


FORM OF ORDER SHEET

Court of _____

Appeal No. 826/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/06/2024	<p>The appeal of Mr. Saiful Haq presented today by Mr. Taimur Ali Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 13.06. 2024. Parcha Peshi given to counsel for the appellant.</p> <p>By the order of Chairman.</p> <p> REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

SERVICE APPEAL NO. 826 /2024

Saif Ul Haq

V/S

Health Department

**APPLICATION FOR FIXING THE INSTANT
APPEAL AT PRINCIPLE SEAT AT PESHAWAR.**

RESPECTFULLY SHEWETH:

1. That the appellant has filed the instant appeal in this Honorable Service Tribunal against the order dated 05.06.2024, whereby the appellant was prematurely transferred from Category "D" Hospital Patrak to Category "C" Hospital Wari Dir Upper by the incompetent authority in utter violation of posting/ transfer policy and circular dated 27.02.2013 and against the rejection order/memo dated 07.06.2024, whereby the departmental appeal of the appellant has been rejected for no good ground along with suspension application.
2. That instant appeal is in the jurisdiction of Camp Court Swat of this Honorable Tribunal, but the appellant engaged counsel who is doing legal practice at Peshawar and the appellant also wants to peruse his case at principle seat at Peshawar.
3. That it will be convenient for the appellant as well as for his counsel if the instant appeal is fix at principle seat at Peshawar.

It is therefore most humbly prayed that on the acceptance of this application, the instant appeal may kindly be fixed at principle seat at Peshawar of this Honorable Tribunal.

THROUGH:

APPELLANT


TAIMUR ALI KHAN

ADVOCATE HIGH COURT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

SERVICE APPEAL NO. 826 /2024

Saif UI Haq

V/S

Health Department

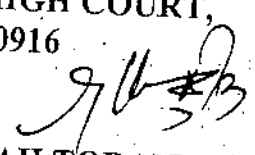
INDEX

S.NO.	Documents	Annexure	Page No.
01	Memo of appeal	-----	01-05
02	Affidavit	-----	06
03	Suspension application	-----	07-08
04	Copy of order dated 30.12.2022	A	09-21
05	Copies of order dated 19.04.2024 and charge report	B&C	22-23
06	Copies of order dated 24.05.2024 and charge report	D&E	24-25
07	Copy of order dated 05.06.2024	F	26
08	Copies of departmental appeal and rejection order dated 07.06.2024	G&H	27-28
09	Copy of posting transfer/policy	I	29-35
10	Copy of circular dated 27.02.2013	J	36-37
11	Vakalat Nama	-----	38

APPELLANT

THROUGH:

(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT,
0333-9390916

& 
(SHAKIR ULLAH TORANI)
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. 826 2024

Mr. Saif Ul Haq, Chief PHC Technician, (BPS-16)
Category "D" Hospital, Patrak. - Dir-Upper

(APPELLANT)

VERSUS

1. The Director General Health Service, Khyber Pakhtunkhwa,
Peshawar.
2. The District Health Officer, District Dir Upper.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 05.06.2024, WHEREBY THE APPELLANT WAS PREMATURELY TRANSFERRED FROM CATEGORY "D" HOSPITAL PATRAK TO CATEGORY "C" HOSPITAL WARI DIR UPPER BY THE INCOMPETENT AUTHORITY IN UTTER VIOLATION OF POSTING/TRANSFER POLICY AND CIRCULAR DATED 27.02.2013 AND AGAINST THE REJECTION ORDER/MEMO DATED 07.06.2024, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED FOR NO GOOD GROUND.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 05.06.2024 AND 07.06.2024 MAY KINDLY BE SET ASIDE BEING PREMATURE AND PASSED IN THE VIOLATION OF POSTING/TRANSFER POLICY AND CIRCULAR DATED 27.02.2013. THE RESPONDENTS MAY FURTHER PLEASE BE DIRECTED NOT TO TRANSFER THE APPELLANT PREMATURELY AND IN VIOLATION OF POSTING/TRANSFER POLICY AND CIRCULAR DATED 27.02.2013. ANY OTHER REMEDY WHICH THIS HONORABLE TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:**FACTS:**

1. That the appellant joined the respondent department as Technician (BS-9) in the year 2005 and since his appointment the appellant is performing his duty with devotion and honesty, whatsoever, assigned to him and no complaint has been filed regarding his performance by his superiors.
2. That with the passage of time and due to good service record and excellent performance, the appellant was promoted to the post of Chief PHC Technician (BPS-16) along with others by respondent No.1 being the competent authority vide order dated 30.12.2022 and after promotion as chief PHC Technician the appellant is performing his duty at different stations with the entire satisfaction of his superiors. (Copy of order dated 30.12.2022 is attached as Annexure-A)
3. That the appellant was performing his duty at Category "D" Hospital Patrak with entire satisfaction and the respondent No.2 passed an order dated 19.04.2024, wherein the appellant was transferred from Category "D" Hospital Patrak to BHU Barlkot and in compliance of order dated 19.04.2024 the appellant took over charge on the post at BHU Barlkot on 26.04.2024. (Copies of order dated 19.04.2024 and charge report are attached as Annexure-B&C)
4. That just after 35 days the appellant transferred from BHU Barlkot to Category "D" Hospital Patrak against the vacant post by order dated 24.05.2024 by respondent No.2 and in compliance of order dated 24.05.2024, the appellant took over on 01.06.2024 on the said post. (Copies of order dated 24.05.2024 and charge report are attached as Annexure-D&E)
5. That without completing his normal tenure at Category "D" Hospital Patrak and just after 11 days, the appellant was again transferred from Category "D" Hospital Patrak to Category "C" Hospital Wari Dir Upper vide order dated 05.06.2024 by respondent No.2 being incompetent authority for the appellant. (Copy of order dated 05.06.2024 is attached as Annexure-F)
6. That being aggrieved from successive transfers and not completing his normal tenure at Category "D" Hospital Patrak, the appellant filed departmental appeal on 06.06.2024 against the transfer order dated 05.06.2024, which was rejected on 07.06.2024 without giving any reason. (Copies of departmental appeal and rejection order dated 07.06.2024 are attached Annexure-G&H)

7. That the appellant has no other remedy except to file the instant appeal in this Honorable Tribunal on the basis of following grounds amongst others.

GROUNDS:


- A) That the impugned orders dated 05.06.2024 and 07.06.2024 are against the law, facts, norms of justice, premature, violation of posting transfer policy and Government circular dated 27.02.2013, therefore not tenable and liable to be set aside.
- B) That according to posting transfer/policy, the normal tenure of posting shall be two (02) years, but just after 11 days the appellant was transferred from Category "D" Hospital Patrak to Category "C" Hospital Wari Dir Upper vide order dated 05.06.2024 without completing his normal tenure at Category "D" Hospital Patrak, which is total violation of Government posting/transfer policy. Thus the impugned order dated 05.06.2024 is liable to be set-aside on this score alone. (Copy of posting transfer/policy is attached as Annexure-I)
- C) That the transfer of the appellant is also violation of circular based on the Anita Turab case dated 27.02.2013 in which it was clearly mentioned that when the ordinary tenure for a posting has been specified in the law or rules made thereunder, such tenure must be respected and cannot be varied, except for compelling reasons, which should be recorded in writing and are judicially reviewable, but in the case of the appellant the tenure was not respected and was transferred from Category "D" Hospital Patrak to Category "C" Hospital Wari Dir Upper without completing his normal tenure at Category "D" Hospital Patrak and without giving compelling reason for such transfer of the appellant by the competent authority. (Copy of circular dated 27.02.2013 is attached as Annexure-J)
- D) That the impugned transfer order dated 05.06.2024 is premature as the appellant has not completed his normal tenure at Category "D" Hospital Patrak and as such the impugned orders are liable to be set aside.
- E) That the appellant has successive transferred in short span of time due to which he is unable to perform his duty with best of his ability and capability and such successive transfer is also discouraged by

4
the Superior Courts in plethora of judgments and such the impugned orders are liable to be set aside.


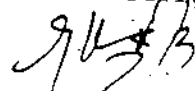
- F) That the competent authority for the appellant is the respondent No.1 i.e Director General Health Services Khyber Pakhtunkhwa, but the impugned transfer order dated 05.06.2024 was passed by the respondent No.2 i.e District Health Officer, Dir Upper, which means that the impugned transfer order is coram-non-judice and has legal effect and as such the impugned transfer order dated 05.06.2024 is liable to be set aside on this ground alone.
- G) That according to transfer posting/policy, posting/transfer orders of all the officers up to BS-19 except the Head of the Attached Department irrespective of the grade will be notified by the concerned Administrative Department with the prior approval of the Competent Authority obtained on the Summary, but in the case of the appellant, no prior approval of summary for transfer has obtained, which is violation of the posting/transfer policy.
- H) That in the impugned order dated 05.06.2024 no substitute was provided on the post of the appellant at Category "D" Hospital Patrak and the post is still vacant which also effect the smooth running of the office and no one can be effected if the impugned order is set aside.
- I) That the appellant belong to Patrak and was transfer to far flung hilly area of Wari Dir upper and being law paid employee it is very inconvenient for the appellant to perform his duty in remote hilly area of Wari Dir Upper and as such the impugned order dated 05.06.2024 is liable to be set aside for the convenient to perform his duty his best of ability of capability at Category "D" Hospital Patrak.
- J) That no exigencies or public interest has shown in the impugned transfer order dated 05.06.2024 by the respondent department, which is against the norms of justice and fair play.
- K) That the appellant seeks permission of this Honorable Tribunal to advance others grounds and proofs at the time of hearing.

