

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service appeal No. 471/2016

Date of Institution.

22.04.2016

Date of Decision.

08.08.2018

Urfat Ullah S/O Izet Khan (Ex-Tube Well Operator) Govt. Naseerullah Khan Babar Memorial Hospital, Kohat Road, Peshawar R/o Landi Arbab, Peshawar.

... Appellant)

#### **VERSUS**

1. The Director General, Health Services, Govt. of Khyber Pakhtunkhwa, Peshawar and another. ...(Respondents)

Mr. Arif Ullah,

Advocate

For appellant.

Mr. Kabirullah Khattak,

Additional Advocate General

For respondents.

MR. SUBHAN SHER,

MR. MUHAMMAD HAMID MUGHAL,

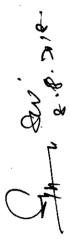
**CHAIRMAN** 

MEMBER

#### **JUDGMENT**

#### SUBHAN SHER, CHAIRMAN:-

Stated here below the facts making the back ground of the appeal are, that the appellant was appointed as Tube Well Operator (BPS-04) in 1985 in the Health Department. However, in the year 2013, during his service, on 30.07.2013 he alongwith his brother Rizwanullah (Police Constable) was charged in a murder case. As per his version, he verbally informed the department about the registration of criminal case against him. That he remained absent since 30.07.2013, however on 10.06.2015 he was acquitted from the charges by a court of Addl: Session Judge Peshawar on the strength of



compromise. Further alleged that when he approached the department, he was told that he had been removed from service on 03.10.2014 and thereafter he filed appeal on 14.07.2015 which was rejected on 12.08.2015. Further alleged that he was not provided copy of any of the impugned orders for which he submitted separate application and ultimately on 24.03.2016, the attested copies were provided and thereafter he brought the present appeal on 12.04.2016.

- 2. Arguments heard and record perused.
- 3. Mr. Arif Ullah, Advocate learned counsel for the appellant at the very outset of the arguments, stated that on one hand his brother Rizwanullah, an employee of police department after his acquittal he was reinstated and the department punished him by stoppage of annual increments for two years and on the other hand the appellant has rendered 18 years service to the department but dismissed from service. At the end, he stated that if his request for compulsory retirement is entertained, then he would not press the remaining prayer.
- 4. Mr. Kabirullah Khattak, Addl: AG strongly opposed arguments of the learned counsel for the appellant, however, in reply to the last request of the appellant, he left the matter at the mercy of this Tribunal.
- 5. From the record available before this Tribunal, one thing is un-disputed that the appellant served the department for 18 years. After hearing charged in a murder case, he and his above named brother were acquitted on the strength of compromise and when he approached the department, but he was told that he had been removed from service on account of his absence. So he approached the department through written application for the provision of attested copies of the impugned orders which were provided on 24.03.2016 and thereafter he filed the present appeal on 22.04.2016. In rebuttal of this contention of the

appellant, there is nothing on record to show that the impugned order or the appellate order was provided to the appellant on time. In short, in view of the above stated circumstances, and when the appellant has also moved an application for condonation of delay, the appeal in hand is treated as within time and if there is delay, for the purpose of safe and fair administration of justice viz disposal of appeal in the light of last request of the appellant the same is condoned.

6. Now coming to the request of the appellant for his compulsory retirement, as already stated the appellant has rendered 18 years service and has an unblemished record on his back. As such in the peculiar circumstances of the case his absence which was certainly beyond his control after being charged in a murder case, he disappeared from the scene due to fear of enemy. As such the request is allowed and the appeal is partly accepted to the extent that the order of removal from service is modified and converted into "compulsory retirement from service w.e.f 30.07.2013". In the circumstances, parties are left to bear their own costs. File be consigned to the record room.

(SUBHAN SHER) Chairman

E. Q. 20/4.

(MUHAMMAD HAMID MUGHAL)
Member

ANNOUNCED 08.08.2018

08.06.2018

Clerk to counsel for the appellant present. Addl: AG for respondents present. Clerk to counsel for the appellant set is adjournment. Adjourned. To come up for arguments on 08.08.2018 before D.B

(Ahmad Hassan) Member

(Muhammad Hamid Mughal) Member

08.08.2018

Appellant Urfat Ulah alongwith his counsel Mr. Arif Ullah, Advocate present. Mr. Kabirullah Khattak, Addl: AG for the respondents present.

Arguments heard and record perused.

Vide our detailed judgment of today placed on file, the appeal is partly accepted to the extent that the order of removal from service is modified and converted into "compulsory retirement from service w.e.f 30.07.2013". In the circumstances, parties are left to bear their own costs. File be consigned to the record room.

Member

<u>ANNOUNCED</u> 08.08.2018

05.12.2017

Clerk of the counsel for appellant present. Mr. Ziaullah, Deputy District Attorney alongwith Mr. Bawar Khan, Superintendent for the respondents also present. Clerk of the counsel for appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 01.02.2018 before D.B.

(Ahmad Hassan) Member (E) (Muhammad Amin Khan Kundi) Member (J)

01.02.2018

Clerk to learned counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Due to general strike of the Bar, learned counsel for the appellant is not available today hence, adjourned. To come up for arguments on 05.04.2018 before D.B.

(Muhammad Amin Khan Kundi) Member (J) (Muhammad Hamid Mughal) Member (J)

05.04.2018 Learned counsel for the appellant present. Learned Addl:

AlG for the respondents present. From the argument of the parties it transpired that the appellant was awarded major penalty of removal from service during the period he was absconding in criminal case. Learned counsel for the appellant seeks adjournment for proper assistance. Adjourned. To come up for arguments on 08.06.2018 before D.B.

(Ahmad Hassan) Member (M. Hamid Mughal) Member 14.02.2017

Appellant in person present and Mr. Muhammad Imran alongwith Addl: AG for the respondents present. Written reply submitted. To come up for rejoinder and arguments on 04.04.2017.

(AIIMAD HASSAN) MEMBER

04.04.2017

Counsel for the appellant and Mr. Bawar Khan, (Supdt) alongwith Mr. Adeel Butt, Addl: AG for the respondents present. Learned counsel for the appellant submitted rejoinder which is placed on file. To come up for tinal hearing on 20.07.2017 before D.B.

Chairman

20.07.2017

Counsel for the appellant present. Mr. Mr. Muhammad Jan, Deputy District Attorney for the respondents also present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 02.11.2017 before D.B.

(Gul Zeb/Khan) Member (Muhammad Amin Khan Kundi) Member

02.11.2017

Appellant in person. His counsel is ill. Mr. Ziaullah, DDA alongwith Bawar Khan, Supdt for the respondents present. Appellant seeks adjournment. Granted. To come up for arguments on 05.12.2017 before the D.B.

