do---
10.	891100056	SAEEDA BIBI	Timegara Tehsil Timegara Dir Lower	111.41	GGMS Rehan Pur	---do---	---do---
11.	892700217	SHABNAM	Khadagzai Tehsil Adenzai Dir Lower	111.15	GGMS Terono Khadagzai	---do---	---do---

*[Handwritten signature]*

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12.	762700184	NAJMA HAYAT	Nasafa Tehsil Timegara Dir Lower	109.06	GGHS Nagri	---do---	---do---
13.	892700173	LUBNA BIBI	Munjai Tehsil Balambat Dir Lower	108.30	GGMS ToorMang	---do---	---do---
14.	891100559	NAZMA SHAHEEN	Ouch Tehsil Adenzai Dir Lower	108.26	GGMS Mina Batan	---do---	---do---
15.	892700037	BAKHT ROSHAN	Mata Talash Tehsil Timergara Dir Lower	107.24	GGHS Nagri	---do---	---do---
16.	772700014	ABIDA ZARIN	Lalo Tehsil LalQilla Dir Lower	105.69	GGMS Zaimdara	---do---	---do---
17.	892700169	NAZIA BIBI	Malakand Payeen Tehsil Balambat Dir Lower	105.62	GGHS Koheri Malakand	---do---	---do---
18.	892700448	SOFIA NAEEM	Munda Tehsil Munda Dir lower	105.62	GGMS SadBarkaly	---do---	---do---
19.	892700178	AMNA HA&IB	Shamshi Khan Tehsil Timegara Dir Lower	105.27	GGMS Sari Bala	---do---	---do---
20.	892700235	NIHAYAT BIBI	Pari Kass Tehsil LalQilla Dir Lower	104.23	GGHS Manyal	---do---	---do---
21.	892700248	BUSHRA BEGUM	Badwan Tehsil Adenzai Dir Lower	103.90	GGMS Bagh Kandi	---do---	---do---
22.	772700011	KALSOOM BIBI	Asbanr Tehsil Adenzai DirLower	103.84	GGMS Tikni Bala	---do---	---do---
23.	892700254	AZRA YOUSAF	Shawa Tehsil Adenzai Dir Lower	103.79	GGHS Jango	---do---	---do---
24.	892700155	SADIA BIBI	Rabat Tehsil balambat Dir Lower	103.63	GGMS Khali Colony	---do---	---do---
25.	892700030	RAZIA BIBI	Rabat Tehsil Balambat Dir Lower	103.13	GGMS Toormang	---do---	---do---
26.	892700312	SARA NEELAM	Munda Tehsil Munda Dir Lower	102.88	GGMS Likor Kambat	---do---	---do---
27.	891100478	SALMA BEGUM	Manyal Tehsil LalQilla Dir Lower	102.44	GGHS Hayasari	---do---	---do---
28.	891100266	SALMA	Khadagzai Tehsil Adenzai Dir Lower	101.95	GGHS Towda Chena	---do---	---do---
29.	771100561	NOREEN WADOOD	Ouch Tehsil Adenzai Dir Lower	101.85	GGHS Khadagzai	---do---	---do---
30.	892700456	JAMILA BIBI	Sari Payeen Tehsil Timergara Dir Lower	101.69	GGMS Bandagai	---do---	---do---
31.	892700195	ERUM ZAIB	Tazagram Tehsil Adenzai Dir Lower	101.51	GGHS Khadagzai	---do---	---do---
32.	772700111	NABILA	Peto Dara Tehsil Timergara Dir Lower	101.45	GGMS Safari Maidan	---do---	---do---
33.	892700052	UZMA LASANI	Ziarat Talash Tehsil Timergara Dir Lower	101.42	GGHS Khan Abad	---do---	---do---
34.	892700387	SAIMA BEGUM	Timergara Tehsil Timergara Dir Lower	101.20	GGMS Baroon	---do---	---do---
35.	892700019	NABILA HAMID	Danwa Tehsil Timegara Dir Lower	101.01	GGMS Darmal Payeen	---do---	---do---
36.	892700022	NAZ FAZAL ZADA	Timergara Tehsil Timergara Dir Lower	100.88	GGMS Atto Maidan	---do---	---do---
37.	892700154	NAHEEDA BIBI	Ghobana Tehsil Munda Dir Lower	100.84	GGMS Garrah	---do---	---do---
		RESHMA AIJAZ	Malakand Payeen Tehsil Balambat Dir Lower	100.71	GGHS Koheri Malakand	---do---	---do---

