

# INDEX

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	INSTITUTION	ORIGINAL INSTITUTION	DECISION	PAGES
988/23			27.02.24	62

Javeria Haroon VS Govt of KP

Sr.No.	Page No.	No. of Pages	Documents
Part-A			
1	01 - 02	02	Order
2	03 - 06	04	Order Sheets
3	08 - 44	37	Appeal
4	45 - 62	18	Reply 3 & 4
5			
6			
7			
8			
9			
10			
11			
12			
Part-B			
1			
2			
3			

Total Pages in Part-A	0 62
Total Pages in Part-B	0

*Cy/30/5/24*  
Muharir Compilation

*[Signature]*  
4/6/24  
Incharge Judicial Branch

4. (b) *no appeal shall lie to a Tribunal against an order or decision of a departmental authority determining-*

(i) *the fitness or otherwise of a person to be appointed to or hold a particular post or to be promoted to a higher post or grade"*

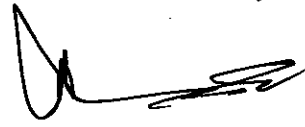
4. In view of the above, we return the appeal to the appellant for its presentation before the proper forum, if she so desires. The original memo and grounds of appeal alongwith copies of documents annexed therewith be returned to the appellant, whereas, the original order sheets, copies of the memo of appeal and the accompaniments be placed on this file and it be consigned.

5. *Pronounced in open Court at Abbottabad and given under our hands and seal of the Tribunal on this 27<sup>th</sup> day of February, 2024.*



(Salah Ud Din)  
Member (J)

Camp Court, Abbottabad



(Kalim Arshad Khan)  
Chairman

Camp Court, Abbottabad

\*Mutazem Shah

SCANNED  
KPST  
Peshawar

(2)

Service Appeal No.988/2023 titled "Dr. Javeria Haroon Vs. Government of Khyber Pakhtunkhwa"

ORDER

27<sup>th</sup> Feb. 2024

**Kalim Arshad Khan, Chairman:** Appellant in person present. Mr.

Asad Ali Khan, Assistant Advocate General for the respondents present.

2. This appeal is against the impugned promotion Notification No.SO(C-III)HE/1-16/PSB/2022 Dated 30.12.2022. In reply, the respondents contended that promotion case of the appellant was placed before the PSB meeting held on 18.11.2022, wherein, the appellant was superseded due to her weak service record as her efficiency index was below the required threshold. In support whereof, they have annexed the minutes of the meeting of PSB held on 18.11.2022. The remarks of PSB are reproduced as under:


*"Her date of birth is 12.11.1985. She joined government service on 13.04.2009 in BS-17. She was promoted to BS-18 on 14.07.2017. She has completed prescribed length of service. She has undergone mandatory training for promotion. No enquiry is pending against her. Her PER dossier is incomplete as her PERs for the year 2017 & 2021 are not available. Her qualified score is 39 and the Board awarded her 15 out of 30 marks. She could not cross required threshold for promotion. According to Para-III (a) (iii) of Promotion Police 2009, in case of failure to attain the requisite threshold, he/she shall be superseded and the next officer of the panel shall be considered for promotion."*

3. Considering the above stance, this appears to be a case of fitness for promotion which is outside the scope of jurisdiction of this Tribunal in view of Section-4(b)(i) of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. The said Section is reproduced as below:

12<sup>th</sup> Dec.2023

01. Petitioner present in person. Mr. Asif Masood Ali Shah, DDA alongwith Zahir Ashraf, Assistant Professor for the official respondents present.

02. Reply/comments on behalf of official respondents No. 3 & 4 already received and available on file. Appellant stated that respondents No. 1 & 2 are unnecessary parties and requested for deletion of their names from the panel of respondents. Allowed. Respondents No. 1 & 2 are deleted from the panel of respondents. No one is present on behalf of private respondents No. 5 to 105 nor their written reply received despite publication in daily Mashriq dated 27.06.2023, hence placed ex-parte. To come up for rejoinder, if any, and arguments on 27.02.2024 before the D.B at camp court, Abbottabad. Parcha Peshi given to the parties.

  
(Fareeha Paul)  
Member(E)  
Camp Court, A/Abad

\*FazleSubhan, P.S\*

SCANNED  
KF BT  
Peshawar

4


SA 988/2023

24<sup>th</sup> Oct. 2023

01. Appellant present in person. Mr. Asif Masood Ali Shah, DDA alongwith Zahir Ashraf, Assistant Professor for the official respondents present. Nemo for the private respondents.

02. Reply/comments on behalf of the official respondents No. 3 & 4 received through office, copy whereof be provided to the appellant. Appellant is directed to produce publication for summoning the private respondents in daily "Mashriq", on the next date. To come up for reply/comments of respondents 1, 2 and private respondents No. 5 to 102 on 12.12.2023 before the S.B at camp court, Abbottabad. Parcha Peshi given to the parties.

SCANNED  
KFST  
Peshawar

  
(Fareeha Paul)  
Member(E)  
Camp Court, A/Abad

\*Fazle Subhan, P.S\*

21<sup>st</sup> June, 2023

1. Appellant in person present. Mr. Asad Ali Khan, Assistant Advocate General alongwith Zahir Ashraf, Assistant Professor for official respondents No. 1 to 4 present. Nemo for private respondents No. 5 to 102.

2. Appellant submitted an application that in view of large number of private respondents, they be summoned through publication in newspaper. The application is allowed. Private respondents be summoned through ordinary process as well as publication in daily "Mashriq". Appellant is directed to deposit publication fee within 07 days.

3. Another application has also been submitted for suspension of the operation of impugned notifications dated 30.12.2022 and 30.05.2023 till the final decision of the instant service appeal. Notice of this application be issued to the respondents. To come up for written reply comments on 24.10.2023 before S.B at camp court Abbottabad. P.P given to the parties.



(Rashida Bano)  
Member (J)  
Camp Court, Abbottabad

\*Kaleemullah\*

(6)  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - \_\_\_\_\_

988/2023

**SCANNED**  
**KPST**  
**Peshawar**

S.No.

Date of order  
proceedings

Order or other proceedings with signature of judge

1

2

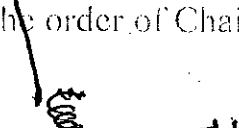
3

1-

03/05/2023

The appeal of Mst. Javeria Haroon received today by registered post. It is fixed for preliminary hearing before touring Single Bench at A.Abad on 26-5-2023


By the order of Chairman

  
REGISTRAR

26.05.2023

Appellant in person present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing subject to all just and legal objections by the other side. The appellant is directed to deposit security fee within then days. Thereafter, notice be issued to the respondents for submission of reply/comments. To come up for reply/comments on 21.06.2023 before S.B at camp court ~~20.06.2023~~ Abbottabad. Parcha Pesni given to appellant and counsel.

  
(Muhammad Akbar Khan)  
Member (E)  
Camp Court Abbottabad

**SCANNED**  
**KPST**  
**Peshawar**

(8)

**BEFORE THE HONOURABLE KHYBER PAKHTOONKHWA SERVICE TRIBUNAL**

**PESHAWAR**

988/2023

**Dr. Javeria Haroon (Ph.D.), Assistant Professor of Chemistry (BPS-18), Govt. Girls Post Graduate College (GGPGC) No. 1, Haripur.**

**VERSUS**

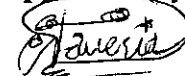
**Honourable Chief Minister of Khyber Pakhtoonkhwa and others.**

.....Appellant  
**SCANNED**  
**KPST**  
**Peshawar**  
.....Respondents

**INDEX**

S#	Description of Documents	Annex	Pages
1.	Grounds of Appeal		1-7
2.	Affidavit		8
2.	Addresses of Parties		9-10
3.	Stay Application		11
4.	Copy of Seniority List of Female Assistant Professor (BPS-18) dated 17-06-2022	"A"	12-24
5.	Copy of Impugned Promotion Notification dated 30-12-2022	"B"	25-32
6.	Copy of Departmental Appeal dated 11-01-2023	"C"	33-34

**Appellant (by self)**



**Dr. Javeria Haroon (Ph.D.),  
Assistant Prof. of Chemistry (BPS-18),  
Govt. Post Graduate College for Women,  
Haripur.**

Dated: 14-04-2023



**BEFORE THE HONOURABLE KHYBER PAKHTOONKHTWA SERVICE TRIBUNAL**

**PESHAWAR**

Service Appeal No. 988 /2023

**Dr. Javeria Haroon**, Assistant Professor of Chemistry (BPS-18), Govt. Girls Post Graduate College for Women (GGPGC) No. 1, Haripur.

.....Appellant

**VERSUS**

- 1) Honourable Chief Minister of Provincial Govt. of Khyber Pakhtoonkhwa, Chief Minister Secretariat, Peshawar.
- 2) Honourable Chief Secretary of Khyber Pakhtoonkhwa, Civil Secretariat, Peshawar.
- 3) Honourable Secretary Higher Education, Khyber Pakhtoonkhwa, Civil Secretariat, Peshawar.
- 4) Honourable Director of Higher Education, Khyber Pakhtoonkhwa, Directorate of Higher Education (Colleges), Near Nothern Bypass, Rano Garhi, Peshawar.
- 5) Ms. Naima Akhtar, A/P of Urdu (BPS-18), GGDC, Pabbi, Nowshera.
- 6) Ms. Uzma Noreen, A/P of Botany (BPS-18), GGDC, Dara Adam Khel, FR Kohat.
- 7) Ms. Samreen Afzal, A/P of Botany (BPS-18), GGDC, No.1, D.I. Khan.
- 8) Ms. Seema Naz, A/P of Law (BPS-18), GGDC, Julagram, Malakand.
- 9) Ms. Aisha Muhammad, A/P of Law (BPS-18), GGDC, Dir Upper.
- 10) Ms. Asia Jehan, A/P of Botany (BPS-18), GGPGC, Bannu.
- 11) Ms. Arzoo, A/P of Statistics (BPS-18), GFC (W), Peshawar.
- 12) Ms. Tayaba Syed, A/P of Chemistry (BPS-18), GGPGC, No.1, Abbottabad.
- 13) Ms. Sabahat Khan, A/P of Mathematics (BPS-18), GGDC, Nahaqi, Peshawar.
- 14) Ms. Kiran Aftab, A/P of Economics (BPS-18), GGDC, Lakki Marwat.
- 15) Ms. Amina Bibi, A/P of Islamiyat (BPS-18), GGDC, Lakki Marwat.
- 16) Ms. Raheela Arif, A/P of Mathematics (BPS-18), GGPGC, Kohat.
- 17) Ms. Saima Batool, A/P of Physics (BPS-18), GGDC, No. 2, D.I. Khan.
- 18) Ms. Safia Qazi, A/P of Urdu (BPS-18), GGDC, Daggar, Buner.
- 19) Ms. Asia Bibi, A/P of Urdu (BPS-18), GGDC, Nahaqi, Peshawar.
- 20) Ms. Faiza Nazir, A/P of Urdu (BPS-18), GGDC, Malikpura, Abbottabad.
- 21) Ms. Neelam, A/P of Urdu (BPS-18), GFC (W), Peshawar.
- 22) Ms. Humaira Nosheen, A/P of Pak Studies (BPS-18), GGDC, Gulshan Rehman Colony, Peshawar.
- 23) Ms. Nusrat Jamshed, A/P of Pashto (BPS-18), GGDC, Khwaza Khela, Swat.
- 24) Ms. Alia Bibi, A/P of Computer Science (BPS-18), GGPGC, Kohat.
- 25) Ms. Sheeba Maryam, A/P of Geography (BPS-18), GCGC, Peshawar.
- 26) Ms. Shafiat Falak, A/P of Islamic Studies (BPS-18), GGDC, Dir Upper.
- 27) Ms. Parveen, A/P of Islamiyat (BPS-18), GGDC, Dara Adam Khel, FR Kohat.
- 28) Ms. Faiza Ijaz, A/P of Economics (BPS-18), GGDC, Mathra, Peshawar.
- 29) Ms. Nabila Younas, A/P of Botany (BPS-18), GGDC, Zaryab Colony, Peshawar.
- 30) Ms. Dilnasheen Khalil, A/P of Islamiyat (BPS-18), GGDC, Thana, Malakand.
- 31) Ms. Robina Mashal, A/P of Urdu (BPS-18), GGDC, No.2, Hayatabad, Peshawar.
- 32) Ms. Ghazala Tasneem, A/P of Urdu (BPS-18), GGDC, Paharpur, D.I. Khan.
- 33) Ms. Shaghufta Begum, A/P of Pashto (BPS-18), GGDC, Jalozei, Nowshera.
- 34) Ms. Nighat Zaffar, A/P of Law (BPS-18), GGDC No.2, D. I. Khan.
- 35) Ms. Naila Kousar, A/P of History (BPS-18), GGPGC, No.1, Abbottabad.
- 36) Ms. Safia Begum, A/P of Pol. Science (BPS-18), GGDC, Panjpir, Swabi.
- 37) Ms. Bibi Fatima, A/P of Geography (BPS-18), GGDC, KDA, Kohat.
- 38) Ms. Khadija Munir, A/P of Computer Science (BPS-18), GGDC, Chitti Dheri No. 2, Mansehra.
- 39) Ms. Sheema Bibi, A/P of Pol. Science (BPS-18), GGDC, Julagram, Malakand.

- 40) Ms. Bibi Nasim, A/P of Economics (BPS-18), GGDC, Parachinar, Kurram.
- 41) Ms. Haseena Noreen, A/P of Computer Science (BPS-18), GCGC, Peshawar.
- 42) Ms. Nazneen, A/P of Statistics (BPS-18), GGPGC, Mardan.
- 43) Ms. Shahnaz Gul, A/P of Statistics (BPS-18), GGDC, Lund Khwar, Mardan.
- 44) Ms. Khadija Fareed, A/P of Computer Science (BPS-18), GGDC, KTS, Haripur.
- 45) Ms. Faria Ashraf, A/P of Computer Science (BPS-18), GGDC, Nawan Shehr, Abbottabad.
- 46) Ms. Mamoonah, A/P of Chemistry (BPS-18), GGPGC, Mandian, Abbottabad.
- 47) Ms. Rabbia Naz, A/P of Computer Science (BPS-18), GGDC, No.1, Mansehra.
- 48) Ms. Nazia Ali Rehman, A/P of Mathematics (BPS-18), GGPGC, Mandian, Abbottabad.
- 49) Ms. Razia Begum, A/P of Mathematics (BPS-18), GGDC, Dir Upper.
- 50) Ms. Safia Bano, A/P of Geography (BPS-18), GGDC, Batkhela, Malakand.
- 51) Ms. Azra Rehman, A/P of History (BPS-18), GGDC, Jamrud, Khyber.
- 52) Ms. Naila Jabbar, A/P of Pak Studies (BPS-18), GGDC, No.1, Mansehra.
- 53) Ms. Farzana, A/P of Geography (BPS-18), GGPGC, Saidu Sharif, Swat.
- 54) Ms. Nusrat Alam, A/P of Pol. Science (BPS-18), GGDC, No.2, Hayatabad, Peshawar.
- 55) Ms. Shomaila Bibi, A/P of Pol. Science (BPS-18), GGDC, KTS, Haripur.
- 56) Ms. Saima Shaheen, A/P of Pol. Science (BPS-18), GGPGC, Haripur.
- 57) Ms. Shazia Sultan, A/P of Pol. Science (BPS-18), GGDC, Nowshera.
- 58) Ms. Arifa Jabeen, A/P of Mathematics (BPS-18), GGDC, Lakki Marwat.
- 59) Ms. Sultana Jehan, A/P of Physics (BPS-18), GGDC, Zaryab Colony, Peshawar.
- 60) Ms. Asma Begum, A/P of Islamiyat (BPS-18), GGDC, Lund Khwar, Mardan.
- 61) Ms. Shakila Bibi, A/P of Islamiyat (BPS-18), GHEC, Nowshera.
- 62) Ms. Sumaira Chan, A/P of Chemistry (BPS-18), GGPGC, Haripur.
- 63) Ms. Faiza Rasheed, A/P of Mathematics (BPS-18), GGDC, Mathra, Peshawar.
- 64) Ms. Aisha Ishfaq, A/P of Chemistry (BPS-18), GGDC, No.1, Mansehra.
- 65) Ms. Shazia, A/P of Statistics (BPS-18), GGDC, GGPGC, Haripur.
- 66) Ms. Samiea Abdul Malik, A/P of Statistics (BPS-18), GGDC, Nawan Shehr, Abbottabad.
- 67) Ms. Sumera Anjum, A/P of Mathematics (BPS-18), GGDC, Dara Adam Khel, FR, Kohat.
- 68) Ms. Naem Hayat, A/P of Pashto (BPS-18), GFC (W), Peshawar.
- 69) Ms. Naila, A/P of Pol. Science (BPS-18), GGDC, Lund Khwar, Mardan.
- 70) Ms. Mehrez Fayyaz, A/P of Islamiyat (BPS-18), GGDC, Tajo Bibi, Charsadda.
- 71) Ms. Bibi Fazia, A/P of Islamiyat (BPS-18), GGDC, No.1, Mansehra.
- 72) Ms. Ghazala Naz, A/P of Pashto (BPS-18), GGDC, Thana, Malakand.
- 73) Ms. Shahbnam Nawaz, A/P of Urdu (BPS-18), GGDC, Dabgari, Peshawar.
- 74) Ms. Ghazala Benish, A/P of Law (BPS-18), GGPGC, Mardan.
- 75) Ms. Asiya Khatoon, A/P of Pol. Science (BPS-18), GGDC, Sarai Saleh, Haripur.
- 76) Ms. Waheed Irum, A/P of Pol. Science (BPS-18), GGDC, Umerzai, Charsadda.
- 77) Ms. Talat Noreen, A/P of Islamiyat (BPS-18), GGPGC, Kohat.
- 78) Ms. Rashda Anwar, A/P of Geography (BPS-18), GGPGC, Zubaida Aman, Ghazi, Haripur.
- 79) Ms. Hina Jamil, A/P of Home Economics (BPS-18), GHEC, Nowshera.
- 80) Ms. Syeda Nighat Parveen, A/P of Botany (BPS-18), GGDC, Booni, Chitral.
- 81) Ms. Rehana Yasmeen, A/P of Economics (BPS-18), GGPGC, Kohat.
- 82) Ms. Naz Gul, A/P of Economics (BPS-18), GGDC, Tangi, Charsadda.
- 83) Ms. Alia, A/P of Chemistry (BPS-18), GGDC, No.2, Hayatabad, Peshawar.
- 84) Ms. Nazia Rashid, A/P of Mathematics (BPS-18), GGDC, Malikpura, Abbottabad.
- 85) Ms. Sana Saleem, A/P of Mathematics (BPS-18), GGDC, Sarai Saleh, Haripur.
- 86) Ms. Farida Begum, A/P of Islamiyat (BPS-18), GGDC, Chaghar Matti, Peshawar.
- 87) Ms. Rehana Rasool, A/P of Law (BPS-18), GGDC, Dara Zinda, D.I. Khan.
- 88) Ms. Aisha, A/P of Islamiyat (BPS-18), GGPGC, Mardan.
- 89) Ms. Shazia Rasool, A/P of Law (BPS-18), GGDC, Jamrud, Khyber.
- 90) Ms. Zainab Rasheed, A/P of English (BPS-18), GGDC, No.1, Mansehra.
- 91) Ms. Fouzia Mumtaz, A/P of Mathematics (BPS-18), GHEC, Abbottabad.
- 92) Ms. Sajida Shaheen, A/P of History (BPS-18), GFC (W), Peshawar.
- 93) Ms. Uzma Gul, A/P of Pashto (BPS-18), GGDC, Shabqadar, Charsadda.