5

It is, therefore most humbly prayed that on the acceptance of this appeal, the impugned order dated 05.06.2024 and 07.06.2024 may be set aside being prematurely and passed in the violation of posting/transfer policy. The respondent department may further please be directed not to transfer the appellant prematurely and in violation of posting/transfer policy and circular dated 27.02.2013. Any other remedy which this Honorable Tribunal deems fit and appropriate that may also be awarded in favour of appellant.


APPELLANT
Saif Ul Haq

THROUGH:


(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT,
& 
(SHAKIR ULLAH TORANI)
ADVOCATE

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. _____ /2024

Saif Ul Haq

VS

Health Department

AFFIDAVIT

I, Saif Ul Haq, Chief PHC Technician, (BPS-16) Category "D" Hospital, Patrak, (Appellant) do hereby affirm and declare that the contents of this service appeal are true and correct and nothing has been concealed from this Honorable Tribunal.



DEPONENT

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. _____/2024

Saif Ul Haq

V/S

Health Department:

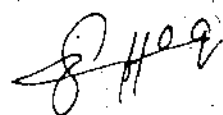
APPLICATION FOR SUSPENDING THE OPERATION OF
IMPUGNED TRANSFER ORDER DATED 05.06.2024 TILL
THE DECISION OF MAIN APPEAL.

RESPECTFULLY SHEWETH.

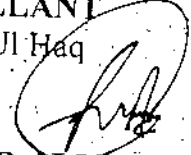

1. That the appellant has filed an appeal against the transfer order dated 05.06.2024, whereby the appellant has prematurely transferred from transferred from Category "D" Hospital Patrak to Category "C" Hospital Wari Dir Upper along with this application in which no date is fixed so for.
2. That the impugned transfer order dated 05.06.2024 is premature as the appellant has not completed his normal tenure at transferred from Category "D" Hospital Patrak, which is violation of posting/transfer policy and circular dated 27.02.2013 and as such the impugned order dated 05.06.2024 is liable to be suspended.
3. That the competent authority for the appellant is the respondent No.1 i.e Director General Health Services Khyber Pakhtunkhwa, but the impugned transfer order dated 05.06.2024 was passed by the respondent No.2 i.e District Health Officer, Dir Upper, which means that the impugned transfer order dated 05.06.2024 is coram-non-judice and has legal effect and as such the impugned transfer order dated 05.06.2024 is liable to be suspended on this ground alone.
4. That the appellant has successive transferred in short span of time due to which he is unable to perform his duty with best of his ability and capability and such successive transfer is also discouraged by the Superior Courts in plethora of judgments and such the impugned transfer order dated 05.06.2024 is liable to be suspended.
5. That the post of the appellant is still vacant as no substitute was provided on the post of the appellant at Category "D" Hospital Patrak in the impugned transfer order dated 05.06.2024 and no other employee can be effected if the impugned order dated 05.06.2024 is suspended.

6. That the grounds of main appeal may also be considered as integral part of this application.
7. That the appellant has a good prima facie case and all the three ingredients are in favour of the appellant.

It is therefore most humbly prayed that the operation of the order dated 05.06.2024 may kindly be suspended till the decision of main appeal.


APPELLANT
Saif Ul Haq

THROUGH:


(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT,
& 
(SHAKIR ULLAH TORANI)
ADVOCATE

AFFIDAVIT

It is affirmed and declared that the contents of application are true and correct to the best of my knowledge and belief and nothing has been concealed from the Honorable Tribunal.


DEPONENT

ATTACHED

S.No	Name/Father Name	Place of posting
1	Muhammad Iqbal S/O Muhammad Khan	SIXTH STATION
2	Iqbal Ahmad S/O Muhammad Rehman	DHO Nowshera
3	Iqbal Ahmad S/O Muhammad Rehman	DHO Peshawar
4	Muhammad Iqbal S/O Muhammad Rehman	DHO Hangu
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50	Muhammad Iqbal S/O Muhammad Rehman	DHO Hangu

The competent authority on the reorganization of Department of Health Services, Khyber Pakhtunkhwa, Peshawar is hereby directed to issue the following orders with effect from 20/09/2022, as pleased to provide the following:

OFFICE ORDER



HEALTH SERVICES, KHYBER PAKHTUNKHWA, PESHAWAR

A

(9)

9

Better Copy

**HEALTH SERVICES-KHYBER
PAKHTUNKHWA, PESHAWAR**

Office Order:

The competent authority on the recommendation of Department Promotion Committee (DPC) in its meeting held on 20.09.2022, is please to promote the following Sr. PHC Technicians MP (BS-14) to the post of Chief PHC Technicians (MP) (BS-16) on regular basis with immediate effect.

S.No	Name/Father Name	Place of Posting
1.	Muhammad Tahir S/o Haji Qalanadar Khan	MMC Mardan
2.	Idurat Ara S/o Shamsur Rehman	DHO Nowshera
3.	Bibi Amina D/o Ayub Shah	DHO Peshawar
4.	Mobin Parkash S/o Jamna Das	DHO Buner
5.	Mobin Lal S/o Coor Chand	DHO Buner
6.	Siraj Muhammad S/o Zarin Muhammad	DHO Charsadda
7.	Gorcharan Lal S/o Kilayat Lal	DHO Buner
8.	Ibani Aman S/o Nawab Khan	DHO Charsadda
9.	Bahadar Khan S/o Daud Khan	DHO Mardan
10.	Bakhtiar Ullah S/o Maroof Shah	DHO Peshawar
11.	Amjad Habib S/o Habib Ullah Khan	DHO Nowshera
12.	Muhammad Amjad S/o Muhammad Akbar	DHO Mansehra
13.	Raheela Kousar D/o Muzaffar Shah	DHO Mansehra
14.	Mehboob Ali S/o Jafar Ali	DHO-DI Khan
15.	Malik Shakeel Ahmad S/o Malik Bashir Ahmad	DHO DI Khan
16.	Rukhsana Naheed D/o Ghulam Din	DHO Haripur
17.	Khatoon D/o Hazrat Hussain	DHO Mardan
18.	Abdul Sattar S/o Memood Ul Malik	DHO DI Khan
19.	Gul Zada S/o Ajoon	DHO Buner
20.	Anwar Ali S/o Jalat	DHO Buner
21.	Shamim Kausar D/o Mian Muhammad	DHO Mansehra
22.	Azra jabeen D/o Muhammad Ayub	DHO Haripur
23.	Dilshad Bibi D/o Fida Muhammad	DHO Mansehra
24.	Neelam Rana D/o Muhammad Ishaq	DHO Mansehra
25.	Waheeda Naz D/o Sardar Muhammad	DHO Mardan
26.	Tabasum Bibi W/o Rahman Uddin	DHO Mansehra
27.	Sirajul Haq S/o Gul Zaman	DHO Mansehra
28.	Asia Bibi D/o Abdul Hai	DHO Mansehra
29.	Rozina Nazmeen D/o Dilawar Khan	DHO Mansehra
30.	Noor Bahar S/o Moeen Ali	DHO Hangu
31.	Haji Gula D/o Moeen Ali	DHO Hangu
32.	Ayesha Bibi D/o Ali Khan	DHO Mansehra
33.	Muhammad Iqbal S/o Aziz Ur Rehman	DHO Buner
34.	Ali Khan S/o Bakht Rawan	DHO Buner
35.	Riffat Shanaz D/o Muhammad Akbar	DHO Peshawar
36.	Abdul Qayum S/o Rashid Ahmad	DHO Dir Lower
37.	Gohar Ali S/o Rangeen Shah	DHO Peshawar
38.	Shahi Room S/o Shah Zada	DHO Buner
39.	Imran Khan S/o Sher Bahadar	DHO Buner
40.	Jasmin Begum D/o Mehar Rahim	DHO Charsadda
41.	Raheela Naz D/o Abdul Malik	DHO Charsadda
42.	Rozina Bibi D/o Gul Nawaz	DHO DI Khan
43.	Muhammad Hanif Khan S/o Abdul Rehman	DHO Mansehra
44.	Fazal Wadood S/o Gul Bar Khan	DHO Swat
45.	Rozina Nazli D/o Abdul Aziz	DHO Peshawar
46.	Qazi Ziad Islam S/o Anees. Ur Rehman	DHO Haripur
47.	Raheela D/o Muhammad Nawaz	DHO Peshawar
48.	Nelofar D/o Nafi Ullah	DHO Tank
49.	Kishawar Sultana S/o Dur Marjon	DHO Lakkhi Marwat

