### INDEX

## EXECUTION NO

		<u> </u>				
	APPEAL NO	INSTITUTION	0.00			
	655/224		ORIGINAL INSTITUTION	DECISION	PAGES:	
•	170/7		05-04-2024	14-06-2024	30	

Abolul Wahah vs Education

Sr.No.	No of Pages	Dogument	T
		Documents	Page No
1	1 -1	Part-A	
2	2 - 2	Order	1
3	1	Order Sheet	7
4	3 - 38	Memo of Appeal	36
5	37 39	Memo of Appeal Wakalatnamag	1
6			
7	-		
8	_		
9			
10	-		
11			
12	-		
1	_	Part-B	
2			
3			

		<del></del>
	Total Pages in Part-A	
	ages in Part-A	
ļ	0.30	
	Total Pages in Part-B 0 39	
	Tail-D	<u> </u>
	0	
		i
		j.

#### ORDER

14<sup>th</sup> June. 2024 **Kalim Arshad Khan, Chairman:** Learned counsel for the appellant present and heard.

- 2. This appeal is against the order dated 25.04.2019, whereby, private respondent No.3 was promoted from the post of Beldar to the post of Gauge Reader. Against the order, the appellant filed appeal on 14.01.2020 while this appeal on 05.04.2024. He had, in the first instance, challenged the said order in Appeal No.12173/2020, which he had withdrawn on 13.03.2024 to avail proper remedy. The proper remedy is provided under Section.-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 to be a service appeal before this Tribunal, but for the unknown reasons, the earlier appeal was withdrawn and this appeal has been filed.
- 3. The departmental appeal was barred by time while instant appeal is not only barred by time, but also barred by provisions of Rule-23 of the Khyber Pakhtunkhwa Service Tribunal Rules, 1974.
- 4. In view of above, instant service appeal is dismissed with costs. Consign.
- 5. Pronounced in open Court at Peshawar and given under my hand and seal of the Tribunal on this 14<sup>th</sup> day of June, 2024.

(Kalim Arshad Khan) Chairman

\*Mutazem Shah\*

# Form-A FORMOF ORDERSHEET

Court of_	•
Case No.	655/2024

	Case No.	655/2024	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	:
1	13.05.2024	As per verbal direction of the Hon'ble	
	•	Member Judicial the present appeal is fixed for	,
		preliminary hearing before Single Bench at Peshawar	
300	CHED	on 15.5.2024. Parcha Peshi given to the counsel for	
:(`  P@\$	Javya <b>g</b>	the appellant.  REGISTRAR	
		ľ	
	15.05.2024	01. Junior to counsel for the appellant preser	it and
		requested for adjournment in order to place on file w	orking
		paper, minutes of DPC meeting and promotion order. To	come
		up for preliminary hearing on 14.06.2024 before the S.I	3. PP
	NED	given to AAG.	
E	CANNED KPST Peshawar		
		(Farecha Paul) Member(E)	
	*Fazle Subhan, P.S*		

(3)

Respected Sir,

It is submitted that the present appeal was received on 05.04.2024, which was returned to the counsel for the appellant for removing objection (Flag-A). Today i.e. 03.05.2024 the learned counsel re-filed the appeal without removing the objection no.1.

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

REGISTRAR

Hon'ble Member (J).

4

The appeal of Mr. Abdul Wahab received today i.e on 05.04.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- (1) Copy of impugned promotion order of respondent no.3 to 5 mentioned in the memo of appeal are not attached with the appeal be placed on it.
- 2- Copy of departmental appeal against the impugned promotion order is not attached with the appeal be placed on it.

No. 771 /S.T,
Dt. 9/4 /2024.

REGISTRAR S/4/26
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA

Mr. Fazal Shah Mohmand Adv. High Court Peshawar.

Respected Sir,

Resulmitted with the reguest that the appellant Eiled an application to XEN arrigation in which he prayed for the promotion orders of respondents No: 3 To 5 but no result. Copy of application is attached.

gt is therefore requested that kindly the instance Service Appeal may windly be pur up to Homble Court please.

disan

### (5)

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Abdul Wahab......**Appellant** 

#### VERSUS

APPLICATION FOR FIXATION
ABOVE TITLED SERVICE APPEAL
AT PRINCIPAL SEAT PESHAWAR

### Respectfully Sheweth:-

- 1. That the instant service appeal has been filed today in which no date of hearing is fixed.
- 2. That counsel for the appellant as well as respondents in the instant case belongs to Peshawar in this regard the counsel as well as the appellant request for fixation of the instant service appeal at Principal Seat of this Honb'le Tribunal.

It is, therefore, most humbly prayed that on acceptance of this application, the instant case may kindly be fixed at the principal seat at Peshawar of this Hon'ble Tribunal.