- 94) Ms. Uzma Noreen, A/P of History (BPS-18), GGDC, Kernal Sher Killi, Swabi.
- 95) Ms. Khadija Inayat, A/P of History (BPS-18), GGDC, Zaryab Colony, Peshawar.
- 96) Ms. Irshad Begum, A/P of English (BPS-18), GGDC, Lakki, Marwat.
- 97) Ms. Aysha Qayyum, A/P of Pak Studies (BPS-18), GGDC, Chitti Dheri, No.2, Mansehra.
- 98) Ms. Uzma Begum, A/P of Physics (BPS-18), GGDC, Marghuz, Swabi.
- 99) Ms. Iffat Gulab, A/P of Psychology (BPS-18), GGPGC, Haripur.
- 100) Ms. Salma Bangash, A/P of Pol. Science (BPS-18), GGDC, Kot Najibullah, Haripur.
- 101) Ms. Salma Bibi, A/P of History (BPS-18), GGDC, Julagram, Malakand.
- 102) Ms. Chand Abbas Bangash, A/P of Mathematics (BPS-18), GGDC, Gulshan Rehman Colony, Peshawar.

..... Respondents

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOONKHWAS SERVICE TRIBUNAL ACT, 1974, AGAINST IMPUGNED ACTIONS INCLUDING IMPUGNED DECISIONS TAKEN IN SIGNED PSB MINUTES DATED 07-12-2022 AND IMPUGNED PROMOTION NOTIFICATION OF FEMALES (BPS-19) OF HIGHER EDUCATION DEPARTMENT, PESHAWAR, KHYBER PAKHTOONKHWAS (HED, KPK) DATED 30-12-2022 AFTER PROVINCIAL SELECTION BOARD (PSB) MEETING DATED 18-11-2022 WHEREBY 98 JUNIORS OF APPELLANT AS RESPONDENTS 5-102 HAS BEEN PROMOTED AS ASSOCIATE PROFESSOR (BPS-19) WHILE THE APPELLANT HAS BEEN IGNORED AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER**

Being aggrieved and dissatisfied with non-compliance of rules and regulations and no response of Appellant's departmental appeals within the statutory period of ninety days related to consideration of promotion (BPS-19) from time of available vacant posts on seniority cum fitness basis, the Appellant prefers her appeal with most humble prayer that this Honourable Khyber Pakhtoonkhwa Service Tribunal may be pleased to;

1-Set aside impugned actions after Provincial Selection Board (PSB) meeting dated 18-11-2022 including impugned decisions taken in signed Provincial Selection Board (PSB) minutes dated 07-12-2022 and impugned promotion notification of females (BPS-19) of Higher Education Department, Peshawar, Khyber Pakhtoonkhwa (HED, KPK) dated 30-12-2022, to the extent of reserve promotion of 98 juniors of Appellant as respondents 5-102 for expeditious processing of rectification.

2-Declare all related impugned decisions and notifications as illegal, mala'fide as "malice in law", unconstitutional, devoid of merit, and against the verdict of legal, therefore, ineffective upon right of Appellant's promotion in BPS-19 among peers.

3-Direct the respondents (1-4) to consider Appellant to grant promotion to Associate Professor of Chemistry (BPS-19) on merit, seniority, suitability and under the guidelines as provided by the relevant promotion rules and policy w.e.f. available vacant posts/seats with all consequential and back benefits in the best interest of justice.

4-Direct respondents (1-4) not to deprive the Appellant from the right of her promotion on the basis of no-communicated ACRs/PERs (belated, missing, average, below average and adverse (devoid of related prior counseling by reporting officers and related prior personal hearing by countersigning officers)) in prescribed time period based on mala'fide, not done on part of Appellant, therefore, cannot be utilized for her prejudice, instead prone to expunge and upgrade.

5- For expeditious processing, grant stay on related impugned notification of HED, KPK after PSB dated 18-11-2022 in which Appellant's juniors and peers got promoted as devoid of merit.

6-Grant compensation for all grievances, unfairness and mishandling Appellant's all departmental appeals as Appellant's suffering by hands of senior peers with no written response on sympathetic basis opened a gate for unauthorized continuous sufferings of juniors by hands of seniors whereas all impugned notifications are to be set aside following rules and regulations.

7-Grant any other equitable remedy as well as relief in which Appellant may deem fit and proper, be awarded in favour of Appellant under the described facts and grounds.

8-Set all factual evidences as open proof to be accepted during proceedings, if needed.

9-Direct the respondents to provide related departmental notifications, if needed.

Dated: 14-04-2023

**MAY IT PLEASE YOUR HONOUR,**

**ON FACTS:**

1-That abridgely, the facts giving rise in the instant appeal/petition are that the Appellant is highly qualified, a law abiding and taxpaying citizen of Pakistan and has a good antecedents in her credit.

2-That after getting onto the rolls of prestigious Higher Education Department (HED, KPK) in the year 2009, the Appellant has pulled day and night to render his best in the service of the department with utmost zest and professional gusto initially as Lecturer (BPS-17) dated 13-04-2009 and then, as Assistant Professor on her promotion dated 14-07-2017 after PSB meeting dated 24-03-2017, which is crystal evident from the Appellant's long-stretched service period with unblemished service record.

3-That for the purpose of prospects of promotion, separate seniority lists for the employees of Higher Education Department, Peshawar, Khyber Pakhtoonkhwa (HED, KPK) has been issued from time to time in their respective cadres and according to the Seniority List of Female Assistant Professor (BPS-18) issued/circulated dated 17-06-2022, the appellant was placed at serial No. 131/828. That in the light of the said seniority list, the Appellant was quite hopeful for her promotion to the post of Associate Professor of Chemistry (BPS-19) as the Appellant has waited for more than 14 years (copy of Seniority List of Female Assistant Professor (BPS-18) dated 17-06-2022 attached here as Annexure "A").

4-That the Appellant has always upheld the professional confidence by her believe in serving and commitment with the vision of home department while reverence from the people of interaction and general public along with marvelous record and successful evaluation for more than decade, till the instant stimulus, where the Appellant was deprive from her promotion in BPS-19 after consideration and her peers as well as juniors at respective department got promoted after PSB meeting dated 18-11-2022 (copy of impugned promotion notification dated 30-12-2022 attached here as Annexure "B").

5-That in the given circumstances whereby Appellant has been punished for no sake of her own and all her fatigue over the past 14 years have only met the dust, the Appellant preferred departmental appeal dated 20-12-2022 after PSB meeting minutes dated 07-12-2022 and after display on 09-01-2023 of impugned notification dated 30-12-2023 to her high-up's with covering letter dated 11-01-2023 and also for rectification of seniority, whereby the Respondents still have

maintained a tight lip despite continuous requests (copy of related departmental appeal dated 11-01-2023 attached here as Annexure "C").

6-That pursuant to prior instances, Appellant got verbal assurance with no written communication from departmental side about pending decisions after her timely written requests for expunge of adverse remarks for up gradation for which neither the Appellant's appearance was sought for related prior explanation and counseling by reporting officers, prior personal hearing by countersigning officers, nor any related findings or related material evidence were recorded in the belated communicated ACRs/PERs (2017, 2020, 2021) from which the Appellant could have drawn his analogies of what went wrong on her part. But, presumptions were named as conclusions in the Appellant's ACRs/PERs.

7-That the Appellant's experience along with her qualification (M.Phil. and Ph.D.) is totally neglected in eligibility and seniority cum fitness criterion among her peers. While, in service government servants have preference upon initial recruitment in filling available vacant posts in accordance with available criteria by respective department.

8-That if any order or notification regarding any of Appellant's departmental appeal had issued in written, it was never served to Appellant till now and all notifications with no compliance with rules and regulations, may deem struck off and set aside.

9- That the cause of much adversity is that no written related remarks in the PSB meeting as solid reason for promotion deferment were conveyed and served to Appellant despite her several requests to respective department whereas the entire career of the Appellant portrayed zeal and zest, when finally, it was the time to benefit from the same, every effort and struggle on part of the Appellant have gone down the hill.

10-That feeling aggrieved from the acts of the Respondents (1-4) having no other efficacious remedy available elsewhere and forum to be addressed at, the Appellant approaches this Honourable Tribunals Inter alia upon the following grounds.

#### GROUNDS

1-That it is settled proposition of law that subject to its power and authority, the Provincial Selection Board (PSB) has to assess every proposal for promotion on case to case basis under law, and PSB is required to make an overall objective assessment (schedule IV) of the performance of the civil servant on the basis of quantification of PERs/ACRs, training evaluation reports (TERs) and PSB evaluation as described in section 18 based on working paper prepared by the department concerned in order to finalize the decision about promotion as per eligibility criteria for consideration of promotion as explained in section 6, conditions for deferment as given in section 7 of Civil Servants Promotion (BPS-18 to BPS-21) Rules 2019 which are not followed in the instant case. Appellant has not informed till now about solid reasons for deferment despite several requests to department after immediate PSB approval as signed minutes dated 07-12-2022, which is clear violation of section 23 of Civil Servants Promotion (BPS-18 to BPS-21) Rules 2019 as well as article 19A of constitution of Pakistan.

2-That in the slipshod manner and hot haste, the learned PSB as provided in rule 7 of the Khyber Pakhtoonkhwa Civil Servants (Appointment, Promotion and Transfer (APT)) Rules, 1989 with the approval of competent authority as given in rule 4 of APT Rules 1989, has decided the deferment of Appellant's promotion after its consideration perversely and arbitrarily which is based on surmises and conjectures and with non-compliance of section 9 of the Khyber Pakhtoonkhwa Civil Servants Act 1973, promotion policy 2009 and Civil Servants Promotion

(BPS-18 to BPS-21) Rules 2019 regarding promotion, deferment, ACR/PER, adverse remarks, seniority cum fitness, eligibility, qualification, availability of vacant posts, misconduct, unblemished entire service record, whereas, promotion of her juniors and peers was granted with no merit and non-observance of non communicated ACRs/PERs (2017, 2020, 2021) in prescribed time as belated prepared, processed, and communicated along with devoid of final decision for completion of whole process to be placed in Appellant's character dossier before prescribed time as well as working documents provided by HED, KPK to them prior to consideration and approval.

3-That the preparation and presentation of ACR/PER in prescribed time as confidential document is the function of reporting officer and department, and not the civil servant, and department has to provide the complete set of ACRs/PERs of the concerned officer to the PSB well in advance with no pending decisions regarding expunge of ACR/PER after following ACR/PER rules. PERs are not the sole criterion for promotion to selection posts as per schedule-I(a) of Civil Servants Promotion (BPS-18 to BPS-21) Rules 2019 and important criteria, as settled principle according to previous judgments, is unblemished and flawless entire service record devoid of misconduct as Appellant's working papers prepared by department and provided for PSB evaluation.

4- That the Appellant had fulfilled all criteria required for consideration of promotion ( BPS-19) on seniority cum fitness basis such as timely submission of all ACRs/PERs, HEART mandatory training, 14 years experience (more than required), high qualification (more than required) and there was no ground left to apply promotion deferment rules as per section 7 of Civil Servants Promotion (BPS-18 to BPS-21) Rules 2019, therefore, mala fide as well as unfairness and biasness are strong elements in mishandling Appellant case with no written response towards all Appellant's departmental appeals despite verbal positive responses, leading destruction of dignity and career with resultant grievance of Appellant and related social impact.

5-That clear violation of Section 24A of the General Clauses Act 1897 has been made by not responding to all the applications of Appellant which is not sustainable in the eye of law that authorities having statutory powers must exercise the same in fair, just and reasonable manner. The impugned decisions of the Respondents are unfair, unjust, and therefore, not maintainable.

6-That all related notifications of HED, KPK after PSB dated 18-11-2022 did not follow proper channel related to mentioned availability period of vacant posts for appointment, promotion and posting of respective candidates and the juniors were promoted and posted prior to seniors in HED, KPK related notifications after PSB dated 18-11-2022, with non compliance of rules as seniority cum fitness criteria and available vacant posts, whereas Appellant has vested right to be considered for promotion by selection among peers by setting aside impugned decisions based on mala fide.

7-That under the mandate of Article 4 of the Constitution, no one should be treated otherwise than in accordance with law, but, here the case is *volta facie* and a totally different yardstick has been used to treat the Appellant.

8-That the long-continued service of the Appellant, which depends on length of his service and equity, justifiably desires, and requires that having render his prime youth, career and life in the services of the Respondents while working in Higher Education Department, KPK, the Appellant may not be exploited or hung in dark with infringement of fundamental rights as in Article 4, 10A, 25, and 27 of Constitution of Pakistan.

9-That the law and honourable courts of law have always preferred and appreciated that rules are to be followed, and have always discouraged, deplored, and depreciated any variation from rules or its violation.

10-Any other grounds will be raised at the time of arguments with kind permission of Honourable Khyber Pakhtoonkhwa Service Tribunal.

Appellant (by self)  
*Javeria Haroon*

**Dr. Javeria Haroon (Ph.D.),**  
Assistant Prof. of Chemistry (BPS-18),  
Govt. Post Graduate College for Women,  
Haripur.

Dated: 14-04-2023

**CERTIFICATE**

Certified as per instructions that after no action taken on the departmental appeals of appellant within the statutory period of ninety days, this is the fresh appeal in this Honourable Provincial Service Tribunal, Khyber Pakhtoonkhwa under section 4 of the Khyber Pakhtoonkhwa Service Tribunal Act, 1974 for kind directions to respondents (1-4) to set aside impugned promotion notification of females (BPS-19) of Higher Education Department, Peshawar, Khyber Pakhtoonkhwa (HED, KPK) dated 30-12-2022 to the extent of promotion of 98 juniors of Appellant as respondents 5-102 for expeditious processing of rectification and to consider the Appellant for promotion to Associate Professor of Chemistry (BPS-19) from the date of available vacant post with all back and consequential benefits. Nothing is pending related to subject above in any other court of law.

**REFERENCE BOOKS**

1. A Guidance to Performance Evaluation (2004). Pakistan Public Administration Research Centre, Management Services Wing, Establishment Division, Cabinet Secretariat, Islamabad: 1-138.
2. ESTACODE (2021). Pakistan Public Administration Research Centre, Establishment Division, Cabinet Secretariat, Islamabad: 1-1044.

**BEFORE THE HONOURABLE COURT OF WORTHY CHAIRMAN**  
**KHYBER PAKHTOONKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. \_\_\_\_\_/2023

Dr. Javeria Haroon-----Appellant

**VERSUS**

Honourable Chief Minister, KPK and others-----Respondents

**AFFIDAVIT**

I, **Dr. Javeria Hroon, Assistant Professor of Chemistry, Higher Education Department (Colleges), Khyber Pakhtoonkhwa**, do hereby solemnly affirm and declare on oath that the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this honourable Tribunal.



**DEPONENT**

CNIC# 13101-6504896-4

Cell# +92316-1899064

*attested true copy*

**Asstt Prof.**  
**Govt Girls Degree College**  
**Haripur**



ADDRESSES OF PARTIES

- 1) Honourable Chief Minister of Provincial Govt. of Khyber Pakhtoonkhwa, Chief Minister Secretariat, Peshawar.
- 2) Honourable Chief Secretary of Khyber Pakhtoonkhwa, Civil Secretariat, Peshawar.
- 3) Honourable Secretary Higher Education, Khyber Pakhtoonkhwa, Civil Secretariat, Peshawar.
- 4) Honourable Director of Higher Education, Khyber Pakhtoonkhwa, Directorate of Higher Education (Colleges), Near Nothern Bypass, Rano Garhi, Peshawar.
- 5) Ms. Naima Akhtar, A/P of Urdu (BPS-18), GGDC, Pabbi, Nowshera.
- 6) Ms. Uzma Noreen, A/P of Botany (BPS-18), GGDC, Dara Adam Khel, FR Kohat.
- 7) Ms. Samreen Afzal, A/P of Botany (BPS-18), GGDC, No.1, D.I. Khan.
- 8) Ms. Seema Naz, A/P of Law (BPS-18), GGDC, Julagram, Malakand.
- 9) Ms. Aisha Muhammad, A/P of Law (BPS-18), GGDC, Dir Upper.
- 10) Ms. Asia Jehan, A/P of Botany (BPS-18), GGPGC, Bannu.
- 11) Ms. Arzoo, A/P of Statistics (BPS-18), GFC (W), Peshawar.
- 12) Ms. Tayaba Syed, A/P of Chemistry (BPS-18), GGPGC, No.1, Abbottabad.
- 13) Ms. Sabahat Khan, A/P of Mathematics (BPS-18), GGDC, Nahaqi, Peshawar.
- 14) Ms. Kiran Aftab, A/P of Economics (BPS-18), GGDC, Lakki Marwat.
- 15) Ms. Amina Bibi, A/P of Islamiyat (BPS-18), GGDC, Lakki Marwat.
- 16) Ms. Raheela Arif, A/P of Mathematics (BPS-18), GGPGC, Kohat.
- 17) Ms. Saima Batool, A/P of Physics (BPS-18), GGDC, No. 2, D.I. Khan.
- 18) Ms. Safia Qazi, A/P of Urdu (BPS-18), GGDC, Daggar, Buner.
- 19) Ms. Asia Bibi, A/P of Urdu (BPS-18), GGDC, Nahaqi, Peshawar.
- 20) Ms. Faiza Nazir, A/P of Urdu (BPS-18), GGDC, Malikpura, Abbottabad.
- 21) Ms. Neelam, A/P of Urdu (BPS-18), GFC (W), Peshawar.
- 22) Ms. Humaira Nosheen, A/P of Pak Studies (BPS-18), GGDC, Gulshan Rehman Colony, Peshawar.
- 23) Ms. Nusrat Jamshed, A/P of Pashto (BPS-18), GGDC, Khwaza Khela, Swat.
- 24) Ms. Alia Bibi, A/P of Computer Science (BPS-18), GGPGC, Kohat.
- 25) Ms. Sheeba Maryam, A/P of Geography (BPS-18), GcGC, Peshawar.
- 26) Ms. Shafiat Falak, A/P of Islamic Studies (BPS-18), GGDC, Dir Upper.
- 27) Ms. Parveen, A/P of Islamiyat (BPS-18), GGDC, Dara Adam Khel, FR Kohat.
- 28) Ms. Faiza Ijaz, A/P of Economics (BPS-18), GGDC, Mathra, Peshawar.
- 29) Ms. Nabila Younas, A/P of Botany (BPS-18), GGDC, Zaryab Colony, Peshawar.
- 30) Ms. Dilnasheen Khalil, A/P of Islamiyat (BPS-18), GGDC, Thana, Malakand.
- 31) Ms. Robina Mashal, A/P of Urdu (BPS-18), GGDC, No.2, Hayatabad, Peshawar.
- 32) Ms. Ghazala Tasneem, A/P of Urdu (BPS-18), GGDC, Paharpur, D.I. Khan.
- 33) Ms. Shaghuftha Begum, A/P of Pashto (BPS-18), GGDC, Jaloza, Nowshera.
- 34) Ms. Nighat Zaffar, A/P of Law (BPS-18), GGDC No.2, D. I. Khan.
- 35) Ms. Naila Kousar, A/P of History (BPS-18), GGPGC, No.1, Abbottabad.
- 36) Ms. Safia Begum, A/P of Pol. Science (BPS-18), GGDC, Panjpir, Swabi.
- 37) Ms. Bibi Fatima, A/P of Geography (BPS-18), GGDC, KDA, Kohat.
- 38) Ms. Khadija Munir, A/P of Computer Science (BPS-18), GGDC, Chitti Dheri No. 2, Mansehra.
- 39) Ms. Sheema Bibi, A/P of Pol. Science (BPS-18), GGDC, Julagram, Malakand.
- 40) Ms. Bibi Nasim, A/P of Economics (BPS-18), GGDC, Parachinar, Kurram.
- 41) Ms. Haseena Noreen, A/P of Computer Science (BPS-18), GCGC, Peshawar.
- 42) Ms. Nazneen, A/P of Statistics (BPS-18), GGPGC, Mardan.
- 43) Ms. Shahnaz Gul, A/P of Statistics (BPS-18), GGDC, Lund Khwar, Mardan.
- 44) Ms. Khadija Fareed, A/P of Computer Science (BPS-18), GGDC, KTS, Haripur.
- 45) Ms. Faria Ashraf, A/P of Computer Science (BPS-18), GGDC, Nawan Shehr, Abbottabad.
- 46) Ms. Mamoona, A/P of Chemistry (BPS-18), GGPGC, Mandian, Abbottabad.
- 47) Ms. Rabbia Naz, A/P of Computer Science (BPS-18), GGDC, No.1, Mansehra.
- 48) Ms. Nazia Ali Rehman, A/P of Mathematics (BPS-18), GGPGC, Mandian, Abbottabad.
- 49) Ms. Razia Begum, A/P of Mathematics (BPS-18), GGDC, Dir Upper.

