KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 4823/2021

BEFORE: MRS. RASHIDA BANO ... MEMBER (J)
MISS FAREEHA PAUL ... MEMBER (E)

Syed Jalal Hussain S/O Syed Zarin Hussain, Presently Serving as SST (General) in GMS Mahora Tehsil Lower District Orakzai.

... (Appellant)

VERSUS

- 1. Director Elementary & Secondary Education Department Peshawar.
- 2. District Education Officer (Male), District Orakzai at Hangu.
- 3. Kausar Ali Shah, Prsently serving as SST Science at GMS Starsam Lower Orakazai.
- 4. Khatib Ali, SST General GHS Suleman Khel.
- 5. Iqbal Hussain ADEO Lower Orakzai.

.. (Respondents)

Mr. Safdar Iqbal Khattak

Advocate ... For appellant

Mr. Asif Masood Ali Shah

DeputyDistrict Attorney ... For respondents

JUDGMENT

RASHIDA BANO, MEMBER (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

"On acceptance of this appeal, that in the impugned notification dated 07.12.2020 the transfer/posting of the appellant GMS Mahora instead of the nearest school i.e. Suleman Khel, Starsam is against the law and facts, hence liable be set aside."

- 2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as PST in GPS Kuraz and was performing his duty with the entire satisfaction of his superior. Appellant being ill, submitted an application to respondent No.2 for his transfer to nearest school i.e Suleman Khel. The post of the appellant was upgraded from BPS-15 to BPS-16 and was transferred from GPS Kuraz to GMS Mahura vide notification dated 07.12.2020. Feeling aggrieved, he filed departmental appeal, which was not responded, hence the instant service appeal.
- 3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Deputy District Attorney and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant argued that posting transfer notification of the appellant at GMS Mahura instead of GHS Starsang or Guleman Khel is against the law, facts, norms of natural justice, hence not tenable and liable to be set aside; that appellant is cardiac patient which fact was not considered by respondent while issuing posting/transfer order to far flung areas which show malafide on his



- 5. Learned Deputy District Attorney contended that the appellant has been treated in accordance with law and rules. He further contended that in accordance with Section-10 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 desired posting is not the perpetual right of a civil servant and department concerned can transfer any civil servant to serve at the given place as mentioned in the posting/transfer order, while the civil servant cannot refuse compliance. He further argued that the appellant was adjusted in his own Tehsil/District and no inconvenience is caused to him.
- 6. Perusal of record reveals that appellant was appointed as PST in respondent department on 1/07/2012 who was promoted as SST general BPS 16 vide notification dated 7/12/2022 and posted at GMS Mahora. Appellant submitted application to DEO Orakzai for his transfer to nearest school situated at Suleman Khel due to his illness being cardiac patient which was not responded. It is an admitted fact that appellant was promoted and his posting order was issued after his promotion for actualization of his promotion. It is also pertinent to mention that appellant was transferred not only with in district but in his own Tehsil. The appellant has been transferred from one place to the other but in the same station so all the questions of disturbance, dislodging, inconvenience or for that matter violation of any policy are totally ruled out.

- 7. Moreover the impugned transfer order was issued by Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar and as per rules appellate authority against orders issued by Director is the Secretary and not District Education Officer and hence the appellant filed departmental appeal to an incompetent authority. So, legally speaking, departmental appeal filed by the appellant is also incompetent. Therefore, appeal in hand is not maintainable in accordance with procedure provided in Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 as the requirement under the said section is not complied with in the instant appeal by the appellant.
- 8. For what has been discussed above, the appeal in hand is dismissed having no force in it. Cost shall follow the event. Consign.
- 9. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 18th day of March, 2023.

(FAREEHA PAUL) Member (E) (RASHIDA BANO)
Member (J)

Kaleemullah

ORDER 18.03.2024

- 1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah learned Deputy District Attorney for the respondents present.
- Vide our detailed judgement of today placed on file, the appeal in hand is dismissed having no force in it.
 Cost shall follow the event. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 18thday of March, 2023.

(FAREE/HA PAUL)

Member (E)

Kaleemullah

(RASHIĎA BANO) Member (J)

- 29.02.2024 1. Learned counsel for the appellant present. Mr. Muhammad

 Jan learned District Attorney alongwith Mr. Tufail Focal Person for
 the respondents present.
 - 2. Written reply on behalf of respondent submitted which is placed on file. A copy of the same is handed hand over to the learned counsel for the appellant. Cost of Rs. 5000/- also deposited receipt of which is placed on file. Learned counsel for the appellant sought time in order to go through written reply. Adjourned. To come up for arguments on 18.03.2024 before D.B. P.P given to the parties.

(Farecha Paul Member (E)

(Rashida Bano) Member (J)

käleemullah

01.02.2024

- 1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Imran, Assistant for the respondents present.
- 2. Learned Deputy District Attorney requested for adjournment. Adjourned. To come up for arguments on 15.02.2024 before D.B. P.P given to the parties.



(Muhammad Akbar Khan) Member (E) (Rashida Bano) Member (J)

15.02.2024

- 1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, learned Assistant Advocate General alongwith Mr. Tufail, Focal Person for the respondents present.
- 2. Learned AAG submitted an application for setting aside exparte proceedings initiated against the respondents vide order dated 20.04.2022. Learned counsel for the appellant raised on objection on setting aside ex-parte proceedings and in the interest of justice ex-parte proceedings initiated against the respondents are set aside on payment of cost of Rs. 5000/-. Respondents are directed to submit written reply within two days with a copy to the appellant. To come up for arguments on 29.02.2024 before D.B. P.P given to the parties.



(Fareeha Paul) Member (J)

(Rashida Bano) Member (J)

*KalecmUllah

Late Diary

Aug. 2023 1. Later on, learned counsel for applicant appeared and advanced arguments in the instant application. Mr. Muhammad Jan, District Attorney for the respondents present.

- 2. Learned District Attorney on behalf of the respondents did not raise any objection on acceptance of this application for restoration of appeal. Instant application is for restoration of appeal No.4823/2021 which was dismissed in default on 14.04.2023. Considering the contention of learned counsel for the applicant and in the interest of justice, instant service appeal is restored to its original number. To come up for arguments on 14.12.2023 before D.B. P.P given to the parties.
- 3. Pronounced in open Court at Peshawar under our hands and seal of the Tribunal on this 22nd day of August, 2023.

14.12.2023 1. Grant for the appellant pre

Member (J)
learned District Attorney for the respondent present.

2. Lawyers are on strike, therefore, the case is adjourned. To come up for arguments on 01.02.2024 before D.B. P.P given to the parties.

Muhammad Akbar Khan Member (E) Rashida Bano Member (J)

....

SCANNED KPSTED

SC NA

*Matazem Shah *

18th July, 2023

1. Nobody present on behalf of the petitioner. Mr. Fazal Shah Mohmand, learned Assistant Advocate General for the respondents present.

fin 15 |08 |2023; course was informed lephonically for the date (b) lephonically for the date fixed (22 |08|2023)

2. Notice be issued to petitioner and his counsel for argument on restoration application on 22.08.2023 before D.B. P.P given to learned AAG.