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39.	892700228	KAINAT	Munda Tehsil Munda Dir Lower	100.54	GGMS Likor Kambat	---do---	---do---
40.	892700522	NAYAB SHUAIB	Khall Tehsil Khall Dir Lower	100.48	GGMS Shalfalam	---do---	---do---
41.	892700549	ZAHIDA BIBI	Ghobana Tehsil Munda Dir Lower	100.15	GGMS Maskini	---do---	---do---
42.	891100491	NAIJA BIBI	Tendo Dag Tehsil Adenzai Dir Lower	99.89	GGMS Bambolai	---do---	---do---
		KASHMALA	Soghaly Tehsil Timergara Dir Lower	99.80	GGHS KhanAbad	---do---	---do---
44.	892700232	SALMA BEGUM	Malakand Payeen Tehsil Balambat dir Lower	99.71	GGMS Danwa	---do---	---do---
45.	892700111	SANA GUL	Rabat Teshil Balambat Dir lower	99.37	GGMS Nari Tangay	---do---	---do---
46.	892700250	NABILA BIBI	Warsak Tehsil Adenzai Dir Lower	99.25	GGMS Khair Abad	---do---	---do---
47.	892700104	SANAM	Timergara Tehsil Timergara Dir Lower	99.22	GGHS Khan Abad	---do---	---do---
48.	892700112	SHAHIMILLAT	Ouch Tehsil Adenzai Dir Lower	98.56	GGHS Asbanr	---do---	---do---
49.	772700429	SAEEDA BIBI	Paloso Dag Tehsil Munda Dir Lower	98.34	GGMS Safari Maidan	---do---	---do---
50.	771100309	Nargis Hassan	Chakdara Tehsil Adenzai Dir Lower	97.39	GGMS Gal Kor Khall	---do---	---do---
51.	771100277	Sadia Begum	Chakdara Tehsil Adenzai Dir Lower	97.24	GGMS Teroona	---do---	---do---
52.	891100313	Khadija Farid	Malak Abad Tehsil Balambat Dir Lower	95.48	GGHS Beyari	---do---	---do---
53.	892700502	Robina Mustafa	Bajowro Tehsil Timergara Dir Lower	91.63	GGMS Kando Machla	---do---	---do---
54.	772700120	SEEMA BIBI	Chakdara Dir Lower	96.16	GGMS DARA RAMORA	1994-97 Dated: 25-04-216	1227-30 Dated: 18-04-2017
55.	892700502	SAIMA ZAHID	Chakdara Dir Lower	95.84	GGMS CHAT PAT	1994-97 Dated: 25-04-216	1227-30 Dated: 18-04-2017
56.	771100396	AISHA	Chakdara Dir Lower	93.76	GGMS TIKNI PAYEEN	1994-97 Dated: 25-04-216	1227-30 Dated: 18-04-2017
57.	891100414	PARVEEN BEGUM	Talash Dir Lower	91.93	GGMS DARMAL BALA	1994-97 Dated: 25-04-216	1227-30 Dated: 18-04-2017
58.	892700044	NAHEED BEGUM	Timergara Dir Lower	81.56	GGMS QAZI ABAD	19990-93 Dated: 25-04-2016	1267-70 Dated: 18-04-2017
59.	892700008	SAEEDA BIBI	Timergara Dir Lower	80.72	GGMS KHUNGI	19990-93 Dated: 25-04-2016	1267-70 Dated: 18-04-2017

CT-2017

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No. and dated	Extension order No and dated If any
1.	8941000198	SITARA YOUSAF	BADWAN BALA DISTRICT DIR LOWER	124.77	GGHSS BADWAN	923-31 Dated: 28-03-2017	

Regularization.

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2.	8941000101	ASIMA	POST OFFICE ZIARAT TALASH GUMBAT TEHSIL TIMERGARA	120.04	GGHS BAGH DUSHKHEL	---do---	
3.	8942000117	KALSOOM BEGUM	VILLAGE BEYARI POST OFFICE REHANPUR TEHSIL BALAMBAT DISTRICT LOWER DIR	120.02	GGHS KOHERAY	---do---	
4.	4541000587	ZUHRA BEGUM	MOHALLA DELLIE MARDAN KHAS MARDAN KPK	118.54	GGHS MUNDA	---do---	
5.	8942000092	UZMA	VILLAGE NARAI SHAH POST OFFICE ZAIRAT TALASH TIMERGHARA	117.56	GGMS LARAM	---do---	
6.	8942000027	ANJILA BIBI	VILLAGE DIAROOON POST OFFICE KHAZANA TEHSEEL MUNDA DISTRICT LOWER DIR	117.30	GGHSS MAYAR	---do---	
7.	8942000323	BIBI HANIFA	KUMBAR TEH LAL QILLA LOWER DIR	116.55	GGHS KHAN ABAD(Dukrai)	---do---	
8.	8941000224	FARHANA BIBI	VILLAGE AND POST OFFICE SANAI BALA TEHSIL TIMAGANA DISTRICT DIR LOWER	114.79	GGHSS ASBANR	---do---	
9.	8942000204	NQSHI KHAN	POST OFFICE ZIARAT TALASH TEHSIL TIMERGARHA DISTRICT LOWER DIR	113.90	GGHSS BADWAN	---do---	
10.	8942000175	FAIZA SHADAB	VILALGE AND POST OFFICE SADDI TEHSIL TIMARGARA DISTRICT LOWER DERA	113.35	GGHS KOHERAY	---do---	
11.	8941000249	RABIA NOUREEN	VILLAGE BAJAURO TALASH POST OFFICE ZIARAT TALASH TEHSIL TIMER GIRA DISTRICT LOWER DIR	112.79	GGHS INZARO	---do---	
12.	8942000327	SEEMA BEGUM	VILLAGE RANI POST OFFICE RABAT TEHSIL BALAMAT DISTRICT DIR LOWER	112.46	GGHS KHAN ABAD(Dukrai)	---do---	
13.	8942000295	SALMA BEGUM	VILLAGE SHAGAI POST OFFICE ZAIMDARA TEHSIL LAL QILLA DIR LOWER	112.06	GGHSS MAYAR	---do---	
14.	8941000173	AZRA BIBI	VILLAGE AND POST OFFICE NASAFAT TALASH TEHSIL TIMERGARH DIR LOWER	111.83	GGHS TALAI SIA	---do---	
15.	8942000321	WAJEEHA RAHMAN	DISTRICT LOWR DIR POST OFFICE KHALL TEHSIL KHALAL MOHALLAH KANDARO	111.12	GGHS KOHERAY	---do---	
16.	8941000196	NAGEENA BEGUM	VILLAGE AND POST OFFICE ZIARAT TALASH TEHSIL TIMERGARA DISTRICT LOWER DIR	110.04	GGHS BAGH DUSHKHEL	---do---	
17.	8941000063	GULRUKH	KITYARI LOWER DIR	109.24	GGHSS ASBANR	---do---	

