## INDEX

#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

**EXECUTION NO** 

t -	<b>*</b>			
APPEAL NO	INSTITUTION	ORIGINAL INSTITUTION	DECISION	PAGES
1670/2023	-	17-08-2023	14.05.2024	52
Taric	Aziz	vs Police		

		· · · · ·	. '
Sr.No.	No of Pages	Documents	· Page No
	· · · ·	Part-A	·
· 1	1 - 3	Judgment	3
2	4-8	Order Sheets	4
3	9 - 20	Memo of Appeal	12
4	21-48	Repty and inquiry re	off 28
5	49-50	Notices.	2
6	51-51	Maralatranag	1
7	52-52	Challan	1
8	-		
9	-		
10	-		
11		· · · · · · · · · · · · · · · · · · ·	
12	-		
		Part-B	<u> </u>
1	-		
2	-		
3	-		

Total Pages in Part-A Total Pages in Part-B

66/24 Muharir Compliation

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Incharge Judicial Branch

Contd. either pay the said allowance to all the eligible employees or none. The matter be decided within a period of three months, positively. Chief Justice Judge SE TRUBADO ticin 8.7 est 2 3 JUN 2020 No Date of Presentation of Application No of Partes Copying te ĥ Total ..... Date of Proparation of Copy Date of Delivery of cappy Received W. agar Ahmad Seth, Chief Justice & Mr. Justice Ijaz Anwar, HJ. Torig Jan PS. 

Service Appeal No. 1670/2023 titled "Tarig Aziz Vs. Commandam Force Klivber Pakhumkhwa Peshawar and others". Jecided on 14.05.2024 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Muhammad Akbar Khan. Meinber Executive, Khyber Pakhumkhwa Service Tribunal, Peshawar. . . .  $\mathcal{A}^{\mathrm{H}}$ 

. . .

#### **KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

#### **BEFORE:**

#### KALIM ARSHAD KHAN ... CHAIRMAN MUHAMMAD AKBAR KHAN ... MEMBER (Executive)

#### Service Appeal No.1670/2023

Date of presentation of Appeal	17.08.2023
Date of Hearing	14.05.2024
Date of Decision	14.05.2024

Tariq Aziz S/O Zubair Khan Ex-Constable No.4886 R/o Subhan Shah Baba, Lund Khowar Tehsili Takht Bahai District Mardan .....(*Appellant*)

#### Versus

- 1. Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Commandant Elite Force, Khyber Pakhtunkhwa, Peshawar..... .....(Respondents)

Present:

Mr. Kabir Ullah Khattak, Advocate ......For the appellant Mr. Muhammad Jan, District Attorney......For respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 THE IMPUGNED **ORDER** DATED 03.05.2023 WHEREBY MAJOR PENALTY OF DISMISSAL FROM SERVICE WAS IMPOSED TO **APPELLANT** THE AGAINST WHICH THE APPELLANT FILED **DEPARTMENTAL APPEAL ON 16.05.2023 WHICH HAS** NOT BEEN DECIDED WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### JUDGMENT

KALIM ARSHAD KHAN, CHAIRMAN: Brief facts of the case, as enumerated in the memo and grounds of appeal are that appellant was appointed as Constable in the Police Department; that on the basis of allegations, he was dismissed from service on 03.05.2023; that feeling aggrieved, he filed departmental appeal on 16.05.2023,

Peshawar

Service Appeal No. 1670/2023 titled "Tariq Aziz Vs. Commandant Elite Force. Khyber Pakhtunkhwa, Peshawar and others", decided on 14.05.2024 by Division Bench comprising of Mr. Katan Arshad Khau, Chairman, and Mr. Muhammad Akbar Khan, Member Executive, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

which was not responded within statutory period of ninety days, hence, the instant service appeal.

2. On receipt of the appeal and its admission to full hearing, the respondents were summoned. Respondents put appearance and contested the appeal by filing written reply raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.

4. We have heard learned counsel for the appellant and learned District Attorney for respondents.

5. The learned counsel for the appellant reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned District Attorney controverted the same by supporting the impugned order(s).

6. The appellant was dismissed from service vide order dated03.05.2023 on the allegations leveled by the competent authority.The allegations are as follows:

"i. He alleged that nature of explosion in CTD Police Lines, Kabat District Swat was fabricated by officers/officials.

*ii.* He also stated that facts were tarnished and twisted as there is no electricity in Armoury/Kot.

iii. He stated about the treatment meted out to constabulary and alleged this disbursement of national consensus amount was not appropriate as given the government/department.

iv. He stated that rights of constabulary are forfeited by senior command without any material facts and putting same before your chain of command."

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7. Before issuance of the impugned dismissal order, charge sheet/statement of allegations were issued to the appellant. The

Service appeal No. 1670/2023 titled "Taria Aziz Vs. Commandant Elite Force. Khyber Pakhtunkhwa, Peshawar and others", decided on 14.05.2024 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Midiammad Akbar Khon, Member Executive, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

appellant was proceeded against departmentally on the basis of the said allegations. However, codal formalities have not been fulfilled before issuance of the impugned order. Show cause notice was mandatory, but the same was not issued to the appellant and he was dismissed from service without giving him opportunity of defense.

8. We, therefore, consider it necessary to remit the matter to the respondents to issue show cause notice and provide him opportunity of hearing and then pass appropriate order. Costs shall follow the event. Consign.

9. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 14<sup>th</sup> day of May, 2024.

KALIM ARSHAD KHAN Chairman

MUHA

Member (Executive)

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\*Mutazem Shah\*

22.04.2024 1. Learned counsel for the appellant present. Mr. Arshad Azam learned Assistant Advocate General alongwith Niaz Muhammad, DSP for the respondents present.

2. Representative of respondent is directed to produce entire record of inquiry proceeding in respect of appellant on the next date positively. Adjourned. To come up for record and arguments on 14.05.2024 before D.B. P.P given to parties.

(Fareeha Paul) Member (E)

(Rashida Bano) Member (J)

<u>S.A #.1670/2023</u> <u>ORDER</u> 14<sup>th</sup> May. 2024 - 1.

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Kaleemullah

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1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

2. Vide our consolidated judgment of today placed on file, we consider it necessary to remit the matter to the respondents to issue show cause notice and provide him opportunity of hearing and then pass appropriate order. Costs shall follow the event. Consign.

3. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 14<sup>th</sup> day of May,

2024.

(Muhammad Akbar Khai Member (E)

> derpense Kerl Scvnned

(Kalim Arshad Khan) Chairman

\*Mutazem Shah\*

22<sup>nd</sup> Feb, 2024 1.

Learned counsel for the appellant present. Mr. Asif Masood Ali
 Shah, Deputy District Attorney for the respondents present.

2. These cases involve question of grant of retrospective effect to the impugned orders. Most of these cases are pending since 2018, therefore, the learned counsel were requested to give a date of their own choice, so that a last chance be given to all of the parties and their counsel to argue these appeals on the said date of their choice. The learned counsel, after consultation with each other, agreed that matters may be fixed for 22.04.2024. Adjourned accordingly to the above date, the date is given on their own choice with the observation that no further adjournment will be granted on any ground and in case any of the learned counsel could not argue, the other counsel would argue and the cases would be decided forthwith. And in case again further adjournment is sought, all the matters shall be deemed to have been adjourned sine-die. In that eventuality, the counsel or parties whenever desirous to argue may make an application for restoration of the appeals to get those argued and decided. P.P given to

e mener ANNE the parties.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

\*Adnan Shah\*

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01. Counsel for the appellant present. Mr. Asif Masood Ali Shah, DDA alongwith Niaz Muhammad, DSP (Legal) for the respondents present.

02. Reply/comments on behalf of the respondents received through office which is available on file and a copy whereof is handed over to counsel for the appellant. To come up for rejoinder, if any, and arguments on 22.02.2024 before the D.B. Parcha Peshi given to the parties.

(FAREEHA PAUL) Member (E)

\*Fazle Subhan, P.S\*

♡SA 1670/23

19<sup>th</sup> Dec. 2023

05<sup>th</sup> Oct. 2023

INED

sha

01 Counsel for the appellant present. Mr. Asad Ali Khan, Astt.AG alongwith Mukhtiar Ali, H.C for the respondents present:

02. Reply/comments on behalf of the respondents not submitted. Representative of the respondents requested for time. Granted. To come up for reply/comments on 14.11.2023 before the S.B. PP given to the parties.

(FAREEHA PAUL) Member (E)

\*Fazle Subhan, PS\*

14<sup>th</sup> Nov. 2023

CANANTO .