Member

hairman

Appellant Deposited
Security Common Fee

Counsel for the appellant and Addl. AG for respondents present. Security and process fee not deposited. Appellant is directed to deposit security and process fee within seven(7) days, thereafter notices be issued to the respondents for written reply/comments on 16.11.2016 before S.B.

ember

16.11.2016

Clerk to counsel for the appellant and Mr. Bawar Khan, Supdt. alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 10.01.2017.

Charrman

10.01.2017

Counsel for the appellant and Mr. Yar Gul, Assistant alongwith Addl. AG for the respondents present. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 14.02.2017 before S.B.

Chairman

Clerk to counsel for the appellant present.
Requested for adjournment. Request accepted [lo come up for preliminary hearing on 19.7.2016 before S 3 9.7.

Member

9.07.2016

Appellant with counsel present. Preliminary arguments heard. Counsel for the appellant submitted that appointed as: Lube Well Operator in the Health Department in the appellant alongwith his brother Rizawan was charged in a murde case and on the ground of absence from duty, he was terminat from service vide order dated 03.10.2014. He submitted that relevant time, the appellant was in jail and further that when he w acquitted in the murder case on 10.06.2015, the appellant remove departmental appeal on 14.07.2015. He also submitted that prop opportunity defense has not been provided to him as the appellan was in jail and further that he was not timely informed of the taken against him nor he was timely provided impugned orders. He submitted that his appeal is within time in support of which he will produce case laws at the time arguments and that application for condonation of appended herewith this appeal. The learned counsel for the appellan also took the plea that co-accused brother of the appellant v terminated from service who was reinstated in departmental The learned counsel agitated that case of the appellant is also cones discrimination.

The points raised at the bar need further consideration therefore, admitted to regular hearing subject to all legal-objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on 27.09.2016.

# Form- A FORM OF ORDER SHEET

Court of	<u>.</u>		
		4	
Case No.		471/2016	

	Case No	471/2016
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	04.05.2016	The appeal of Mr. Urfat Ullah resubmitted today by Mr.
		Arifullah Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2		This case is entrusted to S. Bench for preliminary hearing to be put up thereon $1/-5-16$
		CHARMÁN
	11.5.2016	Junior to counsel for the appellant present. Seeks adjournment as his senior is busy before the august Peshawar High Court. Adjourned for preliminary hearing to 23.06.2016 before S.B.
		Chairman

The appeal of Mr. Urfat Ullah son of Izat Khan Ex-Tube Well Operator received to-day i.e. on 22.04.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures-D&E of the appeal are illegible which may be replaced by legible/better one.
- 2- The law under which appeal is filed is not mentioned.
- 3- One copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 644\_\_/S.T.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Arif Ullah Adv. Pesh.

Sir,

Resubmitted ofter Completion.

Addle

5-2016.

Service Appeal No. 471 /2016

Urfat Ullah	
	 (Appellant)

## VERSUS

Director General, Health Services and other (Respondents)

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Through

**Appellant** 

Arif Ullah

Advocate, High Court,

Peshawar

Dated: 18.04.2016

Service Appeal No. 471 /2016 Stary 149 406

Urfat Ullah S/o Izet Khan (Ex-Tube Well Operator) Govt. Naseerullah Khan Babar Memorial Hospital, Kohat Road, Peshawar R/o Landi Arbab, Peshawar

\_(Appellant)

### VERSUS

- Director General, Health Services, Govt. of Khyber Pakhtunkhwa, Peshawar
- Medical Superintendent, Govt. Naseerullah Khan Babar Memorial Hospital, Kohat Road, Peshawar

\_\_\_\_\_(Respondents)

Service appeal/against the Dismissal / removal from service Order dated 03.10.2014 where upon the departmental appeal was turned down on 12.08.2015 while the copies were received to the appellant on 24.03.2016.

#### Prayer:

22 W/B

On acceptance of this appeal the impugned order dated 03.10.2014 whereby the appellant has been removed from the service may graoicusly be set aside and the appellant may kindly be reinstated in service with all back benefits.

he summed to-day

The appellant may kindly be allowed the pension benefits by altering the punishment or removal from service into compulsory retirement as the appellant had served the department for more than 22 years.

#### Respectfully Sheweth,

Brief facts of the instant appeal are as under:

- 1) That the appellant was appointed as Tube Well operator on 29.06.1995. (Copy of office order 29.06.1995 is attached as Annexure A)
- 2) That the appellant has always served the department entire best satisfaction of his superiors and there is never ever any bad remarks in his entire service career. (Copy of the service book is attached as Annexure B)
- 3) That on 30.07.2013 FIR No. 687 under section 302, 324/34 PPC, Police Station Bhana Mari has been lodged against the appellant where by the appellant due to such FIR become absented from duty while the information was convinced to the respondent No. 2 through one of the relative of the appellant. (Copy of application as attached as annexure C)
- 4) That later on the compromise affected between the parties and the appellant was acquitted from the case Under Section 302 PPC. (Copy of the order of

Additional Sessions Judge, Peshawar dated 10.06.2015 is attached as Annexure D)

- 5) That when the appellant approached to the respondent No. 2 it was came into notice that he has been removed from the service while till date no any such like order was given / forwarded / furnished to the appellant. (Copy of dismissal order is attached as Annexure E)
- 6) That appellant even then submitted the departmental appeal against his dismissal order which was came in notice of the appellant that same was also turned down but the said rejection order was even not dispatched to the appellant. (Copy of departmental appeal and rejection order is attached as Annexure F & G respectively)
- 7) That appellant time and again approached to the department concerned and requited them to furnish him the attested copies so that he will move an appeal to this honourable service tribunal. (Copy of application is attached as Annexure H)
- 8) That appellant seeing no way moved an application to the concerned department for supplying him attested copies which was not done by them and the appellant was compelled to move one of another application to the department concerned for supplying him attested copies of all documents. (Copy of application is attached as Annexure I)

9) That on 24.03.2016 the department concerned supplied the appellant the attested copies, hence the present appeal on the following amongst other grounds.