11

115	Shahza Bibi D/O Muhammad Muskeen	DHO Mardan
116	Bibi Zainab D/O Muhammad Aalam	DHO Mardan
117	Raza Begum D/O Fazal Shah	DHO Mardan
118	Saima Begum D/O Qasimullah	DHO Charsadda
119	Aneela Gulzar D/O Ali Gulzar	DHO Peshawar
120	Eabzarum Begum D/O Masood Khan	DHO Nowshera
121	Kamran D/O S/O Gulam Haidar	DHO Khyber
122	Muhammad Akbar S/O Saad Akbar Khan	DHO Buner
123	Hazrat Amir S/O Abdul Majid	DHO Mardan
124	Mushtaq Ahmad S/O Gul Ahmad	DHO Nowshera
125	Muhammad Sohail S/O Amrullah Khan	DHO Buner
126	Hakim Ali S/O Sohail Muhammad	DHO Buner
127	Hanif Khan S/O Hakeem Khan	DHO Feroze
128	Mehru Nisa D/O Abdul Rahim	DHO Feroze
129	Abdul Shauq D/O Ghulam Durr	DHO Haripur
130	Pardeep Kumar S/O Krishna Lal	DHO Buner
131	Shafaqat Naz D/O Muskeen Shah	DHO Mardan
132	Shiraza Saleem D/O Muhammad Saleem	DHO Haripur
133	Rohma Inam D/O Imam Ali Shah	DHO Nowshera
134	Muhammad Alam S/O Farid Khan	DHO Swat
135	Khurshid Ahmad S/O Fazal Rahman	DHO Dir Lower
136	Muhammad Iqbal Khan S/O Muhammad Aslam	DHO Mardan
137	Zainab Bibi D/O Fazal Muhammad	DHO Buner
138	Muhammad Asif S/O Mehbobsur-Rehman	DHO Buner
139	Rasul Nawaz S/O Hani Syed Gul	DHO Bannu
140	Amrullah S/O Gulam Khan	DHO Bannu
141	Javid Iqbal S/O Muhammad Jan	DHO Laki Marwat
142	Qabil Bad Shah S/O Sherbat Khan	DHO Karak
143	Yahya Hussain S/O Hussain Jan	DHO Dir Lower
144	Fajr Khan S/O Noor War Khan	DHO Hangu
145	S Ashraf Hussain S/O S Gul Hussain	DHO Hosp: Parachinar
146	Muhammad Nawaz S/O Fazal Rahman	DHO Charsadda
147	Muhammad Nawab S/O Muhammad Gul	DHO Charsadda
148	Alamzeb S/O Rakhim Shah	DHO Mardan
149	Abdur Rehman S/O Muhammad Amin Shah	DHO Malakand
150	Abdur Rahim S/O Farukh Zaman	DHO Bannu
151	Jehanzeb S/O Muhammad Akram Khan	DHO Charsadda
152	Yasmeen Akhtar D/O Saadullah	DHO Tank
153	Bacha Zada S/O Hamzallah	DHO Peshawar
154	Tanzeel-ur-Rashid D/O Abdul Latif	DHO Swabi
155	Muhammad Anwar S/O Hazrat Gul	DHO Buner
156	Muhammad Aziz S/O Pir Gul	DHO Buner
157	Atab Alam S/O Zahir Shah	DHO D.I Khan
158	Irfan Habib S/O Gul Habib	DHO Mardan
159	Bakht Sherin S/O Zaro Shah	DHO Laki Marwat
160	Zakir ud Din S/O Siraj ud Din	DHO Charsadda
161	Amber Hina D/O Muhammad Ibrahim	DHO D.I Khan
162	Sheer Muhammad S/O Abdul Ghafar	DHO D.I Khan
163	Fazal Alam S/O Amir Alam	DHO Chitral
164	Abdul Qadom S/O Mirzaan Khan	DHO Mardan
165	Shahar Ali S/O Fazale Ahmad	DHO Charsadda
166	Jamil Ahmad S/O Wazir Muhammad	DHO Mardan
167	Abdur Rashid S/O Aslam Jan	DHO Hangu
168	Bahramand S/O Karwan	DHO Buner
169	Bacha Biddar D/O Ishaq Hussain	DHO D.I Khan
170	Bakht Syed S/O Jamshad Bacha	DHO Swat
171	Fazal Beg S/O Abdul Tawab	DHO Buner
172	Shahid Ali S/O Muhammad Shah Khan	DHO Dir Upper
173	Shahid Ali S/O Khan Alam	DHO D.I Khan
174	Parveen D/O Inamullah	DHO D.I Khan
175	S/O Fazli Aman	DHO D.I Khan
176	Muhammad S/O Abdul Hameed	DHO Tank
177	Muhammad S/O Muhammad Sabir	DHO Haripur
178	Muhammad S/O Patch Muhammad	DHO Haripur
179	Muhammad S/O Pasutullah	DHO Mardan

ATTACHED

115.	Shazia Bibi D/o Muhammad Miskeen	
116.	Bibi Zannab D/o Muhammad Aslam	DHO Mohmand
117.	Razia Begum D/o Jamal Shah	DHO Mansehra
118.	Samina Begum D/o Niamatullah	DHO Mardan
119.	Aneela Gohar D/o Ali gohar	DHO Charsadda
120.	Tabasum Begum D/o Masood Khan	LRH/MTI Peshawar
121.	Kamal Ul Din S/o Ghulam Habib	DHO Nowshera
122.	Muhammad Akbar S/o Said Akbar Khan	DHO Khyber
123.	Hazrat Amin S/o Abdul Majeed	DHO Bajaur
124.	Mushtaq Ahmad S/o Gul Ahmad	DHO Khyber
125.	Muhammad Sohail S/o Amandar Khan	DHO Mardan
126.	Barkat Ali S/o Sultan Muhammad	DHO Nowshera
127.	Hamsheer Khan S/o Hakeem Khan	DHO Buner
128.	Mehr Un Nissa D/o Abdul Rahim	DHO Buner
129.	Abid Shaheen D/o Ghulam Din	DHO Tank
130.	Pardeep Kumar S/o Krishan Lal	DHO Haripur
131.	Shafaqat Naz D/o Miskeen Shah	DHO Buner
132.	Shaista Saleem D/o Muhammad Saleem	DHO Mansehra
133.	Robina Imam D/o Imam Ali Shah	DHO Haripur
134.	Muhammad Alam S/o Farid Khan	DHO Nowshera
135.	Khurshid Ahmad S/o Fazal Rahim	DHO Swat
136.	Muhammad Iqbal Khan S/o Muhammad Aslam	DHO Dir Lower
137.	Zainab Bibi D/o Fazal Muhammad	DHO Mansehra
138.	Muhammad Asif S/o Mehboob Ur Rehman	DHO Buner
139.	Rasul Nawaz S/o Haji Syed gul	DHO Buner
140.	Amir Ullah S/o Gulabat Khan	DHO Bannu
141.	Javed Iqbal S/o Muhammad Jan	DHO Bannu
142.	Qabil Bad Shah S/o Sherbat Khan	DHO Laki Marwat
143.	Yahya Hussain S/o Hussain Jan	DHO Karak
144.	Tajmar Khan S/o Noor War Khan	DHO Dir Lower
145.	S.Ashraf Hussain S/o Gul Hussain	DHO Hangu
146.	Muhammad Nawaz S/o Fazal Rabbani	DHQ Hosp Parachinar
147.	Muhammad Nawaz S/o Muhammad Gul	DHO Charsadda
148.	Alamzeb S/o Rakhim Shah	DHO Charsadda
149.	Abdur Rehman S/o Muhammad Amin Shah	DHO Mohmand
150.	Abdur Rahim S/o Farukh Zaman	DHO Malakand
151.	Jehanzeb S/o Muhammad Akram Khan	DHO Bannu
152.	Yasmeen Akhtar D/o Saddullah	DHO Charsadda
153.	Bacha Zada S/o Hamzallah	DHO Mohmand
154.	Tanzeel Ur Rashid S/o Pir Gul	DHO Malakand
155.	Muhammad Anwar S/o Hazrat Gul	DHO Bannu
156.	Muhammad Aziz S/o Pir Gul	DHO Charsadda
157.	Aftab Alam S/o Zahir Shah	DHO Tank
158.	Irfan Habib S/o Gul Habib	DHO Peshawar
159.	Bakht Sherin S/o Zoro Shah	DHO Swabi
160.	Zakir Ud din S/o Siraj Ud Din	DHO Buner
161.	Ambar Hina D/o Muhammad Ibrahim	DHO Buner
162.	Sher Muhammad S/o Abdul Ghaffar	DHO Swabi
163.	Fazal Alam S/o Amir Khan	DHO Buner
164.	Abdul Qadeem S/o Mir Azam Khan	DHO Buner
165.	Shoukat Ali S/o Fazale Ahmad	DHO DI Khan
166.	Jamil Ahmad S/o Wazir Muhammad	DHO Mardan
167.	Abdur Rashid S/o Aslam Jan	DHO Charsadda
168.	Bahramond S/o Karwani	DHO Mardan
169.	Babra Bukhari D/o Ishaq Hussain	DHO Hangu
170.	Bakht Syed D/o Jamshed Bacha	DHO Buner
171.	Sher Rasool S/o Abdul Tawab	DHO DI Khan
172.	SAiful Haq S/o Muhammad Shah Khan	DHO Swat
173.	Jan Alam S/o Khan Alam	DHO Buner
174.	Shahida Parveen D/o Ihsanullah	DHO Dir Upper
175.	Shoukat S/o Fazli Aman	DHO DI Khan
176.	Asim Shahzad S/o Abdul Hameed	DHO DI Khan
177.	Amjid Naeem S/o Muhammad Sabir	DHO Tank
178.	Anwar Muhammad S/o Fateh Muhammad	DHO Haripur
179.	Rehman Ullah S/o Patullah	DHO Haripur
		DHO Peshawar

