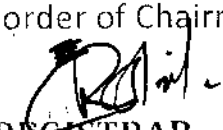


Form- A
FORM OF ORDER SHEET

Court of _____

Implementation Petition No. 394/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	22.05.2024	<p>The implementation petition of Mr. Sher Khan submitted today by Roeeda Khan Advocate. It is fixed for implementation report before Single Bench at Peshawar on 24.05.2024. Original file be requisitioned. AAG has noted the next date. Counsel for the petitioner has been informed telephonically.</p> <p>By the order of Chairman  REGISTRAR</p>

BEFORE THE COURT OF KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR.

Execution petition no. 394/2024

S.A No.165/2023

Mr. Sher Khan & Others
VERSUS
Govt. of KPK & Others


APPLICATION FOR FIXATION THE INSTANT
EXECUTION PETITION BEFORE THE PRINCIPAL
SEAT PESHAWAR INSTEAD OF CAMP COURT BANNU

Respectfully Sheweth,

1. That the applicants are going to submit the instant execution petition before this Hon'ble Tribunal and which no date has yet been fixed.
2. That the respondents No.1 to 3 as well as the counsel of the applicants are District Peshawar. Moreover the judgment has also been passed before the principal seat Peshawar.
3. That there is no legal bar for acceptance of the instant application.

It is, therefore, most humbly prayed that on acceptance of the instant application, the execution petition may kindly be fixed before the Hon'ble Principal seat Peshawar instead of camp court Bannu.

Dated: 22-05-2024

Applicants
Through 
Roeda Khan
Advocate High Court,
Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Execution Petition No. 394 /2024
In

Service Appeal: 165/2023

Mr Sher Khan & others VERSUS Govt KPK & others


INDEX

S.No.	Description of documents	Annexure	Pages
1.	Copy of petition		1-2
2.	Copy of Judgment dated 18.03.2024	A	3-7
3.	Copy of application	B	8
4.	Wakalat Nama		9

Dated 21/05/2024


Appellant

Through


Roeda Khan
Advocate High Court,
Peshawar

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Execution Petition No. 394 /2024
In
Service Appeal: 165/20237

Mr Sher Khan Ex Chowkider GHS Baka Khel Sub Division
Wazir District Bannu.

..... Appellant

VERSUS

1. Government of KPK through Secretary Elementary & Secondary Education Peshawar.
2. Director Elementary & Secondary Education Peshawar.
3. Assistant Director (Establishment) Directorate Elementary & Secondary Education Peshawar.
4. District Education Officer (Male) Bannu.

..... Respondents

.....
EXECUTION PETITION FOR DIRECTING THE
RESPONDENTS TO IMPLEMENT THE JUDGMENT
DATED: 18/03/2024 OF THIS HONOURABLE
TRIBUNAL IN LETTER AND SPIRIT.

.....
Respectfully Sheweth:

1. That the appellant/Petitioner along with five other connected Service Appeal No.143/2023 titled Muhammad Saeed Khan, Service appeal No 166/2023, titled Qamar Ali, Service appeal No. 328/2023, titled Majeed Ullah, Service appeal No. 352/2023, titled Aslam Nawaz &

service appeal No. 353/2023 titled Habib Ur Rehman Versus Education were filed before this Hon' able Tribunal which were accepted by this Hon' able Tribunal vide Judgment dated 18/03/2024. (Copy of Judgment is annexed as Annexure-A).

- 2. That the Petitioners after getting of the attested copy approached the respondents several times for implementation of the above mention Judgment and properly submitted application to respondent department however they using delaying and reluctant to implement the Judgment of this Hon' able Tribunal. (Copy of application is attached as annexure-B).
- 3. That the Petitioners have no other option but to file the instant petition for implementation of the Judgment of this Hon' able Tribunal.
- 4. That the respondent Department is legally bound to obey the order of this Hon' able Tribunal by implementing the said Judgment.

It is therefore requested that on acceptance of this Petition the respondents may kindly be directed to implement the Judgment of this Hon' able Tribunal letter and spirit.

