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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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Asghar kham vs Health

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Cy of 30/5/24
Muharrir Compilation

[Signature]
4/6/24
Incharge Judicial Branch

Similarly, a report vide daily diary No. 14 dated 01-11-2020, Police Lines, Nowshera was entered by AOHC Masad Shah wherein he stated that A-1 examination was held on 01-11-2020 in District Charsadda, 200 Police from District Nowshera Constables appeared in the said exam. He further stated that during exam constable Murad Ali No. 1188 and constable Zar Khan No. 53 appeared in exam by impersonating themselves as constable Abbas Akhtar No. 1199 and constable Sohail 419. (Copy of reports are annexed as annexure "A" & "B").

3. Para correct to the extent that on the above mentioned allegations appellant was placed under suspension and was also issued charge sheet alongwith statement of allegations.
4. Incorrect. Proper enquiry against the appellant was conducted through the then ASP Nowshera Cantt: who after fulfillment of all codal and legal formalities, submitted his report wherein he stated that he recorded statement of HC Tajbar and HC Masad Shah, Assistants OHC Nowshera, which revealed that they were called by the ETEA staff for the identification of the person caught in the examination hall for impersonating himself as FC Abbas Akhtar, but the person was identified as the defaulter official FC Murad No. 1188 from which it is evident that the alleged constable impersonated himself. Hence, recommended the appellant for punishment.
5. Para correct to the extent that appellant was issued Final Show Cause Notice to which the appellant submitted his reply but the same was found unsatisfactory, hence, was awarded major punishment of reduction in pay by two stages for a period of 02 years and was also reinstated in service.
6. Para explained above.
7. Para correct to the extent that against the punishment order appellant moved departmental appeal before the appellate authority. The appellate authority by considering that the punishment awarded to the appellant did not commensurate with the gravity of his misconduct, issued him Show Cause Notice as envisaged under rule 11, sub rule 4, clause (d) of the Khyber Pakhtunkhwa, Police Rules 1975, amended 2014. (Copy of Show Cause Notice is annexure "D" and relevant rule is annexure "E").

Appellant submitted his reply to the Show Cause Notice but the same was found unsatisfactory. He was also called in Orderly Room held on 26-07-2021 but he failed to advance any cogent reason in his defense, hence, his major punishment of reduction in pay by two stages was

9950000028013

S.A #.216/2024

ORDER

19th Apr. 2024

1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Jamal Yousaf Assistant for the respondents present.
2. Vide our detailed judgment of today placed on file, the appeal is ordered in terms of statement of representative of the respondents that the appellant would soon be posted at District Swat as per his designation. Costs shall follow the event. Consign.
3. *Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 19th day of April, 2024.*

(Muhammad Akbar Khan)
Member (E)

(Kalim Arshad Khan)
Chairman

Mutazem Shah

SCANNED
KPST
Peshawar

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be issued to the respondents and in the meanwhile operation of the said office order shall remain suspended till the date fixed. Respondents have failed to submit reply/comments despite several opportunities being given to them; therefore, last opportunity is granted subject to payment of cost of Rs. 10000/-. To come up for reply/comments of the application as well as main appeal and payment of cost of Rs. 10000/- on 28.03.2024 before the S.B. Parcha Peshi given to the parties.


(Salah-ud-Din)
Member (J)

Naveen Amin

28th March, 2024

1. Learned counsel for the appellant present. Mr. Yousif Jamal, Assistant alongwith Mr. Umair Azam, learned Additional Advocate General for the respondents present.
2. Despite several opportunities and imposition of cost, reply on behalf of the respondents is still awaited. Therefore, they are placed ex-parte. To come up for arguments on 19.04.2024 before the D.B. Parcha Peshi given to the parties.

SCANNED
KP&T
Peshawar


(Kalim Arshad Khan)
Chairman

Naveen Amin

(b)

14.03.2024

Learned counsel for appellant present. Mr. Yousaf Jamal, Assistant alongwith Mr. Asad Ali Khan, Assistant Advocate General for the respondents present and again sought time for submission of reply/comments.

2. Available on the record is an application submitted by the appellant through office on 13.03.2024, whereby suspension of operation of office order dated 08.03.2024 has been sought, vide which the services of the appellant have been placed at the disposal of District Health Officer Swat for further posting. Learned counsel for the appellant contended that despite suspension of the impugned order dated 07.12.2023 as well as order dated 23.02.2024, respondent No. 2 Director General Health Services, K.P Peshawar has passed another order dated 08.03.2024 for the purpose of frustrating suspension orders earlier issued by this Tribunal.

3. A perusal of the record would show that vide impugned order dated 07.12.2023, the appellant was transferred to the office of DHO Dir Upper, which was challenged by the appellant through filing of instant service appeal and operation of the said impugned order was suspended vide order dated 01.02.2024 passed by this Tribunal. Representative of the respondents was present before this Tribunal on 13.02.2024 but even then another order dated 23.02.2024 was issued, whereby the appellant was transferred and posted in the office of District Health Officer Mardan. The said order was also suspended by this Tribunal vide order dated 05.03.2024, however another order dated 08.03.2024 has ^{now} been passed by the Director General Health Services, K.P Peshawar/respondent No. 2, whereby his services have been placed at the disposal of DHO Swat. Notice of application for suspension of operation of the office order dated 08.03.2024


SCANNED
KPST
Peshawar

05.03.2024 1. Learned counsel for the appellant present. Mr. Habib Anwar, Additional Advocate General alongwith Mr. Safiullah, Focal Person for the respondents present.

2. Reply/comments on behalf of respondents not submitted.

Representative of the respondents requested for time to submit reply/comments. Granted. Vide order sheet dated 01.02.2024, the appeal was admitted for regular hearing and operation of impugned order was suspended, if not already acted upon. Today learned counsel for the appellant submits that he had already submitted application for suspending the operation of office order dated 23.02.2024 till the final disposal of the instant appeal, whereby the appellant was again transferred to the office of the District Health Officer, despite the fact that this Tribunal had already suspended the operation of impugned office order dated 17.12.2023 and 09.01.2024. To come up for reply/comments on 14.03.2024 before S.B. P.P given to the parties.

3. Notice of the said application be issued to the respondents for the date fixed. In the meanwhile, the operation of impugned order dated 23.02.2024 is suspended till the next date.


(Muhammad Akbar Khan)
Member (E)

13.02.2024 1. Junior to counsel for the appellant present. Mr. Asif Masood Ali Shah learned Deputy District Attorney for the respondents present.

2. Learned Deputy District Attorney sought time to contact the respondents for submission of written reply. Granted. File to come up for written reply/comments 22.02.2024 before S.B. P.P given to the parties.



(Rashida Bano)
Member (J)

22.02.2024

Junior of learned counsel for the appellant present. Mr. Yousif Jamal, Assistant alongwith Mr. Habib Anwar, Additional Advocate General for the respondents present and sought time for submission of reply/comments. Last opportunity given. To come up for reply/comments on 05.03.2024 before the S.B. Parcha Peshi given to the parties.



(Salah-ud-Din)
Member (J)

Naem Amin

SCANNED
KPST
Peshawar

SCANNED
KPST
Peshawar

01.02.2024 1. Learned counsel for the appellant present and argued that appellant vide impugned order transferred to Dir Upper on 07.12.2023 as a punishment because due to her illness he was not in a position to receive call of the brother of the then Chief Minister. He further argued that appellant is the only Assistant in the respondent department that's why appellant was not relieved. He further argued that due to serious illness travelling from Swat to Dir Upper is dangerous to his health as doctor also advise him from travelling. He further argued that Director General Health Services Khyber Pakhtunkhwa, Peshawar is not the competent authority to issue posting/transfer order as vide notification dated 12.11.2021 Regional Director will be the relevant authority who can issue posting/transfer order of BPS-1 to BPS-16. Appellant filed departmental appeal, which was rejected vide order dated 09.01.2024. Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security fee within 10 days. Thereafter, notices be issued to respondents for submission of written reply/comments. Respondents be summoned through TCS the expenses of which be deposited by the appellant within 3 days. Adjourned. To come up for written reply/comments on 13.02.2024 before S.B. P.P given to learned counsel for the appellant.

1. Alongwith the appeal there is an application for suspension of operation of impugned orders dated 17.12.2023 and 09.01.2024. Notice of this application be issued to the respondents. In the meanwhile, operation of impugned order shall remain suspended, if not acted upon earlier.


(Rashida Bano)
Member (J)

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FORM OF ORDER SHEET

Court of _____

Appeal No. 216/2024

Date of order
received

Order or other proceedings with signature of judge

3

29/01/2024

The appeal of Mr. Asghar Khan presented today by Mr. Khaled Rehman Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 01-02-24.
Prima Facie is given to counsel for the appellant.

**SCANNED
KPST
Peshawar**

By the order of Chairman



REGISTRAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 216 /2024

Asghar Khan Appellant

Versus

The Govt. of KPK & others Respondents

Application for entertaining the titled Service Appeal at Principal Seat.

Respectfully Sheweth,

1. That the above titled service appeal is being filed today before the Hon'ble Tribunal which is yet to be fixed for hearing.
2. That in the titled Service Appeal, both the Respondents are based at Peshawar and similarly, the counsel of the appellant is also based at Peshawar and thus it is in the fitness of things that the titled appeal be heard and decided at Principal Seat.
3. That the hearing of the Service Appeal will also help the attendance of the Respondents at Peshawar who can conveniently submit replies within shortest possible time leading to earlier disposal of the lis.

It is therefore, humbly prayed that on acceptance of this application, the titled Service Appeal may be entertained at Principal Seat, Peshawar which is in interest of both the parties.

Through

Applicant/Appellant ,

Khaled Rahman,
ASC

&

Muhammad Ghazanfar Ali
Advocate, High Court

Dated: 29 /01/2024

Verification

I, Asghar Khan, Office Assistant, Saidu Group of Teaching Hospitals, Swat, do hereby solemnly affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent



KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

CHECK LIST

Aseghar Khan

Versus

Crowd

..... Appellant

..... Respondents

S NO	CONTENTS	YES	NO
1.	This petition has been presented by: <u>Advocate</u> <u>Court</u>	√	
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	√	
3.	Whether appeal is within time?	√	
4.	Whether the enactment under which the appeal is filed mentioned?	√	
5.	Whether the enactment under which the appeal is filed is correct?	√	
6.	Whether affidavit is appended?	√	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	√	
8.	Whether appeal/annexures are properly paged?	√	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	√	
10.	Whether annexures are legible?	√	
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?	√	
13.	Whether copy of appeal is delivered to AG/DAG?	√	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	√	
15.	Whether numbers of referred cases given are correct?	√	
16.	Whether appeal contains cutting/overwriting?	x	
17.	Whether list of books has been provided at the end of the appeal?	√	
18.	Whether case relate to this court?	√	
19.	Whether requisite number of spare copies attached?	√	
20.	Whether complete spare copy is filed in separate file cover?	√	
21.	Whether addresses of parties given are complete?	√	
22.	Whether index filed?	√	
23.	Whether index is correct?	√	
24.	Whether Security and Process Fee deposited? On _____		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	√	
26.	Whether copies of comments/reply/rejoinder submitted? On _____		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On _____		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:- [Signature]

Signature:- _____

Dated:- 29 - 01 - 2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 216 /2024

Asghar KhanAppellant

Versus

The Govt. of KPK & others Respondents

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Through

Appellant

Khaled Rehman
Advocate, Supreme Court

4-B, Hareem Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458

Dated: 29 /01/2024

14

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 216 /2024

**Khyber Pakhtukhwa
Service Tribunal**

Diary No. 10865

Dated 29-1-2024

Asghar Khan
Office Assistant,
Saidu Group of Teaching Hospitals, Swat..... Appellant

Versus

1. The Govt. of Khyber Pakhtunkhwa
though Secretary Health,
Civil Secretariat, Peshawar.
2. The Director General Health Services,
Khyber Pakhtunkhwa, Khyber Road, Peshawar..... Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 07.12.2023 WHEREBY THE APPELLANT WAS TRANSFERRED FROM SAIDU GROUP OF TEACHING HOSPITAL, SWAT TO THE OFFICE OF THE DHO, DIR UPPER AGAINST WHICH HE PREFERRED A DEPARTMENTAL REPRESENTATION ON 14.12.2023 WHICH WAS REGRETTEED VIDE IMPUGNED ORDER DATED 09.01.2024.