ATTENDED

DHO Karol	180 Fanoor Ahmad S/O Muhammad Nawaz
DHO Swat	181 Fazal Rahman S/O Sadi Karab
DHO Swat	182 Ibrahim S/O Habbib Karwan
DHO Peshawar	183 Fazal Jan S/O Muhammad Azam
DHO Dir Upper	184 Asim Hussain S/O Samir Khan
DHO Dir Lower	185 Fazal Jan S/O Muzaffer Jan
DHO Nowshera	186 Habbibullah S/O Jamroz
DHO Lower Dir	187 Zahir Hussain S/O Ghulam Hassan
DHO Dir Lower	188 Said Haid Shah S/O Khan Zaid
DHO Dir Lower	189 Gul Haid Shah S/O Anwar Shah
DHO Manshera	190 Mir Aziz S/O Khalid Rehman
DHO Lakki Marwat	191 Sher Adams S/O Mir Khan
DHO NW	192 Muhammad Iqbal S/O Abdulrahman Khan
DHO Bajaur	193 Abd Hussain S/O Gazi Muhammad Shafiq
DHO D.I Khan	194 Asim Rashid S/O Ghulam Akbar
DHO Peshawar	195 Muhammad Saif S/O Anwar Gul
DHO Peshawar	196 Shah Jehan Khan S/O Qamar Gul
DHO Nowshera	197 Faruk Naz S/O Muhammad Iqbal Khan
DHO Nowshera	198 Saad Amir Hassan Shah S/O Saad Ahmad Shah
DHO Nowshera	199 Azmatullah Jan S/O Hameedullah Khan
DHO Swabi	200 Habbibullah S/O Mir Khan
DHO Manshera	201 Amir Ahmad S/O Ghulam Farid
DHO Mardan	202 Nazir Habbib S/O Ghulam Habbib
DHO D.I Khan	203 Hameedullah S/O Fawaz Hussain
DHO Peshawar	204 Jan Faraz S/O Sher Haid Khan
DHO D.I Khan	205 Farveez Ahmad D/O Rabeen Habbib
DHO Peshawar	206 Muhammad Farooq S/O Muhammad Iqbal
DHO Kohat	207 Waheed Farooq S/O Abdul Khatib
DHO Peshawar	208 Muhammad Mujahid S/O Habbib Rasool
DHO Bannu	209 Majeed Ali Khan S/O Mir Shah Ali Khan
DHO Manshera	210 Iqbal Hussain S/O Muhammad Munir Khan
DHO Karak	211 Muhammad Sharif S/O Saad Azam
DHO Peshawar	212 Muhammad Saleem S/O Muhammad Siddique
DHO Kohat	213 Muhammad Naseem S/O Muhammad Inam
DHO Malakand	214 Nowsherwan S/O Habbib Karwan
DHO Charsadda	215 Muhammad Rizq S/O Shah Nawaz
DHO Nowshera	216 Khawar Rahman S/O Faiz Khan
DHO Manshera	217 Shabeer Ahmad S/O Muhammad Zaman
DHO Mardan	218 Ashraf Ahmad S/O Hassan Khan
DHO Mardan	219 Muhammad Fayyaz S/O Muhammad Labib
DHO Mardan	220 Saif Wahid Khan S/O Sahib Ali
DHO Nowshera	221 Jariyal Shah S/O Feroz Muhammad Shah
DHO Nowshera	222 Iqbal Ahmad S/O Masim Khan
DHO Charsadda	223 Amrullah Jan S/O Amin Gul
DHO Charsadda	224 Iqbal Khan S/O Sher Afraz Khan
DHO Peshawar	225 Akhtar Hussain S/O Moini Iqbal Lid din
DHO Peshawar	226 Iqbal Iqbal S/O Ravil Khan
DHO Nowshera	227 Saadullah S/O Muhammad Rauf
DHO Peshawar	228 Saeed ur Rehman S/O Muhammad Munir
DHO Malakand	229 Aslam Khan S/O Ghulam Saif
DHO Swat	230 Anwarul Haq S/O Abdul Majeed
DHO Swat	231 Saibul Khan S/O Shahzad Gul
DHO Swat	232 Jehan Sher S/O Inzar Gul
DHO Swat	233 Saadullah S/O Saadullah
DHO Dir Lower	234 Iqbal Rashid S/O Saad Khan
DHO Swat	235 Mubdur Rehman S/O Muhammad Azam
DHO Khyber	236 Muhammad Rizq S/O Gul Zaman
DHO Manshera	237 Saif S/O Muhammad Zaman
DHO Manshera	238 Iqbal S/O Latif Din
DHO Manshera	239 Muhammad Saif S/O Said Ghulam
DHO Manshera	240 Saif Shafiq S/O Rabeenullah
DHO Charsadda	241 Khalid Khan S/O Akbar Kazim

180

12

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21	DHO Manjhera	DHO Manjhera	DHO Manjhera
22	DHO Manjhera	DHO Manjhera	DHO Manjhera
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50	DHO Manjhera	DHO Manjhera	DHO Manjhera

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On their promotion as Chief PHC Technician MP BS-16 the posting transfer are hereby ordered in the interest of public services with immediate effect.

S.No	Name/F. Name of Official	From	To	Remarks
1.	Muhammad Tahir S/o Haji Qalandar Khan	MMC Mardan	DHO Swabi	Aged the vacant post
2.	Ishat Ara S/o Shamsur Rehman	DHO Nowshera	DHO Nowshera	Do
3.	Bibi Amina D/o Ayub Shah	DHO Peshawar	DHO Peshawar	Do
4.	Mobin Parkash S/o	DHO Buner	DHO Buner	Do
5.	Mohin Lal S/o Chand	DHO Buner	DHO Buner	Do
6.	Siraj Muhammad S/o Zamir Muhammad	DHO Charsadda	DHO Swabi	Do
7.	Gohar Lal S/o Kifayat Lal	DHO Buner	DHO Buner	Do
8.	Ibn Aman S/o Nawaz Khan	DHO Charsadda	DHO Swabi	Do
9.	Bahadar Khan S/o Daud Kha	DHO Mardan	DHO Mardan	Do
10.	Bakhaullah S/o Maroof Shah	DHO Peshawar	DHO Peshawar	Do
11.	Amjad Habib S/o Habib Ullah	DHO Nowshera	DHO Nowshera	Do
12.	Muhammad Amjad S/o Muhammad Akbar	DHO Mansehra	DHO Mansehra	Do
13.	Raheela Kausar D/o Muzaffar Shah	DHO Mansehra	DHO Mansehra	Do
14.	Mehboob Ali D/o Jafar Ali	DHO DI Khan	DHO DI Khan	Do
15.	Malik Shakeel Ahmad S/o Malik Hashir Ahmad	DHO Mansehra	DHO Mansehra	Do
16.	Rukhsana Naheed D/o Ghulam Din	DHO Haripur	DHO Haripur	Do
17.	Khatoon D/o Hazrat Hussain	DHO Mardan	DHO Mardan	Do
18.	Abdul Sattar S/o Memood Ul Malik	DHO DI Khan	DHO DI Khan	Do
19.	Gul Zada S/o Anjoon	DHO Buner	DHO Buner	Do
20.	Anwar Ali S/o Jalat	DHO Buner	DHO Buner	Do
21.	Shamim Kausar D/o Mian Muhammad	DHO Mansehra	DHO Mansehra	Do
22.	Azra Jabeen D/o Muhammad Ayub	DHO Haripur	DHO Haripur	Do
23.	Dilshad Bibi D/o Fida Muhammad	DHO Mansehra	DHO Mansehra	Do
24.	Neelam Rana D/o Muhammad Ishaq	DHO Mansehra	DHO Mansehra	Do
25.	Waheed Naz D/o Sardar Muhammad	DHO Mardan	Mardan	Do
26.	Tabassum Bibi W/o Rahmaunddin	DHO Nowshera	DHO Nowshera	Do
27.	Sirajul Haq S/o Gul Zaman	DHO Mansehra	DHO Mansehra	Do
28.	Asia Bibi D/o Abdul Hai	DHO Mansehra	DHO Mansehra	Do
29.	Rozina Nameen D/o Dilawar Khan	DHO Mansehra	DHO Mansehra	Do

RECEIVED

Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	30
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	31
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	32
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	33
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	34
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Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	42
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	43
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Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	46
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	47
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Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	56
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	57
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	58
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	59
Do	DHO Dikhan	DHO Dikhan	DHO Dikhan	60



(14)