Junior to counsel for the appellant and Mr. Habib Anwar,
 Additional Advocate General alongwith Mr. Niaz Ahmad DSP (Legal)
 for respondents present.

2. Reply on behalf of respondents is still awaited. Representative of respondents requested for time to submit reply/comments. Granted by way of last chance. To come up for reply/comments on 19.12.2023 before S.B. P.P given to the parties.

(Kalim Arshad Khan) Chairman FORM OF ORDER SHEET

Order or other proceedings with signature of judge

Appeal No.

ourtof

1670/2023

S.No. Date of order proceedings 1 2

1- 17/08/2023

21.08.2023

Naecm Amin\*

CANNED

The appeal of Mr. Tariq Aziz is presented today, by Mr. Kabir Ullah Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on

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By the order of Chairman TRAR

Learned counse! for the appellant present. Preliminary arguments heard.

Points raised need consideration, therefore, the appeal in hand is admitted to regular hearing subject to all legal and valid objections. The appellant is directed to deposit security fee within 10 days. Respondents be summoned through TCS, the expenses of which be deposited by the appellant within three days. To come up for submission of written reply/comments on 05.10.2023before the S.B. Parcha Peshi given to learned counsel for the appellant.

(Salah-Ud-Din) Member (J)

VERORE KEYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECKLAPER

<u> </u>	Contents	Yes	No
,	This appeal has been presented by:	<u> </u>	
	Whether Counsel / Appellant / Respondent / Deponent have signed the		-
	requisite documents?		
	Whether Appeal is within time?		
·.	Whether the enactment under which the appeal is filed mentioned?		÷
	Whether the enactment under which the appeal is filed is correct?		<u></u>
	Whether affidavit is appended?		
	Whether affidavit is duly attested by competent oath commissioner?		
	Whether appeal/annexures are properly paged?	ļ	
	Whether certificate regarding filing any earlier appeal on the		
)	subject, furnished?	+	+
0.	Whether annexures are legible?		
1.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?		
13.	Whather conv of appeal is delivered to A.G/D.A.G?		
	Whether Power of Attorney of the Counsel engaged is attested and		
14.	signed by petitioner/appellant/respondents?		
15.	Whether numbers of referred cases given are correct?		+
16.	Whether appeal contains cuttings/overwriting?	$\perp \sim$	
17.	Whether list of books has been provided at the end of the appeal?		
18.	Whether case relate to this Court?		<u> </u>
19.	Whether requisite number of spare copies attached?		
20.	Whether complete spare copy is filed in separate file cover?		
21,	Whether addresses of parties given are complete?		
λŻ.	Whether index filed?		
23.	Whether index is correct?		
24.	Whether Security and Process Fee deposited? on		
<u> </u>	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974		.
25.	Rule 11, notice along with copy of appeal and annexures has been sent		
	to respondents? on		
26.	Whether copies of comments/reply/rejoinder submitted? on		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

10/ner R

Signature:

Dated:

## **<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE</u>** TRIBUNAL, PESHAWAR.

Appeal No. <u>/670</u> of 2023

SCANNED KPST 'Peshawar

Tariq Aziz S/o Zubair Khan Ex Constable No. 4886 R/o Subhan Shah Baba, Lund Khowar Tehsil Takht Bhai District Mardan.

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..... Appellant

## **VERSUS**

- 1. Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar.

## ..... Respondents

### INDEX

<u>.</u>	IIII		
S.No.	Description of documents	Annexure	Pages
1.	Memo of Appeal		1-4
2. 3.	Addresses of the parties	1	7
3.	Affidavit		i 1
ŧ			6
4.	Copy of impugned order	А	7 8
			8-1
5.	Copy of Departmental Appeal	B	(P)
6	Copy of order dated	C	
	10.03.2023		10
8.	Wakalat Nama		
	12'SI at	h	
	Appe	llant	(10
	Through	$\sim$	
		1 All	QU)
	Kabi	r Ullah Kh	attak

da Khan Advocates, High Court, Peshawar

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1670 of 2023

Tariq Aziz S/0 Zubair Khan Ex Constable No. 4886 R/o Subhan Shah Baba, Lund Khowar Tehsil Takht Bhai District Mardan.

..... Appellant

Diary Noto

## <u>VERSUS</u>

- 1. Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar.

...... Respondents

APPEAL UNDER SECTION 4 OF THE KPK
SERVICE TRIBUNAL ACT, 1974, AGAINST
THE IMPUGNED ORDER DATED
03/05/2023 WHEREBY MAJOR PENALTY
OF DISMISSAL FROM SERVICE WAS
<b>IMPOSED TO THE APPELLANT AGAINST</b>
WHICH THE APPELLANT FILED
DEPARTMENTAL APPEAL ON
16-05-2023 WHICH HAS NOT BEEN
<b>DECIDED WITHIN THE STATUTORY</b>
PERIOD OF NINENTY DAYS.

# 17/8/23

## Prayer:

By acceptance of this appeal the impugned order dated 03.05.2023 may kindly be set aside and the appellant may kindly be reinstated on his service along with all back benefits. Any other remedy which this august tribunal deems fit that may also be onward granted in favor of appellant.

## **Respectfully Sheweth:**

## FACTS

3)

4)

The appellant respectfully submits as under:

- That the appellant has been appointed as Constable with respondent department since long time.
- 2) That after appointment the appellant performed his duty regularly with full devotion and hard work and no complaint whatsoever has been made against the appellant.
  - That while performing his official duty with respondent Department the impugned order has been issued against the appellant whereby the appellant has been dismissed from service on 03.05.2023 on the ground of alleged allegations. (Copy of impugned order is attached as Annexure-A).
  - That the appellant submitted Departmental Appeal on 16.05.2023 against the impugned order dated 03.05.2023 which has not been decided within the statutory period of ninety days. (Copy of Departmental Appeal is attached as Annéxure B).

That feeling aggrieved the appellant submitted the instant Service Appeal before this Hon' able Tribunal inter alia on the following grounds.

## <u>GROUNDS</u>

5)

- A). That the impugned orders dated 03/05/2023 is void ab initio orders because it has been passed without fulfilling the codal formalities.
- B). That no regular inquiry has been conducted by the respondent Department and no chance of personal hearing has been provided to the appellant in this respect the appellant relied upon the Judgment dated 2008 Page SCMR 1369.
- C) That discrimination has been committed by the respondent department as such one of the other colleague of the appellant has been dismissed on the basis of similar nature alleged allegations who has been reinstated departmentally by the respondent department on 10.03.2023. (Copy of order dated 10.03.2023 is attached as Annexure-C).
- D) That no show cause notice has been issued to the appellant by the respondent Department.
- E) That it well settled principal of law no one can be condemn unheard because it is against the natural justice of law and this respect the

appellant relied upon the Judgment reported on 2008 SCMR Page 678.

- F). That no statement of witness has been recorded and no opportunity of cross examination has been provided to the appellant.
- G) That there is no prove and evidence regarding the alleged allegations mention in the impugned order dated 03.05.2023.

H)Any other grounds will be raised at the time of arguments with prior permission of this Hon' able Tribunal.

It is therefore most humbly prayed on acceptance of this appeal the impugned order dated 03.05.2023 may kindly be set aside and the appellant may kindly be reinstated on his service along with all back benefits.

Any other remedy which this august tribunal deems fit that may also onward granted in favor of appellant.

Through

Appellant Kalar Ulah Khattak

Roeeda Khan Advocates, High Court, Peshawar





## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

## Appeal No. \_\_\_\_\_ of 2023

Tariq Aziz S/o Zubair Khan Ex Constable No. 4886 R/o Subhan Shah Baba, Lund Khowar Tehsil Takht Bhai District Mardan.

#### ..... Appellant

### <u>VERSUS</u>

- 1. Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar.

## ..... Respondents

## ADDRESSES OF THE PARTIES

## Appellant?

Tariq Aziz S/o Zubair Khan Ex Constable No. 4886 R/o Subhan Shah Baba, Lund Khowar Tehsil Takht Bhai District Mardan.

#### **Respondents**

- 1. Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar.

Through

ppellant

Kabir Ullah Khattak &

Roeeda Khan Advocates, High Court, Peshawar

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. \_\_\_\_\_ of 2023

ser i s

Tariq Aziz S/o-Zubair Khan Ex Constable No. 4886 R/o Subhan Shah Baba, Lund Khowar Tehsil Takht Bhai District Mardan.

..... Appellant

16

#### **VERSUS**

- 1. Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar.