~~Filed to stay~~

(Signature)
Registrar

29/1/24

PRAYER:

On acceptance of the instant appeal, both the impugned orders dated 07.12.2023 and 09.01.2024 may graciously be brushed aside and the appellant be allowed to remain posted at Saidu Group of Teaching Hospital, Swat.

Respectfully Sheweth,

Facts giving rise to the present writ petition are as under:-

1. **That** the appellant is the senior-most employee of the Health Department. He was appointed as Junior Clerk on 17.07.1987 in the then Divisional Directorate, Swat and subsequently promoted to the post of Senior Clerk on 09.07.2007 and later on promoted to the post of Office Assistant on 10.08.2010. Throughout his service, appellant performed his duties efficiently and to the entire satisfaction of his superior officers. (Bio Data of the appellant and Seniority List *Annex:-A*).
2. **That** while posted at Saidu Group of Teaching Hospital, Saidu Sharif, Swat ("SGTH"), the appellant was transferred within the same hospital from Accounts Section to Development Section by the Medical Superintendent vide office order dated 14.06.2023 (*Annex:-B*) under the directives of the Respondent No.2 but subsequently, the Medical Superintendent of the SGTH requested Respondent No.2 vide letter dated 13.11.2023 (*Annex:-C*) to cancel his posting order *ibid* for the reasons duly mentioned in the letter of request. Consequently, the Respondent No.2 vide office order dated 15.11.2023 (*Annex:-D*) cancelled the earlier posting order dated 14.06.2023 *ibid*.
3. **That** the niece of the then Chief Minister namely Mehmood Khan is also serving in the same hospital, and the brother of then Chief Minister called the appellant on 06.12.2023 at 09:37 AM to discuss her leave salary bill but since the appellant was sick on that day, therefore, he could not attend to the call (Phone History of appellant's Mobile of 06.12.2023 *Annex:-E*). Since the Finance Department had not released the funds, therefore, the bill got delayed a bit as is evident from the record (*Annex:-F*) which annoyed the brother of then CM and he requested Respondent No.2, who accordingly issued the impugned order dated 07.12.2023 (*Annex:-G*) whereby the appellant was transferred to a far-flung station i.e. office of the DHO, Dir Upper by way of punishment.
4. **That** the Medical Superintendent SGTH vide his letter dated 04.01.2024 (*Annex:-H*) requested the Respondent No.1 for the withdrawal of the

transfer of the appellant on account of the experience and satisfactory performance and for the preparation of budget estimates, for which the services of the appellant were required being the only employee in the hospital. The Respondent No.1 forwarded the request of the Medical Superintendent SGTH to Respondent N.2 to tender his views on the issue vide letter dated 22.01.2024 (*Annex:-I*). It is also pertinent to add that the appellant has not yet been relieved from the post.

5. **That** the appellant preferred a Departmental Representation which was forwarded to Respondent No.2 vide letter dated 14.12.2023 (*Annex:-J*) but the same was rejected/regretted vide letter dated 09.01.2024 (*Annex:-K*), hence this Appeal inter-alia on the following grounds:-

Grounds:

- A. **That** Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned orders, which are unjust, unfair and hence not sustainable in the eye of law.
- B. **That** as per Notification dated 12.11.2021 (*Annex:-L*), the Government of Khyber Pakhtunkhwa has constituted Regional Directorates of the Health Department wherein the power of transfer/posting of employees in BPS-1 to 16 within the Regional Directorates has been delegated to Regional Directors and therefore, Respondent No.2 is not competent in matters of transfer/postings within the Regional Directorate. Thus the impugned orders are coram non-judice, without lawful authority and hence liable to be set aside.
- C. **That** as per Posting/Transfer Policy of the Provincial Government (*Annex:-M*) "*All the posting/transfer shall be strictly in public interest and shall not be abused/misused to victimize the Government Servants*". In the case in hand the impugned transfer order is neither in the public interest nor in exigency of service but the result of extraneous pressure which is against the law and judgments of the Hon'ble Apex Court.

- D. **That** the appellant has been transferred to a far-flung station by way of punishment on the dictation of political figures. Transfer/posting is though not the punishment but the manner in the object with which the impugned order has been issued patently display the intent of the authority to punish the appellant. Transfer with such intention of punishment is against the Rules, justice, fair-play and the spirit of transfer/posting policy as well as Section-10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973.
- E. **That** the appellant is a chronic patient of heart diseases as is evident from the Medical Prescription and Test Report (*Annex:-N*) and has been advised by the Medical Officer to avoid long travellings. Similarly, he is also suffering from Diabaties as is evident from the Medical Prescriptions and Test Reports (*Annex:-O*). The appellant is also suffering from the disease of Arthritis and has also been instructed by the Medical Officer to avoid hardworking etc vide Medical Prescription (*Annex:-P*). In view of such diseases the impugned transfer order is against the principle of justice and fair-play and therefore, the on medical grounds the impugned orders are also liable to be set aside.
- F. **That** the appellant is in advanced age on the way to his retirement. His home is situated at District Swat where he is supporting and supervising a large family comprising of his minor sons and daughters who all are school/college going children. In absence of the appellant it will be highly inconvenient for the appellant to stay as a bachelor in a far-flung station and will also adversely affect the brought up of his children. It is also essential to add that the appellant is not capable of daily travelling long distances due to his numerous ailments as mentioned above.
- G. **That** not only the post of the appellant at SGTH is lying vacant but there are other three vacant posts of Office Assistants and therefore, the entire burden of the work is on the shoulder of the appellant, for that very reason the appellant has not yet been relieved from the post by the Medical Superintendent as there is none to shoulder the responsibility of the work. Similalry, no substitute has been provided to the SGTH through the impugned transfer order which confirms the factum that the impugned

order has been passed by way of punishment.

H. **That** appellant would like to offer some other grounds during the course of arguments.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.



Appellant

Through

Khaled Rehman
Advocate Supreme Court

&

Muhammad Ghazanfar Ali
Advocates, High Court

Dated: 28/01/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____/2024


Asghar KhanAppellant

Versus

The Govt. of KPK & others Respondents

Affidavit

I, Asghar Khan, Office Assistant, Saidu Group of Teaching Hospitals, Swat, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.


Deponent

 2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____/2024

Asghar KhanAppellant

Versus

The Govt. of KPK & others Respondents

Application for suspending the operation of the impugned orders dated 07.12.2023 and 09.01.2024 till the final disposal of the instant Appeal.

Respectfully Sheweth,

1. That the above titled service appeal is being filed today before the Hon'ble Tribunal which is yet to be fixed for hearing.
2. That the facts alleged and grounds taken in the body of Memo of appeal may be taken as intgeral part of this application which make out an excellent prima facie case in favour of the applicant who is thus quite sure that the appeal will succeed on merits.
3. That the applicant has not yet been relieved from the post of Office Assistant at SGTH as there is no substitute of the appellant in the said hospital.
4. That the applicant is suffering numerous diseases and has been strictly forbidden from long travelling. Thus the balance of convience and inconveinece squirely lies in granting the interim relief in the interest of justice and due to health conditions of the applicant.
5. That in case the interim relief is not granting, the applicant is bound to suffer loss which cannot be compensated in terms of money whereas in case of interim relief no one is to suffer.

It is therefore, humbly prayed that on acceptance of this application, the operation of the impugned office orders dated 07.12.2023 and 09.01.2024 may graciously be suspended being passed by incompetent authority in violation of law, Rules and Policy, till the disposal of the instant appeal.

Applicant/Appellant

Through

Khaled Rahman,
ASC

&
Muhammad Ghazanfar Ali
Advocate, High Court

Dated: 29/01/2024

Verification

I, Asghar Khan, Office Assistant, Saidu Group of Teaching Hospitals, Swat, do hereby solemnly affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent





(21)
OFFICE OF THE - 9
MEDICAL SUPERINTENDENT

SAIDU GROUP OF TEACHING HOSPITALS, SAIDU SHARIF SWAT
Ph: 0946-9240126-27, Fax: 0946-9240122

Asst A

BIODATA OF MR. ASGHAR KHA OFFICE ASSISTANT (BS-16)

SAIDU GROUP OF TEACHING HOSPITALS, SWAT

Name:	ASGHAR KHAN
Father's Name:	MUHAMMAD DAWOOD
Date of Birth:	27-05-1968
CNIC	15602-0293134-1
Personal No.	350294
WhatsApp No	0334983636
Place of Birth	Swat.
Religion	Islam
Languages	Pashto, Urdu, English
Qualification	M.A
Date of Joining	15-07-1987
Date of present posting	02-08-2020
Place of posting	Saidu Group of Teaching Hospital Swat
Date of promotion as Office Assistant	21-05-2010
Permenent Address	Saidu Sharif Swat.

ATTESTED


(ASGHAR KHAN)
OFFICE AISISTANT SGTH SWAT

SENIORITY LIST OF OFFICE ASSISTANTS OF HEALTH DEPARTMENT, KHYBER PAKHTUNKHWA

S.No.	Name of Official	Date of Appointment a. Junior Clerk b. Senior Clerk c. Office Assistant	Place of Posting	Date of Birth/ Domicile	Date of Retirement
1.	Asghar Khan	a. 15-07-1987 b. 08-02-2007 c. 21-05-2010	Saidu Teaching Hospital, Swat	<u>27-05-1968.</u> Swat	26-05-2028

Medical Superintendent
Saidu Group Teaching Hospital
Saidu Sharif Swat District

ATTESTED

22

10

23

SAIDU GROUP OF TEACHING HOSPITALS SAIDU SHARIF SWAT.

No. _____/2023

OFFICE ORDER.



- 11

Dated. 14/06/2023

Amir B

As per directives of NAB team during visit on 02.06.2023 and decision in the meeting with of Prof. Dr. Israrul Haq, Chief Executive, Dr. Najibullah D.M.S, Dr. Muhammad Khan D.M.S and Dr. Sikandar Khan D.M.S and Dr. Anwar Zeb Khan, the duties of the following office staff are hereby rearranged as follows with immediate effect till further order.