SCANNED KP3T Peshawar

(Fareeha Paul) Member (E) (Rashida Bano) Member (J)

1.

- 22nd August, 2023 1. Clerk of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.
 - 2. Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on restoration application on 14.12.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (Judicial) (Kalim Arshad Khan)

Nacem Amin

29th May, 2023

- 1. Learned counsel for petitioner present. Mr. Fazal Shah Mohmand, Additional Advocate General for respondents present.
- 2. Request for adjournment was made on behalf of learned counsel for petitioner. Adjourned. To come up for arguments on restoration application on 09,06.2023 before D.B. P.P given to the parties.

BCANNED KPST

*Mutazem Shah *

(Mulanurae Alear Khan) Member (E) (Kalim Arshad Khan) Chairman

.

.09.06.2023

Clerk of learned counsel for the petitioner present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the petitioner requested for adjournment on the ground that learned counsel for the petitioner is busy in the Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on restoration application on 18.07.2023 before the D.B. Parcha Peshi given to the parties.

(Fareera Paul) Member (E)

(Salah-ud-Din) Member (I)

SCANNED KPST Peshawar

*Nacem Amin

Form-A

FORM OF ORDER SHEET

Restoration Application No. 294/2023

Order or other proceedings with signature of judge

S.No. Date of order Proceedings

1 2 3

1 11.05.2023 The application for restoration 4823/2021 submitted today by Mr.

The application for restoration of appeal 4823/2021 submitted today by Mr. Safdar Igbal Khattak Advocate. It is fixed for hearing before Division Bench at Peshawar on 1/05/2023 Original file be requisitioned.

By the order of Chairman

For REGISTRAR

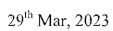
16.05.2023 Nemo for the petitioner.

Notice be issued to the respondents and to come up for reply/comments as well as arguments on restoration application before the D.B on 29.05.2023. Original record also be requisitioned for the date fixed.

Notice also be issued to the petitioner as well as his counsel for the date fixed.

(Muhammad Akbar Khan) Member (E) (Salah-ud-Din) Member (J)

comsel was in formed telephonically for the late fixed (29/05/23)



Clerk of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Clerk of learned—counsel for the appellant seeks adjournment on the ground that learned counsel is not available today. Last chance is given to the appellant to argue the case on the next date. To come up for arguments on 14.04.2023 before D.B. P.P given to the parties.



(Salah Ud Din) Member (Judicial)

(Kalim Arshad Khan) Chairman

14th April, 2023



- 1. Nobody is present on behalf of the appellant. Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.
- 2. Called several times till last hours of the court but nobody turned up on behalf of the appellant. In view of the above, the instant appeal is dismissed in default. Consign.
- 3. Pronounced in open court at Peshawar and given under our hand and seal of the Tribunal on this 14th day of April, 2023.

(Muhammad Akbar Khan)

Member (E)

(Kalim Arshad Khan) Chairman Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Former made a request for adjournment as senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 10.08.2022 before D.B.

(Fareeha Paul) Member(E)

(Roziná Rehman) Member (J)

10-8-2022

Proper DB not available the case is adjourned to come up for the same as before on 2-11-2022

02.11.2022

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he is proceeding to attend the funeral of his relative. Adjourned. To come up for arguments before the D. B

on 26.12.2022.

(Mian Muhammad)

Member (E)

(Salah-ud-Din) Member (J)

26.12.2022 Due to winter valution the case is adjourned

to 29.03.2023 before the Same.

06.01.2022 Nemo for the appellant. Mr. Kabirullah Khattak,
Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents are still awaited. Learned Additional Advocate General sought time for submission of reply/comments. Another last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 20.04.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

20th April, 2022

Counsel for the appellant present. Mr. Muhammad Riaz Paindakhel, Asstt. AG present. Let fresh notices be issued to respondents No. 3 & 5 for submission of written reply/comments before the date fixed.

On previous date last opportunity was given to the official respondents for submission of written reply/comments, failing which their right to submit reply has been deemed to be struck off by virtue of that order. Neither written reply of the official respondents received nor any responsible representative is in attendance. As their right to submit reply has already been deemed to have been struck off, therefore, the appeal is fixed for final arguments on 31.05.2022 before D.B.



Chairman

14.09.2021

Counsel for the appellant present. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments in office within 10 days of the receipt of notices, positively. If the reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on $\frac{5}{10}$ /2021 before D.B.

Process Fea >

Appellant Deposited

(Rozina Rehman) Member (1)

05.10.2021

Appellant in person and Mr. Usman Ghani, District Attorney for the respondents present.

Reply/comments have not been submitted despite extension of time. Last chance is given to the respondents for submission of reply within 10 days in office, failing which the right of the respondents for reply shall be deemed as struck off. To come up for arguments on 06.01.2022 before the D.B.

(Mian Muhammad)
Member(Executive)

Chairman

Form- A

FORM OF ORDER SHEET

Court of_		·	
≘ No	423	/2021	,

S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	14/04/2021	The appeal of Syed Jalil Hussain resubmitted today by Mr. Saf	fdaı
1-	14/04/2021	Iqbal Khattak Advocate may be entered in the Institution Register and	put
		up to the Worthy Chairman for proper order please	
	, , , , , , , , , , , , , , , , , , ,	REGISTRAR	
2-	27/05/21	This case is entrusted to S. Bench for preliminary hearing to be	put
۷-	27/05/21	up there on <u>07/06/2/</u>	
		5 2	
	·'	CHAIRMAN	
	07.06.2021	The Worthy Chairman is on leave, therefore,	
	6,100,202	case to come up for preliminary hearing on	
		14.09.2021 before S.B.	
		1 1.05.2021 Before 3.5.	
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The appeal of Syed Jalil Hussain SST General in GMS Mahora Tehsil Lower District Orakzai received today i.e. on 15/03/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Address of respondent no.4 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 3- Appeal has not been flagged/marked annexures' marks.
- 4- Annexures of the appeal may be attested.

No. 545 /S.T.

Dt. 16/03 /2021

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA

PESHAWAR.

Mr. Safdar Igbal Khattak Adv. Pesh.

Re-Submitted to remove the

the objections raised

12/4/2001

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR SCANDER

Service Appeal No	/2021	
Syed Jalal Hussain		Appellant
	<u>VERSUS</u>	
Govt. of K.P. through Di	rector E&S and ot	thersRespondents

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	07.12.2020		
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8.	Copy of CNIC		16
9.	Wakalatnama		

Through

Safdar Iqbal Khattak

Advocate High Court Cell: 0300-5980549

Appellant

Dated:

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Khyber Pakhtukhwa Service Tribunal

Diary No. 3603

Dated 15/3/202)

Service Appeal No. _____/2021

VERSUS

- Govt. of Khyber Pakhtunkhwa through Director Elementary and Secondary Education, G.T. Road, Peshawar.
- 2) District Education Officer, District Orakzai at Hangu.
- 3) Kausar Ali Shah, presently serving as SST science at Govt. Middle School Starsam Lower Orakzai.
- 4) Khatib Ali, SST General Govt. High School Suleman Khel. Village Marai Balla plo Marai Bala Dist Robat
- 5) Iqbal Hussain ADEO Lower Orakzai......Respondents

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974 AGAINST THE NOTIFICATION DATED 07.12.2020.