- 50) Ms. Safia Bano, A/P of Geography (BPS-18), GGDC, Batkhela, Malakand.
- 51) Ms. Azra Rehman, A/P of History (BPS-18), GGDC, Jamrud, Khyber.
- 52) Ms. Naila Jabbar, A/P of Pak Studies (BPS-18), GGDC, No.1, Mansehra.
- 53) Ms. Farzana, A/P of Geography (BPS-18), GGPGC, Saidu Sharif, Swat.
- 54) Ms. Nusrat Alam, A/P of Pol. Science (BPS-18), GGDC, No.2, Hayatabad, Peshawar.
- 55) Ms. Shomaila Bibi, A/P of Pol. Science (BPS-18), GGDC, KTS, Haripur.
- 56) Ms. Saima Shaheen, A/P of Pol. Science (BPS-18), GGPGC, Haripur.
- 57) Ms. Shazia Sultan, A/P of Pol. Science (BPS-18), GGDC, Nowshera.
- 58) Ms. Arifa Jabeen, A/P of Mathematics (BPS-18), GGDC, Lakki Marwat.
- 59) Ms. Sultanat Jehan, A/P of Physics (BPS-18), GGDC, Zaryab Colony, Peshawar.
- 60) Ms. Asma Begum, A/P of Islamiyat (BPS-18), GGDC, Lund Khwar, Mardan.
- 61) Ms. Shakila Bibi, A/P of Islamiyat (BPS-18), GHEC, Nowshera.
- 62) Ms. Sumaira Chan, A/P of Chemistry (BPS-18), GGPGC, Haripur.
- 63) Ms. Faiza Rasheed, A/P of Mathematics (BPS-18), GGDC, Mathra, Peshawar.
- 64) Ms. Aisha Ishfaq, A/P of Chemistry (BPS-18), GGDC, No.1, Mansehra.
- 65) Ms. Shazia, A/P of Statistics (BPS-18), GGDC, GGPGC, Haripur.
- 66) Ms. Samiea Abdul Malik, A/P of Statistics (BPS-18), GGDC, Nawan Shehr, Abbottabad.
- 67) Ms. Sumera Anjum, A/P of Mathematics (BPS-18), GGDC, Dara Adam Khel, FR, Kohat.
- 68) Ms. Naem Hayat, A/P of Pashto (BPS-18), GFC (W), Peshawar.
- 69) Ms. Naila, A/P of Pol. Science (BPS-18), GGDC, Lund Khwar, Mardan.
- 70) Ms. Mehnaz Fayyaz, A/P of Islamiyat (BPS-18), GGDC, Tajo Bibi, Charsadda.
- 71) Ms. Bibi Fazia, A/P of Islamiyat (BPS-18), GGDC, No.1, Mansehra.
- 72) Ms. Ghazala Naz, A/P of Pashto (BPS-18), GGDC, Thana, Malakand.
- 73) Ms. Shahbnam Nawaz, A/P of Urdu (BPS-18), GGDC, Dabgari, Peshawar.
- 74) Ms. Ghazala Benish, A/P of Law (BPS-18), GGPGC, Mardan.
- 75) Ms. Asiya Khatoon, A/P of Pol. Science (BPS-18), GGDC, Sarai Saleh, Haripur.
- 76) Ms. Waheed Irum, A/P of Pol. Science (BPS-18), GGDC, Umerzai, Charsadda.
- 77) Ms. Talat Noreen, A/P of Islamiyat (BPS-18), GGPGC, Kohat.
- 78) Ms. Rashda Anwar, A/P of Geography (BPS-18), GGPGC, Zubaida Aman, Ghazi, Haripur.
- 79) Ms. Hina Jamil, A/P of Home Economics (BPS-18), GHEC, Nowshera.
- 80) Ms. Syeda Nighat Parveen, A/P of Botany (BPS-18), GGDC, Booni, Chitral.
- 81) Ms. Rehana Yasmeen, A/P of Economics (BPS-18), GGPGC, Kohat.
- 82) Ms. Naz Gul, A/P of Economics (BPS-18), GGDC, Tangi, Charsadda.
- 83) Ms. Alia, A/P of Chemistry (BPS-18), GGDC, No.2, Hayatabad, Peshawar.
- 84) Ms. Nazia Rashid, A/P of Mathematics (BPS-18), GGDC, Malikpura, Abbottabad.
- 85) Ms. Sana Saleem, A/P of Mathematics (BPS-18), GGDC, Sarai Saleh, Haripur.
- 86) Ms. Farida Begum, A/P of Islamiyat (BPS-18), GGDC, Chaghar Matti, Peshawar.
- 87) Ms. Rehana Rasool, A/P of Law (BPS-18), GGDC, Dara Zinda, D.I. Khan.
- 88) Ms. Aisha, A/P of Islamiyat (BPS-18), GGPGC, Mardan.
- 89) Ms. Shazia Rasool, A/P of Law (BPS-18), GGDC, Jamrud, Khyber.
- 90) Ms. Zainab Rasheed, A/P of English (BPS-18), GGDC, No.1, Mansehra.
- 91) Ms. Fouzia Mumtaz, A/P of Mathematics (BPS-18), GHEC, Abbottabad.
- 92) Ms. Sajida Shaheen, A/P of History (BPS-18), GFC (W), Peshawar.
- 93) Ms. Uzma Gul, A/P of Pashto (BPS-18), GGDC, Shabqadar, Charsadda.
- 94) Ms. Uzma Noreen, A/P of History (BPS-18), GGDC, Kernal Sher Killi, Swabi.
- 95) Ms. Khadija Inayat, A/P of History (BPS-18), GGDC, Zaryab Colony, Peshawar.
- 96) Ms. Irshad Begum, A/P of English (BPS-18), GGDC, Lakki, Marwat.
- 97) Ms. Aysha Qayyum, A/P of Pak Studies (BPS-18), GGDC, Chitti Dheri, No.2, Mansehra.
- 98) Ms. Uzma Begum, A/P of Physics (BPS-18), GGDC, Marghuz, Swabi.
- 99) Ms. Iffat Gulab, A/P of Psychology (BPS-18), GGPGC, Haripur.
- 100) Ms. Salma Bangash, A/P of Pol. Science (BPS-18), GGDC, Kot Najibullah, Haripur.
- 101) Ms. Salma Bibi, A/P of History (BPS-18), GGDC, Julagram, Malakand.
- 102) Ms. Chand Abbas Bangash, A/P of Mathematics (BPS-18), GGDC, Gulshan Rehman Colony, Peshawar.

**BEFORE THE HONOURABLE COURT OF WORTHY CHAIRMAN****KHYBER PAKHTOONKHTWA SERVICES TRIBUNAL PESHAWAR**

Civil Misc. Petition No. \_\_\_\_\_/2023

In Service Appeal No. \_\_\_\_\_/2023

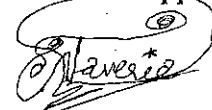
**Dr. Javeria Haroon** **VERSUS** **Honourable Chief Minister, KPK and others** **Service Appeal****APPLICATION FOR SUSPENSION OF THE OPERATION OF IMPUGNED NOTIFICATION BEARING NO. SO(C-III)HE/1-16/PSB/2022 DATED 30-12-2022 TILL FINAL DECISION OF SERVICE APPEAL AND IN THE MEANWHILE RESPONDENTS MAY ALSO BE ABSTAINED FROM TAKING ANY ACTION DETRIMENTAL TO THE SERVICE CAREER OF APPELLANT****Respectfully Sheweth,**

1. That accompanying Service Appeal is being filed before this august court and the grounds of same may graciously be considered as an integral part and parcel of this instant Petition.
2. That the Petitioner/Appellant has got a good prima case on law as well as on facts.
3. That there is quite sanguine of the success of Service Appeal; hence, balance of convenience tilts in favour of the Appellant.
4. That if the instant application is not allowed by non-suspension of impugned Notification of promotion; the Petitioner/Appellant will suffer an irreparable loss.

It is therefore, humbly prayed that on acceptance of the present Civil Misc. Petition, the operation of impugned Notification may please be suspended and respondents may please be desisted from taking any action detrimental to service career of appellant, till final disposal of accompanying Service Appeal, and in the meanwhile, status quo may graciously be ordered to be maintained.

Any other relief not specifically asked for may also graciously be extended in favour of the Petitioner in the circumstances of the case.

Yours' Humble Appellant,


**Dr. Javeria Haroon**

Dated: 14-04-2023

(By self)

**AFFIDAVIT I**, the petitioner; do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Misc. Application** are true and correct to the best of my knowledge, belief and information; and that nothing has been deliberately concealed from this Honourable Service Tribunal.

**ATTESTED**

*Handwritten signature and date*  
14/4/23

*Handwritten signature and text*  
attested true copy

**Asstt Prof.**  
Govt Girls Degree College  
Haripur

**DEPONENT**  
*Handwritten signature of Dr. Javeria Haroon*  
CNIC# 13101-6504896-4

Cell# +92316-1899064

Annex A-12

**TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSORS IN BPS-18 (FEMALE) COLLEGE CADRE  
CORRECTED UPTO 17.06.2022**

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App:	BPS	Date	Mode of Appt:	
1	Maroof Jan D/O Niaz Gul Khan M.Sc Computer Sc: GGPGC, Bannu	02.02.1969 N.W.A	01.07.2001	01.07.2001	BPS-17	Initial recruitment	BPS-18	16-5-2012	Promotion	
2	Amna Begum D/O Shaukat Ali Khan M.A Law, GGPGC Mardan	10.11.1975 Peshawar	8.8.2002	8.8.2002	B-17	Initial Recruitment	BPS-18	16-5-2012	Promotion	
3	Uzma Farid D/O Muhammad Farid M.Sc Biology GGC No.1 Abbottabad	15.03.1982 Manshra	17.3.2008	17.3.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
4	Saeeda Naz D/O Mir Alam Khan M.Sc. Comp GGC, No.1 Abbottabad	15.03.1981 Swabi	6.11.2008	6.11.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
5	Nosheen D/O AH Zar Shah M.Sc Botany GGC Nowshera	13.04.1982 Nowshera	22.10.2008	22.10.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
6	Afshan Sarwar D/O Mir Sarwar Jan M.Sc Comp: Sc: GGC Mandan	23.12.1982 Bannu	15.2.2009	15.2.2009	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
7	Sumera Shehnaz D/O Qayum Khan M.Sc Zoology GGC Maneri Swabi	12.10.1983 Swabi	17.6.2008	17.6.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
8	Farzana Khattak D/O Mir Ahmad Khan Khattak M.Sc Zoology GGC Nowshera	22.01.1985 Karak	7.6.2008	7.6.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
9	Shukria Begum D/O Sher Afsar M.Sc Geography GGC Ghazi	02.08.1969 Haripur	12.5.2008	12.5.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
10	Kiran Seeneen D/O Ghandil Khan M.A Pashto GGC Rustam Mardan	14.08.1983 Charsadda	17.3.2008	17.3.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
11	Hadia Nazir D/O Muhammad Nazir Malik M.A Law GGC Neloar Saidan	25.12.1977 Abbottabad	12.5.2008	12.5.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
12	Farzana Gul D/O Said Akbar M.Sc. Comp. Sc. GGC, Takht Bhai	06.09.1982 Nowshera	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
13	Aisha Nosheen D/O Muhammad Hakim Khan M.A Pol:Sc GGC, Mardan	21.11.1979 F.R Bannu	1.4.2009	1.4.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
14	Tahira Naz D/O Shams ur Rehman M.Sc Geography GGC Hayat Abad	01.04.1980 Mobmand Agency	31.5.2008	31.5.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
15	Kousar Rehman D/O Bahrur Rehman M.A Pol:Sc GGC Tangi	02.02.1981 Charsadda	22.12.2008	22.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
16	Fouzia Bukhari D/O Sued Riaz ud Din M.A Pol:Sc GGC Gulshan Rehman Peshawar	01.01.1984 Kohat	20.11.2008	20.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
17	Farzana D/O Muhammad Amin M.Sc Statistics GGC Bari Kot	01.05.1984 Swat	9.4.2008	9.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
18	Mehr un Nisar D/O Abdul Sattar M.A Home Economics GGC Chagarmatt	19.06.1981 Peshawar	29.7.2008	29.7.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	

20

Attended by me copy  
Asstt Prof.  
Govt Girls Degree College  
Haripur

Annex-A-13

Annex-A-13

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appnt.	
19	Shabana Akbar Marwat D/O Muhammad Akbar MA Home Eco. Dy Director DHE, Peshawar	26.02.1983 Peshawar	26.8.2008	26.8.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
20	Kiran Saeed D/O Muhammad Syed M.Sc Chemistry GGC Mandian Abbottabad	04.04.1983 Abbottabad	6.11.2008	6.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
21	Nasiba Samad D/O Abdus Samad M.Sc Botany GGC, Takht Bhai Mardan	19.03.1984 Swabi	3.11.2008	3.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
22	Shahnaz Pir Muhammad D/O Pir Muhammad M.Sc. Chemistry GFC(W), Peshawar	03.04.1984 Peshawar	20.11.2008	20.11.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
23	Nadia D/O Gul Dad Khan M.Sc Maths GFC(W), Peshawar	18.08.1977 Hangu	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	15.02.2019	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
24	Fozia Anwar D/O Muhammad Anwar M.Sc Botany GGC No.2 Manserha	08.02.1983 Manserha	15.10.2008	15.10.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
25	Rukhsana Rahim D/O Rabim Gul M.Sc Chemistry GGC No.1 Charsadda	17.01.1984 Charsadda	6.11.2008	6.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
26	Nusrat Perveen D/O Fazal Khaliq M.A Urdu GGC Saidu Sharif Swat	01.04.1977 Swat	21.12.2008	21.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
27	Dr: Shahida Naveed D/O Muhammad Naseem Khan Ph.D Botany GGDC, KDA Karak	17.01.1975 Karak	3.11.2008	3.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
28	Kalsoom Fatima D/O Fazal Hussain M.A Urdu GGC No.1 Charsadda	01.09.1975 Charsadda	23.12.2008	23.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
29	Shazia Zeb D/O Jehan Zeb Khan M.Sc Zoology GFC(W), Peshawar	16.08.1982 Peshawar	5.5.2008	5.5.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
30	Nighat Ayub D/O Muhammad Ayub M.Sc Comp: Sc., GGPGC, Saidu Sharif Swat	01.04.1981 Swat	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
31	Rukhsana D/O Ali Muhammad Aleem M.Sc. Comp Science GGPGC, Saidu Shairf Swat	30.04.1981 Swat	17.9.2008	17.9.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
32	Kalsoom Bibi D/O Sher Dil Khan M.Sc Chemistry GGC Mandian (Abbottabad)	29.09.1982 Abbottabad	6.9.2008	6.9.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	

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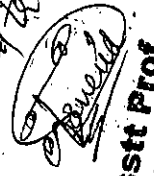
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Annex-A-14

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App:	BPS	Date	Mode of Appnt:	
33	Musarrat Bibi D/O Fazal Rabi M.Sc Physics GGC Khawaza Khela	01.05.1983 Swat	8.4.2008	8.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
34	Samina Muhammad D/O Khan Muhammad M.Phil Botany GPGGC, Mardan	18.10.1983 Mohmand Agency	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
35	Shahida D/O Faiz Ullah Khan M.Sc Chemistry GGC, Adenzai Di Lower	03.03.1983 Dir	7.11.2008	7.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
36	Naila Naz D/O Jamid Gul M.Sc Comp: Sc: GGC Lachi Kohat	15.04.1983 Kohat	21.9.2008	21.9.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
37	Fatima Rahman D/O Shams ur Rehman M.Sc Comp: Sc: GGC Daggarr	05.03.1984 Bunair	16.11.2008	16.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
38	Zakia Bibi D/O Muhammad Amin M.Sc Maths GGC, Panjpir Swabi	05.03.1981 Malakand Agency	29.12.2008	29.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
39	Alia Begum D/O Muhammad Nazeef M.A Economics GGC, Dargal	10.10.1977 Malakand Agency	1.12.2008	1.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
40	Azra Fida D/O Fidan Muhammad M.A Urdu GGC Kernal sher Kill Swabi	17.02.1979 Swabi	22.12.2008	22.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
41	Shamsa Syed D/O Syed Jaffar Imam M.A Home Economics GGDC, Khanpur Haripur	15.04.1979 Kohat	29.7.2008	29.7.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
42	Sadaf Bashir D/O Muhammad Bashir M.Sc Physics GFC(W) Peshawar	29.01.1981 Nowshera	8.4.2008	8.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
43	Saima Zubair D/O Muhammad Zubair M.A Pak Studies GGC Tajo Bibi Charsadda	12.12.1981 Charsadda	8.4.2008	8.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
44	Sarwar Jehan D/O Mir Safdar Khan M.Sc Zoology GGDC, Zaryab Colony, Peshawar	17.01.1985 Chitral	29.5.2008	29.5.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
45	Saima Zafar D/O Muhammad Zafar Ullah M.Sc Maths GGC Kohat	04.09.1980 Kohat	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
46	Saima Gul D/O Yahya Gul M.Sc Maths GGDC, Mathra Peshawar	05.04.1982 Charsadda	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	30.05.2018	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
47	Sadia Shoukat D/O Shoukat Hussain Zia M.Sc Chemistry GGC Balakot	20.08.1985 Manshra	29.7.2008	29.7.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
48	Farah Deeba D/O Jafar Ali Khan M.A Pol:Sc GGC Pabbi Nowshera	13.02.1976 Chitral	24.12.2008	24.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
49	Alia Zaib D/O Aurang Zeb Khan M.A Pol:Sc GGDC, No.1 Abbottabad	15.03.1980 Abbottabad	6.12.2008	6.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
50	Sadi Jabeen D/O Muhammad Sharif M.Sc Sociology GGC Hayat Abad	26.10.1980 Lakki Marwat	12.5.2008	12.5.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
51	Farkhanda D/O Saif Ullah M.A Pol:Sc GGC, Saifu Sharif Swat	15.10.1977 Swat	1.1.2009	1.1.2009	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	