#### **GROUNDS**

- a) That the appellant absence from duty was not willful or deliberate but due to charge in FIR No. 687 dated 30.07.2013 Under Section 302/34 PPC, Police Station Bhana Mari, Peshawar.
- b) That appellant also informed the department by sending them a letter through one of his relative but even then department took an action against him.
- c) That appellant as soon as acquitted from the charged vide order of learned Additional Session Judge, Peshawar dated 10.06.2014 rushed to the department for joining his duties but astonishingly was informed that he has been dismissed from the service while it is pertinent to mentioned in FIR one of the co-accused who is serving for Police Department was also charged and absented from duty but was reinstated in service but the appellant departmental appeal was turned down which is the grave injustice because Articles 4 and 25 of the Constitution of Islamic Republic of Pakistan crystal cleared restrain from discrimination.
- d) That punishment of dismissal from service is a harsh punishment whereby entire career of the appellant became spoiled because the appellant has given

his entire life a period of 22 years to the Govt. department and thus even become entitle for pension benefits, but the respondent has even not considered his length of service.

- e) That dismissal form the service upon the mere absence is a harsh punishment and is require to be modified.
- f) That appellant is never-ever involved in any type of corruption, negligence or misconduct hence the punishment of dismissal form service is against the law.
- g) That entire service record of the petitioners is too good and there is no bad remarks have been seen ever which is evident form the Award Confidential Reports. (Copy of service book is attached)
- h) That appellant has served the respondents department for the last 22 years and has given his golden period of life to the department while whole family in defence is upon his salary and now awarding a major punishment of dismissal from service is a harsh punishment which is against the service law.
- i) That any other ground will be taken at the time of arguments.

It is, therefore, most humbly prayed that on the acceptance of this appeal the major punishment of dismissal from service may graciously be set aside and the appellant be reinstated in service.

OR

The major punishment of dismissal from service may kindly be converted into compulsory retirement by seeing the lengthy service and previous record of the appellant.

Appellant

Through

Arif Ullah

Advocate, High Court, Peshawar

Dated: 12.04.2016

#### **AFFIDAVIT**

I, Urfat Ullah S/o Izet Khan (Ex-Tube Well Operator) Govt. Naseerullah Khan Babar Memorial Hospital, Kohat Road, Peshawar R/o Landi Arbab, Peshawar, do hereby solemnly affirm and declare on Oath that the contents of service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed form this honourable tribunal.

DEPONENT

Service	Appeal No/2016
Urfat Ullah	
	(Appellant)
	VERSUS
Director General, Hed	Ilth Services and others
	(Respondents)

## <u>Application Under Section 5 of the Limitation Act</u> <u>for condonation of delay if any.</u>

### Respectfully Sheweth,

The applicant submits as under:

- 1) That the instant appeal has been filed before this honourable court in which no date of hearing is fixed.
- 2) That the applicant has good prima facie case.
- 3) That the dismissal order and other documents were not supplied to the applicant in time due to which he moved an application for providing the attested copies of departmental proceedings i.e. dismissal order, departmental appeal and rejection thereupon, but the department even then not provided the relevant documents due to which

again an another application was moved and thereafter on 23.03.2016 the department provided the relevant documents upon which the appeal was moved within a period of 30 days and from the counting of date of provision of documents the instant appeal is well within time, but even that if it is not considered then the delay may graciously be condoned due to the aforesaid reasons.

- 4) That the delay if any is not upon the part of the applicant, but due to the late provision of relevant documents.
- 5) That there are pathoral of judgments whereupon it is held by the superior courts that the technicalities require to be avoided and the cases are require to be decided upon merits.
- 6) That the applicant served the department for the period of 22 years and there is likelihood, the apprehension of the success of the appeal, therefore the delay is required to be condoned.

It is, therefore, most humbly prayed that on acceptance of this application they delay if any occurred in filing of the instant appeal may graciously be condoned.

Appellant

Through

Arif Ullah

Advocate, High Court,

Peshawar

Dated: 18.04.2016

	Service Appeal No	/2016
Urfat Ullah		(Appellant)
	VERSUS	
Director Gen	eral, Health Services and c	other
· · · · · · · · · · · · · · · · · · ·		(Respondents)

#### **AFFIDAVIT**

I, Urfat Ullah S/o Izet Khan (Ex-Tube Well Operator) Govt. Naseerullah Khan Babar Memorial Hospital, Kohat Road, Peshawar R/o Landi Arbab, Peshawar, do hereby solemnly affirm and declare on Oath that the contents of instant application for condonation of delay are true and correct to the best of my knowledge and belief and nothing has been concealed form this honourable tribunal.

DEPONENT



	Service Appeal No/2016	
Urfat	I III ah	
-indi	(Appella	nt)
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	(Responder	its)
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Nase	erullah Khan Babar Memorial Hospital, Kohat Roc	d,
Pesh	awar R/o Landi Arbab, Peshawar	
Resp	<u>ondents</u>	. •
1)	Director General, Health Services, Govt. of Khyl	oer
• •	Pakhtunkhwa, Peshawar	
2)	Medical Superintendent, Govt. Naseerullah Khan Bak	oar
•	Memorial Hospital, Kohat Road, Peshawar	
		-

Appellant Through -

Arif Ullah

Advocate, High Court, Peshawar

Dated: 18.04.2016

DIRECTORATE GINERAL OF TUE ORDER: As approved by the competent with rity. | the services of Mr. Irfatullah. Tube Well Wper tor attached to besical superintendent warhad Respital for sychistry Diseases, Peshawar are hereby placed at the disposal of Medical Superintendent Government City Hes ital Konat Rosa Peshowar on administrative grounds with immediate effect. he will provide his suitable substitute to he cical superintendent surhad mospital for Fsychiatry h: Pineases, rech war. mr. Infatulish, Tube well Spenitor will under observation for a paried of six menths na with regard to his work and conduct be subsitted to this Directorate every menth. Arrival/Desarture reports should be furnished to this Directorate for record. 541/---11:65010 الله قاملية | و الأنسان و الله منا 7609-13/minn: dated Weshawar the 28/09/2005. Jopy forwarded to the:is to the Minister for Health Covtion Will. reshawar for information. be ical Superintendent Govt: City Hospital ashar Road He hedical Superingendent Sarhad hoseital for Fsychiatr visanses, rechamble. the account ant wineral writed Tricial Jonesan J. Dairy No / O. 1