Name	From	To	Remarks
Mr. Latif Ahmad O.S	E-I	O.S/Overall I.C of Establishment Section	E-I Mr. Adnan E-II Mr. Samiullah E-III Mr. Basharat Mr. Abbas Sajjad
Mr. Bakht Biland O.S	Receipt/Development	Development Section only	To handover the Charge of Receipt to Mr. Abdul Karim
Mr. Abdul Karim O.S (OPS)		P.S to C.E& M.S/Receipt	In addition to his own duties
Mr. Asghar Khan Office Assistant	Accounts Section	Development Section	Will be responsible for audit, clearing pendency, Bank Statements and all other matters pertaining to accounts till 30.6.23
Mr. Ziaul Haq L.O/C.O		Accounts Section	In addition to his own duties
Mr. Shamsher Ali O.S	E-II	O.S Store	Mr. Anwarullah and Mr. Israr will Assist him. Mr. Anwarullah will be responsible for managing of the duties and leaves etc. of Store Keepers.
Mr. Yousar Ali Pharmacist	Main Store office	I/C SSP Pharmacy Casualty	Will provide services at SSP Pharmacy Casualty and Gynae
Mr. Nizar Muhammad	I/C SSP Pharmacy Casualty	Main Store	Will provide his services round the clock as and when required. He will collect his share as usual.

Rooms rearrangements

Room No. 1	P.S to Chief Executive and Medical Superintendent
Room No. 2	Accounts
Room No. 7	Development
Previous OPD/ Hall	O.S Establishment and his staff

The task of offices rearrangement of ground floor (D.M.S, N.S, Store and Mr. Attaullah) is assigned to D.M.S Admin.

No. 8848-SI/E-I/E-1/2023.

[Signature]
ATTESTED

MEDICAL SUPERINTENDENT
Saidu Group of Teaching Hospital Swat.

Copy forwarded to the:

1. Chief Executive, Saidu Group of Teaching Hospitals, Swat.
2. All the DMSs.
3. All the above named staff.
4. *N.S. & C.M.S*

[Signature]
MEDICAL SUPERINTENDENT
Saidu Group of Teaching Hospital Swat.

B



(24) - 12 Ana C
OFFICE OF THE
MEDICAL SUPERINTENDENT

SAIDU GROUP OF TEACHING HOSPITALS SAIDU SHARIF SWAT
PH 0946-9240126-27 FAX:0946-9240122

No. 2314 / Acct

Dated Saidu Sharif the 13 / 11 / 2023

To,

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar

SUBJECT: REQUEST FOR CANCELLATION OF OFFICE ORDER

Dear Sir,

I have the honour to enclose herewith the then Medical Superintendent, Saidu Group of Teaching Hospitals, Swat office order No. 8848-51/E-I/2023 dated 14-06-2023 wherein Mr. Asghar Khan, Office Assistant (BS-16) Incharge Accounts section was transferred to Development Section SGTH Swat (copy attached)

In this connection it is hereby submitted that the official concerned is working meticulously in Accounts section, having vast knowledge of audit & accounts, efficiently managing Salary as well as Non-Salary expenditures of the Hospital and being an accountant, he is a helping hand in smooth running of the hospital affairs.

It is, therefore requested, that the above mentioned order may be cancelled to the extent of Mr. Asghar Khan, office assistant retaining him as Incharge Account Section, SGTH Swat for best interest of public service.

Encl: As above


MEDICAL SUPERINTENDENT

Medical Superintendent
Saidu Group of Teaching Hospital
Saidu Sharif Swat.


ATTESTED

(25)

13 ^{11 2} A 22 24 D



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

Postal Address: Peshawar, K.P.K. Phone Nos: 011-0212000 To 0212009 011-0212011, 0212034 Fax 0 011-0212030

OFFICE ORDER.

As approved by the competent authority, the internal posting /transfer order in r/o Mr. Asghar Khan office Assistant from Accounts Section to Development Section Saidu Group of Teaching Hospital Swat, issued vide his office order bearing Endst: No. 8848-51/E-I/E-II/2023 dated 14.06.2023, is hereby cancelled.

Subsequently, he is hereby retain at Accounts Section of SOTH Swat as Incharge in the interest of public service.

Sd/XXXXXXXXX
DIRECTOR GENERAL HEALTH
SERVICES, K.P.K PESHAWAR.
Dated 15/11/2023

No 6574-76 /Personnel

Copy forwarded to the:-

1. M.S SGHT Swat w/r to his letter No. 2314/Acct: dated 13.11.2023.
2. PA to DGHS, Khyber Pakhtunkhwa.
3. Official Concerned.

For information and necessary action

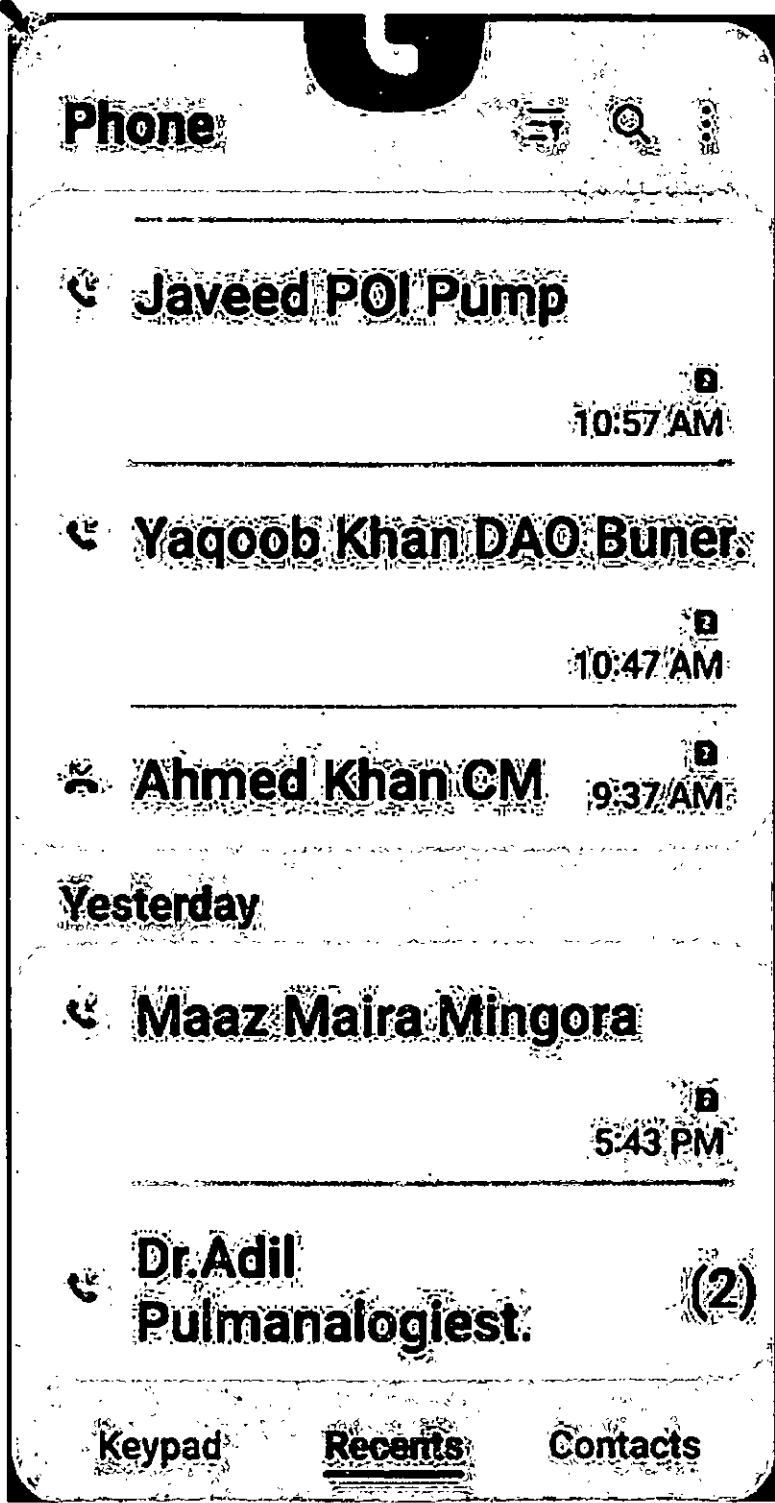
[Signature]
 DY: DIRECTOR (ADMIN)
 DIRECTORATE GENERAL HEALTH
 SERVICES, K.P. PESHAWAR.
 15/11/2023

ATTESTED

D

06.12.2023 (26) - 14

Aunt "E"



← Brother of the CM
namely Mahmood Khan

ATTESTED



27
GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT - 15

Finance Department Civil Secretariat Peshawar | http://www.finance.gkp.pk | facebook.com/GKPFD | twitter.com/GKPFD

NO.B.VI/FD/1-54/2020-21/Vol-II

Dated Peshawar the 01-12-2023

To

The Secretary to Govt of Khyber Pakhtunkhwa,
Health Department, Peshawar.

Subject:- ADDITIONAL GRANT FOR LEAVE SALARY FOR FY 2023-24 SGTH
SWAT

Dear Sir,

I am directed to refer to your department's letter No. SOB-II/HD/1-7/SGTH/Swat/2023-24 dated 10-11-2023 on the subject noted above and to state that Finance Department agrees to release additional funds amounting to Rs. 550,000/- (Rupees Five Lacs and Fifty Thousand Only) under object head "A01278- Leave Salary" in respect of Dr. Samreen Khan, Medical Officer attached to Saidu Group of Teaching Hospital Saidu Sharif Swat, subject to observance of all codal / legal formalities by the Administrative Department before incurrence of the expenditure.

2- The above amount of Rs. 550,000/- is provided through following re-appropriation during CFY 2023-24: -

From (-)	To (+)
Grant No.13 "Health" (NC21017) 07-Health-073-Hospital Services-0731- General Hospital Services-073101- General Hospital Services.	Grant No.13 "Health" (NC21017) 07-Health-073-Hospital Services-0731- General Hospital Services-073101-General Hospital Services
PR4825 Special Provision for Health Department (Non-SAP)- A03970 Others = Rs. 550,000/-	SW4523-Saidu Teaching Hospital Swat A01278-Leave Salary = Rs. 550,000/-

3- The expenditure involved is debit-able to functions/object classification mentioned above during Current Financial Year 2023-24.

Yours faithfully,

Budget Officer-VI

Endst. No. & Date Even.

C.C.

1. Accountant General, Khyber Pakhtunkhwa Peshawar
2. Director General Health Services, Khyber Pakhtunkhwa Peshawar
3. Medical Superintendent, Saidu Group of Teaching Hospital, Swat.
4. District Comptroller of Accounts, Swat.
5. Director FMIU, Finance Department.
6. Master File.

Budget Officer-VI

ATTESTED

28

16

7



**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR.**

Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax# 091 - 9210230
All communications should be addressed to the Director General Health Services Peshawar and not to
Any official by name Email K P KHAN@YAHOO.COM

No 6345 /Budget/SNF.
To

Dated 7 /11/2023

The Secretary to Government of
Khyber Pakhtunkhwa, Health Department,
Peshawar.