22

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Annex-A-15

Annex-A-15

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appgt.	
52	Rashida D/O Ghulam Naqashband M.A Pak Studies CGGC, Peshawar	23.05.1980 Peshawar	8.4.2008	8.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
53	Sabeen Kamal D/O Muhammad Kamal Khan M.Sc Zoology, GGDC, Jamrud Khyber	15.01.1981 Khyber Agency	27.5.2008	27.5.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
54	Maimoona Kiran D/O Muhammad Ibrahim M.Sc Statistics GGC No.1 D.I.Khan	17.05.1982 D.I.Khan	4.2.2008	4.2.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
55	Uzma Zeb D/O Aurangzeb M.A Economics GFC (W) Peshawar	20.02.1980 Peshawar	18.11.2008	18.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
56	Samina Khan D/O Pir Muhammad Khan M.A Urdu GGC Saidu Sbarif Swat	01.01.1982 Swat	24.12.2008	24.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
57	Razia Afridi D/O Shah Allah Khan Afridi M.Sc Chemistry, Dara Adam Khel	16.01.1982 Khyber Agency	18.11.2008	18.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
58	Wajecha Hafeez D/O Abdul Hafeez M.Sc Maths GFC(W) Peshawar	04.01.1984 Peshawar	22.12.2008	22.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
59	Rani Sadaf D/O Karam Khan M.Sc Maths GGC No.2 Haripur	25.07.1982 Haripur	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
60	Urooj Beenish Orakzai D/O Saad Ullah Orakzai M.Sc Computer Sc. GDC, Alizai Kurram	14.07.1984 Orakzai Agency	16.9.2008	16.9.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
61	Samia Nosheen D/O Mukhtar Ahmad M.Sc Maths GFC(W), Peshawar	02.11.1984 Peshawar	24.12.2008	24.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
62	Bibi Kalsoom D/O Hamid Ullah Jan M.Phil Pak Studies GGC No.1 D.I.Khan	04.08.1979 Lakki Marwat	12.4.2008	12.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
63	Amina Taj D/O Taj Muhammad M.A Home Economics GGDC, Seral Saleh Haripur	05.05.1983 Haripur	29.7.2008	29.7.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
64	Fakhira Afzal D/O Muhammad Afzal M.A Economics GGC No.1 Abbottabad	15.05.1983 Malakand Agency	23.12.2008	23.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
65	Sehrish Sajawal D/O Sardar Khurshid Anwar M.Sc Botany GGC No.2 Abbottabad	05.07.1983 Abbottabad	31.05.2008	31.05.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
66	Shafia Norcen D/O Sajawal Khan M.Sc Maths GGC, Nelar Saidu Abbottabad	21.03.1981 Haripur	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
67	Jalwat Humna D/O Sayed A.Rab M.Sc Maths GGC Nowshera	17.02.1983 Malakand Agency	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	

25

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S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry In to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Adpdt.	
68	Sajida Bibi D/O Muhammad Yousaf M.A Islamiat GGC Dargai	12.04.1976 Charsadda	15.10.2008	15.10.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
69	Shams Bibi D/O Muhammad Faridoo Khan M.Sc Physics GGC Home Eco. College Abbottabad	01.11.1979 Mansehra	31.4.2008	31.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
70	Samreen Mir D/O Hakim Ullah Khan M.A English GGC Mandau	28.10.1982 Bannu	1.12.2008	1.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
71	Mehnaz Begum D/O Munawar Khan M.Sc Maths GGC Township Bannu	15.04.1983 Karak	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
72	Naintara Alam D/O Alamgir Khan M.Sc Physics GGC Saidu Sharif Swat	30.04.1984 Shaugla	12.4.2008	12.4.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
73	Samina Maqsood D/O Maqsood Khan M.Sc Chemistry GGC Kohat	02.02.1980 F.R Kohat	20.11.2008	20.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
74	Robina Gul D/O Muhammad Gulzar M.A Urdu GGC No 1 Abbottabad	24.05.1981 Abbottabad	29.4.2009	29.4.2009	B-17	Initial Recruitment	BPS-18	15.02.2019	Promotion	
75	Abida Bibi D/O Muhammad Rafique M.A English GGC, Serai Saleh (Haripur)	03.03.1984 Abbottabad	6.12.2008	6.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
76	Abida Gilani D/O Syed Muhammad Arif Shah M.A Islamiat GGC No.2 D.I.K	03.10.1976 D.I.Khan	15.10.2008	15.10.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
77	Samina Akhtar D/O Mir Nawab Khan M.A English GGC, Shabqadar Charsadda	20.03.1980 Karak	21.11.2008	21.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
78	Fozia Shakir D/O Muhammad Shakir M.A Pol:Sc GGC Nawanshera	20.04.1981 Manehra	19.6.2008	19.6.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
79	Amina Saleem D/O Muhammad Saleem M.Sc Comp: Sc: GGC, Parhena Manshera	11.07.1981 Abbottabad	3.6.2008	3.6.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
80	Rabia Khan D/O Muhammad Pervez Khan M.Sc Maths GGC, Khanpur (Haripur)	10.02.1982 Mansehra	17.3.2008	17.3.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
81	Atia Rehman D/O Hidayat ur Rehman M.A English GGC, Peshawar	02.08.1970 Mohmand Agency	7.8.2008	7.8.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
82	Nuzhat Tasneem D/O Shams ur Raziq M.A Home Economics GGC Kanju	23.09.1978 Swat	29.7.2008	29.7.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
83	Rani Burki D/O Zarwali Khan M.A English GGC, Tank	12.04.1984 S.W.Agency	7.11.2008	7.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	

12

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S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App:	BPS	Date	Mode of Applt:	
84	Zahida Bibi D/O Saif Ullah M.A Economics GGC Saria Nauranga	01.01.1978 D.I.Khan	7.11.2008	7.11.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
85	Saba Rani D/O Niaz Khan M.A Economics GHEC, Abbottabad	04.02.1979 Abbottabad	6.12.2008	6.12.2008	B-17	Initial Recruitment	BPS-18	09-07-2014	Promotion	
86	Saira Bibi D/O Chan Muhammad M.A English GGDC, Batkheal Malakand	05.01.1979 Haripur	02.03.2010	02.03.2010	B-17	Initial Recruitment	BPS-18	21.04.2015	Initial recruitment	Advertisement No. 04/2013
87	Saima Begum D/O Misal Khan M.A Islamiat GGC, Yar Hussain	01.02.1980 Swabi	15.10.2008	15.10.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
88	Raheela Naz D/O Abdul Salam M.A Islamiat GGC, Chamla (Buner)	21.04.1980 Dir	16.10.2008	16.10.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
89	Noshreen D/O Ziarat Khan M.A Economics GGC Chaghar Matti (Peshawar)	08.07.1983 Mohmand Agency	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
90	Nadia D/O Sardar Hussain M.A Economics GGC Batkheal (Malakand)	13.01.1984 Swat	17.11.2008	17.11.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
91	Neelam Shamim D/O Tariq Shamim M.A Islamiat GGC, Sherwana	01.05.1984 Abbottabad	6.11.2008	6.11.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
92	Lala Rukh D/O Bashir Muhammad Khan M.A Urdu GGC Kohat	01.05.1980 Kohat	24-12-2008	24-12-2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
93	Musarat Bilawar D/O Bilawar Khan M.A English GGC, Mandan (Bannu)	15.03.1981 FR Bannu	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
94	Atiqa Akhtar D/O Rahim Ullah M.A Islamiat GGC Batkheal (Malakand)	03.04.1982 Malakand Agency	15.10.2008	15.10.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
95	Sahar Ismail Khan D/O Ismail Khan M.A English GFC (W) Peshawar	17.10.1983 Mohmand Agency	23.12.2008	23.12.2008	B-17	Initial Recruitment	BPS-18	30.11.2017	Promotion	Seniority has been granted in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
96	Asma Hayat D/O Badshah Hayat M.A English GHEC, Nowshera	17.11.1977 Mardan	24.12.2008	24.12.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
97	Nadia Jamshed D/O Jamshed Khan M.Sc Comp: GGC, Fabbri Nowshera	26.11.1980 Mohmand Agency	1.11.2008	1.11.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
98	Najma Musarat D/O Muhammad Younis Khan M.A Urdu GGC, Wana	15.11.1982 N.W. Agency	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
99	Robina D/O Bahadar Khan M.A Urdu GGC, Sheikh Maltoon Mardan	03.03.1979 Mohmand Agency	1.1.2009	1.1.2009	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
100	Laila Razi D/O Razi Khan M.Sc Maths GGC Takht Bhai (Mardan)	10.04.1982 Malakand Agency	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	18.10.2016	Promotion	
101	Alia D/O Nisar Muhammad MA Psychoogy GGDC, Nahaqi (Peshawar)	27.04.1982 Mardan	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
102	Faria Khan D/O Khan Afsar Khan MA Psychology GGPGC, Abbottabad	23.08.1983 Abbottabad	06.06.2009	06.06.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
103	Aisha Rizwana D/O Qari Fayyaz Ur Rehman Alvi MA Islamiyat GFC(W), Peshawar	15.03.1974 Peshawar	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

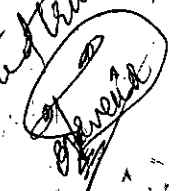
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S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appnt.	
104	Nazia Gul D/O Abdul Wakeel M.Sc. Zoology GGC, Marghuz (Swabi)	01.02.1981 Swabi	28.08.2008	28.08.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
105	Sana Fazal D/O Fazl Ullah Khattak M.Sc. Geography GFC(W), Peshawar	26.02.1984 Kohat	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
106	Gulalai D/O Shafiq Ahmad LLB Law GGC, Topi (Swabi)	15.04.1981 Peshawar	20.08.2009	18.09.2009	B-17	Initial Recruitment	BPS-18	21.02.2018	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
107	Saleeta Shaoukat D/O Muhammad Shaoukat Khan M.Sc. Zoology GGC, Qalandrabad	03.03.1984 Manshera	28.08.2008	28.08.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
108	Sajila Gul D/O Mati Ul Akbar M.Sc. Zoology GGC, Nowshera	17.12.1984 Nowshera	28.08.2008	28.08.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
109	Razia Afridi D/O Muhammad Zamir Afridi M.Sc. Botany, GGDC, Ekkaghund (Mohmand)	05.01.1980 FR Kohat	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
110	Humaira Afridi D/O Muhammad Idrees Khan M.Sc. Zoology GFC(W), Peshawar	5.04.1982 Khyber Agency	28.08.2008	28.08.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
111	Aisha Irum D/O Khalil Qadam M.Sc. Zoology GGC, Karak	12.6.1979 Karak	28.08.2008	28.08.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
112	Zuhra Sattar D/O Abdul Sattar MA Urdu GGC, Pirplal	15.6.1981 Peshawar	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
113	Salma Zahoor D/O Zahoor Ul Islam M.A Psychology GGC, K.D.A Kohat	01.01.1984 Kohat	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
114	Uzma D/O Muhammad Ilyas M.Sc. Botany No.1 Charsadda	12.04.1983 Charsadda	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
115	Shakeela Naz D/O Shafiq Ur Rehman MA Islamiyat GGC, K.D.A Kohat	15.09.1985 Karak	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
116	Noor Un Nisa D/O Shamsher Ali Khan M.A Urdu GGDC, Mathra Peshawar	09.04.1973 Bannu	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
117	Sumbal Ghani D/O Muhammad Ghani M.Sc. Botany GGDC, Jamrud (Khyber)	24.12.1979 Bajaur Agency	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	16.05.2019	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
118	Mehwish Khan D/O Biradar Khan M.A Political Science No. 2 Manshera	12.3.1980 Manshera	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
119	Aliya Liaqat D/O Liaqat Ullah M.Sc. Botany GFC(W), Peshawar.	01.05.1984 Nowshera	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

26

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27

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry In to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appnt.	
120	Shahzai D/O Qaisar Khan MA Urdu GPGGC, Mardan	12.2.1977 Swabi	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
121	Naila Shereen D/O Farzanad Ali MA Urdu GGC, Mandan Bannu	27.6.1981 Bannu	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
122	Sadaf Syed D/O Syed Ahmad Shah MA Philosphy GFC(W), Peshawar	10.7.1982 Peshawar	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
123	Bibi Zahida D/O Muhammad Younas M.Sc. Botany GGC, Qalandar Abad	27.4.1984 Mausehra	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
124	Sadia Kiran D/O Abdul Hakeem MA Psychology GGC, Pirpai Nowshera	4.2.1985 Peshawar	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
125	Fozia Sher Zaman D/O Sher Zaman M.Sc. Computer Science GCGC, Peshawar	19.11.1982 Peshawar	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
126	Fazeelat Tabassum D/O Sher Abdullah Khan M.Sc. Computer Science GFC(W), Peshawar	23.3.1984 Bannu	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
127	Chand Gul D/O Muhammad Anwar Khan M.Sc. Statistics GGC, Umerzai Charsadda	19.9.1981 Charsadda	02.09.2008	02.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
128	Farhat Jabeen D/O Lal Muhammad Khan M.Sc. Economics GFC(W), Peshawar	26.11.1982 Karak	06.02.2009	06.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
129	Syeda Wajeeda D/O S.Ghulam Muhammad Shah MA. Pakistan Study GGC, Havelain	10.3.1983 Abbottabad	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
130	Somayya Bibi D/O Noor Ul Wahab M.Sc. Zoology GGC, Dargai	04.03.1984 Malakand	28.08.2008	28.08.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
131	Javeria Haroon D/O Muhammad Haroon M.Sc. Chemistry GGC, Haripur	12.11.1985 Abbottabad	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
132	Naima Akhtar D/O Wali Ullah MA Urdu GGC, Pabbi	02.02.1979 Charsadda	01.06.2010	01.06.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
133	Uzma Noreen D/O Muhammad Yasin M.Sc Botany GGC, Dara Adam Khel	27.02.1977 FR Kohat	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
134	Samreen Afzal D/O Muhammad Afzal Khan M.Sc. Botany GGC, No. 1 D.I.Khan	10.10.1979 FR Bannu	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	10.10.2019	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
135	Seema Naz D/O Zoor Zamin Khan LLB Law GGC, Julagaram	28.03.1976 Malakand	16.06.2009	16.06.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
136	Aisha Muhammad D/O Muhammad Dilawar Khan LLB Law GGC, Dir	01.04.1981 Dir	16.06.2009	16.06.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

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Annex-A-26

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appnt.	
137	Asia Jehan D/O Abdur Rauf M.Sc. Botany GPGGC, Bannu	26.11.1981 Bannu	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
138	Arzoo D/O Abid Hussain M.Sc. Statistics GGC, Pabbi Nowshera	02.02.1983 Peshawar	02.09.2008	02.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
139	Tayaba Syed D/O Syed Wilayat Shah M.Sc. Chemistry GGC, No.1 Abbottabad	27.07.1983 Abbottabad	20.08.2009	20.08.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
140	Sabahat Khan D/O Muhammad Afzal M.Sc. Maths GGC, Nabaqi Peshawar	01.01.1985 Peshawar	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
141	Kiran Aftab D/O Muhammad Aftab Khan M.A Economics GGC, Lakki Marwat	01.09.1985 Lakki Marwat	06.02.2009	06.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
142	Amina Bibi D/O Awal Khan MA Islamiyat GGC, Lakki Marwat	29.03.1980 Lakki Marwat	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
143	Raheela Arif D/O Syed Arif Shah M.Sc. Maths GPGGC, Kohat	14.04.1984 Kohat	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
144	Salma Batool D/O Muhammad Nazir Ashk M.Sc. Physics GGC, No. 2 D.I.Khan	16.06.1983 D.I.Khan	06.02.2009	06.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
145	Safia Qazi D/O Sher Badshah MA Urdu GPGGC, Mardan	28.06.1981 Mardan	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
146	Asia Bibi D/O Muhammad Zahoor Qureshi MA Urdu GGC, Nabaqi (Peshawar)	18.05.1978 Peshawar	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
147	Faiza Nazir D/O Muhammad Nazir MA Urdu GGDC, Malikpura (Abbottabad)	21.04.1983 Abbottabad	01.06.2010	01.06.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
148	Dr. Neelam D/O Naseer Khan Ph.D Urdu GGC, Dabgari (Peshawar)	02.02.1984 Peshawar	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
149	Humaira Nosheen D/O Fazli Hamid MA Pakistan Study GGC, Gulshan Rehman Colony Peshawar	01.10.1979 Peshawar	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
150	Nusrat Jamshed D/O Jamshed Ali MA Pashio GGC, Khawazakhela Swat	04.02.1980 Swat	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
151	Alia Bibi D/O Habib Ullah Khan M.Sc. Computer Science GGC, Kohat	03.03.1981 Kohat	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	10.10.2019	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
152	Sheeba Maryam D/O Quresh Khan M.Sc. Geography GCGC, Peshawar	24.11.1982 Peshawar	01.11.2008	01.11.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
153	Shafiat Falak D/O Badshah Muhammad MA Islamiyat GGC Dir (Upper)	28.03.1983 Dir	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
154	Parveen D/O Saif Ullah Khan MA Islamiyat GGC, Dara Adam Khel	01.04.1983 FR Kohat	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
155	Faiza Ijaz D/O Ijaz Hussain MA Economics GGDC, No.2 Hayatabad Peshawar	24.06.1983 Peshawar	09.03.2009	09.03.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
156	Nabila Younas D/O Muhammad Younas Khan M.Sc. Botany GGC, Shabqadar	05.10.1984 SWA	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