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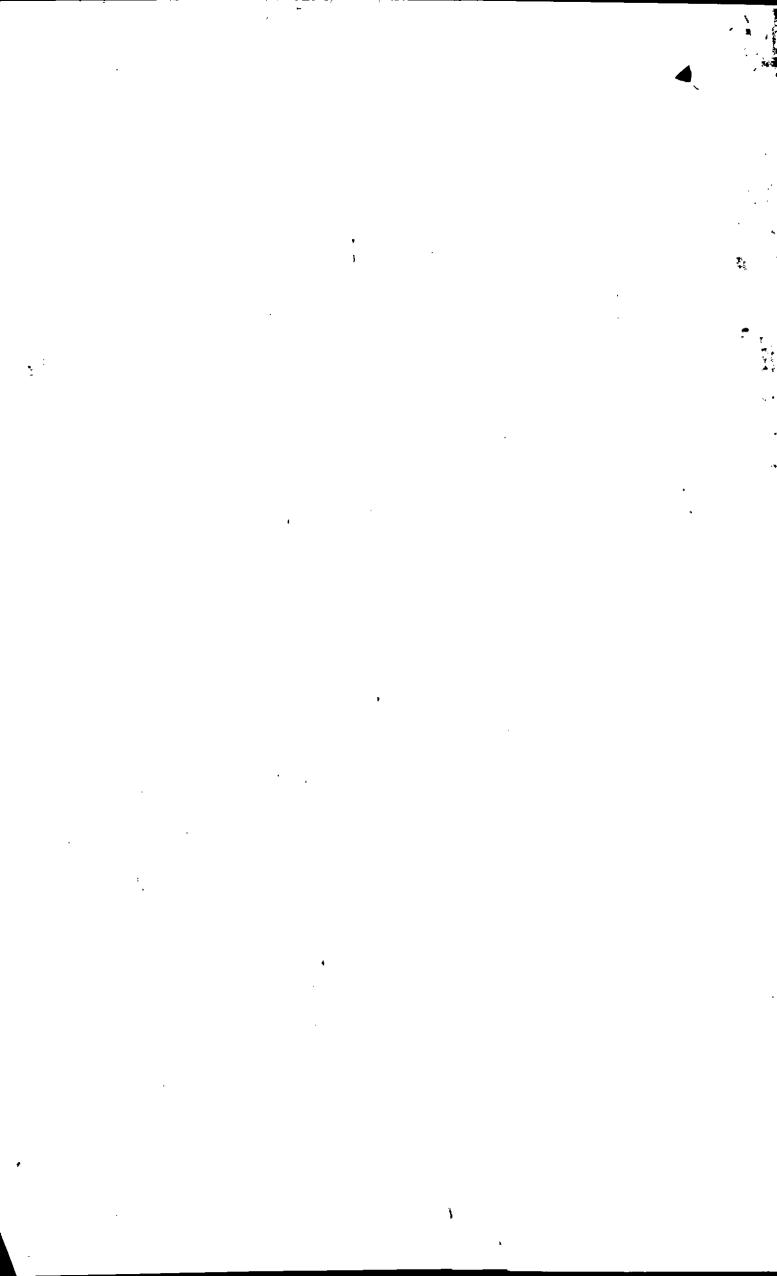
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# IN THE COURT OF PHOOL BIBI, ADDITIONAL SESSIONS JUDGE -XII, PESHAWAR

# State Vs Arfat Ullah etc

Case File # 34/SC of 2015

Date of Institution: 11/04/2015

Date of Decsion: 10/06/2015

FIR No. 687 dated 30/07/2013 U/S 302/324/34 PPU of PS

\*\*Bhanamari\*\*

ORDER 10/06/2015

- Accused Arfat Ullah alias Ulfat & Rizwan on ball present. Father of complainant/deceased as well as eye witness also present. APP for the State present. Commission report already received and placed on file.
- Accused facing trial were charged for effective fring at complainant as result whereof complainant Maskeen Khan sustained injuries and later on succumbed to injuries while other co-complainant escaped unhurt, so case FIR No. 637 dated 30/07/2013 u/s 302/324/34 PPC at PS Bhananari, was registered against them.
- 3. After completion of investigation, complete challan against the accused was submitted and entrusted to this court for trial. Accused facing trial were summoned, who appeared and provisions of section 265-C Cr.P.C were complied with.
- 4. On 18/05/2015, Muhammad Nisar, father of the deceased/complainant and Yaseen (eye witness & brother of the deceased/complainant) appeared before the Court and



# IN THE COURT OF PHOOL BIBI ADDITONAL SESSIONS JUDGE-XII, PESHAWAR

Sttae VS Arfat Ullah etc.

Case File # 34 / SC of 2015
Date of Institution: 11/04/2015
Date of Decision: 10/06/2015

FIR No. 687 dated 30.07.2013 U/s 302/324/34 PPC of PS Bhanamari

ORDER 10.06.2015

- 1. Accused Arfat Ullah alias Ulfat & Rizwan on bail present. Father of complainant / deceased as well as eye witness also present. APP for the State present. Commission report already received and placed on file.
- 2. Accused facing trial were charged for effective firing on complainant as result whereof complainant Maskeen Khan sustained injured and later on succumbed to injuries while other co-complainant escaped unhurt, so case FIR No. 687 dated 30.07.2013 U/s 302/324/34 PPC at PS Bhanamari was registered against them.
- 3. After completion of investigation, complete challan against the accused was submitted and entrusted to this court for trial. Accused facing trial were summoned, who appeared and provisions of Section 265-C Cr.P.C. were complied with.
- 4. On 18.05.2015, Muhammad Nisar, father of the deceased / complainant and Yaseen (eye witness & brother of the deceased / complainant) appeared before the Court and



stated that due to invention of elders of locality, matter and been patched up and parties had effected compromise and legal heirs of the decensed had pardoned the accessed incinguing locality as decensed had pardoned the accessed in the trial for the sake of Almighty Allah by waiving of their rights of their of harighty Allah by waiving of their rights of prosecution of the instant case. They also expressed in the prosecution of the instant case. They also expressed no objection on acquittal of the accused facing trial. In this objection on acquittal of the accused facing trial. In this objection on acquittal of the accused lacing trial. In this objection of compromise deed produced as Ex.PA while Proforms of Oisas & Diyat as Ex.PAA. Photocopies of CNICs of latiner and brother of complainant were placed on file as Ex.PA. One

Saleman, Hamza (sons), Mst. Ayesha, Salma (daughnars) & Do Court that deceased left behind four minor children namely commission. Lourned counsel for the parties apprised the chamb impressed their statement recorded by the local Allah and expressed no objection on their acquittal. They also Digut and partioned both the accused for the sake of Almighty the accused facing trial by waiving of their right of Qisas a widow of the deceased also effected genuine compromise with tan rathora and dairly to which the mother and Mat Shaheen Bibi and widow of deceased namely Mst Align, recording statements of inother of the deceased menciv iscum of compromise. The learned local commission after statements of female legal heirs of deceased to verify the advocate was appointed as local commission for recording a c the coursel for accused fighing trial, Miss: Wejerdim lift a On the same detertion 18/05/2015, on theraughention

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stated that due to invention of elders of locality, matter has been patched up and parties, had effected compromise with legal heirs of the deceased had pardoned the accused facing trial for the sake of Almighty ALLAH by waiving of their right on Qisas & Diyyat etc. and they were no more interested to prosecution of the instant case. They also interested no objection on acquittal of the accused facing trial in this respect compromise deed produced as Ex.PA while Proforma of Qisas & Diyat as Ex.PA/1. Photocopies of CNICs of father and brother of complainant were placed on file as Ex.PC and Ex.PD.