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18.	8942000423	NARGIS SALIM	NARGIS SALIM DOUTHER OF SALIM SHAH VILLAGE AND POST OFFICE THRAI TEHSIL TIMERGARA DIR LOWER	109.15	GGHS BADIN	---do---
19.	8942000748	SALMA BIBI	VILLAGE AND POST OFFICE BGH DUSH KHEL TEHSIL TIMGRA.	109.14	GGHS KHADAGZAI	---do---
20.	8942000613	BASEERAT SHAHEEN	HAQ MART MAIN BAZAR KHALL TEHSIL AND DISTRICT DIR LOWER	108.79	GGMS SHALFALAM	---do---
21.	8942000320	KALSOOM	VILLAGE JABAGAI TEHSIL LAI QILLA P/O KUMBAR MAIDAN DISTT DIR LOWER	108.77	GGMS GUMBAT BANDA	---do---
22.	8941000223	BENZAZEERA BIBI	VILLAGE DARMDAL P.O NASAFA TALASH TEHSIL TIMERGARA DIR LOWER	108.37	GGHS BADIN	---do---
23.	8941000236	NASEEMA BEGUM	POST OFFICE MUNDA VILLAGE MUNDA DISTRICT LOWER DIR KPK	108.23	GGHS BADIN	---do---
24.	8942000200	NOVRIN TABASSUM	CARE OFF IDEAL GARMENTS TIMERGAR SHEIKHAN JABGRI LOWER DIR	108.14	GGMS AJABAY	---do---
25.	8942000227	SAFIA	VILLAGE KHALL BARKALAY POST OFFICE AND TEHSIL KHALL AND DISTRICT LOWER DIR	107.74	GGHS BADIN	---do---
26.	8941000061	SHAGUFTA BEGUM	KALPAN BAZAR POST FOFICE ZIARTA TALASH DISTRICT TIMER GIRA DISTRICT LOWER DIR	107.54	GGHS BAGH KANDI	---do---
27.	8941000052	LUBNA BEGUM	VILLAGE SPINA KHWARA POSTOFFICE RABAT DISTT DIR LOWER	107.53	GGMS BARKHANAY	---do---
28.	8941000200	ANDLEEB ANWAR	VILLAGE MATTA TALASH POST OFFICE NASAFA LOWER DIR	107.44	GGHSS ASBANR	---do---
29.	8942000532	NEELOFER	VILLAGE AND POST OFFICE SADO TEHSIL TIMERGARA DISTRICT LOWER DIR	107.43	GGHS MIAN BARANGOLA	---do---
30.	8942001554	NAHID BIBI	VILLAGE AND POST OFFICE SHAWARA TEHSIL ADENZAI DISTRICT LOWER DIR	107.33	GGHSS ASBANR	---do---
31.	8942000458	KHADIJAT UL KUBRA	VILLAGE AND POST OFFICE KHUNGI BALA TEHSIL TIMERGARA DISTRICT LOWER DIR	107.30	GGMS DARO MAIDAN	---do---
32.	8941000191	ZAINAB BEGUM	VILLAGE AND POST OFFICE SARAI BALA TEHSIL TIMER GARA DISTRICT LOWER DIR	107.25	GGHS RAMORA	---do---

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(F) Distt: Dir (L)

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33.	8942000105	AISHA BEGUM	VILLAGE MUSSA ABAD TEHSI. AND POST OFFICE MUKIDA DISTRICT LOWER DIR.	103.57	GGMS BERO	---do---
34.	8942000520	NASIM	Talash Dir Lower	105.59	GGMS Ajo	2977-85 Dated: 1-06-2017
35.	8942000672	LUBNA NAZ	Talash Dir Lower	106.66	GGHS INZARO	2796-2804 Dated: 13-06-2017
36.	8942000771	SAFIA BIBI	Adenzai Dir Lower	106.28	GGHS MAYAR	---do---
37.	8942000124	SADIA	Malakand Dir Lower	106.05	GGHS MAYAR	---do---
38.	7741000336	NASIHA SARDAR	Adenzai Dir Lower	105.44	GGHS TAWDA CHINA	---do---
39.	7742000726	UZMA GHAFOOR	Dargai Malakand	105.42	GGHS MIAN BRANGOLA	---do---
40.	7742000305	ASMA GUL	Talash Dir Lower	103.00	GGHS DAMTAL	---do---
	7742000364	HINA RAFI	KHalli Dir Lower	99.26	GGMS KOWARO MANAI	---do---

**TERMS & CONDITIONS.**

1. The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

Distt: Education offic.  
(F) Distt: Dir (L)

ATTESTED

**Dir Lower Female Regularization Order CT Adhoc**

- 4. The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

(DR. HAFIZ MUHAMMAD IBRAHIM)  
**District Education Officer Female**  
 Dir Lower

Endst: No. 557-62 /

Dated Timergara the 12/03/2018.

Copy forwarded for information and necessary action to the: -

- 1. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 2. District Education Officers Concerned
- 3. District Accounts Officer Concerned
- 4. All Principals/Heamistress of GGHSS/GGHS/GGMS Concerned.
- 5. Official Concerned.
- 6. M/File

  
**District Education Officer Female**  
 Dir Lower

  
 ATTESTED

D-11

19



OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE DISTRICT OFFICER



OFFICE ORDER

It is directed to limit sanction for production of any in respect of following PSTs appointed on 03-05-2014. You may refer notification No. 7279 Dated 03/05/2014 No. 9411-14 Dated 03/05/2014 and No. 7279 Dated 03/05/2014 No. 9411-14 Dated 03/05/2014 respectively and after that regularize these PSTs from the date of their final appointment as PSTs. They were appointed on 03-05-2014 to 03-05-2017 without any break of service. Hence they are hereby considered as regular employees from the date of their appointment without any break of service. They are hereby considered as regular employees from the date of their appointment without any break of service. They are hereby considered as regular employees from the date of their appointment without any break of service.