Respectfully Sheweth:

That the appellant was appointed as PST in Govt.

Primary School Kuraz, and performed his duty

Registrative regularly, punctually since long.

2) That vide notification dated 07.12.2020, the post of the appellant was upgraded from BPS-15 to BPS-16 and was

Re-submitted to transferred from GPS Kuraz to GMS Mahura. Copy a Mached

Registrar



- 3) That when the above fact came into the knowledge of the appellant, he submitted an application to the respondent No.2 that he being ill and be appointed at nearest school i.e. Suleman Khel. (Copy of the application and medical document are attached).
- 4) That after issuing the above notification dated 07.12.2020, the appellant was transferred and posted at GMS Mahora.
- 5) That after issuing the impugned notification dated 07.12.2020, the appellant on 12.12.2020 again submitted another application to the respondent No.2, against his posting at GMS Mahura, but of no fruitful result, hence the instant appeal.
- 6) That the appellant being aggrieved from the impugned notification dated 07.12.2020 wherein the appellant is posted/ transferred at GMS, Mahura instead of GMS Suleman Khel or Govt. High School Starsang, and came to this hon'ble Tribunal with the following amongst other grounds:

GROUNDS

- A. That posting/ transfer order of the appellant at GMS Mahura instead of GHS Starsang or Suleman Khel is against the law, facts and circumstances of the case hence liable to be struck down.
- B. That newly appointed respondent No.3, is a science teacher and as posted on general post at GHS Starsang, which itself against the law.
- C. That as stated in body of the appeal that the appellant is cardiac patient but this fact was also ignored by the respondent No.2, which shows malafide on the part of respondent No.2

- D. That as the appellant was posted/ transferred to far flung area instead of vacant nearest school i.e. Starsam, Suleman Khel.
- E. That any additional ground will be raised at the time of arguments.

It is therefore, humbly prayed that, on acceptance of this appeal that in the impugned notification dated 07.12.2020 the transfer/ posting of the appellant Govt. Middle School Mahora instead of the nearest school i.e. Suleman Khel, Starsam is against the law and facts, hence liable to be reversed.

Appellant

Through

Safdar Iqbal Khattak Advocate High Court

Deponent

VERIFICATION

It is verified that, the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

4

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No	/2021	
Syed Jalal Hussain		Appellant
	<u>VERSUS</u>	
Govt. of K.P. through D	irector E&S and othe	ersRespondents

AFFIDAVIT

I, Syed Jalal Hussain son of Syed Zarin Hussain Presently serving as S.S.T. General in Govt. Middle School Mahora Tehsil Lower District Orakzai (appellant), do hereby affirm and declare that the contents of accompanying Service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble Tribunal.

Deponent

CNIC 21603-4893203-9 Cell: 0300-5980599

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No	/2021		
Syed Jalal Hussain			Appellant
	<u>VERSUS</u>		
Govt. of K.P. through Di	rector E&S and	others	Respondents

ADDRESSES OF PARTIES

APPELLANT

Syed Jalal Hussain son of Syed Zarin Hussain Presently serving as S.S.T. General in Govt. Middle School Mahora Tehsil Lower District Orakzai

RESPONDENTS

- Govt. of Khyber Pakhtunkhwa through Director Elementary and Secondary Education, G.T. Road, Peshawar.
- 2) District Education Officer, District Orakzai at Hangu.
- 3) Kausar Ali Shah, presently serving as SST science at Govt. Middle School Starsam Lower Orakzai.
- 4) Khatib Ali, SST General Govt. High School Suleman Khel. village Majai Bala Pjo Mari Bala 81811. What
- 5) Iqbal Hussain ADEO Lower Orakzai

Through

Safdar Iqbal Khattak Advocate High Court (6) Annex A



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No SO(PE)/4-5/SSRC/Meeting/2013/Teaching Eadre dated 24th July;2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of District Orakzai, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) and posted in the schools noted against each in BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and conditions given below, with immediate effect in the interest of public service.

1 SCT/CT TO SST(General) BPS-16:

1	<u>SCT</u>	CT TO SST(C	cneral) BPS	<u>-10:</u>	In the state of th	Harasa et - Consideration	(management against of the street and the co
S.N	Sen No	in No.	School	DOB ST	DolApped Regular CT	onali (il	Name of School where posted
11	16	Muhammad : Sadiq	GHS Mishti Bazar	3/4/1971	20/2/2013	BA/B.Ed	GMS Qasim Khel
2	17	Kumail Shah	GHS Sra Mela	7/11/1965	20/2/2013	BA/B,Ed	GMS Parh Tangi
3	19	Syed Saghir Syed	GHS Sarobi Ghari	5/4/1968	16/11/2018	BA/B,Ed	GMS Panzari
4	20	Syed Ashaq Hussain	GHS Kurez	6/4/1973	16/11/2018	BA/BE d	GMS Cheeri
5	21	Alam Khan	GHS Gulstan	10/6/1971	16/11/2018	BA/BE d	GHS Gulistan
6	22	Feroz Khan	GHS Mishti Bazar	4/4/1967	16/11/2018		GMS Mirbak
7	23	Khitab Ali	GHS Kurez	1/1/1974	16/11/2018	BA/Bed	GHS Suliman Khel
8	24	Taj Wali Khan	GMS Goeen	2/1/1966	16/11/2018	BA/Bed	GHS Mandati
9	25	Iftikhar Hussain	GMS Suleman Khel`	12/12/1975	16/11/2018	BA/Bed	GHS Sullman Khel
16	26	Almas Khan	GHS Tooti Bagh	11/3/1972	16/11/2018.	BA/Bed BA/Bed	GHS Anjani GHSManz Garhi
11	28	M.Younas	GHS Gulistan	5/4/1972	16/11/2018		GHS Saiful Dara
12	30	Fazal Kareem	GHS Saiful Darra	16/4/1968	16/11/2018	BA/Bed	GHO Sallur Dala.