28

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Aimen A-21

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appt.	
157	Dil Nasheen Khalil D/O Khalil Ur Rehman MA Islamiyat GCGC, Peshawar	10.02.1985 Malakand	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
158	Robina Mashal D/O Mashal Khan MA Urdu GFC(W), Peshawar	24.02.1974 Peshawar	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
159	Ghazala Tasneem D/O Muhammad Mir MA Urdu GGC, No.1 D.I.Khan	24.03.1978 D.I.Khan	27.05.2010	27.05.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
160	Shagufta Begum D/O Nawab Khan MA Pashto GGC, Chagramatti Peshawar	24.04.1975 Peshawar	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
161	Nighat Zaffar D/O Zafar Ali LLB GGC, No.2 D.I.Khan	27.08.1977 Lakhd Marwat	16.06.2009	16.06.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
162	Naihibla Israr D/O Israr Ud Din. M.Sc. Botany GGC, Julagram (Malakand)	27.11.1979 Malakand	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
163	Naila Kousar D/O Haji Wali Dad MA History GGC, No. 1 Abbottabad	20.02.1980 Mansehra	15.04.2009	15.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
164	Safia Begum D/O Nazir Muhammad MA Political Science GGC, Panjpir Swabi	01.04.1981 Swabi	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
165	Bibi Fatima D/O Atta Muhammad M.Sc. Geography GGC, K.D.A Kohat	20.08.1982 Kohat	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
166	Khadija Munir D/O Badar Munir Khan M.Sc. Computer Science GGC, No. 2. Mansehra	05.04.1983 Mansehra	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
167	Sheema Bibi D/O Fazal Qayum MA Political Science GGC, Julagram	13.04.1984 Malakand	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
168	Bibi Nasim D/O Sabir Hussain MA Economics at the disposal of Director FATA	12.12.1984 Kurram Agency	14.03.2009	14.03.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
169	Haseena Noreen D/O Muhammad Younis M.Sc. Computer Science GGC, Home Economis Nowshera	01.02.1983 Karak	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
170	Rayedah D/O Rustam Yousaf M.Sc. Computer Science GGC, Dir Upper	03.03.1983 Dir	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
171	Nazneen D/O Khurshid Ahmad M.Sc. Statistics GPGGC, Mardan	20.04.1983 Mardan	02.09.2008	02.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
172	Shahnaz Gul D/O Roidad Gul M.Sc. Statistics GGC, Lund Khwar Mardan	01.05.1983 Mardan	02.09.2008	02.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
173	Khadija Fareed D/O Fareed Muhammad M.Sc. Computer Science GGC, K.T.S. Haripur	09.07.1983 Haripur	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
174	Faria Ashraf D/O Muhammad Ashraf M.Sc. Computer Science GGC, Nawansher	19.12.1983 Abbottabad	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
175	Mamoona D/O Gul Badshah M.Sc. Chemistry GGC, Havelian	24.12.1984 Abbottabad	01.09.2009	01.09.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
176	Rabbia Niaz D/O Niaz Muhammad M.Sc. Computer Science GGC, Mansehra	08.01.1985 Mansehra	15.10.2008	15.10.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

29

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S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appnt.	
177	Nazia Ali Rehman D/O Ali Rehman M.Sc. Maths GGC, Haripur	31.03.1982 Manshra	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
178	Razia Begum D/O Haji Sarwar Jan M.Sc. Maths GGC, Surani Bannu	15.02.1983 Bannu	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
179	Safia Bano D/O Sayyed Hassan M.Sc. Geography GGC, Julagram	01.01.1978 Malakand	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
180	Azra Rehman D/O Shams Ur Rehman MA History GGC, Gulshan Rehman Colony Peshawar	06.03.1980 Malakand	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
181	Naila Jabbar D/O Malik Abdul Jabbar MA Pakistan Study GDC, Khanpur (Haripur)	20.04.1981 Manshera	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	30.05.2018	Promotion	
182	Farzana D/O Muhammad Khan M.Sc. Geography Dy. Director HEART	01.01.1982 Swat	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	30.11.2017	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
183	Nusrat Alam D/O Alam Jan M.A Political Science GCGC, Peshwar	14.08.1982 Mohmand	19.03.2010	19.03.2010	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
184	Shomaila Bibi D/O Wali Khan MA Political Science GGC, Kalabat	12.04.1983 Kohistan	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
185	Saima Shaheen D/O Mohammad Zaman MA Political Science GPGGC, Haripur	29.09.1983 Haripur	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
186	Shazia Sultan D/O Habib Ullah Khan MA Political Science GGC, Nowshera	04.03.1981 Nowshera	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
187	Arifa Jabeen D/O Gul Nawaz Khan M.Sc. Maths GGC, Lakki Marwat	10.12.1979 Lakki Marwat	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
188	Saltanat Jehan D/O Fazle Mabood M.Sc. Physics GGC, Zaryab Colony Peshawar	22.02.1981 Peshawar	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
189	Asma Begum D/O Nazir Muhammad MA Islamiyat GGC, Lund Khwar	08.03.1981 Mardan	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
190	Shakila Bibi D/O Gul Reliman MA Islamiyat GCGC, Peshawar	04.01.1982 Peshawar	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
191	Sumair Chan D/O Chaud Muhammad M.Sc. Chemistry GPGGC, Haripur	29.04.1983 Haripur	20.08.2009	20.08.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
192	Faiza Rasheed D/O Abdur Rasheed M.Sc. Maths GGC, Pabbi	02.07.1983 Peshawar	18.04.2009	18.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
193	Aisha Ishfaq D/O Muhammad Ishfaq M.Sc. Chemistry GGC, No.1 Manshera	24.12.1983 Manshera	20.08.2009	20.08.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
194	Shazia D/O Zahoor Haq Lodhi M.Sc. Statistics GPGGC, Haripur	04.10.1982 Haripur	02.09.2008	02.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
195	Samiea Abdul Malik D/O Abdul Malik Khan M.Sc. Statistics GGC, Havelian	15.05.1985 Abbottabad	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
196	Sumeria Anjum D/O Muhammad Amir Khan M.Sc. Maths GGC, Zaryab Peshawar	26.08.1983 D.I.Khan	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

30

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Annex-A-23

Annex-A-23

S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry in to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App.	BPS	Date	Mode of Appnt.	
197	Naeema Hayat D/O Hayat Ullah Khan MA Pashto GFC(W), Peshawar	1.03.1974 Khyber Agency	05.03.2009	05.03.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
198	Naila D/O Nazir Muhammad MA Political Science GGC, Lund Khwar	22.07.1977 Mardan	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
199	Mehnaz Fayyaz D/O Fayyaz Ahmad MA Islamiyat GGC, Tajo Bibi Charsadda	29.09.1979 Charsadda	21.12.2009	21.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
200	Bibi Faiza D/O Syed Afsar Ali Shah MA Islamiyat GGC, Malikpura	27.03.1980 Manshra	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
201	Ghazala Naz D/O Muhammad Naeem M.A Pashto GGC, Batkhela Swat	15.04.1982 Malakand	25.02.2009	25.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
202	Shahnum Nawaz D/O Haq Nawaz MA Urdu GGC, Hangu	01.12.1982 Karak	17.06.2010	17.06.2010	B-17	Initial Recruitment	BPS-18	30.11.2017	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
203	Ghazala Benish D/O Abdul Wakil LLB GGC, Mardau	05.12.1983 Swat	16.06.2009	16.06.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
204	Asiya Khatoon D/O Akhter Khan MA Political Science GGC, Sari Saleh	08.01.1984 Haripur	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
205	Waheeda Irum D/O Ghulam Muhammad MA Political Science GGC, No. 1 Charsadda	01.04.1980 Mohmand	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
206	Tallat Noreen D/O Allah Yar Gul MA Islamiyat GPGGC, Kohat	31.08.1980 Karak	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
207	Rashda Anwar D/O Saif Ullah Khan MA Geography GGC, Ghazi (Haripur)	08.11.1980 Lakki Marwat	16.09.2008	16.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
208	Hina Jamil D/O Abdul Jamil MA Home Economics GGDC, Charharmatti Peshawar.	03.12.1981 Peshawar	05.12.2008	05.12.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
209	Syeda Nighat Parveen D/O Bul Hakam Jan M.Sc. Botany Principal GGC, Booni Chitral	18.11.1982 Chitral	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
210	Rehana Yasmin D/O Sakhi Badshah MA Economics GPGGC, Kohat	25.03.1983 Karak	06.02.2009	06.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
211	Naz Gul D/O Gul Muhammad MA Economics GGC, Tangi	20.03.1984 Charsadda	06.02.2009	06.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
212	Alia D/O Faiz Ullah Khan M.Sc. Chemistry GGC, No.2 Hayatabad	06.04.1981 Lakki Marwat	20.08.2009	20.08.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
213	Nazia Rashid D/O Abdul Rashid M.Sc. Maths GGC, Malikpura Abbottabad	02.01.1984 Abbottabad	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
214	Sanam Saleem D/O Muhammad Saleem Awan M.Sc. Maths GGC, Sarai Saleh	26.04.1984 Abbottabad	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
215	Farida Begum D/O Sher Muhammad M.A Islamiyat GGC, Takht Bhai Mardan	04.04.1977 Mohmand	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

31

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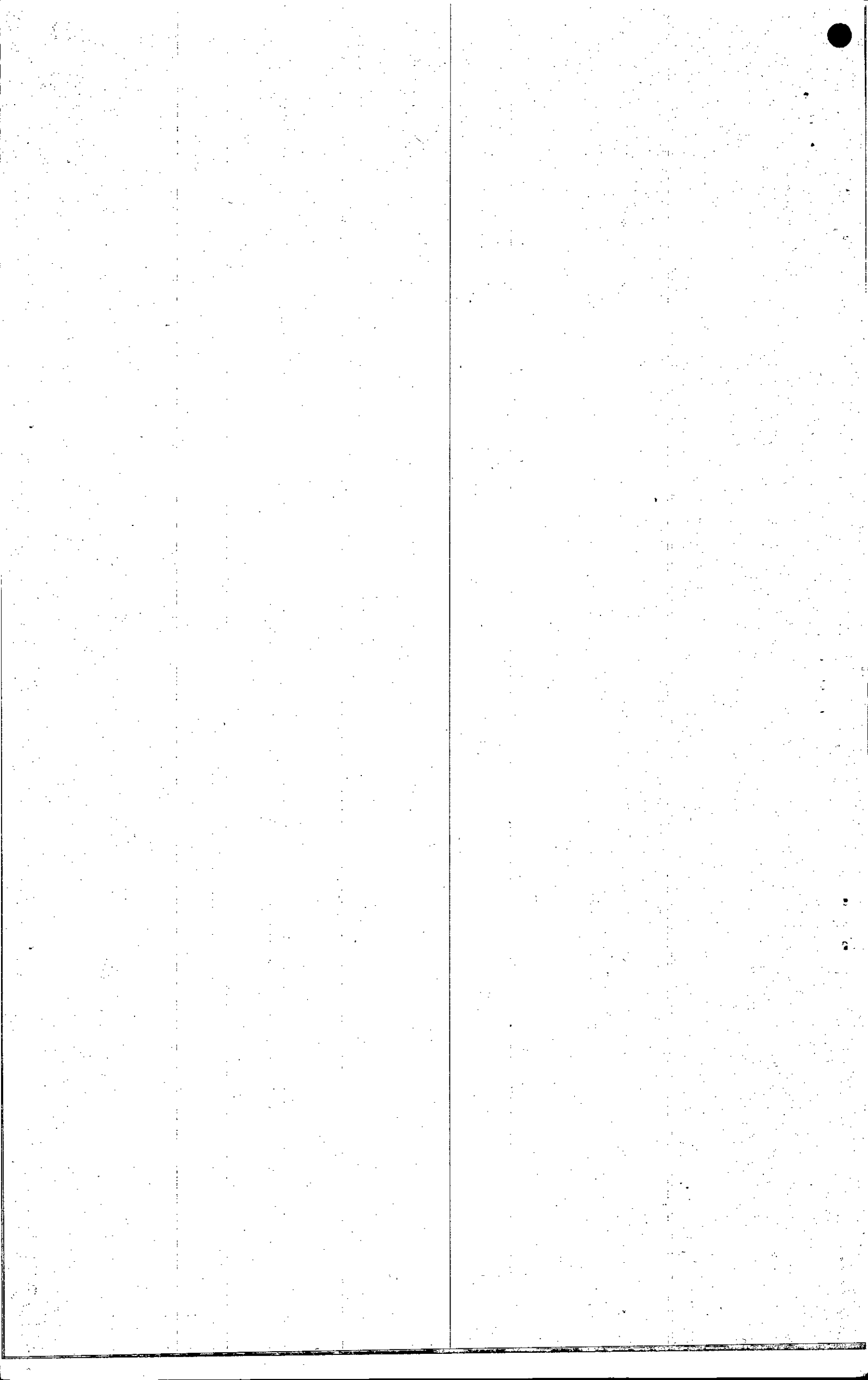
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S.No	Name of Officer with Academic qualification/ Address	Date of Birth Domicile	Date of 1st Entry In to Govt. Service	1st Regular Appointment to the service/cadre			Regular/Promotion to the present post.			Remarks
				Date	BPS	Method of App:	BPS	Date	Mode of Appnt:	
216	Rehana Rasool D/O LLB GGC, Wana	01.01.1980	16.06.2009	16.06.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
217	Aisha D/O Ibrahim Khan MA Islamiyat GGPGC, Mardan	10.03.1982 Mardan	17.12.2009	17.12.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
218	Shazia Rasool D/O Rasool Khan LLB GGC, Darazinda	16.11.1982 SWA	20.08.2009	20.08.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
219	Zainab Rashid D/O Shahnawaz Rashid MA English GGC, Gulshan Rehman Peshawar	23.03.1984 Manshera	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
220	Fouzia Mumtaz D/O Mumtaz Ahmad M.Sc. Maths GGC, Nawanshera (Abbottabad)	22.07.1978 Abbottabad	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
221	Sajida Shaheen D/O Muhammad Sabir M.A History GFC(W), Peshawar	02.01.1979 Kurram Agency	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
222	Uzma Gul D/O Ghafoor Shah MA Pashto GGDC, Shabqadar Charsadda	01.03.1979 Charsadda	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
223	Uzma Nourreen D/O Muhammad Saeed Khan MA History GGC, Karnal Sher Kalli Swabi	09.03.1980 Swabi	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
224	Khadija Inayat D/O Inayat Ullah MA History, GGDC, Zaryab, Peshawar	21.05.1981 Peshawar	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
225	Irshad Begum D/O Muhammad Zaman MA English GGC, Lakki Marwat	09.04.1982 FR Bannu	25.05.2009	25.05.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
226	Shabana Mirza Khan D/O Mirza Ali Khan M.Sc. Statistics GGC, Jandolla FR Tank	26.05.1982 SWA	02.09.2008	02.09.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
227	Aysha Qayum D/O Abdul Qayum MA Pakistan Study GGC, No.2 Cheti Dheri	22.04.1983 Manshra	24.01.2009	24.01.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
228	Uzma Begum D/O Mushtaq Ahmad M.Sc. Physics GGC, Marghuz Swabi	26.02.1984 Swabi	06.02.2009	06.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
229	Iffat Gulab D/O Dr. Gulab Hussain MA Psychology GGPGC, No.1 Abbottabad	12.03.1984 Kurram Agency	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	30.11.2017	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
230	Salma Bangash D/O Askar Ali Bangash M.A Political Science GGC, Hangu	15.07.1980 Kohat	21.10.2009	21.10.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
231	Salma Bibi D/O Naik Jan MA History GGC, Julagram	04.03.1980 Malakand	20.12.2008	20.12.2008	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
232	Chand Abbas Bangash D/O Nawab Ali Bangash M.Sc. Maths GGC, Nawansher (Abbottabad)	19.02.1982 Hangu	13.04.2009	13.04.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	
233	Tallat Afzal D/O Sher Afzal M.Sc. Chemistry GGC, Lund Khwar	01.03.1982 Nowshera	20.08.2009	20.08.2009	B-17	Initial Recruitment	BPS-18	30.11.2017	Promotion	Seniority has been granted tentatively in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.
234	Rizwana Tajjammul D/O Tajjammul Hussain MA Economics GGC, Lund Khwar Mardan	16.01.1982 Mansehra	06.02.2009	06.02.2009	B-17	Initial Recruitment	BPS-18	14.07.2017	Promotion	

32

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LIBRARIES DEPARTMENT

Dated Peshawar, December 30, 2022

**NOTIFICATION**

No. SO(C-11)11/1-16/PS11/2022. The Competent Authority on the recommendations of the Provincial Selection Board, in its meeting held on 18.11.2022, is pleased to promote the following female Assistant Professors (BS-18) (college cadre) to the post of Associate Professors (BS-19), on regular basis with immediate effect:-

Sl#	Name & Designation	Present Station
1.	Ms. Uzma Farid, Assistant Prof. of Botany (BPS-18)	GGPGC No.1 Abbottabad.
2.	Ms. Saeeda Naz, Assistant Prof. of Comp. Science (BPS-18)	GGPGC No.1 Abbottabad.
3.	Ms. Noshreen Assistant Prof. of Botany (BPS-18)	GGDC Nowshera.
4.	Ms. Alishan Sarwar Assistant Prof. of Comp. Science (BPS-18)	GGDC Mandan Bannu.
5.	Ms. Sumera Shehnaz Assistant Prof. of Zoology (BPS-18)	GGDC Maneri, Swabi.
6.	Ms. Farzana Khattak Prof. of Zoology (BPS-18)	GGDC No.2 Hayatabad, Peshawar.
7.	Ms. Shukria Begum Assistant Prof. of Geography (BPS-18)	GGDC Zubaida Aman Ghazi, Haripur.
8.	Ms. Hadia Nazir Malik Assistant Prof. of Law (BPS-18)	GGDC Malik Pura Abbottabad.
9.	Ms. Farzana Gul Assistant Prof. of Comp. Science (BPS-18)	GGDC Pirpai, Nowshera.
10.	Ms. Aisha Noshreen Assistant Prof. of Political Science (BPS-18)	GGDC Khan Kohi, Nowshera.
11.	Ms. Tahira Naz Assistant Prof. of Geography (BPS-18)	GGDC Nowshera.
12.	Ms. Kausar Rehman Assistant Prof. of Political Science (BPS-18)	GGDC Tangi, Charsadda.
13.	Ms. Fouzia Bukhari Assistant Prof. of Political Science (BPS-18)	GCGC Peshawar.
14.	Ms. Farzana Assistant Prof. of Statistics (BPS-18)	GGDC Batkhela Malakand.
15.	Ms. Mehr Un Nisa Assistant Prof. of Home Economics (BPS-18)	GGDC Mathra, Peshawar.
16.	Ms. Shabana Akbar Mariwat Assistant Prof. of Home Economics/ Deputy Director (BS) (BPS-18)	Directorate of Higher Education, Peshawar.
17.	Ms. Kiran Saeed Assistant Prof. of Chemistry (BPS-18)	GGPGC Mandian, Abbottabad.
18.	Ms. Nasiba Samad Assistant Prof. of Botany (BPS-18)	GGDC Takht Bhai, Mardan.
19.	Ms. Shahnaz Pir Muhammad Assistant Prof. of Chemistry (BPS-18)	GGDC Chaghar Matti, Peshawar.
20.	Ms. Nadia Assistant Prof. of Maths (BPS-18)	GGDC No.1 Hayatabad, Peshawar.
21.	Ms. Foazia Anwar Assistant Prof. of Botany (BPS-18)	GGDC Khalabat Township, Haripur.
22.	Ms. Rukhsana Rahim Assistant Prof. of Chemistry (BPS-18)	GGDC No.1 Charsadda.
23.	Ms. Nusrat Perveen Assistant Prof. of Urdu (BPS-18)	GGPGC Saidu Sharif, Swat.
24.	Ms. Dr. Shahida Naveed Assistant Prof. of Botany (BPS-18)	GGDC Karak.
25.	Ms. Kalsoom Fatima Assistant Prof. of Urdu (BPS-18)	GGDC No.1 Charsadda.