Sr.	Name of Applicant	School	Date of Appointment as PST	Date of Regularization	Remarks
01	Amal Khan PST	GPS Lo Baba	03-05-2014	05-03-2016	03-03-2016 Pay protected
02	Amal Khan PST	GPS (P) Barawal	03-05-2014	03-05-2017	do
03	Ashraf Khan PST	GPS Ghaso Chaber	03-05-2014	03-05-2017	do
04	Ashraf Khan PST	GPS Umra (P)	03-05-2014	03-05-2017	do
05	Amal Khan PST	GPS Ghaso Chaber	12-03-2015	03-05-2017	do
06	Shah Bahadur PST	GPS Bakary	12-03-2015	03-05-2017	do
07	Amal Khan PST	GPS S.S. Khal	12-03-2015	03-03-2016	do
08	Amal Khan PST	GPS Ghaso Chaber	12-03-2015	03-03-2016	do
09	Amal Khan PST	GPS D.D. Barawal	12-03-2015	03-05-2017	do
10	Amal Khan PST	GPS Malook Khan	12-03-2015	07-03-2016	do
11	Majid Ullah PST	GPS Ghaso Chaber D.D. Barawal	12-03-2015	03-03-2016	do
12	Amal Khan PST	GPS Umra (P)	03-03-2016	03-05-2017	do
13	Amal Khan PST	GPS Umra (P)	03-03-2016	03-05-2017	do
14	Amal Khan PST	GPS Kokaal	03-03-2016	03-05-2017	do

Note: Dates of regularization should be made in their service book accordingly.

SD  
MUHAMMAD ASHRAF  
DISTRICT EDUCATION OFFICER  
MALE DISTRICT OFFICER

Date of the 19/03/2022

Date of the 19/03/2022

- 01 District Education Officer, District Office
- 02 S.W. District Education Officer, Block Malook Khan
- 03 E.O. District Office
- 04 S.W. District Office
- 05 W.S. District Office

*[Handwritten Signature]*

DISTRICT EDUCATION OFFICER  
MALE DISTRICT OFFICER

*[Handwritten Signature]*

*[Handwritten Signature]*

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE DIR UPPER**

OFFICE ORDER.

I am directed to grant saction for protection of pay in respect of following PSTs Appointed on Adhoc basis vide this office Notification No.8572-79 Dated 03/05/2014.No.9411-14 Dated 04/0/2014 No.960/5 dated 12.03.2015, and No.313-18 dated 05.03.2016 respectively and after that regularized against PST post from the date of their initial appointment. Before their appointment as PSTs. They were Adhoc employees of Education Department as PST's w.e.f 03.05.2014 to 03.05.2017 without any break of service Hence, they are hereby considered as regular employees from the date of their 1<sup>st</sup> appointment with all benefit as admissible to them under the rules.

S.#	Name & Designation	School	1 <sup>st</sup> appointment as PST	Date of re-appointment as PST	Date regularization	Remarks
01	Ismail Khan PST	GPS, Loi Bba	03.05.2014	05.03.2016	21.03.2018	Pay protected
02	Toti Rehman PST	GPS, Bin (P) Barawal	03.05.2014	03.05.2017	-do-	-do-
03	Irshad Ahmad PST	GPS Kass Chaper	03.05.2014	03.05.2017	-do-	-do-
04	Ayan Ullah PST	GPS, Umralai (B)	04.08.2014	03.05.2017	-do-	-do-
05	Imran Ullah PST	GPS Chukiatan	12.03.2015	03.05.2017	-do-	-do-
06	Sher Rehman PST	GPS, Bekarey	12.03.2015	03.05.2017	-do-	-do-
07	Inayatur Rehman PST	GPS, S.S Khail	12.03.2015	05.03.2016	-do-	-do-
08	Ibrahim Khan PST	GPS Samai Viari	12.03.2015	05.03.2016	-do-	-do-
09	Muhammad Ilyas	GPS, Bin Berarai	12.03.2015	03.05.2017	-do-	-do-
10	Farhad Khan PST	GPS, Malook Banda	12.03.2015	07.03.2016	-do-	-do-
11	Majeed Ullah PST	GPS Gul Shai Dheri Wari	12.03.2015	05.03.2016	-do-	-do-
12	Dayeem Khan, PST	GPS Umralai Bala	06.03.2016	03.05.2017	-do-	-do-
13	Fakhri Alam PST	GPS, Umralai (P)	06.03.2016	03.05.2017	-do-	-do-
14	Rahat Khan PST	GPS, Kolkai	06.03.2016	03.05.2017	-do-	-do-

Note: Necessary entry to this effect should be made in their service book accordingly.

-----SD-----  
(MUHAMMAD ASHRAF)  
DISTRICT EDUCATION OFFICER  
MALE DIR UPPPER

No.7243-47/E.No.120/DEO(M)/Dir Upper

Dated Dir the 29/03/2022.

Copy forwarded to the:-

01. District Accounts Officer Dir Upper.
02. Sub Divisional Education Officer Male concerned.
03. EMIS Local office.
04. Official concerned.
05. Master File.

DY: DISTRICT EDUCATION OFFICER  
MALE DIR UPPPER

  
~~ATTACHED~~





## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail: deomdirupper@gmail.com

### OFFICE ORDER.

Sanction for protection of pay in respect of the following Teachers, Under, Rule 10 (1) of pay revision rules and finance department letter No. FD (PRC) 1/97 Dated: 16/3/1999, & F.No.7(9)R-1/2012-Islamabad, the 31st May, 2013 Finance Division Regulations wing & F.No.7(9)R-1/2012-1388 dated 6th March, 2014, No FD, SGSR 2014 Peshawar dated 6th Feb, 2014 is crystal clear regarding the subject case, there is no break in their previous & current regular service then their pay are protected and previous services are automatically counted. They are hereby considered as regular employee from the date of their 1<sup>st</sup> initial appointment with all benefits as admissible under the rules.