Dated:-<u>5/4</u>/2024

Through

Applicant

Fazal Shah Mohmand

Advocate, Supreme Court of

Pakistan

## (b)

### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECKLIST

Cas	se Title:		7_
S#	statul wakes contents SE & other	YES	NO
]	This Appeal has been presented by: Fazel Shal Moliment	/. /	
_	Whether Counsel/Appellant/Respondent/Deponent have signed		
2	the requisite documents?		
3	Whether appeal is within time?		
4	Whether the enactment under which the appeal is filed		
-	mentioned?		
5	Whether the enactment under which the appeal is filed is correct?		
6	Whether affidavit is appended?		
7	Whether affidavit is duly attested by competent Oath		-
	Commissioner?		·
8	Whether appeal/annexures are properly paged?		}
9	Whether certificate regarding filing any earlier appeal on the		/
	subject, furnished?	<del>                                     </del>	
10	Whether annexures are legible?	<del>                                     </del>	
11	Whether annexures are attested?	-/-	
12	Whether copies of annexures are readable/clear?	/	
13	Whether copy of appeal is delivered to AG/DAG?	<del></del>	
14	Whether Power of Attorney of the Counsel engaged is attested		
1.	and signed by petitioner/appellant/respondents?	<del>\                                    </del>	
15	Whether numbers of referred cases given are correct?	+\	
16	Whether appeal contains cutting/overwriting?	<del>                                     </del>	
17	Whether list of books has been provided at the end of the appeal? Whether case relate to this court?		
18	1	-	
19	Whether requisite number of spare copies attached?	<del>                                     </del>	
20	Whether complete spare copy is filed in separate file cover? Whether addresses of parties given are complete?	<del>                                     </del>	
22	<u> </u>	<u> </u>	
23	Whether index filed: Whether index is correct?		
24	Whether Security and Process Fee deposited? On		
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules		,
25	1974 Rule 11, notice along with copy of appeal and annexures has		
	been sent to respondents? On	·	
	Whether copies of comments/reply/rejoinder submitted? On		
26			
7	Whether copies of comments/reply/rejoinder provided to		
27	opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature:

Dated:

WEN SOLVE TOUR TOUR

68/04/2024

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 655 /2024	
Abdul WahabVERSUS	Appellant
SE & others	Respondents

#### INDEX

S.No	Description of documents	Annexure	Pages
1.	Service Appeal with affidavit		1-5
2.	Application Condonation of delay with affidavit		6-7
3.	Copies of Orders dated 07-04-2009 & 18-10-2010	A& B	8-9
4.	Copy of Rules	C	10
5.	Copy of Seniority List& Order dated 25-04-2019	D, E	11-16
6.	Copy of departmental appeal, Postal receipts, Service Appeal & comments	F, G & H	17-26
7.	Copy of Order dated 13-03-2024	1	27-28
8.	Vakalat Nama		29

Dated:-03-04-2024

Appellant

Through

Fazal Shan Mohmand

Advocate,

Supreme Court of Pakistan

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**Baseer Ahmad Shah** 

S.

Ibad Ur Rehman Khalil Advocates, Peshawar

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841

Email:- fazalshahmohmand@gmail.com



### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 635 /2024

Khyber Pakhtukhwa Service Tribunal

Diary No. 12155

Dated 05-04-2044

#### VERSUS

- 1. Superintendent Engineer, Irrigation Department, Circle Mardan.
- 2. Executive Engineer, Malakand Irrigation Division, Malakand.
- **3.** Yaqoob Said S/O Rahim Said, Gauge Reader, Malakand Irrigation Division, Malakand.
- 4. Masaud Khan, Gauge Reader, Malaknad Irrigation Division, Malakand.

Filedto-day

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE PROMOTION ORDERS OF THE RESPONDENTS NO 3 TO 5 AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT DATED 14-01-2020 HAS NOT BEEN RESPONDED DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:-

On acceptance of this appeal, the promotion Orders of the respondents No 3 to 5 may kindly be set aside and the appellant may kindly be ordered to be promoted as Gauge Reader (BPS-05) from 25-04-2019, i,e the date his juniors were promoted with all back benefits.

### **Respectfully Submitted:-**

1. That the appellant is highly qualified, has passed his Inter mediate and was initially appointed as Chowkidar BPS-01on 07-04-2009 and was redesigned as Beldar on 18-10-2010 and since then he performed





his duties with honesty and full devotion and to the entire satisfaction of his high ups.(Copies of Orders dated 07-04-2009&18-10-2010 are enclosed as Annexure A& B).

- 2. That since appointment/re-designation as Beldar the appellant has not been promoted despite having more than 14 years of unblemished service record while he is perfectly fit and eligible and coming up to the criteria for promotion to the post of Beldar.
- 3. That according to the rules 50% posts of Gauge Reader are to be filled by initial recruitment while 50% posts are to be filled by promotion on the basis of seniority cum fitness from amongst the Mate, Regulation Beldar and Beldar having SSC qualification and ten years' service in the circle. (Copy of Rules is enclosed as Annexure C).
- 4. That according to the Seniority of the Beldars of Malakand Irrigation Division, Malakand the appellant is placed at Serial No 44 while his other colleagues who are placed below the appellant, i,e respondent No.3 at Serial No 53 and respondent No 4 placed at Serial No 87 have been promoted in violation of law and rules on the subject. Respondent No 5 has been promoted as Gauge Reader on 25-04-2019 while he was transferred from other Division to Malakand Irrigation Division was thus required to had been placed at the bottom of seniority was promoted as Gauge Reader vide Order dated 16-03-2020. It merits mention that the despite request, copies of promotion orders of respondents No 3 and 4 were not provided to the appellant. (Copy of Seniority List & Order dated 25-04-2019 is enclosed as Annexure D& E).
- 5. That the appellant filed departmental appeal for his promotion as Gauge Reader (BPS-05) on 14-01-2020 to respondent No 1 however the same was not been responded so far despite the lapse of more than the statutory period of ninety days where after, the appellant approached this honorable Court by filing Service Appeal No 12173/2020 and during the pendency the respondents filed their comments/reply.(Copy of departmental appeal, Post office receipts, Service Appeal &comments are enclosed as Annexure-F, G & H).