..... Respondents

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DEPONENT

## **AFFIDAVIT**

I, Tariq Aziz S/o Zubair Khan Ex Constable No. 4886 R/o Subhan Shah Baba, Lund Khowar Tehsil Takht Bhai District Mardan do hereby solemnly affirm and declare on oath that the content of the above application are true and correct to the best of my knowledge and belief and nothing has been kept secret and concealed from this Hon'ble Tribunal.



Office of the Deputy Commander / Elite Force Khyber Pakhtunkhwa Peshawar

No. 5822-29/EF

i.

ii.

iii.

iv.

#### Dated 03.05.2023

#### <u>ORDER</u>

This order will dispose of Departmental proceedings against constable Tariq Aziz No. 4886, Platoon No. 57 of Elite Force who was issued charge sheet together with summary of allegations therein the following charges were frame.

He alleged that nature of explosion in CTD Police Lines, Kabal District Swat was fabricated by officers/officials.

He also stated that facts were tarnished and twisted as there is no electricity in Armoury/Kot.

He stated about the treatment meted out to constabulary and alleged this disbursement of national census amount was not appropriate as given the government/department.

He stated that rights of constabulary and forfeited by the senior commenced without about any material facts and putting same before your chain of command.

Mr. Abdul Samad Khan Deputy Commandant FRP Peshawar was appointed as Enquiry officer to conduct proper departmental inquiry into the charges. He after conducing inquiry recommended the accused constable for awarding major punishment under Police Rules 1975.

All the relevant record was thoroughly examined and the accused constable was also heard in person. The accused constable failed to advance any plausible grounds supports of this defense. As such the undersigned being competent authority have decide the major punishment in view of aforesaid serious nature of allegation. Therefore, Constable Tariq Aziz No. 4886 is found guilty of the charges hence awarded him major punishment of "DISMISSAL" from service under the Police Disciplinary Rules 1975.

(IRFAN TARIQ) PS Deputy Commandant Peshawar

#### Copy of the above is forwarded to the:-

- 1. District Police Officer, Mardan for information.
- 2. Deputy Commandant RRF Khyber Pakhtunkhwa, Peshawar.
- 3. Superintendent of Police, Elite Force Malakand Region.
- 4. Account, Elite Force Khyber Pakhtunkhwa Peshawar.
- 5. Incharge Kot/OASI/SRC, Elite Force Khyber Pakhtunkhwa Peshawar.
- 6. FMC, Elite Force along with complete enquiry files Enls: (28) pages.

## Office of the Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar

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Date: 63 /65 / 123

#### <u>ORDER</u>

This order will dispose of the departmental proceedings against Constable Furity Aziz No. 4886, Platean No. 57 of Elite Force who was issued charge sheet togethe with Summary of Allegations wherein the following charges were framed:-

- i. He alleged that nature of explosion in CTD Police Lines, Kabal District Swatt was fabricated by officers/officials.
- ii. He also stated that facts were tarnished and twisted as there is no electricity in Armoury/Kot.

iii. He stated about the treatment meted out to constabulary and alleged 6 t the disbursement of national census amount was not appropriate as given the government/department.

iv. He stated that rights of constabulary are forfeited by the senior command v thout any material facts and putting same before your chain of command.

Mr. About Samad Khan Deputy-Commandant RRF Peshawar was appointed at Enquity officer to conduct proper departmental enquiry into the charges. He after condicting enquiry recommended the accused constable for awarding major punishment under Polic Rule 1975.

All the relevant record was thoroughly examined and the accused coastab was also beard in person. The accused constable failed to advance any plausible grounds is in support of his defense. As such the undersigned being competent authority have decided impose major penalty in view of aforesaid serious nature of allegation. Therefore, Cor table Toriq Aziz No. 4886 is found guilty of the charges hence awarded him the major purishes at of "IMSMISSAL" from service under the Police Disciplinary Rules 1975.

(IRFAN EARIO)PST Deputy Commandant Elite Force Khyber Pakhturkhw Peshawar

Copy of the above is forwarded to the:-

1. District Police Officer, Mardan for information.

2. Deputy Commandant RRF Khyber Pakhtunkhwa Peshawar.

3. Superimensiont of Police, Elite Force Malakand Region.

4. Accountant, Elite Force Khyber Pakhtunkhwa Peshawar.

5. Incharge Klot / OASI / SRC, Elite Force Khyber Pakhtunkhwa Peshawar.

FMG, Elite Force along with complete enquiry file Enls: (28) pages.

B (9) (19) - JKPK Und Bull 2 fli Und per 1, 1141 24か مسترص طرفت مع کن مسامل الملسط دوس بلالون طر 57 لومر دبیر میں اور ۱. ط (معلومان علومان مون المعلى من من من من من من ومن ومرب ومرب ومن على المحال من ومرب ومرب ومن وطول المعلى من وطول من المرب وطول من المرب ولا من ولا م ولا من و س میں وقت نے میں وران سے مرد جوان سے مرد جن سے از دھ کی تنی - آور قتلف آراء میشن فیج کی تحصیل اور رحلی لول کیا رول کی ر طان تو فراغ رضی بار مع مار مات میں از مرجل بھی تو تل اس ما وال اللي تحصر من دهي الم ي معلق متنفا ف الله المرى تربع ج ورامن ولق میں طور اور ارواقی برادی برادی براری میں ماری کی - اسی مسیح نے مناع زراف ان بالا نے سال میں دن جو سیسی نیا - اور دوس م نور من جران جرازا - سائل ما من مكن خلوص اورال انداري س حت کم جوزامیں ڈیوٹی انجام دے رہا تھا۔ اسطرح دکھ تھرے کہ جس اپنے تھیں اورزی بول عامیرن ی طان دیکھ تر سائل درات میں آ کر سو ل میرا جرائع کا والس) و جزیراو ده چاور آمیز و دین قراط بخ اس سيد اور لولن لان دهام يرك مول ورا بر مراب مين د من من سال کی مناد پر جمع بنوں روپنج کشیس مشل 2327 کو قتل ول س برطست جارتاعا . جرا ليدازال مربوره توصار كانترن مامر جهتر ، ور ار ڈر بی <u>198-99</u> جارلالغ سے کو تو کری پر کال کا سے 10-3-2023 استراهیا مال ی مرکز و ور او رقع مر او حرا دو واره كل كي عوام كى كرفت كرم كافوقع دين سابل دعا كور ج كل 0347-9368352- بر القرار القرار - 628369-9368352- 11 AFFEST D. NO. 2962



191 COMMANDANT RONTIER RESERVE POLICE BER PAKITTUNKIIWA, PESHAWAH Email: condiferation/mail.com (h: No. 091-9211775 Fax No. 091-9214114 120231 んえ 2498 - 99 IEC, dated Peshawar the. n

## ORDER.

Constable Jamshed No. 7232 of FRP Bannu Range was dismissed from service vide Deputy Commandant FRP Khyber Pakhtunkhwa office order No. 1996-98/PA D.C dated 28.02.2023 on the allegations that he had uploaded Tik Tok videos continuously on his ID i.e @jamshidkhan.o. and also shared videos on different whatsapp groups.

Feeling aggrieved against the impugned order of Deputy Commandant FRP Khyber Pakhtunkhwa, Peshawar the applicant preferred an instant appeal in the office of Regional Police Officer Bannu.

The appeal of Constable Jamshed No. 7232 was received vide RPO Bannu office letter No.137/Misc: dated 10.03.023. As the Ex Provincial Police Officer Mr. Moazam Jah Ansari had declared not to take any action on the omissions and commissions of such constables and had given them reprieve, therefore, the order of dismissal issued by the then Deputy Commandant FRP Khyber Pakhtunkhwa hereby stands annulled ab-initio. The said Constable is hereby re-instated into service and is posted to FRP Bannu Range-

COMMANU

Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.

..................

Copy to:

1. Superintendent of Police, FRP Bannu Range.

Official concerned. 2

#### KHTUNKHWA SERVICE TRIBUNAL, PESHWAR IN THE KH SCANNED

19-12

Service Appeal No. 1670/2023

Tariq Aziz Ex-FC Elite Force

. . .