Dairy No. 11570
Date. 08-11-2023
Health Department

Subject: - ADDITIONAL GRANT FOR LEAVE SALARY FOR CFY 2023-24-SGT II
SWAT

Sir,
I am directed to enclose herewith a copy of Medical Superintendent SGT Hospitals Saidu Sharif Swat letter No.Acct/SGTH/26-19, Dated 25-10-2023 on the subject noted above.

The MS concerned has stated that the Dr. Samreen Khan Medical Officer (HPS-17) was returned from Leave & Hand over the charge, but the sufficient budget is not available to meet the expenditure.

It is therefore, requested that the Govt. of Khyber Pakhtunkhwa, Finance Department may kindly be approached to allocate a sum of Rs. 550,000/- under head A01278-Leave Salary -SW-4523 Leave Salary during the current financial year 2023-24.

(Encl: attached).

[Signature]
DIRECTOR FINANCE
Directorate General Health Services,
Khyber Pakhtunkhwa, Peshawar
17/11/23

No. _____ /Budget/SNF.

Copy forwarded to the Medical Superintendent SGT Hospitals Saidu Sharif Swat for information w/r to his letters No. referred to above.

DIRECTOR FINANCE
Directorate General Health Services,
Khyber Pakhtunkhwa, Peshawar

PA/Stone
Perf up Cho
[Signature]
17/11/2023

[Signature]
10/11/23

*DH &
Swat*

*Letter dt
13/11
mudest*

SO(B-II)

13/11/23

10/11/2023

[Signature]
SO(B-II)

ATTACHED

(29)

(7) 4

**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the September 09th, 2022

NOTIFICATION

- 17

... of
... days Ex-Pakistan Earned leave (120-days on full pay & 245-days on half pay) ...
... an.

Medical Officer (BS-17), attached to SGTH Swat as per Revised Leave Rules, 1981.

2. After expiry of her leave, the doctor concerned shall report back on the same post and station.

3. This Department has No Objection on proceeding abroad of the doctor concerned

**SECRETARY HEALTH
KHYBER PAKHTUNKHWA**

Endsl. No. & date even.

Copy to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
3. MS, SGTH Swat.
4. District Account Officer, Swat.
5. Deputy Director (IT), Health Department Peshawar.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary Health Department.
8. PA to Additional Secretary (E&A / B&D), Health Department.
9. Doctor concerned.
10. Master File


(Dr. Syed Yasir Ali Shah)
SECTION OFFICER (E-II)

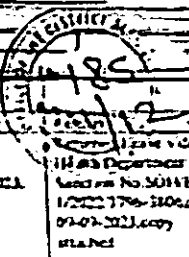
ATTESTED

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W 5 2 3

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position code



General Data Change		General Rate Change		Change in Payment/ Deduction				Effective Date	
Employee No.	Employee Name	New Contn	Wage Type	Rate	Info Type	New Contn	Rate	Amount	Ded
00807843	DR.SARMEEN KHAN MEDICAL OFFICER RPS-17					Ad: Leave Salary	3101	475299	
						Ad: HRA	3072	79850	
						Ad: CA	5011	40000	
						Ad: MA	5013	22152	
						Ad: UAA	5116	24000	
						Ad: HPA	5970	73000	
						Ad: ar-2022	838	75360	
						Ad: ar-2021	3301	33096	
						Ad: GP FUND	6015	-31240	
						Ad: BFUND	6001	-18000	
						Ad: RPLDC	6217	-10300	
							10141	-80040	
							Net	1491667	

ucts 83

Certified that sufficient budget is available to meet the expenditure.

Sareema Patel 58200/3023-24
Expense 975257
Date 74744
Dr. H. Medical Superintendent
Sarda Group of Teaching Hospital
Sarda Group Hospital

NOTIS	B/Pay	HRA	CA	MA	UAA	HPA	AR-2022	AR-2023	TOTAL
25-09-22 to 30-09-22	12434	1110	1000	169	400	13000	1256	0	29789
01-10-22 to 31-01-2023	62170	6650	3000	1846	2000	65000	6280	0	148346
01-11-22 to 30-11-202	62170	6650	3000	1846	2000	65000	6280	0	148346
01-12-22 to 31-12-2022	63590	6650	3000	1846	2000	65000	6280	0	152166
01-01-23 to 31-01-2023	63590	6650	3000	1846	2000	65000	6280	0	152166
01-02-23 to 28-02-2023	26577	6650	3000	1846	2000	65000	6280	0	111153
01-03-23 to 27-03-2023	26577	6650	3000	1846	2000	65000	6280	0	111153
01-04-23 TO 30-04-2023	26577	6650	3000	1846	2000	65000	6280	0	111153
01-05-23 to 31-05-2023	26577	6650	3000	1846	2000	65000	6280	0	111153
01-06-23 to 30-06-2023	26577	6650	3000	1846	2000	65000	6280	0	111153
01-07-23 to 31-07-2023	26577	6650	3000	1846	2000	65000	6280	19677	133010
01-08-23 to 31-08-2023	26577	6650	3000	1846	2000	65000	6280	19677	133010
01-09-23 to 30-09-2023	21266	3120	4000	1477	1600	52010	3024	15742	106424
Total	475259	79850	60000	22152	24000	780900	75360	55096	1571667

Handwritten initials and signatures.

Chief Financial Officer Sarda

Dr. H. Medical Superintendent
Sarda Group of Teaching Hospital

Handwritten signature.



(31)
- 19
Amx G

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

Office Ph: 091 - 9210269 Exchange F: 091 - 9210187 091 - 9210186 Fax: 091 - 9210230

OFFICE ORDER:

In continuation to this office order no 6574-76/Personnel dated 15.11.2023 Mr. Asghar Khan Assistant attached to Saidu Group of Teaching Hospital Swat is hereby transferred and posted at the disposal of DHO Dir Upper, with immediate effect till further orders.

SD/x.x.x.x.x.x.x.
**Director General Health Services
Khyber Pakhtunkhwa**

Dated Peshawar the 07/12/2023

No. 3183-6/Personnel

Copy forwarded to the:

1. Medical Superintendent SGTH Swat.
2. DHO Dir Upper.
3. District Account Officer Swat / Dir Upper
4. Official concerned.


**Director General Health Services
Khyber Pakhtunkhwa**


ATTENDED

32

20

SAIDU GROUP OF TEACHING HOSPITALS SAIDU SHARIF SWAT.

No. 2575/2024



Dated. 4-1-2024

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Health Department, Peshawar.

Amir H

Attention: SECTION OFFICER-Establishment-VI

Subject: WITHDRAWAL OF TRANSFER ORDER.

Sir,

I have the honour to invite your kind attention to Director General Health Services, Khyber Pakhtunkhwa, Peshawar, order No 3183-6/Personnel dated 07.12.2023, wherein Mr. Asghar Khan Office Assistant has been transferred from SGTH, Swat.

In this regard it is stated that Mr. Asghar Khan is the only Office Assistant, well versed with accounts affairs and dealing it satisfactorily. Moreover, meeting for budget estimates for FY 2024-25 has been scheduled on 23.01.2024 and revised estimate on 02.02.2024, for which the services of Mr. Asghar Khan are highly required.

You are therefore, requested, to either withdraw the above-mentioned order or held in abeyance till further order for smooth running of office work.

Amir H
MEDICAL SUPERINTENDENT,
Saidu Group of Teaching Hospital Swat.

Medical Superintendent
Saidu Group of Teaching Hospital
Saidu Sharif Swat.

ATTESTED

Amir H

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

No. SOH-VI/HD/MINISTERIAL/Asghar Khan/Asstt /SGTH/Swat
Dated the Peshawar 22nd January, 2024

Asghar

To

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: WITHDRAWAL OF TRANSFER ORDER

I am directed to refer to the subject noted above and to forward herewith a copy of letter No. 2575/2024 dated .4.01.2024 received from Medical Superintendent, Saidu Group of Teaching Hospital, Swat submitted request for withdrawal of transfer order dated 07.12.2023 in r/o Mr. Asghar Khan, Assistant (BS-16) attached to MS, SGTH, Swat, for views to proceed further in the matter please.

Encl: As above.

Muhammad Ibrahim

(MUHAMMAD IBRAHIM)
SECTION OFFICER (ESTAB-VI)

Endst: of even no & date

Copy forwarded to:

1. Medical Superintendent, Saidu Group of Teaching Hospital, Swat w/r to his letter quoted above as requested.
2. PS to Secretary Health, Khyber Pakhtunkhwa.
3. PS to Special Secretary (B&D) Health, Khyber Pakhtunkhwa.
4. PA to Deputy Secretary (Admn) Health, Khyber Pakhtunkhwa.

SECTION OFFICER (ESTAB-VI)

[Signature]
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34

SAIDU GROUP OF TEACHING HOSPITALS SAIDU SHARIF SWAT.

No. 2471/PE /2023



- 22

Dated. 14-12-2023

To

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.

Handwritten signature

Subject: **APPEAL FOR WITHDRAWAL OF TRANSFER ORDER.**
Sir,

I have the honour to enclose herewith an application, self-explanatory, in respect of Mr. Asghar Khan Office Assistant, Saidu Group of Teaching Hospitals, Saidu Sharif, Swat, for further necessary action please.

Handwritten initials

Handwritten signature
MEDICAL SUPERINTENDENT,
Saidu Group of Teaching Hospital Swat.

Medical Superintendent
Saidu Group of Teaching Hospital
Saidu Sharif Swat.

ATTESTED

To

35

- 23

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.

Through: **PROPER CHANNEL.**

Subject: **APPEAL FOR WITHDRAWAL OF TRANSFER ORDER.**

Sir,

I have the honour to invite your kind attention to your office order No 3183-6/Personal dated 07.12.2023, wherein I have been transferred from Saidu Group of Teaching Hospitals, Swat, and posted at the disposal of District Health Officer, Dir Upper.

In this regard it is submitted that I am chronic patient of sugar as well as blood pressure and getting regular treatment/medicine on daily basis.

Moreover, I am due for promotion and expected to be promoted soon to the post Office Superintendent BPS-17.

Keeping in view my health issues, it is requested that my transfer order may kindly be withdrawn and allow me to continue my duties in Saidu Group of Teaching Hospitals, Swat, conveniently.

Thanking you.

Yours sincerely,



ASGHAR KHAN,
Office Assistant,
SGTH, Swat.



(36)

24 Dec '24

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUN KHWA PESHAWAR**



No. 182	Personnel	Date: 07/10/2024
---------	-----------	------------------

To:

The Medical Superintendent
Saidu Group of Teaching Hospital Swat.

Subject:
Memo

APPEAL FOR WITHDRAWAL OF TRANSFER ORDER

Reference to your letter No. 2471/PP/2023 dated 14.12.2023 on the subject noted above and to state that the request of Mr. Asghar Khan Office Assistant for withdrawal of his transfer order has been considered by the competent authority but it is regretted be acceded to with the direction to relieve the above named official and direct him to report to his new place of posting.

DY: DIRECTOR (ADMIN)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P.K PESHAWAR.