- 6. That the stated Service Appeal No 12173/2020 came up for final arguments on 13-03-2024 and during arguments, the appellant was confronted with point that since he has not challenged the promotion orders of private respondents therefore it would be appropriate to withdraw the appeal with permission to avail proper remedy, thus the appellant requested accordingly and the Service Appeal was disposed of accordingly vide Order dated 13-03-2024. (Copy of Order dated 13-03-2024 is enclosed as Annexure I).
- **7.** That the impugned promotion Orders of respondents No 6 to 8 are against the law, facts and principles of justice on grounds inter-alia as follows:-

#### **GROUNDS:**-

- **A.** That the impugned Orders are illegal, unlawful without lawful authority and void-ab-initio.
- **B.** That mandatory provisions of law have been violated by the respondents and the appellant has not been treated according to law and rules and more particularly rules governing the subject.
- **c.** That the appellant is perfectly fit and eligible and coming up to the criteria set forth in law and rules but malafidely has not been promoted.
- **D.** That most of the seniors to the appellant are not eligible for promotion for not having the requisite qualification, hence the appellant is required to be promoted accordingly.
- **E.** That even as per the rules/law the appellant is entitled having more than the required length of service besides qualification for promotion as Gauge Reader.
- **F.** That even juniors including respondent No 3 & 4 have been promoted in violation of the rules on the subject denying the same treatment to the appellant.
- **G.** That so far respondent No 5 is concerned, he too is required to have been placed junior to the appellant, as he was recently transferred to





Malakand Irrigation Division, thus too he is not eligible to have been promoted.

- **H.** That even in reply to para "G" of the comments, official respondents have admitted that some posts were filled in Baizai Irrigation Scheme through initial recruitment, but strangely no posts were allocated to the promotion quota, thus too the appellant is required to be promoted as Gauge Reader.
- I. That there is no omission or commission on part of the appellant and he could not be punished for the fault of others if any.
- J. That respondents have appointed three Gauge Readers in the Baizai Irrigation Scheme of the same division, thus too the appellant is entitled to be promoted as Gauge Reader.
- **K.** That the appellant has more than 15 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:-03-04-2024

**Through** 

Appellant

Fazal Shah Mohmand

Advocate,

Supreme Court of Pakistan

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Baseer Ahmad Sha

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lbad Ur Rehman Khalil Advocates, Peshawar







#### **LIST OF BOOKS:**

- 1. Constitution 1973.
- 2. other books as per need

#### **CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

(ADVOCATE

#### **AFFIDAVIT**

I, Abdul Wahab S/O Sultan Mehmood, Beldar Malakand Irrigation Division, Malakand, (the appellant), do hereby solemnly affirm and declare on oath that the contents of this <u>Appeal</u>are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

ATTESTED

Oath Commissioner DEPONENT





### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Se	ervice Appeal No/2024	•
	Abdul Wahab	Appellant
	VER	s u s
	SE & others	Respondents

#### Application for the condontion of delay if any

#### Respectfully submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- **2.** That the grounds of appeal may be considered as integral Part of this application.
- **3.** That the appellant approached respondents for his promotion and he was time and again assured that his appeal will soon be decided due to which he visited time and again but to no avail.
- **4.** That even juniors to the appellant have been promoted while denying such right to the appellant which is recurring cause of action and the loss is caused to the appellant every month.
- **3.** That even otherwise law as well as the superior Courts dictas favors decision of cases on merit instead of technicalities.

It is therefore prayed, that on acceptance of this application, the delay if any in filing of instant appeal may kindly be condoned.

Dated:-03-04-2024

Through

Appellant

Fazal Shah Mohmand

Advocate,

**Supreme Court of Pakistan** 

&

Baseer Ahmad Shah

D (14)

&

lbad Ur Rehman Khalil Advocates, Peshawar

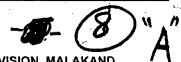
#### AFFIDAVIT

I, Abdul Wahab S/O Sultan Mehmood, Beldar Malakand Irrigation Division, Malakand, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DÉPONENT







#### OFFICE OF THE EXECUTIVE ENGINEER MALAKAND IRRIGATION DIVISION, MALAKAND.

7/04/2009 Dated Malakand, the

Τo

Mr. Abdul Wahab S/O Sultan Mehmood, R/O Jewar Banda Tehsil Takht Bai, District Mardan.

Subject:-

APPOINTMENT AS CHOWKIDAR BS-01.