Versus

Commandant Elite Force etc

.....Respondent

Appellant

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INDEX

Description of Documents	Annexure	Pages
Para wise comments	• • •	1-2
Affidavit		3
Copy of Authority letter		. 4
Copy of Charge Sheet & Summary of Allegations	· A	5-8
Dismissal Order	В	
	Para wise comments Affidavit Copy of Authority letter Copy of Charge Sheet & Summary of Allegations	Para wise commentsAffidavitCopy of Authority letterCopy of Charge Sheet & Summary of AllegationsA

19-12-23 Peshawar

DEPONENT

(MIAN NIAZ MUHAMMAD)

DSP Legal Elite Force, Peshawar



#### BEFORE THE HON'BLE KHYBER PAKHTUNKWHA SERVICE TRIBUNAL

#### <u>PESHAWAR</u>

Service Appeal No. 1670/2023

Tariq Aziz.....(Appellant)

Versus

Commandant, Elite Force, Khyber Pakhtunkhwa etc...... (Respondents)

#### PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

That the respondent s submits as under:-

Respectfully She-weth:-

PRELIMINARY OBJECTIONS:-

- i. That, the appellant has got no cause of action or locus standi to file the present Service Appeal.
- ii. That, the appeal is bad for mis-joinder and non-joinder of necessary parties.
- iii. That, the appeal is barred by law & limitations.
- iv. That, the appellant is concealing real facts from this Hon'ble Tribunal.
- v. That, the appellant is estopped by his own conduct to file the petition.
- vi. That, the appellant has not come to this Honorable Tribunal with clean hands.

#### FACTS:-

- 1. Pertains to service record of the appellant.
- 2. Incorrect, misleading and misconceived, the appellant is concealing real facts from this Hon'ble Tribunal.
- 3. Incorrect, the appellant while posted in Platoon NO. 57 of Elite Force, was issued charge sheet together with summary of allegations (Copy attached as Annexure 'A') therein the following charges were framed;
  - *i. He alleged the nature of explosion in CTD Police lines, Tehsil Kabal, District Swat was fabricated by officers/ officials.*
  - ii. He also stated that facts were tarnished and twisted as there is no electricity in Armoury/Kot.
  - iii. He stated about the treatment meted out to constabulary and alleged this disbursement of national census amount was not appropriate as give the government/department.
  - iv. He stated the rights of constabulary and forfeited by the senior commenced without about any material facts and putting same before your chain of command.

In this respect, Mr. Abdus Samad Deputy Commandant, RRF, Khyber Pakhtunkhwa appointed as Enquiry Officer with direction to conduct proper departmental enquiry in accordance with law/ rules. The enquiry officer conducted fair and impartial enquiry into the matter and submitted findings of enquiry wherein the appellant was found guilty of gross misconduct. The Competent Authority on receipt of enquiry findings, heard the appellant in person wherein the appellant badly failed to advance any plausible defense in

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punishment of dismissal from service vide order dated 03.05.2023. (Copy attached as Annexure 'B').

- 4. Incorrect and misleading, the appellant without wait for decision on his departmental appeal filed the instant Service Appeal.
- 5. The instant Service Appeal is not maintainable and is liable to be dismissed on following Grounds.

#### <u>GROUNDS</u>

A.

- Incorrect, as already explained above in Para No. 3 of Facts. All codal formalities in accordance with law/ rules adopted by the respondent department.
- **B.** Incorrect, as already explained above in Para No. 3. The Competent Authority heard the appellant in person after receipt of enquiry findings wherein the appellant badly failed to advance any plausible defense in rebuttal of charges. Therefore, he was awarded with major punishment of dismissal from service.
- C. Incorrect, misleading and misconceived, the appellant is concealing real facts from this ' Hon'ble Tribunal. The acts of the appellant were found gross misconduct therefore, he is not entitled to be reinstatement in service.
- **D.** As already explained above in detail,
- E. Incorrect, as already explained above in detail in Para No. 3 of Facts.
- F. Incorrect, misleading and misconceived, the appellant is concealing real facts from this Hon'ble Tribunal.
- **G.** Incorrect, the order dated 03.05.2023 is based on prove and evidence. The appellant punished on gross misconduct.
- **H.** The respondents department also seeks permission to raise additional grounds at the time of arguments.

#### <u>PRAYERS</u>

Keeping in view above narrated facts, circumstances, the instant Service Appeal may kindly be dismissed, being devoid of merits, not maintainable and barred by law, with costs, please.

BDUS SAMAD) PSP Deputy Commandant,

Deputy Commandant,
 Elite Force, Khyber Pakhtunkhwa,
 Peshawar
 (Respondent No. 01)

(MUHAMMAD WISAL FAKHAR SULTAN) PSP Addl: IGP/Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar (Respondent No. 02)



#### IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHWAR

In Re:

1.

2.

Service Appeal No. 1670/2023

Tariq Aziz Ex-FC Elite Force.....Appellant

Versus

Deputy Commandant Elite Force Addl: IGP / Commandant Elite Force......Respondent

#### **AFFIDAVIT**

We Respondents 1, Mr. Abdus Samad PSP Deputy Commandant Elite Force and Respondent No. 2, Muhammad Wisal Fakhar Sultan PSP,QPM Addl: IGP / Commandant Elite Force Khyber Pakhtunkhwa do hereby solemly affirm on oath and declare that the contents of these joint parawise comments on behalf of Respondents No. 1 to 2 are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honorabel Tribnuanal.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off.



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(ABDUS SAMAD) PSP Deputy Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar (Respondent No. 1)

(MUHAMMAD WISAL FAKHAR SULTAN) PSP, QPM Addl: Inspector General of Police / Commandant Elite Force Khyber Pakhtunkhwa, Peshawar (Respondent No. 2)

## IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHWAR

In Re: Service Appeal No. 1670/2023

Tariq Aziz Ex-FC Elite Force.....Appellant

Versus

Deputy Commandant Elite Force
 Addl: IGP / Commandant Elite Force......Respondent

#### AUTHORITY LETTER

Mian Niaz Muhammad DSP/Legal Elite Force Khyber Pakhtunkhwa is hereby authorized / nominated to submit para-wise comments and to attend Honorable Tribunal in above mentioned Service Appeal on behalf of Respondents No. 1 & 2.

**DUS SAMAD) PSP** Deputy Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar (Respondent No. 1)

(MUHAMMAD WISAL FÁKHAR SULTAN) PSP, QPM Addl: Inspector General of Police / Commandant Elite Force Khyber Pakhtunkhwa, Peshawar (Respondent No. 2)

#### SUMMARY OF ALLEGATIONS

1. Irfan Tariq. Deputy Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar as competent authority, un of the opinion that <u>Constable Tariq Aziz No. 4886 a</u> ( <u>Platoon No. 57</u> has rendered himself liable to be proceeded against as he has committed th : fallowing misconduct within the meaning of Khyber Pakhtunkhwa Police Rules, 197 ( (Amended 2014).

#### SUMMARY OF ALLEGATIONS

- a. That it was circulated vide this office letter No. 9509-20/EF dated13.09.2022 4 91-108/EF dated 04.01.2023 that no member of Khyber Pakhtunkhwa Police wilupload and viral any sort of mantheatic and manthorized information on soci ( /Electronic media and shall not be a member of any Whatsapp groups. Still r violation of social media policy of KP Police under prohibition section 4,7 & 10 read with relevant section of Police Rules 1975, you proceeded with the use of social media with false and trivolous allegation against the department.
- b. You alleged that nature of explosion in CTD PS Swat was fabricated by officers/officials.

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You also stated that facts were tarnished and twisted as there is no electricity in armoury/kote.

d. You also stated about the treatment mered out to constabulary and alleged that the disbursement of national census amount was not appropriate as given by the government/department.

- You also stated that rights of constabulary are forfeited by the senior comman 1 (without any material facts and putting same before your chain of command.)
- f. That you in share violation of ability directives/instructions committed a gross misconduct and without showing any justification and source unlawfully spreading an audio message on social media which created disturbances and doubts amongst the members of the Police Force of Khyber Pakhtunkhwa.
- g. Your act is highly objectionable, against the norms of the Police disciplinar;
  Rules 1975 as well as Khyber Pakhtunk hwa Police Social Media Policy as alread;
  circulated vide No. 2737/IAB dated 26.11.2021.
- h. That your act amounts to gross misconduct and liable to be proceeded agains departmentally.

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1. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, <u>Mr. Samad Khan Deputy Commandant RRF Khyler</u> <u>Pakhtunkhwa Peshawar</u> is appointed as Enquiry Officer.

2. The Enquiry Officer shall provide reasonable opportunity of hearing to  $1 \pm$  accused official; record statements: etc and submit findings within (07 days) of the receipt of this order.

3. The accused shall join the proceedings on the date, time, and place fixed ty the Enquiry Officer.

(IRFAN TARIQ) PSP Deputy Commandant, Elite Force Khyber Pakhtunkh A a Peshawar.

26/04/2023.