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16.	Ms. Shazia Zeb Assistant Prof. of Zoology (BPS-18)	GFC (W) Peshawar.
17.	Ms. Nighat Ayub Assistant Prof. of Comp. Science (BPS-18)	GGPGC Saidu Sharif, Swat.
18.	Ms. Rukhsana Assistant Prof. of Comp. Science (BPS-18)	GGPGC Saidu Sharif, Swat.
19.	Ms. Kalsoom Bibi Assistant Prof. of Chemistry (BPS-18)	GGPGC Mandian, Abbotabad.
20.	Ms. Musarrat Bibi Assistant Prof. of Physics (BPS-18)	GGDC Khwaza Khela, Swat.
21.	Ms. Samina Muhammad Assistant Prof. of Botany. (BPS-18)	GGDC Shiekh Maltoon, Mardan.
22.	Ms. Shahida Assistant Prof. of Chemistry (BPS-18)	GGDC Adenzai, Dir Lower.
23.	Ms. Naila Naz Assistant Prof. of Comp. Science (BPS-18)	GGDC Lachi, Kohat.
24.	Ms. Fatima Rahman Assistant Prof. of Comp. Science (BPS-18)	GGDC Daggur Buner.
25.	Ms. Zakia Bibi Assistant Prof. of (BPS-18)	GGDC Nowshera.
26.	Ms. Alia Begum Assistant Prof. of Economics (BPS-18)	GGDC Dargai, Malakand.
27.	Ms. Azra Fida Assistant Prof. of Urdu (BPS-18)	GGDC Kernal Sher Khan Killi, Swabi.
28.	Ms. Shamsa Syed Assistant Prof. of Home Economics (BPS-18)	GGDC Khanpur Haripur.
29.	Ms. Sadaf Bashir Assistant Prof. of Physics (BPS-18)	GFC (W) Peshawar.
30.	Ms. Saima Zubair Assistant Prof. of Pak. Study (BPS-18)	GGDC Tajo Bibi Charsadda.
31.	Ms. Sarwar Jehan Assistant Prof. of Zoology (BPS-18)	GGDC Zaryab Colony Peshawar.
32.	Ms. Saima Zafar Assistant Prof. of Mathematics (BPS-18)	GGPGC Kohat.
33.	Ms. Saima Gul Assistant Prof. of Mathematics (BPS-18)	GGDC Mathra, Peshawar.
34.	Ms. Sadia Shoukat Assistant Prof. of Chemistry (BPS-18)	GGDC No.1 Mansehra.
35.	Ms. Farah Deeba Assistant Prof. of Pol. Science (BPS-18)	GGDC Pabbi, Nowshera.
36.	Ms. Alia Zaib Assistant Prof. of Pol. Science (BPS-18)	GGPGC No.1 Abbottabad.
37.	Ms. Sadia Jabeen Assistant Prof. of Sociology (BPS-18)	GGDC No.1 Hayatabad, Peshawar.
38.	Ms. Parkhanda Assistant Prof. of Pol. Science (BPS-18)	GGPGC Saidu Sharif Swat.
39.	Ms. Rashida Assistant Prof. of Pak. Study (BPS-18)	CCGC Peshawar.
40.	Ms. Sabeen Kamal Assistant Prof. of Zoology (BPS-18)	GGDC Jamrud Khyber.
41.	Ms. Maimoona Kiran Assistant Prof. of Statistics (BPS-18)	GGDC No.1 DI Khan.
42.	Ms. Uzma Zeb Assistant Prof. of Economics (BPS-18)	GFC (W) Peshawar.
43.	Ms. Samina Khan Assistant Prof. of Urdu (BPS-18)	GGPGC Saidu Sharif, Swat.
44.	Ms. Razia Afridi Assistant Prof. of Chemistry (BPS-18)	GGDC Dara Adam Khel, FR Kohat.
45.	Assistant Prof. of	GFC (W) Peshawar.

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58.	Ms. Samia Nosheen Assistant Prof. of (BPS-18)	
59.	Ms. Amina Taj Assistant Prof. of Home Economics (BPS-18)	GGDC Sarai Saleh Haripur.
60.	Ms. Fakhira Afzal Assistant Prof. of Economics (BPS-18)	GGPGC No.1 Abbottabad.
61.	Ms. Sehrish Sajawal Assistant Prof. of Botany (BPS-18)	GHEC Abbottabad.
62.	Ms. Shafia Noreen Assistant Prof. of Mathematics (BPS-18)	GGDC Nelor Saidan, Abbottabad.
63.	Ms. Jalwat Huma Assistant Prof. of Mathematics (BPS-18)	GGDC Nowshera.
64.	Ms. Sajida Bibi Assistant Prof. of Islamiyat (BPS-18)	GGDC Dargai, Charsadda.
65.	Ms. Shams Bibi Assistant Prof. of Physics (BPS-18)	GHEC Abbottabad.
66.	Ms. Samreen Mir Assistant Prof. of English (BPS-18)	GGDC Mandan Bannu.
67.	Ms. Mehnaz Begum Assistant Prof. of Mathematics (BPS-18)	GGDC Township Bannu.
68.	Ms. Naintara Alam Assistant Prof. of Physics (BPS-18)	GGPGC Saidu Sharif Swat.
69.	Ms. Samina Maqsood Assistant Prof. of Chemistry (BPS-18)	GGDC Banda Daud Shah Karak
70.	Ms. Robina Gul Assistant Prof. of Urdu (BPS-18)	GGPGC No.1 Abbottabad.
71.	Ms. Abida Bibi Assistant Prof. of English (BPS-18)	GGDC Sarai Saleh Haripur.
72.	Ms. Abida Gilani Assistant Prof. of Islamiyat (BPS-18)	GGDC No.2 DI Khan.
73.	Ms. Fozia Shakir Assistant Prof. of Pol. Science (BPS-18)	GGDC Nawan Shehr Abbottabad.
74.	Ms. Amina Saleem Assistant Prof. of Comp. Science (BPS-18)	GGDC Parhina Mansehra.
75.	Ms. Rabia Khan Assistant Prof. of Mathematics (BPS-18)	GGDC Khanpur Haripur.
76.	Ms. Atia Rehman Assistant Prof. of English (BPS-18)	GCGC Peshawar.
77.	Ms. Nuzhat Tasneem Assistant Prof. of Home Economics (BPS-18)	GGDC Kanju Swat.
78.	Ms. Rani Burki Assistant Prof. of English (BPS-18)	GGDC Tarkha Nowshera.
79.	Ms. Zahida Bibi Assistant Prof. of Economics (BPS-18)	GGDC Sami Naurang Lakki Marwat.
80.	Ms. Saba Rani Assistant Prof. of (BPS-18)	GHEC Abbottabad.
81.	Ms. Saira Bibi Assistant Prof. of English (BPS-18)	GGDC Batkhela Malakand.
82.	Ms. Saima Begum Assistant Prof. of Islamiyat (BPS-18)	GGDC Yar Hussain Swabi.
83.	Ms. Raheela Naz Assistant Prof. of Islamiyat (BPS-18)	GGPGC Mardan.
84.	Ms. Nosheen Assistant Prof. of Economics (BPS-18)	GGDC Nowshera.
85.	Ms. Nadia Assistant Prof. of Economics (BPS-18)	GGDC Batkhela Malakand.
86.	Ms. Neelam Shamim Assistant Prof. of Islamiyat (BPS-18)	GGDC Nawan Shehr Abbottabad.
87.	Ms. Lala Rukh Assistant Prof. of Urdu (BPS-18)	GGDC No.1 Hayatabad, Peshawar.
88.	Ms. Musarat Bilawat Assistant Prof. of English (BPS-18)	GGDC Mandan, Bannu
89.	Ms. Atiqa Akhtar Assistant Prof. Islamiyat (BPS-18)	GGDC Batkhela Malakand
90.	Ms. Sahar Ismail Khan Assistant Prof. of English (BPS-18)	GDC (W) Peshawar

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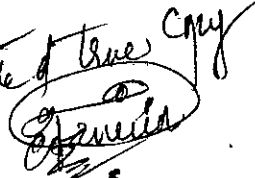
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91.	Ms. Asma Hayat Assistant Prof. of English (BPS-18)	GHEC Nowshera.
92.	Ms. Nadia Jamshed Assistant Prof. of Comp. Science (BPS-18)	GGDC No.1 Hayatabad, Peshawar.
93.	Ms. Najma Musarat Assistant Prof. of Urdu (BPS-18)	GGDC Surrani, Bannu.
94.	Ms. Robina Assistant Prof. of Urdu (BPS-18)	GGDC Takht Bhai Mardan.
95.	Ms. Laila Razi Assistant Prof. of Mathematics (BPS-18)	GGDC Takht Bhai Mardan.
96.	Ms. Alia Assistant Prof. of Psychology (BPS-18)	GGDC Nahaqi Peshawar.
97.	Ms. Faria Khan Assistant Prof. of Psychology (BPS-18)	GGPGC No.1 Abbottabad.
98.	Ms. Aisha Rizwana Assistant Prof. of Islamiyat (BPS-18)	GFC (W) Peshawar.
99.	Ms. Nazia Gul Assistant Prof. of Zoology (BPS-18)	GGDC Marghuz Swabi.
100.	Ms. Sana Fazal Assistant Prof. of Geography (BPS-18)	GFC (W) Peshawar.
101.	Ms. Gulalai Assistant Prof. of Law (BPS-18)	GGDC Mathra, Peshawar.
102.	Ms. Saleeta Shoukat Assistant Prof. of Zoology (BPS-18)	GGDC Qalandar Abad, Abbottabad.
103.	Ms. Sajila Gul Assistant Prof. of Zoology (BPS-18)	GGDC Nowshera.
104.	Ms. Razia Afridi Assistant Prof. of Botany (BPS-18)	GGDC Ekka Ghund Mohmand.
105.	Ms. Humaira Afridi Assistant Prof. of Zoology (BPS-18)	GFC (W) Peshawar.
106.	Ms. Aisha Irum Assistant Prof. of Zoology (BPS-18)	GGDC Karak
107.	Ms. Zuhra Sattar Assistant Prof. of Urdu (BPS-18)	GGDC Nowshera.
108.	Ms. Salma Zahoor Assistant Prof. of Psychology (BPS-18)	GGDC KDA Kohat.
109.	Ms. Uzma Assistant Prof. of Botany (BPS-18)	GGDC No.1 Charsadda.
110.	Ms. Shakeela Naz Assistant Prof. of Islamiyat (BPS-18)	GGPGC Kohat.
111.	Ms. Noor Un Nisa Assistant Prof. of Urdu (BPS-18)	GGDC Shabqadar Charsadda.
112.	Ms. Sumbal Ghani Assistant Prof. of Botany (BPS-18)	GGDC Khanpur Haripur.
113.	Ms. Mehwish Khan Assistant Prof. of Pol. Science (BPS-18)	GGDC Chitti Dheri No.2 Manshra.
114.	Ms. Alia Liaqat Assistant Prof. of Botany (BPS-18)	GFC (W) Peshawar.
115.	Ms. Shahzai Assistant Prof. of Urdu (BPS-18)	GGDC Shiekh Maltoon Mardan
116.	Ms. Naila Shereen Assistant Prof. of Urdu (BPS-18)	GGDC Mandan Bannu
117.	Ms. Sadaf Syed Assistant Prof. of Philosophy (BPS-18)	GFC (W) Peshawar.
118.	Ms. Bibi Zahida Assistant Prof. of Botany (BPS-18)	GGDC Qalandar Abad Abbottabad.
119.	Ms. Sadia Kiran Assistant Prof. of Psychology (BPS-18)	GGDC Pirpai Nowshera.
120.	Ms. Fozia Sher Zaman Assistant Prof. of Comp. Science (BPS-18)	GGDC Pabbi Nowshera.
121.	Ms. Fazeelat Tabassum Assistant Prof. of Comp.	GFC (W) Peshawar.

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124.	Ms. Syeda Wajecha Assistant Prof. of Pak. Study (BPS-18)	GGDC Havelian Abbottabad.
125.	Ms. Sumayya Bibi Assistant Prof. of Zoology (BPS-18)	GGDC Dargai Malakand.
126.	Ms. Naima Akhtar Assistant Prof. of Urdu (BPS-18)	GGDC Pabbi Nowshera.
127.	Ms. Uzma Noreen Assistant Prof. of Botany (BPS-18)	GGDC Dara Adam Khel, FR Kohat.
128.	Ms. Samreen Afzal Assistant Prof. of Botany (BPS-18)	GGDC No.1 DI Khan.
129.	Ms. Secma Naz Assistant Prof. of Law (BPS-18)	GGDC Julagram Malakand.
130.	Ms. Aisha Muhammad Assistant Prof. of Law (BPS-18)	GGDC Dir Upper
131.	Ms. Asia Jehan Assistant Prof. of Botany (BPS-18)	GGPGC Bannu.
132.	Ms. Arzoo Assistant Prof. of Statistics (BPS-18)	GFC (W) Peshawar.
133.	Ms. Fayaba Syed Assistant Prof. of Chemistry (BPS-18)	GGPGC No.1 Abbottabad.
134.	Ms. Sabahat Khan Assistant Prof. of Mathematics (BPS-18)	GGDC Nahaqi Peshawar.
135.	Ms. Kiran Aftab Assistant Prof. of Economics (BPS-18)	GGDC Lakki Marwat.
136.	Ms. Amina Bibi Assistant Prof. of Islamiyat (BPS-18)	GGDC Lakki Marwat.
137.	Ms. Raheela Arif Assistant Prof. of Mathematics (BPS-18)	GGPGC Kohat.
138.	Ms. Saima Batool Assistant Prof. of Physics (BPS-18)	GGDC No.2 DI Khan.
139.	Ms. Safia Qazi Assistant Prof. of Urdu (BPS-18)	GGDC Daggar Buner.
140.	Ms. Asia Bibi Assistant Prof. of Urdu (BPS-18)	GGDC Nahaqi Peshawar.
141.	Ms. Faiza Nazir Assistant Prof. of Urdu (BPS-18)	GGDC Malikpura Abbottabad.
142.	Ms. Dr. Neelam Assistant Prof. of Urdu (BPS-18)	GFC (W) Peshawar.
143.	Ms. Humaira Noshcen Assistant Prof. of Pak. Study (BPS-18)	GGDC Gulshan Rehman Colony Peshawar.
144.	Ms. Nusrat Jamshed Assistant Prof. of Pashto (BPS-18)	GGDC Khwaza Khela Swat.
145.	Ms. Alia Bibi Assistant Prof. of Comp. Science (BPS-18)	GGPGC Kohat.
146.	Ms. Sheeba Maryam Assistant Prof. of Geography (BPS-18)	GCGC Peshawar.
147.	Ms. Shafiat Falak Assistant Prof. of Islamic Study (BPS-18)	GGDC Dir Upper.
148.	Parveen Assistant Prof. of Islamiyat (BPS-18)	GGDC Dara Adam Khel, FR Kohat.
149.	Ms. Faiza Ijaz Assistant Prof. of Economics (BPS-18)	GGDC Mathra Peshawar.
150.	Ms. Nabila Younas Assistant Prof. of Botany (BPS-18)	GGDC Zaryab Colony Peshawar.
151.	Ms. Dil Nasheen Khalil Assistant Prof. of Islamiyat (BPS-18)	GGDC Thana Malakand.
152.	Ms. Robina Mashal Assistant Prof. of Urdu (BPS-18)	Under transfer from GGDC No.2 Hayatabad Peshawar to GGDC Baeha Khan Peshawar.
153.	Ms. Ghazala Tasneem Assistant Prof. of Urdu (BPS-18)	GGDC Paharpur DI Khan.
154.	Ms. Shagufta Begum Assistant Prof. of Pashto (BPS-18)	GGDC Jalozai Nowshera.
155.	Ms. Nighat Zaflur Assistant Prof. of Law (BPS-18)	GGDC No.2 DI Khan.
156.	Ms. Naila Kousar Assistant Prof. of History (BPS-18)	GGPGC No.1 Abbottabad.

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	Ms. Safia Begum Assistant Prof. of Pol. Science (BPS-18)	GGDC Panjpir Swabi.
158.	Ms. Bibi Fatima Assistant Prof. of Geography (BPS-18)	GGDC KDA Kohat.
159.	Ms. Khadija Munir Assistant Prof. of Comp. Science (BPS-18)	GGDC Chitti Dheri No.2 Mansehra.
160.	Ms. Sheema Bibi Assistant Prof. of Pol. Science (BPS-18)	GGDC Julagram Malakand.
161.	Ms. Bibi Nasim Assistant Prof. of Economics (BPS-18)	GGDC Parachinar Kurram
162.	Ms. Huseena Noreen Assistant Prof. of Comp. Science (BPS-18)	GCGC Peshawar.
163.	Ms. Nazneen Assistant Prof. of Statistics (BPS-18)	GGPGC Mardan.
164.	Ms. Shahnaz Gul Assistant Prof. of Statistics (BPS-18)	GGDC Lund Khwar Mardan.
165.	Ms. Khadija Farced Assistant Prof. of Comp. Science (BPS-18)	GGDC KTS, Haripur.
166.	Ms. Faria Ashraf Assistant Prof. of Comp. Science (BPS-18)	GGDC Nawan Shehr Abbottabad.
167.	Ms. Mamoona Assistant Prof. of Chemistry (BPS-18)	GGPGC Mandian Abbottabad.
168.	Ms. Rabia Niaz Assistant Prof. of Comp. Science (BPS-18)	GGDC No.1 Mansehra.
169.	Ms. Nazia Ali Rehman Assistant Prof. of Mathematics (BPS-18)	GGPGC Mandian Abbottabad.
170.	Ms. Razia Begum Assistant Prof. of Mathematics (BPS-18)	GGDC Dir Uppper.
171.	Ms. Safia Bano Assistant Prof. of Geography (BPS-18)	GGDC Bakhela Malakand.
172.	Ms. Azra Rehman Assistant Prof. of History (BPS-18)	GGDC Jamrud Khyber.
173.	Ms. Naila Jabbar Assistant Prof. of Pak. Study (BPS-18)	GGDC No.1 Mansehra.
174.	Ms. Farzana Assistant Prof. of Geography (BPS-18)	GGPGC Saidu Sharif Swat.
175.	Ms. Nusrat Alam Assistant Prof. of Pol. Science (BPS-18)	GGDC No.2 Hayatabad Peshawar.
176.	Ms. Shomaila Bibi Assistant Prof. of Pol. Science (BPS-18)	GGDC KTS Haripur.
177.	Ms. Saima Saheen Assistant Prof. of Pol. Science (BPS-18)	GGPGC Haripur.
178.	Ms. Shazia Sultan Assistant Prof. of Pol. Science (BPS-18)	GGDC Nowshera.
179.	Ms. Arifa Jabeen Assistant Prof. of Mathematics (BPS-18)	GGDC Lakki Marwat.
180.	Ms. Sultanat Jehan Assistant Prof. of Physics (BPS-18)	GGDC Zaryab Colony Peshawar.
181.	Ms. Asma Begum Assistant Prof. of Islamiyat (BPS-18)	GGDC Lund Khwar Mardan.
182.	Ms. Shakila Bibi Assistant Prof. of Islamiyat (BPS-18)	GHEC Nowshera.
183.	Ms. Sumaira Chan Assistant Prof. of Chemistry (BPS-18)	GGPGC Haripur.
184.	Ms. Faiza Rasheed Assistant Prof. of Mathematics (BPS-18)	GGDC Mathra Peshawar.
185.	Ms. Aisha Ishfaq Assistant Prof. of Chemistry (BPS-18)	GGDC No.1 Mansehra.
186.	Ms. Shazia Assistant Prof. of Statistics (BPS-18)	GGPGC Haripur.
187.	Ms. Samien Abdul Malik Assistant Prof. of Statistics (BPS-18)	GGDC Nawan Shehr Abbottabad.
188.	Ms. Sumera Anjum Assistant Prof. of Mathematics (BPS-18)	GGDC Dara Adam Khel, FR Kohat.