80	Mr. Salim	DHO Tank	DHO NW	Do
81	Noor Nawaz Khan S/O	DHO Hangu	DHO Hangu	Do
82	Muhammad Haroon S/O	DHO Hangu	DHO Charadda	Do
83	Miran Gul	DHO Hangu	DHO Hangu	Do
84	Muhammad Haroon S/O	DHO Hangu	DHO Charadda	Do
85	Raza Begum D/O Taj	DHO Hosp:-	DHO Charadda	Do
86	Mahboob Ali	DHO Nowshera	DHO Nowshera	Do
87	Jamila Begum D/O	DHO Nowshera	DHO Nowshera	Do
88	Abdur Rashid Khan	DHO Nowshera	DHO Nowshera	Do
89	Naveed Tabassum D/O	DHO Hangu	DHO Hangu	Do
90	Faizur Ali Shah	DHO Hangu	DHO Hangu	Do
91	Komana Bibi D/O	DHO Peshawar	DHO Peshawar	Do
92	Ali Shah	DHO Peshawar	DHO Peshawar	Do
93	Muhammad Begum D/O	DHO Peshawar	DHO Peshawar	Do
94	Khawar Bin	DHO DI Khan	DHO DI Khan	Do
95	Sabit Khan S/O	DHO Tank	DHO Tank	Do
96	Hanifa	DHO Tank	DHO Tank	Do
97	Khawar Bin S/O	DHO Bannu	DHO Bannu	Do
98	Shahbaz Khan	DHO Bannu	DHO Bannu	Do
99	Ko Danoz Khan S/O	DHO DI Khan	DHO DI Khan	Do
100	Muhammad Muhammad	DHO DI Khan	DHO DI Khan	Do
101	Sajid Muhammad S/O	DHO DI Khan	DHO DI Khan	Do
102	Special Agent	DHO Nowshera	DHO Nowshera	Do
103	Muzah Begum D/O	DHO Nowshera	DHO Nowshera	Do
104	Zaman	DHO Nowshera	DHO Nowshera	Do
105	Abdullah	DHO Nowshera	DHO Nowshera	Do
106	Muhammad Zaman	DHO Nowshera	DHO Nowshera	Do
107	Muhammad Begum D/O	DHO Nowshera	DHO Nowshera	Do
108	Muhammad Naveed	DHO Nowshera	DHO Nowshera	Do
109	Sara Ehsan D/O	DHO Nowshera	DHO Nowshera	Do
110	Hajoor Muhammad	DHO Nowshera	DHO Nowshera	Do
111	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
112	Muhammad Zaman	DHO Nowshera	DHO Nowshera	Do
113	Muhammad Haroon S/O	DHO Nowshera	DHO Nowshera	Do
114	Faraz Ali S/O	DHO Nowshera	DHO Nowshera	Do
115	Amir Khan	DHO Nowshera	DHO Nowshera	Do
116	Rashid Khan D/O	DHO Nowshera	DHO Nowshera	Do
117	Shah	DHO Nowshera	DHO Nowshera	Do
118	Muhammad Zaman	DHO Nowshera	DHO Nowshera	Do
119	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
120	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
121	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
122	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
123	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
124	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
125	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
126	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
127	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
128	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
129	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do
130	Naveed Tabassum D/O	DHO Nowshera	DHO Nowshera	Do

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95	Ghulam Abbas	DHO D.I. Khan	DHO D.I. Khan	Do
96	Shamim Akbar	DHO D.I. Khan	DHO D.I. Khan	Do
97	Qamar D/O	DHO D.I. Khan	DHO D.I. Khan	Do
98	Najim Noor D/O	DHO D.I. Khan	DHO D.I. Khan	Do
99	Muhammad Saqib	DHO D.I. Khan	DHO D.I. Khan	Do
100	Sahib D/O	DHO D.I. Khan	DHO D.I. Khan	Do
101	Muhammad Asif	DHO D.I. Khan	DHO D.I. Khan	Do
102	Yasir D/O	DHO D.I. Khan	DHO D.I. Khan	Do
103	Muhammad Karim	DHO D.I. Khan	DHO D.I. Khan	Do
104	Fazal Akbar D/O	DHO D.I. Khan	DHO D.I. Khan	Do
105	Fazal Akbar	DHO D.I. Khan	DHO D.I. Khan	Do
106	Amir Zameer S/O Mulla	DHO D.I. Khan	DHO D.I. Khan	Do
107	Muhammad	DHO D.I. Khan	DHO D.I. Khan	Do
108	Gul Sahar D/O Khan	DHO D.I. Khan	DHO D.I. Khan	Do
109	Rakib	DHO D.I. Khan	DHO D.I. Khan	Do
110	Nusrat Jehan D/O	DHO D.I. Khan	DHO D.I. Khan	Do
111	Ghulam Akbar	DHO D.I. Khan	DHO D.I. Khan	Do
112	Rabia Hujjoo D/O	DHO D.I. Khan	DHO D.I. Khan	Do
113	Abdullah Jan	DHO D.I. Khan	DHO D.I. Khan	Do
114	Fazal Habi S/O Mian	DHO D.I. Khan	DHO D.I. Khan	Do
115	Kashif	DHO Mardan	DHO Peshawar	Do
116	Shakila Anjum D/O	DHO Larki	DHO Larki	Do
117	Ghulam Shabbir	Marwat	Marwat	Do
118	Nusrat Tabasum D/O	DHO D.I. Khan	DHO D.I. Khan	Do
119	Muhammad Ibrahim	DHO D.I. Khan	DHO D.I. Khan	Do
120	Aman Ullah S/O Mulla	DHO Tank	DHO Tank	Do
121	Rab Nawaz S/O	DHO Peshawar	DHO Peshawar	Do
122	Muhammad Shariq	DHO Peshawar	DHO Peshawar	Do
123	Zahida Parveen D/O	DHO Masehra	DHO Masehra	Do
124	Muhammad Parsoq	DHO Masehra	DHO Masehra	Do
125	Shakila Mehboob D/O	DHO Masehra	DHO Masehra	Do
126	Muhammad Mehboob	DHO Masehra	DHO Masehra	Do
127	Saiqa Nazli D/O	DHO Haripur	DHO Haripur	Do
128	Mehboob Fathi	DHO Haripur	DHO Haripur	Do
129	Fazal Rahim S/O Abdul	DHO D.I. Khan	DHO D.I. Khan	Do
130	Qasim	DHO D.I. Khan	DHO D.I. Khan	Do
131	Shazia Bibi D/O	DHO Mardan	DHO Mardan	Do
132	Muhammad Muskeen	DHO Mardan	DHO Mardan	Do
133	Bibi Zainab D/O	DHO Mardan	DHO Mardan	Do
134	Muhammad Aslam	DHO Mardan	DHO Mardan	Do
135	Razia Begum D/O Jamal	DHO Mardan	DHO Mardan	Do
136	Shah	DHO Mardan	DHO Mardan	Do
137	Samina Begum D/O	DHO Mardan	DHO Mardan	Do
138	Saimullah	DHO Charsadda	DHO Swabi	Do
139	Aneela Gulzar D/O Ab	ERHMTI	DHO Kohat	Do
140	Gulzar	Peshawar	DHO Kohat	Do
141	Tabasum Begum D/O	DHO Nowshera	DHO Nowshera	Do
142	Masaud Khan	DHO Nowshera	DHO Nowshera	Do
143	Kamal ud Din S/O	DHO Khyber	DHO Khyber	Do
144	Ghulam Habib	DHO Khyber	DHO Khyber	Do
145	Muhammad Akbar S/O	DHO Bajaur	DHO Bajaur	Do
146	Said Akbar Khan	DHO Bajaur	DHO Bajaur	Do
147	Hissar ulia S/O Abdul	DHO Khyber	DHO Kohat	Do
148	Masud	DHO Khyber	DHO Kohat	Do
149	Muhammad Ahmad S/O	DHO Mardan	DHO Mardan	Do
150	Ghulam Ahmad	DHO Mardan	DHO Mardan	Do
151	Muhammad Sohail S/O	DHO Nowshera	DHO Nowshera	Do
152	Masud Khan	DHO Nowshera	DHO Nowshera	Do
153	Muhammad Sultan	DHO Buner	DHO Buner	Do
154	Masud	DHO Buner	DHO Buner	Do
155	Muhammad S/O	DHO Buner	DHO Buner	Do
156	Masud	DHO Buner	DHO Buner	Do
157	Muhammad Abdul	DHO Tank	DHO Tank	Do

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152	Muhammad Azir S/O	DHO Bujer	DHO Bujer	Do
153	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
154	Abdul Latif	DHO Swabi	DHO Swabi	Do
155	Hazrat Gul	DHO Bujer	DHO Bujer	Do
156	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
157	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
158	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
159	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
160	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
161	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
162	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
163	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
164	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
165	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
166	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
167	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
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170	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
171	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
172	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
173	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
174	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
175	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
176	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
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197	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
198	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
199	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do
200	Muhammad Anwar S/O	DHO Bujer	DHO Bujer	Do

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17

181	Zahir Hussain S/O	DHO Lower	DHO Lower	181
182	Chaudhry Hussain S/O	DHO Lower	DHO Lower	182
183	Said Bad Shah S/O	DHO Lower	DHO Lower	183
184	Khan Zada	DHO Lower	DHO Lower	184
185	Qazi Bad Shah S/O	DHO Lower	DHO Lower	185
186	Arif Shah	DHO Lower	DHO Lower	186
187	Abul Kalam S/O	DHO Lower	DHO Lower	187
188	Zahir Hussain S/O	DHO Lower	DHO Lower	188
189	Habibullah S/O	DHO Lower	DHO Lower	189
190	Jan	DHO Lower	DHO Lower	190
191	Tayyab Jan S/O	DHO Lower	DHO Lower	191
192	Sahib Khan	DHO Lower	DHO Lower	192
193	Abdul (Juyun S/O)	DHO Lower	DHO Lower	193
194	Muhammad Aziz	DHO Lower	DHO Lower	194
195	Fazal (S/O)	DHO Lower	DHO Lower	195
196	Rasool	DHO Lower	DHO Lower	196
197	Muhammad S/O	DHO Lower	DHO Lower	197
198	Muhammad S/O	DHO Lower	DHO Lower	198
199	Muhammad S/O	DHO Lower	DHO Lower	199
200	Muhammad S/O	DHO Lower	DHO Lower	200
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204	Muhammad S/O	DHO Lower	DHO Lower	204
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239	Muhammad S/O	DHO Lower	DHO Lower	239
240	Muhammad S/O	DHO Lower	DHO Lower	240