No. 5164 - 71 /EF, dated Peshawar

Copy of the above is forwarded to the:-

- 1. Superintendant of Police Elite Force Malakand Region, Swat.
- 2. District Commander Elite Forc: Dir Lower.
- 3. Accountant Elite Force Khyber Pakhtunkhwa Peshawar.
- 4. OASI/EC/SRC, Elite Force Khyber Pakhtunkhwa Peshawai.
- 5. This charge sheet and summary of allegation to be served upon the accuse I Constable Tariq Aziz No. 4886 EF of Platoon No. 57 through reader to 3' Elite Force, Malakand.

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#### CHARGE SHEET

I, Irfan Tariq, Deputy Commandant, Elite Force Khyber Pakhtunkhys, Peshawar as competent authority hereby charge you <u>Constable Tariq Aziz No. 4886 (f</u> <u>Platoon No. 57</u>.

- a. That it was circulated vide this office letter No. 9509-20/EF dated13.09.2022 +2 91-108/EF dated 04.01.2023 that no member of Khyber Pakhtunkhwa Police v 61 upload and viral any sort of unauthentic and unauthorized information on soci 1 /Electronic media and shall not be a member of any Whatsapp groups. Still +1 violation of social media policy of KP Police under prohibition section 4,7 & 1) read with relevant section of Police Rules 1975, you proceeded with the use of social media with false and frivolous allegation against the department.
- b. You alleged that nature of explosion in CTD PS Swat was fabricated ty officiers/officials.
- c. You also stated that facts were tarnished and twisted as there is no electricity in armoury/kote.
- d. You also stated about the treatment meted out to constabulary and alleged that the disbursement of national consustamount was not appropriate as given by the government/department.
- e. You also stated that rights of constabulary are forfeited by the senior commant without any material facts and putting same before your chain of command.
- f. That you in share violation of above directives/instructions committed a gress misconduct and without showing any justification and source unlawfullspreading an audio message on social media which created disturbances and doubts amongst the members of the Police Force of Khyber Pakhtunkhwa.
- g. Your act is highly objectionable, against the norms of the Police disciplinar Rules 1975 as well as Khyber Pakht unkhwa Police Social Media Policy as alrea 1 circulated vide No. 2737/IAB dated .:6.11.2021.
- h. That your act amounts to gross misseonduct and liable to be proceeded agains departmentally.



By reason of the above, you appear to be guilty of misconduct under the Khyper dPakhtunkhwa Police Rules, 1975 (Amended 2014) and have rendered yourself liable to all or any of the penalties specified in the rules.

2. You are therefore, directed to submit your defence within 07 days of the receipt of this charge sheet to the enquiry officer.

3. Your written defense, if any, should reach the enquiry officer within the specified period failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.

You are directed to intimate whether you desire to be heard in person.

-1. .5.

A statement of allegations is enclosed.

(IRFAN TARIQ) PSP Deputy Commandant, Elite Force Khyber Pakhtunkhya Peshawar.

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ELITE	Office of the Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar	C)		
No 5822-29	/EF Date: Ø	3/05 /2023		

#### ORDER

This order will dispose of the departmental proceedings against Constable Tariq Aziz No. 4886, Platoon No. 57 of Elite Force who was issued charge sheet together with Summary of Allegations wherein the following charges were framed:-

- He alleged that nature of explosion in CTD Police Lines, Kabal District Swat i. was fabricated by officers/officials. A second
- He also stated that facts were famished and twisted as there is no electricity in ii. Armoury/Kot.
- He stated about the ireatment nicted out to constabulary and alleged that the iii. disbursement of national census amount was not appropriate as given by the government/department.
- He stated that rights of constabulationale forfeited by the senior command without iv. any material facts and putting same before your chain of command.

Mr. Abdul Samad Khan Deputy Commandant RRF Peshawar was appointed as Enquiry officer to conduct proper departmental enquiry into the charges. He after conducting enquiry recommended the accused constable for awarding major punishment under Police Rule 1975.

All the relevant record was thoroughly examined and the accused constable was also heard in person. The accused constable failed to advance any plausible grounds in his support of his defense. As such the undersigned being competent authority have decided to impose major penalty in view of aforesaid sequenceature of allegation. Therefore, Constable Tariq Aziz No. 4886 is found guilty of the charges hence awarded him the major punishment of "DISMISSAL" from service under the Police Disciplinary Rules 1975.

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03/05/23.

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(IRFAN and the second Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar,

Copy of the above is forwarded to their-

- District Police Officer, Mardan For information. 1.
- Deputy Commandant RR? Khyber Pakhtunkhwa Peshawar. 2.
- Superintendent of Police, Elite Force Malakand Region. 3.
- 4.
- Accountant, Elite Force Khyber Palmunkhwa Peshawar. 5.
- Incharge Kot / OASI / SRC, Elite Force Khyber Pakhtunkhwa Peshawar. FMC, Elite Force along with complete enquiry file Ents: (28) pages. LUSB 6.

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## **IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHWAR**

1

Service Appeal No.1670/2023

Versus

Commandant Elite Force Khyber Pakhtunkhwa and others ......Respondent

## INDEX

S# (5	Description of Documents A	nnexure Rages.
1.	Departmental Enquiry	1-3
2.	Summary of Allegation	04-05
3.	Charge Sheet	06-07
4.	Statement of DSP Hanif Shah	08
5.	Statement Sl Kifayat Ullah Incharge Platoon No.57	09
6.	Reply of Charge Sheet	10-12

AZ MUHAMMAD)

DSP Legal Elite Force, Peshawar

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#### IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.1670/2023

Tariq Aziz, Ex-FC Elite Force V/S Commandant Elite Force Khyber Pakhtunkhwa and others.

#### APPLICATION FOR AND ON BEHALF OF THE RESPONDENT NO 1 & 2 PLACING ON FILE ADDITIONAL DOCUMENTS.

Respectfully Sheweth:-

- 1- That the appellant filed the above title service appeal before the Honorable Tribunal which was fixed for 22-04-2024.
- 2- The Honrable Service Tribunal directed replying respondent to submit the under reference documents.
- 3- Departmental Enquiry of the appellant, Summary of allegation, Charge Sheet, Statement of DSP Hanif Shah, Statement of SI Kifayat Ullah, reply of charge sheet are annexed.

It is therefore humbly prayer that on acceptance of the instant application the additional documents may kindly be placed on file to meet the ends of justice.

(ABDUS SAMAD) PSP Deputy Commandant Elite Force Khyber Pakhtunkhwa Peshawar. (Respondent No.1)

#### DEPARTMENTAL ENQUIRY AGAINST CONSTABLE TARIO AZIZ NO: 4886. ELÁTOON NO, 57 OF FLITE FORCE

#### BRIEF FACTS:

Constable Tariq Aziz No. 4886, Platoon No. 57 of Elite Pores in violation of directions issued from time to time that no member of Klipber Pakhtunkhwa Pollee will upload and viral any sort of unauthentic and unauthorized information on social media/electronto media and shall not be a member of any What's App group. The sold constable uploaded/viral unauthentic message and leveled false and frivolous allegations against the department regarding the explosion in CTD Pollee Lines, Kabal District Swat as per detail given below:-

- i. He alleged that nature of explosion in CTD Pollee Lines, Kabal District Swat was fabricated by officers/officials.
- ii. He also stated that facts were tarnished and twisted as there is no electricity in Armoury/Kol.
- iii. The stated about the amount meted out to constabulary and alleged that the disbursement of national census amount was not appropriate as given by the government/department.
- iv. He stated that rights of constabulary are forfeited by the senior command without any material facts and putting same before your chain of command.
  - The Deputy Commandant, Elite Porce, Khyber Pakhtunkhwa Peshawar issued Charge Sheet & Summary of Allegations to the delinquent official vide letter No. 5164-71/EP, dated 26.04.2023 and the undersigned appointed as Enquiry Officer to conduct fact finding enquiry into the matter and submit report within 07 days.

In this connection the undersigned recorded statements of the following officers/officials which are enclosed herewith:-

- i. Muhammad Hanif Shah DSP/District Commander Elite Force Dir Lower
- ii. Sl Muhammad Kifayat Ullah Incharge Platoon No. 57, Dir Lower
- iii. Constable Tariq Aziz No. 4886, Platoon No. 57 of Elite Force

#### i. <u>Statement of Muhammad Hanif Shah DSP/District Commander Elite Force</u> <u>Dir Lower</u>

He in his statement stated that his reader conveyed him What's App message viral by Constable Tariq Aziz No. 4886. He contacted the delinquent official on telephone as he was on Eid leave and present at home. He confessed his viral statement. On 26.04.2023 he reported his arrival for duty. He also directed the delinquent official to appear before SP/Elite Force Malakand and DSP/Elite Force Dir Lower, but he said that I will appear after 06.05.2023. A meeting was arranged with the delinquent official in Police Station Khal in the presence of SI Kifayat Ullah Inchage Platoon No. 57, SHOs Khal and Investigation and advised him to refrain from conveying such unauthentic messages against the police officers and department, but he was stand on his stance and paid no heed to my advice.

