



ORDER

12th July, 2024

1. Appellant alongwith his counsel present. Mr. Riaz Ahmad Paindakhel, Additional Advocate General for the respondents present. Arguments have already been heard and record perused.
2. Vide our consolidated judgment of today placed on file of Service Appeal No. 2547/2023 titled "*Ali Rehman Versus The Superintendent of Police HQs, Peshawar and others*", the disciplinary proceedings against appellant result in procedural, substantive, and constitutional violations. Therefore, the impugned orders are set aside and the appellant is reinstated in service with the directions to the competent Authority to conduct de-novo inquiry strictly in accordance with the relevant law/rules within a period of 90 days of receipt of copy of this judgment. Needless to mention that the appellant shall be fully associated with the inquiry proceedings and fair opportunity including opportunity of cross-examination be provided to him to defend himself. The issue of back benefits shall be subject to outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.
3. *Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 12 day of July, 2024.*


(Muhammad Akbar Khan)
Member (Executive)


(Aurangzeb Khattak) 12-07
Member (Judicial) 2024.