S. #	Name & Desig:	School	1 <sup>st</sup> Appointment as	Date of appointment as	Regularized from	Remarks
01	Aia ur Rahman SST	GHS Shinkarl	SST-NO.3987, dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
02	Umar Ferooq SST	GCMHS Dir	SST-No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
03	Zia Ullah SST	GHSS Warf	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
04	Mohammad Ishfaq SST	GHS Ganshal	CT No.3367-74 dt.15-06-2015	SST-No.2969-25 dt.23-04-2018	15-06-2015	
05	Abdul Haseeb SST	GHSS Warf	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
06	Saifm. Ullah SST	GHS Karkabanj	SST No.3987-93 dt.30-11-2015	SST-No.4878-84 dt.28-04-2017	30-11-2015	
07	Syed Ganhar Jamal CT	GMS Bandan	CT No.3367-74 dt.15-06-2015	CT No.1698-1705 dt.28-03-2017	15-06-2015	
08	Imran Khan SST	GHSS Gandigar	PST No.8572-79 dt.03-05-2014	SST-4100-06 dt.30-11-2015	03-05-2014	
09	Sharif Ullah SST	GHS Jagram	CT No.981-88 dt.12-03-2015	SST-No.4878-84 dt.28-04-2017	12-03-2015	
10	Syed Fazal Ghani SST	GHSS Barawal Bandi	SST No.4913-20 dt.30-04-2014	SST-No.4878-84 dt.28-04-2017	30-04-2014	
11	Badshah Sardar SST	GCMHS Dir	CT No.8619-25 dt.03-05-2014	SST-No.4878-84 dt.28-04-2017	03-05-2014	
12	Saeedullah CT	GMS Katkay	PST No.968-75 dt.12-03-2015	CT No.3876-83 dt.29-05-2017	12-03-2015	
13	Asad Ullah CT	GMS Dam jabber	PST No.434-40 dt.05-03-2016	CT No.4643-30 dt.23-06-2017	05-03-2016	
14	Mohibullah SST	GHS Darora	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
15	Alta-ur-Rahman SST	GHSS Gamseer	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
16	Jamil Ullah SST	GHS Darora	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
17	Suhaib Ahmad SST	GHSS Usharl	SST No.4913-20 dt.30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
18	Haj Khan SST	GHS Bandi	SST No.2084-91 dated 30-04-2014	SST.No.4878-84 dt.28-04-2017	30-04-2014	
19	Fazal Hayat SST	GHS Karkabanj	PST No.5030-35 dated 20-07-2011, SST No. 2084-91 dated 30-04-2014	SST No.4875-84 dated 28-04-2017	30-04-2014	
20	Shakeel Khan SST	GHS Shinkarl	PST No.4331-37 dated 17-11-2006, SST No. 2084-91 dated 30-04-2014	SST No.4913-20 dated 28-04-2017	30-04-2014	
21	Sardar Badshah CT	GHS Gamseer	PST No.8385-91 dated 24-05-2014, CT No.1698-1705 dated 28-03-2017	CT No.1698-1705 dated 28-03-2017	24-05-2014	
22	Gul Muhammad CT	GHS Karkabanj	PST No.5030-35 dated 20-07-2011, CT order No.8619-25 dated 03-05-2014	CT No.206-46 dated 05-03-2016	03-05-2014	
23	Ihsanullah CT	GMS Damjabber	PST Order No. 8572-79 dated 03-05-2014, CT No.3876-83 dated 29-05-2017	CT Order No.3876-83 dated 29-05-2017	03-05-2014	
24	Shahidullah CT	GHSS Akhgram	PST Order No.8572-79 dated 03-05-2014	CT Order No.1698-1705 dated 29-03-2017	03-05-2014	
25	Alamgir Shah CT	GHS Darora	CT Order No.206-46 dated 05-03-2016	CT Order No.206-46 dated	05-03-2016	

District Education Officer  
Male Dir Upper

ATTACHED

(21)

26	Inurrahmah DAI	GLIS Diftangal	PST Order No. 9611-14 dated 30-06-2014	DAI Order No. 1468-73 dated 17-01-2018	30-06-2014
27	Muhammad Shaukh SST	GLIS Gansver	SST Order No. 3987-93 dated 30-11-2015	DAI Order No. 4878-84 dated 28-04-2017	30-11-2015
28	Nak Wali SST (17)	GLIS Daroga	CT order No. 981-88 dated 12-01-2015	SST IT No. PM-IT/IASIT/3-500-IT-Afate/2016	12-01-2015
29	Mohammad Tariq SST	GLIS Belawal	PST order No. 5010-35 dated 20-07-2011	SST (C) order No. 2084-91 dated 30-04-2014	20-07-2011

Note: Necessary entry to this effect should be made in their Service Books accordingly.

DISTRICT EDUCATION OFFICER (M)  
DIR UPPER

Endst No. 1264-66 /F.No.52/DEO (M)/Esib (S)  
Copy forwarder for information to the:-

Dated: 8/5/2019

- 01- District Accounts Officer Dir Upper.
- 02- Principal/Head Master concerned.
- 03- Official concerned.

DISTRICT EDUCATION OFFICER (M)  
DIR UPPER

DEO (M) DIR UPPER

*[Signature]*  
~~ATTESTED~~

*[Signature]*

OFFICE OF THE DISTRICT EDUCATION OFFICER (DE) ABBOTTABAD.



Subject: [Illegible]

[Faint, mostly illegible typed text, likely a letter or official communication]

DISTRICT EDUCATION OFFICER (DE)  
ABBOTTABAD.

Dated: [Illegible]

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[Handwritten mark]

[Handwritten signature]

**OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD**

0992-9310102, 0992-330131

[ernisabbottabad@yahoo.com](mailto:ernisabbottabad@yahoo.com)**GRANT OF PAY PROTECTION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S) F/E&SED/3-2/2018/SIT/ contract dated 16.02.2018 and Govt. of Finance Department Circular No. FD/(SOR-I) 12-7/2014 dated 06.02.2014 read with rule FR-22 (b) and in the light of Notification issued by the Director E&SED Khyber Pakhtunkhwa Peshawar vide No. 6842-6942/F.No.14/SST (M) Pay Protection dated 25-01-2019 Pay Protection towards their post/previous service rendered in respect of following SSTs is hereby allowed subject to the condition that there is no break/ interruption between their previous & current regular service under Rule FR-23.