5. On the same date i.e. 18.05.2015, on the application the counsel for accused facing trial Miss: Waeeha Irfan advocate was appointed as local commission for recording the statements of female legal heirs of deceased to verify the factum of compromise. The learned local commission after recording statements of mother of the deceased namely Mst. Shaheen Bibi and widow of deceased namely Mst. Aliya, submitted her report. According to which the mother and widow of the deceased also effected genuine compromise with the accused facing trial by waiving of their right of Qisas and Diyat and pardoned both the accused for the sake of Almighty ALLAH and expressed no objection on their acquittal. They also thumb impressed their statement recorded by the local commission. Learned counsel for the parties apprised the court that deceased left behind four minor children namely Suleman, Hamza (sons), Mst. Ayesha, Salma (daughters) and the.

28/10/2014 attested copy of which is placed on file. Peshawar vide mutation No.9995 attested transferred at plot measuring 15 marlas situated at Land. the minor-legal beins of the deceased, accused lacing mini have

and their surches are discharged from their fiabilities. Peshawar. They are on bail, their bail bonds stands on reelled Tablah leyg Sd Jo 30/07/2013 U/S 302/324/34 PPC charges leveled against them in case FIR No. 687 dated esidente bosilupos ous *amuniso<sup>a</sup> dudiA lbund*. To sinobisor namely Arfat Ulah and Risnoan Khan both sons of hosed direct the parties, therefore, by acceptance the same, acceptance between the parties scenis to be genuine and in the interest of transfer of property has been paid. The compromise arrived at while to the extent of minor legal heirs. Diggat, in the sizepe of etc and pardoned the accused for the sake of Almiginy Allah accused facing trial and waived of their right of Olads & Dir yor of the deceased have compounded the matter with the charged is compoundable in nature and the major legal helrs The offered with which the acqueed facing also have been

MB appeal/revision and thereafter, be disposed of seconding to To belied property, if any, be kept intact all the period of

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Peshawar Additional Sessions Judge-XII. idia loorfe

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10/06/2012

the minor legal heirs of the deceased, accused facing trial have transferred a pot measuring 15 marlas situated at Landi Arbab, Peshawar vide Mutation No. 9095 attested on 28.10.2014 attested copy of which is placed on file.

- 6. The offence with which the accused facing trial have been charged is compoundable in nature and the major legal heirs of the deceased facing trial and waived of their right of Qisas & Diyyat etc. and pardoned the accused for the sake of Almighty ALLAH while to the extent of minor legal heirs Diyyat in the shape of transfer of property has been paid. The compromise arrived at between the parties seems to be genuine and in the interest of the parties, therefore, by acceptance the same, accused namely Arfat Ullah and Rizwan Khan both sons of Izaat Khan resident of Landi Arbab, Peshawar are acquitted of the charges leveled against them in case FIR No. 687 dated 30.07.2013 U/s 302/324/34 PPC of PS Bhana Mari Peshawar. They are on bail, their bail bonds stands cancelled and their sureties are discharged from their liabilities.
- 7. Case property if any, be kept intact on the period of appeal / revision and thereafter, be disposed of according to law.

File be consigned to record room after necessary completion and compilation.

Announced 10.06.2015

Phool Bibi
Additional Sessions Judge-XII
Peshawar

Statement of Yaseen s/o Nisar Khan (bother of deceased) r/o Manakro, Peshawar on oath:

Complainant/deceased Miskeen Khan was my brother, who was murdered vide case FIR No.687 dated 30/07/2013 u/s 302/324/34 PPC of police station Bhana Mari, Peshawar for which the accused facing trial namely kizwan and Arabit Ullah alias Ulfat sons of Izzat Khan were charged for the commission of offence I was also present with my brother and charged the accused facing trial for inflective firing upon and

Now the matter has been patched up between the perties and I pardoned the accused facing trial in the name of Amelgian Allah and got no objection on their acquittal. The deceased was survived by Osi children i.e. Hamzam, Salnam pertain some Salma and Mst. Aysha (daughters). The minor, were compensated with Diyat amount in shape of property measuring 15 marlas through mutation No.911st attested 08/12/2014. The compromise is genuine and without any pressure or coercion and in the best interest of the parties. The compromise deed along with Proforma of Qisas and Diyac is Ex. PA/1 already exhibited. While copy of CMIC is Ex.P.).

Yascen\_\_\_\_\_\_ CNIC No. i 730 1-2955714-3

RO & AC 18.05.2015.

> Phool Bib: ASJ-XII, Peshawar

ATTOMINE.

Statement of Yaseen S/o Nisar Khan (brother of deceased) R/o Manakro, Peshawar on Oath:

Complainant / deceased Miskeen Khan was my brother, who was murdered vide case FIR No. 687 dated 30.07.2013 U/s 302/324/34 PPC of police station Bhana Mari, Peshawar for which the accused facing trial namely Rizwan and Arafat Ullah alias Ulfat sons of Izzat Khan were charged for the commission of offence. I was also present with my brother and charged the accused facing trial for ineffective firing upon me.

RO & AC 18.05.2015

Phool Bibi

ASJ-XII, Peshawar

DIRECTORATE GENERAL HEALTH SERVICES GOVT: OF KHYBER PUKHTUNKHWA PESHAWAR

#### OFFICE ORDER

- disciplinary proceedings under the Erand D Ruels 2011, initiated L- WHEREAS: against Mr. Irlan Ullah Tube Well Operator attached to Govt: Nasegrullah Khan Baber Memorial Hospital Peshawar, on account of his will ful absence from duty with effect from 30.07,2013.
- AS WHEREAS, an absence notice was served upon him through press published in Daily " Mashriq" Peshawar on 21.12.2013 & 23.12.2013, directing him to resume duty within 15 days failing which exparte action will be taken agasine him under I: and D Rules 2011, but he did not respond to the said dotice
- 3. Therefore I Dr. Syed Abdul Waheed Shah Barki Director General Health Services Khyber Pakhtunkhwa Peshawar competent authority in exercise of powers conferred under Khyber Pakhtunkhwa E and D Ruels 2011 ani pleased to impose major penalty of " Removal from Service" upon Mr. Irlan Utlah Tube Well Operator attached to Govt: Nescerullan Khan Baber Memorial Hospital Poshawlar on actional of his willful absence from duly with immediate of ecf.