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162	Sher Muhammad S/o Abdul Ghafar	DHO DI Khan	DHO Laki Marwat	Do
163	Fazal Alam S/o Amir Alam	DHO Chitral	DHO Chitral	Do
164	Abdul Qadeem S/o Mir Azam Khan	DHO Mardan	DHO Charsadda	Do
165	Shaukat Ali S/o Fazale Ahmad	DHO Charsadda	DHO Nowshera	Do
166	Jamil Ahmad S/o Wazir Muhammad	DHO Mardan	DHO mardan	Do
167	Abdur. Rashid S/o Aslam Jan	DHO Hangu	DHO Hangu	Do
168	Bahramand S/o Karwani	DHO Buner	DHO Buner	Do
169	Babra Bukhari D/o Ishaq Hussain	DHO DI Khan	DHO DI Khan	Do
170	Bakht Syed S/o Jamshed Bacha	DHO Swat	DHO Swat	Do
171	Sher Rasool S/o Abdul Tawab	DHO Buner	DHO Buner	Do
172	Saif Ul Haq S/o Khan Alam	DHO Dir Upper	DHO Dir Lower	Do
173	Jan Alam S/o Khan Alam	DHO DI Khan	DHO Lakki Marwat	Do
174	Shahida Parveen D/o Ihsanullah	DHO DI Khan	DHO Tank	Do
175	Shoukat S/o Fazl Ahmad	DHO Tank	DHO Haripur	Do
176	Asim Shahzad S/o Abdul Hameed	DHO Haripur	DHO Haripur	Do
177	Amjid Naeem S/o Muhammad Sabir	DHO Haripur	DHO Mardan	Do
178	Anwar Muhammad S/o Fateh Muhammad	DHO Mardan	DHO Karak	Do
179	Rahmatullah S/o Pastullah	DHO Karak	DHO Karak	Do
180	Zahoor Ahmad S/o Muhammad Nawaz	DHO Karak	DHO Swat	Do
181	Fazal Rehmand S/o Said Nawab	DHO Swat	DHO Swat	Do
182	Ibrahimi S/o Bakht Rawan	DHO Swat	DHO Peshawar	Do
183	Fazal Taj S/o Muhammad Ayaz	DHO Peshawar	DHO Dir Upper	Do
184	Abdul Qayum S/o Sabir Khan	DHO Dir Upper	DHO Dir Lower	Do
185	Tayyeb Jan S/o Musafar Jan	DHO Dir Lower	DHO Upper	Do
186	Habibullah S/o Jamroz	DHO Dir Lower	DHO Nowshera	Do
187	Zahir Hassan S/o Ghulam Hassan	DHO Nowshera	DHO Lower Dir	Do
188	Said Bad Shah S/o Anwar Shah	DHO Dir Lower	DHO Lower Dir	Do
189	Mir Afzal S/o Khalil Rehman	DHO Dir Lower	DHO Mansehra	Do

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205	Muhammad Nadeem	DHO Nowshera	DHO Nowshera
206	Muhammad Nadeem	DHO Nowshera	DHO Nowshera
207	Muhammad Nadeem	DHO Nowshera	DHO Nowshera
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248	Muhammad Nadeem	DHO Nowshera	DHO Nowshera
249	Muhammad Nadeem	DHO Nowshera	DHO Nowshera
250	Muhammad Nadeem	DHO Nowshera	DHO Nowshera

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19

ATTESTED

Director General Health Services
Khyber Pakhtunkhwa Peshawar

[Signature]

for information and necessary action.

- 1 All Sub-offices of Health Services in Khyber Pakhtunkhwa
- 2 All Hospital Directors (M175) in Khyber Pakhtunkhwa Peshawar
- 3 All Deans, Principals of Medical Colleges in Khyber Pakhtunkhwa Peshawar
- 4 Accountant General Khyber Pakhtunkhwa Peshawar
- 5 All District Account Officers in Khyber Pakhtunkhwa
- 6 Deputy Director (Paramedics), DGHS, KPK, Peshawar
- 7 PA to DC Health Services Khyber Pakhtunkhwa Peshawar
- 8 Deputy Director DGHS, DGHS, KPK, Peshawar
- 9 Official Concerned
- 10 Superintending Cell, DGHS, KPK, Peshawar

Copy forwarded to the:

No. 3641-51 (Promotion Cell) Dated Peshawar the 30/11/2022

Director General Health Services
Khyber Pakhtunkhwa Peshawar

241	Abdul Raziq	DHO Swabi	DHO Swabi
240	Khanjari	DHO Mardan	DHO Mardan
239	Said Gulshan	DHO Mardan	DHO Mardan
238	Farooq	DHO Mardan	DHO Mardan
237	Raza	DHO Mardan	DHO Mardan
236	Muhammad Raza	DHO Mardan	DHO Mardan
235	Muhammad Azam	DHO Mardan	DHO Mardan
234	Muhammad Raza	DHO Mardan	DHO Mardan
233	Muhammad Raza	DHO Mardan	DHO Mardan
232	Muhammad Raza	DHO Mardan	DHO Mardan
231	Muhammad Raza	DHO Mardan	DHO Mardan
230	Muhammad Raza	DHO Mardan	DHO Mardan
229	Muhammad Raza	DHO Mardan	DHO Mardan
228	Muhammad Raza	DHO Mardan	DHO Mardan

21

21

Better Copy

228	Saeed Ur Rehman S/o Muhammad Mumtaz	DHO Mansehra	DHO Mansehra	Do
229	Aslam Khan S/o Ghulam Sadiq	DHO Malakand	DHO Malakand	Do
230	Anwar Ul Haq S/o Abdul Mateen	DHO Swat	DHO Malakand	Do
231	Sarhad Khan S/o Shehaza Gul	DHO Swat	DHO Malakand	Do
232	Jehan Sher S/o Inzar Gul	DHO Swat	DHO Malakand	Do
233	Shakir Ullah S/o Saeed Ullah	DHO Dir Lower	DHO Dir Lower	Do
234	Haroon Rashid S/o Sazan Khan	DHO Swat	DHO Malakand	Do
235	Muhibur Rehman S/o Muhammad Azam	DHO Khyber	DHO Kohat	Do
236	Muhammad Riaz S/o Gul Zaman	DHO Mansehra	DHO Mansehra	Do
237	Riaz S/o Muhammad Zaman	DHO Mansehra	DHO Mansehra	Do
238	Pir Khan S/o Lal din	DHO Mansehra	DHO Mansehra	Do
239	Hazrat Muhammad S/o Said Ghulam	DHO Charsadda	DHO Swabi	Do
240	Muhammad Shakir S/o Raheem Ullah	DHO Mansehra	DHO Mansehra	Do
241	Nowshad Khaliq S/o Abdur Raziq	DHO Charsadda	DHO Swabi	Do

Sd/-xxxxx

Director General Health Services,
Khyber Pakhtunkhwa, PeshawarNo. 3641-51/ Promotion Cell:
Copy forwarded to the

dated Peshawar the 30/12/2022

1. All Sub-offices of Health Services in Khyber Pakhtunkhwa
 2. All Hospital Directors (MTIs) in Khyber Pakhtunkhwa
 3. All Deans/Principal of Medical Colleges in Khyber Pakhtunkhwa Peshawar.
 4. Accountant General Khyber Pakhtunkhwa Peshawar.
 5. All District Account Officers in Khyber Pakhtunkhwa
 6. Deputy Director (Paramedics), DGHS, KPK, Peshawar.
 7. PA to DG Health Services Khyber Pakhtunkhwa Peshawar
 8. Deputy Director DHIS, DGHS, KP, Peshawar.
 9. Official Concerned.
 10. Suptt: Promotion Cell, DGHS, KPK, Peshawar.
 11. Personal Files
- For information and necessary action.

Sd/

Director General Health Services,
Khyber Pakhtunkhwa, Peshawar

22

B



Health Department
Dir Upper

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT DIR UPPER

No. 2535-42/11-01/He/9 / 04/2024
(Tel: 0944-820066, 0944-881875) Email: admin6066@gmail.com

OFFICE ORDER.

The following Paramedical staff's working on general duty at Category "D" Hospital Patrak & BHU Diskore Bala are hereby transferred to their original place of posting; station mentioned against each with immediate effect in the best interest of public.

S.No	Name	Designation	From	To
01	Mr. Saif Ul Haq	Sr. PHC The: MP	Cat: "D" Hospital Patrik	BHU Barikot
02	Mr. Amjad Ali	PHC Tech: MP		BHU Ganshal
03	Mrs. Bakht Zadgal	PHC Tech: MCH		BHU Guwaldi
04	Mrs. Wajlha	PHC Tech: MCH		RHC Sheringal
05	Mrs. Nazia	PHC Tech: MCH		BHU Barikot
06	Mr. Zamin Khan	PHC Tech: MP	BHU Diskore Bala	BHU Ganshal

Note:- Proper Arrival/Departure report should be submitted to all concerned as well as to this office for office record.

s/dxxxxxxxxxxxxxxxxxxxx
District Health Officer
District Dir Upper

No. & date even:-

Copy for information to:-

1. The Medical Superintendent Category "D" Hospital. Patrak.
2. The Incharge Basic Health Unit Diskore Bala Dir Upper.
FOR INFORMATION WITH THE DIRECTIONS TO RELIEVE THEM IMMEDIATELY UNDER INTIMATION TO THE UNDERSIGNED.
3. The Divisional Monitoring Officer Health District Dir Upper.
4. The Incharge RHC Sheringal District Dir Upper.
5. The Incharge BHUs Barikot, Ganshal & Guwaldi Dir Upper.
6. Officials Concerned for information and strict compliance.
7. The Account Section of this office for information.