9/1/24

~~RECEIVED~~



Government of Khyber Pakhtunkhwa,
Health Department

Dated Peshawar the November 12, 2021

NOTIFICATION

NO.SOH (E-V)/Job Description/ ADGs/2021 In pursuance of re-designation of the existing four (04) posts of Additional Director General (BS-20) in Director General Health Services, Khyber Pakhtunkhwa Health Department as Regional Directors (BS-20) vide Finance Department letter No.SO(FR)FD/7-3/2016/3371/H dated 13.09.2021, the Competent Authority is pleased to issue the following Job Descriptions / roles and responsibilities of Regional Directors in Health Department:

1. The Regional Directors will be responsible for all administrative matters of their respective regions for all the primary and secondary health care facilities, including:
 - a. Transfer, posting and leave matters of BS 01 to 16 within the region.
 - b. Make performance-based recommendations to Health Department regarding posting / transfers of DHOs/MSes.
 - c. Perform functions of Drawing & Disbursement Officer (DDO) for both salary and non-salary components of his office.
 - d. Propose posting of BS-17 and above to the DGHS for improvement of health care service delivery.
 - e. Being Cai-I officer, will be responsible for according sanction on financial matters for all Cai-II officers in the region as per GFR.
 - f. Act as the reporting officer for the PERs of the MSs/DHOs.
 - g. Act as the appellate authority in administrative matters and disciplinary proceedings for BS 01 to 15.
2. Conduct supervisory visits of all the health facilities in the respective regions as per monthly schedule for active/prudent utilization of resources and report the same to the office of DGHS.
3. Convene monthly review meetings on performance of MSs and DHOs of the concerned regions and report the minutes to the office of DGHS.
4. Monitor, supervise and report all developmental projects to the office of DGHS and ensure coordination with other departments for successful implementation of all health initiatives in the region.
5. Conduct daily/weekly/monthly KPIs review meetings with the MSs/DHOs of the respective regions and give necessary feedback to DGHS.
6. Ensure availability and functionality of equipment, availability of medicines, and regularity of staff in all levels of health facilities in the concerned regions.
7. Submit performance report of concerned regions to DGHS Office / Secretary Health Office/ Minister Health Office.
8. Liaison with regional and district administration, and other line departments in the region, as provincial representative of Health Department.
9. Keep close coordination with DGHS Office / Secretary Health Office/ Minister Health Office and ensure implementation of all directives issued by aforementioned offices.
10. Ensure proper functionality and effective supervision of all preventive programs i.e., Polio, Routine EPI, vector control (malaria, dengue leishmaniasis), TB, Hepatitis B&S, HIV / AIDS etc. in the region.
11. Ensure prompt response and surveillance of all the health apparatus in the concerned region during epidemics / public health issues / disasters.

Secretary Health
Government of Khyber Pakhtunkhwa

End of even No. & Date:

Copies to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. PSO to Chief Secretary, Khyber Pakhtunkhwa.
4. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
5. Director General PHSA, Khyber Pakhtunkhwa.
6. Director General Drugs, Khyber Pakhtunkhwa.

7. Chief HSRU, Health Department, Khyber Pakhtunkhwa.
8. Deputy Director (IT), Health Department, with the direction to: upload the notification on official website.
9. All District Health Officer, Khyber Pakhtunkhwa.
10. All Medical Superintendent, Khyber Pakhtunkhwa.
11. All Hospital Director MATIs, Khyber Pakhtunkhwa.
12. All District Accounts Officers, Khyber Pakhtunkhwa.
13. Manager Government Printing Press, Peshawar for Gazette notification.
14. PS to Minister for Health Department, Khyber Pakhtunkhwa.
15. PS to Secretary Health Department, Khyber Pakhtunkhwa.
16. All Doctors concerned.

(TEHMAS AYYUB)
SECTION OFFICER (E-V)

ATTESTED

- 37
- 25
- Apr 2
- 01 Directorates
 1. Peshawar
 2. Swat
 3. Peshawar
 4. Dikhan

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Posting and Transfer

Statutory Provision.

Section 10 of the NWFP Civil Servants Act,1973.

Posting and Transfer. Every civil servant shall be liable to serve anywhere within or outside the Province, in any post under the Federal Government, or any Provincial Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

Posting/transfer policy of the Provincial Government.

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) Existing tenure of posting/transfer of three (03) years for settled areas and two (02) years for unattractive/hard areas shall be reduced to two (02) years for settled areas, 01½ years for unattractive areas and one year for hard areas.
- v) ⁷⁹[]

79 Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rule of Business,1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make Posting/Transfer subject to observance of the policy and rules.

ATTESTED

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- vi) ⁸⁰While making posting/transfers of officers/officials up to BS-17 from settled areas to FATA and vice versa approval of the Chief Secretary, NWFP needs to be obtained. Save Tehsildars/Naib Tehsildars within a division in respect of whom the concerned Commissioner will exercise the same power. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor, NWFP shall be obtained.

Provided that the power to transfer Political Tehsildars and Political Naib Tehsildars within FATA between different divisions shall rest in Additional Chief Secretary FATA.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for at least eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officers/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/ transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement

0170770

⁸¹DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;

- xii) In terms of Rule 17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:

Outside the Secretariat	
1. Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2. Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3. Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
In the Secretariat	
1. Secretaries	Chief Secretary with the approval of the Chief Minister.
2. Other Officers of and above the rank of Section Officers:	
a) Within the Same Department	Secretary of the Department concerned.
b) Within the Secretariat from one Department to another.	Chief secretary/Secretary Establishment.
3. Officials up to the rank of Superintendent:	Secretary of the Department concerned.
a) Within the same Department	Secretary of the Department in consultation with Head of Attached Department concerned.
b) To and from an Attached Department	
c) Within the Secretariat from one Department to another	Secretary (Establishment)

- xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:
- a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/ officials be considered.
 - b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

ATTESTED

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27 A

- xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
- i) Pre-mature posting/transfer or posting transfer in violation of the provisions of this policy.
 - ii) Serious and grave personal (humanitarian) grounds.

2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S.No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government.
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government.
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

- a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
- b) Require an officer to hold charge of more than one post for a period exceeding two months.

4. I am further directed to request that the above noted policy may be strictly observed/implemented.

5. All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

(Authority: Letter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003).

2003

42

Heart problem

28 Am N³



SAIDU GROUP OF TEACHING HOSPITALS

SAIDU SHARIF SWAT

Email: mssthswat@yahoo.com

OUTPATIENT DEPARTMENT (OPD)

Rs:10/-

MR No 11110

Name: Asghar Khan

MUHAMMAD DAWOOD

Printed By: Farhan
1560202931341

Name: _____ S/D/W: _____ CNIC: _____

Male 54 Years Saidu Sharif

Gender: _____ Age: _____ Address: _____ Cell: _____

11110 / 138 Cardiology 08-NOV-22 10:57 AM

Yearly No: _____ Department: _____ Date: _____

Complaints:

R_x



* 0 0 0 0 0 0 1 1 1 1 0 *

Doc. Fatigue
Roder
Swelling

Physical Examination:

BP: 140/90 mmHg
CF: 60%
SPO₂: 92%
HTN, obesity
DM, GA, & mobility
OSA

Investigations:

Save R_x
Tab. Eploran 25mg
5/4 2/29/21
Tab. Ramipril 5mg
5/4 2/29/21

Provisional Diagnosis:

He should avoid long traveling.

Cardiologist
Hafiz-ur-Rehman
PS (Med), FCPS (Cardiology)
Professor / HOD
Cardiology Department
Group of Teaching Hospitals
Saidu Sharif Swat

Follow up: _____ Doctor Name: Hafiz Signature: _____

ATTESTED

**IDC**

IMAGING & LAB SERVICES

اسلام آباد اور انجینا سنگ سینٹر (پرائیویٹ)

Opposite Saidu Group of Teaching Hospital, Marghazar Road, Saidu Sharif, Swat UAN: 051 111 000 432, 03 111 000 432

43

MRN/PIN: B-1-99517 / 2206-01-043817

Mr. Asghar Khan

Age/Gender: 54 yr(s) / M

CNIC/PP No:

Ref.By: Dr. Hafiz Ur Rehman

Ref.No:



28 ✓

Visit Date: 09-Jun-2022 6:41PM	Final Report	Report Date: 09-Jun-2022 7:45PM
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Test Name	Results	Reference Ranges
-----------	---------	------------------

Special Pathology

NT-Pro BNP	698.5	Result < 125 exclude cardiac dysfunction in patients with symptoms suggestive of heart failure e.g. Dyspnea. Result >125 may indicate cardiac dysfunction & are associated with an increased risk of cardiac complications (Myocardia infarction, Heart failure etc.) <i>pg/mL</i>
------------	-------	--

Sample received from outside ("Pro-BNP / N-Terminal (NT) Pro-BNP")

Please Note: Tests are performed on the state - of - the - art ARCHITECT i2000 SR from Abbott Diagnostics, U.S.A Disclaimer: Every diagnostic test has scientific acceptable technology or technique based limitations of uncertainty of measurement, false positive or false negative and so do not fall under the domain of negligence. In case of any such scenario, we offer free repeat of test within 24-48 hours.

Printed By: sayed.shah @ 10-Jun-2022 05:45:31 PM



This is digitally verified report and does not require manual signature.

CONSULTANT RADIOLOGISTS**CARDIOLOGISTS** Page 2 of 2

- | | | | | | |
|------------------------------------|--|--------------------------------------|---|--|--|
| Dr. Nasir Khan
MBBS, MCPS, FCPS | Dr. Hassan Saleem
MBBS, FCPS, FRCR (UK) | Dr. Asim Shahzad
MBBS, MCPS, FCPS | Dr. Imoad ur Rehman
MBBS, MCPS, FCPS | Dr. Fatima Imran
MBBS, FCPS | Dr. Ather Mehmood
MBBS, FCPS |
| Dr. Sheeraz Ahmed
MBBS, FCPS | Dr. M. Usman Younas
MBBS, FCPS | Dr. Asma Naheed
MBBS, FCPS | Dr. Kaamit Shujat
MBBS, FCPS | Dr. Nausaba Malik
MBBS, MCPS | Dr. Lubna Saabohei
MBBS, FCPS |
| Dr. Sadiya Khan
MBBS, FCPS | Dr. Misbah Durrani
MBBS, FCPS | Dr. Maryam Aslam
MBBS, FCPS | Dr. Nuzhat Naz
MBBS, FCPS | Dr. Aliya Ahmed
MBBS, MCPS, FCPS | Dr. Asif Ali
MBBS, D Card |
| Dr. Ayesha Ehsan
MBBS, FCPS | Dr. Mashkoor Ahmed
MBBS, FCPS, Dip-Rad | Dr. Faiza Javed
MBBS, FCPS | Dr. Farzana Hayat
M.D, MCPS | Dr. Sara Asif
MBBS, MCPS | Dr. Tahira Sadiq
MBBS, FCPS |
| Dr. Sabina Farooq
MBBS, FCPS | Dr. Fareeha Saeed
MBBS, MCPS | Dr. Fozi Qadir
MBBS, MCPS | Dr. Samra Ali
MBBS, MCPS | Col. (R) Dr. M Basharat
MBBS, Dip-Rad (AFPGM) | Dr. Syed Asif Akbar Shah
MBBS, FCPS |
| Dr. Humaira Iqbal
MBBS, MCPS | Dr. Amara Ashgar
MBBS, MCPS | Dr. Asma Tanveer
MBBS, MCPS | Dr. Ijaz Hussain Khan
MBBS, DMRD | Dr. Alia Rasikh
MBBS, MCPS, Diploma in Digital Ultrasound | Dr. Sulaiman Aziz Rathore
MBBS, Diplomate American Board of Cardiology & Certified Cardiology Imaging |

In case of query/discrepancy, the referring physician may contact reporting doctor within 48 hrs for detailed discussion. Not Valid for court.