Dated 21/05/2024

Sher Khan
Appellant/Petitioner

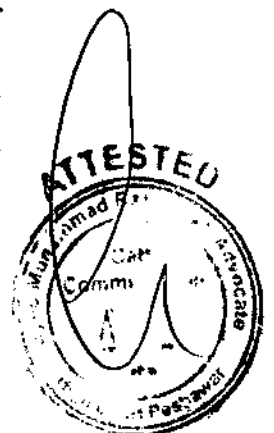
Through

Roeeda Khan
Roeeda Khan
Advocate High Court Peshawar

AFFIDAVIT

I, Sher Khan Ex Chowkider GHS Baka Khel Sub Division Wazir District Bannu do here by solemnly affirm and declare on oath that all the contents of the above petition are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon' able Tribunal.

Sher Khan
DEPONENT



3 1A



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 165/2023

BEFORE: MRS. RASHIDA BANO ... MEMBER (J)
MISS FAREEHA PAUL ... MEMBER (E)

Mr. Sher Khan Ex-Chowkdiar GHS Baka Khel Sub Division Wazir,
District Bannu. (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
2. Director Elementary and Secondary Education Peshawar.
3. Assistant Director (Establishment) Directorate Elementary and Secondary Education Peshawar.
4. District Education Officer (Male) Bannu. .

.....(Respondents)

Miss. Roceda Khan, ... For appellant
Advocate

Mr. Muhammad Jan, ... For respondents
District Attorney

Date of Institution.....	19.01.2022
Date of Hearing.....	18.03.2024
Date of Decision.....	18.03.2024

CONSOLIDATED JUDGEMENT

FAREEHA PAUL, MEMBER (E): Through this single judgment, we intend to dispose of instant service appeal as well as connected service appeal No. 143/2023, titled "Muhammad Saeed Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar and others", Service Appeal No. 166/2023, titled "Qamar Ali Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar and others", Service Appeal No. 328/2023, titled "Majeed

ATTESTED

 EXAMINING OFFICER
 Khyber Pakhtunkhwa Service Tribunal
 Peshawar

Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar and others”, Service Appeal No. 352/2023, titled “Aslam Nawaz Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar and others” and Service Appeal No. 353/2023, titled “Habib Ur Rehman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar and others” as in all the appeals, common questions of law and facts are involved.

2. The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 20.05.2022 whereby major penalty of removal from service was imposed upon the appellant against which his departmental appeal dated 15.06.2022 was not decided within the statutory period of ninety days. It has been prayed that on acceptance of the appeal, the impugned order dated 20.05.2022 might be set aside and the appellant might be reinstated into service, with all back benefits.

3. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as Chowkidar with respondent department in 2018. On 19.05.2022 a surprise visit was conducted by respondent No. 3 at GHS Baka Khel at about 12.15 PM during Matric Board Examination. After conducting the said visit, the respondent No. 3 sent a letter to respondent No. 1 on 20.05.2022 and the appellant was removed from service on 20.05.2022 by the respondent department.

ATTESTED

SECRETARY
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Feeling aggrieved, he submitted a departmental appeal on 15.06.2022, followed by application dated 20.12.2022 for the response of departmental appeal but it was not responded; hence the instant service appeal.

4. Respondents were put on notice who submitted their joint written reply/comments on the appeal. We heard the learned counsel for the appellant as well as the learned District Attorney for the respondents and perused the case file with connected documents in detail.

5. Learned counsel for the appellant, after presenting the case in detail, argued that the impugned order dated 20.05.2022 was passed without fulfilling the codal formalities. No charge sheet and statement of allegations was issued to him. No publication was made in two leading newspapers nor regular inquiry was conducted. He further argued that no statement of witnesses was recorded nor any opportunity was afforded to him to cross examine them. According to him, the impugned order was passed by the authority who was not competent to do so. He argued that there was no absentia on the part of the appellant which was clarified from the applications submitted by the Principal GHSS Baka Khel Bannu to respondent No. 4. He requested that the appeal might be accepted as prayed for.



6. Learned District Attorney, while rebutting the arguments of learned counsel for the appellant, argued that respondent No. 2, the Director of Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar, made a surprise visit to GHSS Bakka Khel Sub Division

ATTESTED

Service Tribunal
Peshawar

Waziristan Bannu, where all class-IV employees, including the appellant, were found absent and the school was closed. All the teaching staff was suspended and the Principal was reported. Inquiry was initiated through an inquiry committee. Charges against the appellant were found genuine and the committee further noticed that the appellant was in a gulf country at the time of the surprise visit. He further argued that the charges on the appellant were substantiated by the FIA and he was rightly removed from service. He requested that the appeal might be dismissed.