DIRECTOR GENERAL HEALTH SERVICES, K.P.K. PHSHAWAR /**XX**17201 ||

NO 7847-51 /Personnel. Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa,

- 2. SC IV Health Department Khyber Pakhtunkhwa w/r to his letter ivo. SOH IV/HD/1-4/Irfanullah dated 11.09.2014.
- 3. TA to DGHS, Khyber Pakhtunkhwa Peshawar.
- 4. Flr. Irran Ullah Tube Well Operator attached Govt: Naseerullih ijian Baller . Flemorial Hospital Peshawar.

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## DIRECTORATE GENERAL HEALTH SERVICES GOVT: OF KHYBER PAKHTUNKHWA PESHAWAR

## **OFFICE ORDER**

- 1. WHEREAS: disciplinary proceedings under the E and D Rules 2011, initiated against Mr. Irfan Ullah Tube Well Operator attached to Govt; Naseerullah Khan Babar Memorial Hospital, Peshawar, on account of his willful absence from duty with effect from 30.07.2013.
- 2. AS WHEREAS, an absence notice was served upon him through press published in Daily "MASHRIQ" Peshawar ON 21.12.2013 & 23.12.2013, directing him to resume duty within 15 days failing which exparte action will be taken against him under E and D rules 2011, but he did not respond to the said notice.
- 3. Therefore, I Dr. Syed Abdul Waheed Shah Barki Director General Health Services Khyber Pakhtunkhwa, Peshawar competent authority in exercise of power conferred under Khyber Pakhtunkhwa E and D Rules 2011 am pleased to impose major penalty of "Removal from Service" upon Mr. Irfan Ullah Tube Well Operator attached to Govt: Naseerullah Khan Babra Memorial Hospital, Peshawar on account of his wilfull absence from duty with immediate effect.

No. 7847-51/Personnel. Dated 03.10.2014

#### Copy forwarded to the:

- 1. Accountant General Khyber Pakhtunkhwa
- 2. SO IV Health Department Khybr Pakhtunkhwa w/r to his leter No. SOH-IV/HD/4-4/Irfanullah dated 11.09.2014.
- 3. PA to DGHS, Khyber Pakhtunkhwa Peshawar.
- 4. Mr. Irfan Ullah Tube Well Operator attached Govt. Naseerullah Khan Babar Memorial Hospital, Peshawar
- 5. Master File.

محضور مناب إلى - الس - دورمن لفر الله 60 ما مرصستال كيت Mnox. F. 33 معرفه «دوست مردد مال كر ما شعرب ومن آمريش -2 vu visori من ب ١٤٤٤ والبرسر عر أقور الله لعرائم فان البرصي ليشادر سي فعيال س مرزاع گالسن لوم ۱۹ م 302 من گراوری سے سريت كي تھا سين سر كر لعواسي من ر كھول كى كى الركتان في المورد و المرام من (اي مام من (اي 22 4 20 20 10 10 10 10 10 10 10 10 10 10 10 12 120 1/10/2/13.0/1/2/ julia/e/ - 200 W U U 14 M د 3) سر سر کرا سر الرائد من سطول کی الراسی signific de ATTESTE d'esc. L'esc. May Jowend to Duth. 2 U Disch 12301-0512900-9 الله ولا عزت المرس عران عران المراه لادى

Annex: C



DIRECTORATE GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA **PESHAWAR** 

To,

The Medical Superintendent

Govt: Naseerullah Khan Baber Memorial

Hospital Peshawar.

Subject:

APPLICATION FOR RETENTION AT TUBE WELL OPERATOR.

Dear Sir,

I am directed to refer to your letter No. 5872/GNBMH/P.File-15 dated 15.07.2015, on the subject noted above.

Since action under E&D Rules 2011 has been completed and thereafter the Appellant terminated on account of willful absence from duty, his appeal for re-instatement in to Govt: Service cannot it is regretted by acceded to.

You are requested to inform the Appellant accordingly.

ASSISTANT DIRECTOR (P-II) DIRECTORATE GENERAL HEALTH

SERVICES, K.P.K PESHAWAR.

De Dents. Dents

مع المحجنور عناب سيرنيل ميرنين أو والمنز بإسرالشرخان بالرعوبل ميرال الميزاد، CLUCO BATED 08 02 16 GOVTENASHER UI AH XIAN BA مور بالدلزمين ہے۔ ل سائل سي الله ميں بنوب ويل ل درون مرافاك وع ريادي ليزاران المهوس شون فراك دي التي المواس عرف المري التي المواس عرف المري التي المواس عرف المري التي المواس میدا کے مافیان عبرمای فرمالر سائل کو برانی فائل اوانروس یک کافولوسر دے روری کا میل میلوروعیر فارکوری مېن لواز ش سرل آدِما فاد کی مرون الس لا بنور و ل ایم این May provide phot Copies of Service Book & Affile to applicant. Send see DWH Soward apphration to

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منوان: دندواست باست جلوی کیے جانے مصوفد دوولات (عنامی له عاده الله)
دا) ادود بابت وسمسل مروس سائیل دد) کلم بر ایسل سائیل
دد) تما نوشس شواه و مری ده ) فوتولای سروس کی برائے
دائیر کیے دانے ایسل سروس کریبیونل سیت دد

المحدية

سائل مس دبل عرف دسال هے:

- ر) بدک سائل در براص بطور لیوب بل آبریز وده م ۹۶ کو جرت بو اور این درون کوف انجا دی ۔
- را میرکد سایل کو حفی دشنی کی دورسے 30 و مترمہ میں چاد کا کمیا کمیا مسکی دجہ سے سائل ذھر بذا سے یز داعز بہا لیکبست سائیل نے راس البت دفر بذا کو آگاہ کیا تھا اور جھٹی کی استدعامی کی قی۔
- و) میک سائل وقف شما کو مقدمه بنا سے بری ہوا اور جب اپنے وفر کی طرف دعوج کمیا تد بیتہ جلا کہ سائیل کو نوکری سے برخامت کردیا کیا ہے جانے لیے سائل نے ابیل دایر کی ۔
- م) برسسایل کوندی تو معله و احدایت از بر یک کوفی معامله عدمیمه ۱۹ اود نفری ایسل بر فیصله ی کلایت.
- ع) بیرکہ سابئل ہے جب آپ خاب سے حصولیادی متعلقہ دستاویزاد کے لیے استرماکی تو آپ خاب نے تربری ددوراست کی استرماکی۔
  - م) ہے کہ سایت اس بات تریس دودراست کوش کراوی بو کہ البے جالب نے حرام کایر کیار جزل مصلت دیباذ است کو مہما کہ ک