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**Prof. s**  
Govt Girls Degree College  
Haripur

190.	Ms. Naeem Hayat Assistant Prof. of Pashto (BPS-18)	GFC (W) Peshawar.
191.	Ms. Naila Assistant Prof. of Pol. Science (BPS-18)	GGDC Lund Khwar Mardan.
192.	Ms. Mehnaz Fayyaz Assistant Prof. of Islamiyat (BPS-18)	GGDC Tajo Bibi Charsadda.
193.	Ms. Bibi Fazia Assistant Prof. of Islamiyat (BPS-18)	GGDC No.1 Manshra.
194.	Ms. Ghazala Naz Assistant Prof. of Pashto (BPS-18)	GGDC Thana Malakand.
195.	Ms. Shahnam Nawaz Assistant Prof. of Urdu (BPS-18)	GGDC Dabgari Peshawar.
196.	Ms. Ghazala Benish Assistant Prof. of Law (BPS-18)	GGPGC Mardan.
197.	Ms. Asiya Khatoon Assistant Prof. of Pol. Science (BPS-18)	GGDC Sarai Saleh Haripur.
198.	Ms. Waheed Irum Assistant Prof. of Pol. Science (BPS-18)	GGDC Umerzai Charsadda.
199.	Ms. Tulat Noreen Assistant Prof. of Islamiyat (BPS-18)	GGPGC Kohat.
200.	Ms. Rashda Anwar Assistant Prof. of Geography (BPS-18)	GGPGC Zubaida Aman Ghazi Haripur.
201.	Ms. Hina Jamil Assistant Prof. of Home Economics (BPS-18)	GHEC Nowshera.
202.	Ms. Syeda Nighat Parveen Assistant Prof. of Botany (BPS-18)	GGDC Booni Chitral
203.	Ms. Rehana Yasmeen Assistant Prof. of Economics (BPS-18)	GGPGC Kohat.
204.	Ms. Naz Gul Assistant Prof. of Economics (BPS-18)	GGDC Tangi Charsadda.
205.	Ms. Alia Assistant Prof. of Chemistry (BPS-18)	GGDC No.2 Hayatabad, Peshawar.
206.	Ms. Nazia Rashid Assistant Prof. of Mathematics (BPS-18)	GGDC Malikpura Abbottabad.
207.	Ms. Sana Saleem Assistant Prof. of Mathematics (BPS-18)	GGDC Sarai Saleh Haripur.
208.	Ms. Farida Begum Assistant Prof. of Islamiyat (BPS-18)	GGDC Chaghar Matti, Peshawar.
209.	Ms. Rehana Rasool Assistant Prof. of Law (BPS-18)	GGDC Dara Zinda DI Khan.
210.	Ms. Aisha Assistant Prof. of Islamiyat (BPS-18)	GGPGC Mardan.
211.	Ms. Shazia Rasool Assistant Prof. of Law (BPS-18)	GGDC Jamrud Khyber.
212.	Ms. Zainab Rasheed Assistant Prof. of English (BPS-18)	GGDC No.1 Manshra.
213.	Ms. Fouzia Mumtaz Assistant Prof. of Mathematics (BPS-18)	GHEC Abbottabad.
214.	Ms. Sajida Shahcen Assistant Prof. of History (BPS-18)	GFC (W) Peshawar.
215.	Ms. Uzma Gul Assistant Prof. of Pashto (BPS-18)	GGDC Shabqadar Charsadda.
216.	Ms. Uzma Noreen Assistant Prof. of History (BPS-18)	GGDC Kemal Sher Killi, Swabi
217.	Ms. Khadija Inayat Assistant Prof. of History (BPS-18)	GGDC Zaryab Colony Peshawar.
218.	Ms. Irshad Begum Assistant Prof. of English (BPS-18)	GGDC Lakki Marwat.
219.	Ms. Aysha Quyyum Assistant Prof. of Pak. Study (BPS-18)	GGDC Chitti Dheri No.2 Manshra.
220.	Ms. Uzma Begum Assistant Prof. of Physics (BPS-18)	GGDC Marghuz Swabi
221.	Ms. Hira Gulab Assistant Prof. of Psychology (BPS-18)	GGPGC No 1 Abbottabad
222.	Ms. Salma Bangash Assistant Prof. of Pol. Science (BPS-18)	GGDC Kotajab Ullah, Haripur.

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Annex - B<sup>a</sup> (32)

40

222.	Ms. Salma Bibi Assistant Prof. of History (BPS-18)	GGDC Julagram Malakand.
223.	Ms. Chand Abbas Bangash Assistant Prof. of Mathematics (BPS-18)	GGDC Gulshan Rehman Colony Peshawar.

2. They will be on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989.


3. Posting/transfer notification of the above Associate Professors will be issued, later on.

-sd-  
SECRETARY  
Higher Education Department

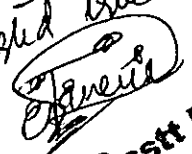
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Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
4. Director General, Information & PRs Khyber Pakhtunkhwa.
5. Manager Government Printing Press, Khyber Pakhtunkhwa.
6. District Accounts Officers concerned.
7. Principals of the Colleges concerned.
8. Officers Concerned.
9. Master file.

  
06-1-2023

(ABDUL WALI KHAN)  
Section Officer (Colleges-III)

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Asst Prof.  
Govt Girls Degree College  
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Annex-G 33



**OFFICE OF THE PRINCIPAL, GOVT. POSTGRADUATE COLLEGE  
FOR WOMEN HARIPUR.**



Phone No. 0993-628781 Gmail: [ggch65@gmail.com](mailto:ggch65@gmail.com)

No 16

Dated 11-01-2023

To

The Director  
Higher Education Khyber Pakhtunkhwa,  
Peshawar.

Subject: Appeal for Sympathetic Consideration of Defer Promotion (BPS-18 to 19)  
Decision.

Memo

Self-explanatory application Mrs. Javeria Haroon, Asstt Professor of  
Chemistry of this college is hereby submitted through proper channel for further necessary  
proceeding please.

*Javeria*

Principal  
Govt Postgraduate College for Women  
Haripur.

*o/c*

*attested true copy*  
*Javeria*

**Asstt Prof.  
Govt Girls Degree College  
Haripur**

To, The Honourable Secretary,  
Higher Education Department,  
Khyber Pakhtunkhwa, Peshawar.  
Through Proper Channel.

Sub: Appeal for Sympathetic Consideration of Deferral Promotion (BPS 18-19) Decision.

Respected Sir, With due respect, it is an honour to state that I am working in Higher Education Department, KPK since 13<sup>th</sup> April, 2009. Currently, I am serving as Assistant Prof. of Chemistry at G.P.G.C.W, No. 1, Haripur. I was expecting my promotion (BPS 18-19) on seniority basis in latest PSB meeting dated 18-11-2022. However, I was not considered for said promotion at Serial No. 126 in kind HED, KPK notification No. SOCC-III) HE/116/PSB/2022 dated 30-12-2022 displayed on 09-01-2023 and my juniors (as Serial No. 126-223) got promoted in said notification.

Previously, I had fulfilled all criteria regarding promotion including required experience, HEART training, ACRs/PERs submission in time in addition to my academic achievements and fulfillment of job-related all responsibilities properly with integrity in well-behaved manner following departmental rules regularly without hurdle for administrative, academic, clerical and ministerial staff as well as students and their guardians/parents.

Additionally, I am still waiting for pending decisions regarding my requests with available proves for expunge of my adverse ACRs/PERs 2017 and 2021 (lately informed on 19-04-2021 (dated 9-4-2021 (ACR/PER 2017)) and 19-10-2022 (dated 14-10-2022 (ACR/PER 2021)) in addition to average ACR/PER 2020 without information of adverse remarks on 01-07-2021, as soon as I got informed from time to time.

All said adverse remarks (inferior attitude, not good communication and interpersonal skills (ACR/PER 2017) and (emotionally unstable, uncomfortable attitude problems in team work (ACR/PER 2021)) as well as average ACR/PER 2020, with non-compliance of ACR/PER rules regarding prior explanations, counselling, warnings and departmental hearing for all mentioned adverse remarks before their introduction in said ACRs/PERs.

Similarly, all adverse remarks were introduced in my said ACRs/PERs with malafide intentions of destroying my career on behalf of respectable reporting officers namely Prof. (Mrs.) Naveen Bano (my x-mother in law (x-sister-in-law) and Prof. Niglat Shahwan (under influence of Prof. Naveen Bano as her best friend) on basis of family clashes and court suits set by my in-laws and divorce from their side.

Recently, I had requested with available proves for sympathetic review on my deferral promotion (BPS 18-19) decision on 20<sup>th</sup> December, 2022 regarding latest PSB meeting minutes as per rule and I am still waiting for its approval/rejection with no information of reasons for my deferral promotion (BPS 18-19), and adverse ACR/PER set by Honourable Court of law.

Again, it is highly requested for sympathetic overlook and consideration of my promotion (BPS 18-19) at serial No. 126 in kind HED, KPK notification No. SOCC-III) HE/11-16/PSB/2022 dated 30<sup>th</sup> December, 2022, displayed on 9<sup>th</sup> January, 2023 to avoid violation of my right and perversion of justice as well as to lessen my sufferings on humanity basis.

Also, kindly provide me solid reasons mentioned in PSB meeting minutes held on 18-11-2022 in case of non-acceptance of my appeal for kind consideration of promotion (BPS 18-19) required for stay order from Honourable Court against promotion of my juniors as (Serial No. 126-223) in aforementioned notification as well as remedial measures for my right, please, if applicable.

Thanking you in anticipation and looking forward to hear from you  
Yours sincerely,  
Dr. Jameela Hassan  
Assistant Prof. of Chemistry  
G.P.G.C.W, Haripur.

Dated - 3<sup>th</sup> January, 2023.

- \* Application forwarded to respectable Principal Bahiba for further processing, please.
- \* Copy of above application is also forwarded directly due to apprehension of non-processing of my appeal, in time, please. 7/0/0

attested true copy  
Jameela Hassan

Asstt Prof.  
Govt Girls Degree College  
Haripur



# مشرق

سلسلہ اشاعت کے 56 سال

تنگ میں بجلی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ

تنگ میں بجلی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ

تنگ (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

عید پر گلیات آنے والے سیاحوں کو سہولیات دینے کا فیصلہ

کشمیر ہزارہ کی صدارت میں اجلاس، ٹریک اور سیکورٹی انتظامات بہتر بنانے کا حکم

باجوڑ، ڈاکٹر ز اور دیگر طبی عملہ کا تنخواہیں نہ ملنے کیخلاف مظاہرہ

باجوڑ (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

بیرا میڈیکل ایسوسی ایشن کا احتجاجی دھرنے کا اعلان

1 جولائی تک مطالبات تسلیم نہ کئے گئے تو 12 جولائی کو بائیکاٹ کر دیں گے

بیرا میڈیکل ایسوسی ایشن کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

## ٹرانسپورٹ یونین کی ہڑتال، انتظامیہ سے مذمت کا میا ب

ڈرائیوروں کی گرفتاری اور جرمانوں پر تمام ٹرانسپورٹ اڈے خالی کر دیے گئے، ڈی سی آفس کے سامنے احتجاج

انتظامیہ کی مطالبات حل، اڈوں میں سہولیات فراہم کر سکی یقین دہانی، مذاکرات میں 10 روپے سٹاپ کی پر بھی اتفاق

سرانے ٹورنگ (نامہ نگار) ٹرانسپورٹ یونین کی ہڑتال نے ڈرائیوروں کی گرفتاری اور جرمانوں کیخلاف ہڑتال کئی روزوں سے جاری ہے۔ یونین کی قیادت میں ڈی سی آفس کے سامنے احتجاجی مظاہرے کیے گئے۔ ڈی سی آفس کے سامنے احتجاجی مظاہرے کیے گئے۔ ڈی سی آفس کے سامنے احتجاجی مظاہرے کیے گئے۔

ٹی ایم اے کی خار بازار میں تجاویزات کیخلاف کارروائی

باجوڑ (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

نوشہرہ، 120 گرام نان کی قیمت 25 روپے مقرر

نوشہرہ (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

120 گرام روٹی کی قیمت بدستور 20 روپے رہے گی، نان پالی ایسوسی ایشن

نوشہرہ (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

بے یو آئی نے فتنہ قادیانیت کو گام دی ہے، عطاء الرحمن

مغرب نے عمران خان کے ذریعے پاکستان کو سیکولر ملک بنانے کی کوشش کی

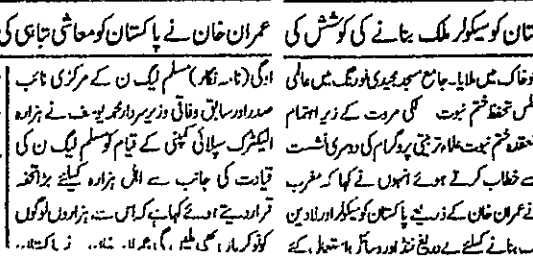
عمران خان نے پاکستان کو معاشی ترقی کی راہ دکھائی، تقریب



کشمیر ہزارہ اور دیگر طبی عملہ کا تنخواہیں نہ ملنے کیخلاف مظاہرہ



بیرا میڈیکل ایسوسی ایشن کا احتجاجی دھرنے کا اعلان



عمران خان نے پاکستان کو معاشی ترقی کی راہ دکھائی، تقریب



عمران خان نے پاکستان کو معاشی ترقی کی راہ دکھائی، تقریب

سوالی (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

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سوالی (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

سوالی (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

سوالی (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

سوالی (ضلع شمالی خیبر پختونخوا) کے قیام مقام چتر میں واقع کنگ سید غلام شاہ باجا اور تحفہ علاقوں میں بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف مظاہرہ جاری ہے۔ مظاہرین نے بجلی کی لوڈ شیڈنگ اور کم ووج کیخلاف احتجاجی مظاہرے کیے ہیں۔

45

**BEFORE THE HON'ABLE SERVICE TRIBUNAL, KHYBER PAKHTUNWA**  
**PESHAWAR.**

S.A No. 988/2023

Mst: Javeria Haroon .....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa  
Through Secretary, Higher Education  
And others.....

Respondents

**INDEX**

S.No	Description of documents	Annexure	Page No.
1.	Parawise comments		1-2
2.	Authority letter		3
3.	Affidavit		4
4.	PSB meeting dated 18.11.2022	A	5-7
5.	Appeal dated 15.02.2023	B	8
6.	letter dated 09.04.2021	C	9
7.	Appellant Appeal	D	10
8.	Regretted Appeal 03.02.2022	E	11
9.	Letter dated 01/07/2021	G	12
10	letter dated 14.01.2022	H	13
11	Explanations	J	14-17

Respondents

46  
BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR

S.A # 938/2023  
Mst. Javeria Haroon .....

Appellant

Versus

Govt. of Khyber Pakhtunkhwa  
Through Secretary, Higher Education Peshawar  
& Others.....

Respondents

**SUBJECT: PARAWISE COMMENTS ON AMENDED SERVICE APPEAL ON BEHALF**  
**OF RESPONDENTS NO. 3 & 4**

Respectfully Sheweth: -

**Preliminary Objections:-**

1. That the appellant has got no cause of action/locus standi to file the instant Service appeal.
2. That the appellant has not come to this Honourable Tribunal with clean hands and is trying to conceal material facts.
3. That the appellant is estopped by his own conduct to file the instant service appeal.
4. That the instant service appeal is time barred.

**Facts: -**

- 1) Pertain to record.
- 2) Correct to the extent that the appellant is employee of Higher Education Department Since 2009, rest of the Para pertains to record.
- 3) Pertains to record.
- 4) Incorrect., That the promotion case of the appellant was placed before Provincial Selection Board meeting held on 18.11.2022 wherein the appellant was superseded due to her weak service record as her efficiency index was below the required threshold (**Annex-A**)
- 5) Correct to the extent that letter dated 11.01.2023 was received to the office of respondent No.4 office and respondent no.4 responded vide letter dated 15/02/2023 (**Annex-B**)
- 6) Incorrect. That the appellant earned Adverse PER for the years 2017 & 2021 and Average PER for the year 2020 Adverse PER for the year 2017 was communicated to the appellant vide letter dated 09/04/2021 (**Annex-C**) against which the appellant filed appeal (**Annex-D**) which has been regretted by the competent authority vide letter dated 03.02.2022 (**Annex-E**). PER for the year 2021 was graded as average which was communicated to the appellant vide letter dated 01/07/2021 (**Annex-G**) Adverse PER for the year 2021 was communicated vide letter dated 14/1/2022 (**Annex-II**) besides the appellant failed to score the required threshold of 70 as required under the promotion

47

2

mentioned here that the appellant was habitual of absenteeism in this regard so many explanations are also called from her (Annex-J)

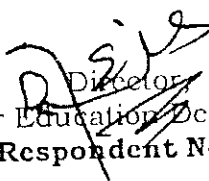
- 7) As already explained in proceeding in para 4
- 8) Incorrect: As already explained in proceeding paras.
- 9) Incorrect. That vide letter dated 15.02.2023 the appellant has been informed through her principal.
- 10) Incorrect. That the appellant is not aggrieved as already explained in para 4 & para 5.


**Grounds: -**

- 1) Incorrect. As already explained in the proceeding paras. That the appellant has been superseded due to her week service record as her efficiency was below the required threshold and the appellant is also informed accordingly.
- 2) Incorrect. As already explained in proceeding paras.
- 3) Incorrect. As already explained in proceeding paras.
- 4) Incorrect. As already explained in proceeding paras.
- 5) Incorrect. As already explained in proceeding paras.
- 6) Incorrect. As already explained in proceeding paras.
- 7) Incorrect. As already explained in proceeding paras. That the appellant has been treated within four corners of law.
- 8) Incorrect. That fundamental rights of the appellant are not violated.
- 9) That the respondents always follow the law/rules.
- 10) That the respondents may be allowed to arise additional grounds at the time of arguments.

**Prayer: -**

It is, therefore, humbly prayed that the instant case is based on misconception/misstatement, hence may graciously be dismissed with appropriate cost.

  
 Director,  
 Higher Education Department,  
 Respondent No. 4

  
 Secretary,  
 Higher Education Department,  
 Respondent No. 3





**DIRECTORATE OF HIGHER EDUCATION  
KHYBER PAKHTUNKHWA  
RANO GHARI, CHAMKANI STOP, PESHAWAR**

Tel # 091-2650024 / Fax # 091-2260181

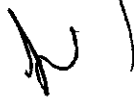
E-mail:- [dhepkpesh@gmail.com](mailto:dhepkpesh@gmail.com) Facebook.com/dhepkpeshawar Twitter.com/dhepkpeshawar1

**AUTHORITY LETTER**

Mr. Sohrab, Lecturer in Law at Govt: Degree College, Mathra, Peshawar, is hereby authorised to submit Parawise comments in Service appeal # 988/2023 titled Dr. Javeria Haroon versus Govt: Khyber Pakhtunkhwa on behalf of respondents.