TO SST (General) BPS-1 as Regular Quali DOB: offical &place of posting No GMS Mirazai **GMPS** Shoaib Syed BA/B.Ed 1/7/2012 13/2/1976 Ghari -Hussain. Sra Mela

ATTESTED TO SETTIONAL COPY CT TO SEIGHAL TO be Torue 92001

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V	! //	173/	Syed Jalil	GPS	1/4/1972	1/7/2012		GMS Mahora
į	2 (/ /.	Husain	Kurez			BA/B Ed	
Ì						1		A4人的 150 120 1
Į	3	81	Muhamma	GPS	5/8/1970	1/7/2012	BA/B.Ed	GHS Sawaro Kot
			Idress	Biland			1000	
- :				Khel]	F		
	•			No.1	· .			
. [:	. 7						(1) 对 A TEXT (A) (A) (A)
-	4	82	Kifayat Ullah	GPS	11/2/1971	1/7/2012	BA/B.Ed	GHS Daradar
		٠.		Hanif.				
				Jan Killi				医乳管肠管肠炎
	.5	83	Noor ul Ahad	GPS Koz	1/6/1977	1/7/2012	BA/B.Ed	GMS Injawar
				Koruna				
1.	6	84	Fazal Akbar	GPS	1/12/1973	1/7/2012	BA/B.Ed	GHS Ghiljo
				Baza				
·Ľ	ا ن	_ ; _]		Khel	·			

-	S N o	Se n No	Name of offical &place of posting	School	DOB*	Dorapp ras/Regular IDM	Quality	Name of School where
	1	04	Ahmad Raza	GHS Paloosi	4/2/1969	20/2/2013	BA/B.Ed	GMS Khusra

4 STT/TT TO SST (General) BPS-16

S. N. o	Se n No	Name of a light of the light of	Schoole	L DOB	(D)OFA 50: as Regular SILL	i ouali	Name of School aposted	where
1	21	Janib Ali	GMS Dippa	1/3/1984	20/2/2013	BA/B.Ed	GMS Saraga	

T/SAT TO SST (General) BPS-16.

S N	Së n	Name of	School	DOB	Diof App: as Regular	Ouali	Name of School where
က _်		&place of a			SAT		p posted
1	30	Nizamuddin	GHS Spidar	7/9/1970	4/12/2009	BA/B.Ed	GHS Spidar

6. S Oari/Qari TO SST (General) BPS-16.

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Terms and conditions: -.

They teachers at S.No.1-3 above would be on probation for a period of one year extendable for a further period of one year.

They will be governed by such rules and regulations as and when issued from time to time by

- Their services can be terminated at any time; in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceded under the rules framed from time to time.
- Charge report should be submitted to all concerned.
- No TA/DA is allowed for joining his duty.
- They the teachers at S.No.1-3 above will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in the light of this order will be recovered and if he is wrongly promoted, he will be reverted.
- Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post:
- The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the DEO concerned.

(Hafiz Dr. Muhammad Ibrahim) Director Elementary & Secondary Education Khyber Pakhtunkhwa

Endst: No. (う) る

Dated Peshawar the) [12]2020. Copy forwarded for information and necessary action to the:

- 1. Accountant General Khyber Pakhtunkhwa Peshawar
- 2: District Education Officer Orakzai.
- 3. District Accounts Officer Orakzai.
- 4. PS to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 5. PS to Secretary Finance Khyber Pakhtunkhwa Peshawar.
- 6. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 7. Principal/Head Mistress concerned.
- 8. Promotees Concerned.

9. M/File.

Deputy Director (Es

1 de DEO lie se عنوان درواست براد ۵۶۲ لومان , dle - 60 2016 of 160 of 1 113 por por more soul Ily of the state of th PS-PHINT PLATE 9/10/2 ATTESTED TO THE INVAL COPY OF THE CRIGINAL

ڈاکٹرعامربلا<u>ل</u> Aamir Bilal M.B.B.S., F.R.C.S.(Ed). Overseas Fellow Cardio Thoracle Surgery (London) Professor of Cardio-Thoracle Surgery, Post Graduate Medical Institute, Lady Reading Haspital, Peshawat. پرونیسر آف گارڈیوٹپوریسک سر ہی جی ایم آئی ایل آر ایم بشار ر ليحثى بروز بفتة اتوار Jalil, 8, 49 yrs. Kohat Tech MOBIK からしいしばしい Syp VENTONNE Tab SUSTAR ifu (13-3) 2019,12h Jab Surviverius V FUSROCAL Tab ESOLD 2 فيداير الكراكاك からしまります Terp OPERAMY بېيى. 34-C خېرميد يېل سنر، دېرې کاردان پياور Clinic: 34-C, Khyber Medical Centre, Dabgarl Garden Peshawat. Tel: 2211241-9, Ext: 3178. For Appt: 2219907 / 0334-9075586 ATTESTED TO BE TRUE



Fairac Medical Lab

Consultant Biochemist

HRA Registered

M. Khalid Khan

M.S.C. (Biochemistry)

Name:

Jalil

Ref. by:-

Prof Dr. Aamir Bilal

Test-Req:

Lipid Profile, RBS, Urea.

Sex: Male

Date: 27-03-2018

Clinical Pathologist

M.B.B.S, D.C.P (CA)

Dr. Kashif Ali Samin

TEST RESULT

TEST	NORMAL	<u>UNITS</u>	<u>RESULT</u>
Total Cholesterol	120-220	mg/dl	178
Triglycerides	36-150	mg/dl	[199]
HDL	M 35-55 F 45-65	mg/dl	45
LDL	less than 150	mg/dl	93.
RBS	70-150	mg/dl	102
Urea	10-50	mg/dl	37

Incharge Laboratory

All Queries / Discrepancies if any may be referred to our lab with in 24 hours of reporting for re-evaluation / re-confirmation.

ATTEST



IN QUALITY, WE BELIEVE had Medical Lab

Consultant Biochemist

HRA Registered

Akhtar Jamil

DMLT(Pathology) Khyber Teaching Hospital

Name: Jalil

Ref. by: ...

Self

Test Requ

Lipid Profile, H. Pylori

Clinical Pathologist

Dr. Kashif Ali Samin M.B.B.S, D.C.P (CA)

Sex:

Male:

Date:

04-01-2014

•		
TEST	<u>RESUI</u>	<u>T.</u>

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erer.	· `; :	NORMAL	1	UNITS	
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ian.		M 35-55 F 45-65		mg/dl	2.

RESULT

:176

166

45

105

H. Pylori-

LDL

Reactive (+ve)

less than 150.

Method Used 1CT:

Incharge Laboratory

All Queries / Discrepancies if any may be referred to our lab with in 24 hours of reporting for re-evaluation / re-confirmation. ATTESTED TO BE TRUE.