The Director General Death Services Khyber Pakhtunkhwar  A. B. APPHICATION OF MR. IRFAT ULLAH EXTUBE WEP OF PERSONAL FIRE  in:  i neio sed is an application in respect of Mr. Irfat Ullah Ix ube we perator of the hospital, which is self-explanatory, for further necessary action.  A. B. APPHICATION OF MR. IRFAT ULLAH EXTUBE WEP OF MEN AND A COMMENTAL WEIGHT AND A COM	· 5.5	GNBAHI - A			12 127.12 12 12 127.12	13 02 20	16
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خلب ر حی دایر یار جزل فع

# DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

n office Ph# 091-9210269 & Exchange# 091-9210183 9210196 Fax # 091-9210230
Personnel Dated: 6 /07/2016

To,

The Medical Superintendent

Govt: Naseerullah Khan Baber Memorial Hospital

Peshawar.

Subject: --

APPLICATION OF MR. IRFATULLAH EX-TUBE WELL OPERATOR FOR PHO PERSONALE FILE.

Memo;

I am directed to refer to your letter No. 556/GNBMH dated 17.02.2016, on the subjec noted above with the request to provide the photo copies documents to Mr. Irfatulah Ex: Tupe well

Operator of your Hospital.

Pr. patelpe file.

K.P.K PESHAWAB

AND MAN HENVITAL PES

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

CENTRAL POLICE OFFICE, PESHAWAR

**ORDER** 

This order is hereby passed to dispose off departmental appeal under Rule 11-a of Khyber Pakhtunkhwa Police Rule-1975 submitted by Ex-Driver FC Rizwan Ullah No. 2738 of CCP, Peshawar against the Punishment Order i.e dismissal from service passed against the appellant by SP/HQrs Peshawar vide OB No. 825 dated 13.03.2014

in the light of recommendations of Appeal Board meeting held on 27.08.2015, the board examined the enquiry in detail & other relevant documents. It revealed that the appellant was served with Charge Sheet/Statement of Allegations and punishment order was announced on the basis of reply to the Charge Sheet and Statement of Allegations.

The official was called and heard in detail. Record perused. The said official was absented for the above period due to involvement in case FIR No. 687 dated: 30.07.2013 u/s 302/324/34 PPC PS Bhana Mari Peshawar. His case was dispose off due to compromise in the court. The board accepted his appeal and his punishment of dismissal from service is converted into stoppage of increments for two years without accumulative effect. He is reinstated in service with no back benefits.

Order announced in the presence of appellant.

CAC/OITSI/PO

Sd/-NASIR KHAN DURRANI » Inspector General of Police, Khyber Pakhtunkhwa Peshawar.

/E-IV dated Peshawar the 14/

opy of above is forwarded to the:-

Capital City Police Officer, Peshawar. The service Roll, Fauji Missal and Enquiry File of the above named official are returned herewith.

PSO to IGP/Khyber Pakhtunkhwa Peshawar.

PA to Addl: IGP/HQrs Khyber Pakhtunkhwa, Peshawar.

PA to DIG/HQrs Khyber Pakhtunkhwa, Peshawar.

Peshawar

(ASTE-LOBAL MOHMAND) AlG/Establishment

For Inspector General of Police

Khyber Pakhtunkhwa Peshawar.

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I will get o osto sin Misis 14/2/2011 08 des cien 0510 en & 8:35 in 61 Novino Grosso س من فريري دراز منان ١٤ ن فقر سه وجول ر تربير هس 0, 60 3631 08 113. 2738 Millin EX DFC Circle Meralian 2738 mille Ex-DR Weller Goden-3814 Chil 19 percons 1784 81,45 05-10-15 5/10/2015 B+ 20/8/2023195 دغوال الله ولد عنرت الله الله على الله للذي وا عوانه عافي 76 July BA do 19/1/1/2 38×38 (Cos 5->IN)

الحد المن جناب سروس كرنبو بالمعالي 5 my - 15 2016 بنام والرسر فنهل المو باعث تحربيآ نك مقدمہ مندرجہ عنوان بالا میں اپن طرف سے واسطے بیروی وجوایب دہی و کل کاروا کی متعلقہ آن مقام المنظم على المنزالاركان المركال المنظم المن مقرر کر کے اتر ارکیا جاتا ہے کہ صاحب موسوف کو مقد مہ کی کل کاروا کی کا کل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقرر خالف و نیصله برحلف دینے جواب دہی ادرا قبال دعویٰ ادر بصورت ذکری کرنے اجراءادر دصولی چیک درو بهیم صنی دعویٰ اور درخواست برتیم کی تقسد این زاریں پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیردی یا ڈگری میکطرفه یا بیل کی برامدگی ادرمنسوخی نیز دائر کرنے اپیل گرانی دنظر تانی دبیردی كرنے كا اختيار ہوگا۔ از بصورت ضرورت مقدمہ ندكور كے كل يا جزوى كاروا كى كے واسطے اور وكيل يا مختار تانونی کزاینے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ادر صاحب مقرر شدہ کو بھی دہی جملہ ندکور ہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختہ منظور و تبول ہوگا ۔ دوران مقدمہ میں جوخر چہ و ہرجا نہ التوائے مقدمہ کے سبب ہوگا۔کوئی تارخ بیٹی مقام دورہ پر ہویا حدے باہر ہوتو وکل صاحب پابند نہ ہو کئے کہ پیروی ندکورکریں۔لہزاوکالت نامدکھندیا کہ سندر ہے. Preceden ....

46.45

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Appeal No. 471 / 2016

Mr. Irfatullah		Appellant.
•	Versus	
DG Health and Others.		Respondents

# PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

## **Preliminary Objections:**

- 1. That the appeal is incompetent and not maintainable in its present form.
- 2. That the appellant has neither cause of action nor locus standi.
- 3. That the appellant has filed the appeal in non-proper form may be dismissed.
- 4. That the appellant has not come to the Tribunal with clean hands.
- 5. That the appellant has concealed the material facts from the Honorable Court.
- 6. That the appeal is bad due to non joinder of necessary parties.
- 7. That the Appeal is badly time barred.
- 8. No departmental appeal has been received from appellant but only a hand written application for re instatement was received.