On 27.04.2023, a darbar was arranged at Police Lines, Timergara and DPO/Dir Lower, SP/Elite Force Malakand, SP/Investigation Dir Lower etc were present. In the darbar the delinquent again leveled unauthentic allegations against the police officers.

## ii. Statement of SI Kifayat Ullah Incharge Platoon No. 57 Dir Lower

He corroborated the statement of Mr. Muhammad Hanif Shah DSP/District Commander, Blite Force, Dir Lower.

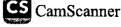
## iii. Statement of FC Tariq Aziz No. 4886, Platoon No. 57 of Elite Force

He confessed during enquiry & personal hearing that he viral the following demands/allegations on social media:-

i. The blast in CTD compound was preplained.

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Page 1 of 3



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- ii. There is no electricity connections in the Kat building which cause short clicult.
- 111. The officers termed the blast as electric short circuit as a result none of the official will deserve for the grant of shaheed package.
- iv. He demanded enquiry to dly out the real facts.
- v. In the census duty, the teachers receive Rs. 60000/- while the police officials receive Rs. 8000 which is injustice with the force members.
- vl. The highups devour the rights of their subordinates staff, thus they are deprived of their rights.

On 27.04.2023, a darbar was arranged at Pollee Lines, Timorgara and DPO/Dir Lower, SPA2lite Force Malakand, SIVInvestigation Dir Lower die wore present.

In the darbar the delinquent official again leveled the following unauthentic allegations:-

- i. To provide protection to Khyber Pakhtunkhwa Pollee and general masses.
- ii. The police officials performing Pollo & Census dury are not paid the deserving amount.
- iii. He suggested that the legal heirs of manyred pollee officials visit frequently to the offices in connection with their dues i.e. shaheed package, financial assistance etc but their grievances are redressed after months.
- iv. The allowances of Khyber Pakhtunkhwa Police may be made equal to Punjab Police.
- The ration allowance of Khyber Pakhtunkhwa Police is Rs. 681/- which comes about Rs. 22/- per day which is a joke.
- vi. On 20.11.2022, he along with other police officials transferred from Platoon No. 26 Mardan to Platoon No. 57 Dir Lower, but except him, all have been transferred back to their home districts by paying Rs. 10000/- to Rs. 20000/- to OASI Branch Elite Force, this is the reason that he is still serving in Dir Lower since 06 months. He further requested that enquiry may be conducted.
- vii. On 28.04.2023, the delinquent official was called on to appear before the undersigned for personal hearing. During personal hearing he was asked random questions regarding the incident, but he failed to produce any proof in support of his claim and thus did not satisfy the undersigned.

#### Conclusion:

From the perusal of the above statements and material placed on record, I noticed the following discrepancies on the part of delinquent official:-

- He violated paras No. 1, 2, 3, 8, 9 of social media policy of Khyber Pakhtunkhwa Police and paras No. 5, 7 & 14 of prohibition section issued by DIG Internal Accountability Khyber Pakhtunkhwa Peshawar vide No. 2737/IAB dated 26.11.2021 read with relevant section 3(b) of Police Rules 1975.
- ii. He also ignored the directions issued from Elite HQrs: Peshawar time to time to immediately exit/leave all social media groups including What's App, Facebook, Twitter etc but he is still member of What's App group i.e. KPK Police K Aik Awaz, KPK Police Zindabad, Platoon No. 57 official group, KPK Police defenders & personal group leading by Constable Jamshed of FRP.
- iii. He without showing any justification and source unlawfully spread an audio message on social media which created disturbance and doubly amongst the members of the Police Porce of Khyber Pakhtunkhwa.
- iv. He without any documentary proof stated that facts were turnished and twisted as there is no electricity in Armoury/Kot.
- V. He also alleged without any proof that the explosion in CTD Police Lines Kabal Swat was fabricated by officers/officials.

Page 2 of

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DSP/District Commander, Elite Force Dir Lower advised him to refrain from conveying such unauthentic messages against the police officers and department, but he was stand on his stance and paid no heed to advice.

#### **Recommendation:**

vi.

Keeping in view of the above circumstances, the delinquent official being a member of disciplined force blamed the police officers/officials and Police Department without any proof. His this act created disturbance and doubts amongst the members of the Police Force of Khyber Pakhtunkhwa and Shuhada families which amounts to gross misconduct on his part, therefore, it is recommended that he may be awarded major punishment; if approved, please.

Note:

USB consist of Audio Message of the delinquent official and pictures of social media groups of which he is still member are also enclosed herewith.

(MBDUS SAMAD) PSP Deputy Commandani, RRF, Khyber Pakhtunkhwa, Peshawar. 1

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#### SUMMARY OF ALLEGATIONS

I, Irfan Tariq, Deputy Commandant, Elité Forcé, Khyber Päkhtunkhwe. Peshawar as competent authority, am of the opinion that <u>Constable Tariq Aziz No. 4886 of</u> <u>Platoon No. 57</u> has rendered him self liable to be proceeded against as he has committed this following misconduct within the meaning of Khyber Pakhtunkhwa Police Rules, 197.5 (Amended 2014).

#### SUMMARY OF ALLEGATIONS

a.

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f.

- That it was circulated vide this office letter No. 9509-20/EF dated 13.09.2022 & 91-108/EF dated 04.01.2023 that no member of Khyber Pakhtunkhiva Police will upload and viral any sort of unauthentic and unauthorized information of social /Electronic media and shall not be a member of any Whatsapp groups. Still in violation of social media policy of KP Police under prohibition section 4.7 & 10 read with relevant section of Police Rules 1975, you proceeded with the use (4 social media with false and 1 rivolous allegation against the department.
- b. You alleged that nature of explosion in CTD PS Swat was fabricated by officers/officials.
- c. You also stated that facts were tarnished and twisted as there is no electricity in armoury/kote.
- d. You also stated about the treatment meted out to constabulary and alleged that the disbursement of national census amount was not appropriate as given by the government/department.
  - You also stated that rights of constabulary are forfeited by the senior command is without any material facts and putting same before your chain of command.
  - That you in share violation of above directives/instructions committed a gross misconduct and without showing any justification and source unlawfully spreading an audio message on social media which created disturbances and doubts amongst the members of the Police Force of Khyber Pakhtunkhwa.
- g. Your act is highly objectionable, against the norms of the Police disciplinary Rules 1975 as well as Khyber Pakhtunk hwa Police Social Media Policy as already circulated vide No. 2737/IAB dated 26.11.2021.
   h. That your act amounts to gross microwellant, in Lines.

That your act amounts to gross misconduct and liable to be proceeded agains, departmentally.

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1. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, <u>Mr. Sainad, Khan Deputy, Commandant, RRP, Khylet</u> Pakhtunkliwa, Peshawar, is appointed as Unifully Officer.

2. The Enquiry Officer shall provide reasonable opportunity of hearing to 1 s accused official; record statements: etc and submit findings within (07 days) of the receipt of this order.

3. The accused shall join the proceedings on the date, time, and place fixed t / the Enquiry Officer.

(IRBANTARIO) PSP

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Deputy Commandant, Elite Force Khyber Pakhtunkh \* 1 Peshawar.

No. 5164 - 71 /EF, dated Peshawar the: 26/04/2023.

Copy of the above is forwarded to the:-

- 1. Superintendant of Police Elite Force Malakand Region, Swat.
- 2. District Commander Elite Forc : Dir Lower.
- 3. Accountant Elite Force Khyber Pakhtunkhwa Peshawar.
- 4. OASI/EC/SRC, Elite Force Khyber Pakhtunkhwa Peshawar.
- 5. This charge sheet and summary of allegation to be served upon the accure 1 Constable Tariq Aziz No. 4886 EF of Platoon No. 57 through reader to 3\* Elite Force, Malakand.