S.N o.	Name/Designation/School	1 <sup>st</sup> Appointment as	Date of Appointment as	Allowed pay Protection w.e. from
1.	Mr. Shafique Hussin Shah SST (B/C) GHS Bandi Dhundan Abbottabad	SST (B/C) vide Endst: No.3919-25 Dated 30-11-2015	SST (B/C) Vide Endst: No. 2059-64	01-12-2015
2.	Mr. Muhammad Nisar SST (B/C) GHS Bakote Abbottabad.	1 <sup>st</sup> Vide Endst: No. 7579-7686 Dated 15-10-2014	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-10-2014
3.	Mr. Muneer-Ul-Haq SST (M/P) GHSS Nawanshehr Abbottabad	CT Vide Endst: No. 2907-12 Dated 25.04.2017	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	06-05-2014
4.	Mr. Waseem Khan SST (B/C) GHSS Nawanshehr Abbottabad.	SST (B/C) Vide Endst: No.3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No. 4272-78 Dated 25.04.217	01-12-2015
5.	Mr. Muhammad Mohtasim Afzal Abbasi SST (M/P) GHS Phallah Abbottabad.	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (M/P) Vide Endst: No. 4272-78 Dated 25.04.217	16-03-2015
6.	Hafiz Muhammad Amir abbasi SST (G) GHS Ghambeer Abbottabad.	AT Vide Endst: No. 3034-39 dated: 10.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	12-05-2014
7.	Mr. Muhammad Sajid SST (II/C) GHS No.3 Abbottabad	CT Vide Endst: No. 1854-60 dated: 14.03.2015.	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
8.	Mr. Umer Farooq, SST (B/C) GHS Rajoya Abbottabad.	CT Vide Endst. No.1854-60 Dated 14.03.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	16-03-2015
9.	Mr. Zauq Akhtar, SST (M/P) GHS Rajoya Abbottabad.	SST (M/P) vide Endst: No. 3919-25 Dated 30.11.2015	SST (M/P) Vide Endst: No.4272-78 Dated 25.04.2017.	07-12-2015
10.	Mr. Waqar Gul, SST (G) GHS Sumandar Katha A/Abad.	CT Vide Endst: No. 2907-25 Dated 05.05.2014	SST (G) Vide Endst: No. 4272-78 Dated 25.04.217	14-05-2014
11.	Chaudary Waqas, SST (B/C) GHSS Muslimabad A/Abad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015
12.	Mr. Muhammad Umer Javed SST (II/C) GHS No.4 Abbottabad.	SST (B/C) vide Endst: No. 3919-25 Dated 30.11.2015	SST (B/C) Vide Endst: No.4272-78 Dated: 25.04.2017	01-12-2015

DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD

Endst No.5154-56/EB-I/SSTs/Pay Protection.

Dated 19-09-2020

Copy forwarded for information &amp; necessary action to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principals/Headmasters of concerned GHSS/GHS.

APPROVED  
[Signature]

ATTESTED  
[Signature]

Government of Khyber Pakhtunkhwa, Department of Secondary Education  
 Peshawar, dated 16-07-2018 and Director  
 Peshawar, Peshawar, Notification No. 8842  
 dated 25-01-2019, and consequent upon  
 / employees appointed on "Adhoc / Contract basis" through NTS  
 2014/2015/2016/2017 and 2018, (they are allowed "Pay Protection"  
 "Post / Previous Service" rendered by the following "Adhoc / Contract Employees /  
 Teachers" in line with Govt. of Khyber Pakhtunkhwa Finance Deptt. Circular No. FD/(SOR-1)12-7/2014  
 dated 02-07-2014 with rule FR-22(b). Pay protection is hereby allowed to the following  
 Adhoc/Contract employees / teachers towards their Post / Previous /Service in line with Govt. of  
 Khyber Pakhtunkhwa Finance Department Circular No. FD/ (SOR-1)12-7/2014 dated read with rule FR-  
 22(b).

S.No.	NAME OF TEACHER/DESIG. AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNI GATE	EDUCATION DEPARTMENT
2	MR. FAHAD ALI DURRANI, CT GSOZCMHSS NO. 2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GMS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. YASIR ALI, CT GHS DAAZ	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAT KHAN, CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS, CT GHS TARIQ COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ, CT GHS TARANA	EDUCATION DEPARTMENT
9	MR. NABI GUL, CT GHS/SS NO. 1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MAMDAN FAZAL, CT GHS/SS NO. 1 PESHAWAR CITY	EDUCATION DEPARTMENT
11	MR. N. UHAMMAD SAHANI, CT GHS/SS NO. 1 PESHAWAR CITY	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO. 2 PESHAWAR CITY	EDUCATION DEPARTMENT
13	MR. SARA ULLAH, CT GHS SHEERKHA	MINISTRY OF DEFENCE
14	MR. ISSAR ULLAH, CT GHS SHEERKHA	EDUCATION DEPARTMENT
15	MR. SHARAF ASLAM, CT G. JPCMHS NO. 2 PESHAWAR CITY	EDUCATION DEPARTMENT
16	MR. NAJIM RAHMAN, CT GSOZCMHSS NO. 2 PESHAWAR CITY	EDUCATION DEPARTMENT
17	MR. SAAD WAJID KHAN, CT GSOZCMHSS NO. 2 PESHAWAR CITY	EDUCATION DEPARTMENT
18	MR. YASIN YOUNAS, CT GSOZCMHSS NO. 2 PESHAWAR CITY	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN, CT GMS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAJMUDULAH, CT GHS TAKHT ABAD	EDUCATION DEPARTMENT
21	MR. HEJAB ULLAH, CT GMS/SS RASHEED GARH	EDUCATION DEPARTMENT
22	MR. REHAN ULLAH, CT GMS/SS RASHEED GARH	EDUCATION DEPARTMENT
23	MR. AIT EADSHAH, CT GMS TAKHT ABAD	EDUCATION DEPARTMENT
24	MR. ILDMAN KHAN, CT G-5 PUSHTAKHRA PAVAN	EDUCATION DEPARTMENT
25	MR. ALI RAHMAN, CT GHS GUL BELA	EDUCATION DEPARTMENT
26	MR. AZIZ UR RAHMAN, CT GHS FUSH KHARA PAVAN	EDUCATION DEPARTMENT
27	MR. WAJID UD DIN, CT GHS AZAKHE, MATTANI	EDUCATION DEPARTMENT
28	MR. WAJID KHAN, CT GHS ISKAL PAVAN	EDUCATION DEPARTMENT
29	MR. MUHAMMAD SOLEMAN, CT GHS/SS NAWAZI	EDUCATION DEPARTMENT
30	MR. ASHFAQ KHAN, CT GHS CHARPARA	EDUCATION DEPARTMENT
31	MR. MUJIB KHAN, CT GMS/SS NAHAI	EDUCATION DEPARTMENT
32	MR. FARUQ KHAN, CT GMS DEZIKHIL	EDUCATION DEPARTMENT
33	MR. SHARIF HUSSAIN, CT GMS KAGA WALA	EDUCATION DEPARTMENT
34	MR. MUDASSIR AHMAD, CT GHS AZAKHE MATTANI	EDUCATION DEPARTMENT
35	MR. JAVED AHMAD, CT GHS AZAKHE MATTANI	EDUCATION DEPARTMENT
36	MR. TAJUR NASIR, CT GHS GULSHAN RAHMAN COLONY	EDUCATION DEPARTMENT
37	MR. RAFAYAT ULLAH, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
38	MR. SHEHNAZ KHAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
39	MR. BILAL AHMAD, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
40	MR. ABDUR RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
41	MR. BRAGULLAH, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
42	MR. MUHAMMAD, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
43	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
44	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
45	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
46	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
47	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
48	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
49	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
50	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
51	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
52	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
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54	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
55	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
56	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
57	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT
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100	MR. SHAMIM RAHMAN, CT GHS KAFOR DHERI	EDUCATION DEPARTMENT