# **ON FACTS**

- 1. Relates to record.
- Relates to Record.
- 3. That Para No.3 is incorrect. No information regarding the involvement of the appellant has been conveyed to the respondents.
- 4. Relates to Judicial Record.
- 5. That Para No. 5 is incorrect; in fact the appellant was dismissed from service after observing all codal formalities. An absence Notice was issued through registered mail on his home address (Annexure-A) and after a lapse of more than two months the same was published in two

leading Newspapers (Annexure-B&C) so the impugned order was issued due to his willful absence.

- 6. In correct. No departmental appeal has been received. Rather a hand written application was received which was regretted by the competent authority and endorsed to the appellant (Annexure-D).
- 7. Para No. 7 is incorrect to the appellant has applied for copy of personal file and service book which was provided to the appellant as per laws and the rules.
- 8. Incorrect. The appellant was given attested photocopies of all relevant documents after approval of competent authority.
- 9. As in Para-8.

# **GROUNDS**

- A. Incorrect. The appellant has been dismissed from service on his willful absence from duty. Similarly the appellant did not inform the deptt regarding has involvement in criminal case.
- B. Incorrect. No information regarding FIR was received to the respondents.
- C. Incorrect. Departmental appeal of the appellant was not accepted on the ground that action taken against him was legal and according to Rules. Furthermore his departmental appeal was time barred.
- D. Incorrect. The punishment of dismissal from service was awarded to appellant as per Law and the rules. The appellant was not entitled for pension benefits as per Rules.
- E. As in Para-D.
- F. Incorrect. The punishment of dismissal from service is legal and according to law and the rules.
- G. Incorrect. The service record of the appellant is not good as several warnings have been issued to him by the respondents from time to time (Annexure-F, G & H).

- H. Incorrect. The prolong service is not giving a certificate to the appellant that he will not be awarded major punishment even on prolong absence from duty.
- I. That any other grounds will be replied at the time of arguments.

It is therefore, prayed that the appeal of the appellant may be please dismissed with cost.

Medical Superintendent

Govt Naseer Ullah Khan Babar Memorial

Hospital, Peshawar.

(Respondent No. 2) /

Director/General Health Services, Khyber Pakhtunkhwa,

Peshawar (Respondent No. 1)

# BEFORE THE HONOURABLE SERVCIES TRIBUNAL, KPK PESHAWAR

Service Appeal No. 471/2016

Urfat Ullah	(Appellant)
VERSU	S
DG Health and others	
	(Respondents)

# **Preliminary Objections**

In response of preliminary objections No. 1 to 7 it is respectfully submitted that the appeal is competent and maintainable by all aspect while the appeal is well within time and the appellant has got the cause of action.

### On Facts:

In response of Facts of Para No. 1 to 9 it is respectfully submitted that the appellant has never received any notice while it is well in the notice of the department that the appellant is in Jail. The appellant after his acquittal when came to know about his dismissal, submitted the departmental appeal as well as also made request to the department to provide him the dismissal order, so that the appellant would be able to approach to the proper forum.

## On Grounds:

In response of Grounds of Para No. A to I it is respectfully submitted that the appellant had informed the department about his involvement in criminal case under section 302 PPC. The appellant after his acquittal when came to the department for joining his duty he came to know about his dismissal for which he made request to provide him a copy of dismissal order and also submitted the departmental appeal. The appellant has served the department for a lengthy service of 16 years, therefore a lenient view is requires to be taken in his favour, because one of his brother who was the official of police department was also involved in the same criminal case but when acquitted submitted the departmental appeal and by allowing the departmental appeal he was reinstated in service. The same benefit is also requires to be given to the appellant, because the Constitution of Pakistan has provided the same rights to each and every citizen. The punishment awarded to the appellant is so harsh and he is require to be reinstated in service otherwise pension benefit is requires to be given to the appellant by altering the punishment of dismissal in compulsory retirement, because the appellant service record throughout is too good and satisfactory. There are pathoral of judgments of the apex courts whereby in such like circumstances the officials were reinstated in services.

**Appellant** 

Through

Advocate High Court,

Peshawar

Dated: 04.04.2017

# BEFORE THE HONOURABLE SERVCIES TRIBUNAL, KPK PESHAWAR

Service Appeal No. 471/2016

Urfat Ullah
(Appellant)
VERSUS
DG Health and others
(Respondents)
<u>AFFIDAVIT</u>
Honai (la , la , do hereby solemnly affirm and declare
, do nereby solemnly affirm and declare
on Oath that the contents of service appeal are true and correct to the
best of my knowledge and belief and nothing has been concealed
form this honourable tribunal.  DEPONENT



#### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1571/ST

Dated 9 / 8 / 2018

To

The Director General, Health Services Government of Khyber Pakhtunkhwa,

Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 471/2016, MR. URFAT ULLAH.

I am directed to forward herewith a certified copy of Judgement dated 8.8.2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR -KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

عمال مرس مربوط ١٩٤٨ كنور بن د کی جی بلحق سرمست الديم درفواسد برائے تبریلی م رکم متی منابيلاً. سر مس ذبل عربي "راريم. در معنوان الأنس من آج ما رائع بتي موريم كدر مواسر معنورس خدم محة منه يو د نور کخونزیم. 160,30 C, St. - wisser sterist ( ) 1 / Jac 5 in ( ) is Gir 

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CERTIFICATE OF TRANSFER OF CHARGE

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Signature of relieved Government servant Ve Can't Post.

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\* section officer (literory) khayber pokhtim khwes Elaming & Secondry

Education Depth.

\* - Director 2832 khay be pakhton khaw fase

\* - Deputy Comissioner ( akki Manwarf

K- Dist Account office Lakki

Head master concerned

7-07-2018.

**HEAD MASTER** G.M.S Multari Manjiwala Distt: Lakki Marwat

•	MOST URGENT /CC	OURT MATTER
<b>OFFICE O</b>	F THE DISTRICT EDUCATION	OFFICER (MALE) LAKKI MARWAT
No		Dated 04 - 07 - 2018
To,		
10,		
	The Head Master, GMS Multan Manjiwala Lakki Mai	wat.
Subject:-	HONOURABLE CHAIRMAN KHYB	ER PAKHTUNKHWA SERVICE TRIBUNAL NO.693/2014 DIN MUHAMMAD VS GOVT.
Memo:-		
	d (Performing his duty against the po	fice has reinstated the services of Din ost of water carrier in of your school) vide a light of Judgment mentioned above.
failed to ha	It has been pointed out that, be nd over charge properly.	ing a Head of the institution, you have
Khyber Pal	.131/1 out of service appeal No.69	ove named applicant has filed execution  03/13 titled Din Muhammad VS Govt. of  2 Secondary Education Department and entation.
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	* · · · · · · · · · · · · · · · · · · ·	District Education Officer // // (Male) Lakki Marwat.