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#### <u>CHARGE SHÊÊT</u>

I, Irfan Tariq, Deputy Commandant, Elite Force Khyber Pakhtuńkliva, Peshawar as competent authority hereby charge you <u>Constable Tariq Aziz No. 4886 1</u> <u>Platoon No. 57</u>.

a. That it was circulated vide this office letter No. 9509-20/EF dated13,09.2022 . 2
91=108/EF dated 04.01.2023 that no member of Khyber, Pakhtunkhwa Police vail upload and viral any sort of unauthentic and unauthorized information on soci 1
/Electronic media and shall not be a member of any Whatsapp groups. Still 1
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read with relevant section of Police Rules 1975, you proceeded with the use of social media with false and frivolous allegation against the department.
b. You alleged that nature of explosion in CTD PS Swat was fabricated by

- You alleged that nature of explosion in CTD PS Swat was fabricated by officials.
- c. You also stated that facts were tarnished and twisted as there is no electricity in armoury/kote.
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  - You also stated that rights of constabulary are forfeited by the senior comman I without any material facts and putting same before your chain of command.
  - That you in share violation of above directives/instructions committed a gres; misconduct and without showing any justification and source unlawfully spreading an audio message on social media which created disturbances and doubts amongst the members of the Police Force of Kliyber Pakhtunkhwa,
  - Your act is highly objectionable, against the horms of the Police discipling realises 1975 as well as Khyber Pakhtankhwa Police Social Media Policy as alread circulated vide No. 2737/IAB dated 26.11.2021.
  - b,

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That your act amounts to gross milliconduct and liable to be proceeded agains departmentally.

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1. By reason of the above, you appear to be guilty of misconduct under the Khyoir Pakhtunkhwa Police Rules, 1975 (Amended 2014) and have rendered yourself liable to all or any of the penalties specified in the rules.

2. You are therefore, directed to submit your defence within 07 days of the receipizufthis charge sheet to the enquiry officer.

3. Your written defense, if any, should reach the enquiry officer within the specified period failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.

4. You are directed to intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

5.

(IRFAN (TARIØ) PSP Deputy Commandant,

Deputy Commandant, Elite Force Khyber Pakhtunkhyk Peshawar.

CamScanner

ما تدر المعنف شاه وسر كت كما تدرا بليف فورس لوتردير

جْتَابٍ غَالًا!

معرد من خدمت مول كدمور حد 2023، 24.04 مير \_ ريدر صاحب في مجھ دانس ايپ يراكيك دائس من ارمال كى جیمیں محکمہ اور کی افسران کے خلاف بے مقصد الزامات لگائے کیے تھے جس میں من کندہ نے اپنا نام طارق عزیز کنٹیمیں نمبر . 4886 متغینہ پلاٹون نمبر 57 کے نام پراپنا شاخت کرایا۔ میں نے ندکورہ کسٹیمل کے ساتھ نون پر رابطہ کیا اس دقت ندکورہ کنسٹیل عمیر لیوڈیٹیل نمبر2 سے مطابق گھرخود پرموجود تھا۔اس سے ساتھ میں نے کافی بات چیت کی ندکور کنٹ میں نے کہا کہ بیددائس بلکل میرا ہے اورا بسكم مطابق بين افتران بالات يوچمونكا - اس ك بعد مذكور كنسيم مورجه 20.04.2023 كوحسب اطلاح اب جائ تعينا تى مر حاصراً با الماس ف بذرابعد بذر ند ور منسيل كويني در دى كه DSP يايد او زديدا در SP يايد آب كودنتر بغرض پيش بلار باب فرور و المشیل ف بجواب کہا کہ میں مورجہ 06.05.2023 تک کی کے سامنے پیش نہیں ہوسکتا کیونکہ ہم نے اپنے مطالبات CPO میں افسران بالا کے خدمت میں پیش کرنے کے بعد پیش پر حاضراً وَ نگا۔ اس کے بعد DSP نہ کورہ بالا اپنار پڈراور کن مین کے مراه بسواری کاری سرکاری ندکوره کنشیل کے تعییناتی تھا نہ خال پہنچا اور ندکورہ پلاٹون انچارج کفایت اللہ SHO، SI خال اور انوش م الم الم الم من مذكوره من مدكور من من المراح الم الم المراح الت كر م الم من القصابات الكوبتايا اور مذكوره افسران ف بھی ندکور و کنیٹیل کو بطور تقیحت کافی بریفنگ دی گئی لیکن ندکورہ کنٹیل اینے کی ہوئی باتوں پر ڈٹا رہا۔ اس کے بعد مورخه 27.04.2023 كوہم نے ایلیٹ فورس اورا را ایف جوانوں کی ٹیمر گرہ یولیس لائن میں ایک دربار منعقد کی گئی جس میں ایلیٹ فورس کے SP صاحب ملاکنڈرینے، DPO صاحب لوٹر دیراور SP انوٹ کیشن لوٹر دیرکو مدعوکر کے با قاعدہ دربار کا آغاز تلاوت قرآن پاک سے ہوا اور انسران بالا نے اپنے تقاریر میں نورس کو کافی سمجھانے کی کوشش کی اور جوانوں کواپنے بیٹوں کی طرح تفیحت کر کے جائز عرض معروض کاموقع دیا حماجس میں ندکور کنٹ بیل نے ای طرح بے بنیادالزامات اپنے افسران بالا پرلگائے اس کے بعد دربار اخترام پذیر موکر SP صاحب ایلیٹ ساجد محود خان نے بھی کانی سمجھانے کی کوشش کی لیکن مذکور کنٹ میں اینے کی ہوئی بیانات پر بھندر ہا۔ جیسا که ہمیں ایک تحریری پردانہ منجا نب OASI یلیٹ نورس موصول ہو کر جوہمراہ لف ہے۔ اس میں مذکورہ کنٹ ٹیبل کو بحوالہ آرڈ رنمبر کی عام 1/EF - 5123 مورجہ 2023.04.2023 کونوکری سے معطل ہوکرایلیٹ ہیڈکوارٹرز کلوز کرنے کا تھم دیا گیا ہے اور مذکورہ کو جارت شیٹ جاری کیا گیا ہے۔ مذکورہ پردانے پڑ عمل درآ مد ہو کر خدکورہ کنشیل کو لائن ہیڑکوارٹرز پشادر بحوالہ مد 47 مورجہ 28.04.2023 حسب الجكم افسران بالابداورلائن ميركوار فرزكورواندكيا كياب-

يمي ميرايان ب جوكدورست ب-

مرحنيف شاهل ومراجع Slite Force/RRF لوردير 28/4/023

S CamScanner

بان محمد كفايت الله الحارج بلانون نمبر 57 متعينه لوتردير

جناب عالى!

معروض خدمت بول که بیرا تباید مورخه 2202.40.70 کو بیشیت انچاری پالون نبر 75 بو کر مورخه جهانون کو بهایات دی اوردوران عیدالفط بختم اخرا کی مورخه 2203.40.2023 کو بین تنی کر نظری کے ماتھا پا تعارف کر ایا اور جهانون کو بهایات دی اوردوران عیدالفط بختم اخران کی مورخه 2203.40.2023 خدیم معدید لیز پر دواند کیا کیا کسلسل طارق بزید تعرب 4886 پالون نبر 75 بوک مورخه 2203.40.2023 کو تین یوم عید لیو پر تعا اور مورخه 2023.40.2023 کو داپسی تعی مورخه تعرب 4886 پالون نبر 75 بوک مورخه 275.40.2023 کو تین یوم عید لیو پر تعا اور مورخه 2023.40.2023 کو داپسی تعی مورخه تعرب 4886 پالون نبر 75 بوک مورخه 2023.40.2023 کو تین یوم عید لیو پر تعا اور مورخه 2023.40.2023 مورخه تعرب خلاف دن پورت دون تروز تا بچ کی تی جاور مورخه 2023.40.2023 مورخه مورخه اخبران بالا کے خلاف میچز اور بیا ثات دیا ہے اس تعرب خلاف دن پورت دون تروز تا بچ کی تی جاور مورخه 2023.00.40.2023 مورخه خدی تعن تعارف کی مورخه کی تعلیم طارق تاز دول تعرب خلاف دن پورت دون تروز تا بچ کی تی جاور مورخه 2023.00.40.2023 مورخه خدی کی تعربیل مادت مورخه کو مادت بالا تعرب خلاف دن پورت دون تروز مادی کار مورخه 2023.00.40.2023 مورخه خدید کورخه مادی کا تو دول این آبار دول این کار مادید تعرب خلاف دن پورت دون تروز مادی محمد مادی مادور دول ماحان کار مورخه خدی می تعدور کار ماد مادید مورخه کار مادید مادی کار مورخه کار مادید مادی کار مورخه دول می تعلیم مادت مادید تعربین مورخه دول مادی موجود محمد محمد مور مورکه دول مورخه مورخه مادیم مورخه می تعنیم ماد مورخه مورک تعربین مورک مورخه دول مادی مورخه دول مادی مورخه مورکه مورخه مورک مورخه مورک مورخه می تعنیم مورخه مورخه مورک مورخه مورکه مورخه مورک مورخه مورکه مورخه مورک مورخه مورک مورخه مورکه مورک مورخه مورکه مورکه مورخه مورک مورخه مورکه مورک مورخه مورکه مورکه مورکه مورکه مورکه مورکه مورکه مورکه مورکه مورخه مورکه مورک مورکه م