Consequent upon the recommendation of the Departmental Selection Committee meeting held on 02/04/2009, you are hereby appointed as "CHOWKIDAR"BS-01 (2970-90-5670) on temporary contract basis, at the rate of Rs.2970/- per month plus usual allowances as admissible to Civil Servant of the same status and grade with effect from the date of actual arrival for duty, in Irrigation Sub Division, Dargai subject to the following terms and conditions. The order is issued in light of the policy notified vide Government of NWFP Finance Department No. FD (SOSR) (II) 12-1/2002, dated 20/10/2002 endorsed to this office vide Chief Engineer (O&M) Irrigation Department NWFP Peshawar No.19893-19900/IB/A/179-E (II), dated 20.08.2003.

#### TERMS & CONDITIONS.

You will be placed in Minimum of BPS-01 (2970-90-5670) with usual allowance as admissible to Govt: Servant

of the same Pay Scale.
Your services will be governed under the Government of NWFP Contract Policy 2002 and concerned provincial Govt. policy notified time to time.

Either party can terminate the contract on 2 Months Notice or 2 Months sale

You will be provided same facilities under Benevolent Fund as admissible to Government Servants at the rates to be prescribed by the Government

You will be entitled toward Contributed Provident Fund for which you will have to contribute at the Govt. 5.

prescribed rate.
You will not contribute to G.P.Fund and shall not be entitled for pension and gratuity benefits.

If the offer of the appointment on contract basis on the above-mentioned terms and conditions is acceptable to you, then you should report your self for duty to the undersigned with the production of the following

Domicile Certificate.

Medical Fitness Certificate from the concerned Medical Superintendent of District Head Quarter Hospital.

A Certificate to the effect that you are not dismissed Government servant.

You are required to produce an undertaking on Stamp Paper worth Rs.30/- duly attested by the Oath Commissioner stating therein the acceptance of all the above noted Terms & Conditions

> xecutive Engineer (Phone #.410492)

Agency Comptroller of Accounts, Malakand Agency for Information and necessary action, please.

Sub Divisional Officer, Irrigation Sub Division, Dargai. 2.

Divisional Accounts Officer (Local) for information and necessary action. Head Clerk (Local)

Service Book:

xecutive Engineer (Phone #.410492)

1.

2737

Dated Malakand the

/ 10 / 2010.

### OFFICE ORDER

Mr. Abdil Wahab Chowkidar of Katlang Section attached to Dargai Irrigation Sub Division Dargai is hereby re-designated as Balder against the vacant post on his own request in the same pay and scale with immediate effect.

> Executive Engineer, akand Irrigation Division. Majakand

Conv forwarded for information to the

- Officer, Dargai Irraman a Sub Davision Darga.
- 2. Agency Ac. Officer Malakana,
- 3. Divisional Account Officer / Head clerk (Local)

Executive Engineer, Malakand irrigation Division. Malakand

PROFORMA SHOWING INTO POSCO ALCTHONO OF RECENCITMENTS FOR

	IE VARIOUS POSTS IN IPRI	IGATION DEPARTMENT MY TO
Blame of Posts with BS	Miniotim qualification for appointment by	Age Limite And Malliot of Feet villipant (16)
	infilial Recruitment  or-by transfer  to	
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	Institute	copio 45 years a Credo by miliprogramment
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57 Scenniy Guard BS-112	KVIIII SOOTA SAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	13. 15. years 2. Dy innut feerilingal
		[8.455/ears ] - By Jininal recruitment.
53 Backandar BS-1  53 Land Reclamation Supervisor	<b>经现代的基本的基本的</b>	Taibo other a Dylinimal nochujunciji.
BS.6		18-30 years: 1-30% by initial recruitment.
in Gauge Reader BS-5	SSC or equivalent  Qualification from a  recognized Institute or	2.50%, by promotion on the basis of sentority the fund fitness from altrongs, the Mate.
	Board	Regulation Beidar and Beidar Laying SSC qualification and ich years service in the Circle
6i tauam kiaspid BS-5	Billier same in	25-30 dears By minal recruitment.
	Durke, Narann of a Launt of Pazil-Perahi das Preference	
	n. Proficiency in Qirat. b. Hafiz-Quran	
	c A sainad in Shahdat e Alanna Troin die Jamie	
	d Centificate of having ve passed primary class examination	
62 Telephone Attendant BS-5	SSC or equivalent	18-30 years By initial recruitment.
	cualificational on the recognized Institution to	
61 Painterius	Three years expellence conficate in the relevant field from a reputable blend his inter-	18-30 years By initial recruitment
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ATTESTED

PROFROMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR THE VARIOUS POSTS IN IRRIGATION DEPARTMENT NWFP

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	S	Name of	Minimum qualification for	Age	Method of
	No.	Post with	appointment by initial	Limit	requirement
	,	BS	Recruitment or by transfer		·
- [	1	2	3	4	. 5
	55	Surveyor	SSC with one year certificate of	18-30	By initial
.		BS-6	survey from a recognized	years	recruitment
٠ ا	. :		Institute	3	-
	56	Security	Retired Armed/Civil Armed	Úpto	1. 50% by initial
}	~~	Sergeant	Forces as least in the rank of	45	recruitment
		BS-6	Hawaldar with SSC	years &	
	,			J	promotion on the
					basis of sonority
					cum fitness from
					amongst the
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-				-	in the Division
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		Guard BS-1	DA SCIVICO MAII	yéars	recruitment
ł	58	Barkandaz	Ex-service man	18-45	By initial
	00	BS-1	DA SCIVICE MAII	years	recruitment
ŀ	59	Land	SSC with Patwar Course	18-30	By initial
	J9	Reclamation	BBC With Fatwar Course	years	recruitment
		Supervisor	·	years	recruitment
.	4	BS-6			
	(60)		SSC or equivalent Qualification	18-30	1. 50% by initial
	60	Gauge Reader BS-5	1	years	recruitment
	İ	Reader D3-3	Board	years	(2) 50% by
			Boaru	,	promotion on the
1	. '				basis of sonority
			,	. }	cum fitness from
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				·	Regulation Beldar
			,	•	and Beldar having
					SSC qualification
		<b>.</b>		!	and ten years
l					service in the
	ĺ				Circle.
-	61	Imam	Either sanad in Dars-e-Nizami of	25-30	By initial
	01	Masjid BS-5	Fazil-e-Arabi preference	years	recruitment
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	'		b. Hafiz Quran		
			c. A sanad in Shahdat-e- Alamia	' ,	
			from the Jamie		
	.		d. Certificate of having passed	1	
			primary class examination	<u> </u>	
-	62	Telephone	SSC or equivalent qualification	18-30	By initial
	~ <u>~</u>	Attendant	from a recognized	years	recruitment
		BS-5	Institute/Board	J	
H	63	Painter BS-	Three years experience certificate	18-30	By initial
		4	in the relevant field from a	years	recruitment
1	اً .		reputable Firm/ Institute	,	
L					



19).

## MALAKAND IRRIGATION DIVISION MALAKAND SENIORITY LIST OF BELDARS.

S L No	Name	Father Name	Designation	Qualific ation	D.O.	Ap	ود و این مین سیست میشد مسید سی	Date of Premotion	
1	Hussain Bacha	Ghulam Bacha	Balder		1968	1	0.3.1986	د ساد میرا مصوره وی سسمسسلوم	1
<u>ş</u>	Amir Hüssain	Hazrat	Belder		12.2	1968	1.3.1987		
}	Bacha	Hussain Azizur	Beldar		196	5	1.11.1988	distribution of the second	and interest
	Rahman Khamta	Rahman Masal Khan			10	77/1965	19 1989		
	Reamen		Geliar		<u> </u>	- P			1
5	Sher Zada	Singland Khan	Beldar			1967	1.10.1989		1
6	Javiez Khan	Darveish Khan	Beldär		196	8	12.5.1990		
17	Sher	Gulam	Beldar		198	38	12.5.1990		
8	Muhammad Said Naeem	Sadiq Muhamme	Beldar		196	36	1.7.1990		
9		Amin	Beldar	•	1.1	.1967	8.8.1990		
1_	10 Muhammad	Khan Alam	Beldar		19	64	1.6.1992		
Ì	Hussain NO	\ Mir	Beldar		19	70	4.9,1994		.
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	Muhamma				1	24875	42.097995		(聖皇)
	Hablodien	Abdul	Belda			.1.1976	.01,10,1995	1	1. 1
	14 Javid Ahm	ad Hamid Awat K				2.2.1976	1:10:1995		<u> </u>
٠٠.	15 Qaisar Khi	en				10,2,1978	15.07.1998		
	16 Muhamad Mukamil K					1965	4.11.1998.		
	17 Bahadar I	(han		- 1 as 1 a .		1972	6.11.1995		
	18 Muhamm Nawaz	All Kg	811	<u> </u>	ÍA.	30,03,1978	13.03.200	Peyfaci,	ماريخ وز
	19 Sharefat Shah				Matric	5/2/1977	8.04.2004		15 Th
	20 Muhamn Basher	The state of the s			Aetric	09.01.1985	10.04:200	4	
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Annex B

**OFFICE** 

EXECUTIVE ENGINEER OF-THE MALAKAND IRRIGATION DIVISIONMALAKAND

Ph: No. 0932-410492

/7-E (Sub), વેરહે મે No,

Dated Malakand the  $\sqrt{2}\sqrt{104/2019}$ 

#### OFFICE ORDER.

Consequent upon recommendation of the Departmental Promotion Committee in its meeting held on 25/04/2019, Mr. Yaqoob Said Beldar attached to Bazai Irrigation Sub Division, Katlang is hereby promoted as Gauge Reader BS-07) with immediate effect is the public interest.

EXECUTIVE ENGINEER,

Copy forwarded for information & necessary action to the:-

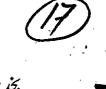
District Accounts Officer, Malakand. 1/

Sub Divisional Officer Bazai Irrigation Sub Division, Katlang. 2/

D.A.O. (Local) / H.C (Local). 3/

EXECUTIVE ENGINEER,







من من من المنظمة المن

عنوان\_يقوبسيد (مي ريدر)، مسعود (مي ريدر) ،، سبز على (مي ريدر) كوم كمداير يكيش على غير قانوني وموش كى كينسليش-

حناب عالى:

یں محکمہ ایر یکیشن میں تقریباً سسال سے خاضر سروس ہوں اور ایف اے تک تعلیم کے ساتھ تجربہ بھی رکھتا ہوں ۔ مجھ سے جو نئیر کو غیر قانونی اور اثر سوخ پر پر وموثن دی گئی ہے۔ جس میں سرپرست مسعود کو (بیلدار سے گئی ریڈر) مبز علی کو (میٹ سے گئی ریڈر) جبکہ بیقوب سید کو تین سال سروس پر غیر قانونی طریقے سے گئی ریڈر کے پوسٹ پر وموثن دی گئی ہے۔

اہے جناب سے درخواست کی جاتی ہے کہ یہ غیر قانونی پر وموش کو کینسل کی جائے میر ٹ اور رولز کے مطابق مجھے پر وموش دے کر مشکور فرمائیں۔ کیونکہ میر اسروس اور تجربہ، تعلیم زیادہ ہے، مجھ سمیت میر سے بچے تاحیات دعا گور مینگے۔

العسارض

عبدالوہاب(بیلدار) محبرالوہ ا - 20200 کاٹلنگ سیشن (ایریگیشن ڈیبار ٹمنٹ) ضلع ملاکنڈ

رابط نمبر: 03469307899

كا پي برائے اطلاع: (1) ـ جناب صوبائي وزير لياقت نشك صاحب (وزير آبپا ثي خيبر پختون خواه)

- (2) ـ سيكر ٹرى اير يگيشن ۋيپار ٹمنٹ خيبر پختون خواه
- (3) ـ جناب چيف انجنر صاحب ايريگيش ديبيار ممنك ساوئته خيبر پختون خواه
  - (4) رايكز يكثيوا بحنير صاحب ايريكيش في بإر ممنث ملاكثر

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### BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No/2/73/2020

#### VERSUS

- 1. Superintendent Engineer, Irrigation Department, Circle Mardan.
- 2. Chief Engineer, Irrigation Department, South, Khyber Pakhtunkhaw, Peshawar.
- 3. Secretary, Irrigation Department, Khyber Pakhtunkhaw, Peshawar.
- 4. Executive Engineer, Malakand Irrigation Division, Malakand
- 5. Ashfaq Ahmad S/O Sher Zamin, Gauge Reader, Malakand Irrigation Division, Malakand.
- 6 Yaqoob Said S/O Rahim Said, Gauge Reader, Malakand Irrigation

  Division, Malakand.

  Respondents
- 7. M. Bashr. 8. Masual kha) Implement order de: 5-2-21 -

FOR THE PROMOTION OF THE APPELLANT AS GAUGE READER AND FOR WHICH DEPARTMENTAL APPEAL OF THE APPELLANT DATED 14-01-2020 HAS NOT BEEN RESPONDED DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:-

On acceptance of this appeal the appellant may kindly be ordered to be promoted as Gauge Reader (BPS-05) from 25-04-2019, i,e date his juniors were promoted with all back benefits.

### **Respectfully Submitted:-**

- 1. That the appellant is highly qualified, has passed his Intermediate and was initially appointed as Chowkidar BPS-01 on 07-04-2009 and was redesigned as Beldar on 18-10-2010 and since then he performed his duties with honesty and full devotion and to the entire satisfaction of his high ups. (Copies of Orders dated 07-04-2009 & 18-10-2010 are enclosed as Annexure A & B).
- 2. That since appointment/re-designation as Beldar the appellant has not been promoted despite having more than 11 years of unblemished service record while he is perfectly fit and eligible and coming up to the criteria for promotion to the post of Beldar.

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- 3. That according to the rules 50% posts of Gauge Reader are to be filled by initial recruitment while 50% posts are to be filled by promotion on the basis of seniority cum fitness from amongst the Mate, Regulation Beldar and Beldar having SSC qualification and ten years' service in the circle. (Copy of Rules if enclosed as Annexure C).
- 4. That according to the Seniority of the Beldars of Malakand Irrigation Division, Malakand the appellant is placed at Serial No 46 while his other colleagues who are placed below the appellant at Serial No 51 and 88 have been promoted in violation of law and rules on the subject. Respondent No 5 has been promoted as Gauge Reader (BPS-05) on 25-04-2019 while the exact date of promotion of respondent No 6 is not provided to the appellant. (Copy of Seniority List is enclosed as Annexure D).
- 5. That the appellant filed departmental appeal for his promotion as Gauge Reader (BPS-05) on 14-01-2600 to respondent No 1 however the same has not been responded so far despite the lapse of more than the statutory period of ninety days. (Copy of departmental appeal & Post office receipts are enclosed as Annexure E).
- **6.** That the this action of the respondents of not promoting the appellant as Gauge Reader (BPS-05) in the quota reserved for the promotion, is against the law, facts and principles of justice on grounds inter-alia as follows:-

### **GROUNDS:-**

- **A.** That the omissions and commissions of the respondents are illegal, unlawful without lawful authority and void ab initio.
- **B.** That mandatory provisions of law have been violated by the respondents and the appellant has not been treated according to law and rules and more particularly rules governing the subject.
- **C.** That the appellant is perfectly fit and eligible and coming up to the criteria set forth in law and rules but malafidely has not been promoted.
- **b.** That even as per the rules/law the appellant is entitled having more than the required length of service besides qualification for promotion as Gauge Reader.