COPY OF THE ORIGINAL

mg/dl

Doctor

Muhammad Saeed M.B.B.S, D.CARD

EX-HEART SPECIALIST

DIVISIONAL HEADQUARTER HOSPITAL K.D.A KOHAT



PMDC Reg No.771N

K.D.A KOHAT)		ربت	92103-00;
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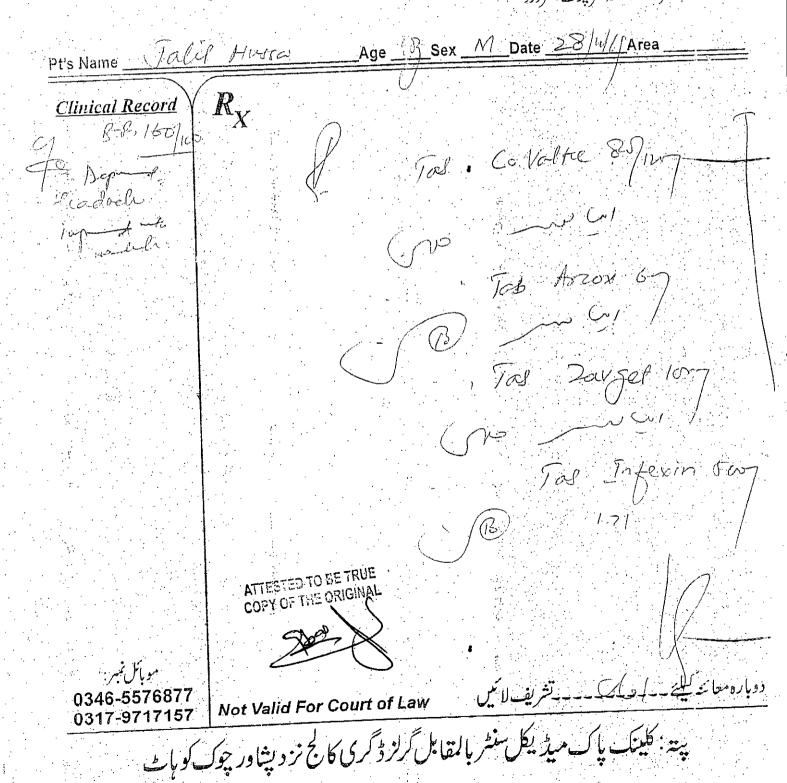
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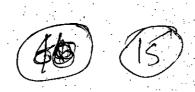
Neuro Surgeon Dr. Muhammad Nasir

M.B.B.S M.C.P.S (General Surgery) F.C.P.S (NeuroSurgery)



ایم بی بی ایس، ایم می بی ایس (جزل سرجری) ایف می بی ایس (نیوروسرجری) ماہرامرائن سر درد، فالح ،مرگی، ریڑھ ہڈی حرام مغز، جوڑو، ٹھہ، سرچوٹ، کمر درد





بخدمت جناب ڈسٹرک ایج کیشن آفیسر ضلع اور کزئی

کی تی ہے۔ لہذا آب صاحبان سے پرزورا بیل کیجاتی ہے کہ سائل کے ٹرانسفرایڈ جسٹ پرنظر ثانی کرکے گورنمنٹ بڈل سکول سرسم یا گورنمنٹ ہائی سکول سیمانخیل میں ایڈ جسٹ کیا جائے

عین نوازش ہوگی

العارض

آپکا تابعدارسید خلیل حسین ایس ایس ٹی گورنمنت مگه ل شکول ما بور ، لوئیرا در کرئی

كالي انفار ميشن

1 سيرڙي ايجو کيش خيبر پختو خو اپڻاور

ءَ وْائْيِرِ يَكْشُرْا يَجِو^{َكِي} شَنِ اللَّمْمُرْ كِ النِيْدُ سَكِنْدُرِي الْيَجِوِكِيْشِ بِيَنَا وِرْ

e Affaire

ATTESTED TO BE TRUE COPY OF THE ORIGINAL



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 4823,	/2021
	· ·

Syed Jalil HussainAppellant

Versus

SCANNEDRespondents

Director KP E&SE and others

respondents :

INDEX

s. NO	Description of documents	Annexure	Pages
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3	Authority letter		5
4	Civil servant Act	Α .	6-7
5	Promotion order / CNiC photo copy	В	8-11

CORRECTION

S. J.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Kiryber Pakhtukhwa Service Tribunat

Service Appeal No. 4823/2021

Diary No. 11133

Syed Jalil Hussain

V.S

Director E&SE and others

COMMENTS ON BEHALF OF RESPONDENT NO. 1& 2.

RESPECTFULLY SHEWETH:

Preliminary Objections.

- 1. That the appellant has got no cause of action/locus standi to file the instant service appeal.
- 2. That the present appeal is bad for non-joinder and missjoinder of necessary parties.
- 3. That the appellant is estopped by his own conduct, by deed and by law to file the instant appeal.
- 4. That the instant appeal is not maintainable in its present form.
- 5. That present appeal is badly time barred.
- 6. That under Section 10 of the Civil Servant Act, the appellant is liable to serve anywhere in the province.
- 7. That the seniority of the appellant is maintained at Directorate of E&SE KP, being provincial cadre post the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.



ON FACTS:

- 1. That Para-1 Pertains to record of the appellant.
- 2. That Para No. 2 is correct. Hence need no comments.
- 3. That no record of the appeal of the appellant has been found in the office of Respondent No. 2, however, the seniority of the appellant is maintained at Directorate of E&SE KP, being provincial cadre post the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.
- 4. That as per rule upon promotion to the post of SST, incumbent/promotee shall be adjusted at Middle level or high level schools as post of SST as existing at middle/ high level school.
- 5. That detail reply has already been submitted under Para 3 above, hence need no further comments. However, there is no such application on respondents record.
- 6. That Para 6 is legal, however the Respondent also submit under following grounds inter alia.

ON GROUNDS

A. That the respondent department has acted according to the rules/ policy. Under Section 10 of the Civil Servant Act, the appellant is liable to serve anywhere in the province attached as (Annexure-A), the seniority of the appellant is maintained at Directorate of E&SE KP, being provincial cadre post the

(3)

appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.

- B. Incorrect and denied. The Respondent Department has acted as per rules and policy and as per rule upon promotion to the post of SST, incumbent/promotee shall be adjusted at Middle level or high level schools as post of SST is existing at middle/ high level school.
- C. That the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.
- D. Incorrect and denied. the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.
- E. That the Respondent Department seek permission of this Honourable Service Tribunal to provide additional grounds at the time of arguments.

PRAYER

In view of the above facts and legal position of the instant case, It is, therefore, most humbly prayed that the instant appeal being merit list may kindly be dismissed.

Director

E&SE Khyber Pakhtunkhwa (Respondent No.1)

ABDUL SAMAD

District Education Officer

District Orakzai

(Respondent No. (2)

FARED UNIAH





OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)ORAKZAI Main Hangu Kohat Road Opposite Distt: Headquarter Orakzai at Hangu Phone # 0925-690017 Fax # 0925-690017

Email: deoorakzai2020@gmail.com



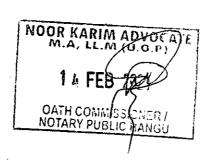
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 4823/2021	
Syed Jalil Hussain	APPELLANT
VERSUS	
Director KP E&SE and Others	RESPONDENTS

AFFIDAVIT

I, Mr. Hayat Khan District Education Officer (Male) Orakzai do hereby affirm and declare that the content of the accompanying compliance report submitted by the respondents are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court. If is further started on oath that answering Respondent have multir place washing ner than the Depondent for the Depondent of the accompanying compliance report submitted by the respondents are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court. If is further started on oath that answering the content of the accompanying compliance report submitted by the respondents are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court. If is further started on oath that answering the content of the accompanying compliance report submitted by the respondents are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court. If is further started on oath that answering the content of the

CNIC#17101-0391858-9 Cell No.0333-9306306





OFFICE OF THE DISTRICT EDUCATION OFFICER-ORAKZAI

Umar Plaza, Main Kohat Road, Muslimabad-Hangu. Phone # 0925-690017 Fax # 0925-690017

Email: deoorakzai2020@gmail.com



BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No._4823/2021_

Syed Jalil Hussain..... **APPELLANT**

VERSUS

Director KP E&SE and Others..... .RESPONDENTS

AUTHORITY LETTER

It is certified that the comments have been prepared/verified by the undersigned and submitted herewith to the honorable court. Moreover, Mr. Asad Ullah SS (BPS: 17) Focal Person Litigation of this office is hereby authorized to appear & submit the comments before the honorable Khyber Pakhtunkhawa Service Tribunal, Peshawar.