Head Office: 13-A Kohistan Road. F-8 Markaz, Islamabad. Tel: +92 51 2251212, UAN: 051 111 000 432, 03 111 000 432. Email: info@idc.net.pk, www.idc.net.pk

ATTESTED



SAIDU GROUP OF TEACHING HOSPITALS

SAIDU SHARIF SWAT

Ph. 0946-9240126-27 Email: mssthsawat@yahoo.com

OUTPATIENT DEPARTMENT (OPD)

Arif

Name: Asghar Khan S/D/W: M. Dawood

Gender: M Age: 54yrs Address: Saidu Sharif

Yearly No: 00212826 Department: Medicine Date: 24 Nov, 2018

Complaints:

DM2-2085
HbA1c, DLP

BP 140/95

Physical Examination:

Investigations:

- RBS
- HbA1c
- Lipid profile
- CBC & ESR

Provisional Diagnosis:

Rx

Tab Sitagliptin 50/long
c/o 1 - 1

Tab Lopini 75mg
c/o 1

Mixtard 70/30
c/o 1 [50 unit
40 unit

Levamisole
60 unit

Tab Metitec 10/long
c/o 1 @
Night time daily
Atropin
c/o 1

Tab Neurobion
c/o 1 - 1

Tab Jareta 10/long
c/o 1

Daily check your Fasting Blood Sugar

Senior Registrar
Medical A Ward
Saidu Group of Teaching Hospital

Follow up: _____ Doctor Name: _____ Signature: _____

ATTESTED

(V)



شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463433, 8464310

Fax : 051-4863182

Email: drmtayyab@outlook.com

48

31

Dr. M. Tayyab Badshah

M.B.B.S., M.D. (USA), F.A.C.E. (USA)

Diplomate, American Board of Endocrinology & Diabetes

Diplomate, American Board of Internal Medicine

Fellow, American College of Endocrinology

Member, American College of Physicians

Consultant Endocrinologist & Diabetologist

Specialized in: Diabetes, Cholesterol, PCOS

Thyroid/ Pituitary/ Adrenal Diseases

Hirsutism, Infertility, Obesity, Osteoporosis

Dated: October 26, 2015

ASGHAR KHAN 47M (00212826)

(DM2-2005, HTN)

GETRYL 4 mg

1 before breakfast

SITAGLUMET ~~50/500~~ mg

1+1 after breakfast and dinner

LEVEMIR

30 units at 10 PM daily

LOPRIN 75 mg

1 daily with food

NEUROBION

1 daily

ZEEGAB 50 mg

1 daily in the evening.

VALTEC 160 mg

1 daily

DR. M. TAYYAB BADSHAH

M.B.B.S., M.D. (USA), F.A.C.E. (USA)

Diplomate, American Board of Endocrinology & Diabetes

Consultant Endocrinologist & Diabetologist

Shifa International Hospitals Ltd.

H-8/4, Islamabad-Pakistan

Next visit in 2 weeks with SMBG

See Ophthalmologist for Diabetic eye exam and Podiatrist for foot care on regular basis.

Diabetic patients are advised Flu vaccine very winter and Pneumonia vaccine every 5 years.

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شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463433, 8464310

Fax : 051-4863182

Email: drmtayyab@outlook.com

46

- 32

Dr. M. Tayyab Badshah

M.B.B.S., M.D. (USA), F.A.C.E. (USA)
Diplomate, American Board of Endocrinology & Diabetes
Diplomate, American Board of Internal Medicine
Fellow, American College of Endocrinology
Member, American College of Physicians
Consultant Endocrinologist & Diabetologist
Specialized in: Diabetes, Cholesterol, PCOS
Thyroid/ Pituitary/ Adrenal Diseases
Hirsutism, Infertility, Obesity, Osteoporosis

Dated: November 24, 2017

ASGHAR KHAN 47M (00212826)
(DM2-2005, HTN, DLP)

✓ SITAGLUMET 50/1000 mg
1+1 after breakfast and dinner ✓

ACTRAPID
15 units before breakfast
18 units before lunch ✓
18 units before dinner ✓

LEVEMIR
85 units at 10 PM daily ✓

LOPRIN 75 mg
1 daily with food ✓

NEUROBION ✓
1 daily ✓

ZEEGAB 100 mg
1 daily in the evening. ✓

VALTEC 160 mg
1 daily in the morning ✓

NORVASC 5mg
1 daily in the evening ✓

LIPREX 10 mg
1 daily in the evening ✓

DR. M. TAYYAB BADSHAH

M.B.B.S., M.D. (USA), F.A.C.E. (USA)
Diplomate, American Board of Endocrinology & Diabetes
Consultant Endocrinologist & Diabetologist
Shifa International Hospitals Ltd.
H-8/4, Islamabad-Pakistan

Next visit in 1 months with SMBG, HbA1c, urine albumin/ cr ratio

See Ophthalmologist for Diabetic eye exam and Podiatrist for foot care on regular basis.

Diabetic patients are advised Flu vaccine very winter and Pneumonia vaccine every 5 years.

ATTESTED



شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463433, 8464310

Fax : 051-4863182

Email: drmtayyab@outlook.com

Dated: March 21, 2018

ASGHAR KHAN 47M (00212826)
(DM2-2005, HTN, DLP)

TAGIPMET XR 50/500 mg
1+1 after breakfast and dinner

MIXTARD

50 units before breakfast

50 units before lunch

50 units before dinner

LOPRIN 75 mg

1 daily with food

NEUROBION

1 daily

ZEEGAB 100 mg

1 daily in the evening.

VALTEC 160 mg

1 daily in the morning

NORVASC 5mg

1 daily in the evening

LIPIREX 10 mg

1 daily in the evening

DR. M. TAYYAB BADSHAH

M.B.B.S., M.D. (USA), F.A.C.E. (USA)

Diplomate, American Board of Endocrinology & Diabetes

Consultant Endocrinologist & Diabetologist

Shifa International Hospitals Ltd.

H-8/4, Islamabad-Pakistan

Next visit in 2 weeks with SMBG

See Ophthalmologist for Diabetic eye exam and Podiatrist for foot care on regular basis.

Diabetic patients are advised Flu vaccine very winter and Pneumonia vaccine every 5 years.

ATTESTED

**IDC**

IMAGING & LAB SERVICES

Correct Diagnosis Correct Treatment

اسلام آباد ڈی ایچ ایس سیکرٹری (ہیملٹون)

48

MRN/PIN: B-1-99517 / 2302-01-108594

Mr. Asghar Khan

Age/Gender: 55 yr(s) / M

CNIC/PP No:

Ref.By: Self

Ref.No:

34



Opposite Saidu Group of Teaching Hospital, Marghazar Road, Saidu Sharif, Swat UAN: 051 111 000 432, 03 111 000 432

Visit Date: 22-Feb-2023 4:27PM

Final Report

Report Date: 22-Feb-2023 6:00PM

Test Name

Result

History

Chemistry

HbA1C

Normal: < 5.7

Prediabetic: 5.7-6.4

Diabetic: =>6.5

12.9

%

13.2 --

13 --

12.8 --

12.6

Latest (12.9)

22 Feb 23

Sample received from outside ("Glycosylated Hb(HbA1C)")

Mean Glucose Levels for specified HbA1C Levels:

HbA1C %	Mean Plasma Glucose
6	126 mg/dl (7.0 mmol/l)
7	154 mg/dl (8.6 mmol/l)
8	183 mg/dl (10.2 mmol/l)
9	212 mg/dl (11.8 mmol/l)
10	240 mg/dl (13.4 mmol/l)
11	269 mg/dl (14.9 mmol/l)
12	298 mg/dl (16.5 mmol/l)

Note: A calculator for converting HbA1C results in estimated Average Glucose (eAG), in either mg/dl or mmol/l, is available at <http://professional.diabetes.org/eAG>

These estimates are based on American Diabetes Association Guideline data of about 2700 glucose measurements over 3 months per A1C measurement in 507 adults with type1, type2, and no diabetes. The correlation between A1C and average glucose was 0.92.

Reference: The Journal of Clinical and Applied Research and Education; Volume 38, Supplement 1, January 2015; American Diabetes Association

Please Note: Test (s) are performed on the state - of - the - art ARCHITECT MODULAR C18200 from Abbott Diagnostics, U.S.A.
Disclaimer: Every diagnostic test has scientific acceptable technology or technique based limitations of uncertainty of measurement, false positive or false negative and so do not fall under the domain of negligence. In case of any such scenario, we offer free repeat of test within 24-48 hours.

Printed By: muhammad.aizaz[SWTSG @ 22-Feb-2023 06:52:05 PM



This is digitally verified report and does not require manual signature.

Page 1 of

CONSULTANT PATHOLOGISTS

Major (R) Dr. Aftab Ahmad Khan

MBBS, Dip. Path, FCPS (Hem)

Director Lab

Dr. Gul E Rehan

MBBS, FCPS (Hem)

Dr. Wardah Aslam

MBBS, FCPS (Hem)

Dr. Muniba Kanwal

MBBS, FCPS (Hem)

Dr. Yasmeen Batool

MBBS, FCPS (Hem)

Dr. Jamila

MBBS, DCP, M.Phil (Hem)

Dr. Syeda Saba Kazmi

MBBS, M.Phil (Hem)

Dr. Shafaq Hammad

MBBS, MCPS (Path)

Dr. Beenish Sara

MBBS, FCPS (Hem)

Dr. Syed Muzammil Shah

MBBS, DCP

Brig (R) Dr. Tariq Rofi

MBBS, MCPS, FCPS (Chem)

Dr. Azooba Fatima

MBBS, FCPS (Chem)

Dr. Ghulam Mustafa

MBBS, MCPS (Path)

Dr. Adeel Iqbal

MBBS, MCPS (Path)

Dr. M. Zaheer Us Saeed

MBBS, MCPS (Path)

Dr. Tayyaba Ali

MBBS, FCPS (Histo)

Dr. Shaista Khurshid

MBBS, DCP, FCPS (Histo)

Dr. Amber Kiyani

BDS, MS, DIP-ABOMP

Dr. Hijab Shah

MBBS, FCPS, FRC Path

Dr. Mehreen Mushtaq

MBBS, FCPS (Histo)

Dr. Khurshid Ahmed

MBBS, D. Bact (UK)

Consultant Microbiologist

Dr. Salman Riaz

MBBS, FCPS (Micro)

Dr. Farhat Khurshid

MBBS, M.Phil (Micro)

Dr. Tamkanat Aslam

MBBS, DCP

Dr. Amna Nazir

MBBS, FCPS (Hem)

Dr. Mateen Izhar

MBBS, PhD, FRC Path

Dr. Ayesha Ehsan

MBBS, FCPS (Hem)

Dr. Qurat-ul-Ain

MBBS, FCPS (Hem)

Dr. Shabana Shumail

MBBS, FCPS (Hem)

In case of query/discrepancy, the referring physician may contact reporting doctor within 48 hrs for detailed discussion. Not Valid for court.