[Signature]
District Health Officer
District Dir Upper

~~ATTACHED~~

~~CONFIDENTIAL~~

Dated: 26/04/2024

Ref: 3740/2024
BHU, Barikot

Sgt. Saifur-Haq (MT)

Incharge
BHU, Barikot
Barikot (C) D.W.C.

before noon -

362-64, today dated 26/04/2024.
at BHU, Barikot with the letter No -
took over charges of my duties as (MT)

I Mr. Saifur Haq (C) Medical technician

CHARGE REPORT

0

23

Handwritten notes and stamps at the top left.

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(Handwritten number 24)

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT DIR UPPER
No 3566-70/11-01 Dtr 24/5/2021.
(OFF. 0944 880208 0944 881075) Email: admin6044@gmail.com

OFFICE ORDER.

The following transfers/posting of Paramedical staff is hereby order in the best interest of public and their station & Place mentioned against each.

S.No	Name	Designation	From	To	Remarks
1	Mr. Saif Ul Haq	Chief PHC Tech: MP	BIU Barikot	Category "D" Hospital Patrak	Against the vacant post BPS-16
2	Mr. Tabi Ullah	PHC Tech: MP	Category "D" Hospital Patrak	BIU Barikot	To his previous place of posting

Note:- Proper arrival/departure report should be submitted to all concerned as well as to this office for office record.

(Signature)
District Health Officer
District Dir Upper

No & date even:-
Copy to:-

1. The District Accounts Officer District Dir Upper.
2. The Medical Superintendent Category "D" Hospital Patrak Dir Upper.
3. The Incharge Basic Health Unit Barikot District Dir Upper.
4. The Account Clerk of this office for information and necessary action.
5. Officials Concerned for information and further necessary action.

(Signature)
District Health Officer
District Dir Upper

ATTESTED

~~ATTACHED~~

Date: 01/06/2024

Patient

Cat ID

(MT)

Mr. Saif Ullah

Charge taking over

Date: 1-6-2024

Health Officer (DHO)
District Hospital
Peshawar

~~Forwarded to DHO~~
~~Hospital~~

before noon

Hospital patient on date 01/06/2024

Medical Technician (MT) at Cat ID

Shah Khan took over my charge as a

Mr. Saif Ullah s/o Mohammad

DHO District Upper

According to office order no = 3566-7/1/2024 dt 24/5/2024

Arrival Report

11/11

(23)



Health Department

Dir Upper

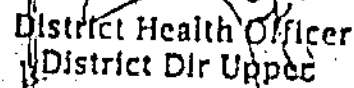
OFFICE OF THE DISTRICT HEALTH
OFFICER DISTRICT DIR UPPER

No. 3877-27 /II-01 the 05 / 06 / 2024.

(Off: 0344-880308 & 0344-881073) Email: admin606@gmail.com

OFFICE ORDER.

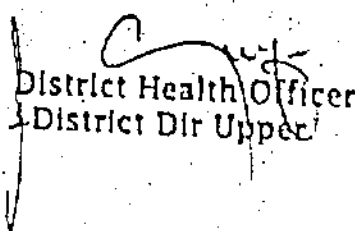
Mr. Saif Ul Haq Chief PIC Technician, MP attached to Category "D" Hospital Patrak is hereby transferred/posted to Category "C" Hospital Warl Dir Upper with immediate effect in the best interest of public.


District Health Officer
District Dir Upper

No & date even:-

Copy to:-

1. The Medical Superintendent Category "C" Hospital Warl Dir Upper.
2. The Divisional Monitoring Officer Health District Dir Upper.
3. The Medical Superintendent Category "D" Hospital Patrak Dir Upper.
4. Official Concerned for information and necessary action.


District Health Officer
District Dir Upper

~~ATTESTED~~

تفصیلاً - ڈسٹرکٹ ہیلتھ آفیسر صاحبہ دہلی

عنوان: درخواست بحالہ ایئر انٹرفیس کنٹیکشن اور
سورٹنگ اسٹیشن کے بندہ آ - وزیر صحت محکمہ

دیر بالا میں سرکار دروازے سے خرابی سرانجام دے رہا ہیں مسائل سے ابھی
تک کوئی حوا - ملنے کی وجہ سے کاروبار بند ہے کہ کوئی مسائل سرکار نہیں ہوئی ہیں
علاقہ سے متعلق ایچ ایچ ایم اے کے ساتھ ساتھ دیگر مسائل سے متعلق
دستور العمل یا دیگر مسائل میں ایچ ایچ ایم اے کے ساتھ ساتھ دیگر مسائل سے متعلق
لوکل سبڈیوڈ کے عمارت کے لیے ایئر انٹرفیس BHM بریکوٹ

کو سحرانہ چینی عمارت 2535-42 مورخہ 24-04-19 ہے جو میں نے
محاذ انتہائی کی حکم بحالہ ایئر انٹرفیس میں ایچ ایچ ایم اے کے ساتھ ساتھ

دستور العمل کے تمام دیگر مسائل ایچ ایچ ایم اے کے ساتھ ساتھ
اور کنٹیکشن ایئر اور محکمہ کو کنٹیکشن ایئر کے ساتھ ساتھ
ایچ ایچ ایم اے کے ساتھ ساتھ مورخہ 24-04-19 ہے

ایچ ایچ ایم اے کے ساتھ ساتھ مورخہ 24-04-19 ہے
سیاسی امور کو گوارا نہیں دیا اور ایچ ایچ ایم اے کے ساتھ ساتھ
ایچ ایچ ایم اے کے ساتھ ساتھ مورخہ 24-04-19 ہے

ان باتوں سے متعلق محکمہ کو گوارا نہیں دیا اور ایچ ایچ ایم اے کے ساتھ ساتھ
ایچ ایچ ایم اے کے ساتھ ساتھ مورخہ 24-04-19 ہے

ایچ ایچ ایم اے کے ساتھ ساتھ مورخہ 24-04-19 ہے
ایچ ایچ ایم اے کے ساتھ ساتھ مورخہ 24-04-19 ہے



آئی ایچ ایم اے کے ساتھ ساتھ مورخہ 24-04-19 ہے
Chief Phc Tech. m.p SPS16

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Health Department
Dir Upper

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OFFICE OF THE DISTRICT HEALTH
OFFICER DISTRICT DIR UPPER


No. 3998-02/K-03 the 07/06/2024
(Off: 0944-880808 & 0944-881075) Email: admin6066@gmail.com

To.

Mr. Salf Ul Haq
Chief PHC Technician MP
Category "C" Hospital Wari.

Subject: APPLICATION/APEAL.
Memo.

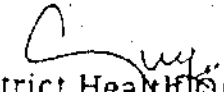
Reference to your application/appeal submitted to this office on 06-06-2024 for cancellation of office order vide this office order No. 3877-81/H-04, dated 05-06-2024 is not considerable at the moment. Hence, the application is hereby regretted and directed to report for duty at your new place of posting at Category "C" Hospital Wari immediately under intimation to all concerned.


District Health Officer
District Dir Upper

No. & date even:-

Copy for information to:-

1. The Deputy Commissioner District Dir Upper.
2. The Medical Superintendent Category "C" Hospital Wari Dir Upper for information with the directions to keep vigilant eyes on his performance.
3. The Medical Superintendent Category "D" Hospital Patrak for information with the direction to relieve him immediately.


District Health Officer
District Dir Upper

ATTESTED

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I (29)

Transfer Policy - updated till 10 Jan, 2009



GOVERNMENT OF NWFP
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(Regulation Wing)

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants.
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posting/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained.
- vi) While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.
- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thana) of his area/residence is situated.

Para-I(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004

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Posting - Transfer Policy - updated till 10 Jan, 2005

- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials exempt DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement. DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales.
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:-

Outside the Secretariat		
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-1f & above in all the Departments.	-do-
In the Secretariat		
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department. b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent:	

Added, vide Urdu circular letter No: SCR-VI (E&AD)/1-4/2005, dated 9-9-2005.

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a) Within the same Department:	Secretary of the Department concerned.
b) To and from an Attached Department	Secretary of the Dept in consultation with Head of Attached Department concerned.
c) Within the Secretariat from one Department to another	Secretary (Establishment)

xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

- a) To ensure, the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, post and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/transfer orders could be exercised only in the following cases:

- i) Pre-mature posting/transfer or posting/transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.

2i) To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 23 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

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3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

- a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
- b) Require an officer to hold charge of more than one post for a period exceeding two months.

4. I am further directed to request that the above noted policy may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer. (Authority: Letter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003).

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

SPECIMEN NOTIFICATION

GOVERNMENT OF NWFP
NAME OF ADMINISTRATIVE,
DEPARTMENT

Dated Peshawar, _____

NOTIFICATION

NO. _____ The Competent Authority is pleased to order the transfer of Mr. _____ Department and to post him as _____ in the interest of public service; with immediate effect.