ORAKZAI

Posting and Transfer

Statutory Provision.

Section 10 of the NWFP Civil Servants Act,1973.

Posting and Transfer. Every civil servant shall be liable to serve anywhere within or outside the Province, in any post under the Federal Government, or any Provincial Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

Posting/transfer policy of the Provincial Government.

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- Existing tenure of posting/transfer of three (03) years for settled areas and two (02) years for unattractive/hard areas shall be reduced to two (02) years for settled areas, 01½ years for unattractive areas and one year for hard areas.
- V) ⁷⁹[

Athertal

Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make Posting/Transfer subject to observance of the policy and rules.

vi) ⁸⁰While making posting/transfers of officers/officials up to BS-17 from settled areas to FATA and vice versa approval of the Chief Secretary, NWFP needs to be obtained. Save Tehsildars/Naib Tehsildars within a division in respect of whom the concerned Commissioner will exercise the same power. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor, NWFP shall be obtained.

Provided that the power to transfer Political Tehsildars and Political Naib Tehsildars within FATA between different divisions shall rest in Additional Chief Secretary FATA.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for at least eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officers/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/ transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement

Altrobal

Para-VI added vide circular letter No. SOR-VI/E&AD/1-4/2010/Vol-VIII dated 20th March, 2010.





DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PARKHTUNKHWA

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs. SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of District Orakzai, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) and posted in the schools noted against each in BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and conditions given below, with immediate effect in the interest of public service.

rSCT/CT TO SST(General) BPS-16.

					<u>5 20.</u>	**		
	N i	Sen No	Name:	School	DOIL	DorApp ask	Quali	Name of School where
1	L	16	Muhammad Sadiq	GHS Mishti Bazar	3/4/1971.	20/2/2013	BA/B.Ed	GMS Qasim Khel
2	2	17	Kumail Shah	ivieia	7/11/1965	20/2/2013	BA/B ₃ Ed	GMS Parh Tangi
	3	19	Syed Saghir Syed	GAS Sarobi Ghari	5/4/1968	16/11/2018	BA/B,Ed	GMS Panzari
4	400	*20 	Syed Ashaq Hussain	GHS Kurez	6/4/1973	16/11/2018	BA/BE:	GMS. Cheeri
5		21 	Alam Khan	GHS Gulstan	10/6/1971	ገ6/11/201 <u>8</u>	BA/BE	GHS Gulistan
6		22	Feroz Khan	GHS Mishti Bazar	4/4/1967	16/11/2018	BA/Bed	GMS Mirbak
Ź		23	Khitab Ali	GHS Kurez	1/1/1974	16/11/2018	BA/Bed	GHS Suliman Khel
.8			Taj Wali Khan	GMS Goeen	2/1/1966	16/11/2018	BA/Bed	GHS Mandati.
9	V.,	٠.	Iftikhar Hussain	GMS Suleman Khel`	12/12/1975	,16/11/2018	BA/Bed	GHS Suliman Khel
10			Almas Khan	GHS Tooti Bagh	11/3/1972	16/11/2018	BA/Bed	GHS Anjani
11			M.Younas	Gulistan	5/4/1972	16/11/2018	BA/Bed	GHSManz Garhi
.12	3	' 1	Fazal Kareem	GHS Saiful Darra	16/4/1968.	16/11/2018	BA/Bed	GHS Saiful Dara

2 PSHT/SPST/PST TO SST (General) RPS-16

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2.	72`	Syed Jalil . Husain	GPS Kurez	1/4/1972	1/7/2012	BA/B.Ed	GMS Mahora
3	81	Muhamma Idress	GPS Biland Khel No.1	5/8/1970	1/7/2012	BA/B.Ed	GHS Sawaro Kot
4	82	Kifayat Ullah	GPS Hanif Jan Killi	11/2/1971	1/7/2012	BA/B.Ed	GHS Daradar
5	83	Noor ul Ahad	GPS Koz Koruna	1/6/1977	1/7/2012	BA/B.Ed	GMS Injawar
6	84	Fazal Akbar	GPS Baza	1/12/1973	1/7/2012	BA/B.Ed	GHS Ghiljo

33	DIVI/	<u>DM 10881 (</u>	General B	PS-16.	•	-			
· S. · . N · o	Se n No	Name of offical &place of posting	-School,	DOB	D of App: e as Regular DM	An Quality	Name of School where	: Pe	shaw ^a
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Ahmad -GHS 4/2/1969 20/2/2013 BA/B.Ed Raza GMS Khusra Paloosi

4 STT/TT TO SST (General) BPS-16

S. N	'n	Name of description of the control o	School	DOB I	D of App: as Regular STIP S	Quâli.	Name of School where posted
1	21	Janib Ali	GMS Dippa	1/3/1984	20/2/2013	BA/B.Ed	GMS Saragal

5 AT/SAT TO SST (General) RPS-16.

S. N o	Se n ,N	Name of offical &place of posting.	School	DOB,	D of App: as Regular SAT	Quali	Name of School where posted
1.	30	Nizamuddin	GHS Spidar		4/12/2009	,	GHS Spidar

6. S Oari/Oari TO SST (Gener

S. N	Se n N o	Name of offical blace of posting		DOB	D of App: as Regular Qari	Quali 4	Name of School where
1	5	Khalilullah	GHS Inzer Patti	10/4/1983	7/5/2018	BA/B.Ed	GHS Daradar

Terms and conditions: -.

They teachers at S.No.1-3 acove would be on probation for a period of one year extendable for a further period of one year.

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2020.

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Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceded under the rules framed from time to time.

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- Before handing over charge once again their document may be checked it they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the DEO concerned.

(Hafiz Dr. Muhammad Ibrahim)

Director Elementary & Secondary Education Khyber Pakhtunkhwa Dated Peshawar the) / /2/2020.

Copy forwarded for information and necessary action to the:-

- Accountant General Khyber Pakhtunkhwa Peshawar
- 2. District Education Officer Orakzai.
- District Accounts Officer Orakzai.
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- PS to Secretary Finance Khyber Pakhtunkhwa Peshawar.
- PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.