NOTIFICATION.

In pursuance of Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No: SO(S/F)E&SED/3-2/2018/SIT/Contract dated 16.02.2018 and Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification No.6842-6942/F.No./SST (M) Pay protection / regularization dated 25.01.2019, and consequent upon regularization of all teachers / employees appointed on "Adhoc /Contract Basis" through NTS during the period /year i.e, 2014/2015/2016/2017 and 2018, (They are allowed "Pay protection" Teachers "in line with Govt: of Khyber Pakhtunkhwa Finance Deptt/ Circular No.FD/(SOR-1)12-7/2014 dated 06.02.2014 with rule FR-22(b). Pay protection is hereby allowed to the following Adhoc/Contract employees/teachers towards their Post/Previous/Service in line with Govt. of Khyber Pakhtunkhwa Finance Department Circular No.FD/(SOR-1)12-7/2014 dated read with rule FR-22(b).

S.No.	NAME OF TEACHER/DESIG: AND SCHOOL	PREVIOUS SERVICE TO BE PROTECTED
1	MR. MUHAMMAD ASIF, CT GMS GUNJ GATE	EDUCATION DEPARTMENT
2	MR. FAWAD ALI DURRANI, CT GSOZCMHSS NO.2 PESHAWAR CITY	EDUCATION DEPARTMENT
3	MR. KAMRAN, CT GHS PAHARI PURA	EDUCATION DEPARTMENT
4	MR. WAJID ALI, CT GHSS DAAG	EDUCATION DEPARTMENT
5	MR. MUHAMMAD JANAS KHAN CT GHS MATHRA	EDUCATION DEPARTMENT
6	MR. MUHAMMAD SAQIB, PET GMS GUL ABAD	EDUCATION DEPARTMENT
7	MR. MUHAMMAD ILYAS CT GHS ZARYAB COLONY	EDUCATION DEPARTMENT
8	MR. SAMI UL HAQ CT GHS LARAMA	EDUCATION DEPARTMENT
9	MR. NABI GUL CT GSHS NO.1 PESHAWAR CITY	EDUCATION DEPARTMENT
10	MR. MALIK FAIZAN CT GSHS NO. PESHAWAR CITY.	EDUCATION DEPARTMENT
11	MR. MUHAMMAD SALMAN, CT GSHSHSS NO.1 PESHAWAR CITY.	EDUCATION DEPARTMENT
12	MR. ASIF ALI, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
13	MR. SANA ULLAH, CT GHS SHER BAD	EDUCATION DEPARTMENT
14	MR. ISRAR ULLAH, CT GHS SHER DAD	EDUCATION DEPARTMENT
15	MR. SHIRAZ ASLAM, CT GSOZCMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
16	MR. NAIK RAHMAN CT GSOZMHSS NO.2 PESHAWAR CITY.	EDUCATION DEPARTMENT
17	MR. SAID WALI KHAN CT GSOZCMHS NO.4 PESHAWAR CITY.	EDUCATION DEPARTMENT
18	MR. WAQAR YOUNAS, CT GSFHCMHS NO.4 PESHAWAR CANTT.	EDUCATION DEPARTMENT
19	MR. DARWESH KHAN CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
20	MR. TAHMIDDULLAH CT, GHS TAKHT ABAD	EDUCATION DEPARTMENT
21		EDUCATION DEPARTMENT
22		EDUCATION DEPARTMENT
23		EDUCATION DEPARTMENT
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47		EDUCATION DEPARTMENT

(10) (26)

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

In pursuance of Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Notification No. 5015/100550/2-7/2018/SIT/Contract dated 16-02-2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "adhoc/contract basis" through NTS during the period/year from 2014, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "adhoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06-02-2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/HOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR-23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to this Directorate in future.

(/Ho/Dr. Muhammad Ibrahim)

Director

Encl: No. \_\_\_\_\_ /F.No. 14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/1/2019

- 1. Copy of the above is forwarded for information and necessary action to the:-
- 2. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
- 3. All District Accounts Officers in Khyber Pakhtunkhwa.
- 4. AS to Secretary to Govt. of Khyber Pakhtunkhwa E&SE Department.
- 5. Additional Director (Estab) Local Directorate.
- 6. All Deputy Directors (M&F) in Local Directorate.
- 7. All Assistant Directors (M&F) in Local Directorate.
- 8. Officials concerned.
- 9. PA to Director Local Directorate.
- Master File.