یمی میرابیان ہے جو کہ درست ہے۔ Jan the محمر كفايت اللداك انچارج پلاتون نمبر 57 لوتردر 0344-9703080

CS CamScanner

نات عالى ا بحوالد جاري شيث ايند سمرى آف اليكش مجاريد جناب ( بن كماند نث ايليث فورس بشادر نمبر F1/EF-71/EF مورجد 2023،04،202، معروض ہون کہ من ساکل عيد کار خصت پر گھرخود ميں موجود تقا۔ مور خد 24.04.2023 کو بوقت 0900 بج عشام کی نماز کے بعد موبائل چیک کیا تو معلوم ہوا کہ کمبل یولیس لائن (CTD) کمیادنڈ میں دھا کہ ہوا ہے اور ہمارے ہمائی شبيد اور فرخی موسط بين - ميرادل بهت افسرده مواليس ميں بذريعه دانس آب مرديس (KPK يوليس كما يك آدازادر KPK زنده باد) ميں مندرجية بل مطالبات ير مشتل دائس ميسج دائرل كمايه I کمادنڈیں دھاکہ سویے سمجھ منصوب کے نتیج میں ہواہے۔ 2. مجموعة بلغ تك ميں بجل دائرتك نہيں ہوتى جس كى وجہ سے شارك سرك ہوجانے پر د حاكہ ہو سے۔ اس د حاکے کے بارے میں جوافسران بالانے شارٹ سر کمٹ کاڈرامہ رچایا ہوا ہے اس وجہ سے ہمارے شہداء بھا ئیوں کو شہید پیکیج .3 ملنأنامكن ---4. میں انسران بالاسے مطالبہ کرتاہوں کہ اس د حاکے کی شفاف انکوائری کی جائے ادر حقیقت کو ہمارے سامنے لایا جائے۔ 5. مروم شارى ميں اسائذہ كرام كوجو يسي ملتے ہيں وہ تقريباً 60000 دوپے ہوتے ہيں جبکہ يوليس مااز مين كو 8000 دوپے ملتے ہیں۔جو سراسر ناانصافی ہے کیونکہ اسائذہ کرام حکومت پاکستان کے شہری ہیں اور پولیس ملاز مین کسی دوسرے یعنی امریکہ وغیر ہ کے شہری ہی۔ ہمارے جوابیخا فسران بالا ہیں ۔ دہ جو نیئرریکس پولیس فورس کے حقوق کھاتے ہیں اس دجہ سے ہمیں اپنا پوراحق نہیں ملتا۔ مور نه 27.04.2023 کواس سلسلے میں یولیس لائن دیرلو ئرمیں زیر تگرانی DP طارق اقبال صاحب ایک درباد منعقد ہو اجس میں، میں نے درجہ ذیل مطالبات پیش کیے۔ KPK موام ادر KPK پولیس کو تحفظ ادر پورے اختیارات دینا۔ يوليو ڈيو ٹي اور مردم شاري کی ڈيو ٹی ملاز مين کوجو پے ملتے ہيں وہ پورے شيس سلتے۔ جارت جو بجائی شہید ہوجائے توان کی بردہ ادر دیگر در ثاء وغیرہ شہید ہیں جار دد سرے بقایا جات کی وصولی کیلیے دفتر وں میں ولیل ہوتے ہیں۔ اگر ایک انظام بنایا جائے کہ اُن کے تھرول میں متعلقہ عملہ جاکر سادے کاغذات درست کیے جامی تواچھا ہوگا۔ بنياب يوليس طازين كوجو مراعات ملت بي ود KPK يوليس طازين كو بحى مل جا ب -KPK يوليس طارين كوجوراش الاونس 681روب ملتاب اكرميني يرتعيم كياجات توفى يوم سے حساب ~ 22 رويد بنع ين ج KPK يوليس مالاين ح ساته أيك نداق -----بین مورجه 20.11.202 وایلید بلانون تمبر 26 مردان سے پلاتون تمبر 57 لور دیر تبدیل موا تعالیکن اس آرڈر بی میر بین ساتھ جو بھائی بھی شریک سے خواہ دہ کرک، کوہاٹ، دیر، سوات، یونیر دغیرہ میں تبدیل ہوئے تھے اس میں جس نے بھی CS CamScanner

Where are in in al 1. fit a start wing ٥٥٥٥٥ رويات ٢ / ٥٥٥٥ روي جب المين أكل كرابج من من يج داد ورالي المبلاع من وايل بالرابي المرابع من المرابع من من ليكن بيس ممك كويب موس ديتااس دجه س مس تقريباً 60 مبينے سے اپنا الى صلح ب دور دير لو تريش ويو لي تر را اول الى ي ففاف الكواتري كأجاب تاريز وجن في مين وصول مح مون سر خلاف محكمان كارواني كا جائرة مد لب معن م لخ من اندار المرابي الم Toon and the second by dig the 74886 52 148 FC ايليَث بلانوَلٍن مبر 57 ديرلوتر اليك بالون مرا در ورور المراب مرا ملو لي بنا علاكة قالى كما در من جمعهاك سرعي معين مفري كد مليق من عرار بع در الم ما الله المال كوى نقوس سروت ب ٢ موسم الما بيان عدر ومول در متمل مه ٢٠٠٠ اف مسب باس كون شبرت أس ب التها أكر سوع سي منهو كر مت و حقيت ر واحر کریں اور (انکو بسری کسیا ۲ . میں کیا جب کد باس کوئی سرت ہے کہ لولسوار مسر کم ستحادی کی طور فرز مرامور ملازمین کو دور بيس نهي ملت ؟ الم حوالي وراس محا متون مي مدان حد مرمي 2012 مما تعسر مدم مرد مر تعيير عين لوليز را کی دولوٹی امرق ہے . تسکین انحق تک صرف کا دینیں بچھے بیسے ملسے سے ، حتوی آیل دینی 1500 مسردان د مسم تن اور دوسر حققه اللي للالون ما 600 ورود على مع . بالمرقب مروان ما في المنه المسل الم مشتمل التحقيقال كملي مستيل وي الم وه اس سا الخد الم المراجع من ركور مع دين كما اس ك دوران آب كو استظار بني كرنا حابي هاكم المل الجانب من واقعة بورا مرد و موما مرد موما مد و الرف ما مد مدان ما در مد مدار مسترب حقيق كنا ع . كر ع الما المور من كى الله من دوست در الع س كولى عملومات كى كلي اس وحم في المن بين حفا /المسرد ، سمار كم سمار عوانى مشهد سر حلي من اور م المع السكو غفلت تما ناتم دے رہے ہم. اس وم سے س ے یہ بران وا. P.T.O M م. بن<del>ز</del> ما CS CamScanner

الما المالي و معلوم أس مقا .كم امترار بالاى عرف مع سوشل عد ما كى غديد استمال بريا مندى بي ؟ اگر صلوم شان كير آب زير عنيه مان قدم . \* التعون أنقاما ع ار محمد منا ملا متشرایس سامنی مولس دان کی مشہدوں کی ماد تادہ کتی کر یہ دیمان مو و من أنتهائى دل مردا ست مركم مر مه معام ست كما. حراب المرام المرابي المي المراب عمى ولي من عاسم مول المرابي والمع مراب المراب المرابي والمرابي والم a youth ? A Fc طائرة متر نتر فره 480 المرتد المني ومقولا ۱۰۰۰ بالالالى الم المرادى و برلو ئە weller of my Peris Jose vie in Charling and grade and yet in day alling the and the the start ? ally 1-100 the inter all and a store the server and in Juis leting Vale no s. high 12 is the car the service the sources in sort myeli 2 min le com sin in the flight in the inter i show we . موال نبرد ... مرماني الدوت مذ لك المنسال مر مشن المحدقين أن من المر ما الله ود اس ... م Z In my dent contraine I contraine to allow the citie w S. R. the all an electricity is a parta is during the main in the بع . در کول اللوی کار کی در میں در از در منتی ۔ سے تول معدو سارت کی مسی اس این ا my and celling cond is an end the low the line on he say حالي المعاد ، مع من مع مران مرا. p.F.O in and internet the second the CS CamScanner