(1)

حکوهمرنه با کستان قومی شزاختی کارژ 9-202-9 هم-21603

نام : سید خلیل حسین بنش: مرد والد کانام : سید در بن حسین شناختی علامت: دا کیل انگی پر رخم

المبين بارخ بيداش: 972: /01/04

وستنط مامل كارد

Alteron

شناختی تمبر بی **9: 4893202 عائدان اسر: استان میر بی 9: 21603** موتوده پیتر بی نوم بر محمد خیل شید نها با الباسی، خانو دگی، دا تکانه کریز، محسیل لو تر منظیم اور کردنی ایجاسی

مستقل مينه: اليعنا

تاریخ اجرار: 15 20/08/20 تاریخ تنسخ: 20/08/20. تاریخ اجرار: که منده کارؤ ملنے پر قریبی کیٹر بکس میں دال دیں



18/3

6/11/10

24/4/32

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

S.A No4823/2021

Syed Jalil Hussain(appellant)

Versus

Director E&SE KPK and Others.....(Responden)

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3	Authority letter		5.
3	Civil servant Act 1973 and Adjustment order	A	6-10



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 4823/2021

Syed Jalil Hussain

VS

Director E&SE and others

COMMENTS ON BEHALF OF RESPONDENT NO. 1& 2.

RESPECTFULLY SHEWETH:

Preliminary Objections.

- 1. That the appellant has got no cause of action/locus standi to file the instant service appeal.
- 2. That the present appeal is bad for non-joinder and missjoinder of necessary parties.
- 3. That the appellant is estopped by his own conduct, by deed and by law to file the instant appeal.
- 4. That the instant appeal is not maintainable in its present form.
- 5. That present appeal is badly time barred.
- 6. That under Section 10 of the Civil Servant Act, the appellant is liable to serve anywhere in the province.
- 7. That the seniority of the appellant is maintained at Directorate of E&SE KP, being provincial cadre post the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.



ON FACTS:

- 1. That Para-1 Pertains to record of the appellant.
- 2. That Para No. 2 is correct. Hence need no comments.
- 3. That no record of the appeal of the appellant has been found in the office of Respondent No. 2, however, the seniority of the appellant is maintained at Directorate of E&SE KP, being provincial cadre post the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.
- 4. That as per rule upon promotion to the post of SST, incumbent/promotee shall be adjusted at Middle level or high level schools as post of SST as existing at middle/ high level school.
- 5. That detail reply has already been submitted under Para 3 above, hence need no further comments. However, there is no such application on respondents record.
- 6. That Para 6 is legal, however the Respondent also submit under following grounds inter alia.

ON GROUNDS

A. That the respondent department has acted according to the rules/ policy. Under Section 10 of the Civil Servant Act, the appellant is liable to serve anywhere in the province attached as (Annexure-A), the seniority of the appellant is maintained at Directorate of E&SE KP, being provincial cadre post the

appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.

- B. Incorrect and denied. The Respondent Department has acted as per rules and policy and as per rule upon promotion to the post of SST, incumbent/promotee shall be adjusted at Middle level or high level schools as post of SST is existing at middle/ high level school.
- C. That the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.
- D. Incorrect and denied. the appellant has been adjusted at his own village Tehsil and District so, the appellant is misleading this Honourable Service Tribunal.
- E. That the Respondent Department seek permission of this Honourable Service Tribunal to provide additional grounds at the time of arguments.

PRAYER

In view of the above facts and legal position of the instant case, It is, therefore, most humbly prayed that the instant appeal being merit list may kindly be dismissed.

District Education Officer
District Orakzai
(Respondent No. 1 & 2)

4

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

S.A No4823/2021

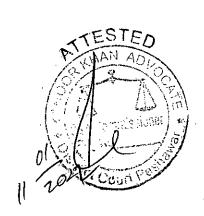
Syed Jalil Hussain(appellant)

Versus

Director E&SE KPK and Others.....(Respondents)

AFFIDAVIT

I Mr. Asad Ullah Litigation Officer (BS-17) District Education Office Orakzai do hereby declare and affirm that the above comments are true and correct to the best of our Knowledge and belief that nothing has been concealed from this Honorable Tribunal.



Deponent



OFFICE OF THE DISTRICT EDUCATION OFFICER-ORAKZAI

Umar Plaza, Main Kohat Road, Muslimabad-Hangu. Phone # 0925-690017 Fax # 0925-690017



No. 9548 Dated: 22/12/2021

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 4823/2021

AUTHORITY

Mr. Asad Ullah SS (BPS:17) Focal Person Litigation of this office is hereby authorized to appear before the honorable Khyber Pakhtunkhwa Service Tribunal Peshawar in service appeal No. 4823/2021 on the behalf of Respondents.

DISTRICE EDUCATION OFFICER, ORAKZAI 6 (Annen-A

Civil Servants Act, 1973 (Act No. LXXI of 1973)

An Act to regulate the appointment of persons to, and the terms and conditions of Service of persons in, the service of Pakistan.

WHEREAS it is expedient to regulate by law, the appointment of persons to, and the terms and conditions of service of persons, in the service of Pakistan, and to provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:-

- 1. Short title, application and commencement.-(1) This Act may be called the Civil Servants Act, 1973.
- (2) it applies to all civil servants wherever they may be.
- (3) It shall come into force at once.
- 2. Definitions.-(1) In this act, unless there is anything repugnant in the subject or context,-
- (a) "ad hoc appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment, pending recruitment in accordance with such method;
- (b) "civil servant" means a person who is a member of an All-Pakistan Service or of a civil service of the Federation, or who holds a civil post in connection with the affairs of the Federation, including any such post connected with defence, but does include-
- (i) a person who is on deputation to the Federation from any Province or other authority:
- (ii) a person who is employed on contract, or on work-charged basis or who is paid from contingencies; or
- (iii) a person who is "worker" or "workman" as defined in the Factories Act, (XXV of 1934), or the Workman's Compensation Act, 1923 (VIII of 1923):
- (c) "initial appointment" mans appointment made otherwise than by promotion or transfer.
- (d) "pay" means the amount drawn monthly by a civil servant as pay and includes technical pay, special pay, personal pay and any other emoluments declared by the prescribed authority to be pay;
- (e) "permanent post" means a post sanctioned without limit of time;
- (f) "prescribed" means prescribed by rules;

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OUTICE

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9. Promotion - (1) A civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the rules for departmental promotion in the service or cadre to which he belongs:

"Provided that the posts of -

- (a) Additional Secretary and Senior Joint Secretary may, in the public interest, be filled by promotion from amongst officers of regularly constituted Occupational Groups and services holding, on regular basis, posts in Basic Pay Scale 20; and (b) Secretary may, in the public interest, be filled by promotion from amongst officers of regularly constituted Occupational Groups and services holding, on regular basis, posts in Basic Pay Scale 21, in such manner and subject to such conditions as may be prescribed."
- (2) A post referred to in sub-section (1) may either be a selection post or a non-selection post to which promotions shall be made as may be prescribed-
- (a) in the case of a selection post, on the basis of selection on merit; and (b) in the case of a non-selection post, on the basis of seniority-cum-fitness.
- (3) Promotion to posts in basic pay scales 20 and 21 and equivalent shall be made on the recommendations of a Selection Board which shall be headed by the Chairman, Federal Public Service Commission.
- 10. Posting and transfer.- Every civil servant shall be liable to serve anywhere within or outside Pakistan, in any equivalent or higher post under the Federal Government, or any Provincial Government, or local authority, or a corporation or body set up or established by any such Government;

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region:

Provided further that, where a civil servant is required to serve in a post outside his service or cadre, his terms and conditions of service as to his pay shall not be less favorable than those to which he would have been entitled if he had not been so required to serve.