23/1/19  
Deputy Director (Estab) 19  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

23/1/19

ATTENDED

ATTENDED

Better Copy

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR**

**NOTIFICATION**

In pursuance of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S)F/E&SED/3-2/2018/SIT/Contract dated 16.02.2018, it is hereby notified for the information of all DEOs E&SE (Male/Female) in Khyber Pakhtunkhwa and future course of action that consequent upon regularization of all teachers/employees appointed on "ad hoc/contract basis" through NTS during the period/year from 214, 2015 & 2017-18 and regularized during 2018. They are allowed "Pay Protection" towards their "past/previous service" rendered by the concerned employees/teachers as "ad hoc/contract employees/teachers" in line with Government of Khyber Pakhtunkhwa Finance Department Circular No. FD/(SOR-1)12-7/2014 dated 06.02.2014 read with rule FR 22 (b).

The aforesaid "Pay Protection" is also admissible to those teachers/employees inducted in E&SE Department from other Provincial Departments of Khyber Pakhtunkhwa through proper channel/NOC and subject to the condition that there is no break/interruption between service rendered in other Provincial Department and E&SE Department as admissible under rule FR.23.

All the District Education Officers (Male/Female) in Khyber Pakhtunkhwa are advised that the "Pay Protection" cases of teachers/employees working under their respective Districts may not be referred to the Directorate in future.

(Hafiz Dr. Muhammad Ibrahim)

Director

Endst: No.6842-6942/F.No.14/SST (M) Pay Protection/Regularization

Dated Peshawar the 25/ 1/ 2019

Copy of the above is forwarded for information and necessary action to the:

1. All District Education Officers (M/F) in Khyber Pakhtunkhwa.
2. All District Accounts Officers in Khyber Pakhtunkhwa.
3. PS to Govt. of Khyber Pakhtunkhwa E&SE Department.
4. Additional Director (Estab) in Local Directorate.
5. All Deputy Directors (M&F) in Local Directorate.
6. All Assistant Directors (M&F) in Local Directorate.
7. Officials concerned.
8. PA to Director Local Directorate.
9. Master File.

Deputy Director (Estb)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

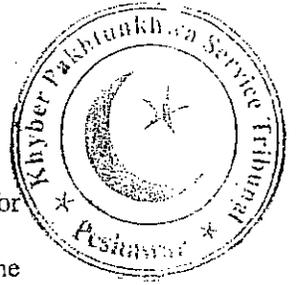
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Service Appeal No. 7364/2021 titled "Ali Akbar Versus Secretary Elementary & Secondary Education Department Khyber, Peshawar and others"



**ORDER**  
27.11.2023

**MUHAMMAD AKBAR KHAN, MEMBER (E):-** Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

02. During the course of arguments, learned counsel for the appellant submitted a copy of office order bearing No. 7293-47/F.No.120/DEO(M)/Dir Upper dated 29.03.2022 wherein the District Education Officer (Male) District, Dir Upper (respondent No. 3) has granted pay protection in respect of fourteen similarly placed employees with effect from their first appointment with all benefits. Since the case of the appellant is the same as that of fourteen employees mentioned in the aforementioned order we, therefore, remit the instant appeal to the respondents for consideration on the analogy of the aforementioned fourteen employees/colleagues of the appellant.

03. The instant appeal is disposed of on the above terms. Consign.

04. *Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 27<sup>th</sup> day of November, 2023.*

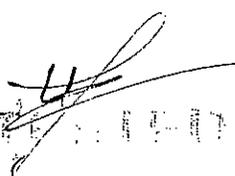
  
(Rashida Bano)  
Member (J)

  
(Muhammad Akbar Khan)  
Member (E)

\*Kumudlich\*

Certified  
  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 21-3-24  
Number of Words 17  
Copying Fee 0  
Urgent 0  
Total 16/-  
Name of Copyist  
Date of Completion 21-3-24  
Date of Delivery of Copy 21-3-24

  
  
ALL RIGHTS RESERVED

F

(26)

To,

The Director E & S Education Department (P)

Subject:- Departmental Appeal/Representation for Fixation/Granting pay protection to the Appellant from the date of initial appointment

R/s,

That the Appellant is in the employ of your good-self department, and performing duties well efficiently. That Appellant was initially appointed after fulfilling all the conditions.

That the deny the service of the Appellant your good self department advertised certain post for which the Appellant for the said post through proper channel and continuously appointed against the said post.

That it is important to mention here that the service of the Appellant was Resubmitted through Resubmission Act 2018, but the pay was not fixed from the initial appointment.

It is therefore humbly requested that on acceptance of this Appeal/Representation the pay of the Appellant may kindly be fixed from the date of first appointment.

Date - 23/12/2023

ARRESTED

Yours obediently  
Miss. Nageswari Begum  
C.T. (VS) CCMS Bag  
Duskhari, D/o Law

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2024**

**Mr. Nageena Begum .....APPELLANT**

**VERSUS**

**The DEO Dir Lower .....RESPONDENT**

KNOW ALL to whom these presents shall come that I the undersigned appoint: ***Umar Farooq Mohmand,***

***Advocate High Court, Peshawar*** (herein after called the advocate) to be the Advocate for the ***Mr.***  
in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say :

- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this \_\_\_\_<sup>th</sup> day of March, 2024

*Nageena Begum*

Signature/ thumb impression  
of party / parties.

**Accepted By**



***Umar Farooq Mohmand,***

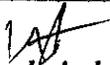
*Advocate High Court, Peshawar.*

*Bar Council No:- 14-4822*

*CNIC No:- 17102-7315460-3*

*Cell No:- 0313-8901647*

*Email: [umi7890@gmail.com](mailto:umi7890@gmail.com)*



***Waleed Adnan***

*Advocate High Court, Peshawar.*



***Muhammad Ayub***

*Advocate High Court, Peshawar.*