Head Office: 13-A, Khayal Plaza, F8 Markaz, Islamabad | Tel: +92 51 225 1212 | UAN: 051 111 000 432 - 03 111 000 432 | Email: info@idc.com.pk | Web: www.idc.com.pk

TESTED



ISO 9001 Certificate No. 2555

Shifa International Hospitals Ltd.

شفا انٹرنیشنل ہسپتال اسلام آباد

http://www.shifa.com.pk

OUT-PATIENT

MR No 00-21-28-26
 Patient Mr. Asghar Khan
 Age/Gender 49 Yrs 09 Months 22 Days /Male
 Ordered By Dr. Muhammad Tayyab Badshah
 Ordered On MAR-20-18 11:10
 Specimen No 0320CC00687
 Specimen Received in Lab... MAR-20-18 11:32

PATHOLOG

Chemistry



TEST	RESULTS	HISTORY	REFERENCE RANGE
HbA1c.....	10.1 %	21/07/17 26/10/15 10.0 13.0	< 5.7% Normal 5.7% - 6.4 % Pre-Diabetic >= 6.5% Diabetes Mellitus (Diagnostic Criteria as per ADA Guidelines)

Please note that HbA1c goals are different in Diabetic Population.

Technologist _____ Supervisor _____

- | | | | | | |
|--|--|--|---|---|--|
| <u>Dr. Fazal Ilahi MD</u>
Senior Advisor Pathology
D Path Eng. D.C.P. London
Diplomate Anatomical Pathology
Clinical Pathology U.S.A
FCAP FASCP U.S.A | <u>Dr. Imran Ahmad MD, FCAP</u>
Chief Pathologist / Director Lab
Assistant Professor of Pathology
Diplomate Anatomic Pathology and Hematology (USA)
Fellow Hematopathology (USA) | <u>Dr. Nadira Mamoon</u>
Associate Chief Pathologist
Consultant Pathologist
Professor of Pathology
MBBS, FCPS (Histopathology, Cytopathology), FRC Path(UK)
Ext: 3873 | <u>Dr. Humaira Nasir</u>
Consultant Pathologist
Assistant Professor of Pathology
MBBS, FRC Path(U.K)
MCPS (Clinical Pathology)
FCPS (Histopathology, Cytopath) | <u>Dr. Ayesha Junaid</u>
Consultant Haematologist
Professor of Pathology
Program Director Hematology
MBBS, M.C.P.S (Clinical Pathology)
FCPS (Haematology) | <u>Dr. Ghazal Abbas</u>
Associate Consultant
Chemical Pathologist,
Assistant Professor of Pathology,
MBBS, FCPS (Chemical Pathology) Ext: 2840 |
| <u>Dr. Fahir Aziz Ahmed</u>
Consultant Immunologist
Professor of Pathology | <u>Dr. Asma Haroon Khan</u>
Consultant Histopathologist
MBBS, FCPS (Histopathology) | <u>Dr. Muhammad Usman</u>
Associate Consultant
Microbiologist | <u>Dr. Zafar Ali</u>
Associate Consultant
Histopathologist | <u>Dr. Zulejha Hameed</u>
Associate Consultant
Histopathologist | <u>Dr. Shweta Kamran</u>
Associate Consultant
Hematologist |

TESTED

50

Arthritis - 36



SAIDU GROUP OF TEACHING HOSPITALS

SAIDU SHARIF SWAT

Ph. 0946-9240126-27 Email: mssthsawat@yahoo.com

OUTPATIENT DEPARTMENT (OPD)

Aug P

Name: Abghar Khan S/D/W: M. Dawood
 Gender: (M) Age: 54y Address: Saidu Sharif Swat
 Yearly No: 1110/188 Department: Orthopaedic Date: 1-1-2021

Complaints:

DA Knee
w/ Spondylosis

Physical Examination:

Investigations:

X-ray (R)
Knee Joint

Provisional Diagnosis:

Arthritis

Rx

Rx
Tab Alenai SR 200mg
1-1

Cap Belango SR 60mg
1-1

of D-Tress
4 Ampicillins - 6 Months

Sp Ossis 30 days
2TSP a BD

Cap Thiala 4mg
1-1 - 2 months

Alenai gel.

Arthritis

Avoid Hand work
and long walking

Follow up: _____ Doctor Name: _____ Signature: _____

Dr. Asghar Khan (Specialist)
MBBS, FCPS (Ortho)
Consultant Orthopaedic Surgeon
SIMS, Saidu Sharif Swat

ATTESTED

(51)

Islamabad Orthopaedic & Physiotherapy Clinics

Consultant Arthroplastics & Arthroscopic Orthopedic Surgeon

Dr. Saeedullah Khan
MBBS, MS Orthopaedic (PIMS)



37

کلینت آرتھو پائڈیٹریکل سرجن
ڈاکٹر سعید اللہ خان
ایم بی بی ایس ایم اے ایس (آرتھو پیڈیک سرجری) اسلام آباد
ایڈوانس ٹرینگ آرتھو پلاسٹس (NIRM & AHI)
ایڈوانس ٹرینگ الیزارو (NIRM & AHI)
ایڈوانس ٹرینگ آرتھرو سکوپی (NIRM & AHI)
سینیئر رجسٹرار سیدینگ ہسپتال سوات
ممبر پاکستان آرتھو پیڈیک ایسوسی ایشن

Advance Training Arthroplasties (NIRM & AHI)
Advance Training Ilizarov (NIRM & AHI)
Advance Training Arthroscopy (NIRM & AHI)
Senior Registrar SGTH
Member Pakistan Orthopaedic Association

(Free)

Name Sir G. Age 54 yr Sex M Date 01/01/2017

Bay L/S Foot

Bay (R) Knee joint (Free)

OA knee

Brace

L/S Spondylitis

Lab All (Analog) 15 days

Cap Selanz 1000s

2° D. Tors 2 units 10 days - Obv

(Dose free) Amp ossis 30 days

2 TFX BID
Amulet gel 1000s

Cap 2ndox 8 2000s
LXHS

NOT TESTED



(52)
138
Amir Q

OFFICE OF THE
REGIONAL DIRECTORATE
HEALTH SERVICES MALAKAND DIVISION
GUL KADA DISTRICT SWAT

OFFICE ORDER: -

As approved by the competent Authority, the following mutual /posting transfer of Class -IV (Ward Orderly) RPS -04 are hereby ordered, in the best interest of the public Service with immediate effect:

S.NO	Name & Father Name	FROM	TO	Remarks
1.	Mr. Attaullah s/o Sani Gul	SGTH Swat	DHO Office Swat	Vice No.02 below
2.	Mr. Khaista Bacha s/o Sher Bacha	DHO Office Swat	SGTH Swat	Vice No .01 above

Arrival/ Departure reports should submit to this office accordingly.

SD/xxxxx
Regional Director General Health Services
Malakand Division
Dated: 26/11/2023

No. 93-97 PDM 1MKD

Copy forwarded to

1. PA to Director General Health Services Khyber Pakhtunkhwa Peshawar.
 2. Medical Superintendent SGTH Swat.
 3. District Health Office Swat
 4. District Account Officer Swat
 5. Official Concerned.
- For information and w/action.

Regional Director General Health Services
Malakand Division

AS Estt
[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

53

- 39



OFFICE OF THE REGIONAL DIRECTORATE
HEALTH SERVICE MALAKAND DIVISION GUL KADA DISTRICT SWAT

OFFICE ORDER:-

As approved by the competent Authority that Mr. Syed Mushtaq Mian S/O Mian Munir Male Nurse(RNO).BPS-16 Attached to SGTII Swat is here by Transferred from Saidu Group of Teaching Hospital Swat to RHC Darmal Swat against the vacant post of Male Charge Nurse with immediate effect as an exigency of services and in the best interest of public services.

Arrival/Departure reports should be submit to this office accordingly.

SD/XXXXXXXX

Regional Director General Health Services
Malakand Division

No. 103-1091 RDH/MKD

Dated 05/12/2023

Copy Forwarded to:

1. PS to Secretary to Government of Khyber Pakhtunkhwa Health Department Peshawar.
2. PA to Director General Health Services Khyber Pakhtunkhwa Peshawar
3. DHO Swat.
4. In charge RHC Darmal.
5. MS SGTH Swat.
6. District Account Officer Swat.
7. Official Concerned.

For information and n/action please.

OS EsH.

Relieve after noc.
from all concerns.

[Signature]
17/12/23
MS

[Signature]

Regional Director General Health Services

Malakand Division

ATTACHED

46
to prove.



OFFICE OF THE REGIONAL DIRECTORATE
HEALTH SERVICES MALAKAND DIVISION
GUL KADA DISTRICT SWAT

(3)

CS CamScanner

OFFICE ORDER:-

As Approved by the competent authority, the following posting/transfer of Technicians attached to SGTII Saldu Sharif Swat are hereby ordered with immediate effect in the best interest of the public Service.

S.NO	Name & father Name	FROM	TO	Remarks
1	Mr. Sharafat Ali S/o Raji Gul (PHC Technician MP) BPS-12	SGTH Swat	Mian Gul Abdul haq Jehanzeb Kidney Hospital Manglor Swat	Against the vacant post PHC Technician MP BPS-12
2	Mr.s Haslima Gul D/O Mehboob Ali (Surgical Technician) BPS(12)	SGTH Swat	DO-	Against Vacant Post of Surgical Technician BPS (12)

(54)
54
The names of the staff of the PHC Technician MP Sharafat Ali

For copy of the names of the staff of the PHC Technician MP Sharafat Ali in the name of Mr. Sharafat Ali

Arrival of the staff of the PHC Technician MP Sharafat Ali at the Kidney Hospital Manglor Swat

Copy should be Submit to this office accordingly.

SD/xxxx
Regional Director General Health Services
Malakand Division

Dated: 31/10/2023

Copy Forwarded to:

1. PA to Director General Health Services Khyber Pakhtunkhwa Peshawar.
 2. Medical Superintendent SGTII Swat.
 3. Medical Superintendent Mian Gul Abdul Haq Jehanzeb Kidney Hospital Manglor Swat.
 4. District Account Officer Swat.
 5. Official Concerned.
- For information and n/action.

Forwarded to HOD
copy by Ref. file
for comments

Regional Director General Health Services
Malakand Division.

ATTESTED

55

41



OFFICE OF THE
MEDICAL SUPERINTENDENT

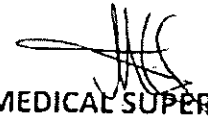
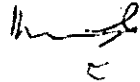
SAIDU GROUP OF TEACHING HOSPITALS, SAIDU SHARIF SWAT

Ph: 0946-9240126-27, Fax: 0946-9240122

No. 2899 /PF dated 27/01/2024

NO-DEMAND/ENQUIRY/NON-INVOLEMENT CERTIFICATE.