- **E.** That even juniors including respondent No 5 & 6 have been prompted in violation of the rules on the subject denying the same treatment to the appellant.
- **F.** That there is no omission or commission on part of the appellant and he could not be punished for the fault of others if any.
- **G.** That respondents have appointed three Gauge Readers in the Baizai Irrigation Scheme of the same division, thus too the appellant is entitled to be prompted as Gauge Reader.
- **H.** That the appellant has more than 11 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:-08-10-2020

Appellant

(Abdul Wahab)

Through

FAZAL SHAH MOHMAND

Advocate,

Supreme Court of Pakistan.

ATTESTED







### BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

#### APPEAL NO. 12173/2020

Mr. Abdul Wahab.....(Appellant)

#### Versus

- 1. Superintending Engineer, Mardan Irrigation Circle Mardan.
- 2. Chief Engineer (South), Irrigation Department Peshawar.
- 3. Secretary to Govt: of Khyber Pakhtunkhwa Irrigation Department Peshawar.
- 4. Executive Engineer, Malakand Irrigation Division Malakand.
- 5. Ashfaq Ahmad S/O Sher Zamin G.R Malakand Irrigation Division Malakand.
- 6. Yaqoob Said S/O Rahim Said G.R Malakand Irrigation Division Malakand.

(Respondents)

#### A. PRELIMINARY OBJECTIONS:-

- 1. That the appellant has got no cause of action.
- 2. That appeal of appellant is time bared, hence liable to be dismissed on this score.
- 3. That the appellant has preferred the appeal in order to pressurize the incumbent answering respondents.
- 4. That the appellant has not came to this court with clean hands.
- 5. That the appellant has no locus standi to prefer the present appeal.
- 6. The appeal is bad in its present form.
- 7. That this Honorable Tribunal has got no jurisdiction to entertained this appeal.

#### RESPECTFULLY SHEWETH:

- 1. The para is corrected to the extent that the appellant was appointed as Chowkidar BPS 01 on 07/04/2009 and latter on re-designated as a Beldar in the same basic pay scale i.e. BPS-01 on 18/10/2010 on his own request.
- 2. The para is incorrectly drafted, as the appellant is already serving as a Beldar however the name of appellant has been included in the seniority list of Beldars of Malakand Irrigation Division Malakand and the promotion of the appellant would be considered on his turn subject to recommendation of departmental promotion committee.
- 3. The rules as quoted for promotion are correct and would be followed by the Departmental Fromotion Committee in its meeting/ meetings subject to availability of vacancy.
- 4. The respondent No. 05 Mm. Ashfaq Ahmad 8/0 Sher Zameen have not yet been promoted as Gauge Reader rather re-designated as Beldar vide Executive Engineer, Malakand Irrigation Division Malakan: office order No.831/7-E(Sub), dated 02-05-2019 (copy of

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office order is attached as Annexure-A) whereas the respondent No.06 Mr. Yaqoob Said Beldar was promoted as Gauge Reader vide Executive Engineer Malakand Irrigation Division Malakand office order No 708/7-E(sub) dated 25/04/2019 (copy of office order is attached as Annexure B) through Departmental Promotion Committee meeting held on 25-04-2019, minutes of the Department Promotion Committee meeting is attached as Annexure-C).

- 5. The para is correct to the extent that the appellant filed Departmental appeal on 14-01-2020 for cancellation of promotion of some already promotion officials & his promotion as Gauge Reader, which was not worth consideration at this belated stage and therefore not considered being badly time barred. However the promotion of the appellant will be considered at his own turn subject to availability of post and clearance by the Department Promotion Committee
- 6. As explained in para-2 above, the promotion of Mr. Abdul Wahab, Beldar to the post of Gauge Reader would be considered at his own turn subject to recommendation of the Departmental Promotion Committee upon availability of the post.

#### **GROUNDS**

- A. No irregularity has been made by the incumbent respondents in the instance appeal.
- B. The respondent will be treated according to the law and rules by considering the promotion to the post of Gauge Reader on his own turn under relevant quota subject to recommendation of the Departmental Promotion Committee and availability of vacancy.
- C. The eligibility and fitness of the appellant according to the criteria set forth in the law and rules would be examined by the Departmental Promotion Committee at his own turn. The appellant cannot established his right by himself
- D. As per Para "C" above.
- E. The re-designation of respondent NO.5 and promotion of respondent No.6 have been considered by the Departmental Promotion Committee in its meeting held on 25-04-2019.
- F. The appellant has not been punished but the appellant was to be consider for promotion as explained in para 2 above.
- The 03-Nos Gauge Reader of Bazai Irrigation scheme were recruited through fresh appointment against the newly created post, therefore the appeal of the appellant for promotion against one of the mention posts is un-justified.

As per Para "C" above.

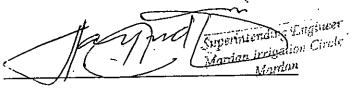
Keeping in view the above explanation, it is therefore humbly prayed that upon the acceptance of Love replies, the instance appeal of the appellant may kindly be dismissed.