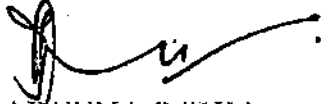
7. From the arguments and record presented before us, it transpires that the appellants in all the appeals were serving as class-IV employees in the respondent department at Government Higher School, Bakka Khel Sub Division Wazir, Bannu. A surprise visit was conducted by the Assistant Director (Establishment) Directorate of Elementary and Secondary Education (Respondent No. 3) of the school and it was found that the school was closed and the entire staff was absent. Resultantly, they were removed from service. Reply submitted by the respondents shows that some inquiry was conducted in which charges were proved and the appellants were thus, awarded major penalty. No record of inquiry was produced before us during the hearing, nor was it attached with the reply. When confronted, the learned District Attorney failed to assist that proper procedure was followed as per rules before awarding the punishment.



ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

8. It was noted that the respondent department simply stated that they conducted some inquiry but they did not attach any charge sheet and statement of allegations with their reply, neither any inquiry report was attached or produced during arguments, ^{which} is enough to conclude that whatever the respondent department stated in their reply was a mis-statement before us.


9. In view of above, we are of the view that necessary procedure under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 had to be followed before awarding the major penalty. The case is, therefore, referred back to the respondent department to reinstate the appellants in service for the purpose of inquiry, conduct a formal inquiry by serving proper charge sheet and statement of allegations as per rules, and associate them in the inquiry. The entire process of inquiry shall be completed within sixty days of the receipt of copy of this judgment. Issue of back benefits is subject to the outcome of inquiry. Cost shall follow the event. Consign.

10. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 18th day of March, 2024.*


(FARIEHA PAUL)
Member (E)


(RASHIDA BANO)
Member (J)

Fazle Subhan, P.S

TESTED

Secretary
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 21.5.23
Number of Words _____
Copying Fee 25/-
Litigation Fee 5/-
Total 30/-
Name _____
Date of Copy _____ 21.5.23
Date of Delivery of Copy _____ 21.5.23

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ملاحظہ فرمائیں
ملاحظہ فرمائیں

صاحب عالی

ملاحظہ فرمائیں کہ اس کتابت میں جو کچھ لکھا ہے وہ سب صحیح ہے اور اس میں کوئی غلطی نہیں ہے۔
اس کتابت میں جو کچھ لکھا ہے وہ سب صحیح ہے اور اس میں کوئی غلطی نہیں ہے۔
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ملاحظہ فرمائیں

Farwa ded male (Bamue)

المعارف

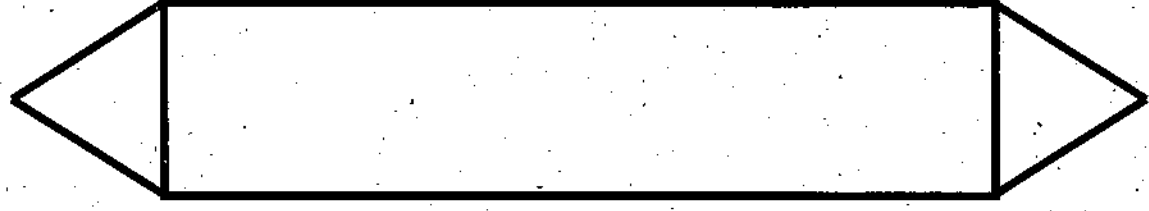
To an inquiry office
an inquiry office

ملاحظہ فرمائیں کہ اس کتابت میں جو کچھ لکھا ہے وہ سب صحیح ہے اور اس میں کوئی غلطی نہیں ہے۔
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25/9/2024

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ATTESTED

بعدالت جواب سے فی البیت



مورخہ
مقدمہ
دعویٰ
جرم

24 2024ء منجانب العبد

مقررہ شرائط بنام
مقررہ

جنس العبد

باعث تحریر آنکہ

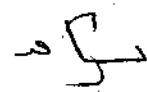
مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام ~~سے~~ کیلئے روئے حلف ایہ ہوگا

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے کے تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا محتاج ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکور با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ ہوں گے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

المرقوم 21 ماہ 2024ء

العبد گواہ العبد

مقام  کے لئے منظور ہے۔
Acceptance
131

مترجمی خان - غرضی خان

Sheer leha

اس کے لئے