Certified that no Departmental, Judicial or Anti-Corruption enquiry is pending against Mr. Asghar Khan S/O Muhammad Dawood, Office Assistant (BPS-16) Saidu Group of Teaching Hospital Swat and nothing is outstanding against him at present as per record of this office.


MEDICAL SUPERINTENDENT



ATTESTED

56

- 42

SAIDU TEACHING HOSPITAL, SWAT




Phone # 0092-946-9240128, Fax # 0092-946-9240122

No: 2698/PF

Dated: 27/01/2024

TO WHOM IT MAY CONCERN

Certified that MR. ASGHAR KHAN S/O MUHAMMAD DAWOOD has been serving as Office Assistant, BPS-16 In Saidu Group of Teaching Hospital Swat since 02-08-2010 till date.


Medical Superintendent
Saidu Group of Teaching Hospital Swat
Saidu Group of Teaching Hospital
Saidu Swat Swat


ATTESTED

57

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 216 /2024

SCANNED
KPST
Peshawar

Asghar Khan Applicant/Appellant

Versus

The Govt. of KPK and another.....Respondents

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Misc: Application with Affidavit			1-2
2.	Office order	23.02.2024		3

Through

Applicant/Appellant

Handwritten signature
Khaled Rahman,
Advocate,
Supreme Court of Pakistan

&

Muhammad Ghazanfar Ali
Advocate, High Court
4-B, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458
Cell # 0345-9337312

Dated: 27/02/2024

05-03-2024

58

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

**Khyber Pakhtunkhwa
Service Tribunal**

Service Appeal No. 216 /2024

Diary No. 11381

Dated 27-02-2024

Asghar Khan Applicant/Appellant

Versus

The Govt. of KPK and another Respondents

Application for suspending the operation of the office order dated 23.02.2024 till the final disposal of the instant Appeal.

Respectfully Sheweth,

1. That the above titled service appeal pending before the Hon'ble Tribunal which is fixed for hearing on 05.03.2024.
2. That this Hon'ble Tribunal vide order dated 01.02.2024 (*Annex:-A*) had already suspended the operation of the impugned office orders dated 17.12.2023 and 09.01.2024.
3. That when the order of the Hon'ble Tribunal came into the Notice of Respondent No.2, he with malafide intention and to frustrate the instant appeal issued another order dated 23.02.2024 whereby appellant was transferred to the office of the District Health Officer, Mardan.
4. That the facts alleged and grounds taken in the body of Memo of appeal may be taken as intgeral part of this application which make out an excellent prima facie case in favour of the applicant who is thus quite sure that the appeal will succeed on merits.
5. That in case the interim relief is not granted, the applicant is bound to suffer loss which cannot be compensated in terms of money whereas in case of interim relief no one is to suffer.

It is therefore, humbly prayed that on acceptance of this application, the operation of the office order dated 23.02.2024 may graciously be suspended till the disposal of the instant appeal.

Through

Applicant/Appellant

Khaled Rahman,
ASC

&

Muhammad Ghazanfar Ali
Advocate, High Court

Dated: 27/02/2024

59

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 216 /2024

Asghar Khan Applicant/Appellant

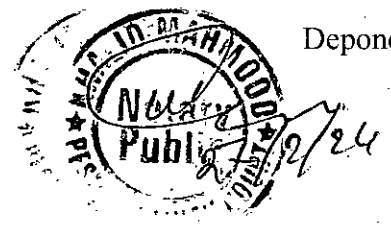
Versus

The Govt. of KPK and another.....Respondents

Affidavit

I, Asghar Khan, Office Assistant, Saidu Group of Teaching Hospitals, Swat, do hereby solemnly affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

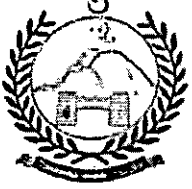
Deponent



60

3

Annex A²



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

E-Mail Address: dgshs@kpk.gov.pk office Ph# 091-9210269 7 Exchange# 091-9210187, 9210196 Fax # 091-9210730

OFFICE ORDER

As approved by the competent authority, Mr. Asghar Khan Office Assistant Saidu Group of Teaching Hospital Swat is hereby transferred and posted to District Health Office Mardan office against the vacant post in the interest of public service with immediate effect.

Sd/xxxxxxxxxx

DIRECTOR GENERAL HEALTH
SERVICES, K.P.K, PESHAWAR.

Dated 23/10/2024

No. 1519-23 /Personnel

Copy forwarded to the:-

1. M.S SGTH Swat.
2. DHO Mardan.
3. DAOs Mardan/Swat.
4. P.A to DGHS Khyber Pakhtunkhwa.
5. Official concerned.

For information and necessary action.


DIRECTOR GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA PESHAWAR.

ATTESTED

61

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SCANNED
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Service Appeal No. 216 /2024

Diary No. 11729

Asghar Khan Applicant/Appellant

Dated 18/3/24

Versus

The Govt. of KPK and another.....Respondents

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Misc: Application with Affidavit			1-2
2.	Office order	23.02.2024	A	3
3.	Office order	08.03.2024	B	4

Through

Applicant/Appellant

[Signature]
Khaled Rahman,
Advocate,
Supreme Court of Pakistan

&

[Signature]
Muhammad Ghazanfar Ali
Advocate, High Court
4-B, Haroon Mansion
Khyber Bazar, Peshawar
Off. Tel: 091-2592458
Cell # 0345-9337312

Dated: 18 /03/2024

14-03-2024
Peshawar
D. B.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 216 /2024

Asghar Khan Applicant/Appellant

Versus

The Govt. of KPK and another Respondents

Application for suspending the operation of the office order dated 08.03.2024 till the final disposal of the instant Appeal.

Respectfully Sheweth,

1. That the above titled service appeal is pending before the Hon'ble Tribunal which is fixed for hearing on 14.03.2024.
2. That this Hon'ble Tribunal vide order dated 01.02.2024 has already suspended the operation of the impugned office orders dated 17.12.2023 and 09.01.2024.
3. That when the order of the Hon'ble Tribunal came into the Notice of Respondent No.2, he with malafide intention and to frustrate the instant appeal issued another order dated 23.02.2024 (**Annex:-A**) whereby appellant was transferred to the office of the District Health Officer, Mardan.
4. That on application of the applicant, the order dated 23.02.2024 was also suspended by the Tribunal vide order dated 05.03.2024.
5. That the order ibid was passed in presence of Representatives of the Department inspite of the same yet another office order dated 08.03.2024 (**Annex:-B**) has been passed by the Director General Health Services, Khyber Pakhtunkhwa whereby the appellant has been transferred and placed at the disposal of District Health Officer, Swat.
6. That the facts alleged and grounds taken in the body of Memo of appeal may be taken as integral part of this application which make out an excellent prima facie case in favour of the applicant who is thus quite sure that the appeal will succeed on merits.
7. That in case the interim relief is not granted, the applicant is bound to suffer loss which cannot be compensated in terms of money whereas in case of interim relief no one is to suffer.

It is therefore, humbly prayed that on acceptance of this application, the operation of the office order dated 08.03.2024 may graciously be suspended till the disposal of the instant appeal.

Through

Applicant/Appellant

Khaled Rahman,
ASC

Dated: 12/03/2024

63

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 216 /2024


Asghar Khan Applicant/Appellant

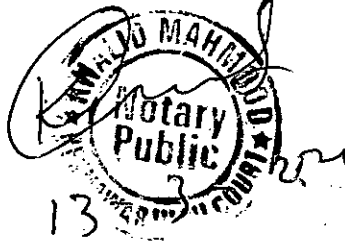
Versus

The Govt. of KPK and another.....Respondents

Affidavit

I, Asghar Khan, Office Assistant, Saidu Group of Teaching Hospitals, Swat, do hereby solemnly affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.


Deponent


13

64

3

Annex A²



**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**

E-Mail Address: dgshs@kpk.gov.pk Office Ph# 091-9210269 T3 Exchange# 091-9210187, 9210196 Fax # 091-9210230

OFFICE ORDER

As approved by the competent authority, Mr. Asghar Khan Office Assistant Saidu Group of Teaching Hospital Swat is hereby transferred and posted to District Health Office Mardan office against the vacant post in the interest of public service with immediate effect.

Sd/xxxxxxxx
DIRECTOR GENERAL HEALTH
SERVICES, K.P.K, PESHAWAR.
Dated 23/10/2024

No. 1519-23 /Personnel
Copy forwarded to the:-

1. M.S SGTH Swat.
2. DHO Mardan.
3. DAOs Mardan/Swat.
4. P.A to DGHS Khyber Pakhtunkhwa.
5. Official concerned.

For information and necessary action.

**DIRECTOR GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA PESHAWAR.**

ATTESTED

ATTESTED



Image

Word

1/1



**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUN KHWA PESHAWAR**

*All communications should be addressed to the Director General
Health Services Peshawar and not to any official by name*

(65)

Handwritten notes: "4", "Amir B", "22"

OFFICE ORDER.

As approved by the competent authority, the services of Mr. Asghar Khan, Office Assistant, (under transfer to District Health Office Mardan) vide Office Order bearing No.1519-23/Personnel dated 23.02.2024 is hereby placed at the disposal of District Health Officer Swat for further posting under his control against any vacant post in the interest of public service with immediate effect.

Sd/XXXXX
DIRECTOR GENERAL HEALTH
SERVICES, K.P.K PESHAWAR.

No. 1887-93 /Personnel

Dated 8 13 /2024.

Copy forwarded to the:-

1. District Health Officer, Swat
2. District Health Officer, Mardan.
3. MS SGTH Swat. He is directed to immediately relieve the official concerned.
4. District Accounts Officer, Swat.
5. District Accounts Officer, Mardan.
6. Official Concerned.

For information and necessary action.

Signature of Director General Health Services, K.P. Peshawar.
Date: 8-3-2024

ATTESTED

Signature of Attesting Officer

CS CamScanner



Crop



Extract Text



Share



CS Sign



More

66

WAKALAT NAMA

IN THE COURT OF Service Tribunal Peshawar

Asghar Khan

Appellant(s)/Petitioner(s)

VERSUS

Ghous et

Respondent(s)

SCANNED
KPST
Peshawar

I/We Appellant do hereby appoint **Mr. Khaled Rehman**, Advocate, Supreme Court & **Mr. Muhammad Ghazanfar Ali**, Advocates in the above mentioned case, to do all or any of the following acts, deeds and things.

1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

AND hereby agree:-

- a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____

Attested & Accepted by

Khaled Rahman,
Advocate,
Supreme Court of Pakistan

Signature of Executants

&

Muhammad Ghazanfar Ali
Advocate, High Court

4-B, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458

67 "B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

53

Appeal No. 216 of 20 24

Asghar Khan Appellant/Petitioner

Versus Secy Health Respondent

Respondent No. (1)

Notice to: Govt of KPK Secy Health Peshawar
Dairy No. Peshawar
Date 13/02/2024
Health Department

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.....13/02/2024.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this..... 7th

Day of..... Feb20 24

For Reply

[Signature]

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.