  
Director,

Directorate of Higher Education,  
Khyber Pakhtunkhwa Peshawar



49

4

**BEFORE THE HON'ABLE SERVICE TRIBUNAL, KHYBER PAKHTUNWA**  
**PESHAWAR.**

**S.A No. 988/2023**

Mst: Javeria Haroon .....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa  
Through Secretary, Higher Education  
And others.....

Respondents

**AFFIDAVIT**

I, Sohrab, (Lecturer in Law) Govt. Degree College, Mathra, Peshawar do hereby declare and affirm on oath that the contents of Para Wise Comments are correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Identified by:

Deponent

(50)

Annex 'A'

**IMMEDIATE  
CONFIDENTIAL**



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

NO. SO(PSB)ED/1-4/2022/P-289  
Dated Peshawar the 09/12/2022

453  
To  
12/11/2022

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Higher Education Department.

**SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION  
BOARD HELD ON 18.11.2022.**

**PROMOTION OF ASSISTANT PROFESSOR BS-18 TO THE POST  
OF ASSOCIATE PROFESSOR BS-19 (FEMALE)**

Dear Sir,

I am directed to refer to HED letter No. SO(C-III)/HED/11-5/BS-18 to BS-19/2022 dated 10.11.2022 on the subject and to forward herewith an extract of **Additional Agenda Item No (03)** of the minutes/recommendations of the meeting of Provincial Selection Board held on **18.11.2022** as well as copy of approved summary wherein the Chief Minister, Khyber Pakhtunkhwa being competent authority in terms of Rule 4 (1) (a) of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989 has approved the recommendations of the PSB, for further necessary action.

Yours faithfully,

*[Signature]*  
SECTION OFFICER (PSB)

*[Handwritten notes and stamps]*

Encl: As Above.

ADDITIONAL ITEM NO. (03)

HIGHER EDUCATION, ARCHIVES & LIBRARIES DEPARTMENT

(Meeting of PSB held on 18.11.2022)

**SUBJECT: - PROMOTION OF ASSISTANT PROFESSOR (FEMALE) BS-18 TO THE POST OF ASSOCIATE PROFESSOR (FEMALE) BS-19 OF COLLEGE CADRE.**

Secretary Higher Education, Archives & Libraries apprised the Board that due to promotion and approval of 5-tier formula, two hundred & twenty seven (227) posts of Associate Professor BS-19 (female) of college cadre are lying vacant.

According to the Service Rules, the post is required to be filled as under:-

- (a) 80% by promotion, on seniority-cum-fitness, from amongst the Assistant professor BS-18 having successful completion of mandatory training of (30) days with at least;
- (i) Seven (07) years services in BS-18 in case of person initially appointed in BPS-18. or
- (ii) twelve (12) years service in BS-17 and above; and
- (b) 20% by initially recruitment."

The service record of the officers included in the panel were discussed as follows: -

S.#	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mst. Maroof Jan	Her date of birth is 02.02.1969. She joined government service on 01.07.2001 in BS-17. She was promoted to BS-18 on 16.05.2012. She has completed prescribed length of service for promotion. She has undergone mandatory training for promotion. According to the department, she was on EOL w.e.f. 01.09.2014 to 30.09.2019 without pay. She has been absent from duty w.e.f 01.10.2019 and absence notice was issued on her home address on 31.10.2019. However, she reported for duty on 20.11.2019 and requested for retirement on medical grounds which is under process. Moreover, her PERs for the year 2013, 2014, and 2019 to 2021 are also not available.  The Board did not consider her promotion.
2.	Mst. Amna Begum	Her date of birth is 10.11.1975. She joined government service on 08.08.2002 in BS-17. She was promoted to BS-18 on 16.05.2012. She has completed prescribed length of service for promotion. She has not undergone mandatory training for promotion. According to the department, she was on ex-Pakistan leave w.e.f 01.10.2015 to 30.09.2020 but she did not report back for duty till date. Absence notice has been sent to Director Information for publication in two leading newspapers. Moreover, her removal from service case is under process in the department. Further, her PER for the year 2013 and 2021 are also not available.

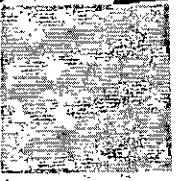
PSB meeting 18.11.2022

		Associate Professor BS-19 on regular basis. She will be on probation for a period of one year.
127.	Farhat Jabeen	<p>Her date of birth is 26.11.1982. She joined government service on 06.02.2009 in BS-17. She was promoted to BS-18 on 14.07.2017. She has completed prescribed length of service. She has undergone mandatory training for promotion. No enquiry is pending against her. Her PER dossier is complete. Her service record upto 2021 is generally good. Her quantified score is 52 and the Board awarded her 12 out of 30 marks.</p> <p>The Board recommended the officer for promotion to the post of Associate Professor BS-19 on regular basis. She will be on probation for a period of one year.</p>
128.	Syeda Wajeaha	<p>Her date of birth is 10.03.1983. She joined government service on 16.09.2008 in BS-17. She was promoted to BS-18 on 14.07.2017. She has completed prescribed length of service. She has undergone mandatory training for promotion. No enquiry is pending against her. Her PER dossier is complete. Her service record upto 2021 is generally good. Her quantified score is 51 and the Board awarded her 12 out of 30 marks.</p> <p>The Board recommended the officer for promotion to the post of Associate Professor BS-19 on regular basis. She will be on probation for a period of one year.</p>
129.	Sumayya Bibi	<p>Her date of birth is 04.03.1984. She joined government service on 28.08.2008 in BS-17. She was promoted to BS-18 on 14.07.2017. She has completed prescribed length of service. She has undergone mandatory training for promotion. No enquiry is pending against her. Her PER dossier is complete. Her service record upto 2021 is generally good. Her quantified score is 53 and the Board awarded her 12 out of 30 marks.</p> <p>The Board recommended the officer for promotion to the post of Associate Professor BS-19 on regular basis. She will be on probation for a period of one year.</p>
130.	Javeria Haroon	<p>Her date of birth is 12.11.1985. She joined government service on 13.04.2009 in BS-17. She was promoted to BS-18 on 14.07.2017. She has completed prescribed length of service. She has undergone mandatory training for promotion. No enquiry is pending against her. Her PER dossier is incomplete as her PERs for the years 2017 &amp; 2021 are not available. Her quantified score is 39 and the Board awarded her 15 out of 30 marks. She could not cross required threshold for promotion. According to Para-III (a) (iii) of Promotion Policy 2009, in case of failure to attain the requisite threshold, he/she shall be superseded and the next officer of the panel shall be considered for promotion.</p>

(Signature)  
 (Signature)  
 (Signature)  
 (Signature)  
 (Signature)  
 (Signature)  
 (Signature)

53

Annex-B



**DIRECTORATE OF HIGHER EDUCATION  
KHYBER PAKHTUNKHWA  
RANO GHARI, NEW CHAMKANI CHOWK, PESHAWAR**

Tel # 091-2650027 / 2650015 Fax # 091-2260181

mail:- [dhekpkesht@gmail.com](mailto:dhekpkesht@gmail.com) Facebook.com/dhekpkesht Twitter.com/dhekpkesht1

3100 /CA-/Estt: Branch/A-12/Ms. Javeria Haroon/ Chemistry

Dated Peshawar the 15/2 /2023

To

The Principal,  
Govt; Postgraduate College for Women,  
Haripur.

**SUBJECT: APPEAL FOR SYMPATHETIC CONSIDERATION OF DEFER PROMOTION  
(BPS-18 TO BPS-19) DECISION.**

I am directed to refer to your letter No. 16 dated 11.01.2023 on the subject noted above and to state to inform Ms. Javeria Haroon Assistant Professor of Chemistry (BPS-18) of your College with the remarks that promotion case of the lady concerned was placed before the Provincial Selection Board (PSB) dated 18.11.2022, but the Provincial Selection Board superseded her promotion as her efficiency Index is below the required threshold.

*(Handwritten signature)*  
14/02/2023

(Farida Bibi)  
DY. DIRECTOR (FEMALE)

7c

Annex-B



(54) Annex-C  
3

**DIRECTORATE OF HIGHER EDUCATION**  
**KHYBER PAKHTUNKHWA**  
*Rano Garhi, Chamkani Stop, Near Govt. Poly Technical Institute*  
**PESHAWAR**

No. 8540 /AD/ACR.

Tel # 091-2650016

Dated: 9/4/2021

Ms. Javeria Haroon

I am directed to convey to you the following adverse remarks recorded in your Performance Evaluation Report for the period from 01.01.2017 to 31.12.2017.

**PART-IV (REPORTING OFFICER EVALUATION)**

3. Pen Picture.

- She lacked the flexibility in her attitude, and also she was not good at her communication, and interpersonal skills.

1. Special aptitude..

- Poor

6. Overall Grading.

Below Average.

7. Fitness for promotion.

Not yet fit for promotion.

I hope you will try your best to remove these defects. One spare copy of this D.O. letter is enclosed. This may be signed and returned to this office for placement in your Character Roll. Please note that nothing is to be written on it except merely putting your signature and dates in token of having received this letter. In case the acknowledgement is not received in this office within a week, it will be presumed that you have accepted the remarks and no appeal will be entertained after the specified time.

Ms, Javeria Haroon,  
Assistant Professor of chemistry.  
GPGC(W), Haripur.

*o/c*  
ASSISTANT DIRECTRESS (ACR)

Endst; No. 8541-17

Copy of the above is forwarded for information and necessary action to:

1. The Principal GPGCW, Haripur.
2. DD(F) Local Directorate.

*o/c*  
ASSISTANT DIRECTRESS (ACR)

To, The Director  
Higher Education Department, Annex-D 57  
Khyber Pakhtunkhwa, Peshawar.

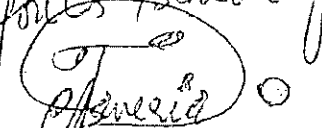
Through Proper Channel  
Sub: Appeal for Expunge of Adverse Remarks on PER/ACK

Respected Sir,

With due respects w.r.t. kind letter No. 8540/AD/ACK dated 09-04-2021 (received via what's app, GPOCW, Haripur on 19-4-2021 (9:51 am) during HEART training (MTP-84), regarding adverse remarks under Part IV (Reporting Officer) on my Performance Evaluation Report (PER) from period 01-01-2017 to 31-12-2017, it is stated that I remained flexible and cooperative in my behaviour during dealings with students, academic staff, administrative ministerial staff as well as parents of students while serving in various college committees (cleanliness, BS Chemistry Examination coordination, FA/PC administration, students' grievances, Gas, Electricity, Tub well etc) which may be proved during my both trainings (HETTA and HEART) Services Tasks as well as soft skills and communication skills. I am determined to prove outstanding performance with improvement in future, please with great academic skill

Kindly, expunge these adverse remarks which are introduced in PER/ACK without proof of prior counselings, explanations and warnings regarding my non-flexible attitude, bad communication and bad interpersonal skills as per rule, please.

Thanking you in anticipation,  
DDF

Yours Sincerely,  
  
A. Tawana (Person)



56  
Annexure-E

Better Copy

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES  
LIBRARIES DEPARTMENT

No. SO (C-III)HE/Mrs Javeria Haroon AP in

dated Peshawar the February 2022

To

The Director,  
Higher Education Khyber Pakhtunkhwa  
Peshawar

**Subject:- ADVERSE PER FOR THE YEAR 2017 IN R/O JAVERIA  
PROFESSOR IN CHEMISTRY.**

I am directed to refer to your office letter No 3151/ADC/ACR dated 01.06.2021 on the subject noted above and to state that the Competent Authority has regretted the request regarding expunction of adverse remarks in PER for the year 2017 in respect of Mrs Javeria Haroon Assistant Professor in Chemistry (BS-18) Govt Postgraduate College for Women Haripur.

The original PER for the year 2017 is returned herewith for your record.

Endst as above

(SAMIA JADOON)

Section Officer (Colleges III)

Copy of above is forwarded to PS to Secretary Higher Education Department for information please.

Section Officer (Colleges III)

57

Annex-G

Annex-G 49



**DIRECTORATE OF HIGHER EDUCATION  
KHYBER PAKHTUNKHWA  
RANO GARHI, CHAMKANI STOP, NEAR GOVT. POLY TECHNICAL  
INSTITUTE, PESHAWAR**

Tel # 091-2650016  
Twitter.com/dhekppeshawar1

E-mail: [dh@ghu.edu.pk](mailto:dh@ghu.edu.pk) Facebook.com/dhekppeshawar

Dated Peshawar the 01/17/2021

AD/ACR

To

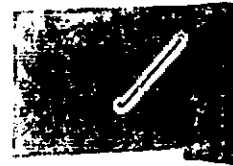
Ms, Javeria Haroon,  
Assistant Professor of chemistry.  
GPGC(W), Haripur.

**SUBJECT. PERFORMANCE EVALUATION REPORT (PER'S) FOR THE YEAR 2020.**

I am directed to refer to the subject cited above and to inform you that your PER's for the year 2020 is graded as Average.

Therefore, you are directed to improve your performance, otherwise, you will face difficulties in future promotions.

o/c   
ASSISTANT DIRECTRESS (ACR)



58

Annexure-H

Better Copy

DIRECTORATE OF HIGHER EDUCATION  
KHYBER PAKHTUNKHWA  
NEAR NORTHERN BY PASS PANO GAP III PESHAWAR  
Tel: 0919330496  
Email: [dhekp@maikl.com](mailto:dhekp@maikl.com)

No. 19501/ / /AD (ACR)  
To

Dated 14/ /2022

Mrs Javeria Haroon, Assistant Professor of Chemistry  
Govt Post Graduate College for Women Haripour.

**Subject: ADVERSE REMARKS RECORDED BY THE REPORTING OFFICER AND COUNTERSIGNED OFFICER THE PERIOD 01.01.2021 TO 31.12.2021.**

I am directed to convey you that the following adverse Performance Evaluation Report for the period 01.01.2021 to 31.12.2021 by the Officer/Principal and Countersigned Officer Mr. Zahoor Ul Haq, the then Director Higher Education

**PART IV (REPORTING OFFICER EVALUATION)**

No. **Please comment on the officer's performance on the job given in part II (2) with special reference to knowledge of work, and quality of output. How far was the officer able to achieve targets? Do you what has been stated in part II (2)** "Agreed with the data provided Part II for academic result but of job exaggerated and performance was not up to the desired satisfaction of the undersigned.

No. 3 **Pen Picture**

"Emotionally unstable tries to perform her duties but due to other members of the team feel uncomfortable.

No. 6 **Over all Grading (Countersigning Officer)**

"Average"

No. 7 **Fitness for promotion (Countersigning Officer)**

"Not yet fit for promotion.

**PART-V (REMARKS OF THE COUNTERSIGNED OFFICER)**

No. 1 **How well do you know the officer, if you disagree with the assessment of the reporting officer, please given reason.**

"Agreed with R.O Needs to improve her attitude with colleges.

I hope you will try best of remove these is enclosed. This may be signed and returned to this office for placement case the acknowledgment is not received in this office for placement you have accepted the remarks and no appeal will be entertained after the verified note that nothing is to be written on it except merely putting having received this letter.

(AFRASIYAB)  
Assistant Director  
(Academic/AC)

Endst No 19502

Copy of the above is forwarded to the

1. Deputy Director (Female) Local Directorate with the remarks to place the personal file.
2. Superintendent, Promotion Cell Local Directorate.
3. C.R Dossier/Office Copy.

Assistant Director  
(Academic/ACR)

59

Annex - J

OFFICE OF THE PRINCIPAL GOVT POSTGRADUATE COLLEGE FOR WOMEN HARIPUR

No 2092

Dated 2/10/2020

To  
Mrs. Javeria Haroon  
Assistant Professor of Chemistry

Subject:- EXPLANATION

Memo,

In continuation to this office letter No. 2080-82 dated 24-09-2020, in front of enquiry committee you agreed not to disclose any matter related to college with any other staff member. But you failed to do the same and you have found involved disclosing names of some staff members, as a result the fame of college has been damaged badly.

You are hereby directed to explain your position in written within 02 days. In case of non-compliance strict disciplinary action will be taken against you.

*[Signature]*  
Principal  
Govt Postgraduate College for Women  
Haripur

*o/c*

Principal  
Govt Postgraduate College for Women  
Haripur

*[Signature]*

*Received by*  
*2/10*  
*2020*  
*Friday = 11:00 AM*

7

60

70

OFFICE OF THE PRINCIPAL Govt. Post Graduate College for Women Haripur

No 2077

Dated Haripur the 21-1-2017

To

Ms. Javeria Haroon (Lecturer Chemistry local College)

Subject: EXPLANATION

Memo

You have not noted your duties of BS Terminal Exam Fall 2017 and remained absent from duty on Jan 21, 2017.

You are directed to explain your position within three days of the issuance of this letter.


Principal 

Govt. Postgraduate College for Women

Haripur

Endst No: 2078

Copy to the Director Higher Education Khyber Pakhtunkhwa, Peshawar for information please.

Principal 

Govt. Postgraduate College For Women

Haripur

*Received*

*Javeria Haroon*

61

9

OFFICE OF THE PRINCIPAL Govt. Post Graduate College for Women Haripur

No. 2017

Dated Haripur the 21 / 1 / 2017

To

Ms. Javeria Haroon (Lecturer Chemistry local College)

Subject: EXPLANATION

Memo

You have not noted your duties of BS Terminal Exam Fall 2017 and remained absent from duty on Jan 21, 2017.

You are directed to explain your position within three days of the issuance of this letter.

*[Signature]*  
Principal

Govt. Postgraduate College for Women  
Haripur

Endst No: 2017

Copy to the Director Higher Education Khyber Pakhtunkhwa, Peshawar for information please.

*[Signature]*  
Principal

Govt. Postgraduate College For Women  
Haripur

62

110

OFFICE OF THE PRINCIPAL GOVT POSTGRADUATE COLLEGE FOR WOMEN HARIPUR

No 374-382

Dated Haripur the 17.3 2016.

To

1. Ms. Afia Ilyas Lecturer Local college
2. Ms. Farhat Naz Lecturer Local college
3. Ms. Javeria Haroon Lecturer Local college
4. Ms. Saba Mughal Teaching Assistant Local college
5. Ms. Noor Ul Huda Contract Lecturer Local college
6. Ms. Sadia Jamil Contract Lecturer Local college
7. Ms. Samia Anwar Contract Lecturer Local college
8. Ms. Madiha Tariq Contract Lecturer Local college
9. Nighat Gul Contract Lecturer Local college

Subject:- EXPLANATION.  
Memo

It is stated that you were found absent from your duty on 15, 16, and 17 March 2016 you neither submit any application nor telephonically informed the undersigned.  
You are directed to explain your position within 03 days of the issuance of this letter.

**Principal**  
Govt. Postgraduate College for Women  
**Haripur**

Encls No: \_\_\_\_\_

Copy to the Director Higher Education Khyber Pakhtun Khawa Peshawar for information please.

**Principal**  
Govt. Postgraduate College for Women  
**Haripur**