- 11. Termination of service.-(1) The service of a civil servant may be terminated without notice-
- (i) during the initial or extended period of his probation:

Provided that, where such civil servant is appointed by promotion on probation or, as the case may be, is transferred from one grade, service, or post to another service, cadre or post, his service shall not be so terminated so long as he holds a lien against

Submits

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of District Orakzai, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) and posted in the schools noted against each in BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and conditions given below, with immediate effect in the interest of public service.

i SCT/CT TO SST(General) BPS-16.

	S.N.	Sen-	Name.	School	DOR.	Hi D of App ins Regular Cl	Quali	Name of School where posted
	1	16	Muhammad Sadiq	GHS Mishti Bazar	3/4/1971	20/2/2013	BA/B.Ed	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
,	2	1 7	Kumail Shab	GHS Sra Mela	7/11/1965	20/2/2013	BA/B,Ed	GMS Parh Tangi
	3	19	Syed Saghir Syed	GAIS Sarobi Ghari	5/4/1968	16/11/2018		GMS Panzari
	4	20	Syed Ashaq Hussain	GHS Kurez	6/4/1973	16/11/2018	BA/BE d	GMS Cheeri
	5	21	Alam Khan	GHS Gulstan	10/6/1971 "	76/11/2018	d	GHS Gulistan
	. 9	22	Feroz Khan	GHS Mishti Bazar	4/4/1967	16/11/2018	BA/Bed	GMS Mirbak
	Ź	23	Khitab Ali	GHS Kurez	1/1/1974	16/11/2018	√6 A	GHS Suliman Khel
Ţ.	8	24	Taj Wali Khan	GMS Goeen	2/1/1966	16/11/2018	BA/Bed	GHS Mandati.
	9	25	Iftikhar Hussain	GMS Suleman Kliel`	12/12/1975	16/11/×018		GHS Suliman Khel
	10 .	26	Almas Khan	GHS Tooti Bagh	11/3/1972	16/11/2018		GHS Anjani
1	11	28	M.Younas	GHS Gulistan	5/4/1972	16/11/2018	BA/Bed	GHSManz Garhi
	,12 🔅	30	Fazal Kareem	GHS Saiful Darra	16/4/1968	16/11/2018	'BA/Bed	GHS Saiful Dara

2 PSHT/SPST/PST TO SST (General) BPS-16.

S: Se N n	Name of foffical &place of posting	School 2 7 5 1	DOB N	D of App as Regula PST.		juali Ž	Manicof School where	
70	Syed Shoaib Hussain	GMPS Ghari Sra Mela	13/2/1976	1/7/2012	В	\/B.Ed	GMS Mirazai	

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	72	Syed Jalil	GPS	1/4/1972	1/7/2012	BA/B.Ed	
2.	/2	Husain	Kurez			200	OLIC Calvara Kot
., .	ا استان میشوند	73		- 10/1070	1/7/2012	BA/B:Ed	GHS Sawaro Kot
	81	Muhamma	GPS	5/8/1970			
13	101	Idress	Biland	\			Market Salaha
1 "	grave a	101000	Khel	٠ ,,,			
West of	30 5. (10)	145	No.1		\ \		
1			·		1/7/2012	BA/B.Ed	GHS Daradar
منتد	_ ^ .	Kifayat Ullah	GPS	11/2/1971	1///2012	, G	grade to
4	82	Kitujut	Hanif				64
1	:-\ <u>`</u> .	1 14	Jan Killi		1/7/2012	BA/B.Ed	GMS-Injawar
<u> </u>	100	Noor ul Ahad	GPS Koz	1/6/1977	147/2022	N. 184	
5	83	Noot at 12	Koruna		÷/=/0012	BA/B.Ed	GHS Ghiljo
-		Fazal Akbar	GPS	1/12/1973	1/7/2012		
. 6	84	Fazai Mesa.	Baza				
			Khel		<u>. l </u>	1	A THE CONTRACT OF THE PARTY OF
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3 SDIM/DM IV	ne of	PS-16.	D of App :	Name of School where
N n &pl	ical School Scho		DM *	
O4 Ahm Raza	1,112/12/06/	4/2/1969	20/2/2013	BA/B.Ed GMS Khusra

4 STT/TT TO SST (Ge	neral) BPS-16		Dof App		Name of School where
S. Se Name of S.	School	DOB S	as Regular	Quali & (posted r
N No. 2 & place of 3					
			10/0019	BA/B.Ed	GMS Saraga
21 Janib Ali	GMS 1/3	1/3/1984	20/2/2013.		
1				The same of the sa	

5 AT/SAT TO SST (Get S. Se Name of Offical July N & place of	-School DOB	as Regular	Quati	inc of School where
	GHS 7/9/1970 Spidar	4/12/2009	BA/B.Ed GH	S Spidar

6. S Qari/Qar	i TO SST (Genera	1) BPS-16.	Sa Agann		Avante of School where	
S. Se Nam S. n. Soff N. N. Spla	ne of ical ce of the school	te (DOB/)	as Regular Oan: #	Oualis.	posted	
o o topos	unan	10/4/1983	7/5/2018	BA/B.Ed	GHS Daradar	
1	Patti		1			

Terms and conditions: -. They teachers at S.No.1-3 above would be on probation for a period of one year extendable for a

They will be governed by such rules and regulations as and when issued from time to time by



Their services can be terminated at any time: in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceded under the rules framed from time to time.

Charge report should be submitted to all concerned.

- No TA/DA is allowed for joining his duty.
- They the teachers at S.No.1-3 above will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in the light of this order will be recovered and if he is wrongly promoted, he will be reverted.
- Before handing over charge once again their document may be cheeked if they drave not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the DEO concerned.

(Hafiz Dr. Mühammad Ibrahim)

Director Elementary & Secondary Education Khyber Pakhtunkhwa Dated Peshawar the 7 L

Copy forwarded for information and necessary action to the:

- 1. Accountant General Khyber Pakhtunkhwa Peshawar
- 2. District Education Officer Orakzai:
- 3. District Accounts Officer Orakzai.
- 4. PS to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 5. PS to Secretary Finance Khyber Pakhtunkhwa Peshawar
- 6. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

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