CHIEF SECRETARY
GOVERNMENT OF NWFP

Encl: No. and date even,
Copy forwarded:

- 1.
- 2.
- 3.
- 4.

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(NAME)
SECTION OFFICER
Administrative Department

(Authority: Letter No. SO (E-N) E&AD/5-12/2006 dated 22-12-2006);

The competent authority has been pleased to direct that Para 1(y) of the Posting/Transfer Policy contained in this Department letter No:SOR-I (E&AD) 1-1/86 Vol-II, dated 15-2-2003 shall stand deleted, with immediate effect, consequently allowing the authorities, competent under the NWFP Government Rules of Business, 1985 and the District Government Rules of Business, 2001 or any other rules for the time being in force, to make posting/transfers of Government servants, any time during the year, in genuinely deserving and necessary cases, in public interest, subject to strict observance of all other provisions of posting/transfer policy contained and notified vide circular letter under reference. Hence there will be no ban on posting/transfer of Government Servants in any part of the year while carrying out postings/transfers of Government Servants.

The authorities concerned will ensure that no injustice whatsoever is caused to any civil servant, public work is not suffered and service delivery is improved.

I am therefore directed to request that the provisions of posting/transfer policy, as amended to the extent above, may kindly be followed in letter and spirit in future so as to keep good governance standard in this regard.

(Authority: Letter No: SOR-VI (E&AD) 1-1/2008/Vol-VI, dated 3-6-2008).

.....
According to the policy of the provincial Government, maximum tenure on a post is three years. Contrary to the Policy, Store Keepers, Cashiers, Accountants and other ministerial staff remains posted in their particular field for long time, which may result in misuse of this position, due to which not only public exchequer may sustain loss but general public also suffers. The Provincial Government has taken serious notice of this situation & decided that all Administrative Secretaries and DCOs may submit a certificate within one month to the effect that above mentioned officials, having completed three years on their posts, have been adjusted on posts other than those they held previously.
(Authority: Urdu circular No: SOR-VI (E&AD)/05 dated 28th Oct. 2005.)
.....

The Chief Minister NWFP has directed that:-

- i) Submission of summary would not be required in case of mutual transfer.
- ii) Posting/transfer shall be made according to the policy;
- iii) Government Servants shall avoid direct submission of applications to the Chief Minister;
- iv) In genuinely deserving case, they should approach the Administrative Secretaries who could process the case according to policy;

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- v) In case of direct submission of application to the Chief Minister Secretariat for Posting/ Transfer, the concerned govt servants shall be proceeded against under the prevalent rules and regulations.

(Authority: Urdu circular No: SOR-VI/E&AD/1-4/2003, dated 26-2004.
Urdu Letter No: SOR-VI/E&AD/Misc: /2005, dated 3-1-2005.)

- It has been decided with the approval of the competent authority that:
- Mutual transfer would be allowed if both the concerned employees agree; except the Government Servants holding Administrative posts;
 - NWFP Government Rules of Business 1985 shall be observed while issuing posting/transfer orders.

(Authority: Urdu circular letter No: SOR (E&AD)/1-4/2005, dated 9-9-2005)

The competent authority has decided that in order to maintain discipline, enhance performance of the departments and ensure optimum service delivery to the masses, the approved /prevalent policy of the posting/transfer shall be strictly followed. Government Servants violating the policy and the NWFP Govt Servants' (Conduct) Rules 1987 shall be proceeded against under the NWFP Removal from Service (Special Powers) Ordinance 2000. As required under the NWFP Govt Rules of Business 1985, the Administrative Secretaries shall ensure compliance with the policy and defaulting offices/officials be taken to task & entries to this effect shall be made in their PERs/ACRs. In case subordinate officers are working on sites or proceeding for the purpose of inspection, they shall submit inspection Report to their Administrative Secretaries. Administrative Secretaries shall ensure submission of such reports.

(Authority: Urdu circular No: SOR-VI (E&AD)/1-4/06, dated, 29-6-2007)

PLACEMENT POLICY

In order to utilize the expertise of the officers who have received foreign training in various fields, the provincial Government has decided to adopt the Placement Policy, approved by the Prime Minister of Pakistan, and make it a part of its Posting/Transfer Policy. Placement Policy is as follows:-

- All placements would be made on the basis of merit and keeping in view the needs of the organization.
- The first priority in placement must go to the parent organization of the participant from where the individual had applied. This will be in consonance with the concept of establishing the "Need" for the department and fulfilling the need through "capacity building for the organization.
- In order to follow the "bottom up approach" for Devolution, the priority within departments must go to the Districts, the Provinces and then the Federal Government.
- The second priority in placement should go to up-grading the existing training Institution within the country. The knowledge gained by the

Placement Policy has been made part of the posting/transfer policy vide Urdu circular No SOR-VI/E&AD/1-4/06, dt 29-6-2007

ATTENTION

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officers, will be of immense value to bring about a qualitative change in the training institutions. The following proposals are made in this regard:


- a) Permanent posting of an officer to the training institutions for 2-3 years;
- b) Temporary attachment with the training institutions for 3 to 6 months for some research project on helping in developing case studies;
- c) Earmarked as a visiting faculty member for specific subject.
- v) Individuals posted to their parent organizations will also organize training for their subordinates within the department, in order to transfer the knowledge and bring about a qualitative change internally;
- vi) The Normal tenure of posting as already provided in the policy would be ensured;
- vii) No participant should be allowed to be posted on deputation to multinational donor agencies for at least 5 years;
- viii) No participant will decline/represent against his/her posting.

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	<p>GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (REGULATION WING) NO. SOR.VI (E&AD)1-4/2005/Vol-II Dated Peshawar, 27th February, 2013.</p>
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Establishment Department
 Khyber Pakhtunkhwa
 Peshawar
 27/2/2013

To
[Handwritten signature]

1. The Additional Chief Secretary (P&D), Khyber Pakhtunkhwa.
2. The Additional Chief Secretary (FATA), Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. All Commissioners in Khyber Pakhtunkhwa.

Subject: CONSTITUTION PETITION NO.23 OF 2012 OUT OF SUO MOTO CASE NO. 3/2012 (PETITION BY MS. ANITA TURAB FOR PROTECTION OF CIVIL SERVANTS REGISTERED UNDER ARTICLE 184 (3) OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973.)

Sir,

I am directed to refer to the subject noted above and to state that the Supreme Court of Pakistan vide the subject cited judgment has enunciated the following principles of Law with regard to protection and conduct of civil servants.

(i) **Appointments, Removals and Promotions:** Appointments, removals and promotions must be made in accordance with the law and the rules made thereunder, where no such law or rule exists and the matter has been left to discretion, such discretion must be exercised in a structured, transparent and reasonable manner and in the public interest.

[Handwritten notes: 25/11, 30, 4/12, (iii)]

(ii) **Tenure, Posting and Transfer:** When the ordinary tenure for a posting has been specified in the law or rules made thereunder, such tenure must be respected and cannot be varied, except for compelling reasons, which should be recorded in writing and are judicially reviewable.

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(iii) Illegal Orders: Civil Servants owe their duty and foremost allegiance to the law and the constitution. They are not bound to obey orders from superiors which are illegal or are not in accordance with accepted practices and rule based norms. Instead, in such situations they must record their opinion and, if necessary, dissent.

(iv) OSD: Officers should not be posted as OSD, except for compelling reasons, which must be recorded in writing. If at all an officer is to be posted as OSD, such posting should not exceed 03 months. If there is a disciplinary inquiry going against him/her such inquiry must be completed at the earliest. The officer on special duty may be posted against a post of his/her equivalent pay scale/grade within 03 months of his/her order as OSD.

2. (I am, therefore, directed to request you to note the above principles of law for strict compliance.)

Yours faithfully,

NAJAM
(NAJ-MUS-SAHAR)
SECTION OFFICER (REG-VI)

Encls: as above.

A copy is forwarded to:-

1. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Registrar, Peshawar High Court, Peshwar.
6. The Secretary Khyber Pakhtunkhwa, Public Service Commission.
7. All Addl: Secretaries Establishment & Administration Department.
8. All Deputy Secretaries in Establishment & Administration Department.

NAJAM
SECTION OFFICER (REG-VI)

ATTACHED

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BETTER COPY PAGE NO. 24

- iii. **Illegal orders:** Civil Servants owe their first and foremost allegiance to the law and the constitution. They are not bound to obey orders from superiors which are illegal or are not in accordance with accepted practices and rule base norms instead in such situations, they must record their opinion and if necessary.
- iv. **OSD:** Officers should not be posted as OSD except for compelling reasons, which must be recorded in writing. If at all an officer is to be posted as OSD, such posting should not exceed 03 months. If there is a disciplinary inquiry going on against him/her such inquiry must be completed at the earliest. The officer on special duty may be posted against a post of his/her equivalent pay scale / grade within 03 months of his/her order as OSD.

2. I am, therefore, directed to request you to note the above principles of law for strict compliance.

Yours faithfully
(Sd/--
(Naj-Mus-Sahar)
Section Officer (Reg-VI)

Encl: as above

A copy is forwarded to:

1. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Registrar, Peshawar High Court, Peshawar.
6. The Secretary, Khyber Pakhtunkhwa, Public Service Commission.
7. All Addl: Secretaries Establishment & Administration Department.
8. All Deputy Secretaries in Establishment & Administration Department.

Section Officer (Reg-VI)