Executive Engineer Talakand Irrigation Division Malakand (Respondents No.1, 2,3 & 4)

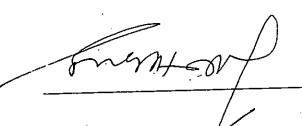




1- Superintending Engineer,
Mardan Irrigation Circle,
Mardan.
(Respondent 01)



2- Chief Engineer (South), Irrigation Department Peshawar. (Respondent 02)



3- Secretary to the Govt: of Khyber Pakhtunkhwa Irrigation Department Peshawar.
(Respondent 03)

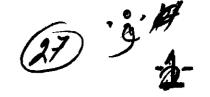
sional Canal Officer/Executive Engineer, Malakand Irrigation

I Engr: Sherin Khan Divisional Canal Officer/Executive Engineer, Malakand Irrigation Division Malakand do hereby solemnly affirm and declare on oath that the contents of the subject replies are true and correct to the best of my knowledge and nothing has been concealed from this honorable court.

(Engr. Sherin Khan)
Executive Engineer
Malakand Irrigation Division,
Malakand
(Respondent 04)

ATTESTED





### BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 12/73 /2020

#### VERSUS

- 1. Superintendent Engineer, Irrigation Department, Circle Marca
- 2. Chief Engineer, Irrigation Department, South, Khyber Pakhtakura.
- 3. Secretary, Irrigation Department, Khyber Pakhtunkhaw, Peshawar.
- 4. Executive Engineer, Malakand Irrigation Division, Malakand.
- **5.** Ashfaq Ahmad S/O Sher Zamin, Gauge Reader, Malakand Irrigation Division, Malakand.

APPEAL APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974
FOR THE PROMOTION OF THE APPELLANT AS GAUGE READER
AND FOR WHICH DEPARTMENTAL APPEAL OF THE APPELLANT
DATED 14-01-2020 HAS NOT BEEN RESPONDED DESPITE THE
LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:-

On acceptance of this appeal the appellant may kindly be ordered to be promoted as Gauge Reader (BPS-05) from 25-04-2019, i,e date his juniors were promoted with all back benefits.

#### **Respectfully Submitted:-**

1. That the appellant is highly qualified, has passed his Intermediate and was initially appointed as Chowkidar BPS-01 on 07-04-2009 and was redesigned as Beldar on 18-10-2010 and since then he performed his duties with honesty and full devotion and to the entire satisfaction of his high ups. (Copies of Orders dated 07-04-2009 & 18-10-2010 are enclosed as Annexure A & B).

not been promoted despite having more than 11 years of coming up to the criteria for promotion to the post of Beldar.

18.01.2024

Appellant in person present. Mr. Muhammad Bashir,
Sub-Engineer alongwith Mr. Muhammad Jan, District

Attorney for official respondents present. Private respondent

No. 8 in person also present.

Appellant requested for adjournment on the ground that his counsel is unable to attend the Tribunal due to strike of lawyers. Adjourned. To come up for arguments on 13.03.2024 before the D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan)

Member (E)

(Salah-ud-Din) Member (J)

13 Mar, 2024

\*Naeem Amin\*

- Learned counsel for the appellant present. Mr. Muhammad
   Jan, District Attorney for the respondents present.
- 2. Former requested for withdrawal of the instant appeal to avail proper remedy. As a token of admission of his submission he signed the margin of order sheet. Disposed of accordingly. Consign.
- 3. Pronounced in open Court at Peshawar under our hands and seal of the Tribunal on this 13th day of March, 2024.

(Muhammad Akbar Khan)

(Kalim Arshad Khan)

Member (E) Certified to be true cop Chairman

Khyber Fakhtukhwa Service Tribunai

\*Adnun Shah\*

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July 191. 91 01 8 1951 Appellant 15,2007 م*نوزيخه* عسرالوبابنام الورعندة وعنوه مقدمه دعوى 7.7. ماعث تحريرا نكه مقدمهمندرج عنوان بالامس اين طرف سه واسط بيروى وجواب دبى وكل كارواك متعلقه we (wer), w in the land a resident of the first of the Town of the state of the st مقردكر كا قراركيا جاتا ہے۔كماحب موصوف كومقدم كىكل كارواكى كاكال اختيار ، وكا \_ نيز وكيل صاحب كوراضى نامه كرنے وتقرر ثالت ہ فيعله برحلف ديئے جواب دہی اورا قبال دعوى اور بسورت ومرى كرني اجراءاورصولي چيك ورويديار عرضي دعوى اور درخواست برتتم كي تقديق زراین پردستخط کرانے کا اختیار موگا۔ نیزصورت عدم بیردی یا ڈگری میطرفہ یا بیل کی برامدگی اورمنسوخی نیز دائر کرنے ایل مگرانی ونظر تانی دبیروی کرنے کا ختیار موگا۔ ازبصورت ضرورت مقدمہ ندکور ككل ياجزوى كارواكى ك واسط اوروكيل ما مخارقانونى كواسية بمراه ما اسية بجائة تقرركا اختيار **بوگا۔اورمیاحب مقررشرہ کوبھی وہی جملہ ندکورہ بااختیارات حاصل ہوں مےاوراس کاساختہ** برداخت منظور تبول موكار دوران مقدمه يس جوخر چدد برجاندالتوائ مقدمه كسبب سي وموكار کوئی تاریخ پیشی مقام دورہ پر ہویا حدے باہر موتو وکیل صاحب پابند موں مے کہ بیروی ند كذركريس البذاوكالت نام كهديا كدسندر ب Allestie Fazal Shely melanond